

## Regular Board Meeting – August 21, 2019

The Regular Board Meeting of the Irvington Board of Education was held Wednesday, August 21, at Irvington High School, Room 123, 1253 Clinton Avenue, Irvington, New Jersey 07111. The meeting was called to order by Board President Orlander Vick, followed by a flag salute.

Present were: Luis Antilus  
Ronald Brown  
Gloria Chison  
Joseph Sylvain  
Richard Williams  
Audrey Lyons, Vice President  
Orlander Vick, President

Other: Dr. Neely Hackett, Superintendent of Schools  
Reggie Lamptey, Assistant Superintendent for Business/Board Secretary  
Dr. April Vauss, Assistant Superintendent for Curriculum and Instruction  
Roger Monel Associate School Business Administrator  
Cherelle Tolor, Human Resource Manager  
Raymond Hamlin, Board Attorney  
Several other administrators, interested citizens and newspaper reporters.

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Board President Orlander Vick reported that in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

Board President Vick announced that he was resigning from the Board effective September 9, 2019. He expressed it had been a rewarding experience having been on the Board, working with the Superintendent and his Colleagues. That said he called for nominations for Board President.

Audrey Lyon nominated Richard Williams, seconded by Orlander Vick.  
Having no other nominations, the nominations were closed.  
Roll Call: Unanimously approved on a roll call vote.

The meeting was then turned over to the new Board President Richard Williams who acknowledged the principal of the high school.

Mary Michialidis, Principal of Irvington High School welcomed everyone to the meeting. She noted she only had one presenter for the evening, Kenyatta Mills who was selected to go to Princeton to attend a 3-day workshop program.

Kenyatta Mills stated though he was the lone presenter, he and his fellow scholars made the presentation as a thank you to the Board of Education for making the program possible. He explained it was the Accelerated Learning Academy, a program that was bringing much needed diversity to STEM studies. The program is three tracks, Medical Science, Bio Medical Engineering and Technology and Applied Mathematics.

Joined by other scholars of the program, brief descriptions were given of what they learned during the process and the fun activities they experienced. All of the participants expressed how grateful they were for the experience and for the funding of the program.

Ms. Michialidis stated the high school had a wonderful orientation on August 12, they had over 150 students and parent combined. She said the enrollment was increasing, they were up to 1,620 students so the future was looking bright.

Board President Williams commended the scholars on their presentation noting that Science was going to determine the future of the world. He encouraged the young people to hang in there.

### SUPERINTENDENT'S REPORT

Dr. Neely Hackett began her report by commending the students on their report saying they were quite welcome and that it was the District's pleasure to afford them that opportunity. She also stated she received a message from the program director applauding the Irvington Students and stating how proud she should be of them.

Dr. Hackett then explained that Ms. Michialidis would be moving to Florence Avenue Elementary School which had a very diverse population so with her multiple languages she would be very good there. She noted Ms. Michialidis requested the transfer which was a tough decision however she held the job for three years and in the time did a wonderful job. Suspensions were down, attendance was up, the graduation rate had increased over 20% under her leadership so Dr. Hackett thanked her for her leadership at the high school and stressed she knew how hard Ms. Michialidis worked and supported her and her decision 110%.

Dr. Hackett explained to the public the listed reports:

New Jersey Quality Single Accountability Continuum Interim Report-July 2019  
2018-2019 Violence and Vandalism Report  
2018-2019 Harassment, Intimidation and Bullying (HIB) Report  
2017-2018 New Jersey Department of Education-District and School HIB Grade Report

### **RESTORATIVE PRACTICES**

Restorative Practices provide a set of processes to building and develop self-efficacy, effective decision-making, and positive relationships. Since all learning is social by nature, strong relationships fostered by Restorative Practices play a powerful gatekeeping role. The fundamental unifying premise of Restorative Practices is that people are happier, more cooperative, productive, and more likely to make positive changes in their lives when those in positions of authority do things with them rather than to them or for them.

### **DISTRICT GOALS 2019-2020**

1. The Irvington Public Schools will promote the academic achievement of all students by challenging each student to perform to his/her maximum ability level.

- Objective 1. Increase student achievement on state standardized tests by meeting the New Jersey Department of Education's Annual Measurable Objective in English Language Arts and Mathematics.
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- Objective 2. Sixty (60%) percent of students in grade K to 8 will meet typical or stretch growth on the IReady Mathematics post assessment.
- Objective 3. Increase the high school graduation rate by 2% as compared to the 2018-2019 school year by incorporating researched-based College and Career Readiness courses and programs.
- Objective 4. Decrease the chronic absenteeism rate for K to 12 students by 2% when compared to the 2018-2019 school year.
2. The Irvington Public Schools will provide students with rigorous instruction and authentic assessments in the Least Restrictive Environment (LRE) in grades PreK to 12.
- Objective 1. Implement a rigorous, relevant, and standards based curriculum reflecting 21<sup>st</sup> Century skills across all subjects for all students.
- Objective 2. Provide professional development (small group instruction, student engagement, feedback to students, and higher order thinking) to staff with a focus on improving student achievement as evidenced by 60% of instructional staff rating Achieving or Distinguished in Domain 3 of the Danielson Framework.
3. The Irvington Public Schools will effectively foster an environment of collaboration, respect, and open communication among all stakeholders.
- Objective 1. By June 2020, conduct at least four (4) Superintendent's Quarterly Forums to foster parental as well as community involvement in the Irvington Public Schools.
- Objective 2. By June 2020, effectively utilize the district website, School Messenger automated phone system, PowerSchool Parent Portal and public access Channel 36 to communicate and seek feedback from parents and community stakeholders, with an overall target of a minimum of one (1) technological communication per month.
- Objective 3. Train all instructional staff on the use of Restorative Practices with the goal of reducing suspensions by 2% and increasing character development services to students when compared to the 2018-2019 school year.

<b>FRANK PEPRAH-SENIOR SCHOLAR ATHLETE</b>
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Frank was recently accepted into the ACS Scholars Program facilitated by Rutgers University with the chance to earn a full scholarship to any university in the country and have his research published. Thanks to the American Chemistry Society, not only did Frank get his research published, he is now able to attend almost

any University of his choosing tuition free. Frank is the ultimate scholar athlete as the captain of both the Boys Soccer team and Boys Tennis teams.

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<b>IRVINGTON HIGH SCHOOL ATHLETICS RECIPIENT OF THE 2018-2019 NJSIAA SPORTSMANSHIP AWARD</b>
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On August 20, 2019, the NJSIAA and Super Essex Conference announced Irvington High School as a recipient of the 2018-2019 NJSIAA Sportsmanship Award.

The Sportsmanship Award began in 1987, and this is the first year Irvington High School has been the recipient of this honor. The award is given to a school's athletic department based on the sportsmanship-related performances of all their sports programs.

To qualify for the award, teams must be selected by the athletic directors within their conference at an end-of-the-year meeting. During the voting process, athletic directors are asked to consider the following when selecting a winner:

-Sportsmanship forms submitted by head coaches that lists the three schools they competed against who exhibited a high level of sportsmanship during games/meets/matches

-How well a school hosted a visiting team (i.e. clean locker rooms, were the teams greeted by school officials, was water provided, did security stop unnecessary heckling, were fans of the visiting team treated well)

-The school must have less than combined three (3) player disqualifications for unsportsmanlike conduct amongst all athletic programs for the entire school year.

After reviewing the end-of-season forms, the athletic directors of the SEC named Irvington High School their 2018-19 NJSIAA Sportsmanship Award winner. The NJSIAA will provide a large banner to Irvington High School to acknowledge this accomplishment in November.

<b>INITIATIVES 2019-2020</b>
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I am pleased to provide you with some of our other initiatives for the 2019-2020 school year.

- Purchase of new social studies textbook series from Houghton Mifflin Harcourt for grades 6-12. This textbook series is aligned to the New Jersey Student Learning Standards.
- Continue the use of I-Ready Mathematics Diagnostic Assessment Program for students in grades K-8.
- Purchase of I-Ready English Language Arts Diagnostic Assessment Program for students in grades K-8. This diagnostic program will monitor student progress toward meeting grade level standards three times per year. The program will give teachers an individual intervention plan for each student after each assessment.
- Continue the use of learning centers and small group instruction in English Language Arts and Mathematics classes to ensure that students receive instruction appropriate to their ability levels while also providing opportunities for remediation and acceleration.

- Continue to focus on the 10 Relationship Themes introduced in the 2017-2018 school year.

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VII. RESOLUTION TO APPROVE BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meeting held on the date as indicated, as corrected and transcribed, be received and filed.

April 10, 2019 – Regular Board Meeting

May 1, 2019 – Reorganization Meeting

May 15, 2019 - Regular Board Meeting

June 12, 2019 – Regular Board Meeting

June 26, 2019 – Regular Board Meeting

ACTION:

Motion by: Orlander Vick, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote

PUBLIC COMMENT: There were no public comments on agenda items.

1. LEAVE (S) OF ABSENCE

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- (a) Michael Adeyin Paid intermittent FMLA effective 9/3/19 through 2/14/20, not to exceed 12 weeks, using available personal illness and personal business days. (Union Avenue Middle School-Mathematics Teacher)
- (b) Erika Hofler-Mattaur Unpaid medical leave of absence with Board paid benefits effective 5/13/19 through 6/20/19. (University Middle School-English Language Arts Teacher)
- (c) Eric James Paid medical leave of absence per FMLA effective 6/28/19 through 7/21/19 using 14 personal illness days. (Union Avenue Middle School-Assistant Principal)
- (d) Avis Price Paid medical leave of absence per FMLA effective 5/13/19 through 6/30/19 using 26 personal illness days. (Berkeley Terrace School/ Grove Street School-Health and Social Services Coordinator)

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

- (e) Christine Carimbocas Paid intermittent medical leave of absence as per FMLA effective 7/11/19 through 1/11/20, not to exceed 32 days, using available personal illness, personal business and vacation days. (Early Childhood Department-Secretary)
- (f) Arthur Noel Paid medical leave of absence per FMLA effective 6/10/19 through 8/31/19 using 43 personal illness days, 3 personal business days, 8 vacation days and 4 accrued vacation days. (Mt. Vernon Avenue School-Custodian)
- (g) Madeline Selvartnam Extension of paid medical leave of absence with Board paid benefits effective 7/6/19 through 11/8/19 using 83 personal illness days. (Grove Street School-Secretary)

- (h) Sheila Taylor                      Paid medical leave of absence per FMLA effective 8/1/19 through 8/25/19 using 17 personal illness days. (Berkeley Terrace School-Security Officer)
- (i) Doris Watson                      Amendment to the 5/15/19 Agenda as follows: Extension of paid medical leave of absence with Board paid benefits effective 7/1/19 through 8/6/19 using 12 personal illness days, 3 personal business days and 10 vacation days. (University Elementary School-Custodian)
- (j) Barbara Crone                      Paid medical leave of absence per FMLA effective 7/25/19 through 08/14/19 using 12 personal illness days and 3 personal business days. (Berkeley Terrace School-Secretary)

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

2.     RETURN TO WORK FROM LEAVE OF ABSENCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

- (a) Eric James                      Returned to work from paid medical leave of absence effective 7/22/19. (Union Avenue Middle School-Assistant Principal)

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

- (b) Steve Curry                      Returned to work from paid medical leave of absence effective 7/1/19. (Florence Avenue School-Custodian)

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

3. SUBSTITUTE PERSONNEL

(a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute teachers, at the pay rate of \$100.00 per day, not to exceed 29 hours per week, effective for the 2019/2020 school year:

Eligible for Work

Rita Osasogie  
Esther Osasogie  
Chika Enyinnia-KeKe  
Tamisha Wiley  
Sara Hassan  
Priscilla Aguilar  
Chiniha Baskerville  
Widlande Dieujuste  
Shirlyn Shirley

Home Instruction ONLY

N/A

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(b) Building Substitutes

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following personnel as Building Substitute Teacher effective for the 2019/2020 school year, at a pay rate of \$125.00 per day, not to exceed 29 hours per week for days worked payable from the listed account numbers:

Shiryl Shirylnn	\$125.00/day for days worked	Madison Avenue School payable from account number 15-120-100-101-00-07
Abimbola Ojo	\$125.00/day for days worked	Florence Avenue School payable from account number 15-120-100-101-00-04
Ronald Coleman	\$125.00/day for days worked	University Elementary School payable from account number 15-120-100-101-00-05
Rabbia McCullers	\$125.00/day for days worked	University Elementary School payable from account number 15-120-100-101-00-05
Brenda Freeman	\$125.00/day for days worked	Grove Street Elementary School payable from account number 15-120-100-101-00-06



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Stephanie Stevens	\$125.00/day for days worked	Grove Street Elementary School payable from account number 15-120-100-101-00-06
Lateisha Griffin	\$125.00/day for days worked	Chancellor Avenue Elementary School payable from account number 15-110-100-101-00-03

**ACTION:**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(c) Substitute Security Officers

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Security Officers at the pay rate of \$11.75 per hour, not to exceed 29 hours per week, effective for the 2019/2020 school year, payable from account number 11-000-266-100-01-35.

Ambrona Sage

Shedell Gresham

Latoya Jenkins

**ACTION:**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(d) Substitute Custodians

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of as a Substitute Custodians at the pay rate of \$11.75 per hour, not to exceed 29 hours per week, effective for the 2019/2020 school year, payable from account number 11-000-262-100-01-34.

Ambrona Sage

Shedell Gresham

Latoya Jenkins

**ACTION:**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(e) Substitute Breakfast/Lunch Aides

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Breakfast/Lunch Aides at the pay rate of \$11.00 per hour, not to exceed 29 hours per week, effective for the 2019/2020 school year, payable from account number 11-000-262-100-09-34.

Ambrona Sage

Shedell Gresham

Latoya Jenkins

**ACTION:**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

4. SEPARATIONS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective as indicated:

Resignations

Certificated

- (a) Regina Covington, Assistant Principal, Irvington High School, effective 8/21/19, close of business.
- (b) Jason Richardson, Assistant Principal, Irvington High School, effective 9/13/19, close of business.
- (c) Shelly Caldwell, Director of Early Childhood, effective 7/19/19, close of business.
- (d) Sylvia Nkansah, Special Education Teacher, Grove Street School, effective 6/30/19.
- (e) Nicole Nickels, Master Teacher, Early Childhood Department, effective 9/1/19.
- (f) Sharmaine Bunion, Kindergarten Teacher, University Elementary School, effective 9/1/19.
- (g) Erdal Yilmaz, Science Teacher, Irvington High School, effective 9/1/19.
- (h) Nefertitti Scott, Social Worker, Special Services Department, effective 9/13/19, close of business.
- (i) Yvonne Simoneau, Art Teacher, Irvington High School, effective 9/27/19, close of business.
- (j) Noel Segarra, Jr., English Language Arts Teacher, Union Avenue Middle School, effective 9/30/19, close of business.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

- (k) Na'Tasha Malciolm, Custodian (days), Irvington High School, effective 7/23/19, close of business.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

Retirements

Certificated

- (l) Glenn Nier, Data/Climate Specialist, University Middle School, disability retirement effective 1/1/20. (DOH 9/1/05)

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

- (m) Michael Daughety, Custodian, Union Avenue Middle School, retirement effective 7/1/20. (DOH 1/16/90)
- (n) John McLean, Landscaper/Mason, Buildings & Grounds, effective 7/1/20. (DOH 11/16/81)
- (o) Henribenson Jules, Head Custodian, Florence Avenue School, retirement effective 7/1/20. (DOH 5/4/92)
- (p) Kenneth Blake, Carpenter, Buildings & Grounds, retirement effective 7/1/20. (DOH 7/6/92)

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

5. APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, for the 2019-2020 school year, effective as indicated:

Administrative

- (a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Tawana Moreland, Director of Early Childhood Department, at an annual salary of \$117,395.89, Step 2, 6<sup>th</sup> Year Level, effective 8/22/19, payable from account number 20-EC0-200-102-03-37. Replacing Shelly Caldwell.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(b) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Michael D'Argenio, Assistant Principal, University Middle School, at an annual salary of \$106,339.46, Step Max 6, MA Level, effective 8/26/19, payable from account number 15-000-240-103-00-10. Replacing Gary McGeehan

**ACTION:**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(c) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Shakeena Hill, Assistant Principal, Union Avenue Middle School, at an annual salary of \$99,153.00, Step Max 4, MA Level, effective 9/3/19, (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-000-240-103-00-11. Replacing Eric James.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(d) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Naiobe Sharrock, Assistant Principal, Irvington High School, at an annual salary of \$87,645.54, Step 1, 6<sup>th</sup> Year Level, effective 8/29/19, payable from account number 15-000-240-103-00-12. Replacing Regina Covington.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(e) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Talia Snipes, Assistant Principal, Irvington High School, at an annual salary of \$90,619.80, Step Max 1, MA Level, effective 10/23/19, (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-000-240-103-00-12. Replacing Jason Richardson.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(f) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Keith Perkins, Supervisor of ESL/Bilingual and World Language, Districtwide, at an annual salary of \$106,339.46, Step Max 6, MA Level, effective 08/26/19, (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 11-000-221-104-00-15. New Position.

Certificated

- (g) Shakira Drones, School Nurse, Irvington High School, at an annual salary of \$72,874.00, Step 10, BA Level, Rowan University, effective 9/1/19, (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-000-213-100-00-12. Replacing Kecia Williams.
- (h) Tameshone Bowman-Lewis, 1<sup>st</sup> Grade Teacher, Grove Street School, at an annual salary of \$95,601.00, Step 14, MA Level, Kean University, effective 9/1/19, (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-120-100-100-01-00-06. Replacing Fonda Dortch-Taylor.
- (i) Kerline Delmas, French Teacher, Union Avenue Middle School, at an annual salary of \$84,571.00, MA Level, Georgian Court University, effective 9/1/19, (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-130-100-101-00-11. Replacing Gary Galicki.
- (j) Dionna McDowell, Pre-K/Special Education Teacher, Berkeley Terrace School, at an annual salary of \$69,485.00, Step 7, 6<sup>th</sup> Year Level, New Jersey City University, effective 9/16/19, (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 11-216-100-101-00-37. New Position.
- (k) Kellie McClain, School Psychologist, Department of Special Services, at an annual salary of \$61,485.00, Step 2, 6<sup>th</sup> Level, Fairleigh Dickinson University, effective 9/1/19, (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 11-000-219-104-00-25. Replacing Salihah Salaam.
- (l) Michele Gordon, English as a Second Language Teacher, University Middle School, at an annual salary of \$57,871.00, Step 3, MA Level, Harvard University, effective 9/16/19, (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-130-100-101-00-10. Replacing Joseph Bae.
- (m) Brittany Grasso, Mathematics Teacher, University Middle School, at an annual salary of \$57,874.00, Step 4, BA Level, Rowan University, effective 9/16/19 (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-130-100-101-00-10. Replacing Prem Gandhi.
- (n) Jessica Norman, 2<sup>nd</sup> Grade Teacher, Mt. Vernon Avenue School, at an annual salary of \$55,474.00, Step 1, BA Level, West Chester University, effective 9/1/19, payable from account number 15-120-100-101-00-09. Replacing Nina Appiah.
- (o) Brooke Quillio, Special Education Teacher, Grove Street School, at an annual salary of \$57,871.00, MA Level, City College of New York, effective 9/16/19 (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-120-100-101-00-06. Replacing Shirley Henry.
- (p) Alicia Markle, Media Specialist, Grove Street School, at an annual salary of \$62,285.00, Step 3, 6<sup>th</sup> Year Level, Sam Houston State University, effective 9/1/19 (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-120-100-101-00-06. Replacing Nhemie Theodore.
- (q) Heather Petrie, English as a Second Language Teacher, University Middle School, at an annual salary of \$55,474.00.00, Step 1, BA Level, Siena College, effective 9/16/19 (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-130-100-101-00-10. New Position.

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- (r) Gigi Rua, Art Teacher, University Middle School, at an annual salary of \$66,774.00, Step 8, BA Level, School of Visual Arts, effective 9/16/19 (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-130-100-101-00-10. Replacing Gigi Rua.
- (s) Gail McNeil, 4<sup>th</sup> Grade Teacher, Mt. Vernon Avenue School, at an annual salary of \$75,171.00, Step 10, MA Level, Grand Canyon University, effective 9/16/19 (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-120-100-101-00-09. Replacing Vernet Dorsaint.
- (t) Jennifer Ostrega, English as a Second Language Teacher, Mt. Vernon Avenue/Chancellor Avenue Schools, at an annual salary of \$62,271.00, Step 6, MA Level, Hunter College, effective 9/16/19 (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account numbers 15-120-100-101-00-09 and 15-120-100-101- 00-03. New Position.
- (u) Leah Brown, Pre-K Teacher, Thurgood Marshall School, at an annual salary of \$69,774.000, Step 9, BA Level, Coppin State University, effective 9/16/19 (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 20-EC0-100-101-03-08. Replacing Tamar Antoine.
- (v) Sophia Warren, Pre-K Teacher, University Elementary School, at an annual salary of \$66,774.00, Step 8, BA Level, Bloomfield College, effective 9/16/19 (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 20-EC0-100-101-03-05. Transfer Position from Mt. Vernon.
- (w) Dr. Jessie Mersinger, Music Teacher, Grove Street School, at an annual salary of \$61,485.00, Step 2, 6<sup>th</sup> Year Level plus \$3,000.00 doctoral stipend, Florida State University, effective 9/23/19 (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-120-100-101-00-06. Replacing Christina Girvin.
- (x) Jeffrey Klein, Instrumental Music Teacher, Berkeley Terrace, Grove Street and University Elementary Schools, at an annual salary of \$56,074.00, Step 2, BA Level, Montclair University, effective 9/16/19 (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), 33.33 % of salary payable from account numbers 15-120-100-101-00-02, 15-120-100-101-00-06 and 15-120-100-101-00-05. Replacing Patrick Cuttitta.
- (y) Morgan Owens, Special Education Teacher, Berkeley Terrace School, at an annual salary of \$62,271.00, Step 6, MA Level, New Jersey City University, effective 9/16/19 (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 11-216-100-101-00-37. Replacing Jha-Lon Motley.
- (z) Corey Dishmen, Special Education Teacher, Grove Street School, at an annual salary of \$56,874.00, Step 3, BA Level, Seton Hall University, effective 9/16/19 (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-120-100-101-00-06. Replacing Sylvia Nkansah.
- (aa) Chris Dix, Science Teacher, University Middle School, at an annual salary of \$56,874.00, Step 3, BA Level, West Governors University, effective 9/30/19 (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-130-100-101-00-10. Replacing Andrew Obsuth.

(bb) Hatice Selva Serra, Preschool Teacher, Grove Street School, at an annual salary of \$56,874.00, Step 3, BA Level, Montclair University, effective 9/30/19 (pending criminal history clearance and *S-414/A-3381* (*P.L.2018, c.5*) clearance), payable from account number 20-EC0-100-101-03-08. Replacing Jamila Jackson.

(cc) Maribel Adamo, Preschool Psychologist, Early Childhood, at an annual salary of \$76,785.00, Step 9, 6<sup>th</sup> Year Level, Montclair University, effective 9/16/19 (pending criminal history clearance and *S-414/A-3381* (*P.L.2018, c.5*) clearance), payable from account number 20-EC0-200-104-03-07. Replacing Adina Block.

(dd) Rashidah Bates, Special Education Teacher, University Elementary School, at an annual salary of \$71,171.00, Step 9, MA Level, New Jersey City University, effective 9/30/19 (pending criminal history clearance and *S-414/A-3381* (*P.L.2018, c.5*) clearance), payable from account number 15-213-100-101-00-05. Replacing Vijaya Tanikella.

(ee) Tamar Antoine, Master Teacher, Early Childhood Department, no change in salary Effective 9/16/19, payable from account number 20-EC0-200-104-03-37. Replacing Nicole Nickles

(ff) Catherine Payne-Lewis, Special Education Teacher, Thurgood Marshall School, at an annual salary of \$57,871.00, Step 3, MA Level, Montclair State University, effective 9/1/19, (pending criminal history clearance and *S-414/A-3381* (*P.L.2018, c.5*) clearance), payable from account number 15-213-100-101-00-08. New position. (This resolution replaces resolution in 6/12/19 agenda).

**ACTION:**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

(gg) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Sophonie Milord, Irvington High School, B-10 Secretary, at an annual salary of \$35,619.00, Step 4, effective 9/30/19 (pending criminal history clearance and *S-414/A-3381* (*P.L.2018, c.5*) clearance), payable from account number 15-000-218-105-00-12. Replacing Breana Wilson.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(hh) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Christopher Rodriguez Security Guard Irvington High School (days) effective 9/1/19, Step 1, at an annual salary of \$32,286.00 payable from account number 11-000-262-100-00-35. New Position.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(ii) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Tumarai Figueroa Security Guard Madison Ave (days) effective 9/1/19, Step 1, at an annual salary of \$32,286.00 payable from account number 11-000-262-100-00-35. New Position.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(jj) Breakfast/Lunch Aides/District Wide

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointments of the listed personnel as Breakfast /Lunch Aides at a pay rate of \$11.25 per hour, not to exceed 29 hours per week, effective for the 2019/2020 school year, payable account number 11-000-262-100-09-34:

Madison Avenue

Elizabeth Sanford  
Margaret Jamison  
Brenda Caldwell

Florence Avenue

Beatriz Parker

University Elementary

Mary Palmer

Mt. Vernon Avenue

Karen Richardson  
Imesha Chavis  
Marie White  
TBD

Chancellor

Jonette Browne  
Grace Edwin  
Gussie Myers  
Gloria Turner

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

6. REASSIGNMENT/TRANSFERS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the reassignment/transfer of the listed personnel, at the indicated position and location:

Administrative

(a) Mary Michailidis, Principal, High School, reassigned to Principal, Florence Avenue Elementary School, effective August 26, 2019.

BE IT FURTHER RESOLVED THAT Ms. Michailidis' salary will be frozen until the time that the current contractual salaries for Elementary Principal, 6<sup>th</sup> Year level, exceeds her present salary. Payable from account number 15-000-240-103-00-04. Replacing Sean Evans.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.



Certificated

- (b) Elizabeth Molina-Nicholas, 2<sup>nd</sup> Grade Teacher, University Elementary School, reassigned to Pre-K Teacher, Grove Street School, no change in salary, effective 9/1/19, payable from account number 15-120-100-101-00-06. Replacing Teresa Badolato.
- (c) Gina Caivano, 1<sup>st</sup> Grade Teacher, Berkeley Terrace School, reassigned to 1<sup>st</sup> Grade Teacher Madison Avenue School, no change in salary, effective 9/1/19, payable from account number 15-120-100-101-00-07. New Position.
- (d) Nicole Smith, Kindergarten Teacher, Chancellor Avenue School, reassigned to Intellectually Gifted Teacher, Madison Avenue School, no change in salary, effective 9/1/19, payable from account number 15-120-100-101-00-07. Patricia Simo.
- (e) Faith Ann Whitehall, English Language Arts Teacher, Union Avenue Middle School, reassigned to Computer Teacher, Union Avenue Middle School, no change in salary, effective 9/1/19, payable from account number 15-130-100-101-00-11. Replacing Hollie Mathias.
- (f) Teresa Badolato, Pre-K Teacher, Grove Street School, reassigned to Pre-K Teacher, Thurgood Marshall School, no change in salary, effective 9/1/19, payable from account number 20-EC0-100-101-03-08. Replacing Ashley Azurmendi.
- (g) Angela Amoatey, Social Studies Teacher, Union Avenue Middle School, reassigned to Guidance Counselor, Grove Street School, no change in salary, effective 9/1/19, payable from account number 15-120-100-101-00-06. Replacing Vanessa Jean Louis.
- (h) Ayesha Davis, Pre-K Teacher, Mt. Vernon Avenue School, reassigned to Pre-K Teacher, Madison Avenue School, no change in salary, effective 9/1/19, payable from account number 20-EC0-100-101-03-07. Transfer Position from Mt. Vernon.
- (i) LaTonya Jones-Hearns, Pre-K Teacher, Mt. Vernon Avenue School, reassigned to Pre-K Teacher, University Elementary School, no change in salary, effective 9/1/19, payable from account number 20-EC0-100-101-03-05. Transfer Position from Mt. Vernon.
- (j) Lissette Campos, Pre-K Teacher, Mt. Vernon Avenue School, reassigned to Pre-K Teacher, Madison Avenue School, no change in salary, effective 9/1/19, payable from account number 20-EC0-100-101-03-07. Transfer Position from Mt. Vernon.
- (k) Erik Watkins, Pre-K Teacher, Mt. Vernon Avenue School, reassigned to Pre-K Teacher, Madison Avenue School, no change in salary, effective 9/1/19, payable from account number 20-EC0-100-101-03-07. Transfer Position from Mt. Vernon.
- (l) Sharika Phillips, Pre-K Teacher, Mt. Vernon Avenue School, reassigned to Pre-K Teacher, Madison Avenue School, no change in salary, effective 9/1/19, payable from account number 20-EC0-100-101-03-07. Transfer Position from Mt. Vernon.

- (m) Helen Podbernziak, Pre-K Teacher, Mt. Vernon Avenue School, reassigned to Pre-K Teacher, Madison Avenue School, no change in salary, effective 9/1/19, payable from account number 20-EC0100-101-03-07. Replacing Yolanda Lamb.
- (n) Yolanda Lamb, Pre-K Teacher, Madison Avenue School, reassigned to Kindergarten Teacher, Madison Avenue School, no change in salary, effective 9/1/19, payable from account number 15-110-100-101-00-07. New Position.
- (o) William Niskoch, 3<sup>rd</sup> Grade Teacher, Grove Street School, reassigned to 3<sup>rd</sup> Grade Teacher, Florence Avenue School, no change in salary, effective 9/1/19, payable from account number 15-120-100-101-00-04. New Position.
- (p) Maria-Elena Vasquez, Special Education Teacher, University Middle School, reassigned Health and Social Services Coordinator, Irvington High School, no change in salary, effective 9/1/19, (pending receipt of certification) payable from account number 15-000- 213-175-00-12. Replacing Denine Hassan.
- (q) Christina Girvin, K-5 Vocal Music Teacher, reassigned Grove Street to Mt. Vernon Avenue School, no change in salary, payable from account number 15-120-100-101-00-09. Replacing Ronnie Lubin.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

- (r) Darlene Reeves- Parent Coordinator, University Elementary School to Parent Coordinator, Florence Elementary School effective September 1, 2019 at no change in salary, payable from account number 15-000-211-173-00-05. Replacing Jennifer Parris
- (s) Tykyannah Fields-Brown - Parent Coordinator, Berkeley Terrace Elementary School to Parent Coordinator, University Elementary School effective September 1, 2019 at no change in salary, payable from account number 15-000-211-173-00-02. Replacing Darlene Reeves
- (t) Jennifer Parris-Parent Coordinator, Florence Avenue Elementary School to Parent Coordinator, Berkeley Terrace Elementary School effective September 1, 2019, at no change in salary, payable from account number 15-000-211-173-00-04. Replacing Tykyannah Fields-Brown
- (u) James Walker, Custodian, Augusta Preschool (days) reassigned to Acting Head Custodian, Augusta Preschool (days), at an annual salary of \$46,873.00, Step 1, effective 5/20/19 through 8/8/19, payable from account number 11-100-262-100-00-34. Replacing Quasim Moore.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

7. STIPENDS

Maintenance License

(a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Ivan Gonzalez, Maintenance Utility/Electrician, the Journey Electrician License yearly stipend in the amount of \$3,375.00, effective 7/1/16 through 10/28/18.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

8. TITLE I-IV DISTRICT-WIDE PERSONNEL 2019-2020 – OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following staff as Title I-IV Government Programs funded personnel for the 2019-2020 school year (Salaries are subject to change upon ratification of successor contracts).

Eileen Walton, Supervisor of Government Programs:	50% Title I 20-TI0-200-100-20-30 50% LEA 11-000-221-102-00-15
Jean Kyrysiuk, Secretary for Government Programs:	100% Title I 20-TI0-200-100-00-30
Nathan Patterson, Accountant:	50% Title I 20-TI9-200-100-20-30 50% LEA 11-000-251-100-00-31
Nicholas Garnett, ELA Specialist, UMS:	100% Title I -20-TI0-200-100-10-30
Tahira Lesure, Dean, IHS	100% Title IV-20-TF0-200-100-00-30
Charlotte Brown-Nickson, ELA Specialist, IHS	100% Title I 20-TI9-200-100-12-30
Edward La Pierre, ELA Specialist, UES	100% Title I 20-TI0-200-100-05-30
Khaalia Taylor, Math Specialist, UES	100% Title I 20-TI0-200-100-05-30
Katelyn Von Bargaen, Dean of Climate and Culture, UES	100% Title I 20-TI0-200-100-05-30
Fay Carr, ELA Specialist, Grove Street	100% Title I 20-TI9-200-100-06-30

Marcdaline Jean,  
Math Specialist, Grove Street

100% Title I 20-TI9-200-100-06-30

**ACTION:**

Motion by: Ronald Brown, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote.

9. AFTERSCHOOL PROGRAMS

(a) Dojo Team/PBSIS Members/Union Avenue Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School, to hire (6) Dojo Team/PBSIS members to meet once a month for the 2019 to 2020 school year. The Committee will disaggregate school climate data, create and monitor incentives, organize and plan PBSIS events and rallies, and develop monthly PBSIS communication to stakeholders. Teachers will be paid for 1 hour per month at the contractual rate of \$39.00 per hour (\$39.00 x 10 = \$390.00) per person. The total cost for the Class Dojo/PBSIS team is not to exceed \$2,340.00, paid from account 20-TI0-200-100-11-30.

Members

Maureen Jasovsky  
Charity Ezeji  
Alexandra Christ  
Regina Reilly  
Elizabeth Chomko  
Elham Fahmy

**ACTION:**

Motion by: Ronald Brown, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote.

(b) Cheerleading/Step Team/Mt. Vernon Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to hire Tashira Wheeler as the Cheerleading/Step Team advisor from September 2019 to June 2020. The cheerleading team will meet once a week from September 2019 through June 2020. One certified staff member will be paid at the contractual rate of \$39.00 per hour for a total of 50 hours. Program cost not to exceed \$1,950.00, payable from account number 20- TI0-100-100-09-30.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote.

(c) Newsletter Club Advisors/Mt. Vernon Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to hire Deborah Sanders as one of the Newsletter Club advisors from September, 2019 to June, 2020 and the second advisor is TBD. The club will meet for one hour twice a month before or after school. Two advisors will be paid at the contractual rate of \$39.00 per hour for a total of 20 hours each. Total cost per person not to exceed \$780.00. Total cost for the program not to exceed \$1560.00, payable from account 20-T10-100-100-09-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(d) Attendance Review Committee/Mt. Vernon Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to hire Clara Thomas, Talesha Jones, and Safiyah Bashir as Attendance Review Committee Members that will serve to review attendance data, communicate attendance data to parents and guardians via phone and letter, plan incentives and post data communications for school community review. These strategies and procedures will serve to decrease the chronic absenteeism rate. Three members of the Attendance Review Committee will meet once per month for one hour each session from September 2019 – June 2020. Each member will be paid at the contractual rate of \$39.00 per hour, for a total of 10 hours (\$390.00 per person x 3 staff members), for a total cost not to exceed \$1,170.00 payable from account number 20-TI0-200-100-09-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(e) Soaring Eagles Basketball Club/Mt. Vernon Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved permission for Mt. Vernon Avenue School to hire Terrance Henry as the Basketball advisor from September 2019 to June 2020. The club will meet one day a week, for one hour before or after school. One advisor will be paid at the contractual rate of \$39.00 per hour for a total of 50 hours. The total cost of the program is not to exceed \$1,950.00 payable from account number 20-TI0-100-100-09-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(f) Culture and Climate Committee/Mt. Vernon Avenue School

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Mt. Vernon Avenue School to hire Jennifer White, Abdelkader Laib, Perry Schatzow, Talesha Jones, Safiyah Bashir, and Alicia Bynoe as (Culture and Climate Committee members for the 2019 – 2020 school year. The Committee will meet in August 2019 for a total of six hours and for two (2) hours each month before or after school from September 2019 – June 2020 for a total of 26 hours per person. The Committee will disaggregate culture and climate data, create and monitor incentives, organize and plan Class Dojo events and rallies, and develop monthly communication to stakeholders. Each staff member will to be paid at the contractual rate of \$39.00 per hour. Total cost per person not to exceed \$1,014.00. Total cost of program not to exceed \$6,084.00 payable from account number 20-T10-200-100-09-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(g) Tech Coordinators – Office of Media Services and Technology

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of seven (7) Tech Coordinators to review and confirm student addresses for district rezoning. Total hours not to exceed 15 hours for each Tech Coordinator, to be paid per the contractual rate of \$39.00 per hour from account number 11-000-222-100-01-19. Total not to exceed \$4,095.00.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(h) Before and After School Tutoring Program/Irvington High School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following staff members to serve as alternating for the 2019 - 2020 school year before and after school tutors this program will run from October 2019 to June 2020 from Monday, Tuesday and Friday from 7:35 a.m. to 8:05 a.m., Monday 3:30 p.m. to 4:00 p.m. and Wednesday and Thursday from 3:00 p.m. to 3:30 p.m. for 140 hours at \$39.00 per hour. Total cost will not exceed \$7,020.00 payable from account number 20-TI0-100-100-12-30.

Staff	Position
Jena Martin	Teacher
Christina Rishiy	Teacher
John Sengotta	Teacher
Patricia Padovani	Guidance Counselor

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(i) History of LGBTQ Curriculum Writing/Office of Curriculum and Instruction

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved four teachers to develop a History of LGBTQ curriculum and pacing guide. The four teachers will be paid \$39.00 per hour for a total of 20 hours each with a total cost of \$3,120.00. The total cost will be payable from account number 11-000-221-102-15-15.

Staff	Position
Sarah Caddle	Teacher
Maria Elena Vasquez	Teacher
Raquel Foote	Teacher
Alterik Wilburn	Teacher

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(j) 2019 Promotional Summer School Program/Irvington High School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Tariq Raheem as a substitute teacher for Promotional Summer School Program for \$39.00 per hour payable from account 15-422-100-101-101-00-12.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(k) Compensation for 2019 Summer NJSLA Test Administration – Office of Curriculum and Instruction

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to pay the following two Test Administrators for the 2019 Summer NJSLA ELA and Math regular tests, make-up tests, and cleaning data in pearsonaccessnext effective July 29 – August 5, 2019

Johanna Cedillo, Guidance Counselor  
Latoya Robinson, Guidance Counselor

Each guidance counselor will be paid at the contractual rate of \$39.00 per hour, 5 hours per day for 6 days; not to exceed 30 hours per person, totaling \$1,170.00 per person. The total cost, not exceeding \$2,340.00, will be paid from account number 11-000-221-102-15-15.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(l) Compensation for 2019 Summer NJSLA Upload and Sessions Creation- Office of Curriculum and Instruction

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent to pay the following two staff members for the 2019 Summer NJSLA data upload and sessions creation in pearsonaccessnext effective July 29 – August 5, 2019:

Carl Walton, Technology Coach  
Erika Lewis, Guidance Counselor

Each staff member will be paid at the contractual rate of \$39.00 per hour, not to exceed 5 hours per person, totaling \$195.00 per person. The total cost, not exceeding \$390.00, will be paid from account number 11-000-221-102-15-15.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(m) Curriculum Writing (Integrated Science)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the hiring of the listed teachers for the purpose of writing curriculum for the new Integrated Science course for the high school, for implementation at Irvington High School in the 2019-2020 school year. Each teacher will be paid at the contractual rate of \$39.00 per hour for 20 hours. The amount not to exceed \$780.00 per teacher, or \$2,340.00 in total to be paid via account number 11-000-221-102-15-15.

<u>Subject:</u>	<u>Staff</u>	<u># of Hours</u>	<u>Amount to be paid</u>
Integrated Science	Natalie Amores	20	not to exceed \$780.00
	Gisha Anie George	20	not to exceed \$780.00
	Adaeze Ihuoma	20	not to exceed \$780.00

(n) Elementary and Middle School Student Council Advisors-2019-2020

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following staff members as elementary and middle school Student Council Advisors for the 2019-2020 school year. Each advisor will be paid \$39.00 per hour for 10 hours for a total of \$390.00.

<u>School</u>	<u>Name</u>	<u>Account Number</u>
Berkeley	Kendall Ashford	15-120-100-101-00-02
Chancellor	Beth Green	15-120-100-101-00-03
Florence	Julie Hamberlin	15-120-100-101-00-04
Grove	Angela Amoatey	15-120-100-101-00-06
Madison	Yolanda Lamb	15-120-100-101-00-07
Mt. Vernon	Sundjata Sekou	15-120-100-101-00-09
Thurgood Marshall	Jerry Austin	15-120-100-101-00-08



REGULAR BOARD MEETING  
PERSONNEL (Continued)

AUGUST 21, 2019

University Elementary	Crystal Foster	15-120-100-101-00-05
University Middle	Jewell Pollard	15-120-100-101-00-10
Union Avenue	Angela Amoatey	15-120-100-101-00-11

**ACTION:**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(o) School Breakfast Monitors/2019-2020

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following staff members as Breakfast Monitors for the 2019-2020 school year. Each monitor will be paid \$39.00 per hour for 180 hours for a total of \$7,020.00.

	<u>Name</u>	<u>Account Number</u>
Augusta	Angelah Jaye-Oriaghi Michael Conte (Sub)	20-EC0-100-101-03-01
Berkeley	Wendy Martinez Hermari Lloyd (Sub)	15-120-100-101-00-02
Chancellor	Caneeka Smith Daniel Clark (Sub)	15-120-100-101-00-03
Florence	Ruby Robinson TBD (Sub)	15-120-100-101-00-04
Grove	Sarah Laryea Caroline Campione (Sub)	15-120-100-101-00-06
Madison	LaToya King-Robinson Shannon Ostoyic (Sub)	15-120-100-101-00-07
Mt. Vernon	Jennifer White Mia Appling (Sub)	15-120-100-101-00-09
Thurgood Marshall	Belinda Perry Ann McNally (Sub)	15-120-100-101-00-08
University Elementary	Faith Stewart Abeer Eljolani (Sub)	15-120-100-101-00-05
University Middle	Nesly Dorcelly Jewell Pollard (Sub)	15-130-100-101-00-10

REGULAR BOARD MEETING  
PERSONNEL (Continued)

AUGUST 21, 2019

Union Avenue	Yvonne Jackson	15-130-100-101-00-11
	Barbara Diaz-Menza (Sub)	

**ACTION:**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(p) School Improvement Panel (ScIP) Teachers/2019-2020

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following staff members as ScIP Teachers for the 2019-2020 school year. Each teacher will be paid \$39.00 per hour for 10 hours for a total of \$390.00.

	<u>Name</u>	<u>Account Number</u>
Augusta	TBD	20-EC0-100-101-03-01
Berkeley	Heather Federico	15-120-100-101-00-02
Chancellor	Julia Gaona	15-120-100-101-00-03
Florence	Noorul Sahera	15-120-100-101-00-04
Grove	Tameshone Bowman Lewis	15-120-100-101-00-06
Madison	TBD	15-120-100-101-00-07
Mt. Vernon	Talesha Jones	15-120-100-101-00-09
Thurgood Marshall	Belinda Perry	15-120-100-101-00-08
University Elementary	TBD	15-120-100-101-00-05
University Middle	TBD	15-130-100-101-00-10
Union Avenue	TBD	15-130-100-101-00-11
Irvington High School	Jena Martin	15-140-100-101-00-12

**ACTION:**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(q) School Leadership Council Members/2019-2020

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following staff members as School Leadership Council (SLC) members for the 2019-2020 school year. Each teacher will be paid \$39.00 per hour for 10 hours for a total of \$390.00. Other staff members will be paid at their contractual rate not to exceed \$390.00 per person.

Augusta		
Teacher	Susan Figueiredo	20-EC0-100-101-03-01
Teacher	Regina Stephens	20-EC9-100-101-03-01
Teacher	Linda Battle	20-EC9-100-101-03-01
Teacher	Andrea Montano	20-EC9-100-101-03-01
Teacher	Fayette Weatherington	20-EC9-100-101-03-01

REGULAR BOARD MEETING  
PERSONNEL (Continued)

AUGUST 21, 2019

Berkeley

Guidance	Alim Edwards	15-000-240-110-00-02
Teacher	Meaghan Slattery	15-000-240-110-00-02
Teacher	Wendy Martinez	15-000-240-110-00-02
Teacher	Carol Nemard McNeil	15-000-240-110-00-02
Secretary	Elvira Miller	15-000-240-110-00-02

Chancellor

Teacher	Mariam Abadir	15-000-240-110-00-03
Teacher	Ena Burcher	15-000-240-110-00-03
Teacher	Ashley Tanenbaum	15-000-240-110-00-03
Teacher	Judith Gaston	15-000-240-110-00-03
Security	Valerie Spears	15-000-240-110-00-03

Florence

Teacher	Lenor Madrigal	15-000-240-110-00-04
Teacher	Andrea Rochman	15-000-240-110-00-04
Teacher	Yiashira Cosme	15-000-240-110-00-04
Parent Coordinator	Darlene Reeves	15-000-240-110-00-04
Guidance Counselor	Johanna Cedillo	15-000-240-110-00-04

Grove

Teacher	Mildred Chandler	15-000-240-110-00-06
Teacher	Marybeth Westergaard	15-000-240-110-00-06
Teacher	Tameshone Bowman Lewis	15-000-240-110-00-06
Teacher	Fonda Dortch-Taylor	15-000-240-110-00-06
Parent Coordinator	Tia Head	15-000-240-110-00-06

Madison

Teacher	Kara Osman	15-000-240-110-00-07
Teacher	TBD	15-000-240-110-00-07
Teacher	Regina Faulcon-Sanders	15-000-240-110-00-07
Guidance Counselor	Latoya King-Robinson	15-000-240-110-00-07
Parent Coordinator	Synthia Jones-Pender	15-000-240-110-00-07

Mt. Vernon

Teacher	Tamie Adamafio	15-000-240-110-00-09
Teacher	Telesha Williams-Jones	15-000-240-110-00-09
HSSC	Safiya Bashir	15-000-240-110-00-09
Teacher	Vilma Charlery	15-000-240-110-00-09
Parent Coordinator	Clara Thomas	15-000-240-110-00-09

Thurgood Marshall

Teacher	Tracey Chiagora	15-000-240-110-00-08
Parent Coordinator	Cindy Clark	15-000-240-110-00-08
Teacher	Natividad Candelario	15-000-240-110-00-08
Teacher	Sjekienna McCreary	15-000-240-110-00-08

REGULAR BOARD MEETING  
PERSONNEL (Continued)

AUGUST 21, 2019

Teacher	TBD	15-000-240-110-00-08
Teacher	TBD	15-000-240-110-00-08
University Elementary		
Teacher	Gary Andrewshetsko	15-000-240-110-00-05
Teacher	Katrina Bernard	15-000-240-110-00-05
Teacher	Faith Stewart	15-120-100-101-00-05
Teacher	Antonia Torres	15-000-240-110-00-05
Teacher	TBD	15-000-240-110-00-05
University Middle		
Media Specialist	Janet Clark	15-000-240-110-00-10
Teacher	Ana Diaz	15-000-240-110-00-10
Teacher	Tameriah Townes	15-000-240-110-00-10
Teacher	Joyel Furges	15-000-240-110-00-10
Dean	Derrick Edmunson	15-000-240-110-00-10
Guidance Counselor	Ann DiGiore	15-000-240-110-00-10
Union Avenue		
Teacher	Michael Adeyin	15-000-240-110-00-11
Teacher	Elham Fahmy	15-000-240-110-00-11
Teacher	Barbara Diaz-Menza	15-000-240-110-00-11
HSSC	Marie Ganthier	15-000-240-110-00-11
Teacher	Yvonne Jackson	15-000-240-110-00-11
Custodian	Ariel Medina	15-000-240-110-00-11
Irvington High School		
Teacher	Pierre Valere	15-000-240-110-00-12
Teacher	Dharani Takkellapati	15-000-240-110-00-12
Teacher	Bianca Bolivar	15-000-240-110-00-12
Teacher	John Sengotta	15-000-240-110-00-12
Teacher	Raquel Foote	15-000-240-110-00-12
Guidance Counselor	Patricia Padovani	15-000-240-110-00-12
Security Officer	Tarsha Lawson	15-000-240-110-00-12
Dean	Tahira Lesure	15-000-240-110-00-12

**ACTION:**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(r) Data Team Members -2019-2020

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following Teachers/Guidance Counselors as Data Team members for the 2019-2020 school year. Each teacher will be paid \$39.00 per hour for 10 hours for a total of \$390.00.

Augusta

Teacher	Nancy Nunes	20-EC0-100-101-03-01
Teacher	Angela Jaye-Oriaghi	20-EC0-100-101-03-01
Teacher	Farrah Delpeche	20-EC0-100-101-03-01
Teacher	Micheal Conte	20-EC0-100-101-03-01
Teacher	Linda Battle	20-EC0-100-101-03-01
Teacher	Cleaven Smith	20-EC0-100-101-03-01

Berkeley

Teacher	Heather Federico	15-120-100-101-00-02
Teacher	Hermani Lloyd	15-120-100-101-00-02
Teacher	Gabriella Pires Carvalho	15-120-100-101-00-02
Teacher	Koryne Lee	15-120-100-101-00-02
Guidance Counselor	Alim Edwards	15-120-100-101-00-02
Teacher	TBD	15-120-100-101-00-02

Chancellor

Teacher	Mariam Abadir	15-120-100-101-00-03
Teacher	Ashley Tannenbaum	15-120-100-101-00-03
Teacher	TBD	15-120-100-101-00-03
Teacher	TBD	15-120-100-101-00-03
Teacher	TBD	15-120-100-101-00-03
Teacher	TBD	15-120-100-101-00-03

Florence

Teacher	Warren Estrada	15-120-100-101-00-04
Teacher	Leonor Madrigal	15-120-100-101-00-04
Teacher	Leon Wallace	15-120-100-101-00-04
Teacher	Avadale Khani	15-120-100-101-00-04
Teacher	Edna Correia	15-120-100-101-00-04
Guidance Counselor	Johanna Cedillo	15-120-100-101-00-04

Grove

Teacher	Sarah Laryea	15-120-100-101-00-06
Teacher	KerilyLynn Lowenstein	15-120-100-101-00-06
Teacher	Nancy Thomas	15-120-100-101-00-06
Teacher	Paula Yancey-Dykes	15-120-100-101-00-06
Teacher	Marcdaline Jean	15-120-100-101-00-06
Teacher	Fay Carr	15-120-100-101-00-06

REGULAR BOARD MEETING  
PERSONNEL (Continued)

AUGUST 21, 2019

Madison

Teacher	Lakiesha Gunn	15-120-100-101-00-07
Teacher	Daryl Perkins	15-120-100-101-00-07
Teacher	Talonna Fisher	15-120-100-101-00-07
Teacher	Laura McNulty	15-120-100-101-00-07
Teacher	TBD	15-120-100-101-00-07
Teacher	TBD	15-120-100-101-00-07

Mt. Vernon

Teacher	Renee Dixon	15-120-100-101-00-09
Teacher	Faith Cavanagh	15-120-100-101-00-09
Teacher	Vedaly Chuck	15-120-100-101-00-09
Teacher	Karen Adams-Parker	15-120-100-101-00-09
Teacher	Telesha Williams-Jones	15-120-100-101-00-09
Tech Coach	Perry Schatzow	15-120-100-101-00-09

Thurgood Marshall

Teacher	Jerry Austin	15-120-100-101-00-08
Teacher	Jennifer Bock	15-120-100-101-00-08
Teacher	Mohammed Elbanna	15-120-100-101-00-08
Teacher	Belinda Perry	15-120-100-101-00-08
Teacher	Julie Samuels	15-120-100-101-00-08
Tech Coach	Hollie Matthias	15-120-100-101-00-08

University Elementary

Teacher	Edward LaPierre	15-120-100-101-00-05
Teacher	Faith Stewart	15-120-100-101-00-05
Nurse	Maryann Alemezohu	15-120-100-101-00-05
Teacher	Wyndia Alemezohu	15-120-100-101-00-05
Teacher	TBD	15-120-100-101-00-05
Teacher	TBD	15-120-100-101-00-05

University Middle

Teacher	Tameriah Townes	15-120-100-101-00-10
Teacher	Sharafdeen Saidu	15-120-100-101-00-10
Teacher	Samma Ajavon Romer	15-120-100-101-00-10
Teacher	Karen Montague	15-120-100-101-00-10
Teacher	Marcia Dove	15-120-100-101-00-10
Teacher	Comlavi Djondo	15-120-100-101-00-10
Teacher	Tiffany Baskerville	15-120-100-101-00-10
Teacher	Nicholas Garnett	15-120-100-101-00-10

Union Avenue

Teacher	Nagy Shoukralla	15-130-100-101-00-11
Teacher	Amanda Wiley	15-130-100-101-00-11
Teacher	Dwight Fane	15-130-100-101-00-11

REGULAR BOARD MEETING  
PERSONNEL (Continued)

AUGUST 21, 2019

Teacher	Regina Reilly	15-130-100-101-00-11
Tech. Coach	Hollie Mathias	15-130-100-101-00-11
Teacher	Helen Maurice	15-130-100-101-00-11
Teacher	Maureen Jasovsky	15-130-100-101-00-11
Teacher	Francisco Vasquez	15-130-100-101-00-11

Irvington High School

Teacher	Shanisse Hooper-Hughes	15-140-100-101-00-12
Teacher	Susan Ancona	15-140-100-101-00-12
Teacher	Alfred Cacnio	15-140-100-101-00-12
Teacher	Dr. Joseph Quaye	15-140-100-101-00-12
Teacher	Winfield Thomas	15-140-100-101-00-12
Guidance Counselor	Kettelyn Derisse	15-140-100-101-00-12
Tech Coach	David Dickman	15-120-100-101-00-12

**ACTION:**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(s) Honor Society/2019-2020

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and appointed the following staff members as Honor Society advisors for the 2019-2020 school year. Each advisor will be paid \$39.00 per hour for 10 hours for a total of \$390.00.

<u>School</u>	<u>Name</u>	<u>Account Number</u>
Berkeley	Ava Swaby	15-120-100-101-00-02
Chancellor	TBD	15-120-100-101-00-03
Florence	Crystal Sapulveda	15-120-100-101-00-04
Grove	Kimberly Howard	15-120-100-101-00-06
Madison	Kimberly Nunez	15-120-100-101-00-07
Mt. Vernon	Rose Magny	15-120-100-101-00-09
T. Marshall	Julie Samuels	15-120-100-101-00-08
University Elementary	Nicole Williams	15-120-100-101-00-05
Union	Mawiyah Reed	15-130-100-101-00-11
University Middle	Jewell Pollard	15-130-100-101-00-10
Irvington High	Jena Martin	15-401-100-101-00-12

**ACTION:**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(t) Soccer Advisor

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and appointed Gary Andrewshetsko to serve as Soccer Advisor at University Elementary School. This program will run from September 2019 through June 2020 once a week from 3:15 pm – 4:15 pm. Mr. Andrewshetsko will serve for a total of 50 hours at the contractual rate of \$39.00 per hour. The total cost for the program will not exceed \$1,950.00 payable from account number 20-SI0-100-100-05-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(u) Young Ladies Advisor

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and appointed Angela Lawrence to serve as Young Ladies Advisor at University Elementary School. This program will run from September 2019 through June 2020 once a month from 3:05 pm – 4:05 pm for 10 months. Ms. Lawrence will be paid at the contractual rate of \$39.00 per hour, not to exceed \$390.00 to be paid from account number 20-TI0-100-100-05-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(v) Afterschool Restorative Program/University Elementary School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Suzanne Trainor to serve as advisor for the After School Restorative Program at University Elementary School. The Restorative Program will serve as an intervention for students whose behaviors result in major infractions. The Afterschool Restorative Program will also serve as an alternative to out of school suspensions, which will decrease the suspension rate and allow students to remain in class and increase academic achievement. The program will be take place as needed contingent on referrals, one hour each session during the October 2019 – June 2020 school year. The advisor will be paid at the contractual rate of \$39.00 per hour, for 50 hours, for a total cost not to exceed \$1,950.00 payable from account number 20-SI0-200-100-05-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.



(w) Attendance Review Committee – University Elementary School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to implement an Attendance Review Committee that will serve to review attendance data, communicate attendance data to parents and guardians via phone and letter, plan incentives and post data communications for school community review. These strategies and procedures will serve to decrease the chronic absenteeism rate. Three members of the Attendance Review Committee will meet once per month for one hour each session from September 2019 – June 2020. The following members will be paid at the contractual rate of \$39.00 per hour, for a total of 10 hour (\$390.00 per person x 3 staff members), for a total cost not to exceed \$1,170.00 payable from account number 20-S10-200-100-05-30. The following members:

- Nickarson Paul
- Suzanne Trainor
- Katelyn Von Bargaen

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(x) Step Team Coach/University Elementary School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment Candace Goode as the Step Team Coach at University Elementary School. The Step Team Club will meet 40 hours from September 2019 through June 2020. Candace Goode will be paid at the contractual rate of \$18.00 per hour for 40 hours, not to exceed \$720.00 (\$18.00 x 40 sessions = \$720.00), to be paid from account number 20-S10-100-100-05-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(y) Cheerleading Team/University Elementary School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Rahseedah Jones-Suggs as the Cheerleading Coach at University Elementary School. The Cheerleading Club will meet 40 hours from September 2019 through June 2020. Ms. Goode will be paid at the rate of \$18.00 per hour, not to exceed \$720.00 (\$18.00 x 40 sessions = \$720.00), to be paid from account number 20- S10-100-100-05-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(z) Performing Arts Club Advisor/University Elementary School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Dominique Barthole to serve as the Elementary School Performing Arts Club advisor at University Elementary School. This program will run from September 2019 through June 2020 one day per week from 3:15 pm – 4:15 pm. Ms. Barthole will serve as the Performing Arts Advisor will serve for a total of 35 hours at \$39 per hour. The total cost for the program will not exceed \$1,365.00 payable from account number 20-SI0-100-100-05-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(aa) School Library Club Advisor/University Elementary School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Shawnteeha Boyd to serve as the School Library Club advisor at University Elementary School. This program will run from September 2019 through June 2020 one day per month from 3:15 pm – 4:15 pm and Ms. Boyd will serve for a total of 10 hours at \$39 per hour. The total cost for the program will not exceed \$1,365.00 payable from account number 20-SI0-100-100-05-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(bb) Positive Behavior Support Committee/University Elementary School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to conduct a Positive Behavior Support Committee for the 2019 - 2020 school year. Meetings will be held twice a month for, 10 months. The PBS team will consist of six certified staff members, to be paid at a contractual rate of \$39.00 per hour, not to exceed \$4,680.00 (\$780.00 per person x 6 staff members), from account number 20-SI0-200-100-05-30. The following members are:

- Dominique Barthole
- Kristin Grabowski
- Angela Lawrence
- Meredith Ribeiro
- Katelyn Von Bargaen

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(cc) Volleyball Club Coach/University Elementary School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and appointed the following person Gary Andrewshetsko to serve as Volleyball Advisor for the 2019-2020 school year, at University Elementary School. This program will run from September 2019 through June 2020 for 35 weeks from 3:15 pm – 4:15 pm and the Volleyball Coach will serve for a total of 35 hours at \$39.00 per hour. The total cost for the program will not exceed \$1,365.00 payable from account number 20-SIO-100-100-05-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(dd) Basketball Coach/University Elementary School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed Tre' Pollard, as the Basketball Club Coach, at University Elementary School. The program will meet twice a week from 3:05 pm – 4:05 pm, beginning September 2019 – June 2020. Mr. Pollard will be paid as per the bargaining unit's contract rate of \$25.49 per hour, for a total of 50 hours, not to exceed \$1,274.50 to be paid from account number 15-402-100-100-00-05.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

10. FOR THE RECORD

(a) Item 8, letter f, page 26, Board approved 6/26/19, should reflect a change of account number from 20-EC0-100-176-03-37 to 20-EC0-200-176-03-37.

(b) Item 9, letter j, page 45, Board approved 6/12/19, Afterschool Programs (Academic Enrichment Afterschool Program/Florence Avenue School) Warren Edwards will be changed to Warren Estrada 2019-2020 school year.

(c) Item 9, letter o, page 31, Board approved 5/15/19, should reflect a change of account number from 15-000-218-104-11-12 to 15-000-218-104-00-12.

(d) Item 9, letter p, page, 31, Board approved 5/15/19, entitled "Curriculum Writing (ELA Department) Office of Curriculum and Instruction", should be amended with a change in staff from Dharani Takkellapati to Charlotte Brown-Nickson.

(e) Item 1, letter u, page 15, Board approved 5/15/19, Marcus Wooten, amended to paid medical leave of absence with Board paid benefits effective 7/1/19 through 7/31/19 using 12 personal illness days and 9 vacation days.

(f) Item 9, letter j, page 45, Board approved 06/12/19, Academic Enrichment After School Program at Thurgood Marshall School – Belinda Perry will be replaced by Julie Samuels for the 2019-2020 school year.

(g) Item 9, letter i, page 47, Board approved 06/12/19, Skills Enhancement After School Program-Grades 3-8 Office of Curriculum and Instruction at Chancellor Avenue School-TBD will be replaced with Afiz Agboola (Math Teacher) and at Thurgood Marshall School – TBD will be replaced by Tracey Chiagoro and Roxanne Pinnock as Substitutes.

(h) Item 9, letter k, page 46, Board approved 06/12/19, Skills Enhancement & Academic Enrichment After School Program – Lead Teacher at Thurgood Marshall School – Michael D’Argenio will be replaced by Belinda Perry for the 2019-2020 school year.

(i) Item 6, letter t, page 33, Board Approved 6/12/19, Early/Evening Registration Elementary and Middle Schools amended to say Each School will hire a District Substitute Nurse at (\$175.00 daily) or an agency nurse at a cost not to exceed (\$60.00 rate per hour) at Chancellor, Madison, and University Middle School.

(j) Item 6 Letter t, page 33, Board approved 06/12/19, Early and Evening Registration Elementary and Middle Schools – Office of Curriculum and Instruction, should read: Angela Amoatey, Guidance Counselor will replace Vanessa Jean Louis for Early and Evening Registration on September 4<sup>th</sup>, 5<sup>th</sup> and 6<sup>th</sup>.

(k) Item 9, Letter a, page 24, Board Approved 06/26/19, appointing Jennifer Paris as Assistant Cheerleading Coach-Florence Avenue School should be rescinded.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

11. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the 2019-2020 school year. Effective as of September 1, 2019:

PUBLIC

P19-001	Grade: 9 <sup>th</sup>	Bergen County Special Services SD Gateway High School Tuition: \$62,100.00 Interpreter: \$85,000.00 Out-of-County Fee: \$6,750.00 AID– New Placement Effective: 09/01/2019
P19-002	Grade: 6 <sup>th</sup>	Bruce Street School Tuition: \$19,283.00 AIHH– New Placement Effective: 09/01/2019
P19-003	Grade: 12 <sup>th</sup>	Center for Lifelong Learning Tuition: \$56,340.00 AUT– New Placement Effective: 09/01/2019
P19-004	Grade: 5 <sup>th</sup>	Cranford Public School District Lincoln School Tuition: \$57,800.00 MD– New Placement Effective: 09/01/2019
P19-005	Grade: 12 <sup>th</sup>	Developmental Learning Center-WAR (Morris-Union Jointure Commission) Tuition: \$94,066.00 AUT– New Placement Effective: 09/01/2019
P19-006	Grade: 12 <sup>th</sup>	Developmental Learning Center-WAR (Morris-Union Jointure Commission) Tuition: \$ 94,066.00 AUT– New Placement Effective: 09/01/2019

P19-007	Grade: 12 <sup>th</sup>	Essex Campus Academy (ERESC) Tuition: \$50,000.00 MD– New Placement Effective: 09/01/2019
P19-008	Grade: 12 <sup>th</sup>	Essex High School (ERESC) Tuition: \$50,000.00 1:1 Aide: \$41,000.00 MD– New Placement Effective: 09/01/2019
P19-009	Grade: 12 <sup>th</sup>	Essex High School (ERESC) Tuition: \$50,000.00 SLD– New Placement Effective: 09/01/2019
P19-010	Grade: 10 <sup>th</sup>	Essex High School (ERESC) Tuition: \$50,000.00 Shared Aide: \$20,500.00 OHI– New Placement Effective: 09/01/2019
P19-011	Grade: 12 <sup>th</sup>	Essex High School (ERESC) Tuition: \$50,000.00 OHI– New Placement Effective: 09/01/2019
P19-012	Grade: 11 <sup>th</sup>	Essex High School (ERESC) Tuition: \$50,000.00 MD– New Placement Effective: 09/01/2019
P19-013	Grade: 10 <sup>th</sup>	Essex High School (ERESC) Tuition: \$50,000.00 OHI– New Placement Effective: 09/01/2019
P19-014	Grade: 10 <sup>th</sup>	Essex High School (ERESC) Tuition: \$50,000.00 MD– New Placement Effective: 09/01/2019
P19-015	Grade: 12 <sup>th</sup>	Essex High School (ERESC) Tuition: \$50,000.00 SLD– New Placement Effective: 09/01/2019

P19-016	Grade: 6 <sup>th</sup>	Essex Junior Academy (ERESC) Tuition: \$50,000.00 MD– New Placement Effective: 09/01/2019
P19-017	Grade: 7 <sup>th</sup>	Essex Junior Academy (ERESC) Tuition: \$50,000.00 ED– New Placement Effective: 09/01/2019
P19-018	Grade: 6 <sup>th</sup>	Essex Junior Academy (ERESC) Tuition: \$50,000.00 OHI– New Placement Effective: 09/01/2019
P19-019	Grade: 12 <sup>th</sup>	Essex Voc. Tech (Payne Tech.) Tuition: \$9,104.00 SLD-New Placement Effective: 09/01/2019
P19-020	Grade: 10 <sup>th</sup>	Essex Voc. Tech (Payne Tech.) Tuition: \$9,104.00 SLD-New Placement Effective: 09/01/2019
P19-021	Grade: 12 <sup>th</sup>	Essex Voc. Tech (Payne Tech.) Tuition: \$9,104.00 SLD-New Placement Effective: 09/01/2019
P19-022	Grade: 11 <sup>th</sup>	Essex Voc. Tech (Payne Tech.) Tuition: \$9,104.00 MD– New Placement Effective: 09/01/2019
P19-023	Grade: 9 <sup>th</sup>	Essex Voc. Tech (Payne Tech.) Tuition: \$9,104.00 SLD– New Placement Effective: 09/01/2019
P19-024	Grade: 12 <sup>th</sup>	Essex Voc. Tech (Payne Tech.) Tuition: \$9,104.00 MIC– New Placement Effective: 09/01/2019

P19-025	Grade: 10 <sup>th</sup>	Essex Voc. Tech (Payne Tech.) Tuition: \$9,104.00 SLD– New Placement Effective: 09/01/2019
P19-026	Grade: 10 <sup>th</sup>	Essex Voc. Tech (Payne Tech.) Tuition: \$9,104.00 OHI– New Placement Effective: 09/01/2019
P19-027	Grade: 11 <sup>th</sup>	Essex Voc. Tech (Payne Tech.) Tuition: \$9,104.00 OHI– New Placement Effective: 09/01/2019
P19-028	Grade: 11 <sup>th</sup>	Essex Voc. Tech (Payne Tech.) Tuition: \$9,104.00 SLD– New Placement Effective: 09/01/2019
P19-029	Grade: 10 <sup>th</sup>	Essex Voc. Tech (Payne Tech.) Tuition: \$9,104.00 OHI– New Placement Effective: 09/01/2019
P19-030	Grade: 9 <sup>th</sup>	Essex Voc. Tech (West Caldwell) Tuition: \$9,104.00 MD– New Placement Effective: 09/01/2019
P19-031	Grade: 9 <sup>th</sup>	Essex Voc. Tech (West Caldwell) Tuition: \$9,104.00 SLD– New Placement Effective: 09/01/2019
P19-032	Grade: 11 <sup>th</sup>	Essex Voc. Tech (West Caldwell) Tuition: \$9,104.00 OHI– New Placement Effective: 09/01/2019
P19-033	Grade: 10 <sup>th</sup>	Essex Voc. Tech (West Caldwell) Tuition: \$9,104.00 MD– New Placement Effective: 09/01/2019



P19-034	Grade: 10 <sup>th</sup>	Essex Voc. Tech (West Caldwell) Tuition: \$4,552.00 SLD- New Placement Effective: 09/01/2019
P19-035	Grade: 10 <sup>th</sup>	Essex Voc. Tech (West Caldwell) Tuition: \$9,104.00 ESLS– New Placement Effective: 09/01/2019
P19-036	Grade: 12 <sup>th</sup>	Essex Voc. Tech (West Caldwell) Tuition: \$9,104.00 SLD– New Placement Effective: 09/01/2019
P19-037	Grade: 10 <sup>th</sup>	Essex Voc. Tech (West Caldwell) Tuition: \$9,104.00 OHI– New Placement Effective: 09/01/2019
P19-038	Grade: 12 <sup>th</sup>	Essex Voc. Tech (West Caldwell) Tuition: \$9,104.00 MOC– New Placement Effective: 09/01/2019
P19-039	Grade: 12 <sup>th</sup>	Essex Voc. Tech (West Caldwell) Tuition: \$4,552.00 MD– New Placement Effective: 09/01/2019
P19-040	Grade: 12 <sup>th</sup>	Essex Voc. Tech (West Caldwell) Tuition: \$ 9,104.00 SLD– New Placement Effective: 09/01/2019
P19-041	Grade: 9 <sup>th</sup>	Essex Voc. Tech (West Caldwell) Tuition: \$9,104.00 OHI– New Placement Effective: 09/01/2019
P19-042	Grade: 11 <sup>th</sup>	Essex Voc. Tech (West Caldwell) Tuition: \$9,104.00 SLD– New Placement Effective: 09/01/2019

P19-043	Grade: 11 <sup>th</sup>	DCF-Regional School-Bergen Tuition: \$43,082.00 ED– New Placement Effective: 09/01/2019
P19-044	Grade: Kdg.	DCF-Regional School-Essex Tuition: \$43,082.00 OHI– New Placement Effective: 09/01/2019
P19-045	Grade: 4 <sup>th</sup>	DCF-Regional School-Essex Tuition: \$43,082.00 IDML– New Placement Effective: 09/01/2019
P19-046	Grade: 9 <sup>th</sup>	DCF-Regional School-Essex Tuition: \$43,082.00 MD– New Placement Effective: 09/01/2019
P19-047	Grade: PK4	DCF-Regional School-Essex Tuition: \$43,082.00 PSD– New Placement Effective: 09/01/2019
P19-048	Grade: PK3	DCF-Regional School-Essex Tuition: \$43,082.00 PSD– New Placement Effective: 09/01/2019
P19-049	Grade: PK3	DCF-Regional School-Essex Tuition: \$43,082.00 PSD– New Placement Effective: 09/01/2019
P19-050	Grade: 7 <sup>th</sup>	DCF-Regional School-Essex Tuition: \$43,082.00 MD– New Placement Effective: 09/01/2019
P19-051	Grade: Kdg.	DCF-Regional School-Essex Tuition: \$43,082.00 MD– New Placement Effective: 09/01/2019

P19-052	Grade: 1 <sup>st</sup>	DCF-Regional School-Essex Tuition: \$43,082.00 MD– New Placement Effective: 09/01/2019
P19-053	Grade: 12 <sup>th</sup>	DCF-Regional School-Essex Tuition: \$43,082.00 MD– New Placement Effective: 09/01/2019
P19-054	Grade: 12 <sup>th</sup>	DCF-Regional School-Essex Tuition: \$43,082.00 MD– New Placement Effective: 09/01/2019
P19-055	Grade: PK4	DCF-Regional School-Essex Tuition: \$43,082.00 PSD– New Placement Effective: 09/01/2019
P19-056	Grade: 10 <sup>th</sup>	DCF-Regional School-Essex Tuition: \$43,082.00 AUT– New Placement Effective: 09/01/2019
P19-057	Grade: PK4	DCF-Regional School-Essex Tuition: \$43,082.00 PSD– New Placement Effective: 09/01/2019
P19-058	Grade: 12 <sup>th</sup>	DCF-Regional School-Passaic Tuition: \$43,082.00 SCI– New Placement Effective: 09/01/2019
P19-059	Grade: 11 <sup>th</sup>	DCF-Regional Day - Union Tuition: \$43,082.00 TBI– New Placement Effective: 09/01/2019
P19-060	Grade: 12 <sup>th</sup>	Regional Day - Newark Tuition: \$50,303.00 MD– New Placement Effective: 09/01/2019

P19-061	Grade: 12 <sup>th</sup>	Regional Day - Newark Tuition: \$50,303.00 MD– New Placement Effective: 09/01/2019
P19-062	Grade: 6 <sup>th</sup>	South Bergen Jointure Commission Maywood School Tuition: \$58,950.00 ED– New Placement Effective: 09/01/2019
P19-063	Grade: 10 <sup>th</sup>	Technology High School-NWK Tuition: \$39,336.00 AIHH– New Placement Effective: 09/01/2019
P19-064	Grade: 12 <sup>th</sup>	Westlake School (UCESC) Tuition: \$52,975.00 TBI– New Placement Effective: 09/01/2019
P19-065	Grade: 12 <sup>th</sup>	Westlake School (UCESC) Tuition: \$74,150.00 AUT– New Placement Effective: 09/01/2019
P19-066	Grade: 10 <sup>th</sup>	Westlake School (UCESC) Tuition: \$74,150.00 AUT– New Placement Effective: 09/01/2019
P19-067	Grade: 12 <sup>th</sup>	Westlake School (UCESC) Tuition: \$74,150.00 AUT– New Placement Effective: 09/01/2019
P19-068	Grade: 11 <sup>th</sup>	Westlake School (UCESC) Tuition: \$74,150.00 AUT– New Placement Effective: 09/01/2019
P19-069	Grade: 8 <sup>th</sup>	Westlake School (UCESC) Tuition: \$52,590.00 MIC– New Placement Effective: 09/01/2019

P19-070	Grade: 12 <sup>th</sup>	Westlake School (UCESC) Tuition: \$74,150.00 AUT– New Placement Effective: 09/01/2019
P19-071	Grade: 10 <sup>th</sup>	Westlake School (UCESC) Tuition: \$52,975.00 MD– New Placement Effective: 09/01/2019
P18-072	Grade: 12 <sup>th</sup>	Westlake School (UCESC) Tuition: \$74,150.00 1:1 Aide: \$46,815.00 AUT– New Placement Effective: 09/01/2018
P19-073	Grade: 12 <sup>th</sup>	Westlake School (UCESC) Tuition: \$74,150.00 AUT– New Placement Effective: 09/01/2019
P19-074	Grade: 12 <sup>th</sup>	Westlake School (UCESC) Tuition: \$74,150.00 AUT– New Placement Effective: 09/01/2019
P19-075	Grade: 12 <sup>th</sup>	Westlake School (UCESC) Tuition: \$52,975.00 MIC– New Placement Effective: 09/01/2019
P19-076	Grade: 12 <sup>th</sup>	Work Readiness Academy (UCESC) Tuition: \$59,000.00 MD– New Placement Effective: 09/01/2019
P19-077	Grade: 12 <sup>th</sup>	West Orange High School (WOBOE) Tuition: \$24,308.00 1:1 Aide: \$38,374.00 MIC- New Placement Effective: 09/01/2019
P19-078	Grade: 12 <sup>th</sup>	West Orange High School (WOBOE) Tuition: \$24,308.00 MD- New Placement Effective: 09/01/2019

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NP19-001	Grade: 12 <sup>th</sup>	1 <sup>st</sup> Cerebral Palsy of NJ, Inc. Tuition: \$60,002.00 MD – New Placement Effective: 09/01/2018
NP19-002	Grade: 12 <sup>th</sup>	1 <sup>st</sup> Cerebral Palsy of NJ, Inc. Tuition: \$60,002.00 MD – New Placement Effective: 09/01/2019
NP19-003	Grade: 7 <sup>th</sup>	1 <sup>st</sup> Cerebral Palsy of NJ, Inc. Tuition: \$60,002.00 MD – New Placement Effective: 09/01/2019
NP19-004	Grade: 12 <sup>th</sup>	1 <sup>st</sup> Cerebral Palsy of NJ, Inc. Tuition: \$60,002.00 MD – New Placement Effective: 09/01/2019
NP19-005	Grade: 6 <sup>th</sup>	Arc Kohler School Tuition: \$72,743.00 MOC – New Placement Effective: 09/01/2019
NP19-006	Grade: 6 <sup>th</sup>	Arc Kohler School Tuition: \$72,743.00 1:1 Aide: \$23,250.00 MD – New Placement Effective: 09/01/2019
NP19-007	Grade: 9 <sup>th</sup>	Academy 360-Upper-Spectrum 360 (formerly Children's Institute) Tuition: \$ 68,743.00 MD– New Placement Effective: 09/01/2019
NP19-008	Grade: 12 <sup>th</sup>	Academy 360-Upper-Spectrum 360 (formerly Children's Institute) Tuition: \$68,743.00 AUT– New Placement Effective: 09/01/2019

NP19-009	Grade: 12 <sup>th</sup>	Academy 360-Upper-Spectrum 360 <i>(formerly Children's Institute)</i> Tuition: \$68,743.00 AUT– New Placement Effective: 09/01/2019
NP19-010	Grade: 10 <sup>th</sup>	Academy 360-Upper-Spectrum 360 <i>(formerly Children's Institute)</i> Tuition: \$68,743.00 AUT– New Placement Effective: 09/01/2019
NP19-011	Grade: 12 <sup>th</sup>	Academy 360-Upper-Spectrum 360 <i>(formerly Children's Institute)</i> Tuition: \$68,743.00 MD– New Placement Effective: 09/01/2019
NP19-012	Grade: 10 <sup>th</sup>	Academy 360-Lower-Spectrum 360 <i>(formerly Children's Institute)</i> Tuition: \$68,743.00 AUT– New Placement Effective: 09/01/2019
NP19-013	Grade: 8 <sup>th</sup>	Banyan School Tuition: \$56,744.00 MD – New Placement Effective: 09/01/2019
NP19-014	Grade: 10 <sup>th</sup>	Bonnie Brae School Tuition: \$73,800.00 SLD – New Placement Effective: 09/01/2019
NP19-015	Grade: 10 <sup>th</sup>	Bonnie Brae School Tuition: \$36,900.00 Facilitator Fee: \$57,600.00 MD– New Placement Effective: 09/01/2019
NP19-016	Grade: 10 <sup>th</sup>	Bonnie Brae School Tuition: \$73,800.00 OHI – New Placement Effective: 09/01/2019

NP19-017	Grade: 10 <sup>th</sup>	Celebrate the Children Tuition: \$73,179.00 1:1 Aide: \$27,000.00 AUT – New Placement Effective: 09/01/2019
NP19-018	Grade: PK4	Condordia Learning Center St. Joseph’s School for the Blind Tuition: \$77,316.00 PSD– New Placement Effective: 09/01/2019
NP19-019	Grade: 3 <sup>rd</sup>	Condordia Learning Center St. Joseph’s School for the Blind Tuition: \$77,316.00 MD– New Placement Effective: 09/01/2019
NP19-020	Grade: Kdg.	Condordia Learning Center St. Joseph’s School for the Blind Tuition: \$77,316.00 VIB– New Placement Effective: 09/01/2019
NP19-021	Grade: 9 <sup>th</sup>	Deron I Tuition: \$63,938.00 MD– New Placement Effective: 09/01/2019
NP19-022	Grade: 4 <sup>th</sup>	Deron I Tuition: \$63,938.00 1:1 Aide: \$25,200.00 OHI– New Placement Effective: 09/01/2019
NP19-023	Grade: 4 <sup>th</sup>	Deron I Tuition: \$63,938.00 MD– New Placement Effective: 09/01/2019
NP19-024	Grade: 12 <sup>th</sup>	Deron II Tuition: \$55,701.00 MD– New Placement Effective: 09/01/2019



NP19-025	Grade: 10 <sup>th</sup>	Deron II Tuition: \$55,701.00 OHI– New Placement Effective: 09/01/2019
NP19-026	Grade: 12 <sup>th</sup>	Deron II Tuition: \$55,701.00 AUT– New Placement Effective: 09/01/2019
NP19-027	Grade: 12 <sup>th</sup>	Deron II Tuition: \$55,701.00 AUT– New Placement Effective: 09/01/2019
NP19-028	Grade: 12 <sup>th</sup>	Deron II Tuition: \$55,701.00 TBI– New Placement Effective: 09/01/2019
NP19-029	Grade: 12 <sup>th</sup>	Deron II Tuition: \$55,701.00 MD– New Placement Effective: 09/01/2019
NP19-030	Grade: 11 <sup>th</sup>	Deron II Tuition: \$55,701.00 MIC– New Placement Effective: 09/01/2019
NP19-031	Grade: 11 <sup>th</sup>	Deron II Tuition: \$55,701.00 MD– New Placement Effective: 09/01/2019
NP19-032	Grade: 12 <sup>th</sup>	Deron II Tuition: \$55,701.00 MIC– New Placement Effective: 09/01/2019
NP19-033	Grade: 12 <sup>th</sup>	Deron II Tuition: \$55,701.00 MD– New Placement Effective: 09/01/2019

NP19-034	Grade: 12 <sup>th</sup>	Deron II Tuition: \$55,701.00 MIC– New Placement Effective: 09/01/2019
NP19-035	Grade: 11 <sup>th</sup>	Deron II Tuition: \$55,701.00 MD– New Placement Effective: 09/01/2019
NP19-036	Grade: 8 <sup>th</sup>	Deron II Tuition: \$55,701.00 TBI– New Placement Effective: 09/01/2019
NP19-037	Grade: 11 <sup>th</sup>	Deron II Tuition: \$55,701.00 AUT– New Placement Effective: 09/01/2019
NP19-038	Grade: 11 <sup>th</sup>	East Mountain Tuition: \$71,664.00 SLD – New Placement Effective: 09/01/2019
NP19-039	Grade: 5 <sup>th</sup>	ECLC of New Jersey Tuition: \$53,595.00 MOC– New Placement Effective: 09/01/2018
NP19-040	Grade: 10 <sup>th</sup>	ECLC of New Jersey Tuition: \$53,595.00 SCI– New Placement Effective: 09/01/2018
NP19-041	Grade: 12 <sup>th</sup>	ECLC of New Jersey Tuition: \$53,595.00 MD– New Placement Effective: 09/01/2018
NP19-042	Grade: 11 <sup>th</sup>	ECLC of New Jersey Tuition: \$53,595.00 1:1 Aide: \$27,900.00 MD– New Placement Effective: 09/01/2018

NP19-043	Grade: 7 <sup>th</sup>	ECLC of New Jersey Tuition: \$52,440.00 MIC– New Placement Effective: 09/01/2018
NP19-044	Grade: 11 <sup>th</sup>	Essex Valley School Tuition: \$68,064.00 ED– New Placement Effective: 09/01/2019
NP19-045	Grade: 11 <sup>th</sup>	Essex Valley School Tuition: \$68,064.00 SLD– New Placement Effective: 09/01/2019
NP19-046	Grade: 12 <sup>th</sup>	Fedcap School Tuition: \$71,100.00 ED– New Placement Effective: 09/01/2019
NP19-047	Grade: 12 <sup>th</sup>	Fedcap School Tuition: \$71,100.00 OHI– New Placement Effective: 09/01/2019
NP19-048	Grade: 12 <sup>th</sup>	Fedcap School Tuition: \$71,100.00 ED– New Placement Effective: 09/01/2019
NP19-049	Grade: 12 <sup>th</sup>	Fedcap School Tuition: \$71,100.00 AUT– New Placement Effective: 09/01/2019
NP19-050	Grade: 12 <sup>th</sup>	Fedcap School Tuition: \$71,100.00 ED– New Placement Effective: 09/01/2019
NP19-051	Grade: 10 <sup>th</sup>	Fedcap School Tuition: \$71,100.00 ED– New Placement Effective: 09/01/2019

NP19-052	Grade: 12 <sup>th</sup>	Fedcap School Tuition: \$71,100.00 SLD– New Placement Effective: 09/01/2019
NP19-053	Grade: 12 <sup>th</sup>	Felician School Tuition: \$56,961.00 OHI– New Placement Effective: 09/01/2019
NP19-054	Grade: 7 <sup>th</sup>	First Children Tuition: \$65,490.00 AUT– New Placement Effective: 09/01/2019
NP19-055	Grade: 8 <sup>th</sup>	First Children Tuition: \$65,490.00 MD– New Placement Effective: 09/01/2019
NP19-056	Grade: 7 <sup>th</sup>	First Children Tuition: \$ 65,490.00 MD– New Placement Effective: 09/01/2019
NP19-057	Grade: 2 <sup>nd</sup>	First Children Tuition: \$65,490.00 MD– New Placement Effective: 09/01/2019
NP19-058	Grade: 3 <sup>rd</sup>	First Children Tuition: \$65,490.00 MD– New Placement Effective: 09/01/2019
NP19-059	Grade: 2 <sup>nd</sup>	First Children Tuition: \$65,490.00 MD– New Placement Effective: 09/01/2019
NP19-060	Grade: 10 <sup>th</sup>	First Children Tuition: \$65,490.00 MD– New Placement Effective: 09/01/2019

NP19-061	Grade: 9 <sup>th</sup>	Gateway School Tuition: \$64,320.00 MD- New Placement Effective: 09/01/2019
NP19-062	Grade: 12 <sup>th</sup>	Gateway School Tuition: \$64,320.00 1:1 Aide: \$ 28,800.00 MD- New Placement Effective: 09/01/2019
NP19-063	Grade: 10 <sup>th</sup>	Gateway School Tuition: \$64,320.00 1:1 Aide: \$28,800.00 AUT- New Placement Effective: 09/01/2019
NP19-064	Grade: 12 <sup>th</sup>	Gateway School Tuition: \$64,320.00 1:1 Aide: \$28,800.00 AUT- New Placement Effective: 09/01/2019
NP19-065	Grade: 10 <sup>th</sup>	Gateway School Tuition: \$64,320.00 1:1 Aide: \$28,800.00 MD- New Placement Effective: 09/01/2019
NP19-066	Grade: 3 <sup>rd</sup>	Honor Ridge Academy (formerly Somerset Hills) Tuition: \$ 75,396.00 MD– New Placement Effective: 09/01/2019
NP19-067	Grade: 7 <sup>th</sup>	Honor Ridge Academy (formerly Somerset Hills) Tuition: \$75,396.00 ED– New Placement Effective: 09/01/2019
NP19-068	Grade: 10 <sup>th</sup>	Honor Ridge Academy (formerly Somerset Hills) Tuition: \$75,396.00 MD– New Placement Effective: 09/01/2019

NP19-069	Grade: 12 <sup>th</sup>	Honor Ridge Academy (formerly Somerset Hills) Tuition: \$ 75,396.00 OHI– New Placement Effective: 09/01/2019
NP19-070	Grade: 12 <sup>th</sup>	Honor Ridge Academy (formerly Somerset Hills) Tuition: \$75,396.00 MD– New Placement Effective: 09/01/2019
NP19-071	Grade: 11 <sup>th</sup>	Horizon High School (CPNJ) Tuition: \$71,037.00 AUT– New Placement Effective: 09/01/2019
NP19-072	Grade: 12 <sup>th</sup>	Horizon High School (CPNJ) Tuition: \$71,037.00 AUT– New Placement Effective: 09/01/2019
NP19-073	Grade: 11 <sup>th</sup>	Horizon High School (CPNJ) Tuition: \$71,037.00 1:1 Aide: \$35,100.00 AUT– New Placement Effective: 09/01/2019
NP19-074	Grade: 11 <sup>th</sup>	Horizon High School (CPNJ) Tuition: \$71,037.00 MD– New Placement Effective: 09/01/2019
NP19-075	Grade: 12 <sup>th</sup>	Horizon High School (CPNJ) Tuition: \$71,037.00 MD– New Placement Effective: 09/01/2019
NP19-076	Grade: 8 <sup>th</sup>	Horizon Lower School (CPNJ) Tuition: \$72,571.00 MD– New Placement Effective: 09/01/2019

NP19-077	Grade: Kdg.	Horizon Lower School (CPNJ) Tuition: \$72,571.00 1:1 Aide: \$33,300.00 MD– New Placement Effective: 09/01/2019
NP19-078	Grade: 7 <sup>th</sup>	Horizon Lower School (CPNJ) Tuition: \$72,571.00 1:1 Aide: \$31,500.00 AUT– New Placement Effective: 09/01/2019
NP19-079	Grade: 10 <sup>th</sup>	Jardine Academy (CPL) Tuition: \$66,849.00 MD– New Placement Effective: 09/01/2019
NP19-080	Grade: 3 <sup>rd</sup>	Jardine Academy (CPL) Tuition: \$66,849.00 MD– New Placement Effective: 09/01/2019
NP19-081	Grade: 6 <sup>th</sup>	Jardine Academy (CPL) Tuition: \$66,849.00 MD– New Placement Effective: 09/01/2019
NP18-082	Grade: 7 <sup>th</sup>	Jardine Academy (CPL) Tuition: \$66,849.00 MD– New Placement Effective: 09/01/2019
NP19-083	Grade: 12 <sup>th</sup>	Jardine Academy (CPL) Tuition: \$66,849.00 MD– New Placement Effective: 09/01/2019
NP19-084	Grade: 10 <sup>th</sup>	Jardine Academy (CPL) Tuition: \$66,849.00 MD– New Placement Effective: 09/01/2019
NP19-085	Grade: 12 <sup>th</sup>	Jardine Academy (CPL) Tuition: \$66,849.00 MD– New Placement Effective: 09/01/2019

NP19-086	Grade: 12 <sup>th</sup>	Jardine Academy (CPL) Tuition: \$66,849.00 MD– New Placement Effective: 09/01/2019
NP19-087	Grade: 6 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$54,900.00 ED– New Placement Effective: 09/01/2019
NP19-088	Grade: 7 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$54,900.00 1:1 Aide: \$15,300.00 AUT– New Placement Effective: 09/01/2019
NP19-089	Grade: 8 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$54,900.00 AUT– New Placement Effective: 09/01/2019
NP19-090	Grade: 6 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$54,900.00 ED– New Placement Effective: 09/01/2019
NP19-091	Grade: 3 <sup>rd</sup>	Mt. Carmel Guild Academy Tuition: \$54,900.00 MD– New Placement Effective: 09/01/2019
NP19-092	Grade: 9 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$54,900.00 AUT– New Placement Effective: 09/01/2019
NP19-093	Grade: 6 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$54,900.00 MIC– New Placement Effective: 09/01/2019
NP19-094	Grade: 7 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$54,900.00 1:1 Aide: \$ 15,300.00 AUT– New Placement Effective: 09/01/2019



NP19-095	Grade: 6 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$54,900.00 MD– New Placement Effective: 09/01/2019
NP19-096	Grade: 5 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$54,900.00 MIC– New Placement Effective: 09/01/2019
NP19-097	Grade: 5 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$54,900.00 1:1 Aide: \$15,300.00 AUT– New Placement Effective: 09/01/2019
NP19-098	Grade: 9 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$54,900.00 OHI– New Placement Effective: 09/01/2019
NP19-099	Grade: 7 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$54,900.00 1:1 Aide: \$ 15,300.00 AUT– New Placement Effective: 09/01/2019
NP19-100	Grade: 6 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$54,900.00 MD– New Placement Effective: 09/01/2019
NP19-101	Grade: 9 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$54,900.00 MD– New Placement Effective: 09/01/2019
NP19-102	Grade: 3 <sup>rd</sup>	Mt. Carmel Guild Academy Tuition: \$54,900.00 1:1 Aide: \$15,300.00 AUT– New Placement Effective: 09/01/2019

NP19-103	Grade: 6 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$54,900.00 OHI– New Placement Effective: 09/01/2019
NP19-104	Grade: 6 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$54,900.00 MD– New Placement Effective: 09/01/2019
NP19-105	Grade: 9 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$54,900.00 OHI– New Placement Effective: 09/01/2019
NP19-106	Grade: 3 <sup>rd</sup>	Northwest Essex Community Healthcare Tuition: \$77,024.00 OHI– New Placement Effective: 09/01/2019
NP19-107	Grade: Kdg.	Northwest Essex Community Healthcare Tuition: \$77,024.00 OHI– New Placement Effective: 09/01/2019
NP19-108	Grade: 5 <sup>th</sup>	Northwest Essex Community Healthcare Tuition: \$77,024.00 1:1 Aide: \$17,280.00 AUT– New Placement Effective: 09/01/2019
NP19-109	Grade: Kdg.	Northwest Essex Community Healthcare Tuition: \$77,024.00 1:1 Aide: \$17,280.00 MD– New Placement Effective: 09/01/2019
NP19-110	Grade: 5 <sup>th</sup>	Northwest Essex Community Healthcare Tuition: \$77,024.00 1:1 Aide: \$17,280.00 AUT– New Placement Effective: 09/01/2019

NP19-111	Grade: 10 <sup>th</sup>	Phoenix Center Tuition: \$67,592.00 AUT– New Placement Effective: 09/01/2019
NP19-112	Grade: 10 <sup>th</sup>	Phoenix Center Tuition: \$67,592.00 1:1 Aide: \$30,780.00 AUT– New Placement Effective: 09/01/2019
NP19-113	Grade: 12 <sup>th</sup>	Phoenix Center Tuition: \$67,592.00 MD– New Placement Effective: 09/01/2019
NP19-114	Grade: 12 <sup>th</sup>	Shepard Preparatory High School Tuition: \$54,659.00 MD– New Placement Effective: 09/01/2019
NP19-115	Grade: 12 <sup>th</sup>	Shepard Preparatory High School Tuition: \$54,659.00 MD– New Placement Effective: 09/01/2019
NP19-116	Grade: 12 <sup>th</sup>	Shepard Preparatory High School Tuition: \$54,659.00 MD– New Placement Effective: 09/01/2019
NP19-117	Grade: 12 <sup>th</sup>	Shepard Preparatory High School Tuition: \$54,659.00 MD– New Placement Effective: 09/01/2019
NP19-118	Grade: 9 <sup>th</sup>	Washington Academy Tuition: \$68,508.00 OHI– New Placement Effective: 09/01/2019
NP19-119	Grade: 6 <sup>th</sup>	Washington Academy Tuition: \$68,508.00 OHI– New Placement Effective: 09/01/2019

NP19-120	Grade: 9 <sup>th</sup>	Washington Academy Tuition: \$68,508.00 MD– New Placement Effective: 09/01/2019
NP19-121	Grade: 4 <sup>th</sup>	Washington Academy Tuition: \$68,508.00 MD– New Placement Effective: 09/01/2019
NP19-122	Grade: 8 <sup>th</sup>	Washington Academy Tuition: \$68,508.00 OHI– New Placement Effective: 09/01/2019
NP19-123	Grade: 6 <sup>th</sup>	Westbridge Academy Tuition: \$77,442.00 ED– New Placement Effective: 09/01/2019
NP19-124	Grade: 5 <sup>th</sup>	Westbridge Academy Tuition: \$77,442.00 ED– New Placement Effective: 09/01/2019
NP19-125	Grade: 9 <sup>th</sup>	Westbridge Academy Tuition: \$77,442.00 AUT– New Placement Effective: 09/01/2019
NP19-126	Grade: 8 <sup>th</sup>	Westbridge Academy Tuition: \$77,442.00 ED– New Placement Effective: 09/01/2019
NP19-127	Grade: 10 <sup>th</sup>	Westbridge Academy Tuition: \$77,442.00 OHI– New Placement Effective: 09/01/2019
NP19-128	Grade: 7 <sup>th</sup>	Westbridge Academy Tuition: \$77,442.00 ED– New Placement Effective: 09/01/2019

NP19-129	Grade: 6 <sup>th</sup>	Westbridge Academy Tuition: \$77,442.00 ED– New Placement Effective: 09/01/2019
NP19-130	Grade: 10 <sup>th</sup>	Westbridge Academy Tuition: \$77,442.00 ED– New Placement Effective: 09/01/2019
NP19-131	Grade: 5 <sup>th</sup>	Westbridge Academy Tuition: \$77,442.00 OHI– New Placement Effective: 09/01/2019
NP19-132	Grade: 9 <sup>th</sup>	Westbridge Academy Tuition: \$77,442.00 ED– New Placement Effective: 09/01/2019
NP19-133	Grade: 10 <sup>th</sup>	Westbridge Academy Tuition: \$77,442.00 MD– New Placement Effective: 09/01/2019
NP19-134	Grade: 9 <sup>th</sup>	Westbridge Academy Tuition: \$77,442.00 OHI– New Placement Effective: 09/01/2019
NP19-135	Grade: 7 <sup>th</sup>	Windsor Learning Center Tuition: \$57,600.00 ED– New Placement Effective: 09/01/2019
NP19-136	Grade: 8 <sup>th</sup>	Windsor Learning Center Tuition: \$57,600.00 OHI– New Placement Effective: 09/01/2019
NP19-137	Grade: 8 <sup>th</sup>	Windsor Learning Center Tuition: \$57,600.00 OHI– New Placement Effective: 09/01/2019

NP19-138	Grade: 8 <sup>th</sup>	Windsor Learning Center Tuition: \$57,600.00 OHI– New Placement Effective: 09/01/2019
NP19-139	Grade: 7 <sup>th</sup>	Windsor Learning Center Tuition: \$57,600.00 MIC– New Placement Effective: 09/01/2019
NP19-140	Grade: 7 <sup>th</sup>	Windsor Learning Center Tuition: \$57,600.00 OHI– New Placement Effective: 09/01/2019
NP19-141	Grade: 8 <sup>th</sup>	Windsor Learning Center Tuition: \$57,600.00 MD– New Placement Effective: 09/01/2019
NP19-142	Grade: 11 <sup>th</sup>	Windsor School-Pompton Lakes Tuition: \$66,600.00 OHI– New Placement Effective: 09/01/2019
NP19-143	Grade: 10 <sup>th</sup>	Windsor Learning Center Tuition: \$66,600.00 OHI– New Placement Effective: 09/01/2019
NP19-144	Grade: 6 <sup>th</sup>	YCS – George Washington Tuition: \$68,728.00 1:1 Aide: \$ 36,400.00 ED– New Placement Effective: 09/01/2019

TOTAL TUITION AMOUNT OF NEW PLACEMENTS – \$13,183,201.00

12. RELATED SERVICES N.J. COMMISSION FOR THE BLIND AND VISUALLY IMPAIRED

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract for New Jersey Commission for the Blind and Visually Impaired for the 2019-2020 school year for Level 1 services at a cost of \$1,900.00 per student for five (5) Irvington school age students for a total amount of \$9,500.00, not to exceed \$9,500.00 to be paid from account number 11-000-100-568-00-25.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

13. PLACEMENTS OF CHILDREN WITH DISABILITIES PUBLIC & NON-PUBLIC SCHOOLS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the 2018-2019 school year. Effective as of September 1, 2018:

<u>School</u>	<u># of Students</u>	<u>Tuition</u>
Bonnie Brae School	1	\$3,080.00
Bonnie Brae School (Apex)	1	\$1,280.00
Lambert's Mill Academy (UCESC)	1	\$5,423.00
Mt. Carmel Guild Academy	1	\$3,835.00
Westbridge Academy	1	\$5,341.00
Westbridge Academy	1	\$818.00
YCS-George Washington School	1	\$9,048.00
TOTAL	7	\$28,825.00

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

CLASSIFICATION DEFINITIONS

1. "Auditorily Impaired" corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. "Auditorily impaired" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech- language specialist are required.

i. "Deafness"--The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. "Hearing Impairment"--An impairment in hearing, whether permanent or fluctuating which adversely affects the student's educational performance.

2. "Autistic" means a pervasive developmental disability which significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

3. "Intellectually Disabled" means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild Intellectual Disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate Intellectual Disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.



iii. "Severe Intellectual Disability" means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

4. "Communication Impaired" corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. "Emotionally Disturbed" means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. "Multiply Disabled" corresponds to "multiply handicapped" and "multiple disabilities," and means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities include cognitively impaired-blindness, cognitively impaired-orthopedic impairment, etc. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiply disabled. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiply disabled." Multiply disabled does not include deaf-blindness.

7. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

8. "Orthopedically Impaired" corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bones, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

9. "Other Health Impaired" corresponds to "chronically ill" and means a disability characterized by having limited strength, vitality or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit disorder or attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

10. "Preschool Child with a Disability" corresponds to preschool handicapped and means a child between the ages of three and five who either:

i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c) 10 i (1) through (5) below, and requires special education and related services. When utilizing a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

11. "Social Maladjustment" means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbance as defined in (c) 5 above.

12. "Specific Learning Disability" corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical calculation;
- (6) Mathematical problem solving;

- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term severe discrepancy does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iv. The district shall, if it utilizes the severe discrepancy methodology, adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

13. "Traumatic Brain Injury" corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

14. "Visually Impaired" corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

14. ESSEX COUNTY VOCATIONAL TECHNICAL SCHOOLS - GENERAL EDUCATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Essex County Vocational Schools for tuition of two hundred and forty (240) Full Time General Education students to attend the Essex County Vocational Schools at a cost of \$5,911.00 per student per year. This cost will cover the students for the 2019-2020 school year; in the amount of \$1,418,640.00, to be paid from the account number 10-11-000-100-563-00-25.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

15. ESSEX CAMPUS ACADEMY (ERESC) – ALTERNATIVE EDUCATION- GEN. EDUCATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) Full Time General Education Student to attend Essex Campus Academy in Fairfield, New Jersey, beginning September 1, 2019 for the 2019-2020 school year, student placed by the Superintendent of Schools, at the cost of \$25,000.00, to be paid from account number 11-000-100-561-00-25.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

16. ESSEX HIGH SCHOOL (ERESC) – ALTERNATIVE EDUCATION –GENERAL EDUCATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of two (2) Full Time General Education Students to attend Essex High School in Passaic, New Jersey, beginning September 1, 2019 for the 2019-2020 school year, students placed by the Superintendent of Schools, at the cost of \$25,000.00 per student, total cost not to exceed \$50,000.00 to be paid from account number 11-000-100-561-00-25.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

17. ESSEX JUNIOR ACADEMY (ERESC) – ALTERNATIVE EDUCATION- GEN. EDUCATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of three (3) Full Time General Education Students to attend Essex Junior Academy in Cedar Grove, New Jersey, beginning September 1, 2019 for the 2019-2020 school year, students placed by the Superintendent of Schools, at the cost of \$25,000.00 per student, total cost not to exceed \$75,000.00 to be paid from account number 11-000-100-561-00-25.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

18. HOMELESS CHILDREN – PLACEMENTS PUBLIC & NON PUBLIC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved the placements of the below listed General and Special Education Homeless Students in Public and Non-Public placements for the 2019-2020 school year.

<u>Student's Name</u>				<u>School Placement</u>	<u>Tuition</u>	<u>Start Date</u>
HLP-	001	Grade:	7 <sup>th</sup>	Neptune City Board of Education Coastal Learning Center	\$53,746.00	09/01/19 - 06/30/20
						Special Education

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

19. HOME INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved Home Instruction for the below listed eligible student for the 2019-2020 school year. Regular Education students to receive (10) ten hours per week and classified students to receive (10) ten hours per week of instruction per N.J.A.C. 6A:16-10.1 and N.J.A.C.6A:16-10.2

<u>Student's Name</u>				<u>School</u>	<u>Instructor's Name</u>	<u>Start Date</u>
HI-	001	Grade:	8 <sup>th</sup>	University Middle School	Noel Segarra	07/26/2019
					11-150-100-320-01-25	

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

20. OPENING OF A NEW ELEMENTARY AUTISM PROGRAM 2019-2020 SCHOOL YEAR - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the opening of a new Elementary Autism Special Education Program (grades 2-3) at Thurgood Marshall Elementary School to address the Irvington Special Services increased number of students with Autism who will be eligible for the 2019-2020 school year.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

21. RELOCATION OF SPECIAL EDUCATION PROGRAM IN-DISTRICT FOR THE 2019-2020 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the relocation/closing of the Elementary Autism Special Education Program (grades 4-5) at Thurgood Marshall Elementary School and opening of the Elementary Autism Special Education Program (grades 4-5) at University Elementary School due to the increased number of students for the 2019-2020 school year.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

22. CURRICULUM – SPECIAL EDUCATION HISTORY CURRICULUM GUIDE – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the “Special Education History Curriculum Guide” for use in University Middle School, Union Avenue Middle School and Irvington High School. This curriculum will provide lessons about the political, economic, and social contributions of people with disabilities in order to assist in building more tolerant communities.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

23. ACCU SCAN DIGITAL ARCHIVAL SOLUTIONS 2019-2020 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Accu Scan Digital Archival Solutions to replace inactive special education paper records with electronic storage of scanned documents for the 2019-2020 school year as per ESCNJ 16/17-48 Bid Term: 7/1/2017-6/30/2020 for the Irvington Special Services Department. Accu Scan will complete the ARTEMIS submission for destruction approval from the New Jersey Department of Revenue, Enterprise Scanning, and Record Management Services once scanning is completed. This service will be completed by Accu Scan, Digital Archival Solutions, 1950 Mt. Holly Road, Edgewater Park, New Jersey, 08010, at a cost of \$40,000.00 to scan, digitally store, and destroy paper files, to be paid from account number 20-IB0-200-300-00-25.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

24. EI US, LLC DBA LEARNWELL SERVICES TO SERVICE THE IRVINGTON STUDENTS FOR HOME INSTRUCTION 2019-2020 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved EI US, LLC dba LearnWell Services to service Irvington general education and special education students for Bedside/Home Instruction for Irvington students placed in out-of-district private schools for the 2019-2020 school year. Education Inc. services Irvington students who are presently on Home Instruction in district and placed in out-of-district schools. These students may be placed by outside agencies and Irvington is responsible for educational hours through home instruction. The rate of these services shall be \$53.50 per hour for "Hospital Educational Tutoring Services" for up to ten (10) hours per week for general education students for a total of \$20,000.00. The rate of these services shall be \$53.50 per hour for "Behavioral Health Center Services" for up to ten hours (10) per week for special education students for a total of \$20,000.00. Services will be supplied on an as-needed basis as shown under the "Home Instruction" section on the monthly agenda. Total cost is not to exceed \$40,000.00, payable from account number 11-150-100-320-01-25 for general education students, and payable from account number 11-150-100-320-00-25 for special education students.

OTHER QUOTES:

- Educational Specialized Associates, LLC., Caldwell, NJ - \$75.00 per hour
- Lee's Developmental Service, LLC., South Orange, NJ- \$70.00 per hour

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote.

25. THE EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY (FORMERLY MIDDLESEX REGIONAL EDUCATIONAL SERVICES COMMISSION) TO SERVICE THE IRVINGTON STUDENTS FOR HOME INSTRUCTION 2019-2020 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved The Educational Services Commission of New Jersey (formerly Middlesex Regional Educational Services Commission) to service Irvington special education students for Bedside/Home Instruction for Irvington students placed in out-of-district private schools for the 2019-2020 school year. The Educational Services Commission services Irvington students who are presently on Home Instruction or placed in an out-of-district school. These students may be placed by outside agencies and Irvington is responsible for educational hours through home instruction. The rate of these services shall be \$69.00 per hour for ten (10) hours per week for special education students only. Services will be supplied on an as-needed basis as shown under the "Home Instruction" section on the monthly agenda. Total cost is not to exceed \$8,000.00, payable from account number 11-150-100-320-00-25.

OTHER QUOTES:

These services must be provided by this agency exclusively since students are placed there and this agency provides the home instruction.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote.

26. PROFESSIONAL EDUCATIONAL SERVICES, INC. (HIGH FOCUS) TO SERVICE THE IRVINGTON STUDENTS FOR HOME INSTRUCTION 2019-2020 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Professional Educational Services, Inc. (High Focus) to service Irvington general education and special education students for Home Instruction for Irvington students placed in out-of-district private schools for the 2019-2020 school year. High Focus services Irvington students who are presently on Home Instruction or placed in district and out-of-district school. These students may be placed by outside agencies and Irvington is responsible for educational hours through home instruction. The rate of these services shall be \$39.00 for up to ten (10) hours per week for general education students for a total of \$2,000.00. The rate of these services shall be \$39.00 for up to ten (10) hours per week for special education students for a total of \$2,000.00. Services will be supplied on an as-needed basis as shown under the "Home Instruction" section on the monthly agenda. Total cost is not to exceed \$4,000.00, payable from account number 11-150-100-320-01-25 for general education students, and payable from account number 11-150-100-320-00-25 for special education students.

OTHER QUOTES:

- Educational Specialized Associates, LLC., Caldwell, NJ - \$75.00 per hour
- Lee's Developmental Service, LLC., South Orange, NJ- \$70.00 per hour

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

27. LEE'S DEVELOPMENTAL SERVICES, LLC TO SERVICE IRVINGTON PUBLIC SCHOOL STUDENTS FOR HOME INSTRUCTION OR OCCUPATIONAL THERAPY AND/OR PHYSICAL THERAPY OR SOCIAL WORK SERVICES/FAMILY SUPPORT & TRAINING AND ABA SERVICES FOR IRVINGTON STUDENTS 2019-2020- OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Lee's Developmental Services, LLC to service Irvington general education and special education students for Home Instruction or Occupational Therapy and/or Physical Therapy or Social Work Services/Family Support & Training and ABA Services for in district Irvington students for the 2019-2020 school year. Lee's Developmental Services, LLC services Irvington students who are presently on Home Instruction, the rate of these services shall be \$70.00 per hour for "Special Instruction Services" for up to ten (10) hours per week; or Occupational Therapy at the rate of \$100.00 per hour and/or Physical Therapy at the rate of \$100.00 per hour; and/or Social Work Services/Family Support at the rate of \$75.00 per hour; and Training and ABA Services at the rate of \$70.00 per hour for a total of \$5,000.00 for general education students payable from account 11-150-100-320-01-25 and \$30,000.00 for special education students payable from account number 11-150-100-320-00-25. Services will be supplied on an as-needed basis as shown under the "Home Instruction" section on the monthly agenda. Total cost is not to exceed \$35,000.00.



OTHER QUOTES:

- Educational Specialized Associates, LLC, Caldwell, NJ, - \$75.00 (HI); \$87.00 (O/T & P/T); \$375.00 Social/ABA)
- Morris-Union Jointure Commission, New Prov., NJ - \$215.00 (HI); \$255.00 (O/T); \$285.00 (P/T); \$270.00 (ABA)

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

28. COMMUNITY BASED INSTRUCTION IRVINGTON HIGH SCHOOL – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Community Based Instruction Program at Irvington High School to schedule career exploration learning experiences to facilitate the instruction and mastery of skills within natural environments. Students will learn to generalize learning and concepts across different environments. Students learn skills to access basic and necessary community services by visiting identified community locations (police department, restaurants, library, post office, grocery store, etc.). CBI students will be accompanied by Transition Coordinator, Kimberly Petcos and assigned paraprofessional as per the student's IEP. There is no cost to the District.

- September 13, 2019 - Ihop, 1212 Springfield Ave, Irvington, NJ 07111
- September 17-18, 2019 – Irvington Police Department and Irvington Fire Department, Civic Square, Irvington.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

29. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the identified staff below to attend the following out of district workshops:

STAFF	POSITION	SCHOOL	WORKSHOP TITLE	DATE	LOCATION	FEES/ACCOUNT #
Trudy-Rose Harte	Supervisor of Visual and Performing Arts	District-wide	"ARTIFY" Explore, Envision, Engage. 2019 Annual Art Educators Conference, Art Educators of New Jersey, AENJ	10/5/19 – 10/7/19	One Ocean Place Resort, Ocean Blvd. Long Branch, NJ	\$285.00 20-2A0-200-300-00-30
Jamal Smith	Teacher of Visual Arts	Berkeley Terrace Elementary School	"ARTIFY" Explore, Envision, Engage. 2019 Annual Art Educators Conference, Art Educators of New Jersey, AENJ	10/5/19 – 10/7/19	One Ocean Place Resort, Ocean Blvd. Long Branch, NJ	\$285.00 20-2A0-200-300-00-30
Alicia Bynoe-Ferrel	Teacher of Visual Arts	Mt. Vernon Elementary School	"ARTIFY" Explore, Envision, Engage. 2019 Annual Art Educators Conference, Art Educators of New Jersey, AENJ	10/5/19 – 10/7/19	One Ocean Place Resort, Ocean Blvd. Long Branch, NJ	\$285.00 20-2A0-200-300-00-30
Raquel A. Foote	Teacher of Visual Arts	Irvington High School	"ARTIFY" Explore, Envision, Engage. 2019 Annual Art Educators Conference, Art Educators of New Jersey, AENJ	10/5/19 – 10/7/19	One Ocean Place Resort, Ocean Blvd. Long Branch, NJ	\$285.00 20-2A0-200-300-00-30
Dr. Winston D. Jackson	Principal	Chancellor Avenue School	NJEA Priority Schools Initiative New Schools Orientation	8/13/19 - 8/14/19	Brunswick Hyatt Hotel 2 Albany Street, New Brunswick, NY 08901	No cost for workshop
Mariam Abadir	Special Education Teacher	Chancellor Avenue School	NJEA Priority Schools Initiative New Schools Orientation	8/13/19 - 8/14/19	Brunswick Hyatt Hotel 2 Albany Street, New Brunswick, NY	No cost for workshop

					08901	
Angela Leung-Munoz	2 <sup>nd</sup> Grade Teacher	Chancellor Avenue School	NJEA Priority Schools Initiative New Schools Orientation	8/13/19 - 8/14/19	Brunswick Hyatt Hotel 2 Albany Street, New Brunswick, NY 08901	No cost for workshop
Amy Leuth	2 <sup>nd</sup> Grade Teacher	Chancellor Avenue School	NJEA Priority Schools Initiative New Schools Orientation	8/13/19 - 8/14/19	Brunswick Hyatt Hotel 2 Albany Street, New Brunswick, NY 08901	No cost for workshop
Hollie Mathias	Tech Coach	Chancellor Avenue School	NJEA Priority Schools Initiative New Schools Orientation	8/13/19 - 8/14/19	Brunswick Hyatt Hotel 2 Albany Street, New Brunswick, NY 08901	No cost for workshop
Ashley Tannenbaum	1 <sup>st</sup> Grade Teacher	Chancellor Avenue School	NJEA Priority Schools Initiative New Schools Orientation	8/13/19 - 8/14/19	Brunswick Hyatt Hotel 2 Albany Street, New Brunswick, NY 08901	No cost for workshop
Rashamella Walcott	3 <sup>rd</sup> Grade Teacher	Chancellor Avenue School	NJEA Priority Schools Initiative New Schools Orientation	8/13/19 - 8/14/19	Brunswick Hyatt Hotel 2 Albany Street, New Brunswick, NY 08901	No cost for workshop

**ACTION:**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

30. CLINICIANS FOR THE CAREPLUS COUNSELING PROGRAM 2019-2020 SCHOOL YEAR - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the identified candidates to serve as clinicians for the Careplus Program at the schools and programs indicated below for the 2019-2020 school year pending criminal history clearance. Initial Board approvals for the Careplus Program were as follows: June 12, 2019, Item # 192, p.131; June 26, 2019, Item# 29, p.60; June 26,2019, Item# 33, p.62

Blue Knights Academy-Regina Charles, LAC  
Irvington High School-Thomas Newman, LSW  
District K-8 Counseling Program (Mt. Vernon Avenue School)-Amanda Jiosi, LSW

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

31. STUDENT CODE OF CONDUCT - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the 2019-2020 Irvington Public Schools' Student Code of Conduct. The Student Code of Conduct is aligned to State and District policies and procedures.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

32. MENTORING HANDBOOK - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mentoring Handbook for the 2019-2020 school year.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

33. NEW JERSEY DEPARTMENT OF EDUCATION SCHOOL SELF-ASSESSMENT FOR DETERMINING GRADES UNDER THE ANTI-BULLYING BILL OF RIGHTS-DISTRICT AND SCHOOL GRADE REPORT FOR THE 2017-2018 SCHOOL YEAR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to accepted the District and School 2017-2018 HIB Grade Report that has been approved by the New Jersey Department of Education (NJDOE). The District's score is based on the average score of all schools. The District received a score of 77 out of a possible 78. The report is posted on the District's website as required by the NJDOE.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

34. INSPIRED INSTRUCTION COACHING – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Inspired Instruction, LLC to provide five days of training per month, from September to December 2019, of on-site coaching for the math teachers grades K-5 district-wide. The coaching will include demonstration lessons, co-planning and in-class support/coaching. Consultant, Debra Hancock, will conduct demonstration lessons using the school's curriculum and modeling effective instructional strategies. The cost is not to exceed \$42,000.00 (\$2,000.00 per day x21), payable from account number 20-2A0-200-300-00-30

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

35. DISTRICT GOALS - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the District Goals for the 2019-2020 school year.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

36. DANIELSON'S FRAMEWORK FOR TEACHING – OFFICE OF CURRICULUM  
AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Elaine Phillips, Educational Consultant, to conduct the annual training to enhance administrators' knowledge and skills using the Danielson's Framework for Teaching as an instrument to support teacher reflection and appraisal. The focus for this training is to calibrate teaching performance ratings and review the 22 evaluation components. Training will be held on August 26, 2019, from 9:00 a.m. - 1:30 p.m. at University Middle School for 50 administrators at a cost not to exceed \$3,519.14, (\$2,400.00 consultant fee, \$684.60 air travel, \$220.00 ground travel, \$164.54 lodging, and \$50.00 meals) payable from account number 20-2A0-200-300-00-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

37. SUPERINTENDENT'S MERIT GOALS FOR THE 2019-2020 SCHOOL YEAR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Superintendent's Merit Goals for the 2019-2020 school year pending approval from the County Superintendent.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

38. NEW JERSEY QUALITY SINGLE ACCOUNTABILITY CONTINUUM (NJQSAC)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the results of the July 2019 Interim NJQSAC review by the New Jersey Department of Education. In October 2017, a NJQSAC review was conducted with the following results:

Instruction and Program	65%
Fiscal Management	100%
Governance	100%
Operations	100%
Personnel	100%

Eighty-percent (80%) is required for each QSAC area. The District submitted an Improvement Plan for Instruction and Program on February 26, 2018. In July 2019, the State conducted an Interim NJQSAC review and the District received a 71% in Instruction and Program. The District will continue implementing the Improvement Plan in preparation for the next Interim NJQSAC review.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

39. STAFF EVALUATION TEMPLATES - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the 2019-2020 evaluation templates for the following staff members:

Teacher – formative and summative  
Nurse – formative and summative  
Guidance Counselor/HSSC – formative and summative  
Instructional Specialist – formative and summative  
Child Study Team – formative and summative  
Inclusion Teacher – formative and summative  
Speech Therapist – formative and summative  
Media Specialist – formative and summative  
Distinguished Staff- formative  
Superintendent  
School Administrator  
Supervisor/Director  
Superintendent's Cabinet

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

40. COMPREHENSIVE EQUITY PLAN – STATEMENT OF ASSURANCE – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the 2019-2020 Statement of Assurance for the Comprehensive Equity Plan to be submitted to the Essex County Education Office. The Comprehensive Equity Plan is a three-year plan for the 2019-2020, 2020-2021, and 2021-2022 school years. The purpose of the Comprehensive Equity Plan is to identify, if necessary, correct policies, programs, practices and conditions which may be inequitable.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

41. BRAINPOP SUBSCRIPTION RENEWAL – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the Irvington Public Schools to renew the district subscription to BrainPop for the 2019-2020 school year. The purpose of the subscription is to provide middle and high school health classes with access to digital curriculum tools needed to facilitate health instruction in grades 6-12. The total cost shall not exceed \$3,590.00 for the 2019-2020 school year, payable from account number 20-TF0-100-500-00-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

42. AVANT (STAMP - 4S) WORLD LANGUAGE PROFICIENCY EXAM FOR HIGH SCHOOL STUDENTS - DEPARTMENT OF ESL/WL/BILINGUAL PROGRAM - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to continue using the online AVANT STAMP-4S Exam as a language proficiency exam for students at Irvington High School.

The AVANT STAMP 4S was created to improve language-learning outcomes and support excellence in language programs. The AVANT STAMP 4S engages students in real-world content that is leveled according to the topics commonly taught at each level of instruction. Most importantly, the AVANT STAMP 4S exam assesses students in all four language domain areas (reading, writing, listening, and speaking) through an online process that is quick and easy to score. The AVANT STAMP 4S exam will support the following high school initiatives to be implemented in the 2019-2020 school year:

- Assess new students' language proficiency level during enrollment for World Language advance placement
- Serve as the exam to award competency based credits
- Serve as the exam to qualify students for the Seal of Bi-literacy

The cost of the exam is \$19.90 per student, for 200 exams for the 2019-2020 school year. Total cost not to exceed \$3,980.00 payable from account number 20-TT0-100-500-00-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

43. REIMBURSEMENT – IG PROGRAM ENGINEERING IS ELEMENTARY TRAINING

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Maureen Jasovsky, middle school IG teacher, to be reimbursed \$1,192.26, for out of state travel, lodging, meal, and transportation expenses per Board Agenda June 26, 2019, item #27, page 59, having attended the Engineering is Elementary Teacher Educator Institute in Boston, MA from July 17 – 19, 2019. The reimbursement of this expense is payable from account number 20-TR9-200-300-00-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.



44. REIMBURSEMENT – IG PROGRAM ENGINEERING IS ELEMENTARY TRAINING

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for John Severs, Supervisor of Science, to be reimbursed \$1,038.87, for out of state travel, lodging, meal, and transportation expenses per Board Agenda June 26, 2019, item #27, page 59, having attended the Engineering is Elementary Teacher Educator Institute in Boston, MA from July 17 – 19, 2019. The reimbursement of this expense is payable from account number 20-TR9-200-300-00-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

45. APPROVAL OF NEW AND UPDATED WORLD LANGUAGE CURRICULUM - DEPARTMENT OF BILINGUAL/ESL/WL - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following new/updated World Language Curriculum:

New

- Elementary Spanish - Grade K (Level A - Units 1 to 4)
- Elementary Spanish - Grade 1 (Level A - Units 5 to 8)
- Elementary Spanish - Grade 2 (Level B - Units 1 to 4)
- Elementary Spanish - Grade 3 (Level B - Units 5 to 8)

Revised

- Elementary Spanish – Grade 4 (Level C - Units 1 to 8)
- High School Spanish - Level I
- High School Spanish - Level II
- High School French - Level I
- High School French - Level II

Work was conducted from January 2019 to July 2019 following the district's curriculum format and State approved QSAC components.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

46. SCHOOL LEVEL PARENTAL INVOLVEMENT POLICIES-OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Parental Involvement Policies for the following schools:

Augusta Preschool Academy  
Berkeley Terrace School  
Chancellor Avenue School  
Florence Avenue School  
Grove Street School  
Madison Avenue School  
Mt. Vernon Avenue School  
Thurgood Marshall School  
Union Avenue Middle School  
University Elementary School  
University Middle School  
Irvington High School  
Blue Knights Academy

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote.

47. NEW TEACHER ORIENTATION BREAKFAST/LUNCH-CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to provide breakfast and lunch for approximately 60 new staff members at the New Teacher's Orientation Meeting on Wednesday, August 28, 2019 and Thursday, August 29, 2019 at University Middle School. Breakfast/Lunch will be catered by Whitson's Culinary Group for a cost not to exceed \$4,000.00, payable from account number 20-TIO-200-500-00-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote.

48. ANNUAL RESOLUTION TO APPROVE DISTRICT PARENT INVOLVEMENT POLICY-OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the District Parental Involvement Policy. As per regulations, this policy was reviewed with parents and community stakeholders at open meetings held on June 8, 2019 and June 10, 2019.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote.

49. EDCONNECT LICENSES 2019-2020-OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of 6,946 Schoolnet (Edconnect) licenses for students attending the Irvington Public School District for the 2019-2020 school year. The price for each license is \$4.33 per student for a total cost of \$30,076.18. An additional fee of \$7,500.00 will be incurred for a Standard Plus Support Package which will provide for technical product support from Pearson. The total cost for Schoolnet licensing and the Standard Plus Support Package will not exceed \$37,576.18 to be paid from account number 20-TI0-200-500-20-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

50. NEW VISUAL AND PERFORMING ARTS CURRICULUM – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following new curriculum for the Visual and Performing Arts Program with the New Jersey Core Curriculum Content Standard 1.1 for the following:

- Theatre Grades K-2
- Theatre Grades 3-5
- Theatre Grades 6-8
- Theatre – Musical Theatre 9-12

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

51. SCIENCE NOVELS IN HIGH SCHOOL SCIENCE COURSES– OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the adoption of the following 11 science-themed novels, to be incorporated into select science courses at the high school as a supplement to incorporate literacy and provide relevance for learning.

- a) *Silent Spring* by R. Carson
- b) *The Immortal Life of Henrietta Lacks* by R. Skloot
- c) *The Serengeti Rules: The Quest to Discover how Life Works* by S.B. Carroll
- d) *Toxic Truth: A Scientist, a Doctor, and the Battle Over Lead* by L. Denworth
- e) *The Disappearing Spoon: And Other True Tales of Madness, Love, and the History of the World from the Periodic Table of the Elements* by S. Kean
- f) *Storm in a Teacup: The Physics of Everyday Life* by H. Czerski
- g) *In Search of Schrodinger's Cat: Quantum Physics and Reality* by J. Gribbin

- h) *Dead Men Do Tell Tales: The Strange and Fascinating Cases of a Forensic Anthropologist* by W.R. Maples
- i) *The Martian* (classroom edition) by A. Weir
- j) *Hidden Figures: The American Dream and the Untold Story of the Black Women Mathematicians Who Helped Win the Space Race* by M.L. Shetterly
- k) *The Sixth Extinction: An Unnatural History* by E. Kolbert

Barnes & Noble is supplying the novels at a cost not to exceed \$7,696.50 and is payable through account number 20-TR9-100-600-00-30. These supplemental novels are in support of and aligned to the Next Generation Science Standards/New Jersey Learning Standards – Science and the New Jersey Learning Standards – English Language Arts.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

**52. SECURITY CABINET FOR WEATHER CENTER/STUDIO EQUIPMENT– OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of a locking steel floor cabinet to secure portable equipment associated with the new high school weather center and studio. The cabinet will be purchased and delivered by Home Depot at a cost not to exceed \$456.98 and is payable through account number 20-TR9-200-600-00-30, pending the availability of funds. The weather center and studio is in support of and aligned to the Next Generation Science Standards/New Jersey Learning Standards – Science, New Jersey Learning Standards – Technology, and College and Career Readiness.

**OTHER QUOTES:**

Lowes - \$542.99

**ACTION:**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

53. VIDEO EDITING SOFTWARE FOR WEATHER CENTER/STUDIO– OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of video editing software for use with the new high school weather center and studio. Corel VideoStudio Ultimate 2019 will be purchased through Staples at a cost not to exceed \$99.99 and is payable through account number 20-TR9-100-500-00-30. The weather center and studio is in support of and aligned to the Next Generation Science Standards/New Jersey Learning Standards –Science, New Jersey Learning Standards – Technology, and College and Career Readiness.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

54. SOCIAL STUDIES PACING AND CURRICULUM GUIDE FOR GRADES 10-12 ADVANCED PLACEMENT PSYCHOLOGY– OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the new Social Studies Pacing and Curriculum Guide for Grades 10-12 AP Psychology, aligned with the New Jersey Social Studies Content Standards and the New Jersey Curriculum Frameworks for the 2019-2020 school year.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

55. SOCIAL STUDIES PACING AND INDEPENDENT STUDY GUIDES FOR GRADES 10-12 PSYCHOLOGY AND AFRICAN-AMERICAN HISTORY– OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education, accepted the recommendation of the Superintendent of Schools and approves the Social Studies Pacing and Independent Study Guides for the grades 10-12 Psychology course and the African-American History course, aligned with New Jersey Social Studies Content Standards and the New Jersey Curriculum Frameworks for the 2019-2020 school year.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

56. ADOPTION OF SOCIAL STUDIES RESOURCES FROM HOUGHTON MIFFLIN HARCOURT (HMH) MIDDLE SCHOOLS – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education, accepted the recommendation of the Superintendent of Schools and approved the new adoption of Social Studies Resources from Houghton Mifflin Harcourt (HMH) for grades 6-8, resources are aligned with New Jersey Social Studies Content Standards and the New Jersey Curriculum Frameworks for the 2019-2020 school year. Total cost not to exceed \$74,087.99 payable from account number 11-190-100-640-01-15.

Second Quote: McGraw Hill \$107,829.32

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

57. ADOPTION OF SOCIAL STUDIES RESOURCES FROM HOUGHTON MIFFLIN HARCOURT (HMH) IRVINGTON HIGH SCHOOL – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education, accepted the recommendation of the Superintendent of Schools and approved the adoption of new Social Studies Resources from Houghton Mifflin Harcourt (HMH) for grades 9-12 at Irvington High School, resources are aligned with the New Jersey Social Studies Content Standards and the New Jersey Curriculum Frameworks for 2019-2020 school year. Total cost not to exceed \$99,837.35 payable from account number 11-190-100-640-01-15.

Second Quote: McGraw Hill \$263,385.60

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

58. WEATHER STUDIO EQUIPMENT– OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of filming, lighting, and sound equipment to outfit the weather studio at Irvington High School. The equipment will allow students to design and deliver projects and forecasts. Equipment will be purchased through Amazon at a cost not to exceed \$1,854.96 and is payable through account number 20-TR9-100-600-00-30, pending the availability of funds. The weather center and studio is in support of and aligned to the Next Generation Science Standards/New Jersey Learning Standards – Science, New Jersey Learning Standards – Technology, and College and Career Readiness.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

59. RESTORATIVE PRACTICE TRAINING ACTIVITIES – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to utilize the State SEL grant money allocated for the project period of July 1, 2019-September 30, 2020 for Restorative Practice Training activities. International Institute for Restorative Practices (IIRP) will provide coaching to 13 Train the Trainers for a half day workshop on July 18, 2019 for a total of \$1,725.00 payable from account number 20-TR9-200-300-00-30. IIRP will provide “Restorative Leadership Development” for the district administrators during the administrative retreat on August 28, 2019 for a full day session for \$3,950.00. Four IIRP facilitators will provide support for Union Avenue Middle School, University Middle School, and Irvington High School during the October 15<sup>th</sup> and December 10<sup>th</sup> In-Service Trainings for \$18,600.00 payable from account number 20-TR0-200-300-00-30. The total cost of the trainings will not exceed \$24,275.00

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

60. RESTORATIVE PRACTICE IIRP FACILITATOR’S TRAVEL EXPENSES– OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to utilize the State SEL grant money for the IIRP facilitator’s travel expenses including mileage, food and lodging for a total of \$1,006.83 related to the June 6-7 and 10-11, trainings titled “Introduction to Restorative Practices” and “Using Circles Effectively.” This supports the district’s October 2019 In-Service and the December 2019 In-Service. Total cost is not to exceed \$1,006.83 payable from account number 20-TR9-200-300-00-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

61. SHIPPING COSTS FOR RESTORATIVE PRACTICE TRAINING BOOKLET– OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to utilize the State SEL grant money for the shipping cost of \$203.45 for the district to receive one of the two separate booklets for all district teachers and administrators titled “Using Circles Effectively.” This supports the districts December 2019 In-Service. Total cost is not to exceed \$203.45 payable from account number 20-TR9-100-600-00-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

62. AP EXAM SCHOOL-BASED TESTING– OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to support AP Exam school-based testing starting May 4, 2020 through May 15, 2020 at Irvington High School. Students enrolled in AP level courses will have the opportunity to take the AP exam during the school day at the cost of \$94.00 per test. The cost of 190 AP Exams will not exceed \$17,860.00 from account number 20-TF0-100-500-00-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

63. APPROVAL OF AFRICAN AMERICAN LITERATURE – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the African American Literature Curriculum for grade levels 9 -12. This curriculum updates and replaces the prior curriculum, focuses on a variety of African-American authors, and aligns assessments and content to the NJSLA standards. This course also contains the option for an independent study program built into the curriculum, complete with assessments, rubrics, and assignments.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

64. APPROVAL OF AMERICAN ETHNIC LITERATURE – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the American Ethnic Literature Curriculum for grade levels 9-12. This curriculum updates and replaces the prior curriculum, focuses on a variety of American authors and aligns assessments and content to the NJSLA standards. This course also contains the option for an independent study program built into the curriculum, complete with assessments, rubrics, and assignments.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.



65. APPROVAL OF DRAMA COURSE – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Drama Course Curriculum for grade levels 9 -12. This curriculum provides the content and assessments for a new course elective offered at the high school that focuses on elements of drama, as well as dramatic writing.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

66. APPROVAL OF AP ENGLISH LITERATURE – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the AP English Literature Curriculum for grade level 12. This curriculum updates and replaces the prior curriculum and is aligned to the standards and prerequisites set by the AP College Board. The curriculum provides paths to understanding AP prompts and tests, while also preparing students for college and career education.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

67. APPROVAL OF CREATIVE WRITING – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Creative Writing Curriculum for grade levels 9 – 12. This curriculum updates and replaces the prior curriculum and focuses on writing theory and aligns assessments and content to the NJSLA standards. This course also contains the option for an independent study program built into the curriculum, complete with assessments, rubrics, and assignments.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

68. I-READY DIAGNOSTIC ASSESSMENT TOOL PURCHASE FOR 2019-2020 SCHOOL YEAR – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of the I-Ready Diagnostic Assessment Tool (with adoptive learning) for grade K-12 students. The total cost for the purchase will not exceed \$200,142.50 payable from account number 20-TI0-100-500-00-30.

Berkeley Terrace	\$16,292.50
Chancellor	\$16,292.50
Florence	\$19,190.00
Grove	\$16,292.50
Madison	\$11,476.00
Mt. Vernon	\$19,190.00
Thurgood	\$16,292.50
UES	\$16,292.50
Union	\$19,190.00
UMS	\$19,190.00
Irvington High	\$8,784.00
Blue Knights	\$3,660.00
Professional Development	\$18,000.00

SECOND QUOTE HMH-Math Inventory, 255 38th Avenue, Suite L, St. Charles, IL 60174

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

69. CURRICULUM WRITING (ELA – ELEMENTARY EDUCATION) – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the posting of 2 (two) teachers for the purpose of developing curriculum for the ELA cross curricular alignment. One teacher will develop second grade ELA content alignment with social studies and science alignment based on ELA curriculum pacing and focus. One teacher will develop grades 3 -5 ELA and Social Studies alignment based on ELA curriculum pacing and focus, for implementation for the 2019-2020 school year. The two teachers will be paid at the contractual rate of \$39.00 per hour for 20 hours. Total hours are not to exceed 20 hours. The total cost is not to exceed \$1,560.00 payable from account number 20-2A0-200-100-00-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

70. ESSEX COUNTY DEPARTMENT OF EDUCATION MONTHLY COLLABORATION MEETINGS  
– OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following schedule and fees for the 2018-2019 Essex County Department of Education monthly collaboration meetings for the following staff members:

Title	Fee	Schedule	Account
Superintendent of Schools, Dr. Neely Hackett	\$350.00	Last Friday of the month September – June	11-000-230-590-00-16
Assistant Superintendent for Curriculum and Instruction, Dr. April Vauss	\$350.00	Last Wednesday of the month September – June	11-000-221-500-00-15
Director of Special Services, Patricia Dowd	\$250.00	Third Thursday of the month September – June	20-IB0-200-500-00-25
Supervisor of Government Programs, Eileen Walton	\$350.00	First Tuesday of the month October – June	11-000-221-500-00-15
Assistant Superintendent for Business, Reginald Lamprey	\$350.00	Third Wednesday of the month September – June	11-000-230-590-00-31
ESL Supervisor, Dr. Pedro Ruiz	\$350.00	Essex County BSIP Roundtable First Tuesday September – June	11-000-221-500-00-15

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

71. THURGOOD MARSHALL – BAND / MUSIC AFTER-SCHOOL PROGRAM 2019-2020 –  
DEPARTMENT OF VISUAL AND PERFORMING ARTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Thurgood Marshall Elementary School to hire a teacher for an Instrumental Music and Math Enrichment Program. The program will run 1 – 3 days per week from 7:30-8:30 a.m. or 3:05-4:05p.m. on Mondays, Wednesdays, and Thursdays. Compensation, as per the collective bargaining agreement, will be \$39.00 per hour for a total of 50 hours. Total program cost is not to exceed \$1,950.00, payable from account number 20-TI0-100-100-08-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

72. IRVINGTON HIGH SCHOOL – BRASS BAND AFTER-SCHOOL PROGRAM 2019-2020–  
DEPARTMENT OF VISUAL AND PERFORMING ARTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to hire a teacher for an Instrumental Music and Math Enrichment Program. The program will run three days per week from 3:00 p.m. - 4:30 p.m. on Mondays, Wednesdays, and Thursdays or Fridays. Compensation, as per the collective bargaining agreement, will be \$39.00 per hour for a total of 50 hours. Total program cost not to exceed \$1,950.00, paid from account number 20-TI0-100-100-12-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

73. CURRICULUM WRITING APPLIED TECHNOLOGY – OFFICE OF MEDIA SERVICES AND  
TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the posting of (3) three teachers for the purpose of developing curriculum for the Applied Technology Department for implementation at Irvington Middle Schools and High School for the 2020-2021 school year. Each teacher will be paid at the contractual rate of \$39.00 per hour for 40 hours. The total cost is not to exceed \$4,680.00 payable from account number 11-000-221-102-15-15.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

74. POWERSCHOOL AND POWERTEACHER PROGRAMMER SUPPLEMENTAL PAYMENT 2018-2019 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the supplemental payment to Nathan Vincent for twenty-six hours of PowerSchool scheduling for Madison Avenue Elementary School from August 30, 2018 through September 4, 2018, at a pay rate of \$39.00 per hour for a total cost of \$1,014.00, payable from account number 11-000-222-100-01-19.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

75. FIREFLY COMPUTERS LENOVO CHROMEBOOKS – OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a contract with FireFly Computers, 1271 Red Fox Road, Saint Paul, MN 55112, to provide Lenovo 300e 2nd gen Chromebooks, and Luxor Cart LLTM30-B district-wide, as per Bid# 20-2004, for the 2019-2020 school year. Total cost is not to exceed \$100,000.00, payable from account numbers 15-190-100-610, 20-TI0-100-600, 20-TM0-100-610, and 20-TT0-100-600, 20-TR0-100-60, 20-TF0-100-600, and 20-2A0-100-600.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

76. ADVISORY COUNCIL MEETINGS – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood to hold monthly Advisory Council meetings from October 2019 through June 2020 during the 2019-2020 school year. One (1) full hot meal and three (3) full colds meals will be provided by Whitson's Culinary Group. Total cost is not to exceed \$1,050.00, payable from account number 20-EC0-200-590-03-37.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

77. PRESCHOOL PARENT WORKSHOPS – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood to hold four (4) preschool parent workshops on October 16, 2019 at Thurgood Marshall School, December 11, 2019 Madison Avenue School, February 19, 2020 Mt. Vernon Avenue School and April 29, 2020 Grove Street from 8:45 a.m. to 9:45 a.m. Whitson's Culinary Group will provide a continental breakfast. Total cost is not to exceed \$840.00 payable from account number 20-EC0-200-590-03-37.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

78. SUBSCRIPTION SERVICES FROM TEACHING STRATEGIES – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted the Office of Early Childhood permission to enter into a subscription service agreement between Teaching Strategies and Irvington Public Schools for the 2019 – 2020 school year. Teaching Strategies shall provide access to Teaching Strategies GOLD, an online reporting and assessment tool for preschool students serviced by Irvington Public Schools. Teaching Strategies GOLD Assessment System is an observation-based assessment system for children from birth through kindergarten. It is aligned to the New Jersey Preschool Teaching and Learning Standards, Common Core State Standards, and Creative Curriculum. The cost includes a gold assessment portfolio for every preschool student enrolled in the program. Total cost is not to exceed \$16,380.00, payable from account 20-EC0-200-329-03-37.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

79. EDUCATIONAL BASED SERVICES (EBS) TO PROVIDE SPEECH AND LANGUAGE THERAPY – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood to enter into a contract with Educational Based Services (EBS) to provide Speech and Language Therapy to 3 and 4-year-old preschool students for the 2019–2020 school year. Rates are \$88.00 per hour for 6 hours per day for \$528.00 per day x 183 days. Total cost is not to exceed \$96,624.00, payable from account number 20-EC0-200-329-03-37.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

80. DP PHOTO – TOP 12 BANNER AND POSTER– IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved DP Photo to provide the service of designing and printing the Top 12 vinyl banner for the front entrance and poster board during the 2018-2019 school year. Total cost is not to exceed \$175.00 payable from account number 15-190-100-500-00-12.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

81. HAITIAN CREOLE AND SPANISH INTERPRETATION– IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved two (2) teachers to interpret new students' registration for the 2019-2020 school year for 50 hours each. Total cost not to exceed \$3,900.00, payable from account number 15-140-100-101-00-12.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

82. SENIOR PROM - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School's Senior Class of 2020 to sponsor their Senior Prom on Wednesday, June 12, 2020, at the Westmount Country Club, 728 Rifle Camp Road, Woodland, NJ 07244, from 6:00 p.m.-11:00 p.m. Chaperones will include Irvington High School Administrators, eight staff members, two security guards and three secretaries. Cost to the District will include security guards who will serve as chaperones, as per the collective bargaining agreement.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

83. WORLD BOOK WEB SUBSCRIPTION– IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of education accepted the recommendation of the Superintendent of Schools and approved the renewal of the subscription for World Book Web, an online encyclopedia for the library for the 2019-2020 school year. The total cost is not to exceed \$1,985.00, payable from account 15-000-222-500-00-12.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

84. INFOBASE WEB SUBSCRIPTION– IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of education accepted the recommendation of the Superintendent of Schools and approved the subscription for Infobase, 132 West 31<sup>st</sup> Street 16<sup>th</sup> Floor New York, NY 10001, an online encyclopedia for the library for the 2019-2020 school year. The total cost is not to exceed \$4,992.50, payable from account number 20-TF0-100-500-00-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

85. COLLEGE AND CAREER FAIR – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to conduct a Fall and Spring College Fair as follows: The Fall College Fair will take place on Thursday, October 31, 2019 with an inclement weather date of Friday, November 1, 2019. The Spring College Fair will be held on Wednesday, April 8, 2020 with an inclement weather date of Thursday, April 9, 2020. All seniors and juniors will attend the Fall College Fair. All juniors, sophomores, and freshmen will attend the Spring College Fair. The fairs will take place in the gymnasium, from 9:00 a.m. – 2:45 p.m. Irvington High School will provide lunch for college vendors. Total cost is not to exceed \$500.00 payable from account number 15-000-240-500-00-12.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

86. CLEANING AND ALTERATION OF JROTC UNIFORMS - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to use the services of Kim's Cleaners Inc. 1104 Springfield Avenue, Irvington, NJ 07111. Kim's Cleaners Inc. will iron, wash/dry-clean and alter uniforms for the JROTC using standard cleaning processes. The total cost is not to exceed \$1,400.00, payable from account number 20-JRO-200-590-00-12.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.



87. ATTENDANCE COMMITTEE – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of five (5) staff members to serve on the Attendance Committee for the 2019 - 2020 school year. The purpose of the Attendance Committee is to review attendance data and develop action steps to reduce chronic absenteeism by encouraging daily attendance among high school students. Staff members will be paid from account number 15-000-240-110-00-12 for non-certified staff and 15-140-100-101-00-12 for certified staff.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

88. PARENT (TRANSITION) ORIENTATION PROGRAM – BLUE KNIGHTS ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Blue Knights Academy Transition Orientation Program to take place at Blue Knight's Academy, 36 Mt. Vernon Avenue. Irvington, NJ on Tuesday, August 27, 2019 from 6:00 pm until 8:00 pm. The purpose of the program is to provide the opportunity for parents/guardians to address any questions or concerns, and parents/guardians will become acquainted with the new location, school hours, and will tour the building.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

89. FATHER AND SON BREAKFAST PROGRAM– BLUE KNIGHTS ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Blue Knights Academy Father and Son Breakfast Program to take place at Blue Knights Academy, 36 Mt. Vernon Ave. Irvington, NJ on Wednesday, August 21, 2019 at 8:30 a.m. The purpose of the Father and Son Breakfast is to encourage fathers to be involved in their child/children's academic career. There is no cost to the District.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

90. MORNING BASKETBALL CLUB – ADVISOR – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to conduct a Morning Basketball Club. The club will run once a week from October 2019 – May 2020 from 7:10 a.m. – 8:10 a.m. One advisor will be paid at the contractual rate of \$39.00 per hour, for a total of 25 hours. Total amount is not to exceed \$975.00, payable from account number 20-TI0-100-100-00-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

91. YOUNG LADIES CLUB - ADVISORS– UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire two advisors for the Young Ladies Club. The club will run one hour per week from October 2019 – May 2020 from 7:10 am – 8:10 am or 3:00 pm to 4:00 pm. The advisors will be paid at the contractual rate of \$39.00 per hour per person, for a total of 20 hours per person. Total amount is not to exceed \$1,560.00, to be paid from account number 20-TI0-100-100-00-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

92. NEWSLETTER CLUB - ADVISORS– UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire two advisors for the Newsletter Club. The club will run one hour per week from October 2019 – May 2020 from 7:10 am – 8:10 am or 3:00 pm to 4:00 pm. The advisors will be paid at the contractual rate of \$39.00 per hour per person, for a total of 25 hours per person. Total amount not to exceed \$1,950.00, to be paid from account number 20-TI0-100-100-11-30

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

93. TRACK CLUB - ADVISOR– UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire one advisor for the Track Club. The club will run one hour per week from October 2019 – May 2020 from 7:10 am – 8:10 am or 3:00 pm to 4:00 pm. The advisor will be paid at the contractual rate of \$39.00 per hour for a total of 20 hours. Total amount is not to exceed \$780.00, to be paid from account number 20-TI0-100-100-11-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

94. GAME CLUB - ADVISOR– UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire one advisor for the Game Club. The club will run one hour per week from November 2019 – May 2020 from 7:10 am – 8:10 am or 3:00 pm to 4:00 pm. The advisor will be paid at the contractual rate of \$39.00 per hour, for a total of 25 hours. Total amount is not to exceed \$975.00, to be paid from account number 20-TI0-100-100-11-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

95. STUDENT ACTIVITIES CLUB– UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire two advisors for the Student Activities Club for the 2019-2020 school year. The two advisors will be paid at the contractual rate of \$39.00 per hour per person for two hours each month (20 hours) from September 2019 to June 2020. The total cost for this program is not to exceed \$1,560.00 to be paid from account number 20-TI0-100-100-00-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

96. ATTENDANCE REVIEW COMMITTEE– UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to implement an Attendance Review Committee that will serve to review attendance data, communicate attendance data to parents and guardians via phone and letter, plan incentives and post data communications for school community review. These strategies and procedures will serve to decrease the chronic absenteeism rate. Three members of the Attendance Review Committee will meet once per month for one hour each session from September 2019 – June 2020. Each member will be paid at the contractual rate of \$39.00 per hour, for a total of 10 hours (\$390.00 per person x 3 staff members), for a total cost not to exceed \$1,170.00 payable from account number 20-TIO-200-100-11-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

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97. ATTENDANCE REVIEW COMMITTEE– UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to implement an Attendance Review Committee that will serve to review attendance data, communicate attendance data to parents and guardians via phone and letter, plan incentives and post data communications for school community review. These strategies and procedures will serve to decrease the chronic absenteeism rate. Three members of the Attendance Review Committee will meet once per month for one hour each session from September 2019 – June 2020. Each member will be paid at the contractual rate of \$39.00 per hour, for a total of 10 hours (\$390.00 per person x 3 staff members), for a total cost not to exceed \$1,170.00 payable from account number 20-TIO-200-100-10-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

98. ALL GIRLS AND BOYS SUMMIT – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to conduct an All-Girls Summit and an All Boys Summit on November 20, 2019, and December 12, 2019. The events will take place during the school day and each group will have separate schedules. During the summit the students will participate in activities and sessions that will promote self-esteem, self-awareness and pride. The goal is to provide a forum for the students to communicate and facilitate discussions in a comfortable gender-specific environment to foster change and responsibility. The event will be catered by Whitson's Culinary Group at the cost of \$600.00 each day, total not to exceed \$1,200.00, to be paid from account number 20-TIO-200-500-00-10.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

99. BRING YOUR DAD TO SCHOOL– UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to host “Bring Your Dad to School” on September 4, 2019. Fathers and men from the community will be invited to greet our students on the first day of school as they enter the building. The food will be catered by Whitson’s Culinary Group. Total cost is not to exceed \$300.00, to be paid from account number 20-TI0-200-500-00-10.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

100. HONOR ROLL/PERFECT ATTENDANCE BREAKFAST– UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to host an Honor Roll/Perfect Attendance Breakfast for students who have achieved honor roll status or perfect attendance for the cycle on December 13, 2019, February 27, 2020 and May 14, 2020. The event will be catered by Whitson’s Culinary Group at the cost of \$500.00 each day. The total amount is not to exceed \$1,500.00, to be paid from account number 20-TI0-200-500-00-10.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

101. DETENTION MENTORING PROGRAM– UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to implement a Detention Program during the months of September 2019 through June 2020. The Detention Program will provide an alternative consequence to correct adverse behaviors that interfere with academics and attendance. The advisors will be paid at the contractual rate of \$39.00 per hour for a total of 150 hours not to exceed \$5,850.00 payable from account number 20-TI0-200-100-10-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

102. CHESS CLUB – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to implement a Chess Club from October 2019 to June 2020. Chess has been considered a way for children to increase their mental prowess, concentration, memory and analytical skills. The club will meet two days per week, for one hour, from 3:00 p.m. to 4:00 p.m. One advisor will be paid at the contractual rate of \$39.00 per hour for a total of 55 hours. Total cost is not to exceed \$2,145.00 payable from account number 20-TI0-100-100-10-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

103. SCHOOL ACTIVITIES COORDINATOR – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to appoint three (3) School Activities Coordinators. University Middle School students will meet once a week with the Student Activities Coordinator and administrators to collaborate with the planning of school events such as the Eighth Grade Promotional Ceremony, the end of Year Eighth Grade Dinner Dance, Sixth and Seven Grade Cotillion, class trips and fundraisers. Students will learn time management and team building skills, and will be exposed to different viewpoints thus strengthening diversity skills. Students with a C average or better and no record of suspension will be selected to participate in the club. Three coordinators will meet with the students once a week from 7:10 a.m. to 8:10 a.m. or 3:10 p.m. to 4:10 p.m. Coordinators will be paid at the contractual rate of \$39.00 per hour for a total of 40 hours (\$39.00 X 40hours = \$1,560.00 per person). Total cost is not to exceed \$4,680.00 payable from account number 20-TI0-200-100-10-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

104. NATIONAL ELEMENTARY HONOR SOCIETY CHAPTER RENEWAL – BERKELEY TERRACE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the 2019-2020 National Elementary Honor Society Chapter Renewal for Berkeley Terrace School. Membership dues are \$84.00 and will be paid to NASSP/NEHS from account number 15-000-222-500-00-02.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

105. ATTENDANCE REVIEW COMMITTEE– BERKELEY TERRACE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace Elementary School to implement an Attendance Review Committee that will serve to review attendance data, communicate attendance data to parents and guardians via phone and letter, plan incentives and post data communications for school community review. These strategies and procedures will serve to decrease the chronic absenteeism rate. Three certified members of the Attendance Review Committee will meet once per month for one hour each session from September 2019 through June 2020. Each member will be paid at the contractual rate of \$39.00 per hour or as per bargaining unit's contract for 10 hours not to exceed \$390.00 per person (\$390.00 x 3), for a total cost not to exceed \$1,170.00 payable from account number 20-TI0-200-100-02-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

106. NATIONAL ELEMENTARY HONOR SOCIETY MEMBERSHIP DUES – CHANCELLOR AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to renew its membership into the National Elementary Honor Society as an active member for 2019-2020 school year. Total cost is not to exceed \$84.00, payable from account number 15-000-240-500-00-03.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

107. ATTENDANCE REVIEW COMMITTEE – CHANCELLOR AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to implement an Attendance Review Committee that will serve to review attendance data, communicate attendance data to parents and guardians via phone and letter, plan incentives and post data communications for school community review. These strategies and procedures will serve to decrease the chronic absenteeism rate. Three members of the Attendance Review Committee will meet once per month for one hour each session from September 2019 – June 2020. Each member will be paid at the contractual rate of \$39.00 per hour, for a total of 10 hours (\$390.00 per person x 3 staff members), for a total cost not to exceed \$1,170.00 payable from account number 20-SI0-200-100-03-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

108. CHORUS CLUB– CHANCELLOR AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the implementation of the Chancellor Avenue School Chorus Club for scholars in grades 3 – 5 that are interested in performing arts. The Chorus Club will meet between September 2019 and June 2020 for a total of 50 hours. Practice sessions will be held from 3:10 pm-4:10 pm. The advisor will receive \$39.00 per hour payable from account number 20-TI0-100-100-03-30. The total cost is not to exceed \$1,950.00.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

109. BASKETBALL CLUB– CHANCELLOR AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to implement a Basketball Club for scholars in grades 4 and 5 that are interested in athletics. The Basketball Club will meet between September 2019 and June 2020 for a total of 50 hours. Practice sessions will be held from 3:05 pm-4:35 pm. The advisor will receive \$39.00 per hour payable from account number 20-TI0-100-100-03-30. Total cost is not to exceed \$1,950.00.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

110. CHEERLEADING CLUB– CHANCELLOR AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to implement a Cheerleading Club for scholars in grades 4 and 5 that are interested in athletics. The Cheerleading Club will meet between September 2019 and June 2020 for a total of 50 hours. Practice sessions will be held from 3:05 pm-4:05 pm. The advisor will receive \$39.00 per hour payable from account number 20-TI0-100-100-03-30. Total cost is not to exceed \$1,950.00.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.



111. SOCCER CLUB– CHANCELLOR AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to implement a Soccer Club for scholars in grades 4 and 5 that are interested in athletics. The Soccer Club will meet between September 2019 and June 2020 for a total of 50 hours. Practice sessions will be held from 3:05 pm-4:35 pm. The advisor will receive \$39.00 per hour payable from account number 20-TI0-100-100-03-30. Total cost is not to exceed \$1,950.00.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

112. DOCUMENT TRANSLATORS– CHANCELLOR AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to appoint two (2) certified staff members to translate documents (into Spanish and Creole, respectively) that will need to be utilized to communicate with scholars, parents and guardians. The staff members will perform translation services between August 22, 2019 and June 2020 for not more than 25 hours per person for a maximum total of 50 hours. The staff members will each receive \$39.00 per hour payable from account number 20-TI0-200-100-03-30. Total cost is not to exceed \$1,950.00.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

113. NATIONAL ELEMENTARY HONOR SOCIETY CHAPTER RENEWAL – FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the National Elementary Honor Society Chapter Renewal for Florence Avenue Elementary School. The National Elementary Honor Society members will meet beginning September 2019 through June 2020 from 3:05-4:05 p.m. Membership dues are \$84.00 and will be paid to NASSP/NEHS from account number 15-000-240-500-00-04.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

114. MORNING BASKETBALL CLUB– FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue Elementary School to implement a Basketball Club. The program is for 4<sup>th</sup> and 5<sup>th</sup> grade scholars and will run from September 2019 through June 2020. The program will operate twice a week for one hour. One staff member serving as an advisor will be paid at the contractual rate of \$39.00 per hour or as per bargaining unit's contract not to exceed \$1,950.00 (39.00 x 50 sessions = \$1,950.00) to be paid from account number 20-TI0-100-100-04-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

115. CHEERLEADING CLUB– FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue Elementary School to implement a Cheerleading Club. The Cheerleading Club will promote and foster positive character and social development while supporting academic achievement and health and wellness. This team will support a positive school climate reflective of the District's Focus Relationship Initiative. The program will meet four times a month for one hour from September 2019 through June 2020. One staff member serving as an advisor will be paid at the contractual rate of \$39.00 per hour or as per bargaining unit's contract not to exceed 1,950.00 (39.00 x 50 sessions = 1,950.00) to be paid from account number 20-TI0-100-100-04-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

116. SOCCER CLUB– FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue Elementary School to implement a Soccer Club. The program is for 4<sup>th</sup> and 5<sup>th</sup> grade scholars and will run from September 2019 through June 2020. The program will operate twice a week for one hour. One staff member serving as an advisor will be paid at the contractual rate of \$39.00 per hour or as per bargaining unit's contract not to exceed \$1,950.00 (39.00 x 50 sessions = \$1,950.00) to be paid from account number 20-TI0-100-100-04-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

117. 2<sup>ND</sup> GRADE HOMEWORK CLUB– FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue Elementary School to implement a Homework Club for 2<sup>nd</sup> grade scholars. The program will run from October 2019 through May, 2020, twice a week for one hour. One staff member serving as an advisor will be paid at the contractual rate of \$39.00 per hour or as per bargaining unit's contract, not to exceed \$2,262.00 (\$39.00 x 58 sessions = \$2,262.00), to be paid from account number 20-TI0-100-100-04-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

118. K-2<sup>ND</sup> GRADE HOMEWORK CLUB– FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue Elementary School to implement a Homework Club for Kindergarten - 2<sup>nd</sup> grade scholars. The program will run from October 2019 through May, 2020, twice a week for one hour. One staff member serving as an advisor will be paid at the contractual rate of \$39.00 per hour or as per bargaining unit's contract, not to exceed \$1,560.00 (\$39.00 x 40 sessions = \$1,560.00), to be paid from account number 20-TI0-100-100-04-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

119. HOMEWORK CLUB– FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue Elementary School to implement a Homework Club. The program will run from October 2019 through May, 2020, twice a week for one hour. One staff member serving as an advisor will be paid at the contractual rate of \$39.00 per hour or as per bargaining unit's contract, not to exceed \$2,262.00 (\$39.00 x 58 sessions = \$2,262.00), to be paid from account number 20-TI0-100-100-04-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

120. MULTICULTURAL CLUB– FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue Elementary School to implement a Multicultural Club for 2<sup>nd</sup> – 5<sup>th</sup> grade scholars. The Multicultural Club will run from October, 2019 through May, 2020, twice a week for one hour. One staff member serving as an advisor will be paid at the contractual rate of \$39.00 per hour or as per bargaining unit's contract, not to exceed \$1,560.00 (\$39.00 x 40 sessions = \$1,560.00, to be paid from account number 20-TIO-100-100-04-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

121. YOUNG MEN'S CLUB– FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue Elementary School to implement a Young Men's Club. The Young Men's Club will promote and foster positive character and social development while supporting achievement. This Young Men's Club will support a positive school climate reflective of the District's Focus Relationship Initiative. The program will meet from September 2019 through June 2020, four times a month, for one hour. One staff member serving as an advisor will be paid at the contractual rate of \$39.00 per hour or as per bargaining unit's contract, not to exceed \$1,560.00 (\$39.00 x 40 sessions = \$1,560.00), to be paid from account number 20-TIO-100-100-04-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

122. YOUNG LADIES CLUB– FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue Elementary School to implement a Young Ladies' Club. The Young Ladies' Club will promote and foster positive character and social development while supporting achievement. The Young Ladies' Club will support a positive school climate reflective of the District's Focus Relationship Initiative. The program will meet from September 2019 through June 2020, four times a month, for one hour. One staff member serving as an advisor will be paid at the contractual rate of \$39.00 per hour or as per bargaining unit's contract, not to exceed \$1,560.00 (\$39.00 x 40 sessions = \$1,560.00), to be paid from account number 20-TIO-100-100-04-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

123. DRAMA CLUB– FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue Elementary School to implement a Drama Club for 3<sup>rd</sup> – 5<sup>th</sup> grade scholars. The Drama Club will meet from September 2019 through June 2020, five times a month for one hour. One staff member serving as an advisor will be paid at the contractual rate of \$39.00 per hour or as per bargaining unit's contract, not to exceed \$1,950.00 (\$39.00 x 50 sessions = \$1,950.00), to be paid from account number 20-TI0-100-100-04-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

124. ATTENDANCE REVIEW COMMITTEE– FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue Elementary School to implement an Attendance Review Committee that will serve to review attendance data, communicate attendance data to parents and guardians via phone and letter, plan incentives and post data communications for school community review. These strategies and procedures will serve to decrease the chronic absenteeism rate. Three certified members of the Attendance Review Committee will meet once per month for one hour each session from September 2019 through June 2020. Each member will be paid at the contractual rate of \$39.00 per hour or as per bargaining unit's contract for 10 hours not to exceed \$390.00 per person (\$390.00 x 3), for a total cost not to exceed \$1,170.00 payable from account number 20-TI0-200-100-04-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

125. ATTENDANCE REVIEW COMMITTEE – GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street School to implement an Attendance Review Committee that will serve to review attendance data, communicate attendance data to parents and guardians via phone and letter, plan incentives and post data communications for school community review. These strategies and procedures will serve to decrease the chronic absenteeism rate. Three members of the Attendance Review Committee will meet once per month for one hour each session from September 2019 – June 2020. Each member will be paid at the contractual rate of \$39.00 per hour, for a total of 10 hours (\$390.00 per person x 3 staff members), for a total cost not to exceed \$1,170.00 payable from account number 20-TI0-200-100-06-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

126. NATIONAL ELEMENTARY HONOR SOCIETY CHAPTER RENEWAL – MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the 2019-2020 National Elementary Honor Society Chapter Renewal for Madison Avenue School. Membership dues are \$84.00 and will be paid to NASSP/NEHS from account number 15-000-222-500-00-07.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

127. AGENDA BOOKS – MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue School to accept the contract agreement with School Mate, 3212 E. Highway 30 Kearney, NE 68847, to purchase 445 student agenda books for the 2019-2020 school year. The agenda books will be utilized to keep students organized and promote daily parent/teacher communication at Madison Avenue School. The total cost is not to exceed, \$1,788.35 payable from account number 15-190-100-500-00-07.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

128. FOLDERS– MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue School to accept the contract agreement with School Mate, 3212 E. Highway 30 Kearney, NE 68847, to purchase 255 custom student folders for the 2019-2020 school year. The folders will be utilized to keep students organized and promote daily parent/teacher communication at Madison Avenue School. The total cost is not to exceed \$369.75 payable from account number 15-190-100-500-00-07.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

129. ATTENDANCE REVIEW COMMITTEE/MADISON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue School to implement an Attendance Review Committee that will serve to review attendance data, communicate attendance data to parents and guardians via phone and letter, plan incentives and post data communications for school community review. These strategies and procedures will serve to decrease the chronic absenteeism rate. Three members of the Attendance Review Committee will meet once per month for one hour each session from September 2019 – June 2020. Each member will be paid at the contractual rate of \$39.00 per hour, for a total of 10 hours (\$390.00 per person x 3 staff members), for a total cost not to exceed \$1,170.00 payable from account number 15-120-100-101-00-07.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

130. NATIONAL ELEMENTARY HONOR SOCIETY CHAPTER RENEWAL/MADISON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the 2019-2020 National Elementary Honor Society Chapter Renewal for Madison Avenue School. Membership dues are \$84.00 and will be paid to NASSP/NEHS from account number 15-000-222-500-00-07.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

131. TRANSITION COMMITTEE – MADISON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue School to implement a Transition Committee to plan, organize and facilitate the transition to the new school. Members of the Transition Committee will meet during the months of August and September for a total of 24 hours. Each member will be paid at the contractual rate of \$39.00 per hour, for a total of 24 hours (\$39.00 per person x 5 staff members), for a total cost not to exceed \$4,680 payable from account number 15-120-100-101-00-07.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

132. THE “NED SHOW”- MT. VERNON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to host an assembly program titled the “Ned Show” on October 10, 2019, from 8:50 am - 9:35 am, and 9:50 am - 10:35 am. NED’s name is an acronym that’s easy to remember; “Never Give Up, Encourage Others, and Do Your Best”. Identified classrooms based on class Dojo Points in grades K through 5 will participate in a 45- minute assembly with storytelling, humor, audience participation, yo-yo tricks and object lesson. The topic will include kindness, goal-setting, growth mindset, school climate and reading. There is no cost to the district.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

133. PREMIER AGENDAS STUDENT AGENDA BOOK- MT. VERNON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mount Vernon Avenue School to accept the contact agreement with Premier Agendas, 400 Sequoia, Suite 200, Bellingham, WA 98226, to purchase student agenda books for the 2019-2020 school year. The agenda books will be utilized to keep students organized and promote daily parent/teacher communication at Mt. Vernon Avenue School. The total cost not to exceed, \$3,980.01, to be paid from account 15-000-240-600-00-09.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

134. ATTENDANCE REVIEW COMMITTEE – THURGOOD MARSHALL ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thurgood Marshall Elementary School to incorporate an Attendance Review Committee that will serve to review attendance data, communicate attendance data to parents and guardians via phone and letter, plan incentive and post data communications for school community review. These strategies and procedures will serve to decrease the chronic absenteeism rate. The (3) three members will meet once a month for one hour from September 2019 – June 2020. Thurgood Marshall will hire one (1) guidance counselor (\$39.00 per hour), (1) HSSC (\$39.00 per hour), and (1) attendance secretary (\$20.00 per hour), for a total of 10 hours each ( $\$39.00 \times 2 + \$20.00 = \$98.00 \times 10$ ). The total cost is not to exceed \$980.00, payable from the following account number 20-TI0-200-100-08-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.



135. EXPEDITIONARY INTERACTIVE LEARNING EXPO – THURGOOD MARSHALL  
ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thurgood Marshall School to conduct an Expeditionary Interactive Learning Exposition Event for grades PreK-5. The event will be on-site (school playground and gym) at Thurgood Marshall Elementary School on June 5, 2020, with a tentative rain date of June 11, 2020. Services will be provided by Any Excuse for a Party, 16 Gloria Lane, Fairfield, NJ 07004. Total cost for the event is not to exceed \$4,000.00, payable from account number 20-TI0-200-500-00-08.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

136. THE NED ASSEMBLY – THURGOOD MARSHALL ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for The NED Show, to perform “NED’s Mindset Mission!” a forty-five (45) minute all-school performance at Thurgood Marshall Elementary School on October 24, 2019 from 1:30 p.m. to 2:15 p.m. The group will provide our students with a journey filled with humor, yo-yo, puppetry and magic tricks. Students will discover how to activate their growth mindset to overcome social, emotional and academic challenges by never giving up, encouraging others and to do their best. The performances will take place in the auditorium and will be observed by Pre-k to fifth grade students. There is no cost to the District.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

137. YEARBOOK CLUB - ADVISOR– UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire an advisor for the Yearbook Club. The club will run one hour per week from October 2019 – May 2020 from 7:10 am – 8:10 am or 3:00 pm to 4:00 pm. The advisor will be paid at the contractual rate of \$39.00 per hour for a total of 24 hours. Total amount is not to exceed \$936.00, to be paid from account number 20-TM0-100-100-00-30 pending availability of funds.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

138. SOCCER CLUB - ADVISORS– UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire two advisors for the Soccer Club. The club will run one hour per week from October 2019 – May 2020 from 7:10 am – 8:10 am or 3:00 pm to 4:00 pm. The advisors will be paid at the contractual rate of \$39.00 per hour per person, for a total of 25 hours per person. Total amount is not to exceed \$1,950.00, to be paid from account number 20-TM0-100-100-11-30 pending availability of funds.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

REGULAR BOARD MEETING  
CURRICULUM (Continued)

AUGUST 21, 2019

139. FIELD TRIPS

RESOLVED, that the Board Education accepted the recommendation of the Superintendent of Schools and approved the following field trips, under the conditions listed below:

Destination/ Rationale	Date/ Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperone	Admission Per Person	Transportation & Cost	Total Cost	Account #
<p>Irvington High School</p> <p>Students 2 Science, Inc. (S2S) 66 Deforest Avenue East Hanover, NJ 07936</p> <p>Rationale: S2S programs focuses on changing the students' attitude toward pursuing a career in STEM related fields, as well as improving student aptitude with STEM subject matter.</p>	<p>12/5/19 &amp; 3/4/20</p> <p>8:30 am – 2:30 pm</p>	9 <sup>th</sup> -12 <sup>th</sup> Chemistry	32	<p>2</p> <p>Theresa Bennin, TBD by Principal</p>	0	No cost	District bus	No cost. Sponsorship provided by S2S	N/A
<p>Irvington High School</p> <p>JA/Boston Consulting Group's 4<sup>th</sup> Annual Leadership &amp; Career Workshop. Grand Summit Hotel, 570 Springfield Avenue, Summit, NJ 07901</p> <p>Rationale:</p>	<p>10/18/19</p> <p>Departure: 8:15 a.m.</p> <p>Return: 1:15 p.m.</p>	9 <sup>th</sup> -12 <sup>th</sup>	30	<p>2</p> <p>Mr. Romano Ms. Quaye</p>	0	NA	District bus	NA	NA

Junior Achievement Leadership & Career Success™ Workshop meets Career Ready Practices 1, 2, 4, 5, 6, 8, 9, 10, and 12. This no cost, interactive, one-day event helps high school students develop valuable leadership and employability skills.									
Irvington High School  JROTC Military Ball Mediterranean Manor 255 Jefferson Street Newark, NJ 07105  Rationale: The Military Ball is an assessment of drill and ceremony, instructor positions, and cadet etiquette lessons taught during the school year. The JROTC program receives 50 points for hosting the ball, which is necessary to maintain its ranking and accreditation during the annual inspection.	5/8/20  Departure: 5:00 p.m.  Return 11:30 p.m.	9 <sup>th</sup> -12 <sup>th</sup>	200	2 Maj Munro SFC Craig	0	District pays for 100 guests and the program will pick up the costs for the guests exceeding the District's limit.  \$30.00 per person x 100 = \$3,000.00	Sussex County Regional Cooperative \$341.37 per bus X3 =\$1,024.11	\$4,024.11	Admission: \$3,000.00 15-190-100-800-00-12  Transportation: \$1,024.11 15-000-270-512-00-12
Irvington High School  JROTC Raider Meet at Fort Dix hosted by	5/7/20  Departure: 6:30 a.m.  Return:	9 <sup>th</sup> -12 <sup>th</sup>	30	2 Maj Munro SFC Craig	0	\$100.00 per school	District bus	\$100.00	Admission: \$100.00 15-190-100-800-00-12

Pemberton JBMDL Fort Dix, NJ 08640  Rationale: The cadets will compete against schools from NJ, NY and PA in physical fitness. The event tests the endurance of the cadets' physical fitness attributes, ability to work as a team and demonstrate the leadership traits learned in the classroom.	6:00 p.m.								
Irvington High School  JROTC Fort Dix Military Base Fort Dix, NJ 08640  Rationale: Cadets from thirteen (13) schools will participate in a weekend of training and activities that test their physical/fitness academic knowledge to help build their self-confidence and leadership skills.	10/25/19 – 10/27/19  Departure: 3:30 p.m.  Return: 3:00 p.m.	9 <sup>th</sup> -12 <sup>th</sup>	30	2 Maj Munro SFC Craig	0	NA	District bus	NA	NA
Irvington High School  JROTC Fort Dix Military Base Fort Dix, NJ 08640	5/9/20  Departure: 6:00 a.m.  Return: 4:00 p.m.	9 <sup>th</sup> -12 <sup>th</sup>	30	2 Maj Munro SFC Craig	0	NA	District bus	NA	NA

<p>Rationale: Raider Team will compete at the Annual 2nd BDE Raider Championship at Ft. Dix New Jersey. The Raider team will defend their two year championship reign against the State winners from Northern Eastern part of the USA. The event is hosted by 2nd BD JROTC.</p>									
<p>Irvington High School</p> <p>JROTC Hillside High School 1085 Liberty Avenue Hillside, NJ</p> <p>Rationale: Cadets will demonstrate the leadership qualities learned in the program. Cadets will be placed in conditions where they will exhibit positive teamwork, physical fitness, and complete tasks and conditions corresponding with JROTC curriculum.</p>	<p>12/7/19</p> <p>Departure: 6:00 a.m.</p> <p>Return: 4:00 p.m.</p>	9 <sup>th</sup> -12 <sup>th</sup>	30	<p>2</p> <p>Maj Munro SFC Craig</p>	0	\$75.00 per school	District bus	\$75.00	<p>Admission: \$75.00 15-190-100-800-00-12</p>
<p>Irvington High School</p> <p>JROTC Union High School</p>	<p>11/23/19</p> <p>Departure: 6:30 a.m.</p>	9 <sup>th</sup> -12 <sup>th</sup>	30	<p>2</p> <p>Maj Munro SFC Craig</p>	0	\$150.00 per school	District bus	\$150.00	<p>Admission: \$150.00 15-190-100-800-00-12</p>

2530 North Third Street, Union, NJ 07083  Rationale: Cadets will demonstrate the leadership qualities learned in the program.	Return: 5:00 p.m.								
Irvington High School  L.A.D.Y. Knights  Irvington High School State Theatre New Jersey 15 Livingston Ave. New Brunswick, NJ 08901  The Color Purple  Rationale: A L.A.D.Y. Knight field trip that will expose young ladies to theater and high cultural activities that facilitate imagination and creativity.  Curriculum connections: Social Studies, music, theater arts, and language arts.	1/31/20  Departure: 8:45 a.m.  Return: 2:00 p.m.	9 <sup>th</sup> -12 <sup>th</sup>	15	1 Dr. Godwin, Nurse	0	\$15.00 per person X 16 = \$240.00	District bus	\$240.00	Admission: \$240.00 15-190-100-800-00-12
Irvington High School  JROTC Summer Camp on the Fort Dix	6/24/20 to 6/30/20  Departure:	9 <sup>th</sup> -12 <sup>th</sup>	25	2 MAJ (Ret.) Munro SFC (Ret.) Craig (5 days X 8 hours	1 Ms. Lane (5 days X 8 hours X \$35.00 =	\$600.00 per school	District bus	\$5,120.00	Admission: \$600.00 15-190-100-800-00-12  Stipend: \$5,120.00 15-401-100-100-00-12

<p>Military Base in New Jersey.</p> <p>Rationale: JROTC Cadet Leadership Challenge (JCLC) is a mandatory capstone event for cadets in the Army JROTC leadership/citizenship development program. Mandatory attendance for all JROTC programs.</p>	<p>6:30 a.m.</p> <p>Return: 4:00 p.m.</p>			<p>X \$39.00 per hour) = \$1,560.00 chaperones will be paid each. Total cost is not to exceed \$3,120.00</p>	\$1,400.00				
<p>Irvington High School</p> <p>Peer Leadership Retreat</p> <p>Archdiocesan Youth Retreat Center 499 Belgrove Drive, Kearny, NJ 07032</p> <p>Rationale: The purpose of the overnight trip is to help participants get to know one another and build a peer leadership team for the 2019-2020 school year. The peer leaders will experience many of the same issues their 9th grade charges will experience during the year. They'll also learn how to develop plans and strategies that will smooth the</p>	<p>10/26/19 - 10/28/19</p> <p>Departure: 12:00 p.m.</p> <p>Return: 8:00 p.m.</p>	11 <sup>th</sup> -12 <sup>th</sup>	26	<p>2 T. Chaney D. Oglesby</p>	0	No cost to the district	District bus	NA	NA



way for the freshmen to have									
Union Avenue Middle School  Students 2 Science, Inc. (S2S) 66 Deforest Avenue East Hanover, NJ 07936  Rationale: S2S programs focuses on changing the students' attitude toward pursuing a career in STEM related fields, as well as improving student aptitude with STEM subject matter.	10/21/19 & 2/10/20  8:30 am – 2:30 pm	8 <sup>th</sup>	48	2 Clifford Smith, TBD by Principal	0	No cost	District bus	No cost. Sponsorship provided by S2S	N/A
University Middle School  Students 2 Science, Inc. (S2S) 66 Deforest Avenue East Hanover, NJ 07936  Rationale: S2S programs focuses on changing the students' attitude toward pursuing a career in STEM related fields, as well as improving student aptitude with STEM subject matter.	10/23/19 & 2/6/20  8:30 am – 2:30 pm	8 <sup>th</sup>	48	2 Terry Johnson, TBD by Principal	0	No cost	District bus	No cost. Sponsorship provided by S2S	N/A

140. FOR THE RECORD

- A. Item #21, page 56, Board approved June 26, 2019 titled, “Opening of new Preschool Disabled Program In District for the 2019-2020 School Year- Office of Special Services”, should have a change in title, “Opening of new Special Education Program In District for the 2019-2020 School Year- Office of Special Services” and the location of Berkeley Terrace should be changed to Thurgood Marshall.
- B. Item #22, page 57, Board approved June 26, 2019, entitled "Professional Development: Out of District Workshops/Conferences - Dr. John Taylor, 7/30/19, is to be amended with an account number; 11-000-221-500-00-15.
- C. Item #22, page 57, Board approved June 26, 2019, entitled "Professional Development: Out of District Workshops/Conferences - Dr. John Taylor, 8/13/19, is to be amended with an account number; 11-000-221-500-00-15.
- D. Item #188, page 164, was Board approved August 16, 2017, entitled “Lease of Savin Copiers- Atlantic Tomorrow’s Office” for Union Avenue Middle School copier lease agreement should reflect a name change from Atlantic Tomorrow’s Office to Ricoh USA Inc., 5 Dedrick Place, West Caldwell, NJ 07006; total cost remains the same.
- E. Item #75, page 72, Board approved May 15, 2019, entitled “Summer Registration Translator – Office of Early Childhood” should be amended with a change of account number from 20-EC0-100-101-03-37 to 20-EC0-200-176-03-37.
- F. Item #36, page 53, Board approved on May 15, 2019, entitled, “School Messenger Contract Renewal 2019-2020-Office of Curriculum and Instruction”, should reflect the additional corporate address of PO Box 74007082, Chicago, Illinois 60674-7082 for West Interactive Corporation.
- G. Item #24, page 43, Board approved on February 21, 2019, entitled “Registered Behavior Technician Training for Health and Social Services Coordinators and Deans of Climate and Culture”, should reflect a change in account number from 20-TF9-100-500-00-30 to 20-2A0-100-500-00-30.
- H. Item #24, page 38, Board approved on March 20, 2019, entitled, “Pillar College Courses for High School Students Who Plan to Major in Education”, should reflect a change in account number from 20-TF0-100-500-00-30 to 20-TR0-100-500-00-30.
- I. Item #49, page 67, Board approved on June 26, 2019, entitled, “Positive Behavior Support Committee-University Elementary School”, should reflect a change in account number from 20-TI0-200-100-05-30 to 20-SI0-200-100-05-30.
- J. Item #52, page 68, Board approved on June 26, 2019, entitled, “After School Restorative Program- University Elementary School”, should reflect a change in account number from 20-TI0-200-100-05-30 to 20-SI0-200-100-05-30.

- K. Item #56, page 69, Board approved on June 26, 2019, entitled “Young Gentleman’s Club-University Elementary School”, should reflect a change in account number from 20-TI0-100-100-05-30 to 20-SI0-100-100-05-30.
- L. Item #57, page 70, Board approved on June 26, 2019, entitled “STEP Team-University Elementary School”, should reflect a change in account number from 20-TI0-100-100-05-30 to 20-SI0-100-100-05-30.
- M. Item #58, page 70, Board approved on June 26, 2019, entitled “Cheerleading Team-University Elementary School”, should reflect a change in account number from 20-TI0-100-100-05-30 to 20-SI0-100-100-05-30.
- N. Item #39, page 64, Board approved June 26, 2019, entitled "6th Grade Orientation-University Middle School", should reflect a change in date from Wednesday, August 21, 2019 from 5:30 pm – 7:30 pm. to Tuesday, August 27, 2019 from 5:30 pm - 7:30 pm.
- O. Item #39, page 73, Board approved June 12, 2019, entitled “Educate Me Net Cleartouch Interactive Board”, should be amended with the inclusion of account number 20-IPO-400-731-XX-XX .

141. VOLUNTEER COACHING APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following volunteer coaching appointments for the 2019-2020 school year, pending criminal clearance.

Rayna Smith - Girls Volleyball, Boys Volleyball  
Anthony Onorato - Indoor Track  
Tiffany Baskerville - Indoor Track

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approved on a roll call vote

142. ASSIGNOR FEES - WRESTLING

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment to Vincent Russo for assignor fees for varsity, junior varsity, and middle school wrestling. The amount of no more than \$306.00 will be paid from account number 15-402-100-500-00-12.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote.

143. FALL COACHING APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following coaching appointments for the 2019-2020 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teachers' contract. Coaches will be paid from account number 15-402-100-100-00-12 of the 2019-2020 school budget.

Nicolas Soriano	Assistant Girls Soccer	Step 1	\$3,563.00	15-402-100-100-00-12
Veleria Brown-Garner	Head Fall Cheerleading	Step 4	\$3,425.00	15-402-100-100-00-12
Marc Ismael	Assistant Boys Soccer	Step 2	\$3,845.00	15-402-100-100-00-12

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote.

144. WINTER COACHING APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following coaching appointments for the 2019-2020 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teachers' contract. Coaches will be paid from account number 15-402-100-100-00-12 of the 2019-2020 school budget.

Elias Brantley	Head Boys Basketball	Step 4	\$7,232.00	15-402-100-100-00-12
Abdelkader Liab	Assistant Boys Basketball	Step 4	\$4,928.00	15-402-100-100-00-12
Raymond Wright	Assistant Boys Basketball	Step 4	\$4,928.00	15-402-100-100-00-12
Wahaed Dixon	Assistant Boys Basketball	Step 1	\$3,617.00	15-402-100-100-00-12
Troy Bowers	Assistant Boys Basketball	Step 4	\$4,928.00	15-402-100-100-00-12
Brett Cannon	Head Girls Basketball	Step 4	\$7,232.00	15-402-100-100-00-12
Ryan Carroll	Assistant Girls Basketball	Step 4	\$4,928.00	15-402-100-100-00-12
Marc Ismael	Assistant Wrestling	Step 3	\$4,171.00	15-402-100-100-00-12
Gail Allen	Assistant Girls Basketball	Step 2	\$3,728.00	15-402-100-100-00-12
Steven Bernath	Assistant Girls Basketball	Step 4	\$4,928.00	15-402-100-100-00-12
Myles Hart	Head Bowling	Step 4	\$4,283.00	15-402-100-100-00-12
Marvin Hawkins	Head Indoor Track	Step 4	\$3,899.00	15-402-100-100-00-12
Barnes Reid	Assistant Winter Track	Step 4	\$3,032.00	15-402-100-100-00-12
Kyle Steele	Head Wrestling	Step 4	\$7,783.00	15-402-100-100-00-12
Lawrence Bender	Assistant Wrestling	Step 4	\$4,437.00	15-402-100-100-00-12
Michael Wicker	Assistant Wrestling	Step 3	\$4,171.00	15-402-100-100-00-12
Veleria Brown-Garner	Head Winter Cheerleading	Step 4	\$3,425.00	15-402-100-100-00-12
Gale Lane	Assistant Winter Cheerleading	Step 4	\$3,032.00	15-402-100-100-00-12
Jessica Ragone	Assistant Winter Cheerleading	Step 4	\$3,032.00	15-402-100-100-00-12

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

145. BASKETBALL SHOOTING GUN - SHOOT-A-WAY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment to Shoot-a-way, Inc. for a 6000-series basketball shooting gun. The amount of no more than \$4,000.00 will be paid from account number 15-402-100-730-00-12.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

146. SPRING COACHING APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following coaching appointments for the 2019-2020 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teachers' contract. Coaches will be paid from account number 15-402-100-100-00-12 of the 2019-2020 school budget.

Troy Bowers	Head Golf	Step 4	\$4,283.00	15-402-100-100-00-12
Anthony Veiga	Head Baseball	Step 3	\$6,156.00	15-402-100-100-00-12

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

147. MIDDLE SCHOOL ATHLETIC LEAGUE FOR BASKETBALL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Union Avenue Middle School and University Middle School basketball teams to participate in the Charter School Athletic League. The cost of membership is \$500.00 per school for a total of \$1,000.00 and \$550.00 per basketball team (2 girls and 2 boys teams) for a total of \$2,200.00. The total cost of membership is \$3,200.00, payable from account number 15-402-100-500-00-12.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

148. ESSEX COUNTY PARKS AND RECREATION – WEEQUAHIC GOLF COURSE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment to Essex County Parks and Recreation for the use of Weequahic Golf Course for the Spring 2020 Golf Season. The cost of junior cards for students (\$25.00 per card) shall not exceed \$300.00 payable from account number 15-402-100-500-00-12. The cost of greens fees for practices (\$2.00 per student, \$16.00 per coach), and matches (\$8.00 per student, \$16.00 per coach), shall not exceed \$2,000.00 payable from a drawdown purchase order from account number 15-402-100-500-00-12. The total cost to the district shall not exceed \$2300.00.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

149. WOOTER APPAREL – IRVINGTON ATHLETIC DEPARTMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of athletic uniforms and apparel from Wooter Apparel located at 727 Page Ave. Staten Island, NY 10309. The vendor shall be paid with a drawdown purchase order not to exceed \$5,000.00 for the 2019-2020 school year, paid from account number 15-402-100-500-00-12.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

150. ACADEMIC ATHLETIC ADVANCEMENT – IRVINGTON ATHLETIC DEPARTMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the purchase of athletic uniforms and apparel from Academic Athletic Advancement located at 408 S. 12<sup>TH</sup> St., Newark, NJ 07103. The vendor shall be paid with a drawdown purchase order not to exceed \$5,000.00 for the 2019-2020 school year, paid from account number 15-402-100-500-00-12.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

151. FIRST STUDENT – IRVINGTON ATHLETIC DEPARTMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for First Student, located at 600 Vine St., Cincinnati, OH 45202, to provide bus transportation to Irvington Public Schools students, teams, and coaches associated with athletic programs. The vendor shall be paid with a drawdown purchase order not to exceed \$171,000.00 for the 2019-2020 school year, paid from account number 15-402-100-800-00-12.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

152. SUSSEX COUNTY REGIONAL TRANSPORTATION COOPERATIVE – IRVINGTON ATHLETIC DEPARTMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for Sussex County Regional Transportation Cooperative, located at P.O. Box 1029, Hopatcong, NJ 07843, to provide bus transportation to Irvington Public Schools students, teams, and coaches associated with athletic programs. The vendor will be used on an as-needed basis when other contracted transportation options are unavailable. The vendor shall be paid with a drawdown purchase order not to exceed \$10,000.00 for the 2019-2020 school year, paid from account number 15-402-100-800-00-12.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

153. FOR THE RECORD

A. Sports Paradise, approved on June 26, 2019, item #92, page #109, correct bid number is #9167.



154. MEMBERSHIP FEES FOR SUPERVISOR OF BUILDINGS AND GROUNDS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the annual buildings and grounds associations membership fees for the Supervisor of Buildings and Grounds, P.O. Box 376, Newton, New Jersey 07860, for the 2019-2020 school year in the amount not to exceed \$325.00, payable from account number 11-000-262-420-00-34.

ACTION:

Motion by: Orlander Vick, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

155. HUNTER TECHNOLOGIES –SILENCE PANIC BUTTON DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Hunter Technologies, 1709 Route 34, Suite 3, Wall Township, New Jersey 07727 to install silence panic alarm buttons district wide due to Alyssa's Law for the 2019-2020 school year for a grand total not to exceed \$49,369.50, payable from account number 11-000-262-420-00-34. State contract number 80802.

Other quotes; Deterrent Technologies 1750 Brielle Avenue, Ocean NJ 07712 \$69,900.00

ACTION:

Motion by: Orlander Vick, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

156. ALARM & COMMUNICATION TECHNOLOGIES – DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Alarm and Communication Technologies, Inc., 25 Ross Street, P.O. Box 596, Wharton, New Jersey 07885, ESCNJ 17/18-59 from June 26, 2018 to June 25, 2020 to provide a wireless monitoring system for Fire, Burglar and Elevators District Wide for 2019-2020 school year. Amount not to exceed \$40,000.00, payable from account number 11-000-262-420-00-34.

ACTION:

Motion by: Orlander Vick, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

157. TRI-STATE ROOFING- UNION AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Tri- State Roofing, 9 Niagara Street, Newark, New Jersey 07105 to install new plywood, new base sheets, new hot weld rubber in all sections affected. The roof including parapet wall, re-caulking and waterproofing all seam joints. A fifteen (15) year warranty will apply on the repairs made by Tri-State Roofing for the 2019 -2020 school year in the amount not to exceed \$34,000.00, payable from account number 11-000-261-420-00-33. (Pending availability of fund)

Second quote:

Baruch Business Services, 1405 Clinton Avenue Irvington NJ 07111, \$37,700.00

ACTION:

Motion by: Orlander Vick, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

158. TRI-STATE ROOFING- UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Tri- State Roofing, 9 Niagara Street, Newark, New Jersey 07105 to install new base sheets, new hot weld rubber in all sections affected. The roof include parapet wall, re-caulking and waterproofing all seam joints. A fifteen (15) year warranty will apply on the repairs made by Tri-State Roofing, for the 2019-2020, school year in the amount not to exceed \$16,300.00, payable from account number 11-000-261-420-00-33. (Pending availability of funds)

Second quote:

Baruch Business Services, 1405 Clinton Avenue Irvington NJ 07111, \$20,100.00

ACTION:

Motion by: Orlander Vick, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

159. MATHUSEK SPORT FLOORING- IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Mathusek Sport Flooring, 25B Iron Horse Road, Oakland, New Jersey 07436 to clean and coat using coat of maple floor manufacturing bona sport poly, oil modified polyurethane. Grand total not to exceed \$3,192.00, payable from account number 11-000-262-420-00-34.

Other quotes: Mastercraft Sport Flooring, P.O. Box 327, Lima, PA 19037, \$3,850.00

ACTION:

Motion by: Orlander Vick, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

160. AREA RENTALS- DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Area Rentals, 1465 Chestnut Avenue, Hillside New Jersey 07205, to rent a boom Lift 45' Diesel 4x6, and a 12' tow wood chipper to maintain and trim trees district wide for a period of four (4) weeks in the amount not to exceed \$2,482.02, payable from account number 11-000-262-420-00-34.

ACTION:

Motion by: Orlander Vick, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

161. BARUCH BUSINESS SERVICES—GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Baruch Business Services, 1405 Clinton Avenue, Irvington New Jersey 07111 for the 2019-2020 school year, to install 195 feet of leaders and piping, re-direct water from north east roof to a new leader, cut cast iron pipe from side of the small building and re-direct to the main drain and replace the drain lines. Amount not to exceed \$7,600.00, payable from account number 11-000-261-420-00- 33.

ACTION:

Motion by: Orlander Vick, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

162. E-Z PASS –TOLL ACCESS - DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to E-Z Pass Customer Service Center, P.O. Box 4973, Trenton, New Jersey 08650, for E-Z Pass toll access for District Employees for the 2019-2020 school year in the amount not to exceed \$8,000.00, payable from account number 11-000-270-615-00-36.

ACTION:

Motion by: Orlander Vick, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

163. FOR THE RECORD

- a. Grove Street School Boiler Replacement Design/Drawing, Board approved June 12, 2019, page number 118, item number 169, for the school year 2019 - 2020, should have read for the school year 2018-2019.
- b. GM Data Communications, Board approved June 26, 2019, page number 73, item number 65, read install 6 CCTV Cameras at Irvington High School West Wing, should have read install 6 additional cameras at Madison Avenue School (BKA).
- c. Autoclear LLC, Board approved June 26, 2019, page number 75, item number 70, account number 11-000-262-420-00-34, should have read 11-000-261-420-00-33.

- d. J&A Mower Inc., Board, Board approved June 12, 2019, page number 109, item number 138, second quote, Anderson Lawnmower, 1716 East 2<sup>nd</sup> Street, Scotch Plains, NJ 07076, should have read Fred's Small Engine Sales Inc., 11 Burnett Street, Livingston, NJ 07039.
- e. Alarm Communications and Technologies, Board approved June 12, 2019, page number 115, item number 156, read Ed Data bid number 8535 valid through November 2019, should have read Ed Data bid number 8525 valid through December 1, 2019.
- f. Alarm Communications and Technologies, Board approved June 12, 2019, page number 115, item number 157, read Ed Data bid number 8535 valid through November 2018, should have read valid through December 1, 2019.
- g. Keer Electric, Board approved, June 12, 2019, page number 113, item number 152, account number 11-000-262-420-00-34, should have read 11-000-261-610-00-33.
- h. Galluzzo Brother Carting Inc., Board approved June 12, 2019, page number 111, item number 144, account number 11-000-262-610-00-34, should have read 11-000-262-420-00-34.
- i. Shaws Lock Service Inc., Board approved June 12, 2019, page number 113, item number 150, account number 11-000-262-420-00-34, should have read account number 11-000-261-610-00-33 and the Building hourly rate \$45.50 should have read building rate \$45.00.
- j. Saban Engineering, Board approved June 12, 2019, page number 114, item number 155, New Jersey Time and Materials Ed Data bid number 7559, and 7560, should have read Educational Data Services, Inc. Bid number 9157 and 9155.
- k. SBP Industries Generators, Board approved June 12, 2019, page number 115, item number 146, supplies account number 11-000-262-610-00-33, should have read account number 11-000-261-610-00-33.
- l. Scientific Water Conditioning Co., Board approved June 12, 2019, page number 114, item number 153, account number 11-000-262-420-00-34, should have read 11-000-261-420-00-33.
- m. Atlantic – Buildings and Grounds, Board approved June 26, 2019, page number 74, item number 66, account number 11-000-261-610-00-33, should have read 11-000-261-800-00-33.
- n. Jimmy's Transportation vehicle repair towing, Board approved June 26, 2019, page number 73, item number 63, district bid number 18-2003, should have read 20-2003.
- o. Jimmy's Transportation District wide fuel supply, Board approved, fuel supply June 26, 2019, page number 73, item number 64, district bid number 18-2001, should have read district bid number 20-2001.
- p. Educational Data Services, Board approved June 12, 2019, page number 120, item number 166, bid for the period read April 1, 2019 through March 19, 2019, Should have read April 1, 2019 through March 31, 2020.
- q. Newark Paint & Wallpaper Company, Board approved June 12, 2019, page 119, item number 160, should have read paint and supplies.

164. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for the following bills and claims:

Regular Accounts Payable:	June	\$ 791,031.79
Regular Accounts Payable:	August	\$ 9,931,265.60
Regular Payroll:	July	\$ 1,738,944.17
Workers Compensation:	August	\$ 91,730.16
Total:		\$12,552,971.72

The accounts payable appearing on the August 21, 2019, Board Meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

165. BOARD SECRETARY'S FINANCIAL REPORT – MAY 2019

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Secretary's Report for the period ending May 31, 2019.

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

166. TREASURER OF SCHOOL MONIES FINANCIAL REPORT - MAY 2019

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Treasurer of School Monies Financial Report for the period ending May 31, 2019.

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

167. CERTIFICATION OF EXPENDITURES REPORT – MAY 2019

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of May 31, 2019, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certified pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

168. BOARD SECRETARY'S FINANCIAL REPORT – JUNE 2019

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Secretary's Report for the period ending June 30, 2019.

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

169. TREASURER OF SCHOOL MONIES FINANCIAL REPORT - JUNE 2019

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Treasurer of School Monies Financial Report for the period ending June 30, 2019.

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

170. CERTIFICATION OF EXPENDITURES REPORT – JUNE 2019

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of June 30, 2019, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certified pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

171. PAYMENT OF DISTRICT TAXES FOR JUNE 3<sup>RD</sup> REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of June 2019 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

172. PAYMENT OF DISTRICT TAXES FOR JULY 2<sup>ND</sup> REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of July 2019 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

173. PAYMENT OF DISTRICT TAXES FOR AUGUST 1<sup>ST</sup> REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of August 2019 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

174. LUNCH APPLICATION PACKETS – DISTRICTWIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Stuyvesant Press, Inc., 119 Coit Street, Irvington NJ 07111, to print lunch application packets for the 2019-2020 school year. Total amount not to exceed \$3,066.65, payable from account numbers 11-000-230-590-00-38 and 11-000-251-592-00-31.

Second Quote: Printing De-lite

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

175. FRESH FRUIT AND VEGETABLE PROGRAM GRANT-REVISED

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to accept the Fresh Fruit and Vegetable Program Grant for the 2019-2020 school year from the New Jersey Department of Agriculture in the amount of \$97,196.58. The purpose of the grant is to provide fresh fruit and vegetables to students.

Schools	Purchased Services	Additional Funds	Total
Florence Avenue School	\$36,190.00	\$1,276.52	\$37,466.52
Grove Street School	\$24,915.00	\$878.82	\$25,793.82
Mt. Vernon Avenue School	\$32,780.00	\$1,156.24	\$33,936.24
Total Grant	\$93,885.00	\$3,311.58	\$97,196.58

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

176. CRYSTAL CLEAR GLASS-FOOD SERVICE DEPARTMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Crystal Clear 27 Monticello Drive, Hopewell, New Jersey 07731, to install and repair glass in school cafeterias district wide as needed, for the 2019-2020 school year in an amount not exceed \$2,000.00, payable from account number 60-910-310-500-00-38.

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

177. PRE-K CLASSROOM SPACE RENTAL – UNION MILL RUN LLC – REVISED

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to enter into a contract with Union Mill Run LLC, 1750 Walker Avenue, Union, NJ 07083, for the rental of classroom space for Pre-K students effective July 1, 2018 through June 30, 2023. Total amount for the 2019-2020 school year not to exceed \$122,400.00 payable from account number 20-EC0-200-590-03-37.

The site has an enrollment of 60 students and is managed by Traveling Tots.

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.



178. LEASE OF NEW COPIER – RICOH USA, INC. - OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to enter into a five (5) year lease agreement with Ricoh USA Inc., 5 Dedrick Place, West Caldwell, NJ 07006, State Contract #40467, for a new black and white Savin Digital Copier System, for the Early Childhood Department as follows: Savin Copier Model #9003, ID#G37225, for \$510.00/month, Lease start date: September 28, 2019, Lease end date: August 28, 2024. Annual lease cost not to exceed \$5,100.00 each fiscal year, to be paid from account number 20-EC0-200-440-03-37.

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

179. MAINTENANCE AGREEMENT, DISTRICT- WIDE - ATLANTIC TOMORROW'S OFFICE

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved a contract with Atlantic Tomorrow's Office, 134 West 26<sup>th</sup> Street, New York, NY, 10001, for maintenance of all district Savin copiers, at a cost of \$97,506.63 for black and white copies and \$12,082.50 for color copies, district-wide, for the 2019-2020 school year. Cost to be paid from the following accounts, not to exceed \$109,589.13:

11-000-221-500-00-15	\$ 1,301.94
11-000-222-500-00-16	\$ 3,522.90
11-000-221-500-00-17	\$ 1,262.49
11-000-222-500-00-19	\$ 268.28
11-000-222-500-00-22	\$ 1,025.77
11-000-222-500-00-31	\$ 4,185.25
11-000-261-800-00-33	\$ 299.84
11-000-266-800-00-35	\$ 284.06
11-000-222-500-00-38	\$ 284.06
15-000-222-500-00-XX	\$ 1,333.33
15-000-222-500-00-XX	\$ 82,173.28
20-EC0-200-590-03-01	\$ 1,744.78
20-EC0-200-590-03-06	\$ 394.53
20-EC0-200-590-03-08	\$ 417.74
20-EC0-200-590-03-37	\$ 4,344.45
20-IB0-200-500-00-25	\$ 6,115.18
20-TI0-200-500-20-30	\$ 631.25
Total Maintenance Cost	<u>\$ 109,589.13</u>

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

180. DONATION- SOLID ROCK BAPTIST CHURCH- MT VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to allow Solid Rock Baptist Church, 644 Chancellor Avenue, Irvington, New Jersey 07111, to support Mt. Vernon Avenue School with in-kind donations such as book bags, food baskets and clothing for Mt. Vernon Avenue School families and students during the 2019-2020 school year. Total amount of donation \$500.00.

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

181. INDIVIDUALS WITH DISABILITIES EDUCATION IMPROVEMENT ACT (IDEIA)  
2019-2020 GRANT APPLICATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the request for the Flow-Through Funds for the Individuals with Disabilities Education Improvement Act (IDEIA) Application for the 2019-2020 school year. The proposed grant application will be submitted to the Essex County Superintendent of Schools Office, and a copy to the Office of Grants and Management and Development of the New Jersey Department of Education through EWEG.

Basic:	100-100	Personal Services-Salaries	\$	108,225
	100-300	Instruction Purchased Services	\$	80,000
	100-600	Instructional Supplies	\$	111,163
	200-100	Personal Services-Salaries	\$	170,880
	200-200	Employee Benefits	\$	116,055
	200-300	Prof. & Tech Services (Public)	\$	998,125
	200-300	Prof. & Tech Services (CEIS)	\$	186,000
	200-300	Prof. & Tech Services (Private)	\$	10,922
	200-500	Other Purchased Services	\$	65,000
	200-600	Non Instructional Supplies	\$	70,000
	200-860	Indirect Costs	\$	27,699
Basic Total			\$	1,944,069
Pre School:	100-600	Instructional Supplies	\$	20,973
	200-300	Prof. & Tech Services (Public)	\$	20,000
	400-731	Instructional Equipment	\$	11,400
	Pre School Total		\$	52,373
Total Grant			\$	1,996,442

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

182. NONPUBLIC TECHNOLOGY INITIATIVE 2019-2020

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the adoption of the Guidelines for Administering the New Jersey Nonpublic Technology Initiative Program, published by the New Jersey Department of Education, which will serve as the agreement with Good Shepherd Academy to govern the provision of technology and/or technology related services for the 2019-2020 school year.

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

183. NON-PUBLIC SECURITY INITIATIVE 2019-2020

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the adoption of the Guidelines for Administering the New Jersey Nonpublic Technology Initiative Program, published by the New Jersey Department of Education, which will serve as the agreement with Good Shepherd Academy to govern the provision of technology and/or technology related services for the 2019-2020 school year.

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

184. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – TITLE IA - TITLE IV SERVICES TO NON-PUBLIC SCHOOLS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to enter into a contractual agreement with the Essex Regional Educational Services Commission (ERESC) to provide Title I Services to eligible Irvington students attending identified non-public schools for the 2019-2020 school year. Total cost of Title I services for Non- public allocation should not exceed \$111,234.00, see details below:

Title IA	Non-Public	\$ 89,402.00
Title IIA	Professional Development	\$ 10,988.00
Title I	Reallocation	\$ 3,284.00
Title III	Non-Public	<u>\$ 1,101.00</u>
Total		<u>\$111,234.00</u>

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

185. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION 2019-2020 INSTRUCTIONAL SERVICES AGREEMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved an agreement with the Essex Regional Educational Services Commission to provide the following services for the 2019-2020 school year in accordance with the rates indicated below:

• Public Home Instruction Services	\$52.00 per hour
• Public Child Study Team Services	
Social Assessment	\$385.00 per student
Educational Evaluation	\$385.00 per student
Psychological Evaluation	\$385.00 per student
Speech Evaluation	\$385.00 per student
Bilingual Evaluation	\$500.00 per student
Additional Projective Tests	\$450.00 per student
Learning Disability Teacher Consultant	\$110.40 per meeting
Social Worker	\$110.40 per meeting
School Psychologist	\$110.40 per meeting

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

186. EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY –TRANSPORTATION 2019-2020 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Resolution for Participation in Coordinated Transportation with Educational Services Commission of New Jersey Department of Transportation for transportation services and administrative charges for the 2019-2020 school year beginning July 1, 2019 and ending June 30, 2020.

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

187. NJ DEPARTMENT OF CHILDREN & FAMILIES (DCF) OFFICE OF EDUCATION –  
TRANSPORTATION - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Transportation Agreement with the New Jersey Department of Children and Families Office of Education (DCF) Transportation Department for transportation services and administrative charges for 2018-2019 school year as part of the current Individual Education Program Services for four (4) Irvington Special Education students placed by DCF, transportation cost for each student will be \$45.00 per day x 228 days beginning July 1, 2018 - June 30, 2019. Total cost of transportation services not to exceed \$10,260.00, to be paid from account number 11-000-100-561-00-25.

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote.

188. ACCEPTANCE OF THE NEW JERSEY DEPARTMENT OF HEALTH WHOLE SCHOOL,  
WHOLE COMMUNITY, WHOLE CHILD PILOT GRANT AWARD- OFFICE OF  
GOVERNMENT PROGRAMS -2019-2020 (Year 2 of 4)-CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to enter into a Memorandum of Agreement (MOA) to accept a grant award from the New Jersey Department of Health for Year 2 of 4 for the Whole Community, Whole Child (NJDOH WSCC) Pilot Grant in the amount of \$4,500.00, on behalf of Chancellor Avenue School. The NJDOH WSCC Pilot Grant is aimed at providing schools with financial support, offered over a three year period, to help students reach their highest academic potential through incorporating programs grounded in the four principles that: healthy children learn better; health and academic achievement are inextricably intertwined; schools are an ideal venue for chronic disease prevention; administrative and Board of Education support is critical for creating a culture of health in schools; and a commitment to systems change is required to sustain healthy schools. Acceptance of the final grant award requires a total of \$8,000.00, funds matching commitment over the three-year project period by the Irvington Public School District (\$1,500.00 Year 2, \$2,500.00 Year 3, \$4,000.00 Year 4) as articulated in the Memorandum of Agreement.

The District will receive \$2,500.00, toward the stipend of the Team Leader at Chancellor Avenue School who will be compensated with a stipend of \$4,000.00 for approximately 100 hours of work for time dedicated to school health at Chancellor Avenue School during the 2019-2020 school year as per MOA, and \$2,000.00, to be used toward school health programs and activities. The total grant allocation to the District will be \$4,500.00, for Year 2 to be utilized as stipulated in the MOA. The District will be responsible for contributing \$1,500.00, to supplement the stipend award to the Team Leader.

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote.

189. NEW JERSEY NON-PUBLIC SCHOOL AID 2019-2020

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the acceptance and appropriation of Non-Public funds to Good Shepard Academy as follows totaling \$51,028.00:

	<u>Amount</u>	<u>Account #</u>
Nursing Aid	\$14,744.00	20-NN0-100-300-00-71
Textbook Aid	\$ 8,012 .00	20-NT0-100-640-00-71
Technology Aid	\$ 5,472.00	20-NL0-100-320-00-71
Security Aid	<u>\$22,800.00</u>	20-NS0-200-600-00-71
Grand Total:	<u>\$51,028.00</u>	

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

190. EVERY STUDENT SUCCEEDS ACT (ESSA/ESEA) CONSOLIDATED FORMULA SUBGRANT FISCAL YEAR 2019-2020 GRANT APPLICATION (FIRST AMENDMENT)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the request to accept funds under the “Every Student Succeeds” (ESSA/ESEA) Consolidated Formula Sub-Grant for the project period starting July 1, 2019 and ending September 30, 2020 as listed below:

<u>Title I Part A – TI0- Improving Basic Programs</u>		
20-TI0-100-100	Instruction – Teacher’s Salaries – Public	\$ 310,650.00
20-TI0-100-600	Instructional – General Supplies – Public	\$ 124,683.00
20-TI0-100-800	Other Objects – Public	\$ 15,403.00
20-TI0-200-100	Support Salaries – Public	\$ 706,249.00
20-TI0-200-200	Employee Benefits – Public	\$ 379,804.00
20-TI0-200-500	Other Purchased Services – Public	\$ 77,808.00
20-TI0-200-600	Support – Supplies & Materials – Public	\$ 26,906.00
20-TI0-100-500	Other Purchased Services – Public	\$ 368,249.00
20-TI0-520-930	School-wide Blended	\$ 1,190,497.00
20-TI0-200-300	Professional and Tech Services (Public)	\$ 180,000.00
20-TI0-100-300	Professional and Tech Services (Non-Public)	\$ 89,402.00
20-TI0-400-731	Instructional Equipment (Public)	\$ 11,150.00
	Program Admin.	<u>\$ 183,200.00</u>
	Subtotal Title I Part A	\$ 3,664,001.00
<u>Title II Part A – 2A0– Teacher and Principal Training and Recruiting</u>		
20-2A0-100-500	Other Purchased Services-Public	\$ 3,300.00
20-2A0-200-300	Professional and Tech Services – Public	\$ 373,192.00
20-2A0-200-300	Professional and Tech Services – Non-Public	\$ 10,988.00
20-2A0-200-100	Support Supplies – Public	\$ 50,000.00
20-2A0-200-200	Benefits – Public	<u>\$ 3,825.00</u>
	Subtotal Title II Part A	\$ 441,305.00

REGULAR BOARD MEETING  
FINANCE (Continued)

AUGUST 21, 2019

Title III – TT0 – English Language Acquisition and Language Enhancement

20-TT0-100-100	Instruction – Teacher’s Salaries – Public	\$ 60,840.00
20-TT0-100-500	Other Purchased Services-Public	\$ 105,000.00
20-TT0-100-600	Instructional – General Supplies – Public	\$ 967.00
20-TT0-200-100	Salaries – Public	\$ 38,886.00
20-TT0-200-200	Benefits – Public	\$ 7,628.00
20-TT0-200-500	Other Purchased Services – Public	\$ 1,500.00
20-TT0-100-300	Purchased Services-Non-Public	\$ 1,101.00
	Subtotal Title III	\$ 215,922.00

Title III – TM0 – Immigrant Education Program

20-TM0-100-500	Other Purchased Services	\$ 30,000.00
20-TM0-100-600	Instructional Supplies	\$ 17,192.00
20-TM0-200-100	Salaries	\$ 8,580.00
20-TM0-200-200	Benefits	\$ 657.00
20-TM0-200-500	Other Purchased Services	\$ 25,750.00
	Subtotal Title III M	\$ 82,179.00

Title IV, Part A- TF0- Student Support and Academic Enrichment Program

20-TF0-100-500	Other Purchased Services	\$ 153,270.00
20-TF0-200-100	Support Salaries – Public	\$ 51,603.00
20-TF0-200-200	Benefits – Public	\$ 18,056.00
20-TF0-100-600	Instructional Supplies (Non-Public)	\$ 1,121.00
20-TF0-100-300	Purchased Services (Non-Public)	\$ 4,572.00
	Subtotal Title IV	\$ 1,121.00
		\$ 228,622.00

Title I, SIA, Part A- SI0- School Improvement Allocation

20-SI0-100-100	Salaries	\$ 33,565.00
20-SI0-100-500	Other Purchased Services	\$ 13,000.00
20-SI0-100-600	Instructional Supplies	\$ 33,077.00
20-SI0-100-800	Other Objects	\$ 15,000.00
20-SI0-200-100	Support Salaries	\$ 35,100.00
20-SI0-200-200	Benefits	\$ 5,253.00
20-SI0-200-300	Professional and Tech Services	\$ 8,253.00
20-SI0-200-500	Other Purchased Services	\$ 27,902.00
20-SI0-200-600	Supplies and Materials	\$ 1,000.00
20-SI0-400-731	Instructional Equipment	\$ 7,350.00
	Subtotal SIA	\$ 179,500.00

Title I Reallocated- TR0

20-TR0-100-300	Purchased Services-Non-Public	\$ 3,284.00
20-TR0-100-500	Other Purchased Services	\$ 23,800.00
20-TR0-100-600	Instructional Supplies	\$ 54,969.00
20-TR0-200-300	Professional and Tech Services	\$ 52,750.00
	Subtotal Title I Reallocated	\$ 134,803.00

ESSA/ESEA Grand Total: \$ 4,946,332.00

**ACTION:**

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

191. PROFESSIONAL SERVICES AGREEMENT WITH CONCENTRA OCCUPATIONAL HEALTH CENTERS OF NEW JERSEY AND P.A. FOR INDEPENDENT MEDICAL EXAMINATIONS, DRUG AND ALCOHOL TESTING

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Concentra Occupational Health Centers of New Jersey and P.A., located at 989 Corporate Blvd., #A, Linthicum Height, MD 21090 to provide Independent Medical Examinations, Fitness for Duty Evaluations and Drug and Alcohol Testing for staff in accordance with the terms and conditions of a contract to be executed by the firm and the Irvington Board of Education for the 2019 – 2020 school year, not to exceed \$1,000.00, annually, payable from account number 11-000-213-300-00-24.

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.:

192. SUPERINTENDENT'S MERIT GOALS 2018-2019 SCHOOL YEAR

RESOLVED that the Board of Education accepted the Merit Goal payment for Dr. Neely Hackett. As per State Guidelines Superintendents are permitted to submit 3 quantitative and 2 qualitative goals for each school year. Quantitative goals are valued at \$5,827.50 each and qualitative goals are valued at \$4,375.00 each. The Essex County Superintendent approved all goals. Dr. Hackett met two (2) quantitative goals listed below for the 2018-2019 school year.

Goal Number One: 65% of students in grades K to 8 will improve a minimum of one grade (typical growth) as compared to their pre-test results on the IReady Mathematics Assessment. Goal Value \$5,827.50.

Goal Number Two: There will be a 65% increase for grades 3-8 students when comparing the Reading Inventory pre-test and post-test results. Goal Value \$5,827.50

The total value of the goals is \$11,655.00. Dr. Hackett will donate \$625.00 to Irvington High School Class Day 2020. The remaining \$11,030.00, to be paid to Dr. Hackett from account number 11-000-230-100-00-16.

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

193. APPOINTMENT OF COLONIAL LIFE AS A SHORT TERM DISABILITY INSURANCE PROVIDER

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed Colonial Life, located at 1200 Colonial Life Boulevard, Columbia, SC 29210, as a voluntary provider of Short Term Disability Insurance to Irvington Board of Education employees. This plan will be offered at no cost to the school district through employee payroll deduction.

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.



194. APPROVAL TO SUBMIT GRANT FOR THE SPECIAL OLYMPICS, NEW JERSEY  
PLAY UNIFIED SCHOOL PARTNERSHIP 2019-2020 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to submit an application for the Special Olympics, New Jersey Play Unified School Partnership 2019-2020 School Year Grant through a collaboration of the Department of Special Services and the Irvington Physical Education Department. This Unified District Grant will allow the district to implement the four (4) Play Unified components: actively plan and implement inclusive sports, youth leadership, physical education, and education and awareness activities. The grant project period is from September 1, 2019 to June 30, 2020. The total monetary award proposal is \$25,000.00.

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

195. APPROVAL TO SUBMIT GRANT FOR THE COMCAST NBC UNIVERSAL FOUNDATION,  
2019-2020 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to submit an application for the Comcast NBC Universal Foundation 2019-2020 School Year Grant through a collaboration of the Department of Special Services and Comcast NBC Universal Foundation. The Comcast NBC Universal Foundation, as a result of the District's participation in the Comcast Cares Project on May 4, 2019, will provide a grant that will assist in funding the Irvington High School Transition Program to meet the 2019-2020 goals. The project is from September 1, 2019 to June 30, 2020. The total monetary award proposal has not yet been disclosed.

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

196. COMCAST AS INTERNET PROVIDER 2019-2020 – OFFICE OF MEDIA SERVICES AND  
TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Comcast, State Contract number MRESE65MCESCCPSM, 800 Rahway Ave, Union, NJ 07083, as the internet provider for the Irvington Board of Education for the 2019-2020 school year. This is the second year of a three-year (3) contract with Comcast. Total cost for internet services not to exceed \$24,384.00 payable from account number 11-000-222-500-00-19.

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

197. CDW.G ADOBE SUBSCRIPTION - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved CDW.G LLC, 200 N. Milwaukee Avenue, Vernon Hills, IL 60061, to provide the Adobe Creative Suite Document Management Software Subscription for the 2019-2020 School Year. Total cost is not to exceed \$1,650.25 payable from account number 15-190-100-610-00-12.

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

198. RUTGERS UNIVERSITY – PUBLIC PURCHASING SEMINARS – BUSINESS OFFICE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Reggie Lamptey, CPA, Assistant Superintendent/Board Secretary and Rosie Crombie, Purchasing Manager, to attend the Public Purchasing Seminars at Rutgers University-Center for Government Studies, New Brunswick, NJ. The seminars will be held on Wednesday, October 9 & 16, 2019, from 9:00 a.m. to 4:00 p.m. The registration fee for this event is \$453.00, plus mileage per representative, total cost not to exceed \$1,000.00, payable from account number 11-000-230-590-00-31.

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

199. CARL PERKINS 2019 - 2020 GRANT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to accept the 2019-2020 Carl Perkins Grant in the amount of \$28,628.00.

Account Description	Account Number	Amount
Carl Perkins Teacher's Salaries	20-CP0-100-100-00-19	\$ 6,240.00
Carl Perkins Professional and Technical Services	20-CP0-100-300-00-19	\$ 3,887.00
Carl Perkins General Supplies	20-CP0-100-600-00-19	\$ 3,184.00
Carl Perkins Instructional Other Objects	20-CP0-100-800-00-19	\$ 5,200.00
Carl Perkins Salaries	20-CP0-200-100-00-19	\$ 3,510.00
Carl Perkins Employee Benefits	20-CP0-200-200-00-19	\$ 747.00
Carl Perkins Purchase Professional and Technical Services	20-CP0-200-300-00-19	\$ 3,000.00
Carl Perkins Other Purchased Services	20-CP0-200-500-00-19	\$ 800.00
Carl Perkins Staff Travel	20-CP0-200-580-00-19	\$ 2,060.00
Total		<u>\$ 28,628.00</u>

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

200. TRANSFER OF FUNDS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following appropriation transfer of funds for the 2019-2020 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
11-000-291-290-00-31 11-000-230-331-00-31	Other Benefits Legal Fees	35,000.00	35,000.00	<u>Business Office:</u> Provide additional funds for the increase in cost of legal services
11-000-261-420-00-31 11-000-261-420-33-33 12-000-400-334-33-33	Maintenance Reserve Facility Upgrades Reserve Architectural Services Reserve	112,185.26	52,885.26 59,300.00	<u>Business Office:</u> – To provide funds for maintenance reserve projects.

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

201. APPOINTMENT OF WORKERS' COMPENSATION PHYSICIAN

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the renewal of (Dr. George Mellendick, Worker's Compensation Physician) Preventive Medicine of New Jersey, located at Levison Plaza – 410, 2 Lincoln Highway, Edison, NJ 08820, at an annual contractual rate of \$45,000.00 for the 2019 - 2020 school year, payable in twelve equal monthly installments from account number 11-000-213-300-00-24.

ACTION:

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

202. FUNDRAISERS

RESOLVED, the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Fund Raising Activities for the 2019-2020 School Year:

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Chancellor Avenue School	To raise funds for PBSIS activities and supplies: awards and incentives, student council activities, "Picture Me Tomorrow" activities, awards programs, chorus, instrumental music programs and end of the year activities. Activities include VIP lunches, socials, Fun Day/Carnival, Holiday Bazaar, Student Council Election Day, basketball uniforms, cheerleading uniforms, soccer uniforms, purchasing books published by Kindergarten scholars, Honor Society, expenses for field trips, Kindergarten and 5th grade end of the year activities, including 5 <sup>th</sup> grade picnic and the 5 <sup>th</sup> grade dance. Supplies include refreshments, awards, prizes trophies, games, decorations, t-shirts, performance attire, helium tanks, and voting machines, for the 2019-2020 school year	Book Fair	09/09/2019 – 06/17/2020	Scholastic	Dr. Jackson Ms. Okoro
Chancellor Avenue School	To raise funds for PBSIS activities and supplies: awards and incentives, student council activities, "Picture Me Tomorrow" activities, awards programs, chorus, instrumental music programs and end of the year activities. Activities include VIP lunches, socials, Fun Day/Carnival, Holiday Bazaar, Student Council Election Day, basketball uniforms, cheerleading uniforms, soccer uniforms, purchasing books published by Kindergarten scholars, Honor Society, expenses for field trips, Kindergarten and 5th grade end of the year activities, including 5 <sup>th</sup> grade picnic and the 5 <sup>th</sup> grade dance. Supplies include refreshments, awards, prizes trophies, games, decorations, t-shirts, performance attire, helium tanks, and voting machines, for the 2019-2020 school year	School Pictures	09/09/2019 – 06/17/2020	School Craft Studios	Dr. Jackson Ms. Thomas
Chancellor Avenue School	To raise funds for PBSIS activities and supplies: awards and incentives, student council activities, "Picture Me Tomorrow" activities, awards programs, chorus, instrumental music programs and end of the year activities. Activities include VIP lunches, socials, Fun Day/Carnival, Holiday Bazaar, Student Council Election Day, basketball uniforms, cheerleading uniforms, soccer uniforms, purchasing books published by Kindergarten scholars, Honor Society, expenses for field trips, Kindergarten and 5th grade end of the year activities, including 5 <sup>th</sup> grade picnic and the 5 <sup>th</sup> grade dance. Supplies include refreshments, awards, prizes trophies, games, decorations, t-shirts, performance attire, helium tanks, and voting machines, for the 2019-2020 school year	Collect recycle items such as empty printer cartridges, & old cell phones	09/09/2019 – 06/17/2020	Funding Factory Recycling Program	Dr. Jackson Ms. Pfeiffer

Chancellor Avenue School	To raise funds for PBSIS activities and supplies: awards and incentives, student council activities, "Picture Me Tomorrow" activities, awards programs, chorus, instrumental music programs and end of the year activities. Activities include VIP lunches, socials, Fun Day/Carnival, Holiday Bazaar, Student Council Election Day, basketball uniforms, cheerleading uniforms, soccer uniforms, purchasing books published by Kindergarten scholars, Honor Society, expenses for field trips, Kindergarten and 5th grade end of the year activities, including 5 <sup>th</sup> grade picnic and the 5 <sup>th</sup> grade dance. Supplies include refreshments, awards, prizes trophies, games, decorations, t-shirts, performance attire, helium tanks, and voting machines, for the 2019-2020 school year	Spirit Wear Sale  T-Shirts - \$5.00 Sweat Shirts - \$10.00 Sweat Pants - \$15.00	09/09/2019 – 06/17/2020	Independent Event Planners	Dr. Jackson Ms. Spears Ms. Thomas
Chancellor Avenue School	To raise funds for PBSIS activities and supplies: awards and incentives, student council activities, "Picture Me Tomorrow" activities, awards programs, chorus, instrumental music programs and end of the year activities. Activities include VIP lunches, socials, Fun Day/Carnival, Holiday Bazaar, Student Council Election Day, basketball uniforms, cheerleading uniforms, soccer uniforms, purchasing books published by Kindergarten scholars, Honor Society, expenses for field trips, Kindergarten and 5th grade end of the year activities, including 5 <sup>th</sup> grade picnic and the 5 <sup>th</sup> grade dance. Supplies include refreshments, awards, prizes trophies, games, decorations, t-shirts, performance attire, helium tanks, and voting machines, for the 2019-2020 school year	Candy Sale  Items from \$9.00 – \$20.00	09/09/2019 – 06/17/2020	Independent Event Planners	Dr. Jackson Ms. Spears Ms. Thomas
Chancellor Avenue School	To raise funds for PBSIS activities and supplies: awards and incentives, student council activities, "Picture Me Tomorrow" activities, awards programs, chorus, instrumental music programs and end of the year activities. Activities include VIP lunches, socials, Fun Day/Carnival, Holiday Bazaar, Student Council Election Day, basketball uniforms, cheerleading uniforms, soccer uniforms, purchasing books published by Kindergarten scholars, Honor Society, expenses for field trips, Kindergarten and 5th grade end of the year activities, including 5 <sup>th</sup> grade picnic and the 5 <sup>th</sup> grade dance. Supplies include refreshments, awards, prizes trophies, games, decorations, t-shirts, performance attire, helium tanks, and voting machines, for the 2019-2020 school year	Boutique  Gifts from \$5.00 - \$15.00	09/09/2019 – 06/17/2020	Gift Avenue	Dr. Jackson Ms. Pfeiffer
Chancellor Avenue School	To raise funds for cancer research.	Breast Cancer Awareness Day Scholars and staff who donate \$1.00 to the Association will be allowed to wear pink clothes	10/01/2019 – 10/18/2019	Susan G. Komen Association	Dr. Jackson Ms. Pfeiffer

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Chancellor Avenue School	To raise funds for PBSIS activities and supplies: awards and incentives, student council activities, "Picture Me Tomorrow" activities, awards programs, chorus, instrumental music programs and end of the year activities. Activities include VIP lunches, socials, Fun Day/Carnival, Holiday Bazaar, Student Council Election Day, basketball uniforms, cheerleading uniforms, soccer uniforms, purchasing books published by Kindergarten scholars, Honor Society, expenses for field trips, Kindergarten and 5th grade end of the year activities, including 5 <sup>th</sup> grade picnic and the 5 <sup>th</sup> grade dance. Supplies include refreshments, awards, prizes trophies, games, decorations, t-shirts, performance attire, helium tanks, and voting machines, for the 2019-2020 school year	Collect Box Tops for Education	09/09/2019 – 06/17/2020	General Mills	Dr. Jackson Ms. Thomas Ms. Pfeiffer
Chancellor Avenue School	To raise funds for PBSIS activities and supplies: awards and incentives, student council activities, "Picture Me Tomorrow" activities, awards programs, chorus, instrumental music programs and end of the year activities. Activities include VIP lunches, socials, Fun Day/Carnival, Holiday Bazaar, Student Council Election Day, basketball uniforms, cheerleading uniforms, soccer uniforms, purchasing books published by Kindergarten scholars, Honor Society, expenses for field trips, Kindergarten and 5th grade end of the year activities, including 5 <sup>th</sup> grade picnic and the 5 <sup>th</sup> grade dance. Supplies include refreshments, awards, prizes trophies, games, decorations, t-shirts, performance attire, helium tanks, and voting machines, for the 2019-2020 school year	Boutique  Gifts from \$5.00 - \$15.00	09/09/2019 – 06/17/2020	Independent Event Planners	Dr. Jackson Ms. Thomas Ms. Pfeiffer
Mt. Vernon Avenue	To raise funds for Family Dinner Dance (Father/Daughter, Mother/Son), school dances, moving up ceremonies, PBSIS, incentive program, and field day for the 2019-2020 school year	T-shirt Sale \$5.00 students \$10.00 Staff (All students will receive a T-shirt from money collected from other fundraisers)	09/09/2019 – 06/17/2020	Culture & Climate Committee PTA	Ms. Gilmore Ms. Jones
Mt. Vernon Avenue	To raise funds for Family Dinner Dance (Father/Daughter, Mother/Son), school dances, moving up ceremonies, PBSIS, incentive program, and field day for the 2019-2020 school year	School Pictures	09/09/2019 – 06/17/2020	Barksdale School Pictures	Ms. Gilmore Ms. Jones
Mt. Vernon Avenue	To raise funds for Family Dinner Dance (Father/Daughter, Mother/Son), school dances, moving up ceremonies, PBSIS, incentive program, and field day for the 2019-2020 school year	Movie Nights Admission: \$2.00 6:00 pm- 8:00 pm	09/09/2019 – 06/17/2020	Culture & Climate Committee PTA	Ms. Gilmore Ms. Jones
Mt. Vernon Avenue	To raise funds for Family Dinner Dance (Father/Daughter, Mother/Son), school dances, moving up ceremonies, PBSIS, incentive program, and field day for the 2019-2020 school year	School Store Student will use the PBSIS bucks system to make purchases	09/09/2019 – 06/17/2020	Culture & Climate Committee PTA	Ms. Gilmore Ms. Jones
Mt. Vernon Avenue	To raise funds for Family Dinner Dance (Father/Daughter, Mother/Son), school dances, moving up ceremonies, PBSIS, incentive program, and field day for the 2019-2020 school year	Afterschool Snack Sales Items - .50-\$1.00	09/09/2019 – 06/17/2020	Culture & Climate Committee PTA	Ms. Gilmore Ms. Jones

Florence Avenue	To raise funds for student incentives, promotional activities, Honor/Super Honor Roll, attendance incentives, School Leadership Council, Student Council, Nation Honor Society, Hispanic Heritage Committee, field day, movie night, P.B.I.S incentives, Multicultural Club, Basketball Club, Young Ladies & Young Men's Club, Soccer Club, Cheerleading Club, Homework Club, Drama Club, Step Team, School Dances and Field Trips for the 2019-2020 school year	Bake Sale (Items will be sold after school with a permission slip from the parent/guardian)	09/09/2019 – 06/17/2020	Items will be supplied by Florence Avenue Staff	Principal School Leadership Council Hispanic Heritage Committee
Irvington High School	Monies will be spent on the cadets for US Army JROTC activities for the 2019-2020 school year	Candy, Snacks, & Water Sale (during basketball games in the concession stand throughout the season) Items - \$1.00 - \$3.00	09/09/2019 – 06/17/2020	Costco Sam's Club BJ's	Ms. Michailidis MAJ (Ret) Munro SFC (Ret) Craig
Irvington High School	To raise funds to offset the cost of 2023 graduation activities	Katydid Sale \$10.00	10/1/19 – 11/15/19	Great American opportunity, INC.	Ms. Michailidis Ms. Padovani Mr. M. Hart

BE IT RESOLVED, that each school in the District must confirm to the Board of Education Policy Code 5830, Pupil Fund Raising. In particular, the Board Policy specifically prohibits door to door solicitation, and the regulation specifically prohibits the sale of food, candy, soft drinks, or the like during school hours.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

203. FOR THE RECORD

- A. Item #111, Page 91, Board approved on 06/26/19, as the Benefit Advisor Services – Conner Strong & Buckelew 2019-2020 District’s insurance broker of record for the Dental, Vision, HRA and FSA Plans payable from account number 11-000-230-590-00-22; correct account number should be 11-000-291- 290-00-21
- B. Item #9 (c), page 23, Board approved 06/13/18, titled “FBLA Coordinator – Carl Perkins Grant Funding Year 2018-2019/Department of Applied Technology” the number of hours should be amended from 105 to 80 and the account number from 20-CP8-100-100-00-19 to 20-CP9-100-100-00-19.
- C. Item #165, page 123, Board approved 05/15/19, titled DYNTEK SERVICES INC – OFFICE OF MEDIA SERVICES AND TECHNOLOGY, should reflect a change of date from 2018-2019 school year to 2019- 2020 school year.
- D. Item #17, page 5, Board Approved 5/1/19, title Appointment of Treasurer of School Monies should read 2019-2020 instead of 2018-2019.



Board President Williams acknowledged the Mayor Tony Vauss and asked him to come forward to say a few things.

Mayor Tony Vauss commended and congratulated the Board, Superintendent and cabinet for the work they continuously did everyday on behalf of the students of the Township of Irvington. To all the staff members, parents and folks in attendance he stated attending the meetings was important so that they were informed and involved in what was going on in the public schools. He wished Principal Michialidis well at Florence Avenue and everyone else a pleasant evening and a safe journey home.

Dr. Hackett moved on to present to the public the following individuals who were appointed during the meeting: Twana Moreland, Director of Early Childhood, Michael D'Argentno, Assistant Principal, University Middle School, Shakeena Hill, Assistant Principal, Union Avenue Middle, Naiobe Sharrock, Assistant Principal, Irvington High School, Talia Snipes, Assistant Principal, Irvington High School, Keith Perkins, Supervisor of ESL/Bilingual and World Languages. Each given an opportunity to address the Board and those present on their appointments.

Ms. Michialidis thanked Dr. Hackett, Mr. Lamptey, Mr. Monel, Ms. Figueroa and their team for the tremendous support she received with the many improvements on the high school building. She also thanked all the supervisors for their support and the Board for entrusting her with those precious young scholars who deserved the very best education. Again she thanked all and wished her successor and team the very best noting she would be taking her skill sets to elementary school and truly thanked the Board for her three years at Irvington High School. She received a standing ovation as she returned to her seat.

Board President Williams congratulated all the members of the administrative staff appointed that evening.

PUBLIC COMMENT: There were no public comments on non-agenda items.

#### CLOSED SESSION

"In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, September 18, 2019 at 5:30 p.m., at Augusta Preschool Academy, 97 Augusta Street, Irvington, New Jersey, to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists."

Upon the motion Ronald Brown, seconded by Luis Antilus, and unanimously approved on a roll call vote, the Regular Board Meeting of the Irvington Board of Education adjourned at 8:26 pm.

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Reggie Lamptey, CPA  
Assistant Superintendent for Business/Board Secretary

RL/rcs