

BOARD AGENDA, DECEMBER 16, 2020

IRVINGTON PUBLIC SCHOOLS

1. LEAVE (S) OF ABSENCE
2. RETURN TO WORK FROM LEAVE OF ABSENCE
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4. SEPARATIONS
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7. STIPEND
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10. CHILDREN WITH DISABILITIES
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-OFFICE OF SPECIAL SERVICES 2020-2021
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-OFFICE OF SPECIAL SERVICES 2020-2021
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-OFFICE OF SPECIAL SERVICES 2020-2021
16. PLAY UNIFIED CHAMPIONS EVENT (GAME DAY)-OFFICE OF SPECIAL SERVICES 2020-2021
17. PUBLIC CONSULTING GROUP (EASYIEP) AMENDMENT TO PROVIDE REMOTE
SERVICES FOR 2020-2021-OFFICE OF SPECIAL SERVICES
18. INTEGRATED SPEECH PATHOLOGY, LLC 2020-2021-ON- GOING SPEECH PATHOLOGY
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19. "GIRLS CAN"- MT. VERNON ELEMENTARY SCHOOL

20. 2021-2022 NEW JERSEY PHYSICIAN'S GROUP-"YES YOU CAN!" CURRICULUM
21. APPROVAL TO HIRE STAFF DEVELOPMENT WORKSHOPS INC., FOR THE DELIVERY OF PROFESSIONAL DEVELOPMENT TO OUR DISTRICT ON THE SHELTERED INSTRUCTION OBSERVATION PROTOCOL (SIOP) MODEL-DEPARTMENT OF BIL/ESL.WL-OFFICE OF CURRICULUM AND INSTRUCTION
22. APPROVAL TO IMPLEMENT AN ENGLISH LANGUAGE LEARNERS (ELLS) SCHOOLS/ COMMUNITY COLLABORATION OUTREACH PROGRAM-DEPARTMENT OF ESL/WL/ BILINGUAL PROGRAM
23. APPROVAL TO RENEW THE ONLINE LICENSES FOR HOUGHTON MIFFLIN HARCOURT (HMH) *BEIN DIT* FRENCH WORLD LANGUAGE CURRICULUM FOR THREE YEARS -DEPARTMENT OF BIL/ESL/WL-OFFICE OF CURRICULUM AND INSTRUCTION
24. ATTENDANCE COMMITTEE-VIRTUAL DANCE-UNIVERSITY ELEMENTARY
25. ESSEX COUNTY STEERING COMMITTEE FOR GIFTED AND TALENTED EDUCATION-OFFICE OF CURRICULUM AND INSTRUCTION
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27. NJ PREP-PREGNANCY & INFANT CURRICULUM
28. INSPIRED INSTRUCTION, LLC: ALIGNING PRACTICES WITH THE NEW JERSEY STUDENT LEARNING STANDARDS
29. INSPIRED INSTRUCTION, LLC: ALIGNING PRACTICES WITH THE NEW JERSEY STUDENT LEARNING STANDARDS
30. FIELD TRIPS
31. CHANGE IN TITLE FROM SUPERVISOR OF SCIENCE TO SUPERVISOR OF SCIENCE AND INTELLECTUALLY GIFTED PROGRAM-OFFICE OF CURRICULUM AND INSTRUCTION
32. ORAL HEALTH ASSEMBLY PROGRAM-MADISON AVENUE ELEMENTARY SCHOOL
33. NEWSLA PILOT PROGRAM-UNIVERSITY MIDDLE SCHOOL
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35. CDWG/ GOGUARDIAN SOFTWARE 2020-2021– OFFICE OF MEDIA SERVICES AND TECHNOLOGY – OFFICE OF CURRICULUM AND INSTRUCTION

36. STATEMENT OF ASSURANCE-SUPERINTENDENT OF SCHOOLS
37. PROFESSIONAL DEVELOPMENT:OUT OF DISTRICT WORKSHOPS/CONFERENCES
OFFICE OF CURRICULUM AND INSTRUCTION
38. UNIFORM MEMORANDUM OF AGREEMENT-OFFICE OF CURRICULUM AND INSTRUCTION
39. AMENDMENT TO THE COVID-19 RETURN TO SCHOOL PLAN – OFFICE OF CURRICULUM
AND INSTRUCTION
40. FOR THE RECORD (CURRICULUM AND INSTRUCTION)
41. POLICY-1620 ADMINISTRATIVE EMPLOYMENT CONTRACTS (M) (REVISED)-2ND
READING
42. POLICY-2431 ATHLETIC COMPETITION (M) (NEW) -2ND READING
43. REGULATION-2431.1 EMERGENCY PROCEDURES FOR SPORTS AND OTHER ATHLETIC
ACTIVITY (M) (REVISED) -2ND READING
44. POLICY-2451 ADULT HIGH SCHOOL (M) (REVISED)-2ND READING
45. POLICY-2464 GIFTED AND TALENTED STUDENTS (M) (REVISED)-2ND READING
46. POLICY-5330.05 SEIZURE ACTION PLAN (M) (NEW)-2ND READING
47. REGULATION-5330.05 SEIZURE ACTION PLAN (M) (NEW)-2ND READING
48. POLICY-6440 COOPERATIVE PURCHASING (M) (REVISED)-2ND READING
49. POLICY-6470.01 ELECTRONIC FUNDS TRANSFER AND CLAIMANT CERTIFICATION (M)
(NEW)-2ND READING
50. REGULATION-6470.01 ELECTRONIC FUNDS TRANSFER AND CLAIMANT
CERTIFICATION (M) (NEW)-2ND READING
51. POLICY-7440 SCHOOL DISTRICT SECURITY (M) (REVISED)-2ND READING
52. REGULATION-7440 SCHOOL DISTRICT SECURITY (M) (REVISED)-2ND READING
53. POLICY-7450 PROPERTY INVENTORY (M) (REVISED)-2ND READING
54. POLICY-7510 USE OF SCHOOL FACILITIES (M) (REVISED)-2ND READING
55. REGULATION-7510 USE OF SCHOOL FACILITIES (M) (REVISED)-2ND READING
56. POLICY – 8420 EMERGENCY AND CRISIS SITUATIONS (M) (REVISED) – 2ND READING

57. POLICY-8561 PROCUREMENT PROCEDURES FOR SCHOOL NUTRITION PROGRAMS (M) (REVISED)-2ND READING
58. BYLAW - 0164.6 REMOTE PUBLIC BOARD MEETING DURING A DECLARED EMERGENCY (M) (NEW) – 2ND READING
59. COACHING APPOINTMENTS
60. IRVINGTON ATHLETICS HALL-OF-FAME, CLASS OF 2021
61. APPROVED AUXILIARY PERSONNEL FOR ATHLETIC EVENTS
62. FOR THE RECORD (ATHLETICS)
63. REMINGTON AND VERNICK-IRVINGTON HIGH SCHOOL
64. MANHATTAN WELDING COMPANY, INC., BOILERS-DISTRICT WIDE
65. CRYSTAL CLEAR-DISTRICT WIDE
66. PAYMENT OF BILL
67. BOARD SECRETARY’S FINANCIAL REPORT-OCTOBER 2020
68. TREASURER OF SCHOOL MONIES FINANCIAL REPORT-OCTOBER 2020
69. CERTIFICATION OF EXPENDITURES REPORT-OCTOBER 2020
70. PAYMENT OF DISTRICT TAXES FOR SEPTEMBER 4TH REQUEST
71. PAYMENT OF DISTRICT TAXES FOR OCTOBER 3RD REQUEST
72. PAYMENT OF DISTRICT TAXES FOR NOVEMBER 2ND REQUEST
73. PAYMENT OF DISTRICT TAXES FOR DECEMBER 1ST REQUEST
74. ALL COVERED IT SERVICES FROM KONICA MINOLTA- EMERGENCY CHROMEBOOKS -OFFICE OF MEDIA SERVICES AND TECHNOLOGY
75. PLAY UNIFIED 2020-2021 GRANT APPLICATION
76. PROACTIVE RECRUITING (K12 JOB SPOT)-HUMAN RESOURCES
77. DONATION FROM BEACON CHURCH-CHANCELLOR AVENUE SCHOOL
78. DONATION-IMPACT LIBRARY PACKAGE-MADISON AVENUE SCHOOL

- 79.** WRAP-AROUND SERVICES ENHANCEMENT GRANT-EARLY CHILDHOOD 2020-2021
- 80.** DONATION GIVING TREE SERVICE PROJECT – UNIVERSITY ELEMENTARY
- 81.** CARL PERKINS 2020-2021 GRANT
- 82.** TRANSFER OF FUNDS

BOARD OF EDUCATION
VIRTUAL Board Meeting – December 16, 2020
Irvington, New Jersey 07111

IRVINGTON, NEW JERSEY

- I. Call to Order
- II. Salute to the Flag
- III. Roll Call
- IV. BOARD PRESIDENT: In accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

V. CLOSED SESSION:

Be It Hereby Resolved, pursuant to the New Jersey Open Public Meetings Act that the Irvington Board of Education meets in closed session this evening regarding matters of personnel and attorney/client privilege.

It is expected that the discussion undertaken in this closed session can be made public at the time that the need for confidentiality no longer exists.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

VI. SUPERINTENDENT’S REPORT

VII. RESOLUTION TO APPROVE BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meetings held on the dates as indicated, as corrected and transcribed, be received and filed.

November 18, 2020 – Virtual Board Meeting

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

VIII. FROM THE BOARD PRESIDENT

PUBLIC COMMENT: (On agenda items only)
Limit of 15 minutes total – three minutes per individual on agenda items

IX. ADMISSION OF STUDENTS AFER OCTOBER 1, 2020 WHO HAE NOT BEEN ENROLLED IN
IN SCHOOL

<u>STUDENT</u>	<u>SCHOOL</u>	<u>ENROLMENT DATE</u>	<u>GRADE LEVEL</u>
A.S.	THURGOOD MARSHALL	12/15/2020	KINDGERGARTEN

PERSONNEL
DECEMBER 16, 2020

1. LEAVE (S) OF ABSENCE

RESOLVED that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- (a) Natasha Greene Paid medical leave of absence per FMLA effective 12/22/20 through 2/9/21 using 28 personal illness days; unpaid medical leave of absence per FMLA effective 2/10/21 through 2/15/21. (High School-Computer Teacher)
- (b) George Keteku Paid medical leave of absence per FMLA effective 10/13/20 through 1/15/21 using 55 personal illness days. (High School-Mathematics Teacher)
- (c) Yardley George Extension of paid medical leave of absence per FMLA effective 12/1/20 through 1/14/21 using 26 Sick Bank days; extension of unpaid medical leave of absence with Board paid benefits effective 1/15/21 through 1/26/21. (University Middle School-Special Education Teacher)
- (d) Pierette Charles Paid medical leave of absence per FMLA effective 11/30/20 through 12/21/20 using 14.5 personal illness days and 1 personal business day; unpaid medical leave of absence per FMLA effective 12/22/20 through 1/3/21. (High School - Special Education Teacher)
- (e) Muhammad Rahman Paid medical leave of absence per FMLA effective 11/30/20 through 1/3/21 using 18 personal illness days. (High School - Science Teacher)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)
DECEMBER 16, 2020

Non-Certificated

- (f) Corey Collins Extension of unpaid medical leave of absence per FMLA effective 11/1/20 through 1/12/21. (Blue Knights Academy-Head Custodian)
- (g) Rashee Simmons Unpaid intermittent FMLA effective 11/17/20 through 5/28/21, not to exceed 14 days. (Augusta Preschool-Custodian)
- (h) Mikal Lawson Extension of paid leave of absence per EFMLA effective 12/1/20 through 12/31/20 at 2/3rd pay. (Districtwide-Security Officer)
- (i) Allison Cunningham Extension of paid leave of absence per EFMLA effective 12/1/20 through 12/31/20 at 2/3rd pay. (Madison Avenue School-Security Officer)
- (j) Grace Cortes Paid medical leave of absence with Board paid benefits effective 12/14/20 through 1/19/21 using 9 personal illness days, 3 floating holidays and 10 vacation days; unpaid medical leave of absence with Board paid benefits effective 1/20/21 through 1/31/21; paid medical leave of absence with Board paid benefits effective 2/1/21 through 2/28/21 using 19 Sick Bank days. (Business Office-Confidential Administrative Secretary)
- (k) Thaddus Williams Paid medical leave of absence per FMLA effective 12/2/20 through 12/15/20 using 9.5 personal illness days; unpaid medical leave of absence per FMLA effective 12/16/20 through 1/11/21. (Custodian-Berkeley Terrace School)
- (l) Sylvester Sanders Paid medical leave of absence per FMLA effective 11/20/20 through 12/21/20 using 10.5 personal illness days, 4.5 accrued vacation days, 1 personal business day and 4 vacation days. (Assistant Head Custodian-High School)
- (m) Donnell Williams Paid intermittent FMLA effective 12/4/20 through 3/31/21, not to exceed 6 days, using available personal illness, personal business and vacation days. (Augusta Preschool-Secretary)

PERSONNEL (continued)
DECEMBER 16, 2020

- (n) Donna Martin-Yelverton Paid intermittent medical leave of absence as per FMLA effective 12/14/2020 through 01/15/2021 using available personal illness days, not to exceed 15 days. (Special Services Department- Secretary)

- (o) Linda Thomas Unpaid medical leave of absence with Board paid benefits effective 12/2/20 through 1/29/21. (Chancellor Avenue School – Secretary)

- (p) Aneesah Chambers Paid medical leave of absence per FMLA effective 10/22/20 through 11/17/20 using 11.5 personal illness days and 2.5 personal business days; unpaid medical leave of absence per FMLA effective 11/18/20 through 12/31/20. (Berkeley Terrace/Grove Street School- Medical Clerk)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

2. RETURN TO WORK FROM LEAVE OF ABSENCE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the return to work from leaves of absence of the listed personnel, effective as indicated:

Non-Certificated

- (a) Julissa Velez Returned to work from unpaid medical leave of absence effective 11/30/20. (Human Resources Department- Confidential Administrative Secretary)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)
DECEMBER 16, 2020

3. SUBSTITUTE PERSONNEL

(a) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as substitute teachers, at the pay rate of \$100.00 per day, not to exceed 29 hours per week, effective 12/17/20:

Eligible for Work

- Nasir Jones
- Juliet Ogbuokiri

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(b) **Building Substitute Teacher**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Thelma Watson, as a Building Substitute Teacher, Mt. Vernon Avenue School, effective 12/17/20, at a pay rate of \$150.00 per day not to exceed 29 hours per week for days worked, payable from account number 15-120-100-101-00-09. Replacing Maurice Nash.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

4. SEPARATIONS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the separation of the listed personnel, effective date as indicated:

Resignations

Certificated

- (a) Jean Annulyssess, 2nd Grade Bilingual Teacher, Chancellor Avenue School, effective 1/18/21 close of business.
- (b) Edna Fameux, School Nurse, Mt. Vernon Avenue School, effective 1/27/21 close of business.
- (c) Rosandra Alba, 3rd Grade Teacher, Mt. Vernon Avenue School, effective 2/5/21 close of business.
- (d) Jamie Hastings, Special Education Teacher, High School, effective 2/2/21 close of business.

PERSONNEL (continued)
DECEMBER 16, 2020

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

5. APPOINTMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel, for the 2020-2021 school year, effective as indicated:

Certificated

(a) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Nkoseh Okwuchukwu, Science Teacher, Irvington High School, at an annual salary of \$ 62,151.00, Step 6, MA Level, University of Lagos, effective 1/11/21, (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-140-100-101-00-12. Replacing Maureen O’Neil.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(b) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Miriam Diaz, Mathematics Teacher, Irvington High School, at an annual salary of \$83,004.00, Step 13, BA Level New Jersey City University, , effective 1/11/21, (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-140-100-101-00-12. Replacing Reza Lashkari.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(c) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Diana Moreno, 2nd Grade Teacher, Mt. Vernon Avenue School, at an annual salary of \$66,901.00, Step 8, MA Level, Concordia University, effective 1/11/21, (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-120-100-101-00-09. Replacing Faith Cavanaugh.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)
DECEMBER 16, 2020

(d) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Alberta Sharif, Acting Director of Human Resources as the Irvington Public School’s Acting Affirmative Action Officer for the School Term 2020/2021, effective 10/26/20.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

Non-Certificated

(e) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Bria Wallace, B-12 Secretary, Irvington High School, at an annual salary of \$43,881.00, Step 7, effective 12/17/20, payable from account number 15-000-218-105-00-12. Replacing Kim Spann.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

6. REASSIGNMENT/TRANSFERS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the reassignment/transfer of the listed personnel, at the indicated position and location:

Certificated

(a) Tanisha DeLa Espada, P-3 Special Education Inclusion Teacher, Thurgood Marshall School reassigned to K-5 Special Education Inclusion Teacher, Florence Avenue School, effective 1/4/21, payable from account number 15-213-100-101-00-04. Replacing Sundra Murray.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

Non-Certificated

(b) Suliaman Thomas, Custodian, Chancellor Avenue School (days), reassigned to Acting Head Custodian, Blue Knight Academy (days), effective 10/14/20, Step 1, \$47,110.99, payable from account number 11-100-262-100-00-34. Replacing Corey Collins.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

PERSONNEL (continued)
DECEMBER 16, 2020

7. STIPEND

(a) Stipends for Parent Coordinators to Support School and Community Activities 2020 -2021

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to pay a stipend for the Parent Coordinators listed to coordinate and support school and community level parental involvement activities before, after school, and on weekends in accordance with the required permission and /or Board approvals. Each Parent Coordinator will be compensated at time and a half the individual’s hourly rate, not to exceed 50 hours for activities from September 2020 – June 2021. Total for all stipends not to exceed \$10,800.00 payable from account 20-TI1-200-100-40-30.

- Berkeley Terrace - Jennifer Persaud-Parris
- Chancellor School - Lee Johnson
- Florence Avenue - Darlene Sabree-Reeves
- Grove Street - Tia Head
- Madison Avenue - Synthia Jones- Pender
- Mt. Vernon Ave School - Clara Thomas
- Thurgood Marshall School – Cindy Windley- Clark
- University Elementary School - Tykyannah Fields - Brown

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

8. AFTER SCHOOL PROGRAM

(a) Annual School Plan – Florence Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the three staff members listed below to write the State mandated Annual School Plan for Florence Avenue School during the months of September 2020 – June 2021. The teachers will be paid the contractual rate of \$39.00 per hour not to exceed 10 hours (\$390.00 per person). The total cost is not to exceed \$1,170.00, payable from account number 20-2A1-200-100-00-30.

- Sharon Colon
- Crystal Sepulveda
- Yiashira Cosme

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

DECEMBER 16, 2020

(b) **Attendance Review Committee – Florence Avenue School**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of School and approves the three staff members listed below to serve as Attendance Review Committee Members for the 2020-2021 school year. Each member will be paid at the contractual rate of \$39.00 per hours not to exceed 10 hours (\$390.00 per person). The total cost is not to exceed \$1,170.00, payable from account number 20-TI1-200-100-04-30.

Johanna Cedillo
Paula Cappel
Noorul Sahera

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(c) **School Leadership Council – Florence Avenue School**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the five staff members listed below as School Leadership Council Advisors for Florence Avenue School for the 2020-2021 school year. Each advisor will be paid at the contractual rate of \$39.00 per hour not to exceed 10 hours (\$390.00 per person). The total cost is not to exceed \$1,950.00, payable from account number 15-000-240-110-00-04

Andrea Rochman
Yiashira Cosme
Leonor Madrigal
Darlene Reeves
Johanna Cedillo

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)
 DECEMBER 16, 2020

(d) **PBSIS Committee – Thurgood Marshall School**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Thurgood Marshall School to implement a PBSIS Committee. The purpose of the committee will be to disaggregate data, meet with Positive Behavior Support in Schools coordinator, create and monitor incentives, organize and plan PBSIS events and rallies, and develop monthly PBSIS communications. Four members of the PBSIS Committee (3 staff members, and 1 secretary will meet a total of twelve hours during the school year from January 2021 – June 2021. Each teacher will be paid at the contractual rate of \$39.00 per hour. The secretary will be paid at the contractual rate of \$50.10 per hour. Each member will be paid for a total of 12 hours ($\$39.00 \times 12 \times 3 = \$1,404.00$) + ($\$50.10 \times 12 = \601.20) for a total cost not to exceed \$2,005.20 payable from account number 20-TI1-200-100-08-30. Pending the availability of funds.

Nijah Jihad
 Belinda Perry
 Dachi Sampeur
 Catherine Pierre

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(e) **Play Unified Champions Club Advisors- Elementary Program – Office of Special Services 2020- 2021**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire 8 Play Unified Champions Club Advisors (one from each elementary school) to coordinate and plan organized physical activities for student participants in the Play Unified Champions Club. The Play Unified Champions Club is designed to promote friendship, tolerance, appreciation of diversity, and a lifelong consciousness of health and wellness. The program will culminate in student participation in a District wide Play Unified Champions Game Day Event. The program will be conducted three times a month for an hour each day for seven months from December 2020 through June 2021. The total cost for advisors’ salaries for club activities will be \$6,552.00 (8 advisors x 3 hours/ month for 7 months x \$39.00/hour) and two hours of training (8 advisors x 2 hours x \$39.00 = \$624.00). Advisors’ salaries will be payable from 20-PU1-100-100-00-25 for club advisement and the cost of training will be payable from 20-PU1-200-100-00-25. Total cost of the program will not exceed \$7,176.00.

Berkeley Terrace – Mitchell Perry
 Chancellor Avenue – Christine Pfeiffer
 Florence Avenue – Kimberly Petcos
 Grove Street – Corey Dishmen

PERSONNEL (continued)

DECEMBER 16, 2020

Madison Avenue- Shannon Ostoyic
Mt. Vernon Avenue – Abdelkade Laib
University Elementary – Gary Andrewshetsko
Thurgood Marshall – Javarayl Hilton

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(f) **Play Unified Champions Club Advisors- Middle School Program– Office of Special Services 2020-2021**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire 2 Play Unified Champions Club Advisors (one from each middle school) to coordinate and plan organized physical activities for student participants in the Play Unified Champions Club. The Play Unified Champions Club is designed to promote friendship, tolerance, appreciation of diversity, and a lifelong consciousness of health and wellness. The program will culminate in student participation in a District wide Play Unified Champions Game Day Event. The program will be conducted three times a month for an hour each day for seven months from December 2020 through June 2021. The total cost for advisors’ salaries for club activities will be \$1,638.00 (2 advisors x 3 hours/ month for 7 months x \$39.00/hour) and two hours of training (2 advisors x 2 hours x \$ 39.00 = \$156.00). Advisors’ salaries will be payable from 20-PU1-100-100-00-25 for club advisement and the cost of training will be payable from 20-PU1-200-100-00-25. Total cost of the program will not exceed \$1,791.00.

Union Avenue Middle School – Leon Wallace
University Middle School – Stephen Bernath

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)
DECEMBER 16, 2020

(g) **Play Unified Program Coordinator– Office Special Services 2020-2021**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire a Play Unified Program Coordinator. The goal of the Play Unified Program is to support and expand the growth of the District’s sports programs while promoting friendship, tolerance, appreciation of diversity, inclusive education, and a lifelong consciousness of health and wellness. The Program Coordinator will be responsible for coordinating and implementing all activities associated with the program. The Play Unified Program Coordinator will be compensated for full coordination and implementation of the program from November 2020 through June 2021 at a Special Olympic’s stipend of \$3,500.00. Total stipend will not exceed \$3,500.00 and will be payable from account 20-PU1-200-100-00-25.

Districtwide - Kirstin Duska

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(h) **Play Unified Champions Club Advisors-High School Mentor Program – Office of Special Services 2020-2021**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire 1 Play Unified Champions Club Advisors to coordinate and plan organized physical and mentoring activities for student participants in the Play Unified Champions High School Mentor Program. The Play Unified Champions High School Mentor Program is designed to promote friendship, tolerance, appreciation of diversity, and a lifelong consciousness of health and wellness. Student participants in the Play Unified Champions High School Mentor Program will support the Elementary and Middle School Programs by serving as mentors and role models to student participants in elementary and middle school club activities. The program will culminate in student participation in a District wide Play Unified Champions Game Day Event in which High School Mentors will assist in the organization of Game Day activities and support of elementary and middle school students as they participate in the event . The program will be conducted three times a month for an hour each day for seven months from December 2020 through June 2021. The total cost for advisors’ salaries for club activities will be \$819.00 (1 advisor x 3 hours/ month for 7 months x \$39.00/hour) and two hours of training (2 advisors x 2 hours x \$39.00 = \$78.00). Advisors’ salaries will be payable from 20-PU1-100-100-00-25 for club advisement and the cost of training will be payable from 20-PU1-200-100-00-25. Total program cost is not to exceed \$897.00.

Irvington High School -Derrick Tomassino

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)
DECEMBER 16, 2020

(i) **Play Unified Champions Event (Game Day)– Office Special Services 2020-2021**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approved the Special Olympics NJ Play Unified Champions Event (Game Day) in June, 2021, to be held at Irvington High School from 10:00 a.m. to 1:00 p.m. and led by the eleven (11) Board approved Play Unified Grant Advisors. Each advisor is from an Elementary School (8), Middle School (2), and Irvington High School (1) as approved in the project plan of the Play Unified Grant and will be paid at the rate of \$39.00 per hour for five (5) hours from 9:00 a.m. – 2:00 p.m. for a total of \$2,145.00 (\$39.00 p/h x 5 hours = \$195.00 p/p x 11 staff = \$2,145.00) to set up and close out the event. Staff will be paid from 20-PU1-200-100-00-25.

Elementary

Mitchell Perry
Christine Pfeiffer
Kimberly Petcos
Corey Dishmen
Shannon Ostoyic
Abdelkade Laib
Gary Andrewshetsko
Javaryl Hilton

Middle School

Leon Wallace
Stephen Bernath

High School

Derrick Tomassino

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(j) **School Improvement (ScIP) Teacher Chancellor Avenue School**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and appoints Mr. Afiz Agboola to serve the school’s ScIP Teacher to coordinate after-school professional development workshops for the teachers. The workshops will be aligned to the district’s goals and the school’s Professional Development Plan. Mr. Agboola will be paid \$39/hour for 10 hours for a total not to exceed \$390 for the year payable from account number 15-120-100-101-00-03.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

DECEMBER 16, 2020

(k) **Data Analysis Specialist 2020 - 2021 - Irvington High School**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to hire one Data Analysis Specialist at each of the following schools for the 2020-2021 school year: Grove Street Elementary School, University Elementary School, University Middle School, and Irvington High School from September 2020-June 30, 2021. The Data Analysis Specialist will be responsible for gathering, disaggregating, analyzing, and reporting student performance data, student attendance data, student discipline data, and other pertinent student information that will be used to inform instructional and intervention strategies to promote increased attendance and academic achievement in targeted areas. Each Data Analysis Specialist will be paid a stipend of \$6,825.00 for work done outside the contractual day. All activities performed by the Specialist must be documented on Supplemental Activity Logs and submitted with requests for payment. Submission of accurate activity logs will be required for payment to be processed. All stipends will be payable from account number 20-SI1-200-100- 00-30 and will not exceed \$6,825.00 (\$39.00 per hour for 175 hours) per Data Analyst.

Name	Position
David Dickman	Technology Coach

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(l) **DOJO Team/PBSIS Members– Union Avenue Middle School**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Union Avenue Middle School, to hire (5) Dojo Team/PBSIS members to meet once a month for the 2020 to 2021 school year. The Committee will disaggregate school climate data, create and monitor incentives, organize and plan PBSIS events and rallies, and develop monthly PBSIS communication to stakeholders. Teachers will be paid for 2 hours per month at the contractual rate of \$39.00 per hour ($\$39.00 \times 6(x 2) = \468) per person. January 2021-June 2021 The total cost for the Class Dojo/PBSIS team is not to exceed \$2,340.00, paid from account 20-TI1-200-100-11-30.

Members

- Maureen Jasovsky
- Charity Ezeji
- Regina Reilly
- Elizabeth Chomko
- Elham Fahmy

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)
DECEMBER 16, 2020

9. FOR THE RECORD

- A. Item 1, letter F, page 2, Board approved 11/18/20, Julissa Velez, effective dates of medical leave of absence are amended to 10/28/20 through 11/29/20.
- B. Item 9, letter H, page 11, Board approved 11/18/20, Data Team Member Florence Avenue School should be changed from Samara Florexil to Frances Perry.
- C. Item 10, letter N, page 33, Board approved 8/12/20, listed as SCIP Teacher – Berkeley Terrace School, should be amended to read:

Staff Member Name	Position	Rate of Pay Per/Hr	Total # of Hours	Amount not to Exceed	Amount to be paid from Account #
Ava Swaby	Teacher	\$39.00 as per collective bargaining agreement	10 hrs. (from September 2020 to June 2021)	\$390.00	15-120-100-101-00-02

- D. Item 9, letter F, page 10, Board approved 11/18/20, listed as School Safety Team 2020-2021 School Year – Berkeley Terrace School, should be amended to read:

Kendall Ashford (teacher)
Alim Edwards (guidance counselor)
Molly Ann Farrier (nurse)
Koryne Lee (teacher)
Hermari Lloyd (teacher)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CURRICULUM

DECEMBER 16, 2020

10. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approves placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the **2020-2021** school year. Effective as of September 1, 2020

NON-PUBLIC

NP20-147 Grade: 9th Bonnie Brae School
 Tuition: \$ 83,800.00
 ED – New Placement
 Effective: 09/16/2020

NP20-148 Grade: 11th FedCap School
 Tuition: \$ 71,000.00
 MD, ED, OHI – New Placement
 Effective: 11/17/2020

NP20-149 Grade: 10th Mt. Carmel Guild Academy
 Tuition: \$ 64,900.00
 ED– New Placement
 Effective: 09/01/2020

NON-PUBLIC – Corrections

NP20-073 Grade: 4th Mt. Carmel Guild Academy
 1:1 Aide: \$ 22,140.00
 MD– New Placement
 Effective: 09/01/2020

****Correction from 08/12/20 agenda, tuition cost in contract is higher than board approved 1:1 Aide****

NP20-074 Grade: 4th Mt. Carmel Guild Academy
 1:1 Aide: \$ 44,280.00
 OHI– New Placement
 Effective: 09/01/2020

****Correction from 08/12/20 agenda, tuition cost in contract is higher than board approved 1:1 Aide****

NP20-086 Grade: 3rd Mt. Carmel Guild Academy
 1:1Aide: \$ 44,280.00
 MD– New Placement
 Effective: 09/01/2020

****Correction from 08/12/20 agenda, tuition cost in contract is higher than board approved 1:1 Aide****

- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate Intellectual Disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. "Severe Intellectual Disability" means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

4. "Communication Impaired" corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. "Emotionally Disturbed" means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. "Multiply Disabled" corresponds to "multiply handicapped" and "multiple disabilities," and means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities includes cognitively impaired-blindness, cognitively impaired-orthopedic impairment, etc. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiply disabled.

Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiply disabled." Multiply disabled does not include deaf-blindness.

7. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

8. "Orthopedically Impaired" corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bones, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

9. "Other Health Impaired" corresponds to "chronically ill" and means a disability characterized by having limited strength, vitality or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit disorder or attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

10. "Preschool Child with a Disability" corresponds to preschool handicapped and means a child between the ages of three and five who either:

i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c) 10 i (1) through (5) below, and requires special education and related services. When utilizing a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

11. "Social Maladjustment" means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbance as defined in (c) 5 above.

12. "Specific Learning Disability" corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;

- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical calculation;
- (6) Mathematical problem solving;
- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term severe discrepancy does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iv. The district shall, if it utilizes the severe discrepancy methodology, adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

13. "Traumatic Brain Injury" corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

14. "Visually Impaired" corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

CURRICULUM (continued)
DECEMBER 16, 2020

11. DEPARTMENT OF SPECIAL SERVICES-ELIMINATION OF PK INCLUSION PROGRAM

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the elimination of the one PK Inclusion Program at Thurgood Marshall School for the 2020-2021 school year due to decreased PK Inclusion numbers in this specific program.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

12. PLAY UNIFIED CHAMPIONS CLUB ADVISORS- ELEMENTARY PROGRAM – OFFICE OF SPECIAL SERVICES 2020-2021

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire 8 Play Unified Champions Club Advisors (one from each elementary school) to coordinate and plan organized physical activities for student participants in the Play Unified Champions Club. The Play Unified Champions Club is designed to promote friendship, tolerance, appreciation of diversity, and a lifelong consciousness of health and wellness. The program will culminate in student participation in a District wide Play Unified Champions Game Day Event. The program will be conducted three times a month for an hour each day for seven months from December 2020 through June 2021. The total cost for advisors’ salaries for club activities will be \$6,552.00 (8 advisors x 3 hours/ month for 7 months x \$39.00/hour) and two hours of training (8 advisors x 2 hours x \$39.00 = \$624.00). Advisors’ salaries will be payable from 20-PU1-100-100-00-25 for club advisement and the cost of training will be payable from 20-PU1-200-100-00-25. Total cost of the program will not exceed \$7,176.00.

OTHER QUOTES: N/A

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

CURRICULUM (continued)
 DECEMBER 16, 2020

13. PLAY UNIFIED CHAMPIONS CLUB ADVISORS- MIDDLE SCHOOL PROGRAM– OFFICE OF SPECIAL SERVICES 2020-2021

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire 2 Play Unified Champions Club Advisors (one from each middle school) to coordinate and plan organized physical activities for student participants in the Play Unified Champions Club. The Play Unified Champions Club is designed to promote friendship, tolerance, appreciation of diversity, and a lifelong consciousness of health and wellness. The program will culminate in student participation in a District wide Play Unified Champions Game Day Event. The program will be conducted three times a month for an hour each day for seven months from December 2020 through June 2021. The total cost for advisors’ salaries for club activities will be \$1,638.00 (2 advisors x 3 hours/ month for 7 months x \$39.00/hour) and two hours of training (2 advisors x 2 hours x \$ 39.00 = \$156.00). Advisors’ salaries will be payable from 20-PU1-100-100-00-25 for club advisement and the cost of training will be payable from 20-PU1-200-100-00-25. Total cost of the program will not exceed \$1,791.00.

OTHER QUOTES: N/A

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

14. PLAY UNIFIED PROGRAM COORDINATOR– OFFICE OF SPECIAL SERVICES 2020-2021

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire a Play Unified Program Coordinator. The goal of the Play Unified Program is to support and expand the growth of the District’s sports programs while promoting friendship, tolerance, appreciation of diversity, inclusive education, and a lifelong consciousness of health and wellness. The Program Coordinator will be responsible for coordinating and implementing all activities associated with the program. The Play Unified Program Coordinator will be compensated for full coordination and implementation of the program from November 2020 through June 2021 at a Special Olympic’s stipend of \$3,500.00. Total stipend will not exceed \$3,500.00 and will be payable from account 20-PU1-200-100-00-25.

OTHER QUOTES: N/A

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

CURRICULUM (continued)
DECEMBER 16, 2020

15. PLAY UNIFIED CHAMPIONS CLUB ADVISORS-HIGH SCHOOL MENTOR PROGRAM – OFFICE OF SPECIAL SERVICES 2020-2021

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire 1 Play Unified Champions Club Advisors to coordinate and plan organized physical and mentoring activities for student participants in the Play Unified Champions High School Mentor Program. The Play Unified Champions High School Mentor Program is designed to promote friendship, tolerance, appreciation of diversity, and a lifelong consciousness of health and wellness. Student participants in the Play Unified Champions High School Mentor Program will support the Elementary and Middle School Programs by serving as mentors and role models to student participants in elementary and middle school club activities. The program will culminate in student participation in a District wide Play Unified Champions Game Day Event in which High School Mentors will assist in the organization of Game Day activities and support of elementary and middle school students as they participate in the event. The program will be conducted three times a month for an hour each day for seven months from December 2020 through June 2021. The total cost for advisors’ salaries for club activities will be \$819.00 (1 advisor x 3 hours/ month for 7 months x \$39.00/hour) and two hours of training (2 advisors x 2 hours x \$39.00 = \$78.00). Advisors’ salaries will be payable from 20-PU1-100-100-00-25 for club advisement and the cost of training will be payable from 20-PU1-200-100-00-25. Total program cost is not to exceed \$897.00.

OTHER QUOTES: N/A

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

16. PLAY UNIFIED CHAMPIONS EVENT (GAME DAY) – OFFICE OF SPECIAL SERVICES 2020-2021

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approved the Special Olympics NJ Play Unified Champions Event (Game Day) in June, 2021, to be held at Irvington High School from 10:00 a.m. to 1:00 p.m. and led by the eleven (11) Board approved Play Unified Grant Advisors. Each advisor is from an Elementary School (8), Middle School (2), and Irvington High School (1) as approved in the project plan of the Play Unified Grant and will be paid at the rate of \$39.00 per hour for five (5) hours from 9:00 a.m. – 2:00 p.m. for a total of \$2,145.00 (\$39.00 p/h x 5 hours = \$195.00 p/p x 11 staff = \$2,145.00) to set up and close out the event. Staff will be paid from 20-PU1-200-100-00-25.

OTHER QUOTES: N/A

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

CURRICULUM (continued)
 DECEMBER 16, 2020

17. PUBLIC CONSULTING GROUP (EASYIEP) AMENDMENT TO PROVIDE REMOTE SERVICES FOR 2020-2021 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Public Consulting Group, who manages the Individual Educational Program database for special education students in the Irvington School District, to use ED Plan Connect Portal to improve communication and connection with the families of students with disabilities during COVID-19 and beyond. It will provide parents/guardians with secure online access to student records, the ability to sign documents electronically, automatically and personalized notifications. Additionally, the EDPlan Connect portal and all notifications are translated into the parent’s native language, providing your non-native English-speaking families with the ability to also use the portal. Total cost not to exceed \$5,000.00 to be paid from account number 20-CVO-200-300-00-30.

OTHER QUOTES: N/A

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

18. INTEGRATED SPEECH PATHOLOGY, LLC 2020-2021 – ON-GOING SPEECH PATHOLOGY CONSULTATION SERVICES -2020-2021 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission and approves Integrated Speech Pathology, LLC an approved NJ Department of Education (NJDOE) agency, to conduct staff support, technical assistance, habituation treatment plan development and facilitation for students’ post-formal Augmentative Alternative Communication (AAC) evaluation. This structure allows staff time to implement the previous visits recommendations and can assess progress and suggest any modifications needed to move the student forward with respect to communication, language development and curriculum support and improve communication and connection with the families of students with disabilities during COVID-19 and beyond. These services are provided one (1) scheduled day for (1) hour a day up to (5) hours, every other month, scheduled at least 30 days in advance at a rate of \$110/hour with a maximum of \$550.00 per day. This shall not include initial AAC evaluations, professional development conferences or participation in IEP or other formal meetings with staff and parents on days outside of the monthly consultation date. Total cost is not to exceed \$2,400.00, payable from the IDEIA account number 20-IB1-200-300-00-25. Pending the availability of funds.

OTHER QUOTES: N/A

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

CURRICULUM (continued)
 DECEMBER 16, 2020

19. GIRLS CAN – MT. VERNON AVE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Latora Pruden, Co-Author of the book, “Girls Can” to conduct virtual Readers Workshops with the 3rd, 4th and 5th grade girls at Mt. Vernon Avenue School. There will be three 45-minute workshops given for the 3 grade levels. Each workshop will consist of information about the author, inspirations and rationales for the woman featured in the book, read along and time for questions and answers. The virtual workshops will be held January 8, 2021. Times: 3rd grade 10:00 am, 4th grade 11:00 am and 5th Grade 12 noon. Total amount for the three performances is not to exceed \$750.00 (\$250 each), payable from account number 20-T10-100-500-00-09.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

20. NEW JERSEY PHYSICIAN’S GROUP - YES YOU CAN! CURRICULUM

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the New Jersey Physician’s Group to facilitate the Yes You Can! Curriculum during the health classes at Irvington High School, Union Avenue Middle School and University Middle School. The instruction will take place during the second, third, and fourth marking periods, and the lessons will be offered virtually during online instruction and in-person when live classes resume on-campus. Instruction will take place over a period of eight classes per marking period. There is no cost to the district

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

CURRICULUM (continued)
DECEMBER 16, 2020

21. APPROVAL TO HIRE STAFF DEVELOPMENT WORKSHOPS INC., FOR THE DELIVERY OF PROFESSIONAL DEVELOPMENT TO OUR DISTRICT ON THE SHELTERED INSTRUCTION OBSERVATION PROTOCOL (SIOP) MODEL-DEPARTMENT OF BIL/ESL/WL-OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to approve the hiring of Staff Development Workshops, Inc. for the delivery of professional develop to our district on the Sheltered Instruction Observation Protocol (SIOP) Model.

As part of our districts' initiative to meet state requirement in servicing English Learners (ELs), Irvington Public School has been providing teachers and administrators for the past five years with training on the SIOP model. This model provides teachers and administrators the support they need to help ELs gain access to classroom content while they acclimate to an English learning environment, making instruction more comprehensible.

Elementary Teachers/Administrators will be virtually trained for one and one-half (1 ½) hour sections for six (6) weeks assembled across schools, using the SIOP Model during the months of January to February of 2021. Based on total number of new teachers, we will conduct the training in one or two groups (maximum of 10 to 15 teachers in each room).

SIOP TRAINING FOR ELEMENTARY TEACHERS 2021

Option 1: One Group – All Teachers

Groups	Day 1	Day 2	Day3	Day 4	Day 5	Day 6
A	1/21/21	1/28/21	2/4/20	2/11/20	2/18/21	2/25/20

Option 2: Two Groups – Total Teachers Divided Into Two Groups

Groups	Day 1	Day 2	Day3	Day 4	Day 5	Day 6
A	1/21/21	1/28/21	2/4/20	2/11/20	2/18/21	2/25/20
B	1/22/21	1/29/21	2/5/20	2/12/20	2/19/21	2/26/20

Cost: A rate of \$4,500.00 with will include the sixth (6) day for the 1 ½ hour sections and teacher support during required homework activities.

Total cost not to exceed \$4,500.00 payable from account number 2A1-200-300-00-30 (Title II).

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

CURRICULUM (continued)

DECEMBER 16, 2020

22. APPROVAL TO IMPLEMENT AN ENGLISH LANGUAGE LEARNERS (ELLs) SCHOOLS / COMMUNITY COLLABORATION OUTREACH PROGRAM - DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grant permission to implement an English Language Learners (ELLs) Schools/Community Collaboration Outreach Program during the months of December 2020 through June 2021 for ELLs at both middle schools (UAMS/UMS) and at Irvington High Schools. The purpose of the program is to find ways to increase motivation (school and community engagement) of our ELL population due to the impact of COVID-19 on learning.

Our goal is to build and enhance the capacity of schools and the community in the following areas: **Capabilities** (skills and knowledge), **Connections** (networks), **Cognition** (beliefs, values) and most of all **Confidence** (self-efficacy). In order to have the most positive impact on the academic and wellness outcomes of ELL students, it is imperative that schools and communities work together through a collaborative and comprehensive approach. *Strong school–community partnerships are essential for a world-class, 21st century education*, more communities across the country are creating such partnerships. Both our Irvington Public Schools and community will benefit from this program.

There’s tremendous power in establishing partnerships between schools and local community organizations. These community partners help to engage students in authentic educational experiences with the chance to affect their communities in positive ways. Irvington is composed of different immigrant communities that are looking for ways to be an integral part of the whole community and school environment, complementing and reinforcing its cultural and linguistic values.

Some roles and responsibilities of selected staff: Reach out to districts with comparable demographics to learn about the methods they have employed to reach out to ELs (immigrant students/families); Compiling data from the community/districts to be presented to the program administrators on organizations/services/supports; and Contact colleges, universities, and community organizations to see how we can create internship career/life skills pipeline for our students.

The program will hire two (2) bilingual advisors (Haitian Creole and Spanish) who will be paid at the contractual rate of \$39.00 per hour. Advisors will work six (6) hours a week, for a total of one hundred and forty four (144) hours. (2 Advisors X 144 hrs. = \$11,232.00)

Total cost for the program not to exceed \$11,232.00 payable from account number 20-CV0-100 100-24-30

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

CURRICULUM (continued)
DECEMBER 16, 2020

23. APPROVAL TO RENEW THE ONLINE LICENSES FOR HOUGHTON MIFFLIN HARCOURT (HMH) *BEIN DIT* FRENCH WORLD LANGUAGE CURRICULUM FOR THREE YEARS – DEPARTMENT OF BIL/ESL/WL – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to renew the online licenses for the Houghton Mifflin Harcourt (HMH) *Bein Bit* French World Language Curriculum for three additional years for the middle and high school programs.

High School Licenses = \$2,372.40

Level 1

- Digital Package (w/3yr digital) Level 1
- Online Teacher Edition with Resources 3-Year Level 1

Level 2

- Digital Package (w/3yr digital) Level 2
- Online Teacher Edition with Resources 3-Year Level 2

Level 3

- Digital Package (w/3yr digital) Level 3
- Online Teacher Edition with Resources 3-Year Level 3

University MS = \$364.10

Level 1A

- Digital Package (w/3yr digital) Level 1A
- Online Teacher Edition with Resources 3-Year Level 1A

Level 1B

- Digital Package (w/3yr digital) Level 1B
- Online Teacher Edition with Resources 3-Year Level 1B

Union Avenue MS = \$364.10

Level 1A

- Digital Package (w/3yr digital) Level 1A
- Online Teacher Edition with Resources 3-Year Level 1A

Level 1B

- Digital Package (w/3yr digital) Level 1B
- Online Teacher Edition with Resources 3-Year Level 1B

Cost:

HS = \$2,372.40

UAMS = \$364.10

UMS = \$364.10

Total cost not to exceed \$3,100.60 payable from account number TT1-100-500-00-30 (Title III).

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

CURRICULUM (continued)
DECEMBER 16, 2020

24. ATTENDANCE COMMITTEE VIRTUAL DANCE – UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for University Elementary School's Attendance Committee to host a Virtual Dance Party. This incentive serves as a booster activity to reinforce the implementation of school wide expectations frame, along with the goal to encourage improved attendance rates. Scholars will earn daily and weekly points that are tracked on Class Dojo based on particular criteria (on time to school, daily attendance, i-Ready minutes, cameras on) in order to attend the Virtual Dance Party in its entirety. All scholars will be invited, however, if scholars do not accumulate enough points, they will participate with abbreviated time. The Virtual Dance Party will occur Wednesday, December 23, 2020, in two sessions (K-2 & 3-5), include scholar leader volunteers to monitor video sessions, and will be an hour in duration.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

25. ESSEX COUNTY STEERING COMMITTEE FOR GIFTED AND TALENTED EDUCATION– OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves of Aneesah Noel, IG teacher at University Elementary, and Nicole Smith, IG teacher at Madison Avenue Elementary, to attend upon invitation the virtual meetings of the Essex County Steering Committee for Gifted and Talented Education.

Participation on the committee is at no additional cost to the district.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

CURRICULUM (continued)
DECEMBER 16, 2020

26. STAFF EVALUATION TEMPLATES - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the 2020-2021 evaluation templates for the following staff members: Teacher – formative and summative

- Nurse – Danielson Evaluation Template-formative and summative
- Guidance Counselor/HSSC – Danielson Evaluation Template- formative and summative
- Instructional Specialist – Danielson Evaluation Template- formative and summative
- Child Study Team – Danielson Evaluation Template- formative and summative
- Inclusion Teacher – Danielson Evaluation Template- formative and summative
- Speech Therapist – Danielson Evaluation Template- formative and summative
- Media Specialist – Danielson Evaluation Template -formative and summative
- School Administrator-Marazano Model
- Supervisor/Director
- Superintendent's Cabinet
- Superintendent

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

27. NJ PREP - PREGNANCY & INFANT CURRICULUM

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Partnership for Maternal and Child Health of Northern New Jersey to facilitate the NJ Prep Curriculum during the health classes at Irvington High School, Union Avenue Middle School and University Middle School. The instruction will take place during the second, third, and fourth marking periods, and the lessons will be offered virtually during online instruction and in-person when live classes resume on-campus. Instruction will take place over a period of six classes per marking period. There is no cost to the district

ACTION:

Motion by: _____ , Seconded by: _____

Roll Call:

CURRICULUM (continued)
DECEMBER 16, 2020

28. INSPIRED INSTRUCTION, LLC: ALIGNING PRACTICES WITH THE NEW JERSEY STUDENT LEARNING STANDARDS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Inspired Instruction, LL. to conduct a virtual training titled “Aligning Practices with the New Jersey Student Learning Standards” for twelve (12) schools. The training will be held on December 17, 2020 and December 23, 2020. The training will provide staff with strategies to infuse literacy in Mathematics and Science as well as create cross-curricular lessons. The cost for training is \$1800.00 per school session (total sessions 24). Total cost is not to exceed \$43,200.00, payable from account number 20-TRI-200-300-00-30.

ACTION:
Motion by: _____ Seconded by: _____
Roll Call:

29. INSPIRED INSTRUCTION, LLC: ALIGNING PRACTICES WITH THE NEW JERSEY STUDENT LEARNING STANDARDS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Inspired Instruction, LL. to conduct a virtual training titled “Aligning Practices with the New Jersey Student Learning Standards” for twelve (12) schools. The training will be held January 13, 2021, January 27, 2021, February 10, 2021, February 24, 2021, March 3, 2021, March 17, 2021 and March 31. 2021. The training will provide staff with strategies to infuse literacy in Mathematics and Science as well as create cross-curricular lessons. Total cost is not to exceed \$151,200.00, payable from account number 20-TRI-200-300-00-30.

ACTION:
Motion by: _____ Seconded by: _____
Roll Call:

CURRICULUM (continued)
DECEMBER 16, 2020

30. FIELD TRIPS

RESOLVED, that the Board Education accepts the recommendation of the Superintendent of Schools and approves the following field trips, under the conditions listed below:

Destination/ Rationale	Date/ Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperone	Admission Per Person	Transportation & Cost	Total Cost	Account #
Mt. Vernon Avenue School Drew University 36 Madison Avenue Madison, NJ 07940 Virtually traveling to ONLINE platform of Drew University Via: Google Classroom Madison, NJ 07940 Rationale: To encourage students to create creative works with college choreography students. To learn about the creative process and connect the embodied vocabulary to a word from the dance lesson created. To share what	2/2021- 4/2021 Mondays and Wednesday s Virtually between 11:50 am- 2:30 pm	4-5 ESL & Selected students from awarded classes	40	3 Ms. Ostrega Ms. Magny Ms. Walsh	1	FREE	N/A	N/A	N/A

<p>they learned and give felt responses and give acknowledgement for the shared experience. Students will be able to share feedback to others' works and have the opportunity to improvise in a final circle using the medium of Bantaba improvisation. Each person will enter the circle one by one and dance however they want. Students will be able to write preliminary questions and write a reflection essay recounting their experience. This is a virtual field trip and Partnership with the Dance Department of Drew University Dance in collaboration with the Center for Civic Engagements at Drew University, Madison, NJ.</p>									
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CCSS: 4. MD.5-7,4. G.3, W4.2a-c, SL.4 ACTION

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

CURRICULUM (continued)
 DECEMBER 16, 2020

31. CHANGE IN TITLE- FROM SUPERVISOR OF SCIENCE TO SUPERVISOR OF SCIENCE AND INTELLECTUALLY GIFTED PROGRAM – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the change in title from Supervisor of Science to Supervisor of Science and Intellectually Gifted Program.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

32. ORAL HEALTH ASSEMBLY PROGRAM – MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission to Madison Avenue School to allow New Jersey Children’s Oral Health Program to provide Pre-Kindergarten – Fifth grade students with an Oral Health and Eating Habits assembly. The virtual program will reinforce and provide a visual presentation of the importance of good oral health. This assembly will be at no cost to the District.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

33. NEWSELA PILOT PROGRAM – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for University Middle School purchase the NEWSELA Pilot Program. The program will be available from January 2021 through June 2021. This web-based program supports students in reading, reading comprehension and vocabulary while using informational text. Differentiated instruction is supported based upon individual student reading Lexile. This program is aligned with University Middle Schools Annual School Plan (ASP) Goal #2. Teachers and students can effortlessly shift between online and in-person teaching with a flexible curriculum. It will deepen student participation with content for ELA, SEL, social studies and science that can support any learning environment or learning level. The cost is not to exceed \$4,750.00 payable from account #20-SI1-100-500-00-10.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

CURRICULUM (continued)
DECEMBER 16, 2020

34. NEARPOD – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for University Middle School purchase the Nearpod Program. The Nearpod program provides teachers with pre-made interactive lessons and videos which are standards based. It is student paced with quick formative assessments. This program is aligned with University Middle Schools Annual School Plan (ASP) Goal #2. Teachers and students can effortlessly shift between online and in-person teaching with a flexible curriculum. It will deepen student participation and engagement. The cost is not to exceed \$6,000.00 payable from account #20-S11-100-500-00-10.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

35. CDWG/ GOGUARDIAN SOFTWARE 2020-2021– OFFICE OF MEDIA SERVICES AND TECHNOLOGY – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of GoGuardian Software through CDWG, 230 N. Milwaukee Ave, Vernon Hill, IL 60061 to provide student accountability software, district-wide as needed for the 2020-2021 school year. All orders will be purchased using account number 20-CVO-100-500-19-30 cost not to exceed \$59,075.00.

ACTION: Motion by: _____ Seconded by: _____

Roll Call:

36. STATEMENT OF ASSURANCE-SUPERINTENDENT OF SCHOOLS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Statement of Assurance of Superintendent Position.

ACTION: Motion by: _____ Seconded by: _____

Roll Call:

CURRICULUM (continued)

DECEMBER 16, 2020

37. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the identified staff below to attend the following out of district workshops:

STAFF	POSITION	SCHOOL	WORKSHOP TITLE	DATE	LOCATION	FEES/ACCOUNT#
Jennifer Ostrega	ESL Teacher	Mt. Vernon Avenue School	Equity for Language Learners	5/25-5/27, 2021	NJTESOL/NJBE Virtual Spring Conference 2021 ONLINE PRESENTATION New Jersey	Registration: \$199.00 Account: 15-000-223-320-00-09
Safiya Bashir	Health and Social Counselor	Madison Avenue School	Certified Clinical Trauma Professional: 2 Day Trauma Competency Conference	12/03/2020 to 12/04/2020	Madison Ave / MTV	No cost to the District

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

38. UNIFORM MEMORANDUM OF AGREEMENT – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Uniform Memorandum of Agreement between Education and Law Enforcement Officials for the 2020-2021 school year. This agreement is mandated by the New Jersey Department of Education and the State of New Jersey Office of the Attorney General to serve as a guide for the District's partnership with law enforcement agencies in an effort to ensure the safety of the Irvington Public School community.

ACTION:
Motion by: _____ Seconded by: _____
Roll Call:

39. AMENDMENT TO THE COVID-19 RETURN TO SCHOOL PLAN – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the amendment to the “Recommended Procedures for the 2020-2021 Re-Opening of Schools.”

ACTION:
Motion by: _____ Seconded by: _____
Roll Call:

40. FOR THE RECORD

- A. Item #35, Page #48, Board approved October 21, 2020, entitled “ProShred Security Company to Shred Confidential Documents –Early Childhood” should reflect an account number change from 20-EC1-200-500-03-37 to 20-EC1-200-590-03-37.
- B. Item 20, page 28, Board Approved on November 18, 2020, entitled: Kagan Professional Development: Total Student Engagement Through Zoom Online Workshop, should be amended with a change in account number from 20-2A1-200-300-00-27 to 20-2A1-200-300-00-30.
- C. Item 112, page 127, Board approved on August 12, 2020 – Titled: Progressive Mathematics Initiative (PMI) Professional Development, should reflect that SAVVAS will provide virtual professional development services from August 31 to September 3, 2020 payable from 20-2AO-200-300-00-30. SECOND QUOTE: N/A
- D. Item 112, page 127, Board Approved on August 12, 2020, entitled: Progressive Mathematics Initiative (PMI) Professional Development, should be amended with a change in account number from 20-2AO-200-300-00-30 to 20-2A1-200-300-00-30.

BY-LAWS & POLICY

DECEMBER 16, 2020

41. POLICY – 1620 ADMINISTRATIVE EMPLOYMENT CONTRACTS (M) (REVISED) – 2nd READING

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated Revisions to Policy 1620 Administrative Employment Contracts (M) (REVISED)

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

42. POLICY – 2431 ATHLETIC COMPETITION (M) (NEW) – 2nd READING

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated New Policy 2431 Athletic Competition (M) (NEW)

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

43. REGULATION – 2431.1 EMERGENCY PROCEDURES FOR SPORTS AND OTHER ATHLETIC ACTIVITY (M) (REVISED) – 2nd READING

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated Revisions to Regulation 2431.1 Emergency Procedures for Sports and Other Athletic Activity (M) (Revised)

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

44. POLICY – 2451 ADULT HIGH SCHOOL (M) (REVISED) – 2nd READING

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated Revisions to Policy 2451 Adult High School (M) (Revised)

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

BY-LAWS & POLICY (continued)

DECEMBER 16, 2020

45. POLICY – 2464 GIFTED AND TALENTED STUDENTS (M) (REVISED) – 2nd READING

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated Revisions to Policy 2464 Gifted and Talented Students (M) (Revised)

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

46. POLICY – 5330.05 SEIZURE ACTION PLAN (M) (NEW) – 2nd READING

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated New Policy 5330.05 Seizure Action Plan (M) (New)

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

47. REGULATION – 5330.05 SEIZURE ACTION PLAN (M) (NEW) – 2nd READING

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated New Regulation 5330.05 Seizure Action Plan (M) (New)

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

48. POLICY – 6440 COOPERATIVE PURCHASING (M) (REVISED) – 2nd READING

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated Revisions to Policy 6440 Cooperative Purchasing (M) (Revised)

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

BY-LAWS & POLICY (continued)

DECEMBER 16, 2020

49. POLICY – 6470.01 ELECTRONIC FUNDS TRANSFER AND CLAIMANT CERTIFICATION (M) (NEW) – 2nd READING

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated New Policy 6470.01 Electronic Funds Transfer and Claimant Certification (M) (New)

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

50. REGULATION – 6470.01 ELECTRONIC FUNDS TRANSFER AND CLAIMANT CERTIFICATION (M) (NEW) – 2nd READING

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated New Regulation 6470.01 Electronic Funds Transfer and Claimant Certification (M) (New)

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

51. POLICY – 7440 SCHOOL DISTRICT SECURITY (M) (REVISED) – 2nd READING

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated Revisions to Policy 7440 School District Security (M) (Revised)

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

52. REGULATION – 7440 SCHOOL DISTRICT SECURITY (M) (REVISED) – 2nd READING

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated Revisions to Regulation 7440 School District Security (M) (Revised)

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

BY-LAWS & POLICY (continued)
DECEMBER 16, 2020

53. POLICY – 7450 PROPERTY INVENTORY (M) (REVISED) – 2nd READING

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated Revisions to Policy 7450 Property Inventory (M) (Revised)

ACTION:
Motion By: _____ Seconded by: _____
Roll Call:

54. POLICY – 7510 USE OF SCHOOL FACILITIES (M) (REVISED) – 2nd READING

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated Revisions to Policy 7510 Use of School Facilities (M) (Revised)

ACTION:
Motion By: _____ Seconded by: _____
Roll Call:

55. REGULATION – 7510 USE OF SCHOOL FACILITIES (M) (REVISED) – 2nd READING

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated Revisions to Regulation 7510 Use of School Facilities (M) (Revised)

ACTION:
Motion By: _____ Seconded by: _____
Roll Call:

56. POLICY – 8420 EMERGENCY AND CRISIS SITUATIONS (M) (REVISED) – 2nd READING

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated Revisions to Policy 8420 Emergency and Crisis Situations (M) (Revised)

ACTION:
Motion By: _____ Seconded by: _____
Roll Call:

BY-LAWS & POLICY (continued)
DECEMBER 16, 2020

57. POLICY – 8561 PROCUREMENT PROCEDURES FOR SCHOOL NUTRITION PROGRAMS (M) (REVISED) – 2nd READING

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated Revisions to Policy 8561 Procurement Procedures for School Nutrition Programs (M) (Revised)

ACTION:
Motion By: _____ Seconded by: _____
Roll Call:

58. BYLAW - 0164.6 REMOTE PUBLIC BOARD MEETING DURING A DECLARED EMERGENCY (M) (NEW) – 2nd READING

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated New Bylaw 0164.6 Remote Public Board Meeting During A Declared Emergency (M) (NEW).

ACTION:
Motion By: _____ Seconded by: _____
Roll Call:

MOTION: Move the Board of Education suspend Bylaw 0131 that requires two readings to adopt a Bylaw or Policy and adopt Bylaw 0164.6 with one reading to be in compliance with the new emergency regulations regarding remote meetings held during a Governor-declared emergency, N.J.A.C. 5:39-1.1 through 1.7, promulgated by Department of Community Affairs.

ACTION:
Motion By: _____ Seconded by: _____
Roll Call:

ATHLETICS

DECEMBER 16, 2020

59. COACHING APPOINTMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following coaching appointments for the 2020-2021 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teachers' contract, pending criminal background check, a negative COVID-19 test taken after January 1st, 2021, and completion of NJSIAA required coaching certifications. Coaches will be paid from account number 15-402-100-100-00-12 of the 2020-2021 school budget.

Elias Brantley	Head Boys Basketball	Step 4	\$7,332.00	15-402-100-100-00-12
Raymond Wright	Assistant Boys Basketball	Step 4	\$5,028.00	15-402-100-100-00-12
Nhemie Theodore	Assistant Boys Basketball	Step 4	\$5,028.00	15-402-100-100-00-12
Whaheed Dixon	Assistant Boys Basketball	Step 2	\$3,838.00	15-402-100-100-00-12
Troy Bowers	Assistant Boys Basketball	Step 4	\$5,028.00	15-402-100-100-00-12
Anthony Veiga	Assistant Boys Basketball	Step 4	\$5,028.00	15-402-100-100-00-12
Veleria Brown-Garner	Head Cheerleading	Step 4	\$3,525.00	15-402-100-100-00-12
Gail Lane	Assistant Cheerleading	Step 4	\$3,132.00	15-402-100-100-00-12
Nasir Jones	Assistant Football	Step 1	\$3,717.00	15-402-100-100-00-12
Luc-Julian Excellent	Assistant Football	Step 1	\$3,717.00	15-402-100-100-00-12
Brett Cannon	Head Girls Basketball	Step 4	\$7,332.00	15-402-100-100-00-12
Ryan Carroll	Assistant Girls Basketball	Step 4	\$5,028.00	15-402-100-100-00-12
Michael Brown	Assistant Girls Basketball	Step 4	\$5,028.00	15-402-100-100-00-12
Ray-Quell Cotton	Assistant Girls Basketball	Step 1	\$3,717.00	15-402-100-100-00-12
Gail Allen	Assistant Girls Basketball	Step 3	\$4,672.00	15-402-100-100-00-12
Steven Bernath	Assistant Girls Basketball	Step 4	\$5,028.00	15-402-100-100-00-12

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

ATHLETICS (continued)
DECEMBER 16, 2020

60. IRVINGTON ATHLETICS HALL-OF-FAME, CLASS OF 2021

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following Irvington High School alumni, coaches, and teams for induction into the Irvington High School Athletics Hall of Fame, class of 2021.

Kenya Capers - Boys Basketball, class of 1992
Ahmed Vincent - Football, class of 1996
Deirdre Ogelsby- Girls Basketball Coach, 1987-2005
Mario Porter- Boys Basketball, class of 1998
Betina Ware, Girls Basketball, class of 2005
Katrina Ware, Girls Basketball, class of 2005
Rashon "Rocky" Evans- Football & Track, class of 2010
1988 Football Team

ACTION:
Motion by: _____ Seconded by: _____
Roll Call:

61. APPROVED AUXILIARY PERSONNEL FOR ATHLETIC EVENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following Board of Education staff members to work athletic events as auxiliary personnel for the 2020-2021 school year. Staff will be paid per the Board of Education approved 2020-2021 rates for auxiliary athletic events personnel from the athletic budget account number 15-402-100-100-00-12.

Reginald Torain Ray-Quell Cotton Gary Grant Ariel Medina Cynthia Roth

ACTION:
Motion by: _____ Seconded by: _____
Roll Call:

ATHLETICS (continued)
DECEMBER 16, 2020

62. FOR THE RECORD

- A. Good Sports. Board approved November 18, 2020. Page #44, Item #73. Account number should have been 15-000-240-500-00-12

- B. Sports Physical Coverage. Board approved November 18, 2020. Page #45, Item #74. Dates should be listed as January 9, 2020, January 16, 2020, January 23, 2020, and January 30, 2020.

BUILDINGS & GROUNDS

DECEMBER 16, 2020

63. REMINGTON AND VERNICK-IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Remington and Vernick Engineers to review the floor plan, of Irvington High School West Wing and scan and archive the old plan including consultations related to heating systems capacity for the 2018-219 school year in the amount not to exceed \$525..00, payable from account number 12-000-400-334-00-34

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

64. MANHATTAN WELDING COMPANY, INC., BOILERS DISTRICT WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to approves additional funds to Manhattan Welding Company, Inc., 1434 Chestnut Avenue, Hillside, NJ, 07205, ESCNJ 19/20-32 for additional repair district wide for the 2020-2021 school year, in the amount not to exceed \$46,000.00, payable from account number 11-000- 261-420-00-33.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call

65. CRYSTAL CLEAR -DISTRICT WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Crystal Clear to install glass doors/windows district wide as needed, 27 Monticello Drive, Hopewell, New Jersey 07731 for the 2020-2021 School year, in in an amount not exceed \$5,000.00, New Jersey Time and Materials, bid number 9752, Package number 36, payable from account number 11-000-261-420-00-33.

Service:

Mechanic, \$50.00 per Hour

Mechanic, Journeyman \$45.00 per hour

Mark-Up Added to a Wholesale Cost:5%

ACTION:

Motion by: _____ Seconded by: _____

Roll Call

FINANCE
DECEMBER 16, 2020

66. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves payment for the following bills and claims:

Regular Accounts Payable:	December	\$ 7,666,400.11
Regular Payroll:	November	\$ 6,789,397.65
Health Insurance OPT Out	December	\$ 269,976.04
Medicare Reimbursement	December	\$ 49,800.00
Workers Compensation:	December	<u>\$ 56,975.61</u>
Total:		\$14,832,549.41

The accounts payable appearing on the December 16, 2020, Board Meeting agenda may be inspected in the Board Secretary’s Office.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

67. BOARD SECRETARY’S FINANCIAL REPORT – OCTOBER 2020

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Board Secretary’s Report for the period ending October 31, 2020.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

68. TREASURER OF SCHOOL MONIES FINANCIAL REPORT – OCTOBER 2020

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Treasurer of School Monies Financial Report for the period ending October 31, 2020.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call

FINANCE (continued)
DECEMBER 16, 2020

69. CERTIFICATION OF EXPENDITURES REPORT – OCTOBER 2020

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of October 31, 2020, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

ACTION:

Motion by: _____, Seconded by: _____

70. PAYMENT OF DISTRICT TAXES FOR SEPTEMBER 4th REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of September 2020 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: _____, Seconded by: _____
Roll Call:

71. PAYMENT OF DISTRICT TAXES FOR OCTOBER 3rd REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of October 2020 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: _____, Seconded by: _____
Roll Call:

72. PAYMENT OF DISTRICT TAXES FOR NOVEMBER 2nd REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of November 2020 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: _____, Seconded by: _____
Roll Call:

FINANCE (continued)
DECEMBER 16, 2020

73. PAYMENT OF DISTRICT TAXES FOR DECEMBER 1ST REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of December 2020 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

74. ALL COVERED IT SERVICES FROM KONICA MINOLTA EMERGENCY CHROMEBOOK OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the emergency purchase of Chromebooks from ALL COVERED IT SERVICES FROM KONICA MINOLTA, 100 William Street Ramsey, NJ 07446 for 1000 Lenovo14e 81mh Chromebook at a cost not to exceed \$339,923.00, paid from account number 20-CV0-100-600-19-30.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

75. PLAY UNIFIED 2020-2021 GRANT APPLICATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools accept and approve the awarded Play Unified Grant Funds from Special Olympics of New Jersey for the 2020-2021 school year for \$21,000.00.

20-PU1-100-100-00-25	Personal Services-Salaries	\$14,654.00
20-PU1-100-600-00-25	Instructional Supplies	\$ 4,298.00
20-PU1-200-100-00-25	Personal Services-Salaries	\$ 858.00
20-PU1-200-200-00-25	Employee Benefits	<u>\$ 1,190.00</u>
	Total Grant	<u>\$21,000.00</u>

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)
DECEMBER 16, 2020

**76. PROACTIVE RECRUITING (K12 JOB SPOT) - HUMAN RESOURCES DEPARTMENT
2020-2021**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approves Frontline Technologies Group Inc., (Proactive Recruiting K12 Job Spot) located at 1400 Atwater Drive, Malvern, PA, 19355, to provide recruiting solutions for District vacancies from July 1, 2020 through June 30, 2021. Total contract cost not to exceed \$5,220.00, payable from account number 11-00-230-590-00-22.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

77. DONATION FROM BEACON CHURCH - CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Chancellor Avenue School to accept 30 winter coats donated from the Beacon Church, formerly known as Unitarian Universalist Congregation, 4 Waldron Avenue in Summit, NJ. Estimated value of the donation is \$500.00.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

78. DONATION – IMPACT LIBRARY PACKAGE– MADISON AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to accept and approve the Little Free Library, 573 Co. Rd. A, Suite 106, Hudson, WI 54016 want to donate the Impact Library Package, which includes a library kit display (for the outside of the library), post, handbooks and starter collection of books to Madison Avenue School Library. Estimated value of the donation is \$500.00.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

**79. WRAP-AROUND SERVICES ENHANCEMENT GRANT-EARLY CHILDHOOD
2020-2021**

RESOLVED, that the Board of Education accept the recommendation of the Superintendent of Schools to accept and approve the New Jersey Department of Education, Division of Early Childhood Wrap-Around Services Enhancement Grant in the amount of \$129,078.00. Funds will be used to reduce family cost-sharing for before, after school, and summer “wrap-around” childcare. The District will award the grant funds internally to contracted providers and Head Start programs providing preschool services based on application and approval process developed by Irvington Board of Education, Office of Early Childhood in accordance with parameters articulated by the Department of Education, Division of Early Childhood. The project period ends on June 30, 2021. Funds will be disbursed from Account Number 20-WA1-100-600-03-37.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

80. DONATION GIVING TREE SERVICE PROJECT – UNIVERSITY ELEMENTARY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Dr. Chinaire Simons at Elementary School to accept seventy-five toys from the Giving Tree Service Project, Jefferson Elementary School, 1200 Boulevard, Westfield, NJ 07090. Total value of donation is \$1,500.00

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)
DECEMBER 16, 2020

81. CARL PERKINS 2020 - 2021 GRANT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to accept and approve the 2020-2021 Carl Perkins Grant in the amount of \$53,651.00.

Account Description	Account Number	Amount
Carl Perkins Teacher's Salaries	20-CP1-100-100-00-19	\$ 15,717.00
Carl Perkins Professional and Technical Services	20-CP1-100-300-00-19	\$ 2,324.00
Carl Perkins General Supplies	20-CP1-100-600-00-19	\$ 20,035.00
Carl Perkins Instructional Other Objects	20-CP1-100-800-00-19	\$ 5,400.00
Carl Perkins Support Salaries	20-CP1-200-100-00-19	\$ 1,755.00
Carl Perkins Administrative Staff Salaries	20-CP1-200-100-20-19	\$ 2,683.00
Carl Perkins Employee Benefits	20-CP1-200-200-00-19	\$ 1,337.00
Carl Perkins Purchase Professional and Technical Services	20-CP1-200-300-00-19	\$ 3,000.00
Carl Perkins Other Purchased Services	20-CP1-200-500-00-19	\$ 400.00
Carl Perkins Staff Travel	20-CP1-200-580-00-19	<u>\$ 1,000.00</u>
	Total:	<u>\$ 53,651.00</u>

ACTION:

Motion by: _____, Seconded by: _____,

Roll Call:

FINANCE (continued)
DECEMBER 16, 2020

82. TRANSFER OF FUNDS 2020-2021

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following appropriation transfer of funds for the 2020-2021 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
15-000-270-512-00-02 15-000-240-600-00-02	Field Trips School Administrative Supplies	3,100.00	3,100.00	<u>Berkeley Terrace</u> - To provide additional funds for walkie-talkies for office use to promote social distancing in compliance with Covid-19 mandates.
15-190-100-800-00-02 15-190-100-610-00-02	Other Objects-Admission Supplies - Instructional	3,100.00	\$3,100.00	<u>Berkeley Terrace</u> - To provide additional funds for student art supplies for 2021 school year.
11-000-100-566-00-25 11-000-100-561-00-25	Tuition –Other LEAs State Tuition – Other LEAs in NJ Regular	60,000.00	60,000.00	<u>Special Services</u> : To provide additional funds for tuition of general education students placed out of district for 2020-2021 school year.
15-000-270-512-00-12 15-000-240-600-00-12 15-000-222-500-00-12 15-000-240-500-00-12	Field Trips School Administrative Supplies Purchased Services - Media Administrative Purchase Services	10,000.00 5,000.00	8,808.00 6,192.00	<u>Irvington High School</u> - To provide funds for swipe machine, copier lease and graduation expenses 2020-2021.
15-120-100-101-00-03 15-240-100-101-00-03 15-000-218-104-00-03	Grades 1-5 Teacher Salaries Bilingual- Teacher Salary Guidance Counselors Salary	8,190.00	6,905.00 1,285.00	<u>Chancellor Ave. School-</u> To provide additional funds for attainment of new level for the 2020-2021 school year.
15-120-100-101-00-07 15-000-213-100-00-07 15-213-100-101-00-07	Grades 1-5 Teacher Salaries Nurse Salaries Special Education Teacher	1,900.00	900.00 1,000.00	<u>Madison Ave School</u> - To provide additional funds for salaries due to contract settlement for the 2020-2021 school year.
11-000-262-420-00-34 11-000-262-421-00-33	Cleaning, Repairs and Maintenance Service Contract	31,000.00	31,000.00	<u>Building and Grounds-</u> To provide additional fund for boiler repairs district wide for the 2020-2021 school year
20-CV0-100-600-19-30 20-CV0-100-500-19-30	Cares-Other Purchased Service Cares-Supplies and Materials	32,332.00	32,332.00	<u>Media Service And Technology</u> - To provide funds to purchase software to monitor student activity on Chromebook district wide for the 2020-2021.

ACTION:

Motion by: _____, Seconded by: _____,

Roll Call:

PUBLIC COMMENT

(Registration with Superintendent's designee (building principal) prior to Regular Board Meeting required)

Limit of 30 minutes total-three minutes per individual.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Educating meet in closed session, January 20, 2021 (Virtually) at 5:30 p.m., to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Motion to adjourn:

Roll Call: