

Regular Board Meeting – February 19, 2020

The Regular Board Meeting of the Irvington Board of Education was held Wednesday, February 19, 2020 at Madison Avenue School, Multipurpose Room, 173 Madison Avenue, Irvington, New Jersey 07111. This meeting was called to order by Board President Richard Williams, followed by a flag salute.

Present were: Luis Antilus  
Annette Beasley  
Sysha Benbow  
Ronald Brown  
Gloria Chison  
Gene Etchison  
Joseph Sylvain  
Audrey Lyon, Vice President  
Richard Williams, President

Others: Dr. Neely Hackett, Superintendent of Schools  
Reggie Lamprey, CPA, Assistant Superintendent for Business/Board Secretary  
Dr. April Vauss, Assistant Superintendent for Curriculum and Instruction  
Roger Monel, Associate School Business Administrator  
Cherelle Tolor, Human Resource Manager  
Ronald Hunt, Board Attorney  
Frank Peprah, Student Trustee  
Miriam Sinbiana, Student Trustee  
Several other administrators, interested citizens and newspaper reporters

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Board President Richard Williams reported that in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

Ms. Malikita Wright, Principal welcomed all to the new Madison Avenue Elementary School where every day was a great day for teaching and learning. She said it was almost 6 months since they entered their new home. She stood proud to say that they were enjoying every moment as they adjusted to the amenities that came with something new going on to describe the classrooms, the fixtures being conducive to learning then asking all the teachers and staff to stand to be recognized which they did. Ms. Wright went on to express that just like the building a lot of the scholars were new to the school but quickly adopted the Madison way. She said the scholars placed 1<sup>st</sup> and 2<sup>nd</sup> in the MLK Districtwide Essay Contest, 2<sup>nd</sup> and 3<sup>rd</sup> in the Pride Contest, the Madison Avenue Chorus performed for the Township of Irvington during the holidays as well as for the Annual MLK Event. Academically the scholars were making strides in ELA and Math and with the implementation of I Ready for reading this year, many of the scholars had significant growth moving them closer to their grade level. She congratulated all the teachers and future leaders that were being honored that evening. On a personal note, she thanked Dr. Hackett for her wisdom and support and wished her the very best in her future endeavors.

Finally, she stated in honor of African American History Month, she had a collaboration of the chorus and the IG students doing a “Blacks in Wax” Presentation and a song “Count on Me” by Bruno Mars.

### SUPERINTENDENT’S REPORT

Dr. Hackett began her report by having the student trustees share what was going on at Irvington High School. Miriam Sinbiana and Frank Peprah gave a short report on the student absentee rate, the consumer bowl win and congratulating the 11 athletes who signed scholarships on signing day at the high.

Dr. Hackett went on to recognize Mr. Ramono the advisor for the Consumer Bowl Team and Frank Peprah the student trustee who along with the other members of the team secured the 13<sup>th</sup> straight Essex County Consumer Bowl Championship.

### **IRVINGTON HIGH SCHOOL WINS THE 2020 ESSEX COUNTY CONSUMER BOWL CHAMPIONSHIP TITLE**

For the 13th straight year, the Irvington High School Consumer Bowl Team has won the Essex County Championship. The New Jersey Division of Consumer Affairs has sponsored the event since 1997. The Consumer Bowl is a fun, game show style competition that tests students’ knowledge about consumer laws and fraud. The students who participate in the consumer bowl learn invaluable information that they can use to protect themselves and their families now and in the future.

The dominance of our Consumer Bowl team in this completion is truly amazing and speaks to the hard work of Mr. Romano and the students.

Best of luck to students as they compete in the regional competition in April.

### **NATIONAL SIGNING DAY – IRVINGTON HIGH SCHOOL**

National Signing Day took place at Irvington High School, Wednesday, February 5, 2020 at 1:30 p.m. Eleven (11) athletes signed letters of intent: one boys’ soccer player, one boys’ track and field athlete, and nine football players.

Dr. Hackett acknowledged Dr. Taylor the Athletic Director expressing that Irvington came in 1<sup>st</sup> place the last two years for the number of athletes signed to college scholarships and tied for 2<sup>nd</sup> place this year.

### **OASIS FOOD DISTRIBUTION**

Oasis will be distributing food baskets to our families on Friday, February 28, 2020 from 4:30 p.m. to 5:30 p.m. in the trailer outside of University Middle School. In addition to healthy food, Oasis distributes diapers and feminine products. We thank the Community Congregational Church of Short Hills for our long standing partnerships.

### **COACH MYLES HART RECEIVES TEACHERS WHO ROCK AWARD – IRVINGTON HIGH SCHOOL**

Myles Hart, an Irvington High School social studies teacher who also coaches bowling, girls' volleyball and baseball, is a recipient of the Teachers Who Rock Award, which is presented by the New Jersey Education Association and Beasley Media Group. He is the third Irvington coach to gain this honor.

### **BIG BROTHER/BIG SISTER PROGRAM**

Students from University Middle School visited elementary students at Madison Avenue, Berkeley Terrace, Grove Street and University Elementary Schools on February 7, 2020 to provide mentoring and guidance.

Students from Union Avenue Middle School visited elementary students at Thurgood Marshall, Florence Avenue, Mt. Vernon, and Chancellor Avenue Schools on February 13, 2020 to provide mentoring and guidance.

### **2018-2019 DISTINGUISHED TEACHERS**

This evening, I would like to recognize 110 staff members of the Irvington Public Schools who received a Distinguished rating on their 2018-2019 summative evaluation. The summative evaluation is the culmination of 2 evaluations for tenured teachers and 3 evaluations for non-tenured teachers. Staff members are rated in 4 Domains and a score ranging from 1-4 is given for each Domain. In order to receive a Distinguished rating, a staff member must score 3.5 or higher on a scale of 1-4. I am pleased to honor the staff members this evening who have demonstrated excellence in their respective roles. I would like to thank these staff members for their hard work and efforts and encourage them to share their talent with other staff members through mentoring, professional development and peer coaching. You are the key to Irvington's success in providing our scholars with an education that will prepare them to be 21<sup>st</sup> Century learners and thinkers.

All 110 staff members were recognized with a certificate by the Superintendent and the members of the Board.

### **RESOLUTION TO APPROVE BOARD MEETING MINUTES**

RESOLVED, that the minutes of the Board of Education meeting held on the date as indicated, as corrected and transcribed, be received and filed.

January 15, 2020 - Regular Board Meeting

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**PUBLIC COMMENT:** There were no public comments on agenda items.

1. LEAVE (S) OF ABSENCE

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- (a) Alexis Allen-Penn Paid intermittent FMLA effective 1/16/20 through 6/30/20, using available personal illness days. (Union Avenue Middle School-Guidance Counselor)
- (b) Jennifer Bock Paid intermittent FMLA effective 1/29/20 through 6/19/20, not to exceed 20 days, using available personal illness days. (Thurgood Marshall School-5<sup>th</sup> Grade Teacher)
- (c) Alicia Byrne Unpaid maternity leave of absence per FMLA effective 2/11/20 through 5/10/20. (Chancellor Avenue School-3<sup>rd</sup> Grade Teacher)
- (d) Jennifer Ciuba Unpaid intermittent medical leave per FMLA, not to exceed 20 days, effective 1/22/20 through 6/30/20. (Berkeley Terrace School-2<sup>nd</sup> Grade Teacher)
- (e) Lakisha Gunn Extension of paid medical leave of absence per FMLA effective 1/15/20 through 1/22/20 using 5 personal illness days; unpaid medical leave of absence per FMLA effective 1/23/20 through 2/2/20. (Madison Avenue School-3<sup>rd</sup> Grade Teacher)
- (f) Gina Harris Extension of paid FMLA effective 1/16/20 through 1/20/20 using 2 personal illness days. (High School-Special Education Teacher)
- (g) Kellie Harter Extension of paid medical leave of absence per FMLA effective 1/27/20 through 2/18/20 using 15 Sick Bank days; extension of unpaid medical leave of absence per FMLA effective 2/19/20 through 3/31/20. (Florence Avenue School-1<sup>st</sup> Grade Teacher)
- (h) Jamie Hastings Extension of unpaid medical leave of absence with Board paid benefits effective 1/9/20 through 1/12/20. (High School-Special Education Teacher)

- (i) Sjekienna McCreary Paid medical leave of absence per FMLA effective 1/14/20 through 2/2/20 using 13 personal illness days. (Thurgood Marshall School-3<sup>rd</sup> Grade Teacher)
- (j) Bruce Mitchell Paid medical leave of absence per FMLA effective 12/3/19 through 3/6/20 using 30 personal illness days and 29 Sick Bank days; paid medical leave of absence with Board paid benefits effective 3/7/20 through 4/5/20 using 1 Sick Bank day and 19 personal illness days. (High School-Social Studies Teacher)
- (k) Sundra Murray Paid medical leave of absence per FMLA effective 1/17/20 through 1/21/20 using 3.5 personal illness days and 1 personal business day; unpaid medical leave of absence per FMLA effective 1/22/20 through 3/30/20. (Florence Avenue School-Special Education Teacher)
- (l) Sandra Ross Paid intermittent FMLA effective 3/13/20 through 6/30/20, not to exceed 43 days, using available personal illness days. (Department of Special Services-Social Worker)
- (m) Erika Hofler-Mattaur Unpaid medical leave of absence with Board paid benefits effective 1/21/20 through 2/9/20. (University Middle School-English Language Arts Literacy Teacher)

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Ethchison

Roll Call: 8 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Etchison, Lyon, Williams, 1 Abstain: Sylvain

Non-Certificated

- (n) Ivy Bennett Paid intermittent medical leave as per FMLA, not to exceed 24 days, effective 1/13/20 through 6/30/20 using available vacation days. (Union Avenue Middle School-Security Officer)
- (o) Veronica Cannon Extension of unpaid medical leave of absence with Board paid benefits effective 1/28/20 through 3/19/20. (High School-Custodian)

- (p) Grace Cortes Extension of paid medical leave per FMLA effective 2/5/20 through 2/14/20 using 8 Sick Bank days; extension of paid medical leave with Board paid benefits effective 2/15/20 through 3/6/20 using 14 Sick Bank days. (Business Office-Confidential Administrative Secretary)
- (q) Renford Facey Paid medical leave per FMLA effective 1/6/20 through 1/8/20 using 1 personal illness day and 2 personal business days; unpaid medical leave per FMLA effective 1/9/20 through 2/2/20. (Augusta Preschool-Custodian)
- (r) Hakeem Hubbard Paid FMLA effective 2/7/20 through 2/9/20 using 1 personal business day; unpaid FMLA effective 2/10/20 through 2/17/20. (High School-Security Officer)
- (s) Wayne Robinson Extension of unpaid medical leave with Board paid benefits effective 1/21/20 through 2/29/20. (University Middle School-Security Officer)
- (t) Kim Williams Paid medical leave per FMLA effective 12/26/19 through 1/2/20 using 2 vacation days and 2 floating holidays; unpaid medical leave per FMLA effective 1/3/20 through 1/28/20; unpaid medical leave with Board paid benefits effective 1/29/20 through 2/14/20. (High School-Secretary)
- (u) Samuel Williams Paid medical leave per FMLA effective 1/6/20 through 2/2/20 using 19 personal illness days. (High School-Attendance Officer)
- (v) Fritzner Belande Paid medical leave of absence per FMLA effective 12/26/19 through 3/20/20 using 58 personal illness days; paid medical leave of absence with Board paid benefits effective 3/21/20 through 5/19/20 using 19 personal illness days, 4 accrued vacation days, 3 personal business days and 15 vacation days. (Central Office-Security Officer)
- (w) Patricia Wilson Extension of paid intermittent FMLA effective 2/7/20 through 6/30/20, not to exceed 12 weeks, using available personal illness days. (Superintendent's Office-Community/Family Advocate)

- (x) Doris Watson Extension of unpaid medical leave of absence with Board paid benefits effective 2/12/20 through 5/3/20. (University Elementary School-Custodian)
- (y) Cherelle Tolor Paid maternity leave of absence as per FMLA effective 03/23/2020 through 05/31/2020 using 42 personal illness and 6 vacation days; unpaid maternity and bonding leave as per FMLA effective 06/01/2020 through 07/15/2020; unpaid bonding leave as per FMLA effective 07/16/2020 through 07/31/2020. (Human Resources Department – Manager of Human Resources)

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Ethchison

Roll Call: 8 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Etchison, Lyon, Williams, 1 Abstain: Sylvain

2. RETURN TO WORK FROM LEAVE OF ABSENCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

- (a) Harriett Bryant Returned to work from unpaid medical leave of absence effective 1/16/20. (Thurgood Marshall School-Kindergarten Teacher)
- (b) Lakisha Gunn Returned to work from unpaid medical leave of absence effective 2/3/20. (Madison Avenue School-3<sup>rd</sup> Grade Teacher)
- (c) Jamie Hastings Returned to work from unpaid medical leave of absence effective 1/13/20. (High School-Special Education Teacher)
- (d) Bernice Lee Returned to work from unpaid medical leave of absence effective 2/3/20. (Thurgood Marshall/University Elementary Schools-Health and Social Services Coordinator)
- (e) Sjekienna McCreary Returned to work from paid medical leave of absence effective 2/3/20. (Thurgood Marshall School-3<sup>rd</sup> Grade Teacher)

- (f) Derek Tomasino Returned to work from paid medical leave of absence effective 2/3/20. (Union Avenue Middle School-Physical Education Teacher)
- (g) Erika Hofler-Mattaur Returned to work from unpaid medical leave effective 2/10/20. (University Middle School-English Language Arts Teacher)

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Ethchison

Roll Call: 8 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Etchison, Lyon, Williams, 1 Abstain: Sylvain:

Non-Certificated

- (h) Renford Facey Returned to work from unpaid medical leave of absence effective 2/3/20. (Augusta Preschool-Custodian)
- (i) Stanley McKoy Returned to work from unpaid medical leave of absence effective 1/28/20. (High School-Custodian)
- (j) Samuel Williams Returned to work from paid medical leave of absence effective 2/3/20. (High School-Attendance Officer)
- (k) Jasmine Jenkins-Mills Returned to work from unpaid FMLA effective 2/10/20. (Business Office-Fiscal Specialist)

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Ethchison

Roll Call: 8 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Etchison, Lyon, Williams, 1 Abstain: Sylvain:



3. SUBSTITUTE PERSONNEL

(a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute teachers, at the pay rate of \$100.00 per day, not to exceed 29 hours per week, effective 2/20/20.

Eligible for Work  
Marjorie Romain  
Nafisat Adegboye

Home Instruction ONLY  
Lydia Denis  
Deanna Kobus

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Ethchison

Roll Call: 8 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Etchison, Lyon, Williams, 1 Abstain: Sylvain

(b) Substitute Security Officers

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Security Officers at the pay rate of \$11.75 per hour, not to exceed 29 hours per week, effective for the 2019/2020 school year, payable from account number 11-000-266-100-01-35.

Lizzie Kouassie  
Rashad Armstrong

Lamont Woods

Makaila Bridgeman

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Ethchison

Roll Call: 8 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Etchison, Lyon, Williams, 1 Abstain: Sylvain

(c) Substitute Custodians

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of as a Substitute Custodians at the pay rate of \$11.75 per hour, not to exceed 29 hours per week, effective for the 2019/2020 school year, payable from account number 11-000-262-100-01-34.

Lizzie Kouassie  
Rashad Armstrong

Lamont Woods

Makaila Bridgeman

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Ethchison

Roll Call: 8 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Etchison, Lyon, Williams, 1 Abstain: Sylvain:

(d) Substitute Breakfast/Lunch Aides

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Breakfast/Lunch Aides at the pay rate of \$11.00 per hour, not to exceed 29 hours per week, effective for the 2019/2020 school year, payable from account number 11-000-262-100-09-34.

Lizzie Kouassie  
Rashad Armstrong

Lamont Woods

Makaila Bridgeman

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Ethchison

Roll Call: 8 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Etchison, Lyon, Williams, 1 Abstain: Sylvain

4. SEPARATIONS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective as indicated:

Retirements

Certificated

(a) Sandra Boone-Gibbs, Principal, University Elementary School, retirement effective 6/30/2020. (DOH 9/1/91)

(b) Babara Diaz-Menza, Mathematics Teacher, Union Avenue Middle School, retirement effective 6/30/20. (DOH 9/1/84)

(c) Susan Sass, Learning Disability Teacher Consultant, Special Services Department, retirement effective 6/30/20. (DOH 9/1/89)

(d) Irene Perodin, World Language Teacher, Irvington High School, retirement effective 1/1/21. (DOH 12/1/88)

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Ethchison

Roll Call: 8 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Etchison, Lyon, Williams, 1 Abstain: Sylvain

Resignations

Certificated

(e) Joyel Furges, Science Teacher, University Middle School, effective 3/15/20, close of business.

- (f) Lawanda Shorter, 5<sup>th</sup> Grade Teacher, Grove Street School, effective 3/26/20 close of business.
- (g) Heather Petrie, English as a Second Language Teacher, University Middle School, effective 4/1/20 close of business.
- (h) Dr. Neely Hackett, Superintendent of Schools effective April 17, 2020 close of business

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Ethchison

Roll Call: 8 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Etchison, Lyon, Williams, 1 Abstain: Sylvain

Call:

Non-Bargaining

- (i) Bria Wallace, Confidential Administrative Secretary to the Assistant Superintendent of Curriculum and Instruction, effective 2/21/20 close of business.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Ethchison

Roll Call: 8 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Etchison, Lyon, Williams, 1 Abstain: Sylvain:

Termination

Non-Certificated

- (j) Christopher Rodriguez, Security Officer, Florence Avenue School, effective 2/20/20 close of business.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Ethchison

Roll Call: 8 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Etchison, Lyon, Williams, 1 Abstain: Sylvain

5. APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, for the 2019-2020 school year, effective as indicated:

Certificated

- (a) Lanair Sweeting-Barrett, Pre-K/Special Education Teacher, Berkeley Terrace School, at an annual salary of \$76,785.00, Step 9, 6<sup>th</sup> Year Level, Montclair State University, effective 3/23/20 (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-120-100-101-00-02. Replacing Shahin Neyrami.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Ethchison

Roll Call: 8 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Etchison, Lyon, Williams, 1 Abstain: Sylvain

Non-Bargaining

(b) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Mick Daity, Community Parent Involvement Specialist, Early Childhood Department, at an annual salary of \$60,000.00, effective 2/24/20, payable from account number 20-EC0-200-173-03-37. Replacing Mattie Carr.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Ethchison

Roll Call: 8 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Etchison, Lyon, Williams, 1 Abstain: Sylvain:

Non-Certificated

(c) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Michael Daughety, Head Custodian, Blue Knights Academy, at an annual salary of \$55,229.17, Step 7, effective 2/20/20, payable from account number 11-100-262-100-00-34.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Ethchison

Roll Call: 8 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Etchison, Lyon, Williams, 1 Abstain: Sylvain

(d) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Corey Culver, Custodian, Madison Avenue School (nights), at an annual salary of \$33,856.57, Step 1 plus 10%-night differential, effective 2/20/20, payable from account number 11-100-262-100-00-34. New Position

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Ethchison

Roll Call: 8 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Etchison, Lyon, Williams, 1 Abstain: Sylvain

(e) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Tiffany Hayes, Custodian, Irvington High School (nights), at an annual salary of \$33,856.57, Step 1 plus 10%-night differential, effective 2/20/20, payable from account number 11-100-262-100-00-34. Replacing Jasmine Simpson.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Ethchison

Roll Call: 8 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Etchison, Lyon, Williams, 1 Abstain: Sylvain

(f) Breakfast/Lunch Aides/District wide

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointments of the listed personnel as Breakfast /Lunch Aides at a pay rate of \$11.25 per hour, not to exceed 29 hours per week, effective for the 2/20/20, payable account number 11-000-262-100-09-34:

Thurgood Marshall  
Robin Owens  
Angela Valdez

Florence Avenue  
Debbie Pittman

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Ethchison

Roll Call: 8 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Etchison, Lyon, Williams, 1 Abstain: Sylvain

6. STIPENDS

Certificated

(a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to hire Rashamella Walcott as Team Manager for the New Jersey Department of Health Whole School, Child, Community Pilot Grant in compliance with the stipulations set forth in the Memorandum of Understanding (MOU) between The Center of-Prevention and Counseling and the Irvington Board of Education. The team manager will be paid a stipend not to exceed \$3,700.00, payable from account number 20-WC9-200-100-03-30.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Ethchison

Roll Call: 8 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Etchison, Lyon, Williams, 1 Abstain: Sylvain

Non-Certificated

Boiler license

(b) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the boiler license stipends for Beverly Gonzalez, Custodian, Irvington High School, effective 7/29/19, in the amount of \$600.00, payable from account number 11-000-262-100-00-34:

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Ethchison

Roll Call: 8 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Etchison, Lyon, Williams, 1 Abstain: Sylvain

Fiscal Specialist

(c) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and extended the approval for Diana Ramirez-Liggins, Assistant Bookkeeper to be temporarily assigned to perform a portion of the responsibilities of the Fiscal Specialist at her annual base salary plus a \$50.00 daily stipend for days worked, effective 1/1/2020 through 2/14/2020, payable from account number 11-000-251-100-31-31.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Ethchison

Roll Call: 8 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Etchison, Lyon, Williams, 1 Abstain: Sylvain:

7. REASSIGNMENT/TRANSFERS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the reassignment/transfer of the listed personnel, at the indicated position and location:

Certificated

(a) Maria Elena Vasquez, Special Education Teacher, University Middle School reassigned to Health and Social Services Coordinator, Irvington High School, effective 2/24/20, no change in salary, payable from account number 15-000-231-175-00-12. Replacing Hilda Quinones.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Ethchison

Roll Call: 8 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Etchison, Lyon, Williams, 1 Abstain: Sylvain

Non-Certificated

(b) James Williams, Jr., Security Officer, Florence Avenue School reassigned to Security Officer, Irvington High School, no change in salary, effective 1/27/20, payable from account number 11-000-262-00-35. Replacing Christopher Rodriguez.

(c) Christopher Rodriguez, Security Officer, Irvington High School reassigned to Security Officer, Florence Avenue School, no change in salary, effective 1/27/20, payable from account number 11-000-262-00-35. Replacing James Williams, Jr.

(d) Tedious Rawls, Custodian, Blue Knights Academy (nights), reassigned to Custodian, Irvington High School (nights), effective 1/27/20, no charge in salary, payable from account number 11-100-262-100-00-34. Replacing Suaiman Thomas.

(e) Sulaiman Thomas, Custodian, Irvington High School (nights), reassigned to Custodian, Blue Knights Academy (Mid-days), effective 1/27/20, no change in salary, payable from account number 11-100-262-100-00-34. Replacing Tedious Rawls.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Ethchison

Roll Call: 8 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Etchison, Lyon, Williams, 1 Abstain: Sylvain

Non-Bargaining

(f) Isha Nurse, Fiscal Specialist, Early Childhood Department, reassigned to Accountant, Business Office, no change in salary, effective 2/20/20, payable from account number 11-00-251-100-00-31. Replacing Josette Damestoir.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Ethchison

Roll Call: 8 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Etchison, Lyon, Williams, 1 Abstain: Sylvain

8. TITLE CHANGE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Title Change of Assistant Fiscal Specialist, Early Childhood Department to Accountant, Early Childhood Department effective 2/20/20.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Ethchison

Roll Call: 8 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Etchison, Lyon, Williams, 1 Abstain: Sylvain

9. ATTAINMENT OF NEW LEVEL

(a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the salary adjustment of the following certificated staff members due to attainment of new level, effective 2/1/20:

Certificated

<u>Name</u>	<u>From</u>	<u>To</u>
Leon Wallace	\$57,874.00	\$58,871.00
3 <sup>rd</sup> Grade Teacher	Step 4	Step 4
Florence Avenue School	BA Level	MA Level

Pierre Valere Math Teacher Irvington High School	\$101,860.00 Step 14A MA Level	\$109,574.00 Step 14A 6 <sup>th</sup> Year Level
Alex Beauchamps Math Teacher Irvington High School	\$95,601.00 Step 14 MA Level	\$103,015.00 Step 14 6 <sup>th</sup> Year Level
Marcdaline St. Louis Math Specialist Grove Street School	\$71,171.00 Step 9 MA Level	\$76,785.00 Step 9 6 <sup>th</sup> Year Level
Veronica Murillo Master Teacher Early Childhood Department	\$79,671.00 Step 11 MA Level	\$85,685.00 Step 11 6 <sup>th</sup> Year Level

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Ethchison

Roll Call: 8 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Etchison, Lyon, Williams, 1 Abstain: Sylvain

10. AFTERSCHOOL PROGRAMS

(a) Male Mentoring Program/Union Avenue Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire Eddie Greene as the advisor for the Male Mentoring Program to promote self-esteem and academic achievement of at-risk male students. The students will wear a Union Avenue Middle School blazer with a necktie once a week and participate in mentoring sessions. The program will meet on Fridays during the 2019/2020 school year. The advisor will be paid at the contractual rate of \$36.00 per hour, for a total of 27 hours. The total cost will not exceed \$972.00, to be paid from account number 20-TI0-100-100-11-30.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Ethchison

Roll Call: 8 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Etchison, Lyon, Williams, 1 Abstain: Sylvain:



(b) Curriculum Writing Applied Technology/Media Services

RESOLVED, that the board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Timothy Chaney to write the curriculum and pacing guides for Advanced High School Accounting, at the contractual rate of \$39.00 per hour not to exceed 40 hours, at a total of \$1,560.00, payable from account number 11-000-221-102-15-15.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Ethchison

Roll Call: 8 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Etchison, Lyon, Williams, 1 Abstain: Sylvain

(c) Basketball Club – Madison Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Vezaida Marshall for Madison Avenue School to implement a Basketball Club for scholars in grades 4 and 5. The Basketball Club will meet for the 2019/2020 school year for a total of 50 hours. Practice will be held from 3:05 pm – 4:05 pm. Vezaida Marshall will receive \$39.00 per hour payable from account 20-TI0-100- 100-07-30. Total cost is not to exceed \$1,950.00.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Ethchison

Roll Call: 8 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Etchison, Lyon, Williams, 1 Abstain: Sylvain:

(d) Book Club – Madison Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Stacy Correale for Madison Avenue School to implement a Book Club for grades 3-5. The program will run 3:05 pm - 4:05 pm from February 2020-June 2020 for a total of ten (10) hours. Stacy Correale will be paid at contractual rate of \$39.00 per hour, (\$39.00 x 10 = \$390.00). Total cost is not to exceed \$390.00 payable from account 20-TI0-100-100-07-30.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Ethchison

Roll Call: 8 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Etchison, Lyon, Williams, 1 Abstain: Sylvain

(e) Stem Club– Madison Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Kara Osman for Madison Avenue School to implement a Stem Club. The program is for second through fifth grade students and will run from February 2020 through June 2020 once a week from 3:05 pm to 4:05 pm. Kara Osman will be paid for 12 hours at the contractual rate of \$39.00 per hour,  $\$39.00 \times 12 = \$468.00$ , payable from account number 20-TI0-100-100-07-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Ethchison

Roll Call: 8 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Etchison, Lyon, Williams, 1 Abstain: Sylvain:

(f) Homework Club – Madison Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Maria Arias and Jeanette Newsome for Madison Avenue School to implement a Homework Club. The Homework Club is for students in grades K-5, with priority to grades 1-2, who need assistance and guidance with homework. Two teachers will conduct sessions twice a week from 3:05 p.m. - 4:05 p.m. February 2020 through June 2020. The teachers will be paid \$39.00 per hour for 80 hours ( $\$39.00 \times 80 = \$3,120.00$ ) total not to exceed \$3,120.00 payable from account number 20-TI0-100-100-07-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Ethchison

Roll Call: 8 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Etchison, Lyon, Williams, 1 Abstain: Sylvain

(g) Cheerleading Club/Madison Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Lakisha Gunn for Madison Avenue School to implement a Cheerleading Club. The Cheerleading Club will promote and foster positive character and social development while supporting academic achievement and health and wellness. The Cheerleading Club will meet between February 2020 through June 2020 for a total of 50 hours. Practice will be held from 3:05 pm – 4:05 pm. The advisor will receive \$39.00 per hour payable from account 20-TI0-100- 100-07-30. Total cost is not to exceed \$1,950.00.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Ethchison

Roll Call: 8 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Etchison, Lyon, Williams, 1 Abstain: Sylvain

(h) Athletic Scholars Program – University Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to have an Athletic Scholars Club. The club will provide students with an organized athletic program in the morning prior to school. The students must reach academic, behavioral and attendance goals to participate. The program will run from February 2020-June 2020. Two advisors will meet three times a week from 7:10 am-8:10 am for one hour. Advisors will be compensated at the contractual rate of \$39.00 per hour for a total of 126 hours, total cost not to exceed \$4,914.00, payable from account number 20-TI0-100-100-10-30

Members:  
Jenna Weiss  
Paul Tortorella  
Kaleigh DeLucca  
Anthony Veiga

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Ethchison

Roll Call: 8 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Etchison, Lyon, Williams, 1 Abstain: Sylvain

(i) School Chorus Advisor/University Elementary School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Mittie Cowan to serve as School Chorus Advisor for University Elementary School. The chorus will meet from February 2020 to June 2020, beginning 3:05 p.m. - 4:05 p.m. at the rate of no more than \$39.00 per hour, for a total of 23 hours (\$39.00 x 23), payable from account 20-TI0-100- 100-05-30 and not to exceed \$897.00.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Ethchison

Roll Call: 8 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Etchison, Lyon, Williams, 1 Abstain: Sylvain

(j) Performing Arts Club Advisor/University Elementary School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Crystal Foster to serve as the Elementary School Performing Arts Club advisor at University Elementary School. This program will run from February 2020 through June 2020 two days per week from 3:15 pm – 4:15 pm. Crystal Foster will serve for a total of 100 hours at \$39 per hour. The total cost for the program will not exceed \$3,900.00 payable from account number 20-SI0-100-100-05-30.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Ethchison

Roll Call: 8 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Etchison, Lyon, Williams, 1 Abstain: Sylvain

(k) Homework Club/University Elementary School-Grades K-2

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of 3 teachers to serve as Homework Club advisors at University Elementary School. The K-2 Homework Club will run from February 2020 through June 2020, twice a week for one hour each day. Teachers will be paid at the contractual rate of \$39.00 per hour, not to exceed \$3,042.00 (\$39.00 x 26 sessions x 3 teachers = \$3,042.00), to be paid from account number 20-SIO-100-100-05-30.

Brunette Michel–Kindergarten  
Dominique Barthole–1<sup>st</sup> Grade  
Aneesah Noel–2<sup>nd</sup> Grade

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Ethchison

Roll Call: 8 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Etchison, Lyon, Williams, 1 Abstain: Sylvain

(l) Cheerleading Squad Assistant Advisor 2019-2020 School Year – Berkeley Terrace School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace School to have a Cheerleading Squad for scholars. The Cheerleading Squad will meet in the 2019/2020 school year for a total of 50 hours. Practice sessions will be held from 3:05pm-4:35pm. The assistant advisor will receive \$20.00 per hour payable from account number 20-TIO-100-100-02-30. Total cost is not to exceed \$1,000.00.

Tiana Kennedy (paraprofessional)

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Ethchison

Roll Call: 8 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Etchison, Lyon, Williams, 1 Abstain: Sylvain

(m) PBSIS Committee 2019-2020 School Year – Berkeley Terrace School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace School to have a PBSIS Committee to create and monitor incentives, organize and plan PBSIS events and rallies, and development monthly PBSIS communication to stakeholders. The PBSIS committee will be comprised of five (5) Members – four (4) teachers and one secretary. Teachers on the PBSIS Committee will be paid for 17 hours at the contractual rate of \$39.00 per hour (\$2,652.00) and the secretary will be paid for 26 hours at her contractual rate per hour of \$28.81 (\$749.06). Total cost is not to exceed \$3,401.06 paid from account number 20-TI0-200-100-02-30.

Michele Jones-Loring (secretary)  
Koryne Lee (teacher)  
Abigail Miles (teacher)  
Carol Nemard-McNeil (teacher)  
Ava Swaby (teacher)

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Ethchison

Roll Call: 8 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Etchison, Lyon, Williams, 1 Abstain: Sylvain

(n) Data Team/Florence Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed Gloria Austin as a Data Team Member at Florence Avenue School from February 2020-June 2020. Gloria Austin will be paid at the contractual rate of \$39.00 per hour (5 hours), total amount not to exceed \$195.00 to be paid from account number 15-120-100-101-00-04.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Ethchison

Roll Call: 8 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Etchison, Lyon, Williams, 1 Abstain: Sylvain

(o) Homework Club Grades K-2/Florence Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Andrea Rochman to serve as Substitute Teacher for the Homework Club Grades K-2. Andrea Rochman will begin substituting February 2020-May 2020. Andrea Rochman will be paid at the contractual rate of \$39.00 per hour not to exceed 30 hours when necessary. Total amount not to exceed \$1,170.00 to be paid from account number 20-TI0-100-100-04-30.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Ethchison

Roll Call: 8 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Etchison, Lyon, Williams, 1 Abstain: Sylvain

11. FOR THE RECORD

- (a) Item 1, letter H, page 2, Board approved 1/15/20, Stanley McKoy, should read unpaid medical leave of absence per FMLA effective 1/16/20 through 1/27/20.
- (b) Item 5, letter B, page 6, Board approved 11/20/19, Megan Hunter, Social Worker, Special Services Department, correction of name, should read Meagan Hunter-Couram.
- (c) Item 5, letter D, page 7, Board approved 1/15/20, Renee Battle-Trent, District wide, amended date of hire 1/23/20.
- (d) Item 5, letter b, page 7, Board approved 1/15/2020, Rosandra Alba, 3rd Grade Teacher, Mt. Vernon Avenue School, amended date of hire should read 2/11/20.
- (e) Item 5, letter B, page 7, Board approved 12/18/19, Andrea Szabo, Art Teacher, Blue Knights Academy/Berkeley Terrace School, amended date of hire 1/27/20.
- (f) Item 2, letter S, page 37, Board approved 8/21/19, “Honor Society/Chancellor Avenue School”, TBD should read Nicole Simon.
- (g) Item 9, letter J, page 39 Board approve 6/12/19, Academic Enrichment After School Program/After School Skills Enhancement Program, should read Corey Dishmen as a substitute teacher.
- (h) Item 8, letter O, page 16, Board approved 11/20/19, entitled “Soccer Advisor and Assistant Advisor, should read Corey Dishmen as a substitute advisor.
- (i) Item 9, letter Q, page 33, Board approved 8/21/19, listed as School Leadership Council Members/Berkeley Terrace School, should be amended to read
- Alim Edwards (guidance counselor)
  - Koryne Lee (teacher)
  - Carol Nemard-McNeil (teacher)
  - Jennifer Persaud-Parris (parent coordinator)
  - LaShanta Rogers (teacher)
- (j) Item 9, letter N, page 19, Board approved 9/18/19, K-2 Soaring Eagles Afterschool Enrichment, Geraldine Emeh will be used as an substitute advisor effective February 2020-June 2020.
- (k) Item 9, letter G, page 12, Board approved 1/15/20, Drama Club, Mt. Vernon Avenue School should read: to hire Marianne Mroz as an advisor. Total cost for 2 advisors not to exceed \$1,950.00.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Ethchison

Roll Call: 8 Ayes: Antilus, Beasley, Benbow, Brown, Chison, Etchison, Lyon, Williams, 1 Abstain: Sylvain

12. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NONPUBLIC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the 2019-2020 school year. Effective as of September 1, 2019:

PUBLIC

P19-086	Grade:	10 <sup>th</sup>	Burlington County Special Services 1:1 Aide: \$39,500.00 MD– New Placement Effective: 12/06/2019
P19-087	Grade:	10 <sup>th</sup>	Essex High School Tuition: \$48,000.00 1:1 Aide: \$19,162.00 ED– New Placement Effective: 11/19/2019
P19-088	Grade:	7 <sup>th</sup>	Essex Junior Academy Tuition: \$35,000.00 ED– New Placement Effective: 01/09/2020
P19-089	Grade:	2 <sup>nd</sup>	Essex Junior Academy Tuition: \$35,000.00 OHI– New Placement Effective: 01/21/2020
P19-090	Grade:	7 <sup>th</sup>	Essex Voc. Tech (Newark Tech) Tuition: \$9,104.00 ESLS– New Placement Effective: 09/04/2019
P19-091	Grade:	10 <sup>th</sup>	Essex Voc. Tech (Newark Tech) Tuition: \$9,104.00 SLD– New Placement Effective: 09/04/2019

P19-092	Grade:	10 <sup>th</sup>	DCF-Regional School-Bergen Tuition: \$33,082.00 ED– New Placement Effective: 01/09/2020
P19-093	Grade:	12 <sup>th</sup>	Lambert’s Mill Academy (UCESC) Tuition: \$33,432.00 MIC– New Placement Effective: 01/08/2020

PUBLIC-corrections

P19-002	Grade:	6 <sup>th</sup>	Bruce Street School Tuition: \$20,053.00 AIHH– New Placement Effective: 09/01/2019
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\*\*Correction from 08/21/19 agenda, tuition cost in contract is higher than board approved\*\*

NON PUBLIC

NP19-173	Grade:	7 <sup>th</sup>	FedCap School Tuition: \$48,000.00 MD– New Placement Effective: 01/13/2020
NP19-174	Grade:	11 <sup>th</sup>	Shepard Prep High School Tuition: \$27,807.00 OHI– New Placement Effective: 01/17/2020

TOTAL TUITION AMOUNT OF NEW PLACEMENTS – \$357,244.00

DISCONTINUED PLACEMENTS

NON-PUBLIC

NP19-045	Grade:	11 <sup>th</sup>	Essex Valley School Tuition: \$68,064.00 Discontinued Placement: 01/16/2020
NP19-064	Grade:	12 <sup>th</sup>	Gateway School Tuition: \$64,320.00 1:1 Aide: \$ 28,800.00 Discontinued Placement: 02/14/2020

TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS – \$161,184.00



CLASSIFICATION DEFINITIONS

1. "Auditorily Impaired" corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. "Auditorily impaired" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech- language specialist are required.

i. "Deafness"--The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. "Hearing Impairment"--An impairment in hearing, whether permanent or fluctuating which adversely affects the student's educational performance.

2. "Autistic" means a pervasive developmental disability which significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

3. "Intellectually Disabled" means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild Intellectual Disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate Intellectual Disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. "Severe Intellectual Disability" means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

4. "Communication Impaired" corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. "Emotionally Disturbed" means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. "Multiply Disabled" corresponds to "multiply handicapped" and "multiple disabilities," and means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities includes cognitively impaired-blindness, cognitively impaired-orthopedic impairment, etc. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiply disabled. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiply disabled." Multiply disabled does not include deaf-blindness.

7. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

8. "Orthopedically Impaired" corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bones, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

9. "Other Health Impaired" corresponds to "chronically ill" and means a disability characterized by having limited strength, vitality or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit disorder or attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

10. "Preschool Child with a Disability" corresponds to preschool handicapped and means a child between the ages of three and five who either:

i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c) 10 i (1) through (5) below, and requires special education and related services. When utilizing a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

(1) Physical, including gross motor, fine motor and sensory (vision and hearing);

(2) Intellectual;

(3) Communication;

(4) Social and emotional; and

(5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

11. "Social Maladjustment" means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbance as defined in (c) 5 above.

12. "Specific Learning Disability" corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

(1) Basic reading skills;

(2) Reading comprehension;

(3) Oral expression;

(4) Listening comprehension;

- (5) Mathematical calculation;
- (6) Mathematical problem solving;
- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term severe discrepancy does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iv. The district shall, if it utilizes the severe discrepancy methodology, adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

13. "Traumatic Brain Injury" corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

14. "Visually Impaired" corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

13. SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C.6:28)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved the placement of Children with Disabilities in the following Public & Non-Public schools at the listed tuition rates, for the 2019-2020 Extended School Year.

SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C. 6:28)

<u>School</u>	<u># of Students</u>	<u>Tuition</u>
Bruce Street School (Newark BOE)	1	\$ 3,601.00
TOTAL	1	\$ 3,601.00

ACTION:

Motion by: Audrey Lyon, Seconded by: Luis Antilus  
 Roll Call: Unanimously approved on a roll call vote.

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the 2018-2019 school year. Effective as of September 1, 2018:

<u>School</u>	<u># of Students</u>	<u>Tuition</u>
Essex Vo. Tech –Donald Payne Tech	1	\$8,194.00
Essex Vo. Tech –Newark Tech	1	\$1,821.00
Essex Vo. Tech –Newark Tech	1	\$6,373.00
Essex Vo. Tech –West Caldwell Tech	1	\$9,104.00
Essex Vo. Tech –Donald Payne/West Caldwell	1	\$4,554.00
TOTAL	5	\$30,046.00

ACTION:

Motion by: Audrey Lyon, Seconded by: Luis Antilus  
 Roll Call: Unanimously approved on a roll call vote.

14. HOME INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved Home Instruction for the below listed eligible students for the 2019-2020 school year. General Education students to receive ten (10) hours per week for reasons other than a temporary or chronic health condition and receive five (5) hours per week if physically able and classified students to receive (10) ten hours per week of instruction. (PER N.J.C. 6A:16-10.1 and N.J.C. 6A:16-10.2)

<u>Student's Name</u>		<u>School</u>	<u>Instructor's Name</u>	<u>Start Date</u>
HI- 051	Grade: 5 <sup>th</sup>	Florence Ave. Elem. School	Union County Ed. Serv. Comm. 11-150-100-320-00-25	12/19/19
HI- 052	Grade: 11 <sup>th</sup>	Irvington High School	Esther Osasogie 11-150-100-101-00-25	01/10/20
HI- 053	Grade: 10 <sup>th</sup>	Irvington High School	Dr. Pierette Charles 11-150-100-101-00-25	01/10/20
HI- 054	Grade: Kdg.	Mt. Vernon Ave. Elem.	Latasha McMillan 11-150-100-101-00-25	01/13/20
HI- 055	Grade: 4 <sup>th</sup>	Mt. Vernon Ave. Elem.	EI US dba LearnWell 11-150-100-320-01-25	01/14/20
HI- 056	Grade: 11 <sup>th</sup>	Blue Knight's Academy	Latasha McMillan 11-150-100-101-00-25	01/14/20
HI- 057	Grade: 7 <sup>th</sup>	University Middle School	Michael Adeyin 11-150-100-101-00-25	01/17/20
HI- 058	Grade: 11 <sup>th</sup>	Irvington High School	Esther Osasogie 11-150-100-101-00-25	01/21/20
HI- 059	Grade: 10 <sup>th</sup>	Blue Knight's Academy	Dr. Moriamo Okundaye 11-150-100-101-00-25	01/22/20
HI- 060	Grade: 10 <sup>th</sup>	Irvington High School	Dr. Pierette Charles 11-150-100-101-00-25	01/23/20
HI- 061	Grade: 8 <sup>th</sup>	University Middle School	EI US dba LearnWell	01/27/20

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11-150-100-320-01-25

HI- 062	Grade: 10 <sup>th</sup>	Irvington High School	Esther Osasogie 11-150-100-101-00-15	01/28/20
HI- 063	Grade: 10 <sup>th</sup>	Irvington High School	Union County Ed. Serv. Comm. 11-150-100-320-01-25	01/29/20

ACTION:

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

15. OPENING OF NEW PRE-SCHOOL DISABLED PROGRAM IN-DISTRICT FOR THE 2019-2020 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the opening of a new Pre-School Disabled Program for students with Disabilities in-district at Berkeley Terrace Elementary School due to the increased number of identified students as per their Individual Education Program (IEP).

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

16. PURCHASE COUNCIL FOR EXCEPTIONAL CHILDREN SUBSCRIPTION – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the Department of Special Services to purchase a Council for Exceptional Children subscription, for 1-year from January 1, 2020 to December 31, 2020, to continue to keep abreast of current special education laws and procedures and to have access to research-based strategies and up to date information on special education directives in order to remain compliant with state mandated regulations. The cost for the subscription is \$205.00, to be paid from account number 20-IB0-200-500-00-25.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

17. ABA-4-U, LLC, PROGRAM TO SERVICE AN IRVINGTON STUDENT FOR APPLIED BEHAVIORAL ANALYSIS THERAPY FOR THE 2019-2020 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved ABA-4-U Program to provide Applied Behavioral Analysis therapy to an Irvington special education kindergarten student from 9:00 a.m. to 3:00 p.m. daily beginning January 27, 2020 through June 19, 2020 for the 2019-2020 school year. ABA-4-U, located at 1050 Galloping Hill Road, Suite 205, Union, New Jersey, includes, but is not limited to the following: ABA therapy at the rate of \$70.00 p/h; behavior analyst at the rate of \$80.00 p/h; treatment planning at the rate of \$125.00 p/h; supervision at the rate of \$90.00 p/h; and parent training at the rate of \$125.00 p/h. This is required as per litigation. Total cost per week not to exceed \$2,580.00, total program cost will be \$54,180.00 payable from account number 20-IB0-100-300-00-25 pending availability of funds.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.



18. COMMUNITY BASED INSTRUCTION IRVINGTON HIGH SCHOOL-OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Community Based Instruction Program at Irvington High School to schedule career exploration learning experiences to the H.I.L.L.S House, House located at Centenary College, 702 Moore Street, Hackettstown, New Jersey 07840 on the following dates: January 28, February 19, March 27, April 3, April 23, May 7, and May 20, 2020.

H.I.L.L.S. House is a Community Based Instruction House designed to foster independence through positive learning experiences. Students will have the opportunity to experience real life experiences promoting independence in daily living skills. Targeted skill enhancement, as well as measurable vocational goals are addressed and help guide students towards pursuing entry level positions in retail and service industries as well as hospitality and food service employment. Cost is \$2,200.00 for nine students to attend a maximum of nine sessions during the second half of the 2019-2020 school year payable from account number 20-IB0-200-300-00-25.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Luis Antilus  
 Roll Call: Unanimously approved on a roll call vote.

19. COMMUNITY BASED INSTRUCTION CAREER EXPLORATION IRVINGTON HIGH SCHOOL-OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Community Based Instruction Program at Irvington High School to schedule career exploration learning experiences to facilitate the instruction and mastery of skills within natural environments. Students will learn to generalize learning and concepts across different environments. Students learn skills to access basic and necessary community services by visiting identified community locations (police department, restaurants, library, post office, grocery store, etc.). CBI students will be accompanied by Transition Coordinator, Kimberly Petcos and assigned paraprofessionals as per the students' IEP. CBI program will be using the Irvington Board of Education bus for the following trips.

DATE/TIME	LOCATION	ADDRESS
Thurs., February 20, 2020 10:00 am.– 2:00 pm	Job Lot Ocean State	6305 Hadley Road S. Plainfield, N.J. 07080
Tues., February 25, 2020 10:00 am – 2:00 pm	Job Lot Ocean State	6305 Hadley Road S. Plainfield, N.J. 07080
Thurs. February 27, 2020 10:00 am - 2:00 pm	Job Lot Ocean State	6305 Hadley Road S. Plainfield, N.J. 07080

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Luis Antilus  
 Roll Call: Unanimously approved on a roll call vote.

20. UNION COUNTY EDUCATIONAL SERVICES COMMISSION TO SERVICE IRVINGTON STUDENTS FOR INDIVIDUAL COUNSELING THERAPY SERVICES FOR IRVINGTON STUDENTS PLACED IN OUT OF DISTRICT PRIVATE SCHOOLS 2019-2020 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Union County Educational Services Commission to service Irvington special education students for individual counseling therapy services for students placed in out-of-district private schools for the 2019-2020 school year. The rate of these services shall be \$78.00 per session for counseling therapy services, total cost of all services not to exceed \$1,404.00, payable from account number 20-IB0-200-300-00-25.

OTHER QUOTES:

These services must be provided by this agency exclusively since students are placed there and this agency provides services

ACTION:

Motion by: Audrey Lyon, Seconded by: Luis Antilus  
Roll Call: Unanimously approved on a roll call vote.

21. APEX LEARNING 2019-2020-IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of an additional 200 licenses from Apex Learning for Irvington High School students to earn high school credit for courses in identified areas of study. The price per license will not exceed \$80.00 per license. Total cost will not exceed \$16,000.00 payable from account number 20-TI0-100-500-00-30.

Second Quote: None required. Vendor approved through ESC of NJ for locked in pricing for co-op members.

ACTION:

Motion by: Audrey Lyon, Seconded by: Luis Antilus  
Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)

22. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the identified staff below to attend the following out of district workshops:

STAFF	POSITION	SCHOOL	WORKSHOP TITLE	DATE	LOCATION	FEES/ACCOUNT #
Pedro J. Ruiz	Supervisor	District-wide	ELL Summit	3/13/20	NJPSA Center Monroe, NJ	\$149.00 20- 2A0-200-300-00-20
Keith Perkins	Supervisor	District-wide	ELL Summit	3/13/20	NJPSA Center Monroe, NJ	\$149.00 20- 2A0-200-300-00-20
Nathan. Vincent	Tech Coach	District	NJ Digital Government Summit	5/19/20	The War Memorial 1 Memorial Drive Trenton, NJ 08608	No cost to the district
Craig Felder	Tech Coach					
John Amberg	Tech Coach					
Eileen Walton	Supervisor of Government Programs	Office of Government Programs	Crisis Intervention and Preparedness: Comprehensive School Safety Planning	1/29/20	Foundation for Educational Administration Conference Center 12 Centre Drive Monroe, NJ 08831	\$149.00 20-2A0-200-300-00-30
Vilma Charlery	Teacher	Mt. Vernon Elementary	Planning NGSS-Aligned Lessons and Assessments	3/10/20	Science Education Institute at Raritan Valley College Branchburg, NJ	\$125.00 20-TR0-200-300-00-30

## REGULAR BOARD MEETING

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Tamie Adamafio	Teacher	Mt. Vernon Elementary	Planning NGSS-Aligned Lessons and Assessments	3/10/20	Science Education Institute at Raritan Valley College Branchburg, NJ	\$125.00 20-TR0-200-300-00-30
Nicole Smith	Intellectually Gifted Teacher, Grades 1-5	Madison Elementary	2020 New Jersey Association for Gifted Children Annual Conference	3/20/20	The Conference Center at Mercer Community College 1200 Old Trenton Road, West Windsor, NJ 08550	\$204.00 20-TI0-200-300-00-30
Aneesah Noel	Intellectually Gifted Teacher, Grades 1-5	University Elementary	2020 New Jersey Association for Gifted Children Annual Conference	3/20/20	The Conference Center at Mercer Community College 1200 Old Trenton Road, West Windsor, NJ 08550	\$204.00 20-TI0-200-300-00-30
Edwin Edwards	Intellectually Gifted Teacher, Grades 6-8	University Middle	2020 New Jersey Association for Gifted Children Annual Conference	3/20/20	The Conference Center at Mercer Community College 1200 Old Trenton Road, West Windsor, NJ 08550	\$204.00 20-TI0-200-300-00-30
Maureen Jasovsky	Intellectually Gifted Teacher, Grades 6-8	Union Avenue Middle	2020 New Jersey Association for Gifted Children Annual Conference	3/20/20	The Conference Center at Mercer Community College 1200 Old Trenton Road, West Windsor, NJ 08550	\$204.00 20-TI0-200-300-00-30
Diana Basile	Speech Therapist	Grove Street and Mt. Vernon	101 Therapy Strategies to Increase Your Effectiveness as a Speech Language Pathologist	3/11/20	The American Hotel Freehold, NJ	\$279.00 20-IB0-200-300-00-25

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Kellie McClain	CST-Psychologist	Union Avenue	Applied Behavioral Analysis: Practical and Evidence-Based Strategies to Address Challenging Behaviors	3/13/20	The Wilshire Grand Hotel West Orange, NJ	\$279.00 20-IB0-200-300-00-25
Donna McDowell	Special Education Teacher	Berkeley Terrace	New Jersey Council for Exceptional Children Annual Spring Conference: Embracing the Whole Child Promoting Social Emotional Learning	3/16/20	Ramapo College of New Jersey Mahwah, NJ	\$115.00 20-IB0-200-300-00-25
Lauren Greenfield	Special Education Teacher	Irvington High School	Designing and Implementing Student Training Plans Plus	4/20/20; 4/21/20; 4/22/20	Rutgers School of Public Health Somerset, NJ	\$429.00 20-IB0-200-300-00-25
Angela Hock	PreK-4 Teacher	Thurgood Marshall	Guided Reading Differentiating Using Small Group Instruction	3/5/20	Bureau of Education and Research - DoubleTree by Hilton Fairfield Hotel and Suites 690 Route 46 East, Fairfield, NJ 07004	\$279.00 02-EC0-200-329-03-08
Angela Hock	PreK-4 Teacher	Thurgood Marshall	What's New in Children's Literature and Strategies for Using It in Your Program	3/27/20	Bureau of Education and Research - The Wilshire Grand Hotel 350 Pleasant Valley Way, West Orange, NJ 07052	\$279.00 02-EC0-200-329-03-08

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Nickarson Paul	Elementary Teacher	University Elementary	Increase and Accelerate your ELL Students' Learning and Success in School	2/24/20	The Wilshire Grand Hotel West Orange, NJ 07052	\$279.00 15-000-223-320-00-05
Khaalia Taylor	Mathematics Specialist	University Elementary	Guided Math Conference	3/23/20 3/24/20	The Holiday Inn Clark, NJ 07066	\$479.00 15-000-223-320-00-05
Aaminah Wright	Secretary	Mt. Vernon Avenue School	Microsoft Excel Basics	3/5/20	Hilton Garden Inn 50 Raritan Center Pkwy Edison, NJ	\$79.00 15-000-223-320-00-09
Elisha Jones	Secretary	Mt. Vernon Avenue School	Succeeding as an Administrative Professional	3/11/20	Hilton Garden Inn 50 Raritan Center Pkwy Edison, NJ	\$99.00 15-000-223-320-00-09
Maribel Adamo	Psychologist	Early Childhood	New Jersey Association of School Psychologists (NJASP) Spring Conference 2020	3/20/20	Sheraton Edison Hotel Raritan Center 125 Raritan center Parkway, Edison, NJ	\$115.00 20-EC0-200-329-03-37
Dan Bender	Learning Disability Teacher Consultant	Early Childhood	Embracing the Whole Child Promoting Social Emotional Learning	3/16/20	Ramapo College of New Jersey 505 Ramapo Valley Rd., Mahwah, NJ	\$115.00 20-EC0-200-329-03-37
Avia Henry	Preschool Social Worker	Early Childhood	Managing Traumatic Events in Schools and Youth Serving Organizations	3/3/20 - 3/4/20	Division of Community and Behavioral Health Services Morris County Non-Profit Mall 1 Executive Drive Parsippany, NJ 07054	No cost for workshop

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Kindlyne Vilcant	Behaviorist	Early Childhood	New Jersey Association of School Psychologists (NJASP) Spring Conference 2020	3/20/20	Sheraton Edison Hotel Raritan Center 125 Raritan Center Parkway, Edison, NJ	\$115.00 20-EC0-200-239-03-37
Joshua Wrinn	Psychologist	Early Childhood	New Jersey Association of School Psychologists (NJASP) Spring Conference 2020	3/20/20	Sheraton Edison Hotel Raritan Center 125 Raritan Center Parkway, Edison, NJ	\$115.00 20-EC0-200-239-03-37
Carol Coleman	4 <sup>th</sup> Grade Teacher	Florence Avenue	Guided Math Conference	3/23/20- 3/24/20	Holiday Inn, Clark, New Jersey	15-000-240-500-00-04
Tamar Antoine Chauntwanette Okantey	Master Teachers	Early Childhood	Primary Educator's Conference	3/13/20	Camden County College Civic Hall, Connector Building 200 College Drive Blackwood, NJ 08012	\$149.00 per person \$298.00 20-EC0-200-329-03-37
Tawana Moreland Lia Skibniewski	Director Supervisor	Early Childhood	Primary Educator's Conference	3/13/20	Camden County College Civic Hall, Connector Building 200 College Drive Blackwood, NJ 08012	\$149.00 per person \$298.00 20-EC0-200-329-03-37

CURRICULUM (Continued)23. ANNUAL SCHOOL PLAN – K – 12 SCHOOLS – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for eleven (11) K-12 Schools to hire three staff members to work on the Annual School Plan during the months of March 2020 - June 2020. The total hours of the program are not to exceed 15 hours. The teachers will be paid the contractual rate of \$39.00 per hour. The total cost is not to exceed \$1,755.00 for each school, for a total of \$19,305.00 for the District payable from account number 20-2A0-200-100-00-30.

## ACTION:

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

24. K-5 MATH COACHING INSPIRED INSTRUCTION – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Inspired Instruction to provide 25 days of coaching commencing February, 2020 for grades K-5 math instructors. Demonstration lessons using Irvington's math curriculum resources in math classes. Coaching will include co-planning for instruction with the math teachers, and in-class support/coaching. Total cost is not to exceed \$45,000.00 payable from account 20-2A0-200-300-00-30.

## ACTION:

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

25. K-5 ELA COACHING INSPIRED INSTRUCTION – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Inspired Instruction to provide coaching for grades 3-5 ELA instructors primarily focusing on small group instruction and differentiated instruction. Instruction is to include data analysis, student product review, scoring protocol review, and co-planning for instruction with each of the identified teachers. Total cost is not to exceed \$61,200.00 payable from account 20-2A0-200-300-00-30.

## ACTION:

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

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CURRICULUM (Continued)

26. REVISED - EDUCATE-ME.NET CLEARTOUCH INTERACTIVE BOARD- DISTRICT WIDE TECHNOLOGY- OFFICE OF MEDIA SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a contract with Educate-Me.Net, 116 Fairfield Road, Fairfield, NJ 07704, to provide new interactive Cleartouch LED Boards to replace broken Smart Boards in classrooms district-wide, as per Bid# 18-2004. Cleartouch is the new technology chosen to replace Smart Boards district-wide in the 2019-2020 school year, on an as-needed basis. All orders will be purchased from 15-000-100-730-XX-XX, 20-TI9-400-731-00-XX, 20-IB0-400-731-00-25, 20-2A0-400-731-XX-XX, 20-TM0-400-731-XX-XX, 20-TT0-400-731-XX-XX, 20-TF0-400-731-XX-XX, or 20-SI0-400-731-XX-XX, 20-IPO-400-731-XX-XX, 20-IB0-100-600-00-25 and 20-IPO-100-600-00-25 district-wide. Cost not to exceed \$250,000.00

The unit costs are as follows:

65” Cleartouch Touchscreen Interactive Panel	\$3,118.00
70” Cleartouch Touchscreen Interactive Panel	\$3,491.00
Fixed Mobile Cart Stand	\$599.00
Standard Installation of Cleartouch over a blackboard 65”	\$295.00
Standard Installation of Cleartouch over a blackboard 70”	\$295.00
Wall Mount Brackets	\$344.00
Cleartouch 2 year extended warranty 65”	\$193.00
Cleartouch 2 year extended warranty 70”	\$233.00
Removal of Existing Board	\$99.00

Other Bid:

Troxell Communications, Inc

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

27. INE PROFESSIONAL DEVELOPMENT ONLINE SEMINARS FOR DISTRICT TECHNICIANS- OFFICE OF MEDIA SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the purchase of five (5), 12 month subscriptions to INE Team Training License (Pro) for district wide training in network maintenance and administration. Total cost not to exceed \$4,500.00, payable from account number 20-TF0-100-500-00-30.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)28. AWARD CONTRACT TO LICENSED COSMETOLOGIST VENDOR FOR COSMETOLOGY PROGRAM FOR 2019-2020 SCHOOL YEAR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Michael H. Ibrahim, sole proprietor of Jersey Clippers Barbershop, 654 Communipaw Ave. Jersey City, NJ, as a licensed male cosmetologist vendor under the Carl D. Perkins Grant. The contract will be in the name of Jersey Clippers Barbershop.

Jersey Clippers Barbershop will be paid the contractual rate of \$150.00 per hour for 20 hours, total not to exceed \$3,000.00, payable from account number 20-CP0-200-300-00-19. Criminal clearance is required.

Second Quote: T-Liners Barbershop 275 E. Grand Ave. Rahway, NJ 07065 (\$175.00 per hour for 20 hours)

## ACTION:

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

29. TRANSITION NIGHT-OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood to host an Early Childhood Transition Night at Augusta Preschool on Thursday, May 7, 2020 from 5:00 p.m. to 7:00 p.m. This event is being held to provide parents/guardians in the preschool program with information on transitioning to PreK 4 and Kindergarten. Staff will provide parents/guardians with hands-on workshops that include activities on language, literacy, math, science, and social emotional learning.

## ACTION:

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

30. INSTRUMENTAL MUSIC REPAIR SERVICE – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington High School to contract with Music and Arts, 45 Route 46 East, Pine Brook, NJ 07058 to repair and service musical instruments for the Music Performing Arts Department for the 2019-2020 school year. Total cost is not to exceed \$3,000.00, payable from account number 15-190-100-500-00-12.

## ACTION:

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)31. BISTIS PRESS LETTERPRESS PRINTING - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Bistis Press Letterpress Printing to provide the service of folding and binding Graduation Programs for the Class of 2020, payable from account number 15-190-100-500-00-12. Total cost not to exceed \$455.00.

## ACTION:

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

32. DP PHOTO - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved DP Photo to provide the service of designing and printing of graduation programs for the Class of 2020, payable from account number 15-190-100-500-00-12. Total cost not to exceed \$700.00.

## ACTION:

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

33. PRINTING DELITE - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Printing Delite to provide the service of designing and printing the graduation tickets for the class of 2020. The total cost is not to exceed \$245.00 payable from account number 15-190-100-500-00-12.

## ACTION:

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

34. APJ & L, LLC - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved APJ & L, LLC to provide a sound system rental for the 2019-2020 graduation on June 19, 2020 for Irvington High School. APJ & L, LLC is located at 10 Mission Street Montclair, NJ 07042. The total cost not to exceed \$3,200.00 payable from account number 15-190-100-500-00-12.

OTHER QUOTE: T H S Multimedia, LLC, 500 South 31st Street Unit 3, Kenilworth, NJ 07033

## ACTION:

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)35. IRVINGTON HIGH SCHOOL- ARMY ADVENTURE SEMI NATIONAL ASSEST-JROTC

RESOLVED, that the Board of Education accepted the recommendation to allow the U.S. Army Mission Support Battalion to bring their Army Adventure Semi on the grounds of Irvington High School near the Orange Park entrance (East Wing parking lot) on February 20, 2020. All Physical Education and JROTC classes will participate in the interactive and hands-on asset that will provide STEM, EOD, experiencing virtual piloting of an Apache helicopter, and other exciting career opportunities afforded by the US Army. There is no cost to the District for the use of the asset. The US Army will provide transportation and set up of the vehicle.

## ACTION:

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

36. ANNUAL ESSEX COUNTY AWARDS BANQUET – IRVINGTON HIGH SCHOOL

RESOLVED, That the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to purchase 10 tickets to the 2020 Essex County Academic Banquet on Wednesday May 6, 2020 at Nanina's in the Park, Belleville, New Jersey. Tickets cost \$60.00 each for a total of \$600.00. Tickets will cover the cost of ten attendees: valedictorian, salutatorian, district staff and parents. Total cost not to exceed \$600.00, payable from account number 15-190-100-800-00-12.

## ACTION:

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

37. L.A.D.Y KNIGHTS NUTRITION EVENT – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Terry J. Jonas of University Hospital of the Employee Service Awards Program to facilitate a nutrition program for the L.A.D.Y. Knights Club. The program will be held March 26, 2020 from 3:00 p.m. to 4:00 p.m. in room 123. The program will focus on helping participants learn healthy eating habits, at no cost to the district.

## ACTION:

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)38. ZOLNIER GRADUATE SUPPLIES– IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted approval for Irvington High School to purchase caps and gowns from Zolnier Graduate Supplies, LLC, 308 35th Street, Union City, NJ 07087 for the 2019-2020 school year 12th Grade Promotional Ceremony. The students will purchase their caps with tassels, gowns, and class rings at no cost to the District.

## ACTION:

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

39. SATURDAY ENRICHMENT ACADEMY- IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to hire two teachers at the rate of \$39.00 per hour for the Saturday Enrichment Academy. The program will run every Saturday beginning from February 22, 2020 – April 25, 2020 from 9:00 a.m. - 12:00 p.m. for the 2019-2020 school year for a total of 30 hours. Total program cost not to exceed \$2,340.00, payable from 20-TIO-100-100-12-30.

## ACTION:

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

40. BLACK HISTORY MONTH CELEBRATION-BLUE KNIGHTS ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Blue Knights Academy to have a Black History Month Cultural Celebration and Talent Showcase on Thursday February 27, 2020. The program will be held from 6:00 pm-8:00 pm. The program will feature artistic performances by students and staff members and will feature Guest Speaker Hashim Garrett of Wisdom and Understanding LLC who will address parents as well as students on the topic of Non-violent Conflict Resolution through Forgiveness. Dinner will be provided by Whitson's Culinary Group.

The guest speaker will be paid \$500.00 from account number 11-423-100-500-00-20 and Whitson's Culinary Group will be paid \$350.00 from account: 11-423-100-500-00-20

## ACTION:

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)41. NEWARK COMMUNITY HEALTH CENTER ASSEMBLY- BLUE KNIGHTS ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Newark Community Health Center (NCHC) School-Connect program to present health information to Blue Knights Academy students on Sexually Transmitted Infections (STI's) on March 18, 2020, and the dangers of tobacco usage and vaping on March 26, 2020-at no cost to the district. The primary goal of their program is to eliminate healthcare disparities by presenting high-quality accessible health information. There will be two sessions on both dates. The 9<sup>th</sup>-10<sup>th</sup> graders will participate in the first session from 10:00 am-11:00 am, and 11<sup>th</sup> -12<sup>th</sup> graders will participate in the second session from 11:00 am-12:00 pm in the Blue Knights Academy multipurpose room.

## ACTION:

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

42. CAREER DAY – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hold a Career Day on May 29, 2020, from 9:00 am to 12:30 pm. There will be a luncheon for the presenters at the end of the event. Thirty presenters are anticipated from different professions such as attorneys, firefighters, educators, doctors, and nurses. The luncheon will be catered by Whitson's Culinary Group and the cost will not exceed \$300.00 paid from account number 15-000-240-500-00-11.

## ACTION:

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

43. CELEBRITY READ – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to host the Celebrity Read event: "A Community that Reads Together Succeeds Together" on February 21, 2020, from 9:00 am to 10:30 am. There is no cost to the District.

## ACTION:

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)44. CHROMEBOOKS/CARTS – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of 25 Chromebooks and one (1) Chrome Cart from FireFly Computers, 1271 Read Fox Road, Saint Paul, MN 55112, for Union Avenue Middle School. The cost is not to exceed \$5,770.50 paid from account number: 20-TI0-100-600-00-11.

## ACTION:

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

45. GRADUATION CEREMONY – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to hold the 8th Grade Graduation Ceremony at the Essex County College Gymnasium, 303 University Avenue, Newark, NJ on Thursday, June 18, 2020 from 9:30 am to 11:00 am. The cost of renting the facility is \$3,800.00. One deposit of \$1,900.00 is required and the remaining balance is due upon completion of the graduation ceremony. Total cost is not to exceed \$3,800.00, payable from account number 15-000-240-500-00-10.

## ACTION:

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

46. FIELD DAY – FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue School to conduct an Expeditionary Learning Day event for grades K-5. This event will be held at Florence Avenue School on the playground Wednesday, June 10, 2020, Thursday, June 11, 2020 is the tentative rain date. Event activities will be provided by Any Excuse for a Party, Inc., amount not to exceed \$6,835.00 (\$4,000.00) to be paid from account number 20-TI0-200-500-00-04, the remaining balance of \$2,835.00.00 to be paid from Florence Avenue School's Student Activity Account.

## ACTION:

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)47. 5<sup>TH</sup> GRADE SCHOOL DANCE – FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue Elementary School to conduct a School Semi-Formal Dance for fifth grade students. This dance will take place in Florence Avenue School's gymnasium on Thursday, June 4, 2020 from 5:00 p.m. – 7:00 p.m. Whitson's Culinary Group will provide catered food for the event at a cost not to exceed \$1,000.00 to be paid from account number 20-TI0-200-500-00-04. One security Officer will be required for this event.

## ACTION:

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

48. HOMEWORK CLUB – FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue Elementary School to implement a Morning Homework Club for 3<sup>rd</sup> - 5<sup>th</sup> grade scholars. The program will run from March 2020 through June, 2020, five mornings a week for 30 minutes. One staff member serving as an advisor will be paid at the contractual rate of \$39.00 per hour as per bargaining unit's contract, not to exceed \$1,560.00 ( $\$39.00 \times 80 \times .50$  sessions = \$1,560.00), to be paid from account number 20-TI0-100-100-04-30.

## ACTION:

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

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49. PURCHASE OF A LED SCHOOL MARQUEE – GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street School to purchase a color LED School Marquee to be installed at the entrance of our school building by "SIGNS PLUS" New Ideas – New Technology, Inc. Sarasota, Florida. The LED School Marquee will be purchased from account number 20-TI0-200-500-00-06 and not to exceed \$10,374.80.

## ACTION:

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.



CURRICULUM (Continued)50. CUSTOM SIGNS AND BANNERS– GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street School to contract with FASTSIGNS#120101 -, 2290 Route 22, Union, NJ 07083, for the purpose of producing and installing custom made exterior banners. The banners are being purchased in accordance with the District's goal to improve school climate and culture for the 2019-2020 school year, and will assist with meeting each school's beautification goals. Total cost not to exceed \$3,000.00 payable from account number 20-T10-200-500-00-06.

## ACTION:

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

51. FAMILY LITERACY NIGHT– GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Grove Street School to host a Family Literacy Night. This event will be held on Thursday, March 26, 2020 from 5:00 pm to 7:00 pm in the Grove Street School Cafeteria (Rain date April 2nd, 2020). This is connected to Smart Goals 1, 2, and 3 of the School-wide Plan. Teachers and volunteer staff will facilitate hands on activities and workshops in the areas of Mathematics and ELA. Refreshments will be provided. Total cost is not to exceed \$400.00 payable from account number 20-TI0-200-500-00-06.

## ACTION:

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

52. FIFTH GRADE CELEBRATION – GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street School to have 80 fifth grade students and 15 staff members to serve as chaperones at the "Fifth Grade Dance" on Friday, June 12, 2020 from 4:30 p.m. to 7:30 p.m. in the school gymnasium. This student celebration is linked to Smart Goal # 3 of the School-wide Improvement Plan.

Refreshments will be provided at the cost of \$800.00 payable from account number 20-S10-200-500-00-06.

Certificates at the cost of \$400.00 are payable from account number 20-S10-200-600-00-06, and student trophies and award plaques at the cost of \$400.00 to be paid via account number 20-TI0-200-500-00-06

## ACTION:

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)53. STUDENT RECOGNITION CEREMONIES – DESSERT SOCIAL (GRADES PRE-K- FIFTH) – GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street School to host two Student Recognition Award Ceremonies on March 20, 2020 and May 29, 2020. The Ceremonies will be held during the school day starting at 1:15 pm and ending at 2:50 pm. Students in grades Pre-K to fifth will participate in a Dessert Social. This is directly linked to Smart Goals #s 1, 2 and 3 of the Grove Street School Annual School Plan.

The Student Recognition Ceremonies are at a cost of \$700.00 each to be paid via account number 20-SIO-200-500-00-06 (Dessert for approximately 220 students during each ceremony). Total cost not to exceed \$1,400.00

## ACTION:

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

54. CAREER DAY – GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street Elementary School to hold a Career Day on May 29, 2020 from 9:00 am to 11:30 am. There will be light refreshments served to the presenters and student chaperone/guides. Total cost is not to exceed \$500.00 payable from account number 20-TIO-200-500-00-06.

## ACTION:

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

55. RESOLUTION FOR TWO ASSEMBLY PROGRAMS– GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street School to have two assembly programs performed by “Pushcart Players”. This is linked to Smart Goal 1 and Smart Goal 2

- First performance “Peter and the Wolf” on April 2, 2020 at 1:15 p.m. Grades Pre-K through fifth. Cost of \$1,200.00 one-hour show.
- Second Performance “A More Perfect Union” on May 11, 2020 at 1:15 p.m. Grades Pre-K through fifth. Cost of \$1,525.00 discount -\$500.00. Total Cost for this show \$1,025.00 one-hour show.

Total cost is not to exceed \$2,225.00 payable from account number 20-SIO-100-500-00-06.

## ACTION:

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

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CURRICULUM (Continued)

56. PBSIS COMMITTEE– GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street School to implement a PBSIS Committee that will serve to improve student performance and attendance by organizing school efforts around student behavior.

The seven members of the PBSIS Committee will meet once per month for one hour each session from March 2020-June 2020. Each of the seven members will be paid at the contractual rate of \$39.00 per hour, for a total of 10 hours (\$390.00 per person x 7 staff members), for a total cost not to exceed \$2,730.00 payable from account number 20-SI0-200-100-06-30.

ACTION:

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

57. HOMEWORK CLUB – GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street School to hire six teachers to run an after school Homework Club between March 2020 and June 2020 for students in grades K-5 on Mondays, Wednesdays, Thursday and Fridays from 3:10 pm until 5:10 pm.

Total hours per staff member will not exceed 74 hours. Compensation will be at the contractual hourly rate of \$39.00 per hour. Total stipend to teachers will be \$2,886.00 per staff member for a total program cost that will not exceed \$17,316.00.

Stipends will be paid through account number 20-S10-100-100-06-30.

ACTION:

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

58. FOLLET BOOK FAIR – MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue School to hold a Follet Book Fair on March 13, 2020 through March 20, 2020. There is no cost to the district for this event.

ACTION:

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

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CURRICULUM (Continued)59. NJ CHILDREN’S ORAL HEALTH PROGRAM– MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue School to allow New Jersey Children’s Oral Health Program to provide Pre-Kindergarten – Fifth grade students with an Oral Health and Eating Habits assembly. The program will be held on Thursday, March 5, 2020 from 9:00 a.m. – 9:35 a.m. for grades PK-1, 9:40 a.m. - 10:15 a.m. for grades 2-3 and 10:20 a.m. – 10:55 a.m. for grades 4-5 to be held in the school’s auditorium. This assembly will reinforce and provide a visual presentation of the importance of good oral health. This assembly will be at no cost to the District.

## ACTION:

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

60. THE CAT AND THE HAT ASSEMBLY PROGRAM – MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue School to have an assembly program by “The Cat and The Hat” from New Jersey Education Association (NJEA). The assembly program will be held on Friday, March 2, 2020 at 9:30 a.m. to 10:45 a.m. for Kindergarten to 2<sup>nd</sup> grade students. There is no cost to the district for this event.

## ACTION:

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

61. INSTRUMENTAL MUSIC REPAIR SERVICE – MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools approved Madison Avenue School to contract Triple S, 299 Broad Street, Bloomfield, NJ 07003 to repair and service musical instruments for the Performing Arts Department for the 2019-2020 school year. Total cost is not to exceed \$125.00, payable from account number 15-000-240-500-00-07.

## ACTION:

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)62. CHEERLEADING CLUB – MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue School to implement a Cheerleading Club. The Cheerleading Club will promote and foster positive character and social development while supporting academic achievement and health and wellness. The club will support a positive school climate reflective of the District's Focus Relationship initiative. The Cheerleading Club will meet between February, 2020 through June, 2020 for a total of 50 hours. Practice will be held from 3:05 pm – 4:05 pm. The advisor will receive \$39.00 per hour payable from account 20-TIO-100- 100-07-30. Total cost is not to exceed \$1,950.00.

## ACTION:

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

63. EVERFI ONLINE PROGRAM - Mt. VERNON AVENUE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School 5<sup>th</sup> grade scholars to participate in an online program from "Everfi" on February 19, 2020. This program will describe and give examples of compassion. The students will identify situations and emotions that may indicate the need for compassion and also describe how to practice/perform acts of compassion. In grades 4-5 students will also identify and explain the units of measurement used for area calculations, describe how unit squares can be combined to create an object of a given area.

## ACTION:

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

64. PARENT WORKSHOP AND PARENT APPRECIATION DINNER – MT. VERNON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Ms. Clara Thomas, Parent Coordinator to sponsor two Parent Events. The first is a Parent Workshop on Thursday, April 9, 2020 at 9:00 a.m., and a Parent/Volunteer Appreciation Dinner Friday, June 12, 2020 at 5:30 p.m. at Mt. Vernon Avenue School. These events are to advise parents how much the support they provide to both their children and the school is appreciated. Food will be supplied by Whitson's Culinary Group. The workshop will cost \$175.00 and the dinner will cost \$220.00 for a total cost of \$395.00 payable from account number 20-TIO-200-500-40-30.

## ACTION:

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)65. ASSEMBLY PROGRAM: “THE KIDS ON THE BLOCK NEW JERSEY, INC.”- MT. VERNON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to have an Assembly Program entitled “The Kids on the Block New Jersey, Inc.” on February 18, 2020. Students in grades 3 will participate in a 60- minute assembly that was developed in order to educate children about worldwide issues, to promote sensitivity toward peers, provide specific strategies to make schools a safer place, and to help children avoid or cope with bad situations. The two assemblies are at no cost to the district.

## ACTION:

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

66. COLLEGE AND CAREER DAY – UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to host a “College and Career Day” on March 27, 2020. Students will explore college and career readiness throughout the week through various activities and lessons. Career Day will introduce students to various professions through classroom presentations provided by guests of different occupations. Whitson’s Culinary Group will provide a continental breakfast for speakers and volunteers. Total cost is not to exceed \$210.00 payable from account number 20-TI0-200-500-40-30.

## ACTION:

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

67. FIELD DAY – AUGUSTA PRESCHOOL ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Augusta Preschool Academy to conduct a Field Day Event for Prek-3 and Prek-4 students. This event will be on site at Augusta Preschool Academy on Friday, June 5, 2020 from 9:00 a.m. – 2:00 p.m. at no cost to the District. Rain Date Monday, June 8, 2020.

## ACTION:

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)

68. FIELD TRIPS

RESOLVED, that the Board Education accepted the recommendation of the Superintendent of Schools and approved the following field trips, under the conditions listed below:

Destination/ Rationale	Date/ Time	Grade Level	# of Stu dent s	# of Teachers/ Names	# of Chape rones	Admission Per Person	Transportation & Cost	Total Cost	Account #
Irvington High School  PSI Test Center 110B Meadowlands Parkway Suite 204 Secaucus, NJ 07094  Rationale: 19 students to take the NJ State Cosmetology. Theory written exam at an approved testing center	Friday 3/27/20	12 <sup>th</sup>	19	1 Ms. Christie Tripp	0	\$39.00 per exam X19 = \$741.00	Sussex Transportation Cost per bus no more than \$400.00	\$1,141.00	Admission: \$741.00 20-20-CP0-100-300- 00-19  Transportation: No more than \$400.00 20-20-CP0-200-500- 00-19

REGULAR BOARD MEETING

FEBRUARY 19, 2020

<p>Irvington High School</p> <p>Galloping Hill Caterer's Masquerade Ball.</p> <p>Rationale: A L.A.D.Y. Knight formal event to celebrate the achievements of members' contribution to community service, projects, and fundraising events.</p>	<p>Thursday 5/14/20</p> <p>Event time: 6:00pm- 10:00 pm</p>	<p>9<sup>th</sup> -12<sup>th</sup></p>	<p>40</p>	<p>2 Dr. Godwin Nurse Drones</p>	<p>4</p>	<p>\$30.00 per person</p> <p>At no cost to the district.</p> <p>Admission funded through student account.</p>	<p>Transportation provided by Sussex Regional</p> <p>1 bus at the rate of \$341.37</p> <p>Total: \$341.37</p>	<p>\$341.37</p>	<p>Admission N/A</p> <p>Transportation \$341.37 15-000-270-512-00-12</p>
<p>Irvington High School</p> <p>West Orange St Patrick's Day Parade</p> <p>Rationale: Represent and promote positive values of Irvington High School, and its students.</p>	<p>Sunday, 3/15/20</p> <p>Event time: 11:00 am- 4:00 pm (pending parade line up info)</p>	<p>9<sup>th</sup> -12<sup>th</sup> Marching Band Members who have satisfactory attendance.</p>	<p>40</p>	<p>3 Matthew Peterson Christie Tripp Bo Park</p>	<p>0</p>	<p>Free</p>	<p>2 buses at the rate of \$334.68 per bus</p> <p>Admin Fee: \$6.69 Each bus</p> <p>Total: \$682.74</p> <p>Transportation provided by Sussex Regional</p>	<p>\$682.74</p>	<p>Admission: NA</p> <p>Transportation 20-T10-200-500-00-12</p>



<p>Irvington High School</p> <p>2020 Elizabeth Concert Band Festival</p> <p>Rationale: Represent and promote positive values of Irvington High School, and its students.</p> <p>Showcase student education and talent outside of Irvington.</p>	<p>Thursday, 3/26/20</p> <p>Departure Time: 4:00 PM</p> <p>Return time 9-10 PM (pending how many schools participate)</p>	<p>9<sup>th</sup> -12<sup>th</sup> Band Members who have satisfactory attendance</p>	<p>80</p>	<p>3</p> <p>Matthew Peterson Bo Park Eric Hayslett</p>	<p>0</p>	<p>\$150.00</p> <p>Admission fee can be paid with band activity account.</p>	<p>2 buses at the rate of \$447.18 per bus</p> <p>Admin Fee: \$8.94</p> <p>Total: \$912.24</p> <p>Transportation provided by Sussex Regional</p>	<p>\$1,062.24</p>	<p>Admission Funds paid through band activity account</p> <p>Transportation 20-T10-200-500-00-12</p>
<p>Irvington High School Environmental Club/Green House</p> <p>Beth Green House 359 Osborne Terrace, Newark, NJ</p> <p>Rationale: The Beth Greenhouse is a sustainable, hydroponic</p>	<p>Friday 3/27/20</p> <p>Arrives at Irvington High School- 9:00 am</p> <p>Departs from The Beth Greenhouse- 11:45am</p>	<p>9<sup>th</sup> -12<sup>th</sup></p>	<p>15</p>	<p>2</p> <p>Ms. Schiffman (Teacher)</p> <p>Ms. Amores (Teacher)</p>	<p>0</p>	<p>Free</p> <p>No cost to the District</p>	<p>1 bus at the rate of \$334.68</p> <p>Admin Fee- \$6.69</p> <p>Total: \$341.37</p> <p>Transportation provided by Sussex Regional</p>	<p>\$341.37</p>	<p>Admission N/A</p> <p>Transportation \$341.37 15-000-270-512-00-12</p>

<p>greenhouse that produces more than 5,000 pounds of high quality, nutritious, locally grown lettuce, herbs and greens to the community each year.</p>									
<p>Blue Knights Academy</p> <p>NJCU: New Jersey City University</p> <p>2039 John F. Kennedy Blvd, Jersey City NJ 07305</p> <p>Rationale: The tour will include: *Overview of Programs offered at NJCU. *Meet with admissions and representatives. *Tour of campus</p>	<p>Tuesday 3/3/20</p> <p>Depart 9:00am-</p> <p>Return 1:30pm</p>	<p>10<sup>th</sup> -12<sup>th</sup></p>	<p>15</p>	<p>2</p> <p>Hubert Ato-Bakari Chase</p> <p>Vanessa Jean-Louis</p>	<p>2</p>	<p>None</p>	<p>Sussex County Transportation</p> <p>Cost per bus: \$334.68</p> <p>2% Admin. Fee: \$6.69</p> <p>Total cost per trip: \$341.37</p> <p>Overtime cost per hour \$75.00</p>	<p>\$341.37</p>	<p>Transportation: \$341.37</p> <p>11-423-200-500-00-20</p>

<p>Blue Knights Academy</p> <p>William Paterson University</p> <p>300 Pompton Avenue, Wayne NJ 07470</p> <p>Rationale: The tour will include: *Overview of Programs offered at William Paterson University *Meet with admissions and representatives. *Tour of campus</p>	<p>Wednesday 3/4/20</p> <p>Depart: 9:00am-</p> <p>Return: 12:00pm</p>	<p>9<sup>th</sup> -12<sup>th</sup></p>	<p>20</p>	<p>2</p> <p>Hubert Ato-Bakari Chase</p> <p>Vanessa Jean-Louis</p>	<p>2</p>	<p>None</p>	<p>Sussex County Transportation</p> <p>Cost per bus: \$386.17 2% Admin. Fee: \$7.72 Total cost per trip: \$393.89</p> <p>Overtime cost per hour \$75.00</p>	<p>\$393.89</p>	<p>Transportation: \$393.89 11-423-200-500-00-20</p>
<p>Blue Knights Academy</p> <p>Lincoln Technical Institute</p> <p>2299 Vauxhauill Rd, Union NJ 07089</p> <p>Rationale: The tour will include:</p>	<p>Tuesday 3/10/20</p> <p>Depart 10:00 am-</p> <p>Return 12:00 pm</p>	<p>12</p>	<p>15</p>	<p>(2)</p> <p>Hubert Ato-Bakari Chase</p> <p>Vanessa Jean-Louis</p>	<p>2</p>	<p>None</p>	<p>Sussex County Transportation</p> <p>Cost per bus: \$334.68 2% Admin. Fee: \$6.69 Total cost per trip: \$341.37</p> <p>Overtime cost per hour \$75.00</p>	<p>\$341.37</p>	<p>Transportation \$341.37 11-423-200-500-00-20</p>

<p>*Overview of Programs offered at Lincoln Tech Union Campus</p>									
<p>Blue Knights Academy</p> <p>New Jersey Association for College Admission Counseling Regional College Fair</p> <p>KEAN University 1000 Morris Avenue</p> <p>Rationale: The New Jersey Association for College Admission Counseling advocates and supports ethical and professional practice in helping students transition to careers and postsecondary education.</p>	<p>Wednesday 3/11/20</p> <p>Depart 10:00am-12:00pm</p>	<p>10<sup>th</sup> -12<sup>th</sup></p>	<p>15</p>	<p>2</p> <p>Hubert Ato-Bakari Chase</p> <p>Vanessa Jean-Louis</p>	<p>2</p>	<p>None</p>	<p>Sussex County Transportation</p> <p>Cost per bus: \$334.68 2% Admin. Fee: \$6.69 Total cost per trip: \$341.37</p> <p>Overtime cost per hour \$75.00</p>	<p>\$341.37</p>	<p>Transportation \$341.37 11-423-200-500-00-20</p>

REGULAR BOARD MEETING

FEBRUARY 19, 2020

<p>Union Ave. Middle School</p> <p>Six Flags Great Adventure 1 Six Flags Blvd., Jackson, NJ 08527</p> <p>Rationale: This grade level trip is tied into the ASP plan</p>	<p>Tuesday 6/4/20</p> <p>Departure time 8:30 a.m.</p> <p>Return time 6:30 p.m.</p>	<p>8<sup>th</sup></p>	<p>242</p>	<p>20 Staff Members</p> <p>Ms. Jasovsky Ms. Reilly Ms. Gedeon Ms. Giordano Mr. Shoukralla Ms. Ganthier Ms. Lester Ms. Greggs Ms. Maurice Mr. Walsh Mr. Tomasino Ms. Bennett Mr. Darbouze Mr. Smith Ms. Holt Ms. Whitehall Ms. Chomko Ms. Emele Ms. Reed Mr. Sarabo</p>	<p>0</p>	<p>\$33.49 per student X 242 = \$8,104.58 \$14.99 per student Meal Voucher X 242 = \$3,627.58</p> <p>20 free Complimentary Tickets</p> <p>5/Parking fees at \$18.76 per bus = \$93.80</p> <p>\$12.00 Processing Fee</p> <p>Total cost \$11,837.96</p>	<p>Transportation will be provided by Sussex County Regional Cooperative</p> <p>The cost per bus \$900.00 x 5 buses = \$4,500.00</p> <p>2% Admin. Fee \$18.00 per bus x 5 = \$90.00</p> <p>Total Cost: \$4,590.00</p>	<p>\$16,427.96</p>	<p>Admission: \$11,837.96 20-TI0-100-800- 00-11</p> <p>Transportation \$4,590.00 20-TI0-200-500- 00-11</p>
<p>Union Ave. Middle School</p> <p>High Exposure LL, 266 Union St., Northvale, NJ 07647</p> <p>Rationale; High Exposure builds strength, courage,</p>	<p>Friday 6/5/2020</p> <p>Departure time 9:00 a.m.</p> <p>Return time 2:00 p.m.</p>	<p>6<sup>th</sup></p>	<p>40</p>	<p>4 Staff Members</p> <p>Ms. Munoz Ms. Chomko 2-Para- professionals Ms. Courtney Ms. Riche</p>	<p>0</p>	<p>\$20.00 per student X 40 = \$800.00</p> <p>\$60.00 extra for Lunch</p> <p>Total cost \$860.00</p>	<p>No cost for the bus</p> <p>The District will provide the Bus</p>	<p>\$860.00</p>	<p>Admission: \$860.00 Account: 15-000-100-800- 00-11</p> <p>Transportation: No Cost</p>

endurance, speed, and agility while developing friendships and team building exercises through their various balance, course, and wall activities.									
<p>University Middle School</p> <p>Essex County College 303 University Avenue, Newark, NJ</p> <p>Rationale : The University Middle School 8th Grade Graduation Class of 2020 is a ceremony to celebrate and acknowledge 8th grade students who satisfied the State and District graduation requirements.</p>	<p>Thursday 6/18/20</p> <p>Pick up Time: 8:30 am</p> <p>Return Time: 11:45 am</p>	8th	250	Administrators will secure 1 chaperone per bus	0	N/A	<p>Sussex County Regional \$400.00 x 5</p> <p>= \$2,000.00</p>	\$2,000.00	<p>Transportation: \$2,000.00</p> <p>15-000-270-512-00-10</p>

<p>University Middle School &amp; Union Avenue Middle School</p> <p>Biztown 360 Pear Blossom Drive, Edison, NJ 08837</p> <p>Rationale: Experiential learning experience for Grades 6 and 7 students in the IG program. Through a simulated town, students will focus on entrepreneurship and work-readiness.</p>	<p>Thursday 3/12/20</p> <p>8:30 – 2:30</p>	<p>6,7</p>	<p>44</p>	<p>2 Edwin Edwards, Maureen Jasovsky</p>	<p>2</p>	<p>No cost</p>	<p>Sussex County Regional Cooperative 1 bus at \$393.89</p>	<p>\$393.89</p>	<p>Transportation \$393.89 20-TI0-200-500-00-30</p>
<p>University Middle School &amp; Union Avenue Middle School</p> <p>Finance Park 360 Pear Blossom Drive, Edison, NJ 08837</p> <p>Rationale: Experiential</p>	<p>Friday 3/13/20</p> <p>Depart: 8:30 –</p> <p>Return 2:30</p>	<p>8<sup>th</sup></p>	<p>26</p>	<p>2 Edwin Edwards, Maureen Jasovsky</p>	<p>0</p>	<p>No cost</p>	<p>Sussex County Regional Cooperative 1 bus at \$393.89</p>	<p>\$393.89</p>	<p>Transportation \$393.89 20-TI0-200-500-00-30</p>

<p>learning experience for Grade 8 students in the IG program. Through a simulated town, students will focus on entrepreneurship, financial literacy, and work-readiness.</p>									
<p>Berkeley Terrace  Turtleback Zoo located at 560 Northfield Avenue, West Orange, NJ 07052  Rationale: To provide students the opportunity to observe and learn how animals live, interact and special characteristics that help them survive in their environment.</p>	<p>Wednesday , 6/3/20  Departure Time: 9:00 am  Return time 2:30 pm</p>	<p>Kdg.</p>	<p>67</p>	<p>12  Teachers: Ms. Garcia Ms. Geraci Ms. Scola Ms. Crump-Iboli  Paras: Ms. Dejean Ms. Love Ms. Bass Ms. O’Neal Ms. Kollie Mr. Lo Ms. Turrentine Ms. Willis</p>	<p>8</p>	<p>\$12.00 per scholar  \$10.00 per Teacher / Para / Chaperone --- 67 students x 12.00 = \$804.00 for scholar admissions  20 teachers / paras / chaperones x 10.00 = \$200.00  = \$1,004.00 for</p>	<p>Sussex County Regional Cooperative to provided transportation.  Cost per bus: \$341.37  Number of buses: (2)  =  Total Cost: \$682.74</p>	<p>\$1,686.74</p>	<p>Admission 20-TI0-100-800-00-02 \$1,004.00  Transportation Cost: 20-TI0-200-500-00-02 \$682.74</p>



						admission for all.			
<p>Berkeley Terrace Liberty Science Center located at 222 Jersey City Boulevard, Liberty State Park, Jersey City, NJ 07305</p> <p>Rationale: Students will relate and apply skills learned through hands on learning activities and exhibits. They will relate events and history to the present and the future.</p>	<p>Friday, 3/27/20</p> <p>Departure Time: 9:00 am</p> <p>Return time 2:40 pm</p>	2 <sup>nd</sup>	73	<p>9</p> <p>Teachers: Ms. Lloyd Mr. Swaby Ms. Williams Ms. Risis</p> <p>Paras: Ms. Shaw Ms. Woolridge Ms. Blackmon Ms. Richmond Ms. Walker</p>	2	<p>\$19.50 per scholar</p> <p>\$14.25 per Teacher / Para / Chaperone</p> <p>--- 73 students x 19.50 = \$1,423.50 for scholar admissions</p> <p>11 teachers / chaperones x 14.25 = \$156.75</p> <p>= \$1,580.25 for admission for all.</p>	<p>Sussex County Regional Cooperative to provided transportation.</p> <p>Cost per bus: \$393.89</p> <p>Number of buses: (2)</p> <p>Total Cost: \$787.78</p>	\$2,368.03	<p>Admission 20-TI0-100-800-00-02 \$1,580.25</p> <p>Transportation Cost: 20-TI0-200-500-00-02 \$787.78</p>
<p>Berkeley Terrace NJPAC located at 1 Center Street, Newark, NJ 07102</p> <p>Rationale: Students will</p>	<p>Friday, 5/29/20</p> <p>Departure Time: 8:30 am</p> <p>Return</p>	3 <sup>rd</sup> Grade Scholars	58	<p>4</p> <p>Teachers: Ms. Miles Ms. Wood-Stafford Ms. Ciuba</p> <p>Para(s):</p>	3	<p>\$8.00 per scholar</p> <p>\$8.00 per Teacher / Para / Chaperone</p> <p>--- 58 students x 8.00 =</p>	<p>Sussex County Regional Cooperative to provided transportation.</p> <p>Cost per bus: \$341.37</p>	\$1,202.74	<p>Admission 20-TI0-100-800-00-02 \$520.00</p> <p>Transportation Cost: 20-TI0-200-500-00-02</p>

attend a visual performance of dance and puppetry acting out the picture book "The Boy Who Grew Flowers: by Mara McEwin	time 2:30 pm			Ms. Kennedy		\$464.00 for scholar admissions  7 teachers / paras / chaperones x 8.00 = \$56.00  = \$520.00	Number of buses: (2)  Total Cost: \$682.74		\$682.74
Berkeley Terrace One World Observatory located at 285 Fulton Street, New York, NY 10007  Rationale: Students will develop and gain background knowledge of NYC history by observing the skyline from the observatory and exploring One World Observatory exhibits.	Monday, 4/6/20  Departure Time: 8:30 am  Return time 2:30 pm	4 <sup>th</sup> – 5 <sup>th</sup>  Student Council Members	60	6  Teachers: Ms. C. Miller Ms. Alphonse Ms. Lee Ms. Nemard-McNeil Ms. Carvalho  Paras: Ms. Hiers	0	\$21.78 per scholar  \$0.00 per Teacher / Para / Chaperone (1 free adult per 10 children) --- 60 students x 21.78 = \$1,306.80 for scholar admissions  6 teachers / paras / chaperones x 0.00 = \$0.00 = \$1,306.80 for	Sussex County Regional Cooperative to provided transportation.  Cost per bus: \$392.86  Number of buses: (2)  Total Cost: \$785.72	\$2,092.52	Admission 20-TI0-100-800-00-02 \$1,306.80  Transportation Cost: 20-TI0-200-500-00-02 \$785.72

						admission for all.			
<p>Berkeley Terrace School</p> <p>Medieval Times Dinner and Tournament located at 149 Polito Avenue, Lyndhurst, NJ 07071</p> <p>Rationale: To enhance</p>	<p>Thursday, 6/11/20</p> <p>Departure Time: 8:30 am</p> <p>Return time 2:30 pm</p>	<p>4<sup>th</sup> – 5<sup>th</sup> Student Council Members</p>	<p>55</p>	<p>5</p> <p>Teachers: Ms. O’Toole Mr. Ashford Ms. Federico</p> <p>Para(s): Ms. Thomas</p>	<p>0</p>	<p>\$35.79 per scholar</p> <p>\$35.79 per Teacher / Para / Chaperone</p> <p>---</p> <p>55 students x 35.79 = \$1,968.45 for scholar admissions</p>	<p>Sussex County Regional Cooperative to provided transportation.</p> <p>Cost per bus: \$392.86</p> <p>Number of buses: (2)</p>	<p>\$2,933.12</p>	<p>Admission 15-190-100-800-00-03 \$2,174.40</p> <p>Transportation Cost: 20-TI0-200-500-00-02 \$785.72</p>

student learning by actively observing a jousting tournament at Medieval Times						5 teachers / paras / chaperones x 35.79 = \$178.95 = \$2,147.40 for admission for all.	Total Cost: \$785.72		
Florence Avenue Turtle Back Zoo/560 Northfield Avenue, West Orange, New Jersey  Students will learn about animals through interactive and hands-on learning linked to Science, Social Studies, Math and ELA standards.	Thursday 4/30/20  Rain date: 5/2/2020  Depart 9:30 a.m. –  Return 1:30 p.m.	Kdg.	125	11  Ms. Campbell Ms. Madrigal Ms. Hamberlin Ms. Cosme Ms. Thomas-Tillman Ms. Mungin, Paraprofessional Ms. Jerman, Paraprofessional Ms. Ellis, Paraprofessional Ms. Wreh, Paraprofessional Ms. De La Cruz, Paraprofessional Ms. Curtis, Paraprofessional	9	Students: \$8.00 person  \$8.00 x 125=\$1,000.00  Adults \$8.00 per person  \$8.00 x 20 =\$160.00  SMRC Enhancement Fee: \$2.00 per person  \$2.00 x 145 = \$290.00  Total: \$1,450.00	Mayor  3 buses @ \$334.68 per bus  \$6.69 administration fee per bus  Total: \$1,024.11	\$2,474.11	Admission: \$1,450.00 20-TI0-100-800-00-04  Transportation: \$1,024.11 20-TI0-200-500-00-04
Florence Avenue  Jenkinson’s Boardwalk and	Friday 6/12/20  8:45 a.m. –	4 <sup>th</sup>	115	5  Ms. Sahera Ms. Correia	5	Students: \$17.06 per person  \$17.06 x 115	Mayor  3 buses @ 850.00 per bus	\$4,635.60	Admission: \$2,034.60 20-TI0-100-800-00-04

<p>Aquarium/ 300 Ocean Ave., Point Pleasant, New Jersey</p> <p>Students will be able to visually distinguish organism that live in a variety of habitats, which rely on water in order to provide their basic needs.</p>	<p>2:00 p.m.</p>			<p>Ms. Henry Ms. Coleman Ms. Weck</p>		<p>= \$1,961.90</p> <p>Adults: \$4.27 per person</p> <p>\$4.27 x 10 = \$42.70</p> <p>Parking Fee: \$10.00 per bus</p> <p>\$10.00 x 3 = \$30.00</p> <p>Total: \$2,034.60</p>	<p>\$17.00 administration fee per bus</p> <p>Total: \$2,601.00</p>		<p>Transportation: \$2,601.00 20-T10-200-500- 00-04</p>
<p>Florence Avenue</p> <p>Governor's Mansion/354 Stockton Street, Princeton, New Jersey</p> <p>Students will discuss how governmental bodies make decisions and explain the impact of those decisions on schools and community life</p>	<p>3/18/2020</p> <p>10:30 a.m. – 2:00 p.m.</p>	<p>4<sup>th</sup></p>	<p>50</p>	<p>1</p> <p>Ms. Henry</p>	<p>1</p>	<p>No Cost</p>	<p>No Cost to the District</p>		
<p>Florence Avenue</p> <p>High</p>	<p>4/9/2020</p> <p>10:30 a.m.</p>	<p>4<sup>th</sup> - 5<sup>th</sup></p>	<p>40</p>	<p>3</p> <p>Mr. Epstein</p>	<p>0</p>	<p>Students: \$20.00 per person</p>	<p>Mayor</p> <p>1 bus @</p>	<p>\$1,337.67</p>	<p>Admission: \$865.00 20-T10-100-800-</p>

<p>Exposure/266 Union Street, Northvale, new Jersey</p> <p>Students will be challenged, learn to control their emotions, conquer their fear, improve mental well-being, learn self-reliance and enhance self-esteem and trust. Students will be exposed to activities involving rock climbing, parkour, ninja warrior, and free running.</p>	<p>– 2:00 p.m.</p>			<p>Ms. Mottola Ms. Sahera</p>		<p>\$20.00 x 40 =\$800.00</p> <p>Adults: NO COST</p> <p>Lunch Room: \$65.00</p> <p>Total: \$865.00</p>	<p>463.41</p> <p>2% Administration Fee: \$9.26</p> <p>Total: \$472.67</p>		<p>00-04</p> <p>Transportation: \$472.67 20-TI0-200-500-00-04</p>
<p>Florence Avenue</p> <p>Bowlero 679 Washington Avenue, Belleville, New Jersey 07109</p> <p>Students will be challenged to learn to control their emotions, improve mental</p>	<p>5/14/20</p> <p>Depart 10:30 a.m.</p> <p>–</p> <p>Return 12:30 p.m.</p>	<p>3<sup>rd</sup> – 5<sup>th</sup></p> <p>Student Council &amp; National Elementary Honor Society</p>	<p>40</p>	<p>3</p> <p>Ms. Hambelin Ms. Cedillo Ms. Clitus</p>	<p>0</p>	<p>Students: \$12.99 per person</p> <p>\$12.99 x 40 =\$519.60</p> <p>Adults: NO COST</p> <p>Event Fee: \$109.12</p>	<p>Mayor Transportation</p> <p>1 bus @ 334.68</p> <p>2% Administration Fee: \$6.69</p> <p>Total: \$341.37</p>	<p>\$970.09</p>	<p>Admission: \$628.72 20-TI0-100-800-00-04</p> <p>Transportation: \$341.37 20-TI0-200-500-00-04</p>

well-being, team building, enhance self-esteem and trust through learning the skill of bowling. Students will engage in team building activities.						Total: \$628.72			
Grove Street School Stokes State Forest, “NJ Schools of Conservation”– 1 Wapalanne Rd, Branchville NJ 07826  Rationale: Students will work together to complete activities that require both trust in group members and confidence in oneself.	Monday 6/15/20  Depart 8:45am  Return 4:30pm	4 <sup>th</sup> -5 <sup>th</sup>	60	6 B. Brooks T. Bowman S. Laryea M. Seraphin P. Yancey- Dykes C. Dismen	4	60 Students x \$10.50 =\$630.00  10 Adults x\$10.50 =\$105.00  Total \$735.00  <i>10% non-refundable deposit \$73.50 due as soon as possible</i>	2 busses  Total \$1,468.80	\$2,203.80	Admissions \$735.00 20-S10-100-800- 00-06  Transportation \$1,468.80 20-S10-200-500- 00-06
Grove Street School  The Funplex, 182 RT 10 West, East	Thursday 6/4/20  Depart 9:30 am	PreK – 5	200	11  Shanintra Anglin KeriLynn Lowenstein	5	200 Students x \$26.00 each \$5,200.00  Adults Free	4 buses @ \$393.89 each	\$7,819.86	Admissions \$6,244.30 15-190-100-800- 00-06

<p>Hanover, NJ 973-428-1166 <u>Perfect Attendance Students</u></p> <p>Rationale: Rewarding students for good grades and exemplary behavior has proven to motivate them to work harder and get even better grades.</p>	<p>Return 2:00 pm</p>			<p>Kimberly Howard MaryBeth Westergaard Mildred Chandler Tasha Moore Michelle Harvey Corey Dishmen Pamela Soto Paula Yancey-Dykes Angela Amostey</p>		<p>\$0.00</p> <p>Lunch 216 Guest x\$5.00 each Total \$1,080.00</p> <p>Administrative Fee \$164.30</p> <p>Minus \$200.00 School Discount</p> <p>\$6,244.30</p> <p><i>Vendor is requesting 20% Deposit of \$1,216.00 by March 31, 2020</i></p>	<p>Total \$1, 575.56</p>		<p>Transportation \$1, 575.56 15-000-270-512-00-06</p>
<p>Grove Street School</p> <p>Liberty Science Center 222 Jersey City Blvd. Jersey City, NJ 07305</p> <p>Rationale: The purpose of the trip is to give families an</p>	<p>Wednesday 4/29/20</p> <p>Depart 4:30pm</p> <p>Return 8:30pm</p>	<p>K-5</p>	<p>35</p>	<p>4 M. Chandler T. Heard K. Lowenstein T. Bowman-Lewis</p>	<p>15</p>	<p>54 Passenger x \$0.00 per student Total =\$0.00</p> <p>54 Tickets free</p>	<p>1 bus</p> <p>Total \$393.89</p>	<p>\$393.89</p>	<p>Transportation \$393.89 20-SI0-200-500-00-06</p>



opportunity to spend time together as a community in an educational scientific learning environment.									
Grove Street School  Six Flags Great Adventure_- Safari Off Road Education 1 Six Flags Blvd. Jackson NJ  Rationale: Perfect Attendance Students Rewarding students for good grades and exemplary behavior has proven to motivate them to work harder and get even better grades.	Wednesday 4/29/20  Depart 7:45am  Return 3:00pm	PrK -5 <sup>th</sup> grade (Perfect Attendance only)	107	10 K. Lowenstein N. Thomas J. Patterson K. DiGinnero C. Campione D. Bartlett Ms. K. Burd Ms. Curet Ms. Smith Ms. Loyal	7	107 Students x 26.99 each = \$2,887.93  17 adults 7 adults @ 26.99 each = \$188.93  114 tickets 10 tickets free  Processing Fee \$11.00  Total \$3,087.86	3 Buses x 765.00 each  Total \$2,295.00	\$5,382.86	Admissions \$3,087.86 20-SI0-100-800-00-06  Transportation \$2,295.00 20-SI0-200-500-00-06
Grove Street School Six Flags Great Adventure_-	Thursday 4/23/20  Depart	2	50	5	0	50 Students @ 26.99 each = \$1,349.50	2 Buses x \$816.00 each	\$2,992.50	Admissions \$1,360.50 20-SI0-100-800-00-06

<p>Safari Off Road Education 1 Six Flags Blvd. Jackson NJ</p> <p>Rationale: Perfect Attendance Students Rewarding students for good grades and exemplary behavior has proven to motivate them to work harder and get even better grades.</p>	<p>8:40am  Return 2:30pm</p>					<p>5 adults are free  50 tickets  Processing Fee \$11.00  Total \$1,360.50</p>	<p>Total \$1,632.00</p>		<p>Transportation \$1,632.00 20-S10-200-500-00-06</p>
<p>Grove Street School</p> <p>Jenkinson's Boardwalk and Aquarium 300 Ocean Avenue Point Pleasant, NJ</p> <p>Rationale: Students will be able to visually distinguish organisms that live in variety of</p>	<p>Wednesday 6/10/20  Depart 8:30am  Return 5:00pm</p>	<p>2</p>	<p>55</p>	<p>9 K. Lowenstein N. Thomas J. Patterson B. Freeman C. Dishmen P. Yancey Dykes P. Soto A. Amoatey M. St. Louis</p>	<p>0</p>	<p>55 Students x \$7.00 each =385.00  9 Adults 4 Adults pay \$10.00 each = \$40.00 5 Adults are free  Plus 20 different rides @ \$15.00 each =\$300.00  Total Admissions \$725.00</p>	<p>2 buses x \$867.00 each  Total cost \$1,734.00</p>	<p>\$2,459.00</p>	<p>Admissions \$725.00 20-S10-100-800-00-06  Transportation \$1,734.00 20-S10-200-500-00-06</p>

habitats and rely on water in order to provide their basic needs Students will compare / contrast animals in their habit.									
Grove Street School  Bronx Zoo 2300 Southern Boulevard, Bronx NY 10460  Rationale: Students will be able to visually distinguish animals that live in a variety of habitats. They will compare and contrast animals in their habitats.	Wednesday 6/3/20  Depart 8:45am  Return 4:00pm	3 <sup>rd</sup>	60	9 S. Teal-Johnson M. Westergaard R. Douglas A. Hill A. Crawford O. Lezama S. Chatman-Baldwin G. Kemp B. Freeman	3	60 Students @ \$14.00 each 60 X \$14.00 = \$840.00  (12 Adults) 9 Adult @ \$14.00 each 9 x \$14.00 = \$126.00  3 Adults are Free  Bus parking for 2 buses @ \$20.00 each = \$40.00  Total \$1,006.00	2 buses \$618.92 each X2 = \$1,237.84  Total \$1,237.84	\$2,243.84	Admissions \$1,006.00 20-S10-100-800-00-06  Transportation \$1,237.84 20-S10-200-500-00-06
Mt. Vernon Avenue School  Drew University 36 Madison Avenue Madison, NJ 07940	Wednesday 3/18/20  8:30 am-3:00 pm	3-5  ESL & Selected students from awarded classes.	40	1 Ms. Ostrega	4	FREE	Sussex Regional 1 Bus \$386.17 + 2% Admin. Fee: \$7.72 =  Total: \$393.89	\$393.89	Transportation 20-T10-200-500-00-09  \$393.89

Rationale: Students will expand their understanding of the genre of Bantaba, an African Dance. at Drew University. Classroom Professor Kimani Fowlin's class of Choreography.		Based on Dojo points and academic progress							
Mt. Vernon Avenue School  Rebounderz 76 Carter Drive Edison, NJ  Rationale: To teach the importance of physical activity. To help students appreciate exercise and the important of staying healthy through physical activity.	Thursday 3/19/20  8:30 am- 3:00 pm	1	90	5  Ms. Appling Ms. Sanchez Ms. Sanders Ms. Jones Ms. Semelfort	3	90 Group Jump 3 hour X \$22.50/person= \$1,710.00 + 90 Outside Food Charge X \$1.00/person= \$90.00 + 90 Party Game Card Add-On X \$2.50/person= \$225.00  TOTAL : \$2,025.00	Sussex Regional 1 Bus \$386.17 + 2% Admin. Fee: \$7.72 = \$393.89 X 2 Buses=  Total: \$787.78	\$2,812.78	Admissions \$2,025.00 20-T10-100-800- 00-09  Transportation \$787.78 20-T10-200-500- 00-09
Mt. Vernon Avenue School	Wednesday 4/29/20	Kdg.	100	4 Ms. Adams- Parker	13	FREE OF CHARGE	Sussex Regional 1 Bus \$463.41	\$945.34	Transportation \$945.34 20-T10-200-500-

<p>Bronx Zoo Bronx, New York</p> <p>Rationale: Students will study the animal features of animals and learn about the habitats of animals. Students will predict how animals would survive if they still lived in the wild.</p>	<p>8:30 am-3:00 pm</p>			<p>Ms. Wheeler Ms. Chila Ms. Sauveur</p>			<p>+ 2% Admin. Fee: \$9.26= \$472.67 X 2 Buses= \$945.34</p> <p>Total: \$945.34</p>		<p>00-09</p>
<p>Mt. Vernon Avenue School</p> <p>Liberty Science Center 222 Jersey City Blvd. Liberty State Park Jersey City, NJ 07305</p> <p>Rationale: Students will obtain and combine information to describe how energy and fuels</p>	<p>Friday 3/13/20</p> <p>8:30 am-3:00 pm</p>	<p>3</p>	<p>100</p>	<p>4</p> <p>Ms. Alvaradous Ms. Chuck Ms. Scott Mr. Sekou</p>	<p>11</p>	<p>Performance "Search for Life in Space"</p> <p>100 Students @ \$4.50= \$450.00 + 15 Chaperones @ \$3.50= \$52.50 + General Admission Chaperone: 15 @ \$8.75= \$131.25 + 100 Students @</p>	<p>Sussex Regional 1 Bus \$334.68 + 2% Admin. Fee: \$6.69= \$341.37 X 2 Buses= \$682.74</p> <p>Total: \$682.74</p>	<p>\$2,641.49</p>	<p>Admission \$1,456.25 20-T10-100-800-00-09</p> <p>Transportation \$682.74 20-T10-200-500-00-09</p>

are derived from natural resources and their uses affect the environment.						\$13.25= \$1,325.00			
						Total Admissions: \$1,958.75			
Mt. Vernon Avenue School  Rebounderz 76 Carter Drive Edison, NJ 08817  Rationale: Students will learn the importance of physical activity, exercise and staying healthy.	Thursday 5/28/20  Depart 8:30 am-  Return 3:00 pm	Kdg.	100	4  Ms. Adams Parker Ms. Wheeler Ms. Chila Ms. Sauveur	0	100 Group Jump X \$19.00 per person= \$1,900.00  100 Outside Food Charge X \$1.00= \$100.00  Total Amount \$2,000.00	Sussex Regional 1 Bus \$463.41 + 2% Admin. Fee: \$9.26= \$472.67 X 2 Buses=  Total: \$945.34	\$2,945.34	Admissions \$2,000.00 20-T10-100-800- 00-09  Transportation \$945.34 20-T10-200-500- 00-09
Mt. Vernon Avenue School  Doyle's Farm 110 Summer Road Flemington, NJ 08822  Rationale: Students will learn about how	Thursday 6/11/20  8:30 am- 3:00 pm	1	90	5  Ms. Appling Ms. Sanchez Ms. Sanders Ms. Jones Ms. Semelfort	6	90 First Graders and 3 Chaperones (8 teachers FREE)  93 X \$15.00= \$1,395.00	Sussex Regional 1 Bus \$463.41 + 2% Admin. Fee: \$9.26= \$472.67 X 2 Buses=  Total: \$945.34	\$2,340.34	Admissions \$1,395.00 20-T10-100-800- 00-09  Transportation \$945.34 20-T10-200-500- 00-09

people live on a farm. Students will understand that living things can reproduce and that an offspring									
<p>University Elementary School</p> <p>Liberty Science Center 222 Jersey City Blvd, Jersey City, NJ 07305</p> <p>Rationale: Students will explore exhibits with hands-on experiences from the environment and Earth science to health and green energy choices.</p>	<p>Friday: 5/20/20</p> <p>Departure Time: 9:00 am</p> <p>Return time 2:00 pm</p>	5 <sup>th</sup> Grade Students	100	6	<p>Ms. Bernard</p> <p>Ms. Bates</p> <p>Ms. Foster</p> <p>Ms. Paul</p> <p>Mr. Rienits</p> <p>Ms. Robinson</p>	6	<p>\$14.50 per student</p> <p>\$12.25 per Teacher/Chaperone Paraprofessionals ---</p> <p>100 students X \$14.50 = \$1,450.00</p> <p>6 Teachers &amp; 6 Paraprofessionals/Chaperones X \$12.25 = \$147.00</p> <p>\$1,450.00 + \$147.00</p> <p>Total Admission \$1,597.00</p>	<p>Sussex Regional Educational Services to provide transportation.</p> <p>Cost per bus: \$393.89</p> <p>Number of buses: 3</p> <p>Total Cost: \$1,181.67</p> <p>---</p>	<p>\$2,778.67</p> <p>Admission 15-190-100-800-00-05 \$1,597.00</p> <p>Transportation Cost: 15-000-270-512-00-05 \$1,181.67</p>
<p>University Elementary &amp; Madison Avenue Elementary</p>	<p>Tuesday 3/17/20</p> <p>Depart 8:30 –</p>	4 <sup>th</sup> -5 <sup>th</sup>	48	2	<p>Aneesah Noel &amp; Nicole Smith</p>	0	No cost	<p>Sussex County Regional Cooperative</p> <p>1 bus @ \$393.89</p>	<p>\$393.89</p> <p>Transportation \$393.89 20-TI0-200-500-00-30</p>

<p>Biztown 360 Pear Blossom Drive, Edison, NJ 08837</p> <p>Rationale: Experiential learning experience for Grades 4 and 5 students in the IG program. Through a simulated town, focuses on entrepreneurship and work-readiness.</p>	<p>Return 2:30</p>								
<p>University Elementary &amp; Madison Avenue Elementary</p> <p>Totally Global Essex Fells School 102 Hawthorne Road, Essex Fells, NJ 07021</p> <p>Rationale: Grades 4 and 5 students participate in a global awareness activity as part of</p>	<p>Friday 3/27/20</p> <p>Depart 8:30 –</p> <p>Return 12:30</p>	<p>4<sup>th</sup> -5<sup>th</sup></p>	<p>12</p>	<p>2 Aneesah Noel &amp; Nicole Smith</p>	<p>0</p>	<p>No cost</p>	<p>Sussex County Regional Cooperative 1 bus @ \$393.89</p>	<p>\$393.89</p>	<p>Transportation \$393.89 20-TI0-200-500-00-30</p>



the Essex County Consortium for Gifted and Talented.									
<p>University Elementary &amp; Madison Avenue Elementary</p> <p>Law Fair NJ Law Center 1 Constitution Square, New Brunswick, NJ 08901</p> <p>Rationale: Law Fair is the culmination of mock trial exercises designed to help students learn the basics of the American legal system. Participating are IG students in grades 3-5.</p>	<p>Thursday 5/21/20</p> <p>Depart 8:30 –</p> <p>Return 12:30</p>	3 <sup>rd</sup> -5 <sup>th</sup>	48	2 Aneesah Noel & Nicole Smith	0	No cost	District bus	No cost	N/A
<p>University Elementary &amp; Madison Avenue Elementary</p> <p>Challenge 24 Millburn Middle</p>	<p>Thursday 6/4/20</p> <p>Depart 8:30 –</p>	5 <sup>th</sup>	24	2 Aneesah Noel & Nicole Smith	0	No cost	District bus	No cost	N/A

School 25 Old Short Hills Road, Millburn, NJ 07041  Rationale: Grade 5 students in the IG program participate in Challenge 24, a math-based academic competition hosted by the Essex County Consortium for Gifted and Talented.	Return 12:30								
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**ACTION:**

Motion by: Audrey Lyon, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

69. FOR THE RECORD

- A. Item #21, page 31, Board approved January 15, 2020 entitled, “Firefly Computers Lenovo Chromebooks – Office of Media Services and Technology”, should also include account numbers 20-IB0-100-600-00-25 and 20-IP0-100-600-00-25.
- B. Item #80, pages 74-75, Board approved October 16, 2019, entitled “Field Trips” for Union Avenue Middle School to Woodbridge Community Bowling Center -” should reflect a change of date from February 13, 2019 to February 12, 2019.
- C. Item # 36, pages 37 and 42 , entitled “Field Trips- Grove Street School Powerhouse Studios trip on February 6, 2020 , Board approved on January 15, 2020 should reflect the names of the 10 teachers as follows: KeriLynn Lowenstein, Paula Yancey-Dykes, Corey Dishmen, Angela Amoatey, Tia Head, Laquetta Adams, Nikkisha Knight, Tammy Rickard, Aneesha Chambers Brenda Freeman.
- D. Item #76, pages 65-66, Board approved December 18, 2019, Genius Gems Field Trip, March 11, 2020 – University Elementary School – Ms. Trainor, Ms. Barthole, Mr. Paul, Ms. F. Stewart and Ms. Torres will be replaced by Ms. Ribeiro, Ms. Amos and Ms. Elizabeth Stewart.
- E. Item #74, page 56, Board approved December 18, 2019, Chorus Club – University Elementary School – “The advisor (1) will receive \$39.00 per hour payable from account ” , should read “The two (2) advisors will receive a total not to exceed \$39.00 per hour payable from account”
- F. Item # 82, page 101, Board approved August 21, 2019, entitled “16th Senior Prom – Irvington High School” should reflect a date change from June 12, 2020 to May 21, 2020.
- G. Item # 76, page 57, Board approved December 18, 2019, entitled “Environmental Club/ Greenhouse – Irvington High School” should reflect a date change from January 17, 2020 to March 27, 2020.
- H. Item # 139, page 125, Board approved August 21, 2019, entitled “JROTC Summer Camp – Irvington High School” should reflect a date change from June 24, 2020-June 30, 2020 to June 26, 2020- June 30, 2020
- I. Item # 51, page 54, Board approved September 18, 2019, entitled “JROTC Central Regional– Irvington High School” should reflect a date change from January 25, 2020 to January 11, 2020.
- J. Item # 139, page 122, Board approved August 21, 2019, entitled “JROTC Raider Meet/Pemberton– Irvington High School” should reflect a date change from May 7, 2020 to May 14, 2020.

CURRICULUM (Continued)

- K. Item #22, page 31, Board approved January 15, 2020, entitled Re-Registration – Office of Early Childhood should reflect a change of dates for Berkeley Terrace Elementary School and University Elementary School from Tuesday, 2/7/20 to Friday, 2/7/20, Grove Street School and Madison Avenue School from Tuesday, 2/14/20 to Friday, 2/14/20, and Augusta Preschool Academy from Tuesday, 2/28/20 to Friday 2/28/20.
  
- L. Item #131, page 117, Board approved August 21, 2019, entitled “Transition Committee/Madison Avenue School” should be amended to read effective October, 2019 to June, 2020.

FIRST READING

70. POLICY – 8600 STUDENT TRANSPORTATION (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 8600 Student Transportation (M) (Revised).

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

SECOND READING

71. POLICY – 8505 LOCAL WELLNESS POLICY/NUTRIENT STANDARDS FOR MEALS & OTHER FOODS (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 8505 Local Wellness Policy/Nutrient Standards for Meals & Other Foods (M) (Revised).

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

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72. POST-SEASON ATHLETICS AWARDS POLICY AMENDMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the amended Post-Season Awards Policy for using district funds to purchase championship jackets, letterman's jackets, and rings for individual student-athletes, teams, and coaches. The policy allows the district to purchase these championship awards when the following criteria is met:

- AMENDED- Both a championship ring and letterman's jacket shall be purchased when a team wins a national championship. Each student-athlete who earned a varsity letter and all coaches will be entitled to both items. The letterman's jacket shall not exceed a total cost of \$300.00 with a 1% price increase each year beginning in 2019. The championship ring shall not exceed \$299.00 before taxes and shipping with a 1% price increase each year beginning in 2019.
- AMENDED- Both a championship ring and letterman's jacket shall be purchased when a student-athlete wins a national championship in an individual sport (i.e. track, golf, wrestling, tennis, bowling, cross country). The individual athlete and head coach will be provided both items. The championship ring shall not exceed \$299.00 before taxes and shipping with a 1% price increase each year beginning in 2019, and a letterman's jacket not to exceed \$300.00 with a 1% price increase each year beginning in 2019.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

73. IRVINGTON HIGH SCHOOL ATHLETIC SCHOLARSHIP

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington High School Seniors, Malika Springer and Zekiah Enos, to receive the Irvington High School Athletic Scholarship. Each student will receive \$796.05 in scholarship funds, \$1,592.10 total for both scholarships, payable from account number 20-050-200-590-00-12.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

74. LINDEN LANES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Linden Lanes 741 Stiles Street, Linden NJ for usage of their facilities for the bowling team practices during the 2019-2020 season. The total not to exceed \$2,500.00 will be paid from account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

75. SPRING COACHING APPOINTMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following coaching appointment for the 2019-2020 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teachers' contract. Coaches are paid from athletic budget account number 15-402-100-100-00-12 of the 2019-2020 school budget.

Ariel Medina                      Assistant Baseball Coach (Union Avenue)                      Step 1                      \$3,502.00

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

76. AUXILIARY PERSONNEL FOR ATHLETIC EVENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Board of Education staff members to work athletic events as auxiliary personnel for the 2019-2020 school year. Staff to be paid per the Board of Education approved 2019-2020 rates for auxiliary athletic events personnel from the athletic budget account number 15-402-100-100-00-12.

Gail Allen                      Jahod Aaron

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

77. ELEVATOR MAINTENANCE – DISTRICT WIDE 2019-2020

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Elevator Maintenance Corporation, 530 Elm Street, Kearny New Jersey 07032, for the school year 2019-2020, New Jersey Time and Materials Maintenance, ED Data Bid number 9741 package#12, to perform, monthly inspection, and maintenance services district-wide as needed in the amount of \$50,000.00 payable from account number 11-000-261-420-00-33

Service	Rate
Monthly Preventive Maintenance (per elevator)	\$92.25 per month
Repair Technician:	\$95.54 per hour
% Mark-up added to a wholesale cost:	8.00 %

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

78. FRIENDLY TREE EXPERTS – IRVINGTON HIGH – TREE REMOVAL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Friendly Tree Experts, 640 Tremont Avenue, Orange, New Jersey 07050, to cut two stumps, two dead Elm Trees, two declining Saplings, and the Maple tree. Remove major deadwood, elevator over roof/gutters and cutback/elevate low stressed growth (1) Leaning Ash Tree and remove all debris at Irvington High School, for an amount not to exceed \$4,725.00, payable from account number 10-11-000-262-420-00-34,

Second Quote: Rich Tree Service, 333 Bergen Street, South Plainfield, New Jersey 07080

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.



79. PUBLIC SEWER - IRVINGTON HIGH SCHOOL – STEAM PIPE – EMERGENCY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award an additional contract to Public Sewer Service/Bogush Inc., 190 Main Avenue, Wallington, NJ 07057 to repair/install a steam underground pipe at the High School in order to supply heat to the west wing for the 2019- 2020 school year, in the amount not to exceed \$19, 065.29, new total amount \$104,065.29 NJ time and materials maintenance bid 9738 by trade, payable from account number 10-12-000-261-730-33-33.

Service	Rate
Price Per Thousand Gallons Pumped Per Site:	\$150.00
Price Per Hour to Locate Cesspool Cover by	\$20.00
Price Per Hour to Locate Cesspool Cover by	\$95.00
Price Per Hour for Power Snaking Services:	\$125.00
Price Per Hundred Gallons Pumped Per Site:	\$1.00
Price Per Hour for Grease Trap Cleaning	\$145.00
Price Per Hour for Sewer jet Services:	\$225.00
Emergency Service Rates, if any: Charges:	\$150.00 Per Hour

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

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80. PUBLIC SEWER - BLUE KNIGHTS ACADEMY- DRAIN - EMERGENCY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Public Sewer Service/Bogush Inc., 190 Main Avenue, Wallington, NJ 07057 to unclog the drain lines at the Blue Knights Academy, for the 2019- 2020 school year, in the amount not to exceed \$12,837.50 NJ time and materials maintenance bid 9738 by trade, payable from account number 10-11-000-261-420-00-33

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

81. HIGHLAND PRODUCTS GROUP, LLC BIKE RACK DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Highland Group, LLC, 230 Congress Park Drive, Suite 215, Delray Beach, Florida, 33445, supply twelve (12) bike wave racks 23/8in heavy duty item number 398-8004-111, built to park seven (7) bikes each at \$260.00 each, plus \$62.00 for shipping and handling for a grand total not to exceed \$3,182.00 for the School Year 2019-2020 payable from account number 20-TFO-200-600-00-30

Second quote: Home Depot: 2445 Springfield Avenue Vauxhall NJ 07088

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

82. MANHATTAN WELDING – GROVE STREET – PORTABLE BOILERS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Manhattan Welding Company, Inc. 1434 Chestnut Avenue, Hillside, New Jersey 07205, rent of portable boilers at Grove Street School to provide adequate heat during the heating season for the 2019 -2020 school year in the monthly amount of 10,620.00 for 9 months for a total amount not to exceed \$95,580.00, Co-op #HCESC-SER-19A, payable from account number 10-11-000-261-420-33-33.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

83. TRI-COUNTY TERMITE & PEST CONTROL- MADISON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Tri-County Termite & Pest Control, Inc., 189 Delaware Avenue, Carneys Point, New Jersey 08069, New Jersey, for integrated pest control services, for Madison Avenue School in the amount not to exceed \$1,500.00, payable from account number 11-000-262-420-00-34.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

84. ATRA JANITORIAL SUPPLY CO. INC .– SUPPLIES - DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Atra Janitorial Supply, P.O. Box 385, Pompton Plains, New Jersey 07444, to provide 150 additional hand soap dispensers for school year 2019-2020, an amount not to exceed \$7,042.50, payable from account number 10-11-000-262-610-00-34.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

Second quote: 308 Allwood Road Clifton NJ 07012

85. ROTO ROOTER- BLUE KNIGHTS ACADEMY – DRAIN- EMERGENCY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Roto Rooter Services Company, 80 Veronica Avenue, Somerset, New Jersey 08873, to replace a /collapsed sewer line, and install a clean out up to 10 feet long by 7 feet deep spot repair from the foundation out at Blue Knights Academy, for school year 2019-2020, labor, and materials \$5,050.00 payable from account number 10-11-000-261-420-33-33 in an amount not to exceed \$10,100.000

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

86. ALARM & COMMUNICATION TECHNOLOGIES REVISED BURGLAR/ALARMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Alarm Communication Technologies, Inc., 25 Ross Street, PO Box 596, Wharton, NJ 07885 for annual services/repairs district wide for 2019-2020 school year, bid number 8535 valid through December 1, 2020, an amount not to exceed \$10,000.00, new total amount \$21,201.15, payable from account number 11-000- 262- 420-00-34.

Annual inspection \$50.00/per building  
Repair and/or Service: Hourly Rate \$75.00 per hour  
Repair and/or Service: Overtime Rate: \$150.00 per hour  
Repair and/or Service: % Markup add to a 5.00%

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

87. EXTEL COMMUNICATIONS - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Extel Communications, 830 Belmont Avenue North Haledon, NJ 07508 for additional work performed on the intercom system at the High School for the 2019- 2020 school year, in the amount not to exceed \$2,150.00 payable from account number 10-11-000-261-420-00-33.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

88. ALARM & COMMUNICATION TECHNOLOGIES – REVISED-DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Alarm Communication Technologies, Inc., 25 Ross Street, PO Box 596, Wharton, NJ 07885 for annual services/repairs district wide for 2019-2020 school year, bid number 8535 valid through December 1, 2020, an amount not to exceed \$5,000.00, new total amount \$74,832.00, payable from account number: 11-000- 262-420-00-34.

Bid price for Elementary School Rate: \$50.00 per Building

Bid price for Middle School Rate: \$50.00 per Building

Bid price for High School Rate: \$50.00 per Building

Repair and/or Service: Hourly Rate: \$75.00 per hour

Repair and/or Service: Overtime Rate: \$187.50 per hour

Repair and/or Service: % Mark-up add to a 5.00%

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

89. MIRON TECHNOLOGIES -- HIGH SCHOOL - BLUE KNIGHTS ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Miron Technologies, 2652 McGaw Avenue Irving, CA 92614 to monitor 17 badges for environmental and high dose dosimeters for the 2019 -2020, school year, in the amount not to exceed \$1,683.00 payable from account number 11-000-266-300-00-35.

Second quote: Auto Clear, 101A Bloomfield Avenue, Pine Brook, NJ 07058

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

90. FOR THE RECORD

1. Fire & Security, Board Approval June 12, 2019, page number 111, item number 43, should reflect Bid# 9994 and Bid Term effective from December 12, 2019 thru December 01, 2020.
2. Alarm & Communication and Technologies, Board Approval June 12, 2019, page number 115, item number 156 and 157 bid should be amended to read effective date December 1, 2017 through December 1, 2020.

91. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for the following bills and claims:

Regular Accounts Payable:	February	\$ 8,314,326.55
Regular Payroll:	January	\$ 6,675,752.03
Workers Compensation:	February	<u>\$ 26,128.88</u>
Total:		\$15,016,207.46

The accounts payable appearing on the February 19, 2020, Board Meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

92. BOARD SECRETARY'S FINANCIAL REPORT – DECEMBER 2019

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Secretary's Report for the period ending December 31, 2019.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

93. TREASURER OF SCHOOL MONIES FINANCIAL REPORT - DECEMBER 2019

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Treasurer of School Monies Financial Report for the period ending December 31, 2019.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

94. CERTIFICATION OF EXPENDITURES REPORT – DECEMBER 2019

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of December 31, 2019, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

95. PAYMENT OF DISTRICT TAXES FOR JANUARY 3<sup>RD</sup> REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of January 2020 from Irvington Township in the amount of \$1,454,960.75.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

96. PAYMENT OF DISTRICT TAXES FOR FEBRUARY 2<sup>ND</sup> REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of February 2020 from Irvington Township in the amount of \$1,454,960.75.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

97. PAYMENT OF DISTRICT TAXES FOR MARCH 1<sup>ST</sup> REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of March 2020 from Irvington Township in the amount of \$1,454,960.75.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

98. RIDER UNIVERSITY 2020 EDUCATION CAREER FAIR – HUMAN RESOURCES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Cherelle C. Tolor, Esq., Manager of Human Resources, and Sharay M. Featherstone, Confidential Administrative Secretary - HR to attend the Rider University 2020 Education Career Fair, Lawrenceville, NJ. The fair will be held on Tuesday, March 31, 2020 from 1:00 pm to 5:00 pm. The registration fee for this event is \$75.00 per organization for up to two representatives. Total cost for representatives is not to exceed \$75.00, payable from account number 11-000-230-590-00-22.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

99. FDU – FLORHAM PARK CAMPUS SPRING 2020 CAREER FAIR – HUMAN RESOURCES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Cherelle C. Tolor, Esq., Manager of Human Resources, and Sharay M. Featherstone, Confidential Administrative Secretary - HR to attend the FDU-Florham Campus Spring 2020 Career Fair, Madison, NJ. The fair will be held on Tuesday, March 3, 2020 from 10:00 am to 12:00 pm at the Main Career Center. The registration fee for this event is \$75.00 per organization for up to two representatives. Total cost for representatives is not to exceed \$75.00, payable from account number 11-000-230-590-00-22.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

100. ICUNJ @ FAIRLEIGH DICKINSON UNIVERSITY EDUCATION FAIR – DEPARTMENT OF HUMAN RESOURCES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Cherelle C. Tolor, Esq., Manager of Human Resources, and Sharay M. Featherstone, Confidential Administrative Secretary - HR to attend the Independent Colleges and Universities Education Fair at Fairleigh Dickinson – Florham Park Campus. The fair will be held on Thursday, April 23, 2020 from 4:30 pm to 6:00 pm at the Ferguson Recreation Center. The registration fee for this event is \$50.00 per organization for up to two representatives' payable from account number 11-000-230-590-00-22. Sharay Featherstone shall be compensated at her overtime rate commencing at 4:30 pm and shall be reimbursed for mileage. Total cost not to exceed \$250.00.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.



101. 3<sup>rd</sup> ANNUAL NEW JERSEY TEACHER JOB FAIR – NJ SCHOOL JOBS – DEPARTMENT OF HUMAN RESOURCES

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved Cherelle C. Tolor, Esq., Manager of Human Resources, and Sharay M. Featherstone, Confidential Administrative Secretary - HR to attend the NJ School Jobs 3<sup>rd</sup> Annual New Jersey Teacher Job. The fair will be held on Tuesday, April 28, 2020 from 3:00 pm to 8:00 pm at the Princeton Marriot @ Forrestal, 100 College Road E, Princeton, NJ. The registration fee for this event is \$250.00 per organization for up to three representatives' payable from account number 11-000-230-590-00-22. Sharay Featherstone shall be compensated at her overtime rate commencing at 4:30 pm and shall be reimbursed for mileage. Total cost not to exceed \$500.00.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

102. ST. PETERS UNIVERSITY CAREER FAIR – HUMAN RESOURCES

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved Cherelle C. Tolor, Esq., Manager of Human Resources, and Sharay M. Featherstone, Confidential Administrative Secretary - HR to attend the St Peter's University Spring 2020 Career Fair, Jersey City, NJ. The fair will be held on Thursday, February 20, 2020 from 11:00 am to 1:30 pm at the MacMahon Student Center. The registration fee for this event is \$75.00 per organization for up to two representatives. Total cost for representatives is not to exceed \$75.00, payable from account number 11-000-230-590-00-22.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

103. CARBONITE 2019-2020 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract of CARBONITE, 2 Avenue De Lafayette, Boston, Massachusetts 02111, to provide additional scripting and data migrations for offline backup for Easy IEP, Horizon, Powerschool, Project Special and Wincap Servers from July 1, 2019 through June 30, 2020. Total cost is not to exceed \$1,600.00, payable from account number 11-000-222- 500-00-19.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

104. CONSULTANT – E-RATE CONSULTING INC.

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to E-Rate Consulting Inc., located at 130 Valley Road, Suite B, Montclair, NJ 07042, to provide consulting services for the filing of E-Rate reimbursement applications for the school years of 2017-2020. Compensation for those services shall be billed for 2019/2020 as follows:

- \$5,500.00- Fixed fee per contract
- 3% fee for amount received
- Total not to exceed \$27,000.00 payable from 11-000-222-500-19-31

**ACTION:**

Motion by: Ronald Brown, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approved on a roll call vote.

105. BOOKS DONATION MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Hatchette Book Group located at 1290 6<sup>th</sup> Ave., 4<sup>th</sup> Floor, Communication Dept., New York, NY to donate approximately 100 books to Madison Avenue School Library. The books are approximately valued at \$1,373 .00. The books will be circulated through Madison Avenue School library to encourage reading. There is no cost to the district.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approved on a roll call vote.

106. SCHOOL RESOURCE OFFICERS - DISTRICTWIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the District to renew the partnership with the Township of Irvington to provide five (5) School Resource Officers (SROs) to work in the following locations/assignments for the 2019-2020 school year:

Irvington High School	one SRO
Union Avenue Middle	one SRO
University Middle	one SRO
Mt. Vernon Avenue	one SRO (Mt. Vernon, Madison, Chancellor, Florence, Augusta)
Berkeley Terrace	one SRO (Berkeley, Thurgood, Grove, University Elementary, Blue Knights)

The five (5) SROs will be in addition to the one SRO currently at the High School and will be police officers from the Township of Irvington.

The District will pay the Township \$23,000, per year for each SRO to work 180 school days from 8:00 a.m. to 4:00 p.m. Total amount not to exceed \$115,000.00 to be paid from account number 11-000-266-300-00-35.

School Resource Officers will:

1. Patrol school facilities and surrounding areas to identify, investigate, deter, and prevent crimes.
2. Work with School Safety Teams regarding measures to reduce Harassment, Intimidation and Bullying.
3. Conduct student and parent workshops.
4. Serve as a liaison between the Board of Education and Irvington Police Department
5. Participate in School Violence and Awareness Week.
6. Assist in the mediation of disputes among students.
7. Establish a positive rapport with students, staff and parents to ensure the safety of all stakeholders.
8. Provide annual gang awareness training to administrators, staff and students.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

107. CORE BTS INC – OFFICE OF FINANCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract for CORE BTS Inc, 750 Route 202, Suite 420 Bridgewater, NJ 08807 to provide the district with additional Cisco Business Edition Phone system license bundles. Total cost is not to exceed \$3,363.00, payable from account number 11-000-222-500-00-19.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

108. WRAPAROUND GRANT 2019-2020 FISCAL YEAR – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the disbursement of funds for the New Jersey Department of Education, Division of Early Childhood Wraparound Services Enhancement Grants amount not to exceed \$144,210. Funds will be used to reduce family costs sharing for before and afterschool “Wraparound” childcare. Funds to be disbursed from Account number 20-WA0-200-590-03-37.

<u>NAME OF PROVIDERS</u>	<u>APPROVED BUDGET</u>
Agape Children Academy	\$37,581.04
Christian Pentecostal	\$57,086.28
Kiddie Quarters	\$20,799.00
Leaguers –Head Start	\$11,608.08
Leaguers	\$17,168.40
GRAND TOTAL	<u>\$144,209.80</u>

**ACTION:**

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

109. SENIOR ATHLETICS AWARDS BANQUET DONATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the Irvington Athletic Department to accept a donation from the Petrucci Family Foundation to cover the costs associated with hosting the 2020 Senior Awards Banquet on June 11, 2020 at the Newark Museum, located at 49 Washington Street in Newark, NJ. The donation is valued at \$5,000.00 and shall cover the costs of the museum rental, tables, chairs, and food. The district will cover transportation costs, not to exceed \$297.00, from First Student transportation, payable from account number 15-402-100-800-00-12.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)110. TRANSFER OF FUNDS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following appropriation transfer of funds for the 2019-2020 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number/Description		From	To	Explanation
20-TF0-200-500-00-30 20-TF0-100-500-00-30 20-TF0-200-600-00-30	Non-Inst. Other Purchased Services Other Purchased Services Non-Instructional Supplies	\$3,000.00 \$600.00	\$3,600.00	<u>Office of Government Programs</u> - To provide additional funds for wave bicycle racks for schools throughout the district to promote a safe and healthy lifestyle for students.
20-TI0-200-500-00-30 20-TI0-100-800-00-30 20-TI0-200-300-00-30 20-TI0-400-731-00-30	Other Purchased Services Other Objects Professional and Technical Services Instructional Equipment	\$2,000.00 \$2,500.00	\$1,000.00 \$3,500.00	<u>Office of Government Programs</u> - To provide additional funds for professional development for teachers servicing students in the Gifted Program and to purchase a Clear Touch Panel for students in the Gifted Program at University Elementary School.
15-000-240-600-00-11 15-000-222-600-00-11 15-000-240-500-00-11	School Admin Supplies Supplies – media Administrative Purchase Services	\$ 838.00 \$2,987.19	\$3,825.19	<u>Union Avenue Middle</u> : to provide additional funds for the 8 <sup>th</sup> Grade Promotional Ceremony and the Career Day event for the 2019-2020 school year
15-000-270-512-00-11 15-000-221-500-00-11 15-190-100-610-00-11 15-000-222-600-00-11 15-190-100-800-00-11	Field Trips Purchased Services – Other Supplies-Instructional Supplies - Media Other Objects – Admission	\$2,130.00 \$4,419.00 \$6,925.00 \$1,000.00	\$14,474.00	<u>Union Avenue Middle</u> : to provide additional funds for school field trip admission cost for the 2019-2020 school year.
15-000-270-512-00-02 15-000-266-610-00-02	Field Trips Security Supplies	\$3,554.00	\$1,570.00	<u>Berkeley Terrace</u> -To provide additional funds for security and school administrative supplies for the

15-000-240-600-00-02	School Administrative Supplies		\$1,984.00	2019-2020 school year.
15-190-100-500-00-06 15-190-100-800-00-06	Purchased Service Instructional Other Objects - Admissions	\$1,244.00	\$1,244.00	<u>Grove Street School</u> – To provide additional funds for admissions for field trips for students in grades K-5.
15-190-100-500-00-06 15-190-100-640-00-06 15-190-100-610-00-06	Purchased Service Instructional Text Books Supplies - Instructional	\$756.00 \$ 88.78	\$844.78	<u>Grove Street School</u> To provide additional funds for instructional supplies for students in grades K-5
20-IB0-200-300-00-25 IDEA 20-IB0-100-300-00-25 IDEA	Professional/Technical Service- Non Instr. Professional/Technical Service- Instructional	\$13,200.00	\$13,200.00	<u>Special Services:</u> To provide additional funds for the hearing impaired professional consultant.
15-190-100-640-00-05 15-190-100-610-00-05	Textbooks Supplies - Instructional	\$2,233.31	\$2,233.31	<u>University Elementary</u> – To provide additional funds for students headphone replacements.
15-190-100-610-00-12 15-190-100-500-00-12	Instructional Supplies Purchase Services- Instructional	\$16,000.00	\$16,000.00	<u>Irvington High School</u> – To provide additional funds for graduation expenses.
11-000-261-100-01-31 10-000-100-560-00-31	Maintenance Stipend- Others Charter School	\$977,000.00	\$977,000.00	<u>Business Office:</u> To provide additional funds for Irvington Schools students in Charter Schools 2019-2020
11-000-261-420-00-31 11-000-261-610-33-33	Rev. Account - Maintenance Supplies -Maintenance	\$4,392.00	\$4,392.00	<u>Business Office:</u> To provide funds for Madison Avenue classroom carpets 2019-2020 school year.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)111. FUNDRAISERS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of School and approved the following Fund Raising Activities for the 2019-2020 School Year.

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person
Madison Avenue School	To raise funds for the student activities and Field Day for the 2019-2020 school year.	Bake Sale \$0.50 to \$1.00	3/16/2020	Madison Ave. School Staff Donation	Ms. Wright Ms. McMannen Ms. Stith
Florence Avenue School	To raise funds for student incentives, promotional activities, Honor/Super Honor Roll, attendance incentives, Student Council, National Honor Society, Field Day, Movie Night, S.T.E.M. Club, P.B.S incentives, Multicultural Club, Homework Club, Reading Club, Black History Events, Hispanic Heritage Community, SLC Committee Events, 5 <sup>th</sup> Grade Trip, Promotional Activities, Environment Club and Ladies & Gentleman Club	Picture Day	3/17/2020 & 3/18/2020	SchoolCraft Studios 2 Wilson Drive Sparta, NJ 07871 973-579-0005	Mary Michailidis April Dockery
University Middle School	Raise money and offset the cost of 8 <sup>th</sup> grade activities	Sports Team Day Students and staff will wear paraphernalia from their favorite sports	2/21/2020 or 2/28/2020	University Middle School	Ms Tucker Kimberly Roper Nancy Howe

		team. Staff donation: \$2.00 Student donation: \$1.00			Terry Johnson Maria Vasquez
University Middle School	Raise money to offset the cost of 8 <sup>th</sup> grade activities	College Day Students and staff will wear paraphernalia from their alumni or favorite college. Staff donation: \$2.00 Student donation: \$1.00	3/20/2020 or 3/27/2020	University Middle School	Ms Tucker Kimberly Roper Nancy Howe Terry Johnson Maria Vasquez
University Middle School	To raise funds for the student activities account and offset 8th grade expenses for the Class 2020	Sale of University Middle School T shirts \$10 Students \$15 Staff	2/1/2020 - 6/12/2020	Novil Tees, LLC 1086 Springfield Ave., Irvington NJ 07111	Ms Tucker Kimberly Roper Nancy Howe Terry Johnson Maria Vasquez
University Middle School	To raise funds for the student activities account and help offset the cost of the 2019-2020 activities	Bake Sale, cake, donuts, cookies, coffee, water hot chocolate and tea \$1.00 to \$2.00	2/1/2020 - 6/12/2020	Donation from UMS staff	Ms Tucker Kimberly Roper Nancy Howe Terry Johnson Maria Vasquez
Irvington High School L.A.D.Y Knights	To raise funds for L.A.D.Y. Club for trips and activities	Dance contest. \$5 for single dancer \$10 for groups of 2-3 dancers \$15 for groups of 4 or more dances.	4/3/2020	L.A.D.Y. Knights	Mr. Denis R. Godwin S. Drones
Irvington High School L.A.D.Y Knights	To raise funds for L.A.D.Y. Club for trips and activities	Marvel Vs DC day. The student would wear T-shirts to represent their favorite superhero. \$1.00 per band	4/2/2020	L.A.D.Y. Knights	Mr. Denis R. Godwin S. Drones
Union Ave. Middle School	School Year 2019-2020 To raise funds for School Field Trips and Field Day	Dress Down Day \$3.00 per staff member	2/21/2020 3/20/2020 4/24/2020 5/15/2020	During the school day	Mr. Pierre Ms. Whitehall



			6/12/2020		
Union Ave. Middle School	School Year 2019-2020 To raise funds for School Field Trips and Field Day.  The gift cards will be purchased using funds from the “Dress Down Days”	Raffle Sale - Tickets are \$1.00 or \$2.00 each  Winning prizes will be Gift cards – ranging from \$25.00 to \$75.00	4/1/2020 – 5/8/2020  The drawing will take place on 5/8/2020	After School 3:00 pm – 3:20 pm	Mr. Pierre Ms. Whitehall
Union Ave. Middle School	Raise money for “Hoops for Heart” Turning Point Community Service, a non- profit organization.	Hoops for Heart/March Madness Basketball Tournament  Each team will consist of 3 players and each game will be 10 minutes.  Each participating student will pay \$6.00 each to enter the tournament	Mon. March 2, 2020 Wed. March 4, 2020 Thurs. March 5, 2020	3:00 pm -3:45 pm  Turning Point Community Services, Inc. Post Office Box 510 Maplewood, NJ 07040	Mr. Pierre Mrs. Hollander Mr. Carroll Mr. Greene Mr. Tomasino
Irvington High School Class of 2020	To raise funds for senior activities	Bake Sale \$1-\$3	2/5/20	Staff Donation	Mr. Denis Ms. Sharrock Ms. Tripp Mr Chaney
Irvington High School Class of 2020	To raise funds for senior activities	Bake Sale \$1-\$3	3/17/20	Staff Donation	Mr. Denis Ms. Sharrock Ms. Tripp Mr Chaney
Irvington High School Cosmetology Classes	To raise funds for student activities for Cosmetology Program and end of the year field trip	Krispy Kreme Donut sale \$8.00 (plain)-\$10.00 (Assorted)	2/19/2020	Krispy Kreme	Mr. Denis Ms. Tripp
Irvington High School	To raise funds for senior activities	International Food And Cultural Experience Event	3/5/20	Staff Donation	Mr. Denis Ms. Tripp

Class of 2020		\$5-\$7- Entry fee			Mr Chaney
Irvington High School Class of 2020	To raise funds for senior activities. Limited to congratulatory messages of family and friends.	Selling yearbook ads Full Ad page=\$100 ½ Ad page=\$75 ¼ Ad page=\$50 Business Card=\$25	2019-2020 School Year	Donations	Mr. Denis Ms.Sharrock Ms. Tripp Mr Chaney
Irvington High School Class of 2020	To raises funds for senior activities	Teacher vs Student Basketball Game \$3-\$5 entry fee	3/ 20/ 2020	Gym/Donations	Mr. Denis Ms.Sharrock Ms. Tripp Mr Chaney
Irvington High School Class of 2021	To raise funds for the class of 2021 to offset Senior Costs	Talent show \$3.00 Entry Fee, 5:00 pm-7:00 pm	3/27/2020	Class of 2021	Mr. Denis S. Fessel J.Sengotta

BE IT RESOLVED, that each school in the District must conform to the Board of Education Policy Code 5830, Pupil Fund Raising. In particular, the Board Policy specifically prohibits door to door solicitation, and the regulation specifically prohibits the sale of food, candy, soft drinks, or the like during school hours.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PUBLIC COMMENT:

Michael Byock, President of the IEA, and several other members of the Union addressed the Board regarding settling their contracts.

Paul Inman, Eastward Councilman and former Irvington Board Member stated he would rather Dr. Hackett was not leaving because she was needed in the district, but still wished her well. As for the teachers, he said as a parent he felt they had the more important job and deserved a contract.

Eloise McDaniels, president of the Joint Block Coalition said she was a former educator and knew from experience how hard the teachers worked and believed they should be given a fair contract.

Kathleen Witcher, a former teacher and former member of the Irvington Board of Education addressed the negotiations with teachers stating she sympathized with the board but the teachers should have a fair contract and said the State assured the students a thorough and efficient education.

Board President Richard Williams noted that the Board and the Superintendent was working to do their very best to get the contracts settled.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, March 18, 2020 at 5:30 p.m., at Mt. Vernon Avenue School, 54 Mt. Vernon Avenue, Irvington, New Jersey, to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Upon the motion by Luis Antilus, seconded by Joseph Sylvain, and unanimously approved on a roll call vote, the Regular Board Meeting of the Irvington Board of Education adjourned at 8:50 pm.

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Reggie Lamptey, CPA  
Assistant Superintendent for Business/Board Secretary