

Regular Board Meeting – December 18, 2019

The Regular Board Meeting of the Irvington Board of Education was held Wednesday, December 18, 2019, at Florence Avenue School, Multi-Purpose Room, 1324 Springfield Avenue, Irvington, New Jersey 07111. The meeting was called to order by Board President Richard Williams, followed by a flag salute.

Present were: Luis Antilus  
Sysha Benbow  
Gloria Chison  
Gene Etchison  
Joseph Sylvain  
Audrey Lyon, Vice President  
Richard Williams, President

Excused: Annette Beasley  
Ronald Brown

Others: Dr. Neely Hackett, Superintendent of Schools  
Reggie Lamptey, CPA, Assistant Superintendent for Business/Board Secretary  
Dr. April Vauss, Assistant Superintendent for Curriculum and Instruction  
Roger Monel, Associate School Business Administrator  
Cherelle Tolor, Human Resource Manager  
Ronald Hunt, Board Attorney  
Frank Peprah, Student Trustee  
Miriam Sinbiana, Student Trustee  
Several other administrators, interested citizens and newspaper reporters.

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Board President Richard Williams reported that in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

Ms. Mary Michailidis, Principal of Florence Avenue Elementary School, welcomed all to the meeting acknowledging her Assistant Principal Mr. Baala, the staff and her active parents noting there were over 677 students speaking English, Spanish and French Creole among other languages that made up the school. The Board Members and administrators present were presented with cards made by the students. The Florence Avenue Choir performed lead by Dr. Wu.

SUPERINTENDENT’S REPORT

Before beginning her report, Dr. Hackett presented the student trustees for their report on Irvington High School. Frank Peprah and Miriam Sinbiana (who was happy to be back at Florence Avenue School) began their report by stating Irvington High reported a 25% Chronic Absenteeism in September however they saw a 4% decrease in October and 8% decrease in November from September.

They announced the NJ Department of Education stated Irvington had an 80% Graduation Rate for the 2018-2019 School Year. The Dual Enrollment Program was in full effect for Pillar College and 30 students were enrolled. There was discussion on expanding for the next year. The Winter Concert was a huge success.

They went on to say the Irvington High School Football team boasted several players who earned Super Conference White Division honors. First team Offense had 6 players, first team defense 6 players, second team offense 5 players, second team defense 4 players and one honorable mention. The Blue Knights under 4<sup>th</sup> Year Head Coach Ashley Pierre, also known as “Smoke”, finished with a 7-4 record winning the SFC Freedom White Division Title for the Third Consecutive Season going undefeated in the division each year for the past three seasons. The 4<sup>th</sup> seeded Blue Knights reached the NJ Section 1 Group 4 State Playoffs Semi-Finals falling to the top seeded and eventual Champion Northern Highlands 30-16 in Allendale, NJ to finish the season.

The Boys Basketball Team is ranked 19<sup>th</sup> in the State in the pre-season poll. Track runner Dwight Henry is ranked 1<sup>st</sup> in the State and favorite to win the State Championship in his event. The Bowling Team now has a boys and girls team. The team was co-ed since the 1970s. The Girls were 4-4, the boys were 4-3

Dr. Hackett thanked the student trustees for their report and asked the Florence Avenue Choir be given another round of applause. She then thanked Ms. Michalidis, Mr. Baala, the Music Teacher and the Art Teacher for working with the children and doing a phenomenal job. She asked they too receive a round of applause as well. Dr. Hackett then expressed that the district could teach the world a lesson with Florence Avenue School when they could see the different cultures, the different languages, the students all coming together for a common good. She said the politicians could learn a lot from Florence Avenue so she hoped one of the students would grow up to be President so they could teach the world that lesson.

Dr. Hackett went on to announce the following:

### **IRVINGTON SCHOOL DISTRICT RECEIVES AP NATIONAL HONOR ROLL FOR THE SECOND CONSECUTIVE YEAR**

I am proud to announce that Irvington has made the Advanced Placement (AP) National Honor Roll for the second consecutive year. To be included on the 9<sup>th</sup> and 10<sup>th</sup> Annual Honor Roll, school districts had to increase the number of students participating in advanced placement since 2016, while also increasing or maintaining the percentage of students earning AP Exam scores of 3 or higher.

Inclusion in the 9<sup>th</sup> and 10<sup>th</sup> Annual AP District Honor Roll is based on a review of three years of AP data and at least 38 AP Exams, including world language and culture. The following criteria were used:

- Increase participation/access to AP by at least 4 percent in large districts, at least 6 percent in medium districts, and at least 11 percent in small districts;
- Increased or maintained the percentage of American Indian/Alaska Native, Black/African American, Hispanic/Latino, and Native Hawaiian/Other Pacific Islander students taking exams and increased or maintained the percentage of American Indian/Alaska Native, Black/African American, Hispanic/Latino, and Native Hawaiian/Other Pacific Islander students scoring 3 or higher on at least one AP Exam.

<b>IRVINGTON HIGH SCHOOL GRADUATION RATE</b>
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I am proud to announce that the IHS graduation rate for the class of 2019 is 80%. The chart below tracks the graduation rate for the last 9 years. The 2010-2011 school year was the first year of the new 4-year graduation cohort tracking system implemented by the NJDOE.

The State's goal for Irvington for the 2018-2019 school year was 75.2%, we exceeded this goal by 4.8%

Year	Graduation Rate
2010-2011 Senior Class of 2011/Freshmen Class of 2007	50.5%
2011-2012	62.5%
2012-2013	60.3%
2013-2014	62.3%
2014-2015	70.3%
2015-2016	70.7%
2016-2017	73.4%
2017-2018	78.1%
2018-2019	80.0% (+29.5%)

<b>RISING STAR RECOGNITION K TO 5 SCHOOLS</b>
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Tonight, we will recognize Rising Stars, which are the 5 most improved students in each of our elementary schools. These students were selected by the building staff to be recognized for making improvement in academics, attendance, and or behavior. We are so very proud of them. The students and their parents were honored with a dinner that was held prior to the board meeting, which was sponsored by the Community Congregational Church of Short Hills. At this time, we will honor the students with a certificate and a target gift card. The gift cards are also sponsored by the Community Congregational Church.

After acknowledging the five rising stars of each school, Dr. Hackett asked the parents to stand and be recognized. She said to those in attendance that although the recognition took a while, that was what they were there for, to motivate, to improve and to recognize the performance of the students. She then addressed to the parents as well as the teachers, the teachers in the room wearing red shirts and carrying the signs that read “a contract equals respect.” She said that a contract is what they deserved, and the respect was what they earned. She said they earned the respect with the students that stood before the audience that evening, earned it based on the 80% graduation rate at the high school. She said they earned the respect because they worked hard for the district’s children. She pledged to them that she promised to work to get them the contract that they deserved because she appreciated the respect they earned.

### **HAPPY HOLIDAYS**

Schools will be closed from December 23, 2019 through January 1, 2020. Schools will reopen on Thursday, January 2, 2020. Although many staff members will be taking vacation time, Central Office will be open on December 23, 26, 27, and 30, 2019.

I would like to take this opportunity to wish all of our students, staff, board members, parents, and community stakeholders a joyous holiday season filled with laughter, love, peace, and happiness. I hope that all of you will take some time to relax with family and friends, reflect on those fond memories that bring a smile, and hopefully create new memories that will last a lifetime.

Let us all reflect on and cherish the good things in our lives and remember to help those who are less fortunate. Whatever is beautiful, whatever is meaningful, whatever brings you happiness...may it all be yours this holiday season and throughout the coming year.

Have a safe and happy New Year.

### **RESOLUTION TO APPROVE BOARD MEETING MINUTES**

RESOLVED, that the minutes of the Board of Education meeting held on the date as indicated, as corrected and transcribed, be received and filed.

November 20, 2019 - Regular Board Meeting

#### **ACTION:**

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**PUBLIC COMMENT:** There were no public comments on agenda items.

PERSONNEL1. LEAVE (S) OF ABSENCE

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- (a) Susan Ancona Paid intermittent medical leave of absence as per FMLA effective 12/13/19 through 6/19/20, not to exceed 60 days, using available personal illness days. (High School-Physical Education Teacher)
- (b) Erin Barbato Paid maternity leave of absence per FMLA effective 11/11/19 through 11/22/19 using 10 personal illness days; unpaid maternity and bonding leave per FMLA effective 11/23/19 through 3/27/20. (Chancellor Avenue School-4<sup>th</sup> Grade Teacher)
- (c) Harriet Bryant Paid medical leave of absence effective 11/11/19 using 1 personal illness day; unpaid medical leave of absence effective 11/12/19 through 1/15/20. (Thurgood Marshall School-Music Teacher)
- (d) Susan Glanzberg Extension of paid medical leave of absence with Board paid benefits effective 1/2/20 through 2/14/20 using 31 PTO Donation days. (Florence Avenue School-Speech Specialist)
- (e) Jaime Hastings Extension of unpaid medical leave of absence per FMLA effective 11/11/19 through 11/30/19; extension of unpaid medical leave of absence with Board paid benefits effective 12/1/19 through 1/3/20. (High School-Special Education Teacher)
- (f) Dayna O'Connor Paid intermittent FMLA effective 11/21/19 through 5/31/20, not to exceed 60 days, using available personal illness days. (Chancellor Avenue School-2<sup>nd</sup> Grade Teacher)

PERSONNEL (Continued)

- (g) Amanda Osterman  
Paid intermittent FMLA effective 11/18/19 through 5/31/20, not to exceed 60 days, using available personal illness days. (Berkeley Terrace School-Pre-K Teacher)
- (h) Meaghan Slattery  
Paid medical leave of absence as per FMLA effective 11/11/19 through 12/31/19 using 28 personal illness days. (Chancellor Avenue School- Kindergarten Teacher)
- (i) Hanifah Stephenson  
Paid medical leave of absence with Board paid benefits effective 10/28/19 through 10/29/19 using 2 personal illness days; unpaid medical leave of absence with Board paid benefits effective 10/30/19 through 11/21/19. (High School-English Language Arts Literacy Teacher)
- (j) Lakisha Gunn  
Paid medical leave of absence per FMLA effective 12/3/19 through 1/14/20 using 21 personal illness days and 2 personal business days. (Madison Avenue School-3<sup>rd</sup> Grade Teacher)

## ACTION:

Motion by: Syesha Benbow, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

- (k) Veronica Cannon  
Paid medical leave of absence with Board paid benefits effective 10/31/19 through 11/15/19 using 1 personal illness day and 6 vacation days; unpaid medical leave of absence with Board paid benefits effective 11/16/19 through 1/6/20. (High School-Custodian)

PERSONNEL (Continued)

- (l) Wayne Robinson Paid medical leave of absence per FMLA effective 11/1/19 through 11/21/19 using 7 vacation days and 3 accrued vacation days; unpaid medical leave of absence per FMLA effective 11/22/19 through 1/20/20. (University Middle School-Security Officer)
- (m) Wilson Spann Paid intermittent FMLA effective 11/11/19 through 5/15/20, not to exceed 45 days, using available personal illness days. (Mt. Vernon Avenue School-Custodian)
- (n) Michael Taylor Paid FMLA effective 11/18/19 through 11/22/19 using 5 vacation days. (Union Avenue Middle School-Custodian)
- (o) Patricia Wilson Paid FMLA effective 11/13/19 through 12/1/19 using 11 personal illness days; paid intermittent FMLA effective 12/3/19 through 2/6/20 using available personal illness days. (Superintendent's Office-Community/Family Advocate)
- (p) Grace Cortes Paid medical leave of absence per FMLA effective 11/22/19 through 2/4/20 using 23 personal illness days, 3 floating holidays, 4 vacation days, 6 bereavement days and 10 Sick Bank days. (Business Office-Confidential Administrative Secretary)

## ACTION:

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

2. RETURN TO WORK FROM LEAVE OF ABSENCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

- (a) Cynthia Carrero Returned to work from unpaid maternity leave of absence effective 12/2/19. (Madison Avenue School-Nurse)
- (b) Kristen Duska Returned to work from paid medical leave of absence effective 11/25/19. (High School-Physical Education Teacher)
- (c) Hanifah Stephenson Returned to work from unpaid medical leave of absence effective 11/22/19. (High School-English Language Arts Literacy Teacher)

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

- (d) Jamillah Adams Returned to work from unpaid FMLA effective 12/2/19. (High School-Custodian)
- (e) Michael Taylor Returned to work from paid FMLA effective 11/25/19. (Union Avenue Middle School-Custodian)

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote.



PERSONNEL (Continued)

3. SUBSTITUTE PERSONNEL

(a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute teachers, at the pay rate of \$100.00 per day, not to exceed 29 hours per week, effective 12/19/19.

Eligible for Work

- Wahaheed Dixon
- Netson Prince
- Karima Singleton
- Rasheedah Byrd
- Shatora S. Stone

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote.

(b) Substitute Security Officers

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Security Officers at the pay rate of \$11.75 per hour, not to exceed 29 hours per week, effective 12/19/19, payable from account number 11-000-266-100-01-35.

- |                |                     |              |
|----------------|---------------------|--------------|
| Ednie Birotte  | Angela Valez-Cabrer | Regina Miles |
| Melissa Reddin | Shanice Banks       |              |

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote.

(c) Substitute Custodians

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of as a Substitute Custodians at the pay rate of \$11.75 per hour, not to exceed 29 hours per week, effective 12/19/19, payable from account number 11-000-262-100-01-34.

- |                |                     |              |
|----------------|---------------------|--------------|
| Ednie Birotte  | Angela Valez-Cabrer | Regina Miles |
| Melissa Reddin | Shanice Banks       |              |

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

(d) Substitute Breakfast/Lunch Aides

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Breakfast/Lunch Aides at the pay rate of \$11.00 per hour, not to exceed 29 hours per week, effective 12/19/19, payable from account number 11-000-262-100-09-34.

Ednie Birotte  
Melissa Reddin

Angela Valez-Cabrer  
Shanice Banks

Regina Miles

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

4. SEPARATIONS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective as indicated:

Retirements

Certificated

- (a) Patricia Dowd, Director of Special Services Department, retirement effective 12/31/20. (DOH 9/1/87)
- (b) Eileen Walton, Supervisor of Government Programs, retirement effective 7/31/20. (DOH 3/1/84)
- (c) Carol Schiffman, Inclusion Teacher, Irvington High School, retirement effective 7/1/20. (DOH 9/1/04)
- (d) Sidney Zelin, Science Teacher, University Elementary School, retirement effective 2/28/20. (DOH 9/11/06)

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

Resignations

Certificated

- (e) Elias Brantley, Mathematics Teacher, Irvington High School, effective 1/24/20 close of business.
- (f) Andrew Bott, Language Arts Literacy Teacher, Union Avenue Middle School, effective 12/9/19 close of business.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

- (g) Jennie Harris, Breakfast Lunch Aide, Thurgood Marshall School, effective 12/13/19 close of business.
- (h) Pamela Waldron, Breakfast Lunch Aide, University Elementary School, effective 12/6/19 close of business.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.:

5. APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, for the 2019-2020 school year, effective as indicated:

Certificated

- (a) Tanisha De La Espada, Special Education Teacher, Thurgood Marshall School, at an annual salary of \$84,571.00, Step 12, MA Level, Grand Canyon University, effective 2/10/20 (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 11-216-100-101-00-37. Replacing Gena Harris.
- (b) Andrea Szabo, Art Teacher, Blue Knights Academy/Berkeley Terrace School, at an annual salary of \$57,874.00, Step 4, BA Level, New Jersey City University, effective 2/10/20 (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account numbers 11-423-100-101-00-20 and 15-120-100-101-00-02. Replacing Jamal Smith.

PERSONNEL (Continued)

(c) Marcella Moreno, 5<sup>th</sup> Grade Teacher, Florence Avenue School, at an annual salary of \$79,274.00, Step 12 BA Level, New Jersey City University, effective 2/24/20, (pending criminal history clearance and S-414/A-3381 (P.L.2018, c.5) clearance), payable from account number 15-120-100-101-00-04. Replacing Sharon Holmes.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

(d) Breakfast/Lunch Aides/District Wide

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointments of the listed personnel as Breakfast /Lunch Aides at a pay rate of \$11.25 per hour, not to exceed 29 hours per week, effective 12/19/19, payable account number 11-000-262-100-09-34:

Florence Avenue  
Ellen Brown

University Elementary  
Imani Randall

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

6. STIPENDS

Certificated

(a) Teaching an Additional Period during the School Day-Irvington High School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following high school teacher to teach a class during his preparation period for the 2019-2020 school year in order to reduce class sizes.

The staff member will be paid 1/7 of the daily rate for a 42-minute preparation (180 days), Total cost not to exceed \$8,000.00 payable from account number 15-140-100-101-00-12.

Mr. R. Johnson - Test Prep - 2 single B (42 minutes for 180 days)

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

(b) FBLA Coordinator - Carl Perkins Grant Funding Year 2019-2020/Department of Applied Technology

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, to hire Joseph Romano as Coordinator of the Irvington High School Future Business Leaders of America Club to be paid a stipend for the 2019/2020 school year from 3:00-6:00 p.m. afterschool with students to prepare for Volunteer Services Organization (VSO) competitions and club meetings. Payment will be at \$39.00 hour for 80 hours as stated in the Carl Perkins Grant 2019-2020 in two installments. The total not to exceed \$3,120.00 to be paid via account number 20-CP0-100-100-19.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(c) Skills USA Coordinator- Carl Perkins Grant Funding Year 2019-2020/Department of Applied Technology

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, to hire Christie Tripp as the Skills USA Coordinator to be paid a stipend for the 2019/2020 school year from 3:00-6:00 p.m. after school with students to prepare for Volunteer Services Organization (VSO). Cosmetology Clinic Hours, Skills USA Competitions and club meetings. Payment will be at \$39.00 hour for 80 hours as stated in the Carl Perkins Grant in two installments. The total cost not to exceed \$3,120.00 to be paid via account numbers 20-CP0-100-100-00-19.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.:

PERSONNEL (Continued)Non Certificated(d) Rising Stars Program-Parent Coordinators

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Parent Coordinators to serve as chaperones for the Rising Stars Program on December 18, 2019, from 5:30 p.m. to 7:30 p.m. at their contractual overtime rate. The Rising Stars Program will recognize the five most improved students from each elementary school. Each student and two parents will be invited to a celebratory dinner at Florence Avenue Elementary School and then attend the board meeting to receive a certificate and gift certificate. The cost of the Rising Stars program is being paid by the Community Congregational Church of Short Hills, New Jersey. The cost of the stipends to be paid from account number 20-TI0-200-100-40-30.

Darlene Reeves  
Lee Johnson  
Synthia Pender  
Clara Thomas  
Tia Head

## ACTION:

Motion by: Syesha Benbow, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote.

7. AFTERSCHOOL PROGRAMS(a) Morning Activities Club/Florence Avenue School

RESOLVED, the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Morning Activities Club at Florence Avenue School. The program is for 2<sup>nd</sup> through 5<sup>th</sup> grade scholars. The program will operate daily for ½ hour, 7:45 a.m.-8:15 a.m. One staff member serving as an advisor will be paid at the contractual rate of \$19.50 per half hour or as per bargaining unit's contract not to exceed \$1,560.00 (\$19.50 x 80 sessions = \$1,560.00) to be paid from account number 20-TI0-100-100-04-30.

Jordan Epstein, certified teacher

## ACTION:

Motion by: Syesha Benbow, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)(b) Basketball Club/Berkeley Terrace School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Mitchell Perry as the Basketball Club Advisor for Berkeley Terrace School. The Basketball club will run twice a week for one (1) hour during the 2019/2020 school year. Mr. Perry will be paid at the contractual rate of \$39.00 per hour not to exceed \$1,950.00 (\$39.00 x50 sessions = \$1,950.00), to be paid from account number 20-TI0-100-100-02-30.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(c) Soccer Club/Berkeley Terrace School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Mitchell Perry as the Soccer Club Advisor for Berkeley Terrace School. The Soccer club will run twice a week for one (1) hour during the 2019/2020 school year. Mr. Perry will be paid at the contractual rate of \$39.00 per hour not to exceed \$1,950.00 (\$39.00 x50 sessions = \$1,950.00), to be paid from account number 20-TI0-100-100-02-30.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(d) Attendance Review Committee/Berkeley Terrace School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace School to implement an Attendance Review Committee that will serve to review attendance data, communicate attendance data to parents and guardians via phone and letter, plan incentives and post data communications for school community review. These strategies and procedures will serve to decrease the chronic absenteeism rate. Three members of the Attendance Review Committee will meet once per month for one hour each session from December 2019-June 2020. Each member will be paid at the contractual rate of \$39.00 per hour, for a total of 10 hours (\$390.00 per person x 2 certified staff members, one Secretary at the overtime rate per hour for 10 hours for a total cost not to exceed \$1,170.00 payable from account number 20-TI0-200-100-02-30.

Gabriela Carvalho-Teacher

Abigail Miles-Teacher

Elvira Miller-Secretary

## ACTION:

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)(e) Homework Club/Berkeley Terrace School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Yojana Gray as the Homework Club Advisor for Berkeley Terrace School. The club will run during the 2019/2020 school year, twice a week for one hour. Ms. Gray will be paid at the contractual rate of \$39.00 per hour for 40 hours, not to exceed \$1,560.00 (\$39.00 x 40 sessions=\$1,560.00) to be paid from account number 20-TI0-100-100-02-30.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(f) L.A.D.Y. Knight Club Leading Admirable Distinguished Young Women/High School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the staff member below to advise the Irvington High School L.A.D.Y. Knight Club. The Leading Admirable Distinguished Young Women Club plans to cultivate and encourage high scholastic and ethical standards. The goal is to foster unity and friendship among young women. The club will be led by two advisors who alternate weekly. Advisors will be paid for 40 one (1) hour weekly sessions for the 2019-2020 school year at \$39.00 per hour for a total of \$1,560.00. Total cost is not to exceed \$1,560.00, payable from account number 20-TI0-100-100-12-30 pending availability of funds.

Staff	Position
Shakira Drones	Nurse/ Irvington High School

## ACTION:

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(g) Afterschool Detention Program/Union Avenue Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire a teacher for the Afterschool Detention Program. The program will be conducted two (2) hours per week, from 3:00 pm to 4:00 pm. beginning in January 2020 and ending in June 2020. The teacher will be paid at the contractual rate of \$39.00 per hour for 50 hours, (\$39.00 per hour x 50 hours = \$1,950.00) total cost not to exceed \$1,950.00 payable from account number 20-TI0-200-100-11-30.

Teacher

Barbara Diaz-Menza

## ACTION:

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.



PERSONNEL (Continued)(h) Track Club Advisor/Union Avenue Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire Eddie Greene as the advisor for the Track Club. The club will run one hour per week from December 2019 – May 2020 from 7:10 am – 8:10 am or 3:00 pm to 4:00 pm. The advisor will be paid at the contractual rate of \$39.00 per hour for a total of 20 hours. Total amount is not to exceed \$780.00, to be paid from account number 20-TI0-100-100-11-30.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(i) Mentoring Program/University Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to establish a Mentoring Program. Advisors will monitor and counsel students who have behavioral and attendance concerns. They will meet on a weekly basis. Advisors will meet with students during the months of December 2019 through June 2020. There will be a total of 8 advisors to mentor the students. Seven advisors will be paid for a total of 20 hours at the contractual rate of \$39/hour for a total of \$780.00 each and the Dean of Students will receive \$36/hour, for a total of \$720.00, for an overall total not to exceed \$6,180.00, payable from account number 20-TI0-100-100-10-30

Members:

Derrick Edmundson

Troy Bowers

Stephen Bernath

Collin Ruby

Terry Johnson

Ann DiGiore

Emelyn Vargas

Brittany Grasso

Marcia Dove

## ACTION:

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.:

PERSONNEL (Continued)(j) PBSIS Committee/University Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to hire members of the PBSIS Committee to organize and plan incentive programs to support the climate and culture of the school. The major focus is to improve student behavior and attendance. There will be a total of 4 members. The lead chairperson is assigned 18 hours and 3 members assigned 14 hours each, for a total of 60 hours at \$39.00 per hour. Total cost not to exceed \$2,340.00, payable from account number 20-TIO-200-100-10-30. The committee will meet twice a month during the months of December 2019 through June 2020.

Members:

Edwin Edwards (Lead Teacher)  
Sandra Lopez  
Janet Clark  
Nancy Howe

## ACTION:

Motion by: Syesha Benbow, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote.

(k) English Language Learners Homework Club/University Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to provide an English Language Learner (ELL) Homework Club. The purpose of the club is to support our ESL students with assistance with studying, homework and projects in all subject matters with an emphasis on Math and ELA. The club will be available twice a week and supported by 2 certificated staff members who will be assigned a 42 hours each, for a total of 84 hours at \$39.00 per hour. Total cost is not to exceed \$3,276.00, payable from account number 20-SIO-100-100-10-30. The students will meet twice a week during the months of December 2019 through June 2020

Members:

Gerald Audige  
Gloria Cordero

## ACTION:

Motion by: Syesha Benbow, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)(l) Special Education Homework Club/University Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to provide a Special Education Homework Club. The purpose of the club is to support our special education students with assistance with studying, homework and projects in all subject matter with an emphasis on Math and ELA. The club will be available twice a week and supported by 2 classified staff members who will be assigned a 42 hours each, for a total of 84 hours at \$39.00 per hour. Total cost is not to exceed \$3,276.00, payable from account number 20-SIO-100-100-10-30. The students will meet twice a week during the months of December 2019 through June 2020

Members:

Samma Ajavon-Romer  
LaNiece Primus

## ACTION:

Motion by: Syesha Benbow, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote.

(m) Attendance Review Committee/Thurgood Marshall Elementary School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thurgood Marshall Elementary School to hire (3) three staff members for the Attendance Review Committee which will serve to review attendance data, communicate attendance data to parents and guardians via phone and letter, plan incentive and post data communications for school community review. These strategies and procedures will serve to decrease the chronic absenteeism rate. The (3) three members on the Attendance Review Committee will meet once per month for one hour for the 2019-2020 school year. Compensation will be for (1) guidance counselor (\$39.00 per hour), (1) HSSC (\$39.00 per hour), and (1) attendance secretary (\$37.02 per hour), for a total of 10 hours each ( $\$39.00 \times 2 + \$37.02 = \$115.02 \times 10$ ). The total cost is not to exceed \$1,150.20, payable from the following account number 20-TIO-200-100-08

Dachi Sampeur, Guidance Counselor  
Bernice Lee, HSSC  
Yvonne Ross, Attendance Secretary

## ACTION:

Motion by: Syesha Benbow, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)8. FOR THE RECORD

- (a) Item 1, letter C, page 1, Board approved 10/16/19, Susan Glanzberg should read unpaid medical leave of absence with effective date 10/10/19 through 11/20/19; paid medical leave effective 11/21/19; paid medical leave effective 11/21/19 through 1/1/20 using 20 PTO Donation days.
- (b) Item 1, letter K, page 2, Board approved 11/20/19, Jamillah Adams should read extension of unpaid FMLA effective 10/30/19 through 12/1/19.
- (c) Item 1, letter M, page2, Board approved 11/20/19, Donnell Williams should read paid leave through 10/30/19.
- (d) Item 2, letter B, page 3, Board approved 11/20/19, Donnell Williams should read returned to work on 10/31/19.
- (e) Item 9, letter D, page 44, Board approved 6/12/19, entitled “ESL Parent Program at Irvington High School during the 2019-2010 School Year”, should be amended as follows: from Jessica Chila, Bilingual Teacher at Mt. Vernon Avenue School to Dominique Barthole, Elementary Teacher at University Elementary School.
- (f) Item 8, letter D, page 12, Board approved 1/20/19, Early Childhood Transition Team 2019-2020 should read Danielle Bartlett, Jessica Chila, Daniel Clarke, Yvenide Doirin, and Laura Garcia.
- (g) Item 5, letter B, page 6, Board approved 10/16/19, Dekya Torres, Assistant Principal, Irvington High School, amended date of hire should read 11/25/19.
- (h) Item 11, letter (bbb), page 31, Board approved 9/18/19, – Academic Enrichment After School Program at University Middle School – Leora Mitchell, ELA Teacher will be replaced by Yardley George for the 2019-2020 school year.
- (i) Item 5, letter B, page 8, Board approved 9/18/19, Jeffrey Brutus, Supervisor of Guidance, District wide, amended date of hire should read 11/20/19.
- (j) Item 9, letter Q, page 32, Board approved 8/21/19, School Leadership Council Members/2019-2020 (SLC) Members-University Elementary School Gary Andrewshetsko will be replaced by Nicole Williams.
- (k) Item F, page 28, Board approved 8/21/19, entitled “Before and After School Tutoring Program – Irvington High School” should reflect that the program will run during the 2019/2020 school year.
- (l) Item 10, letter I, page 48 Board approved 6/12/2019 entitled “Academic Enrichment After School Program” change Merredith Alphonse – ESL to Merredith Alphonse – ELA.

PERSONNEL (Continued)

- (m) Item 18, letter Q, page 33, Board-approved 8/21/19, entitled “School Leadership Council,” Elvira Miller will be replaced by Jennifer Parris.
- (n) Item 18, letter Q, page 33, Board-approved 8/21/19, entitled “School Leadership Council,” Meaghan Slattery will be replaced by Koryne Lee.
- (o) Item 18, letter R, page 35, Board-approved 8/21/19, entitled “Data Team” TBD, will be replaced by LaShanta Rogers.
- (p) Item (dd), page 24, Board approved October 16, 2019, Tolonna Fisher Math ELA Teacher, should read Nicole Smith Math ELA Teacher.
- (q) Item i, page 39, Board approved June 12, 2019, Shernandor Pierre (sub), should read Sharika Phillips.
- (r) Item 9, letter Q, page 33, Board approved on 8/21/19, titled “School Leadership Council (SLC) members for the 2019-2020 school year” Should read; Angela Amoatey will replace Tameshone Bowman Lewis.
- (s) Item 9, letter J, page 40, Board approved 6/12/19 Grove Street School, Academic Enrichment After School Program/After School Skills Enhancement Program, should read; Corey Dishmen as a substitute teacher.
- (t) Item 1, letter I, page 2, Board approved 11/20/19, Kellie Harter, should read paid medical leave of absence per FMLA effective 11/11/19 through 12/9/19 using 18.5 personal illness days; unpaid medical leave effective 12/10/19 through 1/3/20.
- (u) Item 9, letter W page 22, Board approved 9/18/19, Thurgood Marshall School Attendance Committee should be rescinded.
- (v) Item 4, letter 2, page 5, Separations, Meaghan Slattery, should read resignation effective 12/31/2019, close of business.
- (w) Item 4, letter f, page 6, Separations, Fay Carr, should read resignation effective 12/31/2019, close of business.
- (x) Item 4, letter g, page 6, Jennifer White, should read resignation effective 12/31/2019, close of business.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

9. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the 2019-2020 school year. Effective as of September 1, 2019:

PUBLIC

P19-084	Grade:	10 <sup>th</sup>	Burlington County Special Services Tuition: \$30,600.00 MD– New Placement Effective: 10/21/2019
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NON PUBLIC

NP19-160	Grade:	7 <sup>th</sup>	FedCap School Tuition: \$54,905.00 MD– New Placement Effective: 11/11/2019
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NP19-161	Grade:	11 <sup>th</sup>	First Children’s School Tuition: \$46,000.00 MD– New Placement Effective: 12/02/2019
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NP19-162	Grade:	9 <sup>th</sup>	Green Brook Academy Tuition: \$74,510.00 MD– New Placement Effective: 11/26/2019
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NP19-163	Grade:	Kdg.	Horizon Lower School Tuition: \$60,600.00 1:1 Aide: \$27,750.00 MD– New Placement Effective: 10/28/2019
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NP19-164	Grade:	3 <sup>rd</sup>	Mt. Carmel Guild Academy Tuition: \$44,225.00 MD– New Placement Effective: 10/30/2019
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CURRICULUM (Continued)

NP19-165	Grade:	4 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$43,920.00 OHI– New Placement Effective: 10/31/2019
NP19-166	Grade:	10 <sup>th</sup>	Westbridge Academy Tuition: \$55,151.00 MD– New Placement Effective: 11/20/2019
NP19-167	Grade:	1 <sup>st</sup>	Westbridge Academy Tuition: \$55,000.00 OHI – New Placement Effective: 11/22/2019
NP19-168	Grade:	7 <sup>th</sup>	Windsor Learning Center Tuition: \$45,000.00 MIC– New Placement Effective: 11/04/2019
NP19-169	Grade:	6 <sup>th</sup>	Windsor Learning Center Tuition: \$42,560.00 MD– New Placement Effective: 11/13/2019
NP19-170	Grade:	10 <sup>th</sup>	Windsor Prep High School Tuition: \$52,000.00 SLD– New Placement Effective: 11/18/2019
<u>NON_PUBLIC corrections</u>			
NP19-078	Grade:	7 <sup>th</sup>	Horizon Lower School (CPNJ) 1:1 Aide: \$1,800.00 AUT– New Placement Effective: 09/01/2019

\*\*Correction from 08/21/19 agenda, tuition cost in contract is higher than board approved cost of 1:1 Aide higher

CURRICULUM (Continued)

NP19-157      Grade:      11<sup>th</sup>      Mt. Carmel Guild Academy  
 1:1 Aide: \$25,840.00  
 MD, AUT, & ID– New Placement  
 Effective: 10/16/2019

\*\*Correction from 11/20/19 agenda, tuition cost in contract is higher than board approved addition of 1:1 Aide

NP19-158      Grade:      5<sup>th</sup>      Mt. Carmel Guild Academy  
 1:1 Aide: \$23,120.00  
 AUT– New Placement  
 Effective: 11/04/2019

\*\*Correction from 11/20/19 agenda, tuition cost in contract is higher than board approved addition of 1:1 Aide

TOTAL TUITION AMOUNT OF NEW PLACEMENTS – \$682,981.00

DISCONTINUED PLACEMENTSPUBLIC

P19-051      Grade:      Kdg.      DCF-Regional School-Essex  
 Tuition: \$43,082.00  
 Discontinued Placement: 11/15/2019

P19-066      Grade:      10<sup>th</sup>      Westlake School (UCESC)  
 Tuition: \$74,150.00  
 Discontinued Placement: 11/25/2019

P19-075      Grade:      12<sup>th</sup>      Westlake School (UCESC)  
 Tuition: \$52,975.00  
 Discontinued Placement: 10/28/2019

P19-083      Grade:      10<sup>th</sup>      Lambert's Mill Academy (UCESC)  
 Tuition: \$55,720.00  
 Discontinued Placement: 10/31/2019

NON-PUBLIC

NP19-015      Grade:      10<sup>th</sup>      Bonnie Brae School  
 Tuition: \$36,900.00  
 Facilitator Fee: \$57,600.00  
 Discontinued Placement: 12/02/2019

NP19-016      Grade:      10<sup>th</sup>      Bonnie Brae School  
 Tuition: \$73,800.00  
 Discontinued Placement: 10/28/2019



CURRICULUM (Continued)

NP19-079          Grade:          10<sup>th</sup>          Jardine Academy (CPL)  
Tuition: \$66,849.00  
Discontinued Placement: 10/21/2019

TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS – \$ 461,076.00

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)CLASSIFICATION DEFINITIONS

1. "Auditorily Impaired" corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. "Auditorily impaired" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech- language specialist are required.

i. "Deafness"--The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. "Hearing Impairment"--An impairment in hearing, whether permanent or fluctuating which adversely affects the student's educational performance.

2. "Autistic" means a pervasive developmental disability which significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

3. "Intellectually Disabled" means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild Intellectual Disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate Intellectual Disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

CURRICULUM (Continued)

iii. "Severe Intellectual Disability" means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

4. "Communication Impaired" corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. "Emotionally Disturbed" means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. "Multiply Disabled" corresponds to "multiply handicapped" and "multiple disabilities," and means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities includes cognitively impaired-blindness, cognitively impaired-orthopedic impairment, etc. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiply disabled. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiply disabled." Multiply disabled does not include deaf-blindness.

7. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

CURRICULUM (Continued)

8. "Orthopedically Impaired" corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bones, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

9. "Other Health Impaired" corresponds to "chronically ill" and means a disability characterized by having limited strength, vitality or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit disorder or attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

10. "Preschool Child with a Disability" corresponds to preschool handicapped and means a child between the ages of three and five whom either:

i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c) 10 i (1) through (5) below, and requires special education and related services. When utilizing a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

11. "Social Maladjustment" means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbance as defined in (c) 5 above.

12. "Specific Learning Disability" corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;

CURRICULUM (Continued)

- (5) Mathematical calculation;
- (6) Mathematical problem solving;
- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term severe discrepancy does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iv. The district shall, if it utilizes the severe discrepancy methodology, adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

13. "Traumatic Brain Injury" corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

14. "Visually Impaired" corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

CURRICULUM (Continued)10. RELATED SERVICES N.J. COMMISSION FOR THE BLIND AND VISUALLY IMPAIRED

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the contract for New Jersey Commission For the Blind And Visually Impaired for the 2019-2020 school year for Level 1 services at a cost of \$1,900.00 per student for two (2) additional Irvington school age students for a total amount of \$3,800.00, to be paid from account number 11-000-100-568-00-25.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

11. SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C.6:28)

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approves the placement of Children with Disabilities in the following Public & Non-Public schools at the listed tuition rates, for the **2019-2020** Extended School Year.

## SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C. 6:28)

<u>School</u>	<u># of Students</u>	<u>Tuition</u>
Essex High School	2 (1:1 Aides)	\$9,048.00
TOTAL	2	\$ 9,048.00

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)12. HOME INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, and approves Home Instruction for the below listed eligible students for the 2019-2020 school year. General Education students to receive ten (10) hours per week for reasons other than a temporary or chronic health condition and receive five (5) hours per week if physically able and classified students to receive (10) ten hours per week of instruction. (PER N.J.C. 6A:16-10.1 and N.J.C. 6A:16-10.2)

HI-	016	Grade:	11 <sup>th</sup>	Irvington High School	Marilyn Wilson 11-150-100-101-00-25	10/07/19
HI-	017	Grade:	Kdg.	Mt. Vernon Elem. School	Prof. Emmanuel Ikheloa 11-150-100-101-00-25	10/08/19
HI-	018	Grade:	10 <sup>th</sup>	Irvington High School	EI US dba LearnWell 11-150-100-320-01-25	10/08/19
HI-	019	Grade:	10 <sup>th</sup>	Irvington High School	Latasha McMillan 11-150-100-101-00-25	10/09/19
HI-	020	Grade:	3 <sup>rd</sup>	Mt. Vernon Elem. School	Michal Adeyin 11-150-100-101-00-25	10/11/19
HI-	021	Grade:	5 <sup>th</sup>	University Elem. School	Charline Patternella 11-150-100-101-00-25	10/11/19
HI-	022	Grade:	12 <sup>th</sup>	Irvington High School	Latasha McMillan 11-150-100-101-00-15	10/11/19
HI-	023	Grade:	10 <sup>th</sup>	Irvington High School	Dr. Moriamo Okundaye 11-150-100-101-00-15	10/11/19
HI-	024	Grade:	6 <sup>th</sup>	University Middle School	Mariyln Wilson 11-150-100-101-00-25	10/11/19
HI-	025	Grade:	12 <sup>th</sup>	Irvington High School	Dr. Moriamo Okundaye 11-150-100-101-00-25	10/11/19

CURRICULUM (Continued)

HI-	026	Grade:	9 <sup>th</sup>	Irvington High School	Union County Ed. Serv. Comm. 11-150-100-320-00-15	10/16/19
HI-	027	Grade:	7 <sup>th</sup>	Union Ave. Middle School	EI US dba LeanWell 11-150-100-320-01-25	10/24/19
HI-	028	Grade:	11 <sup>th</sup>	Irvington High School	Charline Patternella 11-150-100-101-01-25	10/29/19
HI-	029	Grade:	10 <sup>th</sup>	Irvington High School	Michael Adeyin 11-150-1000-101-00-25	10/30/19
HI-	030	Grade:	10 <sup>th</sup>	Blue Knight's Academy	EI US dba LearnWell 11-150-100-320-00-25	10/30/19
HI-	031	Grade:	10 <sup>th</sup>	Irvington High School	Latasha McMillan 11-150-100-101-00-25	10/31/19
HI-	032	Grade:	8 <sup>th</sup>	University Middle School	EI US dba LearnWell 11-150-100-320-01-25	11/13/19
HI-	033	Grade:	10 <sup>th</sup>	Irvington High School	Dr. Moriamo Okundaye 11-150-100-101-00-25	11/14/19
HI-	034	Grade:	11 <sup>th</sup>	Blue Knight's Academy	Dr. Moriamo Okundaye 11-150-100-101-01-25	11/19/19
HI-	035	Grade:	4 <sup>th</sup>	Florence Ave. Elem. School	EI US dba LearnWell 11-150-100-320-01-25	11/19/19
HI-	036	Grade:	10 <sup>th</sup>	Blue Knight's Academy	Emmanuel Etim 11-150-100-101-00-15	11/20/19
HI-	037	Grade:	9 <sup>th</sup>	Irvington High School	Prof. Emmanuel Ikheloa 11-150-100-101-00-25	11/21/19



HI- 038	Grade: 1 <sup>st</sup>	Chancellor Ave. Elem.	American Tutors, Inc. 11-150-100-320-00-25	11/22/19
HI- 039	Grade: 8 <sup>th</sup>	University Middle School	American Tutors, Inc. 11-150-100-320-01-25	11/22/19
HI- 040	Grade: 10 <sup>th</sup>	Irvington High School	EI US dba LearnWell 11-150-100-320-01-25	11/25/19

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

13. OPENING OF ADDITIONAL SPECIAL EDUCATION PROGRAM IN-DISTRICT FOR THE 2019-2020 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the opening of an additional Elementary Autism Special Education Program (grades 4-5) at University Elementary School due to the increased number of identified students as per their Individual Education Program (IEP).

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

14. PLAY UNIFIED CHAMPIONS EVENT (GAME DAY) 2019-2020 – OFFICE OF SPECIAL SERVICES AND OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Special Olympics NJ Play Unified Champions Event (Game Day) on June 2020, to be held at Irvington High School from 10:00 a.m. to 1:00 p.m. and lead by the thirteen (13) Board approved Play Unified Grant Advisors. Each advisor is from an elementary school (8), middle school (2) and Irvington High School (3) as approved in the project plan of the Play Unified Grant and will be paid at the rate of \$39.00 per hour for five (5) hours from 9:00 a.m. – 2:00 p.m. for a total of \$2,535.00 ( $\$39.00 \text{ p/h} \times 5 \text{ hours} = \$195.00 \text{ p/p} \times 13 \text{ staff} = \$2,535.00$ ) to set up and close out the event. Advisors will be paid from account number 20-TI0-100-100-00-30.

Play Unified Champions Event (Game Day) will require three (3) district security officers at the rate of \$50.00 per hour and three (3) district Custodial Staff at the rate of \$50.00 per hour for five (5) hours for a total of \$1,500.00 ( $\$50.00 \text{ p/h} \times 5 \text{ hours} = \$250.00 \text{ p/p} \times 6 \text{ employees} = \$1,500.00$ ) to support the event. Total cost is not to exceed \$4,035.00, payable from account number 20-TI0-200-100-00-30.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

15. PLAY UNIFIED CHAMPIONS EVENT OFFICIALS - 2019-2020– OFFICE OF SPECIAL SERVICES AND OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved five (5) officials for the Play Unified Champions Event (Game Day) on June, 2020, to be held at Irvington High School from 10:00 a.m. to 1:00 p.m. as articulated in the project plan for the Play Unified Grant. Each official will chaperone students and officiate game day events at the Play Unified Champions Event (3 hrs.) and attend a (1) hour planning meeting in May 2020. Total stipend for each official will be \$156.00 (4 hrs. x \$39.00 p/h = \$156.00 p/p x 5 staff = \$780.00) total not to exceed \$780.00 payable through account number 20-PU0-200-100-00-25.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

16. CONTRACT FOR THERAPY SOURCE STAFFING SOLUTIONS TO PROVIDE A SPEECH LANGUAGE PATHOLOGIST (LEAVE REPLACEMENT EXTENSION) FOR IN-DISTRICT SPECIAL EDUCATION STUDENTS 2019-2020 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to Therapy Source, Staffing Solutions, for the 2019-2020 school year to service in-district Special Education students with a Speech Language Pathologist (SLP) to replace Susan Glanzberg, extension beginning January 2, 2020 through February 28, 2020. The cost for the Speech Language Pathologist will be \$88.00 per hour for six and one half (6.5) hours per day, to work five (5) days a week for a total of forty-one (41) days (\$88.00 p/h x 6.5 hrs. x 41 days = \$23,452.00). Total cost not to exceed \$23,452.00, to be paid from account number 11-000-216-320-00-25.

OTHER QUOTES:

- Eden Outreach, Princeton, NJ – Fee per hour \$110.00
- ATX Learning, Austin, TX – Fee per hour \$85.00- \$95.00

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)17. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the identified staff below to attend the following out of district workshops:

STAFF	POSITION	SCHOOL	WORKSHOP TITLE	DATE	LOCATION	FEES/ACCOUNT #
Erick D. Watkins	Preschool Teacher	Early Childhood	Decrease Attention-Getting and Tantrum Behaviors	1/8/20	Wilshire Grand Hotel	20-EC0-200-329-03-07 \$279.00
John Doherty	Supervisor	District-wide	Connected Action Roadmap: A Systemic Process for Strengthening Teaching, Leading, and Learning	1/27/20	FEA Conference Center Union, NJ	No cost for workshop
Nicholas Garnett	ELA Specialist	University Middle School	Connected Action Roadmap: A Systemic Process for Strengthening Teaching, Leading, and Learning	1/27/20	FEA Conference Center Union, NJ	No cost for workshop
Amanda Wiley	ELA Specialist	Union Avenue Middle	Connected Action Roadmap: A Systemic Process for Strengthening Teaching, Leading, and Learning	1/27/20	FEA Conference Center Union, NJ	No cost for workshop
Charlotte Brown-Nickson	ELA Specialist	Irvington High School	Connected Action Roadmap: A Systemic Process for Strengthening Teaching,	1/27/20	FEA Conference Center Union, NJ	No cost for workshop

## REGULAR BOARD MEETING

DECEMBER 18, 2019

			Leading, and Learning			
Janneth Pasquale	WL Spanish Teacher	UAMS	FLENJ 2020 Annual Conference	3/27/20	APA Hotel Iselin, NJ	\$135.00 20- 2A0-200-300-00-30
Rufina Garcia	WL Spanish Teacher	UAMS	FLENJ 2020 Annual Conference	3/27/20	APA Hotel Iselin, NJ	\$135.00 20- 2A0-200-300-00-30
Teresa McKenna	WL Spanish Teacher	Irvington HS	FLENJ 2020 Annual Conferee	3/27/20	APA Hotel Iselin, NJ	\$135.00 20- 2A0-200-300-00-30
Nubia Tamayo	WL Spanish Teacher	UMS	FLENJ 2020 Annual Conference	3/27/20	APA Hotel Iselin, NJ	\$135.00 20- 2A0-200-300-00-30
Pedro J. Ruiz	Supervisor	District-wide	FLENJ 2020 Annual Conference	3/27/20	APA Hotel Iselin, NJ	\$135.00 20- 2A0-200-300-00-30
Keith Perkins	Supervisor	District-wide	FLENJ 2020 Annual Conferee	3/27/20	APA Hotel Iselin, NJ	\$135.00 20- 2A0-200-300-00-20
Heather Petrie	ESL Teacher	UMS	NJTESOL/NJBE 2020 Annual Conference	5/29/20	Hyatt Regency, New Brunswick, NJ	\$234.00 20- 2A0-200-300-00-30
Michele Gordon	ESL Teacher	UMS	NJTESOL/NJBE 2020 Annual Conference	5/29/20	Hyatt Regency, New Brunswick, NJ	\$234.00 20- 2A0-200-300-00-30
JoEllen Reynolds	ESL Teacher	Madison ES	NJTESOL/NJBE 2020 Annual Conference	5/29/20	Hyatt Regency, New Brunswick, NJ	\$234.00 20- 2A0-200-300-00-30
Carmen Nakhleh	Bilingual Spanish Teacher	Berkeley ES	NJTESOL/NJBE 2020 Annual Conference	5/27/20	Hyatt Regency, New Brunswick, NJ	\$234.00 20- 2A0-200-300-00-30
Pamela Soto	ESL Teacher	Grove ES	NJTESOL/NJBE 2020 Annual Conference	5/28/20	Hyatt Regency, New Brunswick, NJ	\$234.00 20- 2A0-200-300-00-30
Antonia Torres	ESL Teacher	University ES	NJTESOL/NJBE 2020 Annual Conference	5/27/20	Hyatt Regency, New Brunswick, NJ	\$234.00 20- 2A0-200-300-00-30
Jennifer Ostrega	ESL Teacher	Mt. Vernon ES	NJTESOL/NJBE 2020 Annual Conference	5/28/20	Hyatt Regency, New Brunswick, NJ	\$234.00 20- 2A0-200-300-00-30
Catherine Clitus	ESL Teacher	Florence ES	NJTESOL/NJBE 2020 Annual Conference	5/29/20	Hyatt Regency, New Brunswick, NJ	\$234.00 20- 2A0-200-300-00-30
Ajita Akavoor	ESL Teacher	Irvington HS	NJTESOL/NJBE 2020 Annual Conference	5/29/20	Hyatt Regency, New Brunswick, NJ	\$234.00 20- 2A0-200-300-00-30
Leonor Madrigal	Bilingual Spanish Teacher	Florence ES	NJTESOL/NJBE 2020 Annual Conference	5/29/20	Hyatt Regency, New Brunswick, NJ	\$234.00 20- 2A0-200-300-00-30
Marva Ramsay	ESL Teacher	Thurgood ES	NJTESOL/NJBE 2020 Annual Conference	5/29/20	Hyatt Regency, New Brunswick, NJ	\$234.00 20- 2A0-200-300-00-30

## REGULAR BOARD MEETING

DECEMBER 18, 2019

Pedro J. Ruiz	Supervisor	District-wide	NJTESOL/NJBE 2020 Annual Conference	5/28-29/20	Hyatt Regency, New Brunswick, NJ	\$314.00 20- 2A0-200-300-00-30
Keith Perkins	Supervisor	District-wide	NJTESOL/NJBE 2020 Annual Conference	5/28-29/20	Hyatt Regency, New Brunswick, NJ	\$314.00 20- 2A0-200-300-00-30
Vanessa Jean-Louis	Guidance Counselor	Blue Knights Academy	Why We Bully: Talking About Race	1/14/20	NJ State Bar Foundation/Law Center	No cost for workshop
Sofi Walter	Speech Therapist	APA	Speech Language Therapy: Promoting Rapid Change for Children with Severe Phonological Disorders (Grades PreK-6)	1/13/20	Westin-Mt. Laurel Cherry Hill, NJ	\$279.00 20-IB0-200-300-00-25
Kirstin Smith	Sp. Ed. Inclusion Teacher	BKA	Effectively Dealing with Disruptive Students: Practical Classroom, Classroom Proven-Techniques	2/27/20	The Wilshire Grand Hotel West Orange, NJ	\$279.00 20-IB0-200-300-00-25
Shari Kantrow	CST- Learning Disabilities Consultant Teacher	APA, BTES, MAD, TMES	New Jersey Council for Exceptional Children Annual Spring Conference: Embracing the Whole Child Promoting Social Emotional Learning	3/16/20	Ramapo College of New Jersey Mahwah, NJ	\$105.00 20-IB0-200-300-00-25
Chris Ann Karsen	School Counselor	Mt. Vernon Avenue School	Trauma, PTSD & Complicated Grief	1/17/20	Embassy Suites Parsippany, NJ	\$249.99 15-000-223-320-00-09
SFC (Ret.) Harvey L. Craig	JROTC Instructor	Irvington High School	Equity in Action Workshop –	1/23/20	NJDOE 1 <sup>st</sup> floor conference room, 100 Riverview Plaza Trenton, NJ 08625-0500	No Cost to the District
SFC Harvey L. Craig	JROTC Instructor	Irvington High School	JCLC (JROTC Cadet Leadership Challenge)	1/16/20	JROTC Cadet Command Fort Dix, NJ 08068	No Cost to The District

## REGULAR BOARD MEETING

DECEMBER 18, 2019

Trudy-Rose Harte	Supervisor of Visual and Performing Arts	District-wide	New Jersey Music Education Association (NJMEA) 2020 February State Conference.	02/19/20-02/23/20	The Convention Center Atlantic City, NJ	\$170.00 20-2A0-200-300-00-30
Bo Park	Piano Teacher	Irvington High School	New Jersey Music Education Association (NJMEA) 2020 February State Conference.	02/19/20-02/23/20	The Convention Center Atlantic City, NJ	\$85.00 20-2A0-200-300-00-30
Mathew Peterson	Band Director	Irvington High School	New Jersey Music Education Association (NJMEA) 2020 February State Conference.	02/19/20-02/23/20	The Convention Center Atlantic City, NJ	\$170.00 20-2A0-200-300-00-30
Safiya Bashir	Health and Social Services Counselor	Madison	Social Emotional Character Development	1/8/2019 or 1/27/2019	New Jersey State Bar Foundation One Constitution Square New Brunswick, NJ 08901	No Cost To The District
N. Theodore E. Robinson K. Montague F. Whitehall J. Romano J. Fajimolo J. Quaye	Applied Technology Department	BKA UAMS UMS UAMS IHS IHS IHS	Computer Science Discoveries	7/6/20 – 7/10/20 or 7/27/20 – 7/31/20	The College of NJ 2000 Pennington Rd, Ewing Township, NJ 08618	\$1,500.00 per teacher \$1,500 x 9 teachers =\$13,500.00  Stipends will be paid for the July dates in the amount of \$1,462.50 per teacher (5 days x 7.5hrs per day x \$39.00/hour=\$1,462.50). Total cost of stipends will not exceed \$13,162.50.  Account:

REGULAR BOARD MEETING

DECEMBER 18, 2019

S. Wilson		IHS				20-TF0-200-300-00-30 for PD fees July 2020
W. Thomas		IHS				Account: (stipends) 20-2A0-200-100-00-30

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)18. UNIFORM MEMORANDUM OF AGREEMENT – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Uniform Memorandum of Agreement between Education and Law Enforcement Officials for the 2019-2020 school year. This agreement is mandated by the New Jersey Department of Education and the State of New Jersey Office of the Attorney General to serve as a guide for the District's partnership with law enforcement agencies in an effort to ensure the safety of the Irvington Public School community.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

19. NJSLA-S MIDDLE SCHOOL SCIENCE ADVISORY COMMITTEE – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Tiffany Baskerville, University Middle School science teacher, to serve on the NJSLA-S Middle School Science Advisory Committee. The committee is sponsored by the New Jersey Department of Education (NJDOE) and Measurement, Inc., the developers of New Jersey's state science assessments. The purpose is to review preliminary items for the 2021 test administration. Participants receive a \$120.00 honorarium in addition to mileage and toll reimbursement. The District will receive a \$120.00 honorarium to cover substitute coverage and administrative costs that result from the teacher's participation on days during the 2019-2020 school year. Affected dates may include: December 10 and 11, 2019, February 24, 25, 27, and 28, 2020. All committee meetings take place at the Princeton Marriott Forrester and Hyatt Place in Princeton, NJ. Additional committee meetings will take place on July 27, 28, 30, 31, 2020 and August 18-21, 202 at the Hyatt Regency in Princeton, NJ. There is no cost to the district. This committee is charged with reviewing state test items aligned to the Next Generation Science Standards/New Jersey Learning Standards - Science. NGSS/NJSL-S

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.



CURRICULUM (Continued)20. ESSEX COUNTY STEERING COMMITTEE FOR GIFTED AND TALENTED EDUCATION–  
OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved of Aneesah Noel, IG teacher at University Elementary, and Nicole Smith, IG teacher at Madison Avenue Elementary, to attend meetings of the Essex County Steering Committee for Gifted and Talented Education on dates and at locations as follows:

- 1/24/19 - Winston Churchill Elementary School, Fairfield, NJ
- 3/6/19 - Cedar Grove Memorial Middle School, Cedar Grove, NJ
- 6/11/20 - John H. Walker Middle School, Nutley, NJ

Time out of district is from 12:00 – 3:00 pm for 1/24 and 3/6. Final meeting takes place from 9:00 a.m. - 3:00 p.m. Participation on the committee is at no additional cost to the district.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

21. REIMBURSEMENT FOR CERTIFICATION COURSES - OFFICE OF CURRICULUM AND  
INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to reimburse Dr. John Taylor in the amount of \$6,012.00 for three courses necessary to obtain certification payable from account number 11-000-221-500-0015.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)22. ACTFL / LTI (LANGUAGE TESTING INTERNATIONAL) - WORLD LANGUAGE PROFICIENCY EXAM FOR HIGH SCHOOL STUDENTS - DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to use the ACTFL / LTI (Language Testing International) Exam as a language proficiency exam for students at Irvington High School.

ACTFL/LTI provides the most widely recognized, reliable and defensible testing on the market. Many organizations specify that they will only accept ratings from ACTFL/LTI, because they know they can trust the results of the testing. The ACTFL/LTI exam will support the following high school initiatives to be implemented in the 2019-2020 school year:

- Assess new students' language proficiency level during enrollment for World Language advance placement
- Serve as the exam to award competency based credits
- Serve as the exam to qualify students for the Seal of Biliteracy

The cost of the exam is \$28.75 per student, for 100 exams for the 2019-2020 school year. Total cost not to exceed \$2,875.00 payable from account number 20-20-TM0-100-600-00-30.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)

23. APPROVAL OF THE ELEMENTARY SHELTERED INSTRUCTION OBSERVATION PROTOCOL (SIOP) MODEL TRAINING DURING THE SPRING 2020 SEMESTER – DEPARTMENT OF BIL/ESL/WL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve the hiring of Staff Development Workshops, Inc. for the delivery of professional develop to our district on the Sheltered Instruction Observation Protocol (SIOP) Model.

As part of our districts' initiative to meet state requirements in servicing English Language Learners (ELLs), Irvington Public Schools has been providing teachers and administrators for the past years with training on the SIOP model. This model provides teachers and administrators the support they need to help ELLs gain access to classroom content while they acclimate to an English learning environment, making instruction more comprehensible. Elementary Teachers/Administrators will be trained for two (2) full days in two (2) small groups assembled across schools, using the SIOP model during the months of January and February of 2020, for a total of four (4) full training dates.

SIOP TRAINING FOR ELEMENTARY TEACHERS 2020

Groups	Day 1	Day 2
1	1/23/20	2/6/20
2	1/24/20	2/7/20

Cost: \$1,750.00 per day for four (4) days, for a total of \$7,000.00 payable from account number 20-2A0-200-300-00-30.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)

24. APPROVAL OF THE SECONDARY SHELTERED INSTRUCTION OBSERVATION PROTOCOL (SIOP) MODEL TRAINING DURING THE SPRING 2020 SEMESTER – DEPARTMENT OF BIL/ESL/WL – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve the hiring of Up The Bar Consulting, LLC. for the delivery of professional development to our district on the Sheltered Instruction Observation Protocol (SIOP) Model.

As part of our districts' initiative to meet state requirements in servicing English Language Learners (ELLs), Irvington Public Schools has been providing teachers and administrators for the past years with training on the SIOP model. This model provides teachers and administrators the support they need to help ELLs gain access to classroom content while they acclimate to an English learning environment, making instruction more comprehensible. Secondary Teachers/Administrators will be trained for two (2) full days in two (2) small groups assembled across schools, using the SIOP model during the months of January and February of 2020, for a total of four (4) full training dates.

SIOP TRAINING FOR SECONDARY TEACHERS 2020

Groups	Day 1	Day 2
1	1/30/20	2/13/20
2	1/31/20	2/14/20

Cost: \$1,750.00 per day for four (4) days, for a total of \$7,000.00 payable from account number Title II – 20-2A0-200-300-00-30.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

25. CURRICULUM WRITING APPLIED TECHNOLOGY – OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the hiring of one (1) Curriculum Writer for Advanced High School Accounting for the purpose of writing curriculum and pacing guides, at the contractual rate of \$39.00 per hour not to exceed 40 hours, at a total cost not to exceed of \$1,560.00, payable from account number 11-000-221-102-15-15.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)26. CURRICULUM WRITING APPLIED TECHNOLOGY – OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the hiring of one (1) Curriculum Writer for Microsoft Office 2019 for the purpose of writing curriculum and pacing guides, at the contractual rate of \$39.00 per hour not to exceed 40 hours, at a total cost not to exceed \$1,560.00, payable from account number 11-000-221-102-15-15.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

27. 2020-2021 PRESCHOOL EXPANSION AID ( PEA) ONE-YEAR PRESCHOOL PROGRAM PLAN FOR THE OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the 2020-2021 Preschool Expansion Aid (PEA) One-Year Preschool Program Plan for the Office of Early Childhood. This update is required by the State to report progress on the operation of the Preschool Program and plan for future improvements.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

28. CHESS CLUB – BLUE KNIGHTS ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Blue Knights Academy to have a Chess Club for one hour from 3:30 pm-4:30 pm for the 2019-2020 school year. The Chess Club Advisor will be paid at the contractual rate of \$39.00 per hour for a total of 31 hours at a cost not to exceed \$1,209.00 payable from account number 20-TI0-100-100-00-30.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)29. STUDENT COUNCIL – BLUE KNIGHTS ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Blue Knights Academy to have a Student Council that will meet for one hour from 3:30 pm-4:30 pm per week for the 2019-2020 school year. The club's advisor will be paid at the contractual rate of \$39.00 for a total of 31 hours at a cost not to exceed \$1,209.00 payable from account number 11-423-100-101-00-20.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

30. YOUNG MEN'S CLUB – BLUE KNIGHTS ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Blue Knights Academy to have a Young Men's Club for one hour from 3:30 pm-4:30 pm for the 2019-2020 school year. The club's advisor will be paid at the contractual rate of \$39.00 per hour for a total of 31 hours at a cost not to exceed \$1,209.00 payable from account number 20-TI0-100-100-00-30.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

31. YOUNG WOMEN'S CLUB – BLUE KNIGHTS ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Blue Knights Academy to have a Young Women's Club for one hour from 3:30 pm-4:30 pm for the 2019-2020 school year. The club's advisor will be paid at the contractual rate of \$39.00 per hour for a total of 31 hours at a cost not to exceed \$1,209.00 payable from account number: 20-TI0-100-100-00-30.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

32. INTRAMURAL SPORTS CLUB – BLUE KNIGHTS ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Blue Knights Academy to have an Intramural Sports Club for one hour from 3:30 pm-4:30 pm for the 2019-2020 school year. The club's advisor will be paid at the contractual rate of \$39.00 per hour for a total of 31 hours at a cost not to exceed \$1,209.00 payable from account number 20-TI0-100-100-00-30.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)33. EXTENDED SCHOOL DAY/CREDIT RECOVERY – BLUE KNIGHTS ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Blue Knights Academy to provide an Extended School Day for those students eligible to graduate but in need of additional courses. The Extended School Day will run from 3:30 pm to 4:30 pm and allow students to work on Credit Recovery Courses using the Apex Online Learning platform. One staff member will provide support and assistance to students at the contracted rate of \$39.00 per hour for four days per week for 113 days for a total of \$4,407.00 payable from account number 20-TI0-100-100-00-30.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

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34. COLLEGE AND CAREER FAIR – BLUE KNIGHTS ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of schools and granted permission for Blue Knights Academy to have a “College and Career Fair” on Wednesday, January 8, 2020 (with an alternate date of Thursday, January 16, 2020). Students in grades 9-12 will have an opportunity to speak with representatives from various post-secondary institutions including colleges, universities, and trade-schools. Other school-wide activities will include teachers dressing with memorabilia from their alma maters- as a way to underscore how higher education affects impactful career paths.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

35. AFTER SCHOOL ENGLISH LEARNERS (ESL) ENRICHMENT PROGRAM FOR GRADES K-12 DURING THE 2019-2020 SCHOOL YEAR – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire two (2) teachers for the After School Enrichment Program for English Language Learners (ELL) at Irvington High School from January 2020 to May 2020. The program will run four (4) times a week for one (1) hour (3:15 p.m. to 4:15 p.m.), not to exceed 70 hours from January 2020 to May 2020. There will be two teachers. - 2 teachers x 70 hours x \$39.00 = \$5,460.00, payable from account number 20-SI0-100- 100-12-30.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)36. ODO ACHIEVEMENT CENTER PROGRAM - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to host monthly afterschool workshops facilitated by Odo Achievement Center, a nonprofit teen organization based in Northern New Jersey by Founder Nadine Etienne. These workshops are being offered afterschool from 3:00 p.m. to 4:00 p.m. on a monthly basis from January 2020 to June 2020 with the first session “*Are cellphones addictive?*” taking place Tuesday, January 21, 2020 at no cost to the District.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

37. SENIOR AWARDS CEREMONY – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to host the Class of 2020 Senior Awards Ceremony on Friday, May 15, 2020. The ceremony will begin at 8:30 a.m. and conclude at 12:30 p.m. Total cost of the event is not to exceed \$1,750.00 for invitations, decorations, awards, thank you gifts, and hospitality for presenters, payable from account number 15-000-240-500.00-12.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

38. AFTER-SCHOOL DANCE ENRICHMENT PROGRAM- IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to hire a teacher for a Modern Dance Ballet/Hip-hop Enrichment Program. The program will run 1-3 days per week from 3:05- 4:05 p.m., Monday, Wednesdays, and Thursdays for the 2019-2020 school year for a total of 30 hours. Total program cost not to exceed \$1,170.00, payable from account number 20-TI0-100-100-12-30.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.



CURRICULUM (Continued)39. ATTENDANCE REVIEW COMMITTEE– IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to implement an Attendance Review Committee that will serve to review attendance data, communicate attendance data to parents and guardians via phone and letter, plan incentives and post data communications for school community review. These strategies and procedures will serve to decrease the chronic absenteeism rate. Three members of the Attendance Review Committee will meet once per month for one hour for the 2019-2020 school year. Each member will be paid at the contractual rate of \$39.00 per hour, for a total of ten (10) hours (\$390.00 per person x 3 staff members), for a total cost not to exceed \$1,170.00 payable from account number 20-TI0-200-100-12-30.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

40. PURCHASE OF CLEAR TOUCH 65” INTERACTIVE PANEL- IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of three (3) Clear Touch 65” Interactive Panels for Irvington High School, in rooms 002, 306, and 216 from Educate-Me.Net. Clear touch Panels will be used for student experiential learning purposes. Total cost not to exceed \$30,000.00 from account number 20-TI0-400-731-00-12.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

41. 8<sup>TH</sup> GRADE PROMOTIONAL CEREMONY AT ESSEX COUNTY COLLEGE – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to host the 8th grade promotional ceremony at the Essex County College, 303 University Avenue, Newark, NJ 07102 on Thursday, June 19, 2020, from 7:30 a.m. to 11:30 a.m. The Facility Rental cost is \$3,800.00, to be paid from account 15-000-240-500-00-11. The sound system will be provided by Strike Sound, 37 East 21st Street, Linden, NJ 07036 at the cost of \$850.00, to be paid from account number 15-240-500-00-11. The cost of the Facility Rental and the Sound System will not exceed \$4,650.00.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)42. PBSIS SCHOOL STORE– UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to order items for the Union Avenue Middle School Store, for students to cash in their Class Dojo merit points for supplies and prizes. The school store will open from 7:45 a.m. to 8:10 a.m. and after school from 3:00 p.m. to 3:20 p.m. The total cost for supplies is not to exceed \$454.00, payable from account number 20-TIO-200-600-00-11. This is the expense for the School Store as it relates to the Positive Behavior Support in School Program. There is no cost to the District for supervising the store.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

43. HONOR ROLL BREAKFAST– UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to host an Honor Roll Breakfast on February 19, 2020, and May 7, 2020, from 7:30 a.m. to 8:20 a.m. The food will be provided by Whitson's Culinary Group at the cost of \$500.00 for each event. The cost of the breakfast will not exceed \$1,000.00, to be paid from account number 20-TIO-200-500-00-11.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

44. MERIT DINNERS – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to host merit dinners for 60 students and their parents/guardians on January 16, 2020, and April 2, 2020, from 3:30 p.m. to 4:30 p.m. The cost for food is \$660.00, (60 x \$11.00 per student = \$660.00). The total cost is not to exceed \$1,320.00. Food will be provided by Whitson's Culinary Group and will be paid from account number 20-TIO-200-500-00-11.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)45. TRICKY TRAY– UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to work in conjunction with the Union Avenue PTA to host a Tricky Tray on Saturday May 2, 2020, from 12:00 p.m. to 4:00 p.m. This event will be advertised on trickytray.com. Contributions from various stakeholders will also be accepted for the purpose of raffling items at the Tricky Tray.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

46. ATTENDANCE LUNCHEONS – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to host a perfect attendance luncheon for students and their parents/guardians on January 23, 2020 and May 14, 2020, from 1:00 p.m. to 2:30 p.m. The cost of each event is not to exceed \$1,000.00. Total cost of all events is not to exceed \$2,000.00. Food will be provided by Whitson’s Culinary Group and will be paid from account number 20-TIO-200-500-00-11.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

47. CHROMEBOOKS/CARTS– UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of 25 Chromebooks and one (1) Chrome Cart for Union Avenue Middle School. The cost is not to exceed \$5,770.00 paid from account number 20-TIO-100-600-00-11.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

48. PURCHASE ONE (1) CLEAR TOUCH PANEL– UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of one (1) Clear Touch Panel from www.educate-me.net for Union Avenue Middle School. The cost is not to exceed \$3,483.00 paid from account number 20-TIO-400-731-00-11.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)49. MALE MENTORING PROGRAM– UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to create a Male Mentoring Program to promote self-esteem and academic achievement of at-risk male students. The students will wear a Union Avenue Middle School blazer with a necktie once a week and participate in mentoring sessions. The program will meet on Fridays from January 17, 2020 to June 12, 2020 with one advisor. The advisor will be paid at the contractual rate of \$39.00 per her, for total of 25 hours. The total cost will not exceed \$975.00, to be paid from account number 20-TIO-100-100-11-30.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

50. ATHLETIC SCHOLARS CLUB – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to have an Athletic Scholars Club. The club will provide students with an organized athletic program in the morning prior to school. The students must reach academic, behavioral and attendance goals to participate. The program will run from January 2020-June 2020. Two advisors will meet three times a week from 7:10 am-8:10 am for one hour. Advisors will be compensated at the contractual rate of \$39.00 per hour for an overall total of 126 hours. The total cost is not to exceed \$4,914.00, payable from account number 20-TIO-100-100-10-30 pending availability of funds.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

51. MENTORING PROGRAM– UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to establish a Mentoring Program. Advisors will monitor and counsel students that have behavioral and attendance concerns. They will meet on a weekly basis. Advisors will meet with students during the months of December 2019 through June 2020. There will be a total of eight (8) advisors to mentor the students. Seven (7) advisors will be paid for a total of 20 hours at the contractual rate of \$39.00 per hour for a total of \$780.00 each and the Dean of Students will receive \$36.00 per hour, for a total of \$720.00, payable from account number 20-TIO-100-100-10-30 for an overall total not to exceed \$6,180.00.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)52. PBSIS COMMITTEE– UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to continue with the PBSIS Committee to organize and plan incentive programs to support the climate and culture of the school. The major focus is to improve student behavior and attendance. There will be a total of four (4) members. The lead chairperson is assigned 18 hours and three (3) members assigned 14 hours each, for a total of 60 hours at \$39.00 per hour. Total cost not to exceed \$2,340.00 payable from account number 20-TI0-200-100-10-30. The committee will meet twice a month during the months of December 2019 through June 2020.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

53. ENGLISH LANGUAGE LEARNER (ELL) HOMEWORK CLUB– UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to provide an English Language Learner(ELL) Homework Club. The purpose of the club is to support our ESL students with assistance with studying, homework and projects in all subject matter with an emphasis on Math and ELA. The club will be available twice a week and supported by two (2) classified staff members who will be assigned a 42 hours each, for a total of 84 hours at \$39.00 per hour. Total cost is not to exceed \$3,276.00 from account number 20-SI0-100-100-10-30. The students will meet twice a week during the months of December 2019 through June 2020

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

54. SPECIAL EDUCATION HOMEWORK CLUB– UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to provide a Special Education Homework Club. The purpose of the club is to support our special education students with assistance with studying, homework and projects in all subject matter with an emphasis on Math and ELA. The club will be available twice a week and supported by two (2) classified staff members who will be assigned a 42 hours each, for a total of 84 hours at \$39.00 per hour. Total cost is not to exceed \$3,276.00 from account number 20-SI0-100-100-10-30. The students will meet twice a week during the months of December 2019 through June 2020.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)55. PBSIS – BERKELEY TERRACE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace to hire five (5) PBSIS members, four (4) teachers and one (1) secretary to meet once a month for the 2019 to 2020 school year. The Committee will create and monitor incentives, organize and plan PBSIS events and rallies, and develop monthly PBSIS communication to stakeholders. Teachers will be paid for 17 hours per year at the contractual rate of \$39.00 per hour ( $\$39.00 \times 17 \text{ hour} = \$663.00 \times 4 = \$2,652.00$ ) per person. One secretary will be paid \$20.00 per hour for 26 hours per year. ( $\$20.00 \times 26 = \$520.00$ ).

The total cost for the PBSIS team is not to exceed \$3,172.00, paid from account number 20-TI0-200-100-02-30.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

56. CHEERLEADING SQUAD ASSISTANT ADVISOR– BERKELEY TERRACE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of a Cheerleading Squad Assistant Advisor for Berkeley Terrace School. The squad will meet a total of 50 hours for the 2019 – 2020 school year, beginning at 3:05 p.m. and ending 4:05 p.m. at the rate of \$20.00 per hour, for a total of 50 hours ( $\$20.00 \times 50$ ) for a non-certified staff and \$39.00 (1,950.00) for a certified staff, payable from account number 20-TI0-100-100-02-30.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

57. SOCCER CLUB ADVISOR - BERKELEY TERRACE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the hiring of a Soccer Advisor for Berkeley Terrace Elementary School's Soccer Club. The Soccer Club will run twice a week for one hour from September 2019 through June 2020. The Soccer Advisor will be paid at the contractual rate of \$39.00 per hour not to exceed \$1,950.00 ( $\$39.00 \times 50 \text{ sessions} = \$1,950.00$ ), to be paid from account number 20-TI0-100-100-02-30.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)58. BASKETBALL CLUB– BERKELEY TERRACE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the hiring of a Basketball Advisor for Berkeley Terrace Elementary School's Basketball Club. The Basketball Club will run twice a week for the 2019-2020 school year. The Basketball Club Advisor will be paid at the contractual rate of \$39.00 per hour not to exceed \$1,950.00 (\$39.00 x 50 sessions = \$1,950.00), to be paid from account number 20-TI0-100-100-02-30.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

59. TEAM MANAGER FOR THE JERSEY DEPARTMENT OF HEALTH WHOLE SCHOOL, COMMUNITY, CHILD PILOT GRANT-CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of a Team Manager for the New Jersey Department of Health Whole School, Child, Community Pilot Grant in compliance with the stipulations set forth in the Memorandum of Understanding (MOU) between The Center for Prevention and Counseling and the Irvington Board of Education. The Team Manager will serve as the team leader and liaison for the 2019-2020 school year to coordinate all required grant activities which include, but are not limited to, gathering baseline data; completing a school improvement log; chairing the school's improvement team; attending and coordinating team meetings and conference calls with the Center for Prevention and Counseling; and insuring the completion of all projects in compliance with timelines articulated in the MOU. The Team Manager will be paid a stipend not to exceed \$4,000.00. Two thousand five hundred dollars (\$2,500.00) will be payable from account 20-WC0-200-100-03-30 and \$ 1,500.00 will be payable from account 20-TF0-200-100-00-30 as per match funding stipulation articulated in the MOU.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

60. 3<sup>rd</sup>-5<sup>th</sup> GRADE MORNING HOMEWORK CLUB– FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue Elementary School to implement a Homework Club for 3<sup>rd</sup> -5<sup>th</sup> grade scholars. The program will run from January 2020 through June 2020, five mornings a week for 30 minutes (.50 hour). One staff member serving as an advisor will be paid at the contractual rate of \$39.00 per hour or as per bargaining unit's contract, not to exceed \$1,560.00 (\$39.00 x 80 x .50 sessions = \$1,560.00), to be paid from account number 20-TI0- 100-100-04-30.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

61. THE BRAIN SHOW ASSEMBLY PROGRAM – GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street School to have an assembly program by “The Brain Show” from Canadensis, PA to perform two shows on February 7, 2020 each at \$875.00. First session grades Pre-K - 2<sup>nd</sup> begins at 12:30 p.m. The second session 3<sup>rd</sup> to 5<sup>th</sup> grades begins at 1:40 p.m. Total cost for both shows is not to exceed \$1,750.00 payable from account number 20-SIO-100-500-00-06.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

62. BOOK CLUB – MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue School to implement a Book Club for grades 3-5. The program will run 3:05p.m.-4:05p.m from January 2020-June 2020 for a total of ten (10) hours. An advisor will be paid at contractual rate of \$39.00 per hour, ( $\$39.00 \times 10 = \$390.00$ ). Total cost is not to exceed \$390.00 payable from account 20-TIO-100-100-07-30.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

63. STEM CLUB– MADISON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue School to implement a Stem Club. The program is for second through fifth grade students and will run from January 2020 through June 2020 once a week from 3:05p.m. to 4:05p.m. One staff member serving as an advisor will be paid for 12 hours at the contractual rate of \$39.00 per hour,  $\$39.00 \times 12 = \$468.00.00$ , payable from account number 20-TIO-100-100-07-30.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.



CURRICULUM (Continued)64. STRATEGIC GAMES CLUB– MADISON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue School to implement a Strategic Games Club. The Strategic Games Club will develop students' problem solving skills through logic and decision-making activities. The program is for third through fifth grades students and will run once a week from 3:00 p.m.-4:00 p.m. from January 2020 through June 2020. The advisor will be paid \$39.00 per hour ( $\$39.00 \times 12 = \$468.00$  hours. Total cost not to exceed \$468.00, payable from account number 20-TIO-100-100-07-30.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

65. HOMEWORK CLUB – MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue School to implement a Homework Club. The Homework Club is for students in grades K-5, with priority to grades 1-2, who need assistance and guidance with homework. Two teachers will conduct sessions twice a week from 3:05 p.m. - 4:05 p.m. January through June 2020. The teacher will be paid \$39.00 per hour for 80 hours ( $\$39.00 \times 80 = \$3,120.00$ ) total not to exceed \$3,120.00 payable from account number 20-TIO-100-100-07-30.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

66. DRAMA CLUB – MT. VERNON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mount Vernon Avenue Elementary School to have a Drama Club. The Drama Club will meet from January 2020 to June 2020 for a total of 50 hours. The advisor will receive \$39.00 per hour payable from account number 20-TIO-100-100-09-30. Total cost not to exceed \$1,950.00.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)67. CHOIR CLUB – MT. VERNON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mount Vernon Avenue Elementary School to have a Choir. The choir will meet from January 2020 to June 2020 for a total of 50 hours. The advisor will receive \$39.00 per hour payable from account number 20-TI0-100-100-09-30. Total cost not to exceed \$1,950.00.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

68. RISING ROAD RUNNERS CLUB- MT. VERNON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Mt. Vernon Avenue School to have a Rising Road Runners Club for scholars in grades 3-5. The club will meet once a week starting in April 2020 and ending in June 2020 for a total of 15 hours. Club members will learn about discipline and determination to become an athlete and a person of character. Students' participation in the Rising Road Runners Club will further support the development of physical literacy, and fundamental movement skills to build confident lifelong athletes. Two certified staff members will serve as the advisors at the contractual rate of \$39.00 for 15 hours each (30 hours). Total cost not to exceed \$1,170.00 to be paid from account number 20-TI0-100-100-09-30.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

69. SOCCER CLUB – MT. VERNON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mount Vernon Avenue Elementary School to have a Soccer Club. The club will run from April 2020 to June 2020. The one certified advisor will be paid at the contractual rate of \$39.00 per hour not to exceed 50 hours. Total cost not to exceed \$1,950.00 payable from account number 20-TI0-100-100-09-30.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)70. BUREAU OF LECTURES – THURGOOD MARSHALL SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Bureau of Lectures will be performing “The Fabulous Chinese Acrobats” a forty-five (45) minute Multi-Cultural Program at Thurgood Marshall School on December 20, 2019. They will provide two shows beginning at 9:00 a.m., first show will be observed by our Pre-K to 1<sup>st</sup> grade students then following the second show to be observed by our 2<sup>nd</sup> to 3<sup>rd</sup> grade students. The students will be able to engage with the performance and connect it to classroom curriculum courses such as literacy, social studies, and arts. Total amount not to exceed \$1,200.00 payable from account number 15-190-100-500-00-08.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

71. BLACK HISTORY LASER TRIBUTE PLAY – THURGOOD MARSHALL SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Prismatic Magic to perform a forty-minute program titled “Black History Laser Tribute” at Thurgood Marshall Elementary School on January 16, 2020, from 9:30 a.m. to 10:10 a.m. The performance will be observed by the third to fifth grade students. The performance will heighten awareness in cultural context and delivering the importance of diversity and racial tolerance pertaining towards African-Americans. The total cost is \$699.00, payable from account number 15-190-100-500-00-08.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

72. ANY EXCUSE FOR A PARTY INC. – UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to accept the contract agreement with Any Excuse for a Party Inc., 16 Gloria Lane, Fairfield, NJ 07004, to provide services and an inflatable obstacle course for an experiential learning expo on January 10, 2020, from 9:00 am – 2:30 pm. This experiential learning expo supports SMART Goals 1-3 and promotes a positive school climate of kindness, respect and acceptance at University Elementary School. The total cost will be \$2,100.00, payable from account number 20-TI0-200-500-00-05.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)73. HOMEWORK CLUB K-2 – UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Homework Club at University Elementary School. The Homework Club is for students in grades K – 2 who need assistance and guidance with homework. The teachers will conduct sessions twice a week from 3:05 p.m.-4:05 p.m., February 2020 through June 2020. Teachers will be paid the contractual rate of \$39.00 per hour, not to exceed \$3,042.00 (\$39.00 x 26 hours x 3 teachers), to be paid from account number 20-S10-100-100-05-30.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

74. CHORUS CLUB– UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the University Elementary School to conduct a Chorus Club. The Chorus Club will meet weekly between February 2020 and June 2020 for a total of 23 hours. The advisor (1) will receive \$39.00 per hour payable from account number 20-TI0-100-100-05-30. Total cost is not to exceed \$900.00.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

75. PERFORMING ARTS CLUB – UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to conduct a Performing Arts Club. This program will run from February 2020 through June 2020 two days per week from 3:15 pm – 4:15 pm and 2 Performing Arts Advisors will serve for a total of 100 hours at \$39.00 per hour. The total cost for the program will not exceed \$3,900.00 payable from account number 20-SI0-100-100-05-30

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)76. FIELD TRIPS

RESOLVED, that the Board Education accepted the recommendation of the Superintendent of Schools and approved the following field trips, under the conditions listed below:

Destination/ Rationale	Date/ Time	Grade Level	# of Stude nts	# of Teachers/ Names	# of Chaperon e	Admission Per Person	Transportation & Cost	Total Cost	Account #
Irvington High School Paramus High School. 99 E Century Rd, Paramus, NJ 07652  Rationale: Music students in grades 9-12 are auditioning for the Region 1 Chorus in January 2020.	Saturday 1/4/20  Depart 6:30 a.m.  Return 4:30 p.m.	9 <sup>th</sup> -12 <sup>th</sup>	15	1 Mr. Hayslett	1	\$0.00	Transportation provided by District Bus	N/A	No cost to the District
Irvington High School  Environmental Club/Green House- Beth Green House 359 Osborne Terrace, Newark,	Friday 1/17/20  Depart: 9:00 am  Arrive 11:45pm	9 <sup>th</sup> -12 <sup>th</sup>	15	2 Ms. Schiffman Ms. Amores	0	\$0.00	Transportation will be provided by the District Bus	\$0.00	N/A

REGULAR BOARD MEETING

DECEMBER 18, 2019

<p>NJ</p> <p>Rationale: Scholars will visit the Greenhouse which is a unique way to educate community residents and provide year-round needed access to healthy foods.</p>									
<p>Irvington High School</p> <p>Newark Museum 49 Washington St. Newark, NJ 07102</p> <p>Rationale: Top 12 senior students will be transported to the Newark Museum to attend a banquet in honor of their achievement.</p>	<p>Monday 6/8/20</p> <p>Depart: 5:00 p.m.</p> <p>Return: 8:30p.m.</p>	<p>9<sup>th</sup> -12<sup>th</sup></p>	<p>15</p>	<p>1 Tarsha Lawson</p>	<p>0</p>	<p>No cost for admission</p>	<p>Transportation will be provided by Irvington School District.</p>	<p>N/A</p>	<p>N/A</p>
<p>Irvington High School</p> <p>State Theatre New Jersey 15 Livingston Ave.</p>	<p>Friday 1/31/20</p> <p>Depart: 8:45 a.m.</p>	<p>9<sup>th</sup> -12<sup>th</sup></p>	<p>22</p>	<p>1 Dr. Godwin (nurse)</p>	<p>1</p>	<p>\$15.00 per person  \$15.00 X 24 = \$360.00</p>	<p>District Bus will be utilized</p>	<p>\$360.00</p>	<p>Admission \$330.00 15-190-100-800-00-12</p>

<p>New Brunswick, NJ 08901</p> <p>The Color Purple</p> <p>Rationale: A L.A.D.Y. Knight field trip that will expose young ladies to theater and high cultural activities that facilitate imagination and creativity.</p>	<p>Return 2:00 p.m.</p>								
<p>Union Ave. Middle School</p> <p>Colgate Women's Games: Track and Field Series Pratt Institute Athletic Recreation Center (ARC Building) 200 Willoughby Ave, Brooklyn, NY 11205</p> <p>Rationale: The girls' track club will be competing with other middle school girls in the tri-state. The team</p>	<p>Saturday 12/28/19</p> <p>Depart 7:15 am</p> <p>Return 1:30 pm</p>	<p>6<sup>th</sup> -8<sup>th</sup></p>	<p>30</p>	<p>1</p> <p>Mr. Greene</p>	<p>0</p>	<p>No Admission Cost</p>	<p>Transportation will be provided by Sussex County Regional Cooperative</p> <p>The cost for (1) bus is \$566.17 + 2% Admin fee of \$7.72 = \$573.89</p> <p>Total Cost for the bus \$573.89</p>	<p>\$573.89</p>	<p>Admission: No Cost</p> <p>Transportation: \$573.89 15-000-270-512-00-11</p>

REGULAR BOARD MEETING

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<p>will learn what type of discipline and determination it takes to be an athlete and a person of character. Academic success will be a requirement.</p>									
<p>Union Ave. Middle School</p> <p>Colgate Women's Games: Track and Field Series Pratt Institute Athletic Recreation Center (ARC Building) 200 Willoughby Ave, Brooklyn, NY 11205</p> <p>Rationale: The girls' track club will be competing with other middle school girls in the tristate. The team will learn what type of discipline and determination it takes to be an</p>	<p>Saturday 1/4/20</p> <p>Depart 7:15 am</p> <p>Return 1:30 pm</p>	<p>6<sup>th</sup> -8<sup>th</sup></p>	<p>30</p>	<p>1</p> <p>Mr. Greene</p>	<p>0</p>	<p>No Admission Cost</p>	<p>Transportation will be provided by Sussex County Regional Cooperative</p> <p>The cost for (1) bus is \$566.17 + 2% Admin Fee of \$7.72 = \$573.89</p> <p>Total Cost for the bus \$573.89</p>	<p>\$573.89</p>	<p>Admission: No Cost</p> <p>Transportation: \$573.89 15-000-270-512-00-11</p>



REGULAR BOARD MEETING

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athlete and a person of character. Academic success will be a requirement.									
<p>Union Ave. Middle School</p> <p>Colgate Women's Games: Track and Field Series Pratt Institute Athletic Recreation Center (ARC Building) 200 Willoughby Ave, Brooklyn, NY 11205</p> <p>Rationale: The girls' track club will be competing with other middle school girls in the tristate. The team will learn what type of discipline and determination it takes to be an athlete and a person of character. Academic success</p>	<p>Saturday 1/18/20</p> <p>Semi-Finals</p> <p>Depart 7:15 am</p> <p>Return 2:30 pm</p>	6 <sup>th</sup> -8 <sup>th</sup>	30	1  Mr. Greene	0	No Admission Cost	<p>Transportation will be provided by Sussex County Regional Cooperative</p> <p>The cost for (1) bus is \$566.17 + 2% Admin Fee of \$7.72 = \$573.89</p> <p>Total Cost for the bus \$573.89</p>	\$573.89	<p>Admission: No Cost</p> <p>Transportation: \$573.89 15-000-270-512-00-11</p>

REGULAR BOARD MEETING

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will be a requirement.									
Chancellor Avenue School  NJIT 250 Bleeker Street, Newark, NJ 07102  Rationale: Students will receive an through experience of the importance of college life as well as see what college life has to offer including education and physical activities and how college can help students grow into productive citizens.	Wednesday 1/16/20  Depart: 7:30 am  Return 2:00 pm	4 <sup>th</sup> - 5 <sup>th</sup>	90	10  Teachers: Ms. Pfeiffer Mr. Joseph Ms. Simons Ms. Anyanwu Ms. Griffin  Paras: Ms. Lezama Ms. Turner Ms. Jones Mr. Green Mr. Miller	2	Costs to be provided through the NJIT Education Day Program  \$0.00 per student  Teachers and Paras Admission are free.	Sussex County Regional Cooperative to provided transportation.  Cost per bus: \$341.37  Number of buses: (2)  Total Cost: \$682.74	\$682.74	Transportation \$682.74 15-000-270-512-00-03

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<p>Florence Avenue Elementary</p> <p>Medieval Times 149 Polito Avenue Lyndhurst, NJ 07071</p> <p>Rationale: To enhance student learning by actively observing a jousting tournament at Medieval times.</p>	<p>Thursday 5/28/20</p> <p>Depart 9:30 a.m. Return 2:30 p.m.</p>	<p>5th</p>	<p>125</p>	<p>5 Ms. Sharon Colon Mr. Warren Estrada Mr. Kevin McNulty Mr. Marc Saint-Ulysse Ms. Ojo</p>	<p>10</p>	<p>\$34.95 + \$2.00 tip/person = \$36.95</p> <p>\$36.95 X 134 = \$4,951.30</p> <p>6 chaperones free admission</p>	<p>Sussex County Coop- 3 buses \$1,181.67</p>	<p>\$6,132.97</p>	<p>Admission \$4,951.30 20-TIO-100-800-00-04</p> <p>Transportation \$1,181.67 20-TIO-200-500-00-04</p>
<p>Florence Avenue Elementary</p> <p>Sterling Hill Mining Museum</p> <p>30 Plant Street, Ogdensburg, NJ 07439</p> <p>Rationale: The students will be engaged in Science and Social Studies exhibits. They will learn how personal lifestyle choices determine how quickly we</p>	<p>Friday 5/15/20</p> <p>8:30 a.m. to 2:30 p.m.</p>	<p>2<sup>nd</sup></p>	<p>115</p>	<p>7 Mrs. Valerie Benn Ms. Paula Cappel Ms. Avadale Khani Ms. Stivanys Davis, Ms. Crystal Sepulveda Mr. Kevin Haynes Ms. Catherine Clitus</p>	<p>10</p>	<p>\$15.50 per student X115 = \$1,782.50</p> <p>\$60.00 per Parent (5 complimentary) X5 = \$300.00</p> <p>\$120.00 per teacher (5 complimentary) X2</p>	<p>Sussex County Coop – 3 buses</p> <p>Total cost \$1,410.30</p>	<p>\$3,732.80</p>	<p>Admission 20-TIO-100-800-00-04 \$2,322.50</p> <p>Transportation \$1,410.30 20-TIO-200-500-00-04</p>

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use the Earth's natural resources.						= \$240.00			
						Total cost \$2,322.50			
<p>Mt. Vernon Avenue School</p> <p>The National Great Blacks in Wax Museum 1601-03 East North Avenue Baltimore, MD 21213</p> <p>Rationale: The trip to the Great Blacks in Wax Museum in Baltimore, Maryland and the National Museum of African American History &amp; Culture is a PBSIS reward for students who have exhibited exceptional academic achievement. Students with A's and no more than 3B's for the marking period and have</p>	5/30/20	K-5	45	5 Mr. Sekou Mr. Henry Ms. Appling Ms. Nixon Ms. Sanders	0	\$13.50 per person X 50 people X \$13.50= \$675.00	NO COST TO DISTRICT  Funded by:CFNJ	\$675.00	15-000-270-512-00-09

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excellent behavior (no suspensions, discipline referrals, nor Home for Parent).									
<p>Thurgood Marshall</p> <p>Crayola Experience 30 Centre Square Easton, PA 18042</p> <p>Rationale: The Crayola Experience is a Colorful, hands-on interactive, creative learning environment. The principles that represent this trip are from STEM (Science, Technology, Engineering and Math. The students will learn behind the scenes of melted wax and how crayons are made.</p>	<p>Friday 3/27/20</p> <p>Depart 9:15 a.m.</p> <p>Return 2:15 p.m.</p>	2 <sup>nd</sup>	45	5	0	<p>Admission: \$ 9.99 X45 per student = \$ 449.55</p> <p>Adult Admissions: 5 Free</p> <p>Wild Strawberry Room \$25.00</p> <p>PA Admission Tax \$22.48</p> <p>Total cost \$497.03</p>	<p>Mayor Trans.</p> <p>Cost per bus = \$463.41</p> <p>+ 2% Admin Fee: = \$9.26.</p> <p>Total Cost \$472.67</p>	\$969.70	<p>Admissions: \$497.03 15-190-100-800-00-08</p> <p>Transportation: \$472.67 15-000-270-512-00-08</p>
University Elementary School	<p>Wednesday 3/11/20</p> <p>Depart:</p>	1 <sup>st</sup>	60	5	0	<p>\$15.00 per student X60 = \$900.00</p>	<p>Sussex Regional Transportation Cooperative</p>	\$1,582.74	<p>Admission: \$900.00 15-190-100-800-00-05</p>

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<p>Genius Gems 215 Millburn Avenue Millburn, NJ 07041</p> <p>Rationale: Students will engage in guided hands-on STEM activities. The students will be able to observe, infer and predict as they build with magnets and other materials, as well as have an opportunity to practice proper trip etiquette.</p>	<p>9:30 am  Return 1:00 pm</p>			<p>Ms. F. Stewart Ms. Torres</p>		<p>Adults free  Total cost \$900.00</p>	<p>to provide transportation.  Cost per bus: \$334.68 + Admin. Fee: \$6.69 X2 =\$682.74  Total Cost: \$682.74</p>		<p>Transportation Cost: \$682.74 15-000-270-512-00-05</p>
<p>University Elementary School  Turtle Back Zoo 560 Northfield Ave. West Orange, NJ 07052</p> <p>Rationale: Students will be able to observe a variety of animals and note their habitats and diets.</p>	<p>Friday 6/5/20  Depart: 9:00 am  Return 2:00 pm</p>	<p>3<sup>rd</sup></p>	<p>53</p>	<p>5 Ms. Trainor Ms. Barthole Mr. Paul Ms. F. Stewart Ms. Torres</p>	<p>0</p>	<p>\$10.00 per person X58 =\$580.00  Total cost: \$580.00</p>	<p>Sussex Regional Transportation Cooperative to provide transportation.  Cost per bus: \$334.68 + Admin. Fee: \$6.69 X2 busses =\$682.74</p>	<p>\$1,262.74</p>	<p>Admission: \$580.00 15-190-100-800-00-05  Transportation Cost: \$682.74 15-000-270-512-00-05</p>

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<p>Students will be able to understand the connection between diet and habitat. This trip supports student proficiency objectives in ELA and science.</p>							<p>Total cost \$682.74</p>		
<p>University Elementary School 2-Part Trip 1-SCPC Env. ED. Cntr *Maple Sugar On-Site* 190 Lord Stirling Rd Basking Ridge NJ 07920  2-Amazing Adap On-Site 190 Lord Stirling Rd Basking Ridge NJ 07920  Rationale: Students will be able to have the opportunity to see some of the Great Swamp, and as</p>	<p>Wednesday 3/11/20  Depart: 9:00 am  Return: 2:15 pm</p>	<p>4<sup>th</sup></p>	<p>40</p>	<p>2 Teachers 1 Paraprofessional  Mr. Pinsl Ms. Williams</p>	<p>0</p>	<p>\$7.25 per student X40 = \$290.00 + \$290.00  Total cost \$580.00  2 teachers free admission</p>	<p>Sussex Regional Educational Services to provide transportation.  Cost per bus: \$386.17 + Admin. Fee: \$7.72  Total Cost: \$393.89</p>	<p>\$973.89</p>	<p>Admission \$580.00 15-190-100-800-00-05  Transportation Cost: \$393.89 15-000-270-512-00-05</p>

REGULAR BOARD MEETING

DECEMBER 18, 2019

visitors, they will take home knowledge and a better appreciation for the Great Swamp and nature.									
<p>University Elementary School</p> <p>2-Part Trip</p> <p>1-SCPC Env. ED. Cntr Maple Sugar On-Site 190 Lord Stirling Rd Basking Ridge NJ 07920</p> <p>2-SCPC Env. ED. Cntr Amazing Adap On-Site 190 Lord Stirling Rd Basking Ridge NJ 07920</p> <p>Rationale: Students will be able to have the opportunity to see some of the Great Swamp, and as</p>	<p>Thursday 3/12/20</p> <p>Depart: 9:00 am</p> <p>Return: 2:15 pm</p>	4 <sup>th</sup>	40	<p>3 Teachers 5 Paraprofessionals</p> <p>Ms. Bunn Ms. Eljolani Ms. F. Stewart</p>	0	<p>\$7.25 per student x 40 students = \$290.00 + \$290.00</p> <p>Total: \$580.00</p> <p>3 teachers free admission</p>	<p>Sussex Regional Educational Services to provide transportation.</p> <p>Cost per bus: \$386.17 + Admin. Fee: \$7.72</p> <p>Total Cost: \$393.89</p>	\$973.89	<p>Admission \$580.00 15-190-100-800-00-05</p> <p>Transportation: \$393.89 15-000-270-512-00-05</p>



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DECEMBER 18, 2019

visitors, they will take home knowledge and a better appreciation for the Great Swamp and nature.									
<p>University Elementary School</p> <p>South Orange Performing Arts Center(SOPAC) One SOPAC Way South Orange, NJ 07079</p> <p>Rationale: Students will be able to watch a play entitled: "Mathemagic". Students will practice classroom skills and problem solving for math, which will provoke and elicit critical thinking.</p>	<p>Thursday 1/16/20</p> <p>Depart: 8:45 am</p> <p>Return: 11:00 am</p>	2 <sup>nd</sup>	75	<p>3 Teachers</p> <p>Ms. Boyd Ms. Fontaine Ms. Walden</p> <p>1 Paraprofessional</p>	5	<p>\$11.00 per person X79 =\$869.00</p> <p>Total cost \$869.00</p> <p>4 chaperones free</p>	<p>Sussex Regional Educational Services to provide transportation.</p> <p>Cost per bus: \$334.68 + Admin. Fee: \$6.69 X2 busses</p> <p>Total Cost: 682.74</p>	\$1,551.74	<p>Admission \$869.00 15-190-100-800-00-05</p> <p>Transportation: \$682.74 15-000-270-512-00-05</p>

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)77. FOR THE RECORD

- A. Item #75, page 99, Board approved August 21, 2019, entitled, Firefly Computers Lenovo Chromebooks – Office of Media Services and Technology”, should reflect the addition of account numbers 20-SI0-100-600-XX-XX and 20-ECO-100-600-XX-XX.
- B. Item #98, page 106, Board approved August 21, 2019, entitled “All Girls and Boys Summit” at University Middle School, should reflect a change of date for the Boys Summit from December 12, 2019 to February 12, 2020.
- C. Item #72, page 65, Board approved October 16, 2019, entitled Sadecky’s Puppets Production - Thurgood Marshall School – should reflect a change of date from December 19, 2019 to December 13, 2019.
- D. Item #17, page 54, Board approved June 12, 2019, entitled “NCS Pearson, Inc. Through Its Clinical Assessment – WPPSI-IV – 2019-2020 – Office of Special Services” should be amended with a change in account number from 20-IP0-200-500-00-25 to 20-IB0-200-500-00-25.
- E. Item # 50, page 46, Board approved October 16, 2019, entitled “Induction Ceremony – University Middle School” should reflect a change of school name from University Middle School to Union Avenue Middle School.
- F. Item #43, page 50, Board Approved November 20, 2019, entitled “Interactive Storytelling Assembly”, should be amended with a change of date from December 15, 2019 to January 15, 2020.
- G. Item #51, page 55, Board approved September 18, 2019, entitled “16th Annual New Jersey GSA Forum – Irvington High School” should reflect an account change from 15-190-100-800-00-12 (Admissions) to Student Activity Account.

BY-LAWS & POLICY

FIRST READING

78. POLICY — 8505 LOCAL WELLNESS POLICY/NUTRIENT STANDARDS FOR MEALS & OTHER FOODS M REVISED

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 8505 Local Wellness Policy/Nutrient Standards for Meals & Other Foods (M) (Revised).

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS79. SPRING COACHING APPOINTMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following coaching appointment for the 2019-2020 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teachers' contract. Coaches are paid from athletic budget account number 15-402-100-100-00-12 of the 2019-2020 school budget.

Marvin Hawkins	Head Boys Outdoor Track	Step 4	\$5,757.00
Barnes Reid	Head Girls Outdoor Track	Step 4	\$5,757.00
Andre Calender	Assistant Outdoor Track	Step 4	\$3,700.00
Tiffany Baskerville	Assistant Outdoor Track	Step 4	\$3,700.00
Anthony Onorato	Assistant Outdoor Track	Step 3	\$3,418.00
Abdelkader Laib	Head Boys Tennis	Step 4	\$4,714.00
Paul Tortorella	Head Boys Volleyball	Step 4	\$4,345.00
Ryan Carroll	Assistant Boys Volleyball	Step 4	\$3,455.00
Steven Bernath	Assistant Baseball	Step 4	\$4,437.00
Myles Hart	Assistant Baseball	Step 4	\$4,437.00
Jamal Angoy	Assistant Baseball (University Middle)	Step 4	\$4,437.00
Jenna Weiss	Head Softball	Step 4	\$6,740.00
Jessica Bernath	Assistant Softball	Step 4	\$4,437.00
Colin Ruby	Assistant Softball	Step 4	\$4,437.00
Keleigh Delucca	Assistant Softball (University Middle)	Step 3	\$4,171.00
Nicholas Sorriano	Assistant Softball (Union Ave)	Step 1	\$3,502.00
Ashley Pierre	Spring Strength & Conditioning	Step 4	\$3,425.00

## ACTION:

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

80. AUXILIARY PERSONNEL FOR ATHLETIC EVENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Board of Education staff members to work athletic events as auxiliary personnel for the 2019-2020 school year. Staff to be paid per the Board of Education approved 2019-2020 rates for auxiliary athletic events personnel from the athletic budget account number 15-402-100-100-00-12.

Crissy Lopez

Shellyta Edwards

## ACTION:

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS (Continued)81. NATIONAL SIGNING DAY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to facilitate a National Signing Day ceremony on February 5, 2020 in the Irvington High School Auditorium. The goal of the ceremony is to celebrate Irvington High School football players who are receiving athletic scholarships to play at the collegiate level. The Irvington High School football coaches, college recruiting personnel, local media members and family members for each player will be invited to witness Irvington athletes sign their letters of intent and accept their scholarships. Students from the sophomore and junior classes will be invited to witness the National Signing Day event and there will be a performance from the Irvington High School band and dance teams to celebrate the occasion. There will be no cost to the district.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

82. 2020 IRVINGTON ATHLETICS HALL-OF-FAME INDUCTEES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the induction of the following nominees for the Irvington Athletics Hall-of-Fame Class of 2020:

2011-2012 Girls Track Team	Team
Dan Olsson	Historical Player
Jamar Cotton	Modern Player
Darnell Grant	Coach
Barris Grant & Derrick Gaddy	Highest Vote Total

## ACTION:

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

83. ASSIGNOR FEE BASKETBALL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to James McDaniel for the assignment of all sub-varsity basketball games during the 2019-2020 season. The total not to exceed \$500.00 paid from the 2019-2020 athletic budget account number 15-402-100-500-00-12.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS (Continued)84. NJSIAA DISTRICT XV WRESTLING TOURNAMENT FACILITY FEE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment of no more than \$200.00 facility fee to Randolph High School for the wrestling team's participation in the NJSIAA 2020 District Wrestling tournament. The cost will be paid from account number 15-402-100-500-00-12.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

85. TRADE AMUSEMENTS, LLC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Trade Amusements, LLC, Paterson, NJ to provide tables, chairs and table linen for the 2020 hall of fame banquet on May 7, 2020 at Irvington High School. The total of no more than \$500.00 will be paid from account number 15-402-100-500-00-12.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

86. WHITSON'S CATERING – HALL-OF-FAME BANQUET

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Whitson's Catering to provide food and beverage services for the Irvington High School Athletics Hall-of-Fame Banquet May 7, 2020 from 6pm-8pm at Irvington High School. The purpose of the banquet is to acknowledge and celebrate the inductees in to the hall-of-fame class of 2020, and to provide meal services for honorees, their families, and district delegates. The total of no more than \$1,000.00 will be paid from account number 15-402-100-500-00-12.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

87. INDOOR/OUTDOOR TRACK TOURNAMENT FEE REIMBURSEMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the reimbursement of tournament fee of no more than \$1,500.00 to Coach Marvin Hawkins for the track team's participation in tournament that do not accept purchase orders. The cost will be paid from account number 15-402-100-500-00-12.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS (Continued)

88. BSN SPORTS – FOOTBALL CHAMPIONSHIP JACKETS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington Public Schools to purchase conference championship jackets from Parsons Sports/BSN Educational Data Services Cooperative Pricing Vendor Bid #3079149 for the Irvington High School Football players and coaches. The total cost shall not exceed \$4,900.00, and will be paid from account number 11-000-230-590-00-16.

ACTION:

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS89. TRI-STATE ROOFING- CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Tri- State Roofing, 9 Niagara Street, Newark, New Jersey 07105 to install, new plywood, new base sheets, new hot weld rubber in all sections affected, including the chimney. The roof flashing wall, re-caulking and waterproofing all seam joints, pipe boots drip edges will be installed. A fifteen (15) year warranty will apply on the repairs made by Tri-State Roofing for the 2019 -2020 school year in the amount not to exceed \$28,800.00, payable from account number. 11-000-261-420-00-33. Pending receipt of public works document.

Second quote: Baruch Business Services, 1405 Clinton Avenue Irvington NJ 07111

## ACTION:

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

90. MANHATTAN WELDING IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Manhattan Welding Company, Inc. 1434 Chestnut Avenue, Hillside, New Jersey 07205 for removing and installing (4) Cast Iron section and remove and install leaking piping repairs at rear of the boiler for the 2019-2020 school year, in the amount not to exceed \$27,670.00, Bid# MRESC 15/16-52 extended to January 1, 2020, payable from account number 11-000-261-420-00-33. Pending receipt of public works document.

Service Rate Mechanic: %Mark-up added to wholesale cost 20%

## ACTION:

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

91. PUBLIC SEWER- IRVINGTON HIGH SCHOOL - DRAIN

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Public Sewer Service and Bogush Inc., 190 Main Avenue Wallington, NJ 07057 to unclog the drain lines at the High School for the 2019-2020 school year, in the amount not to exceed \$5,770.00, NJ time and materials maintenance bid by trade, payable from account number 11-000-261-420-00-33.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.



BUILDINGS & GROUNDS (Continued)92. PUBLIC SEWER- IRVINGTON HIGH SCHOOL – STEAM PIPE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Public Sewer Service and Bogush Inc 190 Main Avenue Wallington, NJ 07057 to repair/install a steam underground pipe at the High School in order to supply heat to the west wing for the 2019-2020 school year, in the amount not to exceed \$85,000.00, NJ time and materials maintenance bid by trade, payable from account number 10-12-000-261-730-33-33.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

93. GEORGE S. HALL – DUCTLESS AC – BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to George S. Hall, Inc. 4 Gatehall Drive, 2<sup>nd</sup> floor, Parsippany, New Jersey 07054 to install a ductless AC in the IT server room at Berkeley Terrace School for the 2018-2019 school year, to provide Ventilation/AC in the IT/server room. State contract number 88696, in an amount not to exceed \$7,285.22 payable from account number 11-000-261-730-33-33. Pending receipt of public works document.

Second quote: Core Mechanical 7150 No. Park Drive Road Suite 400 Pennsauken, NJ 08109

## ACTION:

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

94. GEORGE S. HALL – DUCTLESS AC – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to George S. Hall, Inc. 4 Gatehall Drive, 2<sup>nd</sup> floor, Parsippany, New Jersey 07054 to install a ductless AC in the IT server room at Grove Street School for the 2019-2020 school year, to provide Ventilation/AC in the IT/server room. State contract number 88696, in an amount not to exceed \$7,396.72 payable from account number 11-000-261-730-33-33. Pending receipt of public works document.

Second quote: Core Mechanical 7150 No. Park Drive Road Suite 400 Pennsauken, NJ 08109

## ACTION:

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS (Continued)95. GEORGE S. HALL – DUCTLESS AC – UNION AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to George S. Hall, Inc. 4 Gatehall Drive, 2<sup>nd</sup> floor, Parsippany, New Jersey 07054 to install a ductless AC in the IT server room Union Avenue School for the 2019-2020 school year, to provide Ventilation/AC in the IT/server room at Mt. Vernon Avenue School State contract number 88696, in an amount not to exceed \$8,651.66, payable from account number 11-000-261-730-33-33. Pending receipt of public works document.

Second quote: Core Mechanical 7150 No. Park Drive Road Suite 400 Pennsauken, NJ 08109

## ACTION:

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

96. FOR THE RECORD

- A. Bio-Shine, Board Approved October 16, 2019, page number 91, item number 111, amount number 11-000-262-610-00-34 in the amount \$9,226.03, should have read account 11-000-262-610-00-34 in the amount of \$7,096.03 and account number 11-000-262-420-00-34 in the amount of \$2,130.00.
- B. Hannon floors, Board approved November 20, 2019-page number 56 item number 61 read State contract number 81751, should have read, Middlesex Co-Op number ESCNJ 19/20/05.

FINANCE97. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for the following bills and claims:

Regular Accounts Payable:	December	\$ 7,728,565.11
Regular Payroll:	November	\$ 7,115,881.45
Medicare Reimbursement	December	\$ 51,605.40
Workers Compensation:	December	<u>\$ 32,614.32</u>
Total:		\$14,928,666.28

The accounts payable appearing on the December 11, 2019, Board Meeting agenda may be inspected in the Board Secretary's Office.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

98. BOARD SECRETARY'S FINANCIAL REPORT – OCTOBER 2019

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Secretary's Report for the period ending October 31, 2019.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

99. TREASURER OF SCHOOL MONIES FINANCIAL REPORT - OCTOBER 2019

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Treasurer of School Monies Financial Report for the period ending October 31, 2019.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)100. CERTIFICATION OF EXPENDITURES REPORT – OCTOBER 2019

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of October 31, 2019, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

101. PAYMENT OF DISTRICT TAXES FOR OCTOBER 3<sup>RD</sup> REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of October 2019 from Irvington Township in the amount of \$1,454,960.75.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

102. PAYMENT OF DISTRICT TAXES FOR NOVEMBER 2<sup>ND</sup> REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of November 2019 from Irvington Township in the amount of \$1,454,960.75.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

103. PAYMENT OF DISTRICT TAXES FOR DECEMBER 1<sup>ST</sup> REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of December 2019 from Irvington Township in the amount of \$1,454,960.75.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)104. BUDGET PLANNING WORKBOOK FOR THE 2020-2021 FISCAL YEAR – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education, accepted the recommendation of the Superintendent of Schools, and approved the Office of Early Childhood’s Budget Planning Workbook for the 2020-2021 fiscal year. The Early Childhood budget for the 2020-2021 school year with a projected enrollment of 1,275 students is \$19,290,811.

## Early Childhood

Instruction

Salaries of Teachers	20-EC1-100-101	3,673,711.00
Other Purchased. Service. (400-500)	20-EC1-100-500	1,573,000.00
Supplies and Materials	20-EC1-100-600	225,603.00
Other Objects	20-EC1-100-800	49,723.00
Subtotal Instruction		<u>5,522,037.00</u>

Support Services

Sal. of Supervisors of Instruction	20-EC1-200-102	223,502.00
Sal. of Principals/Program Directors	20-EC1-200-103	306,658.00
Sal. of other Professional Staff	20-EC1-200-104	1,080,571.00
Sal. of Secretarial & Clerical Assistants	20-EC1-200-105	307,221.00
Other Salaries	20-EC1-200-110	394,676.00
Family/Parent Liaison	20-EC1-200-173	75,000.00
Facilitator/Coach	20-EC1-200-176	617,740.00
Personnel Services - Employee Benefits	20-EC1-200-200	1,734,418.00
Purchased Educational Services - Contracted Pre-K	20-EC1-200-321	7,615,979.00
Purchased Educational Services- HS	20-EC1-200-325	917,630.00
Other Purchased Professional - Education Services	20-EC1-200-329	144,100.00
Other Purchased Professional Services	20-EC1-200-330	10,000.00
Rentals	20-EC1-200-440	18,196.00
Contracted Services (Field Trips)	20-EC1-200-516	49,277.00
Travel	20-EC1-200-580	4,500.00
Misc. Purchased Services	20-EC1-200-590	168,230.00
Supplies and Materials	20-EC1-200-600	81,075.00
Subtotal-Support Services		<u>13,748,774.00</u>

Facilities Acquisition. Construction. Services

Instructional Equipment	20-EC1-400-731	20,000.00
Subtotal- Fac. Acquisition. & Construction		<u>20,000.00</u>

Grand Total \$19,290,811.00

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)105. ONE-YEAR PROGRAMMATIC BUDGET – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood’s District One-Year Programmatic Budget for the 2020-2021 school year. The Early Childhood budget for 2020-2021 school year with a projected enrollment of 1,275 is \$19,290,811.00.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

106. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION-TITLE IA-TITLE IVA SERVICES TO NON-PUBLIC SCHOOLS 2019-2020 SCHOOL YEAR (REVISED)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools for Essex Regional Educational Services Commission to provide services to eligible Irvington students attending non-public schools in accordance with federal guidelines for the 2019-2020 school year. The total cost of services for non-public students will not exceed the total allocation as detailed below:

Title IA	\$108,114.00
Title IIA	\$ 17,155.00
Title III	\$ 1,336.00
Title IVA	\$ 7,798.00
Title IA Reallocated	<u>\$ 3,284.00</u>

Total Non-Public Allocation: \$137,687.00

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)107. EVERY STUDENT SUCCEEDS ACT (ESSA/ESEA) CONSOLIDATED FORMULA SUBGRANT  
FISCAL YEAR 2019-2020 GRANT APPLICATION (FIRST AMENDMENT)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the amended request to accept funds under the Every Student Succeeds (ESSA/ESEA) Consolidated Formula Sub-Grant for the project period starting July 1, 2019 and ending September 30, 2020 as listed below. This amendment to the original consolidated grant Board approved August 21, 2019 is submitted to incorporate carryover funds from the 2018-2019 project period for FY19.

Title I Part A – TI0- Improving Basic Programs

20-TI0-100-100	Instruction – Teacher’s Salaries – Public	\$ 366,230.00
20-TI0-100-600	Instructional – General Supplies – Public	\$ 416,739.00
20-TI0-100-800	Other Objects – Public	\$ 87,391.00
20-TI0-200-100	Support Salaries – Public	\$ 740,678.00
20-TI0-200-200	Employee Benefits – Public	\$ 375,373.00
20-TI0-200-500	Other Purchased Services – Public	\$ 186,625.00
20-TI0-200-600	Support – Supplies & Materials – Public	\$ 66,053.00
20-TI0-100-500	Other Purchased Services – Public	\$ 372,192.00
20-TI0-520-930	School-wide Blended	\$1,190,497.00
20-TI0-200-300	Professional and Tech Services (Public)	\$ 182,500.00
20-TI0-100-300	Professional and Tech Services (Non-Public)	\$ 108,114.00
20-TI0-400-731	Instructional Equipment (Public)	\$ 125,650.00
20-TI0-400-732	Non Instructional Equipment	\$ 29,650.00
	Program Admin.	<u>\$183,200.00</u>
	Subtotal Title I Part A	\$ 4,430,892.00

Title II Part A – 2A0– Teacher and Principal Training and Recruiting

20-2A0-100-100	Instruction – Teacher’s Salaries – Public	\$ 20,000.00
20-2A0-100-500	Other Purchased Services-Public	\$ 3,300.00
20-2A0-100-600	Instructional – General Supplies – Public	\$ 5,000.00
20-2A0-200-300	Professional and Tech Services – Public	\$561,229.00
20-2A0-200-300	Professional and Tech Services – Non-Public	\$ 17,155.00
20-2A0-200-100	Support Salaries – Public	\$75,000.00
20-2A0-200-200	Benefits – Public	<u>\$ 7,267.00</u>
	Subtotal Title II Part A	\$688,951.00

FINANCE (Continued)Title III – TT0 – English Language Acquisition and Language Enhancement

20-TT0-100-100	Instruction – Teacher’s Salaries – Public	\$ 60,840.00
20-TT0-100-500	Other Purchased Services-Public	\$105,000.00
20-TT0-100-600	Instructional – General Supplies – Public	\$ 38,721.00
20-TT0-200-100	Salaries – Public	\$ 38,886.00
20-TT0-200-200	Benefits – Public	\$ 7,628.00
20-TT0-200-500	Other Purchased Services – Public	\$ 1,500.00
20-TT0-100-300	Purchased Services-Non-Public	\$ 1,336.00
20-TT0-400-731	Instructional Equipment (Public)	<u>\$ 8,000.00</u>
	Subtotal Title III	\$261,911.00

Title III – TM0 – Immigrant Education Program

20-TM0-100-500	Other Purchased Services	\$30,000.00
20-TM0-100-600	Instructional Supplies	\$18,365.00
20-TM0-200-100	Salaries	\$ 8,580.00
20-TM0-200-200	Benefits	\$ 657.00
20-TM0-200-500	Other Purchased Services	<u>\$ 25,750.00</u>
	Subtotal Title III M	\$83,352.00

Title IV, Part A- TF0- Student Support and Academic Enrichment Program

20-TF0-100-500	Other Purchased Services-Public	\$ 69,080.00
20-TF0-100-100	Instructional Salaries-Public	\$ 780.00
20-TF0-200-100	Support Salaries – Public	\$ 57,783.00
20-TF0-200-200	Benefits – Public	\$ 24,463.00
20-TF0-200-300	Professional and Technical Services– Public	\$ 18,390.00
20-TF0-200-500	Other Purchased Services – Public	\$ 3,000.00
20-TF0-200-600	Supplies and Materials-Public	\$ 1,500.00
20-TF0-100-300	Purchased Services (Non-Public)	\$ 1,121.00
20-TF0-100-600	Instructional Supplies (Non-Public)	\$ 6,677.00
20-TF0-100-600	Instructional Supplies -Public	\$ 27,000.00
20-TF0-100-800	Other Objects -Public	<u>\$ 3,362.00</u>
	Subtotal Title IV	\$313,156.00

Title I, SIA, Part A- SIO- School Improvement Allocation

20-SIO-100-100	Salaries	\$ 110,239.00
20-SIO-100-500	Other Purchased Services	\$ 15,000.00
20-SIO-100-600	Instructional Supplies	\$ 202,922.00
20-SIO-100-800	Other Objects	\$ 15,000.00
20-SIO-200-100	Support Salaries	\$ 54,132.00
20-SIO-200-200	Benefits	\$ 12,577.00
20-SIO-200-300	Professional and Tech Services	\$ 28,253.00
20-SIO-200-500	Other Purchased Services	\$ 22,902.00
20-SIO-200-600	Supplies and Materials	<u>\$ 3,000.00</u>
	Subtotal SIA	\$ 464,025.00



FINANCE (Continued)Title I Reallocated- TR0

20-TR0-100-300	Purchased Services-Non-Public	\$ 3,284.00
20-TR0-100-500	Other Purchased Services	\$ 23,800.00
20-TR0-100-600	Instructional Supplies	\$ 45,733.00
20-TR0-200-100	Support Salaries	\$ 8,580.00
20-TR0-200-200	Benefits	\$ 656.00
20-TR0-200-300	Professional and Tech Services	\$ 52,750.00
	Subtotal Title I Reallocated	\$ 134,803.00

ESSA/ESEA Grand Total: \$ 6,377,090.00

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

108. ACCEPTANCE OF GRANT AWARD FOR FIELD TRIP NEW JERSEY COMMUNITY FOUNDATION GRANT-2019-2020- MOUNT VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to accept a grant award in the amount of \$2,450.00 from the Field Trip New Jersey Community Foundation on behalf of Mt. Vernon Avenue School. The funds will be used reimburse transportation costs for one field trip taken during the 2019-2020 school year to visit arts and cultural sites, historical landmarks, nature preserves, science institutions, or to college campuses in New Jersey.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

109. NEW JERSEY CHILD ASSAULT PREVENTION PROGRAM (NJCAP) AND BULLYING PREVENTION PROGRAM GRANT-UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to accept a grant award in the amount of \$3,742.00 from the New Jersey Child Assault Prevention Program (NJCAP) on behalf of University Elementary School to cover the cost of implementing the NJ Child Assault Prevention Program in accordance with program guidelines at University Elementary School for the 2019-2020 school year.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

:

FINANCE (Continued)110. LICENSES - LEVEL DATA POWERSCHOOL ADD-ON FOR 2019-2020 –OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Level Data, of Kalamazoo, MI 49008, to provide a State Report Validation Suite to use for data validation in PowerSchool, district-wide for the 2019-2020 school year. Total cost is not to exceed \$8,000.00 payable from account number 11-000-222-500-00-19.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

111. DONATION - ANDERSON'S MEET THE NEED FOUNDATION - OFFICE OF SPECIAL SERVICES – HOLIDAY GIFTS/TOYS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the special education at Berkeley Terrace Elementary School to accept a donation of 100 holiday gifts/toys from Anderson's Meet the Need Foundation, 25 Westlake Court, Jackson, New Jersey, 08527. The total value of this donation is \$1,000.00.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

112. DONATION - ANDERSON'S MEET THE NEED FOUNDATION – OFFICE OF SPECIAL SERVICES - BACKPACKS

RESOLVED, that the Board of Education classes accepted the recommendation of the Superintendent of Schools and approved the eight (8) Irvington Elementary Schools to accept a donation for scholars' in the form of 75 backpacks from Anderson's Meet the Need Foundation 25 Westlake Court, Jackson, New Jersey 08527. The estimated cost of the donation is \$1,875.00.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

:

FINANCE (Continued)

113. NON-PUBLIC ALLOCATIONS 2019 – 2020 OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approved the acceptance of the Non-Public Allocation of funds to be amended as per request by the State for the services listed below under the Chapter 192/193 Law of 1977 for the requested amount of \$11,096.00 amending the new total to \$129,185.00 to be appropriated for the 2019-2020 school year as follows:

	<u>Current Appropriation</u>	<u>Requested Amount</u>	<u>Revised Amount</u>	<u>Account Number</u>
Compensatory Education	\$ 69,762.00	--	\$ 69,762.00	20-CE0-100-300-00-30
E.S.L.	\$ 4,964.00	--	\$ 4,964.00	20-CL0-100-300-00-30
Initial Exam and Classification	\$ 14,296.00	--	\$ 14,296.00	20-CI0-100-300-00-30
Annual Exam and Classification	\$ 5,586.00	\$ 3,352.00	\$ 8,938.00	20-CI0-100-300-00-30
Corrective Speech	\$ 7,291.00	\$ 4,101.00	\$ 11,392.00	20-CC0-100-300-00-30
Supplemental Instruction	<u>\$ 16,190.00</u>	<u>\$ 3,643.00</u>	<u>\$ 19,833.00</u>	20-CS0-100-300-00-30
Total	\$ 118,089.00	\$ 11,096.00	\$ 129,185.00	

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Etchison  
 Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

114. TRANSFER OF FUNDS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following appropriation transfer of funds for the 2019-2020 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number/Description	From	To	Explanation
15-190-100-610-00-08 Supplies Instructional 15-190-100-500-00-08 Purchase Services - Instructional	1,240.22	1,240.22	<u>Thurgood Marshall</u> –To provide additional funds for an educational Black History performance service from Bureau of Lectures.
11-000-222-500-00-22 -Media Services 11-000-230-590-00-22 - Purchased Services-Human Resources	\$5,020.00	\$5,020.00	<u>Human Resources</u> - To provide additional funds to run advertisements for job recruiting purposes with Indeed.com and other purchase services.
15-190-100-610-00-10 - Instructional-Supplies 15-000-100-730-00-10 - Instructional-Equipment	\$4,000.00	\$4,000.00	<u>University Middle School</u> -To provide additional funds for Clear Touch Panels.
11-000-261-420-00-31- Maintenance Reserve 12-000-261-730-33-33- Maintenance – School Facilities 12-000-261-730-33-31 - Equipment	\$108,333.60	\$23,333.60 \$85,000.00	<u>Business Office</u> – To provide funds to replace sewer lines between main building and west wing of Irvington High School and installation of ductless AC units in various locations for the 2019-2020 school year
11-000-261-420-00-31 – Maintenance Reserve 12-000-261-730-33-33 - Maintenance Reserve Equipment	\$73,000.00	\$73,000.00	<u>Buildings &amp; Grounds</u> – To provide fund for High School West Wing Elevator Door & floor installations and repairs during the 2019-2020 school year

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

115. FUNDRAISERS

RESOLVED, THE Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Fund Raising Activities for the 2019-2020 School Year:

School	Purpose	Activity	Date	Name of Company	Responsible Person
University Middle School	Students will learn about our nation’s history. Students will visit historical sites, memorials, monuments, and museums in and near Washington, DC. Students must meet the academic and financial requirements to attend.	Three (3) day trip to Washington, DC (50-100 – 8 <sup>th</sup> grade students) \$405.00 per student and adult	4/30/20-5/2/20	Gerber Tours	Andrea Tucker Nancy Howe Kimberly Roper Derrick Edmundson Maria Vasquez Terry Johnson
University Middle School	Offset cost of 8 <sup>th</sup> grade activities	Scholar/Staff Talent Show	3/27/20	University Middle School	Andrea Tucker Kimberly Roper Nancy Howe Terry Johnson Maria Vasquez
University Middle School	Offset cost for 8 <sup>th</sup> grade activities	Candy and lollipop sale Bake sale	12/19/19-5/31/20	Old Fashion Candy Company	Andrea Tucker Kimberly Roper Nancy Howe Terry Johnson Maria Vasquez
Union Ave. Middle School	Track Club  Raise money to purchase Uniforms for the club members.	Sale of Krispy Kreme Doughnuts	December 20, 2019 - January 30, 2020	Krispy Kreme Doughnuts Fund Raising	Muller Pierre Mr. Eddie Greene

Irvington High School	To raise funds for L.A.D.Y. Club for trips and activities	T-Shirt sale \$15.00	12/19/2019-5/29/2020	Mr. James Ruben	Mr. Denis R. Godwin S. Drones
Irvington High School	To raise funds for the class of 2021 to offset Senior Costs	Class of 2021 t-shirts \$15 each	12/18/2019-5/30/2020	Junior class advisors	O. Denis S. Fessel J.Sengotta
Irvington High School	To raise funds for the class of 2021 to offset Senior costs	Snack Sale Before and After School \$1.00 each	12/18/2019 - 06/01/2020	Sophomore Class Advisors	O. Denis S. Fessel J.Sengotta
Irvington High School	To raise funds for Student Council to pay for club trip and activities. Additional funds collected will be donated to the Red Cross to aid individuals and families devastated by the California's Wildfires.	Payday Jean Day for Teachers/Staff/Administrators: \$5 on 15 <sup>th</sup> and the last day of the month or \$25 in advance by 01/15/20	12/01/19 - 06/15/20	Donation	Mr. Denis Ms. Saint-Jean
Irvington High School	To raise funds for student council T-shirts, and school-based activities.	Holiday Movie Matinee & Snacks Admission - \$1.00 Snacks - \$.50 to \$1.50	12/18/19	Donation	Mr. Denis Ms. Saint-Jean
Irvington High School	To raise funds for student council T-shirts, and school-based activities.	Valentine's Day Movie Matinee & Snacks Admission - \$1.00 Snacks - \$.50 to \$1.50	2/14/20	Donation	Mr. Denis Ms. Saint-Jean

BE IT RESOLVED, that each school in the District must confirm to the Board of Education Policy Cade 5830, Pupil Fund Raising. In particular, the Board Policy specifically prohibits door to door solicitation, and the regulation specifically prohibits the sale of food, candy, soft drinks, or the like during school hours.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

116. “FOR THE RECORD”

Item 143, page 105, Board approved October 16, 2019, entitled “Fundraisers/FBLA – Irvington High School” should reflect a date change for the bake sale from March 27, 2020 to March 29, 2020.

Item 143, page 105, Board approved October 16, 2019, entitled “Fundraisers/FBLA – Irvington High School” should reflect a date change for the Volleyball Challenge from May 1, 2020 to May 27, 2020.

PUBLIC COMMENT:

Michael Byock, President of the Irvington Education Association read a prepared statement with respect to the contract negotiations.

Dr. Hackett thanked the Community Congregational Church of Short Hills for sponsoring the dinner for the students recognized that evening and their parents and for providing the \$25.00 gift certificates from Target. They were not present because they did not want to take away from the students but she could not let the event pass without saying thank you to them. Dr. Hackett noted they provide food every month for the district's families, they provide the turkeys at Thanksgiving, the Christmas gifts, they were just a great stakeholder for the district. With all of that in mind she just could not let the evening pass without thanking them.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, January 15, 2020 at 5:30 p.m., at Grove Street School, 594 Grove Street, Irvington, New Jersey, to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Upon the motion by Syesha Benbow seconded by Audrey Lyon and unanimously approved on a roll call vote, the Regular Meeting of the Irvington Board of Education adjourned at 8:29 pm.

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Reggie Lampsey, CPA  
Assistant Superintendent for Business/Board Secretary

RL/rcs