

Regular Board Meeting – October 16, 2019

The Regular Board Meeting of the Irvington Board of Education was held Wednesday, October 16, 2019 at Berkeley Terrace School, Multipurpose Room, 787 Grove Street, Irvington, New Jersey 07111. The meeting was called to order by Board President Richard Williams, followed by a flag salute.

Present were: Luis Antilus  
Annette Beasley  
Sysha Benbow  
Ronald Brown  
Gloria Chison  
Joseph Sylvain  
Audrey Lyon, Vice President  
Richard Williams, President

Others: Dr. Neely Hackett, Superintendent of Schools  
Reggie Lamptey, CPA, Assistant Superintendent for Business/Board Secretary  
Dr. April Magee, Assistant Superintendent for Curriculum and Instruction  
Cherelle Tolor, Human Resource Manager  
Ronald Hunt, Board Attorney  
Frank Peprah, Student Trustee  
Miriam Sinbiana, Student Trustee  
Several other administrators, interested citizens and newspaper reporters.

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Board President Richard Williams reported that in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

Board President Williams invited former Board President and member Orlander G. Vick to come forward where he was presented a token of the board’s appreciation for his service to the Board and the community.

Mr. Vick addressed everyone present noting he missed working with his colleagues on the Board but appreciated the opportunity to serve the community in another fashion. He wished everyone well and thanked the Board and Administration for their token of appreciation for his service to the Irvington Board of Education.

Sean Evans, Principal of Berkeley Terrace School welcomed everyone expressing how excited he was to be there at a school that is in the” business of thinking, educating and succeeding”. He gave an exhilarating verbal glimpse of the exciting things going on there at Berkeley Terrace School. He then presented the Berkeley Terrace Choir who performed two musical selections under the direction of Ms. Clark.

SUPERINTENDENT’S REPORT

1. New Jersey Student Learning Assessment (NJSLA) Report 2018-2019

Dr. Hackett began her report by acknowledging the long list of things Mr. Evans reported was going on at the school, the awesome performance by the students and the support of the parents with school only being in session for thirty days. She said Mr. Evans was doing a great job.

Dr. Hackett went on to introduce the new student trustees for the 2019-2020 school year.

## **IRVINGTON HIGH SCHOOL STUDENT TRUSTEES**

### **Frank Peprah**

Frank Peprah is a senior at Irvington High School. He was born in Ghana, but immigrated with his parents at a very young age to the United States. The importance of education was instilled in Frank by his parents and grandparents. As a result, Frank has achieved the super honor for three consecutive years alongside perfect attendance. He was also recognized as a student of the month for two consecutive years.

Frank participates in several extracurricular activities, which include: soccer, tennis, debate and the NJ Consumer Bowl 2019 State Championship Team. For two consecutive years, Frank participated in an internship with the American Chemical Society (ACS). In the first year, he won second place for his presentation. By the second year, Frank won first place. Frank also volunteers at the Imani Bridge Foundation and is a proud member of the Irvington High School National Honor Society.

Frank aspires to be a cardiologist with the goal of saving as many lives as he possibly can.

Frank lives by the following quote that his grandmother would always say, "Culture is very important. It is a way of living that defines you, and gears you toward a desirable future."

### **Miriam Simbaina**

Miriam Simbaina is a senior at Irvington High School. She was born in Newark, New Jersey and raised in Irvington. She is very proud of her Ecuadorian heritage. Miriam admires her hardworking parents and is thankful for their support and dedication.

Miriam graduated from Union Avenue Middle School in 2016 as the Salutatorian and attributes this success as a significant turning point in her life.

Miriam has maintained Super Honor Roll for three consecutive years, she was a third place winner of Multicultural Essay Contest, and serves as the Historian of the National Honor Society.

Miriam serves as a volunteer at the Irvington Municipal Court where she organizes and files tickets and at the Imani Bridge Foundation program where she aids staff members with community service and research for college scholarships. In addition, she packages and distributes food under the OASIS program. In her spare time, she engages in extracurricular activities, which include the Girls Tennis Team and the Bowling Team. Miriam aspires to be a registered nurse. She wants to become the first in her family to graduate from college. One of Miriam's favorite quotes is by Chinese philosopher, Lao Tzu, who said the following, "The journey of a thousand miles begins with one step."

For their first endeavor, the student trustees gave the following report:

The ACS, American Chemical Society 2019 Project Seed presentation was held at Seton Hall University on September 23, 2019. Frank Peprah was chosen as one of the summer 2 students to receive perfect scores from the judges. The National Honor Society held Peer Tutoring after school. The FBLA sponsored a blood drive November 1, 2019 Room 123. The football team was 4-2 with the state playoffs starting. The Boys Soccer Team clinched a playoff spot for the fourth consecutive year. The Girls Soccer Team clinched a playoff spot for the first time since 2012. The Girls Tennis Team qualified for the state playoffs this year and have a chance to win the county title if they win their last two games. The Girls Volley Ball Team was 9-7, the Cross Country Team ran in the SEC Championships at which point both teams came in fifth place. The Cross Country Team will run in the Essex County Championships and Marvin Hawkins ended the season with 460 career wins.

Dr. Hackett acknowledged the great job the student trustees did for their very first time reporting. She stated she could not say who was smiling the biggest, Mr. Denis, their principal, or Dr. Taylor the Athletic Director, but she could tell they were both quite proud.

### **VIOLENCE AWARENESS WEEK**

Violence Awareness Week is being recognized in all of our schools this week October 21, 2019 through October 25, 2019.

A few of the activities that our students will be engaged in this week include:

- Reading of motivational morning announcements
- Reciting the Anti-Violence Pledge
- Creating classroom door decorations
- Conducting anti-violence classroom lessons
- Attending presentations by School Resource Officers

### **DISTRICT WELLNESS AWARENESS WEEK**

October 14, 2019 through October 18, 2019, is designated as the District's Wellness Awareness Week. During this week, schools will engage in activities that promote a healthy life style.

Wellness Awareness Week will commence on Friday, October 18, 2019, at 9:00 a.m., with each of our schools recognizing Breast/Colon Cancer Awareness by participating in a walk and/or activities outside of their schools. This initiative is being spearheaded by Ms. Patricia Wilson, Family/Community Advocate and the Parent Coordinators.

### **COMMUNITY CHURCH OF SHORT HILLS WILL SPONSOR 50 IRVINGTON HIGH SCHOOL STUDENTS TO ATTEND A COLLEGE FAIR AT MILLBURN HIGH SCHOOL**

I am pleased to announce that Community Church of Short Hills will fund a trip for 50 of our seniors to attend a College Fair at Millburn High School on November 4, 2019 (District will be closed). The Church coordinators will provide dinner to the students prior to the College Fair.

<b>DISTRICT-WIDE BUS EVACUATION DRILL</b>
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As per State mandate, there must be two scheduled bus evacuation drills each school year. The first drill for the 2019-2020 school year occurred on Thursday, October 10, 2019. The second drill will occur in March.

<b>POLICE OFFICERS HONORED</b>
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During halftime, at the October 4, 2019 football game, the police officers involved in the 8/9/19 incident on Myrtle Ave were honored.

It was very well received by the crowd, and the audience provided an enormous ovation.

<b>IRVINGTON HIGH SCHOOL CLASS OF 2019 ANNUAL GRADUATION REPORT</b>
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Irvington Public Schools  
Irvington High School Class of 2019

Irvington Public Schools in accordance with N.J.S.A. 18A:7C-7 and 18A:7E-3 shall report annually at a public meeting the following:

- |  |            |
|--|------------|
| 1. Total number of IHS/ BKA students who graduated   | <b>317</b> |
| <b>2. Total number of students who graduated under NJSLA/PARCC process<br/>(13.6%)<br/>Class of 2018 was 10.5%, there was an increase of 3.1%</b>  | <b>43</b>  |
| 3. Total number of students who graduated under NJDOE Portfolio Appeal   | <b>121</b> |
| <b>4. The total number of students who graduated under both NJSLA/PARCC and other criteria<br/>(passed either ELA or Math through either NJSLA/PARCC or other criteria-SAT, ACT,<br/>PSAT 10, ASVAB- AFQT &amp; Accuplacer)<br/>(31.9%)<br/>Class of 2018 was 27.6%, there was an increase of 4.3%</b> | <b>101</b> |
| 5. The total number of students who graduated under both NJSLA/PARCC and NJDOE<br>Portfolio Appeal (passed either ELA or Math through either NJSLA/PARCC or Portfolio Appeal)  | <b>34</b>  |
| 6. Total number of students who graduated under other criteria (SAT, ACT, PSAT 10,<br>ASVAB- AFQT & Accuplacer)  | <b>18</b>  |
| 7. The total number of students who graduated under HSPA & ASHA  | <b>0</b>   |
| 8. The total number of students who received a State-endorsed high school diploma as<br>a result of meeting any alternate requirements for graduation (DLMA/ APA) as specified<br>in their IEPS.   | <b>0</b>   |

9. Total number of students who were denied graduation from the 12th grade class	<b>18</b>
10. The total number of students who were denied graduation from the 12th grade class solely because of failure to based on failure to pass NJSLA/PARCC or NJDOE Portfolio Appeal based on the provisions of N.J.A.C. 6A:8-5.1(a)3	<b>0</b>
<b>Total students eligible for graduation in 2018-2019</b>	<b>335</b>

Abbreviation Key

PARCC- Partnership for Assessment of Readiness for College and Careers

NJSLA-New Jersey Student Learning Assessment

SAT- Scholastic Aptitude Test

PSAT- Preliminary Scholastic Aptitude Test

ASVAB- Armed Services Vocational Aptitude Battery

AFQT- Armed Forces Qualification Test

IEP- Individualized Education Program

**IRVINGTON HIGH SCHOOL ATHLETICS RECIPIENT OF THE 2018-2019 NJSIAA SPORTSMANSHIP AWARD**

On August 20, 2019, the NJSIAA and Super Essex Conference announced Irvington High School as a recipient of the 2018-2019 NJSIAA Sportsmanship Award.

The Sportsmanship Award began in 1987, and this is the first year Irvington High School has been the recipient of this honor. The award is given to a school's athletic department based on the sportsmanship-related performances of all their sports programs.

Tonight we will honor our coaching staff for providing our students with the skills to be successful both on and off the court, field, mat, and bowling alley.

**DISTRICT STANDARDIZED TEST REPORT 2018-2019 SCHOOL YEAR**

Dr. Matin Adegboyega, Director of Mathematics and Assessment presented our 2018-2019 standardized test report for the evening. We are proud of the gains that have been made and we are focused on improving in the areas, which represent a challenge.

Dr. Hackett thanked Dr. Adegboyega for his passionate presentation thanking all those that embrace the students as they come into the district and work so hard to give them a quality education to ensure they are all working on grade level standards. They understand that these students are the future.

Board President Richard Williams thanked all the people who work in schools be they coaches, teachers, whatever, for saving lives like those that worked to save “Junebug Williams” who was him early on.

ADMISSION OF STUDENTS AFTER OCTOBER 1, 2019 WHO HAVE NOT BEEN ENROLLED IN SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the admission of C. T. enrolled on 10/3/19, and A. L. enrolled on 10/7/19, into a kindergarten class at Madison Avenue Elementary School, in accordance with Title 18A:38-6.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

RESOLUTION TO APPROVE BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meeting held on the date as indicated, as corrected and transcribed, be received and filed.

September 18, 2019- Regular Board Meeting

**ACTION:**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

PUBLIC COMMENT: There were no public comments on non-agenda items.

PERSONNEL1. LEAVE (S) OF ABSENCE

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- (a) Sandra Ross Paid intermittent FMLA effective 9/12/19 through 3/12/20, not to exceed 52 days, using available personal illness days and personal business days. (Special Services Department-Social Worker)
- (b) Jaime Hastings Paid medical leave of absence per FMLA effective 9/3/19 through 10/10/19 using 25 personal illness days and 3 personal business days; unpaid medical leave of absence per FMLA effective 10/11/19 through 11/10/19. (High School-Special Education Teacher)
- (c) Susan Glanzberg Amendment to the 9/18/19 Agenda as follows: Extension of paid medical leave of absence per FMLA effective 9/1/19 through 10/9/19 using 9 personal illness days, 3 personal business days and 15 Sick Bank days; unpaid medical leave of absence with Board paid benefits effective 10/10/19 through 1/1/20. (Florence Avenue School-Speech Specialist)
- (d) Aja Smith Paid maternity leave of absence as per FMLA effective 10/7/19 through 12/3/19 using 31 personal illness days and 3 personal business days; unpaid maternity and child bonding leave as per FMLA effective 12/4/19 through 3/27/20; unpaid child bonding leave as per FMLA effective 3/28/20 through 4/19/20 (Early Childhood Department-Social Worker)
- (e) Hilda Quinones Paid medical leave of absence as per FMLA effective 9/3/19 through 10/2/19 using 22 personal illness days. (High School-Health and Social Services Coordinator)

PERSONNEL (Continued)

- (f) Kristen Duska  
Paid medical leave of absence per FMLA effective 9/30/19 through 10/9/19 using 8 personal illness days; unpaid medical leave of absence with Board paid benefits effective 10/10/19 through 11/8/19. (High School-Physical Education Teacher)

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

Non-Certificated

- (g) Josette Damestoir  
Paid intermittent FMLA effective 9/19/19 through 3/19/20, not to exceed 43 days, using available personal illness days, vacation and personal business days. (Business Office-Accountant)
- (h) Jasmin Jenkins-Mills  
Paid maternity and bonding leave of absence per FMLA effective 10/28/19 through 12/6/19 using 13 personal illness days and 10 vacation days; unpaid maternity and bonding leave of absence as per FMLA effective 12/7/19 through 2/9/20. (Business Office-Fiscal Specialist)
- (i) James Walker  
Paid medical leave of absence per FMLA effective 9/3/19 through 9/28/19 using 11 personal illness days, 8 vacation days and 1 personal business day. (Blue Knights Academy-Head Custodian)
- (j) Doris Watson  
Extension of unpaid medical leave of absence with Board paid benefits effective 9/23/19 through 11/10/19. (University Elementary School-Custodian)

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain



PERSONNEL (Continued)(b) Substitute Security Officers

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Security Officers at the pay rate of \$11.75 per hour, not to exceed 29 hours per week, effective 10/17/19, payable from account number 11-000-266-100-01-35.

D'Andria Gunn	Vincente Rosa-Reyes	Jennie Harris
Tyquan Battle	Haydely Matias	Trang Kiet
Mausah Sharif	Corey Culver	Joanne Charles
Erica Long		

## ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

(c) Substitute Custodians

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of as a Substitute Custodians at the pay rate of \$11.75 per hour, not to exceed 29 hours per week, effective 10/17/19, payable from account number 11-000-262-100-01-34.

D'Andria Gunn	Vincente Rosa-Reyes	Jennie Harris
Tyquan Battle	Haydely Matias	Trang Kiet
Mausah Sharif	Corey Culver	Joanne Charles
Erica Long		

## ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

(d) Substitute Breakfast/Lunch Aides

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Breakfast/Lunch Aides at the pay rate of \$11.00 per hour, not to exceed 29 hours per week, effective 10/17/19, payable from account number 11-000-262-100-09-34.

D'Andria Gunn	Vincente Rosa-Reyes	Tyquan Battle
Haydely Matias	Mausah Sharif	Corey Culver
Jennie Harris	Trang Kiet	Joanne Charles
Erica Long		

## ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

PERSONNEL (Continued)

4. SEPARATIONS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective as indicated:

Resignations

Certificated

- (a) Francisco Vasquez, Social Studies Teacher, Union Avenue Middle School, effective 11/1/19 close of business.
- (b) Rothith Adusumilli, Mathematics Teacher, Irvington High School, effective 12/9/19 close of business.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

Non-Certificated

- (c) Jasmine Simpson, Custodian, Irvington High School (nights), effective 10/11/19 close of business.
- (d) Tatiana Harper, R.I.T.E. Officer, District wide, effective 9/30/19 close of business.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

5. APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, for the 2019-2020 school year, effective as indicated:

Administrative

- (a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Sharon Holmes, Assistant Principal, Chancellor Avenue School, at an annual salary of \$119,630.00, Step Max 9, 6<sup>th</sup> Year Level, effective 10/17/19, payable from account number 15-000-240-103-00-03. (New Position)

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

PERSONNEL (Continued)

(b) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Deyka Torres, Assistant Principal, Irvington High School, at an annual salary of 90,619.80, Step Max 1, MA Level, effective 1/2/20 (pending criminal history clearance and S-414/A-3381 (P.L.2018, c.5) clearance), payable from account number 15-000-240-103-00-12. Replacing Oge Denis, Jr.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

Certificated

(c) Mittie Cowan, Music Teacher, University Elementary School, at an annual salary of \$64,571.00, Step 7, 5<sup>th</sup> Year Level, North Park University, effective 1/2/20 (pending criminal history clearance and S-414/A-3381 (P.L.2018, c.5) clearance), payable from account number 15-120-100-101-00-05. Replacing Julien Lens.

(d) Andrew Bott, English Language Arts Teacher, Union Avenue Middle School, at an annual salary of \$57,874.00, Step 4, BA Level, Montclair State University, effective 1/2/20 (pending criminal history clearance and S-414/A-3381 (P.L.2018, c.5) clearance), payable from account number 15-130-100-101-00-11. Replacing Noel Segarra.

(e) Esther Osasogie, Biology Teacher, Blue Knights Academy, at an annual salary of \$60,271.00, Step 5, MA Level, Rutgers University, effective 10/17/19, payable from account number 11-423-100-101-00-20. New Position.

(f) Johanna Islinger, Speech Specialist, Special Services Department, at an annual salary of \$60,885.00, Step 1, 6th Year Level, Seton Hall University, effective 1/2/20 (pending criminal history clearance and S-414/A-3381 (P.L.2018, c.5) clearance), payable from account number 10-11-000-216-100-00-25. Replacing Christine Von Cappeln.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

Non-Certificated

(g) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Michael Daughety, Acting Head Custodian, Blue Knights Academy, at an annual salary of \$55,229.17, Step 7, effective 9/3/19, payable from account number 11-000-262-100-00-34. Replacing James Walker.

ACTION: This item was pulled, no action taken.

PERSONNEL (Continued)(h) Breakfast/Lunch Aides/District Wide

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointments of the listed personnel as Breakfast /Lunch Aides at a pay rate of \$11.25 per hour, not to exceed 29 hours per week, effective 10/17/19, payable account number 11-000-262-100-09-34.

Thurgood Marshall  
Jennie Harris

Chancellor Avenue  
Trang Kiet

## ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

6. ATTAINMENT OF NEW LEVEL

(a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the salary adjustment of the following certificated staff members due to attainment of new level, effective 9/1/19.

Certificated

<u>Name</u>	<u>From</u>	<u>To</u>
Tracey Chiagoro Pre-K Teacher Thurgood Marshall School	\$56,974.00 Step 3 MA Level	\$57,871.00 Step 3 6 <sup>th</sup> Year Level
Koryne Lee 4 <sup>th</sup> Grade Teacher Berkeley Terrace School	\$67,671.00 Step 8 MA Level	\$73,085.00 Step 8 6 <sup>th</sup> Year Level
Shonna Days-Huezo K-5 Inclusion Teacher Madison Avenue School	\$56,874.00 Step 3 BA Level	\$57,871.00 Step 3 5 <sup>th</sup> Year Level
Cathy Clitus ESL Teacher Florence Avenue School	\$64,571.00 Step 7 MA Level	\$69,485.00 Step 7 6 <sup>th</sup> Year Level
<u>Effective 7/1/19</u>		
Frantz Meronvil Supervisor District wide	\$90,619.80 Max 1 MA Level	\$97,790.63 Max 1 6 <sup>th</sup> Year Level

## ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

PERSONNEL (Continued)7. REASSIGNMENT/TRANSFERS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the reassignment/transfer of the listed personnel, at the indicated position and location:

Certificated

- (a) Vanessa DeLeon, Kindergarten Teacher, University Elementary School reassigned to Pre-K Teacher, Grove Street School, no change in salary, effective 9/30/19, payable from account number 20-EC0-100-101-03-06. Replacing Jamila Jackson (the transfer is the result of low enrollment at University Elementary School).
- (b) Meaghan Slattery, Kindergarten Teacher Berkeley Terrace Elementary School reassigned to Kindergarten Teacher Chancellor Avenue School, no change in salary, effective 9/30/19, payable from account number 15-110-100-101-00-03. Replacing Nicole Smith (the transfer is the result of low enrollment at Berkeley Terrace Elementary School).
- (c) Marie Beaubrun, Pre-K Teacher, Augusta Preschool reassigned to English as a Second Language Teacher, Florence Avenue School, no change in salary, effective 10/21/19, payable from account number 15-120-100-00-04. New Position.
- (d) Fonda Dortch-Taylor, Pre-K Inclusion Teacher, Grove Street School reassigned to Inclusion Teacher K-5, Mt. Vernon Avenue School, no change in salary, effective 10/16/19, payable from account number 15-213-100-101-00-09. Replacing Lauren Greenfield.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

8. STIPENDSCertificated

- (a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Sharon Holmes, 5<sup>th</sup> Grade Teacher, Florence Avenue School, temporarily reassigned to Acting Assistant Principal, Chancellor Avenue School, at her annual base salary plus a \$75.00 daily stipend for days worked (as per contract) effective 9/25/19 through 10/16/19, payable from account number 15-000-240-103-00-03.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

PERSONNEL (Continued)(b) Restorative Practices Trainers and Building Teams for In-Service Preparation

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment of stipends for Restorative Practices Building Trainers and their school-based teams to prepare for district wide in-service Restorative Practices training to take place on October 15, 2019 and December 10, 2019. In-service preparation was completed between July 18, 2019 and September 30, 2019 in accordance with the 2018-2019 Title I A Reallocated funding project period.

Stipends will be paid to the listed staff in accordance with their hourly rate and the number of documented hours payable through account number 20-TR9-200-100-00-30. Total stipends will not exceed \$24,000.00

Name	School	Hours Worked	Hourly Rate	Total Stipend
Vanessa Jean-Louis	Blue Knights Academy	25.5 hours	\$39.00	\$994.50
Kaitlyn Von Barga	University Elementary School	20 hours	\$36.00	\$720.00
Angela Lawrence	University Elementary School	2 hours	\$39.00	\$78.00
Kristin Grabowski	University Elementary School	2 hours	\$39.00	\$78.00
Dominique Barthole	University Elementary School	2 hours	\$39.00	\$78.00
Suzanne Trainor	University Elementary School	2 hours	\$39.00	\$78.00
Dachi Sampour	Thurgood Marshall	8 hours	\$39.00	\$312.00
Anne McNally	Thurgood Marshall	8 hours	\$39.00	\$312.00
Deann Kobus	Thurgood Marshall	8 hours	\$39.00	\$312.00
Robert Milton	Thurgood Marshall	8 hours	\$39.00	\$312.00
Mohammed Elbanna	Thurgood Marshall	8 hours	\$39.00	\$312.00
Subuola Tayo-Balogun	Thurgood Marshall	8 hours	\$39.00	\$312.00
Belinda Perry	Thurgood Marshall	25 hours	\$39.00	\$975.00
Karen Rich	Chancellor Avenue	22.5 hours	\$39.00	\$877.50
Julia Gaona	Chancellor Avenue	5 hours	\$39.00	\$195.00
Dayna O'Connor	Chancellor Avenue	3 hours	\$39.00	\$117.00
Arthur Wachtel	Chancellor Avenue	1 hour	\$39.00	\$39.00
Kara Osman	Madison Avenue	25.5 hours	\$39.00	\$994.50
Safiyah Bashir	Madison Avenue	8 hours	\$39.00	\$312.00

Tim Simo	Madison Avenue	8 hours	\$39.00	\$312.00
Latoya Robinson-King	Madison Avenue	8 hours	\$39.00	\$312.00
Shannon Ostoyic	Madison Avenue	8 hours	\$39.00	\$312.00
Jehita Kitchen	Irvington High School	25.5 hours	\$39.00	\$994.50
Winfield Thomas	Irvington High School	8 hours	\$39.00	\$312.00
Sarah Caddle	Irvington High School	8 hours	\$39.00	\$312.00
Tahira Lesure	Irvington High School	8 hours	\$36.00	\$288.00
Farah Merzier-Baudin	Irvington High School	8 hours	\$39.00	\$312.00
Antonio Lee-Taylor	Irvington High School	8 hours	\$39.00	\$312.00
Phyllis Sargentelli	Irvington High School	8 hours	\$39.00	\$312.00
Eric Hayslett	Irvington High School	8 hours	\$39.00	\$312.00
Alterik Wilburn	Irvington High School	8 hours	\$39.00	\$312.00
Raquel Foote	Irvington High School	8 hours	\$39.00	\$312.00
Jennifer White	Mount Vernon	25.5 hours	\$39.00	\$994.50
Vedaly Chuck	Mount Vernon	8 hours	\$39.00	\$312.00
Terrence Henry	Mount Vernon	8 hours	\$39.00	\$312.00
Stacey Sanchez	Mount Vernon	8 hours	\$39.00	\$312.00
Karen Adams-Parker	Mount Vernon	8 hours	\$39.00	\$312.00
Chris-Ann Karsen	Mount Vernon	8 hours	\$39.00	\$312.00
Tameria Townes	University Middle School	20 hours	\$39.00	\$780.00
Ann DiGiore	University Middle School	8 hours	\$39.00	\$312.00
Derrick Edmundson	University Middle School	8 hours	\$36.00	\$288.00
Edwin Edwards	University Middle School	8 hours	\$39.00	\$312.00
Nancy Howe	University Middle School	8 hours	\$39.00	\$312.00
Sandra Lopez	University Middle School	8 hours	\$39.00	\$312.00
Samma Romer	University Middle School	8 hours	\$39.00	\$312.00
Emelyn Vargas	University Middle School	8 hours	\$39.00	\$312.00

Johanna Cedillo	Florence Avenue	25.5 hours	\$39.00	\$994.50
Lenore Madrigal	Florence Avenue	8 hours	\$39.00	\$312.00
Kellie Harter	Florence Avenue	8 hours	\$39.00	\$312.00
Avadale Khani	Florence Avenue	8 hours	\$39.00	\$312.00
Noorul Sahera	Florence Avenue	8 hours	\$39.00	\$312.00
Leon Wallace	Florence Avenue	6 hours	\$39.00	\$234.00
Alexis Allen-Penn	Union Avenue Middle School	8 hours	\$39.00	\$312.00
Charity Ezeji	Union Avenue Middle School	6 hours	\$39.00	\$234.00
Elham Fahmy	Union Avenue Middle School	8 hours	\$39.00	\$312.00
Desirae Holt	Union Avenue Middle School	8 hours	\$39.00	\$312.00
Helen Maurice	Union Avenue Middle School	8 hours	\$39.00	\$312.00
Alim Edwards	Berkeley Terrace	25.5 hours	\$39.00	\$994.50
Kendell Ashford	Berkeley Terrace	8 hours	\$39.00	\$312.00
Melissa Benn	Berkeley Terrace	8 hours	\$39.00	\$312.00
Hermari Llyod	Berkeley Terrace	8 hours	\$39.00	\$312.00

Total Hours: 605.50  
Total Stipend: \$23,506.50

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

(c) Restorative Practice Trainers In-Service Preparation Hours

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment of stipends for Restorative Practice Trainers for a total of five hours for final preparations related to the October 15, 2019 In-Service and the December 10, 2019 In-Service. The 2.5 hours will be utilized within the week prior to the October 15, 2019 In-Service and 2.5 hours will be utilized within the week prior to the December 10, 2019 In-Service. Stipends will be paid to the listed staff in accordance to their hourly rate. The total hours utilized will not exceed 50 hours for a total cost not to exceed \$2,000.00. Stipends will be paid from account number 20-TR0-200-100-00-30.

PERSONNEL (Continued)

<b>Name</b>	<b>School</b>	<b>Hourly Rate</b>	<b>Total Stipend</b>
Vanessa Jean Louis	Blue Knights Academy	\$39.00	\$195
Kaitlyn Von Bargaen	University Elementary	\$36.00	\$180
Alim Edwards	Berkeley Terrace	\$39.00	\$195
Karen Rich	Chancellor Avenue	\$39.00	\$195
Johanna Cedillo	Florence Avenue	\$39.00	\$195
Kara Osman	Madison Avenue	\$39.00	\$195
Jennifer White	Mount Vernon	\$39.00	\$195
Belinda Perry	Thurgood Marshall	\$39.00	\$195
Tameria Townes	University Middle	\$39.00	\$195
Jehita Kitchen	Irvington High	\$39.00	\$195

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

Non-Certificated

(d) **RESOLVED**, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Diana Ramirez-Liggins, Assistant Bookkeeper to be temporarily reassigned to perform a portion of the responsibilities of the Fiscal Specialist at her annual base salary plus a \$50.00 daily stipend for days worked, effective 10/28/19 through 12/31/19, payable from account number 11-000-251-100-31-31.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

9. AFTERSCHOOL PROGRAMS(a) Curriculum Writers

**RESOLVED**, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the permission to hire Leon Wallace and Kara Osman for the purpose of developing curriculum for the ELA cross curricular alignment. One teacher will develop second grade ELA content alignment with social studies and science alignment based on ELA curriculum pacing and focus. One teacher will develop grades 3 -5 ELA and Social Studies alignment based on ELA curriculum pacing and focus, for the 2019 school year, to be paid at the contractual rate of \$39.00 per hour for a total of 20 hours. The total cost is not to exceed \$1,560.00. Payable from account number 20-2A9-200-100-00-30. Duration: July 1, 2019 through August 1, 2019.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

PERSONNEL (Continued)(b) Attendance Review Committee/Grove Street School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street School to implement an Attendance Review Committee that will serve to review attendance data, communicate attendance data to parents and guardians via phone and letter, plan incentives and post data communications for school community review. These strategies and procedures will serve to decrease the chronic absenteeism rate. Three members of the Attendance Review Committee will meet once per month for one hour each session from September 2019 – June 2020. Each member will be paid at the contractual rate of \$39.00 per hour, for a total of 10 hours (\$390.00 per person x 3 staff members), for a total cost not to exceed \$1,170.00 payable from account number 20-TI0-200-100-06-30.

Angela Amoatey  
KeriLynn Lowenstein  
Marcdaline Jean

## ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

(c) Basketball Club Advisor 2019-2020 School Year/Chancellor Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to have a Basketball Club for scholars in grades 4 and 5 who are interested in athletics. The Basketball Club will meet October 2019 – June 2020 for a total of 50 hours. Practice sessions will be held from 3:05 pm-4:35 pm. The advisor will receive \$39.00 per hour payable from account number 20-TI0-100-100-03-30. Total cost is not to exceed \$1,950.00.

Christine Pfeiffer (certified teacher)  
Angela Leung-Munoz – substitute (certified teacher)

## ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

PERSONNEL (Continued)(d) Cheerleading Club Advisors 2019-2020 School Year/Chancellor Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to have a Cheerleading Club for scholars in grades 4 and 5 who are interested in athletics. The Cheerleading Club will meet October 2019 – June 2020 for a total of 50 hours. Practice sessions will be held from 3:05pm-4:35pm. The advisor will receive \$39.00 per hour payable from account number 20-TI0-100-100-03-30. Total cost is not to exceed \$1,950.00.

Nelly Jane Okoro (certified teacher)  
Caneeka Smith – substitute (certified teacher)

## ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

(e) Attendance Review Committee 2019-2020 School Year/Chancellor Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to have an Attendance Review Committee that will serve to review attendance data, communicate attendance data to parents and guardians via phone and letter, plan incentives and post data communications for school community review. These strategies and procedures will serve to decrease the chronic absenteeism rate. Three members of the Attendance Review Committee will meet once per month for one hour each session from September 2019 – June 2020. Each member will be paid at the contractual rate per hour, for a total of 10 hours, for a total cost not to exceed \$1,170.00 payable from account number 20-TI0-200-100-03-30.

Lee Johnson (Parent Coordinator) - \$28.94 per hour  
Linda Thomas (Attendance Secretary) - \$38.16 per hour  
Arthur Wachtel (Guidance Counselor)-\$39.00 per hour

## ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

PERSONNEL (Continued)(f) Chorus Club Advisor 2019-2020 School Year – Chancellor Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Chancellor Avenue School Chorus Club for scholars in grades 3 – 5 who are interested in performing arts. The Chorus Club will meet October 2019 – June 2020 for a total of 50 hours. Practice sessions will be held from 3:10pm-4:10pm. The advisor will receive \$39.00 per hour payable from account number 20-TI0-100-100-03-30. Total cost is not to exceed \$1,950.00.

Yolanda Grice (certified teacher)

## ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

(g) Soccer Club Advisor 2019-2020 School Year/Chancellor Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to have a Soccer Club for scholars in grades 4 and 5 who are interested in athletics. The Soccer Club will meet October 2019 – June 2020 for a total of 50 hours. Practice sessions will be held from 3:05pm-4:35pm. The advisor will receive \$39.00 per hour payable from account number 20-TI0-100-100-03-30. Total cost is not to exceed \$1,950.00.

Afiz Agboola (certified teacher)

Angela Leung-Munoz – substitute (certified teacher)

## ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

(h) School Document Translators 2019-2020 School Year/Chancellor Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to have a two (2) certified staff members to translate documents (into Spanish and Creole, respectively) that will need to be utilized to communicate with scholars, parents and guardians. The staff members will perform translation services October, 2019 – June 2020 for not more than 25 hours each (per person) for a maximum total 50 hours. The staff members will each receive \$39.00 per hour payable from account number 20-TI0-200-100-03-30. Total cost is not to exceed \$1,950.00.

Marielle Ojentis (certified teacher) – Creole Translator

Rafael Cuello (certified teacher) – Spanish Translator

## ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

PERSONNEL (Continued)

(i) Climate and Cultural Committee/Union Avenue Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire three staff members for the Climate and Culture Committee for the 2019-2020 school year. Each member will be paid at the contractual rate of \$39.00 per hour, for one hour each month from October 2019 to June 2020. The cost is not to exceed \$1,170.00 payable from account number 15-130-100-101-00-11.

Members

- Michael Adeyin
- Kerline Delmas
- Ted Melidor

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

(j) Early Registration Additional Hours/Irvington High School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the following Irvington High School staff, Berthe Dupont at \$25.59 per hour, Patricia Padovani at \$39.00 per hour, and Kettelyn Derisse at \$39.00 per hour, to be compensated 2.5 extra hours during evening registration held during the week of September 4 – 6, 2019, as follows:

Wednesday, September 4 <sup>th</sup>	4:00 p.m. to 9:30 p.m.	(1.5 additional hours)
Thursday, September 5 <sup>th</sup>	4:00 p.m. to 8:30 p.m.	(.5 additional hours)
Friday, September 6 <sup>th</sup>	4:00 p.m. 6:30 p.m.	(.5 additional hours)

Total cost:	Berthe Dupont	\$ 63.98
	Patricia Padovani	\$ 97.50
	Kettelyn Derisse	<u>\$ 97.50</u>
	Total	\$258.98

Payable from account number 15-000-218-104-00-12 (Guidance) and 15-000-218-105-00-12 (Secretary)

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

PERSONNEL (Continued)(k) Haitian Creole and Spanish Interpretation/Irvington High School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following two (2) teachers to interpret new student registration during their preparation period, lunch period and/or after school hours for a total of 50 hours each payable from account number 15-140-100-101-00-12 for a total cost of \$3,900.00.

Staff	Position
Renell Mayel-Deronet	Teacher
Deborah Sanders	Teacher

## ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

(l) Attendance Committee – Irvington High School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of five (5) staff members to serve on the Attendance Committee for the 2019 -2020 school year. The purpose of the Attendance Committee is to review attendance data and develop action steps to reduce chronic absenteeism by encouraging daily attendance among high school students. Each staff member will be paid \$39.00 per hour for certified staff and \$36.00 for Deans and \$52.80 per hour (for any time worked after the contractual day ends) for the secretary for a total of 10 hours each, payable from account number 15-000-240-110-00-12.

Staff	Position	Cost
Shanequa Ashman	Secretary	\$ 528.00
Tahira Lesure	Dean	\$ 360.00
Jeffrey Bryan	Dean	\$ 360.00
Michael Byock	Teacher	\$ 390.00
Calvin Harte	Teacher	\$ 390.00
Total Cost		\$2,028.00

## ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

PERSONNEL (Continued)(m) School Leadership Council/Blue Knights Academy

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following staff members to serve on the Blue Knights Academy School Leadership Council for the 2019-2020 school year. Each teacher will be paid \$39.00/hour for 10 hours for a total of \$390.00 per person, payable from account numbers listed below:

Kirstin Johnson-Smith	Teacher	11-423-200-100-00-20.
Tariq Raheem	Teacher	11-423-200-100-00-20

## ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

(n) Detention Program/University Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to implement a Detention Program during the months of October 2019 through June 2020. The Detention Program will provide an alternative consequence to correct adverse behaviors that interfere with academics and attendance. The advisors will be paid at the contractual rate of \$39.00 per hour for a total of 150 hours not to exceed \$5,850.00 payable from account number 20-TI0-200-100-10-30.

The following teachers will serve as the advisors for the program:

Stephen Bernath  
Ann DiGiore  
Brett Cannon  
Paul Tortorella  
Jewell Pollard  
Nancy Howe  
LaNiece Primus

## ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

PERSONNEL (Continued)(o) Curriculum Writing Applied Technology/Media Services and Technology

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Nathan Vincent, Hollie Mathias and Carl Walton for the purpose of developing curriculum for the Applied Technology Department for implementation at Irvington Middle Schools and High School for the 2020-2021 school year. Each teacher will be paid at the contractual rate of \$39.00 per hour for 40 hours. The total cost is not to exceed \$4,680.00 payable from account number 11-000-221-102-15-15.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

(p) Cheerleading Club– Florence Avenue Elementary School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Edna Correia as the Cheerleading Advisor at Florence Avenue Elementary School. The Cheerleading Club will meet 50 hours from October 2019 through June 2020. Ms. Correia will be paid at the rate of \$39.00 per hour not to exceed \$1,950.00 (\$39.00 x 50 sessions = \$1,950.00), to be paid from account number 20- TI0-100-100-04-30.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

(q) Soccer Club– Florence Avenue Elementary School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Marc Saint-Ulysse, as the Soccer Club Advisor at Florence Avenue Elementary School. The Soccer Club will meet 50 hours from October 2019 through June 2020. Mr. Saint-Ulysse will be paid at the rate of \$39.00 per hour not to exceed \$1,950.00 (\$39.00 x 50 sessions = \$1,950.00), to be paid from account number 20- TI0-100-100-04-30.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

PERSONNEL (Continued)(r) Irvington Public Schools Partnership with Girl Scouts Heart of New Jersey 2019-2020

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to enter into a partnership with the Girl Scouts Heart of New Jersey located at 201 East Grove Street in Westfield, New Jersey. Girl Scouts Heart of New Jersey will provide the funds to hire a troop leader in each K to 5 elementary school (8 schools). Each troop leader will be paid \$39.00 (certified staff) and \$20.00 per hour (non-certified staff) for 50 hours. Meetings will be held at each elementary school on a monthly basis. There is no cost to the district for this partnership.

Berkeley Terrace School	Dena Crump-Teacher	Lastanta Rogers-Teacher
Chancellor Avenue School	Lateisha Griffin-Building Substitute	N/A
Florence Avenue School	Beatriz Parker-Paraprofessional	Jennifer Persaud-Parris- Parent Coordinator
Grove Street School	Tia Head-Parent Coordinator	KeriLynn Lowenstein- Teacher
Madison Avenue School	Talonna Fisher-Teacher	Kara Osman-Teacher
Mt. Vernon Avenue School	Jacqueline Hester-Paraprofessional	Ebony Howard- Paraprofessional
Thurgood Marshall School	Kijafa Brown-Paraprofessional	Hazel Goines-Teacher
University Elementary	Pia Walden-Teacher	Pamela Waldron-Lunch Aide

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

PERSONNEL (Continued)(s) Irvington Public Schools Partnership with Girl Scouts Heart of New Jersey 2018-2019

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to enter into a partnership with the Girl Scouts Heart of New Jersey located at 201 East Grove Street in Westfield, New Jersey. Girl Scouts Heart of New Jersey will provide the funds to hire a troop leader in each K to 5 elementary school (8 schools). Each troop leader will be paid \$39.00 (certified staff) and \$20.00 per hour (non-certified staff) for 10 hours. Meetings will be held at each elementary school on a monthly basis. There is no cost to the district for this partnership.

Berkeley Terrace School	Dena Crump-Teacher	Lastanta Rogers-Teacher
Chancellor Avenue School	Lateisha Griffin-Building Substitute	N/A
Florence Avenue School	Beatriz Parker-Paraprofessional	Jennifer Persaud-Parris- Parent Coordinator
Grove Street School	Tia Head-Parent Coordinator	KeriLynn Lowenstein- Teacher
Madison Avenue School	Talonna Fisher-Teacher	Kara Osman-Teacher
Mt. Vernon Avenue School	Jacqueline Hester-Paraprofessional	Ebony Howard- Paraprofessional
Thurgood Marshall School	Emily Vaden-Paraprofessional	Hazel Goines-Teacher
University Elementary	Kijafa Brown-Paraprofessional	Pamela Waldron-Lunch Aide
	Pia Walden-Teacher	

## ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

10. FOR THE RECORD

- (a) Item 5, letter T, page 11, Board approved 9/18/19, Vaunessa Simmons, Breakfast/Lunch Aide, Irvington High School declined the position.
- (b) Item 4, letter I, page 16, Board approved 8/21/19, Yvonne Simmoneau, Art Teacher, Irvington High School resignation date should read 9/23/19 close of business.
- (c) Item 5, letter M, page 10, Board approved 9/18/19, Courtney Sharpe, English as a Second Language Teacher, Union Avenue Middle School declined the position.
- (d) Item 6, letter T, page 33, Board approved June 12, 2019 entitled, Early and Evening Registration Elementary and Middle Schools-Office of Curriculum and Instruction, should reflect a change in the number of hours worked on August 21, 2019, from 9:00 am – 1:00 pm to 9:00 am – 2:00 pm, for the following employees, Mary Alemezohu(Nurse); Angela Lawrence(Guidance Counselor); and Charlene Miller(Registration Secretary).

PERSONNEL (Continued)

- (e) Item 9, letter N, page 31, Board approved August 21, 2019, entitled “Elementary and Middle School Student Council Advisors – 2019-2020” at Union Avenue Middle School Angela Amoatey to be replaced by Faith Ann Whitehall and the account number should reflect a change from 15-120-100-101-00-10 to 15-130-100-101-00-11.
- (f) Item 9, letter P, page 32, Board approved August 21, 2019, entitled “School Improvement Panel (SciP) Teacher 2019-2020”, at Union Avenue Middle School, TBD will be replaced by Dwight Fane.
- (g) Item 9, letter I, page 47, Board approved June 12, 2019, entitled “Skills Enhancement After School Program – Grades 3-8– Office of Curriculum and Instruction”, at Union Avenue Middle School - TBD to be replaced by Adrian Tooley-Lester, ELA Teacher.
- (h) Item 9, letter R, page 36, Board approved 8/21/19, entitled “Data Team Members” should read Yolanda Lamb and Nicole Smith.
- (i) Item 9, letter S, page 37, Board approved 8/21/19, Afterschool programs, (Honor Society/Florence Avenue), advisor Crystal Sepulveda to be amended to advisor Julie Hamberlin 2019/2020.
- (j) Item 9, letter I, page 47, Board approved 6/12/19, entitled “Skill Enhancement After School” at University Middle School, correction of staff name from Buy Batchelder to Guy Batchelder.
- (k) Item 9, letter J, page 48, Board approved 6/12/19, - entitled Academic Enrichment After School Program at University Middle School – Gerald Audige, Math Teacher will be replaced by Belineda Cadet for the 2019/2020 school year.
- (l) Item 9, letter J, page 48, Board approved 6/12/19, listed as Academic Enrichment After School Program-Chancellor Avenue School, should be amended to read Jalessa Phillips (Math), Isaiah Joseph (Math), Substitutes: Angela Leung-Munoz and Yasmine Singleton.
- (m) Item 9, letter R, page 35, Board approved 8/21/19, listed as Data Team Members- Chancellor Avenue School, should be amended to read: Mariam Abadir, Jean Annulyse, Romona Brownsey, Isaiah Joseph, Brittany Sumter and Ashley Tannenbaum.
- (n) Item 9, letter K, page 49, Board approved 6/12/19, listed as Academic Enrichment After School Program-Chancellor Avenue School, should be amended to read: Nicole Simons.
- (o) Item 1, letter I, page 17, Board approved 8/21/19, Genn Nier date of retirement corrected to 12/1/19.

PERSONNEL (Continued)

- (p) Item 23, Page 44, Board Approved 9/18/19, entitled “Curriculum Writers for World Language Grades 5 to 12 Spanish and French Curriculum”, should be amended as following:

	Teacher	Language	School
1	Diamela Curiel and Stivanys Davis	Spanish - Level D	(Split hours) Florence ES
2	Janneth Pasquale and Rufina Garcia	Spanish – Level III	(Split hours) Union Avenue MS
3	Kerline Delmas and Nudia Tamayo	French – Level III	(Split hours) Union Avenue and University MS
4	Leshia Rosa, Tamara Vega	Spanish – Level IV	(Split hours) Irvington HS
5	Irene Perodin and Perla De La Cruz	French Level IV	(Split hours) Irvington HS

- (q) Item 9, letter C, page 43, Board approved 6/12/19, entitled “After School English Learners ESL Enrichment Program for K-12 during the 2019-2020 School Year”, should be amended as follows:
- Add as substitute teachers the following teachers: Leona Madrigal, bilingual kindergarten teacher at Florence Avenue School and Yiashira Cosme, Kindergarten teacher at Florence Avenue School.
- (r) Item 11 (4), Page 28, Board approved 9/18/19, entitled “After School English Learners ESL Enrichment Program for K-12 during the 2019-2020 School Year” (initially approved 6/12/19, Item 9 (c), Page 43), should be amended from Heather A. Petrie and Michele Gordon (shared position), middle school teachers from University Middle School to Mick Daity, Bilingual teacher at Irvington High School.
- (s) Item 7, letter C, page 19, Board approved 6/26/19, entitled “Haitian Creole and Spanish Interpreters/Chancellor Avenue School - Department of ESL / Bilingual and World Languages” (initially approved 5/15/19, Item 67), Page 69), should be amended from Caneeka Smith a and Julia Gaona, teachers at Chancellor Elementary School to Marielle Ojentis and Rafael Cuello, teachers at Chancellor Elementary School.
- (t) Item 5, letter E, page 9, Board approved 9/18/19, Christine Segal, Visual and Performing Arts Teacher, Irvington High School was approved with a date of hire 10/14/19, should be amended to read 9/23/19 and correction of name should read Segale.
- (u) Item 5, letters D and F, page 9, Board approved 9/18/19, Harriett Bryant and Adrian Tooley-Lester were approved with a date of hire 10/14/19, should be amended to read 9/23/19.

PERSONNEL (Continued)

- (v) Item 5, letter J, Board approved 9/18/19, Namoon Khan, Mathematics Teacher, Blue Knights Academy was board approved with a date of hire 9/23/19, should be amended to read 9/30/19.
- (w) Item 5, letter L, page 9, Board approved 9/18/19, Barbara Bampoe-Perry, 1<sup>st</sup> Grade Teacher, Grove Street School was approved with a date of hire 10/28/19, should be amended to read 9/30/19 and correction of name should read Bampoe-Parry.
- (x) Item 10, letter a, page 26, Board approved 9/18/19, Mohammed Moustafa was approved for Attainment of New Level with an increase of 2% of his salary, should be amended to receive an increase of \$3,000.00.
- (y) Item 3, letter A, page 14, Board approved 8/21/19, Substitute Teachers appointing Rita Osasogie as Substitute Teacher, name should appear as Itohan Osasogie.
- (z) Item 5, letter e, page 18, Board approved 8/21/19, Talia Snipes, Assistant Principal, Irvington High School, amended date of hire should read 10/21/19.
- (aa) Item 5, letter O, page 10, Board approved 9/18/19, Riccardi Henriquez, Custodian, Mt. Vernon Avenue School (nights) should be amended to Mt. Vernon Avenue School (days).
- (bb) Item 5, letter Q, page 10, Board approved 9/18/19, Tracy Wilkerson, Custodian, Augusta Preschool (nights) should be amended to Augusta Preschool (days).
- (cc) Item I, page 47, Board approved June 12, 2019, Skills Enhancement After School Program/Madison Avenue School should read Kimberly Nunez and Eric Watkins ELA Teachers.
- (dd) Item J, page 48, Board approved June 12, 2019, Academic Enrichment After School Program/Madison Avenue School should read Tolonna Fisher Math Teacher and Yolanda Lamb ELA Teacher.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

CURRICULUM11. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the 2019-2020 school year. Effective as of September 1, 2019:

PUBLIC

P19-079      Grade:            9<sup>th</sup>                    Cranford Public School District  
Lincoln School  
Tuition: \$57,800.00  
OHI- New Placement  
Effective: 09/26/2019

NON PUBLIC

NP19-148    Grade:            10<sup>th</sup>                    East Mountain School  
Tuition: \$71,664.00  
ED– New Placement  
Effective: 09/04/2019

NP19-149    Grade:            6<sup>th</sup>                    Mt. Carmel Guild Academy  
Tuition: \$54,900.00  
OHI– New Placement  
Effective: 09/19/2019

NP19-150    Grade:            PK4                    Northwest Essex Community Healthcare  
Tuition: \$77,024.00  
OHI– New Placement  
Effective: 09/04/2019

NP19-151    Grade:            11<sup>th</sup>                    Shepard High School  
Tuition: \$51,971.00  
ED– New Placement  
Effective: 09/16/2019

NP19-152    Grade:            4<sup>th</sup>                    Westbridge Academy  
Tuition: \$77,442.00  
OHI– New Placement  
Effective: 09/26/2019

CURRICULUM (Continued)

NP19-153      Grade:            8<sup>th</sup>                    Windsor Learning Center  
 Tuition: \$54,080.00  
 ED– New Placement  
 Effective: 09/19/2019

NP19-154      Grade:            9<sup>th</sup>                    Windsor School  
 Tuition: \$63,640.00  
 MD– New Placement  
 Effective: 09/16/2019

NON-PUBLIC corrections

NP19-018      Grade:            PK4                    Condordia Learning Center  
 St. Joseph’s School for the Blind  
 1:1 Aide: \$ 65,000.00  
 PSD– New Placement  
 Effective: 09/01/2019

\*\*Correction from 08/21/19 agenda, tuition cost in contract is higher than board approved addition of 1:1 Aide.

TOTAL TUITION AMOUNT OF NEW PLACEMENTS – \$573,521.00

DISCONTINUED PLACEMENTSPUBLIC

P19-013      Grade:            10<sup>th</sup>                    Essex High School (ERESC)  
 Tuition: \$50,000.00  
 Discontinued Placement: 09/17/2019

P19-055      Grade:            PK4                    DCF-Regional School-Essex  
 Tuition: \$43,082.00  
 Discontinued Placement: 09/06/2019

NON-PUBLIC

NP19-048      Grade:            12<sup>th</sup>                    Fedcap School  
 Tuition: \$71,100.00  
 Discontinued Placement: 09/11/2019

NP19-077      Grade:            Kdg.                    Horizon Lower School (CPNJ)  
 Tuition: \$72,571.00  
 1:1 Aide: \$ 33,300.00  
 Discontinued Placement: 09/06/2019

TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS – \$ 270,053.00

CURRICULUM (Continued)12. RELATED SERVICES N.J. COMMISSION FOR THE BLIND AND VISUALLY IMPAIRED

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract for New Jersey Commission for the Blind and Visually Impaired for the 2019-2020 school year for level 1 services at a total cost not to exceed \$1,900.00 per student for one (1) additional Irvington school age student payable from account number 11-000-100-568-00-25.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

13. SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C.6:28)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved the placement of Children with Disabilities in the following Public & Non-Public schools at the listed tuition rates, for the 2019-2020 extended school year.

## SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C. 6:28)

<u>School</u>	<u># of Students</u>	<u>Tuition</u>
Bonnie Brae School	1	\$9,840.00
Essex High School	2	\$16,300.00
Essex High School	2 (1:1 Aides)	\$6,784.00
SBJC-Maywood School	1	\$3,600.00
<b>TOTAL</b>	<b>6</b>	<b>\$ 36,524.00</b>

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

CURRICULUM (Continued)14. SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C.6:28)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the 2018-2019 school year. Effective as of September 1, 2018:

<u>School</u>	<u># of Students</u>	<u>Tuition</u>
Bonnie Brae School	1	\$20,790.00
Mt. Carmel Guild Academy	1 (1:1 Aide)	\$1,105.00
TOTAL	2	\$ 21,895.00

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

CURRICULUM (Continued)CLASSIFICATION DEFINITIONS

1. "Auditorily Impaired" corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. "Auditorily impaired" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech- language specialist are required.

i. "Deafness"--The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. "Hearing Impairment"--An impairment in hearing, whether permanent or fluctuating which adversely affects the student's educational performance.

2. "Autistic" means a pervasive developmental disability which significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

3. "Intellectually Disabled" means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild Intellectual Disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate Intellectual Disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

CURRICULUM (Continued)

iii. "Severe Intellectual Disability" means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

4. "Communication Impaired" corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. "Emotionally Disturbed" means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. "Multiply Disabled" corresponds to "multiply handicapped" and "multiple disabilities," and means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities includes cognitively impaired-blindness, cognitively impaired-orthopedic impairment, etc. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiply disabled. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiply disabled." Multiply disabled does not include deaf-blindness.

7. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

CURRICULUM (Continued)

8. "Orthopedically Impaired" corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bones, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

9. "Other Health Impaired" corresponds to "chronically ill" and means a disability characterized by having limited strength, vitality or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit disorder or attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

10. "Preschool Child with a Disability" corresponds to preschool handicapped and means a child between the ages of three and five who either:

i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c) 10 i (1) through (5) below, and requires special education and related services. When utilizing a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

11. "Social Maladjustment" means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbance as defined in (c) 5 above.

12. "Specific Learning Disability" corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;

CURRICULUM (Continued)

- (5) Mathematical calculation;
- (6) Mathematical problem solving;
- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term severe discrepancy does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iv. The district shall, if it utilizes the severe discrepancy methodology, adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

13. "Traumatic Brain Injury" corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

14. "Visually Impaired" corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

CURRICULUM (Continued)15. HOME INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved Home Instruction for the below listed eligible students for the 2019-2020 school year. General Education students to receive ten (10) hours per week for reasons other than a temporary or chronic health condition and receive five (5) hours per week if physically able and classified students to receive (10) ten hours per week of instruction. (PER N.J.C. 6A:16-10.1 and N.J.C. 6A:16-10.2)

Student's Name	Grade	School	Instructor's Name	Start Date
HI-001	Grade: 4th	Grove Street Elementary 11-150-100-101-00-25	Latisha McMillan	09/04/19
HI-002	Grade: 4th	Grove Street Elementary 11-150-100-320-00-25	American Tutors	09/06/19
HI-003	Grade: 10th	Irvington High School 11-150-100-320-00-25	EI US, LLC/LearnWell	09/09/19
HI-004	Grade: 5th	Grove Street Elementary 11-150-100-320-00-25	American Tutors	09/09/19
HI-005	Grade: 5th	University Elementary 11-150-100-101-00-15	Dr. Moriamo Okundaye	09/10/19
HI-006	Grade: 11th	Irvington High School 11-150-100-320-01-25	Center for Children's Behavioral	09/11/19
HI-007	Grade: 9th	Irvington High School 11-150-100-320-01-25	Center for Children's Behavioral	09/11/19
HI-008	Grade: 1st	University Elementary 11-150-100-101-00-15	Marilyn Wilson	09/12/19
HI-009	Grade: 5th	Chancellor Ave. Elem. 11-150-100-101-00-15	Dr. Moriamo Okundaye	09/17/19
HI-010	Grade: 2nd	Chancellor Ave. Elem. 11-150-100-101-00-15	Michael Adeyin	09/18/19
HI-011	Grade: 10th	Irvington High School 11-150-100-320-01-25	EI US, LLC/LearnWell	09/19/19

CURRICULUM (Continued)

HI-012	Grade: 9th	Irvington High School 11-150-100-101-01-15	Dr. Pierette Charles	09/19/19
HI-013	Grade: 12th	Irvington High School 11-150-100-320-00-25	Lee's Developmental Service	09/24/19
HI-014	Grade: 6th	University Middle 11-150-100-320-01-25	Educational Service Comm of NJ	09/24/19

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

16. AUTISM STUDY DATA COLLECTION 2019-2020 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the participation of the Special Services Department in the Autism Developmental Disabilities Monitoring (ADDM) and Follow-Up Data Collection beginning October, 2019, as a continuance of the study started in April 2019 and will contribute to determining the prevalence of Autism in New Jersey. The New Jersey Autism Study is a bona fide research project by Rutgers New Jersey Medical School and Center for Disease Control and sanctioned through 6A:32-7.5F)15. The group of trained researchers will review special education records of special education students in district maintaining strict conditions on anonymity and confidentiality. Irvington has previously participated in this study as part of the Autism Developmental Disabilities Monitoring Network.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

CURRICULUM (Continued)17. EMPOWER U. - MENTAL/BEHAVIORAL HEALTHCARE AGENCY TO PROVIDE THERAPEUTIC RESPITE SERVICES AFTER SCHOOL TO IRVINGTON STUDENTS 2019-2020- OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Empower U., located at 78 John Miller Way, Suite 307, Kearny, New Jersey 07032, to provide respite care services to PK-12 Irvington students who are eligible for developmentally disabled after school respite services through Perform Care. Empower U., as a mental/behavioral healthcare agency, will provide therapeutic respite after school programming from 3:00 pm to 6:00 pm daily at Augusta Preschool Academy, Thurgood Marshall Elementary School, and Union Avenue Middle School from January 2, 2020 through June 30, 2020. Respite after school programming includes, but not limited to play therapy, fine motor skill development, homework help, fitness/games, socialization, and recreational activities. Empower U will provide all services, manage staff, and maintain adequate insurance coverage with no cost to the District.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

18. PROSHRED SECURITY COMPANY TO PROVIDE A YEARLY MAINTENANCE PLAN FOR SHREDDING CONFIDENTIAL DOCUMENTS 2019-2020 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Safe Shredding Company to provide a yearly maintenance plan for shredding confidential documents from October 1, 2019 to June 30, 2020. This will include pick-up of all confidential, outdated material and shredding of all materials. The fee of \$1,000.00 will be for approximately 1,800 lbs. per appointment to fill up six (6) 95-gallon bins for a total cost of \$285.00/per appointment: \$150.00/each for the first three (3) bins and \$45.00/each for the additional three (3) bins. Each 95-gallon bin holds up to 300 pounds of paper. Total cost is not to exceed \$1,000.00, payable from the IDEA account number 20-IB0-200-500-00-25.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

CURRICULUM (Continued)19. CENTER FOR CHILDREN’S BEHAVIORAL HEALTH, INC.(CCBH) – TO SERVICE IRVINGTON STUDENTS FOR HOME INSTRUCTION 2019-2020 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved The Center for Children’s Behavioral Health, Inc. (CCBH) to service Irvington general education students for Home Instruction for the 2019-2020 school year beginning September 11, 2019 through June 2020. These students are placed by outside agencies and Irvington is responsible for educational hours through home instruction. The rate of these services shall be \$75.00 per hour for up to ten (10) hours per week for general education students for a total of \$41,625.00 for general education students. Services will be supplied on an as-needed basis as shown under the “Home Instruction” section on the monthly agenda. Total cost is not to exceed \$41,625.00, payable from account number 11-150-100-320-01-25 for general education students.

OTHER QUOTES:

- Educational Specialized Associates, LLC., Caldwell, NJ - \$75.00 per hour
- Lee’s Developmental Service, LLC., South Orange, NJ- \$70.00 per hour

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

:

20. PLAY UNIFIED CHAMPIONS CLUB ADVISORS- ELEMENTARY PROGRAM – OFFICE OF SPECIAL SERVICES 2019-2020

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire eight (8) Play Unified Champions Club Advisors (one from each elementary school) to coordinate and plan organized physical activities for student participants in the Play Unified Champions Club. The Play Unified Champions Club is designed to promote friendship, tolerance, appreciation of diversity, and a lifelong consciousness of health and wellness. The program will culminate in student participation in a district wide Play Unified Champions Game Day Event. The program will be conducted three times a month for an hour each day for eight (8) months from November 2019 through June 2020. The total cost for advisors’ salaries for club activities will be \$7,488.00 (8 advisors’ x 3 hours/ month for 8 months x \$39.00/hour) payable from account 20-PU0-100-100-00-25 and two hours of training (8 advisors x 2 hours x 39.00 = \$624.00) payable from account 20-PU0-200-100-00-25. Total cost of the program will not exceed \$8,112.00.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

CURRICULUM (Continued)21. PLAY UNIFIED CHAMPIONS CLUB ADVISORS- MIDDLE SCHOOL PROGRAM– OFFICE OF SPECIAL SERVICES 2019-2020

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire two (2) Play Unified Champions Club Advisors (one from each middle school) to coordinate and plan organized physical activities for student participants in the Play Unified Champions Club. The Play Unified Champions Club is designed to promote friendship, tolerance, appreciation of diversity, and a lifelong consciousness of health and wellness. The program will culminate in student participation in a District wide Play Unified Champions Game Day Event. The program will be conducted three times a month for an hour each day for eight months from November 2019 through June 2020. The total cost for advisors' salaries for club activities will be \$1,872.00 (2 advisors' x 3 hours/ month for 8 months x \$39.00/hour) and two hours of training (2 advisors x 2 hours x \$ 39.00 = \$156.00). Advisors' salaries will be payable from 20-PU0-100-100-00-25 for club advisement and the cost of training will be payable from 20-PU0-200-100-00-25. Total cost of the program will not exceed \$2,028.00.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

22. PLAY UNIFIED PROGRAM COORDINATOR– OFFICE SPECIAL SERVICES 2019-2020

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire a Play Unified Program Coordinator. The goal of the Play Unified Program is to support and expand the growth of the District's sports programs while promoting friendship, tolerance, appreciation of diversity, inclusive education, and a lifelong consciousness of health and wellness. The Program Coordinator will be responsible for coordinating and implementing all activities associated with the program beginning November 2019 through June 2020. The Play Unified Program Coordinator will be compensated for a total of 60 hours at the rate of 39.00 per hour. Total stipend will not exceed \$2,340.00 and will be payable from account 20-PU0-200-100-00-25.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

CURRICULUM (Continued)23. PLAY UNIFIED CHAMPIONS CLUB ADVISORS-HIGH SCHOOL MENTOR PROGRAM – OFFICE OF SPECIAL SERVICES 2019-2020

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire three (3) Play Unified Champions Club Advisors to coordinate and plan organized physical and mentoring activities for student participants in the Play Unified Champions High School Mentor Program. The Play Unified Champions High School Mentor Program is designed to promote friendship, tolerance, appreciation of diversity, and a lifelong consciousness of health and wellness. Student participants in the Play Unified Champions High School Mentor Program will support the Elementary and Middle School Programs by serving as mentors and role models to student participants in elementary and middle school club activities. The program will culminate in student participation in a District wide Play Unified Champions Game Day Event in which High School Mentors will assist in the organization of Game Day activities and support of elementary and middle school students as they participate in the event. The program will be conducted three times a month for an hour each day for eight months from November, 2019 through June, 2020. The total cost for advisors' salaries for club activities will be \$2,808.00 (3 advisors' x 3 hours/ month for 8 months x \$39.00/hour) and two hours of training (3 advisors x 2 hours x \$39.00 = \$234.00). Advisors' salaries will be payable from 20-PU0-100-100-00-25 for club advisement and the cost of training will be payable from 20-PU0-200-100-00-25. Total program cost is not to exceed \$3,042.00.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

24. CONTRACT FOR THERAPY SOURCE, STAFFING SOLUTIONS TO PROVIDE A SPEECH LANGUAGE PATHOLOGIST (LEAVE REPLACEMENT) FOR IN-DISTRICT SPECIAL EDUCATION STUDENTS 2019-2020 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to Therapy Source, Staffing Solutions, for the 2019-2020 school year to service in-district Special Education students with a Speech Language Pathologist (SLP) to replace Susan Glanzberg beginning October 1, 2019 through December 30, 2019. The cost for the Speech Language Pathologist will be \$88.00 per hour for six and one half (6.5) hours per day, to work five (5) days a week for a total of fifty-one (51) days (\$88.00 p/h x 6.5 hrs. x 51 days = \$29,172.00). Total cost not to exceed \$29,172.00, to be paid from account number 11-000-216-320-00-25.

OTHER QUOTES:

- Eden Outreach, Princeton, NJ – Fee per hour \$110.00
- ATX Learning, Austin, TX – Fee per hour \$85.00- \$95.00

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

CURRICULUM (Continued)25. LEE'S DEVELOPMENTAL SERVICES, LLC, -ADDITIONAL HOURS/FUNDS 2018-2019- OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Lee's Developmental Services, LLC for providing services to Irvington special education students for Home Instruction or Occupational Therapy and/or Physical Therapy or Social Work Services/Family Support & Training and ABA Services for the 2018-2019 school year from May 2019 - to June 2019, for additional hours. The rate of these services is \$70.00 per hour for "Special Instruction Services" for up to ten (10) hours per week; or Occupational Therapy at the rate of \$100.00 per hour and/or Physical Therapy at the rate of \$100.00 per hour for special education students payable from account number 11-150-100-320-00-25 for additional funds of \$3,845.00. Services were supplied on an as-needed basis as shown under the "Home Instruction" section on the monthly agenda. Total cost is not to exceed \$3,845.00.

OTHER QUOTES:

- Educational Specialized Associates, LLC, Caldwell, NJ, - \$75.00 (HI); \$87.00 (O/T & P/T); \$375.00 Social/ABA)
- Morris-Union Jointure Commission, New Prov., NJ - \$210.00 (HI); \$250.00 (O/T); \$275.00 (P/T); \$260.00 (ABA)

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

26. SILVERGATE PREP HOME INSTRUCTION -ADDITIONAL HOURS/FUNDS 2018-2019- OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Silvergate Prep, for providing services to Irvington special education students for Home Instruction for the 2018-2019 school year from April 2019 - to June 2019, for additional hours. The rate of these services is \$39.00 per hour for "Special Instruction Services" for up to ten (10) hours per week; for special education students payable from account number 11-150-100-320-00-25 for additional funds of \$468.00. Services were supplied on an as-needed basis as shown under the "Home Instruction" section on the monthly agenda. Total cost is not to exceed \$468.00.

OTHER QUOTES:

- Educational Specialized Associates, LLC, Caldwell, NJ, - \$75.00 (HI); \$87.00 (O/T & P/T); \$375.00 Social/ABA)
- Morris-Union Jointure Commission, New Prov., NJ - \$210.00 (HI); \$250.00 (O/T); \$275.00 (P/T); \$260.00 (ABA)

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

CURRICULUM (Continued)27. UNION COUNTY EDUCATIONAL SERVICES COMMISSION TO SERVICE THE IRVINGTON STUDENTS FOR HOME INSTRUCTION OR OCCUPATIONAL THERAPY AND/OR PHYSICAL THERAPY FOR IRVINGTON STUDENTS -ADDITIONAL HOURS/FUNDS 2018-2019 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Union County Educational Services Commission to service Irvington general education and special education students for Bedside/Home Instruction or Occupational Therapy and/or Physical Therapy for Irvington students placed in out-of-district private schools for the 2018-2019 school year beginning May 1, 2019 to May 31, 2019 for additional hours. Union County Educational Services Commission serviced Irvington students who were on Home Instruction or placed in an out-of-district school. These students may be placed by outside agencies and Irvington is responsible for educational hours through home instruction. The rate of these services shall be \$100.00 per hour for “Specialized Behavioral Unit Bedside Instruction” and \$75.50 per hour for “Special Education Home Instruction” for 10 hours per week; or Occupational Therapy at the rate of \$78.00 per session and/or Physical Therapy at the rate of \$78.00 per session for special education students payable from account number 11-150-100-320-00-25 for additional funds of \$88.00. Services were supplied on an as-needed basis as shown under the “Home Instruction” section on the monthly agenda. Total cost of all services is not to exceed \$88.00.

OTHER QUOTES:

These services must be provided by this agency exclusively since students are placed there and this agency provides the home instruction.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

28. ESSEX REGIONAL EDUCATION SERVICES COMMISSION – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Essex Regional Education Services Commission, Fairfield, NJ to provide Physical and Occupational Therapy Services from October 2019 through June 2020, for Irvington special education students in-district, in accordance with the students’ Individual Education Program. Occupational therapy to be completed at a rate of \$90.00 and physical therapy to be completed at a rate of \$90.00 per hour, these services should not exceed \$500,000.00, payable from the IDEA account number 20-IB0-200-300-00-25.

OTHER QUOTES: • School Based Therapy Services, Cedar Grove- \$97.00 per hour • Lee’s Developmental Service, LLC., South Orange, NJ- \$100.00 per hour

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

CURRICULUM (Continued)29. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the identified staff below to attend the following out of district workshops:

STAFF	POSITION	SCHOOL	WORKSHOP TITLE	DATE	LOCATION	FEES/ACCOUNT #
Jennifer Ciuba	Teacher	Berkeley Terrace Elementary	Constructing Explanations Supported by Argument	2/4/20	Science Education Institute at Raritan Valley College Branchburg, NJ	\$125.00 20-TR0-200-300-00-30
Afiz Agboola	Teacher	Chancellor Avenue Elementary	Using Systems and System Models to Make Sense of Phenomena; Constructing Explanations Supported by Argument; Planning NGSS-Aligned Lessons and Assessments	12/10/19 2/4/20 3/10/20	Science Education Institute at Raritan Valley College Branchburg, NJ	\$375.00 20-TR0-200-300-00-30
Afiz Agboola	3 <sup>rd</sup> Grade Math/Science	Chancellor Avenue Elementary	2019 New Jersey Science Convention	10/23/19	Princeton Marriott at Forrestal 100 College Road Princeton, NJ 08540	\$190.00 15-000-223-500-00-03
Isaiah Joseph	5 <sup>th</sup> Grade Math and Science Teacher	Chancellor Avenue Elementary	Making Best of Google Classroom to Enhance Student Learning	11/25/19	The Wilshire Grand Hotel 350 Pleasant Valley Way West Orange, NJ 07052	\$279.00 15-000-223-500-00-03
Nelly Jane Okoro	Applied Technology /Media Specialist and Librarian	Chancellor Avenue Elementary	NJASL 2019 Fall Conference / Better Together	12/9/19	Hilton East Brunswick Hotel and Meeting Center 3 Tower Center Boulevard	\$160.00 15-000-223-500-00-03

					East Brunswick, NJ 08816	
John Severs	Science Supervisor	District-wide	2019 NJ Science Convention	10/22/19	Princeton Marriott at Forrestal 100 College Road East, Princeton, New Jersey, 08540	\$195.00 / 20-TR0- 200-300-00-30
John Severs	Science Supervisor	District-wide	Observation Feedback to Improve NGSS Implementation	11/11/19	Foundation for Educational Administration 12 Centre Drive Monroe Twp, 08831	No cost for workshop
John Severs	Supervisor	District-wide	Rutgers Gifted Education Conference	11/22/19	Rutgers Continuing Education Center at the Atrium 300 Atrium Dr. Somerset, NJ 08873	\$199.00 20-TI0-200-500-00-30
John Severs	Science Supervisor	District-wide	Essex County Science Supervisors Roundtable	1/14/20 3/24/20	Donald M. Payne, Sr. Vocational Technical School 498 West Market St, Newark NJ 07107	No cost for workshop
Keith Perkins	Supervisor	District-wide	NJDOE – Writing With Multilingual Learners In The Elementary Grades	10/24/ 15 10/25/19	NJDOE Learning Resource Center Trenton, NJ	No cost for workshop
Maribel Adamo	Preschool Psychologist	Early Childhood	Preschool Intervention and Referral Team Specialist Seminar	10/7/19 10/8/19 11/20/19 12/9/19 2/10/20 2/11/20 5/12/20 5/13/20 06/8/20 06/9/20	NJ Department of Education 100 Riverview Plaza Trenton, NJ 08625	No cost for workshop
Miriam	Bilingual First	Florence Avenue	Teaching Multilingual	10/24/19	Trenton NJ	No cost for workshop

Finkelstein	Grade Teacher	Elementary	Children	10/25/19		
Donald Mottola	Physical Education Teacher	Florence Avenue Elementary	Adapted Health & PE Conference	10/30/19	Special Olympics of NJ Sports Complex	\$70.00 15-000-100-320-00-04
Teresa Steele-Hunter	Supervisor of Social Studies	Irvington High School	New Jersey Council for Social Studies Annual Conference	10/21/19	Rutgers University Piscataway, N.J.	No cost for workshop
Marion Jabolonski-Johnson	CST Social Worker	Irvington High School	Understanding Trauma, Student Responses to Adverse Experiences and How Educators Can Help	10/25/19	Lakeview Learning Center Wayne, NJ	No cost for workshop
Edwin Brown John Amberg	Grant Manager Project Director	Irvington High School District-wide	Perkins V Technical Assistance Workshop	10/28/19	Bergen County Community College at the Meadowlands  1280 Wall Street West Lyndhurst, NJ 07071	No cost for workshop Tolls and parking fees not to exceed \$100.00 reimbursable to individuals.  20-CP0-200-580-00-19
Joseph Romano Winfield Thomas	Teacher Teacher	Irvington High School Irvington High School	Syracuse University SUPA Seminar <i>The SUPA Seminar taking place in New York City in December is a requirement of the Syracuse University Project Advance Program, which has been implemented at Irvington High School</i>	12/17/19	Joseph I. Lubin House, 11 E 61st St, New York, NY 10065	No cost for workshop Tolls and parking fees not to exceed \$200.00 reimbursable to individuals.  20-CP0-200-580-00-19
Deirdre Oglesby	Teacher	Irvington High School	Getting Underway: PGC-HS 1-Day Training	11/1/19	AMA Conference Center Broadway New York, NY	No cost for workshop
Joseph Romano	Teacher	Irvington High School	Money Talks	10/25/19	Livingston High School, Livingston, NJ	No cost for workshop
Timothy Chaney	Teacher	Irvington High School	Getting Underway: PGC-HS 1-Day Training	11/1/19	AMA Conference Center Broadway New York, NY	No cost for workshop
Jamal Angoy	Guidance Counselor	Irvington High	Why We Bully: Talking	11/12/19	NJ Bar Foundation, New	No cost for workshop

		School	About Race		Brunswick, NJ	
Erika Lewis Vallila	Guidance Counselor	Irvington High School	Why We Bully: Talking About Race	11/12/19	NJ Bar Foundation, New Brunswick, NJ	No cost for workshop
Carmen Fazzolari	Guidance Counselor	Irvington High School	The Role of School Climate	11/21/19	New Jersey Law Center, New Brunswick, NJ	No cost for workshop
Daryl Perkins	3 <sup>rd</sup> Grade Teacher	Madison Avenue Elementary	WIDA-Educator Collaboration to Support Multilingual Learners	10/24/19 10/25/19	Learning Resource Center Central 200 Riverview Plaza Large Conference Room Trenton, NJ 08625	No cost for workshop
Kara Osman	Teacher	Madison Avenue Elementary	Making Crosscutting Concepts Explicit	11/12/19	Science Education Institute at Raritan Valley College Branchburg, NJ	\$125.00 20-TR0-200-300-00-30
Nicole Smith	IG Teacher (MAD)	Madison Avenue Elementary	Rutgers Gifted Education Conference	11/22/19	Rutgers Continuing Education Center at the Atrium 300 Atrium Dr. Somerset, NJ 08873	\$199.00 20-TI0-200-500-00-30
Kim Nunez	Teacher	Madison Avenue Elementary	Making Crosscutting Concepts Explicit; Using Systems and System Models to Make Sense of Phenomena; Constructing Explanations Supported by Argument; Planning NGSS-Aligned Lessons and Assessments	11/12/19 12/10/19 2/4/20 3/10/20	Science Education Institute at Raritan Valley College Branchburg, NJ	\$500.00 20-TR0-200-300-00-30
Tim Simo	Teacher	Madison Avenue Elementary	Making Crosscutting Concepts Explicit; Using Systems and System Models to Make Sense of Phenomena; Constructing Explanations Supported by Argument; Planning NGSS-Aligned Lessons and Assessments	11/12/19 12/10/19 2/4/20 3/10/20	Science Education Institute at Raritan Valley College Branchburg, NJ	\$500.00 20-TR0-200-300-00-30

Talesha Williams-Jones	Grade 1 Teacher	Mt. Vernon Avenue Elementary	Annual Fall Literacy Symposium	10/18/19	Monmouth University School of Education 400 Cedar Avenue Wilson Hall- Lower Level West Long Branch, NJ 07764	\$90.00 15-000-223-320-00-09
Karrie Briggs	Grade 4 Teacher	Mt. Vernon Avenue Elementary	Annual Fall Literacy Symposium	10/18/19	Monmouth University School of Education 400 Cedar Avenue Wilson Hall- Lower Level West Long Branch, NJ 07764	\$90.00 15-000-240-500-00-09
Kandace Clarke	Teacher	Mt. Vernon Avenue Elementary	Making Crosscutting Concepts Explicit	11/12/19	Science Education Institute at Raritan Valley College Branchburg, NJ	\$125.00 20-TR0-200-300-00-30
Gail McNeil	Teacher	Mt. Vernon Avenue Elementary	Making Crosscutting Concepts Explicit; Using Systems and System Models to Make Sense of Phenomena; Constructing Explanations Supported by Argument	11/12/19 12/10/19 2/4/20	Science Education Institute at Raritan Valley College Branchburg, NJ	\$375.00 20-TR0-200-300-00-30
Jessica Norman	Teacher	Mt. Vernon Avenue Elementary	Making Crosscutting Concepts Explicit; Using Systems and System Models to Make Sense of Phenomena; Constructing Explanations Supported by Argument	11/12/19 12/10/19 2/4/20	Science Education Institute at Raritan Valley College Branchburg, NJ	\$375.00 20-TR0-200-300-00-30
Shayna Scott	Teacher	Mt. Vernon Avenue Elementary	Making Crosscutting Concepts Explicit; Using Systems and System Models to Make Sense of Phenomena; Constructing Explanations Supported by	11/12/19 12/10/19 2/4/20	Science Education Institute at Raritan Valley College Branchburg, NJ	\$375.00 20-TR0-200-300-00-30

			Argument			
Roxanne Pinnock	Autistic Teacher	Thurgood Marshall Elementary	37 <sup>th</sup> Autism Annual Conference	10/17/19 & 10/18/19	Harrah's Conference Center Atlantic City, NJ	\$550.00 20-IB0-200-300-00-25
Corey Olumbe	Teacher	Union Ave Middle	Using Systems and System Models to Make Sense of Phenomena; Constructing Explanations Supported by Argument; Planning NGSS-Aligned Lessons and Assessments	12/11/19 2/5/20 3/11/20	Science Education Institute at Raritan Valley College Branchburg, NJ	\$375.00 20-TR0-200-300-00-30
Elizabeth Chomko	Autistic Teacher	Union Avenue Middle	37 <sup>th</sup> Autism Annual Conference	10/17/19 & 10/18/19	Harrah's Conference Center Atlantic City, NJ	\$550.00 20-IB0-200-300-00-25
Kellie McClain	CST Psychologist	Union Avenue Middle	"Identifying, Understanding, Managing Self-Harming Behaviors in School-Aged Children & Adolescents"	10/28/19	Mayfair Farms West Orange, NJ	No cost for workshop
Maureen Jasovsky	IG Teacher (UAMS)	Union Avenue Middle	Rutgers Gifted Education Conference	11/22/19	Rutgers Continuing Education Center at the Atrium 300 Atrium Dr. Somerset, NJ 08873	\$199.00 20-TI0-200-500-00-30
Karyn Farrell	Library Media Specialist	Union Avenue Middle	NJASL 2019 Fall Conference	12/8/19 12/9/19	Hilton East Brunswick Hotel and Meeting Center East Brunswick, NJ	\$265.00 15-000-240-500-00-11
Aneesah Noel	Intellectually Gifted	University Elementary	Law Fair/Law Adventure For Teachers Workshop	10/17/19	NJ Law Center Large Conference Room New Brunswick, NJ	No cost for workshop
Aneesah Noel	IG Teacher (UES)	University Elementary	Rutgers Gifted Education Conference	11/22/19	Rutgers Continuing Education Center at the Atrium 300 Atrium Dr.	\$199.00 20-TI0-200-500-00-30

					Somerset, NJ 08873	
Abeer Eljolani	Teacher	University Elementary	Making Crosscutting Concepts Explicit; Using Systems and System Models to Make Sense of Phenomena; Constructing Explanations Supported by Argument; Planning NGSS-Aligned Lessons and Assessments	11/12/19 12/10/19 2/4/20 3/10/20	Science Education Institute at Raritan Valley College Branchburg, NJ	\$500.00 20-TR0-200-300-00-30
Wyndia Robinson	Teacher	University Elementary	Making Crosscutting Concepts Explicit; Using Systems and System Models to Make Sense of Phenomena; Constructing Explanations Supported by Argument; Planning NGSS-Aligned Lessons and Assessments	11/12/19 12/10/19 2/4/20 3/10/20	Science Education Institute at Raritan Valley College Branchburg, NJ	\$500.00 20-TR0-200-300-00-30
Kenneth Rienits	Teacher	University Elementary	Making Crosscutting Concepts Explicit; Using Systems and System Models to Make Sense of Phenomena; Constructing Explanations Supported by Argument; Planning NGSS-Aligned Lessons and Assessments	11/12/19 12/10/19 2/4/20 3/10/20	Science Education Institute at Raritan Valley College Branchburg, NJ	\$500.00 20-TR0-200-300-00-30
Nickarson Paul	Teacher	University Elementary	Making Crosscutting Concepts Explicit; Using Systems and System Models to Make Sense of Phenomena; Constructing Explanations Supported by Argument; Planning NGSS-Aligned Lessons and Assessments	11/12/19 12/10/19 2/4/20 3/10/20	Science Education Institute at Raritan Valley College Branchburg, NJ	\$500.00 20-TR0-200-300-00-30

Edwin Edwards	IG Teacher (UMS)	University Middle	Rutgers Gifted Education Conference	11/22/19	Rutgers Continuing Education Center at the Atrium 300 Atrium Dr. Somerset, NJ 08873	\$199.00 20-TI0-200-500-00-30
Joyel Farges	Teacher	University Middle	Using Systems and System Models to Make Sense of Phenomena; Planning NGSS-Aligned Lessons and Assessments	12/11/19 3/11/20	Science Education Institute at Raritan Valley College Branchburg, NJ	\$250.00 20-TR0-200-300-00-30
Emelyn Vargas	Guidance Counselor	University Middle	Understating HIB Characteristic	11/20/19	New Jersey Law Ctr. One Constitution Sq. New Brunswick, NJ	No cost for workshop
Dr. Winston Jackson Melissa Banks	Principal School Nurse	Chancellor Avenue School	2019 Annual Recognition Luncheon	October 29, 2019	The Gran Centurions 440 Madison Road Clark, NJ 07066	Conference Fee: \$0  Account#: N/A

CURRICULUM (Continued)30. RESTORATIVE PRACTICES TRAINERS AND BUILDING TEAMS FOR IN-SERVICE PREPARATION-OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment of stipends for Restorative Practices Building Trainers and their school-based teams to prepare for district wide in-service Restorative Practices training to take place on October 15, 2019 and December 10, 2019. In-service preparation was completed between July 18, 2019 and September 30, 2019 in accordance with the 2018-2019 Title I A Reallocated funding project period.

Total hours for each participant will be calculated and submitted in accordance with individual participation in preparation activities as documented on project activity logs.

Total hours allocated to the project will not exceed \$24,000.00 in stipends. Participants will be paid an hourly rate between \$36.00 and \$39.00 in accordance with their negotiated hourly contractual rate. Stipends will be paid through account number 20-TR9-200-100-00-30.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

31. CURRICULUM ADOPTION: PRE-AP THEATRE (HS) - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the adoption of the Pre-AP Theatre (HS) curriculum and implementation during the 2019-2020 school year at Irvington High School and Blue Knights Academy. This course is aligned with the College-Board Course Guide and includes the Course Frameworks for the New Jersey Student Learning Standards – Theatre.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

32. TEACHERS FOR PRE-AP THEATRE CURRICULUM (HS) - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following teachers to teach and implement the Pre-AP Theatre (HS) curriculum beginning in the 2019-2020 school year.

- Mr. Eric Hayslett at Irvington High School.
- Ms. Marsharika Carter at Blue Knights Academy.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

CURRICULUM (Continued)33. RESTORATIVE PRACTICE BUILDING TRAINERS – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to utilize State Social Emotional Learning (SEL) grant money for providing stipends for 11 ten-month staff members serving as Restorative Practice building trainers. The trainers are intended to utilize 15 hours before the end of September 2019, 2.5 hours before the October 15, 2019 In-Service and 2.5 hours before the December 10, 2019 In-service for a total of 20 hours. The total cost is not to exceed \$8,580.00 payable from account number 20-TR0-200-100-00-30.

School	Building Restorative Practice Trainers
Berkeley Terrace	Alim Edwards
Chancellor Avenue	Karen Rich
Florence Avenue	Johanna Cedilo
Grove Street	Serenia Farrell
Madison Avenue	Kara Osman
Mount Vernon	Jennifer White
Thurgood Marshall	Belinda Perry
University Elementary	Katelyn VonBargen
Union Avenue	Tyisha Bennett – Administrator (No stipend required)
University Middle	Tamara Townes
IHS	Jehita Kitchen
BKA	Vanessa Jean Louis

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

CURRICULUM (Continued)34. RESTORATIVE PRACTICE TRAINERS IN-SERVICE PREPARATION HOURS– OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment of stipends for ten Restorative Practice Trainers for a total of five hours for final preparations related to the October 15, 2019 In-Service and the December 10, 2019 In-Service. Two and a half hours will be utilized within the week prior to the October 15, 2019 In-Service and 2.5 will be utilized within the week prior to the December 10, 2019 In-Service. The total hours utilized will not exceed 50 hours for a total cost not to exceed \$2,000.00. Stipends will be paid from account number 20-TR0-200-100-00-30.

Name	School	Hourly Rate	Total Stipend
Vanessa Jean Louis	Blue Knights Academy	\$39.00	\$195.00
Kaitlyn Von Bargaen	University Elementary	\$36.00	\$180.00
Alim Edwards	Berkeley Terrace	\$39.00	\$195.00
Karen Rich	Chancellor Avenue	\$39.00	\$195.00
Johanna Cedillo	Florence Avenue	\$39.00	\$195.00
Kara Osman	Madison Avenue	\$39.00	\$195.00
Jennifer White	Mount Vernon	\$39.00	\$195.00
Belinda Perry	Thurgood Marshall	\$39.00	\$195.00
Tameria Townes	University Middle	\$39.00	\$195.00
Jehita Kitchen	Irvington High	\$39.00	\$195.00

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

CURRICULUM (Continued)35. SCIENCE INSTRUCTION USING THE 5E METHOD TO IMPLEMENT THE NGSS – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved staff development for science teachers in grades 6-12, to attend the “Science Instruction Using the 5E Method to Implement the NGSS” workshop scheduled for the third District in-service on February 18, 2020. This training will assist teachers in using the 5E instructional model for lesson planning in support of implementing the New Jersey Student Learning Standards – Science / Next Generation Science Standards. Training is scheduled to take place February 18, 2020 from 1:30 pm – 4:00 pm. Training is provided by Inspired Instruction, LLC. Cost is not to exceed \$1,200.00 payable from account number 20-TR0-200-300-00-30. This training is aligned to the Next Generation Science Standards/New Jersey Learning Standards - Science. NGSS/NJSL-S

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

36. TRANSITION TEAM – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted the Office of Early Childhood permission to approve three (3) master teachers, four (4) preschool teachers, eight (8) kindergarten teachers, and one (1) Preschool Intervention and Referral Team Member for the Early Childhood Transition Committee for the 2019-2020 school year. Master Teachers will be paid at the contractual rate of \$39.00 per person for one (1) hour per month totaling \$1,170, payable from account number 20-EC0-200-176-03-37. Preschool Teachers will be paid at the contractual rate of \$39.00 per person for one (1) hour per month totaling \$1,560.00, payable from account number 20-EC0-100-101-03-37. Kindergarten Teachers will be paid at the contractual rate of \$39.00 per person for one (1) hour per month totaling \$3,120.00, payable from account number 20-EC0-100-101-03-37, and Preschool Intervention and Referral team member will be paid at the contractual rate of \$39.00 for one (1) hour per month totaling \$390.00, payable from account number 20-EC0-200-104-03-37. Total amount is not to exceed \$6,240.00.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

CURRICULUM (Continued)37. COLLEGE/CAREER TRANSITION AND READINESS IN-CLASS WORKSHOPS 2019-2020 – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Lincoln Technical Institute and Berkeley College to conduct In-Class Workshops for the senior students during their Health/PE classes. These workshops are titled: College/Career Transition and Readiness for seniors.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

38. COLLEGE PRESENTATIONS – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to have College Presentations to take place in the Irvington High School Library on the following dates:

- |  |                          |              |
|--|--------------------------|--------------|
| • Fairleigh Dickenson University                       | Friday, Oct. 18, 2019    | - 10:00 a.m. |
| • Montclair State University Health<br>Careers Program | Tuesday, Oct. 22, 2019   | - 2:00 p.m.  |
| • Bloomfield College                                   | Wednesday, Oct. 23, 2019 | - 10:00 a.m. |
| • Georgian Court University                            | Wednesday, Oct. 23, 2019 | - 2:00 p.m.  |
| • NJ City University                                   | Thursday, Oct. 24, 2019  | - 10:00 a.m. |
| • Caldwell University                                  | Monday, Oct. 28, 2019    | - 10:00 a.m. |
| • Cedar Crest College                                  | Thursday, Nov. 14, 2019  | - 2:00 p.m.  |

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

CURRICULUM (Continued)39. COLLEGE INSTANT DECISION DAYS – IRVINGTON HIGH SCHOOL

RESOLVED, that at Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for College Instant Decision Days to take place at Irvington High School in the Guidance Department on the following dates:

- |                             |                         |              |
|-----------------------------|-------------------------|--------------|
| ▪ Fairleigh Dickinson       | Monday, Oct. 23, 2019   | - 10:00 a.m. |
| ▪ NJ City University        | Thursday, Nov. 14, 2019 | - 10:00 a.m. |
| ▪ Kean University           | Monday, Nov. 7, 2019    | - 10:00 a.m. |
| ▪ Bloomfield College        | Wednesday, Nov 20, 2019 | - 10:00 a.m. |
| ▪ College of St. Elizabeth  | Monday Nov. 25, 2019    | - 10:00 a.m. |
| ▪ Caldwell University       | Monday, Nov. 25, 2019   | - 10:00 a.m. |
| ▪ Saint Peters University   | Tuesday, Nov. 26, 2019  | - 10:00 a.m. |
| ▪ Berkeley College          | Thursday, Dec. 11, 2019 | - 10:00 a.m. |
| ▪ Georgian Court University | Thursday, Dec. 11, 2019 | - 10:00 a.m. |

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

40. FALL AND SPRING COLLEGE FAIR – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to conduct a Fall and Spring College Fair as follows:

The Fall College Fair will take place on Thursday, October 31, 2019 with an inclement weather date of Friday November 1, 2019. The Spring College Fair will take place on Wednesday, April 8, 2020, with an inclement weather date of Thursday, April 9, 2020. All seniors and juniors will attend the Fall College Fair. All juniors, sophomores, and freshmen will attend the Spring College Fair. The fairs will take place in the Gymnasium, beginning at 9:00 a.m. and will conclude at 2:45 p.m. Whitson's Culinary Group will provide lunch for the college fair vendors. Total cost is not to exceed \$640.00 payable from account number 15-000-240-500-00-12.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

CURRICULUM (Continued)41. EXTENDED SCHOOL DAY/CREDIT RECOVERY – BLUE KNIGHTS ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Blue Knights Academy to provide an Extended School Day for those students eligible to graduate but in need of additional courses. The Extended School Day will run from 3:30 pm to 4:30 pm and allow students to work on Credit Recovery Courses using the Apex Online Learning platform. One staff member will provide support and assistance to students at the contracted rate of \$39.00 per hour for four (4) days per week for 113 days for a total of \$4,407.00 for the year payable from account number 11-423-200-100-00-20.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

42. SCHOLASTIC “ARCTIC ADVENTURE” BOOK FAIR FALL 2019 – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hold the Fall Scholastic Book Fair from December 13, 2019 through December 20, 2019 from 8:20 to 3:00 pm daily. There is no cost to the District for this event.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

43. MOTHER’S DAY DANCE– UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the National Junior Honor Society Club at Union Avenue Middle School to host a Mother’s Day Dance from 5:00 p.m. to 7:30 p.m. on May 8, 2020. The cost for admission is \$5.00 per person. The cost for decorations and supplies will be deducted from the total cost of admission, and the amount is not to exceed \$125.00. The food will be catered by Whitson’s Culinary Group. The cost of food is not to exceed \$700.00. The total cost for this event is not to exceed \$700.00, to be paid from account number 15-000-240-500-00-11.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

CURRICULUM (Continued)44. 8<sup>TH</sup> GRADE DINNER DANCE– UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to host the 8<sup>th</sup> grade Dinner Dance at the Robert Treat Hotel, 50 Park Place, Newark, NJ 07102 on Friday, June 19, 2020, from 5:00 p.m. to 9:00 p.m. There is no cost to the District.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

45. YOGA CLASSES– UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to conduct Yoga classes after school on “B” days from 3:00 p.m. to 4:00 p.m. at no cost to the District. Mr. Rafael Pietri-Davila, the instrumental music teacher, is a certified Yoga instructor. He will deliver Yoga instruction to the staff of Union Avenue Middle School.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

46. HEALTH FAIR– UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hold a Health Fair on Saturday, November 23, 2019, from 10:00 a.m. to 2:00 p.m. in the gymnasium. During the fair, medical screenings will be available for blood pressure, diabetes, and cardiovascular health. A dentist, optometrist, pediatrician and other medical personnel will be in attendance to service the community. The decorations and other materials will be purchased by Ms. Marie Ganthier and Ms. Regina Reilly. The cost for decorations and other materials is not to exceed \$200.00 payable from account number 15-000-240-500-00-11. Total cost for food is not to exceed \$500.00 payable from account number 15-000-240-500-00-11.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

CURRICULUM (Continued)47. THANKSGIVING BASKET AND WINTER CLOTHING GIVEAWAY– UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to host the annual Thanksgiving Basket and Winter Clothing Giveaway on Saturday, November 23, 2019, from 10:00 am to 12:30 pm. The Union Avenue Middle School PTA will be collecting food and new or gently worn winter clothing to be distributed to those in need from the community. The Thanksgiving Basket and Winter Clothing Giveaway is part of the Union Avenue Middle School PTA. The distribution of the items will take place in the school's gymnasium.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

48. PARENT/TEACHER CONFERENCE RAFFLE– UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hold a raffle for a \$50.00 Scholastic gift certificate during Parent/Teacher Conference, December 2 & 3, 2019. There is no cost to the District.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

49. ANTI-VIOLENCE ASSEMBLY– UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Edison Jaquez to serve as a motivational speaker at Union Avenue Middle School for the School Violence Awareness Month Assembly Program to be held on October 24, 2019. Mr. Jaquez is the author of *A Second Chance: Life Lessons Turned into Living Dreams*. He is currently employed at the Passion Care Center as a Drug and Alcohol Counselor. Mr. Jaquez earned a Bachelor's degree in Business Management in 2009 from Berkeley College. He is also the recipient of the Principles for Life Education Award from the I Can Foundation. Mr. Jaquez will be accompanied by Johny Rivas, a disc jockey, with the stage name of Jay-Era and a dancer and singer. Mr. Rivas will play music with an anti-violence theme. There will be two assemblies for grades 6-7 from 9:30 a.m. to 10:25 a.m. and grades 7-8 from 10:40 am to 11:30 am. Each assembly will last for 35 minutes with pre and/or post activities. The Anti-Violence Assembly is sponsored by Ms. Beverly Canady, the Director of the Bridge/Imani Center. There is no cost to the District.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

CURRICULUM (Continued)50. INDUCTION CEREMONY– UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hold an induction ceremony for the National Honor Society on Thursday, December 12, 2019 from 5:00 pm to 7:00 pm. Whitson's Culinary Group will provide food for 50 people at a cost not to exceed \$500.00 payable from account number 15-000-240-500-00-11.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

51. CAREER FAIR – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to have a Career Fair on June 3, 2020 from 9:00 a.m. to 12:00 p.m. University Middle School Career Fair is a crucial link between the classroom and the workplace. Students will be exposed to a variety of career fields and professions which provides students with the opportunity to explore a variety of career options, and helps students to make informed educational career choices. Approximately twenty-five business professionals from the city of Irvington and Essex County will participate in the fair. Attorneys, medical and health professionals, police officers, fire fighters, educators, entrepreneurs and government officials will participate. Whitson's Culinary Group will cater this event at a cost not to exceed \$300.00, payable from account number 20-TIO-200-500-00-10.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

52. S.T.E.M. – SCIENCE CLUB– UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to have STEM-Science Club. The club will run from December 2019 – May 2020 from 3:00 pm – 4:00 pm. This club will support and enhance the use of higher-order, critical thinking skills through exploring the contents of Science, Technology, Engineering and Mathematics. Students will engage in questioning, problem-solving, collaboration and hands-on activities while they address real-life situations. The teacher will be paid \$39.00 per hour, for 2-hours per week, or 15 weeks, totaling 30 days. The total cost is not to exceed \$1,170.00, payable from account number 20-TIO-100-100-10-30.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

CURRICULUM (Continued)53. MORNING ACTIVITIES CLUB – FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, the Board of education accepted the recommendation of the Superintendent of Schools and approved the Morning Activities Club at Florence Avenue Elementary School. The program is for 2<sup>nd</sup> through 5<sup>th</sup> grade scholars. The program will operate daily for ½ hour, 7:45 a.m.-8:15 a.m. One staff member serving as an advisor will be paid at the contractual rate of \$19.50 per half hour or as per bargaining unit's contract not to exceed \$1,560.00 (\$19.50 x 80 sessions = \$1,560.00) to be paid from account number 20-TI0-100-100-04-30.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

54. DANCE TEAM ADVISOR– GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street Elementary School to conduct a Dance Team for the 2019-2020 school year. The team will meet a total of 50 hours from November 2019 to June 2020, beginning 3:05 p.m. & ending 4:05 p.m. The school will hire (1) certified advisor who will be paid at the contractual rate of \$39.00 per hour, for a total of 50 hours (\$39.00 X 50), payable from account 20-TI0-100-100-06-30 and not to exceed \$1,950.00.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

55. DANCE TEAM ASSISTANT ADVISOR – GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street Elementary School to conduct a Dance Team for the 2019-2020 school year. The team will meet a total of 50 hours from November 2019 to June 2020, beginning 3:05 p.m. & ending 4:05 p.m. The school will hire (1) assistant advisor (non-certified staff) who will be paid at the contractual rate of \$20.00 per hour, for a total of 50 hours (\$20.00 X 50), payable from account 20-TI0-100-100-06-30 and not to exceed \$1,000.00.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

CURRICULUM (Continued)56. SOCCER ADVISOR – GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street Elementary School to conduct a School Soccer Team for the 2019-2020 school year. The team will meet a total of 50 hours from November 2019 to June 2020, beginning 3:05 p.m. & ending 4:05 p.m. The school will hire (1) certified advisor who will be paid at the contractual rate of \$39.00 per hour, for a total of 50 hours (\$39.00 X 50), payable from account 20-TI0-100-100-06-30 and not to exceed \$1,950.00.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

57. SOCCER ADVISOR ASSISTANT– GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street Elementary School to conduct a School Soccer Team for the 2019-2020 school year. The team will meet a total of 50 hours from November 2019 to June 2020, beginning 3:05 p.m. & ending 4:05 p.m. The school will hire (1) assistant advisor (non-certified staff) who will be paid at the contractual rate of \$20.00 per hour, for a total of 50 hours (\$20.00 X 50), payable from account 20-TI0-100-100-06-30 and not to exceed \$1,000.00.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

58. BAND ADVISOR – GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street Elementary School to conduct a School Instrumental Band for the 2019-2020 school year. The band will meet a total of 50 hours from November 2019 to June 2020, beginning 3:05 p.m. & ending 4:05 p.m. The school will hire (1) certified advisor who will be paid at the contractual rate of \$39.00 per hour, for a total of 50 hours (\$39.00 X 50), payable from account 20-TI0-100-100-06-30 and not to exceed \$1,950.00.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

CURRICULUM (Continued)59. BAND ASSISTANT ADVISOR – GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street Elementary School to conduct a School Instrumental Band for the 2019-2020 school year. The band will meet a total of 50 hours from November 2019 to June 2020, beginning 3:05 p.m. & ending 4:05 p.m. The school will hire (1) assistant advisor (non-certified staff) who will be paid at the contractual rate of \$20.00 per hour, for a total of 50 hours (\$20.00 X 50), payable from account 20-TI0-100-100-06-30 and not to exceed \$1,000.00.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

60. BASKETBALL TEAM – GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street Elementary School to conduct a Basketball Team for the 2019-2020 school year. The team will meet a total of 50 hours from November 2019 to June 2020, beginning 3:05 p.m. & ending 4:05 p.m. The school will hire (1) certified advisor, the advisor will be paid at the contractual rate of \$39.00 per hour, for a total of 50 hours (\$39.00 X 50), payable from account 20-TI0-100-100-06-30 and not to exceed \$1,950.00.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

61. BASKETBALL TEAM ASSISTANT ADVISOR – GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street Elementary School to hire a Basketball Team Assistant Advisor for the 2019-2020 school year. The team will meet a total of 50 hours from November 2019 to June 2020, beginning 3:05 p.m. & ending 4:05 p.m. The school will hire (1) assistant advisor (non-certified staff) who will be paid at the contractual rate of \$20.00 per hour, for a total of 50 hours (\$20.00 X 50), payable from account 20-TI0-100-100-06-30 and not to exceed \$1,000.00.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

CURRICULUM (Continued)62. CHEERLEADING SQUAD ASSISTANT – GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street Elementary School to conduct a Cheerleading Squad for the 2019-2020 school year. The squad will meet a total of 50 hours from November 2019 to June 2020, beginning 3:05 p.m. & ending 4:05 p.m. The school will hire (1) assistant advisor (non-certified staff) who will be paid at the contractual rate of \$20.00 per hour, for a total of 50 hours (\$20.00 X 50), payable from account 20-TI0-100-100-06-30 and not to exceed \$1,000.00.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

63. CHEERLEADING SQUAD – GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street Elementary School to conduct a Cheerleading Squad for the 2019-2020 school year. The squad will meet a total of 50 hours from November 2019 to June 2020, beginning 3:05 p.m. & ending 4:05 p.m. The school will hire (1) certified advisor who will be paid at the contractual rate of \$39.00 per hour, for a total of 50 hours (\$39.00 X 50), payable from account 20-TI0-100-100-06-30 and not to exceed \$1,950.00.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

64. CHORUS ADVISOR – GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street Elementary School to conduct a School Chorus for the 2019-2020 school year. The chorus will meet a total of 50 hours from November 2019 to June 2020, beginning 3:05 p.m. & ending 4:05 p.m. The school will hire (1) certified advisor who will be paid at the contractual rate of \$39.00 per hour, for a total of 50 hours (\$39.00 X 50), payable from account 20-TI0-100-100-06-30 and not to exceed \$1,950.00.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

CURRICULUM (Continued)65. SCHOLASTIC “ENCHANTED FOREST” BOOK FAIR – MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue School to hold a Scholastic Book Fair on March 9, 2020 through March 13, 2020 from 8:00am to 3:30pm. There is no cost to the District for this event.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

66. CHEERLEADING CLUB – MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue School to implement a Cheerleading Club. The Cheerleading Club will promote and foster positive character and social development while supporting academic achievement and health and wellness. The club will support a positive school climate reflective of the District’s Focus Relationship initiative. The club will meet for a total of 50 hours during the 2019-2020 school year.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

:

67. BAND/MUSIC AFTER-SCHOOL PROGRAM 2019-2020 – MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue School to hire a teacher for an Instrumental Music and Math Enrichment Program. The program will run 1-3 days per week from 7:30am-8:30am or 3:05pm-4:05pm Mondays, Wednesdays, and Thursdays. Compensation, as per the collective bargaining agreement, will be \$39.00 per hour for a total of 30 hours. Total program cost not to exceed \$1,170.00, paid from account number 20-TI0-100-100-07-30.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

CURRICULUM (Continued)68. PICTURE ME TOMORROW – MT. VERNON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and granted permission for Mount Vernon Avenue School to conduct “Picture Me Tomorrow” on Thursday, October 31, 2019. This school-wide event is a celebration of future dreams and career opportunities. All scholars will engage in career exploration through meaningful class activities and assignments leading up to the day of the event. On Thursday, October 31, 2019, scholars are encouraged to come to school dressed in apparel representative of their future profession. For example, scholars may dress as judges, doctors, lawyers, astronauts, firefighters, scientists, teachers, electricians, chefs, police officers or other career outfits. This event replaces traditional “Halloween” dress-up activities where children dress as witches, ghosts, superheroes or other fictitious characters. Only career related outfits are allowed on this day. There is no cost to the district.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

69. SCIENCE EXPLORATION AND FIELD DAY “ANY EXCUSE FOR A PARTY” – MT. VERNON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to use “Any Excuse for a Party” as a vendor for the Science Exploration and Field Day Event for grades K-5. This event will take place on-site at Mt. Vernon Avenue School on Friday, June 5, 2020, from 9:00 am – 2:30 pm, rain date June 12, 2020. Cost is not to exceed \$4,000.00 payable from account number 20-TI0-200-500-00-09.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

CURRICULUM (Continued)70. LITTLE KIDS ROCK, INC. MUSIC PROGRAM– MT. VERNON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Mt. Vernon Avenue Elementary School to participate in The Little Kids Rock Music Educational Program. The Little Kids Rock, Inc. is a non-profit music education organization that has selected Ms. Marianne Mroz, Mt. Vernon Vocal Music Teacher, to participate in the Modern Band program. Ms. Mroz' participation in the program entitles her to use the Little Kids Rock donated instruments, curriculum and training for the music program at Mt. Vernon. All donated items become the property of the school district or another trained Little Kids Rock teacher in the district. There is no cost to the district.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

71. MARATHON CLUB – THURGOOD MARSHALL ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thurgood Marshall Elementary School to incorporate a marathon club. The club will meet from October 18, 2019 to May 01, 2020 on Wednesdays and Fridays for students from 3:00 p.m. to 4:00 p.m. In addition, parents and staff are invited to participate from 4:00 p.m. to 5:00 p.m. on Fridays. The C2K program will be used. Students and parents will do a five-minute brisk walk – warm up, 60 seconds of jogging, 90 seconds of walking for a total of 20 minutes. Then a five-minute cool down walk at own pace, progressing weekly by 30 seconds. The advisor for the club is Nurse Kecia Williams with the assistance of guest Coach Hawkins. The goal is to be able to run a 5k marathon by May 2020. There will be no cost to the district.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

72. SADECKY'S PUPPETS PRODUCTION– THURGOOD MARSHALL ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Sadecky's Puppets Production to perform two forty minute shows titled "The Runaway Reindeer" at Thurgood Marshall Elementary School on December 19, 2019. The first show will begin at 9:30 a.m., observed by our preschool to first grade students followed by a second show, observed by our second to fifth grade students. The theme of the show will demonstrate Holiday, Friendship and Honesty to the audience. The two performances will take place in our auditorium; the back to back cost for the performance is \$1,295.00, total amount not to exceed \$1,295.00 payable from account number 15-190-100-800-00-08.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

CURRICULUM (Continued)73. ANTI-BULLYING ASSEMBLY PROGRAM – UNIVERSITY ELEMENTARY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to host an Anti-Bullying program on November 22, 2019. The Anti-Bullying Show is a character building assembly program that supports character education and promotes a positive school climate of kindness, respect and acceptance. The “Helping Everyone Respect Others (H.E.R.O.)” presentation is designed to instill and reinforce the importance of the seven pillars of character of education and respecting the rights and feelings of others. This one-hour assembly program is facilitated by Omega Man Enterprise, Inc., P.O. Box 3451, Spring Hill, FL 34611, will be presented at a cost of \$900.00, to be paid from account number 15-000-223-320-00-05.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

74. BASKETBALL CLUB – BERKELEY TERRACE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace Elementary School to conduct a Basketball Club. The club will run weekly from 3:05 p.m. to 4:05 p.m. October 2019 to June 2020. One teacher will be paid at the contractual rate of \$39.00 per hour, for a total of 50 hours. Total amount is not to exceed \$1,950.00 payable from account number 20-T10-100-100-02-30.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

75. SOCCER CLUB – BERKELEY TERRACE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace Elementary School to conduct a Soccer Club. The club will run weekly 3:05 p.m. to 4:05 p.m. from October 2019 to May 2020. One teacher will be paid at the contractual rate of \$39.00 per hour, for a total of 50 hours. Total amount is not to exceed \$1,950.00 payable from account number 20-T10-100-100-02-30.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

CURRICULUM (Continued)76. HOMEWORK CLUB – BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace Elementary School to conduct a Homework Club. The club will run twice a week, from 3:05 p.m. to 4:05 p.m. October 2019 to June 2020. One teacher will be paid at the contractual rate of \$39.00 per hour, for a total of 70 hours. Total amount is not to exceed \$2,730.00 payable from account number 20-T10-100-100-02-30.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

77. CHEERLEADING CLUB – BERKELEY TERRACE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace Elementary School to conduct a Cheerleading Club . The club will run once weekly from 3:05 p.m. to 4:05 p.m. October 2019 to June 2020. One teacher will be paid at the contractual rate of \$39.00 per hour, for a total of 50 hours. Total amount is not to exceed \$1,950.00 payable from account number 20-T10-100-100-02-30.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

78. SPECIAL SERVICES DEPARTMENT ELIMINATION OF PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the elimination of the one PK Inclusion Program at Grove Street School for the 2019-2020 school year due to decreased PK Inclusion numbers in this specific program.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

79. COOKING PROGRAM – MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue School to conduct cooking classes. The Cooking Matters for Kids class will be for three weeks, starting November 2019 and ending June 2020 with a total of six classes. The classes will be held twice a week from 3:05pm to 4:30pm. The minimum number of participants is eight with a maximum of 25; the age group is 8-12 years old. There is no cost to the district. Pending criminal history clearance by the sponsoring organization.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

CURRICULUM (Continued)

80. FIELD TRIPS

RESOLVED, that the Board Education accepted the recommendation of the Superintendent of Schools and approved the following field trips, under the conditions listed below:

Destination/ Rationale	Date/ Time	Grade Level	# of Studen ts	# of Teachers/ Names	# of Chaperone	Admission Per Person	Transportation & Cost	Total Cost	Account #
Irvington High School  Essex County Prosecutor's Office Caldwell, NJ 120 Bloomfield Avenue, Caldwell NJ  Rationale: interactive youth conference where students will be exposed to a comprehensive program that includes, but is not limited to, the following subjects: Overcoming obstacles to achieve success, learning about various career opportunities, learning about social service resources in their communities and making positive	Thursday 12/19/19  Depart 9:00 a.m.  Return 2:30 p.m.	7 <sup>th</sup> – 9 <sup>th</sup>	25	1 Mr. Angoy	0	No cost	\$470.39	\$470.39	Transportation: \$470.39 15-000-270-512-00-12

REGULAR BOARD MEETING

OCTOBER 16, 2019

choices									
<p>Irvington High School</p> <p>Bloomfield Marching Band Festival Foley Field John F. Kennedy Dr. Bloomfield, New Jersey 07003</p> <p>Rationale: To recruit new members for the Irvington High School Marching Band, and to expose students to see local high school bands compete.</p>	<p>Sunday 10/27/19</p> <p>Depart 10:00 am</p> <p>Return 7:00 pm</p>	<p>9<sup>th</sup> – 12<sup>th</sup> Marching Band Members</p>	40	<p>3 Mr. Peterson Ms. Tripp Mr. Park</p>	0	No cost	<p>2 Busses required for equipment and students</p> <p>Total cost \$1,323.28</p>	\$1,323.28	<p>Transportation \$1,323.28 15-000-270-512-00-12</p>
<p>Irvington High School</p> <p>Percussive Arts Society Day of Percussion William Paterson University - Shea Center for the Performing Arts 300 Pompton Road - Wayne, NJ 07470</p> <p>Rationale: Recruit new members for the Marching Band. Exposure for students to see Collegiate Percussion groups</p>	<p>Wednesday 10/30/19</p> <p>Depart: 9:00 am</p> <p>Return 3:00 pm</p>	<p>9<sup>th</sup> -12<sup>th</sup> Marching Band Drumline Members, Instrumental Music II class</p>	16	<p>1 Matthew Peterson</p>	0	No cost	<p>1 Bus \$470.39 per bus</p> <p>Total cost \$470.39</p>	\$470.39	<p>Transportation \$470.39 15-000-270-512-00-12</p>
<p>Irvington High School</p>	<p>Friday 11/15/19</p>	<p>12<sup>th</sup></p>	200	<p>8 J. Angoy</p>	0	No cost	<p>Bus transportation will be provided</p>	N/A	N/A

<p>National Hispanic College Fair Montclair State University</p> <p>Rationale: Many of the finest colleges, universities and trade schools will have representatives present to explain programs and opportunities they have to offer.</p>	<p>Depart: 9:00 a.m.</p> <p>Return: 1:00 p.m.</p>			<p>C. Fazzolari E. Lewis J. Kitchen D. Love J. Bryan T. Lawson J. Bonds</p>			<p>by First Student Bus Company at no cost to the District</p>		
<p>Irvington High School</p> <p>JROTC</p> <p>Orange Township Annual Veterans Day Parade</p> <p>105 Main Street Orange, NJ (POC: Godfrey Campenella) 973-266-4045</p> <p>Rationale: Demonstrate protocol to show respect for and handle the United States Flag. Appreciate the role of the military and other service organizations in building a constitutional republic. Cadets will take responsibility for their actions and</p>	<p>Sunday 11/10/19</p> <p>Depart 10:30 a.m. –</p> <p>Return 3:30 p.m.</p>	<p>9<sup>th</sup> -12<sup>th</sup></p>	<p>40</p>	<p>1 SFC (Ret) Craig</p>	<p>0</p>	<p>Free admission provided by the Township of Orange – Mr. Godfrey Campenella</p> <p>Meals provided by parade organizers.</p>	<p>Transportation provided by Mr. Godfrey Campenella (Township of Orange)</p>	<p>No cost</p>	<p>N/A</p>

<p>choices. Cadets will do their fair share as good citizenship in your school, community, country, and the world</p>									
<p>Irvington High School</p> <p>JROTC</p> <p>Bayview Cemetery 321 Garfield Avenue Jersey City, Hudson County, New Jersey 07305 USA</p> <p>Rationale: Irvington HS JROTC is invited to participate as lead unit in the Wreaths Across America Ceremony at subject location and time. The cadets will be asked to participate in a Color Guard performance and in assisting the participants at the cemetery placing wreaths on veterans' graves. There will be press coverage as there has been in the past and the story was picked up by the Newark Star Ledger and Cable News 12.</p>	<p>Saturday 12/14/19</p> <p>Depart: 10:30 a.m.</p> <p>Return 3:30 p.m.</p>	<p>9<sup>th</sup> -12<sup>th</sup></p>	<p>40</p>	<p>1 SFC (Ret) Craig</p>	<p>0</p>	<p>Free admission provided by the Principal Sponsor's Masonic Lodge (Peninsula Lodge #99) Bayonne, NJ – COL (Ret.) John Friedlander</p> <p>Meals provided by the event organizers.</p>	<p>District transportation</p>	<p>No cost</p>	<p>N/A</p>

<p>The cadets will have lunch served immediately after the ceremony at the Principal Sponsor's Masonic Lodge in Bayonne (Peninsula Lodge 99) and an honorarium of at least \$250 will be presented to the JROTC program.</p>									
<p>Blue Knights Academy</p> <p>“What’s it all About?” Youth Conference – Essex County Prosecutors Office</p> <p>Caldwell University 120 Bloomfield Avenue Caldwell, NJ</p> <p>Rationale: Students will participate in interactive workshops that focus on making positive choices, substance abuse prevention, violence awareness and Internet safety. Students will also engage with representatives from various cultural and community</p>	<p>Thursday 12/19/19</p> <p>Depart 8:30am</p> <p>Return 3:00pm</p>	<p>9<sup>th</sup> -12<sup>th</sup></p>	<p>15</p>	<p>1 Hubert Ato Chase</p>	<p>0</p>	<p>No cost</p>	<p>Sussex County Coop Transportation to provide transportation \$432.14</p>	<p>\$432.14</p>	<p>Transportation \$432.14 10-11-423-200-500-00-20</p>

organizations; where they will learn about community resources and career exploration.									
Blue Knights Academy  Health and Wellness Expo  Essex County College Rationale: The Health and Wellness Expo is designed to engage our youth and community in a movement that nourishes a culture of good health. The Expo will be informative, educational and impactful. We want the students to return to your school and their families with a better understanding of what they can do to improve and maintain their health, hence their lives.	Wednesday 11/20/19  Depart 9:30am  Return 2:30pm	9 <sup>th</sup> -11 <sup>th</sup>	15	1 Hubert Ato Chase	0	No cost	District transportation	No cost	N/A
Union Avenue Middle School  Monster Mini Golf  Rationale: These are incentives to promote	Thursday 4/9/20  Depart 3:00 pm  Return 6:15	6 <sup>th</sup> – 8 <sup>th</sup>	100	11 Ms. Jasovsky Ms. Fahmy Ms. Christ Ms. Tofel Ms. Ayodele Ms. Holt	0	\$10.50 per student X 100 = \$1,050.00  Total Cost \$1,050.00	Transportation will be provided by Sussex County Regional Cooperative	\$2,231.67	Admission: \$1,050.00 15-190-100-800-00-11  Transportation : \$1,181.67 15-000-270-512-00-11

REGULAR BOARD MEETING

OCTOBER 16, 2019

a positive school climate and culture. In addition, the trips will expose our students to real life experiences.	pm			Mr. Oladoja Mr. Arevalo Mr. Guijarro Ms. Ganthier Ms. Penn		Staff members are free.	The cost per bus \$393.89 x 3 = \$1,181.67  Total Cost: \$1,181.67		
Union Avenue Middle School  Woodbridge Community Center – Skating Rink 346 Main Street Woodridge, NJ 07095  Rationale: These are incentives to promote a positive school climate and culture. In addition, the trips will expose our students to real life experiences.	Thursday 1/30/20  Depart 3:00 pm  Return 7:00 pm	6 <sup>th</sup> – 8 <sup>th</sup>	100	7  Ms. Wiley Ms. Fahmy Ms. Menza Ms. Reilly Ms. Jasovsky Mr. Arevalo Ms. Emami	0	Admission: No cost to the District  \$12.00 per student X 100 – \$1,200.00  Total Cost \$1,200.00	Transportation will be provided by Sussex County Regional Cooperative  The cost per bus \$393.89 x 3 = \$1,181.67  Total Cost: \$1,181.67	\$1,181.67	Transportation Cost: \$1,181.67 15-000-270-512-00-11
Union Avenue Middle School  Woodbridge Bowling Center 346 Main Street Woodridge, NJ 07095 Rationale: These are incentives to promote a positive school climate and culture. In addition, the trips will expose our students to real life experiences	Thursday 11/14/19  Depart 3:00 pm  Return 6:30 pm	6 <sup>th</sup> -8 <sup>th</sup>	50	4  Ms. Christ Ms. Nelson Ms. Giordano Ms. Reilly  Alternative person: Mr. Smith	0	Admission: No cost to the District  \$10.00 per student X 50 – \$500.00 Total Cost \$500.00	Transportation will be provided by Sussex County Regional Cooperative  The cost per bus \$393.89 x 1 = \$393.89  Total Cost: \$393.89	\$393.89	Transportation Cost: \$393.89 15-000-270-512-00-11
Union Avenue Middle School	Thursday 2/13/20	6 <sup>th</sup> -8 <sup>th</sup>	50	4  Ms. Holt	0	Admission: No cost to the District	Transportation will be provided by Sussex County	\$393.89	Transportation Cost: \$393.89 15-000-270-512-00-11

REGULAR BOARD MEETING

OCTOBER 16, 2019

Woodbridge Bowling Center 346 Main Street Woodridge, NJ 07095  Rationale: These are incentives to promote a positive school climate and culture. In addition, the trips will expose our students to real life experiences	Depart 3:00 pm  Return 6:30 pm			Ms. Menza Mr. Smith Ms. Jasovsky  Alternative person: Ms. Penn		\$10.00 per student X 50 – \$500.00  Total Cost \$500.00	Regional Cooperative  The cost per bus \$393.89 x 1 = \$393.89  Total Cost: \$393.89		
Union Avenue Middle School  Funplex 182 Rt. 10 - W East Hanover, NJ  Rationale: These are incentives to promote a positive school climate and culture. In addition, the trips will expose our students to real life experiences. The top 40 students with the most merits will be eligible to attend. The students will also participate in Eduplex a science program, which is designed for students to engage in fun science activities.	Thursday 12/12/19  Depart 3:00 pm  Return 6:30 pm	6 <sup>th</sup> -8 <sup>th</sup>	80	8 Ms. Fahmy Ms. Wiley Ms. Menza Ms. Reilly Ms. Jasovsky Ms. Nelson Ms. Emami Ms. Ayodele	0	Admission cost per person is \$21.00  Staff members no charge  80 Students x \$21.00 = \$1,680.00  Total Cost \$1,680.00	Transportation will be provided by Sussex County Regional Cooperative  The cost per bus \$393.89 x 2 = \$787.78  Total Cost: \$787.78	\$2,467.78	Admission: \$1,680.00 15-190-100-800-00-11  Transportation: \$787.78 15-000-270-512-00-11
Union Avenue Middle School  Funplex	Thursday 5/7/20  Depart	6 <sup>th</sup> -8 <sup>th</sup>	80	8  Ms. Wiley Ms. Reilly	0	Admission cost per person is \$21.00	Transportation will be provided by Sussex County Regional	\$2,467.78	Admission: \$1,680.00 15-190-100-800-00-11

<p>182 Rt. 10 - W East Hanover, NJ</p> <p>Rationale: These are incentives to promote a positive school climate and culture. In addition, the trips will expose our students to real life experiences. The top 40 students with the most merits will be eligible to attend. The students will also participate in Eduplex a science program, which is designed for students to engage in fun science activities.</p>	<p>3:00 pm</p> <p>Return 6:30 pm</p>			<p>Ms. Jasovsky Mr. Arevalo Ms. Emami Ms. Fahmy Ms. Penn Ms. Holt</p>		<p>Staff members no charge</p> <p>80 Students x \$21.00 = \$1,680.00</p> <p>Total Cost \$1,680.00</p>	<p>Cooperative</p> <p>The cost per bus \$393.89 x 2 = \$787.78</p> <p>Total Cost: \$787.78</p>		<p>Transportation : \$787.78 15-000-270-512-00-11</p>
<p>University Middle School</p> <p>Caldwell University 120 Bloomfield Avenue Caldwell, NJ</p> <p>Rationale: “What’s It All About” The Youth Conference. Is designed to expose students to a comprehensive program that includes, but is not limited to: a) Overcoming obstacles to achieve success</p>	<p>Thursday 12/19/19</p> <p>Depart: 8:00 am –</p> <p>Return 2:45 pm</p>	<p>8th</p>	<p>28</p>	<p>2 Ms. Vargas Ms. Digiore</p>	<p>0</p>	<p>No cost</p>	<p>Transportation to be provided by the Sussex County Regional Co-op</p> <p>(1) Bus total cost not to exceed \$856.68</p>	<p>\$856.68</p>	<p>Transportation \$856.68 15-000-270-512-00-10</p>

<p>b) Learn about various career opportunities                  c) Learn about social service resources in their communities                  d) Making positive choices</p> <p>This event is provided by the Essex County Prosecutor's Office</p>									
<p>Berkeley Terrace Elementary School</p> <p>Whiteman Farms                  1111 Mt. Kemble Ave Morristown, NJ07960</p> <p>Rationale:                  Students will learn about animals that live on a farm, through reading questions and describing the process of life on a farm</p>	<p>Monday 10/28/19</p> <p>Depart 9:15am</p> <p>Return 2:15pm</p>	<p>K</p>	<p>60</p>	<p>10                  Ms. Garcia                  Ms. Miller                  Ms. Scola                  Ms. Crump-Ilobi                  Ms. Love                  Ms. O'Neal                  Ms. Presendieu                  Ms. Willis                  Ms. Amos                  Ms. DeJean</p>	<p>5</p>	<p>\$8.00 per person                  X75                  =\$600.00</p> <p>Total                  \$600.00</p>	<p>Sussex Regional to provide transportation</p> <p>Cost per bus=                  \$472.67                  X2                  =\$945.34                  +                  2% Admin Fee =                  \$ 18.90</p> <p>Total                  \$964.24</p>	<p>\$1,564.24</p>	<p>Admission \$600.00                  15-190-100-800-00-02</p> <p>Transportation Cost:                  \$964.24                  15-000-270-512-00-02</p>
<p>Chancellor Avenue Elementary School</p> <p>Liberty Science Center located at 222 Jersey City Boulevard, Liberty State Park, Jersey City, NJ 07305</p> <p>Rationale:                  Liberty Science</p>	<p>Friday 5/22/20</p> <p>Depart: 9:30 am</p> <p>Return 2:30 pm</p>	<p>3<sup>rd</sup></p>	<p>90</p>	<p>8                  Ms. Walcott                  Mr. Agboola                  Ms. Green                  Ms. Gaston</p> <p>Ms. Pfeiffer                  Ms. Gaona                  Ms. Abadir                  Ms. Rich</p>	<p>1                  Ms. Griffin</p>	<p>\$14.50 per scholar                  X90                  =\$1,305.00</p> <p>\$12.25 per adult                  x9                  =\$110.25</p> <p>Total cost                  \$1,415.25</p>	<p>Sussex County Regional Cooperative to provided transportation.</p> <p>Cost per bus:                  \$393.89                  X2 buses                  =\$787.78</p> <p>Total Cost:</p>	<p>\$2,203.03</p>	<p>Admission 15-190-100-800-00-03                  \$1,415.25</p> <p>Transportation Cost:                  15-000-270-512-00-03                  \$787.78</p>

Center has an extensive STEM program that encompasses the sciences and humanities. As a grade level we will explore curriculum-aligned science experiences such as the planetarium and other scientific exhibitions.							\$787.78		
Chancellor Avenue Elementary School  Turtleback Zoo located at 560 Northfield Avenue, West Orange, NJ 07052  Rationale: To gain hands on insight regarding wild animal species and phenomena covered throughout the year	Friday 4/10/20  Depart: 8:30 am  Return 2:30 pm  Rain Date: 5/22/20	K	95	9  Teachers: Mr. Clarke Ms. Slattery Ms. Cejour Ms. Ojentis  Paras: Ms. C. Jones Ms. Y. Arias Ms. F. Arias Ms. Galarza Ms. Gyebi	6	\$10.00 per person X110 =\$1,100.00  Total cost \$1,100.00	Sussex County Regional Cooperative to provided transportation.  Cost per bus: \$341.37 X3 =\$1,024.11  Total Cost: \$1,024.11	\$2,124.11	Admission 15-190-100-800-00-03 \$1,100.00  Transportation Cost: 15-000-270-512-00-03 \$1,024.11
Chancellor Avenue Elementary School  Turtleback Zoo located at 560 Northfield Avenue, West Orange, NJ 07052  Rationale: To gain in person insight and hands on experience in	Friday 11/15/19  Depart: 8:30 am  Return 2:30 pm  Rain Date: 11/22/19	1 <sup>st</sup>	100	6  Ms. Tannenbaum Ms. Remy Ms. Byrne Ms. Brownsey  Paras: Ms. Jean Baptiste Ms. Simon	10	\$10.00 per person X116 =\$1,160.00  Total cost \$1,160.00	Sussex County Regional Cooperative to provided transportation.  Cost per bus: \$341.37 X3 =\$1,024.11  Total Cost: \$1,024.11	\$2,184.11	Admission 15-190-100-800-00-03 \$1,160.00  Transportation: 15-000-270-512-00-03 \$1,024.11

scientific explanations for the phenomena of wild animals and learn about their habitats.									
<p>Thurgood Marshall</p> <p>William Paterson University Shea Center for Performing Arts 300 Pompton Road Wayne, NJ</p> <p>Rationale: To provide an opportunity for students to experience a story book brought to life in a sensory-friendly inclusive setting called The Little Engine that Could Earns Her Whistle.</p>	<p>Wednesday 11/20/19</p> <p>Depart 9:00 a.m.</p> <p>Return 12:15 p.m.</p>	<p>K-5 Autistic Classes</p>	<p>41</p>	<p>36 Teachers</p> <p>Mr. Rajigadoo Ms. Lapite Ms. Nelson Ms. Ososogie Mr. Jacobs Mr. Love Ms. Akulezie Ms. Pinnock Ms. Banks Ms. Calloway Ms. Dixon Mr. Robinson Ms. Kemp Ms. Adams Ms. Swint Mrs. Samuels Ms. O'Neal Ms. McElveen Ms. Matthews Ms. Canada Mr. Caulfield Ms. Saron Mrs. Hines Ms. Nwankwo Ms. Abdul Rahman Mr. Mohammed Mrs. Chiles Ms. Smith Mr. Valentine Ms. Hopkins Ms. Bryson Ms. Oluyemi Ms. Payne-Lewis Ms. Bennett</p>	<p>0</p>	<p>Admissions \$8.00 per person</p> <p>\$8.00 X77 =\$616.00</p> <p>+</p> <p>Total cost \$616.00</p>	<p>Mayor IRV-T-024 Cost per Bus:</p> <p>\$386.17 X2 =\$772.34 +</p> <p>2% Admin Fee: \$7.72 X2 =\$15.44</p> <p>Total Cost \$787.78</p>	<p>\$1,403.78</p>	<p>Admissions: \$616.00 15-190-100-800-00-08</p> <p>Transportation: \$787.78 15-000-270-512-00-08</p>

				Ms. Romain Ms. Okwuchukwu					
Thurgood Marshall  American Museum of Natural History 79 <sup>th</sup> Street and Central Park, West NY, NY 10024  Rationale: Students will record observations of nature in journals, both in writing and by creating drawings with labels that record everything they see. In addition, they will include conjectures and other thoughts. All science journal entries should include the date, the locations, and the time of day. The assessment of students' journals should focus on their descriptions.	Friday 5/22/20  Depart 8:45 a.m.  Return 2:50 p.m.	5 <sup>th</sup>	53	5 Teachers  Mr. Austin Mr. Elbanna Ms. Bryant Mrs. Tayo Mrs. McNally	2	Admissions \$15.50 per person  \$15.50 X60 = 930.00  Total Cost \$930.00	Mayor IRV-T-029 Cost per Bus:  386.17 X2 =772.34  +  2% Admin Fee: \$7.72 X2 =\$15.44  Total Cost for Transportation not to exceed \$787.78	\$1,717.78	Admissions: \$930.00 15-190-100-800-00-08  Transportation: \$787.78 15-000-27-512-00-08

**ACTION:**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Lyon, Williams, 1 Abstain: Sylvain

CURRICULUM (Continued)81. FOR THE RECORD

- A. Item #75, page 99, Board approved August 21, 2019, entitled “Firefly Computers Lenovo Chromebooks – Office of Media Services and Technology”, should reflect a change in account number from 20-TR0-100-60 to 20-TR0-100-600.
- B. Item #114, page 112, Board approved August 21, 2019, entitled “Morning Basketball Club- Florence Avenue Elementary” should be rescinded.
- C. Item #51, pages 57 and 58, Board approved September 18, 2019, entitled “Alstede Farms Field Trip Grove Street School – Office of Early Childhood”, should be amended with a change of date from October 14, 2019 to October 28, 2019.
- D. Item #51, page 58, Board approved September 18, 2019, entitled “Alstede Farms Field Trip Madison Avenue School – Office of Early Childhood”, should be amended with a change of date from October 14, 2019 to October 28, 2019.
- E. Item #21, page 42, Board approved September 18, 2019, entitled “Professional Development”, should be amended with a change of date from October 17, 2019 to October 18, 2019.
- F. Item #98, page 106, Board approved August 21, 2019, entitled “All Girls and Boys Summit”, at University Middle School”, should reflect a change of date from November 20, 2019 to November 21, 2019.
- G. Item #139, page 122, Board approved August 21, 2019, entitled “JROTC Raider Meet at Fort Dix - 2019-2020 School Year -Irvington High School” should reflect a date change from May 7, 2020 to May 14, 2020.
- H. Item #107, page 109, Board approved August 21, 2019, entitled “Attendance Review Committee - Chancellor Avenue School”, should be amended with a change of account number from 20-SI0-200-100-03-30 to 20-TI0-200-100-03-30.
- I. Item #35, page 48, Board approved September 18, 2019, entitled “Mt. Vernon Avenue Elementary School Junior Achievement High School Heroes Program- 2019-2020 School Year - Irvington High School, should reflect a date change from November 22, 2019 to December 4, 2019.
- J. Item #87, page 103, Board approved August 21, 2019, entitled “Attendance Committee – Irvington High School” should reflect 10 hours per staff member.

BY-LAWS & POLICY

SECOND READING

82. POLICY – 3159 TEACHING STAFF MEMBER/SCHOOL DISTRICT REPORTING RESPONSIBILITIES (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the revisions to Policy 3159 Teaching Staff Member/School District Reporting Responsibilities (M) (Revised).

ACTION:

Motion by: Gloria Chison, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

83. POLICY – 3218 USE, POSSESSION, OR DISTRIBUTION OF SUBSTANCES (M) (REVISED) - TEACHERS

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 3218 Use, Possession, or Distribution of Substances (M) (Revised) – Teachers.

ACTION:

Motion by: Gloria Chison, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

84. REGULATION – 3218 USE, POSSESSION, OR DISTRIBUTION OF SUBSTANCES (M) (REVISED) - TEACHERS

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions Regulation 3218 Use, Possession, or Distribution of Substances (M) (Revised) – Teachers.

ACTION:

Motion by: Gloria Chison, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

85. POLICY – 4218 USE, POSSESSION, OR DISTRIBUTION OF SUBSTANCES (M) (REVISED) - STAFF

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 4218 Use, Possession, or Distribution of Substances (M) (Revised) – Staff.

ACTION:

Motion by: Gloria Chison, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

BY-LAWS & POLICY (Continued)

86. REGULATION – 4218 USE, POSSESSION, OR DISTRIBUTION OF SUBSTANCES (M) (REVISED) - TEACHERS

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions Regulation 4218 Use, Possession, or Distribution of Substances (M) (Revised) – Staff.

ACTION:

Motion by: Gloria Chison, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

87. POLICY – 4219 COMMERCIAL DRIVER’S LICENSE CONTROLLED SUBSTANCE & ALCOHOL USE TESTING (M) (NEW)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions Policy 4219 Commercial Driver’s License Controlled Substance & Alcohol Use Testing (M) (New).

ACTION:

Motion by: Gloria Chison, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

88. POLICY – 5517 SCHOOL DISTRICT ISSUED STUDENT IDENTIFICATION CARDS (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the revisions to 5517 School District Issued Student Identification Cards (Revised).

ACTION:

Motion by: Gloria Chison, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

89. POLICY – 6112 REIMBURSEMENT OF FEDERAL & OTHER GRANT EXPENDITURES (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 6112 Reimbursement of Federal & Other Grant Expenditures (M) (Revised).

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

BY-LAWS & POLICY (Continued)

90. REGULATION – 6112 REIMBURSEMENT OF FEDERAL & OTHER GRANT EXPENDITURES (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Regulation 6112 Reimbursement of Federal & Other Grant Expenditures (M) (Revised).

ACTION:

Motion by: Gloria Chison, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

91. POLICY – 7440 SCHOOL DISTRICT SECURITY (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 7440 School District Security (M) (Revised).

ACTION:

Motion by: Gloria Chison, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

92. REGULATION– 7440 SCHOOL DISTRICT SECURITY (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Regulation 7440 School District Security (M) (Revised).

ACTION:

Motion by: Gloria Chison, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

93. POLICY – 8600 STUDENT TRANSPORTATION (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 8600 Student Transportation (M) (Revised).

ACTION:

Motion by: Gloria Chison, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

BY-LAWS & POLICY (Continued)

94. REGULATION – 8600 STUDENT TRANSPORTATION (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Regulation 8600 Student Transportation (M) (Revised).

ACTION:

Motion by: Gloria Chison, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

95. POLICY – 8630 BUS DRIVER/BUS AIDE RESPONSIBILITY (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 8630 Bus Driver/Bus Aide Responsibility (M) (Revised).

ACTION:

Motion by: Gloria Chison, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

96. REGULATION – 8630 EMERGENCY SCHOOL BUS PROCEDURES (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Regulation 8630 Emergency School Bus Procedures (M) (Revised).

ACTION:

Motion by: Gloria Chison, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.:

97. POLICY – 8670 TRANSPORTATION OF SPECIAL NEEDS STUDENTS (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 8670 Transportation of Special Needs Students (M) (Revised).

ACTION:

Motion by: Gloria Chison, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

BY-LAWS & POLICY (Continued)

98. POLICY – 9210 PARENT ORGANIZATIONS (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the revisions to Policy 9210 Parent Organizations (Revised).

ACTION:

Motion by: Gloria Chison, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

99. POLICY – 9400 MEDIA RELATIONS (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the revisions to Policy 9400 Media Relations (Revised).

ACTION:

Motion by: Gloria Chison, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS100. LINDEN LANES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Linden Lanes, 741 Stiles Street, Linden, NJ for usage of their facilities for the bowling team practices during the 2019-2020 season. The total not to exceed \$1,499.00 will be paid from account number 15-402-100-500-00-12.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyons

Roll Call: Unanimously approved on a roll call vote.

101. BOWLERO BELLEVILLE LANES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Bowlero Belleville, 679 Washington Avenue, Belleville, NJ for usage of their facilities for the bowling team practices during the 2019-2020 season. The total not to exceed \$2,500.00 will be paid from account number 15-402-100-500-00-12.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyons

Roll Call: Unanimously approved on a roll call vote.

102. ATHLETIC GAME TICKET PRICE INCREASE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the increase of ticket prices to \$5.00 per adult and \$3.00 per student/senior citizen at varsity football and basketball game in line with the Super Essex Conference and New Jersey Super Football Conference.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyons

Roll Call: Unanimously approved on a roll call vote.

103. BLUE KNIGHTS SOFTBALL TOURNAMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington High School Varsity Softball Team to host the Blue Knights Softball Tournament on Saturday, May 2, 2020, with a rain date of Saturday, May 9, 2020. All awards and officials' fees will be paid through the \$400.00 per team entry fee.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyons

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS (Continued)104. ACCEPTANCE OF DONATION – PERTUCCI FAMILY FOUNDATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the acceptance of a donation of hosting the 2019-2020 Annual Senior Athletic Banquet at the Newark Museum in June 2020. The total value of the donation is approximately \$5,000.00. The cost for transportation will be paid by the district.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyons

Roll Call: Unanimously approved on a roll call vote.

105. NJSIAA STATE WRESTLING TOURNAMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for members of the Irvington High School wrestling team to attend the NJSIAA State Wrestling Championship in Atlantic City, NJ from March 5, 2020 – March 7, 2020. Coach Kyle Steele and Coach Lawrence Bender will chaperone approximately six (6) student-athletes. Kyle Steele will be reimbursed for all expenses not to exceed \$3,600.00 to be paid from account number 15-402-100-500-00-12.

Tournament Dates: March 5, 2020 – March 7, 2020

Travel Dates: March 4, 2020 and March 7, 2020

Mileage: 2 Cars driving 210 miles each @ 0.31 per mile = \$130.20

Hotel: 3 Rooms @ \$135.00 per night for 3 nights = \$1,215.00

Tolls: No more than \$50.00 per vehicle = \$100.00

Parking: No more than \$125.00 per vehicle = \$250.00

Meals: No more than \$49.50 per person for the first and last day of travel = \$792.00

Meals: No more than \$66.00 per person for each day of tournament = \$1,056.00

(GSA link: <http://www.gsa.gov/portal/content/10518>)

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyons

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS (Continued)106. U.S. OUTDOOR NATIONALS - IRVINGTON HIGH SCHOOL TRACK TEAM

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved members of the Irvington Boys Track Team (seven student-athletes, two coaches) to compete at the U.S. National High School Championships at Aggie Stadium in Greensboro, NC from June 18-21, 2020. The purpose of the trip is to allow Irvington High School athletes to compete against top teams from around the United States in hopes of winning a national championship and/or All-American status. The registration dues shall not exceed \$1,000.00 paid from athletic budget account 15-402-100-500-00-12. Coach Marvin Hawkins and Coach Anthony Oronato will chaperone approximately eight (8) student-athletes. Marvin Hawkins will be reimbursed for all expenses not to exceed \$5,500.00 to be paid from account number 15-402-100-500-00-12.

Event Dates: June 18-21, 2020, Travel Dates: June 17, 2020 and June 22-23, 2020

Hotel: 5 Rooms @ \$100.00 per night for 3 nights = \$1,500.00 (before taxes and fees)

Tolls: No more than \$100.00

Parking: No more than \$100.00

Meals: No more than \$42.00 per person for the first and last day of travel = \$840.00

Meals: No more than \$56.00 per person for each day of event = \$2,800.00

**ACTION:**

Motion by: Ronald Brown, Seconded by: Audrey Lyons

Roll Call: Unanimously approved on a roll call vote.

107. ATHLETIC DEPARTMENT FUNDRAISER

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Irvington Athletic Department to facilitate fundraisers from All. Advanced Publication Inc, a live streaming service that customers pay to stream athletic games through NJ. Com during the 2019-2020 school year. The purpose of the fundraisers is to help the athletic department to purchase incidental items during the school year. All funds will be placed in the Irvington High School Athletic Student Activity – Special Athletes Account.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Audrey Lyons

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

108. DETERRENT TECHNOLOGIES-GROVE, HIGH SCHOOL-UNIVERSITY MIDDLE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Deterrent Technologies, 1750 Brielle Avenue, Ocean, New Jersey 07712 to install Honeywell access system for employees' side entrance of the following buildings, Grove Street School, High School and University Middle for the 2019-2020 school, at \$8,500.00 each, plus software at \$1,490.00 in the amount not exceed \$26,990.00, payable from account number 11-000-261-420-33-33

Second quote: Auto Clear 2 Garner Road Fairfield NJ 07004 \$9,511.00 each

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote

109. NEW JERSEY DIVISION OF FIRE SAFETY – REGISTRATION RENEWAL FEES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to the State of New Jersey Division of Fire Safety, PO Box 809, Trenton, NJ 08625-0809 for additional funds in the amount of \$5,000.00, to provide registration renewal for the school year 2019-2020 payable from account number 11-000-262-420-00-34.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Audrey Lyons

Roll Call: Unanimously approved on a roll call vote.

110. AREA RENTALS- DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Area Rentals, 1465 Chestnut Avenue, Hillside, New Jersey 07205, to rent a boom Lift 45' Diesel 4x6, and a 12' tow wood chipper to maintain and trim trees district wide for a period of one (1) week in the amount not to exceed \$898.32, payable from account number 11-000-262-420-00-34.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Audrey Lyons

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS (Continued)111. BIO SHINE-DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Bio Shine, 190 Summerhill Road, Spotswood, NJ 08884 for additional funds in the amount of \$9,226.03, to provide custodial supplies district wide, for 2019-2020 school year. New Jersey State Approved Co-op Member # 65MCESCCPS. Bid #ESCNJ 17/18-47 Bid Term: 1/22/18 - 1/21/20 payable from account number 11-000-262-610-00-34.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyons

Roll Call: Unanimously approved on a roll call vote.

112. TRI-STATE ROOFING- AUGUSTA PRE- SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Tri- State Roofing, 9 Niagara Street, Newark, New Jersey 07105 to install, new plywood, new base sheets, new hot weld rubber in all sections affected. The roof including parapet wall, re-caulking and waterproofing all seam joints, a fifteen (15) year warranty will apply on the repairs made by Tri-State Roofing for the 2019 -2020 school year in the amount not to exceed \$27,700.00, payable from account number. 11-000-261-420-00-33.

Second quote: Baruch Business Services, 1405 Clinton Avenue Irvington NJ 07111, \$39,800.00

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyons

Roll Call: Unanimously approved on a roll call vote.

113. GM DATA COMMUNICATIONS – CAMERAS DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to GM Data Communications, 10 Vandewater Street, Farmingdale, NY 11753 to upgrade Ocularis enterprise base to current ONSSI software (1) unit \$173.55 and (420) units at \$32.83 each cost \$13,788.94 district wide for the 2019-2020 school year. State contract number 88736 for a grand total not to exceed \$13,962.49, payable from account number 11-000-261-420-00-33.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyons

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS (Continued)

114. YOUR WAY CONSTRUCTION, INC., UNIVERSITY ELEMENTARY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Your Way Construction, Inc., 404 Coit Street Irvington NJ -07111 to install a pre-fabricated fiberglass pump to be purchased by the Board with plan page CS0201 and detail page CS6001 at the University Elementary School for the 2019-2020 school year in the amount not to exceed \$34,785.00, payable from account number 12-000-400-334-33-34

Second quote: Shauger Property Services, Inc. 24 Commerce Street Newark NJ 07102 \$44,520.00

**ACTION:**

Motion by: Ronald Brown, Seconded by: Audrey Lyons

Roll Call: Unanimously approved on a roll call vote.

115. HAYES PUMP, INC- UNIVERSITY ELEMENTARY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Hayes Pumps, Inc, 295 Fairfield Avenue Fairfield NJ 07004 for the purchase of a sanitary pump to be install at the University Elementary School for the 2019-2020 school year in the amount not to exceed \$16, 890.00, payable from account number 12-000-400-334-33-34

Second quote: Core Mechanical, 7905 Browning Road Pennsauken NJ 08109 \$17,200.00

**ACTION:**

Motion by: Ronald Brown, Seconded by: Audrey Lyons

Roll Call: Unanimously approved on a roll call vote.

116. REMINGTON AND VERNICK-FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Remington and Vernick Engineers to review the floor plan, and scan and archive the old plan including consultations related to classrooms capacity for the 2019-2020 school year in the amount not to exceed \$910.00, payable from account number 12-000-400-334-00-34

**ACTION:**

Motion by: Ronald Brown, Seconded by: Audrey Lyons

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS (Continued)117. RESOLUTION -164 ORANGE AVENUE, FOR THE PURPOSE OF A PARKING LOT

WHEREAS, The Irvington Board of Education (the Board) desired to increase the availability of off-street parking for its employees at Madison Avenue School to ensure daytime on street parking for adjacent residents and business customers; and

WHEREAS, in furtherance of that objective the Board retained the firm OCA Architects, Inc. and its sub consultant (s) to prepare an off street Parking plan (“the Plan”) for a lot owned by the Irvington Board of Education which is located approximately fifty feet (50’) from the Madison Avenue School at 164 Orange Avenue, Block 78, Lot 26; and

WHEREAS, The Board desired to authorize its Business Office personnel to submit the Plan for approval to the Planning Board for the Township of Irvington (the Planning Board) for Capital Improvement Review and/or any other pertinent review pursuant to the respective requirements of the New Jersey Municipal Land Use Law (NJSA 40:55D-31).

NOW THEREORE, BE IT RESOLVED, that the Board having considered same, authorized the Business Office, on behalf of the Board to proceed with submission of the Plan and to coordinate with the Township of Irvington and/or the Planning Board to obtain the required approvals and/or recommendations so that the Plan can be approved and the improvements shown on the Plan can be constructed.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call.

118. ALARM & COMMUNICATION TECHNOLOGIES – MADISON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Alarm and Communication Technologies, Inc., 25 Ross Street, P.O. Box 596, Wharton, New Jersey 07885, ESCNJ 17/18-59 from September 1, 2019 to June 30, 2020 to provide a wireless monitoring system for Fire, Burglar, Elevator and Area of Refuge for Madison Avenue School for the 2019-2020 school year. Amount not to exceed \$1,440.00, payable from account number 11-000-262-420-00-34.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyons

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS (Continued)

119. FOR THE RECORD

- a. ATRA Janitorial Supplies, Board Approved June 26, 2019, page number 76, item number 72, should have also read other Janitorial supplies.
- b. Tri-State Roofing, approved June 26, 2019, page number 74, item number 68 account number 11-000-262-420-00-34, should have read account number 11-000-261-420-00-33.
- c. Hunter Technologies, approved August 12, 2019, page number 135, item number 155, account number 11-000-262-420-00-34, should have read account number 11-000-261-420-00-33.

FINANCE120. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves payment for the following bills and claims:

Regular Accounts Payable:	October	\$ 9,322,751.05
Regular Payroll:	September	\$ 6,655,661.22
Workers Compensation:	October	<u>\$ 26,278.90</u>
Total:		\$16,004,691.17

The accounts payable appearing on the October 16, 2019, Board Meeting agenda may be inspected in the Board Secretary's Office.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

121. BOARD SECRETARY'S FINANCIAL REPORT – AUGUST 2019

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Board Secretary's Report for the period ending August 31, 2019.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

122. TREASURER OF SCHOOL MONIES FINANCIAL REPORT - AUGUST 2019

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Treasurer of School Monies Financial Report for the period ending August 31, 2019.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)123. CERTIFICATION OF EXPENDITURES REPORT – AUGUST 2019

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of August 31, 2019, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

124. PAYMENT OF DISTRICT TAXES FOR JUNE 5<sup>TH</sup> REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of June 2019 from Irvington Township in the amount of \$1,454,960.75.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

125. PAYMENT OF DISTRICT TAXES FOR JULY 4<sup>TH</sup> REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of July 2019 from Irvington Township in the amount of \$1,454,960.75.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

126. PAYMENT OF DISTRICT TAXES FOR AUGUST 3<sup>RD</sup> REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of August 2019 from Irvington Township in the amount of \$1,454,960.75.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

127. PAYMENT OF DISTRICT TAXES FOR SEPTEMBER 2<sup>ND</sup> REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of September 2019 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

128. PAYMENT OF DISTRICT TAXES FOR OCTOBER 1<sup>ST</sup> REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of October 2019 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

129. EVENT DECORATIONS - MADISON AVENUE SCHOOL - 2019-2020

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a contract with TM Floral Designs, located at 1901 Stahls Way, North Plainfield, NJ 07060, to provide event decorations, delivery and set-up services for the Ribbon Cutting Ceremony at the new Madison Avenue School on Thursday, September 19, 2019. Cost of services not to exceed \$499.50, payable from account number 11-000-230-590-00-31.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

130. SUPERINTENDENT/PRINCIPAL FORUMS - 2019-2020 SCHOOL YEAR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved The Irvington Board of Education-Cafeteria to provide refreshments for community and other related events, including Superintendent and Principal Forums, during the 2019-2020 school year, for a cost not to exceed \$5,000.00, payable from account number 11-000-230-590-00-16.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

131. REFRESHMENTS FOR BOARD MEETINGS, COMMITTEE MEETINGS, AND NEGOTIATIONS – 2019-2020 SCHOOL YEAR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved The Irvington Board of Education-Cafeteria to provide refreshments for various meetings for the Irvington Board of Education, to include Board Meetings, Committee Meetings, Negotiations, and other similar events during the 2019-2020 School Year for a cost not to exceed \$7,000.00, payable from accounts 11-000-230-585-00-29 and 11-000-230-590-00-31.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

132. RICOH LEASE - COMMUNITY PRINT INITIATIVE - 2018-2019 SCHOOL YEAR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the continuation of contract with Ricoh USA, Inc., 5 Dedrick Place, West Caldwell, NJ 07006, for the lease of 18 Savin Copiers used for the District’s Community Printing Initiative in all schools. This is year 2 of a 5-year lease agreement (September 21, 2018 through August 21, 2023), with a \$1 buyout at the end of the lease period. Total cost of lease for the 2019-2020 school year is not to exceed \$30,240.00, payable from the following accounts:

15-000-222-500-00-02	\$ 3,117
15-000-222-500-00-03	\$ 3,360
15-000-222-500-00-04	\$ 1,680
15-000-222-500-00-05	\$ 3,360
15-000-222-500-00-06	\$ 1,680
15-000-222-500-00-07	\$ 3,360
15-000-222-500-00-09	\$ 3,360
15-000-222-500-00-10	\$ 3,360
15-000-222-500-00-11	\$ 1,680
15-000-222-500-00-12	\$ 1,680
20-EC0-200-440-03-01	\$ 3,360
15-000-223-320-00-02	243.00
15-000-240-500-00-11	<u>70.00</u>
Total Lease Amount	<u>\$30,240</u>

**ACTION:**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)133. EMC CPR & SAFETY TRAINING, LLC. - HUMAN RESOURCES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved EMC CPR & Safety Training, LLC, located at 9801 Fall Creek Road, Suite 172, Indianapolis, IN 46256, to provide Heart Saver K-12 CPR/AED training for the Emergency Management Teams, district wide for the 2019-2020 school year. Total not to exceed \$2,700.00, payable from account 11-000-213-300-00-24.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

134. FIELD TRIP NEW JERSEY COMMUNITY FOUNDATION GRANT- 2019-2020 SCHOOL YEAR

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the submission of the Field Trip New Jersey Community Foundation Grant. School Principals can apply for the grant to be reimbursed for up to \$700.00, in transportation costs for one field trip to arts and cultural sites, historical landmarks, nature preserves, science institutions, and for visits to college campuses in New Jersey. All grant applications must be submitted by individual schools by the deadline October 18, 2019.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

135. ACES-SUSTAINABLE JERSEY FOR SCHOOLS GRANT APPLICATION: GARDINIER ENVIRONMENTAL FUND-OFFICE OF BUILDING AND GROUNDS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the submission of the ACES-Sustainable Jersey for Schools Grant Application: Gardiner Environmental Fund in the amount of \$30,000.00. The proposed project will focus on energy conservation, energy efficiency, and renewable energy. The district will work collaboratively with energy consortium partners as articulated in the grant application to plan and complete the chosen project within the parameters of allowable projects outlined in the project description.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)136. PUBLIC SEWER SERVICE- GREASE TRAP CLEANING

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Public Sewer Service, 190 Main Avenue, Wallington, New Jersey, 07057, to clean kitchen grease traps every quarter, to prevent drain clogging district wide, at \$870.00, per cleaning, in the following locations: Augusta Pre-School, Florence Avenue, Mt. Vernon, University Elementary, Irvington High School and Thurgood Marshall for the 2019-2020 school year, in the amount not to exceed \$3,480.00, payable from account number 60-910-310-500-00-38.

Second quote: Commercial Kitchen Cleaning

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

137. DONATION - BOOKS- TRENTON CORRUGATED PRODUCTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Trenton Corrugated Products located at 17 Chelton Way, Trenton, NJ to donate approximately 5,000 books to be divided among all K-12 Schools. The books are approximately valued at \$60,000.00. The books will be sent home for all students K-12 to begin an in home library. There is no cost to the district.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

138. TARGET GIFT CARD – COMMUNITY BASED INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of a \$500.00 gift card from Target for the Irvington High School Community Based Instruction Program (CBI) to purchase food, supplies, and functional materials needed to support a life skills curriculum and environment. Ms. Patricia Dowd, Director of Special Services will be reimbursed from account number 20-IB0-100-600-00-25.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)139. NEW TELEPHONE SYSTEMS – CORE BTS INC.

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract with Core BTS Inc., 750 Route 202 420 Bridgewater, NJ 08807, to provide the district with a Cisco Business Edition phone system and server license bundle. The equipment will be leased from Key Government Finance, Inc., over a three-year period. Total cost not to exceed \$276,648.80. Lease payment of \$92,216.27, to be paid from account number 11-000-261-730-33-31 for 2019-2020.

Second Quote: Avaya, Inc.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

140. LEASE OF NEW SAVIN COPIER - RICOH USA, INC. - BUSINESS OFFICE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to enter into a five (5) year lease agreement with Ricoh USA Inc., 5 Dedrick Place, West Caldwell NJ 07006, State Contract# 40467, for a new Savin Digital Copier, Model #7503, for the Office of the Assistant Superintendent for Business. Lease terms include \$425.00/month, beginning December 20, 2019, and ending November 20, 2024, with a \$1 buyout at the end of the lease period. Annual lease cost not to exceed \$5,100.00 for each fiscal year, payable from account number 11-000-251-592-00-31, subject to the availability of funds.

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)141. NON-PUBLIC ALLOCATIONS 2019 – 2020 OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the acceptance of the Non-Public Allocation of funds to be amended as per request by the State for the services listed below under the Chapter 192/193 Law of 1977 for the requested amount of \$7,655.00 amending the new total to \$118,089.00, to be appropriated for the 2019-2020 school year as follows:

	<u>Original Amount</u>	<u>Requested Amount</u>	Revised Amount	Account Number
Compensatory Education	\$ 65,706.00	\$ 4,056.00	\$ 69,762.00	20-CE0-100-300-00-30
E.S.L.	\$ 2,482.00	\$ 2,482.00	\$ 4,964.00	20-CL0-100-300-00-30
Initial Exam and Classification	\$ 14,296.00	--	\$ 14,296.00	20-CI0-100-300-00-30
Annual Exam and Classification	\$ 4,469.00	\$ 1,117.00	\$ 5,586.00	20-CI0-100-300-00-30
Corrective Speech	\$ 7,291.00	--	\$ 7,291.00	20-CC0-100-300-00-30
Supplemental Instruction	\$ <u>16,190.00</u>	<u>--</u>	<u>\$ 16,190.00</u>	20-CS0-100-300-00-30
Total:	<u>\$ 110,434.00</u>	<u>\$ 7,655.00</u>	<u>\$ 118,089.00</u>	

## ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

142. TRANSFER OF FUNDS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following appropriation transfer of funds for the 2019-2020 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
11-000-262-622-01-31 10-000-100-560-00-31	Other Electricity/Heat Charter School Services	775,695.00	775,695.00	<u>Business Office</u> : Provide additional funds for Charter School tuition based on 2019-2020 Projected enrollment count.
15-000-222-500-00-03 15-000-240-600-00-03 15-000-240-500-00-03	Purchased Services – Media Administrative Supplies Administrative Purchased Services	214.56 84.00	298.56	<u>Chancellor Avenue</u> – To provide additional funds for administrative supplies and Honor Society Membership Renewal for the 2019-2020 school year.
11-000-261-420-00-33 11-000-262-420-00-34	Maintenance -Service Contract Custodian – Service Contract	30,000.00	30,000.00	<u>Buildings &amp; Grounds</u> - To provide additional funds for service contracts district wide for School Year 2019-2020
15-402-100-800-00-12 15-402-100-500-00-12	Other Objects - Athletics Trips Purchased Services - Athletics	9,547.12	9,547.12	<u>Athletics Department</u> – To provide additional funds for athletic services.
15-000-270-512-00-04 15-190-100-800-00-04 15-000-100-730-00-04	Field Trips Other Object-Admissions Instructional Equipment	5,310.00 9,390.00	14,700.00	<u>Florence Avenue</u> - To provide additional funds for Clear Touch Panels for student experiential learning purposes.
11-000-251-600-00-31 11-000-251-592-00-31	Supplies and Materials Purchase Services	10,000.00	10,000.00	<u>Business Office</u> -To provide additional funds for Savin copier lease and other services
11-000-261-420-00-31 12-000-400-334-33-34	Maintenance Reserve Architect/Engineer Services	34,785.00	34,785.00	<u>Building &amp; Grounds</u> – To provide funds for fiberglass pump station at University Elementary School for the 2019-2020 school year
11-000-221-600-00-15 11-000-221-500-00-15	Supplies – Curriculum & Instruction Purchased Services – Non-Instructional	1,100	1,100	<u>Curriculum &amp; Instructions</u> : To provide additional funds for membership dues for NJASA.
11-000-261-420-00-31 11-000-262-610-33-33	Maintenance Reserve Custodial Supplies - Reserve	6,210.00	6,210.00	<u>Buildings &amp; Grounds</u> – To provide funds for defibrillators for Madison Avenue School for the 2019-2020 school year
11-000-261-420-00-31 12-000-261-730-33-31	Maintenance Reserve Reserve Equipment – Technology	92,216.27	92,216.27	<u>Buildings &amp; Grounds</u> – To provide funds for new telephone systems district wide for the 2019-2020 school year

**ACTION:**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

143. FUNDRAISERS

RESOLVED, the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Fund Raising Activities for the 2019-2020 School Year:

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Irvington HS	To raise funds for the Irvington High School National Honor Society for the 2019-2020 school year.	Crazy Hat Day \$1.00 to participate The hats cannot cover the face.	10/28/19-11/01/19	National Honor Society School Staff	Mr. Denis Mrs. Martin
Irvington HS	To raise funds for the Irvington High School National Honor Society for our induction and scholarships for the 2019-2020 school year.	Raffle – Candy Baskets \$1.00 per ticket	10/21/19-11/19/19	National Honor Society	Ms. Denis Mrs. Martin
Irvington HS	To raise funds for the Irvington High School National Honor Society for our induction and scholarships for the 2019-2020 school year.	Raffle –Cakes & Pies \$1.00 ticket	11/25/19-12/20/19	National Honor Society	Ms. Denis Mrs. Martin
Irvington HS	To raise funds for the Irvington High School National Honor Society for our induction and scholarships for the 2019-2020 school year.	Students vote for a Staff Member to a wear chicken suit to the Chicken Feast on 3/27/20 \$1.00 per vote	02/03/20 - 03/26/20	National Honor Society	Ms. Denis Mrs. Martin
Irvington HS	To raise funds for the Irvington High School National Honor Society for our induction and scholarships for the 2019-2020 school year.	Hot Meal Sale – Chicken Feast \$1.00 per piece	03/27/20	National Honor Society	Ms. Denis Mrs. Martin
Irvington HS	To raise funds for the Irvington High School National Honor Society for our induction and scholarships for the 2019-2020 school year.	Bake Sale \$1.00-\$3.00	01/03/20 01/31/20 05/01/20	National Honor Society	Ms. Denis Mrs. Martin
Irvington HS	Irvington High School National Honor Society would like to fundraise for Kids in Need of Desks, which is an organization that builds desks for students in Africa. Half of the profits will go to K.I.N.D. and the other half will go towards the induction ceremony.	Sell and display K.I.N.D. tags \$1.00 per tag	01/06/20-02/10/20	National Honor Society	Ms. Denis Mrs. Martin
School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)

REGULAR BOARD MEETING

OCTOBER 16, 2019

Irvington HS	To raise funds for the Irvington High School National Honor Society for the 2019-2020 school year.	Movie Night .50 per ticket	04/09/20	National Honor Society	Ms. Denis Mrs. Martin
Irvington HS	To raise funds for the FBLA to pay for club trips, competitions, events and activities for the 2019-2020 school year.	Bake Sale \$1.00	11/19/19 12/20/19 03/29/20 05/29/20	FBLA	Mr. Denis J. Romano
Irvington HS	FBLA members will raise funds to donate to the March of Dimes. Students will collect \$1.00 for a bracelet or writing a name or message on a pumpkin.	Pick-a-Pumpkin Fundraiser – 100% of the funds collected will be donated to the March of Dimes	11/15/19- 12/07/19	FBLA	Mr. Denis J. Romano
Irvington HS	To raise funds for the FBLA to pay for club trips, competitions, events and activities for the 2019-2020 school year.	Guess the number of Candies in a Jar, \$1 per chance, win the entire jar of candy	01/28/20- 02/14/20	FBLA	Mr. Denis J. Romano
Irvington H.S.	To raise funds for the FBLA to pay for club trips, competitions, events and activities for the 2019-2020 school year.	Students vs. Staff Volleyball Challenge \$1.00 to participate	05/01/19	FBLA	Mr. Denis J. Romano
Irvington H.S.	To raise funds for Class of 2022 to offset Senior costs	T-shirt Sale \$15.00 each	10/17/19 - 06/01/20	Sophomore Class Advisors	O. Denis K. Kowalski H. Jackson
Irvington H.S.	To raise funds for Class of 2022 to offset Senior costs	Snack Sale Before and After School \$1.00 each	10/17/19 - 06/01/20	Sophomore Class Advisors	O. Denis K. Kowalski H. Jackson
Irvington H.S.	To raise funds for Class of 2022 to offset Senior costs	Pretzel Rod & Pretzel Twist Sale \$1.00 -\$2.00 each	10/17/19 - 06/01/20	Sophomore Class Advisors	O. Denis K. Kowalski H. Jackson
Irvington H.S.	To raise funds for student council trip, t-shirts, and activities for the 2019-2020 school year.	Bake Sale: cake, cookies, juice/water, brownies, cupcakes \$1.00 each	10/16/19	Student Council	Mr. Denis Ms. Saint-Jean
Irvington H.S.	To raise funds for the student council trip and activities for the 2019-2020 school year.	Movie Night & Snacks Admission - \$1.00 Snacks - \$1.00	10/30/19	Irvington High School Staff and Student Council	Mr. Denis Ms. Saint-Jean

SCHOOL	PURPOSE	ACTIVITY	DATE(s)	NAME OF COMPANY	RESPONSIBLE PERSON(S)
Irvington HS	To raise funds for charity. All funds collected will be donated to the Lymphoma and Leukemia Society or a charity of choice.	Bake Sale: \$1.00 per item	12/11/19	Student Council Irvington High School Staff	Mr. Denis Ms. Saint-Jean
Mt. Vernon Avenue	To raise funds for student activities, field trips, student incentives, and 5 <sup>th</sup> Grade Moving Up Ceremony for the 2019-2020 school year.	Yearbook Sale	10/17/19 – 06/01/20	Barksdale Pictures Aston, PA 19014	Nicole Gilmore Ms. Jones
Mt. Vernon Avenue	To raise funds for student activities, field trips, student incentives, and grade 5 Moving Up Ceremony for the 2019-2020 school year.	School Pictures	11/15/19	Barksdale Pictures Aston, PA 19014	Nicole Gilmore Ms. Jones
Mt. Vernon Avenue	To raise funds for student activities, field trips, student incentives, and 5 <sup>th</sup> Grade Moving Up Ceremony for the 2019-2020 school year.	Bake Sales - \$1.00 Movie Nights - \$1.00 T-Shirt Sale - \$5.00 Sock Sale -.50 - \$1.00	10/17/19 – 06/01/20	Culture and Climate Committee	Nicole Gilmore Ms. Jones
Madison Avenue	To raise funds for the student trips, field day and student activities for the 2019-2020 school year.	Jewelry Sale \$3.00 - \$7.00	12/12-13/19	Jenn's Jewelry Box Forked River, NJ 08731	Ms. Wright Ms. Spann Ms. Stith
Madison Avenue	To raise funds for the student trips, field day and student activities for the 2019-2020 school year.	Cookie Dough & Candy Sale	10/17/19- 11/12/19	Fun Services	Mr. Wright Mrs. Spann
University Elementary School	To raise funds for student activities to improve culture and climate for the 2019-2020 school year.	Katydid Sale \$10.00 per can	10/17/19- 11/30/19	Great American Opportunities Nashville, TN 37230	Ms. Boone-Gibbs Ms. Brown
University Elementary School	To raise funds for student activities to improve culture and climate for the 2019-2020 school year.	Pizza Kit Sale	11/01/19- 01/31/20	Little Caesars	Ms. Boone-Gibbs Ms. Brown
Thurgood Marshall	To raise funds for PBSIS student incentives and Expeditionary Learning Day, these incentives will be used to reward students for their positive behavior and assist with field day expenses during the 2019-2020 school year	Katydid Candy Sales \$10.00 each can	10/17/19 – 05/31/19	Great American Opportunities Nashville, TN 37230	Ms. Love Ms. Perry

BE IT RESOLVED, that each school in the District must confirm to the Board of Education Policy Code 5830, Pupil Fund Raising. In particular, the Board Policy specifically prohibits door to door solicitation, and the regulation specifically prohibits the sale of food, candy, soft drinks, or the like during school hours.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

144. FOR THE RECORD

- A. Item 96, page 86 Board approved 9/18/19, Atlantic Tomorrow Office Technology, should be amended as follows: Name should be changed to RICOH USA, INC
- B. Item 110, page 90, Board approved 6/26/19, Asure Software – Health Reimbursement Account Administrative Fees 2019-2020, should be amended as follows: incorrect account number 11-000-291-270-00-21; correct account number should be 11-000-291-290-00-21.

PUBLIC COMMENT:

Michael Byock, President of the Irvington Education Association representing 730 members noted they were working under a contract that expired 6/20/19. He expressed that many of the members were experiencing hardship since their salaries were currently frozen. The hardships would increase next year since their healthcare premium sharing freeze was due to expire 6/30/20, after which they would all jump to the current rate of the Chapter 78 Premium Share cost. The cost increase would affect all 730 employees by decreasing their take home significantly. He asked the Board and community to work with them to obtain a fair salary.

He then mentioned union members hosting and volunteering for the 2<sup>nd</sup> Get Woke & Vote project which they would be hosting at the high school. He said this was but one event of the many they host that can clearly total \$25,000.00. He believed that with an expired contract it may get hard to get volunteers.

Dr. Hackett noted that she and the district were committed to working with the IEA, and would do all they could to work with all their members. She then introduced the new staff members of the district, Ms. Deyka Torres, Assistant Principal at Irvington High School, and Ms. Sharon Holmes, Assistant Principal at Florence Avenue School. Both expressed their sincere gratitude for being given the opportunity to serve the district.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, November 20, 2019 at 5:30 p.m., at Chancellor Avenue School, 844 chancellor Avenue, Irvington, New Jersey, to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Upon the motion by Ronald Brown, seconded by Audrey Lyon and approved on a roll call vote, the Regular Public Meeting of the Irvington Board of Education adjourned at 8:50 pm

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Reggie Lamptey, CPA  
Assistant Superintendent for Business/Board Secretary

RL/rcs