

Regular Board Meeting – January 15, 2020

The Regular Public Meeting of the Irvington Board of Education was held Wednesday, January 15, 2020 at Grove Street School, Auditorium, 594 Grove Street, Irvington, New Jersey 07111. The meeting was called to order by Board President Richard Williams, followed by a flag salute.

Present were: Luis Antilus
Annette Beasley
Sysha Benbow
Ronald Brown
Gloria Chison
Gene Etchison
Joseph Sylvain
Audrey Lyon, Vice President
Richard Williams, President

Others: Dr. Neely Hackett, Superintendent of Schools
Reggie Lamptey, Assistant Superintendent for Business/Board Secretary
Dr. April Vauss, Assistant Superintendent for Curriculum and Instruction
Cherelle Tolor, Human Resource Manager
Ronald Hunt, Board Attorney
Several other administrators, interested citizens and newspaper reporters

Board President Richard Williams reported that in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

Dr. Deniese Cooper, Principal of Grove Street School welcomed all to the “Home of the Original Champions for Children”. She shared six slides regarding Grove’s bench mark assessments as set by the Department of Education. As she prepared to show the slides she asked the staff to stand and be recognized thanking them for coming to the meeting and representing Grove Street School. Dr. Cooper noted the slides showed the hard work and the improvements made at the school with the intentional efforts of the staff. The information shared was retrieved from the 2018-2019 New Jersey Student Learning Assessment. Her presentation was followed by the Grove Street Choir performing two selections.

Board President Richard Williams brought forward Walter Ryglicki from Samuel Klein and Company the district’s auditing firm to present the 2018-2019 Audit. Mr. Williams called the Irvington School District the “Best Kept Secret in New Jersey”!

Mr. Ryglicki introduced Shaheed Olgesby acknowledging Mr. Olgesby was the individual who performed the actual audit for the district which he stated was in great financial shape. He highlighted for the past four to five years there has been zero audit findings. This he said, was due to the Superintendent and her staff and the leadership of Reggie Lamptey, CPA and his staff. The auditors worked about 4 ½ months in the district and without the help of either Dr. Hackett and Mr. Lamptey and their staff they could not have completed the audit.

Board President Richard Williams went on to explain that the audit meant that the Irvington Board of Education had accounted for every penny spent for the last five years.

SUPERINTENDENT'S REPORT

Dr. Hackett began her report by asking for another round of applause for the Grove Street Chorus and for Dr. Cooper and the wonderful job she was doing at Grove Street School. She then acknowledged Mr. Reggie Lamptey and the wonderful work he was doing. She said when you have a budget of approximately \$146,000,000 and zero audit findings, that means you are working really, really hard. She said they tease Mr. Lamptey sometimes about always saying "No" but because of him the District has one of the most efficient Finance Departments in the State of New Jersey and though she would never say it again sometimes she appreciates him saying "No". So once again there was a round of applause for Mr. Lamptey.

SCHOOL BOARD RECOGNITION MONTH IN NEW JERSEY JANUARY 2020

- WHEREAS, The New Jersey School Boards Association has declared January 2020 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and
- WHEREAS, The Irvington Board of Education is one of 580 local school boards in New Jersey, which sets policies and oversees operations for public school districts; and
- WHEREAS, The Irvington Board of Education embraces the goal of high-quality education for all New Jersey public school students; and
- WHEREAS, New Jersey's local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12th grade; and
- WHEREAS, New Jersey's 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and
- WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and
- WHEREAS, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and
- WHEREAS, New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments; Now, therefore, be it
- RESOLVED, That the Irvington Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2020 as SCHOOL BOARD RECOGNITION MONTH; and be it further

RESOLVED, That the Irvington Board of Education urges all New Jersey citizens to work with their local boards of education and public school staff members toward the advancement of our children's education.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

The Board Members were presented with Certificates of Appreciation and tokens of gratitude from the district.

ATHLETIC HIGHLIGHTS

Boys Basketball:

- Ranked number 19 in the state at the start of the season
- All five starters were named the Joe Silver Tournament Most Valuable Player. The player who originally won the award refused to accept it. He said the entire starting line-up deserved the MVP award. The tournament organizers agreed.
- The JV Boys Basketball Team finished 2nd place in the Panther Holiday Classic Tournament. The freshman basketball team also finished in 2nd place at the Panther Holiday Classic.

Girls Basketball:

- Finished in 3rd place at the Panther Holiday Classic Tournament.

Wrestling:

- Finished 3rd in the 2019 Blue Knights Holiday Tournament. Carl Banks was named the tournament's Most Outstanding Wrestler
- Irvington won the 2019 Rumble in the Pines Tournament in Lakewood on December 30th. Carl Banks and Justin Evans both won their weight classes. Nikicha Adolphe also won her weight class and was named the tournament's Most Outstanding Female Wrestler

Indoor Track:

- Irvington Boys Track finished 2nd at the SEC Championships. Senior Dwight Henry won the 55m hurdles and was 2nd in the 55m dash. As of 12/30/19, Dwight has the fastest time in NJ and in the nation in the 55m hurdles. He has the second fastest time in NJ and 13th fastest in the nation in the 55m dash.
- On 1/12/20, Irvington High School Shuttle Hurdle Team set the top time in the United States to date of 30.17. This is truly amazing. Congratulations to the students and coaches.

Bowling:

- As of 12/30/19, the boys bowling team is 4-4, and the new girls' team is 5-3. As a co-ed team last year, the team was 2-14 for the season. Both teams are on pace to qualify for the state sectional tournament.

COLLEGE FAIR/CAREER DAY – BLUE KNIGHTS ACADEMY

Blue Knights Academy held a College Fair/Career Day on Wednesday, January 8, 2020. The following schools participated in the event:

University
Essex County College
Bloomfield College
Fairleigh Dickinson University
Rutgers University
Berkeley College
College of Saint Elizabeth
NJIT
Lincoln Tech
Felician College
Kean University

QUALITY SINGLE ACCOUNTABILITY CONTINUUM (QSAC) VISIT

Representatives from the New Jersey Department of Education will conduct a NJ-QSAC visit on January 16, 2020 at 9:00 a.m. The New Jersey Quality Single Accountability Continuum (NJQSAC) is the Department of Education's monitoring and district self-evaluation system for public school districts. It is a single comprehensive accountability system that consolidates and incorporates the monitoring requirements of applicable state laws and programs and complements federally required improvements. The system focuses on monitoring and evaluating school districts in five key components that, based on research, have been identified to be key factors in effective school districts. These components are Instruction & Program, Fiscal, Governance, Operations, and Personnel. There are numerous indicators under each of the five components and the passing rate is 80%.

The last NJQSAC review dated July 2019 yielded the following results:

Instruction and Program	71%	(65% in October 2017)
Fiscal	100%	
Governance	100%	
Operations	100%	
Personnel	100%	

SUPERINTENDENT'S FORUM – MT VERNON AVENUE SCHOOL

There will be a Superintendent's forum on January 16, 2020 at 6:30 p.m., at Mt. Vernon Avenue School.

BOARD MEMBER RECOGNITION MONTH- JANUARY 2020

January is Board Member Recognition Month. Although this month is set aside each year to recognize individuals who volunteer to serve on School Boards across the State, in Irvington we want our Board of Education members to know they are valued and appreciated every day. Our Board of Education members serve on the School Board on a volunteer basis and their service far exceeds attending monthly Board of Education meetings. In addition to attending the monthly meetings, a few of the other responsibilities of our Board of Education members are as follows:

1. Attend monthly committee meetings, many serve on multiple committees
2. Attend school functions such as PTA meetings, parental involvement programs, and graduation/moving up ceremonies
3. Serve as a liaison between the community and Superintendent
4. Meet to discuss a crisis management plan in times of emergency
5. Serve on State level committees
6. Make decisions on a regular basis that impact student achievement and safety.

All of these responsibilities are done in addition to their work place and family obligations. I want all of our Board Members to know how grateful and appreciative we are for their work toward improving student achievement. I know that each of our Board Members believe that it is possible to improve student achievement in the Irvington Public Schools and they work aggressively toward this mission. We thank each of you for your tireless efforts and total commitment to the children of Irvington. Thank you for the lesson that you teach all of us every day regarding the importance of community service to the lives of our most precious citizens.

WALK ON**COMPREHENSIVE ANNUAL FINANCIAL REPORT YEAR ENDED JUNE 30, 2019**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and accepted the Comprehensive Annual Financial report for the year ended June 30, 2019. There are no audit findings.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

VII. RESOLUTION TO APPROVE BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meeting held on the date as indicated, as corrected and transcribed, be received and filed.

December 18, 2019 - Regular Board Meeting

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PUBLIC COMMENT: There were no public comments on agenda items.

1. LEAVE (S) OF ABSENCE

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- (a) Natividad Candelario Paid maternity and child bonding leave per FMLA effective 2/3/20 through 3/9/20 using 25 personal illness days; unpaid maternity and child bonding leave per FMLA effective 3/10/20 through 5/31/20. (Thurgood Marshall School-5th Grade Teacher)
- (b) Kellie Harter Extension of paid medical leave of absence per FMLA effective 1/6/20 through 1/27/20 using 15 Sick Bank days. (Florence Avenue School-1st Grade Teacher)
- (c) Susan Glanzberg Extension of paid medical leave of absence with Board paid benefits effective 2/15/20 through 2/29/20 using 9 PTO Donation days. (Florence Avenue School-Speech Specialist)
- (d) Gina Harris Paid FMLA effective 1/2/20 through 1/15/20 using 10 personal illness days. (High School-Special Education Teacher)
- (e) Bernice Lee Extension of paid medical leave of absence effective 1/6/20 through 1/30/20 using 5 Sick Bank days, 9.5 personal illness days and 3 personal business days; unpaid medical leave of absence effective 1/31/20 through 2/2/20. Thurgood Marshall/University Elementary Schools-Health and Social Services Coordinator)
- (f) Jamie Hastings Extension of unpaid medical leave of absence with Board paid benefits effective 1/4/20 through 1/9/20. (High School-Special Education Teacher)

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 8 Ayes: Antilus, Benbow, Brown, Chison, Etchison, Sylvain, Lyon, Williams, 1 Abstain: Beasley

Non-Certificated

- (g) Melanie Cuthbertson Paid medical leave of absence per FMLA effective 2/12/20 through 2/29/20 using 3 accrued vacation days and 9 vacation days; paid medical leave with Board paid benefits effective 3/1/20 through 3/24/20 using 1 floating holiday and 16 vacation days. (Special Services Department-Secretary)
- (h) Stanley McKoy Paid medical leave of absence per FMLA effective 12/23/19 through 1/15/20 using 4.5 personal illness days, 2 personal business days and 7 vacation days; unpaid medical leave of absence per FMLA effective 1/16/20 through 2/2/20. (High School-Custodian)
- (i) Tyisha Spencer Paid intermittent FMLA effective 12/16/19 through 6/30/20, not to exceed 50 days, using available personal illness and vacation days. (Union Avenue Middle School-Security Officer)
- (j) Marcella Pleasant Paid intermittent FMLA effective 12/18/19 through 2/11/20 using available vacation days. (Union Avenue Middle School-Custodian)
- (k) Van Seabron Paid intermittent FMLA effective 11/27/19 through 4/30/20, not to exceed 6.5 days, using available vacation days. (Mt. Vernon Avenue School-Security Officer)
- (l) Veronica Cannon Extension of unpaid medical leave of absence with Board paid benefits effective 1/7/20 through 1/26/20, (High School-Custodian)

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 8 Ayes: Antilus, Benbow, Brown, Chison, Etchison, Sylvain, Lyon, Williams, 1 Abstain: Beasley

2. RETURN TO WORK FROM LEAVE OF ABSENCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

- (a) Caroline Campione Returned to work from paid medical leave of absence effective 1/2/20. (Grove Street School-Kindergarten Teacher)

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 8 Ayes: Antilus, Benbow, Brown, Chison, Etchison, Sylvain, Lyon, Williams, 1 Abstain: Beasley

Non-Certificated

- (b) Germaine Babbs Returned to work from unpaid FMLA effective 12/23/19. (Florence Avenue School-Secretary)
- (c) Madeline Selvaratnam Returned to work from paid medical leave of absence effective 1/2/20. (Grove Street School-Secretary)
- (d) Azzielee Yogo-Beasley Returned to work from unpaid medical leave of absence effective 1/7/20. (Florence Avenue School-Secretary)

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 8 Ayes: Antilus, Benbow, Brown, Chison, Etchison, Sylvain, Lyon, Williams, 1 Abstain: Beasley

3. SUBSTITUTE PERSONNEL

(a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute teachers, at the pay rate of \$100.00 per day, not to exceed 29 hours per week, effective 1/16/20.

Eligible for Work
Abigail Oderanti
Shonette L. Sertima

Home Instruction ONLY
Linda Battle
Jean Belony
Tameshone Bowman-Lewis
Paula Cappel
Patricia Eden-Hughey
Warren Estrada
Jocelyne Gedeon
Kerilynn Lowenstein
Nicole Simons
Pia Walden

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 8 Ayes: Antilus, Benbow, Brown, Chison, Etchison, Sylvain, Lyon, Williams, 1 Abstain: Beasley

(b) Substitute Security Officers

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Security Officers at the pay rate of \$11.75 per hour, not to exceed 29 hours per week, effective 1/16/20, payable from account number 11-000-266-100-01-35.

Gleidson Ferreira

Deborah Colwell-Howard

Juaquan Newkirk

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 8 Ayes: Antilus, Benbow, Brown, Chison, Etchison, Sylvain, Lyon, Williams, 1 Abstain: Beasley

(c) Substitute Custodians

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of as a Substitute Custodians at the pay rate of \$11.75 per hour, not to exceed 29 hours per week, effective 1/16/20, payable from account number 11-000-262-100-01-34.

Gleidson Ferreira

Deborah Colwell-Howard

Juaquan Newkirk

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 8 Ayes: Antilus, Benbow, Brown, Chison, Etchison, Sylvain, Lyon, Williams, 1 Abstain: Beasley

(d) Substitute Breakfast/Lunch Aides

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Breakfast/Lunch Aides at the pay rate of \$11.00 per hour, not to exceed 29 hours per week, effective 1/16/20, payable from account number 11-000-262-100-09-34.

Angela Moody

Gleidson Ferreira

Deborah Colwell-Howard

Juaquan Newkirk

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 8 Ayes: Antilus, Benbow, Brown, Chison, Etchison, Sylvain, Lyon, Williams, 1 Abstain: Beasley

4. SEPARATIONS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective as indicated:

Retirements

Certificated

(a) Marie Alceus, Special Education Teacher, University Middle School, retirement effective 6/30/20. (DOH 2/25/03)

(b) Caren Pozniak, 3rd Grade Teacher, Florence Avenue School, retirement effective 6/30/20. (DOH 9/1/90)

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 8 Ayes: Antilus, Benbow, Brown, Chison, Etchison, Sylvain, Lyon, Williams, 1 Abstain: Beasley

Non-Certificated

- (c) Matty Cannon, B-12 Secretary, Union Avenue Middle School, retirement effective 3/31/20.
(DOH 1/3/89)

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 8 Ayes: Antilus, Benbow, Brown, Chison, Etchison, Sylvain, Lyon, Williams, 1 Abstain: Beasley

Resignations

Certificated

- (d) Michele Gordon, English as a Second Language, University Middle School, effective 3/2/20 close of business.
- (e) Helen Tavakolzadeh, Special Education Teacher, University Middle School, effective 3/1/20 close of business.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 8 Ayes: Antilus, Benbow, Brown, Chison, Etchison, Sylvain, Lyon, Williams, 1 Abstain: Beasley

Non-Certificated

- (f) Devonte Artis, Security Officer, Augusta Preschool, effective 1/30/20 close of business.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 8 Ayes: Antilus, Benbow, Brown, Chison, Etchison, Sylvain, Lyon, Williams, 1 Abstain: Beasley

Non-Bargaining

- (g) Josette Damestoir, Accountant, Business Office, effective 1/10/20 close of business.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 8 Ayes: Antilus, Benbow, Brown, Chison, Etchison, Sylvain, Lyon, Williams, 1 Abstain: Beasley

5. APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, for the 2019-2020 school year, effective as indicated:

Administrative

(a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Lia Skibniewski, Supervisor of Early Childhood Department, at an annual salary of \$87,503.45, Step 7, MA Level, effective 2/3/20, payable from account number 20-EC0-200-102-03-37. Replacing Tawana Moreland.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 8 Ayes: Antilus, Benbow, Brown, Chison, Etchison, Sylvain, Lyon, Williams, 1 Abstain: Beasley

Certificated

(b) Rosandra Alba, 3rd Grade Teacher, Mt. Vernon Avenue School, at an annual salary of \$62,271.00, Step 6, MA Level, Montclair State University, effective 2/12/20 (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-120-100-101-00-09. Replacing Jennifer White.

(c) Jacqueline Wilson, Kindergarten Teacher, Chancellor Avenue School, at an annual salary of \$73,085.00, Step 8, 6th Year Level, Walden University, effective 2/19/20 (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-110-100-101-00-03. Replacing Meaghan Slattery.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 8 Ayes: Antilus, Benbow, Brown, Chison, Etchison, Sylvain, Lyon, Williams, 1 Abstain: Beasley

Non-Certificated

(d) Renee Battle-Trent, R.I.T.E./Truancy Officer, District wide, at an annual salary of \$38,956.00, Step 2, effective 2/18/20, (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 11-000-206-100-00-35. Replacing Tatiana Harper.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 8 Ayes: Antilus, Benbow, Brown, Chison, Etchison, Sylvain, Lyon, Williams, 1 Abstain: Beasley

6. REASSIGNMENT/TRANSFERS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the reassignment/transfer of the listed personnel, at the indicated position and location:

Non-Certificated

- (a) Kim Williams, B-12 Secretary, Madison Avenue School reassigned to B-12 Secretary Irvington High School, no change in salary, effective 1/6/20, payable from account number 15-000-218-105-00-12. Replacing Sheri McMannen.
- (b) Sheri McMannen, B-12 Secretary, Irvington High School reassigned to B-12 Secretary Madison Avenue School, no change in salary, effective 1/6/20, payable from account number 15-000-211-100-00-07. Replacing Kim Williams.
- (c) Barbara Crone, B-12 Secretary, Berkeley Terrace School reassigned to B-12 Secretary Chancellor Avenue School, no change in salary, effective 1/6/20, payable from account number 15-000-240-105-00-3. Replacing Michele Jones-Loring.
- (d) Michele Jones-Loring B-12 Secretary Chancellor Avenue School reassigned to B-12 Secretary, Berkeley Terrace School, no change in salary, effective 1/6/20, payable from account number 15-000-240-105-00-2. Replacing Barbara Crone.
- (e) Shelia Taylor, Security Officer, Berkeley Terrace School reassigned to Security Officer, Mt. Vernon Avenue School, no change in salary, effective 1/6/20, payable from account number 11-000-262-100-00-35. Replacing Donna Calhoun.
- (f) Donna Calhoun, Security Officer, Mt. Vernon Avenue School reassigned to Security Officer Berkeley Terrace School, no change in salary, effective 1/6/20, payable from account number 11-000-262-100-00-35. Replacing Shelia Taylor.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 8 Ayes: Antilus, Benbow, Brown, Chison, Etchison, Sylvain, Lyon, Williams, 1 Abstain: Beasley

7. CREATION OF NEW POSITION/JOB DESCRIPTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the position of Director of ESL/Bilingual/World Language and the job description for the 2019/2020 school year.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 8 Ayes: Antilus, Benbow, Brown, Chison, Etchison, Sylvain, Lyon, Williams, 1 Abstain: Beasley

8. REVISION OF JOB DESCRIPTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the revisions to the Supervisor of ESL/Bilingual/World Language job description.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 8 Ayes: Antilus, Benbow, Brown, Chison, Etchison, Sylvain, Lyon, Williams, 1 Abstain: Beasley

9. AFTERSCHOOL PROGRAMS

(a) Homework Club-Florence Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue Elementary School to hire Gernique Nguni as advisor to the Homework Club for 3rd -5th grade scholars. The program will run from January 2020 through June 2020, twice a week for one hour. One staff member serving as an advisor will be paid at the contractual rate of \$39.00 per hour or as per bargaining unit's contract, not to exceed \$1,950.00 (\$39.00 x 50 sessions = \$1,950.00), to be paid from account number 20-TI0- 100-100-04-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 8 Ayes: Antilus, Benbow, Brown, Chison, Etchison, Sylvain, Lyon, Williams, 1 Abstain: Beasley

(b) Coding Club-Florence Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue Elementary School to hire Hollie Mathias as advisor to the Coding Club for 3rd- 5th grade scholars. The program will run from January 2020 through June 2020, once or twice a week for one hour. One staff member serving as an advisor will be paid at the contractual rate of \$39.00 per hour or as per bargaining unit's contract, not to exceed \$1,950.00 (\$39.00 x 50 sessions = \$1,950.00), to be paid from account number 20-TIO- 100-100-04-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 8 Ayes: Antilus, Benbow, Brown, Chison, Etchison, Sylvain, Lyon, Williams, 1 Abstain: Beasley

(c) PBIS Committee-Florence Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue Elementary School to implement a PBSIS Committee. The committee will run from January 2020 through June 2020, once or twice a month for one hour. Six staff members serving as advisors, one from each grade level, will be paid at the contractual rate of \$39.00 per hour or as per bargaining unit's contract, not to exceed \$2,808.00 (\$39.00 for 12 hours each x 72 hours = \$2,808.00), to be paid from account number 20-TIO- 200-100-04-30.

Hollie Mathias
Nadia Toussaint
Yiashara Cosme
Avadale Khani
Noorul Sahera
Gernique Nguni

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 8 Ayes: Antilus, Benbow, Brown, Chison, Etchison, Sylvain, Lyon, Williams, 1 Abstain: Beasley

(d) Rising Road Runners Club- Mt. Vernon Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Mt. Vernon Avenue School to hire Abdelkader Laib and Mia Appling as the advisors for Rising Road Runners Club for scholars in grades 3-5. The club will meet once a week starting in April 2020 and ending in June 2020 for a total of 15 hours. Club members will learn about discipline and determination to become an athlete and a person of character. Students' participation in the Rising Road Runners Club will further support the development of physical literacy, and fundamental movement skills to build confident lifelong athletes. Two certified staff members will serve as the advisors at the contractual rate of \$39.00 for 15 hours each (30 hours). Total cost not to exceed \$1,170.00 to be paid from account 20-T10-100-100-09-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 8 Ayes: Antilus, Benbow, Brown, Chison, Etchison, Sylvain, Lyon, Williams, 1 Abstain: Beasley

(e) Soccer Club – Mt. Vernon Avenue School

RESOLVED, that the Board of Education that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mount Vernon Avenue Elementary School to hire Sundjata Sekou as the Soccer Club Advisor. The club will run from April 2020 to June 2020. The one certified advisor will be paid at the contractual rate of \$39.00 per hour not to exceed 50 hours. Total cost not to exceed \$1,950.00 payable from account number 20-T10-100-100-09-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 8 Ayes: Antilus, Benbow, Brown, Chison, Etchison, Sylvain, Lyon, Williams, 1 Abstain: Beasley

(f) Choir Club – Mt. Vernon Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mount Vernon Avenue Elementary School to hire Christina Girvin as the Choir Advisor. The choir will meet January 2020 to June 2020 for a total of 50 hours. The advisor will receive \$39.00 per hour payable from account 20-T10-100-100-09-30. Total cost not to exceed \$1,950.00.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 8 Ayes: Antilus, Benbow, Brown, Chison, Etchison, Sylvain, Lyon, Williams, 1 Abstain: Beasley

(g) Drama Club – Mt. Vernon Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mount Vernon Avenue Elementary School to hire Alicia Bynoe-Ferrell as the advisor for the Drama Club. The Drama Club will meet January 2020 to June 2020 for a total of 50 hours. The advisor will receive \$39.00 per hour payable from account number 20-T10-100-100-09-30. Total cost not to exceed \$1,950.00.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 8 Ayes: Antilus, Benbow, Brown, Chison, Etchison, Sylvain, Lyon, Williams, 1 Abstain: Beasley

(h) Saturday Detention Program/Irvington High School

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to implement a Saturday Detention Program from January 2020- June 2020. The Saturday detention will be from 8:30 a.m. to 10:30 a.m. for a total of (2) two hours for 17 days (17 x 2 hours= 34 hours' x \$39.00 per hour). Two staff members, Jean Belony and Herbert Jackson, will supervise each Saturday detention for a total of \$1,326.00 x 2 = \$2,652.00. Total cost will not exceed \$2,652.00, payable from account number 20-T10-200-100-12-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 8 Ayes: Antilus, Benbow, Brown, Chison, Etchison, Sylvain, Lyon, Williams, 1 Abstain: Beasley

(i) After-School Dance Enrichment Program- Irvington High School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to hire Dajhia Ingram Maddox for a Modern Dance Ballet/Hip-hop Enrichment Program. The program will run 1-3 days per week from 3:05- 4:05 p.m., Monday, Wednesdays, and Thursdays for the 2019-2020 school year for a total of 30 hours. Total program cost not to exceed \$1,170.00, payable from account number 20-T10-100-100-12-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 8 Ayes: Antilus, Benbow, Brown, Chison, Etchison, Sylvain, Lyon, Williams, 1 Abstain: Beasley

(j) After-School Dance Enrichment Program- Madison Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue School to hire Mr. Thomas Langmaack for an Instrumental Music and Math Enrichment Program. The program will run 1-3 days per week from 7:30- 8:30 a.m. or from 3:05- 4:05 p.m., Monday, Wednesdays, and Thursdays for the 2019-2020 school year for a total of 30 hours. Total program cost not to exceed \$1,170.00, payable from account number 20-TI0-100-100-07-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 8 Ayes: Antilus, Benbow, Brown, Chison, Etchison, Sylvain, Lyon, Williams, 1 Abstain: Beasley

(k) PBSIS Committee/Thurgood Marshall School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thurgood Marshall Elementary School to implement a PBSIS Committee. The Committee will disaggregate school climate data, create and monitor incentives, organize and plan PBSIS events and rallies, and develop monthly PBSIS communication to stakeholders. The advisors will be compensated for the 2019-2020 school year for 10 hours each. Two staff members serving as advisors, will be paid at the contractual rate of \$39.00 per hour or as per bargaining unit's contract, not to exceed \$780.00 (\$39.00 x 20 hours = \$780.00), to be paid from account number 20-TI0- 200-100-08-30.

Belinda Perry
Dachi Sampeur

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 8 Ayes: Antilus, Benbow, Brown, Chison, Etchison, Sylvain, Lyon, Williams, 1 Abstain: Beasley

PERSONNEL (Continued)(l) Late Evening Re-Registration and New Registration Office of Early Childhood

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood to assign Gai Hughes, Registration Secretary, Janet Jenkins, Preschool Nurse and Marcia Lewis, Preschool Nurse to work re-registration and new registration for incoming Preschool Students beginning February 6, 2020 through March 26, 2020. The Registration Secretary will work from 4:30 p.m. to 6:00 p.m. and will be paid at the contractual rate of \$37.10 for 1.5 hours per day for 8 days, not to exceed 12 hours at a cost of \$445.20, payable from account number 20-EC0-200-105-03-37. The nurses will work (alternating Thursdays) from 3:05 p.m. to 6:05 p.m. and will be paid \$39.00 per hour for 3 hours per day for 8 days, not to exceed 24 hours. Total cost not to exceed \$936.00, payable from account number 20-EC0-200-104-03-37. Total program cost is not to exceed \$1,381.20.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 8 Ayes: Antilus, Benbow, Brown, Chison, Etchison, Sylvain, Lyon, Williams, 1 Abstain: Beasley

(m) Chess Club – Blue Knights Academy

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Tariq Raheem as the Blue Knights Academy Chess Club advisor. The Chess Club will meet for one hour from 3:30 pm-4:30 pm for the 2019-2020 school year. The Chess Club Advisor will be paid at the contractual rate of \$39.00 per hour for a total of 31 hours at a cost not to exceed \$1,209.00 payable from account number 20-TI0-100-100-00-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 8 Ayes: Antilus, Benbow, Brown, Chison, Etchison, Sylvain, Lyon, Williams, 1 Abstain: Beasley

(n) Student Council – Blue Knights Academy

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Breanna Wilson as the Blue Knights Academy Student Council Advisor. Student Council will meet for one hour from 3:30 pm-4:30 pm per week for the 2019-2020 school year. The club's advisor will be paid at the contractual rate of \$20.00 per hour for a total of 50 hours at a cost not to exceed \$1,000.00 payable from account number 11-423-100-101-00-20.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 8 Ayes: Antilus, Benbow, Brown, Chison, Etchison, Sylvain, Lyon, Williams, 1 Abstain: Beasley

PERSONNEL (Continued)(o) Young Men's Club – Blue Knights Academy

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Muhammad Rahman as the Blue Knights Academy Young Men's Club Advisor. The Young Men's Club will meet for one hour from 3:30 pm-4:30 pm for the 2019-2020 school year. The club's advisor will be paid at the contractual rate of \$39.00 per hour for a total of 31 hours at a cost not to exceed \$1,209.00 payable from account number 20-TIO-100-100-00-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 8 Ayes: Antilus, Benbow, Brown, Chison, Etchison, Sylvain, Lyon, Williams, 1 Abstain: Beasley

(p) Young Women's Club – Blue Knights Academy

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Esther Osasogie as the Blue Knights Academy Young Women's Club Advisor. The Young Women's Club will meet for one hour from 3:30 pm-4:30 pm for the 2019-2020 school year. The club's advisor will be paid at the contractual rate of \$39.00 per hour for a total of 31 hours at a cost not to exceed \$1,209.00 payable from account number: 20-TIO-100-100-00-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 8 Ayes: Antilus, Benbow, Brown, Chison, Etchison, Sylvain, Lyon, Williams, 1 Abstain: Beasley

(q) Intramural Sports Club – Blue Knights Academy

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Nhemie Theodore as the Blue Knights Academy Intramural Sports Club Advisor. The Intramural Sports Club will meet for one hour from 3:30 pm-4:30 pm for the 2019-2020 school year. The club's advisor will be paid at the contractual rate of \$39.00 per hour for a total of 31 hours at a cost not to exceed \$1,209.00 payable from account number 20-TIO-100-100-00-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 8 Ayes: Antilus, Benbow, Brown, Chison, Etchison, Sylvain, Lyon, Williams, 1 Abstain: Beasley

PERSONNEL (Continued)(r) Morning Basketball Club Advisor – Union Avenue Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to extend its Morning Basketball Club to run twice a week, on Wednesdays and Fridays, instead of once a week from January 2020 – June 2020 from 7:10 a.m. – 8:10 a.m. The advisor, Nathan Vincent, will be paid at the contractual rate of \$39.00 per hour, for a total of 39 hours. Total cost is not to exceed \$1,521.00, to be paid from account number 20-TI0-100-100-00-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 8 Ayes: Antilus, Benbow, Brown, Chison, Etchison, Sylvain, Lyon, Williams, 1 Abstain: Beasley

10. FOR THE RECORD

(a) Item 9, letter S, page 21, Board approved 10/16/19, listed as Irvington Public Schools Partnership with Girl Shouts Heart of New Jersey 2018-2019 – Chancellor Avenue School, should be amended to read Lateisha Griffin – Building Substitute, Nelly Jane Okoro – Teacher

(b) Item 9, letter R, page 35, Board approved 8/21/19 and listed as Data Team Members – Chancellor Avenue School, should be amended to read:

Mariam Abadir
Jean Annulyse
Dayna O’Connor
Nicole Simons
Brittany Sumter
Ashley Tannenbaum

(c) Item 5, letter A, page 6, Board approved 11/20/19, Angel Henry, School Nurse, Blue Knights Academy, amended start date to 1/6/20.

(d) Item 5, letter D, page 6, Board approved 11/20/19, Rodeline Paul, Special Education Teacher, University Elementary School, amended start date to 1/7/20.

(e) Item 1, letter L, page 2, Board approved 11/20/19, Kellie Harter, should read paid medical leave of absence per FMLA effective 11/11/19 through 12/9/19 using 18.5 personal illness days; unpaid medical leave effective 12/10/19 through 1/3/20.

(f) Item 1, letter G, page 1, Board approved 11/20/19, Derek Tomasino, should read unpaid medical leave of absence per FMLA effective 11/16/19 through 1/2/20; paid medical leave effective 1/3/20 through 2/20/20 using 20 Sick Bank days.

- (g) Item 1, letter H, page 2, Board approved 11/20/19, Jennifer Ciuba, should read paid intermittent FMLA effective 11/12/19 through 12/31/19.
- (h) Item 9, letter K, page 17, Board approved 10/16/19 “Haitian Creole and Spanish Interpretation/Irvington High School” should be amended to read for the 2018/2019 school year.
- (i) Item 4, letter M, page 17, Board approved 8/21/19, Michael Daughety, Acting Head Custodian, Blue Knights Academy should be amended as rescinding retirement date of 6/30/20.
- (j) Item 9, letter F, page 28, Board approved 8/21/19 “Culture and Climate Committee”, Mt. Vernon Avenue School, Jennifer White will be replaced by Fonda Dortch-Taylor, effective January 2, 2020.
- (k) Item 9, letter O, page 31, Board approved 8/21/19 “Breakfast Monitor”, Mt. Vernon Avenue School, Jennifer White will be replaced by Abdelkader Laib, effective January 2, 2020.
- (l) Item 5, letter A, page 7, Board approved 12/18/19, Tanisha De La Espada, Thurgood Marshall School, amended start date of 1/21/20.
- (m) Item 5, letter C, page 7, Board approved 12/18/19, Marcella Moreno, Florence Avenue School, amended start date of 1/13/20.
- (n) Item 4, letter B, page 5, Board approved 11/20/19, Marie Souffrant-Appolon, English as a Second Language Teacher, High School, original retirement date 12/31/20, amended retirement date should read 6/30/20.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: 8 Ayes: Antilus, Benbow, Brown, Chison, Etchison, Sylvain, Lyon, Williams, 1 Abstain: Beasley

11. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NONPUBLIC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the 2019-2020 school year. Effective as of September 1, 2019:

PUBLIC

P19-085	Grade:	10 th	Essex High School Tuition: \$35,000.00 OHI– New Placement Effective: 12/06/2019
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NON-PUBLIC

NP19-171	Grade:	7 th	Essex Valley School Tuition: \$48,000.00 ED– New Placement Effective: 12/05/2019
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NP19-172	Grade:	5 th	Mt. Carmel Guild Academy Tuition: \$38,430.00 OHI– New Placement Effective: 12/16/2019
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TOTAL TUITION AMOUNT OF NEW PLACEMENTS – \$121,430.00

DISCONTINUED PLACEMENTS

NON-PUBLIC

NP19-061	Grade:	9 th	Gateway School Tuition: \$64,320.00 Discontinued Placement: 12/04/2019
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TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS – \$ 64,320.00

CURRICULUM (Continued)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the 2017-2018 school year. Effective as of September 1, 2017:

<u>School</u>	<u># of Students</u>	<u>Tuition</u>
Winslow Township BOE	1	\$ 3,282.00
TOTAL	1	\$ 3,282.00

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)CLASSIFICATION DEFINITIONS

1. "Auditorily Impaired" corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. "Auditorily impaired" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech- language specialist are required.

i. "Deafness"--The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. "Hearing Impairment"--An impairment in hearing, whether permanent or fluctuating which adversely affects the student's educational performance.

2. "Autistic" means a pervasive developmental disability which significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

3. "Intellectually Disabled" means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild Intellectual Disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate Intellectual Disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

CURRICULUM (Continued)

iii. "Severe Intellectual Disability" means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

4. "Communication Impaired" corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. "Emotionally Disturbed" means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. "Multiply Disabled" corresponds to "multiply handicapped" and "multiple disabilities," and means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities includes cognitively impaired-blindness, cognitively impaired-orthopedic impairment, etc. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiply disabled. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiply disabled." Multiply disabled does not include deaf-blindness.

7. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

CURRICULUM (Continued)

8. "Orthopedically Impaired" corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bones, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

9. "Other Health Impaired" corresponds to "chronically ill" and means a disability characterized by having limited strength, vitality or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit disorder or attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

10. "Preschool Child with a Disability" corresponds to preschool handicapped and means a child between the ages of three and five who either:

i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c) 10 i (1) through (5) below, and requires special education and related services. When utilizing a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

11. "Social Maladjustment" means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbance as defined in (c) 5 above.

12. "Specific Learning Disability" corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;

CURRICULUM (Continued)

- (4) Listening comprehension;
- (5) Mathematical calculation;
- (6) Mathematical problem solving;
- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term severe discrepancy does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iv. The district shall, if it utilizes the severe discrepancy methodology, adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

13. "Traumatic Brain Injury" corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

14. "Visually Impaired" corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

CURRICULUM (Continued)12. HOMELESS CHILDREN – PLACEMENTS PUBLIC & NONPUBLIC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved the placements of the below listed General and Special Education Homeless Students in Public and Non-Public placements for the 2019-2020 school year.

<u>Student's Name</u>				<u>School Placement</u>	<u>Tuition</u>	<u>Start Date</u>
HLP-	002	Grade:	3 rd	Burlington Township Schools Fountain Woods School	\$10,719.00	10/10/19 – 06/24/20 General Education
HLP-	003	Grade:	11 th	Newark Board of Education JFK School	\$22,000.00	09/03/19 – 06/23/20 Special Education
HLP-	004	Grade:	5 th	Summit Public Schools Lincoln-Hubbard Elem. School	\$4,240.00	03/08/19- 05/30/19 General Education

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

13. SPECIAL TRANSPORT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved Sussex Regional Transportation Cooperative to provide Special Transportation for the Irvington student listed below for the 2019-2020 school year:

<u>Student's Name</u>	<u>School</u>	<u>Reason</u>	<u>Start Date</u>
STI- 001 Grade: 8 th	University Middle School	Arthritis	11/12/2019

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)14. HOME INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved Home Instruction for the below listed eligible students for the 2019-2020 school year. General Education students to receive ten (10) hours per week for reasons other than a temporary or chronic health condition and receive five (5) hours per week if physically able and classified students to receive (10) ten hours per week of instruction. (PER N.J.C. 6A:16-10.1 and N.J.C. 6A:16-10.2)

	<u>Student's Name</u>	<u>School</u>	<u>Instructor's Name</u>	<u>Start Date</u>
HI-	041 Grade: 3 rd	Union Avenue Middle	Dr. Pierette Charles 11-150-100-101-00-25	11/26/19
HI-	042 Grade: 3 rd	Berkeley Terrace Elem.	JesCia Patterson 11-150-100-101-01-25	11/26/19
HI-	043 Grade: 11 th	Irvington High School	EI US dba LearnWell 11-150-100-320-00-25	12/02/19
HI-	044 Grade: 8 th	Union Avenue Middle	Union County Ed. Serv. Comm. 11-150-100-320-01-25	12/03/19
HI-	045 Grade: 9 th	Irvington High School	EI US dba LeanWell 11-150-100-320-01-25	12/03/19
HI-	046 Grade: 5 th	Grove Street Elem. School	Esther Osasogie 11-150-100-101-00-25	12/04/19
HI-	047 Grade: 4 th	Florence Ave. Elem. School	American Tutor 11-150-100-320-01-25	12/04/19
HI-	048 Grade: 11 th	Irvington High Schiik	Dr. Moriamo Okundaye 11-150-100-101-01-25	12/05/19
HI-	049 Grade: 12 th	Irvington High School	Latasha McMillan 11-150-100-101-00-25	12/05/19

CURRICULUM (Continued)

HI- 050 Grade: 7th University Middle School Michael Adeyin 12/12/19
11-150-100-101-00-25

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

15. OPENING OF NEW SELF-CONTAINED PROGRAM IN-DISTRICT FOR THE 2019-2020 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the opening of a new Elementary Special Class Program for students with disabilities (grade 3) in-district at Grove Street Elementary School due to the increased number of identified students as per their Individual Education Program (IEP).

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

16. PLAY UNIFIED CHAMPIONS EVENT (GAME DAY) 2019-2020 REFRESHMENTS – OFFICE OF SPECIAL SERVICES AND OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of breakfast/lunch, for the Play Unified Champions Event (Game Day) to be held on May 30, 2020 at Irvington High School from 10:00 a.m. to 1:00 p.m. to be supplied and catered by Whitson's Culinary Group, 1800 Motor Parkway, Islandia, NY, 11749. Whitson's Culinary Group will serve approximately 300 guests. Total cost is not to exceed \$3,500.00, payable from account number 20- TIO-200-500-00-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)17. TENTH ANNUAL SPECIAL OLYMPICS 2019-2020 – OFFICE OF SPECIAL SERVICES AND OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the request for the Irvington Special Services Department and Physical Education Department to host the Tenth Annual Irvington Public Schools Special Olympics on May 16, 2020, to be held at Irvington High School from 10:00 a.m. to 12:00 p.m. for students in grades PK-8 (grades 9-12 will assist student athletes). Refreshments and breakfast for the event will be supplied by Whitson's Culinary Group, 1800 Motor Parkway, Islandia, NY, 11749 at a cost of \$10.00 per person for 100 parents not to exceed \$1,000.00 to be paid from account number 20-TI0-200-500-40-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

18. PARENT ACADEMY AND HEALTH FAIR 2019-2020 – OFFICE OF SPECIAL SERVICES AND OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Parent Academy and Health Fair on June 13, 2020, to be held at University Middle School from 9:30 a.m. to 12:30 p.m. This is a collaborative event of the Irvington Parent Coordinators, Special Services Department, and Government Programs, designed to offer Irvington parents a day of family and community resources and workshops on a variety of topics. Breakfast and lunch will be supplied by Whitson's Culinary Group, 1800 Motor Parkway, Islandia, NY, 11749 at a cost for 100 parents not to exceed \$1,600.00 to be paid from account number 20-TI0-200-500-40-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

19. ABA-4-U, LLC, PROGRAM TO SERVICE AN IRVINGTON STUDENT FOR APPLIED BEHAVIORAL ANALYSIS FOR THE 2019-2020 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved ABA-4-U Program to conduct an intake for an Irvington special education student for assessments and treatment planning for the 2019-2020 school year. The ABA-4-U Program Staff will evaluate the needs of the individual student with Autism and create an ABA program to determine the student's needs. This is required as per litigation. The rate of these services shall be \$125.00 per hour; total cost is not to exceed \$750.00, payable from account number 20-IB0-100-300-00-25.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)20. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the identified staff below to attend the following out of district workshops:

STAFF	POSITION	SCHOOL	WORKSHOP TITLE	DATE	LOCATION	FEES/ACCOUNT #
Daisy Rodriguez	Pre-K Inclusion Teacher	Madison Ave. Elementary	Best, Powerful, Co-Teaching Strategies to Accelerate Student Success	1/29/20	The Wilshire Grand Hotel West Orange, NJ	\$279.00 20-IB0-200-300-00-25
Glenn Inman	Physical Education Teacher	Thurgood Marshall Elementary	NJAHPERD Annual Convention	2/24/20- 2/25/20	Ocean Place 1 Ocean Blvd. Long Branch, NJ 07740	\$190.00 11-190-100320-00-15
Dr. John Taylor	Supervisor Of Health And Physical Education	Irvington Public Schools	NJAHPERD Annual Convention	2/24/20- 2/25/20	Ocean Place 1 Ocean Blvd. Long Branch, NJ 07740	\$190.00 11-190-100320-00-15
Paul Tortorella	Physical Education Teacher	University Middle School	NJAHPERD Annual Convention	2/24/20- 2/25/20	Ocean Place 1 Ocean Blvd. Long Branch, NJ 07740	\$190.00 11-190-100320-00-15
Donald Mottola	Physical Education Teacher	Florence Avenue Elementary	NJAHPERD Annual Convention	2/24/20- 2/25/20	Ocean Place 1 Ocean Blvd. Long Branch, NJ 07740	\$190.00 11-190-100320-00-15
Chris Delucca	Physical Education Teacher	Irvington High School	NJAHPERD Annual Convention	2/24/20- 2/25/20	Ocean Place 1 Ocean Blvd. Long Branch, NJ 07740	\$190.00 11-190-100320-00-15
Dr. John Taylor	Supervisor Of Health And Physical Education	Irvington Public Schools	LTC 508: Legal Issues III (Hazing, Constitutional Law, Disabilities Law, and	Webinar: Rolling Start	N/A	\$210.00 11-190-100320-00-15

REGULAR BOARD MEETING

JANUARY 15, 2020

			Employment and Labor Law)	Dates		
Chris Ann Karsen	Guidance Counselor	Mt. Vernon Avenue School	Section 504 in New Jersey	2/27/20	Embassy Suites 909 Parsippany Blvd. Parsippany, NJ	\$249.99 15-000-223-320-00-09
Shayna Scott	Grade 3 Teacher	Mt. Vernon Avenue School	Bringing the Maker Movement to School: Make Something that Does Something Using Circuits, Grades K-5	3/10/20	Montclair State University/PRISM 1515 Broad Street Bristol-Myers Squibb Center Bloomfield, NJ 07003	\$150.00 15-000-223-320-00-09
Shayna Scott	Grade 3 Teacher	Mt. Vernon Avenue School	Frogs and Friends Help Us Spring into Life Science. Grades 2-6	4/24/20	Montclair State University/PRISM 1515 Broad Street Bristol-Myers Squibb Center Bloomfield, NJ 07003	\$150.00 15-000-223-320-00-09
Angela Lawrence	School Counselor	University Elementary	Motivations, Mindset, and Grit: Practical, Proven Strategies to Increase Learning	1/31/20	The Wilshire Grand Hotel West Orange, NJ 07052	\$279.00 15-000-223-320-00-05
Suzanne Trainor	3 rd Grade	University Elementary	Motivations, Mindset, and Grit: Practical, Proven Strategies to Increase Learning	1/31/20	The Wilshire Grand Hotel West Orange, NJ 07052	\$279.00 15-000-223-320-00-05
Amy Allen	Master Teacher	Early Childhood	Embracing the Whole Child-NJEC Spring 2020	3/16/20	Ramapo College of New Jersey 505 Ramapo Valley Rd., Mahwah, NJ	\$115.00 20-EC0-200-329-03-37
Patricia Padovani	Guidance Counselor	Irvington High	Monmouth University EOF Workshop	1/31/20	West Long Branch, NJ	No Cost to the District
Miledy Rondon	Teacher	Irvington High School	2020 Foreign Language Educators of New Jersey (FLENJ) Annual Conference	3/27/20	APA Hotel, Iselin, NJ	\$135.00 20-2A0-200-300-00-30
Bret Cannon	Technology Coach	Media Services	The NJECC 34th Annual	1/15/20	Montclair State	No cost for workshop

REGULAR BOARD MEETING

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Janet Clark	School Librarian	University Middle	Statewide Educational	1/14/20	University, Montclair	
Karyn Farrell	School Librarian	Union Avenue	Technology Conference	1/14/20	NJ	
David Dickman	Technology Coach	Media Services		1/14/20		
Craig Felder	Technology Coach	Media Services		1/15/20		
John Amberg	Technology Director	Media Services		1/16/20		
Hollie Mathias	Technology Coach	Media Services		1/15/20		
Nathan Vincent	Technology Coach	Media Services		1/15/20		
Perry Schatzow	Technology Coach	Media Services		1/14/20		
Carl Walton	Technology Coach	Media Services		1/16/20		

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)21. FIREFLY COMPUTERS LENOVO CHROMEBOOKS – OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract with FireFly Computers, 1271 Red Fox Road, Saint Paul, MN 55112, to provide additional Lenovo 300e 2nd gen Chromebooks, and Luxor Cart LLTM30-B district-wide, as per Bid# 20-2004, for the 2019-2020 school year. Additional cost is not to exceed \$200,000.00, payable from account numbers 15-190-100- 610, 20-TI0-100-600, 20- TM0-100-610, 20-TT0-100-600, 20-TR0-100-600, 20-TF0-100-600, 20-2A0- 100-600, 20-SI0-100-600-XX-XX and 20-ECO-100-600-XX-XX.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

22. RE-REGISTRATION – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood to hold mandatory Re-Registration for currently enrolled PreK3 students on Fridays beginning February 7, 2020 through February 28, 2020 between 8:30 am-11:30 am at in-district schools serving preschool students.

Berkeley Terrace Elementary School	Tuesday, 2/7/20
University Elementary School	Tuesday, 2/7/20
Grove Street School	Tuesday, 2/14/20
Madison Avenue School	Tuesday, 2/14/20
Thurgood Marshall Elementary School,	Friday, 2/21/20
Augusta Preschool Academy	Tuesday, 2/28/20

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)23. LATE EVENING RE-REGISTRATION AND NEW REGISTRATION – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood to assign two school nurses to work (alternate) Thursdays and one (1) registration secretary to work (every Thursday) for re-registration and new registration for incoming preschool students, beginning February 6, 2020 to March 26, 2020. The Registration Secretary will work from 4:30 p.m. to 6:00 p.m. and will be paid at contractual rate of \$37.10 for 1.5 hours per day for 8 days, not to exceed 12 hours. Total cost not to exceed \$445.20, payable from account number 20-EC0-200-105-03-37. The nurses will work from 3:05 p.m. to 6:05 p.m. and will be paid at a rate of \$39.00 per hour, not to exceed a total of 24 hours. Total cost is not to exceed \$936.00, payable from account number 20-EC0-200-104-03-37. Total program cost is not to exceed \$1,381.20.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

24. TEACHING STRATEGIES WORKSHOP – EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Teaching Strategies to conduct a workshop titled, 1-Day In-Person Professional Development, Custom Session on February 18, 2020 at Augusta Preschool from 9:00am – 4:00pm. Master teachers will be trained from 9:00am-12:00pm. Teachers will be trained from 12:45pm-4:00pm. Total cost not to exceed \$5,065.00, payable from account number 20-EC0-200-329-03-37.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)25. THE MERIT DINNER – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to host a merit dinner for 60 students and their parents/guardians on February 26, 2020, from 3:30 p.m. to 4:30 p.m. The cost for food is \$660.00, (60 x \$11.00 per student = \$660.00). The total cost is not to exceed \$660.00. Food will be provided by Whitson's Culinary Group and will be paid from account number 20-TI0-200-500-00-11.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

26. THE ATTENDANCE LUNCHEON – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to host a perfect attendance luncheon for students and their parents/guardians on March 11, 2020, from 1:00 p.m. to 2:30 p.m. The cost for the event is not to exceed \$1,000.00. Food will be provided by Whitson's Culinary Group and will be paid from account number 20-TI0-200-500-00-11.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

27. HEADSETS – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase Avid AE-36 Classroom Pack of 24 - Headsets for Union Avenue Middle School. The cost is not to exceed \$3,984.68 paid from account number: 20-TI0-100-600-00-11.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)28. CAREER DAY – FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue Elementary School to host a Career Day on Friday, February 7, 2020 for students in grades K-5. Career Day will introduce students to many professions. Students will learn about the different jobs that exist in and around their community and discover something to aspire to. Community members will come in to speak to the students. Students will also learn about college courses they will need to take for each particular career. Refreshments will be provided by the PTA, at no cost to the district.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

29. YOUNG AUDIENCES NEW JERSEY & EASTERN PENNSYLVANIA ASSEMBLY – MT. VERNON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to present an assembly program performed by “Young Audiences New Jersey & Eastern Pennsylvania” entitled “Diaspora West African Drum and Dance Traditions” for Grades K through 5 on February 20, 2020, one performance from 9:00 am to 9:45 am, and the second performance from 10:00 am to 10:45 am. Cost of program is not to exceed \$2,020.00 plus traveling fees of \$75.00. Total cost not to exceed \$2,095.00 payable from account number 20-TI0-100-500-00-09.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

30. FIELD DAY – THURGOOD MARSHALL ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thurgood Marshall School to conduct a Field Day Event for grades PreK-5. The event will be on-site (school playground and gym) at Thurgood Marshall Elementary School on Friday, June 05, 2020, with a tentative rain date of Thursday, June 11, 2020. This event will be paid through PBSIS, PTA and \$4,000.00 from Government Programs, payable from account number 20-TI0-200-500-00-08.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)31. 5TH GRADE AWARD CEREMONY BANQUET – THURGOOD MARSHALL ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Fifth Grade Class of 2020 to host an Award Ceremony Banquet at Thurgood Marshall Elementary School on Friday, June 12, 2020 in the school auditorium, from 4:30 p.m. to 7:00 p.m. The event will be catered by Whitson's Culinary Group and will serve approximately 50 guests. The event will be paid from account number 20-TI0-200-500-00-08 and will not to exceed \$550.00.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

32. END OF YEAR AFTERSCHOOL ACTIVITY EVENT – THURGOOD MARSHALL SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thurgood Marshall Elementary School to host an End of Year Afterschool Activity Event on Friday, May 8, 2020 in the art court, from 3:00 p.m. – 4:00 p.m. The event will be catered by Whitson's Culinary Group and will serve approximately 95 guests. The event will be paid from account number 20-TI0-200-500-00-08 and will not to exceed \$665.00.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.:

33. ATTENDANCE REVIEW COMMITTEE – THURGOOD MARSHALL ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thurgood Marshall Elementary School to incorporate an Attendance Review Committee that will serve to review attendance data, communicate attendance data to parents and guardians via phone and letter, plan incentive and post data communications for school community review. These strategies and procedures will serve to decrease the chronic absenteeism rate. The (3) three members will meet once a month for the 2019-2020 school year. Thurgood Marshall will hire (1) guidance counselor (\$39.00 per hour), (1) HSSC (\$39.00 per hour), and (1) attendance secretary (\$37.02 per hour), for a total of 10 hours each ($\$39.00 * 2 + \$37.02 = \$115.02 * 10$). The total cost is not to exceed \$1,150.02, payable from account number 20-TI0-200-100-08-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)34. PUSHCART PLAYERS – THURGOOD MARSHALL SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Pushcart Players to perform an assembly program for Thurgood Marshall Elementary School. The performance titled “A More Perfect Union” will be scheduled on February 13, 2020 at 9:30 a.m., observed by third through fifth grade students. The students will be able to engage with the performance and connect it to classroom curriculum courses such as social studies, and art. The performance will take place in the auditorium. The cost for the program is not to exceed \$500.00 payable from account number 15-190-100-500-00-08.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

35. PBSIS COMMITTEE – THURGOOD MARSHALL ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thurgood Marshall Elementary School to implement a PBSIS Committee. The committee will disaggregate school climate data, create and monitor incentives, organize and plan PBSIS events and rallies, and develop monthly PBSIS communication to stakeholders. The advisors will be compensated for the 2019-2020 school year for 10 hours each. Two staff members serving as advisors, will be paid at the contractual rate of \$39.00 per hour or as per bargaining unit’s contract, not to exceed \$780.00 (\$39.00 x 20 hours = \$780.00), to be paid from account number 20-TIO- 200-100-08-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

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CURRICULUM (Continued)

36. FIELD TRIPS

RESOLVED, that the Board Education accepted the recommendation of the Superintendent of Schools and approved the following field trips, under the conditions listed below:

Destination/ Rationale	Date/ Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperone	Admission Per Person	Transportation & Cost	Total Cost	Account #
Irvington High - School GSA Club North Jersey Safe Space (Drop in Center) The Unitarian Universalist Congregation of Montclair 67 Church St. Montclair NJ, 07042 Rationale: GSA members will have the opportunity to join other LGBTQ+ youth in a Safe Space/ Drop in Center for a fun-filled afternoon where members will have the opportunity to interact, meet, connect, create and hang out with other LGBTQ+ Youth.	Sunday 2/9/20 Depart 1:30 pm Return 5:00 pm	9 th -12 th	20	2 Ms. Raquel A. Foote Ms. Latasha McMillan	0	Free	District Bus	No Cost to the District	N/A

REGULAR BOARD MEETING

JANUARY 15, 2020

<p>Irvington High School Consumer Bowl Competition</p> <p>Donald M. Payne SR. Tech 498-544 West Market Street Newark, NJ 07107</p> <p>Rationale: The New Jersey High School Consumer Bowl is an educational competition for high school students across the state. The goal of the New Jersey High School Consumer Bowl competition is to teach students about their rights as consumers in a fun and exciting atmosphere and competition.</p>	<p>Wednesday, 2/5/20 Snow Date 2/10/20</p> <p>Depart 7:30 am.</p> <p>Return 2:45 pm.</p>	<p>9th – 12th</p>	<p>12</p>	<p>1 Mr. Romano</p>	<p>4</p>	<p>Free</p>	<p>Transportation provided by Sussex Regional</p> <p>\$436.90 per bus X1 =\$436.90</p> <p>Total: \$436.90</p>	<p>\$436.90</p>	<p>Transportation: \$436.90 15-000-270-512-00-12</p>
<p>Irvington High School- Business Law Students Superior Court of New Jersey Essex County Veterans Courthouse 50 West Market Street, Room 132 Newark NJ 07102</p> <p>Rationale: Business Law</p>	<p>Wednesday 3/18/20</p> <p>Depart: 9:00 am</p> <p>Return: 2:30 pm</p>	<p>11th -12th</p>	<p>30</p>	<p>2 Dr. J. Quaye, Mr. J. Romano</p>	<p>0</p>	<p>No cost</p>	<p>District bus will be utilized</p>	<p>\$0.00</p>	<p>NA</p>

REGULAR BOARD MEETING

JANUARY 15, 2020

students will experience real-life court proceedings									
<p>Irvington High School Senior Class</p> <p>Six Flags Great Adventure Senior Night</p> <p>1 Six Flags BLVD Jackson, NJ 08527</p> <p>Rationale: Seniors must not have any failing grades in any of their core classes for the 2019-2020 school year and must be in compliance with the school's attendance policy to be eligible for the trip.</p>	<p>Friday 6/5/20</p> <p>Depart: 1:30 pm</p> <p>Return: 11:00 pm</p>	12 th	100	<p>4</p> <p>C.Tripp T. Chaney K. Kowalski. O. Fessel</p>	0	<p>\$75.00 per person</p> <p>\$75.00 x 104 = \$7,800.00</p> <p>Total cost: \$7,800.00</p>	<p>Transportation provided by Sussex Regional</p> <p>\$900 per bus X2 = \$1800.00 + 2% Administration fee</p> <p>Total: \$1,836.00</p>	\$9,636.00	<p>Admission: \$7,800.00</p> <p>Funds will be paid through Senior Class account</p> <p>Transportation: \$1,836.00</p> <p>Funds will be paid through Senior Class account</p>
<p>Irvington High School</p> <p>National Honor Society</p> <p>The Westwood, 438 North Avenue, Garwood, NJ for the NHS induction</p> <p>Rationale: To allow students to demonstrate through an oral presentation their leadership, scholarship, character and service skills.</p>	<p>Thursday, 5/14/20</p> <p>Depart: 5:30 p.m.</p> <p>Return: 10:30 p.m.</p>	11 th -12 th	80	<p>5</p> <p>Martin Padovani Rishy Takkellapati Jackson</p>	0	<p>\$28.50 (per person)</p> <p>\$28.50 x 85 = \$2,422.50</p> <p>Total Cost: \$2,422.50</p>	<p>Transportation provided by Sussex Regional</p> <p>\$334.68,per bus X2 = \$669.36 + 2% Administration fee</p> <p>Total: \$682.74</p>	\$3,105.24	<p>Admission \$2,422.50</p> <p>15-190-100-800-00-12</p> <p>Transportation \$682.74</p> <p>15-000-270-512-00-12</p>

REGULAR BOARD MEETING

JANUARY 15, 2020

<p>Blue Knights Academy</p> <p>NJPAC: Schoolttime Series 1 Center Street Newark, NJ 07102</p> <p>Rationale: Students will experience the magic of live performing arts on stage. This interactive performance allows the audience to sing, dance and learn backstories through live music, poetry and multimedia.</p>	<p>Thursday 2/6/20</p> <p>Depart 9:00 am</p> <p>Return 12:00 pm</p>	<p>9th -12th</p>	<p>12</p>	<p>2</p> <p>Mr. Hubert-Ato Bakari Chase and Ms. Vanessa Jean-Louis</p>	<p>0</p>	<p>\$8.00 per person X14 =\$112.00</p>	<p>Sussex County Transportation</p> <p>Cost per bus: \$334.68 2% Admin. Fee: \$6.69 Total cost per trip: \$341.37</p> <p>Overtime cost per hour \$75.00</p>	<p>\$453.37</p>	<p>Admission:112.00 11-423-100-800-00-20</p> <p>Transportation: \$341.37 11-423-200-500-00-20</p>
<p>University Middle School</p> <p>Rutgers University 15 Washington St. Newark NJ,</p> <p>Rationale: The trip will assist middle and high school students to prepare and maximize their potential for success in college and career. The Talent Search program provides a wealth of services and resources to help students to attain graduation.</p>	<p>Monday 1/27/20</p> <p>Depart: 8:30 am</p> <p>Return: 3:15 pm</p>	<p>6th – 8th</p>	<p>30</p>	<p>2</p> <p>Ms. Howe Ms. Johnson</p>	<p>0</p>	<p>No cost to the district for admissions</p> <p>No cost for the chaperones</p>	<p>Transportation to be provided by the Sussex County Regional Co-op</p> <p>1 Bus at the cost of \$500.00</p> <p>Total cost for buses \$500.00</p>	<p>\$500.00</p>	<p>Admission: No cost to the District</p> <p>Transportation : \$500.00 15-000-270-512-00-10</p>

REGULAR BOARD MEETING

JANUARY 15, 2020

<p>Union Ave. Middle School</p> <p>Jersey City Rec/NJ-AAU Youth Development Series: Jersey City Armory, 678 Montgomery St., Jersey City, NJ 07306</p> <p>Rationale: The track team will be competing with other middle school students in the tri-state area. The team will learn what type of discipline and determination it takes to be an athlete and a person of character. Academic success is a prerequisite.</p>	<p>Sunday 2/9/20</p> <p>Depart 8:15 am</p> <p>Return 2:15 pm</p>	<p>6th -8th</p>	<p>30</p>	<p>1</p> <p>Mr. Greene</p>	<p>0</p>	<p>No Admission Cost</p>	<p>Transportation will be provided by Sussex County Regional Cooperative</p> <p>The cost for (1) bus is \$386.17 + 2% Admin Fee of \$7.72 = \$393.89</p> <p>Total Cost for the bus \$393.89</p>	<p>\$393.89</p>	<p>Admission Cost: No Cost</p> <p>Transportation Cost: \$393.89 15-000-270-512-00-11</p>
<p>Union Ave. Middle School</p> <p>Woodbridge Community Center – Skating Rink 346 Main Street Woodridge, NJ 07095</p> <p>Rationale: This is an incentive to promote a positive school climate and culture. In addition, the trip will expose our students to real life experiences.</p>	<p>Thursday 1/30/20</p> <p>Depart 3:00 pm</p> <p>Return 7:00 pm</p>	<p>6th – 8th</p>	<p>100</p>	<p>10</p> <p>Ms. Wiley Ms. Fahmy Ms. Menza Ms. Reilly Ms. Jasovsky Mr. Arevalo Ms. Emami Ms. Jackson Ms. Ezeji Ms. Anamdi</p>	<p>0</p>	<p>Admission: No cost to the District</p> <p>\$20.00 per student X 100 – \$2,000.00</p> <p>Total Cost \$2,000.00</p> <p>Adults free.</p>	<p>Transportation will be provided by Sussex County Regional Cooperative</p> <p>The cost per bus \$386.17 x 3 = \$1,158.51 and 2% Admin Fee of \$7.72 x 3 = \$23.16</p> <p>Total Cost: \$1,181.67</p>	<p>\$1,181.67</p>	<p>Admission Cost: No cost to the District</p> <p>Transportation Cost: \$1,181.67 15-000-270-512-00-11</p>

REGULAR BOARD MEETING

JANUARY 15, 2020

<p>Berkeley Terrace</p> <p>Liberty Science Center 222 Jersey City Blvd., Liberty State Park, Jersey City, NJ 07305</p> <p>Rationale: Liberty Science Center has an extensive STEM program that encompasses the sciences and humanities. Students will explore curriculum aligned science experiences such as the planetarium and other scientific exhibitions.</p>	<p>2/5/20</p> <p>Departure Time: 9:00 am</p> <p>Return Time: 1:00 pm</p>	<p>Pre-K 3 Pre-K 4 Special Ed</p>	<p>70</p>	<p>16</p> <p>Ms. Osterman Ms. Dixon Ms. Rogers Ms. Davy Ms. McDowell</p> <p>Ms. Harris Ms. Glenn Mr. Jomah Ms. Kamora Ms. Champagne Ms. Brown Mr. Elmere Ms. Sajous Ms. Davis Ms. Forbes Ms. Henry</p>	<p>6</p>	<p><u>Free Group Dining</u></p> <p><u>Performance Admission</u></p> <p><u>22 FREE</u></p> <p>Students 70 X \$9.75 per person = \$682.50</p> <p>Total \$682.50</p>	<p>Sussex Regional to provide Transportation</p> <p>Cost per bus: \$386.17 X 2 = \$772.34</p> <p>2% Admin. Fee \$7.72 X 2 = \$15.44</p> <p>\$772.34 + \$15.44 = \$787.78</p>	<p>\$1,470.28</p>	<p>Admission Fee: \$682.50 20-EC0-100-800-03-37</p> <p>Transportation: \$787.78 20-EC0-200-516-03-37</p>
<p>Grove Street School</p> <p>Powerhouse Studios Take Two, LLC 49 East Midland Ave Paramus, NJ 07652</p> <p>Rationale: The purpose of this trip is to celebrate students who received perfect attendance for the month of October and November. In our school improvement plan, we determined that attendance was an issue and listed it as Smart Goal #3.</p>	<p>Thursday 2/6/20</p> <p>Depart 9:30pm</p> <p>Return 2:30pm</p>	<p>K-5</p>	<p>90</p>	<p>10</p>	<p>0</p>	<p>\$24.50 per person X100 =\$2,450.00</p> <p>Total: \$2,450.00</p>	<p>\$386.17 per bus X2 = \$772.34</p> <p>Total: \$772.34</p>	<p>\$3,222.34</p>	<p>Admissions \$2,450.00 20-S10-100-800-00-06</p> <p>Transportation \$772.34 20-S10-200-500-00-06</p>

REGULAR BOARD MEETING

JANUARY 15, 2020

<p>One of our action steps was listed as planning field trips for students who received perfect attendance. Also, it is attached to Smart Goals #1 and #2 because questions students will be asked are based on ELA and Math.</p>									
<p>Madison Ave. School</p> <p>Liberty Science Center 222 Jersey City Blvd., Liberty State Park, Jersey City, NJ 07305</p> <p>Rationale: Liberty Science Center has an extensive STEM program that encompasses the sciences and humanities. Students will explore curriculum aligned science experiences such as the planetarium and other scientific exhibitions.</p>	<p>2/6/20</p> <p>Departure Time: 9:00 am</p> <p>Return Time: 1:00 pm</p>	<p>Pre-K3 Pre-K4</p>	<p>90</p>	<p>14</p> <p>Ms. Arias Ms. Campos Ms. Davis Ms. Phillips Ms. Poderezniak Mr. Watkins Ms. Rodriguez</p> <p>Ms. Baker Ms. Richardson Ms. Farmer Ms. Grant Ms. Williams Ms. Fontaine Ms. Bakerville 1-1</p>	<p>9</p>	<p><u>Free Group Dining</u></p> <p><u>Performance Admission</u></p> <p><u>23 Free Tickets</u></p> <p>Students 90 X \$9.75 per person = \$877.50</p> <p>Total \$877.50</p>	<p>Sussex Regional to provide Transportation</p> <p>Cost per bus: \$386.17 X 3 = \$1,158.51</p> <p>2% Admin. Fee \$7.72 X 3 = \$23.16</p> <p>Total \$1,158.51 + \$23.16 = \$1,181.67</p>	<p>\$2,059.17</p>	<p>Admission Fee: \$877.50 20-EC0-100-800-03-37</p> <p>Transportation: \$1,181.67 20-EC0-200-516-03-37</p>
<p>Mt. Vernon Avenue School</p> <p>The Metropolitan Museum of Art 1000 Fifth Avenue New York, NY 10028</p>	<p>Friday 2/21/20</p> <p>Depart 8:30 am-</p> <p>Return 3:30 pm</p>	<p>Student Council and National Honor Society</p>	<p>45</p>	<p>2</p> <p>Ms. Magny Mr. Sekou</p>	<p>3</p>	<p>45 Students X \$3.00= \$135.00</p> <p>4 Adults X \$3.00= \$12.00</p> <p>1 Chaperone NO CHARGE</p>	<p>Sussex County Regional \$386.17 per bus + \$7.72 = \$393.89</p> <p>Total cost \$393.89</p>	<p>\$540.89</p>	<p>Admission: \$147.00 15-190-100-800-00-09</p> <p>Transportation: \$393.89 15-000-270-512-00-09</p>

REGULAR BOARD MEETING

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<p>Rationale: The intriguing continent of Africa is the focus of this lesson plan. Students will use mind map note taking, discussion, creative writing and artistic presentation to learn about and explore their own feelings towards Africa.</p>						<p>Total: \$147.00</p>			
<p>Thurgood Marshall</p> <p>Liberty Science Center 222 Jersey City Blvd., Liberty State Park, Jersey City, NJ 07305</p> <p>Rationale: Liberty Science Center has an extensive STEM program that encompasses the sciences and humanities. Students will explore curriculum aligned science experiences such as the planetarium and other scientific exhibitions.</p>	<p>2/21/20</p> <p>Depart: 9:00 am</p> <p>Return: 1:00 pm</p>	<p>Pre-K3 Pre-K4</p>	<p>120</p>	<p>20</p> <p>Ms. Badaloto Ms. Chipepo Ms. Hock Ms. Brown Ms. Goines Ms. Chiagaro Ms. Morris Ms. Jackson</p> <p>Ms. McCullough Ms. Laberth Ms. Brown Ms. Cammock Ms. Major Ms. McNeil Ms. Chinyere Ms. Bey 1-1 Ms. Dixon Ms. Footeman Ms. Swint Ms. Delaespada</p>	<p>9</p>	<p><u>Free Group Dining</u></p> <p><u>Performance Admittance</u></p> <p><u>29 FREE</u></p> <p>Students 120 X \$9.75 per person = \$1,170.00</p> <p>Total \$1,170.00</p>	<p>Sussex Regional to provide Transportation</p> <p>Cost per bus: \$386.17 X 3 = \$1,158.51</p> <p>2% Admin. Fee \$7.72 X 3 = \$23.16</p> <p>\$1,158.51 + \$23.16 = \$1,181.67</p>	<p>\$2,351.67</p>	<p>Admission Fee: \$1,170.00 20-EC0-100-800-03-37</p> <p>Transportation: \$1,181.67 20-EC0-200-516-03-37</p>
<p>University Elementary School</p> <p>Liberty Science Center 222 Jersey City</p>	<p>2/20/20</p> <p>Departure Time: 9:00 am</p>	<p>Pre-K 3 Pre-K 4</p>	<p>30</p>	<p>4</p> <p>Ms. Jones-Hearns Ms. Warren</p>	<p>2</p>	<p><u>Free Group Dining</u></p> <p><u>Performance Admission</u></p>	<p>Sussex Regional to provide Transportation</p> <p>Cost per bus:</p>	<p>\$686.39</p>	<p>Admission Fee: \$292.50 20-EC0-100-800-03-37</p> <p>Transportation: \$393.89 20-EC0-200-516-03-37</p>

REGULAR BOARD MEETING

JANUARY 15, 2020

<p>Blvd., Liberty State Park, Jersey City, NJ 07305</p> <p>Rationale: Liberty Science Center has an extensive STEM program that encompasses the sciences and humanities. Students will explore curriculum aligned science experiences such as the planetarium and other scientific exhibitions.</p>	<p>Return Time: 1:00 pm</p>			<p>Ms. Vertus Ms. Gaskins</p>		<p><u>6 FREE</u></p> <p>Students 30 X \$9.75 per person = \$292.50</p> <p>Total \$292.50</p>	<p>\$386.17 X 1 = \$386.17</p> <p>2% Admin. Fee \$7.72 X 1 = \$7.72</p> <p>\$386.17 + \$7.72 = \$393.89</p>		
<p>Agape I</p> <p>Destination: Liberty Science Center 222 Jersey City Blvd., Liberty State Park, Jersey City, NJ 07305</p> <p>Rationale: Liberty Science Center has an extensive STEM program that encompasses the sciences and humanities. Students will explore curriculum aligned science experiences such as the planetarium and other scientific exhibitions.</p>	<p>2/19/20</p> <p>Departure Time: 9:00 am</p> <p>Return Time: 1:00 pm</p>	<p>Pre-K 3 Pre-K 4</p>	<p>75</p>	<p>11</p> <p>Ms. Barraza Ms. Payne Ms. Murray Ms. Ruttly Ms. Lubin</p> <p>Ms. Kahiga Ms. McMoore Ms. Smith Ms. Octavis Ms. Stokes Ms. Burgess</p>	<p>5</p>	<p><u>Free Group Dining</u></p> <p><u>Performance Admission</u></p> <p><u>16 FREE</u></p> <p>Students 75 X \$9.75 per person = \$731.25</p> <p>Total: \$731.25</p>	<p>Sussex Regional to provide Transportation</p> <p>Cost per bus: \$334.68 X 2 = \$669.36</p> <p>2% Admin. Fee \$6.69 X 2 = \$13.38</p> <p>= \$682.74</p>	<p>\$1,413.99</p>	<p>Admission Fee: \$731.25 20-EC0-100-800-03-37</p> <p>Transportation: \$682.74 20-EC0-200-516-03-37</p>
<p>Agape II</p>	<p>2/19/20</p>	<p>Pre-K 3 Pre-K 4</p>	<p>30</p>	<p>6</p>	<p>2</p>	<p><u>Free Group Dining</u></p>	<p>Sussex Regional to</p>	<p>\$686.39</p>	<p>Admission Fee: \$292.50</p>

REGULAR BOARD MEETING

JANUARY 15, 2020

<p>Liberty Science Center 222 Jersey City Blvd., Liberty State Park, Jersey City, NJ 07305</p> <p>Rationale: Liberty Science Center has an extensive STEM program that encompasses the sciences and humanities. Students will explore curriculum aligned science experiences such as the planetarium and other scientific exhibitions.</p>	<p>Departure Time: 9:00 am</p> <p>Return Time: 1:00 pm</p>			<p>Ms. Zelaya Ms. Pierre</p> <p>Ms. St. Jean Ms. Octavis Mr. Green Rev. Green</p>		<p><u>Performance Admission</u></p> <p><u>8 FREE</u></p> <p>Students 30 X \$9.75 per person = \$292.50</p> <p>Total: \$292.50</p>	<p>provide Transportation</p> <p>Cost per bus: \$386.17 X 1 = \$386.17</p> <p>2% Admin. Fee \$7.72 X 1 = \$7.72</p> <p>\$386.17 + \$7.72 = \$393.89</p>		<p>20-EC0-100-800-03-37</p> <p>Transportation: \$393.89 20-EC0-200-516-03-37</p>
<p>Augusta Preschool Group A</p> <p>Liberty Science Center 222 Jersey City Blvd., Liberty State Park, Jersey City, NJ 07305</p> <p>Rationale: Liberty Science Center has an extensive STEM program that encompasses the sciences and humanities. Students will explore curriculum aligned science experiences such as the</p>	<p>2/5/20</p> <p>Departure Time: 9:00 am</p> <p>Return Time: 1:00 pm</p>	<p>Pre-K 3 Pre-K 4 Special Ed</p>	<p>86</p>	<p>19</p> <p>Ms. Jaye Ms. Clark Ms. Figueriredo Ms. Delpeche Ms. Cobb Ms. Lena</p> <p>Ms. Hamilton Ms. Joseph Mr. Almagro Ms. Dixon Ms. Fryar Ms. Gordon 1-1 Ms. Glasgow-Akinjoma 1-1 Ms. Mix Ms. Jones 1-1 Ms. Cumberbatch Ms. Geronimo</p>	<p>8</p>	<p><u>Free Group Dining</u></p> <p><u>Performance Admission</u></p> <p><u>27 FREE</u></p> <p>Students 86 X \$9.75 per person = \$838.50</p> <p>Total \$838.50</p>	<p>Sussex Regional to provide Transportation</p> <p>Cost per bus: \$334.68 X 3 = \$1,004.04</p> <p>2% Admin. Fee \$6.69 X 3 = \$20.07</p> <p>\$1,004.04 + \$20.07 = \$1,024.11</p>	<p>\$1,862.61</p>	<p>Admission Fee: \$838.50 20-EC0-100-800-03-37</p> <p>Transportation: \$1,024.11 20-EC0-200-516-03-37</p>

REGULAR BOARD MEETING

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planetarium and other scientific exhibitions.				Ms. Mosey Ms. Lynch					
<p>Augusta Preschool – Group B</p> <p>Destination: Liberty Science Center 222 Jersey City Blvd., Liberty State Park, Jersey City, NJ 07305</p> <p>Rationale: Liberty Science Center has an extensive STEM program that encompasses the sciences and humanities. Students will explore curriculum aligned science experiences such as the planetarium and other scientific exhibitions.</p>	<p>2/7/20</p> <p>Departure Time: 9:00 am</p> <p>Return Time: 1:00 pm</p>	<p>Pre-K 3 Pre-K 4</p>	75	<p>12</p> <p>Ms. Evans Ms. Blair Mr. Smith Ms. McGhee Ms. Palmer</p> <p>Ms. Barkley Ms. Escobar-Diaz Ms. Davis Ms. C. Williams Ms. L. Williams Ms. M. Williams Ms. Hughley</p>	5	<p><u>Free Group Dining</u></p> <p><u>Performance Admission</u></p> <p><u>17 FREE</u></p> <p>Students 75 X \$9.75 per person = \$731.25</p> <p>Total: \$731.25</p>	<p>Sussex Regional to Provide Transportation.</p> <p>Cost per bus: \$334.68 X 2 = \$669.36</p> <p>2% Admin. Fee \$6.69 X 2 = \$13.38</p> <p>\$669.36 + \$13.38 = \$682.74</p>	\$1,413.99	<p>Admission Fee: \$731.25 20-EC0-100-800-03-37</p> <p>Transportation: \$682.74 20-EC0-200-516-03-37</p>
<p>Augusta Preschool– Group C</p> <p>Liberty Science Center 222 Jersey City Blvd., Liberty State Park, Jersey City, NJ 07305</p> <p>Rationale: Liberty Science Center has an extensive STEM program that encompasses the sciences and</p>	<p>2/14/20</p> <p>Departure Time: 9:00 am</p> <p>Return Time: 1:00 pm</p>	<p>Pre-K 3 Pre-K 4</p>	75	<p>11</p> <p>Ms. Battle Ms. Montano Mr. Lormil Mr. McCaster Ms. Weatherington</p> <p>Ms. Jean-Pierre Ms. Nunes Ms. Lyttle Ms. Hatcher Ms. Coleman Nurse Samake</p>	5	<p><u>Free Group Dining</u></p> <p><u>Performance Admission</u></p> <p><u>16 FREE</u></p> <p>Students 75 X \$9.75 per person = \$731.25</p>	<p>Sussex Regional to Provide Transportation.</p> <p>Cost per bus: \$334.68 X 2 = \$669.36</p> <p>2% Admin. Fee \$6.69 X 2 = \$13.38</p>	\$1,413.99	<p>Admission Fee: \$731.25 20-EC0-100-800-03-37</p> <p>Transportation: \$682.74 20-EC0-200-516-03-37</p>

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humanities. Students will explore curriculum aligned science experiences such as the planetarium and other scientific exhibitions.						Total \$731.25	\$772.34 + \$13.38 = \$682.74		
<p>Augusta Preschool - Group D</p> <p>Liberty Science Center 222 Jersey City Blvd., Liberty State Park, Jersey City, NJ 07305</p> <p>Rationale: Liberty Science Center has an extensive STEM program that encompasses the sciences and humanities. Students will explore curriculum aligned science experiences such as the planetarium and other scientific exhibitions.</p>	<p>2/20/20</p> <p>Departure Time: 9:00 am</p> <p>Return Time: 1:00 pm</p>	<p>Pre-K 3 Pre-K 4</p>	<p>105</p>	<p>16</p> <p>Ms. Nunes Ms. Noel Ms. Parker Ms. Bharrat Ms. Osasogie Mr. Conte Ms. Andrews</p> <p>Ms. Rutledge Ms. Muhammad Ms. Nesmith Ms. Moore Ms. Bently Ms. Williams Ms. Soto-Jones Ms. Hughley Nurse Samake</p>	<p>7</p>	<p><u>Free Group Dining</u></p> <p><u>Performance Admission</u></p> <p><u>23 FREE</u></p> <p>Students 105 X \$9.75 per person = \$1,023.75</p> <p>Total \$1,023.75</p>	<p>Sussex Regional to Provide Transportation.</p> <p>Cost per bus: \$334.68 X 3 = \$1,004.04</p> <p>2% Admin. Fee \$6.69 X 3 = \$20.07</p> <p>\$1,004.04 + \$20.07 = \$1,024.11</p>	<p>\$2,047.86</p>	<p>Admission Fee: \$1,023.75 20-EC0-100-800-03-37</p> <p>Transportation: \$1,024.11 20-EC0-200-516-03-37</p>
<p>Christian Pentecostal I</p> <p>Destination: Liberty Science Center 222 Jersey City Blvd., Liberty State Park, Jersey City, NJ 07305</p> <p>Rationale: Liberty</p>	<p>2/13/20</p> <p>Departure Time: 9:00 am</p> <p>Return Time: 1:00 pm</p>	<p>Pre-K 3 Pre-K 4</p>	<p>90</p>	<p>14</p> <p>Ms. Holmes Ms. Boker Ms. Karim Ms. Rivera Ms. Taylor Ms. Obasi</p> <p>Ms. Ellis Ms. Williams Ms. Richardson</p>	<p>6</p>	<p><u>Free Group Dining</u></p> <p><u>Performance Admission</u></p> <p><u>20 Free Tickets</u></p> <p>Students 90 X</p>	<p>Sussex Regional to provide Transportation</p> <p>Cost per bus: \$334.68 X 3 = \$1,004.04</p> <p>2% Admin. Fee</p>	<p>\$1,901.61</p>	<p>Admission Fee: \$877.50 20-EC0-100-800-03-37</p> <p>Transportation: \$1,024.11 20-EC0-200-516-03-37</p>

REGULAR BOARD MEETING

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<p>Science Center has an extensive STEM program that encompasses the sciences and humanities. Students will explore curriculum aligned science experiences such as the planetarium and other scientific exhibitions.</p>				<p>Ms. Broomes Ms. Hall Ms. Gibson Mr. Smith Director</p>		<p>\$9.75 per person = \$877.50 Total \$877.50</p>	<p>\$6.69 X 3 # \$20.07 \$1,004.04 + \$20.07 = \$1,024.11</p>		
<p>Christian Pentecostal II Destination: Liberty Science Center 222 Jersey City Blvd., Liberty State Park, Jersey City, NJ 07305 Rationale: Liberty Science Center has an extensive STEM program that encompasses the sciences and humanities. Students will explore curriculum aligned science experiences such as the planetarium and other scientific exhibitions.</p>	<p>2/13/20 Departure Time: 9:00 am Return Time: 1:00 pm</p>	<p>Pre-K 3 Pre-K 4</p>	<p>45</p>	<p>8 Ms. Johnson Ms. Nelson Ms. Wallace Ms. Lane Ms. Lassiter Ms. Harris Ms. Scarborough Director</p>	<p>3</p>	<p><u>Free Group Dining</u> <u>Performance Admission</u> <u>11 Free Tickets</u> Students 45 X \$9.75 per person = \$438.75 Total \$438.75</p>	<p>Sussex Regional to provide Transportation Cost per bus: \$386.17 X 1 = \$386.17 2% Admin. Fee \$7.72 X 1 = \$7.72 \$1,158.51 + \$7.72 = \$393.89</p>	<p>\$832.64</p>	<p>Admission Fee: \$438.75 20-EC0-100-800-03-37 Transportation: \$393.89 20-EC0-200-516-03-37</p>
<p>Grove Street School Liberty Science Center 222 Jersey City Blvd., Liberty State Park,</p>	<p>2/7/20 Departure Time: 9:00 am Return Time:</p>	<p>Pre-K 3 Pre-K 4</p>	<p>75</p>	<p>10 Ms. Harvey-Chambers Ms. Chandler Ms. Moore Ms. Molina-Nicolas</p>	<p>9</p>	<p><u>Free Group Dining</u> <u>Performance Admission</u> <u>19 FREE</u></p>	<p>Sussex Regional to provide Transportation Cost per bus: \$386.17</p>	<p>\$1,519.03</p>	<p>Admission Fee: \$731.25 20-EC0-100-800-03-37 Transportation: \$787.78 20-EC0-200-516-03-37</p>

REGULAR BOARD MEETING

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<p>Jersey City, NJ 07305</p> <p>Rationale: Liberty Science Center has an extensive STEM program that encompasses the sciences and humanities. Students will explore curriculum aligned science experiences such as the planetarium and other scientific exhibitions.</p>	<p>1:00 pm</p>			<p>Ms. DeLeon</p> <p>Ms. Adams Ms. Dolapo Ms. Dousuah Ms. Ihuoma Ms. Brooks</p>		<p>Students 75 X \$9.75 per person = \$731.25</p> <p>Total: \$731.25</p>	<p>X 2 = \$772.34</p> <p>2% Admin. Fee \$7.72 X 2 = \$15.44</p> <p>\$772.34 + \$15.44 = \$787.78</p>		
<p>Kiddie Quarters I & II</p> <p>Liberty Science Center 222 Jersey City Blvd., Liberty State Park, Jersey City, NJ 07305</p> <p>Rationale: Liberty Science Center has an extensive STEM program that encompasses the sciences and humanities. Students will explore curriculum aligned science experiences such as the planetarium and other scientific exhibitions.</p>	<p>2/14/20</p> <p>Departure Time: 9:00 am</p> <p>Return Time: 1:00 pm</p>	<p>Pre-K 3 Pre-K 4</p>	<p>60</p>	<p>10</p> <p>Ms. Benton Ms. Ekulide Ms. David Ms. Ford</p> <p>Ms. Pope Ms. Pereira Ms. Holder-Kirton Ms. Hamilton Ms. Gorham Mr. Reyes</p>	<p>4</p>	<p><u>Free Group Dining</u></p> <p><u>Performance Admission</u></p> <p><u>14 Free Tickets</u></p> <p>Students 60 X \$9.75 per person = \$585.00</p> <p>Total \$585.00</p>	<p>Sussex Regional to provide Transportation</p> <p>Cost per bus: \$386.17 X 2 = \$772.34</p> <p>2% Admin. Fee \$7.72 X 2 = \$15.44</p> <p>\$772.34 + \$15.44 = \$787.78</p>	<p>\$1,372.78</p>	<p>Admission Fee: \$585.00 20-EC0-100-800-03-37</p> <p>Transportation: \$787.78 20-EC0-200-516-03-37</p>
<p>Leaguers Linden</p> <p>Liberty Science</p>	<p>2/26/20</p> <p>Depart::</p>	<p>Pre-K3 Pre-K4</p>	<p>120</p>	<p>19</p> <p>Ms. Owens</p>	<p>8</p>	<p><u>Free Group Dining</u></p>	<p>Sussex Regional to provide</p>	<p>\$2,351.67</p>	<p>Admission Fee: \$1,170.00 20-EC0-100-800-03-37</p>

REGULAR BOARD MEETING

JANUARY 15, 2020

<p>Center 222 Jersey City Blvd., Liberty State Park, Jersey City, NJ 07305</p> <p>Rationale: Liberty Science Center has an extensive STEM program that encompasses the sciences and humanities. Students will explore curriculum aligned science experiences such as the planetarium and other scientific exhibitions.</p>	<p>9:00 am</p> <p>Return: 1:00 pm</p>			<p>Ms. Odom Ms. Andrade Ms. Johnson Ms. Spann Ms. Ondash Ms. Joachim Ms. Ramirez Mr. Thornton Ms. Bailey</p> <p>Ms. Amos Ms. Sarrango Ms. Saleem Ms. Jackson Ms. Montgomery Ms. McGhee Ms. Tillman Ms. Smith Ms. Cobbs</p>		<p><u>Performance Admittance</u></p> <p><u>27 FREE</u></p> <p>Students 120 X \$9.75 per person = \$1,170.00</p> <p>Total \$1,170.00</p>	<p>Transportation</p> <p>Cost per bus: \$386.17 X 3 = \$1,158.51</p> <p>2% Admin. Fee \$7.72 X 3 # \$23.16</p> <p>\$1,158.51 + \$23.16 = \$1,181.67</p>		<p>Transportation: \$1,181.67 20-EC0-200-516-03-37</p>
<p>Leaguers Marshall</p> <p>Liberty Science Center 222 Jersey City Blvd., Liberty State Park, Jersey City, NJ 07305</p> <p>Rationale: Liberty Science Center has an extensive STEM program that encompasses the sciences and humanities. Students will explore curriculum aligned science experiences such as the planetarium and other scientific exhibitions.</p>	<p>2/26/20</p> <p>Departure Time: 9:00 am</p> <p>Return Time: 1:00 pm</p>	<p>Pre-K 3 Pre-K 4</p>	<p>45</p>	<p>7</p> <p>Ms. Needham Ms. Patterson Ms. Flores</p> <p>Ms. Metz Ms. Evans Ms. Toussaint Ms. Nickles</p>	<p>4</p>	<p><u>Free Group Dining</u></p> <p><u>Performance Admission</u></p> <p><u>11 FREE</u></p> <p>Students 45 X \$9.75 per person = \$438.75</p> <p>Total \$438.75</p>	<p>Sussex Regional to provide Transportation Leaguers Marshall</p> <p>Cost per bus: \$386.17 X 1 = \$386.17</p> <p>2% Admin. Fee \$7.72 X 1 = \$7.72</p> <p>\$386.17 + \$7.72 = \$393.89</p>	<p>\$832.64</p>	<p>Admission Fee: \$438.75 20-EC0-100-800-03-37</p> <p>Transportation: \$393.89 20-EC0-200-516-03-37</p>

REGULAR BOARD MEETING

JANUARY 15, 2020

<p>Traveling Tots I & II</p> <p>Liberty Science Center 222 Jersey City Blvd., Liberty State Park, Jersey City, NJ 07305</p> <p>Rationale: Liberty Science Center has an extensive STEM program that encompasses the sciences and humanities. Students will explore curriculum aligned science experiences such as the planetarium and other scientific exhibitions.</p>	<p>2/12/20</p> <p>Departure Time: 9:00 am</p> <p>Return Time: 1:00 pm</p>	<p>Pre-K 3 Pre-K 4</p>	<p>90</p>	<p>13</p> <p>Ms. Walker Ms. Tarpkins Ms. Castillo-King Ms. Belleza Ms. Fuller Ms. Vasquez</p> <p>Ms. Fernandez Ms. Ortez Ms. Purvis Ms Aleong Ms. Hutchinson-Hill Ms. Porter</p>	<p>6</p>	<p><u>Free Group Dining</u></p> <p><u>Performance Admission</u></p> <p><u>19 Free Tickets</u></p> <p>Students 90 X \$9.75 per person = \$877.50</p> <p>Total \$877.50</p>	<p>Sussex Regional to provide Transportation</p> <p>Cost per bus: \$386.17 X 3 = \$1,158.51</p> <p>2% Admin. Fee \$7.72 X 3 = \$23.16</p> <p>\$1,158.51 + \$23.16 = \$1,181.67</p>	<p>\$2,059.17</p>	<p>Admission Fee: \$877.50 20-EC0-100-800-03-37</p> <p>Transportation: \$1,181.67 20-EC0-200-516-03-37</p>
<p>Traveling Tots III</p> <p>Liberty Science Center 222 Jersey City Blvd., Liberty State Park, Jersey City, NJ 07305</p> <p>Rationale: Liberty Science Center has an extensive STEM program that encompasses the sciences and humanities. Students will explore curriculum aligned science experiences</p>	<p>2/12/20</p> <p>Departure Time: 9:00 am</p> <p>Return Time: 1:00 pm</p>	<p>Pre-K 3 Pre-K 4</p>	<p>60</p>	<p>9</p> <p>Ms. Gervais Ms. Hill Ms. McRae Ms. Johnson</p> <p>Ms. Bajnauth Ms. Orejuela Ms. Smith Ms. Caldwell Ms. Charles</p>	<p>4</p>	<p><u>Free Group Dining</u></p> <p><u>Performance Admission</u></p> <p><u>13 Free Tickets</u></p> <p>Students 60 X \$9.75 per person = \$585.00</p> <p>Total \$585.00</p>	<p>Sussex Regional to provide Transportation</p> <p>Cost per bus: \$386.17 X 2 = \$772.34</p> <p>2% Admin. Fee \$7.72 X 2 = \$15.44</p> <p>\$772.34 + \$15.44 = \$787.78</p>	<p>\$1,372.78</p>	<p>Admission Fee: \$585.00 20-EC0-100-800-03-37</p> <p>Transportation: \$787.78 20-EC0-200-516-03-37</p>

REGULAR BOARD MEETING

JANUARY 15, 2020

such as the planetarium and other scientific exhibitions.							\$787.78		
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ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)37. FOR THE RECORD

- A. Item #14, page 29, Board Approved December 18, 2019, entitled “Play Unified Champions Event (Game Day) 2019-2020 – Office of Special Services and Office of Government Programs”, should be amended with a change of date from June, 2020, to May 30, 2020.
- B. Item #15, page 30, Board Approved December 18, 2019, entitled “Play Unified Champions Event Officials 2019-2020 – Office of Special Services and Office of Government Programs”, should be amended with a change of date from June, 2020, to May 30, 2020.
- C. Item # 20, page 36, Board approved November 20, 2019, entitled “Travel Expenses for International Institute for Restorative Practices (IIRP) Trainer-Office of Curriculum and Instruction”, should reflect a change in date from July 18, 2019 to July 15-18, 2019.
- D. Item #37, page 44, Board approved December 18, 2019, entitled “Senior Awards Ceremony” – Irvington High School – should reflect a change of date from May 15, 2020 to May 28, 2020.

ATHLETICS

38. JAG-ONE PHYSICAL THERAPY ATHLETIC TRAINER SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for Irvington Athletic Department to contract JAG-One Physical Therapy for per diem athletic training services. The cost shall not exceed \$2,000.00 payable from account number 15-402-100-500-00-12.

ACTION:

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS39. OCA ARCHITECTS-GROVE STREET HVAC SDA PROJECT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent Schools to award a contract to OCA Architects, 211 Warren Street, Suite 218, Newark, NJ 07103 for the 2019-2020 school year to provide Architectural design/drawings for gym/cafeteria to be submitted to SDA, and DOE at their request in order to supply adequate heat to the gym/cafeteria in the amount not to exceed \$45,800.00, payable from account number 12-000-400-334-00-34.

Principal \$175.00/Hour	Technical Staff Licensed \$130.00.00/Hour
Technical Staff \$96.00/Hour	Technical Staff \$50.00/Hour

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

40. GM DATA COMMUNICATIONS – MAINTENANCE CONTRACT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to GM Data Communications, 10 Vandewater Street, Farmingdale, NY 11753 to service/maintain/repair CCTV video cameras District wide for the 2019-2020 school year, in the amount not to exceed \$46,512.92. New Jersey State contract number 88736, payable from account number 11-000-266-300-00-35.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

41. ELEVATOR – IRVINGTON HIGH SCHOOL –WEST-WING ELEVATOR FLOOR/DOORS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Elevator Maintenance Corporation, 530 Elm Street, Kearny New Jersey 07032 to remove and install new elevator floor and doors at Irvington High School, West-wing Elevator for the 2019-2020 school year, in the amount not to exceed \$73,000.00, Union County Co-op BA# 53-2018, Expiration date January 17, 2021, payable from account number 12-000-261-730-33-33.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS (Continued)42. CORE MECHANICAL, INC. – MT. VERNON AVENUE - HEAT EMERGENCY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Core Mechanical, Inc. at 7905 Browning Road, Suite 110 Pennsauken, New Jersey 08101, New Jersey State contract number 88697, to remove and install (4) compressor units at Mt. Vernon Avenue School for the 2019-2020 school year, in the amount not to exceed \$22,819.50, payable from account number 11-000-261-420-00-33

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

43. CORE MECHANICAL, INC. – MAINTENANCE SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a new contract for additional funds to Core Mechanical, Inc., 7905 Browning Road, Suite 110 Pennsauken, New Jersey 08101, New Jersey State contract number 88697, for maintenances and repairs for HVAC units District Wide, in an amount not to exceed \$30,000.00, new total amount \$130,000.00 for the 2019-2020 school year, payable from account number 11-000-261-420-00-33

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

44. NATIONAL FENCE SYSTEMS, INC. – MADISON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a new contract for additional funds to National Fence Systems, Inc., 1033 Route 1, Avenel, New Jersey 07001, to furnish and install one 4' high x 8' wide steel double drive gate color bronze for Madison Avenue School, in the amount not to exceed \$1,500.00, new total amount \$22,600.00 for the 2019-2020 school year, payable from account number 11-000-262-420-00-34

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS45. T-MOBILE USA INC. WIRELESS – DISTRICT-WIDE 2019-2020

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to renew a contract agreement to T-Mobile USA INC P.O. Box 742596, Cincinnati, OH 42574-2596 to supply 90 wireless telephones to Buildings and Grounds staff from June 2019 to December 2019 District Wide for the 2019-2020 school year, in the amount not to exceed \$8,669.24. DUNS 068528376-CAGE 3BQLI, payable from account number 11-000-262-420-00-34 Note: These lines have been discontinued as of December 2019.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

46. DETERRENT TECHNOLOGIES 2019-2020

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to renew a contract agreement to Deterrent Technologies, 1760 Brielle Avenu, Ocean, New Jersey 07712, to install access control system for employee's side entrance of the following buildings, Florence Avenue \$7,600.00, University Middle \$7,990.00 and Irvington High School \$8,500.00, plus software at \$1,490.00, an amount not to exceed \$ 25,580.00, for school year 2019-2020, payable from account number 11-000-261-420-33-33

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE47. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for the following bills and claims:

Regular Accounts Payable:	January	\$ 8,181,633.83
Regular Payroll:	December	\$ 6,906,450.35
Workers Compensation:	January	<u>\$ 64,919.38</u>
Total:		\$ 15,153,003.56

The accounts payable appearing on the January 8, 2020, Board Meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: Audrey Lyon, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

48. BOARD SECRETARY'S FINANCIAL REPORT – NOVEMBER 2019

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Secretary's Report for the period ending November 30, 2019.

ACTION:

Motion by: Audrey Lyon, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

49. TREASURER OF SCHOOL MONIES FINANCIAL REPORT - NOVEMBER 2019

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Treasurer of School Monies Financial Report for the period ending November 30, 2019.

ACTION:

Motion by: Audrey Lyon, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)50. CERTIFICATION OF EXPENDITURES REPORT – NOVEMBER 2019

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of November 30, 2019, no major account had encumbrances and expenditures which in total exceed the line item appropriation and hereby certified pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

ACTION:

Motion by: Audrey Lyon, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

51. PAYMENT OF DISTRICT TAXES FOR DECEMBER 3RD REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of December 2019 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Audrey Lyon, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.:

52. PAYMENT OF DISTRICT TAXES FOR JANUARY 2ND REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of January 2020 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Audrey Lyon, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.:

53. PAYMENT OF DISTRICT TAXES FOR FEBRUARY 1ST REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of February 2020 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Audrey Lyon, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.:

FINANCE (Continued)54. RUTGERS UNIVERSITY – PURCHASING SEMINARS – BUSINESS OFFICE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Rosie Crombie, Purchasing Manager, to attend the Public School Bidding Seminar at Rutgers University-Center for Government Services, New Brunswick, NJ. The seminars will be held on Wednesday, April 8, 2020, from 9:00 a.m. to 4:00 p.m. The registration fee for this event is \$253.00, plus mileage, total cost not to exceed \$280.00, payable from account number 11-000-230-590-00-31.

ACTION:

Motion by: Audrey Lyon, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

55. DONATION PROJECT – THURGOOD MARSHALL ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mrs. Johnson at Thurgood Marshall School to accept “First Grade Workshop” Classroom Project from DonorsChoose.Org., 134 West 37 St, 11 Fl., New York, NY 10018. The donation consists of a Writing Activity Station, Prompt Box – K through 2nd grade, Phonics Word Match, puzzles and furniture. Donation valued at a total of \$382.72.

ACTION:

Motion by: Audrey Lyon, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.:

56. ACCEPTANCE OF DONATION – IRVINGTON HIGH SCHOOL

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools to accept a donation of meeting tables and chairs for the Athletic and JROTC Program from Prudential Financial, 88 Pacific Street, Newark, NJ 07105. The estimated value of the donation is \$812.00.

ACTION:

Motion by: Audrey Lyon, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)57. NEW JERSEY INSTITUTE OF TECHNOLOGY SPRING 2020 CAREER FAIR – DEPARTMENT OF HUMAN RESOURCES

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved Cherelle C. Tolor, Esq., Manager of Human Resources, and Sharay M. Featherstone, Confidential Administrative Secretary - HR to attend the NJIT Spring 2020 Career Fair at NJIT, Newark, NJ. The fair will be held on Wednesday, February 26, 2020 in the NJIT Wellness and Events Center 12:00 pm to 4:30 pm. The registration fee for this event is \$375.00 per organization for up to two representatives. Total cost for representatives is not to exceed \$375.00, payable from account number 11-000-230-590-00-22.

ACTION:

Motion by: Audrey Lyon, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

58. ROWAN UNIVERSITY EDUCATION EXPO – DEPARTMENT OF HUMAN RESOURCES

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved Cherelle C. Tolor, Esq., Manager of Human Resources, and Sharay M. Featherstone, Confidential Administrative Secretary - HR to attend the Rowan University Education Expo at Rowan University, Glassboro, NJ. The fair will be held on Thursday, March 26, 2020 in the Chamberlin Student Center, Eynon Ballroom 10:00 am to 2:00 pm. The registration fee for this event is \$225.00 per organization for up to two representatives. Total cost for representatives is not to exceed \$225.00, payable from account number 11-000-230-590-00-22.

ACTION:

Motion by: Audrey Lyon, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

59. WILLIAM PATTERSON UNIVERSITY SPRING 2020 EDUCATION CAREER FAIR – DEPARTMENT OF HUMAN RESOURCES

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved Cherelle C. Tolor, Esq., Manager of Human Resources, and Sharay M. Featherstone, Confidential Administrative Secretary - HR to attend the WPU Spring 2020 Education Career Fair, Wayne, NJ. The fair will be held on Friday, March 27, 2020 in the Student Center Ballroom, University Center 1:00 pm to 3:00 pm. The registration fee for this event is \$100.00 per organization for up to two representatives. Total cost for representatives is not to exceed \$100.00, payable from account number 11-000-230-590-00-22.

ACTION:

Motion by: Audrey Lyon, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)60. LEASE OF NEW SAVIN COPIER- RICOH USA, INC.- BLUE KNIGHTS ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to enter into a five (5) year lease agreement with Ricoh USA Inc., Dedrick Place, West Caldwell NJ 07006, State Contract #40467 (th), for a new Savin Digital Copier, Model # G1310, for the Main Office of the Blue Knights Academy. Lease terms include \$175.00/month. The lease beginning date is November 22, 2019, and the ending date is October 22, 2024. Annual lease cost not to exceed \$1,400.00 for the 2019-2020 school year, payable from account number 11-423-100-800-00-20.

ACTION:

Motion by: Audrey Lyon, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

61. DRINKING WATER FOR DISTRICT EMPLOYEES – W.B. MASON COMPANY, INC., 2019-2020 SCHOOL YEAR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved W. B. Mason Company, Inc., 535 Secaucus, NJ 07094, to supply five gallon bottles of spring water in order to provide drinking water for students and school employees. Water will be purchased for \$4.47 per five-gallon bottle payable from account number 11-423-200-500-00-20.

ACTION:

Motion by: Audrey Lyon, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.:

62. WRAP-AROUND SERVICES ENHANCEMENT GRANT-EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the New Jersey Department of Education, Division of Early Childhood Wrap-Around Services Enhancement Grant in the amount of \$144,210.00. Funds will be used to reduce family cost sharing for before, afterschool, and summer “wrap-around” childcare. The District will administer and award the grant funds internally to contracted providers and Head Start programs providing preschool services based on application and approval process developed by Irvington Board of Education, Office of Early Childhood in accordance with parameters articulated by the Department of Education, Division of Early Childhood. Project period ends June 30, 2020.

ACTION:

Motion by: Audrey Lyon, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)63. ACCEPTANCE OF DONATION - 5KOUNT WRESTLING

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to accept the donation of wrestling shoes and warm-ups from 5Kount Wrestling for the Union Avenue Middle and University Middle Schools Wrestling Teams. The donation will include 24 pairs of 5Kount A4 wrestling shoes, valued at \$3,119.76 at retail, and 24 sets of 5Kcount branded warm-ups, valued at \$1,919.76 at retail. The total value of the donation is \$5,039.52. There is no cost to the district.

ACTION:

Motion by: Audrey Lyon, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

64. DONATION – GROVE STREET SCHOOL

BE IT RESOLVED That the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to accept a donation from Donorschoose.org for a document camera donated to JesCia` Patterson, Second Grade Teacher, Grove Street School.

ACTION:

Motion by: Audrey Lyon, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)65. TRANSFER OF FUNDS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following appropriation transfer of funds for the 2019-2020 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number/Description	From	To	Explanation	
11-000-100-562-00-25 11-150-100-320-01-25	Tuition- Other LEA-State Special Education Purchased Professional Educational Services	\$50,000.00	\$50,000.00	Special Services: To provide additional funds for home instruction for general education students.
15-190-100-610-00-05 15-190-100-500-00-05 15-190-100-640-00-05	Supplies - Instructional Purchase Services - Instructional Textbooks	\$2,448.61	\$215.30 2,233.31	University Elementary – To provide additional funds for replacement textbooks and cancellation fee of school datebooks.
11-000-261-610-00-33 11-000-261-420-00-33 12-000-400-334-00-34	Maintenance – Supplies Clean, Repair, & Maintenance Architect Services	\$50,800.00	\$40,000.00 \$10,800.00	Buildings & Grounds – To provide additional funds for cleaning, repair, and maintenance services district wide as well as architectural services for Grove Street Elementary School for the 2019 – 2020 school year
11-000-261-420-00-33 11-000-266-300-00-35	Clean, Repair, & Maintenance Security – Purchased Services	\$46,512.92	\$46,512.92	Buildings & Grounds – To provide funds to maintain and replace CCTV video cameras district wide for the 2019-2020 school year
15-000-223-320-00-04 15-000-221-500-00-04	Purchased Professional Educational Services Purchased Service-Other	\$2,200.00	\$2,200.00	Florence Avenue- To provide additional funds for instrument repairs for student experiential learning purposes.
15-000-223-320-00-08 15-190-100-500-00-08	Purchase Professional Ed Services Purchase Services - Instructional	500.00	500.00	Thurgood Marshall –To provide additional funds for an educational assembly for students learning experience.

ACTION:

Motion by: Audrey Lyon, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)66. FUNDRAISERS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of School and approved the following Fund Raising Activities for the 2019-2020 School Year.

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person
Florence Avenue	To raise funds for student incentives, promotional activities, Honor/Super Honor Roll, attendance incentives, Student Council, Hispanic Heritage Committee, Nation Honor Society, Field Day, Movie Night, P.B.I.S Incentives, Multicultural Club, Ladies & Gentlemen's Club, School Dances and Field Trips	Fundraiser *Popcorn - \$10.00 per item *Katydid - \$10.00 per item	2/7/2020 – 3/6/2020	Signature Candy	Mary Michailidis Nadia Toussaint
Irvington High School	To raise funds for L.A.D.Y. Club for trips and activities	Dress to Impress Day/Career Day (Business attire). \$1.00 per person	02/12/2020	L.A.D.Y. Knights	Mr. Denis R. Godwin S. Drones
Irvington High School	To raise funds for L.A.D.Y. Club for trips and activities	90's theme day \$1.00 per person	02/11/2020	L.A.D.Y. Knights	Mr. Denis R. Godwin S. Drones
Irvington High School	To raise funds for L.A.D.Y. Club for trips and activities	Pajama day \$1.00 per person	02/10/2020	L.A.D.Y. Knights	Mr. Denis R. Godwin S. Drones
Irvington High School	To raise funds for L.A.D.Y. Club for trips and activities	Character day (Students can wear a shirt of their favorite character) \$1.00 per person	02/13/2019	L.A.D.Y. Knights	Mr. Denis R. Godwin S. Drones

Irvington High School	To raise funds for L.A.D.Y. Club for trips and activities	Wellness products at \$5 per item. Example: Creams and Scrubs (Shay Butter)	02/13/2020 03/12/2020 04/9/2020 05/7/2020 05/21/2020	L.A.D.Y. Knights	Mr. Denis R. Godwin S. Drones
Irvington High School	To raise funds for L.A.D.Y. Club for trips and activities	Blue Jean Day. \$1.00 per person	02/14/2020	L.A.D.Y. Knights	Mr. Denis R. Godwin S. Drones
Irvington High School	To raise funds for L.A.D.Y. Club for trips and activities	Popcorn sale \$15.00 per bag	03/5/2020	ABC Fundraising	Mr. Denis R. Godwin S. Drones
Irvington High School	To raise funds for L.A.D.Y. Club for trips and activities	Sadie-Hawkins dance. (Ladies will ask a young man to dance) \$5.00 per ticket	04/3/2020	L.A.D.Y. Knights	Mr. Denis R. Godwin S. Drones
Irvington High School	To raise funds for LIFE Endeavors Career Awareness Outings and activities for the 2020-2021 school year.	Valentine's Day Cookie and Chocolate Pretzel Grams \$1.00- \$5.00	2/13/2020 - 2/14/2020	Life Endeavors Program	Mr. Denis Ms. Petcos Ms. Greenfield
Irvington High School	To raise funds for LIFE Endeavors Career Awareness Outings and activities for the 2020-2021 school year.	Valentine's Day Jewelry Sale Cost: \$1.00 - \$3.00	2/3/2020 - 2/4/2020	Paparazzi Jewelry	Mr. Denis Ms. Petcos Ms. Greenfield
Irvington High School	To raise funds for LIFE Endeavors Career Awareness Outings and activities for the 2020-2021 school year.	Pop Up... Soup To Go Program Participants will sell preordered soup to staff after school. Cost: \$5.00	2/3/2020 - 3/27/2020	Life Endeavors Program	Mr. Denis Ms. Petcos Ms. Greenfield
Union Ave. Middle School	School Year 2019-2020 To raise funds for Students Activities, Field Trips, and Field Day.	Trip to Woodbridge Community Center – Skating Rink 346 Main Street Woodridge, NJ 07095 Students will pay the cost of	1/30/20 After school from 4:30 pm to 6:30	Woodbridge Community Center – Skating Rink	Mr. M. Pierre Ms. M. Jasovsky Ms. R. Reilly

		admission \$20.00	pm.		
Union Ave. Middle School	School Year 2019-2020 To raise funds for Students Activities, Field Trips, and Field Day.	Trip to Woodbridge Community Center – Bowling Alley 346 Main Street Woodridge, NJ 07095 Students will pay the cost of admission \$10.00	11/14/19 and 2/13/20 After school from 4:30 pm to 6:30 pm.	Woodbridge Community Center – Bowling Alley	Mr. M. Pierre Ms. M. Jasovsky Ms. R. Reilly

BE IT RESOLVED, that each school in the District must confirm to the Board of Education Policy Code 5830, Pupil Fund Raising. In particular, the Board Policy specifically prohibits door to door solicitation, and the regulation specifically prohibits the sale of food, candy, soft drinks, or the like during school hours.

ACTION:

Motion by: Audrey Lyon, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

67. “FOR THE RECORD”

A. Item # 72, page # 61, Board approved on November 20, 2019, titled Lease of New Copier – Chancellor Avenue School – The lease start date should read December 20, 2019 and the lease end date should read November 20, 2024.

PUBLIC COMMENT:

Conrad Mc Pherson addressed the board on non-agenda items. He expressed support for Grove Street School and their label “Champions for Children”. He also complimented Dr. Hackett and Mr. Lamptey on their handling of the district funds, however, he expressed that the teachers should be paid fairly and deserved a contract.

Dr. Hackett introduced Ms. Lia Skibniewski, as the new Supervisor of Early Childhood. Ms. Skibniewski thanked the Superintendent, cabinet, the Board and the community for the opportunity to serve as the Supervisor of Early Childhood for the Irvington Public Schools.

President Williams thanked all who came out to the meeting.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, February 19, 2020 at 5:30 p.m., at Madison Avenue School, 173 Madison Avenue, Irvington, New Jersey, to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Upon the motion by Ronald Brown, seconded by Syesha Benbow and unanimously approved on a roll call vote, the Regular Public Meeting of the Irvington Board of Education adjourned at 8:27 pm.

Reggie Lamptey, CPA
Assistant Superintendent for Business/Board Secretary:

RL/rcs