#### Regular Board Meeting – June 10, 2020

The Regular Meeting of the Irvington Board of Education was held Virtually, Wednesday, June 10, 2020. The meeting was called to order by Board President Richard Williams, followed by a flag salute.

Present were: Annette Beasley

Syesha Benbow Gloria Chison Gene Etchison

Audrey Lyon, Vice President Richard Williams, President

Absent: Luis Antillus

Ronald Brown Joseph Sylvain

Others: Dr. April Vauss, Interim Superintendent

Reggie Lamptey, CPA, Assistant Superintendent for Business/Board Secretary Dr. Martin, Adeboyega, Assistant Superintendent for Curriculum and Instruction

Roger Monel, Associate School Business Administrator Alberta Sharif, Substitute Human Resource Manager

Ronald Hunt, Board Attorney

Several other administrators, interested citizens and newspaper reporters

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Board President Richard Williams reported that in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

#### SUPERINTENDENT'S REPORT

Dr. April Vauss began her report by respectfully requesting a moment of silence for two individuals lost to the Irvington Community within 48 hours. The first Ms. Marva Macintosh Ramsey a 20-year Educator, 18 of which was with the Irvington School District and Nashawan Brooks former Irvington High School scholarathlete and Wagner College student. Dr. Vauss noted after the moment of silence that social workers and counselors would be available for the staff and students who were obviously hurting. The Athletic Banquet was post poned due to the Candlelight Vigil that was scheduled to be held for Nashawn. Board Members were all invited to attend if possible.

Dr. Vauss continued her report by noting June 15 the Annual Top Twelve Recognition Program which would be Zoomed would recognize the Juniors, Sophomores and Freshman as well. She stated her "Angels", The Petrucci Family was sponsoring the program as well as the Athletic Banquet and the Senior Awards.

#### VII. RESOLUTION TO APPROVE BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meetings held on the dates as indicated, as corrected and transcribed, be received and filed.

April 8, 2020 – Regular Board Meeting May 20, 2020 – Regular Board Meeting

**ACTION:** 

Motion by: Gene Etchison, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**PUBLIC COMMENT**: (On agenda items only)

Michael Byock, IEA President spoke on item # 81 <u>ACCEPTANCE OF DONATION- GRADUATING SENIOR IHS/BKA LAWN SIGNS - IRVINGTON HIGH SCHOOL stating</u> he was happy the IEA with donations from its members and others were able to do the signs for all the seniors and wished them well.

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#### 1. LEAVE (S) OF ABSENCE

RESOLVED that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the leave(s) of absence of the listed personnel, effective as indicated:

#### Certificated

(a) Idania Morel Paid maternity leave of absence per

FMLA effective 9/1/20 through 10/19/20 using 29 personal illness days; unpaid maternity and bonding leave of absence per FMLA effective 10/20/20 through 1/15/21. (University

10/20/20 through 1/15/21. (University Elementary/Grove Street Schools-School

Psychologist)

**ACTION:** 

Motion by: Gene Etchison, Seconded by: Annette Beasley Roll Call: Unanimously approved on a roll call vote.

#### Non-Certificated

(b) Fritzner Belande Extension of unpaid medical leave of absence

with Board paid benefits effective 5/23/20 through 5/31/20. Central Office-Security

Officer)

(c) William Hardy Paid medical leave of absence per FMLA

effective 5/4/20 through 6/3/20 using 9.5 personal illness, 2 personal business days and 10.5 vacation days. Buildings and Grounds-

Truck Driver/Helper)

(d) Shalonda Morgan Extension of unpaid medical leave with Board

paid benefits effective 6/2/20 through 6/4/20.

(Augusta Preschool-Secretary)

(e) Gloria Owens Paid medical leave of absence per FMLA

effective 3/16/20 through 6/15/20 using 9.5 personal illness days, 1 personal business day, 4.5 accrued vacation days, 14 vacation days and 30 Sick Bank days. (Berkeley Terrace School-

Security Officer)

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(f) Kim Williams Extension of paid medical leave with Board paid

benefits effective 5/9/20 through 5/21/20 using 9 Sick Bank days; extension of unpaid medical leave with Board paid benefits effective 5/22/20 through 6/19/20. (High School-Secretary)

**ACTION:** 

Motion by: Gene Etchison, Seconded by: Annette Beasley Roll Call: Unanimously approved on a roll call vote.

#### 2. RETURN TO WORK FROM LEAVE OF ABSENCE

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the return to work from leaves of absence of the listed personnel, effective as indicated:

#### Certificated

(a) Natividad Candelario Returned to work from unpaid maternity leave of

absence effective 6/1/20. (Thurgood Marshall

School-5<sup>th</sup> Grade Teacher)

(b) Glenn Inman Returned to work from paid medical leave

effective 6/1/20. (High School-Physical

Education Teacher)

(c) William Hardy Returned to work from paid medical leave of

absence effective 6/4/20. (Buildings and

Grounds-Truck driver/Helper)

(d) Shalonda Morgan Returned to work from unpaid medical leave of

absence effective 6/5/20. Augusta Preschool-

Secretary)

**ACTION:** 

Motion by: Gene Etchison, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

#### 3. SUBSTITUTE PERSONNEL

(a) RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the appointment of the listed personnel as substitute teachers, at the pay rate of \$100.00 per day, not to exceed 29 hours per week, effective for the 2020/2021. (Pending completion of mandatory annual HIB training)

#### Eligible for Work

Yatta Beckles

Adenike Ojo

Caroline Abu Michel Castor Marietta Hutchinson Nafisat Adegboyega Angela Gaita Cenesca Florence Ibe Kemi Adelufosi Adenike Coker Hadassah Ifesanya Adikat Adenihun Patrick Darbouze Mercy Igbinovia Priscila Aguilar Widlande Dieujuste Marc Ismael Uloaku Agulanna Whaheed Dixon Janaja Ivory Elizabeth Akinwunmi Grace Eisape-Adebayo Sirius Jean-Charles Esther Allen Chika Enyinnia-Keke Clairemirna Jeudy Vivian Etienne Gail Allen Mildred Johnson Tiffany Alston Guerlange Exantus Vernicia Johnstone Ugochukwu Anodu Claudette Exil Ivelouse Josaphat Alan Asebiomo Olughu Eze Joanna Joseph Olawumi Babalola Sopuluchukwu Ezenwafor Muhammad Khan Saintania Florvil Dianna Bailey Gail Lane Elysse Francois Risikat Bakare Elisa Leonor Milton Balkum Brenda Freeman Pauline Lewis Marc Baltimore Christianah Gesinde Dominick Lubin Jacqueline Barnes Martha Glanton Mary Martin Asseltine Bartlett Lateisha Griffin Raabia Mc Cullers Chiniha Baskerville Rhonda McDonald Tyiesha Hargrove

David Bennin Marvin Hawkins Diammonnique Muhammad Ann Bharrat Samantha Henderson Iman Muhammad

Catherine Harris

**Christine Taylor** 

Ann Bharrat Samantha Henderson Gilbert Bragg Cynthia Herbert

Gilbert Bragg Cynthia Herbert Veleria Brown-Garner Ronald Howard Priscilla Cabrera October Hudley Claduette Cammock **David Hutchinson** Ebelechukwu Nwosu **Ruthie Semelfort** Abigail Oderanti Shonette Sertima Gregory Odigie Bertange Severe Adebisi Odunsi Habiyba Shabazz Ejiro Oduntan Shirlynn Shirley Karima Singleton Doris Oganah Abimola Ojo Stephanie Stevens Desmond Myers
Maurice Nash
Uchenna Nwafor
Ifeoma Nwisu
Chijoke Okpala
Maria Uzoaru
Henry Omoruyi
Denis Van Stuyvesant
Regina Okeowo-Haynes
Olawunmi Osayande
Kesner Vincent
Olubumi Oshodi

Gilbert Mc Gill, Jr.

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Huldah Walcott Kafilat Ojuolape Anna Thom Sebastian Okafor Shannielle Thompson Ademola Owoputi Ada Ukwuani Thelma Watson Joseph Pierre Ganiyat Saidu Jasmine Webster Michelle Sciusco Carolyn Roberts Judeline Pierre-Louis Larry Wilcox **Netson Prince** Tamisha Wiley Gaye Zangari Krystal Williams Pleasance Rhett Nixon Provilon, Jr. **Ubong Williams** Muhammad Qadir Raymond Wright

Jamal Reavis Barnes Reid Willie Mae Williams-Robinson

#### **ACTION:**

Motion by: Gene Etchison, Seconded by: Annette Beasley Roll Call: Unanimously approved on a roll call vote.

#### (b) <u>Building Substitutes</u>

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the appointment of the following personnel as Building Substitute Teacher effective for the 2020/2021 school year, at a pay rate of \$125.00 per day, not to exceed 29 hours per week for days worked payable from the listed account numbers:

Catherine Harris	\$125.00/day	Augusta Preschool
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for days payable from account number worked 20-EC1-100-101-03-01

Willie Mae Williams-Robinson

\$125.00/day Augusta Preschool

for days payable from account number

worked 20-EC1-100-101-03-01

Rasheedah Hasan-Majeed \$125.00/day Berkeley Terrace School

for days payable from account number

worked 15-110-100-101-00-02

Brenda Freeman \$125.00/day Grove Street School

for days payable from account number

worked 15-120-100-101-00-06

Maurice Nash \$125.00/day Mt. Vernon Avenue School

for days payable from account number

worked 15-120-100-101-00-09

Abimbola Ojo	\$125.00/day	Florence Avenue School

for days payable from account number worked 15-120-100-101-00-04

Gregory Odigie \$125.00/day University Middle School

for days payable from account number

worked 15-130-100-101-00-10

Gail Allen \$125.00/day Union Avenue Middle School

for days payable from account number

worked 15-130-100-101-00-11

ACTION:

Motion by: Gene Etchison, Seconded by: Annette Beasley Roll Call: Unanimously approved on a roll call vote.

#### (c) <u>Substitute Administrator</u>

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the appointment of Richard Graves (former Irvington Public School Administrators) to serve as substitute building administrators in the case of emergency and long term principal absences at \$400.00 per day payable from account number 11-000-221-102-00-15 effective for the 2020/2021 school year.

#### **ACTION:**

Motion by: Gene Etchison, Seconded by: Annette Beasley Roll Call: Unanimously approved on a roll call vote.

#### (d) Substitute School Nurses

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the appointment of the listed personnel as substitute school nurses, at the pay rate of \$175.00 per day, not to exceed 29 hours per week, effective for the 2020/2021 school year.

Ime Essien Denise Llanos-Virgile

**ACTION:** 

#### Substitute Secretaries (e)

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the appointment of the listed personnel as Substitute Secretaries, effective for the 2020/2021 school year, at the pay rate of \$14.00 per hour, payable from account number 11-000-230-100-00-22.

Angela Moody Mary Pearson Alicea Palmer Arriana Williams

**ACTION:** 

Motion by: Gene Etchison, Seconded by: Annette Beasley Roll Call: Unanimously approved on a roll call vote.

#### (f) **Substitute Security Officers**

Jasmine Latham

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the appointment of the listed personnel as Substitute Security Officers at the pay rate of \$12.75 per hour, not to exceed 29 hours per week, effective for the 2020/2021 school year, payable from account number 11-000-266-100-01-35.

Jayson Freeman Nyree Barrett Caswell Clarke Katrice Barney Cleopatra Thomas-Bates Amani Troutman Asia Showell Rakim Perry Denise Brown **Torrence Blevins** Fleruio Ceus **Crystal Cureton** Nagee Jihad **Edwight Fleurissaint** Neville Cuff Lindon Beckles Iyona Days Tazina Beauchamp Linda Battle James Dawes Janie Mc Cleese Christiana Anderson Jacqueline Campbell Bolaji Olufemi Robin Henry Shamar Gaddy Mary Pearson Victoria Caldwell Maria Green Jessie Gray **Shakirah Chambers** Tyja Way Carmelita Jones Sherlie Vital Vitalis Ukpe Tanya Livingston Imesha Chavis Geudy Zabala Valerie Manuel **Knolson Marcus** Sheronda McNeal Tikiia McNeal Gussie Myers **Stacey Owens** Valencia Caldwell Zianna Mitchell Shonique Johnson Lazarre Racine Jasmine Parker Mecca Latham Kimberly Corbett Maria Castillo Jamaal Reavis Nolynl Flowers Sherese Moore Renaud Rosilus Ambrona Sage Henrietta Griffin Danayah Sanders Sakinah Shinholster **Yasim Simmons** Rasheeda Cobb Imani Swinney Jamod Thornton Timothy Tillman Jhana Lovett

Ellen Brown

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Al-Jyran Harris-Eafford Clara Wiggins Rasheeda Cobb Gennieve Martin Ulbert Vilcante Emily Vaden Kimberly Williams Shanice Muslim Khalid Battle Quiana Bowman James Cummings Sicilia Isom Mary Thomas Kylah Shelton Jarrod Barney Cora Hairston Imani Randall Vaunessa Simmons Dondre Noel Crystal Perez Sa'Asia Williams Felicia Wardrick Alicea Palmer Dalneshea Harris Jean White Patrick McCauley Kiana McCray **Davion Thompson** Terrell Macon Lecander Sterling Jonel Casseus Romell Thompson **Tedious Rawls** Ouame Shaw Jr. Al-Fatin Grant Shontasia Jones

Natasha Walker Arriana Williams Kyanta Anderson-Drake Amani McCullers Al-Jauan Richardson Luz Caceres-Hernandez Pamela Waldron Da'Monique Higgs Tysheemah Coleman

Abdul Malik Ibn-Mahdi Iyanna Parker Rashia Beatty

Terrance Carroll Ty-Tanisha Shoulars Notish Shoulars-Scantling

Ebie Robinson Britany Anderson-Lima Tiffany Hayes

Jesse Roberson

#### **ACTION:**

Motion by: Gene Etchison, Seconded by: Annette Beasley Roll Call: Unanimously approved on a roll call vote.

#### (g) Substitute Custodians

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the appointment of as a Substitute Custodians at the pay rate of \$12.75 per hour, not to exceed 29 hours per week, effective for the 2020/2021 school year, payable from account number 11-000-262-100-01-34.

Jasmine Latham Ellen Brown Jayson Freeman Katrice Barney Nyree Barrett Caswell Clarke Cleopatra Thomas-Bates Amani Troutman Asia Showell Rakim Perry Denise Brown Robin Henry **Torrence Blevins** Fleruio Ceus **Crystal Cureton Edwight Fleurissaint** Nagee Jihad Neville Cuff Iyona Days Lindon Beckles Tazina Beauchamp James Dawes Janie Mc Cleese Linda Battle

Jacqueline Campbell Bolaji Olufemi Christiana Anderson

Shamar Gaddy Mary Pearson Maria Green

Jessie Gray

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Tyja Way Vitalis Ukpe Geudy Zabala Sheronda McNeal **Stacey Owens** Shonique Johnson Mecca Latham Nolynl Flowers Renaud Rosilus Danayah Sanders Rasheeda Cobb Timothy Tillman Al-Jyran Harris-Eafford Gennieve Martin Kimberly Williams Quiana Bowman Kylah Shelton Imani Randall Dondre Noel Felicia Wardrick Jean White Davion Thompson Jonel Casseus Ouame Shaw Jr. Natasha Walker Amani McCullers Shakirah Chambers Abdul Malik Ibn-Mahdi Terrance Carroll Ebie Robinson

Carmelita Jones Tanya Livingston Valerie Manuel Tikiia McNeal Valencia Caldwell Jasmine Parker Kimberly Corbett Jamaal Reavis Ambrona Sage Sakinah Shinholster Imani Swinney Jhana Lovett Clara Wiggins Ulbert Vilcante Shanice Muslim James Cummings Mary Thomas Cora Hairston Crystal Perez Alicea Palmer Patrick McCauley Vaunessa Simmons **Tedious Rawls** Al-Fatin Grant Arriana Williams Al-Jauan Richardson Tysheemah Coleman Ivanna Parker Kyanta Anderson-Drake

Ty-Tanisha Shoulars

Jesse Roberson

Terrell Macon Imesha Chavis **Knolson Marcus** Gussie Myers Zianna Mitchell Lazarre Racine Maria Castillo Sherese Moore Henrietta Griffin **Yasim Simmons** Jamod Thornton Sherlie Vital Rasheeda Cobb Emily Vaden Khalid Battle Sicilia Isom Jarrod Barney Victoria Caldwell Sa'Asia Williams Dalneshea Harris Kiana McCray Da'Monique Higgs Romell Thompson **Shontasia Jones** Pamela Waldron

Luz Caceres-Hernandez Lecander Sterling

Rashia Beatty

Britany Anderson-Lima Notish Shoulars-Scantling

#### **ACTION:**

Tiffany Hayes

#### (h) Substitute Breakfast/Lunch Aides

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the appointment of the listed personnel as Substitute Breakfast/Lunch Aides at the pay rate of \$12.00 per hour, not to exceed 29 hours per week, effective for the 2020/2021 school year, payable from account number 11-000-262-100-09-34.

Jasmine Latham Ellen Brown Jayson Freeman Caswell Clarke Katrice Barney Nyree Barrett Cleopatra Thomas-Bates Amani Troutman Asia Showell **Rakim Perry** Denise Brown **Torrence Blevins** Fleruio Ceus **Crystal Cureton** Arriana Williams Nagee Jihad Neville Cuff **Edwight Fleurissaint** Iyona Days Tazina Beauchamp Lindon Beckles James Dawes Janie Mc Cleese Linda Battle

Jacqueline CampbellBolaji OlufemiChristiana AndersonShamar GaddyMary PearsonLuz Caceres-Hernandez

Jessie Gray Maria Green Robin Henry Tyja Way Carmelita Jones Amani McCullers Vitalis Ukpe Tanya Livingston Imesha Chavis Geudy Zabala Valerie Manuel **Knolson Marcus** Sheronda McNeal Tikiia McNeal Gussie Myers **Stacey Owens** Valencia Caldwell Zianna Mitchell Shonique Johnson Lazarre Racine Jasmine Parker Mecca Latham Kimberly Corbett Maria Castillo Nolynl Flowers Jamaal Reavis Sherese Moore Henrietta Griffin

Renaud Rosilus Ambrona Sage Danayah Sanders Sakinah Shinholster **Yasim Simmons** Rasheeda Cobb Imani Swinney Jamod Thornton Jhana Lovett Timothy Tillman Sherlie Vital Al-Jyran Harris-Eafford Clara Wiggins Rasheeda Cobb Gennieve Martin Ulbert Vilcante Emily Vaden Kimberly Williams **Shanice Muslim** Khalid Battle

Quiana BowmanJames CummingsAl-Jauan RichardsonKylah SheltonMary ThomasJarrod BarneyImani RandallCora HairstonNatasha Walker

Dondre Noel Crystal Perez Sa'Asia Williams
Felicia Wardrick Alicea Palmer Dalneshea Harris
Jean White Patrick McCauley Kiana McCray

Davion Thompson Terrell Macon Shontasia Jones
Jonel Casseus Tedious Rawls Romell Thompson
Quame Shaw Jr. Al-Fatin Grant

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Pamela Waldron Victoria Caldwell Rashia Beatty

Abdul Malik Ibn-Mahdi Iyanna Parker Notish Shoulars-Scantling

Terrance Carroll Ty-Tanisha Shoulars Da'Monique Higgs
Ebie Robinson Rakim Edrington, Jr. Britany Anderson-Lima
Tiffany Hayes Kyanta Anderson-Drake Jesse Roberson Sicilia Isom Lecander Sterling

Vaunessa Simmons Shakirah Chambers

#### ACTION:

Motion by: Gene Etchison, Seconded by: Annette Beasley Roll Call: Unanimously approved on a roll call vote.

#### 4. SEPARATIONS

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the separation of the listed personnel, effective as indicated:

#### Retirement

#### Non-Certificated

(a) Fritzner Belande, Security Officer, Transportation, disability retirement effective 6/1/20. (DOH 4/16/10)

#### **ACTION:**

Motion by: Gene Etchison, Seconded by: Annette Beasley Roll Call: Unanimously approved on a roll call vote.

#### Resignations

#### Certificated

- (b) Rafael Pietri-Davila, Instrumental Music Teacher, Union Avenue/University Middle Schools, effective 6/30/20.
- (c) Jessica Norman, 2<sup>nd</sup> Grade Teacher, Mt. Vernon Avenue School, effective 6/30/20.
- (d) Cherie Robinson, 1<sup>st</sup> Grade Teacher, Thurgood Marshall School, effective 6/30/20.
- (e) Esther Fitts, Social Studies Teacher, Irvington High School, effective 6/30/20.

#### **ACTION:**

#### 5. <u>APPOINTMENTS</u>

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the appointment of the listed personnel, for the 2020-2021 school year, effective as indicated:

#### Administrative

(a) RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the appointment of Dr. Chinaire Simons, Principal, University Elementary School, at an annual salary of \$124.800.18, Step 1, 6<sup>th</sup> Yr. Level, plus the doctoral stipend \$3,000 effective 7/1/20, payable from account number 15-000-240-103-00-05. Replacing Sandra Boone.

#### **ACTION:**

Motion by: Gene Etchison, Seconded by: Annette Beasley Roll Call: Unanimously approved on a roll call vote.:

#### Certificated

(b) Tonya Bradshaw, Special Education Teacher, Grove Street School, at an annual salary of \$55,474.00, Step 1, BA Level, Monmouth University, effective 9/1/20, (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-120-100-101-00-06. New Position.

#### **ACTION:**

Motion by: Gene Etchison, Seconded by: Annette Beasley Roll Call: Unanimously approved on a roll call vote.

#### Non-Bargaining

(c) RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of School and approved the appointment of Diana Ramirez-Liggins, Confidential Administrative Secretary, replacing Raquel Thompson, Superintendent Office, at an annual salary of \$60,000, payable from account 11-000-230-100-00-16

#### **ACTION:**

#### PERSONNEL (Continued)

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#### Non-Certificated

#### (c) <u>Medical Appointments</u>

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the appointment of the following school physicians, and optometrist, for the 2020/2021 academic school year at the indicated salaries, total cost not to exceed \$54,920.00, payable from account number 11-000-213-100-00-24:

Physicians	Salary
Dr. George Mellendick (Chief)	\$16,260.00
Dr. Emmanuel Emelle	\$13,260.00
Dr. George Mellendick	\$13,260.00

Optometrist Salary Robert Cunningham \$12,140.00

#### **ACTION:**

Motion by: Gene Etchison, Seconded by: Annette Beasley Roll Call: Unanimously approved on a roll call vote.

#### (d) Breakfast/Lunch Aides/District Wide

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the appointments of the listed personnel as Breakfast /Lunch Aides at a pay rate of \$12.25 per hour, not to exceed 29 hours per week, effective for the 2020/2021 school year, payable account number 11-000-262-100-09-34:

Augusta Preschool Berkeley Terrace School

Nyree Barrett Shirley Bowers
Renford Facey Priscilla Cabrera
Joanne Charles Maria Green
Terrell Macon

Felicita Pena

Chancellor AvenueGrove Street SchoolJonette BrownJanie Mc Cleese

Grace Edwin
Gussie Myers
Gloria Turner

Kimberly H. Williams
Sa'Asia Williams
Shontasia Jones

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Florence AvenueMadison AvenueEllen BrownBrenda CaldwellLuz Caceres HernandezMargaret JamisonBeatriz ParkerElizabeth Sanford

Debbie Pittman Davon Thompson

Mt. Vernon Avenue University Middle

Sharlene Carter Renee Rice
Marie White Gwendolyn Henderson

Karen Richardson

Union Avenue Middle

Geneva Braxton Nancy Guerrero

#### **ACTION:**

Motion by: Gene Etchison, Seconded by: Annette Beasley Roll Call: Unanimously approved on a roll call vote.

#### (e) Non-Bargaining Salary Increase for the 2020-2021 school year

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved a 3% salary increase for the 2020-2021 school year for Non-Bargaining Staff (list of personnel maintained in Board Secretary's Office), effective 7/1/20.

#### ACTION:

#### PERSONNEL (Continued)

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(f) RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved a salary increase of 3% for Reginald Lamptey, Assistant Superintendent for Business/Board Secretary, thereby adjusting the salary to \$177,614.99, effective 7/1/20 through 6/30/21, payable from account number 11.00.251.100.00.31 Pending County Superintendent approval.

#### **ACTION:**

Motion by: Gene Etchison, Seconded by: Annette Beasley Roll Call: Unanimously approved on a roll call vote.

(g) RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved a salary increase of 3% for Roger Monel, Associate School Business Administrator, thereby adjusting the salary to \$160,981.83, effective 7/1/20 through 6/30/21, payable from account number 11.00.251.100.00.31. Pending County Superintendent approval.

#### **ACTION:**

Motion by: Gene Etchison, Seconded by: Annette Beasley Roll Call: Unanimously approved on a roll call vote.

h) RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved a salary increase of 3% for, Cherelle Tolor, Esq., Manager of Human Resources Department, thereby adjusting the salary to \$131,106.67, effective 7/1/20 through 6/30/21, payable from account number 11.00.251.100.00.31 Pending County Superintendent approval

#### **ACTION:**

Motion by: Gene Etchison, Seconded by: Annette Beasley Roll Call: Unanimously approved on a roll call vote.

#### (i) Affirmative Action Officers

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved Roger Monel, Associate Business Administrator as the Affirmative Action Officer, Non-Certificated Staff for the 2020-2021 school year, effective 7/1/20, no change in salary.

#### **ACTION:**

Motion by: Gene Etchison, Seconded by: Annette Beasley Roll Call: Unanimously approved on a roll call vote.

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved Alberta Sharif, Acting Director of Human Resources as the Acting Affirmative Action Officer, Certificated Staff for the 2020-2021 school year, effective 7/1/20 through 8/1/20, no change in salary.

#### **ACTION:**

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved Patricia Dowd, Director of Special Services as the 504 Accommodation Officer for the 2020-2021 school year, effective 7/1/20, no change in salary.

#### **ACTION:**

Motion by: Gene Etchison, Seconded by: Annette Beasley Roll Call: Unanimously approved on a roll call vote.

#### 6. APPROVAL OF STAFF AND SALARIES FOR 2020-2021 SCHOOL YEAR

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent (a) of Schools and approved the reappointment of district staff and salaries for the 2020-2021 school year except those employees whose salaries and positions have been affected due to Board actions.

#### **ACTION:**

Motion by: Gene Etchison, Seconded by: Annette Beasley Roll Call: Unanimously approved on a roll call vote.

#### 7. REASSIGNMENT/TRANSFERS

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the reassignment/transfer of the listed personnel, at the indicated position and location:

#### Certificated

- Wendy Martinez, Special Education Teacher, Berkeley Terrace School reassigned to Special (a) Education Teacher, Thurgood Marshall School, effective 9/1/20, no change in salary, payable from account number 15-213-100-101-00-08. Replacing Julie Samuels
- (b) Derrick Tomasino, Physical Education Teacher, Union Avenue Middle School reassigned to Physical Education Teacher, Irvington High School, effective 9/1/20, no change in salary, payable from account number 15-140-100-101-00-12. Replacing Glenn Inman.
- Esther Osasogie, Science Teacher, Blue Knights Academy reassigned to Science Teacher, (c) Irvington High School, effective 9/1/20, no change in salary, payable from account number 15-140-100-101-00-12.

#### **ACTION:**

#### Non-Certificated

(d) Renee Dickerson, Custodian (days), University Elementary School, reassigned to University Middle School (days), Acting Head Custodian, effective 5/28/20, until further notice, at an annual salary of \$51, 501.15, Step 5, payable from account number 11-000-262-100-00-34. Replacing Marcus Laws.

#### **ACTION:**

Motion by: Gene Etchison, Seconded by: Annette Beasley Roll Call: Unanimously approved on a roll call vote.

#### 8. <u>STIPENDS</u>

(a) <u>Stipends for Parent Coordinators to Support District Activities 2020-2021</u>

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to pay a stipend for the listed Parent Coordinators to coordinate parent involvement activities at monthly PTA meetings at their identified schools. Each Parent Coordinator will be compensated at a time and a half rate per hour for two hours per month for 10 months. Overtime compensation will be paid from account 20-TI1-200-100-40-30. Total not to exceed \$4,294.00

Berkeley Terrace- Jennifer Paris Chancellor Avenue- Lee Johnson Florence Avenue- Darlene Reeves Grove Street- Tia Head Madison Avenue-Synthia Jones-Pender Mt. Vernon- Clara Thomas Thurgood Marshall- Cindy Clark University Elementary -Tykyannah Fields-Brown

#### **ACTION:**

#### (b) <u>Stipend for School Parent Coordinators for Annual Parent Academy 2020-2021</u>

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to pay a stipend for the Parent Coordinators listed below to plan, coordinate, and organize parent involvement activities for the Annual Parent Academy. Each Parent Coordinator will be compensated at a time and a half rate per hour for five hours. Overtime compensation will be paid from account 20-T10-200-100-40-30 Total not to exceed \$1,074.00.

Berkeley Terrace- Jennifer Paris Chancellor Avenue- Lee Johnson Florence Avenue- Darlene Reeves Grove Street- Tia Head Madison Avenue-Synthia Jones-Pender Mt. Vernon- Clara Thomas Thurgood Marshall- Cindy Clark University Elementary -Tykyannah Fields-Brown

#### **ACTION:**

Motion by: Gene Etchison, Seconded by: Annette Beasley Roll Call: Unanimously approved on a roll call vote.

### (c) <u>Stipend for Community Family Advocate to Conduct Community Outreach and Parental Involvement</u> Activities 2020-2021

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to pay a stipend to Patricia Wilson, Community Family Advocate, to coordinate and conduct parental involvement activities and community outreach programs beyond the contractual day. Stipend not to exceed \$3,000.00. Stipend to be paid through account 20-TI1-200-100-40-30

#### **ACTION:**

#### 9. SUMMER PROGRAM

(a) RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and granted permission for University Elementary School to hire the following teachers to virtually teach the Summer School Program at University Elementary School for rising scholars of grades 3, 4 and 5 from July 8, 2020 to August 9, 2020, Monday through Friday from 8:30 a.m. – 12:30 p.m.

English Language Arts Teachers: Crystal Foster

Nicole Williams

Math Teachers Dominque Barthole

Abeer Eljolani

Lead Teacher Edward La Pierre

Substitute Teacher Vacant

**ACTION:** 

Motion by: Gene Etchison, Seconded by: Annette Beasley Roll Call: Unanimously approved on a roll call vote.

#### 10. AFTERSCHOOL PROGRAMS

(a) PowerSchool and PowerTeacher Programmers 2020-2021 - Media Services and Technology

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the hiring of Brett Cannon, David Dickman, Craig Felder, Hollie Mathais, Perry Schatzow, Nathan Vincent and Carl Walton as PowerSchool and PowerTeacher Programmers (Technology Coaches) to work on student schedules, state reports, and the PowerSchool Parent Portal. Six programmers will work from July 1, 2020 through August 31, 2020, as needed, for a total of 80 hours each and Carl Walton, will work from July 1, 2020 through August 31, 2020, as needed, for a total of 100 hours at a pay rate of \$39.00 per hour for a total cost of \$22,620.00, payable from account number 11-000-222-100-31-19.

#### **ACTION:**

#### (b) <u>Powerschool and PowerTeacher Pogramer 2020/2021-Office of Media Services and Technology</u>

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the hiring of David Dickman as a Powerschool and PowerTeacher Programmer (Technology Coach) to work on high school summer school student schedules, state reports, and the Powerschool Parent Portal from 7/1/20 through 8/31/20 for a total of (20) at a pay rate of \$39.00 per hour not to exceed \$780.00. Total cost is not to exceed \$780.00 payable from account number 11-000-222-100-31-19.

#### **ACTION:**

Motion by: Gene Etchison, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

#### (c) <u>Carl D. Perkins Program Administrator 2020/2021- Office of Media Services and Technology</u>

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and granted permission for the hiring of Edwin Brown for the purpose of administering the Carl D. Perkins grant for the 2020/2021 school year at a rate of \$39.00 per hour not to exceed \$3,510.00 (90 hours) payable from account number 20-CP1-200-100-00-19.

#### **ACTION:**

Motion by: Gene Etchison, Seconded by: Annette Beasley Roll Call: Unanimously approved on a roll call vote.

#### (d) NJ Smart Coordinator 2020-2021 – Office Of Media Services And Technology

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the hiring of Carl Walton as NJSMART Coordinator to work on state reports. Mr. Walton will work from June 24, 2020 through June 28, 2020 for a total of 25 hours at a pay rate of \$39.00 per hour for a total cost of \$975.00, payable from account number 11-000-222-100-00-19.

#### **ACTION:**

Motion by: Gene Etchison, Seconded by: Annette Beasley Roll Call: Unanimously approved on a roll call vote.

#### 11. FOR THE RECORD

- (a) Item 7, letter B, Page 5, Board approved 4/8/20 titled Extended Summer School 4 Week Program (Grades Pre-K 8) and (Grade 9 Autistic). Remove Donna Samake, School Nurse ESY should be replaced with Lauren Greenfield, ESY teacher.
- (b) Item 7, letter B, Page 5, Board approved 4/8/20 titled Extended Summer School 4 Week Program (Grades Pre-K 8) and (Grade 9 Autistic) Radisha Paul 4th- 5th Grade Autistic Class should read Rodeline Paul (name change).

- (c) Item 7, letter B, Page 5, Board approved 4/8/20 titled Extended Summer School 4 Week Program (Grades Pre-K 8) and (Grade 9 Autistic) Samma Romer 5th Grade Autistic Class should be change to Mawiyah Reed.
- (d) Item 2, letter F, Page 3, Board approved 5/7/20, Alicia Byrne, Board approved with a incorrect location. Location should read Chancellor Avenue School.
- (e) Item 5, Letter C, Page 5, Board approved 5/27/20, Melissa Miller, English Language Arts Teacher, Board with incorrect location. Location should read University Middle School.
- (f) Item 6, Letter A, non-certificated, Page 6, Board approved 5/27/20, Diana Martinez-Liggins. offer has been rescinded.

#### **ACTION:**

### <u>CURRICULUM</u>

JUNE 10, 2020

#### 12. SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C.6:28)

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools, in concurrence with the Director of Special Services, and approved the placement of Children with Disabilities in the following Public & Non-Public schools at the listed tuition rates, for the 2020-2021 Extended School Year.

School	# of Students	Tuition
1st C.P. Center of New Jersey	4	\$ 66,000.00
The Arc Kohler School	2	\$ 34,600.00
The Arc Kohler School	1 (1:1 Aide)	\$ 15,250.00
Academy 360/Spectrum 360: Lower	2	\$ 39,000.00
Academy 360/Spectrum 360: Upper	4	\$ 58,000.00
Banyan School	2	\$ 14,500.00
Bergen County Special Services	1 (Interpreter)	\$ 14,500.00
Bonnie Brae School	1	\$ 12,000.00
Bruce Street	1	\$ 12,500.00
Burlington County SSD	1	\$ 8,000.00
Burlington County SSD	1 (1:1 Aide)	\$ 14,000.00
Center For Lifelong Learning (ESCNJ)	1	\$ 5,075.00
Coastal Learning Center	1	\$ 10,000.00
Deron I/Union	5	\$ 52,000.00
Deron I/Union	1 (1:1 Aide)	\$ 8,050.00
Deron II/Montclair	13	\$ 125,000.00
Deron II/Montclair	2 (1:1 Aides)	\$ 18,200.00
Developmental Learning Center-Warren	2	\$ 45,000.00
Developmental Center for Children & Famil	\$ 12,000.00	
Developmental Center for Children & Families, LLC 2 (1:1 Aides) \$5		
East Mountain School	2	\$ 28,000.00
ECLC	4	\$ 40,000.00
ECLC	1 (1:1 Aide)	\$ 8,300.00
Essex Campus Academy	2	\$ 20,000.00
**Essex County Voc. /Payne Tech	11	\$ 30,000.00
**Essex County Voc./Newark Tech	2	\$ 20,000.00
**Essex County Voc. /W. Caldwell	13	\$ 40,000.00
Essex High School	8	\$ 80,000.00
Essex High School	2 (1:1 Aides)	\$ 15,500.00
Essex Junior Academy	5	\$ 45,000.00
Essex Valley School	2	\$ 18,000.00
FedCap School	11	\$ 165,000.00

Felician School 1 \$8	8,500.00
First Children 8 \$1	100,000.00
	12,500.00
Gateway School 3 \$4	45,000.00
Gateway School 1 (1:1 Aide) \$ 1	15,000.00
Green Brook Academy 1 \$9	9,300.00
	50,000.00
Jardine Academy- Cerebral Palsy League 8 \$1	124,000.00
Lincoln Elementary Achieve. Program-Cranford 1 \$1	12,000.00
Lincoln Elementary Achieve. Program-Cranford 1 (Counseling & Speech) \$ 3	3,000.00
	275,000.00
Mt. Carmel Academy 5 (1:1 Aides & ABA) \$ 8	85,000.00
North West Essex Community (Therapeutic) 4 \$ 8	86,000.00
· · · · · · · · · · · · · · · · · · ·	14,000.00
The Phoenix Center 3 \$ 3	30,000.00
The Phoenix Center 1 (1:1 Aide) \$ 7	7,700.00
Newark Technology High School 1 \$ 5	5,500.00
	20,500.00
New Jersey DCF Regional Essex 14 \$ 8	80,000.00
	100,000.00
Pillar High School (formerly Horizon H.S.) 1 (1:1 Aide & ABA) \$ 2	20,500.00
· · · · · · · · · · · · · · · · · · ·	55,500.00
	24,500.00
	5,925.00
Regional Day/Morris 1 (1:1 Aide & ABA) \$ 7	7,445.00
Regional Day/Newark 2 \$1	18,200.00
	5,000.00
	15,500.00
<del>-</del>	15,500.00
	9,000.00
•	85,000.00
	12,500.00
	38,700.00
	12,000.00
	10,000.00
UCESC-Westlake School-MD 2 \$1	13,000.00
	51,180.00
	10,000.00
	10,000.00
•	5,500.00
	135,000.00

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Westbridge Academy	2 (1:1 Aides)	\$ 25,000.00
West Orange High School	2	\$ 20,275.00
West Orange High School	1 (1:1 Aide)	\$ 6,900.00
Windsor Learning Center	9	\$ 110,700.00
Windsor Prep High School	1	\$ 16,240.00
Windsor School Pompton Lakes	4	\$ 26,965.00
YCS-George Washington	1	\$ 14,600.00
YCS-George Washington	1 (1:1 Aide)	\$ 5,600.00

TOTAL \$ 2,979,255.00

#### ACTION:

#### CURRICULUM (Continued) JUNE 10, 2020

#### **CLASSIFICATION DEFINITIONS**

- 1. "Auditorily Impaired" corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. "Auditorily impaired" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech-language specialist are required.
- <u>i. "Deafness"</u>--The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.
- <u>ii. "Hearing Impairment"</u>--An impairment in hearing, whether permanent or fluctuating which adversely affects the student's educational performance.
- 2. "Autistic" means a pervasive developmental disability which significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.
- 3. "Intellectually Disabled" means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:
- <u>i. "Mild Intellectual Disability"</u> means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:
  - (1) The quality and rate of learning;
  - (2) The use of symbols for the interpretation of information and the solution of problems; and
  - (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

- <u>ii.</u> "Moderate Intellectual Disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:
  - (1) The ability to use symbols in the solution of problems of low complexity;
  - (2) The ability to function socially without direct and close supervision in home, school and community settings; and
  - (3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.
- <u>iii.</u> "Severe Intellectual Disability" means a level of functioning severely below age expectations whereby on a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.
- 4. "Communication Impaired" corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.
- i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.
- ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).
- <u>5. "Emotionally Disturbed"</u> means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:
  - i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
  - ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
  - iii. Inappropriate types of behaviors or feelings under normal circumstances;
  - iv. A general pervasive mood of unhappiness or depression; or
  - v. A tendency to develop physical symptoms or fears associated with personal or school problems.

- <u>6. "Multiply Disabled"</u> corresponds to "multiply handicapped" and "multiple disabilities," and means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities include cognitively impaired-blindness, cognitively impaired-orthopedic impairment, etc. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiply disabled. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiply disabled." Multiply disabled does not include deaf-blindness.
- 7. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.
- 8. "Orthopedically Impaired" corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The the term includes malformation, malfunction or loss of bones, muscle or tissue. A medical assessment documenting the orthopedic condition is required.
- 9. "Other Health Impaired" corresponds to "chronically ill" and means a disability characterized by having limited strength, vitality or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit disorder or attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.
- 10. "Preschool Child with a Disability" corresponds to preschool handicapped and means a child between the ages of three and five who either:
- i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c) 10 i (1) through (5) below, and requires special education and related services. When utilizing a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.
  - (1) Physical, including gross motor, fine motor and sensory (vision and hearing);
  - (2) Intellectual;
  - (3) Communication;
  - (4) Social and emotional; and
  - (5) Adaptive; or

- ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.
- 11. "Social Maladjustment" means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbance as defined in (c) 5 above.
- 12. "Specific Learning Disability" corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.
- i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:
  - (1) Basic reading skills;
  - (2) Reading comprehension;
  - (3) Oral expression;
  - (4) Listening comprehension;
  - (5) Mathematical calculation;
  - (6) Mathematical problem solving;
  - (7) Written expression; and
  - (8) Reading fluency.
  - ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.
  - iii. The term severe discrepancy does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.
  - iv. The district shall, if it utilizes the severe discrepancy methodology, adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.
- 13. "Traumatic Brain Injury" corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

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14. "Visually Impaired" corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

#### 13. <u>HOME INSTRUCTION</u>

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve Home Instruction for the below listed eligible students for the 2019-2020 school year. Regular Education students to receive (5) five hours per week and classified students to receive (10) ten hours per week of instruction.

	Student's Name		<u>School</u>	<u>Instructor's Name</u> <u>Start Date</u>	
HI-	070	Grade:	10 <sup>th</sup>	Irvington High School	Esther Osasogie 11-150-100-101-00-15 03/09/2020
HI-	071	Grade:	12 <sup>th</sup>	Irvington High School	Latasha McMillan 11-150-100-101-00-15 05/18/2020
HI-	072	Grade:	5 <sup>th</sup>	Thurgood Elem. School	Esther Osasogie 11-150-100-101-00-15 05/11/2020
HI-	073	Grade:	5 <sup>th</sup>	Grove St. Elem. School	Dr. Moriamo Okundaye 11-150-100-101-00-15 05/11/2020
HI-	074	Grade:	5 <sup>th</sup>	University Elementary	Dr. Moriamo Okundaye 11-150-100-101-00-15 05/11/2020
HI-	075	Grade:	$10^{\text{th}}$	Irvington High School	Union County Ed. Service Comm. 11-150-100-320-00-25 05/29/2020

#### **ACTION:**

#### 14. <u>GRANT FOR THE SPECIAL OLYMPICS, NEW JERSEY PLAY UNIFIED SCHOOL</u> <u>PARTNERSHIP 2020-2021 - OFFICE OF SPECIAL SERVICES</u>

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve the Special Olympics, New Jersey Play Unified School Partnership 2020-2021 School Year Grant through a collaboration of the Department of Special Services and the Irvington Physical Education Department. This Unified District Grant will allow the district to implement the three Play Unified components: actively plan and implement inclusive sports, youth leadership, physical education, and education and awareness activities in a minimum of four schools. The grant project period is from September 1, 2020 to June 30, 2021. The total monetary award proposal is \$20,000.00

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

### 15. <u>PLAY UNIFIED CHAMPIONS CLUB ADVISORS- ELEMENTARY PROGRAM - OFFICE OF SPECIAL SERVICES</u>

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to hire 8 Play Unified Champions Club Advisors (one from each elementary school) to coordinate and plan organized physical activities for student participants in the Play Unified Champions Club. The Play Unified Champions Club is designed to promote friendship, tolerance, appreciation of diversity, and a lifelong consciousness of health and wellness. The program will culminate in student participation in a District wide Play Unified Champions Game Day Event. The program will be conducted two times a month for an hour each day for ten months from September 2020 through June 2021. The total cost for advisors' salaries for club activities will be \$6,240.00 (8 advisors x 2 hours/ month for 10 months x \$39.00/hour and two hours of training (8 advisors x2 hours x \$39.00 = \$624.00). Advisors' salaries will be payable from 20-PU1-100-100-00-25 for club advisement and the cost of training will be payable from 20-PU1-200-100-00-25. Total cost of the program will not exceed \$6864.00.

#### **ACTION:**

#### **CURRICULUM** (Continued)

JUNE 10, 2020

### 16. <u>PLAY UNIFIED CHAMPIONS CLUB ADVISORS- MIDDLE SCHOOL PROGRAM - OFFICE OF SPECIAL SERVICES</u>

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to hire 2 Play Unified Champions Club Advisors (one from each middle school) to coordinate and plan organized physical activities for student participants in the Play Unified Champions Club. The Play Unified Champions Club is designed to promote friendship, tolerance, appreciation of diversity, and a lifelong consciousness of health and wellness. The program will culminate in student participation in a District wide Play Unified Champions Game Day Event. The program will be conducted two times a month for an hour each day for ten months from September 2020 through June 2021. The total cost for advisors' salaries for club activities will be \$1560.00 (2 advisors x 2hours/ month for 10 months x \$39.00/hour) and two hours of training (2 advisors x 2 hours x \$39.00 = \$156.00). Advisors' salaries will be payable from 20-PU1-100-100-00-25 for club advisement and the cost of training will be payable from 20-PU1-200-100-00-25. Total cost of the program will not exceed \$1716.00.

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

### 17. <u>PLAY UNIFIED CHAMPIONS CLUB ADVISORS-HIGH SCHOOL MENTOR PROGRAM -</u> OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to hire 2 Play Unified Champions Club Advisors to coordinate and plan organized physical and mentoring activities for student participants in the Play Unified Champions High School Mentor Program. The Play Unified Champions High School Mentor Program is designed to promote friendship, tolerance, appreciation of diversity, and a lifelong consciousness of health and wellness. Student participants in the Play Unified Champions High School Mentor Program will support the Elementary and Middle School Programs by serving as mentors and role models to student participants in elementary and middle school club activities. The program will culminate in student participation in a District wide Play Unified Champions Game Day Event in which High School Mentors will assist in the organization of Game Day activities and support of elementary and middle school students as they participate in the event. The program will be conducted three times a month for an hour each day for ten months from September 2020 through June 2021. The total cost for advisors' salaries for club activities will be \$2,340.00 (2 advisors x 3 hours/ month for 10 months x \$39.00/hour) and two hours of training (2 advisors x 2 hours x \$39.00 = \$156.00). Advisors' salaries will be payable from 20-PU1-100-100-00-25 for club advisement and the cost of training will be payable from 20-PU1-200-100-00-25. Total program cost is not to exceed \$2,496.00.

#### **ACTION:**

#### CURRICULUM (Continued) JUNE 10, 2020

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#### 18. PLAY UNIFIED PROGRAM COORDINATOR - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to hire a Play Unified Program Coordinator. The goal of the Play Unified Program is to support and expand the growth of the District's sports programs while promoting friendship, tolerance, appreciation of diversity, inclusive education, and a lifelong consciousness of health and wellness. The Program Coordinator will be responsible for coordinating and implementing all activities associated with the program. The Play Unified Program Coordinator will be compensated for full coordination and implementation of the program from September 2020 through June 2021 at a Special Olympics stipend of \$3500.00. Total stipend will not exceed \$2,691.00 and will be payable from account 20-PU1-200-100-00-25.

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

#### 19. PLAY UNIFIED CHAMPIONS EVENT (GAME DAY) - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve the Special Olympics NJ Play Unified Champions Event (Game Day) in June, 2021, to be held at Irvington High School from 10:00 a.m. to 1:00 p.m. and led by the thirteen (12) Board approved Play Unified Grant Advisors. Each advisor is from an Elementary School (8), Middle School (2) and Irvington High School (2) as approved in the project plan of the Play Unified Grant and will be paid at the rate of \$39.00 per hour for five (5) hours from 9:00 a.m. -2:00 p.m. for a total of \$2,340.00 (\$39.00 p/h x 5 hours = \$195.00 p/p x 12 staff = \$2,340.00) to set up and close out the event. Staff will be paid from 20-PU1-200-100-00-25.

#### **ACTION:**

### 20. <u>WESCHLER PRESCHOOL AND PRIMARY SCALE OF INTELLIGENCE SCORE REPORTING – WPPSI-IV - ONLINE LICENSE RENEWAL 2020-2021 – OFFICE OF SPECIAL SERVICES</u>

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve the purchase of Weschler Preschool and Primary Scale of Intelligence (WPPSI-IV) 1-year on-line score reporting tool from Riverside Insights to be utilized by the Irvington Pre-School Child Study Team to score completed evaluations for Irvington students being evaluated for Special Services for the 2020-2021 school year. The WPPSI-IV, 1-year on-line score reporting tool cost will be \$85.00 and not to exceed \$85.00 to be paid from account number 20-IP1-200-500-00-25.

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

### 21. <u>WESCHLER PRE-SCHOOL AND PRIMARY INTERPRETING REPORT SCORING – WISC-V – ONLINE LICENSE RENEWAL 2020-2021 – OFFICE OF SPECIAL SERVICES</u>

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve the purchase of Weschler Preschool and Primary Interpreting Report Scoring (WISC-V) 1-year on-line subscription as the score reporting tool from Riverside Insights to be utilized by the Irvington Preschool Child Study Team to score completed evaluations for Irvington students being evaluated for Special Services for the 2020-2021 school year. The WISC-V, 1-year on-line score reporting tool cost will be \$85.00 and not to exceed \$85.00 to be paid from account number 20-IP1-200-500-00-25.

#### **ACTION:**

### 22. <u>BEHAVIOR ASSESSMENT SYSTEM FOR CHILDREN THIRD EDITION – BASC-3 – ON-LINE LICENSE RENEWAL 2020-2021 - OFFICE OF SPECIAL SERVICES</u>

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve the purchase of Behavior Assessment System for Children Third Edition (BASC-3) 1-year on-line subscription as the score reporting tool from Riverside Insights to be utilized by the Irvington Preschool Child Study Team to score completed evaluations for Irvington students being evaluated for Special Services for the 2020-2021 school year. The BASC-3, 1-year on-line score reporting tool cost will be \$80.00 and not to exceed \$80.00 to be paid from account number 20-IP1-200-500-00-25.

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

### 23. <u>CLINICAL EVALUATION OF LANGUAGE FUNDAMENTALS – CELF – ONLINE LICENSE</u> RENEWAL 2020-2021 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve the purchase of Clinical Evaluation of Language Fundamentals (CELF) 5<sup>th</sup> Edition 1-year on-line subscription as the score reporting tool from Riverside Insights to be utilized by the Irvington Pre-School Child Study Team to score completed speech evaluations for Irvington students being evaluated for Special Services for the 2020-2021 school year. The CELF, 1-year on-line score reporting tool cost will be \$80.00 and not to exceed \$80.00 to be paid from account number 20-IP1-200-500-00-25.

#### **ACTION:**

REGULAR BOARD MEETING CURRICULUM (Continued)
JUNE 10, 2020

# 24. WOODCOCK- JOHNSON IV INTERPRETATION AND INSTRUCTIONAL TIER II EXAMINER'S ONLINE LICENSE RENEWAL 2020-2021 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve Special Services Department to purchase a 1-year renewal of the Woodcock-Johnson IV Interpretation and Instructional Intervention Tier II Examiner's 6-9, Online License from Riverside Insights for the 2020-2021 school year to assist Learning Disability Teacher Consultants in scoring the Woodcock-Johnson IV assessment for students requiring an educational assessment. The Woodcock-Johnson IV assessment 1-year renewal cost will be \$250.00, not to exceed \$250.00, payable from account number 20-IB1-200-500-00-25.

### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

# 25. <u>WESCHLER ASSESSMENT SCORING SCALE OF INTELLIGENCE – WAIS-IV- ONLINE LICENSE RENEWAL - 2020-2021 - OFFICE OF SPECIAL SERVICES</u>

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve the purchase of Weschler Assessment Scoring Scale of Intelligence (WAIS-IV) 1-year on-line score reporting tool from Riverside Insights to be utilized by the Irvington Pre-School Child Study Team to score completed evaluations for Irvington students being evaluated for Special Services for the 2020-2021 school year. The WAIS-IV, 1-year on-line score reporting tool cost will be \$85.00 and not to exceed \$85.00 to be paid from account number 20-IP1-200-500-00-25.

### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

# 26. <u>WESCHLER ASSESSMENT INTERPRETING SCALE OF INTELLIGENCE - WAIS-IV- ONLINE LICENSE RENEWAL 2020-2021 - OFFICE OF SPECIAL SERVICES</u>

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve the purchase of Weschler Assessment Interpreting Scale of Intelligence (WAIS-IV) 1-year on-line score reporting tool from Riverside Insights to be utilized by the Irvington Pre-School Child Study Team to score completed evaluations for Irvington students being evaluated for Special Services for the 2020-2021 school year. The WAIS-IV, 1-year on-line score reporting tool cost will be \$140.00 and not to exceed \$140.00 to be paid from account number 20-IP1-200-500-00-25.

### **ACTION:**

# 27. BRETT DINOVI & ASSOCIATES TO PROVIDE BEHAVIORAL ANALYSTS AND CONSULTANTS TO PROVIDE BEHAVIOR THERAPY 2020-2021 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve Brett DiNovi & Associates, LLC, to provide Behavioral Analysts and Consultants onsite, within the district, as per RFP#20-002, for the 2020-2021 school year beginning September 1, 2020 to June 30, 2021. Brett DiNovi & Associates will utilize a full time Behavioral Analyst and three (3) Clinical Consultants at the following eight (8) elementary schools: Berkeley Terrace Elementary School, Chancellor Avenue Elementary School; Florence Avenue Elementary School; Grove Street Elementary School; Madison Elementary School; Mt. Vernon Elementary School; Thurgood Marshall Elementary School; and University Elementary School. This initiative will focus on de-escalation strategies for at risk students, consultation with support staff, administration and the child study teams, develop and guide staff in implementing effective classroom management and intervention strategies based on positive behavioral techniques, collect data on behaviors, and assist staff in interpretation and implementation of strategic intervention plans that will contribute to a decrease of referrals to the Child Study Team.

The rate will be \$52.50 per hour for each Clinical Consultant and the rate of \$120.00 per hour for the Behavioral Analyst. Total cost not to exceed \$286,000.00, payable from account number 20-IB1-200-300-10-25 (CEIS) Coordinated Early Intervention Services funds in the amount of \$186,000.00 for Irvington general education students and payable from account number 20-IB1-200-300-00-25 IDEA funds in the amount of \$100,000.00 for Irvington special education students.

#### OTHER PROPOSALS:

- Care Plus, Inc., Paramus, NJ \$360,000.00
- Invo Healthcare Associates, Jamison, PA \$302,400.00

#### **ACTION:**

# 28. CARE PLUS NJ, INC. TO PROVIDE COMPREHENSIVE MENTAL HEALTH AND BEHAVIORAL HEALTH SERVICES AT IRVINGTON HIGH SCHOOL 2020-2021 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve Care Plus NJ, Inc. to provide comprehensive mental health and behavioral health services at Irvington High School, as per RFP#20-002, for the 2020-2021 school year beginning September 1, 2020 to June 30, 2021. Costs include utilization of 2 full time clinicians providing 50-60 hours of clinical services per week for 40 weeks which includes crisis intervention, individual and group counseling, parent and teacher training, school wide events, community involvement, and an elective course to improve stress management and conflict resolution. The amount not to exceed \$196,000.00 to be paid from account number 20-IB1-200-300-00-25. Pending availability of funds

## OTHER QUOTES:

- Brett Dinovi & Associates, Cherry Hill, NJ \$400,800.00
- Invo Healthcare Associates, Jamison, PA \$202,680.00

### **ACTION:**

# 29. LIFE CENTERED EDUCATION CURRICULUM 2020-2021 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of schools to approve the renewal of the Life Centered Education Transition Curriculum (LCE) by the Council of Exceptional Children. The LCE Curriculum will be implemented within the Community Based Instruction Program at Irvington High School during the 2020-2021 school year. The LCE Curriculum is designed for students who have learning disabilities and whose ability to live independently is in question. Three critical domains for adult living in the 21st century are addressed in the LCE Curriculum: Daily Living Skills, Self Determination and Interpersonal Skills, and Employment Skills.

- Daily Living Skills Teaches students how to manage personal finances (including using credit cards, check cards, etc.), household management, personal needs, family responsibilities, food preparation, citizenship responsibility and leisure activities
- Self Determination and Interpersonal Skills Helps students develop self-awareness, self-confidence, socially responsible behavior, good interpersonal skills, independence, decision-making and good communication skills.
- Employment Skills Opens the door to employment possibilities and choices for students in the 21st century, by teaching them appropriate work habits, how to seek and maintain employment, physical/manual skills, and specific job competencies.

The cost for the 2020-2021 licenses will be \$200.00 per year for up to 30 students. Total cost is not to exceed \$200.00, payable from account number 20-IB1-200-500-00-25.

### **ACTION:**

# 30. CONTRACT FOR THERAPY SOURCE, STAFFING SOLUTIONS TO PROVIDE A SCHOOL PSYCHOLOGIST (LEAVE REPLACEMENT) FOR IN-DISTRICT SPECIAL EDUCATION STUDENTS 2020-2021 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of schools to approve a contract to Therapy Source, Staffing Solutions, for the 2020-2021 school year to service in-district Special Education students with a School Psychologist to replace Idani Morel beginning September, 2020 through December 30, 2020. The cost for the School Psychologist will be \$88.00 per hour for six and one half (6.5) hours per day, to work five (5) days a week for a total of seventy-three (73) days (\$88.00 p/h x 6.5 hrs. x 73 days = \$41,756.00). Total cost not to exceed \$41,756.00, to be paid from account number 11-000-216-320-00-25.

### OTHER QUOTES:

- Eden Outreach, Princeton, NJ Fee per hour \$110.00
- ATX Learning, Austin, TX Fee per hour \$85.00- \$95.00

### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

# 31. COMMUNITY OUTREACH 2020-2021 – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the Office of Early Childhood to have Gai Hughes, Registration Secretary, and Community Parent Involvement Specialist work community events to promote free former Abbott Preschool Program and collect data rich information on effective recruitment strategies per Department of Education. The community events will take place throughout the township of Irvington during the 2020-2021 school year. The Registration Secretary will be paid at \$25.47 per hour for 50 hours for a total of \$1,273.50 payable from account number 20-EC1-200-105-03-37 and the Community Parent Involvement Specialist will be paid \$36.78 per hour for 50 hours for a total of \$1,839.00 payable from account number 20-EC1-200-173-03-37. The Master Teachers will rotate as needed.

The Master Teachers will be paid \$39.00 for 50 hours for a total of \$1,950.00 payable from account number 20-EC1-200-176-03-37. The total amount is not to exceed \$5,062.50.

### **ACTION:**

# **CURRICULUM** (Continued)

JUNE 10, 2020

### 32. DISTRICT APEX COORDINATOR 2020-2021 -OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve the hire of a District Apex Coordinator. The District Apex Coordinator will organize Apex online classes for Irvington High School, University Middle School and the Blue Knights Academy; train teachers and compile data reports on student progress. The total number of hours will not exceed 80 hours for the 2020-2021 school year. The total stipend will not exceed \$3,120.00 (80 hours x \$39.00/hour) and will be payable from account 20-CV0-200-100-00-30.

### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

# 33. <u>SCHOOL MESSENGER CONTRACT RENEWAL 2019-2020-OFFICE OF CURRICULUM AND INSTRUCTION</u>

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve the renewal of the School Messenger Service provided through Intrado Interactive Services Corporation PO Box 74007082 Chicago, Illinois 60674 for the 2020-2021 school year. The School Messenger System will facilitate communication with community stakeholders relative to the effectiveness of services provided to students inside and outside of the classroom as per District Goal 3, Objective 4 and will serve to enhance parent and community involvement. Total cost is not to exceed \$14,126.41 payable from account number 20-TI1-200-500- 40-30. School Messenger was selected as the provider of choice, despite lower quotes from other providers due to its compatibility with the PowerSchool Student Information System as well as the WINCAP financial and human resources information systems currently used in the district. Second Quotes: One Call Now \$10,800.00

### **ACTION:**

# 34. <u>IRVINGTON COUNSELING AND SUPPORT INTERVENTION PROGRAM 2020-2021 - OFFICE</u> OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools .to approve Care Plus NJ, Inc. to provide morning and afternoon counseling support and intervention services to identified students in grades Kindergarten through eighth grade as per RFP-20-002. The counseling support and intervention services program will be housed at Mt. Vernon Avenue School. This initiative will focus on fostering and supporting social, emotional, self-regulation, and coping skills for a specified amount of time for students identified by the I&RS Committee in each school. The total cost r Care Plus NJ, Inc. will not exceed \$90,000.00 payable from account 20-CV0-200-300-00-30.

# **OTHER QUOTES:**

Brett Dinovi and Associates: \$135,270.00

Invo HealthCare: \$97,200.00

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

# 35. LEARNING.COM. 2020-2021-OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve a contract with Learning.com, 1620 SW Taylor, Suite 100, Portland Oregon 97205, mailing address The Learning Internet, Inc., Dept LA 24710, Pasadena, California 91185-4710 to provide licenses for district students in grades K-12. Learning.com. is a digital literacy curriculum that will support NJSLA testing, and promote technological literacy for the 2020-2021 school year. The total cost of the program is not to exceed \$52,034.50 payable from account number 20-TI1-100-500-00-30.

# **ACTION:**

# 36. <u>LEAD MATHEMATICS TEACHER FOR IRVINGTON HIGH SCHOOL 2020-2021 – OFFICE OF CURRICULUM AND INSTRUCTION</u>

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve a stipend to a Mathematics Lead teacher to coordinate common planning, provide professional development, and work with the mathematics director and supervisor to support teachers. The lead teacher will be paid a stipend of \$5,070.00 (130 hours at \$39.00 per hour) for the 2020-2021 school year payable from account number 20-TI1-200-100-12-30.

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

# 37. <u>LEAD ELA TEACHER FOR UNION AVENUE MIDDLE SCHOOL 2020-2021 SCHOOL YEAR</u>—OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve a stipend to an ELA Lead teacher to coordinate common planning, provide professional development, and work with the ELA supervisor to support teachers. The lead teacher will be paid a stipend of \$5,070.00 (130 hours at \$39.00 per hour) for the 2020-2021 school year payable from account number 20-TI1-200-100-11-30

### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

# 38. <u>LEAD MATHEMATICS TEACHER-UNION AVENUE MIDDLE SCHOOL 2020-2021 – OFFICE OF</u> CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve a stipend to a Mathematics Lead teacher to coordinate common planning, provide professional development, and work with the mathematics director and supervisor to support teachers. The lead teacher will be paid a stipend of \$5,070.00 (130 hours at \$39.00 per hour) for the 2020-2021 school year payable from account number 20-TI1-200-100-11-30

### **ACTION:**

# **CURRICULUM** (Continued)

JUNE 10, 2020

# 39. <u>LEAD MATHEMATICS TEACHER FOR UNIVERSITY MIDDLE SCHOOL 2020-2021 - OFFICE</u> OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve a stipend to a Mathematics Lead teacher to coordinate common planning, provide professional development, and work with the mathematics director and supervisor to support teachers. The lead teacher will be paid a stipend of \$5,070.00 (130 hours at \$39.00 per hour) for the 2020-2021 school year payable from account number 20-TI1-200-100-10-30.

### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

# 40. <u>APEX LEARNING 2020-2021–IRVINGTON PUBLIC SCHOOL STUDENTS - OFFICE OF CURRICULUM AND INSTRUCTION</u>

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve Apex Learning to provide unlimited online credit recovery, tutorial, and distance learning courses to Irvington Public School students. Students enrolled in these courses will have the opportunity to take previously failed and required classes during the school day as well as classes to accelerate their graduation date and obtain academic support. The program is designed to meet or exceed the State's four- year cohort rate of 80% for high school students and to provide online learning experiences for all district students. The cost of the program is \$58,000.00 for the digital curriculum payable from account number 20-CV0-100-500-00-30 and on site professional development at no cost to the district. Total cost of the program is not to exceed \$58,000.00.

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

# 41. BRAINPOP SUBSCRIPTION RENEWAL 2020-2021 – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to renew the district subscription to BrainPop for the 2020-2021 school year. The purpose of the subscription is to provide middle and high school health classes with access to digital curriculum tools needed to facilitate health instruction in grades 6-12. The total cost shall not exceed \$5,000.00 for the 2020-2021 school year, payable from account number 20-TF1-100-500-00-30.

### **ACTION:**

# 42. THE COLLEGE AND CAREER READINESS SOFTWARE PLATFORM, RFP-20-001 - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve a contract to Hobson's Naviance as the number one recommended vendor of choice in order to provide college and career planning software at Irvington High School, Blue Knights Academy, University Middle School, and Union Avenue Middle School. The agreement will commence July 1, 2020 and will expire on September 30, 2021. Total cost is not to exceed \$25,000.00 payable from account number 20-CV0-100-500-00-30.

### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

## 43. AP EXAM SCHOOL-BASED TESTING – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve AP Exam school-based testing starting May 3, 2021 through May 14, 2021 at Irvington High School. Students enrolled in AP level courses will have the opportunity to take the AP exam during the school day at the cost of \$94.00 per test. The cost of 200 AP Exams will not exceed \$18,800.00 from account number 20-TF1-100-500-00-30.

# **ACTION:**

# 44. <u>ELEMENTARY COVID 19 RELATED EXTENDED SCHOOL YEAR PROGRAM 2020 - 2021</u> <u>OFFICE OF CURRICULUM AND INSTRUCTION</u>

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to conduct a COVID 19 Related extended School Year program in the following schools. The program will run from July 6, 2020-August 7,2020, Monday-Thursday from 9:00 am-12:00pm. Each school will have one teacher per grade level Kindergarten through fifth grade. Teachers will be compensated at the contractual rate of \$39.00 per hour for a total of 60 hours (\$2,340.00) per teacher. The total program cost will not exceed \$14,040.00 per school. (6 teachers x 3hrs x 4 days/ week x 5 weeks=\$14,040.00). Teacher salaries will be paid by the accounts indicated below from each school.

Berkeley: 20-TI0-100-100-02-30

Chancellor: 20-TI0-100-100-03-30

Florence: 20-TI0-100-100-04-30

Madison: 20-TI0-100-100-07-30

Mt. Vernon: 20-TI0-100-100-09-30

Thurgood Marshall: 20-TI0-100-100-08-30 and 20-TI0-100-100-00-30

**ACTION:** 

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

## 45. MRA INTERNATIONAL 2020-2021 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve MRA International with FCC Form 470 number 190021264, located at 295 Morris Ave., #101, Long Branch, NJ 07740, to provide wireless network equipment, access points associated with licenses, components, related professional services and annual support contracts for the Irvington Public School district. Total cost is not to exceed \$150,553.79. Erate will be responsible for \$127,794.15 and \$22,759.64 will be the responsibility of the district, payable from account number 12-000-400-450-33-19.

**ACTION:** 

# 46. <u>FIREFLY COMPUTERS LENOVO CHROMEBOOKS – OFFICE OF MEDIA SERVICES AND TECHNOLOGY</u>

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve a contract with FireFly Computers, 1271 Red Fox Road, Saint Paul, MN 55112, to provide additional Lenovo 300e 2nd gen Chromebooks, and Luxor Cart LLTM30-B district-wide, as per Bid# 20-2004, at a cost not to exceed \$500,000. Total cost for the 2019- 2020 school year not to exceed \$800,000, payable from the following accounts:

15-190-100- 610-xx-xx	20-TI0-100-600-xx-xx	20-TM0-100-610-xx-xx
20-TT0-100-600-xx-xx	20-TR0-100-600-xx-xx	20-TF0-100-600-xx-xx
20-2A0-100-600-xx-xx	20-SI0-100-600-xx-xx	20-ECO-100-600-xx-xx
20-IB0-100-600-00-25	20-IP0-100-600-00-25	20-IB0-100-600-00-25
20-PUO-100-600-00-25	20-SI0-100-600-xx-xx	20-WA0-200-590-03-37

### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

# 47. <u>IBOSS CYBERSECURITY 2020-2021 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY</u>

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve a contract with IBoss Cybersecurity, 4110 Campus Point Ct., San Diego, CA 92121 to provide Web filtering service for the 2020-2021 school year to ensure that Irvington will remain in Children's Internet Protection Act (CIPA) compliance by running daily updates through the cloud to their proprietary filtering system that was purchased in 2013. Total cost is not to exceed \$6,750.00, payable from account number 11-000-222-500-00-19.

#### **ACTION:**

# 48. <u>ONCOURSE SYSTEMS FOR EDUCATION 2020-2021 – OFFICE OF CURRICULUM AND INSTRUCTION</u>

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve and purchase the OnCourse Systems, 333 Swedesboro Ave, Gibbstown, NJ 08027, Program that is the district-wide lesson planner database for the 2020-2021 school year at Augusta Preschool Academy, Berkeley Terrace, Chancellor, Florence, University, Grove, Madison, Thurgood Marshall, Mount Vernon, University Middle, Union Middle, and Irvington High Schools. Total cost is not to exceed \$21,011.79, payable from account numbers listed below:

15-000-221-500-18-02 \$1,176.34 Berkeley Terrace Elementary

15-000-221-500-18-03 \$1,617.47 Chancellor Avenue Elementary

15-000-221-500-18-04 \$2,064.73 Florence Avenue Elementary

15-000-221-500-18-05 \$1,240.67 University Elementary

15-000-221-500-18-06 \$1,305.00 Grove St. Elementary

15-000-221-500-18-07 \$1,249.86 Madison Avenue Elementary

15-000-221-500-18-08 \$1,216.17 Thurgood Marshall Elementary

15-000-221-500-18-09 \$1,666.48 Mt. Vernon Elementary

15-000-221-500-18-10 \$2,358.81 University Middle

15-000-221-500-18-11 \$2,377.19 Union Avenue Middle

15-000-221-500-18-12 \$4,739.07 Irvington High

### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

### 49. CARBONITE 2020-2021 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve a contract with CARBONITE, 2 Avenue De Lafayette, Boston, Massachusetts 02111, to provide additional scripting and data migrations for offline backup for Easy IEP, Horizon, Powerschool, Project Special and Wincap Servers from July 1, 2021 through June 30, 2021. Total cost is not to exceed \$1,600.00, payable from account number 11-000-222- 500-00-19.

### **ACTION:**

# 50. <u>FOLLETT SCHOOL SOLUTIONS, INC. LIBRARY LICENSE RENEWAL 2020-2021– OFFICE OF MEDIA SERVICES AND TECHNOLOGY</u>

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve and renew a contract with Follett School Solutions, Inc. Destiny, 310 Washington Ave. 91826 Collection Center Dr. Chicago, IL 60693, to provide Library License Software, district-wide, for the 2020-2021 school year. Total cost to be distributed to all schools not to exceed \$8,431.50, to be paid from account number 15-000-222-500-18-XX.

### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

# 51. <u>JOURNEYED.COM LICENSES MICROSOFT OFFICE/WINDOWS/WINDOWS SERVERS 2020-2021 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY</u>

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve JourneyEd.Com, 5212 Tennyson Pkwy, Ste 130, Dallas, TX 75024, to provide Microsoft software licensing, for Office and Windows, for 551 full-time employees, district-wide for the 2020-2021 school year. Total cost is not to exceed \$28,033.57, payable from account number 11-000-222-500-00-19.

### **ACTION:**

# 52. <u>DATA ANALYSIS SPECIALIST 2020 - 2021 - GROVE STREET SCHOOL, UNIVERSITY ELEMENTARY SCHOOL, UNIVERSITY MIDDLE, AND IRVINGTON HIGH SCHOOL</u>

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to hire one Data Analysis Specialist at each of the following schools for the 2020-2021 school year: Grove Street Elementary School, University Elementary School, University Middle School, and Irvington High School from September 2020-June 30, 2021. The Data Analysis Specialist will be responsible for gathering, disaggregating, analyzing, and reporting student performance data, student attendance data, student discipline data, and other pertinent student information that will be used to inform instructional and intervention strategies to promote increased attendance and academic achievement in targeted areas. Each Data Analysis Specialist will be paid a stipend of \$6,825.00 for work done outside the contractual day. All activities performed by the Specialist must be documented on Supplemental Activity Logs and submitted with requests for payment. Submission of accurate activity logs will be required for payment to be processed. All stipends will be payable from account number 20-SI1-200-100-00-30 and will not exceed \$6,825.00 (\$39.00 per hour for 175 hours) per Data Analyst.

### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

## 53. SAT SCHOOL-BASED TESTING (SENIORS) – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve SAT school-based testing on Wednesday, October 14, 2020 at Irvington High School. Seniors will have the opportunity to take the SAT exam during the school day at the cost of \$49.50 per student. Seniors applying to colleges and universities, which require the essay portion will have the opportunity to take the SAT with essay for the cost of \$64.50 per student. Students must opt for the essay version by September 10, 2020. Students who receive free and reduced lunch will receive a fee reduction of \$8.00 for the SAT and \$15.00 for the SAT with essay. The cost of 375 SAT and SAT with essay tests will not exceed \$24,187.50 payable from account number 20-TF1-100-500-00-30

### **ACTION:**

# 54. <u>NMSQT SCHOOL-BASED TESTING – IRVINGTON HIGH SCHOOL</u>

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve NMSQT school-based testing on Wednesday, October 14, 2020 at Irvington High School. Juniors will have the opportunity to take the NMSQT exam in order to qualify for college scholarships and prepare for the SAT during the school day at the cost of \$17.00 per student. The cost of 400 NMSQT tests will not exceed \$6,800.00 payable from account number 20-TF1-100-500-00-30.

# **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

## 55. SAT SCHOOL-BASED TESTING (JUNIORS) – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve SAT school-based testing on Wednesday, March 24, 2021 at Irvington High School. Juniors will have the opportunity to take the SAT exam during the school day at the cost of \$49.50 per student. Juniors applying to colleges and universities which require the essay portion will have the opportunity to take the SAT with essay for the cost of \$64.50 per student. Students must opt for the essay version by December 10, 2020. Students that receive free and reduced lunch will receive a fee reduction of \$8.00 for the SAT and \$15.00 for the SAT with essay. The cost of 400 SAT and SAT with essay tests will not exceed \$25,800.00 from account number 20-TF1-100-500-00-30.

# ACTION:

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

# 56. PSAT10 SCHOOL-BASED TESTING- IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve PSAT10 school-based testing on Wednesday, March 24, 2020 at Irvington High School. Sophomores will have the opportunity to take the PSAT10 exam in order to prepare for the NMSQT and SAT Exams at the cost of \$17.00 per student. The cost of 450 NMSQT tests will not exceed \$7,650.00 from account number 20-TF1-100-500-00-30

#### **ACTION:**

# 57. <u>TEACHING AN ADDITIONAL PERIOD DURING THE SCHOOL DAY - IRVINGTON HIGH SCHOOL</u>

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve the appointment of the following high school teacher to teach a class during their preparation period for the 2019-2020 school year in order to reduce class sizes. Each staff member will be paid 1/7 of their daily rate for a 42 minute preparation (90 days) period and 2/7 of their daily rate for an 84 minute preparation period (90 days). Total cost not exceed \$25,074.45 payable from account number 15-140-100-101-00-12.

George Keteku – Math-Geometry - 2B (84 minutes for 45 days)

Alex Beauchamps- Math-Geometry-4A and 4B (42 minutes for 90 days)

Wilswick Cassy- Math-Geometry-4A and 4B (42 minutes for 90 days)

Jean Florestal- Math-Geometry-4A and 4B (42 minutes for 90 days)

### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

### 58. UNIFORM POLICY – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve the following uniform changes at Irvington High School. White Polo shirt (with school logo), Dolphin Grey Pants and Royal Blue school sweater (with school logo) contingent upon physical return to school.

### **ACTION:**

# 59. <u>POSITIVE BEHAVIOR SUPPORT IN SCHOOLS IMPLEMENTATION PREPARATION 2020-2021</u> - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve the appointment of staff for Positive Behavior Support in School Year 8 Implementation and Kick-Off preparation at Irvington High School. The PBS Universal Team members will meet for six (6) hours one day during the month of August. PBSIS members will meet four (4) hours per month for a total of ten (10) months, September 2020 – June 2021, to plan for incentives, review students, and staff data that will identify climate and culture needs. Compensation as per the collective bargaining agreement consists of \$39.00 per hour for 46 hours for seven (7) instructional staff for a total of \$12,558.00, (\$1,794.00 each) and \$36.00 per hour for 2 deans, for a total of \$3,312.00, (\$1,656.00 each), 1 security guard at the contractual rate, and no additional compensation for 12-month staff, payable from account number 20-TI1-200-100- 12-30upon physical school return.

### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

# 60. ENVIRONMENTAL CLUB 2020-2021 – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve Irvington High School to implement an Environmental Club. This club supports the climate and culture of Irvington High School by supporting a green environment through gardening and encouraging the school community to recycle paper and aluminum during weekly collection, and cleaning litter on school grounds. Students will meet with the advisor one hour per week after school for a total of 40 weeks. Compensation as per the collective bargaining agreement is \$39.00 per hour for 40 hours at a cost not to exceed \$1,560.00, payable from account number 20-TI1-100- 100-12-30 upon physical return to school.

### **ACTION:**

# 61. GAMES AND STRATEGIES CLUB 2020-2021 - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve the implementation of the Irvington High School Games and Strategies Club. This club will allow students to meet productively and compete in an environment that supports team building and collaboration. Students will meet with the advisor one hour per week after school for a total of 40 weeks. Compensation, as per the collective bargaining agreement, will consist of \$39.00 per hour for 40 hours at a cost not to exceed \$1,560.00, payable from account number 20-TI1-100-100-12-30 upon physical return to school.

### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

# 62. <u>L.A.D.Y. KNIGHT CLUB LEADING ADMIRABLE DISTINGUISHED YOUNG WOMEN –</u> IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve the creation of the Irvington High School L.A.D.Y. Knight Club. The Leading Admirable Distinguished Young Women Club plans to cultivate and encourage high scholastic and ethical standards. The goal is to foster unity and friendship among young women. The club will be led by two advisors who alternate weekly. Advisors will be paid for 40 one (1) hour weekly sessions that will begin the week of September 2020 through June 2021 for \$39.00 per hour for a total of \$1,560.00 payable from account number 20-TI1-100-100-12-30 upon physical return to school.

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

# 63. MIDDLE STATES ASSOCIATION - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve the 2020-2021 school year payment for annual membership dues for required maintenance of accreditation to Middle States Association of Colleges and Schools, INC. (MSA-CESS). Accreditation is a validation of school quality and student achievement. The cost of the annual membership dues is \$1,550.00 payable from account number 15-000- 240-500-00-12 upon physical return to school.

## **ACTION:**

# 64. GAY STRAIGHT ALLIANCE - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve the appointment of two (2) advisors for the Gay Straight Alliance (GSA) club at Irvington High School. The GSA club will help students work towards tolerance and understanding through providing support and educating others in their school about lesbian, straight, bisexual, transgender (LGBT) issues. GSA also allows all students to cooperatively address issues that affect them, including harassment, discrimination, and bias based on sexual orientation, gender identity, and gender expression. Each advisor will be paid for (40) one-hour weekly sessions for the 2020-2021 school year at the rate of \$39.00 per hour for a total of \$1,560.00 per person. Total cost is not to exceed \$3,120.00, payable from account number 15-140-100- 101-00- 12 upon physical return to school.

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

### 65. BEFORE AND AFTER SCHOOL TUTORING PROGRAM – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve Irvington High school teachers, to serve as alternating staff members for the before and after school tutoring program at Irvington High School. The program will run from October 2020 through June 2021 on Mondays to Fridays from 7:35 a.m. to 8:05 a.m., Mondays 3:30 p.m. to 4:00 p.m. and Wednesdays and Thursdays from 3:00 p.m. - 4:00 p.m. for 200 hours at \$39.00 per hour. The total cost not to exceed \$7,800.00, payable from account number 20-T11-100-100-12-30 upon physical return to school.

### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

# 66. <u>LICENSES MICROSOFT OFFICE CERTIFICATION 2019-2020 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY – IRVINGTON HIGH SCHOOL</u>

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve Certiport of American Fork, UT 84003, to provide Microsoft software practice, computer Literacy skills and live certification exam district-wide, for the 2020-2021 school year. Total cost is not to exceed \$7,262.50, payable from account number 15-190-100-500-00-12 upon physical return to school.

### **ACTION:**

# 67. <u>STEP TEAM – IRVINGTON HIGH SCHOOL</u>

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve the implementation of the Step Team at Irvington High School. The Step team will promote and foster positive character and social development while supporting academic achievement and health and wellness. This team will support a positive school climate reflective of the District's Focus Relationship initiative. The program will meet for 40 sessions during the 2020-2021 school year. Two staff members will serve as advisors one will be paid at the contractual rate of \$39.00 per hour not to exceed \$1,560.00, and one will be paid at the contractual rate of \$20.00 per hour not to exceed \$800.00. Total cost is not to exceed \$2,360.00 payable from account 20-TI1-100-100-12-30 upon physical return to school.

### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

# 68. THEATRE CLUB – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve the Theatre Club at Irvington High School. The club will be under the supervision of two advisors. Total hours are not to exceed 80. The program will run during the 2020 - 2021 school year. Payable from account 20-TI0-100-100-12-30 for salary \$6,240.00 and supplies/costumes not to exceed \$2,500.00 payable from account number 20-TI1-100-600-00-12. Total cost is \$8,740.00 upon physical return to school.

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

### 69. CHESS CLUB – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve Irvington High School's Chess Club for grades 9 – 12. The club will run on Thursdays from September 2020 to June 2021 from 3:05 p.m. to 5:05 p.m. A teacher will be paid a stipend for 40 hours at the contractual rate of \$39.00 per hour \$1,560.00 payable from account number 20-TI1-100-100-12-30 upon physical return to school.

### **ACTION:**

# 70. SWIPE MONITOR - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve the appointment of a staff member as a Swipe Monitor at the rate of \$39.00 per hour from 7:30 a.m. to 8:15 a.m. (45 minutes) for the 2020- 2021 school year for a total of 164 days. Total cost will not exceed \$4,797.00, payable from account number 15-140-100-101-00-12 upon physical return to school.

## **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

## 71. MORNING BASKETBALL CLUB - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve the Morning Basketball Club. The program will run from October 2020, to June 2021. Participants will meet twice a week from 7:10 a.m. to 8:10 a.m. The teacher/instructor will be paid the contractual rate of \$39.00 per hour for 62 hours (\$39.00 X 62 hours = \$2,418.00). Total cost not to exceed \$2,418.00 payable from account number 20-TI1-100-100-12-30 upon physical return to school.

### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

# 72. AMERICAN SIGN LANGUAGE CLUB - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve Irvington High School to conduct an American Sign Language Club. This club will run from 3:00 p.m. to 4:00 p.m. The advisor will be paid at the contractual rate of \$39.00 per hour for a total of 40 hours. Total cost is not to exceed \$1,560.00 to be paid from account number 15-000-240-110-00- 12 upon physical return to school.

#### **ACTION:**

# 73. ADVISORSHIPS 2020-2021 - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve the following advisor positions at Irvington High School for the 2020-2021 school year payable via account number 15-401-100-100-00-12. Total cost not to exceed \$54,895.00 upon physical school return.

### **Advisor Amount**

Freshman Class Advisor (2) \$2,450.00 Sophomore Class Advisor (2) \$2,568.00 Junior Class Advisor (2) \$3,150.00 Senior Class Advisor (2) \$4,318.00 Yearbook Advisor \$2,451.00 High School Treasurer \$2,334.00 Peer Advisor \$2,334.00 Peer Advisor Assistant \$1.750.00 Forensics Advisor/Debate Team \$2,451.00 Mulipot Dance Company Advisor \$1,750.00 National Honor Society \$2,451.00 Student Council Advisor \$1867.00 Super Sound Stage Advisor \$2,182.00 Newspaper Advisor \$2,101.00 Senior Play Advisor \$3, 093.00 Gospel Choir Advisor \$2, 101.00 JROTC \$2,000.00 JROTC \$2,000.00 Robotics Advisor \$2,000.00 Consumer Bowl Advisor \$2,000.00 African American Heritage Advisor \$2,000.00 Handbook Coordinator \$2,451.00 Play Music Director \$3,093.00

# **ACTION:**

# 74. <u>VIRTUAL FRESHMEN TRANSITION (ORIENTATION PROGRAM) - IRVINGTON HIGH</u> SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve the High School Transition Orientation Program to take place at Irvington High School on Monday, August 10, 2020 from 8:30 a.m.- 12:00 p.m. The purpose of the High School Transition Orientation Program is to provide the opportunity for eighth grade students from Union Avenue Middle School and University Middle School to become acquainted with Irvington High School prior to entering their Freshmen year. Students will become familiar with the building, staff, course requirements, and building administrators. Students will participate in class presentations by Irvington High School teachers and receive general information regarding behavioral expectations and attendance requirements from building administration.

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

# 75. VIRTUAL FRESHMEN (TRANSITION PROGRAM) - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve the hiring of (8) high school teachers to conduct up to thirty (30) minute classroom orientation sessions on Monday August 10, 2020 from 8:30 a.m. until 12:30 p.m. in their respective subject areas to facilitate the transition of Middle School students who will be entering Irvington High School in September 2020. The ideal configuration of staff will consist of 1 Math teacher, 1 ELA teacher, 1 Social Studies teacher, 1 Physical Education teacher, 1 Guidance Counselor, 1 Special Education teacher, 1 Science and 1 World Language teacher who are scheduled to teach Freshmen for the 2020-2021 school year. Configuration of staff is subject to availability of applicants. The total stipend for each staff member is not to exceed \$156.00 (4 hrs. x \$39.00/hr.). Total cost of stipends not to exceed \$1,248.00 payable from account 20-TI1-200-100-10-12-30.

### **ACTION:**

# 76. ZERO PERIOD AND BLOCK FIVE CREDIT RECOVERY / INITIAL CREDIT PROGRAM-IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve the Block Five Credit Recovery and Initial Credit Program at Irvington High School for the 2020-2021 school year. Physical Education will be offered as credit recovery and initial credit on both A and B days. Social Studies will be offered for credit recovery and initial credit as United States History I on A Days and United States History II on B-Days. Credit Recovery for multiple courses will be offered on A and B days for Semester 1 and Semester 2. The program will be held on Mondays, Wednesdays, Thursdays and Fridays from 3:00 p.m. to 4:30 p.m. A total of three (3) teachers will be hired (1) Physical Education, (1) Social Studies and (1) Certified Teacher. Each teacher will be paid \$39.00 per hour for 180 days for 1.5 hours per day. The total cost of the program is not to exceed \$31,590.00, payable from account number 20-TI1-100-100-00-30. This program is designed to meet or exceed the State's graduation four years' cohort rate of 80%.

### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

# 77. GRADUATION YEARBOOK PURCHASE - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve Irvington High School to purchase 360 graduation yearbooks from Entourage Yearbooks at the rate of \$35.96/each for the graduating class of 2020. Total cost is not to exceed \$13,000.00 payable from account number 15-190-100- 500-00- 12.

# **ACTION:**

# 78. <u>DISCRETE MATHEMATICS CURRICULUM FOR IRVINGTON HIGH SCHOOL SUMMER 2020</u> <u>CURRICULUM WRITERS</u>

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and granted permission to approve two (2) teachers to write a curriculum guide for a new discrete mathematics course at Irvington High School for the 2020-2021 school year. This curriculum will benefit grades 9-12. Students will learn to value mathematics; recognize reoccurring themes across mathematical domains; strengthen mathematical proficiency through problem solving, inquiry, and discovery; learn to communicate and reason mathematically; and create mathematical representations through the use of technology. Students will learn analytical techniques as a basis for development and use of mathematical models to reflect real life applications and to foster a life-long learning and appreciation for mathematics. Each teacher will work for a total of twenty hours at the contractual rate of \$39 per hour = \$780.00. Total cost for the two teachers = \$1,560.00 payable from account number 20-2A1-200-100-00-30

# **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

## 79. 2020 PROMOTIONAL SUMMER SCHOOL PROGRAM - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and granted permission for Irvington High School to conduct a Promotional Summer School Program. The program will run from July 6, 2020 to August 7, 2020, Monday through Friday 8:15 a.m. – 1:15 p.m. Seven (7) teachers will be paid from account 15-422-100-101-00-12, one (1) nurse will be paid from account 15-422- 200-100-00-12 and one (1)-substitute teachers will be hired for the summer school program. Teachers and the nurse will be paid \$39.00 per hour for 125 hours (5 hours x 25 days) for a cost of \$4,875.00 per person. Total cost for the summer school program not to exceed \$39,000.00.

# ACTION:

# 80. <u>2020 PROMOTIONAL SUMMER SCHOOL AND REGISTRATION GUIDANCE</u> COUNSELORS/IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and granted permission for seven (7) Irvington High School guidance counselors to work for the Promotional Summer Program and Registration. The counselors will work July 6-9, and August 10-21, 2020, Monday through Friday from 8:15 am-1:15 pm. Seven (7) counselors will be paid \$39.00 per hour for 420 hours. Counselors will alternate the 420 hours and will work 12 out of 14 days. The total cost not to exceed \$16,380.00, to be paid from account number 15-000-218-104-11-12:

Jamall Angoy

Patricia Padovani

Carmen Fazzolari

Ericka Lewis-Vallila

Kettlyn Derisse

Jehita Kitchen

Farah Merzier-Baudin

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

# 81. <u>ACCEPTANCE OF DONATION- GRADUATING SENIOR IHS/BKA LAWN SIGNS - IRVINGTON</u> HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve the donation of the Irvington Education Association to donate 300 customized lawn signs to recognize the graduating seniors of Irvington High School's class of 2020. Irvington Education Association will honor the graduating class of 2020 by placing personalized lawn signs on the lawn of Irvington High School. Once displayed all students will be given their sign to keep. The value of this donation is \$5,550.00, at no cost to the District.

### **ACTION:**

# 82. <u>APPROVAL TO RENEW THE SHELTERED INSTRUCTION STRATEGIES FOR CLASSROOM OBSERVATIONS FOR ELEMENTARY SCHOOLS FOR THE 2020-2021 SCHOOL YEAR – DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS</u>

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve the hiring of a consultant to continue providing classroom observations in the district's elementary schools (kindergarten to grade five (5)) on the implementation of the Sheltered Instruction Strategies.

Sheltered Instruction Strategies provides instructional support needed to help English Learners (EL) gain access to classroom content while they acclimate to an English learning environment, making instruction more comprehensible.

The consultant will provide teachers/administrators with on-the-job coaching/training while implementing the strategies that will help teachers differentiate and scaffold instruction based on student's language availability. Support will include observations, modeling, one-on-one teacher consultations during common planning time and feedback, as well as, provide administrators with the opportunity to conduct joint walkthroughs that will help sharpen the collective lens through which teachers are observed and expectations are established. At the conclusion of the coaching sessions, the consultant(s) will provide a summary report by the school on "next steps" needed regarding identification, development, strategies and challenges.

Elementary classroom observations will take place from October 2020 to June 2021 (dates to be determined):

### **Total Coaching Days**

- Eight (8) full days, from 8:30 am to 3:00 pm at four (4) elementary school (University, Thurgood, Grove and Madison) (*total of 32 days*).
- Ten (10) full days, from 8:30 am to 3:00 pm at four (4) elementary school (Mt. Vernon, Chancellor, Florence and Berkeley) (*total of 40 days*).

Cost: \$1,750.00 (per day) X 72 (total days) = \$126,000.00. Total cost not to exceed \$126,000.00 payable from account number 20-20-2A1-200-300-00-30.

#### **ACTION:**

# 83. <u>APPROVAL TO RENEW THE SHELTERED INSTRUCTION STRATEGIES FOR CLASSROOM OBSERVATIONS FOR SECONDARY SCHOOLS FOR THE 2020-2021 SCHOOL YEAR – DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS</u>

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve the hiring of a consultant to continue providing classroom observations in the district's secondary schools (grades 6 to 12) on the implementation of the Sheltered Instruction Strategies.

Sheltered Instruction Strategies provides instructional support needed to help English Learners (EL) gain access to classroom content while they acclimate to an English learning environment, making instruction more comprehensible.

The consultant will provide teachers/administrators with on-the-job coaching/training while implementing the strategies that will help teachers differentiate and scaffold instruction based on student's language availability. Support will include observations, modeling, one-on-one teacher consultations during common planning time and feedback, as well as, provide administrators with the opportunity to conduct joint walkthroughs that will help sharpen the collective lens through which teachers are observed and expectations are established. At the conclusion of the coaching sessions, the consultant(s) will provide a summary report by school on "next steps" needed regarding identification, development, strategies and challenges. Secondary classroom observations will take place from October 2020 to June 2021 (dates to be determined):

# Total of Coaching Days:

Twelve (12) full days, from 8:30 am to 3:00 pm at each school (Irvington High School, Union Avenue MS and University MS) (*Total of 36 days*)

Cost: \$1,750.00 per day X total of 36 days = \$63,000.00. Total cost not to exceed \$63,000.00 payable from account number 20-20-2A1-200-300-00-30.

### **ACTION:**

# 84. RENEWAL OF THE ENGLISH AS A SECOND LANGUAGE (ESL) PARENT PROGRAM AT IRVINGTON HIGH SCHOOL DURING THE 2020-2021 – DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to renew the English as a Second Language (ESL) Parent Program at Irvington High School during the 2020-2021 School Year upon physical return to school.

The programs will target parents who have limited ability speaking, reading, writing, or understanding the English language and parents that would like to obtain their GED credentials. Program participation will be only for parents of students identified as English Learners (EL) in our schools. Adult English Language Acquisition Programs are designed to help adults who need to function effectively as parents, workers, and citizens. The ESL Adult Program will provide support classes for the beginner, intermediate and advanced proficiency level adults.

## The ESL Adult Program will consist of:

- Total of 60 days from October 2020 to May 2021
- Total of 120 hours two (2) hours per day, two (2) days a week, from 5:30 pm to 7:30 pm
- Five (5) teachers provided classes two (2) beginner classes, two (2) intermediate classes and one (1) advanced class. Teachers are to be paid at \$39.00 per hour.
- Two (2) parent coordinators to encourage parent participation. The parent coordinators will have a parallel program for children. During this time, children will work on homework activities and other educational activities. Parent coordinators to be paid at \$20.00 per hour.

# Total cost of program:

- Teachers: Total of five (5) teachers x 120 hours X \$39.00 per hr. = \$23,400.00.
- Parent Coordinators: Total of two (2) parent coordinators x 120 hours X \$20.00 per hr. = \$4,800.00
- Teachers: \$23,400.00 from account 20-20-TT1-200-100-00-30
- Parents: \$4,800.00 from account 20-20-TT1-200-100-00-30

## **ACTION:**

# 85. RENEWAL OF THE AFTER SCHOOL ENGLISH LEARNERS (ELs) ENRICHMENT PROGRAM FOR GRADES K-12 DURING THE 2020-2021 SCHOOL YEAR – DEPARTMENT OF ESL / BILINGUAL AND WORLD LANGUAGES

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to continue implementing the After School Enrichment Program for English Language Learners (ELL) from October 2020 to May 2021 upon physical return to school,

Program focus - reinforcement of curriculum (ELA, Math Science and Social Studies), with the last fifteen minutes of each day spent on reviewing homework assignments. Curriculum will focus on vocabulary review of content areas, increasing grammar skills, students reading a minimum of one (1) grade level book per month and assisting students with homework.

The program will run three (3) times a week for one (1) hour (3:15 pm to 4:15 pm), not to exceed seventy six (74) hours from October 2020 to May 2021.

- One (1) teacher at each of the following schools: Grove ES, Thurgood ES, Madison ES, and University ES.
- Two (2) teachers at the following schools: Florence ES, Berkeley ES, Chancellor ES, Mt. Vernon, UAMS, UMS, and Irvington High School because of the large number of ELLs at these schools. There will be a total of fifteen () teachers.

Total of eighteen (18) teachers X 74 days each x \$39.00 hourly rate = \$51,948.00. Total cost not to exceed \$51,948.00 payable from account number 20-20-TT1-100-100-00-30.

#### **ACTION:**

# 86. APPROVAL OF THE RENEWAL OF THE HAITIAN CREOLE AND SPANISH INTERPRETATION SERVICES AT EACH SCHOOL - DEPARTMENT OF ESL / BILINGUAL AND WORLD LANGUAGES

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve two (2) teachers (one Spanish and one Haitian Creole) to interpret/translate at each of the eleven (11) schools Parent Activity meetings conducted by the school principals during the 2020-2021 school year. Schools: Grove ES, Thurgood ES, University ES, Berkeley ES, Madison ES, Chancellor ES. Florence ES, Mt. Vernon ES UAMS, UMS and Irvington HS upon physical return to school.

Twenty-two (22) teachers will be paid \$39.00 per hour. Total hours per teacher will be fifteen (15). Total of 30 hours per school. 22 (teachers) x 15 (hours) x \$39.00 (hourly rate) = \$12,870.00.

The total cost not to exceed \$12,870.00 payable from account number 20-20-TM1-200-100-00-30.

#### **ACTION:**

REGULAR BOARD MEETING CURRICULUM (Continued)
JUNE 10, 2020

# 87. PARTNERSHIP WITH AN ENGLISH AS A SECOND LANGUAGE UNIVERSITY CERTIFICATION PROGRAM - DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve the partnership with University Certification Program in the area of English as a Second Language (ESL) to provide ten (10) teachers with the required credits (fifteen (15) credits) for New Jersey State Department of Education ESL Certification upon physical return to school.

The program is being proposed to increase the number of classroom/content teachers with dual certification to provide English language academic support to the growing number of English Learners (ELs) in our district. Our EL population has tripled in the last few years up to over 1,700 students. In addition, dually certified teachers can provide the required ESL instruction mandated by NJDOE, reducing the number of new ESL teachers needed to meet the instructional minimum hours of ESL services.

Participating teachers will be required to remain in the District for three (3) consecutive school years after completing the program and remain in their current teaching position as the classroom housing ESL students. A teacher who leaves the District before completing the required three (3) contract years, will be required to return tuition to the District on a prorated yearly basis, as per terms of the contract.

The program will run from September 2020 to June 2021. This fifteen (15) course program will be funded as follows: total cost for each teacher - \$10,000.00, for a total of \$100,000.00.

Total cost for the program: \$100,000.00 from Account Number: 20-20-2A1-200-300-00-30.

#### **ACTION:**

# 88. <u>APPROVAL OF AN ONLINE WORLD LANGUAGE PROGRAM – DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS</u>

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve the implementation of an Online World Language Program for all middle and high school students for the 2020-2021 school year.

This online program will be part of the existing World Language Program. The benefits of having an online program component is that teachers can provide a tailored program that is aligned to each student's language interest and ability. By starting this program at the middle school students can accelerate to advanced classes at the high school including AP and university courses such as Introduction to Linguistics or Literature in Spanish or French sponsored by local universities.

The cost of the program will be around \$40.00 per license for around 3,500 students which will equal to a total cost of \$140,000.00 for one year. If we agree to use the program for three consecutive years the cost of the program would be \$28.00 per license for a total of \$98,000.00 per year.

Total cost for 2020-2021 school year not to exceed \$98,000.00 payable from account 20-20-TI1-100-500-00-30 - Office of Curriculum and Instruction.

# **ACTION:**

# 89. THE HIRING OF TEACHERS TO TRANSLATE DOCUMENTS AS NEEDED INTO SPANISH AND HAITIAN CREOLE 2020 – 2021 - DEPARTMENT OF ESL/BILINGUAL AND WORLD LANGUAGES

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to hire two teachers to translate documents as needed for the 2020-2021 school year to Spanish and Haitian Creole. Translating documents to the native language for our parents' of English Learners (EL) students is a federal and state requirement. Our EL population has been growing over the years and the need for translation support has been reported by many principals. We provided oral translation for "parent teacher nights" and other principals meetings, but we are also in need of providing parents with written communication throughout the year.

Teachers will be paid \$39.00 per hour for twenty (25) hours each for a total of \$975.00. \$975.00 X 2 teachers = \$1,950.00. Total cost not to exceed \$1,950.00 payable from account number 20-20-TM1-200-100-00-30.

### **ACTION:**

# 90. APPROVAL OF THE ENGLISH LANGUAGE LEARNER (ELL) K-12 COVID 19 RELATED EXTENDED SCHOOL YEAR DURING THE SUMMER MONTHS OF 2020 – DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to conduct an English Language Learner (ELL) K-12 COVID 19 Extended School Year during the Summer of 2020. The program will be an online program for five (5) weeks during the month of July and August 2020.

The ELL K-12 Enrichment Summer School Program will serve ELL students in all proficiency levels. The focus will be a continuation of basic English language skill, which is critical for ELL students to be able to compete academically with mainstream classroom demands. There will be two (2) classes per grade at each of the elementary and middle schools and four (4) classes at the high school (one for each grade). Each class will have a maximum of twenty-four (24) students.

A total of twenty 20 teachers will be hired for the ELL Summer Enrichment Program. The program will operate from 9:00 AM to 12:00 Noon from July 6, 2020 to August 7, 2020, a total of twenty-five (25) days).

Teachers will be paid \$40.00 per hour for three (3) 5 hours each day for twenty-five (25) days.  $$40.00 \times 3$ hrs.$  per day x 25 days = \$3,000.00 per teacher. ( $$3,000.00 \times 20$ teachers = <math>$60,0000.00$ ).

The program cost \$60,000.00 payable from account number 20-CV0-100-500-00-30. (New Cares Act Budget)

### **ACTION:**

# 91. APPROVAL TO HIRE TEACHERS (ONE SPANISH AND ONE HAITIAN CREOLE SPEAKER) TO PROVIDE PARENT AND STUDENTS SUPPORT 2020-2021 - DEPARTMENT OF ESL / BILINGUAL AND WORLD LANGUAGES

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to hire two teachers (one Spanish and one Haitian Creole speaking) to provided parent and student translation and academic support during the months of July 2020 to September 2020 Teachers will be available from 10:00 AM to 12:00 Noon and from 2:00 PM to 4:00 PM each day from July 6 to August 7, 2020, total of 25 (Summer School Program), two (2) days during the last week of August – seven (7) hours each day and three (3) days in September – four (4) hours each day (Registration Days) Summer Program: 4hr a day x 5 days a week for 5 weeks x 2 teachers (1-Spanish / 1 Haitian Creole) = Total of 200 hrs. (200 Hrs. x \$40.00 per hrs. = \$8,00.000)

# Registration Program:

- 2 days in August X 3 teachers X 7 hrs. (9-11 & 4-8) X \$40.00 per hrs. = \$1,680.00
- 3 days in September X 3 teachers X 4 hrs. (4-8) X \$40.00 per hrs. = \$1,440.00

The program cost \$11,120.00 (\$8,000.00 + \$1,680.00 + \$1,440.00) payable from account number 20-CV0-100-100-00-30. (New Cares Act Budget)

#### **ACTION:**

# 92. RENEWAL OF THE IMAGINE LEARNING PROGRAM PRE-K TO GRADE 12 ESL/BILINGUAL SOFTWARE LITERACY PROGRAM – DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to renew and expand the Imagine Learning Program for the 2020-2021 school year.

The Imagine Learning is a computer-delivered language and literacy program (completely on-line program) that works to close the achievement gap of all students, with primary focus on English Language Learners (ELLs), by automatically creating a unique curriculum for each student based on his or her English language development needs. It provides students with a balanced literacy approach that pairs explicit instruction in letters, sounds, and syllabication with age-appropriate texts. Imagine Learning is different and unique from any other program currently on the market.

The program follows the most current and confirmed research, and the curriculum is continually evaluated for effectiveness and quality by a highly knowledgeable team with years of experience in developing curriculum / instructional software specifically designed with ELLs in mind.

The Imagine Learning Program will have 530 licenses that will be used for all students in the Augusta Pre-K program and the ELL Enrichment Programs starting July 2020 ESL Summer ELL Enrichment Program. Total cost of the program for the 2020-2021 school year will be \$79,500.00. This included 530 licenses at \$150.00 each.

Total cost not to exceed \$79,500.00 from account numbers: \$40,000.00 from 20-CV0-100-500-00-30. (New Cares Act Budget) and \$39,500.00 from 20-EC1-100-500-03-37 (Pre-K Budget)

#### **ACTION:**

# REGULAR BOARD MEETING CURRICULUM (Continued) JUNE 10, 2020

# 93. APPROVAL TO HIRE TEACHERS (HAITIAN CREOLE AND SPANISH SPEAKERS) TO CONDUCT TRANSLATION FOR ELA ASSESSMENT PORTFOLIO APPEALS PROCESS - DEPARTMENT OF ESL/BILINGUAL AND WORLD LANGUAGES

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve two (2) teachers to translate ELA Assessment (Portfolio Appeal Tasks) for English Language Learners (ELL) at Irvington High School. Successful completion of the tasks is a New Jersey Department of Education graduation requirement.

Teachers will be paid \$40.00 per hour for 80 hours, total of \$3,200.00 per teacher X 2 teachers = \$6,400.00 Total amount not to exceed \$6,400.00 payable from account number 20-20-TT1-200-100-00-30.

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

94. APPROVAL TO HIRE TEACHERS TO CONDUCT THE INTERNATIONAL LANGUAGE CLUB FOR THE 2020-2021 SCHOOL YEAR AT IRVINGTON HIGH SCHOOL – DEPARTMENT OF ESL/BILINGUAL AND WORLD LANGUAGES

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve the establishment of an International World Language Club at Irvington High School. The goal of the club is to foster unity and friendship among students who are learning a new language, or speak a language other than English, allowing students to gain exposure to the languages and cultures from around the world.

Students will learn about diverse music, television programs, movies, sports, foods and other pop-culture topics. In addition, the club is an extension of the classroom promoting the exploration and promotion of social and cultural activities at the school, to encourage a multilingual and multicultural environment.

The club will also promote and encourage students to participate in the district initiatives of:

- The Seal of Biliteracy where students can receive a bilingual high school diploma
- AP World Language Classes where students can receive college credits

The club will be led by two advisors/teachers. The club will meet once a week for an hour and a half session that will begin September 2020 through June 2021, for a maximum of 60 hours. Teachers will be paid \$40.00 per hour X 60 hours = \$2,400.00 X two (2) teachers = \$4,800.00

Total cost is not to exceed \$4,800.00 payable from account number 20-20-TI1-100-100-00-30

#### **ACTION:**

# 95. PROFESSIONAL DEVELOPMENT: MATH DEPARTMENT – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve I-Ready, Inspired Instruction, Ms. Marcdaline St Louis, Khaalia Taylor, and Frantz Meronvil to provide professional development on June 22<sup>nd</sup> to June 25<sup>th</sup>, 2020 to grades 3-8 Mathematics Teachers. The professional development will occur as follows:

- Grades 3-5 teachers (maximum of 42 teachers) from 9:00 to 1:00 p.m.
- Grades 6-8 teachers (maximum of 26 teachers) from 9:00 to 1:00 p.m.

Teachers will receive a stipend of \$39 per hour of attendance. The schedule and number of hours for each teacher will vary to remain within budget.

Stipends will be paid from account number 20-TR0-200-100-00-30, not to exceed \$20,280.00. For I-Ready and Inspired Instruction, we will use sessions that have been purchased and have not been used

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

# 96. FLOATING SCHOOL PSYCHOLOGIST - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the position of Floating School Psychologist for the Irvington School District. The Floating School Psychologist's primary role is to provide trauma-informed school strategies in response to COVID-19 to all Irvington schools. This includes offering information on the physical and emotional well-being of staff, assisting in creating trauma-informed learning environments, and identifying, assessing, and addressing traumatic stress in the school setting.

#### **ACTION:**

# 97. UPDATED CLOSURE EMERGENCY PLAN - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve the Updated Closure Emergency Plan as required by the New Jersey Department of Education following COVID 19.

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

# 98. FOR THE RECORD

- A. Item 75, page 99 Board approved August 21, 2019, titled, "FIREFLY COMPUTERS LENOVO CHROMEBOOKS OFFICE OF MEDIA SERVICES AND TECHNOLOGY", should also include accounts # 20-ECO-100-600-XX-XX and 20-SI0-100-600-XX-XX. 20-IB0-100-600-00-25
- B. Item 54, page 31 Board approved May 27, 2020, titled, "FIREFLY COMPUTERS LENOVO CHROMEBOOKS OFFICE OF MEDIA SERVICES AND TECHNOLOGY", should also include accounts # 20-ECO-100-600-XX-XX and 20-SI1-100-600-XX-XX.
- C. 20-IB1-100-600-00-25 20, -TI1-100-600-XX-XX-Title I, 20-TT1-100-600-XX-XX-Title III 20-TM1-100-600-XX-XX-Title IIIM, 20-TR1-100-600-XX-XX -Title I Reallocated 20-CV0-100-600-XX-XX-CARES Grant, 20-TF1-100-600-XX-XX -Title IV 20-S1A 121-2A1-100-600-XX-XX -Title IIA

# REGULAR BOARD MEETING BY-LAWS & POLICY JUNE 10, 2020

#### SECOND READING

# 99. POLICY – 0152 BOARD OFFICERS (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the revisions to Policy Board Officers (Revised).

#### **ACTION:**

Motion by: Annette Beasley, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

# 100. POLICY – 1581 DOMESTIC VIOLENCE (M)(REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the revisions to Policy 1581 Domestic Violence (M)(Revised)

### **ACTION:**

Motion by: Annette Beasley, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

# 101. REGULATION – 1581 DOMESTIC VIOLENCE (NEW)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the new Regulation–1581 Domestic Violence (New)

#### **ACTION:**

Motion by: Annette Beasley, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

# 102. POLICY – 2422 HEALTH AND PHYSICAL EDUCATION (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the revisions to Policy 2422 Health and Physical Education (M) (Revised)

#### **ACTION:**

Motion by: Annette Beasley, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

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# 103. POLICY – 3421.13 POSTNATAL ACCOMMODATIONS (NEW) (TEACHERS)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the New Policy 3421.13 Postnatal Accommodations

### **ACTION:**

Motion by: Annette Beasley, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

# 104. POLICY – 4421.13 POSTNATAL ACCOMMODATIONS (NEW)(SUPPORT STAFF)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the New Policy 4421.13 Postnatal Accommodations (New) (Support Staff)

#### **ACTION:**

Motion by: Annette Beasley, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

# 105. POLICY - 5330 ADMINISTRATION OF MEDICATION (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the mandated revisions to Policy 4218 Use, Possession, or Distribution of Substances (M) (Revised) - Staff

#### **ACTION:**

Motion by: Annette Beasley, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

#### 106. REGULATIONS – 5330 ADMINISTRATION OF MEDICATION (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the mandated revisions Regulations 5330 Administration of Medication (M) (Revised)

#### **ACTION:**

Motion By: Annette Beasley, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

# 107. POLICY – 7243 SUPERVISOR OF CONSTRUCTION (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the mandated revisions Policy 7243 Supervisor of Construction (M) (Revised)

#### **ACTION:**

Motion by: Annette Beasley, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

# 108. POLICY – 8210 SCHOOL YEAR (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the revisions to Policy 8210 School Year (Revised)

#### **ACTION:**

Motion by: Annette Beasley, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

# 109. POLICY - 8220 SCHOOL DAY (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the mandated revisions to Policy - 8220 School Day (M) (Revised)

#### **ACTION:**

Motion by: Annette Beasley, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

# 110. REGULATION – 8220 SCHOOL CLOSINGS (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the revisions to Regulation 8220 School Closings (Revised)

#### **ACTION:**

Motion by: Annette Beasley, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

# 111. <u>POLICY – 8462 REPORTING POTENTIALLY MISSING OR ABUSED CHILDREN (M)</u> (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the mandated revisions to Policy 8462 Reporting Potentially Missing or Abused Children (M) (Revised)

### **ACTION:**

Motion by: Annette Beasley, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

# 112. POLICY – 7461.1 BICYCLE POLICY (NEW)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the Policy 7461.1 Bicycle Policy (New)

#### **ACTION:**

Motion by: Annette Beasley, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

# 113. ESSEX COUNTY PARKS AND RECREATION - GOLF

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved payment to Essex County Parks and Recreation for the use of all Essex County golf courses for the Spring 2021 Golf Season. The cost of junior cards for students shall not exceed \$400.00 payable from account number 15-402-100-500-00-12. The cost of greens fees for practices, and matches shall not exceed \$2,500.00 payable from a drawdown purchase order from account number 15-402-100-500-00-12. The total cost to the district shall not exceed \$2,900.00.

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

# 114. APPROVAL OF 2020-2021 ATHLETIC SCHEDULES

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the 2020-2021 Fall, Winter and Spring Athletic Schedules which include invitationals and tournaments from other school districts and from the SFC, ECADA, SEC and NJSIAA for the following teams which include varsity, junior varsity, freshman and middle school levels:

Football	Girls Volleyball	Girls Tennis	<b>Boys Cross Country</b>
Boys Soccer	Girls Soccer	Boys Basketball	Girls Cross Country
Girls Basketball	Boys Wrestling	Girls Wrestling	Boys Bowling
Girls Bowling	Indoor Track	Softball	Baseball
Boys Volleyball	Boys Tennis	Boys Golf	Girls Golf
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Girls Lacrosse Boys Outdoor Track Girls Outdoor Track

Competitive Cheerleading

#### **ACTION:**

# 115. <u>SEC MEMBERSHIP RESOLUTION</u>

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the adoption of the 2020-2021 membership to the Super Essex Conference in the amount not to exceed \$3,000.00. Dues to be paid from athletic budget account 15-402-100-500-00-12.

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

# 116. ECADA TOURNAMENT FEES

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the Essex County Athletic Directors Association tournament fees of the in the amount of \$4,000.00 for the 2020-2021 school year. Fees to be paid from athletic budget account number 15-402-100-500-00-12. Fees include the following boy & girl sports and the annual scholar athlete program:

Cross Country Volleyball Soccer Track

Tennis Basketball Bowling Wrestling Baseball Softball Golf Lacrosse

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

# 117. NJSFC MEMBERSHIP RESOLUTION

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the adoption of the 2020-2021 membership to the North Jersey Super Football Conference in the amount not to exceed \$375.00. Dues to be paid from athletic budget account 15-402-100-500-00-12.

#### **ACTION:**

# 118. ESSEX COUNTY DEPARTMENT OF PARKS & RECREATION

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved payment to the Essex County Department of Parks & Recreation for usage of their facilities for the soccer teams matches and softball games during the 2020-2021 school year. The total not to exceed \$6,000.00 will be paid from athletic budget account number 15-402-100-500-00-12.

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

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# 119. NJSIAA MEMBERSHIP RESOLUTION

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the adoption of the 2020-2021 membership to the New Jersey Interscholastic Athletic Association in the amount of \$2,500.00. Dues to be paid from athletic budget account 15-402-100-500-00-12.

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

# 120. NJSIAA FEES

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the New Jersey State Interscholastic Athletic Association tournament, invitational and banquet fees of the in the amount of \$5,000.00 for the 2020-2021 school year. Fees to be paid from athletic budget account number 15-402-100-500-00-12.

Football Volleyball Soccer Track
Tennis Basketball Bowling Wrestling

Baseball Softball Golf Cross Country Lacrosse

#### **ACTION:**

# 121. SUMMER OPEN GYM PROGRAM

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the Athletic Department to conduct a Summer Open Gym Program at Irvington High School, three hours per day, 3:30 – 6:30 p.m., Monday through Friday, July 6, 2020 - August 29, 2020. Irvington High School Girls Basketball Coach, Brett Cannon, will receive the contractual rate of \$39.00 per hour for up to 30 hours of instruction. Irvington High School Boys Basketball Coach, Elias Brantley, will receive the non-bargaining rate of \$20.00 per hour for up to 30 hours of instruction. The total cost of the program \$1,770.00 to be paid from the 2020-2021 athletics budget account 15-402-100-100-00-12.

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

# 122. APPROVED AUXILIARY PERSONNEL FOR ATHLETIC EVENTS

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the following Board of Education staff members to work athletic events as auxiliary personnel for the 2020-2021 school year. Staff will be paid per the Board of Education approved 2020-2021 rates for auxiliary athletic events personnel from the athletic budget account number 15-402-100-100-00-12.

Kyle Steele	Rich Forfa	Christina Lopez
Abdelkader Liab	Jenna Weiss	Gwen Murray
Jamal Angoy	Paul Tortorella	Jordan Epstein
Ryan Carroll	Marc Ismael	Glen Cannon
Betty Dupont	Marc Desir	Shanequa Ashman
Barbara Batson	Sheri McMannen	Ralph Steele

Carlos Barthelemy Barnes Reid

Elias Brantley Andrew Potts Tracy Jones
Veronica Cannon Breana Wilson Brett Cannon
Kaleigh DeLucca Nhemie Theodore Anthony Veiga
Michael Brown Gail Allen Jahod Aaron

# ACTION:

# 123. POLICE COVERAGE

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved Outside for Police Officers Trust Fund for police coverage for varsity football, boys and girls basketball games during the 2020-2021 school year. The total of \$6,000.00 will be paid from athletic budget account 15-402-100-500-00-12.

# ACTION:

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

# 124. ACADEMIC-ATHLETIC COACH

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved Brendan Sullivan for the position of Academic Athletic Coach at Irvington High School to develop and coordinate initiative to effectively improve and impact graduation rates, parental involvement, academic achievement, opportunities for higher education and service learning to develop valuable life and leadership skills. The Academic Athletic Coach will work with student-athletes, parents, school staff, head coaches, school administrators and the athletic director to develop and coordinate a mentoring program aimed at fostering a positive youth development and growth through sports. The position will pay the non-bargaining contracted rate of \$20.00 per hour, not to exceed \$20,000.00 for the 2020-2021 school year.

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

#### 125. TEAM PHYSICIANS FOR 2020 FOOTBALL GAMES

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved New Jersey Orthopedic Institute to provide medical coverage at 2020 varsity home football contests. Service is required for up to 8 games. The fee per game is \$300.00 for a maximum of \$2,400.00 to be paid from the 2020-2021 athletic budget account 15-402-100-500-00-12.

#### **ACTION:**

# 126. IMPACT CONCUSSION POST INJURY SOFTWARE

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the purchase of ImPACT Concussion Post-Injury Software via the internet for the 2020-2021 school year as mandated by the Super Essex Conference. The cost of no more than \$755.00 will be paid from the 2020-2021 athletic budget account 15-402-100-500-00-12.

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

# 127. RSCHOOL TODAY SCHEDULING SOFTWARE

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the purchase of RSchool Today Activity Scheduler Software via the internet for the 2020-2021 school year as mandated by the Super Essex Conference. The cost of \$649.00 will be paid from the 2020-202 athletic budget account 15-402-100-500-00-12.

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

#### 128. REIMBURSEMENT FOR GREENS FEES AND PLAYER CARDS

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to reimburse Irvington Golf Coach, Troy Bowers, for green fees and junior player cards. The total shall not exceed \$500.00, payable from account number 15-402-100-500-00-12.

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

# 129. LANDTEK GROUP – FOOTBALL FIELD MAINTENANCE

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved Landtek to provide synthetic maintenance of the Irvington High School football field and to paint lacrosse lines on the field. The total cost will not exceed \$5,500.00 and shall be paid from account number 15-402-100-500-00-12.

# **ACTION:**

### 130. AGILE SPORTS TECHNOLGIES /HUDL

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved Agile Sports Technologies/HUDL to provide video recording equipment, and streaming services for game film exchange for the Irvington High School football and boys basketball teams, as per NJSIAA requirements. The total cost will not exceed \$7,000.00 and shall be paid from account number 15-402-100-500-00-12.

# **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

# 131. SUPER ESSEX CONFERENCE OFFICIALS FEES FOR ATHLETIC EVENTS

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the following suggested officials' fees for school athletic events as mandated by the Super Essex Conference. These rates are per season, and are paid from account 15-402-100-100-00-12 of the 2020-2021 athletic account.

Sport	<u>Varsity</u>	Sub Varsity
Football	\$120 (Clock \$95)	\$80
Soccer (B&G)	\$130	\$80
Volleyball (B&G)	\$105	\$75
Basketball (B&G)	\$135	\$80
Wrestling	\$145	\$50
Baseball	\$135	\$85
Softball	\$135	\$85
Track	\$220	
Lacrosse (B&G)	\$135	\$80

#### **ACTION:**

# 132. <u>ASSIGNORS FEE FOOTBALL</u>

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the payment to Carmine Picardo for the assignment of all varsity, junior varsity and freshman football games and schedule changes during the 2020 season. The total not to exceed \$500.00 paid from the 2020-2021 athletic budget account number 15-402-100-500-00-12.

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

# 133. ASSIGNORS FEE BOYS & GIRLS VOLLEYBALL

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the payment to Tony Maldonado for the assignment of all varsity and junior varsity games and schedule changes during the 2020 girls and 2021 boys seasons. The total not to exceed \$600.00 paid from the 2020-2021 athletic budget account number 15-402-100-500-00-12.

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

# 134. ASSIGNORS FEE BOYS & GIRLS SOCCER

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the payment to NJSAB, LLC for the assignment of all varsity, junior varsity, freshman and middle school boy and girls games and schedule changes during the 2020 season. The total not to exceed \$600.00 paid from the 2020-2021 athletic budget account number 15-402-100-500-00-12.

#### **ACTION:**

# 135. ASSIGNORS FEE BOYS BASKETBALL

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the payment to NJSAB, LLC for the assignment of all varsity, junior varsity, freshman and middle school boys games and schedule changes during the 2020-2021 season. The total not to exceed \$600.00 paid from the 2020-2021 athletic budget account number 15-402-100-500-00-12.

# ACTION:

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

# 136. ASSIGNORS FEE GIRLS BASKETBALL

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the payment to James Stoeckel for the assignment of all varsity, junior varsity, freshman and middle school boys & girls games and schedule changes during the 2020-2021 season. The total not to exceed \$600.00 paid from the 2020-2021 athletic budget account number 15-402-100-500-00-12.

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

# 137. ASSIGNORS FEE WRESTLING

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the payment to Vincent Russo for the assignment of all varsity, junior varsity and middle school matches and schedule changes during the 2020-2021 season. The total not to exceed \$300.00 paid from the 2020-2021 athletic budget account number 15-402-100-500-00-12.

#### **ACTION:**

# 138. ASSIGNORS FEE SOFTBALL

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the payment to James Stoeckel for the assignment of all varsity, junior varsity and middle school games and schedule changes during the 2021 season. The total not to exceed \$400.00 paid from the 2020-2021 athletic budget account number 15-402-100-500-00-12.

### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

### 139. ASSIGNORS FEE BASEBALL

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the payment to NJSAB, LLC for the assignment of all varsity, junior varsity and middle school games and schedule changes during the 2021 season. The total not to exceed \$400.00 paid from the 2020-2021 athletic budget account number 15-402-100-500-00-12.

# **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

# 140. ASSIGNORS FEE TRACK

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the payment to John Tonero for the assignment of all boys and girls track meets and schedule changes during the 2021 spring season. The total not to exceed \$400.00 paid from the 2020-2021 athletic budget account number 15-402-100-500-00-12.

#### **ACTION:**

# 141. SUPER ESSEX CONFERENCE OFFICIALS FEES FOR ATHLETIC EVENTS

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the following officials' fees for school athletic events as mandated by the Super Essex Conference. If there is one official for any event that requires two officials, they will get paid 1½ times the rate. These rates are per event, and are paid from the 2020-2021 athletic budget account 15-402-100-100-00-12.

Football - Varsity \$90 (Clock \$80.00) Sub Level \$70,

Soccer (B&G) - Varsity \$83. Sub Level \$62,

Volleyball (B&G) - Varsity \$75, Sub Level \$60 (\$135 Combined)

Basketball (B&G) - Varsity \$85, Sub level \$65,

Wrestling - Varsity \$85, Sub Level \$65 (\$150 Combined)

Baseball - Varsity \$85 Sub level \$65

Softball - Varsity \$80 Sub level \$65

Track (B&G) - \$99.00 Starter, \$90.00 Carded Official 4 or less teams

Track (B&G) - \$120.00 Starter, \$105.00 Carded Official 5 or more teams

#### **ACTION:**

# 142. <u>AUXILIARY PERSONNEL PAY RATES FOR ATHLETIC EVENTS</u>

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the following pay rates for personnel to conduct school athletic events. These rates are per event, and are paid from the 2020-2021 athletic budget account 15-402-100-100-00-12.

Official Timer/Scorer (combined varsity/JV basketball)		
Official Timer/Scorer (combined varsity/JV Volleyball)		
Official Timer/Scorer (combined varsity/JV Wrestling)		
Official Timer/Scorer (Football)		
Other Scorer (one game events)		
Football Varsity Game Announcer		
Football Varsity Videographer		
Football Sideline Attendants		
Student Assistants/Trainers		
Ticket Attendants		
Ticket Supervisors for Football		
Varsity Game Videographer (basketball, soccer, wrestling, volleyball)		
Faculty Manager (all sports and levels one game events)		
Faculty Manager (combined V/JV/MS basketball, baseball, softball)		
Facility Manager (Boys & Girls Track)		
Basketball Varsity Game Announcer		
Wrestling Varsity Game Announcer	\$60.00	

Note: V = Varsity, JV = Junior Varsity, MS = Middle School

# ACTION:

# 143. WEIGHT ROOM EQUIPMENT REPAIR - FITNESS SUPERSTORE

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved Fitness Superstore, located at 32 Route 10 W. East Hanover, NJ 07936, to service the Irvington High School weight room equipment three times and provide repair visits when needed. The duration of the service period will be from July 1, 2020 to June 30, 2021. The service calls will include a technician lubricating cables/moveable parts on all weight machines and cardiovascular equipment, tightening bolts and screws to ensure stability and to perform safety checks on all equipment to safeguard against potential hazards. The cost of this service shall not exceed \$2,500.00 paid from account number 15-402-100-500-00-12. An additional \$2,000.00 is approved to pay Fitness Superstore as a drawdown purchase order when parts are needed to repair equipment. There is no charge for labor when repairs are needed. The drawdown purchase order will be paid from account number 15-402-100-600-00-12. The total amount paid to the vendor shall not exceed \$4,500.00 for the year

2nd quote: AES Fitness – 1637 Stelton Road Ste. B1 and B2. Piscataway, NJ 08854 Amount: \$4,500.00 for one year, plus \$250.00 per repair visit (\$2,500 service contract for three visits per year, \$250 for a repair visit, \$2,000 in a drawdown purchase order for repair parts).

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

# 144. POLICE COVERAGE

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved Outside for Police Coverage Trust Fund to provide police coverage for games during the 2020-2021 school year. The total shall not exceed \$6,000.00 to be paid from account number 15-402-100-500-00-12.

#### **ACTION:**

# 145. DAKTRONICS SCOREBOARD REPAIR

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved Daktronics to repair the Irvington High School football scoreboard. The total cost shall not exceed \$5,000.00 in a drawdown purchase order during the 2020-2021 school year, and will be paid from account number 15-402-100-500-00-12.

### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

# 146. FOOTBALL TEAM SUMMER CLINIC

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved Ashley Pierre, head football coach to conduct a summer football clinic and conditioning program at the high school, Monday thru Friday from July 6 – August 9, 2020. The head coach will receive the substitute teacher contractual rate of \$20.00 per hour for up to 60 hours of instruction. In addition, four assistant coaches will assist Coach Pierre during the clinic. Lawrence Bender 30 hours x \$20.00, Nixon Provillon 30 hours x \$20.00, and Brian Capriola 30 hours x \$20.00, at the substitute teachers contractual rate and Nhemie Theodore 30 hours x \$39.00 at the teachers contractual rate. The total cost of the clinic, \$4,170.00 to be paid from the 2020-2021 athletic budget from account number 15-402-100-100-00-12.

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

#### 147. SOCCER TEAM SUMMER CLINIC

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved Abdelkader Laib, head boys soccer coach, and Kaleigh DeLucca, head girls soccer coach, to conduct a summer soccer clinic and conditioning program at the high school, Monday thru Friday from July 6, 2020 – August 7, 2020. The coaches will receive the teacher contractual rate of \$39.00 per hour for 20 hours of instruction, per coach. The total cost of the clinic, \$1,560.00 to be paid from the 2020-2021 athletic budget from account number 15-402-100-100-00-12.

# ACTION:

# 148. SUMMER BAND CAMP

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved Mathew Peterson, Jr., Irvington High School Band Director and Christie Tripp, Irvington High School Flag Squad Advisor to conduct a band camp at Irvington High School for four hours per day July 6, 2020-August 9, 2020. The combined total hours shall not exceed 28 total hours, at the rate of \$39.00 per hour. The total cost of the camp, not to exceed \$1092.00, payable from the 2020-2021 athletic budget account number 15-402-100-100-00-12.

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

#### 149. AWARDS TROPHY COMPANY

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved Awards Trophy Company, Hillside, NJ to provide engraved awards and banners for the hall of fame and senior athletic banquets. The total of no more than \$3,000.00 will be paid from account number 15-402-100-500-00-12.

# **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

#### 150. THE PRINTING GURU – CUSTOM ITEMS

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved The Printing Guru, Deptford, NJ to provide engraved awards, custom sports equipment, custom apparel, and custom supplies during the 2020-2021 school year. The total of no more than \$10,000.00 will be paid from account number 15-402-100-500-00-12.

#### **ACTION:**

# 151. BLUE KNIGHTS HOLIDAY WRESTLING TOURNAMENT

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved Irvington High School Varsity Wrestling Team to host the Blue Knights Holiday Wrestling Tournament on Saturday, December 19, 2020. All awards and official fees will be paid through \$350 per team entry fee.

# ACTION:

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

# 152. ATHLETIC DEPARTMENT FUNDRAISERS

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the Irvington Athletic Department to facilitate apparel and food fundraisers throughout the 2020-21 school year. The vendors involved include BSN, Varsity Sports, Sports Paradise and Fancloth. All American Publishing, and Advance Publications. The purpose of the fundraisers are to help the athletic department purchase incidental items such as practice equipment and player apparel. The fundraisers will run from July 1, 2020 to June 30, 2021 and involve Irvington players and coaches selling school-branded from the vendor catalogs apparel to family and community members. There is no cost to the district.

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

#### 153. BSN/PASSONS SPORTS

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved payment of \$10,000.00 to purchase athletic uniforms for all sports with embroidery from BSN/Passons Sports Education Data Solutions Cooperative Pricing Vendor Bid #8574 during the 2020-2021 school year. All purchases will be paid from account number 15-402-100-500-00-12.

#### **ACTION:**

# 154. SPORTS PARADISE

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved payment of \$10,000.00 to purchase athletic uniforms for all sports with embroidery from Sports Paradise Education Data Solutions Cooperative Pricing Vendor Bid #9167 during the 2020-2021 school year. All purchases will be paid from account number 15-402-100-500-00-12.

### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

# 155. MIDDLE SCHOOL ATHLETIC LEAGUE FOR BASKETBALL

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and granted permission for the Union Avenue Middle School and University Middle School basketball teams to participate in the Charter School Athletic League. The cost of membership is \$500.00 per school for a total of \$1,000.00 and \$550.00 per basketball team (2 girls and 2 boys teams) for a total of \$2,200.00. The total cost of membership is \$3,200.00, payable from account number 15-402-100-500-00-12.

## **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

# 156. WOOTER APPAREL – IRVINGTON ATHLETIC DEPARTMENT

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the purchase of athletic uniforms and apparel from Wooter Apparel located at 727 Page Ave. Staten Island, NY 10309. The vendor shall be paid with a drawdown purchase order not to exceed \$5,000.00 for the 2020-2021 school year, paid from account number 15-402-100-500-00-12.

#### **ACTION:**

# 157. ACADEMIC ATHLETIC ADVANCEMENT – IRVINGTON ATHLETIC DEPARTMENT

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved for the purchase of athletic uniforms and apparel from Academic Athletic Advancement located at 408 S. 12 TH St., Newark, NJ 07103. Payment to the vendor shall not exceed \$10,000.00 for the 2020-2021 school year, paid from account number 15-402-100-500-00-12.

### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

# 158. <u>FIRST STUDENT</u> – IRVINGTON ATHLETIC DEPARTMENT

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved for First Student, located at 600 Vine St., Cincinnati, OH 45202, bid no. RFP-20-005, to provide bus transportation to Irvington Public Schools students, teams, and coaches associated with athletic programs. The vendor shall be paid with a drawdown purchase order not to exceed \$181,000.00 for the 2020-2021 school year, paid from account number 15-402-100-800-00-12.

# **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

# 159. LINDEN LANES

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved Linden Lanes, 741 Stiles Street, Linden, NJ for usage of their facilities for the bowling team practices during the 2020-2021 season. The total not to exceed \$4,000.00 will be paid from account number 15-402-100-500-00-12.

#### **ACTION:**

# 160. BOWLERO BELLEVILLE LANES

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved Bowlero Belleville, 679 Washington Avenue, Belleville, NJ for usage of their facilities for the bowling team practices during the 2020-2021 season. The total not to exceed \$2,500.00 will be paid from account number #15-402-100-500-00-12.

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

# 161. REIMBURSEMENT FOR MUSIC EQUIPMENT TRANSPORT

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved for the Irvington Athletic Department to reimburse Irvington High School Marching Band Director, Matthew Peterson, Jr., for expenses related to transporting the Irvington High School marching band equipment to away football games and competitions during the 2020-2021 school year. The approved related expenses shall include vehicle/trailer rental fees, fuel costs, mileage costs, and insurance. The reimbursement amount shall not exceed \$1,000.00 payable from account number 15-402-100-500-00-12.

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

#### 162. NJSIAA AWARD CEREMONIES AND BANQUETS

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved for Irvington Athletic Department to purchase tickets for Irvington High School athletes, coaches, and administrators to NJSIAA-sponsored award ceremonies and banquets during the 2020-2021 school year. The cost shall not exceed \$2,000.00 payable from account number 15-402-100-500-00-12.

#### **ACTION:**

# 163. ASSIGNOR FEE BASKETBALL

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the payment to James McDaniel for the assignment of all sub-varsity basketball games during the 2020-2021 season. The total not to exceed \$500.00 paid from the 2020-2021 athletic budget account number 15-402-100-500-00-12.

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

# 164. <u>INDOOR/OUTDOOR TRACK TOURNAMENT FEE REIMBURSEMENT</u>

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the reimbursement of tournament fee of no more than \$1,500.00 to Coach Marvin Hawkins for the track team's participation in tournament that do not accept purchase orders. The cost will be paid from account

number 15-402-100-500-00-12.

# **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

# 165. FOOTBALL HELMETS AND SHOULDER PADS - RIDDELL

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the payment to Riddell, Ed-data bid #ESCNJ 18/19-24 Bid Term 11/19/18-9/03/20, for the reconditioning and replacement of parts and customization helmets and shoulder pads. The amount of no more than \$25,000.00 will be paid from account number 15-402-100-500-00-12.

#### **ACTION:**

# 166. <u>AMBULANCE COVERAGE – HIGH SCHOOL FOOTBALL GAMES</u>

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved New Jersey Mobile Healthcare, 370 Franklin Turnpike, Mahwah, NJ 07430, to provide ambulance coverage during the 2020 varsity football season at Irvington High School. Total cost shall not exceed \$3,500.00, payable from account number 15-402-100-500-00-12.

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

# 167. CREATION OF THE IRVINGTON HIGH SCHOOL GIRLS LACROSSE TEAM

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the creation of a girls lacrosse team at Irvington High School. The team is approved to play at the varsity, junior varsity, and freshman team levels. Equipment shall not exceed \$10,000.00 for the year, payable from account number 15-402-100-600-00-12. Uniforms and custom apparel shall not exceed \$10,000.00 for year, payable from account number 15-402-100-500-00-12. Transportation costs shall not exceed \$10,000.00 for the year, payable from account number 15-402-100-800-00-12. Fees for officials, site supervisors, and score clock operators shall not exceed \$10,000.00 for the year, payable from account number 15-402-100-100-00-12. The team is team may have up to three coaches, and coaching stipends will be payable from account number 15-402-100-100-00-12. Girls lacrosse coaches will follow the following salary guide based on the teacher's union contract.

Step 1 Head Coach - \$5,199.00

Step 2 Head Coach - \$5672.00

Step 3 Head Coach - \$6151.00

Step 4 Head Coach - \$6740.00

Step 1 Assistant Coach - \$3,563.00

Step 2 Assistant Coach - \$4031.00

Step 3 Assistant Coach - \$4,499.00

Step 4 Assistant Coach - \$4,806.00

The total cost of the program shall not exceed \$46,352.00

#### **ACTION:**

# 168. PRINTING GURU – EQUIPMENT AND SUPPLIES

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved The Printing Guru to provide non-customized sports equipment, supplies, awards, and athletic apparel to Irvington Public Schools during the 2019-2020 school year. The cost of no more than \$10,000.00 be paid from account number 15-402-100-600-00-12.

### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Gene Etchison Roll Call: Unanimously approved on a roll call vote.

# 169. FOR THE RECORD

- A. Sports Paradise, board approved June 26, 2019, page #84, item #92. The resolution approved purchase of athletic uniforms for all sports teams with embroidery, Ed-Data bid #9167. The resolution should state purchases are approved for athletic uniforms for all sports teams with embroidery and custom sports supplies.
- B. Football Helmets and Shoulder Pads-Riddell, approved on June 26, 2019, item 96, page 85, correct bid information is ESCNJ 18/18 24 Bid Term: 11/19/18-09/03/20
- C. Priting Guru, board approved March 18, 2020, page #70, item 57. The resolution stated championship rings and jackets would be paid from account number 11-000-230-590-00-16. The correct account number should be 15-402-100-500-00-12.
- D. Printing Guru, board approved April 8, 2020 page #9, item #10. The resolution stated \$9,000.00 would be paid from account number 11-000-230-590-00-16 and \$1,000.00 would paid from account number 15-402-100-500-00-12 for championship rings and jackets. The resolution should state the entire \$10,000.00 would be paid from 15-402-100-500-00-12.

# 170. CORE MECHANICAL, INC. – MAINTENANCE SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to award a new contract for additional funds to Core Mechanical, Inc., 7905 Browning Road, Suite 110 Pennsauken, New Jersey 08101, New Jersey State contract number 88697, for maintenances and repairs for HVAC units District Wide, in an amount not to exceed \$3,560.24, new total amount \$160,000.00 for the 2019-2020\_school year, payable from account number 11-000-261-420-00-33

#### ACTION:

Motion by: Gene Etchison, Seconded by: Audrey Lyon Roll Call: Unanimously approved on a roll call vote.

# 171. NEW JERSEY DIVISION OF MOTOR VEHICLES-DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to award a contract to NJ Division of Motor Vehicles NJ for the 2020-2021 school year for fees, registrations and title as needed, an amount not to exceed \$1,000.00. Payable from account number. 11-000-270-420-00-36.

#### **ACTION:**

Motion by: Gene Etchison, Seconded by: Audrey Lyon Roll Call: Unanimously approved on a roll call vote.

# 172. NEW JERSEY D.C.A - ANNUAL INSPECTION FEES

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to award a contract to the State of New Jersey, Department of Community Affairs, Elevator Safety Unit, PO Box 816, Trenton, NJ 08625-0816 in the amount \$5,000.00 to provide elevator inspections for the school year 2020-2021 payable from account number 11-000-262-420-00-33.

### **ACTION:**

# 173. <u>NEW JERSEY ENVIRONMENTAL PROTECTION – REMEDIATION FEES</u>

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to award a contract to the New Jersey Department of Environmental Protection, Division of Revenue, PO Box 417, Trenton, NJ 08646-0417 in the amount \$5,000.00 to provide annual site remediation for the school year 2020-2021, payable from account number 11-000-262-420-00-34

#### **ACTION:**

Motion by: Gene Etchison, Seconded by: Audrey Lyon Roll Call: Unanimously approved on a roll call vote.

# 174. GALLUZZO BROTHERS CARTING INC. - DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to award a contract to Galluzzo Brothers Inc., 82-102 East Peddie Street, Newark, New Jersey 07112 to supply twelve (12) thirty-yard containers to dispose of old furniture district wide, for the 2020-2021 school year, in the amount not to exceed \$9,000.00 payable from account number 11-000-262-420-00-34.

Second quote: Suburban Disposal, Inc. P.O. Box 24017 Newark, New Jersey 07101

#### **ACTION:**

Motion by: Gene Etchison, Seconded by: Audrey Lyon Roll Call: Unanimously approved on a roll call vote.

# 175. TRI- COUNTY TERMITE & PEST CONTROL- DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to award a contract to Tri-County Termite & Pest Control, Inc., 189 Delaware Avenue, Carneys Point, NJ 08069 to provide pest control services for 2020-2021 school year, in the amount not to exceed \$40,000.00 NJ Start #18-GNSV1-00359 payable from account number 11-000-262-420-00-34.

#### **ACTION:**

#### 176. SABAN ENGINEERING DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to award a Environmental Services contract to Saban Engineering Group; a License Site Remedial Professional. 171 Windsor Street, Kearny, NJ 07032, to provide Environmental Services district wide, 2020-2021 school year, as needed an amount not to exceed \$56,000.00, Educational Data Services Bid# 9155 & 9157 Payable from account number 11-000-261-420-00-33.

## **ACTION:**

Motion by: Gene Etchison, Seconded by: Audrey Lyon Roll Call: Unanimously approved on a roll call vote.

# 177. ALARM COMMUNICATION TECHNOLOGIES - DISTRICT WIDE - BURGLAR

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to award a contract to Alarm Communication Technologies, Inc., 25 Ross Street, PO Box 596, Wharton, NJ 07885 for annual services/repairs district wide for 2020-2021 school year, NJ Time and Materials, Package# 54, bid number 8525, an amount not to exceed \$35,000.00, payable from account number 11-000-262-420-00-34.

Service: Rate:

Annual inspection \$75.00/per building Mechanic

Repair and/or Service: Hourly Rate: \$75/hr.
Repair and/or Service: Overtime Rate: \$187.50Hr

Repair and/or Service: % Markup Added to a 9%

#### **ACTION:**

# 178. ALARM COMMUNICATION TECHNOLOGIES - DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to award a contract to Alarm Communication Technologies, Inc., 25 Ross Street, PO Box 596, Wharton, NJ 07885 for annual services/repairs district wide for 2020-2021 school year, Time and Materials package number 14, bid number 8535, an amount not to exceed \$60,000, payable from account number: 11-000-262-420-00-34.

Service: Rate:

Mechanic, Journeyman \$50.00/per building Repair and/or Service: Hourly Rate: \$75.00 per hour Repair and/or Service: Overtime Rate: \$187.50 per hour

Repair and/or Service: % Markup Added to a 5%

#### **ACTION:**

Motion by: Gene Etchison, Seconded by: Audrey Lyon Roll Call: Unanimously approved on a roll call vote.

# 179. ALARM & COMMUNICATION TECHNOLOGIES – DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to award a contract to Alarm and Communication Technologies, Inc., 25 Ross Street, P.O. Box 596, Wharton, New Jersey 07885, ESCNJ 17/18-59, to provide a wireless monitoring system for Fire, Burglar and Elevators District Wide, for 2020-2021 school year, an amount not to exceed \$39,000.00, payable from account number 11-000-262-420-00-34.

#### **ACTION:**

# 180. CAMPBELL FIRE PROTECTOR INC.-- DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to award a contract to Campbell Fire Protection Inc. P.O. Box 389, 43 Chestnut Street Suffern, NY 10901 for the 2020-2021, school year to recharge, and test fire extinguishers and fire suppression system, and sprinkler system district wide in the amount of \$20,000.00 under New Jersey time and materials Ed Data package# 38 bid number 9994, 9996 payable from account number 11-000-262-420-00-34.

# Extinguisher & Fire Suppression System:

Service: Unit#5, ABC Rate: \$12.00 Service: Unit # 6 ABC Rate: \$0.10 Service: Unit #10 ABC Rate: \$19.00 Service: Unit #5 C02 Rate: \$0.50

Replace Ansul Nozzle cup: \$2.00

Replace Ansul Fire Suppression System: \$75.00 per Cartridge

% mark-up for other Ansul Components: 20.00%

Sprinkler:

Annual Inspection: Hourly Rate: % \$135.00 per hour Repair and /or Service: Hourly: \$135.00 per hour

Repair and/or Service: Overtime: \$202.50

Repair and/or Service: % Mark-Up Added to a: 25%

#### **ACTION:**

Motion by: Gene Etchison, Seconded by: Audrey Lyon Roll Call: Unanimously approved on a roll call vote.

# 181. WASTEQUIP – BUILDINGS & GROUNDS

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to award a contract to Wastequip, 1079 State Route 20, New Lebanon, New York, 12125, to provide a new garbage dumpster for Buildings & Grounds, for School year 2020-2021, an amount not to exceed \$2,307.00, payable from account number 11-000-262-610-00-34

#### **ACTION:**

#### 182. DUDE SOLUTIONS 2020-2021 – BUILDINGS AND GROUNDS

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to award a contract Dude Solutions, Inc. PO Box 936580, Atlanta, GA 31193-6580 to provide services such as FS Direct and Maintenance Direct, from July 1, 2020 thought June 30, 2021, for the school year 2020-2021, an amount not to exceed \$10,451.82, payable from account number 11-000-261-610-00-33

#### **ACTION:**

Motion by: Gene Etchison, Seconded by: Audrey Lyon Roll Call: Unanimously approved on a roll call vote.

#### 183. ATRA JANITORIAL SUPPLY COMPANY. INC. - DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to award a contract to ATRA Janitorial Supply, P.O. Box 385 Pompton Plains, New Jersey 07444 to provide paper towel, toilet tissues and hand soap district wide, for 2020-2021 school year. Educational Services Commissions of New Jersey. Bid #ESCNJ 17/18-47, an amount not to exceed \$100.481.50, payable from account number 11-000- 262-610-00-34.

#### **ACTION:**

Motion by: Gene Etchison, Seconded by: Audrey Lyon Roll Call: Unanimously approved on a roll call vote.

#### 184. JIMMY'S TRANSPORTATION -DISTRICT WIDE – VEHICLE REPAIRS/TOWING

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent Schools to award/renew a contract base on bid number 18-2003 2017-2018 school year, to Jimmy's Transportation, 919 Springfield Avenue, Irvington, NJ 07111 for the 2020-2021 school year, to repair and tow district vehicles as needed in the amount of \$60,000.00, payable from account number 11-000-270-420-00-36.

#### **ACTION:**

### 185. <u>JIMMY'S TRANSPORTATION- DISTRICT WIDE FUEL/GAS SUPPLY</u>

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to award/renew a contract base on bid number 18-2001 2017-2018 school year to Jimmy Transportation, 919 Springfield Avenue, Irvington, NJ 07111 for the 2020-2021 school year, to supply fuel, to district owned vehicles as needed in the amount of \$40,000.00, payable from account number 11-000-270-615-00-36.

#### **ACTION:**

Motion by: Gene Etchison, Seconded by: Audrey Lyon Roll Call: Unanimously approved on a roll call vote.

#### 186. <u>FIT-RITE UNIFORM CO. – CUSTODIAL</u>

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to award a contract to Fit-Rite Uniform CO, 657 Chestnut Street, Union, New Jersey 07083 to provide Custodial Uniforms district wide in the amount not to exceed \$33,050.00 for the 2020-2021 school year. New Jersey Start Vendor 16-FOOD-00109, payable from account number 11-000-262-590-00-34.

#### **ACTION:**

Motion by: Gene Etchison, Seconded by: Audrey Lyon Roll Call: Unanimously approved on a roll call vote.

#### 187. CROSSTOWN PLUMBING SUPPLY- DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to award a contract to Crosstown Plumbing Inc.,194-196 South Grove Street, East Orange, New Jersey 07018, for the 2020-2021 school year to purchase plumbing supplies district wide, in the amount not to exceed \$75,000.00, NJ Start #41501, payable from account number 11-000-261-610-00-33

### ACTION:

#### 188. NEWARK PAINT & WALLPAPER COMPANY INC. – DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to award a contract to Newark Paint & Wallpaper Company Inc., 1156 Springfield Avenue, Irvington, New Jersey 07018, for the 2020-2021 school year to supply paint as needed district wide, in the amount not to exceed \$5,000.00, payable from account number 11-000-261-610-00-33

#### **ACTION:**

Motion by: Gene Etchison, Seconded by: Audrey Lyon Roll Call: Unanimously approved on a roll call vote.

#### 189. KEER ELECTRIC -DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to award a contract to Keer Electric, 287 Mt. Pleasant Avenue, Newark, NJ 07104 for the 2020-2021 school year to supply electrical parts as needed in an amount of \$75,000.00. State Contract number 85583 payable from account number 11-000-261-610-00-33.

#### **ACTION:**

Motion by: Gene Etchison, Seconded by: Audrey Lyon Roll Call: Unanimously approved on a roll call vote.

#### 190. SCIENTIFIC WATER CONDITIONING - DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to award a contract to Scientific Water Conditioning, 515 Pennsylvania Avenue, Linden, NJ 07036, to service maintenance & repair for HVAC district wide, including cooling tower, treatment, to prevent corrosion, and maximize heat transfer district, for the 2020-2021 school year, service/maintenance, NJ Start number 42246, an amount not to exceed, \$16,100.00 payable from account number 11-000-261-420-00-33, supply salt for the softeners, \$2,205.00, payable from account number 11-000-261-610-00-33, Total amount \$18,305.00

#### **ACTION:**

#### 191. FIT RITE UNIFORMS CO, INC. – MAINTENANCE

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to award a contract to. Fit- Rite Uniform CO, 657 Chestnut Street, Union, New Jersey 07083 to provide Maintenance Uniforms district wide in the amount not to exceed \$6,300.00 for the 2020-2021 school year. New Jersey Start Vendor ID# 16-Food-00109, payable from account number 11-000-261-610-00-33

#### **ACTION:**

Motion by: Gene Etchison, Seconded by: Audrey Lyon Roll Call: Unanimously approved on a roll call vote.

## 192. SHAWS LOCK SERVICE INC. - DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to award a contract to Shaw's Lock Service, Inc., 220 West Parkway, Unit #3, Pompton Plains, New Jersey 07444 for the 2020-2021 school year under New Jersey Time and Materials Maintenance Bids number 9744, Package #23, in the amount of \$5,000.00 payable from account number 11-000-261-610-00-33

Flat rate per call \$45.00 Building Hourly rate \$45.00 Hour Over time \$67.50 Mark Down Subtracted from the US Lock 22.00% Mark up added to wholesale Cost of Door 0.00%

#### **ACTION:**

Motion by: Gene Etchison, Seconded by: Audrey Lyon Roll Call: Unanimously approved on a roll call vote.

#### 193. PAUL ELECTRONIC MAINTENANCE, INC. - GENERATORS -DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to award a contract to Paul Electronic Maintenance, Inc./SBP Industries, 1301 New Market Avenue, South Plainfield, NJ 07080 to service/repair generators district wide for the 2020-2021 school year Union County Co-Op # BA#62-2017, in an amount not to exceed \$5,000.00, payable from account number 11-000-261-420-00-33, supplies in the amount of \$1,500.00, for a grand total of \$6,500.00, payable from account 11-000-261-610-00-33,

## ACTION:

#### 194. HOME DEPOT- BUILDING SUPPLIES- DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to award a contract to Home Depot U.S.A. Inc., 2455 Paces Ferry Road, Atlanta, GA 30339, to purchase maintenance supplies district wide as needed for the school year 2020-2021 in an amount not to exceed \$50,000.00, New Jersey Start 18-Fleet-00234, payable from amount number 11-000-261-610-00-33.

#### **ACTION:**

Motion by: Gene Etchison, Seconded by: Audrey Lyon Roll Call: Unanimously approved on a roll call vote.

#### 195. CONTINENTAL TRAINING AND HARDWARE- DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to award a contract to Continental Trading and Hardware, Inc., 400 Delancy Street, New Jersey, Union County Co-op Bid# BA# 35-2018, BA#19-2018, BA#28-2018, for the 2020-2021 school year, to purchasing lumber and building materials district wide, in the amount not to exceed \$40,000.00, payable from account number 11-000-261-610-00-33.

#### **ACTION:**

Motion by: Gene Etchison, Seconded by: Audrey Lyon Roll Call: Unanimously approved on a roll call vote.

#### 196. SHERWIN-WILLAMS – PAINT AND SUPPLIES – DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to award a contract to Sherwin Williams, 1802 Springfield Avenue, Maplewood, New Jersey 07040 for the 2020-2021 school year to supply paint as needed, an amount of \$10,000.00. ESCNJ 19/20-14, payable from account number 11-000-261-610-00-33.

#### **ACTION:**

#### 197. J&A MOWER INC. - DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to award a contract to J & A Mower, Inc., 1338 Stuyvesant Ave, Union, New Jersey 07083 for the 2020-2021 school year for repair equipment and purchase of lawn supplies district wide as needed, in an amount not to exceed \$5,000.00, payable from account number, 11-000-261-420-00-33.

Second quote: Anderson Lawnmower, 1716 East 2nd Street Scotch Plains NJ 07076

#### **ACTION:**

Motion by: Gene Etchison, Seconded by: Audrey Lyon Roll Call: Unanimously approved on a roll call vote.

### 198. MANHATTAN WELDING COMPANY, INC, HVAC-BOILERS DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to renew a contract with Manhattan Welding Company, Inc., 1434 Chestnut Avenue, Hillside, NJ 0720, ESCNJ 19/20-32 cleaning and inspect district wide boilers and burners, for the 2020-2021 school year, in the amount not to exceed \$120,000.00., payable from account number 11-000- 261-420-00-33.

Service Rate Mechanic: \$84.00 per hour % Mark-Up Added to Wholesale Cost 20%

#### **ACTION:**

Motion by: Gene Etchison, Seconded by: Audrey Lyon Roll Call: Unanimously approved on a roll call vote.

#### 199. MANHATTAN WELDING COMPANY, INC. HVAC-BOILERS DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to renew a contract to Manhattan Welding Company, Inc., 1434 Chestnut Avenue, Hillside, NJ 07205, ESCNJ 19/20-32 to repair, boilers and burners maintenance and repairs during an emergency district wide, for the 2020-2021 school year, in the amount not to exceed \$45,860.00., payable from account number 11-000- 261-420-00-33.

Service Rate Mechanic: \$84.00 per hour % Mark-Up Added to Wholesale Cost 20%

# ACTION:

#### 200. MANHATTAN WELDING COMPANY, INC. - HVAC-BOILERS DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to renew a contract to Manhattan Welding Company, Inc., 1434 Chestnut Avenue, Hillside, NJ 07205, ESCNJ 19/20-32 for the use of one (1) mobile boiler for period of September 2020 to May of 2021 including maintenance/repairs district wide, for the 2020-2021 school year, in the amount not to exceed \$140,000.00, payable from account number 11-000- 261-420-00-33.

#### ACTION:

Motion by: Gene Etchison, Seconded by: Audrey Lyon Roll Call: Unanimously approved on a roll call vote.

### 201. CORE MECHANICAL- HVAC DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to award a contract to Core Mechanical, 7905 Browning Road, Suite 110 Pennsauken, NJ 08109 for the 2020-2021, to service/repair HVAC systems district wide. Straight time \$109.85 per hour. Over time \$164.78 per hour. Saturday \$164.78 per hour. Sunday \$219.70 per hour State contract number 88697, in an amount not to exceed \$130,000.00 payable from account number 11-000-261-420-00-33

#### **ACTION:**

Motion by: Gene Etchison, Seconded by: Audrey Lyon Roll Call: Unanimously approved on a roll call vote.

#### 202. CRYSTAL CLEAR – DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to award a contract to Crystal Clear to install glass doors/windows district wide as needed, 27 Monticello Drive, Hopewell, New Jersey 07731 for the 2020-2021 School year in an amount not exceed \$3,000.00, New Jersey Time and Materials, Bid# 9752, Package #36, payable from account number 11-000-261-420-00-33.

Service Rate

Mechanic, Journeyman: \$50.00 per Hour

% Mark-Up Added to a Wholesale Cost: 5.00 %

Mechanic, Journeyman (For Window tinting \$45.00 per hour

% Mark-Up Added to a Wholesale Cost (For 5.00 %

#### **ACTION:**

#### 203. ELEVATOR MAINTENANCE CORP. (EMCO) SERVICE DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to award a contract to Elevator Maintenance Corporation, 580 Elm Street, Kearney, NJ 07032 for the 2020-2021 school year under New Jersey Time and Materials Maintenance, Ed Data Bid number 9741 Package #12, to perform elevator services, monthly inspection, and maintenance, district wide as needed in an amount of \$75,000.00 payable from account number 11-000-261- 420-00-33.

Service: Rates:

Monthly preventive maintenance \$92.25/per Elevator Semi Annual inspection \$0.00 per Inspection Repair Technician: \$95.54 per hour

% Mark-up Added to a Wholesale Cost 8.00 %

# **ACTION:**

REGULAR BOARD MEETING FINANCE
JUNE 10, 2020

#### 204. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved payment for the following bills and claims:

Regular Accounts Payable:	June	\$ 4,886,165.63
Regular Payroll:	May	\$ 6,512,975.31
Workers Compensation:	June	\$ 13,431.15
Total:		\$11,412,572.09

The accounts payable appearing on the June 10, 2020, Board Meeting agenda may be inspected in the Board Secretary's Office.

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Syesha Benbow Roll Call: Unanimously approved on a roll call vote.

#### 205. BOARD SECRETARY'S FINANCIAL REPORT – APRIL 2020

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the Board Secretary's Report for the period ending April 30, 2020.

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Syesha Benbow Roll Call: Unanimously approved on a roll call vote.

#### 206. TREASURER OF SCHOOL MONIES FINANCIAL REPORT – APRIL 2020

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Treasurer of School Monies Financial Report for the period ending April 30, 2020.

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Syesha Benbow Roll Call: Unanimously approved on a roll call vote.

#### 207. CERTIFICATION OF EXPENDITURES REPORT – APRIL 2020

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of April 30, 2020, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certified pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

#### **ACTION:**

#### 208. PAYMENT OF DISTRICT TAXES FOR MARCH - 5<sup>TH</sup> REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and requested the payment of school district taxes for the month of March 2020 from Irvington Township in the amount of \$1,454,960.75.

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Syesha Benbow Roll Call: Unanimously approved on a roll call vote.

#### 209. PAYMENT OF DISTRICT TAXES FOR APRIL - 4TH REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and requested the payment of school district taxes for the month of April 2020 from Irvington Township in the amount of \$1,454,960.75.

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Syesha Benbow Roll Call: Unanimously approved on a roll call vote.

# 210. PAYMENT OF DISTRICT TAXES FOR MAY - 3RD REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and requested the payment of school district taxes for the month of April 2020 from Irvington Township in the amount of \$1,454,960.75.

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Syesha Benbow Roll Call: Unanimously approved on a roll call vote.

#### 211. PAYMENT OF DISTRICT TAXES FOR JUNE - 2<sup>ND</sup> REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and requested the payment of school district taxes for the month of June 2020 from Irvington Township in the amount of \$1,454,960.75.

#### **ACTION:**

#### 212. PAYMENT OF DISTRICT TAXES FOR JULY - 1st REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and requested the payment of school district taxes for the month of July 2020 from Irvington Township in the amount of \$1,454,960.75.

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Syesha Benbow Roll Call: Unanimously approved on a roll call vote.

#### 213. APPLICATION TO BORROW FUNDS 2019-2020

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the issuance of State School Aid Anticipation Notes not to exceed \$13,759,489.00, in accordance with the provisions of 18A:22-44.2. Note: this action is being taken due to the delay in the June 2020 State Aid Payments. Related interest charges will be borne by the State of New Jersey.

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Syesha Benbow Roll Call: Unanimously approved on a roll call vote.

#### 214. PUBLIC AGENCY COMPLIANCE OFFICER

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the appointment of Rosie Crombie, Purchasing Manager, as the district's Public Agency Compliance Officer (P.A.C.O.) effective for the 2020-2021 school year to comply with N.J.A.C. 17:27-3.2, at no additional compensation. The P.A.C.O. is responsible for implementing and administering contracting procedures for both the public agency and its service providers.

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Syesha Benbow Roll Call: Unanimously approved on a roll call vote.

#### 215. VERIZON WIRELESS – CELLULAR PHONES 2020-2021

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved a few select Irvington Board of Education employees for a cellular phone and modem services through Verizon Wireless, for the 2020-2021 school year. These employees have positions that require them to be in constant communication with district administrators for various work related reasons, throughout the work day. The total cost not to exceed \$9,500.00, to be paid from account number 11-000-222-500-00-31.

#### **ACTION:**

#### 216. FRED PRYOR SEMINARS MEMBERSHIP – 2020-2021

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the Irvington Board of Education for a one-year Annual Unlimited Reward Program Membership for the following departments: 1. Business Office (5), 2. Curriculum (23), and 3. Human Resources (6) Annual program cost is \$199.00 per employee x 34 employees, for a total cost not to exceed \$6,766.00, payable from account number 11-000-251-592- 00-31, 11-000-221-500-00-15, and 11-000-230-590-00-22. Pending the availability of funds.

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Syesha Benbow Roll Call: Unanimously approved on a roll call vote.

#### 217. ONLINE POLICY & REGULATION GUIDES – STRAUSS ESMAY -2020-2021

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the reappointment of Strauss Esmay Associates, LLC., located at 1886 Hinds Road, Suite 1, Toms River, NJ 08753, to prepare and/or update the District's policies and regulation guides, and to provide annual support and maintenance for 2020-2021 school year. Total cost not to exceed \$4,735.00, payable from account number 11-000-230-590-00-31.

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Syesha Benbow Roll Call: Unanimously approved on a roll call vote.

#### 218. MEMBERSHIP TO THE N.J. SCHOOL BOARDS ASSOCIATION 2020-2021

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved Irvington Board of Education's membership to the New Jersey School Boards Association, for the 2020-2021 school year, at a cost not to exceed \$28,294.72, payable from account 11-000-230-590-00-31.

#### **ACTION:**

### 219. MEMBERSHIP TO THE NATIONAL SCHOOL BOARDS ASSOCIATION

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved Irvington Board of Education's membership to the National School Board Association, for the period October 1, 2020, thru September 30, 2021, at a cost not to exceed \$5,335.00, payable from account 11-000-230-590-00-31.

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Syesha Benbow Roll Call: Unanimously approved on a roll call vote.

# 220. <u>MEMBERSHIP TO THE NEW JERSEY ASSOCIATION OF SCHOOL BUSINESS OFFICIALS - 2020-2021</u>

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved Irvington Board of Education's membership to the New Jersey Association of School Business Officials, for the 2020-2021 school year, at a cost not to exceed \$990.00, payable from account 11-000-230-590-00-31.

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Syesha Benbow Roll Call: Unanimously approved on a roll call vote.

# 221. MEMBERSHIP TO ESSEX COUNTY ASSOCIATION OF SCHOOL BUSINESS OFFICIALS - 2020-2021

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved Irvington Board of Education's membership to the Essex County Association of School Business Officials for the 2020-2021 school year, at a cost not to exceed \$357.00, payable from account 11-000-230-590-00-31.

## ACTION:

# 222. <u>MEMBERSHIP TO ESSEX COUNTY STEERING COMMITTEE, GIFTED AND TALENTED – 2020-2021</u>

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved Irvington Board of Education's membership to the Essex County Steering Committee for gifted and talented education for the 2020-2021 School Year, at a cost not to exceed \$250.00, payable from account 11-000-230-590-00-31.

### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Syesha Benbow Roll Call: Unanimously approved on a roll call vote.

# 223. NEW JERSEY CHILD ASSAULT PREVENTION PROGRAM (NJCAP) AND BULLYING PREVENTION PROGRAM GRANT (2020-2021 SCHOOL YEAR)-OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and granted permission to submit a consolidated application for the New Jersey Child Assault Prevention Grant and Bullying Prevention Program. The NJCAP/Bullying Prevention Program Grant is a statewide prevention program that provides schools and communities with information and resources to reduce children's vulnerability to assault and bullying through classroom workshops as well as parent and staff presentations. Schools eligible for services are:

Mt. Vernon Avenue School Prevention Program implementation \$5,215.00

Schools eligible for services under the Child Assault Prevention Program are:

University Middle School (Teen) \$5,493.00 Chancellor Avenue School (Elementary) \$3,612.00

Augusta PreSchool (Elementary) \$4,163.00

Berkeley Terrace School (Elementary) \$3,911.00

The total amount of the Child Assault Prevention Program implementation \$17,179.00

Total cost of both programs. \$22,394.00

If accepted, the 50% match funding requirement would be waived for the district, and the program will be implemented at no cost to the district. (Pending submission and approval of the Waiver Application).

#### **ACTION:**

# 224. REGIONAL EDUCATIONAL SERVICE COMMISSION 2020-2021 INSTRUCTIONAL SERVICES AGREEMENT/CHAPTER 192/193

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved an agreement with Essex Regional Educational Services Commission to provide the following services to support students under the Chapter 192/193 Law of 1977 for the 2020-2021 school year in accordance to the rates to be determined by the state.

Chapter 192

**Compensatory Education** 

**ESL** 

Home Instruction

Transportation/Vehicular

Chapter 193

Initial Exam and Classification
Annual Exam and Classification

Corrective Speech

Supplemental Instruction.

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Syesha Benbow Roll Call: Unanimously approved on a roll call vote.

#### 225. ACCEPTANCE OF DONATION – SAINT ANDREW LADIES PHILOPTOCHOS

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the acceptance of the donation of pens, pencils and crayons from Saint Andrew Ladies Philoptochos, Randolph, NJ. The purpose of this donation is to provide Florence Avenue Elementary School students with some educational supplies needed during the COVID-19 pandemic. The total value of donation is \$839.90.

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Syesha Benbow Roll Call: Unanimously approved on a roll call vote.

## 226. <u>COOPERATIVE PURCHASING PROGRAM – ESSEX REGIONAL EDUCATIONAL SERVICES</u> COMMISSION – 2020-2021

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the district's participation in the Cooperative Purchasing Program of the Essex Regional Educational Services Commission for the purchase of 2020-2021 school supplies at a service fee not to exceed \$21,200.00, with a guarantee that the savings will be greater than the fee. Payable from account number 11-000-230-590-00-31.

#### **ACTION:**

# 227. <u>EDUCATION STABILIZATION FUND - ELEMENTARY AND SECONDARY SCHOOL</u> <u>EMERGENCY RELIEF FUND (ESSER FUND)- CORONAVIRUS AID, RELIEF, AND ECONOMIC</u> SECURITY ACT (CARES ACT)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to accept ESSER Funds in the amount of \$2,945,424.00, under the stipulations articulated in the CARES ACT for the project period beginning March 13, 2020, through September 30, 2022.

The district agrees to use funds in accordance with allowable expenditures to provide continuing educational services, such as remote learning, while schools and campuses are closed, and for developing and implementing plans for the return to normal operations; to increase technological capacity and access including hardware and software, connectivity, and instructional expertise to support remote learning by developing new informational and academic resources and expanding awareness of, and access to, best practices and innovations in remote learning and support for students, families, and educators.

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Syesha Benbow Roll Call: Unanimously approved on a roll call vote.

### 228. <u>CARL PERKINS 2020 - 2021 GRANT</u>

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to accept the 2020-2021 Carl Perkins Grant in the amount of \$53,651.00.

Account Description	Account Number	Amount
Carl Perkins Teacher's Salaries	20-CP1-100-100-00-19	\$12,285.00
Carl Perkins Professional & Technical Services	20-CP1-100-300-00-19	\$ 2,500.00
Carl Perkins General Supplies	20-CP1-100-600-00-19	\$20,696.00
Carl Perkins Instructional Other Objects	20-CP1-100-800-00-19	\$ 6,600.00
Carl Perkins Salaries	20-CP1-200-100-00-19	\$ 5,655.00
Carl Perkins Employee Benefits	20-CP1-200-200-00-19	\$ 1,115.00
Carl Perkins Purchase Professional & Technical Services	20-CP1-200-300-00-19	\$ 3,000.00
Carl Perkins Other Purchased Services	20-CP1-200-500-00-19	\$ 800.00
Carl Perkins Staff Travel	20-CP1-200-580-00-19	\$ 1,000.00
Total		\$53.651.00

#### ACTION:

# 229. EVERY STUDENT SUCCEEDS ACT (ESSA/ESEA) CONSOLIDATED FORMULA SUBGRANT FISCAL YEAR 2020-2021 GRANT APPLICATION

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the request to accept funds under the Every Student Succeeds (ESEA/ESSA) Consolidated Formula Sub-Grant for the project period starting July 1, 2020 and ending September 30, 2021 as listed below:

Title I Part A - TI1- Improving Basic Programs	3,672,736.00
Title II Part A - 2A1 - Teacher and Principal Training and Recruiting	472,476.00
Title III - TT1 - English Language Acquisition and Enhancement	280,250.00
Title III - TM1 - Immigrant Education Program	88,601.00
Title IV, Part A - TF1 Student Support and Academic Enrichment	270,534.00
Title I A Reallocated - TR1	193,148.00

TOTAL ALLOCATION: \$4,977,745.00

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Syesha Benbow Roll Call: Unanimously approved on a roll call vote.

### 230. DRINKING WATER FOR DISTRICT EMPLOYEES – W.B. MASON COMPANY, INC., 2020-2021

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved W. B. Mason Company, Inc., 535 Secaucus Road, Secaucus, NJ 07094, to supply five gallon bottles of spring water and hot/cold water dispensers, district-wide, in order to provide drinking water for students and district employees. Water will be purchased for \$4.47 per five-gallon bottle and \$0.95 per month for rental of each dispenser, payable from the following accounts:

15-000-240-500-00-XX 11-000-230-590-00-31 11-423-200-500-00-20 11-000-222-500-00-19 11-000-219-592-00-25 20-TI1-200-500-40-XX

20-EC1-200-590-03-XX

#### **ACTION:**

# 231. MAINTENANCE AGREEMENT, DISTRICT- WIDE – ATLANTIC TOMORROW'S OFFICE - 2020-2021

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved a contract with Atlantic Tomorrow's Office, 134 West 26<sup>th</sup> Street, New York, NY, 10001, for maintenance of all district Savin copiers, at a cost of \$97,506.63 for black and white copies and \$12,082.50 for color copies, district-wide, for the 2020-2021 school year. Cost to be paid from the following accounts, not to exceed \$109,589.13:

11-000-221-500-00-15	\$	1,301.94
11-000-222-500-00-16	\$	3,522.90
11-000-221-500-00-17	\$	1,262.49
11-000-222-500-00-19	\$	268.28
11-000-222-500-00-22	\$	1,025.77
11-000-222-500-00-31	\$	4,185.25
11-000-261-800-00-33	\$	299.84
11-000-266-800-00-35	\$	284.06
11-000-222-500-00-38	\$	284.06
15-000-222-500-00-XX	\$	1,333.33
15-000-222-500-00-XX	\$	82,173.28
20-EC1-200-590-03-01	\$	1,744.78
20-EC1-200-590-03-06	\$	394.53
20-EC1-200-590-03-08	\$	417.74
20-EC1-200-590-03-37	\$	4,344.45
20-IB1-200-500-00-25	\$	6,115.18
20-TI1-200-500-20-30	\$	631.25
Total Maintenance Cost	\$1	109,589.13

# **ACTION:**

# 232. <u>CHILD NUTRITION PROGRAM/POINT OF SALE SOFTWARE – HEARTLAND SCHOOL SOLUTIONS – 2020-2021</u>

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to renew a contract to Heartland School Solutions, Inc., 787 Elmgrove Road Building 1, Rochester, New York, 14624, to provide software, software maintenance and technical support for the Child Nutrition Program for the 2020-2021 school year, for a sum not to exceed \$5,070.50, to be paid from account 60-910-310-500-00-38.

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Syesha Benbow Roll Call: Unanimously approved on a roll call vote.

#### 233. WINCAP RENEWAL – HARRIS SCHOOL SOLUTIONS –2020-2021

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the contract renewal between Harris School Solutions, 62133 Collections Center Drive, Chicago, IL 60693, and the Irvington Board of Education for software license, support and maintenance of WINCAP the district's financial software system. The Annual cost for Support and Maintenance is \$37,860, and the cost for the Web based Employee Self Service Module is estimated to be \$7,000, for the 2020-2021 school year. Total cost is not to exceed \$44,860, payable from account number 11-000-222-500-00-31. The systems include the following, at the fees indicated:

Annual Support & amp; Maintenance - Accounting	\$ 8,865
Annual Support & amp; Maintenance - Online Shopping and Electronic Ordering	\$ 1,973
Annual Support & amp; Maintenance - Payroll	\$ 8,865
Annual Support & amp; Maintenance - Employee Attendance	\$ 2,975
Annual Support & amp; Maintenance - HR Appointments	\$ 2,975
Annual Support & amp; Maintenance - Employee Benefits	\$ 2,975
Annual Support & amp; Maintenance - Position Control & Staff Cost Projections	\$ 1,409
Annual Support & amp; Maintenance - Enhanced Reporting Module	\$ 1,973
Annual Support & amp; Maintenance - Application Server Support	\$ 5,850
	\$37,860
Employee Self Service Module (estimated)	\$ 7,000
Total Cost Not to Exceed	<u>\$44,860</u>

#### **ACTION:**

# 234. <u>CHILD NUTRITION PROGRAM LUNCH APPLICATION SOFTWARE – NUTRI-LINK TECHNOLOGIES 2020-2021</u>

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to award a contract to Nutri-Link Technologies., 281 Mavericks Run, Martin, GA 30557, to provide lunch application software for the Child Nutrition Program for the 2020-2021 school year, for a sum not to exceed \$1,500.00, to be paid from account 60-910-310-500-00-38.

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Syesha Benbow Roll Call: Unanimously approved on a roll call vote.

# 235. <u>COOPERATIVE PRICING SYSTEM AGREEMENT WITH THE MIDDLESEX REGIONAL</u> EDUCATIONAL SERVICES COMMISSION 2020-2021

WHEREAS, N.J.S.A. 40A:11-11(5), specifically authorized two or more contracting units to establish a Cooperative Pricing System for the provision and performance of goods and services and enter into a Cooperative Pricing Agreement for its administration; and

WHEREAS, the Middlesex Regional Educational Services Commission is conducting a voluntary Cooperative Pricing System with other contracting units; and

WHEREAS, this Cooperative Pricing System is to effect substantial economies in the provision and performance of goods and services; and

WHEREAS, all parties hereto have approved the within Agreement by resolution in accordance with the aforesaid statue; and

WHEREAS, it is the desire of all parties to enter into such Agreement for said purposes;

NOW THEREFORE BE IT RESOLVED, that the Irvington Board of Education participated in the Middlesex Regional Educational Cooperative Pricing System for the 2020-2021 school year.

#### **ACTION:**

#### 236. IBOSS CYBERSECURITY 2020-2021 – OFFICE OF MEDIA SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract of IBoss Cybersecurity, 4110 Campus Point Ct., San Diego, CA 92121 to provide Web filtering service for the 2020-2021 school year to ensure that Irvington will remain in Children's Internet Protection Act (CIPA) compliance by running daily updates through the cloud to their proprietary filtering system that was purchased in 2013. Total cost is not to exceed \$6,750.00, payable from account number 11-000-222-500-00-19.

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Syesha Benbow Roll Call: Unanimously approved on a roll call vote.

# 237. <u>RESOLUTION AUTHORIZING THE IRVINGTON BOARD OF EDUCATION TO PARTICIPATE</u> IN THE UNION COUNTY COOPERATIVE PRICING AGREEMENT

WHEREAS, N.J.S.A. 40A:11-1 et. Seq. authorized contracting units to enter into Cooperative Pricing Agreements; and

WHEREAS, the County of Union hereinafter referred to as "the Lead Agency" has offered voluntary participation in the participation in a Cooperative Pricing System for the purchase of work, materials and supplies; and

WEHEREAS, the Irvington Board of Education in the County of Essex desires to participate in the Union County Cooperative Pricing Agreement.

NOW, THEREFORE BE IT RESOLVED, by the Irvington Board of Education, in the County of Essex, State of New Jersey that the Irvington Board Education authorized the Irvington School District to participate in the Union County Cooperative Pricing Agreement and execute a Cooperative Pricing Agreement with the County of Union upon its approval by the Division of Local Government Services; and

BE IT FURTHER RESOLVED, that the County of Union as Lead Agency is expected to comply with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et. Seq. and all of the provisions of the revised statutes of the State of New Jersey).

#### **ACTION:**

# 238. RENEWAL OF RESOLUTION FOR MEMBER PARTICIPATION IN THE HUNTERDON COUNTY EDUCATIONAL SERVICES COMMISSION COOPERATIVE PRICING SYSTEM – 2020-2021

WHEREAS, N.J.S.A. 40A:11-11(5) authorized contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Hunterdon County Educational Services Commission, hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, the Irvington Board of Education, County of Essex, State of New Jersey seeked to renew participation in, the Hunterdon County Educational Services Commission Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

This RESOLUTION shall be known and may be cited as the renewal of the Cooperative Pricing Resolution of the Irvington Board Education

Pursuant to the provisions of *N.J.S.A.* 40A:11-11(5), the Irvington Board of Education is hereby authorized to renew the Cooperative Pricing Agreement with the Lead Agency.

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

This renewal resolution shall take effect for the 2020-2021 school year.

#### **ACTION:**

### 239. STATE CONTRACT VENDORS THAT EXCEED BID THRESHOLD - FISCAL YEAR 2019-2020

RESOLVED, that the following New Jersey State Contract, Educational Data, The Educational Services Commission of New Jersey (ESCNJ), Morris County Cooperative Pricing Council (MCCPC), Union County Cooperative Pricing Council, (UCCPC), and Hunterdon County Educational Services Commission (HCESC) Contract vendors have reached and/or exceeded the bid threshold of \$40,000.00, for fiscal year 2019-2020:

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Alarm & Communications Tech. Atra Janitorial Supply Co.

Apex Learning

Atlantic Tomorrow's Office

Bio Shine, Inc.

BOGUSH, Inc. (Public Sewer Service)

Cascade School Supplies CDWG Microwarehouse Core Mechanical, Inc.

Crosstown Plumbing Supply, Inc.

Continental Hardware Elevator Maintenance Corp Fitrite Uniform Company, Inc. Keer Electrical Supply Co.

George S. Hall

GM Data Communications, Inc.

Hogan Security Group Lakeshore Learning Material

Manhattan Welding

Ricoh USA, Inc.

Samuel Klein and Company Savin Municipal Capital Staples Business Advantage **CATEGORY** 

Burglar/Fire Alarm Inspect. Repair

Janitorial Supplies

Future Ready School Services GSA\FSS Reprographics Custodial Supplies Sewer Services

Library\School \Art Supplies

**Technology Supplies** 

**HVAC** 

Plumbing/Heating Supplies/Equip. Lumber and Building Material Elevator Svcs., Inspect. & Repairs Custodial/Security Uniforms

**Electrical Supplies** 

HVAC, Refrigeration/Boiler Svcs. Communications Wiring Services Mech. & Elect. Door Locking Sys.

Library\School Supplies

Boiler Maintenance & Repair

Lease of Copiers
Annual Auditing Services
Copier Maintenance
Office\Computer Supplies
Copy\Office \Fine Arts Supplies

**Bottled Spring Water** 

CONTRACT NUMBER(S)

Ed Data# 8525, 8535 & ESCNJ 17/19-59 Ed Data# 8846, ESCNJ# 17/18-47 & 18/19-

35

ESCNJ 18/19-44

State Contract# 51464 & 40467

ESCNJ 17/18-47 Ed Data# 8528 & 9738

Ed Data# 9328 & 7736 Ed Data# 9807, 9986, 9804 & 9834

State Contract# 89974 & ESCNJ 18/19-03

State Contract# 88697 State Contract# 41501

UCCPC BA# 19-2018 & BA# 35-2018 Ed Data# 9741 & UCCPC BA# 53-2018

NJ Start Contract# 16-Food-00109

State Contract# 85583 State Contract# 88696 State Contract# 88736 HCESC Bid# 185

NJ Start Contract# 17-Food-00250,

Ed Data# 9834 & 9993

HCESC# SER-19A, 11D, & MRESC 15/16-

52

State Contract# 51464 & 40467 NJ Start# 17-Prosv-00226 State Contract# 51464 & 40467

Ed Data# 8004 & 9829

Contr# 0000003, Ed Data# 10067, 9807 NJ Start 18-FOOD-00424 & ESCNJ 18/19-

02

ACTION:

# 240. ONCOURSE SYSTEMS FOR EDUCATION 2020-2021 – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to purchase the OnCourse Systems, 333 Swedesboro Ave, Gibbstown, NJ 08027, Program that is the district-wide lesson planner database for the 2020-2021 school year. Total cost is not to exceed \$21,011.79, payable from account numbers listed below:

15-000-221-500-18-02	\$1,176.34	Berkeley Terrace Elementary
15-000-221-500-18-03	\$1,617.47	Chancellor Avenue Elementary
15-000-221-500-18-04	\$2,064.73	Florence Avenue Elementary
15-000-221-500-18-05	\$1,240.67	University Elementary
15-000-221-500-18-06	\$1,305.00	Grove St. Elementary
15-000-221-500-18-07	\$1,249.86	Madison Avenue Elementary
15-000-221-500-18-08	\$1,216.17	Thurgood Marshall Elementary
15-000-221-500-18-09	\$1,666.48	Mt. Vernon Elementary
15-000-221-500-18-10	\$2,358.81	University Middle
15-000-221-500-18-11	\$2,377.19	Union Avenue Middle
15-000-221-500-18-12	\$4,739.07	Irvington High School

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Syesha Benbow Roll Call: Unanimously approved on a roll call vote.

## 241. CARBONITE 2020-2021 – MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the contract of CARBONITE, 2 Avenue De Lafayette, Boston, Massachusetts 02111, to provide additional scripting and data migrations for offline backup for Easy IEP, Horizon, Powerschool, Project Special and Wincap Servers from July 1, 2020 through June 30, 2021. Total cost is not to exceed \$1,600.00, payable from account number 11-000-222- 500-00-19.

#### **ACTION:**

# 242. <u>FOLLETT SCHOOL SOLUTIONS, INC. LIBRARY LICENSE RENEWAL 2020-2021– OFFICE OF MEDIA SERVICES AND TECHNOLOGY</u>

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the District to renew the service contract with Follett School Solutions, Inc. Destiny, 310 Washington Ave. 91826 Collection Center Dr. Chicago, IL 60693, to provide Library License Software, district-wide, for the 2020-2021 school year. Total cost to be distributed to all schools not to exceed \$8,431.50, to be paid from account number 15-000-222-500-18-XX.

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Syesha Benbow Roll Call: Unanimously approved on a roll call vote.

### 243. <u>JOURNEYED.COM LICENSES MICROSOFT OFFICE/WINDOWS/WINDOWS SERVERS 2020-</u> 2021 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the interim Superintendent of Schools and approved JourneyEd.Com, 5212 Tennyson Pkwy, Ste 130, Dallas, TX 75024, to provide Microsoft software licensing, for Office and Windows, for 551 full-time employees, district-wide for the 2020-2021 school year. Total cost is not to exceed \$28,033.57, payable from account number 11-000-222-500-00-19.

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Syesha Benbow Roll Call: Unanimously approved on a roll call vote.

# 244. <u>FIREFLY COMPUTERS LENOVO CHROMEBOOKS – OFFICE OF MEDIA SERVICES AND TECHNOLOGY</u>

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved a contract with FireFly Computers, 1271 Red Fox Road, Saint Paul, MN 55112, to provide additional Lenovo 300e 2nd gen Chromebooks, and Luxor Cart LLTM30-B district-wide, as per Bid# 20-2004, at a cost not to exceed \$500,000. Total cost for the 2019- 2020 school year not to exceed \$800,000.00, payable from the following accounts:

15-190-100- 610-xx-xx	20-TI0-100-600-xx-xx	20-TM0-100-610-xx-xx
20-TT0-100-600-xx-xx	20-TR0-100-600-xx-xx	20-TF0-100-600-xx-xx
20-2A0-100-600-xx-xx	20-SI0-100-600-xx-xx	20-ECO-100-600-xx-xx
20-IB0-100-600-00-25	20-IP0-100-600-00-25	20-IB0-100-600-00-25
20-PU0-100-600-00-25	20-SI0-100-600-xx-xx	20-WA0-200-590-03-37

#### ACTION:

# FINANCE (Continued) JUNE 10, 2020

# 245. TRANSFER OF FUNDS

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the following appropriation transfer of funds for the 2019-2020 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account	Description	From	То	Explanation
20-TI0-100-800-00-02 20-TI0-200-500-00-02 20-TI0-200-600-00-02 20-TI0-400-731-00-02 20-TI0-100-600-00-02	Title I-Other Objects Title I-Other Purchased Services Title I –Supplies and Materials Title I-Instructional Equipment Title I-Instructional Supplies	\$ 5,100.00 \$14,500.00 \$ 1,863.98 \$ 401.00	\$21,864.98	Berkeley Terrace School-Transfer of funds to purchase chromebooks for virtual and distance learning in response to COVID 19 quarantine school closure.
20-TI0-200-500-00-03 20-TI0-400-731-00-03 20-TI0-100-600-00-03	Title I-Other Purchased Services Title I-Instructional Equipment Title I-Instructional Supplies	\$5,614.00 \$ 369.00	\$5,983.00	<u>Chancellor Avenue School-</u> Transfer of funds to purchase chromebooks for virtual and distance learning in response to COVID 19 quarantine school closure.
20-TI0-100-500-00-04 20-TI0-100-800-00-04 20-TI0-200-500-00-04 20-TI0-200-600-00-04 20-TI0-400-731-00-04 20-TI0-100-600-00-04	Title I-Other Purchased Services Title I-Other Objects Title I-Other Purchased Services Title I- Supplies and Materials Title I-Instructional Equipment Title I Instructional Supplies	\$ 2,000.00 \$16,000.00 \$17,800.00 \$ 3,000.00 \$ 17.00	\$38,817.00	Florence Avenue School-Transfer of funds to purchase chromebooks for virtual and distance learning in response to COVID 19 quarantine school closure
20-TI0-100-800-00-06 20-TI0-200-500-00-06 20-TI0-400-731-00-06 20-TI0-100-600-00-06	Title I-Other Objects Title I-Other Purchased Services Title I-Instructional Equipment Title I Instructional Supplies	\$10,000.00 \$16,750.20 \$ 3,990.00	\$30,740.00	Grove Street School-Transfer of funds to purchase chromebooks for virtual and distance learning in response to COVID 19 quarantine school closure.

# REGULAR BOARD MEETING

# JUNE 10, 2020

20-TI0-100-500-00-05 20-TI0-200-500-00-05 20-TI0-200-600-00-05 20-TI0-400-731-00-05 20-TI0-100-600-00-05	Title I-Other Purchased Services Title I-Other Purchased Services Title I- Supplies and Materials Title I-Instructional Equipment Title I Instructional Supplies	\$2,208.00 \$2,340.00 \$2,204.00 \$ 945.00	\$ 7,697.00	<u>UES-</u> Transfer of funds to purchase chromebooks for virtual and distance learning in response to COVID 19 quarantine school closure.
20-TI0-100-500-00-07 20-TI0-100-800-00-07 20-TI0-200-500-00-07 20-TI0-200-600-00-07 20-TI0-100-600-00-07	Title I-Other Purchased Services Title I-Other Objects Title I-Other Purchased Services Title I- Supplies and Materials Title I Instructional Supplies	\$1,990.00 \$4,000.00 \$8,500.00 \$1,500.00	\$15,990.00	Madison Avenue School-Transfer of funds to purchase chromebooks for virtual and distance learning in response to COVID 19 quarantine school closure.
20-TI0-100-800-00-08 20-TI0-200-500-00-08 20-TI0-200-600-00-08 20-TI0-100-600-00-08	Title I-Other Objects Title I-Other Purchased Services Title I- Supplies and Materials Title I Instructional Supplies	\$ 4,000.00 \$10,100.00 \$ 1,000.00	\$15,100.00	Thurgood Marshall School-Transfer of funds to purchase chromebooks for virtual and distance learning in response to COVID 19 quarantine school closure.

	Description	From	То	Explanation
20-TI0-100-500-00-09 20-TI0-100-800-00-09 20-TI0-200-500-00-09 20-TI0-400-731-00-09 20-TI0-100-600-00-09	Title I-Other Purchased Service Title I-Other Objects Title I-Other Purchased Service Title I-Instructional Equipment Title I Instructional Supplies	\$ 1,405.00 \$15,903.00 \$21,894.00 \$11,150.00	\$50,352.00	Mt. Vernon Avenue School-Transfer of funds to purchase chromebooks for virtual and distance learning in response to COVID 19 quarantine school closure.
20-TI0-100-500-00-10 20-TI0-100-800-00-10 20-TI0-200-500-00-10 20-TI0-200-600-00-10 20-TI0-400-731-00-10 20-TI0-100-600-00-10	Title I-Other Purchased Service Title I-Other Objects Title I-Other Purchased Service Title I- Supplies and Materials Title I-Instructional Equipment Title I Instructional Supplies	\$4,000.00 \$5,000.00 \$8,762.52 \$3,000.00 \$ 62.00	\$20,824.52	<u>UMS</u> -Transfer of funds to purchase chromebooks for virtual and distance learning in response to COVID 19 quarantine school closure.
20-TI0-100-800-00-11 20-TI0-200-500-00-11 20-TI0-200-600-00-11 20-TI0-100-600-00-11	Title I-Other Objects Title I-Other Purchased Service Title I- Supplies and Materials Title I Instructional Supplies	\$17,888.00 \$17,946.82 \$ 424.68	\$36,259.50	<u>UAM</u> -Transfer of funds to purchase chromebooks for virtual and distance learning in response to COVID 19 quarantine school closure.

# REGULAR BOARD MEETING

# JUNE 10, 2020

20-TI0-100-800-00-12 20-TI0-200-500-00-12 20-TI0-200-600-00-12 20-TI0-400-731-00-12 20-TI0-400-732-00-12 20-TI0-100-600-00-12	Title I-Other Objects Title I-Other Purchased Service Title I- Supplies and Materials Title I-Instructional Equipment Title I- Non-Instructional Equip Title I Instructional Supplies	\$ 2,000.00 \$ 2,660.00 \$ 7,136.80 \$30,000.00	\$41,796.80	<u>Irvington HS-</u> Transfer of funds to purchase chromebooks for virtual and distance learning in response to COVID 19 quarantine school closure.
20-TF0-100-600-00-30 20-TF0-400-732-00-30	Title IV Instructional Supplies Title IV Non-Inst. Equipment	\$6,000.00	\$6,000.00	Office of Government Programs-Transfer of funds to purchase a computer for the Office of Media Services and Technology for the purpose of video production to provide asynchronous professional development and support to teachers implementing virtual instruction and distance learning for students in response to the COVID 19 quarantine school closure.
20-TR0-200-300-00-30 20-TR0-200-100-00-30 20-TR0-200-200-00-30	Professional & Tech Service Title I A Reallocated Salaries Title I A Reallocated Benefits	\$21,832.00	\$20,280.00 \$ 1,552.00	Office of Government Programs-Transfer of funds to pay stipends to identified district math teachers to attend professional development sessions outside of the contractual day during the Summer of 2020.

# ACTION:

#### PUBLIC COMMENT:

Dr. Vauss introduced Dr. Chinaire Simon, newly appointed Principal of University Elementary School.

Dr. Simon thanked the Board Members Dr. Vauss and Ms. Andrea Tucker for the appointment of her as Principal of University Elementary School and gave a brief statement of her journey to that appointment.

Board President Williams welcomed Dr. Simon and wished her much success.

#### **CLOSED SESSION**

"In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, June 24, 2020 (Virtually) at 5:30 p.m., to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists."

Upon the motion by Gene Etchison seconded by Annette Beasley unanimously approved on a roll call vote, the Regular Public Meeting held virtually by the Irvington Board of Education adjourned at 7:06 pm.

Reggie Lamptey, CPA
Assistant Superintendent for Business/Board Secretary

RL/rcs