

Regular Board Meeting – November 20, 2019

The Regular Public Meeting of the Irvington Board of Education was held on Wednesday, November 20, 2019 in the Auditorium at Chancellor Avenue School, 844 Chancellor Avenue, Irvington, New Jersey 07111

Present were: Luis Antilus
Annette Beasley
Sysha Benbow
Ronald Brown
Gloria Chison
Joseph Sylvain
Richard Williams, President

Excused: Audrey Lyon, Vice President

Others: Dr. Neely Hackett, Superintendent of Schools
Reggie Lamptey, CPA, Assistant Superintendent for Business/Board Secretary
Dr. April Vauss, Assistant Superintendent for Curriculum and Instruction
Roger Monel, Associate School Business Administrator
Cherele Tolor, Human Resource Manager
Ronald Hunt, Board Attorney
Frank Peprah, Student Trustee
Miriam Sinbiana, Student Trustee
Several other administrators, interested citizens and newspaper reporters

Board President Richard Williams reported that in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

Dr. Walter Jackson, Principal welcomed the Board and Superintendent noting it was always a pleasure to be able to host the meeting at Chancellor Avenue School. He asked those in attendance to applaud the Board and Superintendent stating they always give applause but no one applauds them. He then acknowledged his Chancellor Avenue Scholars and parents, staff members and Assistant Principal Holmes. Dr. Jackson went on to share a few highlights starting with Chancellor Avenue School receiving a Silver Award at the 2019 EZ Ride Annual Recognition Luncheon held October 29, 2019 where the school nurse Ms. Banks received the Champion of Change Award. He said that event was attended by several schools throughout the state and Florence Avenue was recognized as well. For their Third Annual Dad Bring your Child to School event, they had over 150 men in the auditorium supporting their children. Also that year 10 air conditioners were installed in the auditorium. Last but not least the position of Assistant Principal was added to Chancellor Avenue School. The addition of Ms. Holmes as Assistant Principal was helping to improve student achievement so he thanked the Superintendent and the Board for the addition to the staff. He finally noted that the choir could not perform that evening so at the last minute the instrumental music program stepped in to provide entertainment. He said instrumental music lessons are provided only once a week. In closing he wished all a very happy upcoming holiday season.

Dr. Neely Hackett commended Dr. Jackson and Ms. Holmes acknowledging it was very short notice but the scholars did a fabulous job. She stated it was important for every child to be provided with the opportunity to play an instrument in the Irvington Public School. She also acknowledged Ms. Harte, Supervisor of Visual and Performing Arts who works hard to ensure the students were exposed to instrumental music. She thanked Dr. Jackson for all that he was doing at Chancellor Avenue School and went on to say to Ms. Holmes that she would be expecting big things from her.

Dr. Hackett turned the meeting over to the Irvington High School Student Trustees for their report.

Student Trustees Miriam Sinbiana and Frank Peprah reported that the FBLA Club received 16 pints of blood during their Blood Drive on 11/1/19 which would be given to the American Cancer Society. Two \$1,000.00 Scholarships would be presented to two juniors at the Imani Center from the Edu-Care Foundation. Both Scholarships were presented in an effort to instill a culture of compassion and giving. AT&T Pioneers donated \$1500 in supplies to support the IHS Robotics Program for 2019-2020. The Blue Knights Marching Band performed in their first competition coming in 2nd with a score of 77.2 behind Belleville with a score of 79.0.

Dr. Hackett thanked the student trustees for their report.

Board President Richard Williams stated there was a vacancy on the Board which they would attempt to fill that evening. He stated they had two candidates and that the candidates would be interviewed and voted on by last name order. The candidates were asked to give a brief summary about themselves and then answer a question regarding their reason for wanting to serve on the Irvington Board of Education. First up was Gene Etchison then Conrad McPherson.

Upon the presentation of the candidates, the Board went into Closed Session.

CLOSED SESSION:

Be It Hereby Resolved, pursuant to the New Jersey Open Public Meetings Act that the Irvington Board of Education meets in closed session this evening regarding matters of personnel and attorney/client privilege.

It is expected that the discussion undertaken in this closed session can be made public at the time that the need for confidentiality no longer exists.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

Motion to return to open session.

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

President Williams called for a motion of Board Candidate Gene Etchison.

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

Since the vote was unanimous, President Williams thanked Mr. McPherson for his time and congratulated Mr. Etchison.

Board Secretary Reggie Lampley administered the Oath of Office to Mr. Etchison.

SUPERINTENDENT'S REPORT

Dr. Neely Hackett began her report by welcoming Mr. Etchison to the Board noting she was looking forward to working with him. She went on to express the following:

2019 ANNUAL RECOGNITION LUNCHEON FOR EZ RIDE

I would like to commend Chancellor Avenue School (Silver Award) and Florence Avenue School (Gold Award) for being honored at the 2019 Annual Recognition Luncheon for EZ Ride on October 29, 2019.

EZ Ride partners with public and private sector organizations to implement transportation programs such as, carpools, van pools, shuttles, and bicycling and walking programs.

I would like to thank Mr. Jordan Epstein, PE teacher for overseeing the program at Florence Avenue and Melissa Banks, Nurse for overseeing the program at Chancellor Avenue.

DR. TAYLOR IS HONORED BY THE NATIONAL INTERSCHOLASTIC ATHLETIC ADMINISTRATORS ASSOCIATION (NIAAA)

The National Interscholastic Athletic Administrators Association (NIAAA) announced that Dr. John Taylor, Director of Athletics at Irvington Public Schools, has been recognized by the association as a Certified Athletic Administrator.

To earn this distinction, Dr. Taylor has demonstrated the highest level of knowledge and expertise in the field of interscholastic athletic administration. The voluntary certification process included a thorough evaluation of Dr. Taylor's educational background, experience and professional contributions, as well as a rigorous, comprehensive written examination.

Dr. Taylor is one of an elite group of interscholastic athletic administrators nationwide to attain this level of professionalism.

BLUE KNIGHTS MARCHING BAND TAKES 2ND PLACE IN BLOOMFIELD

The Blue Knights Marching Band competed in their first Marching Band Show at Bloomfield High School on Sunday, October 27, 2019. Our Knights took home second place with a score of 77.2, just barely behind Belleville's 79.0. This is a huge win, as this is the band's first competition in many years.

BRING YOUR PARENT TO SCHOOL DAY

November 1, 2019, was "Bring Your Parent to School Day". Parents visited their children's classroom to gain an understanding of the curriculum and the instructional program.

DONATION OF 200 TURKEY DINNERS-COMMUNITY CONGREGATIONAL CHURCH OF SHORT HILLS

The Community Congregational Church of Short Hills will donate 200 turkey dinners to the Irvington Public Schools. These dinners will be distributed to parents in all of our schools.

Before giving her Thanksgiving Message Dr. Hackett acknowledged the teachers and other staff in the room wearing red noting she did not get to speak directly to them at the last meeting because they had left before she got a chance to speak to them so she was addressing them so they could all hear her. She expressed that the district needed each one of them and that the work could not be done without them. She noted that it brought her no joy to see them unhappy. She said that in the past contracts have expired and in some cases have gone a year or so before getting a new one. This was not something she relished but it had happened that way. She brought to their attention that they were actively negotiating, she was working diligently to get to them having a contract, on December 4, 2019 they were meeting with a mediator to close the gap. Dr. Hackett thanked everyone for working without a contract stating that she wanted nothing more than for them to be happy as they teach the children of Irvington. She noted that she sits in on very negotiation meeting, that she was working hard to ensure they get a contract. She said it does not benefit her for them to not have a contract. She then thanked all for their professionalism and for thinking about the children.

HAPPY THANKSGIVING

Thanksgiving is a time that we reflect on how thankful we are for all that has been placed before us. As the Superintendent of Schools, I am thankful for the talented and dedicated staff members of the Irvington Public Schools. Staff members who sacrifice daily to ensure that our students have the best possible educational experience. This includes teaching great lessons; monitoring the buildings to ensure that schools are safe; answering the telephones with a welcoming voice and tone; cleaning the buildings so that our students are proud of their environment; purchasing materials for classrooms; or completing reports. I am thankful for committed and dedicated Board of Education members who work countless hours to ensure that our students have the best educational experience possible. I am thankful for parents who have entrusted the Irvington Public Schools to provide their children with a quality education.

I wish you a Thanksgiving filled with an abundance of joy, peace, and happiness.

Dr. Hackett turned the meeting back over to President Williams.

VII. ADMISSION OF STUDENTS AFTER OCTOBER 1, 2019 WHO HAVE NOT BEEN ENROLLED IN SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the admission of the following students in accordance with Title 18A:38-6:

STUDENT	ENROLLMENT DATE	GRADE	SCHOOL
K. G.	10/31/19	Kindergarten	Thurgood
N. R.	9/16/19	1 st grade	Thurgood
LNG	9/4/19	Kindergarten	Grove
ZA	9/5/19	Kindergarten	Grove

CW	9/5/19	Kindergarten	Grove
AC	9/5/19	Kindergarten	Grove
SK	9/10/19	Kindergarten	Grove
SL	9/2/19	1 st grade	Grove

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

VIII. RESOLUTION TO APPROVE BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meeting held on the date as indicated, as corrected and transcribed, be received and filed.

October 16, 2019 - Regular Board Meeting

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

PUBLIC COMMENT:

There were no public comments on agenda items.

PERSONNEL1. LEAVE (S) OF ABSENCE

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- | | | |
|-----|--------------------------|---|
| (a) | Tamara Dumarsais | Paid medical leave of absence per FMLA effective 9/30/19 through 10/27/19 using 24 personal illness days. (Special Services Department-School Psychologist) |
| (b) | Kristin Duska | Amendment to the 10/16/19 agenda: Paid medical leave of absence per FMLA effective 9/30/19 through 10/9/19 using 8 personal illness days; paid medical leave of absence with Board benefits effective 10/10/19 through 11/24/19 using 26 Sick Bank days. (High School-Physical Education Teacher) |
| (c) | Felicia Panny | Paid medical leave of absence per FMLA effective 11/11/19 through 1/2/20 using 29 personal illness days. (High School-Special Education Teacher) |
| (d) | Jacqueline Ray-Edwards | Paid intermittent FMLA leave of absence effective 12/2/19 through 2/29/20, not to exceed 60 days, using available personal illness days. (Augusta Preschool-Social Worker) |
| (e) | Michelle Harvey-Chambers | Paid intermittent FMLA effective 10/21/19 through 3/30/20, not to exceed 60 days, using available personal illness days. (Grove Street School-Pre-K Teacher) |
| (f) | Caroline Campione | Paid medical leave of absence per FMLA effective 11/11/19 through 1/1/20 using 28 personal illness days. (Grove Street School- Kindergarten Teacher) |
| (g) | Derek Tomasino | Paid medical leave of absence per FMLA effective 11/1/19 through 11/15/19 using 6 personal illness days; unpaid medical leave of absence per FMLA effective 11/16/19 through 2/2/20. (Union Avenue Middle School-Physical Education Teacher) |

PERSONNEL (Continued)

- (h) Jennifer Ciuba Paid intermittent FMLA effective 11/12/19 through 6/30/19, not to exceed 60 days, using available personal illness days. (Berkeley Terrace School-2nd Grade Teacher)
- (i) Kellie Harter Paid medical leave of absence per FMLA effective 11/11/19 through 12/13/19 using 22.5 personal illness days; unpaid medical leave of absence per FMLA effective 12/14/19 through 1/3/20. (Florence Avenue School-1st Grade Teacher)

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 6 Ayes: Antilus, Benbow, Brown, Chison, Sylvain, Williams, 2 Abstain: Beasley, Etchison

Non-Certificated

- (j) Madeline Selvaratnam Extension of paid medical leave with Board paid benefits effective 11/9/19 through 1/1/20 using 20.5 personal illness days, 2 accrued vacation days and 9.5 vacation days. (Grove Street School-Secretary)
- (k) Jamillah Adams Extension of paid medical leave with Board paid benefits effective 11/9/19 through 1/1/20 using 20.5 personal illness days, 2 accrued vacation days and 9.5 vacation days. (Grove Street School-Custodian)
- (l) Doris Watson Extension of unpaid medical leave of absence with Board paid benefits effective 11/11/19 through 2/11/20. (University Elementary School-Custodian)
- (m) Donnell Williams Paid medical leave of absence per FMLA effective 10/17/19 through 10/31/19 using 11 personal illness days. (Augusta Preschool-Secretary)
- (n) Tyrososhia Taylor Extension of unpaid medical leave of absence with Board paid benefits effective 10/28/19 through 3/31/20. (Union Avenue Middle School-Security Officer)
- (o) Azzielee Yogo-Beasley Extension of unpaid medical leave with Board paid benefits effective 12/5/19 through 1/6/20. (Florence Avenue School-Secretary)

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 6 Ayes: Antilus, Benbow, Brown, Chison, Sylvain, Williams, 2 Abstain: Beasley, Etchison

PERSONNEL (Continued)2. RETURN TO WORK FROM LEAVE OF ABSENCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

- | | | |
|-----|------------------|---|
| (a) | Tamara Dumarsais | Returned to work from paid medical leave of absence effective 10/28/19. (Special Services Department-School Psychologist) |
|-----|------------------|---|

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 6 Ayes: Antilus, Benbow, Brown, Chison, Sylvain, Williams, 2 Abstain: Beasley, Etchison

Non-Certificated

- | | | |
|-----|-------------------|--|
| (b) | Donnelle Williams | Returned to work from paid medical leave of absence effective 11/1/19. (Augusta Preschool-Secretary) |
|-----|-------------------|--|

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 6 Ayes: Antilus, Benbow, Brown, Chison, Sylvain, Williams, 2 Abstain: Beasley, Etchison

3. SUBSTITUTE PERSONNEL

- (a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute teachers, at the pay rate of \$100.00 per day, not to exceed 29 hours per week, effective for the 2019/2020 school year.

Eligible for Work

Patrick Darbouze
Sopuluchukwu Ezenwafor

Home Instruction ONLY

Esther Osasogie
Dr. Emmanuel Ikheloa

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 6 Ayes: Antilus, Benbow, Brown, Chison, Sylvain, Williams, 2 Abstain: Beasley, Etchison

PERSONNEL (Continued)(b) Substitute Security Officers

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Security Officers at the pay rate of \$11.75 per hour, not to exceed 29 hours per week, effective 11/21/19, payable from account number 11-000-266-100-01-35.

Denise Raynor-Ford
Robin Owens
Willie Keyton

Melissa Agosto
Debbie Pittman

Nasir Gaines
Safiyah Mc Intosh-Harris

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 6 Ayes: Antilus, Benbow, Brown, Chison, Sylvain, Williams, 2 Abstain: Beasley, Etchison

(c) Substitute Custodians

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of as a Substitute Custodians at the pay rate of \$11.75 per hour, not to exceed 29 hours per week, effective 11/21/19, payable from account number 11-000-262-100-01-34.

Denise Raynor-Ford
Robin Owens
Willie Keyton

Melissa Agosto
Debbie Pittman

Nasir Gaines
Safiyah Mc Intosh-Harris

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 6 Ayes: Antilus, Benbow, Brown, Chison, Sylvain, Williams, 2 Abstain: Beasley, Etchison

(d) Substitute Breakfast/Lunch Aides

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Breakfast/Lunch Aides at the pay rate of \$11.00 per hour, not to exceed 29 hours per week, effective 11/21/19, payable from account number 11-000-262-100-09-34.

Denise Raynor-Ford
Robin Owens
Willie Keyton

Melissa Agosto
Debbie Pittman

Nasir Gaines
Safiyah Mc Intosh-Harris

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 6 Ayes: Antilus, Benbow, Brown, Chison, Sylvain, Williams, 2 Abstain: Beasley, Etchison

PERSONNEL (Continued)(e) Substitute Secretaries

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Secretaries, effective 11/21/19, at the pay rate of \$13.00 per hour, payable from account number 11-000-230-100-00-22.

Denise Raynor-Ford

Melissa Agosto

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 6 Ayes: Antilus, Benbow, Brown, Chison, Sylvain, Williams, 2 Abstain: Beasley, Etchison

4. SEPARATIONS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective as indicated:

RetirementsCertificated

- (a) Janet D'Oyen-Jenkins, School Nurse, Early Childhood Department, retirement effective 7/1/20. (DOH 4/3/95)
- (b) Marie Souffrant-Appolon, English as a Second Language Teacher, Irvington High School, retirement effective 12/31/20. (DOH 12/1/88)
- (c) Hilda-Quinines, Health and Social Services Coordinator, Irvington High School, retirement effective 1/1/20. (DOH 3/1/92)

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 6 Ayes: Antilus, Benbow, Brown, Chison, Sylvain, Williams, 2 Abstain: Beasley, Etchison

ResignationsCertificated

- (d) Claire Remy, Bilingual Teacher, Chancellor Avenue School, effective 10/24/19 close of business.
- (e) Meaghan Slattery, Kindergarten Teacher, Chancellor Avenue School, effective 1/1/20 close of business.

PERSONNEL (Continued)

- (f) Fay Carr, English Language Arts Specialist, Grove Street School, effective 1/1/20 close of business.
- (g) Jennifer White, 3rd Grade Teacher, Mt. Vernon Elementary School, effective 1/7/20 close of business.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 6 Ayes: Antilus, Benbow, Brown, Chison, Sylvain, Williams, 2 Abstain: Beasley, Etchison

5. APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, for the 2019-2020 school year, effective as indicated:

Certificated

- (a) Angel Henry, School Nurse, Blue Knights Academy, at an annual salary of \$59,274.00, Step 5, BA Level, Montclair State University, effective 1/2/20, (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)*, payable from account number 11-423-200-100-00-20. New Position.
- (b) Megan Hunter, Social Worker, Special Services Department, at an annual salary of \$67,671.00, Step 8, MA Level, Fordham University, effective 1/2/20, (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)*, payable from account number 11-000-219-104-00-25. Replacing Nefertitti Scott.
- (c) Timothy Walsh, Social Studies Teacher, Union Avenue Middle School, at an annual salary of \$55,474.00, Step 1, BA Level, New Jersey City University, effective 1/2/20, (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)*, payable from account number 15-130-100-101-00-11. Replacing Angela Amoatey.
- (d) Rodeline Paul, Special Education Teacher, University Elementary School, at an annual salary of \$58,871.00, Step 4, MA Level, St. Peter's College, effective 1/2/20, (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)*, payable from account number 15-213-100-101-00-05. New Position.
- (e) Itohan Osasogie, Pre-K Teacher, Augusta Preschool, at an annual salary of \$57,071.00, Step 2, MA Level, Capella University, effective 11/21/19, payable from account number 20-EC0-100-101-03-01. Replacing Marie Beaubrun.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 6 Ayes: Antilus, Benbow, Brown, Chison, Sylvain, Williams, 2 Abstain: Beasley, Etchison

PERSONNEL (Continued)Non-Certificated

(f) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Michael Daughety, Acting Head Custodian, Blue Knights Academy, at an annual salary of \$55,229.17, Step 7, effective 9/3/19, payable from account number 11-000-262-100-00-34. Replacing James Walker.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 6 Ayes: Antilus, Benbow, Brown, Chison, Sylvain, Williams, 2 Abstain: Beasley, Etchison

(g) Breakfast/Lunch Aides/District Wide

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointments of the listed personnel as Breakfast /Lunch Aides at a pay rate of \$11.25 per hour, not to exceed 29 hours per week, effective 11/21/19, payable account number 11-000-262-100-09-34:

Grove Street
Sa'Asia Williams
Kimberly Williams
Janie McCleese
Shontasia Jones

High School
Sulaiman Thomas

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 6 Ayes: Antilus, Benbow, Brown, Chison, Sylvain, Williams, 2 Abstain: Beasley, Etchison

6. REASSIGNMENT/TRANSFERS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the reassignment/transfer of the listed personnel, at the indicated position and location:

Certificated

(a) Gena Harris, Pre-K Inclusion Teacher, Thurgood Marshall School reassigned to Inclusion Teacher, Irvington High School, effective 11/11/19, no change in salary, payable from account number 15-140-100-101-00-12. Replacing Naiobe Sharrock.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 6 Ayes: Antilus, Benbow, Brown, Chison, Sylvain, Williams, 2 Abstain: Beasley, Etchison

PERSONNEL (Continued)Non-Certificated

- (b) Stephanie Steven, Building Substitute Teacher, Grove Street School reassigned to Substitute Teacher, District wide, effective 11/21/19.
- (c) Rabbia McCullers, Building Substitute Teacher, University Elementary School reassigned to Substitute Teacher, District wide, effective 11/21/19.
- (d) Jhalil Williams, Security Officer, Blue Knights Academy (days) reassigned to University Elementary School (days), no change in salary effective 11/21/19, payable from account number 11-000-262-100-00-35. Replacing Floyd Wilson.
- (e) Floyd Wilson, Security Officer, University Elementary School (days) reassigned to Blue Knights Academy (days), no change in salary, effective 11/21/19, payable from account number 11-000-262-100-00-35. Replacing Jhalil Williams.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 6 Ayes: Antilus, Benbow, Brown, Chison, Sylvain, Williams, 2 Abstain: Beasley, Etchison

7. STIPENDSCertificated

- (a) Restorative Practices Stipends for the Train the Trainers/Curriculum and Instruction

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment of stipends for Restorative Practices Building Trainers and their school-based teams to prepare for district wide in-service Restorative Practices training to take place on October 15, 2019 and December 10, 2019. In-service preparation was completed between July 1, 2019 and September 30, 2020 in accordance with the 2019-2020 Title I A Reallocated funding project period. A total of eight (8) hours for each of the eight (8) participants indicated below will be calculated and submitted in accordance with individual participation in preparation activities as documented on project activity logs. Total hours allocated to the project will not exceed \$2,496.00 in stipends. Participants will be paid an hourly rate between \$39.00 in accordance with their negotiated hourly contractual rate. Stipends will be paid through account number 20-TR0-200-100-00-30.

Calvin Harte –Irvington High School
 Christina Rishiy–Irvington High School
 Ray-Quell Cotton–Irvington High School
 Javaryl Hilton–Irvington High School

Leisha Rosa –Irvington High School
 Christie Tripp–Irvington High School
 Georgette Ducasse–Irvington High School
 Amanda Wiley–Union Avenue Middle School

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 6 Ayes: Antilus, Benbow, Brown, Chison, Sylvain, Williams, 2 Abstain: Beasley, Etchison

PERSONNEL (Continued)(b) Teaching an Additional Period during the School Day-Irvington High School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and appointed the following high school teachers to teach a class during their preparation period for the 2019-2020 school year in order to reduce class sizes.

Each staff member will be paid 1/7 of their daily rate for a 42 minute preparation (180 days) period and 2/7 of their daily rate for an 84 minute preparation period (90 days). Total cost not exceed \$112,757.89 payable from account number 15-140-100-101-00-12.

Mr. Hayslett - Exploring Music - 4 single B (42 minutes for 180 days)

Mr. Park - Exploring Music - 4 single A (42 minutes for 180 days)

Ms. Panny - Financial Literacy Semester 1, Social Issues Semester 2 - both 4 single B (42 minutes for 180 days)

Mr. Chaney - Intro to Computers - 4 single A (42 minutes for 180 days)

Mr. Jackson - Test Prep - 2 single B (42 minutes for 180 days)

Mr. R. Johnson - Test Prep - 2 single A (42 minutes for 180 days)

Mr. Fessel - Intro to Sociology Semester 1 and Semester 2 - 1A (84 minutes for 90 days)

Ms. Foote - Art 1 - 3B (84 minutes for 90 days)

Mr. Ashanti - Dance 1 Hip Hop - 2B (84 minutes for 90 days)

Ms. Ingram-Maddox - Dance 1 Modern - 2A (84 minutes for 90 days)

Mr. Thomas - Intro to Computers - 1B (84 minutes for 90 days)

Ms. Rondon - Spanish 1 - 2A (84 minutes for 90 days)

Mr. DeLucaa - PE 9 - 2B (84 minutes for 90 days)

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 6 Ayes: Antilus, Benbow, Brown, Chison, Sylvain, Williams, 2 Abstain: Beasley, Etchison

Non-Certificated(c) Stipends for Parent Coordinators to Support School and Community Activities 2019-2020

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to pay a stipend for the Parent Coordinators listed below to coordinate and support school and community level parental involvement activities before school, after school, and on weekends in accordance with the required permission and/or Board approvals. Each Parent Coordinator will be compensated at time and a half the individual hourly rate indicated below, not to exceed 50 hours for activities conducted from September 2019-June 2020. Total cost for all stipends not to exceed \$10,800.00 payable from account 20-TIO-200-100-40-30.

Berkeley Terrace- Jennifer Paris

Chancellor Avenue- Lee Johnson

Florence Avenue- Darlene Reeves

Grove Street- Tia Head

Madison Avenue- Synthia Jones-Pender

PERSONNEL (Continued)

Mt. Vernon- Clara Thomas
Thurgood Marshall- Cindy Clark
University Elementary- Tykyannah Fields-Brown

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 6 Ayes: Antilus, Benbow, Brown, Chison, Sylvain, Williams, 2 Abstain: Beasley, Etchison

Boiler licenses

(d) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the boiler license stipends for the following custodians in the amount of \$600.00, payable from account number 11-000-262-100-00-34:

Paul Grimes	effective 11/1/15
Sulaiman Thomas	effective 9/1/18
James King	effective 6/1/19

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 6 Ayes: Antilus, Benbow, Brown, Chison, Sylvain, Williams, 2 Abstain: Beasley, Etchison

8. AFTERSCHOOL PROGRAMS(a) S.T.E.M. – Science Club – University Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Terry Johnson as the STEM-Science Advisor at University Middle School. The club will run from December 2019 – May 2020 from 3:00 pm – 4:00 pm. This club will support and enhance the use of higher-order, critical thinking skills through exploring the contents of Science, Technology, Engineering and Mathematics. Students will engage in questioning, problem-solving, collaboration and hands-on activities while they address real-life situations. The teacher will be paid \$39.00 per hour, for 2-hours per week, or 15 weeks, totaling 30 days. The total cost is not to exceed \$1,170.00, payable from account number 20-T10-100-100-10-30

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 6 Ayes: Antilus, Benbow, Brown, Chison, Sylvain, Williams, 2 Abstain: Beasley, Etchison

PERSONNEL (Continued)(b) Apex Training/High School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Richard Adelani, School Librarian at Irvington High School, for having attended an Apex training on July 17, 2019 (9:00 am- 12:00 pm) to create a pacing guide for a new course at a rate of \$39.00 per hour, not to exceed \$117.00, payable from account 15-000-240-110-00-12.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 6 Ayes: Antilus, Benbow, Brown, Chison, Sylvain, Williams, 2 Abstain: Beasley, Etchison

(c) Title Change/Adjustment

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to add the title of Social Worker to replace the Health and Social Services Coordinator position for K to 5 schools when the District is unable to hire a staff member who possess the School Abuse Coordinator (SAC) certification. As a result, K to 5 schools will either have a Health and Social Services Coordinator or a Social Worker. The Social Worker will assume all responsibilities of the Health and Social Services Coordinator with the exception of substance abuse counseling.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 6 Ayes: Antilus, Benbow, Brown, Chison, Sylvain, Williams, 2 Abstain: Beasley, Etchison

(d) Early Childhood Transition Team – 2019-2020

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following Teachers as Transition Team members for the 2019-2020 school year. Each teacher will be paid \$39.00 per hour for 10 hours for a total of \$6,240.00.

Master Teacher	Tamar Antoine	20-EC0-200-176-03-37
Master Teacher	April Gaunt-Butler	20-EC0-200-176-03-37
Master Teacher	Chauntwanette Okantey	20-EC0-200-176-03-37
Preschool Intervention & Referral Team (PIRT)	Kindlyne Vilcant	20-EC0-200-104-03-37
Preschool Teacher	Tracey Chiagoro	20-EC0-100-101-03-37
Preschool Teacher	Michael Conte	20-EC0-100-101-03-37
Preschool Teacher	Candy Dixon	20-EC0-100-101-03-37
Preschool Teacher	Jamila Jackson	20-EC0-100-101-03-37
Kindergarten Teacher	Yolanda Lamb	20-EC0-100-101-03-37
Kindergarten Teacher	Kristin Grabowski	20-EC0-100-101-03-37
Kindergarten Teacher	Yiashira Cosme	20-EC0-100-101-03-37

PERSONNEL (Continued)

Kindergarten Teacher	TBD	20-EC0-100-101-03-37
Kindergarten Teacher	TBD	20-EC0-100-101-03-37
Kindergarten Teacher	TBD	20-EC0-100-101-03-37
Kindergarten Teacher	TBD	20-EC0-100-101-03-37
Kindergarten Teacher	TBD	20-EC0-100-101-03-37

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 6 Ayes: Antilus, Benbow, Brown, Chison, Sylvain, Williams, 2 Abstain: Beasley, Etchison

(e) Powerschool and PowerTeacher Programmers 2019-2020 /Media Services and Technology

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the supplemental payment of two (2) Powerschool and PowerTeacher Programmers (Technology Coaches) to work on student schedules. David Dickman for a total of 30 hours and Nathan Vincent for a total of 48 hours at a pay rate of \$39.00 per hour for a total cost of \$3,042.00, payable from account number 11-000-222-100-31-19.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 6 Ayes: Antilus, Benbow, Brown, Chison, Sylvain, Williams, 2 Abstain: Beasley, Etchison

(f) Play Unified Champions Club Advisors- Elementary Program/Special Services Department 2019-2020

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire eight (8) Play Unified Champions Club Advisors (one from each elementary school) to coordinate and plan organized physical activities for student participants in the Play Unified Champions Club. The Play Unified Champions Club is designed to promote friendship, tolerance, appreciation of diversity, and a lifelong consciousness of health and wellness. The program will culminate in student participation in a district wide Play Unified Champions Game Day Event. The program will be conducted three times a month for an hour each day for eight (8) months from November 2019 through June 2020. The total cost for advisors' salaries for club activities will be \$7,488.00 (8 advisors x 3 hours/ month for 8 months x \$39.00/hour) payable from account 20- PU0-100-100-00-25 and two hours of training (8 advisors x 2 hours x 39.00 = \$624.00) payable from account 20-PU0-200-100-00-25. Total cost of the program will not exceed \$8,112.00. Approves the following staff:

Berkeley Terrace School - Mitchell Perry
 Chancellor Avenue School - Christine Pfeiffer
 Florence Avenue School - Donald Mottola
 Grove Street – Corey Dishman
 Madison Avenue School – Shannon Ostoyic
 Mt. Vernon Avenue School -Abbelkader Laib
 Thurgood Marshall School - Jerry Austin
 University Elementary School - Gary Andrewshetsko

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 6 Ayes: Antilus, Benbow, Brown, Chison, Sylvain, Williams, 2 Abstain: Beasley, Etchison

PERSONNEL (Continued)(g) Play Unified Champions Club Advisors- Middle School Program–Special Services Department 2019-2020

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire two (2) Play Unified Champions Club Advisors (one from each middle school) to coordinate and plan organized physical activities for student participants in the Play Unified Champions Club. The Play Unified Champions Club is designed to promote friendship, tolerance, appreciation of diversity, and a lifelong consciousness of health and wellness. The program will culminate in student participation in a District wide Play Unified Champions Game Day Event. The program will be conducted three times a month for an hour each day for eight months from November 2019 through June 2020. The total cost for advisors' salaries for club activities will be \$1,872.00 (2 advisors x 3 hours/ month for 8 months x \$39.00/hour) and two hours of training (2 advisors x 2 hours x \$ 39.00 = \$156.00). Advisors' salaries will be payable from 20-PU0-100-100-00-25 for club advisement and the cost of training will be payable from 20-PU0-200-100-00-25. Total cost of the program will not exceed \$2,028.00. Approves the following staff:

Union Avenue Middle School- Leon Wallace
University Middle School - Steven Bernath

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 6 Ayes: Antilus, Benbow, Brown, Chison, Sylvain, Williams, 2 Abstain: Beasley, Etchison

(h) Play Unified Program Coordinator– Special Services Department 2019-2020

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire Kristen Duska to serve as the Play Unified Program Coordinator for the 2019-2020 school year. The goal of the Play Unified Program is to support and expand the growth of the District's sports programs while promoting friendship, tolerance, appreciation of diversity, inclusive education, and a lifelong consciousness of health and wellness. The Program Coordinator will be responsible for coordinating and implementing all activities associated with the program beginning November 2019 through June 2020. The Play Unified Program Coordinator will be compensated for a total of 60 hours at the rate of 39.00 per hour. Total stipend will not exceed \$2,340.00 and will be payable from account 20-PU0- 200-100-00-25.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 6 Ayes: Antilus, Benbow, Brown, Chison, Sylvain, Williams, 2 Abstain: Beasley, Etchison

PERSONNEL (Continued)(i) Play Unified Champions Club Advisors-High School Mentor Program – Special Services Department 2019-2020

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire three (3) Play Unified Champions Club Advisors to coordinate and plan organized physical and mentoring activities for student participants in the Play Unified Champions High School Mentor Program. The Play Unified Champions High School Mentor Program is designed to promote friendship, tolerance, appreciation of diversity, and a lifelong consciousness of health and wellness. Student participants in the Play Unified Champions High School Mentor Program will support the Elementary and Middle School Programs by serving as mentors and role models to student participants in elementary and middle school club activities. The program will culminate in student participation in a District wide Play Unified Champions Game Day Event in which High School Mentors will assist in the organization of Game Day activities and support of elementary and middle school students as they participate in the event. The program will be conducted three times a month for an hour each day for eight months from November, 2019 through June, 2020. The total cost for advisors' salaries for club activities will be \$2,808.00 (2 advisors x 3 hours/ month for 8 months x \$39.00/hour) and two hours of training (2 advisors x 2 hours x \$39.00 = \$156.00). Advisors' salaries will be payable from 20-PU0-100-100-00-25 for club advisement and the cost of training will be payable from 20-PU0-200-100-00-25. Total program cost is not to exceed \$2,028.00. Approve the following staff:

Ray-Quell Cotton
Tara Esposito

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 6 Ayes: Antilus, Benbow, Brown, Chison, Sylvain, Williams, 2 Abstain: Beasley, Etchison

(j) Newsletter Club Advisors/Mt. Vernon Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to hire Kandace Clarke as the second Newsletter Club Advisor from November 21, 2019 to June, 2020. The club will meet for one hour twice a month before or after school. Two advisors will be paid at the contractual rate of \$39.00 per hour for a total of 20 hours each. Total cost per person not to exceed \$780.00. Total cost for the program not to exceed \$1,560.00, payable from account 20-T10-100-100-09-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 6 Ayes: Antilus, Benbow, Brown, Chison, Sylvain, Williams, 2 Abstain: Beasley, Etchison

PERSONNEL (Continued)(k) Extended Day Program Advisor – Blue Knights Academy

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Vanessa Jean-Louis as the Extended Day Program Advisor for Blue Knights Academy for 113 days beginning in October 2019 and ending in June 2020. The advisor will be paid the contracted rate of \$39.00 per hour for (4) days per week for a total of \$4,407.00 for the year payable from the account number 11-423-200-100-00-20.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 6 Ayes: Antilus, Benbow, Brown, Chison, Sylvain, Williams, 2 Abstain: Beasley, Etchison

(l) Academic Enrichment After School Program Advisor/Mt. Vernon Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to hire Gail McNeil as the fourth Academic Enrichment After School Program Advisor. The program will begin on September 30, 2019 and conclude on April 29, 2020. The program will run on Mondays and Wednesdays for one hour per day, for a total of 49 hours. Four teachers (two math and two ELA) will be hired at each school. Each teacher will be paid \$39.00 per hour for 49 hours for a total cost of \$1,911.00. The program cost for each school is \$7,644.00, payable from account number 20-TI0-100-100-09-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 6 Ayes: Antilus, Benbow, Brown, Chison, Sylvain, Williams, 2 Abstain: Beasley, Etchison

(m) Dance Team Advisor/Grove Street School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Elizabeth Molina-Nicholas as the Dance Team Advisor for Grove Street School. The team will meet a total of 50 hours from November 2019 to June 2020, beginning 3:05 p.m. and ending 4:05 p.m. at the rate of \$39.00 per hour, for a total of 50 hours (\$39.00 x 50), payable from account 20-TI0-100-100-06-30 and not to exceed \$1,950.00.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 6 Ayes: Antilus, Benbow, Brown, Chison, Sylvain, Williams, 2 Abstain: Beasley, Etchison

PERSONNEL (Continued)(n) Dance Team Assistant Advisor/Grove Street School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Aneesah Chambers as Dance Team Assistant Advisor for Grove Street School. The team will meet a total of 50 hours from November 2019 to June 2020, beginning 3:05 p.m. and ending 4:05 p.m. to be paid at the rate of \$20.00 per hour, for a total of 50 hours (\$20.00 x 50), payable from account 20-TIO-100-100-06-30 and not to exceed \$1,000.00.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 6 Ayes: Antilus, Benbow, Brown, Chison, Sylvain, Williams, 2 Abstain: Beasley, Etchison

(o) Soccer Team Advisor/Grove Street School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Nicholas Soriano as Soccer Team Advisor for Grove Street School. The team will meet a total of 50 hours from November 2019 to June 2020, beginning 3:05 p.m. and ending 4:05 p.m. at the rate of \$39.00 per hour, for a total of 50 hours (\$39.00 x 50), payable from account 20-TIO-100-100-06-30 and not to exceed \$1,950.00.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 6 Ayes: Antilus, Benbow, Brown, Chison, Sylvain, Williams, 2 Abstain: Beasley, Etchison

(p) Soccer Team Assistant Advisor/Grove Street School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Shaheed Slaughter as Soccer Team Assistant Advisor for Grove Street School. The team will meet a total of 50 hours from November 2019 to June 2020, beginning 3:05 p.m. and ending 4:05 p.m. at the rate of \$20.00 per hour, for a total of 50 hours (\$20.00 x 50), payable from account 20-TIO-100-100-06-30 and not to exceed \$1,000.00.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 6 Ayes: Antilus, Benbow, Brown, Chison, Sylvain, Williams, 2 Abstain: Beasley, Etchison

PERSONNEL (Continued)(q) Instrumental Band Advisor/Grove Street School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Jeffery Klein as Instrumental Band Advisor for Grove Street School. The band will meet a total of 50 hours from November 2019 to June 2020, beginning 3:05 p.m. and ending 4:05 p.m. at the rate of \$39.00 per hour, for a total of 50 hours (\$39.00 x 50), payable from account 20-TI0-100-100-06-30 and not to exceed \$1,950.00.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 6 Ayes: Antilus, Benbow, Brown, Chison, Sylvain, Williams, 2 Abstain: Beasley, Etchison

(r) Basketball Team Advisor/Grove Street School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Corey Dishmen as Basketball Advisor for Grove Street School. The team will meet a total of 50 hours from November 2019 to June 2020, beginning 3:05 p.m. and ending 4:05 p.m. at the rate of \$39.00 per hour, for a total of 50 hours (\$39.00 x 50), payable from account 20-TI0-100-100-06-30 and not to exceed \$1,950.00.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 6 Ayes: Antilus, Benbow, Brown, Chison, Sylvain, Williams, 2 Abstain: Beasley, Etchison

(s) Basketball Team Assistant Advisor/Grove Street School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Shaheed Slaughter as Basketball Assistant Advisor for Grove Street School. The team will meet a total of 50 hours from November 2019 to June 2020, beginning 3:05 p.m. and ending 4:05 p.m. at the rate of \$20.00 per hour, for a total of 50 hours (\$20.00 x 50), payable from account 20-TI0-100- 100-06-30 and not to exceed \$1,000.00.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 6 Ayes: Antilus, Benbow, Brown, Chison, Sylvain, Williams, 2 Abstain: Beasley, Etchison

PERSONNEL (Continued)(t) Cheerleading Squad Advisor/Grove Street School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of KeriLynn Lowenstein as Cheerleading Squad Advisor for Grove Street School. The squad will meet a total of 50 hours from November 2019 to June 2020, beginning 3:05 p.m. and ending 4:05 p.m. at the rate of \$39.00 per hour, for a total of 50 hours (\$39.00 x 50), payable from account 20-TIO-100-100-06-30 and not to exceed \$1,950.00.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 6 Ayes: Antilus, Benbow, Brown, Chison, Sylvain, Williams, 2 Abstain: Beasley, Etchison

(u) Cheerleading Squad Assistant Advisor/Grove Street School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Diane Bernard as Cheerleading Squad Assistant Advisor for Grove Street School. The squad will meet a total of 50 hours from November 2019 to June 2020, beginning 3:05 p.m. and ending 4:05 p.m. at the rate of \$20.00 per hour, for a total of 50 hours (\$20.00 x 50), payable from account 20-TIO-100-100-06-30 and not to exceed \$1,000.00.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 6 Ayes: Antilus, Benbow, Brown, Chison, Sylvain, Williams, 2 Abstain: Beasley, Etchison

(v) School Chorus Advisor/Grove Street School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Dr. Jessie Lee Mersinger as School Chorus Advisor for Grove Street School. The chorus will meet a total of 50 hours from November 2019 to June 2020, beginning 3:05 p.m. and ending 4:05 p.m. at the rate of \$39.00 per hour, for a total of 50 hours (\$39.00 x 50), payable from account 20-TIO-100-100-06-30 and not to exceed \$1,950.00.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 6 Ayes: Antilus, Benbow, Brown, Chison, Sylvain, Williams, 2 Abstain: Beasley, Etchison

PERSONNEL (Continued)(w) Chorus Assistant Advisor– Grove Street School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street School to conduct a School Chorus for the 2019- 2020 school year. The chorus will meet a total of 50 hours from November 2019 to June 2020, beginning 3:05 p.m. and ending 4:05 p.m. The school will hire (1) assistant advisor, Ms. JesCia Patterson, who will be paid at the rate of \$39.00 per hour, for a total of 50 hours (\$39.00 x 50), payable from account 20-TI0-100-100-06-30. Total cost is not to exceed \$1,950.00.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 6 Ayes: Antilus, Benbow, Brown, Chison, Sylvain, Williams, 2 Abstain: Beasley, Etchison

(x) Cheerleading Squad Advisor/Berkeley Terrace School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Dena Crump-Ilobi as Cheerleading Squad Advisor for Berkeley Terrace School. The squad will meet a total of 50 hours from November 2019 to June 2020, beginning 3:05 p.m. and ending 4:05 p.m. at the rate of \$39.00 per hour, for a total of 50 hours (\$39.00 x 50), payable from account 20-TI0-100-100-02-30 and not to exceed \$1,950.00.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 6 Ayes: Antilus, Benbow, Brown, Chison, Sylvain, Williams, 2 Abstain: Beasley, Etchison

(y) Big Brother/Big Sister Program

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to have the Big Brother/Big Sister Program for the 2019-2020 school year. The program will consist of 8th grade students visiting 5th grade students and 9th grade students visiting 8th grade students to provide information to students about the culture, climate, and academics associated with the middle school and high school. A group of ten (10) 8th grade students in each middle school and twenty (20) 9th grade students in the high school will be trained on creating a power point, public speaking, and mentor responsibilities prior to the school visits. A total of three (3) staff members will be hired (one for each secondary school) to oversee the program and train the students. Each staff member will be paid \$39.00 per hour for 10 hours for a total of \$390.00 for each staff member. The total cost for the stipends will be \$1,170.00 payable from account numbers 15-130-100-101-00-10, 15-130-100-1010-00-11 and 15-140-100-101-00-12.

Union Avenue Middle School -Michael Brown (Dean \$36.00 per hour)

University Middle School- Janet Clark

Irvington High School -TBD

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 6 Ayes: Antilus, Benbow, Brown, Chison, Sylvain, Williams, 2 Abstain: Beasley, Etchison

PERSONNEL (Continued)(z) After School Detention- Irvington High School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to implement an After School Detention Program from December 2019- June 2020. The After School Detention program will be held on Mondays and Wednesdays from 3:00 p.m. to 4:00 p.m. for one (1) hour for 60 days (60 x \$36.00). Two Deans will supervise the after school detention and will be paid \$36.00 per hour for a total of \$2,160.00 payable from account number 20-TI0-200-100-12-30.

Jeffrey Bryan
Tahira Lesure

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 6 Ayes: Antilus, Benbow, Brown, Chison, Sylvain, Williams, 2 Abstain: Beasley, Etchison

9. NURSING SERVICES PLAN

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Nursing Services Plan for the 2019-2020 school year.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 6 Ayes: Antilus, Benbow, Brown, Chison, Sylvain, Williams, 2 Abstain: Beasley, Etchison

10. FOR THE RECORD

(a) Item 5, letter K, page 9, Board approved 9/18/19, Cherie Robinson and Switzer Holly, amended date of hire should read 10/21/19.

(b) Item 5, letter C, page 8, Board approved 9/18/19, Joy Igwe, Social Worker, amended date of hire should read 11/11/19.

(c) Item 5, letter D, page 6, Board approved 10/16/19, Andrew Bott, English Language Arts Teacher, amended date of hire should read 11/11/19.

(d) Item 11, letter K, page 9, Board approved 9/18/19, Cheri Robinson, 1st Grade Teacher, Thurgood Marshall School, stated 3rd Grade class transferred from University Elementary School, should reflect Replacing Edward LaPierre.

(e) Item 9, letter Q, page 33, Board approved on 8/21/19, entitled "School Leadership Council/Grove Street School (SLC) members for the 2019-2020 school year", should read KeriLynn Lowenstein replacing Fonda Dortch-Taylor due to teacher transfer.

PERSONNEL (Continued)

- (f) Item 9, letter N, pages 30-31, Board approved 8/21/19, entitled “Elementary and Middle School Student Council Advisors at University Middle School should reflect a change in account number from 15-120-100-101-00-10 to 15-130-100-101-00-10.
- (g) Item 9, letter J, page 48, Board approved 6/12/19, Afterschool programs, (Academic Enrichment), Math teacher Warren Edwards (correct last name Estrada) to be amended to Math teacher Gloria Austin 2019-2020.
- (h) Item 9, letter I, page 47, Board approved 6/12/19, Skills Enhancement After-School Program at Thurgood Marshall School – Mohammed Elbanna will be replaced by Roxanne Pinnock for the 2019-2020 school year.
- (i) Item 12, letter A, page 12, Board approved 10/16/19 entitled, “Curriculum Writers”, Leon Wallace and Kara Osman, should reflect a change in account number from 20-2A9-200-100-00-30 to 20-2A0-200-100-00-30.
- (j) Item 10, letter P, page 23, Board approved 10/16/19, entitled “Curriculum Writers for World Language Grade 5 to 12 Spanish and French Curriculum”, should be amended from Perla De La Cruz, WL teacher at Irvington HS to Marie Beauzil, WL teacher at Irvington HS.
- (k) Item 9, letter O, page 19, Board approved 10/16/19 entitled, “Curriculum Writing Applied Technology-Media Services and Technology, should reflect a change in account number from 11-000-221-102-15- 15 to 20-TF0-200-100-00-30.
- (l) Item 9, letter D, page 27, Board approved 8/21/19, “Attendance Review Committee - Mount Vernon Avenue School”, should be amended with a change of account from 15-000-240-110-00-09 to 20-T10-200-100-09-30.
- (m) Item 10, letter I, page 48 Board approved 6/12/19 entitled “Academic Enrichment after School Berkeley Terrace” replace Ava Swaby with Marquiessa Lewis-add Carol Miller-math, Merredith Alphonse-ESL and Carol Nemard-McNeil (Substitute).
- (n) Item 9, letter I, page 47, Board approved 6/12/19, entitled “Skill Enhancement Berkeley Terrace” replace Harriet Kellam with Ava Swaby, replace Melissa Benn with Koryne Lee, replace Marquiessa Lewis with Heather Federico.
- (o) Item 14, letter N, page 30, Board approved 8/21/19, “entitled Student Council Berkeley Terrace School” replacing Kendall Ashford with Lucy O’Toole.
- (p) Item 18, letter Q, page 35, Board approved 8/21/19, “entitled Data Team Berkeley Terrace school” adding Koryne Lee as a Teacher.
- (q) Item 1, letter U, page 15, Board approved 5/15/19, Marcus Wooten amended to leave effective 4/8/19 through 9/2/19.

PERSONNEL (Continued)

- (r) Item 1, letter S, page 14, Board approved 5/15/19, Tyrososhia Taylor amended to paid medical leave with Board paid benefits effective 7/1/19 through 7/18/19 using 12 personal illness days; unpaid medical leave of absence with Board paid benefits effective 7/18/19 through 8/11/19.
- (s) Item 1, letter D, page 10, Board approved 6/26/19, Shahin Neyrami amended to paid medical leave per FMLA effective 9/1/19 through 11/30/19 using 53 personal illness days and 3 personal business days; paid medical leave with Board paid benefits effective 12/1/19 through 12/31/19 using 15 personal illness days.
- (t) Item 1, letter E, page 11, Board approved 6/26/19, Melanie Cuthbertson amended to paid medical leave of absence per FMLA using 24 personal illness days 6 accrued vacation days and 19 Sick Bank days.
- (u) Item 1, letter G, page 12, Board approved 8/21/19, Madeline Selvartnam amended to extension of paid medical leave of absence with Board paid benefits effective 7/5/19 through 11/8/19 using 83 personal illness days.
- (v) Item 9, letter J, page 29, Board approved 6/26/19, Jason Korski, Super Sound Stage Advisor, Irvington High School declined the position.
- (w) Item 9, letter q, page 32, Board approved 8/21/19, School Improvement Panel (ScIP) Teachers 2019-2020 – University Elementary School – TBD will be replaced by Khaalia Taylor.
- (x) Item 9, letter r, page 35, Board approved 8/21/19, Data Team Members 2019-2020 – University Elementary School – TBD will be replaced by Khaalia Taylor and Katelyn Von Bargen.
- (y) Item 5, letter I, page 9, Board approved 9/18/19, Namoon Khan, Mathematics Teacher, Blue Knights Academy, incorrect name, name should read Nazmoon Khan.
- (z) Item 8, letter B, Board approved September 18, 2019, Stipends for high school teachers to teach during their preparation period at \$39.00 per hour should be rescinded.
- (aa) Page 32 (q) board approved on August 21, 2019 for five certified staff members to serve on the School Leadership Council at Augusta Preschool Academy for the 2019-2020 school year and receive a stipend of \$39.00 per hour. The following name, Linda Battle should be replaced with Yvonne Palmer.
- (bb) Item 10, letter P, Page 23, Board Approved 10/16/19, entitled “Curriculum Writers for World Language Grade 5 to 12 Spanish and French Curriculum”, should be amended from Tamara Vega, WL teacher at Irvington HS to Catherin Clitus, ESL teacher from Florence Avenue School.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 6 Ayes: Antilus, Benbow, Brown, Chison, Sylvain, Williams, 2 Abstain: Beasley, Etchison

CURRICULUM11. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the 2019-2020 school year. Effective as of September 1, 2019:

PUBLIC

P19-080	Grade:	12 th	Essex High School (ERESC) Tuition: \$50,000.00 MD– New Placement Effective: 09/05/2019
P19-081	Grade:	6 th	DCF-Regional School-Essex Tuition: \$42,900.00 MIC– New Placement Effective: 10/21/2019
P19-082	Grade:	10 th	DCF-Regional Day Morris-TEC Tuition: \$43,082.00 MIC– New Placement Effective: 09/30/2019
P19-083	Grade:	10 th	Lambert’s Mill Academy (UCESC) Tuition: \$55,720.00 ED– New Placement Effective: 09/01/2019

PUBLIC corrections

P19-001	Grade:	9 th	Bergen County Special Services SD Gateway High School/EED Interpreter: \$3,351.00 AID– New Placement Effective: 09/01/2019
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**Correction from 08/21/19 agenda, tuition cost in contract is higher than board approved cost of interpreter higher

CURRICULUM (Continued)

P19-004	Grade:	5 th	Cranford Public School District Lincoln School Speech Services: \$3,060.00 MD– New Placement Effective: 09/01/2019
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**Correction from 08/21/19 agenda, tuition cost in contract is higher than board approved cost of speech services

NON PUBLIC

NP19-155	Grade:	12 th	FedCap School Tuition: \$65,570.00 ED– New Placement Effective: 10/01/2019
NP19-156	Grade:	12 th	FedCap School Tuition: \$62,805.00 ED– New Placement Effective: 10/16/2019
NP19-157	Grade:	11 th	Mt. Carmel Guild Academy Tuition: \$54,900.00 MD, AUT, & ID– New Placement Effective: 10/16/2019
NP19-158	Grade:	5 th	Mt. Carmel Guild Academy Tuition: \$52,900.00 AUT– New Placement Effective: 11/04/2019
NP19-159	Grade:	10 th	Windsor School Tuition: \$66,600.00 OHI– New Placement Effective: 09/04/2019

TOTAL TUITION AMOUNT OF NEW PLACEMENTS – \$ 500,888.00

CURRICULUM (Continued)DISCONTINUED PLACEMENTSPUBLIC

P19-007	Grade:	12 th	Essex Campus Academy (ERESC) Tuition: \$50,000.00 Discontinued Placement: 09/01/2019
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NON-PUBLIC

NP19-066	Grade:	3 rd	Honor Ridge Academy <i>(formerly Somerset Hills)</i> Tuition: \$75,396.00 Discontinued Placement: 10/04/2019
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NP19-101	Grade:	9 th	Mt. Carmel Guild Academy Tuition: \$54,900.00 Discontinued Placement: 09/01/2019
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NP19-108	Grade:	5 th	Northwest Essex Community Healthcare Tuition: \$77,024.00 1:1 Aide: \$17,280.00 Discontinued Placement: 11/01/2019
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NP19-117	Grade:	12 th	Shepard Preparatory High School Tuition: \$54,659.00 Discontinued Placement: 09/01/2019
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NP19-139	Grade:	7 th	Windsor Learning Center Tuition: \$57,600.00 Discontinued Placement: 10/08/2019
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NP19-143	Grade:	10 th	Windsor Learning Center Tuition: \$66,600.00 Discontinued Placement: 09/01/2019
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TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS – \$ 453,459.00

CURRICULUM (Continued)CLASSIFICATION DEFINITIONS

1. "Auditorily Impaired" corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. "Auditorily impaired" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech- language specialist are required.

i. "Deafness"--The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. "Hearing Impairment"--An impairment in hearing, whether permanent or fluctuating which adversely affects the student's educational performance.

2. "Autistic" means a pervasive developmental disability which significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

3. "Intellectually Disabled" means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild Intellectual Disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate Intellectual Disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

CURRICULUM (Continued)

iii. "Severe Intellectual Disability" means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

4. "Communication Impaired" corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. "Emotionally Disturbed" means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. "Multiply Disabled" corresponds to "multiply handicapped" and "multiple disabilities," and means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities includes cognitively impaired-blindness, cognitively impaired-orthopedic impairment, etc. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiply disabled. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiply disabled." Multiply disabled does not include deaf-blindness.

7. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

CURRICULUM (Continued)

8. "Orthopedically Impaired" corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bones, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

9. "Other Health Impaired" corresponds to "chronically ill" and means a disability characterized by having limited strength, vitality or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit disorder or attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

10. "Preschool Child with a Disability" corresponds to preschool handicapped and means a child between the ages of three and five who either:

i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c) 10 i (1) through (5) below, and requires special education and related services. When utilizing a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

11. "Social Maladjustment" means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbance as defined in (c) 5 above.

12. "Specific Learning Disability" corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;

CURRICULUM (Continued)

- (5) Mathematical calculation;
- (6) Mathematical problem solving;
- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term severe discrepancy does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iv. The district shall, if it utilizes the severe discrepancy methodology, adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

13. "Traumatic Brain Injury" corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

14. "Visually Impaired" corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

CURRICULUM (Continued)12. HOME INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved Home Instruction for the below listed eligible students for the 2019-2020 school year. General Education students to receive ten (10) hours per week for reasons other than a temporary or chronic health condition and receive five (5) hours per week if physically able and classified students to receive (10) ten hours per week of instruction. (PER N.J.C. 6A:16-10.1 and N.J.C. 6A:16-10.2)

<u>Student's Name</u>	<u>School</u>	<u>Instructor's Name</u>	<u>Start Date</u>
HI- 015 Grade: 9 th	Irvington High School	New Hope I.B.H.C. 11-150-100-320-01-25	09/27/19

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

13. AMERICAN TUTOR, INC. HOME INSTRUCTION SERVICES – 2019-2020 OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved American Tutor, Inc. for providing services to Irvington general education and special education students for on-site Academic Instruction and Bedside/Home Instruction for the 2019-2020 school year beginning September 6, 2019 to June 30, 2020. The rate of these services is \$59.00 per hour for up to ten (10) hours per week for a total of \$15,000.00 for general education students. The rate of these services shall be \$59.00 for up to ten (10) hours per week for a total of \$15,000.00 for special education students. Services will be supplied on an as-needed basis as shown under the "Home Instruction" section on the monthly agenda. Total cost is not to exceed \$30,000.00, payable from account number 11-150-100-320-01-25 for general education students, and payable from account number 11-150-100-320-00-25 for special education students.

OTHER QUOTES:

These services are provided by this agency exclusively since students are placed there and this agency provides the home instruction.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

CURRICULUM (Continued)14. NEW HOPE INTEGRATED BEHAVIORAL HEALTH CARE HOME INSTRUCTION SERVICES – 2019-2020 OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved New Hope I.B.H.C. for providing services for an Irvington student in the Monmouth-Ocean Educational Services Commission that contracts with New Hope I.B.H.C. for on-site academic instruction and home instruction for the 2019-2020 school year beginning September 27, 2019 to June 30, 2020. The rate of this service is \$550.00 for any partial or full week that the student is receiving services. A total cost of \$20,000.00 is for general education students and a total of \$10,000.00 for special education students. Services are supplied on an as needed basis as shown under the “Home Instruction” section on the monthly agenda. Total cost is not to exceed \$30,000.00 payable from account number 11-150-100-320-01-25 for general education students, and payable from account number 11-150-100-320-00-25 for special education students.

OTHER QUOTES:

These services are provided by this agency exclusively since students are placed there and this agency provides the home instruction.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

15. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION TO PROVIDE SPEECH THERAPY SERVICES 2019-2020 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Essex Regional Educational Services Commission to provide additional speech therapy services beginning November 2019 to June 30, 2020, for Irvington special education students in-district, in accordance with the students’ Individual Education Program (I.E.P.) Services are to be completed at a rate of \$90.00 per hour, total cost is not to exceed \$70,000.00, payable from the IDEA account number 20-IB0-200-300-00-25.

OTHER QUOTES:

- School Based Therapy Services, Cedar Grove, NJ - \$97.00 per hour
- Lee’s Developmental Services, LLC, South Orange, NJ - \$100.00 per hour

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

CURRICULUM (Continued)**16. SETON HALL UNIVERSITY PSYCHOLOGY PROGRAM 2019-2020 -OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the collaborative partnership between the Internship in School Psychology I Program at Seton Hall University (SHU) and Irvington Public Schools. The SHU School Psychology Program will provide one intern for the 2019-2020 school year. Naa-Adjorkor Marques is a candidate in the School Psychology Program at Seton Hall University (SHU). She is required to complete a three-day per-week internship focusing on school-based interventions, consultation, and assessment to obtain her requirement of 300-hour field placement and will assist the Child Study Teams with various duties. This internship will begin January 2020 and end on June 30, 2020. She will be supervised by Simone Duncan, Irvington Public Schools in-district School Psychologist, located at Irvington High School. Candidate will be cleared by Human Resources prior to starting.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

17. COMMUNITY BASED INSTRUCTION CAREER EXPLORATION IRVINGTON HIGH SCHOOL-OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for a Community Based Instruction Program at Irvington High School to schedule career exploration learning experiences to facilitate the instruction and mastery of skills within natural environments. Students will learn to generalize learning and concepts across different environments. Students learn skills to access basic and necessary community services by visiting identified community locations (police department, restaurants, library, post office, grocery store, etc.). The CBI students will be accompanied by Transition Coordinator, Kimberly Petcos and assigned paraprofessional as per the student's IEP. CBI program will be using the Irvington Board of Education bus for the following trips (no cost to the district):

DATE/TIME	LOCATION	ADDRESS
Tues., January 7, 2020 10:00 am.– 2:00 pm	Target	1515 US 22 Watchung, N.J., 07069
Tues., January 7, 2020 10:00 am – 2:00 pm	Hibachi Grill & Supreme Buffet	1701 US 22 Watchung, N.J., 07069
Thurs., January 14, 2020 12:00 pm - 2:30 pm	Walmart	W. Edgar Road, Linden, N.J., 07036
Thurs., January 14, 2020 8:30 am -2:30 pm	Popeye's	2568 US 22 Springfield, N.J., 07081
Tues., January 21, 2020 8:30 am - 2:30 pm	Target	1515 US 22 Watchung, N.J., 07069
Tues., January 21, 2020 12:00 pm -2:00 pm	Home Depot	1515 US 22 Watchung, N.J., 07069
Wed., January 28, 2020 8:30 am -2:30 pm	Hills House	702 Monroe St., Hackensack, N.J., 07840

Mon., February 3, 2020 8:30 am -2:30 pm	Target	1515 US 22 Watchung, N.J., 07069
Mon., February 3, 2020 8:30 am -2:30 pm	Michaels	1701 US 22, Suite 65, Watchung, N.J., 07069
Mon., February 3, 2020 8:30 am -2:30 pm	Hibachi Grill & Supreme Buffet	1701 US 22 Watchung, N.J., 07069
Wed., February 12, 2020 12:00 pm -2:30 pm	Lifetown	10 Microlab Road, Livingston, N.J., 07039
Wed., February 12, 2020 12:00 pm -2:30 pm	The Simple Greek	289 Eisenhower Pkwy., Livingston, N.J., 07039
Wed., February 12, 2020 12:00 pm -2:30 pm	Shake Shack	289 Eisenhower Pkwy., Livingston, N.J., 07039
Wed., February 19, 2020 8:30 am -2:00 pm	Hills House	702 Monroe St., Hackensack, N.J., 07840
Mon., March 2, 2020 8:30 am -2:00 pm	Trader Joe's	404 NJ Rt. 17, North Plainfield, N.J., 07652
Mon., March 2, 2020 8:30 am -2:00 pm	The Guitar Center	240 NJ Rt. 17, North Plainfield, N.J., 07652
Thurs., March 5, 2020 8:30 am -2:00 pm	Pride Expo Livingston Mall	112 Eisenhower Pkwy., Livingston, N.J., 07039
Fri., March 6, 2020 8:30 am -2:00 pm	Pride Expo Livingston Mall	112 Eisenhower Pkwy., Livingston, N.J., 07039
Fri., March 20, 2020 8:30 am -2:00 pm	IKEA	100 Ikea Drive, Paramus, N.J., 07652
Fri., March 27, 2020 8:30 am -2:00 pm	Hills House	702 Monroe St., Hackensack, N.J., 07840
Fri., April 3, 2020 8:30 am -2:00 pm	Hills House	702 Monroe St., Hackensack, N.J., 07840
Tues., April 7, 2020 8:30 am -2:00 pm	Liberty State Park	200 Morris Pesin Dr., Jersey City, N.J., 07305
Thurs., April 23, 2020 8:30 am -2:00 pm	Hills House	702 Monroe St., Hackensack, N.J., 07840
Thurs., May 7, 2020 8:30 am -2:00 pm	Hills House	702 Monroe St., Hackensack, N.J., 07840
Wed., May 20, 2020 8:30 am -2:00 pm	Hills House	702 Monroe St., Hackensack, N.J., 07840
Wed., May 27, 2020 8:30 am -2:00 pm	Career Expo Convention Center	97 Sunfield Avenue, Edison, N.J., 08837
Wed., June 3, 2020 8:30 am -2:00 pm	Party City	2450 RT 22, Kenilworth, N.J., 07033
Wed., June 3, 2020 8:30 am -2:00 pm	Restaurant Depot	1135 Springfield Road, Union, N.J., 07083

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

CURRICULUM (Continued)18. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the identified staff below to attend the following out of district workshops:

STAFF	POSITION	SCHOOL	WORKSHOP TITLE	DATE	LOCATION	FEES/ACCOUNT #
Patricia Eden-Hughey	Preschool Special Education Teacher	Augusta Preschool	Accelerating Special Education Students' Success: Making Best Use of Differentiation, Accommodations, and Modifications to Better Meet Student Needs	12/17/19	The Wilshire Grand Hotel West Orange, NJ	\$279.00 20-IB0-200-300-00-25
John Fulweiler	Speech Therapist	District Wide	Meltdowns and Diffuse Explosive Behaviors in Children and Adolescents	12/12/19	Courtyard Edison Woodbridge Edison, NJ	\$249.00 20-IB0-200-300-00-25
Veronica Murillo	Preschool Master Teacher	Early Childhood	39 th Annual Bilingual/ESL Conference	12/6/19	William Paterson University, 1600 Valley Rd. Wayne, NJ	20-EC0-200-329-03-37 \$135.00
Maribel Adamo	Preschool Psychologist	Early Childhood	NJASP Winter Conference	12/13/19	Holiday Inn 399 Monmouth St. East Windsor, NJ	20-EC0-200-329-03-37 \$115.00
Kindlyne Vilcant	Behaviorist	Early Childhood	NJASP Winter Conference	12/13/19	Holiday Inn 399 Monmouth St. East Windsor, NJ	20-EC0-200-329-03-37 \$115.00
Joshua Wrinn	School Psychologist	Early Childhood	NJASP Winter Conference	12/13/19	Holiday Inn 399 Monmouth St. East Windsor, NJ	20-EC0-200-329-03-37 \$115.00
Miriam Finkelstein	Bilingual First Grade Teacher	Florence Avenue	NJDOE-Writing with Multilingual Learners in	5/28/19 &	Hyatt Regency, New Brunswick, NJ	\$314.00 15-000-223-320-00-04

			the Elementary Grades	5/29/19		
Nadia Toussaint	Third Grade Math Teacher	Florence Avenue	Growth Mindset in Mathematics: Increase Students' Perseverance, Engagement and Success	12/10/19	The Wilshire Grand Hotel, West Orange, NJ	\$279.00 15-000-223-320-00-04
Marc Antoine Saint-Ulysse	Fifth Grade Math Teacher	Florence Avenue	Growth Mindset in Mathematics: Increase Students' Perseverance, Engagement and Success	12/10/19	The Wilshire Grand Hotel, West Orange, NJ	\$279.00 15-000-223-320-00-04
Cathy Clitus	K-5 ESL Teacher	Florence Avenue	Practical Co-Teaching Strategies to Effectively Support your English Language Learners in Inclusive Classrooms (K-8)	12/18/19	The Wilshire Grand Hotel, West Orange, NJ	\$279.00 15-000-223-320-00-04
Edna Correia	Fourth Grade ELA Teacher	Florence Avenue	Practical Co-Teaching Strategies to Effectively Support your English Language Learners in Inclusive Classrooms (K-8)	12/18/19	The Wilshire Grand Hotel, West Orange, NJ	\$279.00 15-000-223-320-00-04
Jehita Kitchen	Guidance Counselor	Irvington High	Montclair State University Counselor Workshop	12/6/19	Montclair, NJ	No cost for workshop
Deirdre Oglesby	Teacher	Irvington High School	PGC-HS 3-Day Training Part 3	1/13/20-1/15/20	Chauncey Conference Center; 1 Chauncey Road Princeton, NJ	No cost for workshop
Erika Lewis- Vallila	Guidance Counselor	Irvington High School	Seton Hall University Financial Aid Workshop	12/6/19	400 S. Orange Avenue, South Orange, NJ	No cost for workshop
Timothy Chaney	Teacher	Irvington High School	PGC-HS 3-Day Training Part 3	1/13/20-1/15/20	Chauncey Conference Center; 1 Chauncey Road Princeton, NJ	No cost for workshop
Susan Sass	CST LDTC	Mt. Vernon/Union Avenue	Recognizing Signs and Symptoms of Students at Risk of Hate Behaviors	12/6/19	Windsor Prep. High School Paramus, NJ	No cost for workshop

CURRICULUM (Continued)19. RESTORATIVE PRACTICES STIPENDS FOR THE TRAIN THE TRAINERS-OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment of stipends for Restorative Practices Building Trainers and their school-based teams to prepare for district wide in-service Restorative Practices training to take place on October 15, 2019 and December 10, 2019. In-service preparation was completed between July 1, 2019 and September 30, 2020 in accordance with the 2019-2020 Title I A Reallocated funding project period.

A total of eight (8) hours for each of eight (8) participants will be calculated and submitted in accordance with individual participation in preparation activities as documented on project activity logs.

Total hours allocated to the project will not exceed \$2,496.00 in stipends. Participants will be paid an hourly rate between \$36.00 and \$39.00 in accordance with their negotiated hourly contractual rate. Stipends will be paid through account number 20-TR0-200-100-00-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

20. TRAVEL EXPENSES FOR INTERNATIONAL INSTITUTE FOR RESTORATIVE PRACTICES (IIRP) TRAINER-OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment of travel expenses including reimbursement for mileage, hotel, and food costs for a trainer from the International Institute for Restorative Practices who conducted training for district trainers on July 18, 2019. Training was Board approved on August 21, 2019, item 59, and page 93. The total cost of travel associated expenses will not exceed \$950.00 and will be payable from account 20-TR0-200-300-00-30 with the provision of required documentation for reimbursable expenses.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

CURRICULUM (Continued)21. INTERNATIONAL INSTITUTE FOR RESTORATIVE PRACTICE (IIRP) ANNUAL LICENSE TRAINER FEE 2019-2020 SCHOOL YEAR-OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment of the Annual License Trainer Fee for district personnel who were trained as trainers in the Restorative Practice Model for the 2019-2020 school year. The license fee will allow access to all intellectual properties and materials owned by the International Institute for Restorative Practices (IIRP) for the purpose of conducting training and supporting the implementation of the Restorative Practices Model. The cost of each license will be \$100.00 per trainer for the twelve (12) district trainers listed below, for a total cost of \$1,200.00 for the 2019-2020 school year payable from account number 20-TR0-100-500-00-30.

Alim Edwards - Berkeley Terrace School
Johanna Cedillo - Florence Avenue School
Kara Osman - Madison Avenue School
Katelyn VonBargen - University Elementary School
Tyisha Bennett - Union Avenue Middle School
Vanessa Jean-Louis - Blue Knights Academy
Belinda Perry - Thurgood Marshall School
Karen Rich - Chancellor Avenue School
Tameriah Townes - University Middle
Dr. Deneise Cooper - Grove Street School
Jehita Kitchen – Irvington High School
Nicole Gilmore – Mt. Vernon

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

22. VISUAL AND PERFORMING ARTS CURRICULUM–OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following elective curriculum for the Visual and Performing Arts Program with the New Jersey Core Curriculum Content Standard 1.1 for the following:

- Exploring General Music –Grades 6-8
- Introduction to Piano Grades 6-8
- Piano II Grades 9-12.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

CURRICULUM (Continued)23. VISUAL AND PERFORMING ARTS: HIGH SCHOOL HONORS CHORUS CURRICULUM WRITERS – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the hiring of two (2) Curriculum Writers for High School Honors Chorus for the purpose of writing curriculum, pacing guides and common assessments across grade levels 9-12, at the contractual rate of \$39.00 per hour not to exceed 40 hours per person, at a total of \$1,560.00 per position, payable from account number 20-2A0-200-100-00-30. Total cost is not to exceed \$3,120.00.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

24. VISUAL AND PERFORMING ARTS: MUSIC TECHNOLOGY CURRICULUM WRITERS – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the hiring of two (2) Curriculum Writers for Music Technology for the purpose of writing curriculum, pacing guides and common assessments across grade levels 6-12, at the contractual rate of \$39.00 per hour not to exceed 40 hours per person, at a total of \$1,560.00 per position, payable from account number 20-2A0-200-100-00-30. Total cost is not to exceed \$3,120.00.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

25. KAGAN PROFESSIONAL DEVELOPMENT TO CONDUCT COOPERATIVE LEARNING WORKSHOPS FOR 75 STAFF MEMBERS – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Kagan Professional Development to conduct Cooperative Learning workshops for 75 staff members district wide who have not been trained. The training will be held on Saturday, December 14, 2019 (part I) and Saturday, January 11, 2020 (part II), at Berkeley Terrace School from 8:30 a.m. to 3:30 p.m. Total cost payable to Kagan is not to exceed \$15,496.00 (\$6,998.00 presenter fee and \$750.00 travel fee per day for 2 days) payable from account number 20-2A0-200-300- 00-30. Each staff member will be paid \$39.00 per hour for a total of 14 hours (2 days at 7 hours per day) at cost of \$546.00 per person. Total cost for stipends is not to exceed \$40,950.00, payable from account number 20- 2A0-200-100-00-30. Cost for materials will not exceed \$3,300.00 payable from account number 20-TI0-100-600-00-30.

Second Quote: Bureau of Education and Research (BER)

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

CURRICULUM (Continued)26. NEW JERSEY QUALITY SINGLE ACCOUNTABILITY CONTINUUM (NJQSAC)- DISTRICT PERFORMANCE REVIEW (DPR) – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the New Jersey Quality Single Accountability Continuum (NJ QSAC) District Performance Review (DPR) for the 2019-2020 school year.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

27. POWERSCHOOL AND POWERTEACHER PROGRAMMERS 2019-2020 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the supplemental payment of two (2) Powerschool and PowerTeacher Programmers (Technology Coaches) to work on student schedules. One to complete the IHS schedule for a total of 30 hours and the other to complete the Madison schedule for a total of 48 hours at a pay rate of \$39.00 per hour for a total cost of \$3,042.00, payable from account number 11-000-222-100-31-19.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

28. TEACHING STRATEGIES WORKSHOP – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Teaching Strategies to conduct a workshop titled, *Supporting Early Mathematical Learning in The Creative Curriculum* for Preschool Teachers on December 10, 2019 at Augusta Preschool from 9:00 am – 4:00 pm. Master teachers and PIRT will be trained from 9:00 am-12:00 pm. Teachers will be trained from 1:30 pm-4:00 pm. Total cost not to exceed \$4,800.00, payable from account number 20-EC0-200-329-03-37.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

CURRICULUM (Continued)29. SATURDAY DETENTION- IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to implement a Saturday Detention Program from December 2019- June 2020. The Saturday Detention program will be held from 8:30 a.m. to 10:30 a.m. for a total of (2) two hours for 19 days ($19 \times 2 = 38$). Two staff members will supervise each Saturday detention for a total of $(\$36.00 \times 38 = \$1,368.00 \times 2 = \$2,736.00)$ \$2,736.00, payable from account number 20-TI0-200-100-12-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

30. CHESS CLUB – BLUE KNIGHTS ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Blue Knights Academy to conduct a Chess Club for one hour from 3:30 pm-4:30 pm for the 2019-2020 school year. The Chess Club advisor will be paid at the contractual rate of \$39.00 per hour for one hour per week, for a total of 31 hours at a cost not to exceed \$1,209.00 payable from account number 11-423-100-101-00-20.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

31. HONOR ROLL BREAKFAST- UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to host the Honor Roll Breakfast on December 12, 2019, from 7:30 a.m. to 8:20 a.m. The food will be provided by Whitson's Culinary Group at the cost of \$500.00 for the event. The cost of the breakfast will not exceed \$500.00, to be paid from account number 15-000-240-500-00-11.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

CURRICULUM (Continued)32. YOUNG LADIES CLUB – COMMUNITY SERVICE- UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Young Ladies Club at Union Avenue Middle School to sponsor a community service event to collect socks for the homeless. The drive will start in November 2019 and end in December 2019. The items collected will be donated to the Newark Emergency Facility in Newark, NJ. There is no cost to the District.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

33. YOUNG LADIES CLUB- UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Young Ladies Club at Union Avenue Middle School to invite a guest speaker, Ms. Caryl Lucas life coach for the Unstoppable Girls Foundation, to address the club members on issues such as self-esteem and body image, social media safety, and bullying prevention. The club would like to invite Ms. Lucas to the Young Ladies Summit on March 28, 2020, at Union Avenue Middle School from 10:00 a.m. to 2:30 p.m. in various classrooms and the auditorium. The club advisors will seek out for sponsors to finance for the event. There is no cost to the students and the District for this event.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

34. AFTERSCHOOL DETENTION- UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire a teacher for the Afterschool Detention Program. The program will be conducted twice a week from 3:00 p.m. – 4:00 p.m. beginning in January 2020 and ending in June 2020. The teacher will be paid at the contractual rate of \$39.00 per hour for 50 hours, (\$39.00 per hour x 50 hours = \$1,950.00) total cost not to exceed \$1,950.00 payable from account number 20-TI0-200-100-11-30, pending availability of funds.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

CURRICULUM (Continued)35. MERIT DINNER - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to host a merit dinner for 30 students and their parents/guardians on December 5, 2019, from 3:30 p.m. to 4:30 p.m. The total cost is not to exceed \$800.00. Food will be provided by Whitson's Culinary Group and will be paid from account number 15-000-240-500-00-11.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

36. 8TH GRADE DINNER DANCE – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to hold the 2019-2020 8th Grade Dinner Dance at Costa Del Sol in Union New Jersey, on Wednesday, June 17, 2020 from 6:00 p.m. to 10:00 p.m. Admissions to this event is \$45.00 per student. Student admissions cost/fee will be collected and deposited into the University Middle School's Student Activity Account. In return a check will be disbursed from the student activity account to the vendors. Student cost not to exceed \$5,850.00, (130 students x \$45.00). Students will be responsible for arranging transportation to and from Costa del Sol. There will be 10 teacher chaperones and two (2) security guards supervising the students attending the dinner dance. The Irvington Board of Education will pay for the two security guards as per the collective bargaining agreement.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

37. COOKING CLUB – CHANCELLOR AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue Elementary School to implement a Cooking Club that will serve to teach scholars in grades Kindergarten to grade five about nutrition and how to prepare food. Students will not be exposed to hot surfaces. The two advisors for the Cooking Club will meet twice per month for one hour each session from December 2019 – June 2020. There is no cost to the district.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

CURRICULUM (Continued)38. 3RD-5TH GRADE HOMEWORK CLUB– FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue Elementary School to implement a Homework Club for 3rd-5th grade scholars. The program will run from December 2019 through June 2020, twice a week for one hour. One staff member serving as an advisor and will be paid at the contractual rate of \$39.00 per hour or as per bargaining unit's contract, not to exceed \$1,950.00 (\$39.00 x 50 sessions = \$1,950.00), to be paid from account number 20-TI0- 100-100-04-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

39. INSTRUMENTAL MUSIC REPAIR SERVICE – FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Florence Avenue School to contract with Music and Arts, 762 Route 17 North, Paramus, NJ 07652 to repair and service musical instruments for the Performing Arts Department for the 2019-2020 school year. Total cost is not to exceed \$2,104.50, payable from account number 15-000-221-500-00-04.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

40. CODING CLUB– FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue Elementary School to implement a Coding Club for 3rd-5th grade scholars. The program will run from December 2019 through June 2020, once or twice a week for one hour. One staff member serving as an advisor will be paid at the contractual rate of \$39.00 per hour or as per bargaining unit's contract, not to exceed \$1,950.00 (\$39.00 x 50 sessions = \$1,950.00), to be paid from account number 20-TI0- 100-100-04-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

CURRICULUM (Continued)41. PBSIS COMMITTEE – FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue Elementary School to implement a PBSIS committee. The committee will run from December 2019 through June 2020, once or twice a month for one hour (12 hours each). Six staff members serving as advisors, one from each grade level, will be paid at the contractual rate of \$39.00 per hour or as per bargaining unit's contract, not to exceed \$2,808.00 (\$39.00 x 72 hours = \$2,808.00), to be paid from account number 20-TIO- 200-100-04-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

42. CHORUS ASSISTANT ADVISOR– GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street Elementary School to conduct a School Chorus for the 2019-2020 school year. The chorus will meet for a total of 50 hours from November 2019 to June 2020, beginning 3:05 p.m. and ending 4:05 p.m. The school will hire (1) certified assistant advisor who will be paid at the contractual rate of \$39.00 per hour, for a total of 50 hours (\$39.00 X 50), payable from account number 20-TIO-100-100-06-30 and not to exceed \$1,950.00.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

43. INTERACTIVE STORYTELLING ASSEMBLY - MT. VERNON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue Elementary School to have an interactive storytelling assembly program on Thursday December 15, 2019 by professional artist Darbly Slaton. The program will support scholars' knowledge of problem solving using storytelling. The presentation, "Rewrite Your Story" is an inspirational experience designed to engage and empower today's children and youth by promoting self-ownership and infusing them with hope.

This presentation has been found to help young students discover their in-built potential and superpowers to author their own positive identities, and change mindsets into a positive reality regardless of circumstances. The elements of the presentation have live art, powerful questions to invoke problem solving at its highest-level while being fun and entertaining. This presentation will engage your students with heart and humor. The cost for two shows is \$1,000 payable from account number 15-190-100-500-00-09.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

CURRICULUM (Continued)44. INSTRUMENTAL MUSIC REPAIR SERVICE – MT. VERNON ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Mt. Vernon Avenue School to contract to Music and Arts, 762 Route 17 North, Paramus, NJ 07652 to repair and service musical instruments for the Performing Arts Department for the 2019-2020 school year. Total cost is not to exceed \$2,107.70, payable from account number 15-000-221-500-00-09.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

45. PURCHASE OF CLEAR TOUCH 65” INTERACTIVE PANEL- UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of two (2) Clear Touch 65” Interactive Panel for University Elementary School, Rooms 330 and 313 from Educate-Me.Net. The Clear Touch Panel will be purchased from account number 20-TI0-400-731-00-05 at a total cost \$3,483.00 each not exceed \$6,966.00.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

46. EAT THE BOOK CLUB- UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to host an event entitled “Eat the Book Club” at University Elementary School. The Eat the Book Club will be advised by Ms. Boone-Gibbs, Principal and will be offered to students in kindergarten through 1st grade. Students will listen to a mentor text and create an edible item related to the setting or character from the selected book. Edible items will not require baking or cooking on the premises. This program will run for the 2019 – 2020 school year, bi-weekly from 3:05 pm – 4:05 pm at no cost to the District.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

CURRICULUM (Continued)47. THE PARENT INSTITUTE (SUBSCRIPTION) – AUGUSTA PRESCHOOL ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Augusta Preschool Academy to receive a one-year subscription from The Parent Institute, located at P.O. Box 7474 Fairfax Station, VA 22039-7474. The subscriber will mail the copier-ready masters so Augusta can duplicate the newsletter in hard copy. Augusta Preschool will also have access to a digital copy through their website to be posted on the school website, payable from account number 20-EC0-200-590-03-01 at a total cost not to exceed \$488.00.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

48. CURRICULUM WRITING (APPLIED TECHNOLOGY – DEPARTMENT) – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the posting of one (1) teacher for the purpose of developing a college accounting curriculum for the Applied Technology Department for implementation at Irvington High School for the 2020-2021 school year. The teacher will be paid at the contractual rate of \$39.00 per hour for 40 Hours. Total hours not to exceed 40 hours. The total cost is not to exceed \$1,560.00 payable from account number 20-2A0-200-100-00-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

CURRICULUM (Continued)49. FIELD TRIPS

RESOLVED, that the Board Education accepted the recommendation of the Superintendent of Schools and approved the following field trips, under the conditions listed below:

Destination/ Rationale	Date/ Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperone	Admission Per Person	Transportation & Cost	Total Cost	Account #
Irvington High School North Jersey Safe (Drop in Center) The Unitarian Universalist Congregation of Montclair 67 Church St. Montclair NJ, 07042 Rationale: GSA members will have the opportunity to join other LGBTQ+ youth in a Safe Space/ Drop in Center for a fun-filled afternoon where members will have the opportunity to interact, meet, connect, create and hang out with other LGBTQ+ Youth.	Sunday 12/8/19 Depart 1:30pm Return 5:00 pm	9 th -12 th	20	2 Raquel A. Foote (Teacher) Latasha McMillan (Teacher)	2	No cost to the district	District Bus	N/A	N/A
University Middle School	Thursday 11/21/19	6 th	150	10 Mr. Batchelder	0	\$10.00 Per Student	Transportation to be provided by	\$1,050.00	Admissions: No cost to the District

REGULAR BOARD MEETING

NOVEMBER 20, 2019

Branch Brook Park Skating Center, Newark, NJ Rationale: The trip to the Branch Brook Park Skating Center is a PBSIS incentive reward for students who have exhibited exceptional behavior in school.	Depart 3:15 pm - Return 6:15 pm			Ms. Cadet Mr. Bernath Mr. Zelin Ms. Mitchell Ms. Huster Dr.. Zelin Ms. Ike- Egolum Mr. Edmundson Ms. Green		(\$10.00 x 150 per person = \$1,500.00) Total Cost \$1,500.00 No cost for the chaperones	the Sussex County Regional Co-op 3 Buses at the cost of \$350.00 per bus Total cost \$1,050.00		Transportation – \$1,050.00 Account: 15-000-270-512-00-10
University Middle School Branch Brook Park Skating Center, Newark, NJ Rationale: The trip to the Branch Brook Park Skating Center is a PBSIS incentive reward for students who have exhibited exceptional behavior in school.	Thursday 1/16/20 Depart 3:15 pm - Return 6:15 pm	7th	150	10 Mr. Audige Mr. Djondo Ms. French Ms. Townes Ms. Labbe- Louis Ms. Hester Mr. Dix Mr. Ruby Mr. Bowers Ms. Vasquez	0	\$10.00 Per Student (\$10.00 x 150 per person = \$1,500.00) Total Cost \$1,500.00 No cost for the chaperones	Transportation to be provided by the Sussex County Regional Co-op 3 Buses at the cost of \$350.00 per bus Total cost for buses \$1,050.00	\$1,050.00	Admissions: No cost to the District Transportation – \$1,050.00 Account: 15-000-270-512-00-10
University Middle School Branch Brook Park Skating Center, Newark, NJ Rationale: The trip to the Branch Brook Park Skating Center is a PBSIS incentive reward for students who have exhibited exceptional behavior in school.	Thursday 3/12/20 Depart 3:15 pm - Return 6:15 pm	8th	150	10 Ms. Grasso Ms. Ike- Egolum Ms. Baskerville Mr. D'Angelo Ms. Dove Ms. Johnson Ms. Roper Ms. Youssef Mr. Saidu Mr. Edwards	0	\$10.00 Per Student (\$10.00 x 150 per person = \$1,500.00) Total Cost \$1,500.00 No cost for the chaperones	Transportation to be provided by the Sussex County Regional Co-op 3 Buses at the cost of \$350.00 per bus Total cost for buses \$1,050.00	\$1,050.00	Admissions: No cost to the District Transportation – \$1,050.00 Account: 15-000-270-512-00-10

REGULAR BOARD MEETING

NOVEMBER 20, 2019

Union Avenue Middle School Caldwell University, 120 Bloomfield Ave. Caldwell, NJ Rationale: The students will be exposed to a comprehensive program that includes but is not limited to the following subjects: Overcoming obstacles to achieve success; learning about various career opportunities; learning about social service resources in their communities, and making positive choices.	Thursday 12/19/19 Depart 8:25 am Return 3:15 pm	7 th – 8 th	25	2 Ms. Greggs Ms. Penn	0	Cost for students participation is being provided by Essex County Prosecutor's Office	Transportation will be provided by Sussex County Regional Cooperative The cost per bus $\$393.89 \times 1 = \393.89 Total Cost: $\$393.89$	\$393.89	Transportation: $\$393.89$ 15-000-270-512-00-11
Union Avenue Middle School 8 th Grade Orientation at Irvington High School Rationale: The objective of this event is to get an overview of the high school for incoming eighth grade students.	Thursday 2/6/20 Depart 8:45 am Return 12:00 pm	8 th	250	13 Ms. Bennett Ms. Jasovsky Ms. Reilly Ms. Gedeon Ms. Giordano Mr. Shoukralla Mr. Tomasino Ms. Ganthier Ms. Lester Ms. Greggs Ms. Maurice TBD TBD	0	No Cost	Transportation will be provided by Sussex County Regional Cooperative The cost per bus $\$341.37 \times 5 = \$1,706.85$ Total Cost: $\$1,706.85$	\$1,706.85	Transportation $\$1,706.85$ 15-000-270-512-00-11
Union Avenue Middle School National Junior	Friday 2/14/20 Depart	After-School Clubs	20	2 Ms. Reed Ms. Whitehall	0	No cost for Admission	District Bus	NA	NA

REGULAR BOARD MEETING

NOVEMBER 20, 2019

<p>Honor Society and Students Council Members</p> <p>Irvington Senior Citizens Center 1077 Springfield Ave. Irvington, NJ 07111</p> <p>Rationale: This is aligned to the District's Character Traits focusing mainly on Empathy, Compassion and Respect.</p>	<p>12:40 p.m.</p> <p>Return 2:30 p.m.</p>	<p>NJHS Club, Student Council Members, and other students to participate</p>							
<p>Union Avenue Middle School</p> <p>Gerber Tours – A two (2) day trip to Washington DC provided by Gerber Tours</p> <p>Rationale: Traveling to Washington D.C. will provide access to exciting attractions, fascinating historical sites, memorials, monuments, and museums which truly represent our form of government. Also, the students will be able to personally experience a tour of colleges near Washington D.C., which will inspire them</p>	<p>Thursday, May 7, 2020 Departure time 6:30 am to Saturday, May 9, 2020 Return time 4:00 pm</p>	<p>8th Grade Students</p>	<p>50</p>	<p>5 Staff</p> <p>Ratio of 1 teacher to 10 students</p> <p>5 staff members to be determined</p>	<p>0</p>	<p>\$355.00 per student and staff includes transportation, lodging, breakfast, dinner, and sightseeing.</p> <p>Gerber Tours will provide transportation, tour guide, and hotel arrangements, tour itinerary, and meals including 2 Breakfast and 2 Dinners.</p>	<p>(1) 55 passenger coach included in the cost</p>		<p>Total cost for admission will be paid by student contributions, and school sponsored fundraising.</p>

to prepare themselves for higher education.									
<u>CRITERIA:</u> Students must have maintained a minimum of a 2.0 GPA, a minimum of 19 merits and no more than 10 unexcused absences. Students must also meet the financial requirements to offset the cost of the trip.									

CURRICULUM (Continued)50. FOR THE RECORD

- A. Item #51, page 60, Board approved September 18, 2019, entitled Alstede Farms Field Trip Augusta Preschool Group A – Office of Early Childhood, should be amended with a change of date from October 9, 2019 to October 29, 2019.
- B. Item #51, pages 60 and 61, Board approved September 18, 2019, entitled Alstede Farms Field Trip Augusta Preschool Group B – Office of Early Childhood, should be amended with a change of date from October 16, 2019 to October 29, 2019.
- C. Item #51, pages 64 and 65, Board approved September 18, 2019, entitled Alstede Farms Field Trip Leaguers Linden and Leaguers Marshall – Office of Early Childhood, should be amended with a change of date from October 9, 2019 to October 29, 2019.
- D. Item # 29, page 46, Board approved October 16, 2019, entitled “NJASL 2019 Fall Conference” for Karyn Farrell, School Librarian at Union Avenue Middle School should reflect a change to indicate the membership fee of \$65.00 and the registration fee of \$200.00 to attend the conference. The total cost remains the same.
- E. Item #29, page 80, Board approved August 21, 2019, entitled Professional Development: Out of District Workshops / Conferences - Office Of Curriculum and Instruction ARTIFY” Explore, Envision, Engage. 2019 Annual Art Educators Conference, Art Educators of New Jersey, AENJ, should reflect a change in staff member from Jamal Smith to Gigi Rua.
- F. Item #29, page 80, Board approved August 21, 2019, entitled Professional Development: Out of District Workshops / Conferences - Office Of Curriculum and Instruction ARTIFY” Explore, Envision, Engage. 2019 Annual Art Educators Conference, Art Educators of New Jersey, AENJ, should read “The following administrator and Visual Arts teachers will be reimbursed for conference fees not to exceed \$285.00 per person.” The total cost remains the same.

Trudy-Rose Harte Raquel A. Foote Gigi Rua Alicia Bynoe–Farrell.

- G. Item #66, page 63, Board approved October 16, 2019, entitled, “Cheerleading Club-Madison Avenue Elementary School”, should reflect account number 20-TI0-100-100-07-30 and an hourly rate of \$39.00 per hour.
- H. Item # 40, page 54, Board approved on October 16, 2019, entitled, “Fall and Spring College Fair-Irvington High School”, should reflect a change in account number from 15-000-240-500-00-12 to 20-TI0-200-500-00-12.
- I. Item #59, page 61, Board approved October 16, 2019, entitled “Band Assistant Advisor- Grove Street Elementary School”, should be rescinded.

ATHLETICS51. ACCEPTANCE OF DONATION - GOLF EQUIPMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for Irvington Athletic Department to accept the donation of golf equipment provided by LVT Power & Greenfield Construction Group. The donated items include eight (8) sets of Wilson Pro-V Power clubs, five (5) sets of Aspire X-1 clubs, thirteen (13) Wilson Pro Golf Bags with Stands, 1,000 Titleist golf tees, 100 Titleist ball markers, 15 Titleist score books, 576 Wilson Long Range match golf balls, and 525 Wilson practice golf balls (assorted models). The value of the donation is \$6,448.00, and there is no cost to the district.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

52. REIMBURSEMENT FOR MUSIC EQUIPMENT TRANSPORT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the Irvington Athletic Department to reimburse Irvington High School Marching Band Director, Matthew Peterson, Jr., for expenses related to transporting the Irvington High School marching band equipment to away football games and competitions during the 2019-2020 school year. The approved related expenses shall include vehicle/trailer rental fees, fuel costs, mileage costs, and insurance. The reimbursement amount shall not exceed \$1,000.00 payable from account number 15-402-100-500-00-12.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

53. NJSIAA AWARD CEREMONIES AND BANQUETS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for Irvington Athletic Department to purchase tickets for Irvington High School athletes, coaches, and administrators to NJSIAA-sponsored award ceremonies and banquets during the 2019-2020 school year. The cost shall not exceed \$1,000.00 payable from account number 15-402-100-500-00-12.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

ATHLETICS (Continued)54. BSN SPORTS – GIRLS TENNIS CHAMPIONSHIP JACKETS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington Public Schools to purchase conference championship jackets from Passons Sports/BSN Educational Data Services Cooperative Pricing Vendor Bid #3079149 for the Irvington High School Girls Tennis players and coach. The total cost shall not exceed \$1,500.00, and will be paid from account number 11-000-230-590-00-16.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

55. BSN SPORTS – FOOTBALL CHAMPIONSHIP JACKETS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington Public Schools to purchase conference championship jackets from Passons Sports/BSN Educational Data Services Cooperative Pricing Vendor Bid #3079149 for the Irvington High School Football players and coaches. The total cost shall not exceed \$4,500.00, and will be paid from account number 11-000-230-590-00-16.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

56. WINTER COACHING APPOINTMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following coaching appointment for the 2019-2020 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teachers' contract. Coaches are paid from athletic budget account number 15-402-100-100-00-12 of the 2019-2020 school budget.

Andre Calender	Winter Strength & Conditioning	Step 4	\$3,425.00
Ashley Pierre	Assistant Wrestling	Step 4	\$4,437.00
Tiffany Baskerville	Assistant Indoor Track	Step 4	\$3,032.00

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

ATHLETICS (Continued)

57. VOLUNTEER COACHING APPOINTMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following volunteer coaching appointment for the 2019-2020 school year.

Quaseir Hopkins Wrestling

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

58. FOR THE RECORD

Item number 107, page 98, Board approved on June 12, 2019 entitled Approved Auxiliary Personnel for Athletic Events, Sheri McCannon should read Sheri McMannen.

BUILDINGS & GROUNDS59. TRI-STATE ROOFING- THURGOOD MARSHALL SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Tri- State Roofing, 9 Niagara Street, Newark, New Jersey 07105 to install, new plywood, new base sheets, new hot weld rubber in all sections affected, including the skyline. The roof flashing wall, re-caulking and waterproofing all seam joints, pipe boots drip edges will be installed. A fifteen (15) year warranty will apply on the repairs made by Tri-State Roofing for the 2019 -2020 school year in the amount not to exceed \$34,000.00. Payable from account number. 11-000-261-420-00-33

Second quote: Baruch Business Services, 1405 Clinton Avenue Irvington NJ 07111, \$39,600.00

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

60. MATHUSEK INCORPORATED - GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Mathusek Incorporated, 25B Iron Horse Road, Oakland New Jersey 07436 to sand the gym floor using coarse medium and fine sand paper. Apply two coats of MFMA certified gym finish and screen and clean before and after the finish. Paint one 2" basketball court (no borders logos lettering and staining) abrade and clean the game lines. Apply two additional coats of MFMA certified 350.V.O.C. oil modified polyurethane for the 2019 -2020 school year in the amount not to exceed \$20,702.00, \$10,702.00, payable from account number 11-000-261-420-00-33 and \$10,000.00 payable from account number 60-910-310-500-00-38

Second quote: Builders Specialty, P.O. Box 433, 37 So. Wilson Avenue Elizabethtown PA 17022 \$ 21,450.00

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

61. HANNON FLOORS - UNIVERSITY MIDDLE ROOM 226

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Hannon Floors, 1119 Springfield Road, Union, NJ 07083, to dispose of the existing carpet and install new ¼ plywood underlayment, furnish and install Mannington VCT vinyl tile, for the 2019-2020 school year, in the amount not to exceed \$3,023.21, NJ State contract 81751 payable from account number 11-000-261-420-33-33

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

BUILDINGS & GROUNDS (Continued)62. MAGIC TOUCH CONSTRUCTION CO, INC.- DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Magic Touch Construction CO Inc., 59 West Front Street Keyport NJ 07735 to work throughout the District to complete plumbing work as needed. A proposal for approval will be submitted for large projects. The company will have 2 Journeymen on staff at 8 hour shift each at \$90.96 per hour, for a total of \$1,455.36 per day, plus supply/materials not to exceed \$3,000.00, plus 10% supply charge \$300.00 for the 2019-2020 school year, payable from account number 11-000-261-420-00-33

Second quote: M.B.T. Contracting LLC, 63 Beaver Brook Road Lincoln Park NJ \$20,200.00

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

63. FOR THE RECORD

- a. Bio-Shine, Board approved October 16, 2019, page number 91, item number 111, account number 11-000-262-610-00-34 in the amount \$9,226.03, should have read account number 11-000-262-610-00-34 in the amount of \$7,096.03 and account number 11-000-262-420-00-34 in the amount of \$2,130.00
- b. Hunter Technologies, Board approved August 21, 2019, page number 135, item number 155, account number 11-000-262-420-00-34, should have been account number 11-000-261-420-33-33
- c. T-Mobile USA Inc., Board approved September 18, 2019, page number 76, item number 85, Buildings and Grounds employees (Head Custodians only) should have read (13) Head Custodians, (1) Assist Head Custodian, (14) Maintenance Men, (2) additional emergency phones.
- d. Your Way Construction, Inc., Board approved October 16, 2019, page number 92, item number 114, account number 12-000-400-334-33-34, should have been account number 12-000-400-450-3-34
- e. Hayes Pump, Inc., Board approved October 16, 2019, page number 92, item number 115, account number 12-000-400-334-33-34, , should have been account number 12-000-300-730-33-34
- f. R.J Tokarz Medical Imaging, Radiation, Board approved April 10, 2019-page number 70, item number 80, account number 11-000-262-420-00-34, should have read account number 11-000-266-300-00-35
- g. R.J Tokarz Medical Imaging, Radiation, Board approved May, 15, 2019-page number 117, item number 143, account number 11-000-262-420-00-34, should have read account number 11-000-266-300-00-35.

BUILDINGS & GROUNDS (Continued)

- h. Area Rentals, District wide Board approved August 21, 2019 page 137, item 160 read rent a boom lift 45' diesel 4x6 and a 12' tow wood chipper to maintain and trim trees for a period of 4 weeks, should have read rent a boom lift 45' diesel 4x6 and a 12' tow wood chipper to maintain and trim trees for a period of 1 week.

FINANCE64. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for the following bills and claims:

Regular Accounts Payable:	November	\$ 9,371,776.58
Regular Payroll:	October	\$ 6,713,725.50
Workers Compensation:	November	<u>\$ 63,906.17</u>
Total:		\$16,149,408.25

The accounts payable appearing on the October 16, 2019, Board Meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

65. BOARD SECRETARY'S FINANCIAL REPORT – SEPTEMBER 2019

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Secretary's Report for the period ending September 30, 2019.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

66. TREASURER OF SCHOOL MONIES FINANCIAL REPORT - SEPTEMBER 2019

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Treasurer of School Monies Financial Report for the period ending September 30, 2019.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

FINANCE (Continued)67. CERTIFICATION OF EXPENDITURES REPORT – SEPTEMBER 2019

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of September 30, 2019, no major account had encumbrances and expenditures which in total exceed the line item appropriation and hereby certified pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

68. PAYMENT OF DISTRICT TAXES FOR OCTOBER 2ND REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of October 2019 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

69. PAYMENT OF DISTRICT TAXES FOR NOVEMBER 1ST REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of November 2019 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

70. IRVINGTON BOARD OF EDUCATION – CONTINUATION OF SPECIAL COUNSEL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the continuation of the appointment of David Kupfer, Esq. of Kennedys, CMK LLP, as Special Counsel to represent the Irvington Board Education regarding insurance coverage issues relating to the Dickens v. Irvington, Essex County Docket No. ESX-L-6221-15. Original resolution approved for \$50,000.00, in the 2018-2019 school year. Remaining balance \$24,485.00, payable from account number 11-000-230-820-00-31.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

FINANCE (Continued)71. CUSTOMIZED LANYARDS FOR DISTRICT EMPLOYEES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to EPromos Promotional Products Inc. 113 5th Avenue South, St. Cloud, MN 56301 to provide customized lanyards for the Irvington Public Schools District Employees not to exceed \$1,200.00, for the 2019-2020 school year, payable from account number 11-000-230-590-00-22.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

72. LEASE OF NEW COPIER – CHANCELLOR AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to enter into a five (5) year lease agreement with Ricoh USA, Inc., 5 Dedrick Place, West Coldwell, NJ 07006, State Contract # 40467, for a new Savin Digital Copier System for Chancellor Avenue School as follows: Savin Copier Model # 7503, ID # G13163, for 415/month, Lease start date: December 22, 2019, Lease end date: November 22, 2024. Lease cost for the 2019-2020 fiscal year not exceed \$2,905.00, payable from account number 15-000-222-500-00-03.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

73. FLEXIBLE SPENDING ACCOUNTS ADMINISTRATION BENEFIT EXPRESS – COMMUTER TRANSIT/ PARKING AND DEPENDENT CARE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and entered into an agreement with Benefit Express Services. The purpose of the Agreement is to provide administrative services for Commuter Transit/Parking and Dependent Care Flexible Spending Accounts for the Irvington School District employees for the period of January 1, 2019, through June 30, 2020, at a projected annual premium of \$750.00 to be paid from account 11-000-291-290-00-21.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

FINANCE (Continued)74. DONATION OF THANKSGIVING MEALS - COMMUNITY CONGREGATIONAL CHURCH OF SHORT HILLS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the donation of 200 Thanksgiving Meals from the Community Congregational Church of Short Hills, 200 Hartshorn Drive, Short Hills, NJ 07078. Each meal consists of one frozen turkey and traditional side dishes. The total value of the donation is \$3,000.00.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

75. DONATION - MASONIC LODGE IN BAYONNE PENINSULA LODGE #99

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the acceptance of a donation from the Peninsula Lodge #99, 888 Avenue C, Bayonne, NJ 07002, to the Irvington High School JROTC program for performing Color Guard and participating in the Annual Wreaths Across America Ceremony on December 14, 2019 at the Bayview Cemetery in Bayonne, NJ. The total value of the donation is \$250.00.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

76. DONATION - PERTUCCI FAMILY FOUNDATION- TO IHS JROTC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the acceptance of a donation from the Pertucci Family Foundation to the Irvington High School JROTC program for performing Color Guard on October 14, 2019 at the 16th Annual Iron Hill Charity golf tournament in Bedminster, NJ. The total value of the donation is \$1,575.00.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

77. DONATION- AT&T PIONEERS- IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to allow AT&T Pioneers, to support Irvington High School with in-kind donations such as supplies, and equipment for Irvington High School's Robotics program during the 2019-2020 school year. Total amount of donation is \$1,500.00.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

FINANCE (Continued)78. REVISED MRA INTERNATIONAL E-RATE– OFFICE OF MEDIA SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved MRA International with FCC Form 470 number 190021264, located at 295 Morris Ave., #101, Long Branch, NJ 07740, to provide wireless network equipment, access points associated licenses, components, related professional services and annual support contracts for the Irvington Public School district. Total cost is not to exceed \$257,487.55. E-rate will be responsible for \$138,582.72, and \$118,904.83, will be the responsibility of the district, payable from account number 11-000-222-500-00-19.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

79. REVISED ARGENTIUM SOLUTIONS E-RATE – OFFICE OF MEDIA SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Argentium Solutions, located at 196 Macon Street, Suite 2c, Brooklyn, NY 11216, to provide data network equipment, switches, associated licenses, components, accessories, related professional services for the Irvington Public School district. Total cost is not to exceed \$720,621.28. E-rate will be responsible for \$552,829.73, and \$167,791.55, will be the responsibility of the district, payable from account number 11-000-222-500-00-19.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

80. E-FAX LINE - SPECTROTEL INC TELECOMMUNICATIONS COMPANY FOR IRVINGTON BOARD OF EDUCATION– OFFICE OF MEDIA SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Spectrotel Inc., located at 3535 State Highway 66 Building 7, Neptune, NJ 07754, to provide an E-fax Line for Blue Knights Academy located at 36 Mount Vernon Avenue, Irvington, NJ at a rate of \$10.00 per month for ten (10) months. Total cost not to exceed \$100.00, payable from account number 11-000-222-500- 00-19.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

FINANCE (Continued)81. COMCAST- NON-ADMINISTRATIVE FEE (RELATED TO ERATE – OFFICE OF MEDIA SERVICES)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the supplemental non-Comcast administrative fees (related to Erate) for the New Madison Avenue School for the 2019-2020 school year. Total cost not to exceed \$1,812.00, payable from account number 11-000-222-500-00-19.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

82. INDIVIDUALS WITH DISABILITIES EDUCATION IMPROVEMENT ACT (IDEIA) 2019-2020 GRANT APPLICATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the request for the Flow-Through Funds for the Individuals with Disabilities Education Improvement Act Amendment (IDEIA) Application for the 2019-2020 school year. The proposed grant application will be submitted to the Essex County Superintendent of Schools Office, and a copy to the Office of Grants and Management and Development of the New Jersey Department of Education through EWEG. The amended budget is submitted to incorporate FY19 carryover funding of \$564,898.00.

Basic:	100-100	Personal Services-Salaries	\$ 108,225.
	100-300	Instruction Purchased Services	\$ 80,000.
	100-600	Instructional Supplies	\$ 211,163.
	200-100	Personal Services-Salaries	\$ 170,880.
	200-200	Employee Benefits	\$ 116,055.
	200-300	Prof. & Tech Services (Public)	\$ 1,446,170.
	200-300	Prof. & Tech Services (CEIS)	\$ 186,000.
	200-300	Prof. & Tech Services (Private)	\$ 23,945.
	200-500	Other Purchased Services	\$ 65,000.
	200-600	Non Instructional Supplies	\$ 70,000.
	200-860	Indirect Costs	\$ 27,699.
Basic Total			\$ 2,505,137.
Pre School:	100-600	Instructional Supplies	\$ 24,803.
	200-300	Prof. & Tech Services (Public)	\$ 20,000.
	400-731	Instructional Equipment	\$ 11,400.
Pre School Total			\$ 56,203.
Total Grant			\$ 2,561,340.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

FINANCE (Continued)83. LEASE OF NEW SAVIN COPIER – RICOH USA, INC. – ASSISTANT SUPERINTENDENT’S OFFICE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to enter into a five (5) year lease agreement with Ricoh USA Inc., Dedrick Place, West Caldwell NJ 07006, State Contract # 40467, for a new Savin Digital Copier, Model # 7503, for the Office of the Assistant Superintendent for Curriculum and Instruction. Lease terms include \$425.00/month, beginning October 18, 2019, and ending September 18, 2024, with a \$1 buyout at the end of the lease period. Annual lease cost not to exceed \$5,100.00 for each fiscal year, payable from account number 11-000-21-500-00-15, subject to the availability of funds.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

84. PUBLIC AGENCY COMPLIANCE OFFICER

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Rosie Crombie, Purchasing Manager, as the district’s Public Agency Compliance Officer (P.A.C.O.) effective for the 2019-2020 school year to comply with N.J.A.C. 17:27-3.3, at no additional compensation. The P.A.C.O. is responsible for implementing and administering contracting procedures for both the public agency and its service providers.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

85. DONATION - ROTARY CLUB OF IRVINGTON

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to accept dictionaries for 99 grade three students and five grade three teachers from the Rotary Club of Irvington. The value is \$3.00 per book or \$72.00 per case for a total of \$312.00. Each case consists of 24 dictionaries.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

FINANCE (Continued)86. DONATION- BRIDGE OF BOOKS FOUNDATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to accept Bridge of Books Foundation, P. O. Box 39, Rumson, NJ 07760 to donate 1200 books for students' home use. Each book is valued at \$0.50 for a total of \$600.00. Bridge of Books Foundation Executive Director Abigail Daly and Teresa Jahns and NJEA PSI Consultant Dr. Woods-Murphy, coordinated the donation for Mt. Vernon Avenue School's students.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

FINANCE (Continued)87. TRANSFER OF FUNDS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following appropriation transfer of funds for the 2019-2020 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
15-000-240-600-00-05 15-000-240-500-00-05	Administrative Supplies Administrative Purchase Services	291.00	291.00	<u>University Elementary</u> – To provide funds for rental of drinking water cooler for the 2019-2020 school year.
15-000-222-500-00-07 15-000-240-500-00-07	Purchase Services-Media Administrative Purchase Services	400.00	400.00	<u>Madison Avenue School</u> -To provide additional funds for drinking water for the 2019-2020 school year.
15-000-218-600-00-02 15-000-222-600-00-02 15-000-266-610-00-02	Guidance Supplies Media Supplies Security Supplies	350.00 300.00	650.00	<u>Berkeley Terrace</u> -To provide additional funds for security supplies for the 2019-2020 school year.
15-190-100-610-00-06 15-190-100-640-00-06	Instructional - Supplies Instructional - Textbooks	1,400.00	1,400.00	<u>Grove Street</u> – To provide additional funds for replacement ELA, Science, and Social Studies textbooks for the 2019-2020 school year.
15-000-222-500-00-03 15-000-240-600-00-03	Purchased Services – Media Administrative Supplies	415.00	415.00	<u>Chancellor Avenue</u> – To provide additional funds for administrative supplies needed for the 2019-2020 school year.
11-000-100-564-00-25 11-000-100-563-00-25	Tuition-Vocational- Sp. Education Tuition-Vocational-Regular	209,392.00	209,392.00	<u>Special Services</u> -To provide funds to pay for general education vocational school students
11-000-100-562-00-25 11-000-100-560-00-25 11-150-100-320-00-25	Tuition-Other LEA- Sp. Education Tuition-Other LEA-State Regular Purchased Prof. Educational Services	220,000.00	120,000.00 100,000.00	<u>Special Services</u> - To provide funds to pay general education students placed out of district and Special Education Home Instruction

Account Number	Description	From	To	Explanation
20-TI0-100-500-00-30 20-TI0-200-600-00-30 20-TI0-400-732-00-30	Other Purchased Services Non-Instructional Materials Non-Instructional Equipment	6,265.00	715.00 5,550.00	<u>District School Improvement Allocation</u> - Transfer of funds will facilitate the purchase of a Swipe Machine and laptop for Blue Knights Academy. This purchase will support initiatives to meet SMART Goal 3, improvement of the chronic absenteeism rate, improvement of the graduation rate, and an enhanced culture and climate through ensuring a safe and secure environment.
11-000-261-420-00-31 12-000-400-450-33-34 12-000-300-730-33-34	Maintenance Reserve Construction Services Equipment	51,675.00	34,785.00 16,980.00	<u>Building & Grounds</u> – To provide funds for the fiberglass pump station and related installation services at University Elementary School for the 2019-2020 school year.
20-EC0-200-590-03-37 20-EC0-400-731-03-01	ECPA Miscellaneous Purchased Services ECPA Instructional Equipment - Augusta	8,500.00	8,500.00	<u>Office of Early Childhood</u> -To provide additional funds to install new playground equipment and safety surfacing at Berkeley Terrace School

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

FINANCE (Continued)88. FUNDRAISERS

RESOLVED, the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Fund Raising Activities for the 2019-2020 School Year:

SCHOOL	PURPOSE	ACTIVITY	DATE(s)	NAME OF COMPANY	RESPONSIBLE PERSON(s)
Union Ave. Middle School	To raise funds for the Young Ladies Club to purchase T-shirts for the club members and afterschool activities for the 2019-2020 school year	Bake Sale & Candy Sale \$1.00 - \$2.00 per item	11/21/2019 – 06/15/2020	Bake goods will be supplied by the Staff Members	Mr. Pierre Ms. Gedeon Ms. Ganthier
Thurgood Marshall	To raise funds for PBSIS and Expeditionary Learning Day (Field Day) for the 2019-2020 school year.	School Pictures	11/21/2019- 5/31/2020	Lifetouch National School Studios, Inc.	Ms. Love Ms. Perry
University Middle School	To raise funds for students activities fund for the 2019- 2020 school year	School Pictures	12/10/2019 – 2/24/2020	School Craft Studios Sparta NJ, 07871	Ms. Tucker, Ms. Howe, Ms. Vasquez, Mr. Johnson
University Middle School	To raise funds for students activities fund for the 2019- 2020 school year	Bake Sale \$.50 - \$2.00 PER ITEM	11/21/2019 – 6/20/2020	University Middle School Staff donations Student Council Members	Ms. Tucker School Activities Coordinators

SCHOOL	PURPOSE	ACTIVITY	DATE(s)	NAME OF COMPANY	RESPONSIBLE PERSON(s)
I.H.S.	To raise money for induction ceremony and member scholarships for the 2019- 2020 school year	Bake Sale \$1.00 per item	04/09/2020	National Honor Society	Mr. Denis Mrs. Martin
I.H.S.	To raise funds for Knight Steppers for the 2019-2020 school year	Bake Sale \$1.00-\$3.00 Pizza Sale Price: \$2.00 per slice Icee Sale \$1.00- \$2.00 Candy Sale \$1.00- \$2.00	11/21/2019 12/20/2019 01/17/2020 02/13/2020 02/14/2020 03/13/2020 04/24/2020 05/08/2020	Brooklyn's Pizza Big Joes Shoprite Family Dollar Costco Stop and Shop Dollar General Little Ceasar & Nunzio's	Mr. Denis Mr. Wilburn Ms. Lawson
I.H.S.	To raise funds for the L.A.D.Y. Knights for the 2019-2020 school year	Bake Sale \$1.00 per item	11/21/2019 12/19/2019 01/16/2020 02/13/2020 03/12/2020 04/09/2020 05/07/2020 05/21/2020	Shoprite Super Fresh Walmart	Mr. Denis M. Godwin K. Williams
I.H.S.	To raise funds for the Student Council for the 2019-2020 school year.	Jean Day with school spirit shirt (Must purchase a ticket to dress down) \$2.00 per ticket	11/15/2019	Student Council	Ms. Saint-Jean Mr. Denis

SCHOOL	PURPOSE	ACTIVITY	DATE(s)	NAME OF COMPANY	RESPONSIBLE PERSON(s)
I.H.S.	To raise funds for the Lymphoma and Leukemia Society All funds collected will be donated to the charity.	Pennies for Patients Drive	2/3/2020 - 2/28/2020	N/A	Mr. Denis Ms. Saint-Jean
I.H.S.	To raise funds for the Lymphoma and Leukemia Society All funds collected will be donated to the charity.	Bake Sale \$1.00 per item	12/11/2019	Donations from the Student Council	Mr. Denis Ms. Saint-Jean
I.H.S.	To raise funds to offset the cost of 2023 graduation activities	Crew Neck Sweat Shirt Sale \$15.00	12/2/2019	Massapequa Soccer Shop	Mr. Denis Ms. Padovani Mr. M. Hart
I.H.S.	To raise funds to offset the cost of 2023 graduation activities	Holiday Bake Sale \$1.00 - \$3.00	12/19/2019	Irvington HS Staff Donations	Mr.Denis Ms. Padovani Mr. M. Hart
I.H.S.	To raise funds to offset the cost of 2023 graduation activities	Snacks & Water Sale \$.50 - \$1.00	11/21/19-6/17/2020	Costco Sam's Club BJ's	Mr.Denis Ms. Padovani Mr. M. Hart
I.H.S.	To raise funds for Senior Class Events for the 2019-2020 school year	Bake Sale \$2.00	11/21/19	Irvington HS Staff Donations	Mr.Denis Ms. Tripp Mr. Chaney
I.H.S.	To raise funds for Senior Class Events for the 2019-2020 school year	School T-shirt & Sweatshirt Sale \$15.00 - T-shirts \$25.00 - Sweatshirt	11/21/19-4/30/2020	Massapequa Soccer Shop	Mr.Denis Ms. Tripp Mr. Chaney
I.H.S.	To raise funds for Senior Class Events for the 2019-2020 school year	School Dance \$5.00 in advance \$7.00 at the door	2/14/2020	Irvington HS Staff	Mr.Denis Ms. Tripp Mr. Chaney
I.H.S.	To raise funds for Senior Class Events for the 2019-2020 school year	Paint and Chat Fundraiser \$7.00 per session	1/18/2020	Art Supplies Donated by Mr. Korski	Mr.Denis Ms. Tripp Mr. Chaney

SCHOOL	PURPOSE	ACTIVITY	DATE(s)	NAME OF COMPANY	RESPONSIBLE PERSON(s)
I.H.S.	To raise funds for Senior Class Events for the 2019-2020 school year	Karaoke Contest Fundraiser Admission- \$5.00 (Retailing snacks will be sold during the contest) \$1.00-\$3.00	3/7/2020	Irvington HS Staff	Mr.Denis Ms. Tripp Mr. Chaney

BE IT RESOLVED, that each school in the District must confirm to the Board of Education Policy Code 5830, Pupil Fund Raising. In particular, the Board Policy specifically prohibits door-to-door solicitation, and the regulation specifically prohibits the sale of food, candy, soft drinks, or the like during school hours.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: 7 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Sylvain, Williams, 1 Abstain: Etchison

89. FOR THE RECORD

- A Item #144, page 102, Board approved 6/26/2019, entitled “Drinking Water for District Employees” – W.B. Mason Company, Inc., 2019-2020 School Year” should be amended with a change of account number from 11-000-219-592-00-25 to 11-000-219-500-00-25.
- B Item #95, page 80, Board approved 9/18/19, Playground – Berkeley Terrace School, should reflect a change in account number from EC0-400-731-03-37 to 20-EC0-400-731-03-37.

PUBLIC COMMENT:

Christina Rishiy addressed working without a contract. She hoped the district would come up with a fair contract in a speedy manner.

Michael Byock noted the teachers had been working 143 days without a contract and expressed having a contract was considered respect.

Richard Miart representing Grand Canyon University addressed the Board with a potential partnership. He stated he had handouts and would work with whomever the Board determined he should meet with.

Board President Williams asked to speak with him when the meeting was over.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, December 18, 2019 at 5:30 p.m., at Florence Avenue School, 1324 Florence Avenue, Irvington, New Jersey, to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Upon the motion by Ronald Brown, seconded by Gloria Chison and unanimously approved on a roll call vote, the Regular Meeting of the Irvington Board of Education adjourned at 8:51 pm.

Reggie Lampsey, CPA
Assistant Superintendent for Business/Board Secretary

RL/rcs