

Regular Board Meeting – June 24, 2020

The Regular Meeting of the Irvington Board of Education was held Virtually on Wednesday, June 24, 2020. This meeting was called to order by Board President Richard Williams, followed by a flag salute.

Present were: Luis Antilus
Annette Beasley
Sysha Benbow
Ronald Brown
Gloria Chison
Gene Etchison
Audrey Lyon, Vice President
Richard Williams, President

Excused: Joseph Sylvain

Others: Dr. April Vauss, Interim Superintendent of Schools
Reggie Lamptey, CPA, Assistant Superintendent for Business/Board Secretary
Dr. Matin Adegboyega, Assistant Superintendent for Curriculum and Instruction
Dr. Latee Walton-McCleod, Assistant to the Assistant for Curriculum and Instruction
Roger Monel, Associate School Business Administrator
Alberta Sharif, Acting Human Resource Manager
Several other administrators, interested citizens and newspaper reporters

Board President Richard Williams reported that in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

SUPERINTENDENT'S REPORT

Dr. April Vauss began her report by acknowledging and thanking the Irvington Municipal Council, the IEA and Mayor Tony Vauss for the signs purchased and displayed for the Irvington High School 2020 Graduates and for making the graduates feel extra special during this very trying Covid-19 period, a difficult time in their lives. She said the graduates wore their gowns as they picked up their yearbooks and each received a yearbook whether the student paid for them or not. They were given an opportunity to take pictures, video tape themselves, to enjoy the time.

Dr. Vauss then stated the district beginning the next week, would be preparing for school opening with the School Covid-19 Transition Team which would consist primarily of cabinet members with three subgroups which would include staff, teaching and non-teaching. The Academic Transition Team would be led by Dr. Adegboyega, Assistant Superintendent for Curriculum and Instruction and Dr. Walton-McCleod, Assistant to the Assistant Superintendent for Curriculum and Instruction. The Building and Grounds and Security Transition Team would be led by Mr. Lamptey, Assistant Superintendent for Business and Mr. Monel, Associate School Business Administrator. The Human Resource/ Medical Team would be led by Mrs. Sharif, Acting Human Resource Manager.

Dr. Vauss shared the New Jersey Quality Single Accountability Consortium Report, (NJQSAC) with the Board and Community noting that the district scored above 80% in all areas but Instructions and Programs. Dr. Vauss said a letter of appeal was being sent with regards to that item. She said the County rated the area higher so the district is appealing that score. She also stated that when she entered the office of the Assistant Superintendent for Curriculum and Instruction the score was 55% and was now 75%. She said clearly the district made great strides and with the leadership of Dr. Adegboyega, they would make that elusive 80%. She said that would require the community, the students, the principals, the teachers, everyone working together along with the parents to help the scholars pass the NJSLA. The district would not reach 80 until the students pass that test, but was doing great in every other area. Dr. Vauss noted she was very proud of the team that she worked with, the supervisors, the directors, the support from the Board, the Cabinet and of course the teaching staff along with the parents. She then turned her report over to Dr. Adegboyega for the mandated presentation of the NJSLA Science Results and the 2018-2019 School Performance Results (see attached). Dr. Adegboyega indicated all the reports would be available on the district website.

Dr. Vauss continued her report stating June 11, 2020 there was a Candlelight Vigil held for a former Irvington High School student Nashawn Brooks. It was a wonderful demonstration of community coming together with many contributors from all across the State of New Jersey lead by Dr. Taylor, various coaches Mr. Pierre, Mr. Bowers, Mr. Steele. They all worked together to get funds together to support the family and showed how this young man was an intricate part of the Irvington Community.

She was very excited to announce that all the salary guides were settled with the teachers, the secretaries, and security guards. She thanked the Board Members for being a vital part of getting the negotiations done through a transition, not missing a beat. She thanked the IEA for all of their hard work getting the ratifications done saying the agreements were for five years so they can focus with the uncertain times ahead.

Finally, Dr. Vauss stated the Blue Knights Academy, if the Board approved it was on the agenda to be closed. The teachers and administrator if approved would be reassigned and the students would be educated.

RESOLUTION TO APPROVE BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meetings held on the dates as indicated, as corrected and transcribed, be received and filed.

June 10, 2020 – Regular Board Meeting

ACTION:

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

PUBLIC COMMENT: (On agenda items only)

Michael Byock President of the IEA noted the District ratified the new contract less than a year of the end of the previous contracts which was a new record. He thanked the Board and administration for their hard work in seeing the negotiations through.

Nathan Vincent stated he would be relocating to California for family reasons. He noted he spent 12 years as a student and 15 years as an employee of the district, 5 of which was as a Tech Coach. His leaving was bitter sweet since he hoped he would be with Irvington until retirement.

He said he had a lot of memories, experiences and relationships in Irvington. Leaving was really difficult and he thanked the Board for allowing him to have had such a great time in his life.

President Williams thanked Mr. Vincent and stated Irvington hated to lose him but he would do well no matter where he went.

Mr. Conti asked when the Irvington Staff members would receive their retro checks.

Dr. Vauss explained the Guides were just being approved at this meeting. She stated that June 30 or July 15 the checks would be available and thanked the staff for their patience. She then thanked Mr. Vincent for his commitment to Irvington. She said she could go on and on about a plethora of experiences he was helpful in. She said he would always be welcome in Irvington.

PERSONNEL (Continued)
JUNE 24, 2020

2. RETURN TO WORK FROM LEAVE OF ABSENCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

- (a) Allison Cooney Returned to work from paid maternity leave effective 06/10/20. (Thurgood Marshall School – Art Teacher)

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

- (b) Clerevus Cassius Returned to work from paid medical leave effective 06/15/20. (Thurgood Marshall School – Head Custodian)

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

3. SUBSTITUTE PERSONNEL

- (a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute teachers, at the pay rate of \$100.00 per day, not to exceed 29 hours per week, effective for the 2020/2021. (Pending completion of mandatory annual HIB training)

Home Instruction ONLY

- Michael Adeyin
- Linda Battle
- Jean Belony
- Tameshone Bowman-Lewis
- Paula Cappel
- Dr. Pierette Charles
- Lydia Denis
- Patricia Eden-Hughey
- Warren Estrada
- Emmanuel Etim
- Jocelyne Gedeon
- Dr. Emmanuel Ikheloa

PERSONNEL (Continued)

JUNE 24, 2020

Deanna Kobus
Kerilynn Lowenstein
Latasha McMillan
Dr. Moriamo Okundaye
Esther Osasogie
Jescia Patterson
Charline Patternella
Jewell Pollard
Nicole Simons
Leah Thorton
Pia Walden
Erick D. Watkins
Alterik Wilburn
Marilyn Wilson

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 24, 2020

(b) Building Substitutes

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following personnel as Building Substitute Teacher effective for the 2020/2021 school year, at a pay rate of \$125.00 per day, not to exceed 29 hours per week for days worked payable from the listed account numbers:

Ronald Coleman	\$125.00/day for days worked	University Elementary School payable from account number 15-120-100-101-00-05
Gilbert Bragg	\$125.00/day for days worked	Irvington High School payable from account number 15-140-100-101-00-12
Raymond Wright	\$125.00/day for days worked	Irvington High School payable from account number 15-140-100-101-00-12
Marc Ishmael	\$125.00/day for days worked	Irvington High School payable from account number 15-140-100-101-00-12
Ann Bharrat	\$125.00/day for days worked	Thurgood Marshall School payable from account number 15-120-100-101-00-08

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(c) Substitute Secretaries

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Secretaries, effective for the 2020/2021 school year, at the pay rate of \$14.00 per hour, payable from account number 11-000-230-100-00-22.

Shedell Gresham	Rasheerah Cureton
Melissa Agosto	Felicia China-Richardson

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)
JUNE 24, 2020

(d) Substitute Security Officers

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Security Officers at the pay rate of \$12.75 per hour, not to exceed 29 hours per week, effective for the 2020/2021 school year, payable from account number 11-000-266-100-01-35.

Melissa Agosto	Rashad Armstrong	Sharice Banks
Tyquan Battle	Anthony Boughton	Makaila Bridgeman
Sharlene Carter	Joanne Charles	Deborah Colwell-Howard
Rasheerah Cureton	Francesca DeJesus	Brenda-Ann Edwin
Gleidson Ferreira	Angela Gaita Cenesca	Felicia China-Richardson
Angela Moody	Denise Raynor-Ford	Nasir Gaines
Aquilliah Gray	Shedell Gresham	D'Andria Gunn
Latoya Jenkins	Willie Keyton	Trang Kiet
Lizzie Kouassie	Erica Long	Franci Marcelin
Haydely Matias	Safiyah McIntosh-Harris	Regina Miles
Juaquan Newkirk	Robin Owens	Debbie Pittman
Melissa Reddin	Vicente Rosa-Reyes	Maisah Sharif
Angela Valdez-Cabrer	Thelma Watson	Patricia C. Wilson
Lamont Woods		

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)
JUNE 24, 2020

(e) Substitute Custodians

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of as a Substitute Custodians at the pay rate of \$12.75 per hour, not to exceed 29 hours per week, effective for the 2020/2021 school year, payable from account number 11-000-262-100-01-34.

Melissa Agosto
Tyquan Battle
Sharlene Carter
Rasheerah Cureton
Gleidson Ferreira
Angela Moody
Aquilliah Gray
Latoya Jenkins
Lizzie Kouassie
Haydely Matias
Juaquan Newkirk
Melissa Reddin
Angela Valdez-Cabrer
Lamont Woods

Rashad Armstrong
Anthony Boughton
Joanne Charles
Francesca DeJesus
Angela Gaita Cenesca
Denise Raynor-Ford
Shedell Gresham
Willie Keyton
Erica Long
Safiyah McIntosh-Harris
Robin Owens
Vicente Rosa-Reyes
Thelma Watson

Sharice Banks
Makaila Bridgeman
Deborah Colwell-Howard
Brenda-Ann Edwin
Felicia China-Richardson
Nasir Gaines
D’Andria Gunn
Trang Kiet
Franci Marcelin
Regina Miles
Debbie Pittman
Maisah Sharif
Patricia C. Wilson

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)
JUNE 24, 2020

(f) Substitute Breakfast/Lunch Aides

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Breakfast/Lunch Aides at the pay rate of \$12.00 per hour, not to exceed 29 hours per week, effective for the 2020/2021 school year, payable from account number 11-000-262-100-09-34.

- | | | |
|----------------------|-------------------------|--------------------------|
| Melissa Agosto | Rashad Armstrong | Sharice Banks |
| Tyquan Battle | Anthony Boughton | Makaila Bridgeman |
| Sharlene Carter | Joanne Charles | Deborah Colwell-Howard |
| Rasheerah Cureton | Francesca DeJesus | Brenda-Ann Edwin |
| Gleidson Ferreira | Angela Gaita Cenesca | Felicia China-Richardson |
| Angela Moody | Denise Raynor-Ford | Nasir Gaines |
| Aquilliah Gray | Shedell Gresham | D'Andria Gunn |
| Latoya Jenkins | Willie Keyton | Trang Kiet |
| Lizzie Kouassie | Erica Long | Franci Marcelin |
| Haydely Matias | Safiyah McIntosh-Harris | Regina Miles |
| Juaquan Newkirk | Robin Owens | Debbie Pittman |
| Melissa Reddin | Vicente Rosa-Reyes | Maisah Sharif |
| Angela Valdez-Cabrer | Thelma Watson | Patricia C. Wilson |
| Lamont Woods | | |

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

4. SEPARATIONS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective as indicated:

Retirements

Certificated

- (a) Dr. Winston Jackson, Principal, Chancellor Avenue School, retirement effective 8/31/20. (DOH)

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)
JUNE 24, 2020

Non-Certificated

- (b) Gloria Owens, Security Officer, Berkeley Terrace School, retirement effective 7/1/20. (DOH)

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

Resignations

Certificated

- (c) Alexander Christ, English Language Arts Teacher, Union Avenue Middle School, effective 6/30/20.
- (d) Nathan Vincent, Technology Coach, District wide, effective 6/30/20.
- (e) LaNiece Primus, Social Studies Teacher, University Middle School, effective 6/30/20.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

5. APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, for the 2020-2021 school year, effective as indicated:

Certificated

- (a) Mary Edens, Science Teacher, High School, at an annual salary of \$59,051.00, Step 4, MA Level, Stevenson University, effective 9/1/20, (pending criminal history clearance and *S- 414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-140-100-101-00-12. Replacing Maureen O'Neill.
- (b) Lynsey Santiago, Social Studies, High School, at an annual salary of \$89,601.00, Step 13, MA Level, Scranton University, effective 9/1/20, (pending criminal history clearance and *S- 414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-140-100-101-00-12. Replacing Christopher Kraus.
- (c) Agustina Gama, English as a Second Language, Florence Avenue School, at an annual salary of \$71,504.00, Step 10, BA Level, Kean University, effective 9/1/20, (pending criminal history clearance and *S- 414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-240-100-101-00-04. Replacing Catherine Clitus.

(d) Lucy Moulton, Science Teacher, High School, at an annual salary of \$63,465.00, Step 4, 6th Year Level, Fairleigh Dickinson University, effective 9/1/20, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) clearance), payable from account number 15-140-100-101-00-12. Replacing Erdal Yilmaz.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

Non-Bargaining

(e) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Marisol Escobar Diaz, Bilingual Support Assistant Teacher, High School, at an annual salary of \$40,126.17, effective 9/1/20, (pending criminal history clearance and S-414/A-3381 (P.L.2018, c.5) clearance), payable from account number 15-140-100-101-00-12. Replacing Mick Daity.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

(f) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Amirah Amatur-Rashid, Confidential Administrative Secretary, Superintendent Office, at an annual salary of \$61,000.00, effective 7/1/20, payable from account number. Replacing Rosa Wallace.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 24, 2020

Non-Certificated

(g) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Denise Raynor-Ford, Assistant Bookkeeper, Business Office, at an annual salary of \$45,463.00, Step 1, C-12, effective 7/1/20, payable from account number 11-000-251-100-00-31. Replacing Diana Liggins

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

(h) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointments of Antoine Decimus, Head Custodian, Florence Avenue School, at an annual salary of \$50,197.59, Step 4, effective 7/1/20, payable from account number 11-000-262-100-00-34. Replacing Henribenson Jules.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(i) Breakfast/Lunch Aides/District Wide

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointments of the listed personnel as Breakfast /Lunch Aides at a pay rate of \$12.25 per hour, not to exceed 29 hours per week, effective for the 2020/2021 school year, payable account number 11-000-262-100-09-34:

Thurgood Marshall

James, Christian

Owens, Robin

Jones, Carmen

Angela Valdez

University Elementary

Mary Palmer

Imani Randall

Lizzie Kouassi

Irvington High School

Sylvester Sanders, III

Tiana Hayes

Beverly Gonzalez

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 24, 2020

6. CONTRACT RENEWAL FOR SCHOOL YEAR 2020-2021(a) Title I-IV District-Wide Personnel 2020-2021 – Office Of Government Programs

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following staff as Title I-IV Government Programs funded personnel for the 2020-2021 school year (Salaries are subject to change upon ratification of successor contracts).

TBD, Supervisor of Government Programs:	50%	LEA 11-000-221-102-00-15
	50%	Title I 20-TI1-200-100-20-30
Jean Kyrysiuk, Secretary for Government Programs:	100%	Title I 20-TI1-200-100-00-30
Nathan Patterson, Accountant:	50%	Title I 20-TI1-200-100-20-30
	50%	LEA 11-000-251-100-00-31
Nicholas Garnett, ELA Specialist, UMS:	100%	Title I -20-TI1-200-100-10-30
Tahira Lesure, Dean, HIS	100%	Title IV-20-TF1-200-100-00-30
Charlotte Brown-Nickson, ELA Specialist HIS	100%	Title I 20-TI1-200-100-12-30
Edward La Pierre, ELA Specialist, UES	100%	Title I 20-TI1-200-100-05-30
Khaalia Taylor, Math Specialist, UES	100%	Title I 20-TI1-200-100-05-30
Katelyn Von Bargen, Dean of Climate and Culture, UES	100%	Title I 20-TI1-200-100-05-30
Marquiessa Lewis, ELA Specialist, Grove Street	100%	Title I 20-TI1-200-100-06-30
Marcadaine Jean-St. Louis, Math Specialist, Grove Street	100%	Title I 20-TI1-200-100-06-30

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 24, 2020

Non-Certificated

(b) Department of Buildings and Grounds Custodians

Augusta Preschool

Quasim Moore (Head Custodian)
Tracy Wilkerson (days)
Renford Facey (nights)
Rashee Simmons (nights)

Berkeley Terrace

Eric Frazier (Head Custodian)
Marie Jules (days)
Thaddus Williams (nights)
Maria Antoine (nights)
Stephan Tillman (nights)

Chancellor Avenue

Corey Collins (Head Custodian)
Annette Willis (days)
Romonia Roberts (nights)
Eddy Metellus (nights)
Qanar Guglielmini (nights)

Florence Avenue

Vacant (Head Custodian)
Jean-Yves Lundy (days)
Margaret Rogers (nights)
Mark Ramdial (nights)
Steve Curry (nights)

Grove Street

Derrick Barker (Head Custodian)
Kent Williams (days)
Ruben Brewer (nights)
Donald Dollar (nights)
Gesner Ricelin (nights)

Madison Avenue

Hamid Hall (Head Custodian)
Antoine Decimus (days)
Gwendolyn Henderson (nights)
Paul Grimes (nights)
Corey Culver (nights)

Mt. Vernon Avenue

Rasheed Benton (Head Custodian)
Riccardi Henriquez (days)
Wilson Spann (days)
Terrance Carroll (nights)
James King (nights)

Thurgood Marshall

Clerveus Casseus (Head Custodian)
David Thomas (days)
David Barnes (days)
Judith Daniels (nights)
William Burford (nights)

Union Avenue Middle

Ariel Medina (Head Custodian)
Dandelina Morales (days)
Vacant (days)
Edinge Julien (days)
Michael Taylor (nights)
Marcella Pleasant (nights)
Kelvin Lane (nights)

University Middle

Marcus Laws (Head Custodian)
Tyrone Fisher (days)
Jana Brown (days)
Wilfredo Rodriquez (nights)
Renee Rice (nights)
Bernard Noel (nights)
Branden Bobbitt (nights)

University Elementary

Tre' Pollard (Head Custodian)
Kenneth Lowery (days)
Renee Dickerson (days) *
Edd Jones (nights)
Vacant (nights)
Pierre Joseph (nights)

PERSONNEL (Continued)

JUNE 24, 2020

High School

Gary Grant Sr. (Head Custodian)
Emmanuel Brasier (days)
Charles Felton (days)
Jamilliah Adams (days)
Stanley McKoy (days)
Veronica Cannon (days)
Sylvester Sanders III (Assist. Head Custodian - (nights))
Marcus Wooten (nights)
Beverly Gonzalez (nights)
Texas Burrell (nights)
Tedious Rawls (nights)
Joseph Therasmond (nights)
Tiffany Hayes (nights)

Blue Knights Academy
Michael Daughety (Head Custodian)
Sulaiman Thomas (days)

Buildings and Grounds Maintenance Department

Markeith Robinson – Carpenter/Maintenance Utility Worker
Brendon McMahon – Carpenter/Maintenance Utility Worker
Thomas Tasco - Carpenter/Maintenance Utility Worker
Aldo Baratto - Carpenter/Maintenance Utility Worker

Garrett Kearney – Mason/Landscapers/Maintenance Utility Worker
William Hardy – Truck/Bus Driver/Maintenance Utility Worker

Nathaniel Nickels – Landscapers/Maintenance Utility Worker
Terence Calmes – Landscapers/Maintenance Utility Worker

Yves Landais – Plumber/Maintenance Utility Worker
Shawn Taylor - Plumber/Maintenance Utility Worker

Ivan Gonzalez - Electrician/Maintenance Utility Worker
Fritz Pierre-Louis - Electrician/Maintenance Utility Worker

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)
JUNE 24, 2020

(c) Security Department for the 2020/2021 School Year

Board Office

John Gilbert (days)
Alfonso Griffin (nights)

Augusta Preschool

Tiffany Carter (days)
Carla Thigpen (days)
Ezella Harris-Moses (1/2 days)

Berkeley Terrace

Darryl Cosby (days)
Gloria Owens (days)
Carmen Perez (days)
Donna Merchant-Calhoun (days)

Chancellor Avenue

Valerie Spears (days)
Ibn Mahdi Muhammad (days)
Jacquetta Dorsey (days)
Khalilah Jackson (days)

Florence Avenue

Martine Eiassaint (days)
Mikal Lawson (days)
Franklin Pischasaca (days)
Shaaira Esannason (days)
Tanajjah Lowery (days)
Wanda Pittman (days)

Grove Street

Diane Bernard (days)
Shaheed Slaughter (days)
Richard Milton (days)
Jadeh Williams (days)

Madison Avenue

Tumarai Figueroa (days)
Karen Diggs (days)
Allison Cunningham (days)
Adam Screven (days)

Mt. Vernon Avenue

Vanessa Bryant (days)
Shelia Taylor (days)
Kelly Gladden (days)
Elroy McMillian (days)
Van Seabron (days)

Thurgood Marshall

Herbert Bell (days)
Destiny Herrill (days)
Louise Moise (days)
Chelise Woodson (days)

University Elementary

Jean Claude Thomas (days)
Sabrina Thomas (days)
Stephen Tillman (days)
Jahlil Williams (days)
Ezella Harris-Moses (1/2 days)

University Middle

Joseph Glover (Lead)
Leroy Chatmon (days)
Geraldine Hutchins (days)
Sameerah Lewis (days)
Wayne Robinson (days)
Sharon Screven (days)

Union Avenue Middle

Kenneth Hinnant (Lead)
Wayne Moore (days)
Ivy Bennett (days)
Tyrososhia Taylor (days)
Tyisha Spencer (days)
Lucy Sergant (days)

PERSONNEL (Continued)
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Irvington High School

Tarsha Lawson (Lead)
Timothy Felix (days)
Willard Gibbs (days)
Rhonda Hawkins (days)
Jamiyl Herron (days)
Ralph Jones (days)
Tracy Thomas (days)
Jahad Arron (days)
Andrew Potts (days)
Belinda White (days)
Shelyta Edwards (days)
James Williams, Jr. (days)
Alexander Bandras (nights)
Tianna Hayes (nights)
Hakeem Hubbard (nights)

Blue Knights Academy

Floyd Wilson (days)
Suzette Evans (days)
Terrell Scott (days)

Mail/Transportation

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

7. REASSIGNMENT/TRANSFERS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the reassignment/transfer of the listed personnel, at the indicated position and location:

Administrative

(a) Hubert Chase, Principal, Blue Knights Academy reassigned to Principal, Chancellor Avenue School, effective 9/1/20.

BE IT FURTHER RESOLVED that Mr. Chases' salary will be frozen until the time that the current contractual salaries for Elementary Principal, MA Level, exceeds his present salary. Payable from account number 15-000-240-103-00-03. Replacing Dr. Winston Jackson.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

Certificated

(b) Catherine Clitus, English as a Second Language Teacher, Florence Avenue School reassigned to English as a Second Language Teacher, University Middle School, effective 9/1/20, no change in salary, payable from account number 15-240-100-101-00-10. Replacing Michele Gordon.

PERSONNEL (Continued)

JUNE 24, 2020

- (c) Gernique Nguni, English as a Second Language Teacher, Florence Avenue School reassigned to English as a Second Language Teacher, University Middle School, effective 9/1/20, no change in salary, payable from account number 15-240-100-101-00-10. Replacing Heather Petrie.
- (d) Andrea Montano, Bilingual Spanish Teacher, Augusta Preschool reassigned to Bilingual Spanish Teacher, Berkeley Terrace School, effective 9/1/20, no change in salary, payable from account number 15-110-100-101-00-02. Replacing Harriet Kellam.
- (e) Nhemie Theodore, Computer Teacher, Blue Knights Academy reassigned to Media Specialist, University Elementary School, no change in salary, effective 9/1/20, payable from account number 15-000-222-100-00-05. Replacing Caroline Geck.
- (d) Karen Lewis, 5th Grade Math Teacher, Grove Street School reassigned to 6th Grade Math Teacher, Union Ave Middle School, effective 9/1/20, no change in salary, payable from account number 20-IB1-200-100-00-25.
- (g) Chantill Campbell, Kindergarten Teacher, Florence Avenue School reassigned to 4th Grade Teacher, Berkeley Terrace School, no change in salary, effective 9/1/20, payable from account number 15-120-100-101-00-02. Replacing Marquissa Lewis.
- (h) Marsharika Carter, Music Teacher, Blue Knights Academy 50% and Berkeley Terrace School 50% reassigned to Berkeley Terrace School full time, no change in salary, effective 9/1/20, payable from account number 15-120-100-101-00-02.
- (i) Jennifer Ciuba, 3rd Grade Teacher, Berkeley Terrace School reassigned to 3rd Grade Teacher, Chancellor Avenue School, no change in salary, effective 9/1/20, payable from account number 15-120-100-101-00-03. Replacing Beth Green.
- (j) Lolita Tillman, 5th Grade Teacher, Florence Avenue School reassigned to 5th Grade Teacher, Grove Street School, no change in salary, effective 9/1/20, payable from account number 15-120-100-101-00-06. Replacing Lawanda Shorter.
- (k) Daryl Perkins, 3rd Grade Teacher, Madison Avenue School reassigned to 3rd Grade Teacher, Florence Avenue School, no change in salary, effective 9/1/20, payable from account number 15-120-100-101-00-04. Replacing Leon Wallace.
- (l) Leon Wallace, 3rd Grade Teacher, Florence Avenue School reassigned to 3rd Grade Teacher, Madison Avenue School, no change in salary, effective 9/1/20, payable from account number 15-120-100-101-00-07. Replacing Daryl Perkins.
- (m) JesCia Patterson, 2nd Grade Teacher, Grove Street School reassigned to 1st Grade Teacher, Thurgood Marshall School, no change in salary, effective 9/1/20, payable from account number 15-120-100-101-00-08. Replacing Cherie Robinson.

PERSONNEL (Continued)

JUNE 24, 2020

- (n) Sheila Montague, English Language Arts Teacher, University Middle School reassigned to 5th Grade Teacher, University Middle School, no change in salary, effective 9/1/20, payable from account number 15-120-100-101-00-05. Replacing
- (o) Yasmine Singleton, 5th Grade Teacher, Chancellor Avenue School, reassigned to Kindergarten Teacher, Florence Avenue School, no change in salary, effective 9/1/20, payable from account number 15-110-100-101-00-04. Replacing
- (p) Daisy Rodriguez, Pre-K Inclusion Teacher, Madison Avenue School reassigned to World Language Teacher, Grove Street School 50% and University Elementary School 50%, no change in salary, effective 9/1/20, payable from account number 15-240-100-101-00-05. Replacing
- (q) Angela Amoatey, Guidance Counselor, Grove Street School reassigned to Social Studies Teacher, Union Avenue Middle School, no change in salary, effective 9/1/20, payable from account number 15-130-100-101-00-11. Replacing Francisco Vasquez
- (r) Latoya King-Robinson, Guidance Counselor, Madison Avenue School reassigned to Guidance Counselor Grove Street School, no change in salary, effective 9/1/20, payable from account number 15-000-218-104-00-06. Replacing Angela Amoatey.
- (s) Vanessa Jean Louis, Guidance Counselor, Blue Knights Academy reassigned to Guidance Counselor, Madison Avenue School, no change in salary, effective 9/1/20, payable from account number 15-000-218-104-00-07. Replacing Latoya King-Robinson.
- (t) Dawn Weck, 4th Grade Teacher, Florence Avenue School reassigned to Science Teacher, University Middle School, no change in salary, effective 9/1/20, payable from account number 15-130-100-101-00-10. Replacing Joyel Furges.
- (u) Shirley Henry, 4th Grade Teacher, Florence Avenue School reassigned to Mathematics Teacher, University Middle School, no change in salary, effective 9/1/20, payable from account number 15-130-100-101-00-10. Replacing Marie Alceus.
- (v) Earl Allbrook, English Language Arts Teacher, Blue Knights Academy reassigned to English Language Arts Teacher, University Middle School, no change in salary, effective 9/1/20, payable from account number 15-130-100-101-00-10. Replacing Sheila Montague.
- (w) Marcella Moreno, 5th Grade Teacher, Florence Avenue School reassigned to English Language Arts Teacher, Union Avenue Middle School, no change in salary, effective 9/1/20, payable from account number 15-130-100-101-00-11. Replacing Andrew Bott
- (x) Ray-Quell Cotton, Physical Education Teacher, High School reassigned to Physical Education Teacher, Union Avenue Middle School, no change in salary, effective 9/1/20, payable from account number 15-130-100-101-00-11. Replacing Derrick Tomasino.

PERSONNEL (Continued)

JUNE 24, 2020

- (y) Karrie Briggs, 4th Grade Teacher, Mt. Vernon Avenue School reassigned to English Language Arts Teacher, Union Avenue Middle School, no change in salary, effective 9/1/20, payable from account number 15-130-100-101-00-11. Replacing Alexander Christ.
- (z) Esther Osasogie, Science Teacher, Blue Knights Academy reassigned to Science Teacher, High School, no change in salary, effective 9/1/20, payable from account number 15-140-100-101-00-12. Replacing Muhammad Rahman.
- (aa) Muhammad Rahman, Science Teacher, Blue Knights Academy reassigned to Science Teacher, High School, no change in salary, effective 9/1/20, payable from account number 15-140-100-101-00-12. Replacing Erdi Yilmaz.
- (bb) Tariq Raheem, Social Studies Teacher, Blue Knights Academy reassigned to Social Studies Teacher, High School, no change in salary, effective 9/1/20, payable from account number 15-140-100-101-00-12. Replacing Christopher Krauss.
- (cc) Nazmoon Khan, Math Teacher, Blue Knights Academy reassigned to Math Teacher, High School, no change in salary, effective 9/1/20, payable from account number 15-140-100-101-00-12. Replacing Rothith Adusumilli.
- (dd) Kirstin Johnson-Smith, Inclusion Teacher, Blue Knights Academy reassigned to Inclusion Teacher, High School, no change in salary, effective 9/1/20, payable from account number 15-213-100-101-00-12. Replacing Carol Schiffman.rrick
- (ee) Derrick Tomasino, Physical Education Teacher, Union Avenue Middle School reassigned to Physical Education Teacher, High School, no change in salary, effective 9/1/20, payable from account number 15-140-100-101-00-12. Replacing Glenn Inman.
- (ff) Shakerah Speight, Physical Education Teacher, Blue Knights Academy reassigned to Physical Education Teacher, High School, no change in salary, effective 9/1/20, payable from account number 15-140-100-101-00-12. Replacing Ray-Quell Cotton.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

- (gg) Cynthia Littlejohn, B-12 Secretary, Media/Technology Department reassigned to B-12 Secretary, Chancellor Avenue School, no change in salary, effective 7/1/20, payable from account number 15-000-240-105-00-03. Replacing Barbara Crone.

PERSONNEL (Continued)

JUNE 24, 2020

- (hh) Breana Wilson, B-12 Secretary, Blue Knights Academy reassigned to B-12 Secretary, Media/Technology Department, no change in salary, effective 7/1/20, payable from account number 11-000-222-100-00-19. Replacing Cynthia Littlejohn.
- (ii) Mikal Lawson, Security Officer, Florence Avenue School reassigned to Security Officer/Mail, District wide, no change in salary, effective 9/1/20, payable from account number 11-000-266-100-00-35. Replacing Fritzner Belande.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

- (jj) Rosa Wallace, Confidential Administrative Secretary, Superintendents Office reassigned to Confidential Administrative Secretary, Assistant Superintendent/Curriculum and Instruction, no change in salary, effective 7/1/20, payable from account number. Replacing Bria Wallace.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

8. AFTER SCHOOL PROGRAM

- (a) School Leadership Council Member/ 2019-2020 – Madison Avenue Elementary School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Erick Watkins for Madison Avenue School, School Leadership Council (SLC) member for the 2019-2020 school year. He will be paid \$39.00 per hour for 7 hours for a total cost not to exceed \$273.00.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 24, 2020

9. SUMMER SCHOSOL PROGRAMS(a) Approval to Hire Teachers for the English Language Learner (ELL) K-12 Enrichment School Program During The Summer Months of 2020 – Department of Bilingual, ESL and World Language Programs

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of twenty 20 teachers for the ELL Summer 2020 ELL Enrichment Program. The program will operate from 9:00 am to 12:00 pm from July 6, 2020 to August 7, 2020, a total of twenty-five (25) days).

Teachers will be paid \$40.00 per hour for three (3) 5 hours each day for twenty-five (25) days. \$40.00 x 3 hour per day x 25 days = \$3,000.00 per teacher. (\$3,000.00 x 20 teachers = \$60,000.00).

The program cost not to exceed \$60,000.00 to be paid from account number 20-CV1-100-100-00-30. (New Cares Act Budget)

Summer School Classes			
Grade	Teachers Name	Current Assignment	Current School
K	Yiashira Cosme	Gr K	Florence
K	Marie Beaubrun	ESL	Florence
1	Laura Garcia	Bil Gr K	Berkeley
1	Roberta Alves	ESL	Berkeley
2	Caneeka Smith	ESL	Chancellor
2	Stivanys Davis	Bil Gr 2	Florence
3	Carmen Nakleh	Bil Gr 1	Berkeley
3	Leon Wallace	Gr 3	Florence
4	Iman Haddia	ESL	Mt Vernon
4	Jeniffer Ostrega	ESL	Mt Vernon
5	Gabriela Carvalho	ESL	Berkeley
5	Pamela Soto	ESL	Grove
6 - 8 UAMS	Gernique Nguni	ESL	Florence
6 - 8 UAMS	Leora Mitchell	ELA	UAMS
6 - 8 UMS	Catherine Clitus	ESL	Florence
6-8 UMS	Roxanne Peterson	ELA	UAMS
9 - 12 HS	Deborah Sanders	Bil Gr 9/10	Irv HS
9 - 12 HS	Herbert Jackson	ELA	Irv HS
9 - 12 HS	Ajitha Akavoor	ESL	Irv HS
9 - 12 HS	Sarah Caddle	ELA	Irv HS
Total Teachers	20		

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 24, 2020

(b) Approve to Hire Teachers (One Spanish and One Haitian Creole Speaker) to Provide Parent and Students Support During the months of July 2020 to September 2020 - Department of ESL / Bilingual and World Languages

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the hiring of two (2) teachers (one Spanish and one Haitian Creole speaking) to provided parent and student translation and academic support during the months of July 2020 to September 2020

This position will be filled with seven (7) Spanish and three (3) Haitian Creole speaking teachers (each working different days and times during the summer to provided parent/student translation support). We have 139 hours of translation services available for each language during these months.

Teachers will be available from 10:00 AM to 12:00 Noon and from 2:00 PM to 4:00 PM each day from July 6 to August 7, 2020, total of 25 (Summer School Program), two (2) days during the last week of August – seven (7) hours each day and three (3) days in September – four (4) hours each day (Registration Days).

The program cost not to exceed \$11,120.00 to be paid from account number 20-CV1-100-100-00-30. (New Cares Act Budget)

Teachers Names	Language	Teacher Assignment	School
Diamela Curiel	Spanish	WL Teacher	Florence Berkeley ES
Rafael Cuello	Spanish	WL Teacher	Madison/Chancellor ES
Rufina Garcia	Spanish	WL Teacher	Union Avenue MS
Ruth Montero	Spanish	WL Teacher	University MS
Janneth Pasquale	Spanish	WL Teacher	Union Avenue MS
Victor Munoz	Spanish	WL Teacher	Thurgood/Mt/Vernon ES
Nubia Tamayo	Spanish	WL Teacher	University MS
Kerline Delmas	Haitian Creole	WL Teacher	Union Avenue MS
Regine Sauveur	Haitian Creole	Bilingual Teacher	Mt Vernon ES
Suze Pierre	Haitian Creole	Bilingual Teacher	Irvington HS

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 24, 2020

(c) COVID-19 Related Extended School Year Program 2020 – 2021/University Elementary School

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and granted permission for University Elementary School to conduct a COVID 19 Related Extended School Year Program. The program will run from July 6, 2020-August 7, 2020, Monday-Thursday from 9:00 am-12:00pm. There will be ten (10) teachers assigned (3) English Language Arts grades 3-5 teachers, (3) math teachers grades 3-5, (3) Teachers Kindergarten, 1st, and 2nd and (1) lead teacher. The lead teacher will monitor attendance, prepare payroll, contact parents to discuss academics standing, and provide academic support to teachers. Certified staff will be paid the contractual rate of \$39.00 per hour for 60 hours (3 hours per day x 20 days) per teacher. Nine (9) teachers are to be paid from account number 20-SIO-100-100-05-30 for a total of \$21,060 and one (1) lead teacher is to be paid from account #20-SIO-200-100-05-30 for a total of \$2,340. The total cost for the summer program is not to exceed \$23,400.

(1) Kindergarten Teacher:	Kristen Grabows	
(1) 1 st Grade Teacher:	Elizabeth Stewart	
(1) 2 nd Grade Teacher	Shaweetha Boyd	
(2) 3 rd Grade Teachers	Nicole Williams ELA	
	Dominique Barthole	Math
(2) 4 th Grade Teachers	Crystal Foster	ELA
	Abeer Eljolani	Math
(2) 5 th Grade Teacher	Katrina Bernard	ELA
	Wyndia Robinson	Math

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 24, 2020

(d) COVID-19 Related Extended School Year Program/Berkeley Terrace School

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the appointment of 6 teachers for the COVID 19 Related Extended School Year Program at Berkeley Terrace Elementary School from July 6, 2020-August 7, 2020 Monday –Friday 9 am-12:00 noon with one teacher per grade level K-6 (6 teachers’ x 3 hours per day at \$39.00 an hour each x 4 days per week x 5 weeks totaling \$14,040.00):

Tonimarie Scola - Kindergarten
 Jennifer Ciuba - Second Grade
 Koryne Lee - Fourth Grade
 Carol Nemard-McNeil (Substitute)

Melissa Diop - First Grade
 Abigail Miles -Third Grade
 Kendall Ashford - Fifth Grade

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(e) Extended Summer School Program/Grove Street School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street Elementary to allow the following 7 teachers to conduct a Summer School Program. The program will run from July 6, 2020 to August 7, 2020, Monday through Friday from 9:30 am -11:30 am. There will be six teachers assigned; (3) English Language Arts Teachers, (3) Math Teachers and (1) Guidance Counselor. The Certified Staff will be paid the contractual rate of \$39.00 per hour for 50 hours per person (2 hours per day x 25 days). The seven staff are to be paid from account number 20-SI0-100-100-06-30.

The total cost for the summer program is not to exceed \$13,650.00

English Language Arts

Shanintra Anglin- 3rd Grade
 Tameshone Bowman-Lewis-4th Grade
 Marquissa Lewis-5th Grade

Math Teachers

Richard Douglas-3rd Grade
 Marlene Seraphin-4th Grade
 Michael Adeyin-5th Grade

Substitutes

Marcadine St. Louis
 Paula Yancey-Dykes
 KeriLynn Lowenstein
 Rakia Simpkins-Holmes
 Corey Dishman

Guidance Counselor

Angela Amoatey

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 24, 2020

(f) Promotional Summer School Program/University Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to conduct a Promotional Summer School Program. The program will run from July 6, 2020, to August 7, 2020, Monday through Friday from 8:15 a.m. – 1:15 p.m. There will be six (6) teachers assigned (1 Science, 1 Social Studies, 2 English Language Arts, and 2 Mathematics). There will also be one (1) Nurse, one (1) Guidance Counselor, and two (2) substitute teachers assigned as well. Certified Staff will be paid the contractual rate of \$39.00 per hour for 125 hours (5 hours per day x 25 days). The cost is \$4,875.00 per person. The total cost for the summer program is not to exceed \$39,000.00.

<u>Name</u>	<u>Account Number</u>
Ann DiGiore, Guidance Counselor	15-422-200-100-00-10
TBD, Nurse (Pending Live School)	15-422-200-100-00-10
Kimberly Roper, ELA Teacher	15-422-100-101-00-10
Jewell Pollard, ELA Teacher	15-422-100-101-00-10
Gerald Audige, Math Teacher	15-422-100-101-00-10
Comlavi Djondo, Math Teacher	15-422-100-101-00-10
Tameriah Townes, Social Studies	15-422-100-101-00-10
Terry Johnson, Science	15-422-100-101-00-10

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(g) Special Education Summer Program/University Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and granted permission for University Middle School to conduct a Special Education Summer School Program. The program will run from July 6, 2020, to August 7, 2020, Monday through Friday from 8:15 a.m. – 1:15 p.m. There will be two (2) teachers assigned (1 English Language Arts, and 1 Mathematics). There will also be one (1) substitute teacher assigned. Certified Staff will be paid the contractual rate of \$39.00 per hour for 125 hours (5 hours per day x 25 days). The cost is \$4,875.00 per person. The total cost for the summer program is not to exceed \$9,750.00. The teachers are to be paid from account number 20SI0- 100-100-10-30. This program is supported by the Annual School Plan Goals #1 & 2 (Board Approved May 27, 2020; Item #41 Page 25)

Gloria Cordero-Mendoza – Math
Steven Bernath – ELA/SS

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 24, 2020

(h) Data Analysis Specialist 2020 - 2021 University Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to hire one Data Analysis Specialist at each of the following schools for the 2020-2021 school year: Grove Street Elementary School, University Elementary School, University Middle School, and Irvington High School from September 2020-June 30, 2021. The Data Analysis Specialist will be responsible for gathering, disaggregating, analyzing, and reporting student performance data, student attendance data, student discipline data, and other pertinent student information that will be used to inform instructional and intervention strategies to promote increased attendance and academic achievement in targeted areas. Each Data Analysis Specialist will be paid a stipend of \$6,825.00 for work done outside the contractual day. All activities performed by the Specialist must be documented on Supplemental Activity Logs and submitted with requests for payment. Submission of accurate activity logs will be required for payment to be processed. All stipends will be payable from account number 20-SI1-200-100- 00-30 and will not exceed \$6,825.00 (\$39.00 per hour for 175 hours) per Data Analyst.

(Board Approved June 10, 2020 Item #52 Page 59)

Carl Walton – University Middle School

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(i) LEAD MATHEMATICS TEACHER FOR UNIVERSITY MIDDLE SCHOOL 2020- 2021

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve a stipend to a Mathematics Lead teacher to coordinate common planning, provide professional development, and work with the mathematics director and supervisor to support teachers. The lead teacher will be paid a stipend of \$5,070.00 (130 hours at \$39.00 per hour) for the 2020-2021 school year payable from account number 20-TI1- 200-100-10-30.

Rashawnah French – University Middle School

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 24, 2020

(j) Summer Translator- Office of Early Childhood

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Veronica Murillo as Summer Registration Translator. The translator will work 5 hours per day (8:15am-1:15pm) 2 days a week at \$39.00 per hour for the months of July and August 2020. The dates are: July 1 & 2, July 7 & 8, July 14 & 15, July 21 & 22, July 28 & July 29, August 4 & 5, August 11 & 12, August 18 & 19, August 25 & 26, 2020. Total cost not to exceed \$3,510.00 (90 hours) payable from account number 20-EC1-200-176-03-37.

Veronica Murillo

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(k) Summer Registration School Nurse

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Summer Registration Nurse. The nurse will work 4 hours per day (9:00am-1:00pm) at \$39.00 per hour. The dates are July 1, 2, 7, 8, 9, 14, 15, 16, 21, 22, 23, 28, 29, 30 2020, and August 4, 5, 6, 11, 12, 13, 18, 19, 20, 25, 26, 27. Total cost not to exceed \$4,212.00 payable from account number 20-EC1-200-104-03-37.

Marcia Lewis, Nurse

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 24, 2020

(1) Summer Mathematics Professional Development/Grove Street School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street Elementary to allow 20 teachers to participate in the summer Mathematics professional development for four (4) consecutive days during the month of August, from the hours of 9:00 am – 12:30 pm.

Total hours per staff will not exceed 14 hours. Compensation will be at the contractual hourly rate of \$39.00 per hour. Total stipend to teachers will be \$546.00 per staff member for a total program cost that will not exceed \$10,920.00 Stipends will be payable from account number 20-SIO-200-100-06-30.

The total cost is not exceeding \$10,920.00 payable from account 20-SIO-200-100-06-30

10 Math

- Shanintra Anglin
- Marcdaline St. Louis
- KeriLynn Lowenstein
- Richard Douglas
- Paula Yancey-Dykes
- Danielle Bartlett
- Caroline Campione
- Barbara Parry
- Rachel Cakl
- Nancy Thomas

10 Ela

- Shanintra Anglin
- Tameshone Bowman-Lewis
- Corey Dishmen
- KeriLynn Lowenstein
- Marquiessa Lewis
- Caroline Campione
- Barbara Parry
- Rachel Cakl
- Nancy Thomas
- MaryBeth Westergaard

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 24, 2020

(m) COVID-19 Related Extended School Year Program/Florence Avenue/Chancellor Lead Teacher

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue School to hire the following staff to be the Lead Teacher for the COVID-19 RELATED EXTENDED SCHOOL YEAR Program. Elementary schools will partner and share a Lead Teacher. The Lead Teacher will be responsible for data collection and analysis, contacting parents regarding work, and providing assistance to classroom teachers when needed. The Lead Teacher will also assist, in the event that a classroom teacher is unavailable. Please collaborate with your partner school and select a Lead Teacher to collectively lead your Covid-19 Extended Learning Program. The online program will run from July 6, 2020 to August 7, 2020, Monday through Friday from 8:30 a.m. -12:30 p.m. Certified Staff will be paid the contractual rate of \$40.00 per hour for 100 hours (4 hours per day x 25 days). Total cost not to exceed \$4,000. To be paid from account number 20-T10-100-100-04-30.

Lead Teacher Hollie Mathias

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(n) 2020 Promotional Summer School Program - Irvington High School

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and granted permission for Irvington High School to conduct a Promotional Summer School Program. The program will run from July 6, 2020 to August 7, 2020, Monday through Friday 8:15 a.m. – 1:15 p.m. The following staff members will be paid from account 15-422-100-101-00-12, Teachers will be paid \$39.00 per hour for 125 hours (5 hours' x 25 days) for a cost of \$4,875.00 per person. Total cost for the summer school program not to exceed \$39,000.00.

Name	Position
Calvin Harte	Teacher
Lydia Denis	Teacher
Hanifah Stephenson	Teacher
Timothy Chaney	Teacher
Wilswick Cassy	Teacher
Adaeza Ihuoma	Teacher
Felecia Panny	Teacher

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 24, 2020

(o) COVID-19 Extended School Year Program 2020/2021 - Madison Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to conduct a COVID 19 Related extended School Year program in the following schools. The program will run from July 6, 2020-August 7, 2020, Monday-Thursday from 9:00 am-12:00pm. The following teachers will be compensated at the contractual rate of \$39.00 per hour for a total of 60 hours (\$2,340.00) per teacher, Vezaida Marshall, Yolanda Lamb, Jeanette Newsome, Tolanna Fisher, Lakisha Gunn and Donna Beck. The total program cost will not exceed \$14,040.00 per school. (6 teachers x 3hrs x 4 days/ week x 5 weeks=\$14,040.00). Teacher salaries will be paid by the account number 20-TIO-100-100-07-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(p) COVID-19 Extended School Year Program 2020-2021 - Madison Avenue/ University Elementary School

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to conduct a COVID 19 Related extended School Year program in the following schools. The program will run from July 6, 2020-August 7, 2020, Monday-Thursday from 9:00 am-12:00pm. Nicole Smith, Lead Teacher, will be compensated at the contractual rate of \$39.00 per hour for a total of 60 hours (1 teacher x 3hrs x 4 days/ week x 5 weeks=\$2,340.00).

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 24, 2020

(q) Elementary COVID-19 Related Extended School Year Program 2020 - 2021

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to hire the following teachers for the COVID 19 Related extended School Year program at Thurgood Marshall School. The program will run from July 6, 2020-August 7, 2020, Monday-Thursday from 9:00 am-12:00pm. Teachers will be compensated at the contractual rate of \$39.00 per hour for a total of 60 hours (\$2,340.00) per teacher. The total program cost will not exceed \$14,040.00 per school. (6 teachers' x 3hrs x 4 days/ week x 5 weeks=\$14,040.00). Teachers will be paid from the following accounts: 20-TI0-100-100-08-30 and 20-TI0-100-100-00-30.

Grade 4/5 Math	Renee Nixon
Grade 4/5 ELA	Robert Milton
Grade 3	Carol Nemard McNeil
Grade 2	Twanna Williams
Grade 1	Natividad Candelario
Grade K	Yvenide Doirin

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(r) COVID-19 Related Extended School Year Program 2020/2021/University Elementary School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to conduct a COVID 19 Related Extended School Year Program. The program will run from July 6, 2020-August 7, 2020, Monday-Thursday from 9:00 am-12:00pm. There will be ten (10) teachers assigned (3) English Language Arts grades 3-5 teachers, (3) math teachers grades 3-5, (3) Teachers Kindergarten, 1st, and 2nd and (1) lead teacher. The lead teacher will monitor attendance, prepare payroll, contact parents to discuss academics standing, and provide academic support to teachers. Certified staff will be paid the contractual rate of \$39.00 per hour for 60 hours (3 hours per day x 20 days) per teacher. Nine (9) teachers are to be paid from account number 20-SI0-100-100-05-30 for a total of \$21,060.00 and one (1) lead teacher is to be paid from account #20-SI0-200-100-05-30 for a total of \$2,340.00. The total cost for the summer program is not to exceed \$23,400.00.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 24, 2020

(s) COVID-19 Related Extended School Year Program/Florence Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue School to hire the following staff to conduct a COVID-19 RELATED EXTENDED SCHOOL YEAR Program. The online program will run from July 6, 2020 to August 7, 2020, Monday through Friday from 8:30 a.m. -12:30 p.m. There will be five (6) teachers assigned at each grade level (K-5). Certified Staff will be paid the contractual rate of \$40.00 per hour for 100 hours (4 hours per day x 25 days). Total cost not to exceed \$24,000.00. To be paid from account number 20-T10-100-100-04-30.

- K Julie Hamberlin
- 1 Leonor Madrigal
- 2 Gloria Austin
- 3 Nadia Toussaint
- 4 Noorul Sahera
- 5 Edna Correia

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(t) COVID-19 Related Extended School Year Program/Chancellor Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and granted permission for Chancellor Avenue School to hire the following six (6) teachers to virtually teach the COVID-19 Related Extended School Year Program at Chancellor Avenue School for scholars of grades K, 1, 2, 3, 4 and 5. The program will run from July 6, 2020 - August 7, 2020, Monday - Thursday from 9:00 a.m. -12:00 p.m. Teachers will be compensated at the contractual rate of \$39.00 per hour for a total of 60 hours (\$2,340.00) per teacher. The total program cost will not exceed \$14,040.00 per school. (6 teachers' x 3hours x 4 days/week x 5 weeks = \$14,040.00). Teacher salaries will be paid from account number 20-T10-100-100-03-30.

- Daniel Clarke
- Ashley Tannenbaum
- Amy Leuth
- Afiz Agboola
- Mariam Abadir
- Aereen Anyanwu

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 24, 2020

(u) Elementary COVID-19 Related Extended School Year Program 2020 – 2021/Mt. Vernon Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to staff a COVID 19 Related extended School Year program in the following schools. The program will run from July 6, 2020-August 7, 2020, Monday-Thursday from 9:00 am-12:00 pm. Each school will hire one teacher per grade level Kindergarten through fifth grade. Teachers will be compensated at the contractual rate of \$39.00 per hour for a total of 60 hours (\$2,340.00) per teacher. The total program cost will not exceed \$14,040.00 per school. (6 teachers x 3 hours x 4 days/ week x 5 weeks=\$14,040.00). Teacher salaries will be paid from account number 20-TIO-100-100-09-30.

6 Teachers:

Tashira Wheeler
 Stacey Sanchez
 Vedalyn Chuck
 Sundjata Sekou
 Geraldine Emeh
 Gail McNeil

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(v) Grant for the Special Olympics, New Jersey Play Unified School Partnership 2020-2021

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the Special Olympics, New Jersey Play Unified School Partnership 2020-2021 School Year Grant through a collaboration of the Department of Special Services and the Irvington Physical Education Department. This Unified District Grant will allow the district to implement the three Play Unified components: actively plan and implement inclusive sports, youth leadership, physical education, and education and awareness activities in a minimum of four schools. The grant project period is from September 1, 2020 to June 30, 2021. The total monetary award proposal is \$20,000.00.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 24, 2020

(w) Play Unified Champions Club Advisors- Elementary Program

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire 8 Play Unified Champions Club Advisors (one from each elementary school) to coordinate and plan organized physical activities for student participants in the Play Unified Champions Club. The Play Unified Champions Club is designed to promote friendship, tolerance, appreciation of diversity, and a lifelong consciousness of health and wellness. The program will culminate in student participation in a District wide Play Unified Champions Game Day Event. The program will be conducted two times a month for an hour each day for ten months from September 2020 through June 2021. The total cost for advisors' salaries for club activities will be \$6,240.00 (8 advisors x 2 hours/ month for 10 months x \$39.00/hour and two hours of training (8 advisors x2 hours x \$39.00 = \$624.00). Advisors' salaries will be payable from 20-PU1-100-100-00-25 for club advisement and the cost of training will be payable from account number 20-PU1-200-100-00-25. Total cost of the program will not exceed \$6,864.00.

Berkeley Terrace – Mitchell Perry
Chancellor Avenue – Christine Pfeiffer
Florence Avenue – Leon Wallace
Grove Street – Corey Dishmen
Madison Avenue- Shannon Ostoyic
Mt. Vernon Avenue – Abdelkade Laib
University Elementary – Gary Andrewshetsko
Thurgood Marshall – Jerry Austin

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 24, 2020

(x) Early Registration/Union Avenue Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire the required personnel for early registration to be held on the following dates:

Wednesday TBD
 Thursday TBD
 Wednesday TBD
 Thursday TBD
 Friday TBD

Staff	Rate of Pay per Hour	Total # of Hours	Amount not to Exceed	Amount to be paid from Account #
1-Guidance Counselor Alexis Allen-Penn Nancy Howe – Substitute (On Call)	\$39.00 as per collective bargaining agreement	18 hours	\$702.00	15-000-218-104-00-11
1-Nurse Pierre-Anna Castor	\$39.00 as per collective bargaining agreement	18 hours	\$702.00	15-000-213-100-00-11
1-Attendance Secretary Solicity Manley Kasmirah Jones – Substitute (On Call)	\$39.56 as per collective bargaining agreement	14 hours	\$553.84	15-000-240-110-00-11
Total		50 hours	\$1,957.84	

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 24, 2020

(y) Covid 19 Related Extended School Year Program 2020 - 2021

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to hire the following teacher to perform the duties of LEAD TEACHER for the COVID 19 Related extended School Year programs at Thurgood Marshall and Mount Vernon Avenue Schools. The program will run from July 6, 2020-August 7, 2020, Monday-Thursday from 9:00 am-12:00pm. The Lead Teacher will be compensated at the contractual rate of \$39.00 per hour for a total of 60 hour (\$2,340.00). The total program cost will not exceed \$2340. (1 Lead Teacher x 3hrs x 4 days/ week x 5 weeks=\$2340). Lead Teacher will be paid from the following accounts: 20-TI0-100-100-08-30 and 20-TI0-100-100-00-30.

Lead Teacher Belinda Perry

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

10. FOR THE RECORD

- (A) Item 4, letter A, page 6, Board approved 12/18/19, Patricia Dowd, Director of Special Services, retirement date of hire of 12/31/20 should be amended to read effective date of retirement 6/30/21.
- (B) Item 5, letter B, page 11, Board approved 6/10/20, Tonya Bradshaw, Special Education Teacher, Grove Street School, at an annual salary of \$55,474.00, Step 1, BA Level, should be amended to read at an annual salary of \$57,071.00, Step 2, MA Level.
- (C) Page 35, Item (r) entitled "Data Team Members - Grove Street School Board approved on August 21, 2019, Ms. Fay Carr will be replaced by Ms. Marquiessa Lewis starting June 5, 2020 – June 30, 2020.
- (D) Item 33, page 21, Board approved May 27, 2020, entitled Summer Registration School Nurses – Office of Early Childhood, should be amended to read Summer Registration School Nurse and the days for the week of July 1, 2020 are Wednesday and Thursday.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

JUNE 24, 2020

11. CONTRACT FOR THERAPY SOURCE, STAFFING SOLUTIONS TO PROVIDE A SPEECH LANGUAGE PATHOLOGIST (LEAVE REPLACEMENT EXTENSION) FOR IN-DISTRICT SPECIAL EDUCATION STUDENTS 2019-2020 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of schools and granted permission to Therapy Source, Staffing Solutions, for the 2019-2020 school year to service in-district Special Education students with a Speech Language Pathologist (SLP) to replace Diana Paperno, contract extension beginning April 20, 2020 through June 19, 2020. The cost for the Speech Language Pathologist will be \$88.00 per hour for six and one half (6.5) hours per day, to work five (5) days a week for a total of forty-four (44) days (\$88.00 p/h x 6.5 hrs. x 44 days = \$25,168.00). Total cost not to exceed \$25,168.00, to be paid from account number 11-000-216-320-00-25.

OTHER QUOTES:

- Eden Outreach, Princeton, NJ – Fee per hour \$110.00
- ATX Learning, Austin, TX – Fee per hour \$85.00- \$95.00

ACTION:

Motion by: Audrey Lyon, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

12. CONTRACT FOR THE SOCIAL EXPRESS ANIMATED AND INTERACTIVE SEL PROGRAM FOR IN-DISTRICT SPECIAL EDUCATION STUDENTS 2020-2021 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved licenses for The Social Express, an animated and interactive SEL program that allows learners an opportunity to learn and practice skills needed to help them develop meaningful relationships and navigate social situations for our Autism program and elementary special education classes. The cost of \$4,840.00 includes licenses and access to all components of Social Express and program training. This program will be implemented at Augusta Preschool Academy, Berkeley Terrace, Chancellor Avenue, Florence Avenue, Madison Avenue, Mt. Vernon Avenue, Grove Street, Thurgood Marshall, and University Elementary School, Union Avenue, and Irvington High School Autism programs. The cost of site licenses and unlimited users will not exceed \$4,840.00 to be paid from account # 20-IB0-200-500-00-25.

ACTION:

Motion by: Audrey Lyon, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)

JUNE 24, 2020

13. APPROVAL TO SUBMIT GRANT FOR THE SPECIAL OLYMPICS, NEW JERSEY PLAY UNIFIED SCHOOL PARTNERSHIP 2020-2021 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve the Special Olympics, New Jersey Play Unified School Partnership 2020-2021 School Year Grant through a collaboration of the Department of Special Services and the Irvington Physical Education Department. This Unified District Grant will allow the district to implement the three Play Unified components: actively plan and implement inclusive sports, youth leadership, physical education, and education and awareness activities in a minimum of four schools. The grant project period is from September 1, 2020 to June 30, 2021. The total monetary award proposal is \$20,000.00.

ACTION:

Motion by: Audrey Lyon, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

14. RUTGERS PARAPROFESSIONAL BEHAVIOR SUPPORT COACHING PROJECT - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of schools and granted permission to collaborate with the Rutgers Paraprofessional Behavior Support Coaching Project during the 2020-2021 school year. This research project is being conducted to determine the effectiveness of coaching designed to help elementary school paraprofessional classroom aides provide behavior support strategies to K-5 students. Coaches will support paraprofessional classroom aides and homeroom teachers in implementing a toolkit of strategies to meet students' needs. This project includes professional development in behavioral strategies for paraprofessionals and teachers, coaching, and tracking data on effectiveness of implementation. This project is no cost to the district.

ACTION:

Motion by: Audrey Lyon, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)

JUNE 24, 2020

15. SCHOLARSHIP DONATION - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the acceptance of the donation of four scholarships valued at \$13,000.00 each (total \$52,000.00) for graduate training in the Orton Gillingham approach donated by Fairleigh Dickinson University, 1000 River Road, Teaneck, N.J. to provide Orton Gillingham teacher training in instructing struggling readers, including students with dyslexia. These scholarships are being offered to four teachers employed by the Irvington School District, based on district recommendation and application approval. The scholarship covers the cost of the 2 graduate courses (EDUC 6601 fall 2020 and EDUC 5502 Spring 2021), if funding is available from the New Jersey International Dyslexia Association for next year, the tuition for the remaining 2 courses will be covered-(EDUC 7603 fall 2021 and EDUC 7604 spring 2022). At program completion, teachers earn an FDU certificate as Orton Gillingham Teacher which is nationally accredited by the International Multisensory Structured Language Education Council. No cost to the district.

ACTION:

Motion by: Audrey Lyon, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

16. PARAPROFESSIONAL TRAINING – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the Office of Early Childhood to hire Chauntwanette Okantey and Lia Skibniewski, master teachers to conduct paraprofessional training for 6 hours from 8:30am to 3:30pm on August 26, 2020 at Essex Regional Educational Services Commission, 333 Fairfield Road, Fairfield, New Jersey 07004. The master teachers will be paid \$39.00 per hour payable from account number 20-EC1-200-176-03-37.

ACTION:

Motion by: Audrey Lyon, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)

JUNE 24, 2020

17. SUBSCRIPTION SERVICES FROM TEACHING STRATEGIES – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and granted the Office of Early Childhood permission to enter into a subscription service agreement between Teaching Strategies and Irvington Public Schools for the 2020 – 2021 school year. Teaching Strategies shall provide access to Teaching Strategies GOLD, an online reporting and assessment tool for preschool students serviced by Irvington Public Schools. Teaching Strategies GOLD Assessment System is an observation-based assessment system for children from birth through kindergarten. It is aligned to the New Jersey Preschool Teaching and Learning Standards, Common Core State Standards, and the Creative Curriculum. The cost includes a gold assessment portfolio for every preschool student enrolled in the program. Total cost is not to exceed \$17,069.40, payable from account 20-EC1-200-329-03-37.

ACTION:

Motion by: Audrey Lyon, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

18. COVID-19 RELATED EXTENDED SCHOOL YEAR - GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and granted permission for Grove Street Elementary to allow the following 7 teachers to conduct a Summer School Program. The program will run from July 6, 2020 to August 7, 2020, Monday through Friday from 9:30am -11:30am. There will be six teachers assigned; (3) English Language Arts Teachers, (3) Math Teachers and (1) Guidance Counselor. The Certified Staff will be paid the contractual rate of \$39.00 per hour for 50 hours per person (2 hours per day x 25 days). The seven staff are to be paid from account number 20-SI0-100-100-06-30. The total cost for the summer program is not to exceed \$13,650.00

ACTION:

Motion by: Audrey Lyon, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)

JUNE 24, 2020

19. PBSIS COMMITTEE - UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve the appointment of staff for Positive Behavior Support in and Kick-Off preparation at University Middle School. The PBS Universal Team members will meet for six (4) hours one day during the month of August. PBSIS members will meet for a total of 16 hours each for the months September 2020 – May 2021, to plan for incentives, review students, and staff data that will identify climate and culture needs. Compensation as per the collective bargaining agreement consists of \$40.00 per hour for 20 hours for three (3) instructional staff for a total of \$2,400.00 (\$800.00 each) and \$36.00 per hour for 1 dean, for a total of \$720.00, for a total not to exceed payable \$3,120.00 from account number 20-TI1-200-100- 10-30 upon physical school return.

ACTION:

Motion by: Audrey Lyon, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

20. TRANSITION ORIENTATION PROGRAM - UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve the Middle School Transition Orientation Program to take place at University Middle School on Thursday, August 13, 2020 from 5:30 p.m.- 7:30 p.m. The purpose of the Middle School Transition Orientation Program is to provide the opportunity for sixth grade students from the feeder elementary schools to become acquainted with University Middle School prior to entering their sixth grade year. Students will become familiar with the building, staff, and building administrators. Students will participate in class presentations by University Middle School teachers and receive general information regarding behavioral expectations and attendance requirements from building administration. This will be scheduled live on-location or virtually dependent upon the district health guidelines at the time. This will be of no cost to the district.

ACTION:

Motion by: Audrey Lyon, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

21. STUDENT ACTIVITIES CLUB – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and granted permission to hire two advisors for the Student Activities Club for the 2020-2021 school year. The two advisors will be paid at the contractual rate of \$39.00 per hour per person for two hours each month (20 hours) from September 2020 to June 2021. The total cost for this program is not to exceed \$1,560.00 to be paid from account number 20-TI1-100-100-11-30.

ACTION:

Motion by: Audrey Lyon, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

22. YEARBOOK COORDINATOR – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire one staff member as the Yearbook Coordinator. The club will run one hour per week from October 2020 – June 2021. The advisor will be paid at the contractual rate of \$39.00 per hour for a total of 20 hours. Total amount is not to exceed \$780.00, to be paid from account number 20-TI1-200-100-11-30.

ACTION:

Motion by: Audrey Lyon, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

23. SCHOOL LEADERSHIP COUNCIL - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve the hire of five (5) certified staff members and one (1) non-certified staff member to meet once a month for 10 months for Union Avenue Middle School. The School Leadership Council (SLC) will work collaboratively to facilitate the development and implementation of the School Improvement Plan. This is also aligned to UAMS 2020-2021 Annual School Plan. Certified Staff are to be paid for 1 hour per month at the contractual rate of \$40.00 per hour ($\$40.00 \times 10 = \400.00) per person. Total cost for certified staff will not exceed \$2,000.00, payable from the account number 15-130-100-101-01-11. Total cost for non-certified staff will be paid at the rate of \$19.00 per hour ($\$19.00 \times 10 = \190.00), the total cost will not exceed \$190.00, payable from the account number 15-000-240-110-00-11.

ACTION:

Motion by: Audrey Lyon, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)

JUNE 24, 2020

24. TEACHING AN ADDITIONAL PERIOD DURING THE SCHOOL DAY - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve the hire of the following high school teachers to teach a class during their preparation period for the 2019-2020 school year in order to reduce class sizes. Each staff member will be paid 1/7 of their daily rate for a 42-minute preparation (90 days) period and 2/7 of their daily rate for an 84-minute preparation period (90 days). Total cost not exceed \$30,832.65 payable from account number 15-140-100-101-00-12.

George Keteku – Math-Geometry - 2B (84 minutes for 45 days)

Alex Beauchamps- Math-Pre-Calculus-3B (84 minutes for 45 days)

Wilswick Cassy- Math-Geometry-4A & 4B (84 minutes for 90 days)

Jean Florestal- Math-Pre-Calculus-3A (84 minutes for 45 days)

ACTION:

Motion by: Audrey Lyon, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

25. VIRTUAL GRADUATION - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve Irvington High School to use “Academy of Dance & Music” for virtual graduation services for the 2019-2020 school year. The total cost is not to exceed \$2,999.00, payable from account 15-190-100-500-00-12.

ACTION:

Motion by: Audrey Lyon, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

26. BOOK ROOM REORGANIZATION - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve the hire of two (2) teachers to organize Irvington High School book room. This will take place during the month of July 2020. Each teacher will work for a total of ten hours at the contractual rate of \$39 per hour = \$390. Total cost for the five teachers = \$780. Payable from account number 15-402-100-101-01-12.

ACTION:

Motion by: Audrey Lyon, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)

JUNE 24, 2020

27. SCHOOL DATEBOOKS, INC. – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve Irvington High School to accept the contract agreement with School Datebooks, Inc., 2880 U.S. Hwy, 231, Suite 200, Lafayette, IN., 47909, to purchase 1,600 student agenda books for the 2020-2021 school year. The agenda books will be utilized to keep students organized and promote daily parent/teacher communication at Irvington High School. The total cost is not to exceed \$2,775.41 payable from account number 15-000-240-500-00-12.

ACTION:

Motion by: Audrey Lyon, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

28. APPROVAL TO HIRE UP THE BAR CONSULTING, INC. TO CONTINUE PROVIDING BILINGUAL COACHING FOR K-12 BILINGUAL TEACHERS – DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve the hire of Up The Bar Consulting, Inc. to continue providing coaching for the K-12 District Wide Bilingual Programs. Teachers will receive coaching on program requirements, implementation of strategies and language development from October 2020 to June 2021.

The consultant will:

- Conduct two (2) full days of training for all bilingual teachers one in October 2020 and one in May 2021.
- Conduct ten (10) full day coaching sessions (two (2) days at each school) (Berkley, Mt. Vernon, Chancellor, Florence, and Irv. HS) Provide recommendations on lesson delivery, research on the best instructional strategies / language acquisition process implemented for bilingual programs, use of native language during instruction, and identifying resources (online materials) that will help teachers accelerate the academic performance of the bilingual students in all content classes.
- Complete the NJDOE application to be recognized as a statewide exemplar Bilingual Program.

Cost per day \$1,750.00 X ten (10) days = \$17,500.00. Total cost not to exceed \$17,500.00 payable from account number 20-20-2A1-200-300-00-30 (Curriculum and Instruction).

ACTION:

Motion by: Audrey Lyon, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)

JUNE 24, 2020

29. PROFESSIONAL DEVELOPMENT: SUMMER MATH ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve I-Ready, Inspired Instruction, Pearson, and Frantz Meronvil to provide professional development on June 22nd to June 25th, 2020 to grades 3-8 Mathematics Teachers. The professional development will occur as follows:

- Grades 3-5 teachers (maximum of 27 General Ed teachers) from 9:00 to 12:00 p.m.
- Grades 6-8 teachers (maximum of 18 General ED teachers) from 9:00 to 12:00 p.m.
- Special Education (Maximum of 7 Special Ed teachers) from 9:00 to 12:00 p.m.

Teachers will receive a stipend of \$39 per hour for a total of 12 hours per teacher.

Stipends will be paid from account number 20-TR0-200-100-00-30, not to exceed \$24,336.00.

For I-Ready and Inspired Instructions, we will use sessions that have been purchased and have not been used.

Pearson will provide this professional development at no cost to the District.

ACTION:

Motion by: Audrey Lyon, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

30. MENTAL HEALTH CONSULTATIVE SERVICES 2020-2021 - BLUE KNIGHTS ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve Care Plus NJ, Inc. to provide mental health consultative services to students attending Blue Knights Academy as per RFP-20-002. Care Plus NJ, Inc will provide counseling support and will focus on fostering and supporting social, emotional, self-regulation, and coping skills. The total cost for Care Plus NJ, Inc. will not exceed \$90,000.00 payable from account 20-CA0-200-300-00-30.

OTHER QUOTES

- Brett Dinovi and Associates: \$135,270.00
- Invo HealthCare: \$ 97,200.00

ACTION:

Motion by: Audrey Lyon, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)

JUNE 24, 2020

31. SKILLS ENHANCEMENT AFTER SCHOOL PROGRAM 2020-2021 OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve a Skills Enhancement After School Program for students in grades 3 to 8. The program will begin in September 2020 and conclude April 30, 2020. The program will run on Mondays and Wednesdays, for one hour per day for a total of 49 hours. Four teachers (two math and two ELA) will be hired at each school. Each teacher will be paid \$39.00 per hour for 49 hours for a total cost of \$1,911.00. The program cost for each school is \$7,644.00, payable from account number 20-TI1-100-100-XX-30

ACTION:

Motion by: Audrey Lyon, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

32. ACADEMIC ENRICHMENT AFTER SCHOOL PROGRAM – ELEMENTARY AND MIDDLE SCHOOLS 2020–2021 SCHOOL YEAR OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve an After School Academic Enrichment Program for students in grades 3 to 8. The program will begin in September, 2020 and conclude April 30, 2021. The program will run on Mondays and Wednesdays for one hour per day, for a total of 49 hours. Four teachers (two math and two ELA) will be hired at each school. Each teacher will be paid \$39.00 per hour for 49 hours for a total cost of \$1,911.00. The program cost for each school is \$7,644.00, payable from account number 20-TI1-100-100-XX-30

ACTION:

Motion by: Audrey Lyon, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

33. SKILLS ENHANCEMENT AND ACADEMIC ENRICHMENT PROGRAM (LEAD TEACHER) ELEMENTARY AND MIDDLE SCHOOLS 2020-2021 – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve a Lead Teacher in each K to 8 school to manage the Skills Enhancement and Academic Enrichment Programs. The programs will begin in September 2020 and conclude April 30, 2021. The programs will run on Mondays and Wednesdays for one hour per day for a total of 49 hours. The lead teacher will monitor attendance, prepare payroll, submit meal counts, and contact parents when students are absent. The lead teacher will be paid \$39.00 per hour for 49 hours for a total of \$1,911.00 payable from account number 20-TI1-200-100-XX-30.

ACTION:

Motion by: Audrey Lyon, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)

JUNE 24, 2020

34. EDCONNECT LICENSES 2020-2021-OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve the purchase of 7,000 Schoolnet (Edconnect) licenses for students attending the Irvington Public School District for the 2020-2021 school year. The price for each license will not exceed \$5.00 per student for a total cost of \$35,000.00 An additional fee of \$7,500.00 will be incurred for a Standard Plus Support Package which will provide for technical product support from Pearson. The total cost for Schoolnet licensing and the Standard Plus Support Package will not exceed \$42,500.00 to be paid from account number 20-TI1-200-500-00-30.

ACTION:

Motion by: Audrey Lyon, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

35. NEW TEACHER ORIENTATION BREAKFAST/LUNCH- OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve breakfast and lunch for approximately 60 new staff members at the New Teacher's Orientation Meeting on Wednesday, August 26, 2020 and Thursday, August 27, 2020 at University Middle School. Breakfast/Lunch will be catered by Whitson's Culinary Group for a cost not to exceed \$4,000.00, payable from account number 20-TI1-200-500-20-30.

ACTION:

Motion by: Audrey Lyon, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

36. ANNUAL RESOLUTION TO APPROVE DISTRICT PARENT INVOLVEMENT POLICY-OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve the District Parental Involvement Policy. As per regulations, this policy will be reviewed with parents and community stakeholders at open meetings to be held during the Annual Back to School Nights held in each district school in the fall of 2021. Open meetings held annually in the spring of each year were postponed due to school closure as a result of the Covid-19 pandemic.

ACTION:

Motion by: Audrey Lyon, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)

JUNE 24, 2020

37. SCHOOL LEVEL PARENTAL INVOLVEMENT POLICIES-OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve the Parental Involvement Policies for the following schools:

Augusta Preschool Academy

Berkeley Terrace School

Chancellor Avenue School

Florence Avenue School

Grove Street School

Madison Avenue School

Mt. Vernon Avenue School

Thurgood Marshall

School Union Avenue Middle School

University Elementary School

University Middle School

Irvington High School

Blue Knights Academy

ACTION:

Motion by: Audrey Lyon, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)

JUNE 24, 2020

38. DANIELSON'S FRAMEWORK FOR TEACHING – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve Elaine Phillips, Educational Consultant, to conduct the annual training to enhance administrators' knowledge and skills using the Danielson's Framework for Teaching as an instrument to support teacher reflection and appraisal. The focus for this training is to calibrate teaching performance ratings and review the 22 evaluation components. Training will be held during the Annual District Administrative Retreat in August 2020 at University Middle School for district administrators at a cost not to exceed \$3,500.00, including consultant fee, air travel, ground travel, lodging, and meals payable from account number 20-2A1-200-300-00-30.

ACTION:

Motion by: Audrey Lyon, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

39. LEAD TEACHERS FOR ELEMENTARY COVID-19 RELATED EXTENDED SCHOOL YEAR

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve the hire of four (4) Lead Teachers to support the Covid-19 Related Extended School Year Program. Each teacher will be assigned to perform support duties as per the Superintendent of Schools. Each teacher will receive a stipend not to exceed \$2,340.00 for a total program cost not to exceed \$9,360.00 payable from account number 20-TF0-200-100-00-30. (4 teachers' x 3hrs x 4days per week x 5 weeks).

ACTION:

Motion by: Audrey Lyon, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)

JUNE 24, 2020

40. BLOCK FIVE CREDIT RECOVERY AND INITIAL CREDIT PROGRAM 2020 - 2021 - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve the Block Five Credit Recovery and Initial Credit Program at Irvington High School for the 2020-2021 school year. Physical Education will be offered as credit recovery and initial credit on both A and B days. Social Studies will be offered for credit recovery and initial credit as United States History I on A Days and United States History II on B-Days. Credit Recovery for multiple courses will be offered on A and B days for Semester 1 and Semester 2. The program will be held on Mondays, Wednesdays, Thursdays and Fridays from 3:00 p.m. to 4:30 p.m. A total of three (3) teachers will be hired (1) Physical Education, (1) Social Studies and (1) Certified Teacher. Each teacher will be paid \$39.00 per hour for 180 days for 1.5 hours per day. The total cost of the program is not to exceed \$31,590.00, payable from account number 20-TI1-100-100-00-30. This program is designed to meet or exceed the State's graduation four years' cohort rate of 80%.

ACTION:

Motion by: Audrey Lyon, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

41. COVID-19 RELATED EXTENDED SCHOOL YEAR PROGRAM - 2020-2021 UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and granted permission for University Elementary School to conduct a Summer School Program for rising scholars of grades 4 and 5. The program will run from The program will run from July 6, 2020-August 7, 2020, Monday-Thursday from 9:00 am-12:00pm. There will be ten (10) teachers assigned (3) English Language Arts grades 3-5 teachers, (3) math teachers grade 3-5, (3) Teachers Kindergarten, 1st, and 2nd and (1) lead teacher. The lead teacher will monitor attendance, prepare payroll, contact parents to discuss academics standing, and provide academic support to teachers. Certified staff will be paid the contractual rate of \$39.00 per hour for 60 hours (3 hours per day x 20 days) per teacher. Nine (9) teachers are to be paid from account #20-SIO-100-100-05-30 for a total of \$21,060 and one (1) lead teacher is to be paid from account #20-SIO-200-100-05-30 for a total of \$2,340. The total cost for the summer program is not to exceed \$23,400.

ACTION:

Motion by: Audrey Lyon, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)

JUNE 24, 2020

42. CLOSING BLUE KNIGHTS ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and granted the closing of the Blue Knights Academy alternative day program.

ACTION:

Motion by: Audrey Lyon, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

43. FOR THE RECORD

- A. Item 33, page 21, Board approved May 27, 2020, entitled Summer Registration School Nurses – Office of Early Childhood, should be amended to read Summer Registration School Nurse and the days for the week of July 1, 2020 are Wednesday and Thursday.
- B. Item 35, page 22, Board approved May 27, 2020, entitled “Transition Team – Office of Early Childhood, should be amended to read three (3) preschool teachers. The total amount should reflect a change from \$5,460.00 to \$5,850.00.
- C. Items 34, page 39, Board Approved on March 18, 2020, entitled “SUMMER ELA PROFESSIONAL- GROVE STREET ELEMENTARY SCHOOL. Should read: Inspired Instruction, LLC to conduct a summer ELA professional Development Workshop to be Virtual learning for 10 teachers at the cost of \$4000.00. The account will stay the same.
- D. Items 34, page 39, Board Approved on March 18, 2020, entitled “SUMMER ELA PROFESSIONAL- GROVE STREET ELEMENTARY SCHOOL. Should read: Inspired Instruction, LLC to conduct a summer ELA professional Development Workshop to be Virtual learning for 10 teachers at the cost of \$4000.00. The account will stay the same.
- E. Item 32, page 38, Board Approved on March 18, 2020, entitled SUMMER ELA PROFESSIONAL DEVELOPMENT ACADEMY- GROVE STREET ELEMENTARY SCHOOL and Item 33, entitled “SUMMER MATHEMATICS PROFESSIONAL DEVELOPMENT ACADEMY - GROVE STREET ELEMENTARY SCHOOL should read 10 teachers for ELA and 10 teachers for Math. Total stipend to teachers will be \$546.00 per staff member for a total cost that will not exceed \$10,920.00 for 20 teachers. The account and salary will stay the same.
- F. Item 40, page 52, Board approved June 10, 2020, entitled Apex Learning 2020-2021, should be amended to include that no second quote for services is required as per New Jersey Co-op State approved vendor #65MCESCCRS.

ATHLETICS
JUNE 24, 2020

44. FALL COACHING APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following coaching appointments for the 2020-2021 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teachers' contract, pending criminal background check. Coaches will be paid from account number 15-402-100-100-00-12 of the 2020-2021 school budget. Note: Coaches will only receive a stipend if the NJSIAA, the New Jersey Department of Health, and Irvington Public Schools approves the return of athletic competition and practice by the first official day of fall practices on August 10, 2020 (football, athletic training, band cheerleading, and flag squad), August 17, 2020 (high school boys and girls soccer, boys and girls cross country, girls tennis, and girls volleyball), and September 9, 2020 (middle school boys and girls soccer, and strength & conditioning). If the season begins after the specified starts dates, the coaching stipends will be prorated based on the missed days of season. If the fall sports calendars are extended or altered by the NJSIAA, and an entire season is played, all coaching stipends will be paid.

Ashley Pierre	Head Football	Step 4	\$8,559.00	15-402-100-100-00-12
Brian Capriola	Assistant Football	Step 2	\$4,196.00	15-402-100-100-00-12
Nhemie Theodore	Assistant Football	Step 4	\$4,999.00	15-402-100-100-00-12
Nixon Provillon	Assistant Football	Step 2	\$4,196.00	15-402-100-100-00-12
Kevin Dees	Assistant Football	Step 4	\$4,999.00	15-402-100-100-00-12
Ify Asoluka	Assistant Football	Step 1	\$3,717.00	15-402-100-100-00-12
Veleria Brown-Garner	Head Cheerleading	Step 4	\$3,525.00	15-402-100-100-00-12
Lawrence Bender	Assistant Football	Step 4	\$4,999.00	15-402-100-100-00-12
Mark Kass	Head Girls Tennis	Step 4	\$4,814.00	15-402-100-100-00-12
Anthony Onorato	Head Cross Country	Step 4	\$4,814.00	15-402-100-100-00-12
Barnes Reid	Assistant Cross Country	Step 4	\$3,555.00	15-402-100-100-00-12
Gail Lane	Assistant Cheerleading	Step 4	\$3,132.00	15-402-100-100-00-12
Paul Tortorella	Head Volleyball	Step 4	\$4,445.00	15-402-100-100-00-12
Ryan Carroll	Assistant Volleyball	Step 4	\$3,555.00	15-402-100-100-00-12
Abdelkader Laib	Head Boys Soccer	Step 4	\$6,840.00	15-402-100-100-00-12
Jordan Epstein	Assistant Boys Soccer	Step 2	\$4,131.00	15-402-100-100-00-12
Colin Ruby	Assistant Boys Soccer	Step 4	\$4,906.00	15-402-100-100-00-12
Marc Desir	Assistant Boys Soccer	Step 3	\$4,599.00	15-402-100-100-00-12
Jenna Weiss	Assistant Girls Soccer	Step 4	\$4,906.00	15-402-100-100-00-12
Marc Ismael	Assistant Boys Soccer	Step 3	\$4,599.00	15-402-100-100-00-12
Kaleigh DeLucca	Head Girls Soccer	Step 4	\$6,840.00	15-402-100-100-00-12
Jamal Angoy	Assistant Boys Soccer	Step 4	\$4,906.00	15-402-100-100-00-12
Glen Cannon	Assistant Girls Soccer	Step 3	\$4,599.00	15-402-100-100-00-12
Mathew Peterson	Band Director	Step 4	\$7,578.00	15-402-100-100-00-12
Chrsitine Tripp	Flag Squad Advisor	Step 4	\$4,508.00	15-402-100-100-00-12
Brett Cannon	Fall Strength & Cond.	Step 4	\$3,525.00	15-402-100-100-00-12
Joshua Jimenez	Athletic Trainer	Step 1	\$7,448.00	15-402-100-100-00-12
Myles Hart	Assistant Volleyball	Step 4	\$3,555.00	15-402-100-100-00-12
Nicolas Soriano	Assistant Girls Soccer	Step 2	\$4,131.00	15-402-100-100-00-12

ATHLETICS (Continued)
 JUNE 24, 2020

Nasir Jones	Assistant Football	Step 1	\$3,717.00	15-402-100-100-00-12
Madei Williams	Assistant Football	Step 4	\$4,999.00	15-402-100-100-00-12
Karriem Huggins	Assistant Football	Step 1	\$3,717.00	15-402-100-100-00-12

ACTION: This item was pulled- no other action taken.

Motion by:

Roll Call:

45. VOLUNTEER COACHING APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following volunteer coaching appointments for the 2020-2021 school year, pending criminal background check.

Willie Barr	Football
Quaseir Hopkins	Football and Wrestling
Nathan Green	Football
Charles Mickens	Football
LucJulian Excellent	Football
Rayna Smith	Girls and Boys Volleyball
Motunrayo Okubanjo	Cheerleading

ACTION:

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

46. ZOLNIER LLC – CHAMPIONSHIP RINGS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington Public Schools to purchase championship rings from Zolnier, LLC. The total cost shall not exceed \$6,000.00 for the 2019-2020, and will be paid from account number 15-402-100-500-00-12.

2nd Quote: Jostens

ACTION:

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS (Continued)

JUNE 24, 2020

47. IRVINGTON HIGH SCHOOL ATHLETIC SCHOLARSHIP

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington High School Seniors, Taiyon Battle and Zekiah Enos, to receive the Irvington High School Athletic Scholarship. Each student will receive \$796.05 in scholarship funds, \$1,592.10 total for both scholarships, payable from account number 20-050-200-590-00-12.

ACTION:

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

48. PRINTING GURU – EQUIPMENT AND SUPPLIES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves The Printing Guru to provide non-customized sports equipment, supplies, awards, and athletic apparel to Irvington Public Schools during the 2020- 2021 school year. The cost of no more than \$10,000.00 be paid from account number 15-402- 100-600-00-12.

ACTION:

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

49. ZOLNIER LLC – CHAMPIONSHIP RINGS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington Public Schools to purchase championship rings from Zolnier, LLC. The total cost shall not exceed \$25,000.00 for the 2020-2021 school year, and will be paid from account number 11-000-230-590-00-16.

ACTION:

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

50. FOR THE RECORD:

BSN/Passons Sports Education Data, board approved on May 27, 2020. Page #87, Item# 42. The Ed-Data bid number should have been listed as #8574

51. SOMES UNIFORMS CO, INC, - SECURITY UNIFORMS DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Some's Uniforms Inc., 314 Main Street Hackensack NJ 07601 provide Security Uniforms district wide in the amount not to exceed \$37,500.00 for the 2020-2021 School year. New Jersey State Contract number 86388 payable from account number 11-000-266-800-00-35.

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

52. IN FORCE TECHNOLOGY, LLC -PANIC BUTTONS DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to In Force Technology LLC., 230 Broadway Suite 201 Lynnfield, MA 01940 to install panic buttons district wide to be connected directly to the Irvington Police Department as per DOE for the security of our students and staffs in the amount not to exceed \$40,000.00 for the 2019-2020 school year. Payable from account number 11-000-261-420-33-33.

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

53. T MOBIL USA INC –WIRELESS DISTRICT WIDE 2020-2021 DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract agreement to T-Mobil USA INC P.O. Box 742596, Cincinnati, OH 42574-2596 to supply wireless telephones to Buildings and Grounds employees (Head Custodians & Maintenance Staffs) for a period 12 twelve months, 30 wireless phone at \$450.00 per month in the amount not to exceed \$5,400.00.00 for the 2020-2021 school year DUNS 068528376-CAGE 3BQLI payable from account number 11-000-262-420-00-34,

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

54. NEW SYSTEM HOOD CLEANING-DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to New System Hood Cleaning, PO Box 294, Wickataunk, NJ 07765 for the 2020-2021 school year, to service/clean the kitchen hoods, in the amount not to exceed \$1,950.00, payable from account number 60-910-310-500-00-38.

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS (Continued)

JUNE 24, 2020

55. COOPERATIVE PURCHASING PROGRAM-TIME & MATERIALS BID-2020-2021

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and accepted the district's Enrollment Data Services Inc. 236 Midland Avenue, Saddle Brook, NJ 07663 Cooperative purchasing Program for time and materials maintenance, bid for the period of April 1, 2020 through March 19, 2021 school year in the amount not to exceed \$ 2.050.00, payable from account number 11-000-261-420-00-33

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

56. FOR THE RECORD

- a. Friendly Tree Experts, Board Approved on May 27, 2020, page 51, items 102, account number read 10-12-000-261-420-00-34, should have read account number 11-000-261-420-00-34
- b. GM Fence, Board agenda May 17, 2020, page 43, item 88 account number 11-000-261-420-00-34, should have read account 11-000-261-610-00-33.

FINANCE

JUNE 24, 2020

57. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved payment for the following bills and claims:

Regular Accounts Payable:	June	\$1,275,629.83
Workers Compensation:	June	\$ 13,887.87
Medicare Reimbursement	June	<u>\$ 48,378.10</u>
Total:		\$1,337,895.80

The accounts payable appearing on the June 24, 2020, Board Meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

58. BOARD SECRETARY'S FINANCIAL REPORT – MAY 2020

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the Board Secretary's Report for the period ending May 31, 2020.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

59. TREASURER OF SCHOOL MONIES FINANCIAL REPORT – MAY 2020

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the Treasurer of School Monies Financial Report for the period ending May 31, 2020.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

JUNE 24, 2020

60. CERTIFICATION OF EXPENDITURES REPORT – MAY 2020

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of May 31, 2020, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

61. CAFETERIA KITCHEN EQUIPMENT REPAIR- ADDITIONAL FUNDS

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to extend the contract to Tek Express, 25 Hutcheson Place, Lynbrook, NY 11563, to repair and service cafeteria equipment district wide, as needed for an additional amount of \$10,000.00, for the 2019-2020 school year, payable from account number 60-910-310-500-00-38. Total allocation for the 2019-2020 school year is \$50,000.00.

Second Quote: Malachy Parts & Service

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

62. ACCUSCAN – HUMAN RESOURCES - 2020-2021

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the Contract for Accuscan, located at 26 Eastman Road, Parsippany, NJ 07054. Accuscan will provide digital archiving services to the Human Resources Department for the 2020-2021 school year. Total contract cost not to exceed \$13,000.00, payable from account number 11-000-230-340-00-22.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

JUNE 24, 2020

63. APPLITRACK – HUMAN RESOURCES – 2020- 2021

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved Frontline Technologies Group, Inc., (Applitrack) located at 1400 Atwater Drive, Malvern, PA 19355, to provide job postings of District vacancies via the District Website (internal & external candidates) from July 1, 2020 through June 30, 2021. Total contract cost not to exceed \$4,179.63, payable from account number 11-000-230-340-00-22.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

64. FRONTLINE TECHNOLOGIES GROUP, INC. AESOP – HUMAN RESOURCES - 2020-2021

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved Frontline Technologies Group, Inc., (AESOP) located at 1400 Atwater Drive, Malvern, PA 19355, to provide substitute calling services in accordance with the terms and conditions of the executed contract with the Irvington Board of Education, from July 1, 2020 through June 30, 2021. Total contract cost not to exceed \$13,039.17, payable from account number 11-000-230-340-00-22.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

65. J.J. KELLER FMLA MANAGER SERVICE – 2020-2021

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved Kimberly Mangum-Ross, Benefits Manager, to receive a single-user subscription from J.J. Keller Family and Medical Leave Manager, P.O. Box 368, Neenah, WI, 54957 to provide online tracking, recordkeeping, forms, reports, training and compliance with federal and NJ State Family and Medical Leave Acts. The subscription is for the period of July 1, 2020, through June 30, 2020, at a cost not to exceed \$1,000.00, to be paid from account number 11-000-291-290-00-21.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

JUNE 24, 2020

66. INSURANCE BROKERS OF RECORD 2020-2021

BE IT RESOLVED, that the Board of Education, approved the appointment of Conner Strong & Buckelew, 231 Main Street, P.O. Box 2017, Toms River, NJ 08754 and the Fairview Insurance Agency, 25 Fairview Ave. Verona, NJ 07044, as Brokers of Record for all Insurance matters for Irvington Township Board of Education effective July 1, 2020, through June 30, 2021.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

67. AETNA HEALTH INSURANCE BENEFITS- ACTIVE EMPLOYEES 2020-2021

RESOLVED, that the Board of Education accepted the recommendations of the Interim Superintendent and entered into an agreement with Aetna Health Insurance Company. The purpose of this Agreement is to provide medical and prescription drug insurance benefits for Irvington School District active employees for the period July 1, 2020, through June 30, 2021, at a projected annual premium of \$20,586,000.00, to be paid from account numbers 15-000-291-270; 20-EC1-200-200; and 11-000-291-270-00-21.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

68. AETNA HEALTH INSURANCE BENEFITS- RETIREES (CHAPTER 48)
2020-2021

RESOLVED, that the Board of Education accepted the recommendations of the Interim Superintendent and entered into an agreement with Aetna Health Insurance Company. The purpose of this Agreement is to provide medical and prescription drug insurance benefits for Irvington School District retirees, formerly referred to as Chapter 48, for the period July 1, 2020 through June 30, 2021, at a projected annual premium of \$555,100.00, to be paid from account numbers 15-000-291-270; 20-EC1-200-200; and 11-000-291-270-00-21

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

JUNE 24, 2020

69. DELTA DENTAL PPO DENTAL BENEFITS- 2020-2021

RESOLVED, that the Board of Education accepted the recommendations of the Interim Superintendent and entered into an agreement with Delta Dental. The purpose of this Agreement is to provide PPO dental benefits for Irvington School District employees and eligible retirees for the period July 1, 2020 through June 30, 2021, at a projected annual premium of \$650,000.00, to be paid from account numbers 15-000-291-270; 20-EC1-200-200; and 11-000-291-270-00-21.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

70. FLAGSHIP DMO DENTAL BENEFITS- 2020-2021

RESOLVED, that the Board of Education accepted the recommendations of the Interim Superintendent and entered into an agreement with Flagship. The purpose of this Agreement is to provide DMO dental benefits for Irvington School District employees and eligible retirees for the period July 1, 2020 through June 30, 2021, at a projected annual premium of \$40,000.00, to be paid from account numbers 15-000-291-270; 20-EC1-200-200; and 11-000-291-270-00-21.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

71. AETNA BEHAVIORAL HEALTH – EMPLOYEE ASSISTANCE PROGRAM – 2020-2021

RESOLVED, that the Board of Education accepted the recommendations of the Interim Superintendent and entered into an agreement with Aetna Behavioral Health. The purpose of this Agreement is to provide an Employee Assistance Program for Irvington School District employees for the period July 1, 2020 through June 30, 2021, at a projected annual premium of \$12,000.00, to be paid from account number 11-000-291-290-00-21.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

JUNE 24, 2020

72. NATIONAL VISION ADMINISTRATORS – VISION CARE PROGRAM– 2020-2021

RESOLVED, that the Board of Education accepted the recommendations of the Interim Superintendent and entered into an agreement with National Vision Administrators. The purpose of this Agreement is to provide a Vision Care Program for Irvington School District employees for the period July 1, 2020 through June 30, 2021, at a projected annual premium of \$18,000.00, to be paid from account numbers 15-000-291-270; 20-EC1-200-200; and 11-000-291-270-00-21.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

73. BENEFIT EXPRESS – HEALTH, DEPENDENT CARE, TRANSIT/PARKING FLEXIBLE SPENDING ACCOUNT ADMINISTRATION– 2020-2021

RESOLVED, that the Board of Education accepted the recommendations of the Interim Superintendent and entered into an agreement with Benefit Express. The purpose of this Agreement is to provide health, dependent care, transit and parking flexible spending accounts for Irvington School District employees for the period July 1, 2020 through June 30, 2021, at a projected annual premium of \$5,000.00, to be paid from account number 11-000-291-290-00-21.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

74. DISABILITY BENEFITS – PRUDENTIAL INSURANCE COMPANY– 2020-2021

RESOLVED, that the Board of Education accepted the recommendations of the Interim Superintendent and entered into an agreement with Prudential Insurance Company. The purpose of this Agreement is to provide a disability benefit program to the Administrators and Executive Cabinet Members for the period July 1, 2020 through June 30, 2021, at a projected annual premium of \$8,500.00, to be paid from account number 11-000-291-290-00-21.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

JUNE 24, 2020

75. STATE OF NEW JERSEY TEACHERS PENSION ANNUITY FUND – LIFE INSURANCE BENEFITS– 2020-2021

RESOLVED, that the Board of Education accepted the recommendations of the Interim Superintendent and entered into an agreement with the State of New Jersey Teachers Pension Annuity Fund (TPAF). The purpose of this Agreement is to pay required employer contributions for life insurance on active employees who are over age 70 for the period July 1, 2020 through June 30, 2021, at a projected annual premium of \$3,000.00, to be paid from account 11-000-291-290-00-21.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

76. RETIREE HEALTH INSURANCE PREMIUM REIMBURSEMENTS– 2020-2021

RESOLVED, that the Board of Education accepted the recommendations of the Interim Superintendent of Schools and entered into an agreement with grandfathered retirees who were covered by the IBOE retiree health plan but who are ineligible for fully paid SEHBP retiree coverage. The purpose of the Agreement is to provide reimbursement of health insurance premiums paid by these retirees, for the period of July 1, 2020 through June 30, 2021, at a projected annual premium of \$17,500.00, to be paid from account number 11-000-291-270-11-21.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

77. ASURE SOFTWARE – HEALTH REIMBURSEMENT ACCOUNT ADMINISTRATIVE FEES– 2020-2021

RESOLVED, that the Board of Education accepted the recommendations of the Interim Superintendent of Schools and entered into an agreement with Asure Software. The purpose of this Agreement is to provide and manage a health reimbursement account (HRA) for Irvington School District employees and retirees for the period of July 1, 2020 through June 30, 2021, at a projected annual premium of \$1,000.00, to be paid from account number 11-000-291-270-00-21.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

JUNE 24, 2020

78. BENEFITS ADVISORY SERVICES – CONNER STRONG & BUCKELEW – 2019-2020

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to award a contract to Conner Strong & Buckelew, 40 Lake Center Executive Park, 401 Rt. 73 North, Suite 300, Marlton, NJ 08053, to provide benefit advisory services to include COBRA Management, Insurance Fund Claims Administration and Human Resources/Employee Benefits Administration Support at a cost not to exceed \$25,000.00, for the period of July 1, 2020 through June 30, 2021. Conner Strong & Buckelew is the District's Insurance Broker of Record for the dental, vision, HRA and FSA plans. Payable from account number 11-000-230-590-00-22.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

79. DONATION - 4 SCHOLARSHIPS - FAIRLEIGH DICKINSON UNIVERSITY

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the acceptance of the donation of four scholarships valued at \$13,000.00, each (total \$52,000.00) for graduate training in the Orton Gillingham approach donated by Fairleigh Dickinson University, 1000 River Road, Teaneck, N.J. to provide Orton Gillingham teacher training in instructing struggling readers, including students with dyslexia.

These scholarships are being offered to four teachers employed by the Irvington School District, based on district recommendation and application approval. The scholarship covers the cost of the two (2) graduate courses (EDUC 6601 fall 2020 and EDUC 5502 Spring 2021), if funding is available from the New Jersey International Dyslexia Association for next year, the tuition for the remaining two (2) courses will be covered (EDUC 7603 fall 2021 and EDUC 7604 spring 2022).

At program completion, teachers earn an FDU certificate as Orton Gillingham Teacher which is nationally accredited by the International Multisensory Structured Language Education Council. No cost to the district.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

JUNE 24, 2020

80. INDIVIDUALS WITH DISABILITIES EDUCATION IMPROVEMENT ACT (IDEIA) 2020-2021 GRANT APPLICATION

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the request for the Flow-Through Funds for the Individuals with Disabilities Education Improvement Act (IDEIA) Application for the 2020-2021 school year. The proposed grant application will be submitted to the Essex County Superintendent of Schools Office, and a copy to the Office of Grants and Management and Development of the New Jersey Department of Education through EWEG.

Basic:	100-100	Personal Services-Salaries	\$ 129,700
	100-300	Instruction Purchased Services	\$ 80,000
	100-600	Instructional Supplies	\$ 69,879
	200-100	Personal Services-Salaries	\$ 279,552
	200-200	Employee Benefits	\$ 175,270
	200-300	Prof. & Tech Services (Public)	\$ 968,555
	200-300	Prof. & Tech Services (CEIS)	\$ 186,000
	200-500	Other Purchased Services	\$ 55,000
	200-600	Non Instructional Supplies	\$ 52,445
	200-860	Indirect Costs	<u>\$ 12,699</u>
Basic Total			\$ 2,009,100
Pre School:	100-600	Instructional Supplies	\$ 25,928
	200-300	Prof. & Tech Services (Public)	\$ 20,000
	200-500	Other Purchased Services	\$ 1,900
	400-731	Instructional Equipment	<u>\$ 4,000</u>
Pre School Total			\$ 51,828
Total Grant			<u>\$ 2,060,928</u>

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

JUNE 24, 2020

81. INDIVIDUALS WITH DISABILITIES EDUCATION IMPROVEMENT ACT (IDEA) 2020-2021 SALARIES

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the below salaries for the 2020-2021 school year payable from IDEA funds for two speech therapists. These salaries are included in the 2020-2021 IDEA grant to provide services for identified students.

NAME	ACCOUNT #	SALARY	PERCENT
Fulweiler, John	20-IB1-200-100-00-25	81,857.00	100%
Lewis, Shira	20-IB1-200-100-00-25	74,075.00	100%
Samuels, Julie	20-IB1-200-100-00-25	109,820.00	100%

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

82. CARES/ESSER EMERGENCY RELIEF BRANT FISCAL YEAR 2020-2021 GRANT APPLICATION

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the request to accept funds under the CARES Emergency Relief Grant for the project period starting March 13, 2020 and ending September 30, 2022 as listed below: CARES/ESSER Emergency Relief Grant – CV0

<u>ACCOUNT NUMBER</u>		<u>AMOUNT</u>
20-CV0-100-100	Instruction – Teacher’s Salaries – Public	\$ 142,120.00
20-CV0-100-500	Other Purchased Services-Public	\$ 300,190.00
20-CV0-100-600	Instructional – General Supplies – Public	\$1,445,696.00
20-CV0-200-100	Support Salaries – Public	\$ 78,120.00
20-CV0-200-200	Employee Benefits – Public	\$ 36,849.00
20-CV0-200-300	Prof and Tech Services-Public	\$ 418,000.00
20-CV0-200-500	Other Purchased Services – Public	\$ 358,078.00
20-CV0-200-600	Support – Supplies & Materials – Public	\$ 134,355.00
20-CV0-400-732	Non-Instructional Equipment -Public	\$ 32,016.00
	Total CARES Budget	<u>\$2,945,424.00</u>

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

JUNE 24, 2020

83. EVERY STUDENT SUCCEEDS ACT (ESSA/ESEA) CONSOLIDATED FORMULA SUBGRANT
FISCAL YEAR 2020-2021 GRANT APPLICATION

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the request to accept funds under the Every Student Succeeds (ESSA/ESEA) Consolidated Formula Sub-Grant for the project period starting July 1, 2020 and ending September 30, 2021 as listed below:

Title I Part A – TII- Improving Basic Programs

<u>ACCOUNT NUMBER</u>		<u>AMOUNT</u>
20-TII-100-100	Instruction – Teacher’s Salaries – Public	\$ 237,270.00
20-TII-100-300	Purchased Services-Non Public	\$ 70,149.00
20-TII-100-500	Other Purchased Services	\$ 432,250.00
20-TII-100-600	Instructional – General Supplies – Public	\$ 226,534.00
20-TII-100-800	Other Objects – Public	\$ 2,500.00
20-TII-200-100	Support Salaries – Public	\$ 806,435.00
20-TII-200-200	Employee Benefits – Public	\$ 349,239.00
20-TII-200-500	Other Purchased Services – Public	\$ 73,226.00
20-TII-200-600	Support – Supplies & Materials – Public	\$ 8,792.00
20-TII-520-930	School-wide Blended	\$1,190,501.00
20-TII-400-731	Instructional Equipment (Public)	\$ 96,000.00
	Program Admin.	\$ 179,840.00
	Subtotal Title I Part A	\$3,672,736.00

Title II Part A – 2A1 – Teacher and Principal Training and Recruiting

20-2A1-100-100	Salaries-Public	\$ 10,000.00
20-2A1-100-600	Instructional Supplies-Public	\$ 5,000.00
20-2A1-200-300	Professional and Tech Services – Public	\$ 365,973.00
20-2A1-200-100	Salaries – Public	\$ 75,000.00
20-2A1-200-600	Non-Instructional Supplies – Public	\$ 10,000.00
20-2A1-200-200	Benefits – Public	\$ 6,503.00
	Subtotal Title II Part A	\$ 472,476.00

Title III – TT1 – English Language Acquisition and Language Enhancement

20-TT1-100-100	Instruction – Teacher’s Salaries – Public	\$ 62,400.00
20-TT1-100-500	Other Purchased Services-Public	\$ 23,000.00
20-TT1-100-600	Instructional – General Supplies – Public	\$ 129,947.00
20-TT1-200-100	Salaries – Public	\$ 35,884.00
20-TT1-200-200	Benefits – Public	\$ 7,519.00
20-TT1-200-500	Other Purchased Services-Public	\$ 500.00
20-TT1-200-600	Supplies and Materials-Public	\$ 1,000.00
20-TT1-400-731	Instructional Equipment-Public	\$ 20,000.00
	Subtotal Title III	\$ 280,250.00

Title III – TM1 – Immigrant Education Program

20-TM1-100-600	Instructional Supplies	\$ 37,377.00
20-TM1-200-100	Salaries-Public	\$ 16,000.00

FINANCE (Continued)

JUNE 24, 2020

20-TM1-200-200	Benefits -Public	\$ 1,224.00
20-TM1-200-500	Other Purchased Services – Public	\$ 34,000.00
	Subtotal Title III M	\$ 88,601.00
<u>Title IV, Part A – Student Support and Academic Enrichment Program</u>		
20-TF1-100-500	Other Purchased Services – Public	\$ 132,021.00
20-TF1-100-600	Instructional Supplies – Public	\$ 31,169.00
20-TF1-200-100	Salaries-Public	\$ 69,112.00
20-TF1-200-200	Benefits-Public	\$ 22,312.00
20-TF1-200-300	Professional and Tech Services –Public	\$ 12,410.00
20-TF1-200-500	Other Purchased Services-Public	\$ 3,510.00
	Subtotal Title IV	\$ 270,534.00
<u>Title IA Reallocated</u>		
20-TR1-100-600	Instructional Supplies-Public	\$ 95,119.00
20-TR1-100-600	Instructional Supplies-Non-Public	\$ 3,700.00
20-TR1-200-300	Professional and Tech Services-Public	\$ 95,129.00
	Subtotal Title IA Reallocated	\$ 193,948.00
<u>SIA –Improving Basic Programs</u>		
20-SI1-100-100	Salaries-Public	\$ 82,120.00
20-SI1-100-500	Other Purchased Services-Public	\$ 20,551.00
20-SI1-100-600	Instructional Supplies-Public	\$ 77,538.00
20-SI1-200-100	Salaries-Public-Public	\$ 56,580.00
20-SI1-200-200	Benefits-Public	\$ 10,611.00
20-SI1-200-300	Professional and Tech Services-Public	\$ 30,000.00
20-SI1-200-500	Other Purchased Services-Public	\$ 2,000.00
20-SI1-200-600	Supplies and Materials-Public	\$ 2,000.00
	Subtotal SIA	\$ 281,400.00
ESSA/ESEA Grand Total:		<u>\$ 5,259,945.00</u>

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)
JUNE 24, 2020

84. CONSULTATIVE MENTAL HEALTH SERVICES PROVIDER, RFP# 20-002
(Year 2 of 2)

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and granted permission to accept Care Plus NJ, Inc. as the consultative mental health services provider as per services described in RFP#20-002 to identified students' grades K-12 in district school:

IRVINGTON COUNSELING AND SUPPORT INTERVENTION PROGRAM
K-8 2020- 2021 - \$90,000.00 Account Number 20-CV0-200-300-00-30

MENTAL HEALTH CONSULTATIVE SERVICES-BLUE KNIGHTS ACADEMY
2020-2021 - \$90,000.00 Account Number 20-CV0-200-300-00-30

Other Proposals Received: Brett Dinovi and Associate & Invo Health Care

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

85. ONE-YEAR PROGRAMMATIC BUDGET – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the Office of Early Childhood's District One-Year Programmatic Budget for the 2020-2021 school year. The Early Childhood budget for 2020-2021 school year with a projected enrollment of 1,278 is \$19,630,462.00.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)
JUNE 24, 2020

86. BUDGET PLANNING WORKBOOK FOR THE 2020-2021 FISCAL YEAR – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education, accepted the recommendation of the Interim Superintendent of Schools, and approved the Office of Early Childhood's Budget Planning Workbook for the 2020-2021 fiscal year. The Early Childhood budget for the 2020-2021 school year with a projected enrollment of 1,278 students is \$19,630,462.00.

Early Childhood

Instruction

Salaries of Teachers	20-EC1-100-101	3,674,644
Other Purchased. Service. (400-500)	20-EC1-100-500	1,653,063
Tuition to Other LEA's within the State-Regular	20-EC1-100-561	40,566
Supplies and Materials	20-EC1-100-600	231,203
Other Objects	20-EC1-100-800	49,723
Subtotal Instruction		<u>5,649,199</u>

Support Services

Sal. of Supervisors of Instruction	20-EC1-200-102	211,046
Sal. of Principals/Program Directors	20-EC1-200-103	291,589
Sal. of other Professional Staff	20-EC1-200-104	1,064,437
Sal. of Secretarial & Clerical Assistants	20-EC1-200-105	282,231
Other Salaries	20-EC1-200-110	298,864
Family/Parent Liaison	20-EC1-200-173	61,800
Facilitator/Coach	20-EC1-200-176	591,018
Personnel Services - Employee Benefits	20-EC1-200-200	1,773,042
Purchased Educational Services - Contracted Pre-K	20-EC1-200-321	7,677,353
Purchased Educational Services- HS	20-EC1-200-325	917,630
Other Purchased Professional - Education Services	20-EC1-200-329	144,100
Other Purchased Professional Services	20-EC1-200-330	10,000
Cleaning, Repair and Maintenance Services	20-EC1-200-420	-
Rentals	20-EC1-200-440	20,756
Contracted Services - Transportation (Btw Home & Sch.)	20-EC1-200-511	-
Contracted Services (Field Trips)	20-EC1-200-516	49,277
Travel	20-EC1-200-580	4,500
Misc. Purchased Services	20-EC1-200-590	313,468
Supplies and Materials	20-EC1-200-600	250,150
Other Objects	20-EC1-200-800	-
Subtotal-Support Services		<u>13,961,263</u>

Facilities Acquisition. Construction. Services

Instructional Equipment	20-EC1-400-731	20,000
Non-Instructional Equipment	20-EC1-400-732	-
Subtotal- Fac. Acquisition. & Construction		<u>20,000</u>

Grand Total 19,630,462

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

JUNE 24, 2020

87. REVISED DAYCARE PROVIDERS BUDGET 2020-2021 FISCAL YEAR – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of School, and approved the office of Early Childhood revised provider budget for 2020-2021 fiscal year. The Early Childhood Provider budgets for the 2020-2021 payable form account numbers 20-EC1-200-321-03-37 and 20-EC1-200-325-03-37.

<u>NAME OF PROVIDERS</u>	<u>APPROVED BUDGET</u>
Agape Children Academy	1,595,588
Christian Pentecostal	2,097,882
Kiddie Quarters	911,774
Leaguers –Head Start	917,630
Leaguers	917,468
Traveling Tots	2,154,641
GRAND TOTAL	<u>\$8,594,982</u>

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

88. PRE-K CLASSROOM SPACE RENTAL – UNION MILL RUN LLC

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to enter into a contract with Union Mill Run LLC, 1750 Walker Avenue, Union, NJ 07083, for the rental of classroom space for Pre-K students effective July 1, 2018, through June 30, 2023. Total amount for the 2020-2021 school year not to exceed \$124,800.00, payable from account number 20-EC1-200-590-03-37.

The site has an enrollment of 60 students and is managed by Traveling Tots, Inc.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)
JUNE 24, 2020

89. RESOLUTION INCREASING THE BID THRESHOLD - 2020/2021

WHEREAS, Reggie Lamptey, CPA, School Business Administrator/Board Secretary possesses a Qualified Purchasing Agent (QPA) certificate;

WHEREAS, the State Treasurer, in consultation with the Governor and pursuant to N.J.S.A. 52:34-7, and N.J.S.A. 18A:18A-3 (b), has increased the bid threshold amount for school districts with a Qualified Purchasing Agent, from \$40,000.00, to \$44,000.00, effective July 1, 2020;

NOW, THEREFORE BE IT RESOLVED that the Irvington of Board of Education, pursuant to N.J.S.A. 18A:18A-3 (a) and N.J.A.C. 5:34-5.4, establishes and sets the bid threshold amount of \$44,000.00, for the Board of Education, and further authorizes Reggie Lamptey, CPA, the Qualified Purchasing Agent, to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

90. CONSULTANT – E-RATE CONSULTING INC.

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to renew the contract to E-Rate Consulting Inc., located at 130 Valley Road, Suite B, Montclair, NJ 07042, to provide consulting services for the filing of E-Rate reimbursement applications for the period July 1, 2020, through June 30, 2022. Compensation for those services shall be billed as follows:

Category One Filing Fee, not to exceed \$5,500.00, and Category Two fees to be billed at 3% of the Category Two funding commitment received by the District. Total cost not to exceed \$15,000.00, for school year 2020-2021 payable from account number 11-000-222-500-19-31.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)
JUNE 24, 2020

91. PURCHASE OF ELECTRICITY SUPPLY SERVICES

WHEREAS, the Irvington Board of Education has determined to move forward with the EMEX Reverse Auction in order procure electricity for the Irvington Board of Education, and

WHEREAS, the Local Unit Technology Pilot Program and Study Act (P.L. 2001, c. 30) the “Act”) authorizes the purchase of electricity supply service for public use through the use of an online auction service; and

WHEREAS, the Irvington Board of Education will utilize the online auction services of EMEX, LLC, an approved vendor pursuant to the Act, waiver number EMEX LLC-1, located at www.energymarketexchange.com; and

WHEREAS, EMEX, LLC is compensated for all services rendered through the participating supplier that a contract is awarded to; and

WHEREAS, the auction will be conducted pursuant to the Act; and

WHEREAS, if the auction achieves a price of \$0.0945/kWh or less for a 12-month term, a price of \$0.0951/kWh or less for an 18-month term, a price of \$0.0939/kWh or less for a 24-month term; the Irvington Board of Education may award a contract to the winning supplier for the selected term.

NOW, THEREFORE, BE IT RESOLVED, that the Assistant Superintendent for Business/Board Secretary of the Irvington Board of Education be and hereby is authorized to execute on behalf of the Irvington Board of Education any electricity contract proffered by the participating supplier that submits the winning bid in the EMEX Reverse Auction if the auction achieves a price of \$0.0945/kWh or less for a 12 month term, a price of \$0.0951/kWh or less for an 18 month term, a price of \$0.0939/kWh or less for a 24 month term; Irvington Board of Education may award a contract to the winning supplier for the selected term.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)
JUNE 24, 2020

92. PURCHASE OF NATURAL GAS SUPPLY SERVICES

WHEREAS, the Irvington Board of Education has determined to move forward with the EMEX Reverse Auction in order procure natural gas for the Irvington Board of Education, and

WHEREAS, the Local Unit Technology Pilot Program and Study Act (P.L. 2001, c. 30) the “Act”) authorizes the purchase of natural gas supply service for public use through the use of an online auction service; and

WHEREAS, the Irvington Board of Education will utilize the online auction services of EMEX, LLC, an approved vendor pursuant to the Act, waiver number EMEX LLC-1, located at www.energymarketexchange.com; and

WHEREAS, EMEX, LLC is compensated for all services rendered through the participating supplier that a contract is awarded to; and

WHEREAS, the auction will be conducted pursuant to the Act; and

WHEREAS, if the auction achieves a price of \$0.569/therm or less for a 12-month term, a price of \$0.575/therm or less for an 18-month term, a price of \$0.565/therm or less for a 24-month term; the Irvington Board of Education may award a contract to the winning supplier for the selected term.

NOW, THEREFORE, BE IT RESOLVED, that the Assistant Superintendent for Business/Board Secretary of the Irvington Board of Education be and hereby is authorized to execute on behalf of the Irvington Board of Education any natural gas contract proffered by the participating supplier that submits the winning bid in the EMEX Reverse Auction if the auction achieves a price of \$0.569/therm or less for a 12 month term, a price of \$0.575/therm or less for an 18 month term, a price of \$0.565/therm or less for a 24 month term; Irvington Board of Education may award a contract to the winning supplier for the selected term.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

93. SOCIETY FOR HUMAN RESOURCE MANAGEMENT MEMBERSHIP – HUMAN RESOURCES 020-2021

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the membership renewal for the Society for Human Resource Management (SHRM), 1800 Duke Street, Alexandria, Virginia 22314, for Cherelle Tolor, Esq., Manager, Department of Human Resources, for the 2020-2021 school year. Total not to exceed \$209.00, payable from account number (need quotes and dates)

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

94. SUCCESS ADVERTISING (STAR LEDGER ADVERTISING) 2020-2021

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved Success Advertising, 26 Eastman Road, Parsippany, NJ, 07054, for the 2020-2021 school year for advertising to fill vacancies through the Star Ledger. Total not to exceed \$8,100.00, payable from

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

95. NEW JERSEY SCHOOL JOBS - DEPARTMENT OF HUMAN RESOURCES 2020-2021

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the purchase of the subscription for the New Jersey School Jobs, 259 Jennings Road, Manahawkin, NJ, 08050, for the purpose of internet advertising and recruiting to fill vacancies for the 2020-2021 school year. Total cost not to exceed the amount of \$4,500.00, payable from account number 11-000-230-590-00-22.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

96. ANGER MANAGEMENT TRAINING INSTITUTE – HUMAN RESOURCES 2020-2021

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the purchase of online Anger Management Courses for ten (10) licenses to be utilized by Irvington Board of Education employees as deemed necessary by the Interim Superintendent of Schools. Anger Management Training Institute, LLC 2215 Avalon Place, Houston, Texas 77019. The total cost for the online courses is \$350.00, payable from account number 11-000- 230-340-00-22.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

97. ATLANTIC TOMORROW OFFICE TECHNOLOGY – HUMAN RESOURCES 2020-2021

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the lease renewal for Atlantic Tomorrow Office Technology, 134 West 26th Street, New York, NY 10001, for Savin 6503 ID# G37241 digital copier system. The lease term is: January 18, 2018 - December 18, 2022. The monthly payment of \$329.00, for the 2020-2021 school year not to exceed \$3,948.00, payable from account number 11-000-230-340-00-22.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

JUNE 24, 2020

98. NEW JERSEY SCHOOL BOARD /PAA MEMBERSHIP 2020-2021

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved Cherelle Tolor, Esq, Manager of Human Resources, to receive membership to Personnel Administrators Association (PAA) of New Jersey for the 2020-2021 school year, and subscription to Public Employment Relations Commission Decisions (PERC INDEX). The cost for membership dues for PAA is \$325.00, subscription dues for PERC is \$175.00. Total cost not to exceed \$500.00, payable from account number 11-000-230-590-00-22.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

99. APPOINTMENT OF WORKERS' COMPENSATION PHYSICIAN 2020-2021

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the renewal of (Dr. George Mellendick, Worker's Compensation Physician) Preventive Medicine of New Jersey, located at Levison Plaza – 410, 2 Lincoln Highway, Edison, NJ 08820, at an annual contractual rate of \$45,000.00 for the 2020 – 2021 school year, payable in twelve equal monthly installments from account number 11-000-213-300-00-24.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

100. EASTERN ACOUSTICS COMPANY 2020-2021

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of School and approved the appointment of Eastern Acoustics Company located at 1889 Route 9, Suite 97, Toms River, New Jersey, 08755, to calibrate the audiometers district wide used to conduct hearing screenings during the 2020 – 2021 school year. Total not to exceed \$600.00, payable from account number 11-000-213-300-00-24.

2nd Quote: Northeastern Technologies Group, Inc.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

JUNE 24, 2020

101. MED-FLEX, INC. 2020-2021

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the contract for Med-Flex, Inc. located at P.O. Box 357, Hainesport, NJ 08036, to complete the regulated medical waste removal and disposal for all twelve (12) schools for the 2020 – 2021 school year. Total not to exceed \$1,255.00, to be paid from account number 11-000-213-300-00-24.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

102. IDEAL HEALTHCARE, INC. 2020-2021

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the contract for Ideal Healthcare, Inc. located at 2062 Millburn Avenue, Maplewood, NJ 07040, to refill oxygen tanks and provide supplies as needed for the 2020 – 2021 school year. Total not to exceed \$675.00, to be paid from account number 11-000-213-300-00-24.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

103. PROFESSIONAL SERVICES AGREEMENT WITH CONCENTRA OCCUPATIONAL HEALTH CENTERS OF NEW JERSEY AND P.A. FOR INDEPENDENT MEDICAL EXAMINATIONS, DRUG AND ALCOHOL TESTING- 2020-2021

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the appointment of Concentra Occupational Health Centers of New Jersey and P.A., located at 989 Corporate Blvd., #A, Linthicum Height, MD 21090 to provide Independent Medical Examinations, Fitness for Duty Evaluations and Drug and Alcohol Testing for staff and students in accordance with the terms and conditions of a contract to be executed by the firm and the Board of Education for the 2020 – 2021 school year, not to exceed \$2,000.00, annually, payable from account number 11-000-213-300-00-24.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

JUNE 24, 2020

104. TEMPORARY REGISTERED NURSING SERVICES – HUMAN RESOURCES

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the following substitute nursing services to provide nursing services district wide when required for the 2020 – 2021 school year. Total estimated cost not to exceed \$10,400.00, payable from account number 11-000-213-300-00-24:

- | | | |
|----|--|------------------|
| 1. | Maxim Healthcare Services, Inc.
7227 Lee Deforest Drive
Columbia, MD 21046 | \$50.00 per hour |
| 2. | Bayada Home Health Care
209 Chester Avenue
Moorestown, NJ 08057 | \$55.00 per hour |
| 3. | Epic Health Services, Inc.
d/b/a Aveanna Healthcare
400 Interstate North Parkway SE
Suite 1500
Atlanta, GA 30339 | \$55.00 per hour |

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

105. APPOINTMENT OF INDEPENDENT MEDICAL EXAMINATIONS (IME)

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the following Independent Medical Examinations (IME) district wide when required for the 2020 – 2021 school year. Total estimated cost not to exceed \$10,000.00, payable from account number 11-000-213-300-00-24:

- | | | | | |
|----|----------------------------|---------------------------|--|------------|
| 1. | Dr. Gregory Gallick | Orthopedics | 2780 Morris Avenue
Union, NJ 07083 | \$3,000.00 |
| 1. | Dr. William B. Head, Jr. | Medical/
Psychological | 2333 Morris Avenue
Union, NJ 07083 | \$2,000.00 |
| 2. | Dr. Howard Kuo | Neurological | 505 Plainfield Road
Edison, NJ 08820 | \$2,000.00 |
| 3. | Dr. James Lee | Orthopedics | 81 Northfield Ave, #304
West Orange, NJ 07052 | \$2,000.00 |
| 4. | Dr. Robert Cunningham, Jr. | Ophthalmology | 185 Central Ave,
East Orange, NJ 07018 | \$1,000.00 |

ACTION:

Motion by: Audrey Lyon Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

JUNE 24, 2020

106. TRANSFER OF FUNDS

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the following appropriation transfer of funds for the 2019-2020 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
11-000-100-562-00-25 11-000-100-565-00-25	Tuition- Other LEA-State Sp. Ed. Purchased Professional Ed Services	31,705.00	31,705.00	<u>Special Services</u> : To provide additional funds for CSSD/Regional Day Tuition.
15-402-100-800-00-12 15-402-100-500-00-12	Other Purchases - Athletics Trips Purchased Services - Athletics	61,339.13	61,339.13	<u>Athletics Department</u> – To provide additional funds for medical and cleaning services.
15-120-100-101-00-04 15-240-100-101-00-04 15-000-222-177-00-04	Grades 1-5 Teacher Salaries Bilingual Teacher Salaries Technology Coordinator Salaries	25,627.18	25,024.18 603.00	<u>Florence Avenue School</u> - To provide additional funds for Bilingual Teachers and Technology Coordinators Salaries underestimated due to staff reassignments
15-120-100-101-00-07 15-000-222-177-00-07	Grades 1-5 Teacher Salaries Technology Coordinator Salaries	12,954.50	12,954.50	<u>Madison Avenue School</u> - To provide additional funds for Technology Coordinators underestimated due to reassignments.
15-110-100-101-00-07 15-000-266-100-00-07	Kindergarten Teacher Salaries Security Salaries	25,149.08	25,149.08	<u>Madison Avenue School</u> - To provide additional funds for Security Salaries underestimated due to staff reassignments.
15-120-100-101-00-02 15-000-266-100-00-02	Grades 1-5 Teacher Salaries Security Salaries	7,602.04	7,602.04	<u>Berkeley Terrace School</u> - To provide additional funds for Security Salaries underestimated due to staff reassignments
11-000-291-270-00-21 11-000-230-100-00-16	Health Benefit Superintendent Office Salaries	47,586.14	47,586.14	<u>Superintendent Office</u> - To provide additional funds for vacation pay.
11-000-270-514-00-36 11-000-270-511-00-36 11-000-270-504-00-36	Contracted Services Vocational Tech Student Bus Tickets Contract Services Charter School	70,000.00	46,000.00 24,000.00	<u>Business Office Transportation</u> - To provide additional funds for Vocational Tech and Charter School students' bus tickets reimbursement.

FINANCE (Continued)

JUNE 24, 2020

Account Number	Description	From	To	Explanation
11-000-262-520-00-32 11-000-262-420-00-34 11-000-261-610-00-33 11-000-261-420-00-34 11-000-261-420-00-33	Property Liability Insurance Service Contract Supplies Maintenance Cleaning, Repair Maint. Services Cleaning, Repairs & Maintenance	11,800.00 9,000.00 2,425.00 2,275.00	25,500.00	<u>Building And Grounds</u> To provide addition funds for Cleaning , Repairs and Maintenance district wide for School Year 2019-2020
11-000-261-100-01-31 12-000-261-730-33-31 11-000-251-100-31-31 11-000-261-420-33-33 11-000-266-420-33-35 12-000-261-730-33-33 11-000-261-420-00-31	Other Maintenance Stipends Equipment Business Office Stipends Cleaning Repair Maintenance Cleaning Repair Maint Services Reserve Equipment Maintenance Reserve	913,285.00 16,011.18 11,467.29 2,562.08 418.00 1.71	943,745.26	<u>Business Office</u> – To replenish Maintenance Reserve Account for the 2020-2021 school year.
15-120-100-101-00-06 15-213-100-101-00-06	Grade1-5 Teacher Salary Special Education Resource Room	57,871.00	57,871.00	<u>Grove Street School</u> – To provide additional funds for salary realignment
15-110-100-101-00-09 15-240-100-101-00-09	Kindergarten Teacher Salary Bilingual Teachers	120,145.00	120,145.00	<u>Mount Vernon</u> – To provide additional funds for salary realignment
15-130-100-101-00-11 15-000-218-104-00-11 15-204-100-101-00-11 15-000-240-500-00-11 15-000-270-512-00-11 15-000-240-103-00-11	Grade 6-8 Teachers Guidance Counselors Special Education Language Learners Administrative Purchase Service Field Trips Principal /Assistant Principal	206,930.00 6,500.00 3,387.00	73,085.00 133,845.00 9,887.00	<u>Union Avenue Middle</u> – To provide additional funds for salary realignment
15-140-100-101-00-12 15-213-100-101-00-12 15-000-266-100-00-12	Grades 9-12 Teacher Salaries Special Education – Resource Room Security - Salary	52,141.67	47,830.50 4,311.17	<u>Irvington High School</u> - To provide additional funds for Grade 9 – 12 Teachers and Security salaries underestimated due to staff reassignments
15-120-100-101-00-05 15-213-100-101-00-05	Grades 1-5 Teacher Salaries Special Education – Resource Room	98,329.63	98,329.63	<u>University Elementary School</u> - To provide additional funds for 2 new position Grades 1-5 Special Education Teachers.

REGULAR BOARD MEETING

JUNE 24, 2020

Account Number	Description	From	To	Explanation
11-423-100-101-00-20 11-000-266-100-00-20	Alternative Schools - Salaries Personnel Services - Salaries	78,937.03	78,937.03	<u>Blue Knight Academy</u> - To provide additional funds for Security Salaries
15-120-100-101-00-03 15-000-240-103-00-03	Grades 1-5 Teacher Salaries Principal/Assistant Principal-Salaries	40,925.77	40,925.77	<u>Chancellor Avenue School</u> - To provide funds for new Assistant Principal position.
11-000-100-562-00-25 11-000-100-561-00-25	Tuition – Other LEA – State Sp Ed Tuition- Other LEA’s in NJ Reg	34,000.00	34,000.00	<u>Special Services</u> - To provide additional funds for out of district tuition
15-000-240-103-00-10 15-130-100-101-00-10	Principal/Assistant Principal-Salaries Grades 6-8 Teacher Salaries	16,304.52	16,304.52	<u>University Middle School</u> -To provide additional funds for Principal/Assistant Principal salary line underestimated due to staff reassignment
20-TI0-200-600-20-30 20-TI0-400-732-20-30	Title I A-Supplies and Materials Title IA-Non-Instructional Supplies	2,500.00	2,500.00	<u>Office of Government Programs</u> - To provide additional funds to purchase a computer for the support of administrative tasks.
20-TR0-200-300-00-30 20-TR0-200-100-00-30 20-TR0-200-300-00-30	Title I A Reallocated Prof Services Title IA Reallocated Salaries Title IA Reallocated Benefits	4,414.00	4,100.00 314.00	<u>Office of Government Programs</u> - To provide additional funds for stipends for teachers to attend professional development sessions during the Summer of 2020.
20-WA0-200-590-03-37 20-WA0-100-600-03-37	Wrap Around Grant Purchase Svc. Wrap Around Grant Supplies and Materials	50,159.41	50,159.41	<u>Early Childhood</u> - To provide funds for chrome books and Supplies and Materials.
20-TI0-400-732-00-12 20-TI0-100-600-00-12	Title I- Non-Instructional Equipment Title I Instructional Supplies	\$24,100.00	\$24,100.00	<u>Irvington High School</u> -Transfer of funds to purchase chromebooks for virtual and distance learning in response to CO-VID 19 quarantine school closure.
20-TI0-100-100-07-30 20-TI0-200-100-07-30	Title I Instructional Salaries Title I Salaries	\$819.00	\$819.00	<u>Madison Avenue School</u> -Transfer of funds to pay Board approved stipends for the school Attendance Review Committee.

ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)
JUNE 24, 2020

107. FOR THE RECORD:

- A. Item 54, page 31 Board approved May 27, 2020, titled, “FIREFLY COMPUTERS LENOVO CHROMEBOOKS – OFFICE OF MEDIA SERVICES AND TECHNOLOGY”, The Lenovo 100 e 2nd gen should replace Lenovo 300 e 2nd gen.
- B. Item 244, page 132 Board approved June 10, 2020 titled Firefly Computers Lenovo Chromebooks Account number 20-WA0-200-590-03-37 should read 20-WA0-100-600-03-37.

PUBLIC COMMENT:

There were no public comments at this time.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, August 19, 2020 (Virtually) at 5:30 p.m., to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Upon the motion by Gene Etchison, seconded by Gloria Chison, and unanimously approved on a roll call vote, the Regular Meeting of the Irvington Board of Education adjourned at 7:12 pm.

Reggie Lamptey, CPA
Assistant Superintendent for Business/Board Secretary

RL/rcs