

Regular Board Meeting – September 18, 2019

The Regular Public Meeting of the Irvington Board of Education was held on Wednesday, September 18, 2019 in the Multipurpose Room at Augusta Preschool Academy, 97 Augusta Street, Irvington, New Jersey 07111. This meeting was called to order by Board President Richard Williams, followed by a flag salute.

Present were: Luis Antilus
Annette Beasley
Syessa Benbow
Ronald Brown
Gloria Chison
Joseph Sylvain
Audrey Lyons, Vice President
Richard Williams, President

Others: Dr. Neely Hackett, Superintendent of Schools
Reggie Lamprey, CPA, Assistant Superintendent for Business/Board Secretary
Dr. April Vauss, Assistant Superintendent for Curriculum and Instruction
Cherelle Tolor, Human Resource Manager
Ronald Hunt, Board Attorney
Several other administrators, interested citizens and newspaper reporters

Board President Richard Williams reported that in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

Rose Gordon, Principal of Augusta Preschool Academy welcomed the Board Members, the Superintendent and her cabinet, staff, parents and community. She then announced Mr. McCastor who presented the Augusta Preschool Academy Analysis. The summary of his presentation reflected that based on the results of teaching strategies gold, all students in all groups met or exceeded the requirements for math and ELA by the end of the year. Following him, students from classrooms 207 and 211 performed a song selection that centered on family.

SUPERINTENDENT’S REPORT

Dr. Neely Hackett began her report by acknowledging the performance of the children and complimenting Ms. Gordon on the tremendous work being done at Augusta Preschool Academy. She then asked all staff members at Augusta Preschool to stand where she, the board and cabinet members gave them a standing ovation in recognition of the work reflected in the analysis presented. Dr. Hackett stated the children were leaving Augusta really ready for kindergarten. She continued her report with the following:

OPENING DAY OF SCHOOL

On September 4, 2019, Irvington Public Schools opened its doors for students. I am happy to say that because of the dedication of our staff, and the level of preparedness in our schools, the opening of our schools ran smoothly. We opened two (2) schools and rezoned the entire school district this summer, and I am proud to say that by 9:30 a.m., the majority of the students were in class receiving instruction.

OASIS PARTNERSHIP WITH THE IRVINGTON PUBLIC SCHOOLS

Oasis sponsored by the Community Congregational Church will once again partner with the District to distribute healthy foods and baby care packages to all of our families. The healthy foods and baby care packages will be distributed from the trailer outside of University Middle School between 4:30 p.m. and 5:30 p.m. on the last Friday of the month. School Messenger calls will be made to inform parents of the distribution dates.

DEPARTMENT OF CHILD PROTECTION AND PERMANENCY (DCPP) SPONSORS DADS TAKE YOUR CHILD TO SCHOOL DAY AT CHANCELLOR AVENUE ELEMENTARY SCHOOL AND BERKELEY TERRACE ELEMENARY SCHOOL

I am pleased to announce that DCPP selected Chancellor Avenue School and Berkeley Terrace Elementary School to host the National Dads Take Your Child to School Day. This marks the third year for Chancellor and the first year for Berkeley Terrace. The event was held on Tuesday, September 17, 2019 at Chancellor and Wednesday, September 18, 2019 at Berkeley. Over 120 men participated at Chancellor and 60 participated at Berkeley.

CONSUMER BOWL DINNER AND JACKET DISTRIBUTION

A celebration dinner was held at 4:00 p.m. today, September 18, 2019, at Irvington High School in room 123. The dinner was held to acknowledge the students who won the Consumer Bowl State Championship. They were presented with jackets to commemorate their achievement.

SUICIDE PREVENTION WEEK

Suicide Prevention Week was recognized in the district during the week of September 9th. Age appropriate activities took place in all of our schools under the direction of the Health and Social Services Coordinators.

DISTRICT WALKTHROUGHS

The Supervisors, Directors, Dr. Vauss and I will conduct an instructional walkthrough of each of our 13 schools. The results of the classroom visits will be compared to the walkthrough results from the 2018-2019 school year to determine strengths and areas in need of improvement. Each teacher will receive an email highlighting the grows and glows of the classroom visit and each principal will receive a school report.

SUPERINTENDENT'S FORUM

The first Superintendent's Forum of the 2019-2020 school year will take place on October 9, 2019 at the new Madison Avenue School. The forum will begin at 6:30 p.m. A tour of Madison Avenue will take place during the forum.

SPECIAL OLYMPICS PLAY UNIFIED GRANT AWARD 2019-2020

I am pleased to announce that for the 4th consecutive year, the Irvington Public Schools has been awarded a \$20,000.00 grant from the Special Olympics Play Unified Grant Program.

The money will be used to host our fourth annual Irvington Olympics on Saturday, June 13, 2020 in which elementary and middle schools' students engage in a friendly school competition at Irvington High School in the spring. Students will compete in six (6) athletic events.

Dr. Hackett ended her report by thanking the parents for trusting the district to educate their children, a trust she said was taken quite serious.

RESOLUTION TO APPROVE BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meeting held on the date as indicated, as corrected and transcribed, be received and filed.

August 21, 2019 - Regular Board Meeting

ACTION:

Motion by: Luis Antilus, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

PUBLIC COMMENT: There were no public comments on agenda items.

1. LEAVE (S) OF ABSENCE

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- (a) Glenn Nier Extension of paid medical leave of absence with Board paid benefits effective 9/1/19 through 10/31/19 using 9 personal illness days, 3 personal business days and 30 Sick Bank days; unpaid medical leave of absence with Board paid benefits effective 11/1/19 through 11/30/19. (University Middle School-Data School/Climate Specialist)
- (b) Bernice Lee Extension of paid medical leave of absence with Board paid benefits effective 9/1/19 through 1/5/20 using 48 personal illness days and 25 Sick Bank days. (Thurgood Marshall School-Health and Social Services Coordinator)
- (c) Claire Remy Paid intermittent medical leave of absence per FMLA effective 9/3/19 through 3/3/20, not to exceed 12 weeks, using available personal illness days and personal business days. (Chancellor Avenue School-Bilingual Teacher)
- (d) Lia Skibniewsi Paid intermittent FMLA effective 9/3/19 through 3/3/20, not to exceed 12 weeks, using available personal illness days and personal business days. (Early Childhood Department-Master Teacher)
- (e) Winnie Banks Paid intermittent medical leave as per FMLA effective 9/3/19 through 3/3/20, not to exceed 7 weeks, using available personal illness days and personal business days. (University Middle School-Special Education Teacher)
- (f) Susan Glanzberg Extension of paid medical leave of absence per FMLA effective 9/1/19 through 9/15/19 using 9 personal illness days; extension of unpaid medical leave of absence with Board paid benefits effective 9/16/19 through 10/15/19; extension of paid medical leave of absence with Board paid benefits effective 10/15/19 through 10/24/19 using 8 Sick Bank days. (Florence Avenue/High School-Speech Specialist)

- (g) April Gaunt-Butler Paid intermittent FMLA effective 9/9/19 through 3/9/19, not to exceed 12 weeks, using available personal illness days and personal business days. (Early Childhood Department-Master Teacher)
- (h) Renee Emami Paid intermittent FMLA effective 9/9/19 through 3/9/20, not to exceed 12 weeks, using available personal illness days and personal business days. (Union Avenue Middle School-English Language Arts Teacher)

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

- (i) Jamillah Adams Paid maternity leave of absence per FMLA effective 8/12/19 through 8/26/19 using 6 personal illness days and 5 vacation days; unpaid maternity leaves of absence per FMLA effective 8/27/19 through 10/28/19. (High School-Custodian)
- (j) Germaine Babbs Paid maternity leave of absence per FMLA effective 9/3/19 through 11/18/19 using 34.5 personal illness days, 8.5 accrued vacation days 3 personal business days and 3 floating holidays; unpaid child bonding leave per effective 11/19/19 through 12/22/19. (Florence Avenue School-Secretary)
- (k) Barbara Crone Amendment to the 8/21/19 agenda as follows: Paid medical leave of absence per FMLA effective 7/25/19 through 8/27/19 using 8 personal illness days, 2 personal business days, 3 floating holidays, and 11 vacation days. (Berkeley Terrace School-Secretary)
- (l) Azzielee Yogo-Beasley Paid medical leave of absence per FMLA effective 8/14/19 through 9/15/19 using 9 personal illness days, 12 vacation days, 2 floating days; unpaid medical leave of absence per FMLA effective 9/16/19 through 11/14/19; unpaid medical leave of absence with Board paid benefits effective 11/15/19 through 12/4/19. (Florence Avenue School-Secretary).

- (m) Sylvester Sanders Paid medical leave of absence per FMLA effective 8/26/19 through 9/30/19 using 11.5 personal illness days and 13.5 accrued vacation days. (High School-Assistant Head Custodian)

- (n) Sheila Taylor Extension of paid medical leave of absence per FMLA effective 8/26/19 through 9/30/19 using 6 personal illness days, 12 accrued vacation days, and 7 vacation days. (Berkeley Terrace School-Security Officer)

- (o) Tyrososhia Taylor Extension of paid medical leave of absence with Board paid benefits effective 8/12/19 through 8/13/19 using 2 vacation days; unpaid medical leave of absence with Board paid benefits effective 8/14/19 through 10/28/19. (Union Avenue Middle School-Security Officer)

- (p) Doris Watson Extension of unpaid medical leave of absence with Board paid benefits effective 8/7/19 through 9/22/19. (University Elementary School-Custodian)

- (q) James Williams Paid medical leave of absence per FMLA effective 7/29/19 through 8/11/19 using 5 personal illness days, 4 accrued vacation days and 1 vacation day. (Florence Avenue School-Security Officer)

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

2. RETURN TO WORK FROM LEAVE OF ABSENCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

- (a) Diana Basile Returned to work from unpaid maternity leave of absence effective 9/1/19. (Grove Street School-Speech Therapist)

- (b) Fay Carr Returned to work from unpaid maternity leave effective 9/1/19. (Grove Street School-English Language Arts Specialist)

- (c) Michael Davis Returned to work from paid FMLA effective 9/1/19.
(High School-English Language Arts Teacher)
- (d) Shira Lewis Returned to work from paid maternity leave of absence
effective 9/1/19. (Berkeley Terrace School-Speech
Therapist)
- (e) Avis Price Returned to work from paid medical leave of absence
effective 9/1/19. (Berkeley Terrace School-Health and
Social Services Coordinator)
- (f) Kenneth Rienits Returned to work from paid medical leave of absence
effective 9/1/19. (University Elementary School-5th Grade
Teacher)
- (g) Erika Hofler-Mattaur Returned to work from unpaid medical leave of absence
effective 9/4/19. (University Middle School-English
Language Arts Teacher)

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

- (h) Barbara Crone Returned to work from paid medical leave of absence
effective 8/28/19. (Berkeley Terrace School-Secretary)
- (i) Quasim Moore Returned to work from paid FMLA effective 8/12/19.
(Augusta Pre-School-Head Custodian)
- (j) James Williams Returned to work from paid medical leave of absence
effective 8/12/19. (Florence Avenue School-Security
Office)
- (k) Marcus Wooten Returned to work from unpaid medical leave of absence
effective 9/1/19. (High School-Custodian)
- (l) Melanie Cuthbertson Returned to work from paid medical leave effective 9/9/19.
(Special Services Department-Secretary)

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

3. SUBSTITUTE PERSONNEL

(a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute teachers, at the pay rate of \$100.00 per day, not to exceed 29 hours per week, effective for the 2019/2020 school year:

Eligible for Work

Thelma Watson
Tawanna Jones

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(b) Building Substitutes

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following personnel as Building Substitute Teacher effective for the 2019/2020 school year, at a pay rate of \$125.00 per day, not to exceed 29 hours per week for days worked payable from the listed account numbers:

Raymond Wright	\$125.00/day for days worked	High School payable from account number 15-140-100-101-00-12
Gilbert Bragg	\$125.00/day for days worked	High School payable from account number 15-140-100-101-00-12
Florence Ibe	\$125.00/day for days worked	Florence Avenue School payable from account number 15-120-100-11-00-04

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(c) Substitute Security Officers

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Security Officers at the pay rate of \$11.75 per hour, not to exceed 29 hours per week, effective for the 2019/2020 school year, payable from account number 11-000-266-100-01-35.

Franchesca DeJesus
Brenda Ann Edwin
Rasheerah Cureton

Sharlene Carter
Franci Marcelin

Angela Gaita Cenesca
Thelma Watson

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(d) Substitute Custodians

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of as a Substitute Custodians at the pay rate of \$11.75 per hour, not to exceed 29 hours per week, effective for the 2019/2020 school year, payable from account number 11-000-262-100-01-34.

Franchesca DeJesus
Brenda Ann Edwin
Rasheerah Cureton

Sharlene Carter
Franci Marcelin

Angela Gaita Cenesca
Thelma Watson

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(e) Substitute Breakfast/Lunch Aides

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Breakfast/Lunch Aides at the pay rate of \$11.00 per hour, not to exceed 29 hours per week, effective for the 2019/2020 school year, payable from account number 11-000-262-100-09-34.

Franchesca DeJesus
Brenda Ann Edwin

Angela Gaita Cenesca
Franci Marcelin

Rasheerah Cureton

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(f) Substitute Secretaries

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Secretaries, effective for the 2019/2020 school year, at the pay rate of \$13.00 per hour, payable from account number 11-000-230-100-00-22.

Amani McCullers

Shedell Gresham

Resheerah Cureton

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

4. SEPARATIONS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective as indicated:

Resignation Without Proper Notification

- (a) Jamal Smith, Art Teacher, Berkeley Terrace School, effective 9/3/19 close of business.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

Resignations

Certificated

- (b) Christine Von Cappeln, Speech Specialist, University Middle/University Elementary Schools, effective 10/25/19 close of business.
- (c) Christopher Kraus, Social Studies Teacher, Irvington High School, effective 10/16/19 close of business.
- (d) Serenia Farrell, 1st Grade Teacher, Grove Street School, effective 9/11/19 close of business.
- (e) Megan O'Brien, Supervisor of Guidance/Health and Social Services Coordinator, District wide, effective 10/22/19 close of business.
- (f) Francisco Vasquez, Social Studies Teacher, Union Avenue Middle School, effective 11/1/19 close of business.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

Retirement

Non-Certificated

(g) Steve Curry, Custodian, Florence Avenue School (nights), retirement effective 9/30/2020. (DOH 5/30/1997)

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

5. APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, for the 2019-2020 school year, effective as indicated:

Administrative

(a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Oge Denis, Jr. as Acting Principal of Irvington High School, at an annual salary of \$146,497.00, Step 8, 6th Year Level, effective 8/26/19 to 9/18/19, payable from account number 15-000-240-103-00-11. As Principal of Irvington High School, effective 9/19/19, no change in salary, payable from account number 15-000-240-103-00-11. Replacing Mary Michailidis.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(b) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Jeffrey Brutus, Supervisor of Guidance, District wide, at an annual salary of \$88,716.63, Step 2, 6th Year Level, effective 11/18/19, payable from account number 11-000-221-102-00-15. Replacing Megan O'Brien.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

Certificated

(c) Joy Igwe, Social Worker, Chancellor Avenue and Florence Avenue Schools, at an annual salary of \$80,885.00, Step 10, 6th Year Level, Kean University, effective 10/28/19 (pending criminal history clearance and S-414/A-3381 (P.L.2018, c.5) clearance), payable from account numbers 15-000-213-175-00-04 and 15-000-213-175-00-3. Replacing Hilda Quinones.

- (d) Harriett Bryant, 5th Grade Teacher, Thurgood Marshall School, at an annual salary of \$72,874.00, Step 10, BA Level, Montclair State University, effective 10/14/19 (pending history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-120-100-101-00-08. Replacing Michael D'Argenio.
- (e) Christine Segal, Visual and Performing Arts Teacher, Irvington High School, at an annual salary of \$61,374.00, Step 6, BA Level, State University of New York, effective 10/14/19 (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-140-100-101-00-12. Replacing Yvonne Simoneau.
- (f) Adrian Tooley-Lester, English Language Arts Teacher, Union Avenue Middle School, at an annual salary of \$66,774.00, Step 8, BA Level, William Patterson University, effective 10/14/19 (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-130-100-101-00-11. Replacing Faith Ann Whitehall.
- (g) Tonya Bunn, Special Education Teacher, University Elementary School, at an annual of \$62,271.00, Step 6, MA Level, Grand Canyon University, effective 9/23/19 (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-213-100-101-00-05. Replacing Jenalee Staves.
- (h) Rachel Cakl, 1st Grade Teacher, Grove Street School, at an annual salary of \$56,074.00, Step 2, BA Level, Montclair State University, effective 9/12/19 (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-120-100-101-00-06. Replacing Serenia Farrell.
- (i) Namoon Khan, Mathematics Teacher, Blue Knights Academy, at an annual salary of \$61,374.00, Step 6, BA Level, New Jersey City University, effective 9/23/19 (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 11-423-100-101-00-20. New Position.
- (j) Switzer Holly, World Language Teacher, Blue Knights Academy, at an annual salary of \$61,485.00, Step 2, 6th Year Level, University of Phoenix, effective 10/28/19 (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 11-423-100-101-00-20. New Position.
- (k) Cherie Robinson, 1st Grade Teacher, Thurgood Marshall School, at an annual salary of \$57,871.00, Step 3, MA Level, Polytechnic Institute of New York University, effective 10/28/19 (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-120-100-101-00-08. 3rd Grade class transferred from University Elementary School.
- (l) Barbara Bampoe-Perry, 1st Grade Teacher, Grove Street School, at an annual salary of \$73,085.00, Step 8, 6th Year Level, New Jersey City University, effective 10/28/19 pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-120-100-101-00-06. Replacing Aareen Anyanwu.

(m) Courtney Sharpe, English as a Second Language Teacher, Union Avenue Middle School, at an annual salary of \$56,074.00, Step 2, BA Level, Hunter College, effective 10/28/19 (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-130-100-101-00-11. New Position.

(n) Earl Allbrook, English Language Arts Teacher, Blue Knights Academy, at an annual salary of \$66,774.00, Step 8, BA Level, Montclair State University, effective 9/19/19 (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 11-423-100-101-00-20. New Position.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

(o) Riccardi Henriquez, Custodian, Mt. Vernon Avenue School (nights), at an annual salary of \$33,856.57, Step 1, plus 10%-night differential, effective 9/19/19, payable from account number 11-100-262-100-00-34. Replacing Arthur Noel.

(p) Tedious Rawls, Custodian, Blue Knights Academy (days), at an annual salary of \$33,856.57, Step 1, effective 9/19/19, payable from account number 11-100-262-100-00-34. New Position.

(q) Tracy Wilkerson, Custodian, Augusta Preschool (nights), at an annual salary of \$33,856.57, Step 1, plus 10%-night differential, effective 9/19/19, payable from account number 11-000-262-100-00-34. Replacing James Walker.

(r) Terrance Carroll, Custodian, Mt. Vernon Avenue School (nights), at an annual salary of \$33,856.57, Step 1, plus 10%-night differential, effective 9/19/19, payable from account number 11-100-262-100-00-34. Replacing Stanley McKoy.

(s) Thaddus Williams, Custodian, Berkeley Terrace School (night), at an annual salary of \$33,856.57, Step 1, plus 10%-night differential, effective 9/19/19, payable from account number 11-100-262-100-00-34. Replacing Gregory Romeo.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(t) Breakfast/Lunch Aides/District Wide

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointments of the listed personnel as Breakfast /Lunch Aides at a pay rate of \$11.25 per hour, not to exceed 29 hours per week, effective for the 2019/2020 school year, payable account number 11-000-262-100-09-34:

Mt. Vernon Avenue
Sharlene Carter
Felisa Cooper

Berkeley Terrace
Priscilla Cabrera

High School
Beverly Gonzalez
Vaunessa Simmons
Sylvester Sanders

Florence Avenue
Edd Jones

University Elementary
Pamela Waldron

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

6. CONTRACT RENEWAL FOR 2019 – 2020 BUILDINGS AND GROUNDS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Contract Renewal for 2019-2020 Buildings and Grounds staff:

Maintenance Department of Buildings and Grounds

Kenneth Blake – Carpenter/Locksmith/Maintenance Utility Worker
Brendon McMahon – Carpenter/Maintenance Utility Worker
Thomas Tasco - Carpenter/Maintenance Utility Worker
Aldo Baratto - Carpenter/Maintenance Utility Worker
Markeith Robinson – Carpenter/Maintenance Utility Worker

John McLean – Mason/Landscapers/Maintenance Utility Worker
William Hardy – Truck Helper/Maintenance Utility Worker
Nathaniel Nickels – Landscapers/Maintenance Utility Worker
Terence Calmes – Landscapers/Maintenance Utility Worker
Garrett Kearney – Mason/Landscapers/Maintenance Utility Worker

Yves Landais – Plumber/Maintenance Utility Worker
(Lead-Man Stipend) effective 9/19/19
Shawn Taylor - Plumber/Maintenance Utility Worker

Ivan Gonzalez - Electrician/Maintenance Utility Worker
(Lead-Man Stipend) effective 9/19/19
Fritz Pierre-Louis - Electrician/Maintenance Utility Worker

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

7. REASSIGNMENT/TRANSFERS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the reassignment/transfer of the listed personnel, at the indicated position and location:

Certificated

- (a) Aereen Anyanwu, 4th Grade Teacher, Grove Street School reassigned to 5th Grade Teacher, Chancellor Avenue School, effective 9/1/19, no change in salary, payable from account number 15-120-100-101-00-03.
- (b) Donald Mottola, Physical Education Teacher, University Elementary/Florence Avenue Schools reassigned to Physical Education Teacher, Florence Avenue School, effective 9/1/19, no change in salary payable from account number 15-120-100-101-00-04.
- (c) Marsharika Carter, Music Teacher, Berkeley Terrace School reassigned to Music Teacher Berkeley Terrace/Blue Knights Academy, effective 9/1/19, no change in salary payable from account numbers 15-120-100-101-00-02 and 11-423-100-101-00-20.
- (d) Shakerah Speight, Physical Education Teacher, Florence Avenue School reassigned to Florence Avenue/Blue Knights Academy, Physical Education Teacher, effective 9/1/19, no change in salary payable from account numbers 15-120-100-101-00-04 and 11-423-100-101-00-20.
- (e) Hilda Quinones, Health and Social Service Coordinator, Florence/Chancellor Avenue Schools reassigned to Health and Social Services Coordinator, Irvington High School, effective 9/11/19, no change in salary. Replacing Denine Hasan.
- (f) Jamal Smith, Art Teacher, Berkeley Terrace School reassigned to Art Teacher, Berkeley Terrace/Blue Knights Academy, Art Teacher, effective 9/1/19, no change in salary payable from account numbers

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

(g) James Walker, Custodian, Augusta Preschool (days), reassigned to Head Custodian, Blue Knights Academy School, at an annual salary of \$46,873.00, Step 1, effective 8/22/19, payable from account number 11-100-262-100-00-34. New Position. This resolution replaces the resolution that appeared on the 8/21/19 agenda page 24, item 6, letter U.

(h) Stanley McKoy, Custodian, Mt. Vernon Avenue School (nights), reassigned to Custodian, Irvington High School (days), effective 9/19/19, change in salary minus 10% night-differential, payable from account number 11-100-262-100-00-34. Replacing Natasha Malciolm.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

8. STIPENDS

Certificated

(a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Maureen Jasovsky, IG teacher at Union Avenue Middle School, and Aneesah Noel, IG teacher at University Elementary School, a stipend of \$624.00 each, for a total not to exceed \$1,248.00, for having attended the Engineering is Elementary Teacher Educator Institute in Boston, MA from July 17 – 19, 2019 per Board of Education June 26, 2019 item #27, p. 59. The reimbursement of this expense is payable from account number 20-TR9-200-100-00-30.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(b) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following high school teachers to teach a class during their preparation period for the 2019-2020 school year in order to accommodate the teaching of mathematics daily.

Each staff member will be paid \$39.00 per for a 45-minute preparation (180 days) period and \$78.00 for a 85 minute preparation period (90 days) for a total of \$7,020.00 each. The total cost will be \$91,120.00 payable from account number 15-140-100-101-00-12.

Mr. Hayslett - Exploring Music - 4 single B (45 minutes for 180 days)

Mr. Park - Exploring Music - 4 single A (45 minutes for 180 days)

Ms. Panny - Financial Literacy Semester 1, Social Issues Semester 2 - both 4 single B (45 minutes for 180 days)

Mr. Chaney - Intro to Computers - 4 single A (45 minutes for 180 days)

Mr. Jackson - Test Prep - 2 single B (45 minutes for 180 days)

Mr. R. Johnson - Test Prep - 2 single A (45 minutes for 180 days)
Mr. Fessel - Intro to Sociology Semester 1 and Semester 2 - 1A (85 minutes for 90 days)
Ms. Foote - Art 1 - 3B (85 minutes for 90 days)
Mr. Ashanti - Dance 1 Hip Hop - 2B (85 minutes for 90 days)
Ms. Ingram-Maddox - Dance 1 Modern - 2A (85 minutes for 90 days)
Mr. Thomas - Intro to Computers - 1B (85 minutes for 90 days)
Ms. Rondon - Spanish 1 - 2A (85 minutes for 90 days)
Mr. DeLucaa - PE 9 - 2B (85 minutes for 90 days)

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

(c) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Darlene Reeves, Parent Coordinator at Florence Avenue School to work evening registration on September 4, 2019 (4:00 p.m. to 8:00 p.m.), September 5, 2019 (4:00 p.m. to 8:00 p.m.), and September 6, 2019 (4:00 p.m. to 6:00 p.m.) for a total of 10 hours at a rate of \$25.87 per hour per hour for a total cost of \$258.70 payable from account number 15-000-240-110-00-04. Ms. Reeves will assist with checking residency of parents to ensure that only zoned residents are enrolled in the school.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

Maintenance License

(d) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Ivan Gonzalez, Maintenance Utility/Electrician, the Journey Electrician License yearly stipend in the amount of \$3,375.00, effective 7/1/16 through 10/28/18.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

9. AFTERSCHOOL PROGRAMS

(a) New Jersey Student Learning Assessment/Irvington High School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the three teachers listed below to proctor the New Jersey Student Learning Assessment for the Summer Session at Irvington High School in August 2019. Each teacher worked for 2.5 hours for 5 days at the rate of \$39.00 per hour for a total of \$487.50. The total cost for the program is \$1,462.50 payable from account number 15-140-100-101-00-12.

Ms. Sanders 8:15 am to 10:45 am
Mr. Kowalski 1:15 pm to 3:45 pm
Mr. Belony 8:15 am to 10:45 am

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(b) Homework Club/Florence Avenue School-Grades K-2

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Ms. Leonor Madrigal as the K-2nd grade Homework Club Advisor at Florence Avenue Elementary School. The K-2nd grade Homework Club will run from October 2019 through May 2020, twice a week for one hour. Ms. Leonor Madrigal will be paid at the contractual rate of \$39.00 per hour, not to exceed \$1,560.00 (\$39.00 x 40 sessions = \$1,560.00), to be paid from account number 20-TI0-100-100-04-30.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(c) Grade Homework Club/Florence Avenue School-2nd Grade

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Ms. Dawn Weck as the 2nd grade Homework Club Advisor at Florence Avenue Elementary School. The 2nd grade Homework Club will run from October 2019 through May 2020, twice a week for one hour. Ms. Dawn Weck will be paid at the contractual rate of \$39.00 per hour, not to exceed \$2,262.00.00 (\$39.00 x 58 sessions = \$2,262.00), to be paid from account number 20-TI0-100-100-04-30.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(d) Basketball Team/Florence Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Mr. Jordan Epstein as the Basketball Advisor for Florence Avenue Elementary School's Basketball Club. The Basketball Club will run twice a week for one hour from September 2019 through June 2020. Mr. Jordan Epstein will be paid at the contractual rate of \$39.00 per hour not to exceed \$1,950.00 ($\39.00×50 sessions= \$1,950.00), to be paid from account number 20-TI0-100-100-04-30.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(e) Soccer Team/Florence Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Mr. Marc Saint-Ulysse as the Soccer Club Advisor for Florence Avenue Elementary School's Soccer Club. The Soccer Club will run twice a week for one hour from September 2019 through June 2020. Mr. Marc Saint-Ulysse will be paid at the contractual rate of \$39.00 per hour not to exceed \$1,950.00 ($\39.00×50 sessions= \$1,950.00), to be paid from account number 20-TI0-100-100-04-30.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(f) Drama Club/Florence Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Ms. Gernique Nguni as the Drama Club Advisor for Florence Avenue Elementary School's Drama Club. The Drama Club will meet September 2019 through June 2020 five times a month for one hour. Ms. Gernique Nguni will be paid at the contractual rate of \$39.00 per hour not to exceed \$1,950.00 ($\39.00×50 sessions= \$1,950.00), to be paid from account number 20-TI0-100-100-04-30.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(g) Multicultural Club- Florence Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Ms. Avadale Khani as the Multicultural Club Advisor for Florence Avenue Elementary School's Multicultural Club. The Multicultural Club will run from October 2019 through May 2020 twice a week for one hour. Ms. Avadale Khani will be paid at the contractual rate of \$39.00 per hour not to exceed \$1,560.00 ($\39.00×40 sessions= \$1,560.00), to be paid from account number 20- TI0-100-100-04-30.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(h) Young Men's Club/Florence Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Mr. Leon Wallace as the Young Men's Club Advisor at Florence Avenue Elementary School. The Young Men's Club will meet September 2019 through June 2020 four times a month for one hour. Mr. Leon Wallace will be paid at the contractual rate of \$39.00 per hour, not to exceed \$1,560.00 ($\39.00×40 sessions= \$1,560.00), to be paid from account number 20- TI0-100-100-04-30.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(i) Young Ladies' Club/Florence Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Ms. Gloria Austin as the Young Ladies Club Advisor at Florence Avenue Elementary School. The Young Ladies Club will meet September 2019 through June 2020 four times a month for one hour. Ms. Gloria Austin will be paid at the contractual rate of \$39.00 per hour, not to exceed \$1,560.00 ($\39.00×40 sessions= \$1,560.00), to be paid from account number 20- TI0-100-100-04-30.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(j) Attendance Review Committee/Florence Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following certified staff members to serve as members of the Florence Avenue School Attendance Review Committee. The Attendance Review Committee will meet once per month for one hour each session from September 2019 through June 2020. Each member will be paid at the contractual rate of \$39.00 per hour or as per bargaining unit's contract for 10 hours not to exceed \$390.00 per person ($\390.00×3), for a total cost not to exceed \$1,170.00 payable from account number 20-TI0-200-100-04-30.

Staff Members:

Johanna Cedillo

Sharon Holmes

Noorul Sahera

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(k) Breakfast Program/Student Monitor Madison Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Latoya King-Robinson as Breakfast Program/Student Monitor. The hours will be 7:25 a.m. – 8:25 a.m. for 180 days at a rate of \$39.00 per hour, for a total of \$7,020.00 effective for the 2019-2020 school year, payable from account number 15-120-100-101-00-07.

Shannon Ostoyic-Substitute

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(l) Transition Committee /Madison Avenue Elementary School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following personnel as the Transition Committee for 2019-2020 school year. Each member will be paid \$39.00 per hour for 24 hours. The amount not to exceed \$4,680.00.

Yolette Pompilus (Kindergarten Teacher)
Vezaida Marshall (Kindergarten Teacher)
Yolanda Lamb (Kindergarten Teacher)
Kara Osman (5th grade teacher)
Tolona Fisher (2nd grade teacher)

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(m) Attendance Committee /Madison Avenue Elementary School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following personnel as the Attendance Committee for 2019-2020 school year. Each member will be paid \$39.00 per hour for 10 hours. The amount not to exceed \$1,170.00 payable from account number 20-TI0-200-100-07-30.

Safiya Bashir (HSSC)
Latoya Robinson (Guidance Counselor)
Vezaida Marshall (Kindergarten Teacher)

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(n) K-2 Soaring Eagles After School Enrichment Program - Mt. Vernon Avenue Elementary School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to hire Talesha Jones and Jessica Norman as Soaring Eagles After School Enrichment Program Advisors for students in grades kindergarten through grade two. The program will target literacy and math foundational skills for struggling students. The goal is to prepare students early on for the challenges of the New Jersey Student Learning Standards in grade three. The program will run from October 2019 through April 2020 for one hour, twice a week before or after school. Two teachers will be paid at the contractual rate of \$39.00 per hour for a total of 50 hours. Total cost per teacher not to exceed \$1,950.00. Total cost for the program not to exceed \$3,900.00 to be paid from account number 20-TI0-100-100-09-30.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

(o) Chess Club Advisor/University Elementary

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed Abeer Eljolani to serve as Chess Club Advisor for the 2019-2020 school year at University Elementary School. This program will run from September 2019 through June 2020 for 35 weeks from 3:15 pm – 4:15 pm for 10 months. The total cost for the program will not exceed \$1,365.00 payable from account number 20-SI0-100-100-05-30.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

(p) Young Gentlemen's Club/University Elementary School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Gary Andrewshetsko as the Young Gentlemen's Club Advisor at University Elementary School. The Young Gentlemen's Club will meet for 20 hours during the September 2019- June 2020 school year. Mr. Andrewshetsko will be paid at the contractual rate of \$39.00 per hour, not to exceed \$780.00 ($\39.00×20 sessions = \$780.00), to be paid from account number 20-TI0-100-100-05-30.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

(q) Soccer Club/Union Avenue Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire two advisors for the Soccer Club. The club will run one hour per week from October 2019 – May 2020 from 7:10 am – 8:10 am or 3:00 pm to 4:00 pm. The advisors will be paid at the contractual rate of \$39.00 per hour per person, for a total of 25 hours. Total amount is not to exceed \$1,950.00, to be paid from account number 20-TI0-100-100-11-30. Pending availability of funds.

Advisors

Vivian Araujo-Munoz
Kwesi Sarabo

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

(r) Student Activities Club/Union Avenue Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire two advisors for the Student Activities Club for the 2019-2020 school year. The two staff members will be paid at the contractual rate of \$39.00 per hour per person for two hours each month (20 hours) from September 2019 to June 2020. The total cost for this program is not to exceed \$1,560.00 to be paid from account number 20-TI0-100-100-00-30.

Advisors

Maureen Jasovsky
Regina Reilly

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

(s) Morning Basketball Club/Union Avenue Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire Nathan Vincent as the advisor of the Morning Basketball Club. The club will run once a week from October 2019 – May 2020 from 7:10 a.m. – 8:10 a.m. The advisor will be paid at the contractual rate of \$39.00 per hour, for a total of 25 hours. Total amount is not to exceed \$975.00, payable from account number 20-TI0-100-100-00-30.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

(t) Newsletter Club/Union Avenue Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire two advisors for the Newsletter Club. The club will run one hour per week from October 2019 – May 2020 from 7:10 am – 8:10 am or 3:00 pm to 4:00 pm. The advisors will be paid at the contractual rate of \$39.00 per hour per person, for a total of 25 hours. Total amount not to exceed \$1,950.00, to be paid from account number 20-TI0-100-100-11-30.

Advisors

Richard Knight
Karyn Farrell

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

(u) Young Ladies Club/Union Avenue Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire two advisors for the Young Ladies Club. The club will run one hour per week from October 2019 – May 2020 from 7:10 am – 8:10 am or 3:00 pm to 4:00 pm. The advisors will be paid at the contractual rate of \$39.00 per hour per person, for a total of 20 hours. Total amount is not to exceed \$1,560.00, to be paid from account number 20-TI0-100-100-00-30.

Advisors

Jocelyne Gedeon
Marie Ganthier

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

(v) Yearbook Club/Union Avenue Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire Faith Ann Whitehall as the advisor for the Yearbook Club. The club will run one hour per week from October 2019 – May 2020 from 7:10 am – 8:10 am or 3:00 pm to 4:00 pm. The advisor will be paid at the contractual rate of \$39.00 per hour for a total of 24 hours. Total amount is not to exceed \$936.00, to be paid from account number 20-TI0-100-100-11-30. Pending availability of funds.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

(w) Attendance Review Committee/Thurgood Marshall School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thurgood Marshall Elementary School to hire (3) three staff members for the Attendance Review Committee which will serve to review attendance data, communicate attendance data to parents and guardians via phone and letter, plan incentive and post data communications for school community review. These strategies and procedures will serve to decrease the chronic absenteeism rate. The (3) three members on the Attendance Review Committee will meet once per month for one hour from September 2019 – June 2020. Compensation will be for (1) guidance counselor (\$39.00 per hour), (1) HSSC (\$39.00 per hour), and (1) attendance secretary (\$20.00 per hour), for a total of 10 hours ($\$39.00 \times 10 \times 2 = \780.00) + ($\$20.00 \times 10 = \200) = \$980.00. The total cost is not to exceed \$980.00, payable from the following account number 20-TI0-200-100-08-30.

Dachi Sampeur, Guidance Counselor
Bernice Lee, HSSC
Yvonne Ross, Attendance Secretary

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

(x) ScIP Coordinator/Augusta Preschool

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Michael Conte for the 2019/2020 ScIP teacher to coordinate after school professional development workshops for teacher. The workshops will be aligned to each school's Professional Development Plan. The ScIP teacher will be paid \$39.00 per hour for 10 hours for a total \$390.00 payable from account number 20-EC0-100-101-03-01.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

(y) Attendance Review Committee/University Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to implement an Attendance Review Committee that will serve to review attendance data, communicate attendance data to parents and guardians via phone and letter, plan incentives and post data communications for school community review. These strategies and procedures will serve to decrease the chronic absenteeism rate. Three members of the Attendance Review Committee will meet once per month for one hour each session from September 2019 – June 2020. Each member will be paid at the contractual rate of \$39.00 per hour, for a total of 10 hours (\$390.00 per person x 3 staff members), for a total cost not to exceed \$1,170.00 payable from account number 20-TIO-200-100-10-30.

Members:
Ann DiGiore
Nancy Howe
Emelyn Vargas

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

(z) School Activities Coordinator/University Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to appoint three (3) School Activities Coordinators. University Middle School students will meet once a week with the Student Activities Coordinator and administrators to collaborate with the planning of school events such as the Eighth Grade Promotional Ceremony, the end of Year Eighth Grade Dinner Dance, Sixth and Seven Grade Cotillion, class trips and fundraisers. Students will learn time management and team building skills, and will be exposed to different viewpoints thus strengthening diversity skills. Students with a C average or better and no record of discipline will be selected to participate in the club. Three coordinators will meet with the students once a week from 7:10 a.m. to 8:10 a.m. or 3:10 p.m. to 4:10 p.m. Coordinators will be paid at the contractual rate of \$39.00 per hour for a total of 40 hours (\$39.00 X 40hours = \$1,560.00 per person). Total cost is not to exceed \$4,680.00 payable from account number 20-TIO-200-100-10-30.

Members:
Terry Johnson
Nancy Howe
Maria Elena Vasquez

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

(aa) Chess Club/University Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Guy Batchelder as the Chess Club Advisor at University Middle School from October 2019 to June 2020. The club will meet two days per week, for one hour from 3:00 p.m. to 4:00 p.m. The advisor will be paid at the contractual rate of \$39.00 per hour for a total of 55 hours. Total cost is not to exceed \$2,145.00 payable from account number 20-TIO-100-100-10-30

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

10. ATTAINMENT OF NEW LEVEL

(a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the salary adjustment of the following certificated staff members due to attainment of new level, effective 9/1/19:

Certificated

<u>Name</u>	<u>From</u>	<u>To</u>
Wilswick Cassy Math Teacher High School	\$89,571.00 Step 13 MA Level	\$96,485.00 Step 13 6 th Year Level
Vivian Araujo Health/Physical Education Union Avenue Middle School	\$67,671.00 Step 8 MA Level	\$73,085.00 Step 8 6 th Year Level
Jennifer Ciuba 3 rd Grade Teacher Berkeley Terrace School	\$79,671.00 Step 11 MA Level	\$85,685.00 Step 11 6 th Year Level
Jocelyn Gedeon Math Teacher Union Avenue Middle School	\$67,671.00 Step 8 MA Level	\$73,085.00 Step 8 6 th Year Level
Natasha Greene Computer Teacher High School	\$69,774.00 Step 9 BA Level	\$71,171.00 Step 9 5 th Year Level
Angela Hock Pre-K Teacher Thurgood Marshall School	\$79,274.00 Step 12 BA Level	\$84,571.00 Step 12 MA Level

Gernique Nguni ESL Teacher Florence Avenue School	\$57,071.00 Step 2 MA Level	\$61,485.00 Step 2 6 th Year Level
Noel Segarra English Language Arts Teacher Union Avenue Middle School	\$69,774.00 Step 9 BA Level	\$71,171.00 Step 9 MA Level
Sundjata Sekou 3 rd Grade Teacher Mt. Vernon Avenue School	\$58,871.00 Step 4 MA Level	\$63,285.00 Step 4 6 th Year Level
Lolita Tillman 1 st Grade Teacher Florence Avenue School	\$89,571.00 Step 13 MA Level	\$96,485.00 Step 13 6 th Year Level
Antonia Torres ESL Teacher University Elementary School	\$72,874.00 Step 10 BA Level	\$75,171.00 Step 10 MA Level
Maria-Elena Vasquez Special Education Teacher University Middle School	\$62,271.00 Step 6 MA Level	\$67,085.00 Step 6 6 th Year Level
<u>Effective 7/1/19</u>		
Sandra Boone-Gibbs Principal University Elementary School	\$135,973.00 Max 5 MA Level	\$145,087.98 Max 5 6 th Year Level
<u>Effective 7/1/19</u>		
Tyisha Bennett Assistant Principal Union Avenue Middle School	\$111,674.29 Max 9 MA Level	\$119,630.00 Max 9 6 th Year Level

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow
 Roll Call: Unanimously approved on a roll call vote.

Doctorate

(b) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the attainment of new level for Dr. Chinaire Simons (Doctorate), Assistant Principal, University Middle School, and the annual stipend of \$3,000, effective 7/1/19 and for each subsequent school year thereafter.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

Non-Bargaining

Mohammed Moustafa	\$80,284.58	\$81,890.27
Call Manager/Hardware Tech.	2% increase	effective 7/1/19
District wide	BA Level	MA Level

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

11. FOR THE RECORD

(a) Item 6, letter P, page 24, Board approved 8/21/19 Maria-Elena Vasquez, Special Education Teacher, University Middle School, reassignment/transfer has been rescinded.

(b) Item 1, letter U, page 15, Board approved 5/15/19, Marcus Wooten amended to leave of absence effective 4/8/19 through 9/2/19.

(c) Item 1, letter S, page 14, Board approved 5/15/19, Tyrososhia Taylor amended to paid medical leave of absence with Board paid benefits effective 7/1/19 through 7/18/19 using 12 personal illness days; unpaid medical leave of absence with Board paid benefits effective 7/18/19 through 8/11/19. (Union Avenue Middle School-Security Officer)

(d) Item 1, letter D, page 10, Board approved 6/26/19, Shahin Neyrami amended to paid medical leave of absence as per FMLA effective 9/1/19 through 11/15/19 using 45 personal illness days and 3 personal business days; unpaid medical leave of absence per FMLA effective 11/16/19 through 12/31/19.

(e) Item 5, letter C, page 18, Board approved 8/21/19. Shakeena Hill, Assistant Principal, Union Avenue Middle School, date of hire should be amended to read effective 8/26/19.

- (f) Item 5, letters J, L, M, O, Q, R, S, T, U, V, W, Z, page 19 through 20, Dionna McDowell, Michele Gordon, Brittany Grasso, Brooke Quillio, Heather Petrie, Gigi Rua, Gail McNeil, Jennifer Ostrega, Leah Brown, Sophia Warren, Dr. Jessie Mersinger and Corey Dishmen, Board approved 8/21/19. Amended date of hire for each employee should read effective 9/1/19.
- (g) Item 5, letter K, page 19, Board approved 8/21/19, Kellie McClain, School Psychologist, Special Services Department was board approved without including doctoral stipend. Ms. McClain should receive an annual salary of \$61,485.00, Step 2, 6th Year Level including doctoral stipend of \$3,000.00, effective 9/1/19.
- (h) Item 5, letter BB, page 21, Board approved, Hatice Selva Serra, Preschool Teacher Grove Street School, 8/21/19 declined the position.
- (i) Item 5, letter G, page 18, Board approved 8/21/19, Shakirah Drones, School Nurse, Irvington High School amended date of hire should read 9/10/19.
- (j) Item 5, letter AA, page 20, Board approved 8/21/19, Chris Dix, Science Teacher, University Middle School amended date of hire should read 9/4/19.
- (k) Item 5, letter P, page 19, Board approved 8/21/19, Alicia Markle, Media Specialist, Grove Street School amended date of hire should read 9/5/19.
- (l) Item 5, letters CC and DD page 21, Board approved 8/21/19, Maribel Adamo, School Psychologist, Early Childhood Department and Rashidah Bates, Special Education Teacher, University Elementary School amended date of hire should read 9/9/19.
- (m) Item 5, letter GG, page 21, Board approved 8/21/19, Sophonie Milord, B-10 Secretary, Irvington High School amended date of hire should read 9/4/19.
- (n) Item 9, letter Q, page 32, Board approved 8/21/19, TBD should read Safiya Bashir.
- (o) Item 9, letter P, page 32, Board approved 8/21/19, should read Kara Osman.
- (p) Item 9, letter R, page 36, Board approved 8/21/19, TBD, should read Nicole Smith.
- (q) Item 9, letter A entitled, "Assistant Cheerleading Coach-Florence Avenue School", Board approved on June 26, 2019, page 24, should reflect a change in account from 20-TI0-100-100-40-30 to 20-TI9-100-100-04-30. For the Record, Item #10 (k), Board approved August 21, 2019, p. 42 rescinding this initiative, should be reversed accordingly.
- (r) Item 9, Letter U, page 34, Board approved 6/26/19 entitled Irvington High School Freshmen Transition Program Staff should reflect the change from Herbert Jackson to Keith Kowalski as ELA Teacher.

- (s) Item 6 (k), Page 29, Board Approved 6/12/19, entitled “Early and Evening Registration for ELL Students for the 2019-2020 School Year”. Should be amended from Catherine Clitus, ESL teacher from Florence Avenue School to Gabriela Carvalho, ESL teacher from Berkeley Terrace School.
- (t) Item 9 (c), Page 43, Board Approved 6/12/19, entitled “After School English Learners ESL Enrichment Program for K-12 during the 2019-2020 School Year”, should be amended from Laura Garcia, bilingual kindergarten teacher at Berkeley Terrace School to Pamela Soto, ESL teacher from Grove Street School.
- (u) Item 9 (c), Page 43, Board Approved 6/12/19, entitled “After School English Learners ESL Enrichment Program for K-12 during the 2019-2020 School Year”, should be amended from Stivanys Davis, bilingual kindergarten teacher at Florence Avenue School to Nadia Toussaint, elementary teacher from Florence Avenue School.
- (v) Item 9 (c), Page 43, Board Approved 6/12/19, entitled “After School English Learners ESL Enrichment Program for K-12 during the 2019-2020 School Year”, should be amended from Victor Munoz, world language teacher at Thurgood Marshall School to Heather A. Petrie and Michele Gordon (shared position), middle school teachers from University Middle School.
- (w) Item 9 (c), Page 43, Board Approved 6/12/19, entitled “After School English Learners ESL Enrichment Program for K-12 during the 2019-2020 School Year”, should be amended from Carmen Nakhleh, bilingual kindergarten teacher at Berkeley Terrace School to Victor Munoz, world language teacher at Thurgood Marshall School.
- (x) Item 9, letter R, page 35, Board approved 8/21/2019, Afterschool Programs (Data Team/Florence Avenue School) Leon Wallace will be replaced by Noorul Sahera for the 2019-2020 school year.
- (y) Item 9, letter D, page 27 “Attendance Review Committee”, to include: Clara Thomas, Coordinator, will be paid at the contractual rate of \$20.00 per hour. Total cost not to exceed \$390.00 payable from account number 15-000-240-110-00-09.
- (z) Item 9, letter R, page, 35, Board approved 8/21/19, entitled “Data Team Members”, should be amended with a change of spelling of two staff members from Renee Dixon to Renee Nixon and Telesha Williams-Jones to Talesha Williams-Jones.
- (aa) Item 8, page 36, Board Approved 8/21/2019 entitled, Data Team Members, correction of staff name from Wyndia Alemezohu to Wyndia Robinson.
- (bb) Item 9, letter Y Cheerleading Team/University Elementary School, page 39, Board approved 08/21/2019, Ms. Goode and will be changed to Ms. Jones-Suggs as a Cheerleading Coach will be paid at a rate of \$18.00 per hour.
- (cc) Item 9, letter I entitled, “Skills Enhancement After School Program- Grades 3-8 –Office of Curriculum and Instruction”, Board approved on June 12, 2019, page 47, should reflect a change in account from 20-TI0-100-100-xx-30 to 20-SI0-100-100-05-30 for University Elementary School.

(dd) Item 9, letter J entitled, “Skills Enrichment After School Program- Grades 3-8 –Office of Curriculum and Instruction”, Board approved on June 12, 2019, page 48, should reflect a change in account from 20-TIO-100-100-xx-30 to 20-SIO-100-100-05-30 for University Elementary School.

(ee) Item 9, letter K entitled, “Skills Enhancement and Academic Enrichment Program-Lead Teacher Elementary and Middle Schools-Office of Curriculum and Instruction”, Board approved on June 12, 2019, page 49, should reflect a change in account from 20-TIO-200-100-xx-30 to 20-SIO-200-100-05-30 for University Elementary School.

(ff) Item 9, letter CC entitled, “Volleyball Coach-University Elementary School”, Board approved on August 21, 2019, page 41, should reflect a change in account from 20-SIO-100-100-05-30 to 20-TIO-100-100-05-30.

(gg) Item 9 letter T entitled, “Soccer Advisor”, Board approved on August 21, 2019, page 38, should reflect a change in account from 20-SIO-100-100-05-30 to 20-TIO-100-100-05-30.

(hh) Item 9 letter Y entitled, “Cheerleading-University Elementary”, Board approved on August 21, 2019, page 39, should reflect a change in account from 20-SIO-100-100-05-30 to 20-TIO-100-100-05-30.

(ii) Item 9, letter X entitled, “STEP Team-University Elementary”, Board approved on August 21, 2019, page 39, should reflect a change in account from 20-SIO-100-100-05-30 to 20-TIO-100-100-05-30.

(jj) Item 9, letter FF, page 39, was Board approved June 26, 2019, entitled “School Beautification Committee Union Avenue Middle School” the account number should reflect a change from 15-120-100-101-00-11 to 15-130-100-101-00-11.

(kk) Item 6 letter T, page 36, Board approve June 12, 2019, entitled “Early and Evening Registration Elementary and Middle Schools – Office of Curriculum and Instruction” at Union Avenue Middle School, to amend the school nurse name from Anna Pierre-Castor to Pierre-Ann Castor.

(ll) Item 6, letter L, page 32, Board approve June 12, 2019, entitled “Lead ELA Teacher for 2019/2020 school year/Union Avenue Middle School” should be amended with a change in staff from Faith Ann Whitehall to Amanda Wiley.

(mm) Item 53, page 59, Board approved 5/15/19 entitled Restorative Practice Training for District Trainers at Thurgood Marshall – Dachi Sampeur will be replaced by Belinda Perry, at Grove Street – Vanessa Jean Louis will be replaced by Serenia Farrell, and at BKA – Hubert Chase will be replaced by Vanessa Jean Louis.

(nn) Item 9, letter I, entitled, “Skills Enhancement After School Program- Grades 3-8 –Office of Curriculum and Instruction”, Board approved on June 12, 2019, page 47, should reflect a change in account from 20-TIO-100-100-xx-30 to 20-SIO-100-100-06-30 for Grove Street School.

(oo) Item 9, letter J entitled, “Skills Enrichment After School Program- Grades 3-8 –Office of Curriculum and Instruction”, Board approved on June 12, 2019, page 48, should reflect a change in account from 20-TIO-100-100-xx-30 to \$4,885.00 charged to account number 20-TIO-100-100-06-30 and \$2,759.00 charged to account number 20-SIO-100-100-06-30 for Grove Street School. Ms. Tameshone Bowman will replace Ms. Aereen Anyanwu as the ELA teacher due to teacher transfer.

(pp) Item 9, letter K entitled, “Skills Enhancement and Academic Enrichment Program-Lead Teacher Elementary and Middle Schools-Office of Curriculum and Instruction”, Board approved on June 12, 2019, page 49, should reflect a change in account from 20-TIO-200-100-xx-30 to 20-SIO-200-100-06-30 for Grove Street School.

(qq) Skills Enhancement and Academic Enrichment Program, Grove Street School, Board approved, June 12, 2019 page 49, should read; Angela Amoatey, will replace Serenia Farrell as the lead teacher. Account change from 20-TIO-200-100-06-30 to 20-SIO-200-100-06-30.

(rr) Grove Street School. Academic Enrichment After School Program Board approved, June 12, 2019 page 48, should read; Tameshone Bowman Lewis will replace Aereen Anyanwu as the ELA teacher. Account change from 20-TIO-100-100-06-30; to \$4,885.00 account number 20-TIO-100-100-06-30 and \$ 2,759.00 to account number 20-SIO-100-100-06-30.

(ss) Item 3, letter C, page 13 Board approved 6/26/19 Larry Wilcox, Building Substitute Teacher (ONLY), Irvington High School was rescinded for the 2019/2020 school year.

(tt) Item 6, letter T, page 36, Board approved 6/12/19, Early and Evening Registration – University Middle School, should reflect the change of the Guidance Counselor for the following dates: Nancy Howe will serve as the Guidance Counselor on 8/21/19 and Emelyn Vargas will serve as the Guidance Counselor on 8/22/19 replacing Ann DiGiore as Guidance Counselor.

(uu) Item 9, letter (bb), page 37, Board approved 6/26/19 should reflect a change in account number from 15-120-100-101-00-10 to 15-130-100-101-00-10.

(vv) Item 9, letter P, page 32, Board approved 8/21/19, School Improvement Panel (ScIP)Teachers 2019-2020 – University Middle School – TBD will be replaced by Jewell Pollard.

(ww) Pre-K position held by Helen Podberniak at Mt. Vernon Avenue School moved to University Elementary School effective 8/30/19 due to redistricting.

(xx) Item 6, letter M, page 24, Board approved 8/21/19, Helen Podberniak transferred from Mt. Vernon Avenue to Madison Avenue should read transferred from University Elementary School to Madison Avenue School.

(yy) Item 5, letter DD, page 21, Board approved 8/21/19, Rashidah Bates, Special Education Teacher, replacing Vijaya Tanikella, should read replacing Vijaya Tanikella (class transferred from Thurgood Marshall School to University Elementary School).

(zz) Item 5, letter Y, page 20, Board approved 8/21/19, Morgan Owens, Special Education Teacher, Berkeley Terrace School declined the position.

(aaa) Item 6, letters R, S and T, Board approved 8/21/19, Darlene Reeves, Tykyannah Fields-Brown and Jennifer Parris, Parent Coordinators should reflect a change in account numbers. Darlene Reeves, Florence Avenue School should read account number 15-000-211-173-00-04, Tykyannah Fields-Brown, University Elementary School should read account number 15-000-211-173-00-05 and Jennifer Parris, Berkeley Terrace School should read account number 15-000-211-173-00-02.

(bbb) Item 9, letter J, page 48, Board approved 6/12/19, Academic Enrichment After School Program at University Middle School-Kimberly Roper, ELA Teacher will be replaced by Leora Mitchell for the 2019/2020 school year.

(ccc) Item 9, letter R, page 35, Board approved 8/21/19, listed as Data Team Members- Chancellor Avenue School, should be amended to read: Mariam Abadir, Ramona Brownsey, Isaiah Joseph, Brittany Sumter and Ashley Tannenbaum.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

12. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the 2019-2020 school year. Effective as of September 1, 2019:

NON PUBLIC

NP19-145	Grade:	4 th	Deron I Tuition: \$63,938.00 IDML– New Placement Effective: 09/01/2019
NP19-146	Grade:	8 th	Mt. Carmel Guild Academy Tuition: \$54,900.00 ED– New Placement Effective: 09/01/2019
NP19-147	Grade:	2 nd	Mt. Carmel Guild Academy Tuition: \$54,900.00 OHI– New Placement Effective: 09/01/2019

TOTAL TUITION AMOUNT OF NEW PLACEMENTS – \$173,738.00

DISCONTINUED PLACEMENTS

PUBLIC

P19-015	Grade:	12 th	Essex High School (ERESC) Tuition: \$50,000.00 SLD– New Placement Effective: 09/01/2019
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NON-PUBLIC

NP19-087	Grade:	6 th	Mt. Carmel Guild Academy Tuition: \$54,900.00 ED– New Placement Effective: 09/01/2019
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CLASSIFICATION DEFINITIONS

1. "Auditorily Impaired" corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. "Auditorily impaired" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c) i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech- language specialist are required.

i. "Deafness"--The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. "Hearing Impairment"--An impairment in hearing, whether permanent or fluctuating which adversely affects the student's educational performance.

2. "Autistic" means a pervasive developmental disability which significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

3. "Intellectually Disabled" means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild Intellectual Disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate Intellectual Disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. "Severe Intellectual Disability" means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

4. "Communication Impaired" corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. "Emotionally Disturbed" means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. "Multiply Disabled" corresponds to "multiply handicapped" and "multiple disabilities," and means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities include cognitively impaired-blindness, cognitively impaired-orthopedic impairment, etc. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiply disabled. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiply disabled." Multiply disabled does not include deaf-blindness.

7. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

8. "Orthopedically Impaired" corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bones, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

9. "Other Health Impaired" corresponds to "chronically ill" and means a disability characterized by having limited strength, vitality or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit disorder or attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

10. "Preschool Child with a Disability" corresponds to preschool handicapped and means a child between the ages of three and five who either:

i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c) 10 i (1) through (5) below, and requires special education and related services. When utilizing a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

11. "Social Maladjustment" means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbance as defined in (c) 5 above.

12. "Specific Learning Disability" corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical calculation;

- (6) Mathematical problem solving;
- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term severe discrepancy does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iv. The district shall, if it utilizes the severe discrepancy methodology, adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

13. "Traumatic Brain Injury" corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

14. "Visually Impaired" corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

14. SOMERSET COUNTY EDUCATIONAL SERVICES COMMISSION/RESIDENTIAL – SOMERSET ACADEMY --GENERAL EDUCATION PLACEMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) Full Time General Education Student to attend Somerset County Educational Services Commission, Somerset Academy, Bridgewater Township, New Jersey, beginning September 1, 2019 for the 2019-2020 school year, students placed by DCP&P Judge, at the cost of \$40,600.00 per student payable from account number 11-000-100-561-00-25.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

15. INTEGRATED TRANSLATION SERVICES, LLC 2019-2020 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission and approved Integrated Translation Services, LLC an approved NJ Department of Education (NJDOE) agency, to conduct Interpreting Services for the deaf and hearing impaired during Child Study Team Meetings and Individual Education Program (IEP) Meetings for Irvington Special Education students for the 2019-2020 school year. The American Sign Language (ASL) Interpreting Services will be completed at a rate of \$150.00 per hour with a minimum of two (2) hours for on-site interpreting. Total cost not to exceed \$600.00, payable from the IDEIA account number 20-IB0-200-500-00-25.

OTHER QUOTES:

- Regina Flanagan, Waldwick, NJ - \$165.00 p/h

Cross County Clinical & Educational Services Inc., Ringwood, NJ - \$100.00 -\$250.00 p/h

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

16. CONTRACT FOR EDUCATIONAL BASED SERVICES (EBS) TO PROVIDE A SPEECH LANGUAGE PATHOLOGIST (LEAVE REPLACEMENT) FOR IN-DISTRICT SPECIAL EDUCATION STUDENTS 2019-2020 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to Educational Based Services (EBS), for the 2019-2020 school year to service in-district Special Education students with a Speech Language Pathologist (SLP) to replace Susan Glanzberg beginning September 3, 2019 through October 31, 2019. The cost for the Speech Language Pathologist will be \$79.85 per hour for six and one half (6.5) hours per day, to work five (5) days a week for a total of forty-two (42) days (6.5 hrs. x 42 days = \$21,800.00). Total cost not to exceed \$21,800.00, to be paid from account number 11-000-216-320-00-25 pending criminal history clearance.

OTHER QUOTES:

- Therapy Source, Plymouth Meeting, PA. - Fee per hour \$88.00 - \$90.00
- ATX Learning, Austin, TX – Fee per hour \$85.00- \$95.00

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

17. THE BERGEN COUNTY SPECIAL SERVICES SCHOOL DISTRICT SOUND SOLUTIONS TO SERVICE IRVINGTON STUDENTS FOR ITINERANT SERVICES FOR CHILDREN WITH HEARING LOSS FOR THE 2019-2020 SCHOOL YEAR - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Bergen County Special Services School District Sound Solutions to service Irvington special education students for Itinerant Services for Children with Hearing Loss for the 2019-2020 school year. The Specialist Evaluation will have the specialist complete an observation, interview with staff, attend IEP meetings, train staff on the use of an assistive technology device, determine and complete a written report of an Irvington special education student with a profound hearing loss for an open litigation case. The rate of these services shall be \$165.00/45 minutes for the Itinerant Teacher of the Deaf (Educational Support Services; \$188.00/60 minutes for Audiological Support Services. Total cost is not to exceed \$40,000.00, payable from account number 20-IB0-100-300-00-25.

OTHER QUOTES:

These services must be provided exclusively by this agency because students are placed in programs facilitated and operated by this agency. This agency provides Itinerant Services for students attending their programs.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

18. COMMUNITY BASED INSTRUCTION IRVINGTON HIGH SCHOOL-OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Community Based Instruction Program at Irvington High School to schedule career exploration learning experiences to the H.I.L.L.S House, House located at Centenary College, 702 Moore Street, Hackettstown, New Jersey 07840 on the following dates: September 26, October 8, October 25, November 14, November 21, December 13, and December 19, 2019. H.I.L.L.S. House is a Community Based Instruction House designed to foster independence through positive learning experiences. Students will have the opportunity to experience real life experiences promoting independence in daily living skills. Targeted skill enhancement, as well as measurable vocational goals are addressed and help guide students towards pursuing entry level positions in retail and service industries as well as hospitality and food service employment. Cost is \$2,200.00 for nine students to attend a maximum of nine sessions during the 2019-2020 school year. Payable from account number 20-IB0-200-300-00-25.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

19. COMMUNITY BASED INSTRUCTION CAREER EXPLORATION IRVINGTON HIGH SCHOOL-OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Community Based Instruction Program at Irvington High School to schedule career exploration learning experiences to facilitate the instruction and mastery of skills within natural environments. Students will learn to generalize learning and concepts across different environments. Students learn skills to access basic and necessary community services by visiting identified community locations. (police department, restaurants, library, post office, grocery store, etc.). CBI students will be accompanied by Transition Coordinator, Kimberly Petcos and assigned paraprofessional as per the student’s IEP. CBI program will be using the Irvington Board of Education bus for the following trips:

Fri., Sept. 20, 2019 10:00 am.– 2:00 pm	Walmart	900 Springfield Rd, Union, N.J. 07083
Fri., Sept. 20, 2019 10:00 am – 2:00 pm	Chick Fillet-A	2319 US 22 West, Union, N.J. 07083
Tues., Sept. 24, 2019 12:00 pm - 2:30 pm	Shop Rite	2401 D US 22West, Union N.J., 07083
Fri., October 4, 2019 8:30 am -2:30 pm	Race Farm, LLC	87 Belcher Rd. Blaiirstown, N.J. 07825
Fri., October 4, 2019 8:30 am - 2:30 pm	McDonald’s	293 Rt. 206 Flanders, N.J. 07836
Thurs., October 24, 2019 12:00 pm -2:00 pm	Costco	1055 Hudson St., Union N.J. 07083
Tues., October 29, 2019	Amazing Savings	420 NJ-10 East Hanover, N.J. 07936

8:30 am -2:30 pm		
Tues., October 29, 2019 8:30 am -2:30 pm	ALDI	277 Eisenhower Pkwy., Livingston N.J. 07039
Tues., October 29, 2019 8:30 am -2:30 pm	RT 10 Farmer's Market	577 W Mount Pleasant Ave., Livingston N.J. 07039
Mon., November 11, 2019 12:00 pm -2:30 pm	Whole Foods	2245 Springfield Ave., Vauxhall, N.J. 07088
Mon., November 11, 2019 12:00 pm -2:30 pm	Target	2235 Springfield Ave., Vauxhall, N.J. 07088
Mon., November 18, 2019 10:00 am -2:30 pm	Whole Food	2245 Springfield Ave. Vauxhall, N.J. 07088
Mon., November 18, 2019 10:00 am -2:30 pm	Home Depot	2445 Springfield Ave., Vauxhall, N.J. 07088
Mon., December 2, 2019 8:30 am -2:00 pm	Job Lot Ocean State	6305 Hadley Road S. Plainfield, N.J. 07080
Mon., December 9, 2019 8:30 am -2:00 pm	Job Lot Ocean State	6305 Hadley Road S. Plainfield, N.J. 07080
Mon., December 16, 2019 8:30 am -2:00 pm	Job Lot Ocean State	6305 Hadley Road S. Plainfield, N.J. 07080

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

20. PLAY UNIFIED CHAMPIONS EVENT (GAME DAY) – OFFICE OF SPECIAL SERVICES AND OFFICE OF GOVERNMENT PROGRAMS – 2018-2019

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Special Olympics NJ Play Unified Champions Event (Game Day) on June 15, 2019, to be held at Irvington High School from 10:00 a.m. to 1:00 p.m. and led by the thirteen (13) Board approved Play Unified Grant Advisors. Each advisor is from an Elementary School (8), Middle School (2) and Irvington High School (3) as approved in the project plan of the Play Unified Grant and will be paid at the rate of \$39.00 per hour for five (5) hours from 9:00 a.m. – 2:00 p.m. for a total of \$2,535.00 (\$39.00 p/h x 5 hours = \$195.00 p/p x 13 staff = \$2,535.00) to set up and close out the event. Staff will be paid from account number 20-TI0-200-100-00-30.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

21. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the identified staff below to attend the following out of district workshops:

STAFF	POSITION	SCHOOL	WORKSHOP TITLE	DATE	LOCATION	FEES/ACCOUNT #
Jordan Epstein	Health/Physical Education Teacher	Florence Ave.	EZ Ride Annual Recognition Event	10/29/19	The Grand Centurions Clark, NJ 07066	No cost for workshop
Safiya Bashir	Health and Social Services Coordinator	Mt. Vernon Avenue School	Clinical Supervision (Effective Counseling Programs)	10/7/19	Double Tree Hotel Tinton Falls, NJ	No cost for workshop
Nicole Gilmore	Principal	Mt. Vernon Avenue School	Collaborate 2019 FEA/NJPSA/NJASCD Fall Conference	10/17/19	Ocean Place Resort Long Branch, NJ	\$160.00 15-000-223-320-00-09
Jehita Kitchen	Guidance Counselor	Irvington High School	HESAA School Counselor Training	10/31/19	Drew University	No cost for workshop
Carmen A. Fazzolari	Guidance Counselor	Irvington High School	HESAA School Counselor Training Institute	12/6/19	Seton Hall University	No cost for workshop
Teesha Davis	Supervisor	District-wide	NJTSS-ER Regional Meeting	9/23/19 1/14/20 3/3/20	NJDOE Learning Resource Center (LRC) Large Conference Room 200 Riverview Plaza in Trenton, NJ	No cost for workshop
Keith Perkins	Supervisor	District-wide	NJTSS-ER Regional Meeting	9/23/19 1/14/20 3/3/20	NJDOE Learning Resource Center (LRC) Large Conference Room 200 Riverview Plaza in Trenton, NJ	No cost for workshop
Lystrea Crooks	Supervisor	District-wide	NJTSS-ER Regional Meeting	9/23/19 1/14/20 3/3/20	NJDOE Learning Resource Center (LRC) Large Conference Room	No cost for workshop

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					200 Riverview Plaza in Trenton, NJ	
Sandra Boone-Gibbs	Principal	University Elementary School	NJTSS-ER Regional Meeting	9/23/19 1/14/20 3/3/20	NJDOE Learning Resource Center (LRC) Large Conference Room 200 Riverview Plaza in Trenton, NJ	No cost for workshop
Dr. Deniese Cooper	Principal	Grove Street School	NJTSS-ER Regional Meeting	9/23/19 1/14/20 3/3/20	NJDOE Learning Resource Center (LRC) Large Conference Room 200 Riverview Plaza in Trenton, NJ	No cost for workshop
Fay Carr	Specialist	Grove Street School	NJTSS-ER Regional Meeting	9/23/19 1/14/20 3/3/20	NJDOE Learning Resource Center (LRC) Large Conference Room 200 Riverview Plaza in Trenton, NJ	No cost for workshop
Edward LaPierre	Specialist	University Elementary School	NJTSS-ER Regional Meeting	9/23/19 1/14/20 3/3/20	NJDOE Learning Resource Center (LRC) Large Conference Room 200 Riverview Plaza in Trenton, NJ	No cost for workshop

22. CURRICULUM ADOPTION: INTEGRATED SCIENCE (HS) - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the curriculum and implementation of Integrated Science (HS) during the 2019-2020 school year at Irvington High School and Blue Knights Academy. This course is aligned with the Next Generation Science Standards/New Jersey Student Learning Standards - Science.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.:

23. CURRICULUM WRITERS FOR WORLD LANGUAGE GRADES 5 TO 12 SPANISH AND FRENCH CURRICULUM - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve five (5) teachers to update the following World Language Spanish and French curriculum during the months of October 2019 to January 2020:

- Spanish – Elementary – Level D - Grade 5
- Spanish – High School – Level III
- Spanish – High School – Level IV
- French – High School – Level III
- French – High School – Level IV

Teachers will work 40 hours each. Five (5) teachers' X 40 hrs. X \$39.00 = \$7,800.00 (\$1,560.00 per teacher)

Total cost not to exceed \$7,800.00 payable from account number: 11-000-221-102-15-15.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

24. CONSTRUCTING EXPLANATIONS FOR NATURAL PHENOMENA PT II - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved staff development for up to twenty-two K-8 science teachers, representing every K-8 school for full day science training. This training will assist teachers in making the shift necessitated by the New Jersey Student Learning Standards – Science. This training is a continuation of a workshop first conducted on May 20, 2019. Training is scheduled to take place September 25, 2019 from 8:30 am – 2:45 pm. Training is provided by Leadership in Science, LLC. Total cost \$2,800.00 is payable through account number 20-TR0-200-300-00-30. This training is aligned to the Next Generation Science Standards/New Jersey Learning Standards - Science. NGSS/NJSL-S.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.:

25. REIMBURSEMENT – IG PROGRAM ENGINEERING IS ELEMENTARY TRAINING- OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Aneesah Noel, elementary school IG teacher, to be reimbursed \$1,190.16, for out of state travel, lodging, meal, and transportation expenses per Board of Education June 26, 2019 item #27, p. 59, having attended the Engineering is Elementary Teacher Educator Institute in Boston, MA from July 17 – 19, 2019. The reimbursement of this expense is payable from account number 20-TR9-200-300-00-30.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

26. COMPUTER FOR WEATHER CENTER AND STUDIO- OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of a Dell desktop computer, monitor, and soundbar as part of a weather center and studio for Irvington High School. This equipment will be used to assist teachers with meeting NJSL-S-Science, NJSL-S-Technology, and 21st Century Life and Career Standards. Total cost is not to exceed \$1,580.22 payable from account number 20-TR9-100-600-00-30.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.:

27. TEACHING STRATEGIES - COACHING TO FIDELITY – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted the Office of Early Childhood permission to purchase from Teaching Strategies nine (9) Coaching to Fidelity Resources Manuals. Total cost is not to exceed \$2,015.50, payable from account 20-EC0-200-600-03-37.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

28. LINCOLN TECHNICAL INSTITUTE & BERKELEY COLLEGE - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Lincoln Technical Institute and Berkeley College to conduct in-class workshops on the topic of college/career transition and readiness for senior students to take place in Health/PE classes during the 2019-2020 school year.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.:

29. COLLEGE PRESENTATIONS - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to schedule college presentations to take place during the 2019-2020 school year. The colleges and universities being, but not limited to, are as follows:

New Jersey City University
Caldwell University
Essex County College
University of Bridgeport
Rutgers School of Nursing
The College of New Jersey
Seton Hall University
Mercy College
Montclair State University Health Careers Program
Centenary University

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.:

30. COLLEGE INSTANT DECISION DAYS - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for College Instant Decision Days to take place at Irvington High School within the Guidance Department during the 2019-2020 school year. The colleges and universities being, but not limited to, are as follows:

New Jersey City University
Seton Hall University
University of Bridgeport
Caldwell University
Kean University
Mercy College
Centenary University

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.:

31. INSTRUMENTAL MUSIC REPAIR SERVICE – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington High School to contract with Music and Arts, 762 Route 17 North, Paramus, NJ 07652 to repair and service musical instruments for the Performing Arts Department for the 2019-2020 school year. Total cost is not to exceed \$5,700.00, payable from account number 15-000-221-500-00-12.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

32. GRADUATION CEREMONY - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School's Class of 2020 to hold the graduation ceremony at the Essex County College Gymnasium on June 19, 2020 from 5:00 p.m. to 9:30 p.m. The cost of renting the facility is \$6,300.00. One deposit of \$3,150.00 is required and the remaining balance is due upon completion of the graduation ceremony. Total cost is not to exceed \$6,300.00, payable from account number 15-190-100- 500-00- 12.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.:

33. BLOOD DRIVE – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Irvington High School Future Business Leaders of America (FBLA) to sponsor two blood drives on Friday, November 1, 2019 and Wednesday, April 8, 2020. These drives will take place in room 123 from 9:00 a.m. – 2:00 p.m. The purpose of the blood drive is to teach students social responsibility and the importance of community service. These events will be open to community members, staff, and students 18 years and older (16 and 17 year olds can donate with parental permission).

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

34. HAITIAN CREOLE AND SPANISH INTERPRETATION – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved two (2) teachers to interpret new students' registration during their prep payable from account number 15-140-100-101-00-12 for a total cost of \$3,783.00 and payable from account 15-240-100-101-00-12 for a total of \$2,613.00 for the 2018-2019 school year. Total cost not to exceed \$6,396.00.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

35. MT. VERNON AVENUE ELEMENTARY SCHOOL JUNIOR ACHIEVEMENT HIGH SCHOOL HEROES PROGRAM – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted up to 65 selected Irvington High School students to participate in the Junior Achievement High School Heroes Program. JA's High School Heroes Initiative is an innovative community service-learning project that helps high school students build valuable employability skills like leadership, public speaking, critical thinking, and time management. Up to 65 students will be selected by their educators (Joe Romano, Kim Petcos and SFC Harvey Craig) to participate. The students in groups of 2-3 students per classroom will visit an undetermined Irvington elementary school's classes to team-teach JA's interactive curriculum over the course of one school day. The JA High School Heroes initiative allows the Mount Vernon Avenue Elementary School students to receive JA's grade appropriate standards-based financial literacy curriculum at no cost. JA Staff provides all materials and training (on an agreed upon date at IHS) to the students at no cost to the schools and district. JA High School Heroes program is a win-win for all students at both schools. High School Heroes have the opportunity to connect with business leaders and mentors, participate in additional JA activities and events, and are eligible for JA's High School Heroes Annual Scholarship. The program will take place on Friday, November 22, 2019. The students will leave from Irvington High School at 9:00 am and take the District bus to Mount Vernon Avenue Elementary School, 54 Mt. Vernon Avenue. The program will end at approximately 1:30 pm and the students will be transported back to Irvington High School. The cost of lunch (drinks and pizza) for the high school volunteers will be paid for by Junior Achievement. All" specials" at

Mount Vernon Avenue Elementary School need to be cancelled on November 22, 2019. JA staff will be present on the day of the event. The students will be chaperoned by staff members listed below:

Kimberly Petcos, Special Education Teacher
Joe Romano, Applied Technology Teacher
SFC Harvey Craig, JROTC Teacher

JA staff will meet with/conference with the Mount Vernon Elementary School staff on a mutually agreed upon date to explain the program and the activities scheduled for November 22, 2019.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.:

36. TRANSCRIPT COORDINATOR TRAINING – BLUE KNIGHTS ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Blue Knights Academy to have Eleanor Gatling conduct Transcript Coordinator training for 1 day for the Secretary and Guidance Counselor to learn how to properly create and complete transcript requests at a cost of \$210.00 (\$35.00/hour x 6 hours) payable from account number 11-423-200-100-00-20.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

37. CLIMATE AND CULTURAL COMMITTEE – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire three members for the Climate and Culture Committee for the 2019-2020 school year. Each member will be paid at the contractual rate of \$39.00 per hour, for one hour each month from October 2019 to June 2020. The total cost is not to exceed \$1,170.00 payable from account number 15-130-100-101-00-11.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

38. NATIONAL JUNIOR HONOR SOCIETY – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to renew membership for the National Junior Honor Society for the 2019-2020 school year. The total cost is not to exceed \$385.00, payable from account number 15-000-240-500-00-10.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

39. INSTRUMENTAL MUSIC REPAIR SERVICE – CHANCELLOR AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Chancellor Avenue Elementary School to contract with Music and Arts, 762 Route 17 North, Paramus, NJ 07652 to repair and service musical instruments for the Performing Arts Department for the 2019-2020 school year. Total cost is not to exceed \$1,831.00, payable from account number 15-000-221-500-00-03.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.:

40. A JOURNEY THROUGH LATIN PERCUSSION – FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Young Audiences New Jersey & Eastern Pennsylvania artist Samba to Salsa to perform “A Journey Through Latin Percussion”, to the students at Florence Avenue Elementary School. The assembly program will be held on Thursday, October 10, 2019 at 9:00 a.m. for kindergarten, 2nd, and 4th grade students and at 10:00 a.m. for 1st, 3rd, and 5th grade students. Total amount for the two performances and travel is not to exceed \$2,130.00, payable from account number 15-000-240-500-00-04.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

41. INSTRUMENTAL MUSIC REPAIR SERVICE – FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Florence Avenue School to contract to Music and Arts, 762 Route 17 North, Paramus, NJ 07652 to repair and service musical instruments for the Performing Arts Department for the 2019-2020 school year. Total cost is not to exceed \$2,104.50, payable from account number 15-000-221-500-00-04.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

42. MOVIE NIGHT– FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue Elementary School to conduct a Movie Night for the students to view “Rio 2” in the school gymnasium on Thursday, September 26, 2019 from 5:00 p.m. – 7:00 p.m. Scholars may purchase snacks and drinks for \$1.00 each. One security officer will be needed for this event.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

43. FRIDAY NIGHT LIGHTS– FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to Florence Avenue Elementary School’s Hispanic Heritage Committee to conduct an event titled “Friday Night Lights”. This event will be held on Friday October 4, 2019 from 5:00 p.m. to 7:00 p.m. on the school playground (gymnasium if weather is inclement). Friday Night Lights will support the school PBIS (Positive Behavioral Interventions & Supports) initiative promoting positive behavior and character amongst the students, teachers and staff.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

44. BASKETBALL CLUB – MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue School to implement a Basketball Club for scholars in grades 4 and 5. The Basketball Club will meet between September 2019 and June 2020 for a total of 50 hours. Practice will be held from 3:05 pm – 4:05 pm. The advisor will receive \$39.00 per hour payable from account 20-TI0-100-100-07-30. Total cost is not to exceed \$1,950.00. Pending availability of funds.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

45. INSTRUMENTAL MUSIC REPAIR SERVICE – MT. VERNON ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Mt. Vernon Avenue School to contract to Music and Arts, 762 Route 17 North, Paramus, NJ 07652 to repair and service musical instruments for the Performing Arts Department for the 2019-2020 school year. Total cost is not to exceed \$2,107.70, payable from account number xx-xxx-xx-xxxx.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

46. CODING CLASS – THURGOOD MARSHALL ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thurgood Marshall Elementary School to partner with the Walk-On Foundation to provide Front End Coding/STEM instruction to the scholars on Tuesdays and Fridays from 3:00 pm to 4:00 pm. The classes will begin on October 7, 2019 and conclude on May 29, 2020. Scholars in grades 4 and 5 are invited to participate. The goal of this program is to introduce and expose our scholars to HTML coding, eventually to building up to creating online games. The program is fully funded by the Walk-On Foundation, based in Englewood, New Jersey. There is no cost to the District.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

47. ANTI-BULLYING ASSEMBLY PROGRAM – UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to host the assembly program, “Words Hurt Too,” on March 14, 2020 at 2:00 p.m. for grades K – 2. The Anti-Bullying Show is a character building assembly program that supports character education and promotes a positive school climate of kindness, respect, and acceptance. The “Words Hurt Too” presentation is designed to instill and reinforce the importance of respecting the rights and feelings of others in scholars. This one-hour assembly program, facilitated by Fit4Kids Show, 14 Deborah Lane, Aberdeen, NJ 07747, will be presented at a cost of \$250.00, to be paid from account number 15-190-100-500-00-05.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

48. MONTHLY PARENT WORKSHOPS – AUGUSTA PRESCHOOL ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Whitson’s Culinary Group to provide breakfast for the Parent Monthly Workshop, at a rate of \$7.00 per person, for a total of 30 parents for 9 months, for the 2019-2020 school year. Total cost is not to exceed \$1,890.00 payable from account number 20-EC0-200-590-03-01.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

49. BACK TO SCHOOL NIGHT/CLASS DOJO DRIVE – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street Elementary School to hold a Back to School BBQ/ Class DoJo drive. Light refreshments will be served. This event will be catered by Whitson’s Catering. This event will take place at Grove Street School on the school playground, September 26, 2019. Total amount not to exceed \$685.00 payable from account number 20-TI0-200-500-00-06.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

50. BACK TO SCHOOL NIGHT/CLASS DOJO DRIVE PARENT INCENTIVES – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street Elementary School to hold a Back to School BBQ/ Class DoJo. Parent incentives will be purchased from L&K Screen Printing, LLC. This event will take place at Grove Street School on the school playground, September 26, 2019. Total amount not to exceed \$2,315.00 payable from account number 20-TI0-200-500-00-06.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

51. FIELD TRIPS

RESOLVED, that the Board Education accepted the recommendation of the Superintendent of Schools and approved the following field trips, under the conditions listed below:

Destination/ Rationale	Date/ Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperone	Admission Per Person	Transportation & Cost	Total Cost	Account #
Irvington High School JROTC Central Regional High School 509 Forest Hill Pkwy Bayville, NJ 08721 Rationale: Cadets will demonstrate the leadership qualities learned in the program. Cadets will be placed in conditions where they will exhibit physical fitness, complete tasks and conditions corresponding with JROTC curriculum.	1/25/20 Depart: 6:00 a.m. Return: 4:00 p.m.	9 th -12 th	30	2 Maj Munro SFC Craig	0	\$150.00 per school	District bus	\$150.00	Admission: \$150.00 15 -190 -100 -800 -00 -12
Irvington High School JROTC Elizabeth High School 641 South Street Elizabeth, NJ 07202 ADM W F	3/28/20 Depart: 7:00 a.m. Return: 4:00 p.m.	9 th -12 th	40	2 Maj Munro SFC Craig	0	\$50.00 per school	District bus	\$50.00	Admission: \$50.00 15-190-100-800-00-12

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<p>Leadership Academy</p> <p>Rationale: Cadets will compete in Marine Corps Youth Physical Fitness Challenge. This meets the Linked JROTC Program Standards of making decisions that promote positive social, emotional, and physical health</p>									
	<p>2/1/20</p> <p>Depart: 6:00 a.m.</p> <p>Return: 4:00 p.m.</p>	<p>9th -12th</p>	<p>30</p>	<p>3 MAJ (Ret.) Munro SFC (Ret.) Craig</p>	<p>0</p>	<p>\$150.00 per school</p>	<p>Sussex County Regional Cooperative</p> <p>\$778.67 per bus X 1 = \$778.67</p>	<p>\$928.67</p>	<p>Admission: \$150.00 15-190-100-800-00-12</p> <p>Transportation: \$778.67 15-000-270-512-00-12</p>
<p>Irvington High School JROTC</p> <p>16th Annual New Jersey GSA Forum</p> <p>Grover Middle School 10 Southfield Rd, West Windsor Township, NJ 08550</p> <p>Rationale: Students will initiate and participate in collaborative discussions (one -on -one, groups, and teacher-led) with other GSA Clubs on LGBTQ topics, texts,</p>	<p>11/16/19</p> <p>Depart: 7:30 a.m.</p> <p>Return: 5:00 p.m.</p>	<p>9th -12th</p>	<p>20</p>	<p>2 Ms. Foote Ms. McMillan</p>	<p>0</p>	<p>\$10.00 Per Student x 20 = \$200.00</p> <p>\$25.00 Per Adult x 2 = \$50.00</p> <p>Total cost = \$250.00</p>	<p>District bus will be utilized</p>	<p>\$250.00</p>	<p>Admission: \$250.00 15-190-100-800-00-12</p>

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and issues, building on others' ideas and expressing their own clearly and persuasively.									
<p>Union Avenue Middle School</p> <p>Woodbridge Community Center – Skating Rink 346 Main Street Woodridge, NJ 07095</p> <p>Rationale: These are incentives to promote a positive school climate and culture. In addition, the trips will expose our students to real life experiences.</p>	<p>10/10/19</p> <p>Departure 3:00 pm</p> <p>Return 7:00 pm</p>	6 th – 8 th	100	<p>9</p> <p>Ms. Christ Ms. Fahmy Ms. Nelson Ms. Giordano Ms. Pasquale Ms. Ayodele Ms. Reilly Ms. Jasovsky Ms. Wiley</p>	0	<p>\$12.00 per student X 100 – \$1,200.00</p> <p>Teachers are free</p> <p>Total Cost \$1,200.00</p>	<p>Transportation will be provided by Sussex County Regional Cooperative</p> <p>The cost per bus \$393.89 x 3 = \$1,181.67</p> <p>Total Cost: \$1,181.67</p>	\$1,181.67	<p>Admission Cost: No cost to the District</p> <p>Transportation Cost: \$1,181.67 15-000-270-512-00-11</p>
<p>Union Avenue Middle School</p> <p>Students 2 Science, Inc. (S2S) 66 Deforest Avenue East Hanover, NJ 07936</p> <p>Rationale: S2S programs focus on changing the students' attitude toward pursuing a career in STEM related fields, as well as improving student aptitude with STEM subject matter.</p>	<p>4/20/20</p> <p>Depart 8:30 am</p> <p>Return 2:30 pm</p>	8 th	48	<p>2</p> <p>Clifford Smith, TBD by Principal</p>	0	No cost	District bus	No cost. Sponsorship provided by S2S	N/A
<p>University Middle School</p>	<p>4/21/20</p>	8 th	48	<p>2</p> <p>Terry Johnson,</p>	0	No cost	District bus	No cost. Sponsorship	N/A

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<p>Students 2 Science, Inc. (S2S) 66 Deforest Avenue East Hanover, NJ 07936</p> <p>Rationale: S2S programs focus on changing the students' attitude toward pursuing a career in STEM related fields, as well as improving student aptitude with STEM subject matter.</p>	<p>Depart 8:30 am</p> <p>Return 2:30pm</p>			<p>TBD by Principal</p>				<p>provided by S2S</p>	
<p>Berkeley Terrace Elementary School</p> <p>Alstede Farms 1 Alstede Farms Lane, Chester, NJ 07930</p> <p>Rationale: Students will learn about the different crops grown on a farm. Students will have the opportunity to go on a hayride, milk a cow, interact with farm animals and pick a pumpkin to take home.</p>	<p>10/7/19</p> <p>Departure: 9:00 am</p> <p>Return: 1:00 pm</p>	<p>Pre-K3 Pre-K4</p>	<p>70</p>	<p>16 Ms. Osterman Ms. Dixon Ms. Neyrami Ms. Rogers Ms. Davy Ms. McDowell Ms. Harris Ms. Glenn 8 TBD</p>	<p>6</p>	<p>\$9.99 per student</p> <p>70 students x \$9.99 = \$699.30</p> <p>\$9.99 per adult 22 x \$9.99 \$219.78</p> <p>PO Processing Fee: \$15.00</p> <p>Free Admission 4 - \$9.99 = \$39.96</p> <p>Total \$894.12</p>	<p>Sussex Regional to provide transportation</p> <p>Cost per bus = \$463.41 2 Buses -\$926.82 2% Admin Fee = 18.54 Total = \$945.36</p>	<p>\$1,839.48</p>	<p>Admission 20-EC0-100-800-03-37 \$894.12</p> <p>Transportation Cost: 20-EC0-200-516-03-37 \$945.36</p>
<p>Grove Street Elementary School</p> <p>Alstede Farms 1 Alstede Farms</p>	<p>10/14/19</p> <p>Depart: 9:00 am</p>	<p>Pre-K3 Pre-K4</p>	<p>75</p>	<p>14 Ms. Lubin Ms. Chandler Ms. Moore Ms. Molina-</p>	<p>5</p>	<p>\$9.99 per student</p> <p>75 students x</p>	<p>Sussex Regional to provide transportation</p> <p>Cost per bus -</p>	<p>\$1,859.46</p>	<p>Admission 20-EC0-100-800-03-37 \$914.10</p> <p>Transportation Cost:</p>

REGULAR BOARD MEETING

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<p>Lane, Chester, NJ 07930</p> <p>Rationale: Students will learn about the different crops grown on a farm. Students will have the opportunity to go on a hayride, milk a cow, interact with farm animals and pick a pumpkin to take home.</p>	<p>Return 1:00 pm</p>			<p>Nicolas Ms. Harvey Ms. Dorth-Taylor Ms. Adams Ms. Ihuoma Ms. Brooks Ms. Dousuah Ms. Anulouwa Mr. Joma 2 TBD</p>		<p>\$9.99 = \$749.25</p> <p>\$9.99 per adult 19 x \$9.99 \$189.81</p> <p>PO Processing Fee: \$15.00</p> <p>Free Admission 4 - \$9.99 = \$39.96</p> <p>Total \$914.10 for admission</p>	<p>\$463.41</p> <p>\$463.41 x 2 = \$926.82</p> <p>2% Admin. Fee</p> <p>\$926.82 + 18.54</p> <p>Total = \$945.36</p>		<p>20-EC0-200-516-03-37 \$945.34</p>
<p>Madison Avenue Elementary School</p> <p>Alstede Farms 1 Alstede Farms Lane, Chester, NJ 07930</p> <p>Rationale: Students will learn about the different crops grown on a farm. Students will have the opportunity to go on a hayride, milk a cow, interact with farm animals and pick a pumpkin to take home.</p>	<p>10/14/19</p> <p>Depart: 9:00 am</p> <p>Return 1:00 pm</p>	<p>Pre-K3 Pre-K4</p>	<p>90</p>	<p>17</p> <p>Ms. Campos Ms. Podberezniak Ms. Phillips Ms. Davis Ms. Arias Mr. Watkins Ms. Baker Ms. Grant Ms. Williams Ms. Farmer Ms. Richardson Ms. Fontaine Ms. Rodriguez 4 TBD</p>	<p>6</p>	<p>\$9.99 per student</p> <p>90 students x \$9.99 = \$899.10</p> <p>\$9.99 per adult 23 x \$9.99 \$229.77</p> <p>PO Processing Fee: \$15.00</p> <p>Free Admission 5 - \$9.99 = \$49.95</p> <p>Total \$1,093.92 for admission</p>	<p>Sussex Regional to provide transportation</p> <p>Cost per bus - \$463.41</p> <p>\$463.41 x 3 = \$1,390.23</p> <p>2% Admin. Fee</p> <p>\$1,390.23 + 29.30</p> <p>Total = \$1,418.03</p>	<p>\$2,511.95</p>	<p>Admission 20-EC0-100-800-03-37 \$1,093.92</p> <p>Transportation Cost: 20-EC0-200-516-03-37 \$1,418.03</p>
<p>Mt. Vernon Avenue School</p> <p>Von Thun's Country Farm Market 519 Ridge Road</p>	<p>10/23/19</p> <p>8:30 am- 3:30 pm</p>	<p>2nd</p>	<p>100</p>	<p>4</p> <p>Ms. Chalery Ms. Adamafio Ms. Cavanagh Ms. Norman</p>	<p>6</p>	<p>100 Students X \$13.00= \$1,300.00</p> <p>4 Teachers X \$13.00= \$52.00</p>	<p>Sussex County Regional to provide transportation \$463.41 per bus + \$9.26 =</p>	<p>\$2,297.34</p>	<p>Admissions: \$1,352.00 15-000-270-512-00-09</p> <p>Transportation: \$945.34</p>

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<p>Monmouth Junction, NJ 08852</p> <p>Rationale: Students will explore an active farm and discuss the animals and plant life they observe. They will participate in a hayride, select a pumpkin and find their way through a corn maze.</p>						<p>6 Chaperones No charge</p> <p>Total: \$1,352.00</p>	<p>\$472.67 X 2 Buses =\$945.34</p>		15-000-270-512-00-09
<p>Thurgood Marshall Elementary School</p> <p>Alstede Farms 1 Alstede Farms Lane, Chester, NJ 07930</p> <p>Rationale: Students will learn about the different crops grown on a farm. Students will have the opportunity to go on a hayride, milk a cow, interact with farm animals and pick a pumpkin to take home.</p>	<p>10/7/19</p> <p>Depart: 9:00 am</p> <p>Return 1:00 pm</p>	<p>Pre-K3 Pre-K4</p>	120	<p>21</p> <p>Ms.Hock Ms. Brown Ms. Chipepo Ms. Goines Ms. Morris Ms. Chiagoro Ms. Jackson Ms. Badolato Ms. Harris Ms. McCullough Ms. Major Ms. Laberth Ms. McNeil Ms. Brown Ms. Cammock Ms. Jackson 5 TBD</p>	8	<p>\$9.99 per student</p> <p>120 students x \$9.99 = \$1,198.80</p> <p>\$9.99 per adult 29 x \$9.99 \$289.71</p> <p>PO Processing Fee: \$15.00</p> <p>Free Admission 7 - \$9.99 = \$69.93</p> <p>Total \$1,433.58 for admission</p>	<p>Sussex Regional to provide transportation</p> <p>Cost per bus - \$463.41</p> <p>\$463.41 x 3 = \$1,390.23</p> <p>2% Admin. Fee</p> <p>\$1,390.23 + 27.80</p> <p>Total = \$1,418.03</p>	\$2,851.61	<p>Admission 20-EC0-100-800-03-37 \$1,423.58</p> <p>Transportation Cost: 20-EC0-200-516-03-37 \$1,418.01</p>
<p>University Elementary School</p> <p>Alstede Farms 1 Alstede Farms Lane, Chester, NJ 07930</p>	<p>10/ 7/19</p> <p>Depart: 9:00am</p> <p>Return: 1:00pm</p>	<p>Pre-K 3 Pre-K 4</p>	30	<p>4</p> <p>Ms. Hearns Ms. Warren 2 TBD</p>	2	<p>\$9.99 per person</p> <p>\$9.99 x 36 = \$359.64</p> <p>PO Processing Fee: \$15.00</p>	<p>Sussex Regional to provide transportation</p> <p>\$463.41per bus X1 +</p> <p>2% Admin. Fee =</p>	\$837.33	<p>Admission 20-EC0-100-800-03-37 \$364.65</p> <p>Transportation: 20-EC0-200-516-03-37 \$472.67</p>

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Rationale: Students will learn about the different crops grown on a farm. Students will have the opportunity to go on a hayride, milk a cow, interact with farm animals and pick a pumpkin to take home.						Free Admission 1 - \$9.99 Total cost \$364.65	\$9.27 Total cost \$472.68		
Augusta Preschool Group A Alstede Farms 1 Alstede Farms Lane, Chester, NJ 07930 Rationale: Students will learn about the different crops grown on a farm. Students will have the opportunity to go on a hayride, milk a cow, interact with farm animals and pick a pumpkin to take home.	10/9/19 Depart: 9:00 am Return 1:00 pm	Pre-K3 Pre-K4	86	19 Jaye Clark Figueriredo Delpeche Lena Cobb Myers Joseph Almagro Dixon Ms. Cumberbatch Geronimo Roberts Adams Ms. Fryer Allah Sajous Brown Elmera	8	\$9.99 per student 86 students x \$9.99 = \$859.14 \$9.99 per adult 27 x \$9.99 \$269.73 PO Processing Fee: \$15.00 Free Admission 5 - \$9.99 = \$49.95 Total \$1,093.92 for admission	Sussex Regional to provide transportation Cost per bus - \$463.41 \$463.41 x 3 = \$1,390.23 2% Admin. Fee \$1,390.23 + 27.80 Total = \$1,418.03	\$2,511.95	Admission 20-EC0-100-800-03-37 \$1,093.92 Transportation Cost: 20-EC0-200-516-03-37 \$1,418.01
Augusta Preschool Group B Alstede Farms 1 Alstede Farms Lane, Chester, NJ 07930 Rationale: Students will learn about the different crops	10/16/19 Depart: 9:00 am Return 1:00 pm	Pre-K3 Pre-K4	75	11 Ms. Evans Ms. Blair Mr. Smith Ms. McGhee Ms. Palmer Ms. Barkley Ms. Escobar Ms. Davis Ms. Williams Ms. Hamilton	6	\$9.99 per student 75 students x \$9.99 = \$749.25 \$9.99 per adult 17 x \$9.99 \$169.83	Sussex Regional to provide transportation Cost per bus - \$463.41 \$463.41 x 2 = \$926.82 2% Admin. Fee	\$1,839.48	Admission 20-EC0-100-800-03-37 \$894.12 Transportation Cost: 20-EC0-200-516-03-37 \$945.34

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grown on a farm. Students will have the opportunity to go on a hayride, milk a cow, interact with farm animals and pick a pumpkin to take home.				Ms. Hughey		PO Processing Fee: \$15.00 Free Admission 4 - \$9.99 = \$39.96 Total \$894.12 for admission	\$926.82 + 18.54 Total = \$945.36		
Augusta Preschool Group C Alstede Farms 1 Alstede Farms Lane, Chester, NJ 07930 Rationale: Students will learn about the different crops grown on a farm. Students will have the opportunity to go on a hayride, milk a cow, interact with farm animals and pick a pumpkin to take home.	10/23/19 Depart: 9:00 am Return 1:00 pm	Pre-K3 Pre-K4	75	11 Ms. Battle Ms. Montano Mr. Lormil Mr. McCaster Ms. Weatherington Ms. Allen Ms. Nunes Ms. Lyttle Ms. Williams Ms. Coleman 1 TBD	4	\$9.99 per student 75 students x \$9.99 = \$749.25 \$9.99 per adult 15 x \$9.99 \$149.85 PO Processing Fee: \$15.00 Free Admission 4 - \$9.99 = \$39.96 Total \$874.14 for admission	Sussex Regional to provide transportation Cost per bus - \$463.41 \$463.41 x 2 = \$926.82 2% Admin. Fee \$926.82 + 18.54 Total = \$945.36	\$1,819.50	Admission 20-EC0-100-800-03-37 \$874.14 Transportation Cost: 20-EC0-200-516-03-37 \$945.34
Augusta Preschool Group D Alstede Farms 1 Alstede Farms Lane, Chester, NJ 07930 Rationale: Students will learn about the different crops grown on a farm.	10/24/19 Depart: 9:00 am Return 1:00 pm	Pre-K3 Pre-K4	105	16 Ms. Nunes Ms. Noel Ms. Parker Ms. Bharrat Ms. Beaubrun Mr. Conte Ms. Andrews Ms. Ruthledge Ms. Muhammad Ms. Dameeka Ms. Davis	7	\$9.99 per student 105 students x \$9.99 = \$1,048.95 \$9.99 per adult 23 x \$9.99 \$229.77	Sussex Regional to provide transportation Cost per bus - \$463.41 \$463.41 x 3 = \$1,390.23 2% Admin. Fee	\$2,651.81	Admission 20-EC0-100-800-03-37 \$1,233.78 Transportation Cost: 20-EC0-200-516-03-37 \$1,418.01

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Students will have the opportunity to go on a hayride, milk a cow, interact with farm animals and pick a pumpkin to take home.				Ms. Bentley Ms. Moore Ms. Soto-Jones Ms. Hughey 1 TBD		PO Processing Fee: \$15.00 Free Admission 6 - \$9.99 = \$59.94 Total \$1,233.78 for admission	\$1,390.23 + 27.80 Total = \$1,418.03		
Agape I 645 Chancellor Ave. Destination: Alstede Farms 1 Alstede Farms Lane, Chester, NJ 07930 Rationale: Students will learn about the different crops grown on a farm. Students will have the opportunity to go on a hayride, milk a cow, interact with farm animals and pick a pumpkin to take home.	10/24/19 Depart: 9:00 am Return 1:00 pm	Pre-K3 Pre-K4	75	12 Ms. Barraza Ms. Payne Ms. Murray Ms. Ruty Ms. Kahiga Ms. McMoore Ms. Stokes Ms. Smith Ms. Octavius Ms. Bagess Ms. Green 1 TBD	4	\$9.99 per student 75 students x \$9.99 = \$749.25 \$9.99 per adult 16 x \$9.99 \$159.84 PO Processing Fee: \$15.00 Free Admission 4 - \$9.99 = \$39.96 Total \$884.13 for admission	Sussex Regional to provide transportation Cost per bus - \$463.41 \$463.41 x 2 = \$926.82 2% Admin. Fee \$926.82 + 18.54 Total = \$945.36	\$1,829.49	Admission 20-EC0-100-800-03-37 \$884.13 Transportation Cost: 20-EC0-200-516-03-37 \$945.34
Agape II 630 Lyons Destination: Alstede Farms 1 Alstede Farms Lane, Chester, NJ 07930 Rationale: Students will learn about the different crops grown on a farm.	10/24/19 Depart: 9:00 am Return 1:00 pm	Pre-K3 Pre-K4	30	6 Ms. Pierre Ms. Zelaya Ms. Raymond Ms. Fletcher Mr. K. Green Rev. Green	2	\$9.99 per student 30 students x \$9.99 = \$299.70 \$9.99 per adult 8 x \$9.99 \$79.92 PO Processing	Sussex Regional to provide transportation Cost per bus - \$463.41 \$463.41 x 1 = \$463.41 2% Admin. Fee \$463.41 + 9.27	\$857.31	Admission 20-EC0-100-800-03-37 \$384.63 Transportation Cost: 20-EC0-200-516-03-37 \$472.67

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Students will have the opportunity to go on a hayride, milk a cow, interact with farm animals and pick a pumpkin to take home.						Fee: \$15.00 Free Admission 1 - \$9.99 = \$9.99 Total \$384.63 for admission	Total = \$472.68		
Christian Pentecostal I Alstede Farms 1 Alstede Farms Lane, Chester, NJ 07930 Rationale: Students will learn about the different crops grown on a farm. Students will have the opportunity to go on a hayride, milk a cow, interact with farm animals and pick a pumpkin to take home.	10/21/19 Depart: 9:00 am Return 1:00 pm	Pre-K3 Pre-K4	90	14 Ms. Boker Ms. Obasi Ms. Rivera Ms. Holmes Ms. Karim Ms. Taylor Ms. Williams Ms. Martin Ms. Richardson Ms. Gibson Ms. Brooms Ms. Hall Mr. Smith Ms. Garrett	6	\$9.99 per student 90 students x \$9.99 = \$899.10 \$9.99 per adult 20 x \$9.99 = \$199.80 PO Processing Fee: \$15.00 Free Admission 5 - \$9.99 = \$49.95 Total \$1,063.95 for admission	Sussex Regional to provide transportation Cost per bus - \$463.41 \$463.41 x 3 = \$1,390.23 2% Admin. Fee \$1,390.23 + 27.80 Total = \$1,418.03	\$2,481.98	Admission 20-EC0-100-800-03-37 \$1,063.95 Transportation Cost: 20-EC0-200-516-03-37 \$1,418.01
Christian Pentecostal II Alstede Farms 1 Alstede Farms Lane, Chester, NJ 07930 Rationale: Students will learn about the different crops grown on a farm. Students will have the opportunity to	10/21/19 Depart: 9:00 am Return 1:00 pm	Pre-K3 Pre-K4	45	8 Ms. Johnson Ms. Nelson Ms. Harris Ms. Lassiter Ms. Lane Ms. Scarborough Ms. Hardy	3	\$9.99 per student 45 students x \$9.99 = \$449.55 \$9.99 per adult 11 x \$9.99 = \$109.89 PO Processing Fee: \$15.00	Sussex Regional to provide transportation Cost per bus - \$463.41 \$463.41 x 1 = \$463.41 2% Admin. Fee \$463.41 + 9.27	\$1,027.14	Admission 20-EC0-100-800-03-37 \$554.46 Transportation Cost: 20-EC0-200-516-03-37 \$472.67

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go on a hayride, milk a cow, interact with farm animals and pick a pumpkin to take home.						Free Admission 2 - \$9.99 = \$19.98 Total \$554.46 for admission	Total = \$472.68		
Kiddie Quarters Destination: Alstede Farms 1 Alstede Farms Lane, Chester, NJ 07930 Rationale: Students will learn about the different crops grown on a farm. Students will have the opportunity to go on a hayride, milk a cow, interact with farm animals and pick a pumpkin to take home.	10/23/19 Depart: 9:00 am Return 1:00 pm	Pre-K3 Pre-K4	60	10 Ms. Phillips-Benton Ms. David-Smith Ms. Perira Ms. Hamilton Ms. Ekulide Ms. Ford Ms. Lewis Ms. Bibilari Ms. Reyes 1 TBD	4	\$9.99 per student 60 students x \$9.99 = \$599.40 \$9.99 per adult 14 x \$9.99 \$139.86 PO Processing Fee: \$15.00 Free Admission 3 - \$9.99 = \$29.97 Total \$724.29 for admission	Sussex Regional to provide transportation Cost per bus - \$463.41 \$463.41 x 2 = \$926.82 2% Admin. Fee \$1,390.23 + 18.54 Total = \$945.36	\$1,669.65	Admission 20-EC0-100-800-03-37 \$724.29 Transportation Cost: 20-EC0-200-516-03-37 \$945.34
Leaguers Linden Alstede Farms 1 Alstede Farms Lane, Chester, NJ 07930 Rationale: Students will learn about the different crops grown on a farm. Students will have the opportunity to go on a hayride, milk a cow, interact	10/9/19 Depart: 9:00 am Return 1:00 pm	Pre-K3 Pre-K4	120	19 Ms. Spann Ms. Joachim Ms. Ondash Ms. Andrade Ms. Owens Ms. Johnson Ms. Gamarra Ms. Odom Ms. Mitchell Ms. Tilman Ms. Jackson Ms. Saleem Ms. Thornton Ms. Montgomery	8	\$9.99 per student 120 students x \$9.99 = \$1,198.80 \$9.99 per adult 27 x \$9.99 \$269.73 PO Processing Fee: \$15.00	Sussex Regional to provide transportation Cost per bus - \$463.41 \$463.41 x 3 = \$1,390.23 2% Admin. Fee \$1,390.23 + 27.80 = \$1,418.03	\$2,831.63	Admission 20-EC0-100-800-03-37 \$1,413.60 Transportation Cost: 20-EC0-200-516-03-37 \$1,418.01

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with farm animals and pick a pumpkin to take home.				Ms. Smith Ms. Sarrango Ms. Ferdinand Ms. Bailey 1 TBD		Free Admission 7 - \$9.99 = \$69.93 Total \$1,413.60 for admission			
Leaguers Marshall Alstede Farms 1 Alstede Farms Lane, Chester, NJ 07930 Rationale: Students will learn about the different crops grown on a farm. Students will have the opportunity to go on a hayride, milk a cow, interact with farm animals and pick a pumpkin to take home.	10/9/19 Depart: 9:00 am Return 1:00 pm	Pre-K3 Pre-K4	45	8 Ms. Flores Ms. Needham Ms. Patterson Ms. Evans Ms. Toussiant Ms. Metz Ms. Steele Ms. Nickel	3	\$9.99 per student 45 students x \$9.99 = \$449.55 \$9.99 per adult 11 x \$9.99 \$109.89 PO Processing Fee: \$15.00 Free Admission 2 - \$9.99 = \$19.98 Total \$554.46 for admission	Sussex Regional to provide transportation Cost per bus \$463.41 \$463.41 x 1 = \$463.41 2% Admin. Fee = \$9.27 Total = \$472.68	\$1,027.14	Admission 20-EC0-100-800-03-37 \$554.46 Transportation Cost: 20-EC0-200-516-03-37 \$472.67
Traveling Tots, I & II Alstede Farms 1 Alstede Farms Lane, Chester, NJ 07930 Rationale: Students will learn about the different crops grown on a farm. Students will have the opportunity to go on a hayride, milk a cow, interact with farm animals	10/17/19 Depart: 9:00 am Return 1:00 pm	Pre-K3 Pre-K4	90	13 Ms. Tarpkin Ms. Vasquez Ms. McRae Ms. Castillo Ms. Belleza Ms. Fuller Ms. Purvis Ms. Evans Ms. Wheaton Ms. Paslacios Ms. Braxon Ms. Licelot Ms. Henderson-Hill	6	\$9.99 per student 90 students x \$9.99 = \$899.10 \$9.99 per adult 19 x \$9.99 \$189.81 PO Processing Fee: \$15.00 Free Admission	Sussex Regional to provide transportation Cost per bus - \$463.41 \$463.41 x 3 = \$1,390.23 2% Admin. Fee \$1,390.23 + 27.80 Total = \$1,418.03	\$2,471.99	Admission 20-EC0-100-800-03-37 \$1,053.96 Transportation Cost: 20-EC0-200-516-03-37 \$1,418.01

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and pick a pumpkin to take home.						5 - \$9.99 = \$49.95			
						Total \$1,053.96 for admission			
<p>Traveling Tots III</p> <p>Alstede Farms 1 Alstede Farms Lane, Chester, NJ 07930</p> <p>Rationale: Students will learn about the different crops grown on a farm. Students will have the opportunity to go on a hayride, milk a cow, interact with farm animals and pick a pumpkin to take home.</p>	<p>10/17/19</p> <p>Depart: 9:00 am</p> <p>Return 1:00 pm</p>	<p>Pre-K3 Pre-K4</p>	<p>60</p>	<p>9</p> <p>Ms. Walker Ms. Johnson Ms. Hill Ms. Gervais Ms. Smith Ms. Caldwell Ms. Hutcherson Ms. Baijnauth 1 TBD</p>	<p>4</p>	<p>\$9.99 per student</p> <p>60 students x \$9.99 = \$599.40</p> <p>\$9.99 per adult 13 x \$9.99 \$129.87</p> <p>PO Processing Fee: \$15.00</p> <p>Free Admission 3 - \$9.99 = \$29.97</p> <p>Total \$714.30 for admission</p>	<p>Sussex Regional to provide transportation</p> <p>Cost per bus - \$463.41</p> <p>\$463.41 x 2 = \$926.82</p> <p>2% Admin. Fee</p> <p>\$926.82 + 18.54</p> <p>Total = \$945.36</p>	<p>\$1,659.66</p>	<p>Admission 20-EC0-100-800-03-37 \$714.30</p> <p>Transportation Cost: 20-EC0-200-516-03-37 \$945.34</p>

52. FOR THE RECORD

- A. Item #39, page 73, Board approved June 12, 2019, entitled “Educate-Me.Net Cleartouch Interactive Board- 2019-2020 School Year – Office of Media Services and Technology, should reflect the additional account number 20-IPO-400-731-00-25.
- B. Item # 77, page 100, Board approved August 21, 2019, entitled “Preschool Parent Workshops – Office of Early Childhood” should have a change in location from Mt. Vernon Avenue School to Berkeley Terrace School.
- C. Item # 29, page 60, Board approved June 26, 2019, entitled, “Irvington Counseling and Support Intervention Program 2019-2020 School Year-Office of Curriculum and Instruction”, should reflect a change to indicate a provision of counseling support and intervention services from Kindergarten to fifth grade students to counseling support and interventions services to Kindergarten to eighth grade students.
- D. Item # 140 (K), page129, Board approved August 21, 2019, entitled, “For the Record: Young Gentlemen’s Club- University Elementary School”, should reflect account number 20-TI0-100-100-05-30 as per previous Board Approval Item # 56, p. 69, June 26, 2019 to address required changes to the Annual School Plan for University Elementary School.

FIRST READING

53. POLICY – 1642 EARNED SICK LEAVE LAW (M)(REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 1642 Earned Sick Leave Law (M)(Revised).

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

54. REGULATION – 1642 EARNED SICK LEAVE LAW (M)(REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Regulation 1642 Earned Sick Leave Law (M)(Revised)

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

55. POLICY – 3159 TEACHING STAFF MEMBER/SCHOOL DISTRICT REPORTING RESPONSIBILITIES (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the revisions to Policy 3159 Teaching Staff Member/School District Reporting Responsibilities (M) (Revised)

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

56. POLICY – 3218 USE, POSSESSION, OR DISTRIBUTION OF SUBSTANCES (M) (REVISED) - TEACHERS

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 3218 Use, Possession, or Distribution of Substances (M) (Revised) - Teachers

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

57. REGULATION – 3218 USE, POSSESSION, OR DISTRIBUTION OF SUBSTANCES (M) (REVISED) - TEACHERS

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions Regulation 3218 Use, Possession, or Distribution of Substances (M) (Revised) - Teachers

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

58. POLICY – 4218 USE, POSSESSION, OR DISTRIBUTION OF SUBSTANCES (M) (REVISED) - STAFF

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 4218 Use, Possession, or Distribution of Substances (M) (Revised) - Staff

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

59. REGULATION – 4218 USE, POSSESSION, OR DISTRIBUTION OF SUBSTANCES (M) (REVISED) - TEACHERS

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions Regulation 4218 Use, Possession, or Distribution of Substances (M) (Revised) - Staff

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

60. POLICY – 4219 COMMERCIAL DRIVER’S LICENSE CONTROLLED SUBSTANCE & ALCOHOL USE TESTING (M) (NEW)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions Policy 4219 Commercial Driver’s License Controlled Substance & Alcohol Use Testing (M) (New)

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

61. POLICY – 5517 SCHOOL DISTRICT ISSUED STUDENT IDENTIFICATION CARDS (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the revisions to Policy 5517 School District Issued Student Identification Cards (Revised)

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

62. POLICY – 6112 REIMBURSEMENT OF FEDERAL & OTHER GRANT EXPENDITURES (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 6112 Reimbursement of Federal & Other Grant Expenditures (M) (Revised)

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

63. REGULATION – 6112 REIMBURSEMENT OF FEDERAL & OTHER GRANT EXPENDITURES (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Regulation 6112 Reimbursement of Federal & Other Grant Expenditures (M) (Revised)

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

64. POLICY – 7440 SCHOOL DISTRICT SECURITY (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 7440 School District Security (M) (Revised)

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

65. REGULATION– 7440 SCHOOL DISTRICT SECURITY (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Regulation 7440 School District Security (M) (Revised)

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

66. POLICY – 8600 STUDENT TRANSPORTATION (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 8600 Student Transportation (M) (Revised)

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

67. REGULATION – 8600 STUDENT TRANSPORTATION (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Regulation 8600 Student Transportation (M) (Revised)

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

68. POLICY – 8630 BUS DRIVER/BUS AIDE RESPONSIBILITY (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 8630 Bus Driver/Bus Aide Responsibility (M) (Revised)

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

69. REGULATION – 8630 EMERGENCY SCHOOL BUS PROCEDURES (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Regulation 8630 Emergency School Bus Procedures (M) (Revised)

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

BY-LAWS & POLICY (Continued)

70. POLICY – 8670 TRANSPORTATION OF SPECIAL NEEDS STUDENTS (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 8670 Transportation of Special Needs Students (M) (Revised)

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

71. POLICY – 9210 PARENT ORGANIZATIONS (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the revisions to Policy 9210 Parent Organizations (Revised)

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

72. POLICY – 9400 MEDIA RELATIONS (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the revisions to Policy 9400 Media Relations (Revised)

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

73. ACCEPTANCE OF GRANT – NEW YORK JETS/GOOD SPORTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved to accept an equipment grant from the New York Jets and Good Sports. The grant will supply the Irvington High School football team with supplies and apparel. The district will be responsible to pay the shipping and handling costs of each item not to exceed \$2,000.00 for the 2019-2020 school year payable from account number 15-402-100-500-00-12.

ACTION:

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

74. VIRGO MEDICAL SERVICES – AMBULANCE 2019 FOOTBALL GAMES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Virgo Medical Services, East Orange, NJ to provide ambulance coverage during the 2019 varsity football season at Irvington High School. A drawdown purchase order in the amount for no more than \$3,500.00 will be paid from account number 15-402-100-500-00-12.

ACTION:

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

75. APPROVED AUXILIARY PERSONNEL FOR ATHLETIC EVENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Board of Education staff members to work athletic events as auxiliary personnel for the 2019-2020 school year. Staff will be paid per the Board of Education approved 2019-2020 rates for auxiliary athletic events personnel from the athletic budget account number 15-402-100-100-00-12.

Raymond Wright	Tracy Thomas	Troy Bowers
Nixon Provillion	Jodie Hollander	Nicholas Soriano
Derrick Tomassino	Angela Munoz	

ACTION:

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

76. COACHING APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following coaching appointments for the 2019-2020 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teachers' contract. Coaches will be paid from account number 15-402-100-100-00-12 of the 2019-2020 school budget.

Nixon Provillon	Assistant Football	Step 2	\$4,096.00	15-402-100-100-00-12
Emmanuel Capers	Assistant Football	Step 4	\$4,899.00	15-402-100-100-00-12
Myles Hart	Assistant Girls Volleyball	Step 1	\$2,520.00	15-402-100-100-00-12
Michael Brown	Assistant Girls Basketball	Step 4	\$4,928.00	15-402-100-100-00-12
Jordan Epstein	Assistant Boys Soccer	Step 2	\$4,031.00	15-402-100-100-00-12
Anthony Veiga	Assistant Boys Basketball	Step 4	\$4,928.00	15-402-100-100-00-12

ACTION:

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

77. VOLUNTEER COACHING APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following volunteer coaching appointments for the 2019-2020 school year, pending criminal clearance.

Marcus Wright - Football

Judy Bissoon - Girls Volleyball, Boys Volleyball

ACTION:

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

78. AMBULANCE COVERAGE – HIGH SCHOOL 2019/20 FOOTBALL GAMES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved New Jersey Mobile Healthcare, 370 Franklin Turnpike, Mahwah, NJ 07430, to provide ambulance coverage during the 2019/20 varsity football season at Irvington High School. Total cost shall not exceed \$3,500.00 in a drawdown purchase order, payable from account number 15-402-100-500-00-12.

ACTION:

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

79. FOR THE RECORD

First Student, Board approved August 21, 2019, page 133, item #151. Bid no. RFP-20-005 number should have been included

80. NATIONAL FENCE SYSTEMS, INC. - MADISON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to National Fence Systems Inc. 1033 Route 1 Avenel New Jersey 07001 to install a 420 linear feet fence 4 inches high, color bronze style opal, 1 3/4 rails, 1" pickets, all post 2 1/2 inches core drilled through sidewalk set in concrete footing for the 2019-2020 school year, In the amount not to exceed \$21,100.00, payable from account number 11-000-261-420-33-33

Other quotes;

GM Fence, 170 Route 10 East Hanover NJ 07936 \$49,260.00

Kim Contractor, 34 Court street Elmwood Park NJ 07404 \$48,915.60

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

81. HANNON FLOORS - UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Hannon Floors, 1119 Springfield Road, Union, NJ 07083, to dispose of the existing carpet and install new 1/4 plywood underlayment, furnish and install Mannington VCT vinyl tile, at the Main office \$8,451.85, and the Guidance office \$3,805.20 for the 2019-2020 school year, in the amount not to exceed \$12,257.15 New Jersey State contract 81751 payable from account number 11-000-261-420-33-33

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

82. PMC ASSOCIATES WIRELESS COMMUNICATION, DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to PMC Associates Wireless Communications 8 Crown Plaza, Unit 106, Hazlet NJ 07730 to purchase ten radios. AAH01QDC9JC2AN, including standard batteries, UHJ Stubby antennas, Standard charger CEC with a 2 years' warranty, plus basic setup/installation, for the 2019-2020 school year in an amount not to exceed \$4,082.00. State approved Co-op number 34HUNCCP, bid number HCESC-CAT-18-06 payable from account number 11-000-266-420-33-35.

Second quote; to ESS, Inc., 141 River Road Nutley, New Jersey 07110

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

83. R.J. TOKARZ MEDICAL IMAGING - IHS & BLUE KNIGHTS ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to R. J. Tokarz Medical Imaging Radiation, 44 Road, Suite 115, Piscataway, New Jersey, 08854 for radiation monitoring devices for one additional Security Officer at Irvington High School and three additional Security Officers at Blue Knights Academy, for 2019-2020 school year, in the amount not to exceed \$243,750, payable from account number 11-000-266-300-00-35

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

84. TRI-COUNTY TERMITE & PEST CONTROL- DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Tri-County Termite & Pest Control, Inc., 189 Delaware Avenue, Carneys Point, New Jersey 08069, New Jersey, for Integrated pest control services, in the amount not to exceed \$50,000.00, payable from account number 11-000-262-610-00-34, and 11-000-262-420-00-34

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

85. T-MOBILE USA INC. WIRELESS - DISTRICT WIDE 2019-2020

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract agreement to T-Mobil USA INC P.O. Box 742596, Cincinnati, OH 42574-2596 to supply wireless telephones to Buildings and Grounds employees (Head Custodians only) for a period 12 twelve months -30 wireless at \$369.00 per month in the amount not to exceed \$4,428.00.00 for the 2019-2020 school year DUNS 068528376-CAGE 3BQLI payable from account number 11-000-262-420-00-34,

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

86. FOR THE RECORD

- a. OCA Architect Board approved June 26, 2019 page 87, item 105 account number 11-000-261-420-00-34, should have been 12-000-400-334-00- 34.
- b. Deterrent Technologies - Board approved May 15, 2019 page 115, item 137 read 2018-2019 school year, account number 11-000-262-420-00-34 should have read 2019-2020 school year account number 11-000-261-420-33-33.
- c. GM Data Board approved August 21, 2019 page 137, item 163 read install 6 additional cameras at Madison Avenue School (BKA) should have read install 8 additional cameras at Madison Avenue School (BKA) and install 3 additional cameras at the High School.
- d. R.J Tokarz Medical Imaging, Radiation - Board approved April 10, 2019 page 70, item 80 read 2018-2019 school year, account number 11-000-262-420-00-34 should have read 2019-2020 school year account number 11-000-766-300-00-35.
- e. R.J Tokarz Medical Imaging, Radiation - Board approved May 15, 2019 page 117, item 143 read 2018-2019 school year, account number 11-000-262-420-00-34 should have read 2019-2020 school year account number 11-000-766-300-00-35.

87. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for the following bills and claims:

Regular Accounts Payable:	September	\$6,120,612.27
Regular Payroll:	August	\$1,678,096.15
Workers Compensation:	September	<u>\$ 118,236.89</u>
Total:		\$7,916,945.31

The accounts payable appearing on the September 18, 2019, Board Meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

88. BOARD SECRETARY'S FINANCIAL REPORT – JULY 2019

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Board Secretary's Report for the period ending July 31, 2019.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

89. TREASURER OF SCHOOL MONIES FINANCIAL REPORT - JULY 2019

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Treasurer of School Monies Financial Report for the period ending July 31, 2019.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

90. CERTIFICATION OF EXPENDITURES REPORT – JULY 2019

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of July 31, 2019, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

91. PAYMENT OF DISTRICT TAXES FOR JUNE 4TH REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of June 2019 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

92. PAYMENT OF DISTRICT TAXES FOR JULY 3RD REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of July 2019 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

93. PAYMENT OF DISTRICT TAXES FOR AUGUST 2ND REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of August 2019 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

94. PAYMENT OF DISTRICT TAXES FOR SEPTEMBER 1ST REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of September 2019 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

95. PLAYGROUND – BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of Superintendent of Schools and granted permission for Sports & Golf Solutions LLC, 4 Crest Hill Road, Verona, NJ 07044, to install new playground equipment, and safety surfacing, at Berkeley Terrace School for 2019-2020 school year. Total cost not to exceed \$66,500.00, payable from account number EC0-400-731-03-37.

Second Quote: Whirl Construction, Inc.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

96. ATLANTIC TOMORROW OFFICE TECHNOLOGY – HUMAN RESOURCES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the lease renewal for ATLANTIC TOMORROW OFFICE TECHNOLOGY, 134 West 26th Street, New York, NY 10001, for Savin 6503 ID# G37241 digital copier system. The period of the lease is January 18, 2019 - December 18, 2024. The lease is to be paid for at a monthly cost of \$329.00 from July 2019 - June 2020. The cost for the 2019-2020 school year should not to exceed the amount of \$3,948.00, payable from account number 11-000-230-590-00-22.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

97. NON-PUBLIC ALLOCATIONS 2019 – 2020 OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the acceptance of the Non-Public Allocation of funds for the services listed below under the Chapter 192/193 Law of 1977 in the amount of \$110,434.00 to be appropriated for the 2019-2020 school year as follows:

	<u>Amount</u>	<u>Account Number</u>
Compensatory Education	\$ 65,706.00	20-CE0-100-300-00-30
E.S.L.	\$ 2,482.00	20-CL0-100-300-00-30
Initial Exam and Classification	\$ 14,296.00	20-CI0-100-300-00-30
Annual Exam and Classification	\$ 4,469.00	20-CI0-100-300-00-30
Corrective Speech	\$ 7,291.00	20-CC0-100-300-00-30
Supplemental Instruction	\$ 16,190.00	20-CS0-100-300-00-30
Total	<u>\$ 110,434.00</u>	

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

98. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION 2019-2020
INSTRUCTIONAL SERVICES AGREEMENT/ CHAPTER 192/193

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved an agreement with the Essex Regional Educational Services Commission to provide the following services to support students under the Chapter 192/193 Law of 1977 for the 2019-2020 school year in accordance with the rates indicated below:

Chapter 192	Per Pupil
Compensatory Education	\$ 995.33
ESL	\$ 1,015.00
Home Instruction	\$ 41.47
Transportation/Vehicular	
Chapter 193	
Initial Examination and Classification	\$ 1,326.17
Annual Examination and Classification	\$ 380.00
Corrective Speech	\$ 930.00
Supplemental Instruction	\$ 826.00

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

99. CONSULTATIVE MENTAL HEALTH SERVICES PROVIDER, RFP# 20-002 - REVISED

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to accept Care Plus NJ, Inc., 610 Valley Health Plaza, Paramus, NJ 07652, as the consultative mental health services provider as per services described in RFP#20-002 to identified students in grades K-12 in district schools:

Blue Knights Academy	\$ 90,000.00
District K-8 Program	\$ 90,000.00
Irvington High School 9-12 Program	\$196,000.00
Other Proposals Received:	
Brett Dinovi and Associates	
Invo Health Care	

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

100. CORRECTIVE ACTION PLAN ACCEPTANCE - OFFICE OF EARLY CHILDHOOD
 2016-2017

RESOLVED, that the Board of Education, accepted the recommendation of the Superintendent of Schools and approved the Corrective Action Plan for the following providers to address the findings of the Office of Fiscal Accountability and Compliance Audit for fiscal year 2016-2017.

1. Agape Children Academy
2. Leaguer's Inc.
3. Leaguer's Inc. St. Leo's/Linden Avenue

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

101. 2nd REVISED BUDGET PLANNING WORKBOOK FOR THE 2019-2020 FISCAL YEAR – OFFICE
 OF EARLY CHILDHOOD

RESOLVED, that the Board of Education, accepted the recommendation of the Superintendent of Schools, and approved the realignment of the Office of Early Childhood's Budget Planning Workbook for the 2019-2020 fiscal year. The Early Childhood budget for the 2019-2020 school year with a projected enrollment of 1,308 students is \$19,777,603.

Instruction

Salaries of Teachers	20-EC0-100-101	3,813,052
Other Purchased. Service. (400-500)	20-EC0-100-500	1,700,309
Tuition to Other LEA's within the State-Regular	20-EC0-100-561	40,566
Supplies and Materials	20-EC0-100-600	239,603.00
Other Objects	20-EC0-100-800	49,745.00
Subtotal Instruction		<u>5,843,275</u>

Support Services

Sal. of Supervisors of Instruction	20-EC0-200-102	216,992
Sal. of Principals/Program Directors	20-EC0-200-103	297,730
Sal. of other Professional Staff	20-EC0-200-104	1,049,348
Sal. of Secretarial & Clerical Assistants	20-EC0-200-105	298,358
Other Salaries	20-EC0-200-110	383,234
Family/Parent Liaison	20-EC0-200-173	90,674.00
Facilitator/Coach	20-EC0-200-176	5 99,968
Personnel Services - Employee Benefits	20-EC0-200-200	1,734,418
Purchased Educational Services - Contracted Pre-K	20-EC0-200-321	7,785,544
Purchased Educational Services- HS	20-EC0-200-325	913,634
Other Purchased Professional - Education Services	20-EC0-200-329	144,100.00
Other Purchased Professional Services	20-EC0-200-330	10,000.00
Cleaning, Repair and Maintenance Services	20-EC0-200-420	33,136

Rentals	20-EC0-200-440	
Contracted Services - Transportation (Btw Home & Sch.)	20-EC0-200-511	0.00
Contracted Services (Field Trips)	20-EC0-200-516	48,174.00
Travel	20-EC0-200-580	4,500.00
Misc. Purchased Services	20-EC0-200-590	201,183
Supplies and Materials	20-EC0-200-600	50,335
Other Objects	20-EC0-200-800	0.00
Subtotal-Support Services		<u>13,861,328</u>
<u>Facilities Acquisition. Construction. Services</u>		
Instructional Equipment	20-EC0-400-731	73,000
Non-Instructional Equipment	20-EC0-400-732	0.00
Subtotal- Fac. Acquisition. & Construction		<u>73,000</u>
Grand Total		<u>\$19,777,603</u>

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow
 Roll Call: Unanimously approved on a roll call vote.

102. DICKENS v. IRVINGTON BOARD OF EDUCATION – SPECIAL COUNSEL

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and retained the services of David Kupfer, Esq. of Kennedys, CMK LLP, as Special Counsel to represent the Irvington Board of Education regarding insurance coverage issues and/or litigation related to the matter of Dickens v. Irvington, Essex County Docket No. ESX-L-6221-15, total not to exceed \$30,000.00, payable from account number 11-000-230-590-00-31 for the 2019-2020 school year.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow
 Roll Call: Unanimously approved on a roll call vote.

103. REVISED - WINCAP CONTRACT RENEWAL – HARRIS SCHOOL SOLUTIONS – 2019-2020 SCHOOL YEAR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract between Harris School Solutions, 62133 Collections Center Drive, Chicago, IL 60693, and the Irvington Board of Education for software license, support and maintenance of WINCAP the district's financial software system. The Annual cost for Support and Maintenance is \$36,580 and the cost for the Web based Employee Self Service Module is estimated to be \$7,000 for the 2019-2020 school year. Total cost is not to exceed \$43,580, payable from account number 11-000-222-500-00-31. The systems include the following, at the fees indicated:

Annual Support & Maint - Accounting	\$ 8,565
Annual Support & Maint - Online Shopping and Electronic Ordering	\$ 1,906
Annual Support & Maint - Payroll	\$ 8,565
Annual Support & Maint - Employee Attendance	\$ 2,875

Annual Support & Maint - HR Appointments	\$ 2,875
Annual Support & Maint - Employee Benefits	\$ 2,875
Annual Support & Maint - Position Control & Staff Projections	\$ 1,361
Annual Support & Maint - Enhanced Reporting Module	\$ 1,906
Annual Support & Maint - Application Server Support	<u>\$ 5,652</u>
	\$36,580
Employee Self Service Module (estimated)	<u>\$ 7,000</u>
Total Cost Not to Exceed	<u>\$43,580</u>

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

104. TRANSFER OF FUNDS - 2018-2019

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the following appropriation transfer of funds for the 2018-2019 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
15-000-291-220-00-10	TPAF/FICA	\$8,697.47		<u>Business Office</u> – To provide funds to correct 18/19 TPAF additional funding requirement due to state increases
15-000-218-104-00-11	Guidance Counselors- Salaries		\$8,697.47	
15-130-100-101-00-10	Grade 6-8 Teacher Salary	\$8,697.47		
15-000-291-220-00-10	TPAF/FICA		\$8,697.47	
15-120-100-101-00-08	Grade 1 – 5 Teacher Salary	\$1,692.66		<u>Thurgood Marshall</u> – To provide funds to correct 18/19 budget modification for teacher salaries
15-000-213-175-00-08	Social Service Coordinator Salary		\$1,692.66	
15-213-100-101-00-03	Special Education Teacher Resource Room	\$67,671.00		<u>Business Office</u> – To provide funds to correct 18/19 budget modification for special education teacher salaries
15-213-100-101-00-08	Special Education Teacher Resource Room		\$67,671.00	
15-120-100-101-00-03	Grade 1-5 Teacher Salaries	\$67,671.00		
15-213-100-101-00-03	Special Education Teacher Resource Room		\$67,671.00	
11-140-100-101-00-00	Grade 9-12 Teacher Salaries	169,570.74		<u>Human Resources</u> -To provide additional funds for 2018-2019 Health Opt Stipends due to increase in Opt Out amount
11-000-251-100-00-21	Opt Out-Stipend		169,570.74	

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

105. TRANSFER OF FUNDS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following appropriation transfer of funds for the 2019-2020 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
15-000-240-600-00-05	Administrative Supplies	5,892.00		<u>University Elementary</u> – To provide additional funds for copier lease and maintenance.
15-000-222-500-00-05	Purchase Services - Media		5,892.00	
15-000-222-600-00-12	Media Supplies	5,177.69		<u>Irvington High School</u> – To provide additional funds for PA system in cafeteria, copier lease and maintenance.
15-000-222-500-00-12	Purchase Services – Media		4,661.00	
15-000-240-600-00-12	Administrative School Supplies		516.69	
15-190-100-640-00-03	Textbooks	900.00		<u>Chancellor Avenue</u> - To provide funds for copier leases for the 2019-2020 school year
15-190-100-800-00-03	Other Objects – Admissions	2,300.00		
15-000-270-512-00-03	Field Trips	2,600.00		
15-000-223-500-00-03	Instructional Staff Training Services	700.00		
15-000-240-600-00-03	Administrative Supplies	\$2,500.00		
15-000-222-500-00-03	Purchased Services		5,800.00	
15-190-100-500-00-03	Instructional Purchased Services		3,200.00	
15-402-100-500-00-12	Purchased Services - Athletics	4,000.00		<u>Athletics Department</u> – To provide additional funds for athletic equipment.
15-402-100-730-00-12	Equipment - Athletics		4,000.00	
15-000-221-500-00-10	Instruction- Other Purchase Services	8,155.00		<u>University Middle School</u> - To provide additional funds for 8 th grade graduation venue as well as scantron and water services
15-000-240-500-00-10	Admin Purchase Services		8,155.00	
11-000-262-520-00-32	Property Liability Insurance	103,748.85		<u>Buildings & Grounds</u> - To provide additional funds for Buildings & Grounds projects district wide for the 2019-2020 school year
11-000-261-420-00-33	Service Contracts- Maintenance		103,285.10	
11-000-266-300-00-35	Purchased Services – Prof/Tech		463.75	
11-000-262-520-00-32	Property Liability Insurance	115,000.00		<u>Buildings & Grounds</u> – To provide funds for resource officers for the 2018-2019 school year
11-000-266-300-00-35	Purchased Services – Prof/Tech		115,000.00	
11-000-221-600-00-15	Supplies – Curriculum & Instruction	4,675.00		<u>Curriculum & Instructions:</u> To provide funds for a new copy machine lease.
11-000-221-500-00-15	Purchased Services – Non-Instructional		4,675.00	
11-000-100-562-00-25	Tuition –Other LEAs State	120,567.00		<u>Special Services:</u> To provide additional funds due to an increase in the day training tuition
11-000-100-565-00-25	Tuition –CSSD/Regional Day		120,567.00	
11-000-261-420-00-31	Maintenance Reserve	29,500.00		<u>Buildings & Grounds</u> – To provide funds for maintenance reserve projects for the 2019-2020 school year
11-000-266-420-33-35	Service Contracts – Security		4,500.00	
12-000-261-730-33-33	Equipment – Maintenance Reserve		25,000.00	

Account Number	Description	From	To	Explanation
11-000-221-600-00-15 11-000-221-500-00-15	Supplies – Curriculum & Instruction Purchased Services-Non Instructional	4,675.00	4,675.00	<u>Curriculum & Instructions:</u> To provide funds for a new copy machine lease.
20-SI0-100-100-06-30 20-SI0-400-731-00-05 20-SI0-200-600-00-05 20-SI0-200-500-00-05 20-SI0-200-500-00-05 20-TI0-200-100-06-30 20-TI0-100-100-05-30 20-TI0-100-100-05-30 20-TI0-200-100-05-30 20-TI0-200-200-05-30 20-TI0-200-200-05-30 20-SI0-200-100-06-30 20-SI0-100-100-05-30 20-SI0-200-100-05-30 20-SI0-200-200-05-30 20-SI0-100-600-00-05 20-TI0-100-100-06-30 20-TI0-400-731-00-05 20-TI0-200-500-00-05	Instructional Salaries Instructional Equipment Supplies and Materials Other Purchased Services Other Purchased Services Non-Instructional Salaries Instructional Salaries Instructional Salaries Non-Instructional Salaries Benefits Benefits Non-Instructional Salaries Instructional Salaries Non-Instructional Salaries Benefits Instructional Supplies Instructional Salaries Instructional Equipment Other Purchased Services	1,907.00 7,350.00 500.00 1,978.00 3,022.00 1,907.00 7,350.00 2,478.00 1,911.00 611.00 289.00	1,907.00 9,828.00 1,911.00 900.00 211.00 1,907.00 7,350.00 5,289.00	<u>Grove Street School/University Elementary School</u> -Budget modification as per NJDOE relative to Tile I-SIA & and Title I-A allowable use.
20-TR0-100-600-00-30 20-TR0-200-100-00-30 20-TR0-200-200-00-30	Instructional Supplies Non-Instructional Salaries Benefits	9,236.00	8,580.00 656.00	<u>District Restorative Practices Initiative</u> - To provide additional funds for Board approved stipends for District In-Service Training on Restorative Practices

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

106. FUNDRAISERS

RESOLVED, the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Fund Raising Activities for the 2019-2020 School Year:

School	Purpose	Activity	Date(s)	Name of Company	Person(s) Responsible
University Elementary School	To raise funds for Experiential Events Learning for the 2019-2020 school year	School Pictures	October 1 2019 – April 30, 2020	Lifetouch National School Studios, Inc. Fairfield, NJ 07004	Ms. Boone-Gibbs Ms. Brown
University Elementary School	To raise funds for student activities to improve culture and climate for the 209-2020 school year.	Bake Sale Items: .50 to \$5.00	September 19, 2019 - June 15, 2020	University Elementary School Staff	Ms. Boone-Gibbs Ms. Brown
University Elementary School	To raise funds for student activities to improve culture and climate for the 2019-2020 school year.	Pizza Sale \$1.00 slice	September 19, 2019 - June 15, 2020	University Elementary School Staff	Ms. Boone-Gibbs Ms. Brown
University Elementary School	To raise funds for student activities to improve culture and climate for the 2019-2020 school year.	HAWKS T-Shirt Sale \$5.00 - Teachers Every child will get a T-shirt at the end of the fundraiser	September 19, 2019 - June 15, 2020	University Elementary School Staff	Ms. Boone-Gibbs Ms. Brown
University Elementary School	To raise funds for student activities to improve culture and climate for the 2019-2020 school year.	Performing Arts Events \$1.00 – Students \$3.00 - Adults	September 19, 2019 - June 15, 2020	University Elementary School Staff	Ms. Boone-Gibbs Ms. Brown
University Elementary School	To raise funds for student activities to improve culture and climate for the 2019-2020 school year.	Donut Sale \$10.00 dozen	September 19, 2019 - June 15, 2020	Krispie Kremes	Ms. Boone-Gibbs Ms. Brown
University Elementary School	To raise funds for student activities to improve culture and climate for the 2019-2020 school year.	Holiday Catalog Sale	September 19, 2019 - June 15, 2020	Fun Services	Ms. Boone-Gibbs Ms. Brown
Madison Avenue School	To raise funds for student activity for the 2019- 2020 school year	Picture Day	October 30, 2019	School Craft Studios	Ms. Wright Ms. Spann

REGULAR BOARD MEETING
FINANCE (Continued)

SEPTEMBER 18, 2019

School	Purpose	Activity	Date(s)	Name of Company	Person(s)Responsible
Irvington High School	To raise funds for the 2019-2020 Gay Straight Alliance (GSA) school year activities.	IHS GSA Club T-Shirts \$10 for Students - \$15 for Staff	October 19, 2019 - June 15, 2020	Custom Ink	O. Denis L. McMillan R. Foote
Irvington High School	To raise funds for the 2019-2020 Gay Straight Alliance (GSA) school year activities.	Selling of potato chips & various snacks after school \$0.50 - \$2.00	November 20, 2019 December 18, 2019 January 29, 2020 March 25, 2020 April 29, 2020 May 27, 2020	Costco, Union, NJ	O. Denis L. McMillan R. Foote
Irvington High School	To raise funds for the 2019-2020 Gay Straight Alliance (GSA) school year activities.	Rainbow Bake Sale for National Coming Out Day \$1.00 - \$3.00	October 11, 2019	Donations from IHS faculty Costco	O. Denis L. McMillan R. Foote
Irvington High School	To raises funds for Class of 2020	Bake Sale \$1.00	September 19, 2019	Staff donation	O. Denis C. Tripp T. Chaney D. Love
Irvington High School	To raises funds for Class of 2020	T-shirt Sale T- shirt- \$15 Sweatshirt- \$25.00	September 19, 2019 – April 30, 2020	Massapequa Soccer Shop	O. Denis C. Tripp T. Chaney D. Love
Irvington High School Marching Band	To raise funds for marching band props/ events for the 2019-2020 school year.	School Spirit Gear- Sunglasses-\$3 T- shirts-\$15	September 19, 2019	Massapequa Soccer Shop Custom Ink	O. Denis C. Tripp M. Peterson
Union Ave. Middle School	To raise funds for Students Activities, Field Trips, and Field Day for the 2019-2020 school year	School Dance Admission - \$3.00 Concession Stand price range between \$0.50 to \$2.00	October 18, 2019 November 22, 2019 January 17, 2020 February 14, 2020 March 13,2020 May 15, 2020	Union Avenue Staff will provide the snacks, drinks, beef hot dogs, and popcorn	Mr. M. Pierre Ms. M. Jasovsky Ms. R. Reilly
Union Ave. Middle School	To raise funds for Students Activities, Field Trips, and Field Day for the 2019-2020 school year	Trip to Woodbridge Community Center – Skating Rink Students will pay the cost of admission \$14.00	October 10, 2019	Trip to Woodbridge Community Center	Mr. M. Pierre Ms. M. Jasovsky Ms. R. Reilly

School	Purpose	Activity	Date (s)	Name of Company	Responsible Person(s)
University Middle School	To raise funds for student activity for the 2019- 2020 school year	PBSIS School Dances Admission: \$3.00 Snacks and beverages range from \$.50 to \$2.00	September 19, 2019 - June 15, 2020	University Middle School Staff	Ms. Tucker Ms. Hayward
University Middle School	To raise funds for cancer research for the 2019-2020 school year.	Scholars and staff who donate \$1.00 to the Susan G. Komen Association will be allowed to wear pink clothing or accessories on Breast Cancer Awareness Day.	October 15, 2019	Susan G. Komen Association	Ms. Tucker Ms. Hayward
University Middle School	To raise funds for the 8 th Grade Caps and Gowns for the 2019-2020	Caps and gowns purchased by students @ \$25.00.	November 1, 2019 – June 10, 2020	Zolnier Graduation Supplies, LLC Union City, NJ 07087	Andrea Tucker 8 th Grade School Advisors

BE IT RESOLVED, that each school in the District must confirm to the Board of Education Policy Code 5830, Pupil Fund Raising. In particular, the Board Policy specifically prohibits door to door solicitation, and the regulation specifically prohibits the sale of food, candy, soft drinks, or the like during school hours.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

107. FOR THE RECORD

- Item 13, page 51 Board approved 6/26/19, & Item 19, page 75, Board approved 8/21/19 Home Instruction, should be amended as follows: All listed accounts for 11-150-100-320-00-25 should be changed to 11-150-100-101-00-25 and accounts 11-150-100-320-01-25 should be changed to 11-150-100-101-00-15.

PUBLIC COMMENT:

Nakisha Ireland, grandmother, addressed an issue with the redistricting of a student which had a negative impact on the family. The student, parents and grandparents were present and allowed her to speak for them. She was asked by the Board President Richard Williams to remain after the meeting so she could be spoken to privately. He said he was making no promises but thought they could address the matter with the superintendent that evening.

Michael Byock, President of the Irvington Education Association announced the “Get Woke & Vote” event where they would be getting junior and senior students registered to vote and would be explaining to them the importance of voting.

Conrad McPherson addressed the ranking of Irvington High School stating the school was ranked 529 in the country which he felt was dismal. He then addressed a crossing guard not being in place at 7:15 am outside of Chancellor Avenue School.

President Williams said they would research the district ranking but explained the crossing guards were assigned by the police department.

Dr. Hackett introduced Mr. Oge Denis, the newly appointed High School Principal saying she would look into the ranking because the district’s goal was to be #1. She then introduced Mr. Jeffrey Brutus, the newly appointed Supervisor of Guidance. Both expressed gratitude for being trusted to fulfill the jobs they were appointed to.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, October 16, 2019 at 5:30 p.m., at Berkeley Terrace School, 787 Grove Street, Irvington, New Jersey, to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Upon the motion by Luis Antilus and seconded by Audrey Lyon, unanimously approved on a roll call vote, the Regular Public Meeting of the Irvington Board of Education adjourned.

Reggie Lamphey, CPA
Assistant Superintendent for Business/Board Secretary

RL/rcs