

BOARD AGENDA, NOVEMBER 18, 2020

IRVINGTON PUBLIC SCHOOLS

1. LEAVE (S) OF ABSENCE
2. RETURN TO WORK FROM LEAVE OF ABSENCE
3. SUBSTITUTE PERSONNEL
4. SEPARATIONS
5. APPOINTMENTS
6. REASSIGNMENT/TRANSFERS
7. ATTAINMENT OF NEW LEVEL
8. STIPEND
9. AFTER SCHOOL PROGRAMS
10. FOR THE RECORD (PERSONNEL)
11. CHILDREN WITH DISABILITIES
12. RELATED SERVICES N.J. COMMISSION FOR THE BLIND AND VISUALLY IMPAIRED
13. BONNIE BRAE SCHOOL/RESIDENTIAL-GENERAL EDUCATION PLACEMENT
14. ESSEX HIGH SCHOOL (ERSEC) ALTERNATIVE EDUCATION-GENERAL EDUCATION
15. HOME INSTRUCTION
16. APPROVAL TO HIRE UP THE BAR CONSULTING TO PROVIDE PROFESSIONAL DEVELOPMENT FOR PRINCIPALS ON THE EDUCATION OF ENGLISH LEARNERS (EL)-DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS
17. THE ESSEX COUNTY PROSECUTOR'S OFFICE CONFERENCE (VIRTUALLY)
18. NATIONAL ELEMENTARY HONOR SOCIETY MEMBERSHIP RENEWAL-UNIVERSITY ELEMENTARY SCHOOL
19. NATIONAL STUDENT COUNCIL AFFILIATION MEMBERSHIP RENEWAL-UNIVERSITY ELEMENTARY SCHOOL

20. KAGAN PROFESIONAL DEVELOPMENT: TOTAL STUDENT ENGAGEMENT THROUGH ZOOM ONLINE WORKSHOP
21. PBSIS MEMBERS-UNION AVENUE MIDDLE SCHOOL
22. CHANGE IN TITLE FROM SUPERVISOR OF SCIENCE TO SUPERVISOR OF SCIENCE AND INTELLECTUALLY GIFTED PROGRAM-OFFICE OF CURRICULUM AND INSTRUCTION
23. 2021-2022 THE ANNUAL PRESCHOOL OPERATIONAL PLAN UPDATE-OFFICE OF EARLY CHILDHOOD
24. HARASSMENT, INTIMIDATION, AND BULLYING (HIB) GRADE SELF-ASSESSMENT -OFFICE OF CURRICULUM AND INSTRUCTION
25. GRANT AWARD-"E2 ENERGY TO EDUCATE"
26. AP CHEMISTRY-1 YEAR ONLINE SUBSCRIPTION
27. ZERO PERIOD AND BLOCK FIVE CREDIT RECOVERY/INITIAL CREDIT PROGRAM IRVINGTON HIGH SCHOOL
28. AMENDMENT TO THE COVID-19 RETURN TO SCHOOL PLAN-OFFICE OF CURRICULUM AND INSTRUCTION
29. PROFESSIONAL DEVELOPMENT:OUT OF DISTRICT WORKSHOPS/CONFERENCES
30. FOR THE RECORD (CURRICULUM AND INSTRUCTION)
31. POLICY --1648 RESTART AND RECOVERY PLAN (M) (REVISED) -2<sup>ND</sup> READING
32. POLICY -1648.02 RESTART AND RECOVERY PLAN (M) (NEW) -2<sup>ND</sup> READING
33. POLICY -1648.03 RESTART AND RECOVERY PLAN-FULL TIME REMOTE INSTRUCTION (M) (NEW) -2<sup>ND</sup> READING
34. POLICY- 1649 FEDERAL FAMILIES FIRST CORONAVIRUS (COVID-19) RESPONSE ACT (FFCRA) (M) (NEW) -2<sup>ND</sup> READING
35. POLICY -2270 RELIGION IN SCHOOLS (REVISED) -2<sup>ND</sup> READING
36. POLICY -2431.3 HEAT PARTICIPANT POLICY FOR STUDENT-ATHLETE SAFETY (M) (REVISED) -2<sup>ND</sup> READING
37. POLICY -2622 STUDENT ASSESSMENT (M)(REVISED) -2<sup>ND</sup> READING

38. POLICY -5111 ELIGIBILITY OF RESIDENT/NONRESIDENT STUDENTS (M) (REVISED)  
-2<sup>ND</sup> READING
39. REGULATION-5111 ELIGIBILITY OF RESIDENT/NONRESIDENT STUDENTS (M) (REVISED)  
-2<sup>ND</sup> READING
40. POLICY-5200 ATTENDANCE (M)(REVISED) -2<sup>ND</sup> READING
41. REGULATION- 5200 ATTENDANCE (M) (REVISED) -2<sup>ND</sup> READING
42. POLICY-5320 IMMUNIZATION (REVISED) -2<sup>ND</sup> READING
43. REGULATION-5320 IMMUNIZATION (REVISED) -2<sup>ND</sup> READING
44. POLICY-5330.04 ADMINISTERING AN OPIOID ANTIDOTE (M) (REVISED) -2<sup>ND</sup> READING
45. REGULATION-5330.04 ADMINISTERING AN OPIOID ANTIDOTE (M) (REVISED) -2<sup>ND</sup>  
READING
46. POLICY-5610 SUSPENSION (M) (REVISED) -2<sup>ND</sup> READING
47. REGULATION-5610 SUSPENSION PROCEDURE (M) (REVISED) -2<sup>ND</sup> READING
48. POLICY -5620 EXPULSION (M) (REVISED) -2<sup>ND</sup> READING
49. POLICY -8320 PERSONNEL RECORDS (M) (REVISED) -2<sup>ND</sup> READING
50. REGULATION-8320 PERSONNEL RECORDS (M) REVISED-2<sup>ND</sup> READING
51. POLICY-1620 ADMINISTRATIVE EMPLOYMENT CONTRACTS (M) (REVISED)-1<sup>ST</sup>  
READING
52. POLICY-2431 ATHLETIC COMPETITION (M) (NEW) -1<sup>ST</sup> READING
53. REGULATION-2431.1 EMERGENCY PROCEDURES FOR SPORTS AND OTHER ATHLETIC  
ACTIVITY (M) (REVISED) -1<sup>ST</sup> READING
54. POLICY-2451 ADULT HIGH SCHOOL (M) (REVISED)-1<sup>ST</sup> READING
55. POLICY-2464 GIFTED AND TALENTED STUDENTS (M) (REVISED)-1<sup>ST</sup> READING
56. POLICY-5330.05 SEIZURE ACTION PLAN (M) (NEW)-1<sup>ST</sup> READING
57. REGULATION-5330.05 SEIZURE ACTION PLAN (M) (NEW)-1<sup>ST</sup> READING
58. POLICY-6440 COOPERATIVE PURCHASING (M) (REVISED)-1<sup>ST</sup> READING

59. POLICY-6470.01 ELECTRONIC FUNDS TRANSFER AND CLAIMANT CERTIFICATION (M) (NEW)-1<sup>ST</sup> READING
60. REGULATION-6470.01 ELECTRONIC FUNDS TRANSFER AND CLAIMANT CERTIFICATION (M) (NEW)-1<sup>ST</sup> READING
61. POLICY-7440 SCHOOL DISTRICT SECURITY (M) (REVISED)-1<sup>ST</sup> READING
62. REGULATION-7440 SCHOOL DISTRICT SECURITY (M) (REVISED)-1<sup>ST</sup> READING
63. POLICY-7450 PROPERTY INVENTORY (M) (REVISED)-1<sup>ST</sup> READING
64. POLICY-7510 USE OF SCHOOL FACILITIES (M) (REVISED)-1<sup>ST</sup> READING
65. REGULATION-7510 USE OF SCHOOL FACILITIES (M) (REVISED)-1<sup>ST</sup> READING
66. POLICY – 8420 EMERGENCY AND CRISIS SITUATIONS (M) (REVISED) – 1<sup>ST</sup> READING
67. POLICY-8561 PROCUREMENT PROCEDURES FOR SCHOOL NUTRITION PROGRAMS (M) (REVISED)-1<sup>ST</sup> READING
68. BYLAW - 0164.6 REMOTE PUBLIC BOARD MEETING DURING A DECLARED EMERGENCY (M) (NEW) – 1<sup>ST</sup> READING
69. ACCEPTANCE OF DONATION-NEW YORK JETS& NIKE
70. CREATION OF POSITION-HEAD & ASSISTANT GIRLS FLAG FOOTBALL COACHES
71. CREATION OF VARSITY & JUNIOR VARSITY GIRLS FLAG FOOTBALL TEAMS
72. K & J ACCESSORIES-BASKETBALL SCOREBOARD REPAIR
73. ACCEPTANCE OF DONATION-GOOD SPORTS, INC.
74. SPORTS PHYSICAL COVERAGE
75. FOOTBALL TEAM CONFERENCE CHAMPIONSHIP JACKETS
76. MANHATTAN WELDING COMPANY, INC, HVAC-BOILERS DISTRICT WIDE
77. INDUCT INDUSTRIES AIR DUCT CLEANING-DISTRICT WIDE-COVID 19
78. PUBLIC SEWER-MT. VERNON AVENUE SCHOOL-EMERGENCY REPAIR
79. ATRA-DISTRICT WIDE-COVID 19

80. CAMPBELL FIRE PROTECTION INC.-DISTRICT WIDE
81. FOR THE RECORD (BUILDINGS AND GROUNDS)
82. PAYMENT OF BILL
83. BOARD SECRETARY'S FINANCIAL REPORT-SEPTEMBER 2020
84. TREASURER OF SCHOOL MONIES FINANCIAL REPORT-SEPTEMBER 2020
85. CERTIFICATION OF EXPENDITURES REPORT-SEPTEMBER 2020
86. PAYMENT OF DISTRICT TAXES FOR SEPTEMBER 3<sup>RD</sup> REQUEST
87. PAYMENT OF DISTRICT TAXES FOR OCTOBER 2<sup>ND</sup> REQUEST
88. PAYMENT OF DISTRICT TAXES FOR NOVEMBER 1<sup>ST</sup> REQUEST
89. FIREFLY COMPUTERS EMERGENCY CHROMEBOOKS-OFFICE OF MEDIA SERVICES AND TECHNOLOGY
90. FIREFLY COMPUTER EMERGENCY CHROMEBOOKS-OFFICE OF EARLY CHILDHOOD
91. FIREFLY COMPUTER EMERGENCY CHROMEBOOKS-OFFICE OF EARLY CHILDHOOD
92. EDUCATEME EMERGENCY CHROMEBOOKS-OFFICE OF MEDIA SERVICES AND TECHNOLOGY
93. ASURE SOFTWARE-HEALTH REIMBURSEMENT ACCOUNT ADMINISTRATIVE FEE 2020-2021
94. DONATION-THURGOOD MARSHALL-FACE MASKS
95. DONATION-THURGOOD MARSHALL-AMAZON FIRE TABLETS
96. DONATION PROJECT-UNIVERSITY ELEMENTARY-BOOK BAGS
97. DONATION PROJECT-THURGOOD MARSHALL-DOCUMENT CAMERA
98. DONATION-FLORENCE AVENUE-NEW ATHLETIC SNEAKERS
99. DONATION-DISTRICT WIDE-CHROMEBOOKS
100. THE BRIDGE-HUMAN RESOURCES
101. DONATION-MADISON AVENUE SCHOOL-IMPACT LIBRARY PACKAGE

**102.** DONATION-THANKSGIVING BASKETS- GROVE STREET SCHOOL

**103.** TRANSFERS OF FUNDS

BOARD OF EDUCATION  
VIRTUAL Board Meeting – November 18, 2020  
Irvington, New Jersey 07111

IRVINGTON, NEW JERSEY

I. Call to Order

II. Salute to the Flag

III. Roll Call

IV. BOARD PRESIDENT: In accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

V. CLOSED SESSION:

Be It Hereby Resolved, pursuant to the New Jersey Open Public Meetings Act that the Irvington Board of Education meets in closed session this evening regarding matters of personnel and attorney/client privilege.

It is expected that the discussion undertaken in this closed session can be made public at the time that the need for confidentiality no longer exists.

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

VI. SUPERINTENDENT’S REPORT

VII. RESOLUTION TO APPROVE BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meetings held on the dates as indicated, as corrected and transcribed, be received and filed.

October 21, 2020 – Special Board Meeting

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

VIII. FROM THE BOARD PRESIDENT

PUBLIC COMMENT: (On agenda items only)  
Limit of 15 minutes total – three minutes per individual on agenda items





PERSONNEL (continued)  
NOVEMBER 18, 2020

- (f) Julissa Velez  
Paid medical leave of absence as per FMLA effective 10/28/20 through 11/8/20 using 3 personal illness days; unpaid medical leave of absence as per FMLA effective 11/9/20 through 12/9/20. (Human Resources Department-Administrative Confidential Secretary)
- (g) Kelley Gladden  
Paid leave of absence per EFMLA effective 11/9/20 through 11/20/20 using 10 EPSLA days (100% pay); paid leave of absence (2/3<sup>rd</sup> pay) as per EFMLA effective 11/21/20 through 12/31/20. (Mt. Vernon Avenue School-Security Officer)
- (h) Tyisha Spencer  
Paid intermittent FMLA effective 11/1/20 through 4/30/21, not to exceed 18 days, using available persona illness and vacation days. (Union Avenue Middle School-Security Officer)
- (i) Carla Thigpen  
Extension of unpaid medical leave of absence with Board paid benefits effective 11/2/20 through 11/9/20. (Augusta Preschool-Security Officer)

ACTION:

Motion by: \_\_\_\_\_, Seconded by:: \_\_\_\_\_

Roll Call:

**2. RETURN TO WORK FROM LEAVE OF ABSENCE**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the return to work from leaves of absence of the listed personnel, effective as indicated:

**Non-Certificated**

- (a) Tahira Lesure  
Returned to work from paid medical leave effective 10/15/20. (High School-Dean/School Climate Specialist)
- (b) Jennifer Persaud-Parris  
Returned to work from unpaid medical leave effective 10/28/20. (Berkeley Terrace School-Parent Coordinator)

PERSONNEL (continued)

NOVEMBER 18, 2020

- (c) Carla Thigpen Returned to work from unpaid medical leave effective 11/10/20. (Augusta Preschool-Security Officer)

ACTION:

Motion by: \_\_\_\_\_, Seconded by:: \_\_\_\_\_

Roll Call:

**3. SUBSTITUTE PERSONNEL**

- (a) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as substitute teachers, at the pay rate of \$100.00 per day, not to exceed 29 hours per week, effective 11/19/20:

**Eligible for Work**

Luc-Julian Excellent

Ann Bharrat

Nkoseh E. Okwuchukwu

ACTION:

Motion by: \_\_\_\_\_, Seconded by:: \_\_\_\_\_

Roll Call:

**(b) Building Substitute Teacher**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Ebeleckukwu Nwosu, as a Building Substitute Teacher, Augusta Preschool, effective 11/19/20, at a pay rate of \$150.00 per day not to exceed 29 hours per week for days worked, payable from account number 20-EC1-100-101-03-01. Replacing Willie Mae Williams-Robinson.

ACTION:

Motion by: \_\_\_\_\_, Seconded by:: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

NOVEMBER 18, 2020

(b) **Substitute Security Officer**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Jones Paul as Substitute Security Officer at the pay rate of \$12.75 per hour, not to exceed 29 hours per week, effective for the 11/19/20, payable from account number 11-000-266-100-01-35.

ACTION:

Motion by: \_\_\_\_\_, Seconded by:: \_\_\_\_\_

Roll Call:

(c) **Substitute Custodian**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Jones Paul as a Substitute Custodian at the pay rate of \$12.75 per hour, not to exceed 29 hours per week, effective 11/19/20, payable from account number 11-000-262-100-01-34.

ACTION:

Motion by: \_\_\_\_\_, Seconded by:: \_\_\_\_\_

Roll Call:

**4. SEPARATIONS**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the separation of the listed personnel, effective date as indicated:

**Retirements**

**Certificated**

- (a) Faith Cavanagh, 2<sup>nd</sup> Grade Teacher, Mt. Vernon Avenue School, retirement effective 1/1/21.  
(DOH 9/1/00)

ACTION:

Motion by: \_\_\_\_\_, Seconded by:: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

NOVEMBER 18, 2020

**Non-Certificated**

- (b) Annette Bailey, 10 month Secretary, University Middle School, retirement effective 1/1/22. (DOH 9/1/06)

ACTION:

Motion by: \_\_\_\_\_, Seconded by:: \_\_\_\_\_

Roll Call:

**Resignations**

**Certificated**

- (c) Jewell Pollard, English Language Arts Teacher, University Middle School, effective 1/3/21 close of business.
- (d) Timothy Simo, 4<sup>th</sup> Grade Teacher, Madison Avenue School, effective 1/8/21 close of business.

ACTION:

Motion by: \_\_\_\_\_, Seconded by:: \_\_\_\_\_

Roll Call:

**Non-Certificated**

- (e) Priscilla Cabrera, Breakfast/Lunch Aide, Berkeley Terrace School, effective 10/28/20.
- (f) Amanda Scott, Assistant Fiscal Specialist, Early Childhood Department, effective 12/11/20 close business.
- (g) Edwin Brown, Fiscal Specialist, Payroll Department, effective 12/15/20 close of business.

ACTION:

Motion by: \_\_\_\_\_, Seconded by:: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)  
NOVEMBER 18, 2020

**5. APPOINTMENTS**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel, for the 2020-2021 school year, effective as indicated:

**Certificated**

(a) Magdalyn Segale, Dance Teacher, High School, at an annual salary of \$58,054.00, Step 4, BA Level, The Juilliard School, effective 11/23/20, (pending criminal history clearance and *S-414/A-3381 (P.L.2018,c.5)* clearance), payable from account number 15-140-100-101-00-12. Replacing Abdul Shabazz Ashanti.

ACTION:  
Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_  
Roll Call:

**Non-Certificated**

(b) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Romona Roberts, Head Custodian, Chancellor Avenue School, at an annual salary of \$47,110.99, Step 1, effective 11/19/20, payable from account number 11-000-262-100-00-33. Replacing Corey Collins.

ACTION:  
Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_  
Roll Call:

(c) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Hadiyah Burrows, Security Guard, Union Avenue School, at an annual salary of \$32,286.00, Step 1, effective 1/4/21, payable from account number 11-000-266-100-00-06. Replacing Ivy Bennett.

ACTION:  
Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_  
Roll Call:

PERSONNEL (continued)

NOVEMBER 18, 2020

**Acting Fiscal Specialist – Early Childhood**

(d) Resolved that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Hirut Resson, as Acting Fiscal Specialist, for the Early Childhood department at a daily rate of \$250.00 per day, effective 11/23/20, payable from 20-EC1-200-110-03-37.

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

**6. REASSIGNMENT/TRANSFERS**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the reassignment/transfer of the listed personnel, at the indicated position and location:

**Certificated**

- (a) Sundra Murray, Special Education Inclusion Teacher, Florence Avenue School reassigned to Special Education Inclusion Teacher, Thurgood Marshall School, no change in salary, effective 1/4/21, payable from account number 15-213-100-101-00-08. Replacing Subuola Tayo-Balogun.
- (b) Katherine Thomas, 5<sup>th</sup> Grade Teacher, Chancellor Avenue School reassigned to English Language Arts Teacher, Union Avenue Middle School, no change in salary, effective 11/9/20, payable from account number 15-130-100-101-00-11. Replacing Jacynth Clarke-Chimwala.
- (c) Caneeka Smith, English as a Second Language Teacher, Chancellor Avenue School reassigned to 1<sup>st</sup> Grade Teacher, Thurgood Marshall School, no change in salary, effective 11/19/20, payable from account number 15-120-100-101-00-08 . Replacing Natividad Candelario
- (d) Natividad Candelario, 1<sup>st</sup> Grade Teacher, Thurgood Marshall School reassigned to English as a Second Language Teacher, Thurgood Marshall School, no change in salary, effective 11/19/20, payable from account number 15-120-100-101-00-08 Replacing Marva Mc Intosh-Ramsey.
- (e) Julia Gaona, English as a Second Language, Thurgood Marshall School reassigned to English as a Second Language Teacher, Chancellor Avenue School, no change in salary, effective 11/19/20, payable from account number 15-120-100-101-00-03. Replacing Caneeka Smith.

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

NOVEMBER 18, 2020

**Non-Certified**

- (f) Ivy Bennet, Security Officer, Union Avenue Middle School (days) reassigned to Grove Street School (days), no change in salary, effective 11/9/20, payable from account number 15-000-266-100-00-06.

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

**7. ATTAINMENT OF NEW LEVEL**

- (a) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the attainment of new level for Dr. Sharon Holmes (Doctorate), Assistant Principal, Chancellor Avenue School and the annual stipend of \$3,000.00, effective 7/1/20 and for each subsequent school year thereafter.

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

**8. STIPEND**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves, the boiler license stipend in the amount of \$600.00 to Riccadi Henriquez, at Mt. Vernon Avenue School, effective 8/19/20 payable from account #11-000-262-100-00-34.

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

**9. AFTER SCHOOL PROGRAM**

- (a) **National Junior Honor Society Advisor/ University Middle School 2020-2021**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Tameriah Townes as the University Middle School National Junior Honor Society Advisor. The National Junior Honor Society Advisor will hold 9 meetings each for 1 hour, starting October 2020 to June 2021. The advisor will be paid \$39.00 per hour for 1 hour for 9 meetings. (\$39.00 per hour x 9 hours = \$351.00). The total amount will not exceed \$351.00, payable from account number 15-120-100-100-00-10.

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

NOVEMBER 18, 2020

**(b) Student Council Advisor/ University Middle School 2020-2021**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Jewell Pollard as the University Middle School Student Council Advisor. The Student Council Advisor will hold 9 meetings each for 1 hour, starting October 2020 to June 2021. The advisor will be paid \$39.00 for 1 hour for 9 meetings. (\$39.00 per hour x 9 hours = \$351.00). The total amount will not exceed \$351.00, payable from account number 15-120-100-100-00-10

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

**(c) Attendance Review Committee/ University Middle School 2020-2021**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for University Middle School to implement an Attendance Review Committee that will serve to review attendance data, communicate attendance data to parents and guardians via phone and letter, plan incentives and post data communications for school community review. These strategies and procedures will serve to decrease the chronic absenteeism rate. Four members of the Attendance Review Committee will meet once per month, two hour per session from October 2020 – June 2021. Each member will be paid at the contractual rate of \$39.00 per hour, for a total of 72 hours (18 hours per person x 4 staff members x \$39.00), for a total cost not to exceed \$2,808.00 payable from account number 20-TI1-200-100-10-30.

- Ann DiGiore
- Nancy Howe
- Emelyn Vargas
- Derrick Edmundson

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

**(d) Mentoring Program/ University Middle School 2020-2021**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for University Middle School to implement a Mentoring Program during the months of October 2020 through June 2021. The Mentoring Program will provide an alternative for social emotional strategies and adverse behaviors that interfere with academics and attendance. The advisors will each be paid at the contractual rate of \$39.00 per hour for a total of 160 hours not to exceed \$6,240.00 payable from account number 20-TI1-100- 100-10-30



PERSONNEL (continued)

NOVEMBER 18, 2020

- Derrick Edmundson
- Stephen Bernath
- Shirley Henry
- Ann DiGiore
- Terry Johnson
- Shelia Labbe-Louis
- Emelyn Vargas

ACTION

Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

(e) **SciP Advisor/University Middle School**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and appoints Tameriah Townes for SciP teacher starting October 2020 to May 2021. Tameriah Townes will coordinate after school professional development workshops for teachers. The workshops will be aligned to University Middle School’s Professional Development Plan. She will be paid the contractual rate of \$39.00 per hour for 8 hours; the total cost is not to exceed \$312.00, payable from account number 15-120-100-101-00-10.

ACTION

Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

(f) **School Safety Team 2020/2021/Berkeley Terrace School**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for (12) K-12 Schools to create and implement a School Safety Team during the 2020-2021 school year. Meetings will be held once a month for the duration of 1 hour. Five certified staff members, to be paid at a contractual rate of \$39.00 per hour, not to exceed \$1,755.00 (\$39 X 9=351.00 per person X 5 staff members) per school, for a total cost to the district not to exceed \$1,755.00 to be paid from account number 20-T11-200-100-02-30. October 2020-June 2021.

- Kendall Ashford (Teacher)
- Alim Edwards (Guidance Counselor)
- Molly Ann Farrier (Nurse)
- Koryne Lee (Teacher)
- Avis Price (Health Social Services Coordinator)

ACTION

Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

NOVEMBER 18, 2020

(g) **Student Council Advisor/Florence Avenue School**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Julie Hamberlin as Student Council Advisor for Florence Avenue School for the 2020-2021 school year. October 2020-June 2021. Julie Hamberlin will be paid at the contractual rate of \$39.00 per hour not to exceed 9 hours. The total cost is not to exceed \$351.00, payable from account number 15-120-100-101-00-04.

ACTION

Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

(h) **Data Team Members 2020-2021/Florence Avenue School**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of School and approves the staff members listed below to serve as Data Team Members for Florence Avenue School for the 2020-2021 school year. The Data Team Members will be paid the contractual rate of \$39.00 per hour not to exceed 9 hours (\$351 per person) \$39 x 9 hours x 6 staff members). The total cost is not to exceed \$2,106.00, payable from account number 15-120-100-101-00-04.

- Samara Florexil
- Warren Estrada
- Avadale Khani
- Leonor Madrigal
- Daryl Perkins
- Noorul Sahera

ACTION

Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

(i) **Honor Society Advisor/Florence Avenue School**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Anna Groginsky as National Elementary School Advisor for Florence Avenue School for the 2020-2021 school year. October 2020-June 2021. Ann Groginsky will be paid at the contractual rate of \$39.00 per hour not to exceed 9 hours. The total cost is not to exceed \$351.00, payable from account number 15-120-100-101-00-04.

ACTION

Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)  
NOVEMBER 18, 2020

(j) **School Safety Team/Thurgood Marshall School**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Thurgood Marshall School to create, implement and hire five members for the School Safety Team during the 2020-2021 school year. November 2020-June 2021. Meetings will be held once a month for the duration of 1 hour. Four staff members, to be paid at a contractual rate of \$39.00 per hour, and one security to be paid at the contractual rate of \$29.07. Each member will be paid for a total of eight (8) hours  $(\$39.00 \times 8 \times 4) + (\$29.07 \times 8)$  with a total cost not to exceed \$1,480.56 payable from account number 20-T11-200-100-08-30.

Kecia Williams  
Chelise Woodson  
Javaryl Hilton  
Robert Milton  
Samuel Rajigadoo

ACTION

Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call

(k) **Annual School Plan/Thurgood Marshall School**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Thurgood Marshall School to hire the following three staff member to work on the Annual School Plan during the 2020/2021 school year. October 2020-June 2021. The total hours of the program are not to exceed 9 hours. The teachers will be paid the contractual rate of \$39.00 per hour. The total cost is  $(\$39.00 \times 9 \times 3)$  for a total not to exceed \$1,053.00, payable from account number 20-2A1-200-100-00-30.

Jennifer Bock  
Sjekienna McCreary  
Belinda Perry

ACTION

Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

(l) **Student Council Advisor/Thurgood Marshall School**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Thurgood Marshall School to hire Jerry Austin as a Student Council Advisor for the 2020-2021 school year. October 2020-June 2021. The total hours of the program are not to exceed 9 hours. The advisors will be paid the contractual rate of \$39.00 per hour. The total cost is  $(\$39.00 \times 9)$  for a total not to exceed \$351.00, payable from account number 15-120-100-101-00-08.

PERSONNEL (continued)

NOVEMBER 18, 2020

ACTION

Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

(m) **Data Team Members/Thurgood Marshall School**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Thurgood Marshall School to hire the following members to serve as Data Team Members for the 2020-2021 school year. The total hours of the program are not to exceed 10 hours. The Data Team Members will be paid the contractual rate of \$39.00 per hour. The total cost (\$39.00 x 10 x 6) is not to exceed \$2,340.00 payable from account number 15-120-100-101-00-08.

- Catherine Payne-Lewis
- Belinda Perry
- Jennifer Bock
- Mohammed Elbanna
- Hollie Mathias
- Jerry Austin

ACTION

Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

(n) **Attendance Review Committee/Thurgood Marshall Elementary School**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Thurgood Marshall School to hire the following three staff members to serve as Attendance Review Committee Members for the 2020-2021 school year. The total hours of the program are not to exceed 9 hours. Each teacher will be paid the contractual rate of \$39 per hour. Other staff members will be paid at their contractual rate. Compensation will be for (1) guidance counselor (\$39.00 per hour), (1) HSSC (\$39.00 per hour), and (1) attendance secretary (\$60.06 per hour), for a total of 9 hours (\$39.00 x 9 x 2) + (\$60.06 x 9) is not to exceed \$1,242.54 payable from account number 20-TI1-200-100-08-30.

- Dachi Sampeur, Guidance Counselor
- Bernice Lee, HSSC
- Yvonne Ross, Attendance Secretary

ACTION

Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)  
NOVEMBER 18, 2020

(o) **Honor Society Advisors/Thurgood Marshall School**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Thurgood Marshall School to hire Catherine Payne-Lewis to serve as a Honor Society Advisor for the 2020-2021 school year. October 2020-June 2021. The total hours of the program are not exceed 9 hours. The advisor will be paid the contractual rate of \$39.00 per hour. The total cost (\$39.00 x 9) is not to exceed \$351.00 payable from account number 15-120-100-101-00-08.

ACTION

Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

(p) **School Improvement Panel (SciP) Teacher/Thurgood Marshall School**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Thurgood Marshall School to hire Belinda Perry to serve on the SciP Panel for the 2020-2021 school year. October 2020-June 2021. The total hours of the program are not to exceed 9 hours. The advisor will be paid the contractual rate of \$39 per hour. The total cost is (\$39.00 x 9) for a total not to exceed \$351.00, payable from account number 15-120-100-101-00-08.

ACTION

Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

(q) **School Leadership Council Members/Thurgood Marshall School**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Thurgood Marshall School to hire the following five staff members to serve as an SLC member for the 2020-2021 school year. October 2020-June 2021. The total hours of the program are not to exceed 9 hours. The teachers will be paid the contractual rate of \$39.00 per hour (\$39 x 9 x 4=\$1,404). The Parent Coordinator will be paid \$20 per hour (\$20 x 9=180). Total cost not to exceed \$1,584 payable from account number 15-000-240-110-00-08

- Cindy Windley-Clark
- Natividad Candelario
- Sjekienna McCreary
- Ashley Azurmendi
- Harriett Bryant

ACTION

Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)  
NOVEMBER 18, 2020

(f) **School Safety Team-2020-2021/Madison Avenue School**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and appoints the following Teachers as the School Safety Team for the 2020-2021 school year. October 2020-June 2021. The School Safety Team will be paid the contractual rate of \$39.00 per hour for 9 hours (\$351 per person) for a total of \$1,755.00.

Nurse	Cynthia Carrero	20-T11-200-100-07-30
Guidance	Angela Amoatey	20-T11-200-100-07-30
Teacher	Shannon Ostoyic	20-T11-200-100-07-30
Teacher	Yolanda Lamb	20-T11-200-100-07-30
Teacher	Sharika Phillips	20-T11-200-100-07-30

**ACTION**

Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)  
NOVEMBER 18, 2020

**10. FOR THE RECORD**

- A. Item 3, letters C and D, page 6 & 7, Board approved, 10/21/20, Substitute Security Officers and Substitute Custodians was board approved with an incorrect rate of pay \$13.75 an hour. Correct rate of pay should read \$12.75.
- B. Item 5, letter G, page 9, Board approved 9/16/20, Nadia Palma, Media Specialist, Mt. Vernon Avenue School, effective 10/5/20. Effective date of hire should be amended to read 11/9/20.
- C. Item 5, letter H, page 9, Board approved 9/16/20, Blessing Kotz, Mathematics Teacher, Irvington High School, effective 10/5/20. Effective date of hire should be amended to read 11/9/20.
- D. Item 12 (After School Programs) Letter (t), page 36 – Renewal of the After School English Learners (ELs) Enrichment Program for Grades K-12 2020 -2021 School Year - Department of ESL/Bilingual and World Languages - Board approved on 8/12/20, should be amended to read as following:

*Pamela Soto, ESL Teacher, Grove Street School to be replaced by Carmen Nakhleh and Laura Garcia, Bilingual Teacher, Berkeley Terrace School.*

*Julia Gaona, ESL Teacher, Chancellor Avenue School to be replaced by Caneeka Smith, ESL Teacher, Chancellor Avenue School.*

*Tony Rivera, ESL Teacher, Union Avenue Middle School to be replaced by Roxanne Peterson, ELA Teacher at Union Avenue Middle School.*

*Ms. Jessica Chila, Bilingual Teacher at Mt Vernon to be replaced by Ms. Leonor Madrigal, Bilingual Teacher at Florence*

- E. Item 5, letter B, page 9, Board approved 10/21/20, Evan Baytops, Security Officer, University Middle School, date of hire should be amended to 10/23/2020.
- F. Item 10 (b), Page 29, Board approved on 10/21/20 should be amended as follows:  
Title: Summer Math Academy II Professional Development Compensation  
Carol Nemard-McNeil, Berkeley Terrace, should be included  
Mariam Abadir should be listed under Chancellor Avenue  
Ramona Brownsey is the correct spelling of teacher's name (Chancellor Avenue)  
Gina Caivano is the correct spelling of teacher's name (Madison Avenue)  
Jerry Austin is the correct spelling of teacher's name (Thurgood Marshall)
- G. Item 5, letter b, page 8, Board approved 09/16/2020, Shelley Pettiford, Supervisor of Guidance/HSSC, District Wide, date of hire should be amended to 11/18/2020.

PERSONNEL (continued)  
NOVEMBER 18, 2020

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call



CURRICULUM

NOVEMBER 18, 2020

**11. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approves placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the **2020-2021** school year. Effective as of September 1, 2020

**PUBLIC – Corrections**

P20-004	Grade:	6 <sup>th</sup>	Cranford Public School District Lincoln School Speech Services: \$ 3,219.00 MD– New Placement Effective: 09/01/2020
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**\*\*Correction from 08/12/20 agenda, tuition cost in contract is higher than board approved for speech services\*\***

**NON-PUBLIC – Corrections**

NP20-090	Grade:	7 <sup>th</sup>	Mt. Carmel Guild Academy 1:1 Aide: \$ 22,140.00 MD– New Placement Effective: 09/01/2020
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**\*\*Correction from 08/12/20 agenda, tuition cost in contract is higher than board approved 1:1 Aide\*\***

NP20-098	Grade:	10 <sup>th</sup>	Mt. Carmel Guild Academy 1:1 Aide: \$ 44,280.00 OHI– New Placement Effective: 09/01/2020
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**\*\*Correction from 08/12/20 agenda, tuition cost in contract is higher than board approved 1:1 Aide\*\***

TOTAL TUITION AMOUNT OF NEW PLACEMENTS – **\$ 69,639.00**

CURRICULUM (continued)  
NOVEMBER 18, 2020

**DISCONTINUED PLACEMENTS**

**PUBLIC**

P20-067                      Grade:            12<sup>th</sup>                      Westlake School (UCESC)  
Tuition: \$ 75,630.00  
Discontinued Placement: 09/01/2020

**NON PUBLIC**

NP20-055                      Grade:            4<sup>th</sup>                      First Children  
Tuition: \$ 65,490.00  
Discontinued Placement: 10/09/2020

TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS – **\$ 141,120.00**

**SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C.6:28)**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approves the placement of Children with Disabilities in the following Public & Non-Public schools at the listed tuition rates, for the **2020-2021** Extended School Year.

SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C. 6:28)

<b>School</b>	<b># of Students</b>	<b>Tuition</b>
Deron II	1 (1:1 Aide)	\$ 4,650.00
Gateway School	3	\$ 35,000.00
Gateway School	3 (1:1 Aides)	\$ 15,800.00
Mt. Carmel Guild Academy	1	\$ 6,100.00
Mt. Carmel Guild Academy	1 (1:1 Aide)	\$ 4,920.00
<b>TOTAL</b>	<b>9</b>	<b><u>\$ 66,470.00</u></b>

**ACTION**

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)  
NOVEMBER 18, 2020

**12. RELATED SERVICES N.J. COMMISSION FOR THE BLIND AND VISUALLY IMPAIRED**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the contract for New Jersey Commission For the Blind And Visually Impaired for the 2020-2021 school year for Level 1 services at a cost of \$2,100.00 per student for one (1) additional Irvington school age student for a total amount of \$2,100.00, not to exceed \$2,100.00 to be paid from account number 11-000-100-568-00-25.

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

CLASSIFICATION DEFINITIONS

**1. "Auditorily Impaired"** corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. "Auditorily impaired" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech- language specialist are required.

i. "Deafness"--The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. "Hearing Impairment"--An impairment in hearing, whether permanent or fluctuating which adversely affects the student's educational performance.

**2. "Autistic"** means a pervasive developmental disability which significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

**3. "Intellectually Disabled"** means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild Intellectual Disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;

CURRICULUM (continued)

NOVEMBER 18, 2020

- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate Intellectual Disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. "Severe Intellectual Disability" means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

**4. "Communication Impaired"** corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

**5. "Emotionally Disturbed"** means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

CURRICULUM (continued)

NOVEMBER 18, 2020

**6. "Multiply Disabled"** corresponds to "multiply handicapped" and "multiple disabilities," and means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities includes cognitively impaired-blindness, cognitively impaired-orthopedic impairment, etc. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiply disabled. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiply disabled." Multiply disabled does not include deaf-blindness.

**7. "Deaf/blindness"** means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

**8. "Orthopedically Impaired"** corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bones, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

**9. "Other Health Impaired"** corresponds to "chronically ill" and means a disability characterized by having limited strength, vitality or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit disorder or attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

**10. "Preschool Child with a Disability"** corresponds to preschool handicapped and means a child between the ages of three and five who either:

i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c) 10 i (1) through (5) below, and requires special education and related services. When utilizing a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

**11. "Social Maladjustment"** means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbance as defined in (c) 5 above.

CURRICULUM (continued)

NOVEMBER 18, 2020

**12. "Specific Learning Disability"** corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical calculation;
- (6) Mathematical problem solving;
- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term severe discrepancy does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iv. The district shall, if it utilizes the severe discrepancy methodology, adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

**13. "Traumatic Brain Injury"** corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

**14. "Visually Impaired"** corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

CURRICULUM (continued)

NOVEMBER 18, 2020

**13. BONNIE BRAE SCHOOL/RESIDENTIAL – GENERAL EDUCATION PLACEMENT**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the tuition of one (1) Full Time General Education Student to attend Bonnie Brae School/Residential, Liberty Corner, New Jersey, beginning October 9, 2020 for the 2020-2021 school year, student placed by DCP&P Judge, at the cost of \$70,580.00 per student, total cost not to exceed \$70,580.00 to be paid from account number 11-000-100-561-00-25.

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

**14. ESSEX HIGH SCHOOL (ERESC) – ALTERNATIVE EDUCATION –GENERAL EDUCATION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the tuition of one (1) Full Time General Education Student to attend Essex High School in Passaic, New Jersey, beginning September 1, 2020 for the 2020-2021 school year, students placed by the Superintendent of Schools, at the cost of \$27,500.00 per student. **DISCONTINUED PLACEMENT AS OF SEPTEMBER 5, 2020.**

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)  
NOVEMBER 18, 2020

15. **HOME INSTRUCTION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, and approves Home Instruction for the below listed eligible students for the 2020-2021 school year. Regular Education students to receive (10) ten hours per week and classified students to receive (10) ten hours per week of instruction.

<b><u>Student's Name</u></b>		<b><u>School</u></b>	<b><u>Instructor's Name</u></b>	<b><u>Start Date</u></b>
HI-	005	Grade: 10 <sup>th</sup>	Irvington High School	Union County Ed. Serv. Comm. 11-150-100-320-00-25 10/05/2020
HI-	006	Grade: 9 <sup>th</sup>	Irvington High School	Moriamo Okundaye 11-150-100-101-00-25 10/07/2020
HI-	007	Grade: 5 <sup>th</sup>	Mt. Vernon Ave. Elem.	Learnwell dba EI 11-150-100-320-01-25 10/21/2020
HI-	008	Grade: 10 <sup>th</sup>	Irvington High School	Learnwell dba EI 11-150-100-320-00-25 10/22/2020

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:



CURRICULUM (continued)  
NOVEMBER 18, 2020

**16. APPROVAL TO HIRE UP THE BAR CONSULTING TO PROVIDE PROFESSIONAL DEVELOPMENT FOR PRINCIPALS ON THE EDUCATION OF ENGLISH LEARNERS (EL) - DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves training for all principals on the needs of the growing number of English Learners (ELs) during the last few years and their diverse academic needs during this virtual learning environment. Up The Bar Consulting will provide training for principals as following: Provided five (5) consecutive one (1) hour weekly training sections based on a number of topics related to the education of ELs. We will start by doing a self-assessment of each schools EL program(s), ending with a sustainable plan that will meet the needs of everyone (students, teachers and parents).

Knowing your schools demographic and teacher population to better serve your EL population (who are they, what is in place and what you think is missing).

Understanding Second Language Acquisition – From theory to practice.

Collecting evidence of student progress (data), both content knowledge (I-Ready/EdConnect) and English language development (WIDA-ACCESS), and articulate that progress to teachers, parents and other stakeholders.

Considerations by administrators when evaluating teachers of ELs (WIDA Can Do Descriptors, SIOP, Differentiation, etc.)

Support administrators need to recognize and look for best practices for ELs at various levels of English development

Developing and implementing a plan to assure the success of ELs

The total cost of training – \$3,500.00. Training will include Five (5), one (1) hour sections, for five (5) consecutive weeks. In addition, Up The Bar Consulting will be available for one-to-one consultations between training sections to answer the principal’s individual questions.

Total coast for the program not to exceed \$3,500.00 from Account Number: 20-CV0-200-300-24-30.

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call

CURRICULUM (continued)

NOVEMBER 18, 2020

**17. THE ESSEX COUNTY PROSECUTOR’S OFFICE CONFERENCE (VIRTUALLY)**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for University Middle School to attend annual The Essex County Prosecutor’s Office youth conference “What’s It All About?” on Thursday, December 17, 2020, virtually for (60) sixty students in grades 7 and 8 from 9:00 am through 11:30 am, at no cost to the district.

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

**18. NATIONAL ELEMENTARY HONOR SOCIETY MEMBERSHIP RENEWAL – UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for University Elementary School to renew membership for the 2020-2021 school year. Total cost is not to exceed \$84.00, payable from account number 20-TI1-200-500-00-30.

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

**19. NATIONAL STUDENT COUNCIL AFFILIATION MEMBERSHIP RENEWAL – UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for University Elementary School to renew membership for the 2020-2021 school year. Total cost is not to exceed \$95.00, payable from account number 20-TI1-200-500-00-30.

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

NOVEMBER 18, 2020

**20. KAGAN PROFESSIONAL DEVELOPMENT: TOTAL STUDENT ENGAGEMENT THROUGH ZOOM ONLINE WORKSHOP**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Kagan Professional Development to conduct a virtual training titled “Total Student Engagement through Zoom Online Workshop” for twelve (12) schools. The training will be held on November 25, 2020, from 9:00 a.m. to 1:00 p.m. The cost for training is \$3,499.00 per school. Total cost is not to exceed \$41,988.00, payable from account number 20-2A1-200-300-00-27.

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

**21. PBSIS MEMBERS - UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Union Avenue Middle School, to hire (6) PBSIS members to meet once a month for the 2020-2021 school year. The Committee will disaggregate school climate data, create and monitor incentives, organize and plan PBSIS events and rallies, and develop monthly PBSIS communication to stakeholders. Teachers will be paid for 1 hour per month at the contractual rate of \$39.00 per hour (\$39.00 x 9 = \$351.00) per person. The total cost for the PBSIS team is not to exceed \$2,106.00, paid from account 20-TI1-200-100-11-30. Pending availability of funds.

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

**22. CHANGE IN TITLE FROM SUPERVISOR OF SCIENCE TO SUPERVISOR OF SCIENCE AND INTELLECTUALLY GIFTED PROGRAM – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the change in title from Supervisor of Science to Supervisor of Science and Intellectually Gifted program for the 2020-2021 school year and beyond.

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

NOVEMBER 18, 2020

**23. 2021-2022 THE ANNUAL PRESCHOOL OPERATIONAL PLAN UPDATE – OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the 2021-2022 Annual Preschool Operational Plan Update for the Office of Early Childhood. This update is required by the State to report progress on the operation of the Preschool Program and plan for future improvements.

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

**24. HARASSMENT, INTIMIDATION, AND BULLYING (HIB) GRADE SELF-ASSESSMENT – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Harassment, Intimidation, and Bullying (HIB) Grade Self-Assessment for submission to the New Jersey Department of Education (NJDOE) for rating purposes.

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

**25. GRANT AWARD – “E2 ENERGY TO EDUCATE”**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves accepting the 2020 E2 Energy to Educate Grant awarded by Constellation, an Exelon company. The grant is intended to provide curriculum development, staff development, and materials for instituting an Honors Earth Systems & Space Science section, Engineering I and Engineering II elective courses for Irvington High School. The value of the grant is \$15,601. The proposed courses are aligned to the New Jersey Learning Standards - Science / Next Generation Science Standards.

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)  
NOVEMBER 18, 2020

**26. AP CHEMISTRY – 1 YEAR ONLINE SUBSCRIPTION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of AP Chemistry 10<sup>th</sup> edition 1-year online subscription to the primary textbook to support the implementation of the high school AP Chemistry curriculum. The online subscription is for the AP Chemistry 10<sup>th</sup> edition, Zumdahl & Decoste, published by Cengage Learning. The total cost is not to exceed \$367.50 payable from account #11-190-100-640-01-15 pending the availability of funds. The corresponding text resource is on the suggested textbook list provided by College Board.

ACTION:  
Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_  
Roll Call:

**27. ZERO PERIOD AND BLOCK FIVE CREDIT RECOVERY / INITIAL CREDIT PROGRAM  
IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to approve the Block Five Credit Recovery and Initial Credit Program at Irvington High School for the 2020-2021 school year. Physical Education will be offered as credit recovery and initial credit on both A and B days. Social Studies will be offered for credit recovery and initial credit as United States History I on A Days and United States History II on B-Days. Credit Recovery for multiple courses will be offered on A and B days for Semester 1 and Semester 2. The program will be held on Mondays, Wednesdays, Thursdays and Fridays from 3:00 p.m. to 4:30 p.m. A total of two (2) teachers will be hired (1) History and (1) Special Education Teacher. Each teacher will be paid \$39.00 per hour for 180 days for 1.5 hours per day. The total cost of the program is not to exceed \$21,060.00 payable from account number 20-TI1-100-100-00-30. This program is designed to meet or exceed the State’s graduation four years cohort rate of 80%.

NAME	POSITION
Lydia Denis	Teacher
Jean Belony	Teacher

ACTION:  
Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_  
Roll Call:

**28. AMENDMENT TO THE COVID-19 RETURN TO SCHOOL PLAN – OFFICE OF CURRICULUM  
AND INSTRUCTION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the amendment to the “Recommended Procedures for the 2020-2021 Re-Opening of Schools.”

ACTION:  
Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_  
Roll Call:

CURRICULUM (continued)  
NOVEMBER 18, 2020

**29. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES – CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the identified staff below to attend the following out of district workshops:

STAFF	POSITION	SCHOOL	WORKSHOP TITLE	DATE	LOCATION	FEES/ACCOUNT#
Maribel Adamo	Preschool Psychologist	Early Childhood	NJASP Winter Conference	12/4/20	Virtual Training Holiday Inn East Windsor 399 Monmouth Street East Windsor, NJ 08520	20-EC1-200-329-03-37 Cost: \$155.00
Joshua Wrinn	School Psychologist	Early Childhood	NJASP Winter Conference	12/4/20	Virtual Training Holiday Inn East Windsor 399 Monmouth Street East Windsor, NJ 08520	20-EC1-200-329-03-37 Cost: \$155.00
Simone Duncan	CST-School Psychologist	Irvington High School	“NJASP (New Jersey Association of School Psychologist) Winter Conference 2020 NJASP (New Jersey Association of School Psychologist) Winter Conference 2020”	12/04/20	(Virtual) <a href="http://www.njasp.org/event-4010220">http://www.njasp.org/event-4010220</a>	\$155.00 20-IB1-200-300-00-25

ACTION:  
Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_  
Roll Call:

CURRICULUM (continued)

NOVEMBER 18, 2020

**30. FOR THE RECORD**

- A. Item #37, page 47, Board approved December 19, 2018, entitled “PSAT EXAM – Irvington High School” should reflect an account number change from 20-TF9-100-500-00-30 to 20-T11-100-500-00-30.
- B. Item # 25, page 53, Board approved June 24, 2020, entitled “Virtual Graduation– Irvington High School” should reflect an account change from 15-190-100-500-00-12 to 15-000-240-500-00-12.
- C. Item #40, page 53, Board approved October 21, 2020, entitled “Professional Development: Out Of District Workshops/Conferenced – Curriculum And Instruction” the approval for the Virtual Training for Mr. Hubert Ato-Bakari Chase has been rescinded.

BY-LAWS & POLICY

NOVEMBER 18, 2020

**31. POLICY-1648 RESTART AND RECOVERY PLAN (M) (REVISED)-2<sup>ND</sup> READING**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated Revision to Policy 1648 Restart and Recovery Plan (M) (REVISED)

ACTION:

Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

**32. POLICY-1648.02 RESTART AND RECOVERY PLAN (M) (NEW)-2<sup>ND</sup> READING**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated New Policy 1648.02 Restart and Recovery Plan (M) (NEW)

ACTION:

Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

**33. POLICY-1648.03 RESTART AND RECOVERY PLAN-FULL TIME REMOTE INSTRUCTION (M) (NEW)-2<sup>ND</sup> READING**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated New Policy 1648.03 Restart and Recovery Plan – Full-Time Remote Instruction (M) (NEW)

ACTION:

Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

**34. POLICY-1649 FEDERAL FAMILIES FIRST CORONAVIRUS (COVID-19) RESPONSE ACT (FFCRA) (M) (NEW)-2<sup>ND</sup> READING**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated New Policy 1649 Federal Families First Coronavirus (COVID-19) Response Act (FFCRA) (M) (NEW)

ACTION:

Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:



BY-LAWS & POLICY (continued)  
NOVEMBER 18, 2020

**35. POLICY-2270 RELIGION IN SCHOOLS (REVISED)-2<sup>ND</sup> READING**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the revisions to Policy 2270 Religion in Schools (Revised)

ACTION:  
Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_  
Roll Call:

**36. POLICY-2431.3 HEAT PARTICIPANT POLICY FOR STUDENT- ATHLETE SAFTEY (M) (REVISED)-2<sup>ND</sup> READING**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the mandated revisions to Policy 2431.3 Heat Participation Policy for Student-Athlete Safety (M) (Revised)

ACTION:  
Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_  
Roll Call:

**37. POLICY-2622 STUDENT ASSESSMENT (M) (REVISED)- 2<sup>ND</sup> READING**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the mandated revisions to Policy 2622 Student Assessment (M) (Revised)

ACTION:  
Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_  
Roll Call:

**38. POLICY-5111 ELIGIBILITY OF RESIDENT/NONRESIDENT STUDENTS (M) (REVISED)-2<sup>ND</sup> READING**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the mandated revisions to Policy 5111 Eligibility of Resident/Nonresident Students (M) (Revised)

ACTION:  
Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_  
Roll Call:

BY-LAWS & POLICY (continued)  
NOVEMBER 18, 2020

**39. REGULATION-5111 ELIGIBILITY OF RESIDENT/NONRESIDENT STUDENTS**  
**(M) (REVISED) -2<sup>ND</sup> READING**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the mandated revisions to Regulation 5111 Eligibility of Resident/Nonresident Students (M) (Revised)

ACTION:  
Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_  
Roll Call:

**40. POLICY-5200 ATTENDANCE (M) (REVISED) -2<sup>ND</sup> READING**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the mandated revisions to Policy 5200 Attendance (M) (Revised)

ACTION:  
Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_  
Roll Call:

**41. REGULATION- 5200 ATTENDANCE (M) (REVISED)- 2<sup>ND</sup> READING**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the mandated revisions Regulations 5200 Attendance (M) (Revised)

ACTION:  
Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_  
Roll Call:

**42. POLICY-5320 IMMUNIZATION (REVISED) -2<sup>ND</sup> READING**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the revisions Policy 5320 Immunization (Revised)

ACTION:  
Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_  
Roll Call:

BY-LAWS & POLICY (continued)  
NOVEMBER 18, 2020

**43. REGULATION-5320 IMMUNIZATION (REVISED) -2<sup>ND</sup> READING**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the revisions to Regulations 5320 Immunization (Revised)

ACTION:  
Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_  
Roll Call:

**44. POLICY-5330.04 ADMINISTERING AN OPIOID ANTIDOTE (M) (REVISED) -2<sup>ND</sup> READING**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the mandated revisions to Policy 5330.04 Administering an Opioid Antidote (M) (Revised)

ACTION:  
Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_  
Roll Call:

**45. REGULATION – 5330.04 ADMINISTERING AN OPIOID ANTIDOTE (M) (REVISED)- 2<sup>ND</sup> READING**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the mandated revisions to Regulation 5330.04 Administering an Opioid Antidote (M) (Revised)

ACTION:  
Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_  
Roll Call

**46. POLICY – 5610 SUSPENSION (M) (REVISED) -2<sup>ND</sup> READING**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the mandated revisions to Policy 5610 Suspension (M) (Revised)

ACTION:  
Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_  
Roll Call:

BY-LAWS & POLICY (continued)

NOVEMBER 18, 2020

**47. REGULATION – 5610 SUSPENSION PROCEDURE (M) (REVISED) -2<sup>ND</sup> READING**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the mandated revisions to Regulation 5610 Suspension Procedures (M) (Revised)

ACTION:

Motion By: \_\_\_\_\_ Seconded by: : \_\_\_\_\_

Roll Call:

**48. POLICY - 5620 EXPULSION (M) (REVISED) -2<sup>ND</sup> READING**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the mandated revisions to Policy 5620 Expulsion (M) (Revised)

ACTION:

Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

**49. POLICY - 8320 PERSONNEL RECORDS (M) (REVISED) -2<sup>ND</sup> READING**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the mandated revisions to Policy 8320 Personnel Records (M) (Revised)

ACTION:

Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

**50. REGULATION - 8320 PERSONNEL RECORDS (M) (REVISED) -2<sup>ND</sup> READING**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the mandated revisions to Regulation 8320 Personnel Records (M) (Revised)

ACTION:

Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

BY-LAWS & POLICY (continued)  
NOVEMBER 18, 2020

**51. POLICY – 1620 ADMINISTRATIVE EMPLOYMENT CONTRACTS (M)**  
**(REVISED) – 1<sup>ST</sup> READING**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated Revisions to Policy 1620 Administrative Employment Contracts (M) (REVISED)

ACTION:  
Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_  
Roll Call:

**52. POLICY – 2431 ATHLETIC COMPETITION (M) (NEW) – 1<sup>ST</sup> READING**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated New Policy 2431 Athletic Competition (M) (NEW)

ACTION:  
Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_  
Roll Call:

**53. REGULATION – 2431.1 EMERGENCY PROCEDURES FOR SPORTS AND OTHER**  
**ATHLETIC ACTIVITY (M) (REVISED) – 1<sup>ST</sup> READING**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated Revisions to Regulation 2431.1 Emergency Procedures for Sports and Other Athletic Activity (M) (Revised)

ACTION:  
Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_  
Roll Call:

**54. POLICY – 2451 ADULT HIGH SCHOOL (M) (REVISED) – 1<sup>ST</sup> READING**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated Revisions to Policy 2451 Adult High School (M) (Revised)

ACTION:  
Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_  
Roll Call:

BY-LAWS & POLICY (continued)  
NOVEMBER 18, 2020

**55. POLICY – 2464 GIFTED AND TALENTED STUDENTS (M) (REVISED) – 1<sup>ST</sup> READING**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated Revisions to Policy 2464 Gifted and Talented Students (M) (Revised)

ACTION:  
Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_  
Roll Call:

**56. POLICY – 5330.05 SEIZURE ACTION PLAN (M) (NEW) – 1<sup>ST</sup> READING**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated New Policy 5330.05 Seizure Action Plan (M) (New)

ACTION:  
Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_  
Roll Call:

**57. REGULATION – 5330.05 SEIZURE ACTION PLAN (M) (NEW) – 1<sup>ST</sup> READING**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated New Regulation 5330.05 Seizure Action Plan (M) (New)

ACTION:  
Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_  
Roll Call:

**58. POLICY – 6440 COOPERATIVE PURCHASING (M) (REVISED) – 1<sup>ST</sup> READING**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated Revisions to Policy 6440 Cooperative Purchasing (M) (Revised)

ACTION:  
Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_  
Roll Call:

BY-LAWS & POLICY (continued)

NOVEMBER 18, 2020

**59. POLICY – 6470.01 ELECTRONIC FUNDS TRANSFER AND CLAIMANT CERTIFICATION (M) (NEW) – 1<sup>ST</sup> READING**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated New Policy 6470.01 Electronic Funds Transfer and Claimant Certification (M) (New)

ACTION:

Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

**60. REGULATION – 6470.01 ELECTRONIC FUNDS TRANSFER AND CLAIMANT CERTIFICATION (M) (NEW) – 1<sup>ST</sup> READING**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated New Regulation 6470.01 Electronic Funds Transfer and Claimant Certification (M) (New)

ACTION:

Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

**61. POLICY – 7440 SCHOOL DISTRICT SECURITY (M) (REVISED) – 1<sup>ST</sup> READING**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated Revisions to Policy 7440 School District Security (M) (Revised)

ACTION:

Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

**62. REGULATION – 7440 SCHOOL DISTRICT SECURITY (M) (REVISED) – 1<sup>ST</sup> READING**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated Revisions to Regulation 7440 School District Security (M) (Revised)

ACTION:

Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

BY-LAWS & POLICY (continued)

NOVEMBER 18, 2020

**63. POLICY – 7450 PROPERTY INVENTORY (M) (REVISED) – 1<sup>ST</sup> READING**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated Revisions to Policy 7450 Property Inventory (M) (Revised)

ACTION:  
Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_  
Roll Call:

**64. POLICY – 7510 USE OF SCHOOL FACILITIES (M) (REVISED) – 1<sup>ST</sup> READING**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated Revisions to Policy 7510 Use of School Facilities (M) (Revised)

ACTION:  
Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_  
Roll Call:

**65. REGULATION – 7510 USE OF SCHOOL FACILITIES (M) (REVISED) – 1<sup>ST</sup> READING**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated Revisions to Regulation 7510 Use of School Facilities (M) (Revised)

ACTION:  
Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_  
Roll Call:

**66. POLICY – 8420 EMERGENCY AND CRISIS SITUATIONS (M) (REVISED) – 1<sup>ST</sup> READING**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated Revisions to Policy 8420 Emergency and Crisis Situations (M) (Revised)

ACTION:  
Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_  
Roll Call:



BY-LAWS & POLICY (continued)  
NOVEMBER 18, 2020

**67. POLICY – 8561 PROCUREMENT PROCEDURES FOR SCHOOL NUTRITION PROGRAMS (M) (REVISED) – 1<sup>ST</sup> READING**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated Revisions to Policy 8561 Procurement Procedures for School Nutrition Programs (M) (Revised)

ACTION:  
Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_  
Roll Call:

**68. BYLAW - 0164.6 REMOTE PUBLIC BOARD MEETING DURING A DECLARED EMERGENCY (M) (NEW) – 1<sup>ST</sup> READING**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated New Bylaw 0164.6 Remote Public Board Meeting During A Declared Emergency (M) (NEW).

ACTION:  
Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_  
Roll Call:

MOTION: Move the Board of Education suspend Bylaw 0131 that requires two readings to adopt a Bylaw or Policy and adopt Bylaw 0164.6 with one reading to be in compliance with the new emergency regulations regarding remote meetings held during a Governor-declared emergency, N.J.A.C. 5:39-1.1 through 1.7, promulgated by Department of Community Affairs.

ACTION:  
Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_  
Roll Call:

ATHLETICS  
NOVEMBER 18, 2020

69. **ACCEPTANCE OF DONATION – NEW YORK JETS & NIKE**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the donation of \$11,000.00 to the Irvington Athletic Department to begin a varsity and junior varsity girls flag football team for the spring 2021 season. All uniforms, balls, and coaching supplies will be donated by Nike, and will not require the donated New York Jets funds to be used. The allocation of funds will be line-itemed in the following categories:

<u>Category</u>	<u>Account Number</u>	<u>Amount</u>
Scholarship (1 player)	20-050-200-590-00-12	\$1,000.00
Head Coaching Stipend	15-402-100-100-00-12	\$4583.00
Assistant Coaching Stipend	15-402-100-100-00-12	\$4045.00
Transportation	15-402-100-800-00-12	\$1,372.00
		<b>Total: \$11,000.00</b>

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

70. **CREATION OF POSITIONS – HEAD & ASSISTANT GIRLS FLAG FOOTBALL COACHES**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the creation of the Head Coach and Assistant Coach positions for girl’s flag football. All salaries will be paid from account number 15-402-100-100-00-12, and will utilize the following step schedule:

Step Schedule	Head Coach	Assistant Coach
Step 1	\$3870.00	\$3383.00
Step 2	\$3986.00	\$3499.00
Step 3	\$4250.00	\$3934.00
Step 4	\$4583.00	\$4045.00

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

ATHLETICS (continued)  
NOVEMBER 18, 2020

71. **CREATION OF VARSITY & JUNIOR VARSITY GIRLS FLAG FOOTBALL TEAMS**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the creation of a varsity and junior varsity girls flag football team. The team will compete in the spring sports season. The cost of running the program shall not exceed the following:

<u>Category</u>	<u>Account Number</u>	<u>Amount</u>
Scholarship (1 player)	20-050-200-590-00-12	\$1,000.00
Head Coaching Stipend	15-402-100-100-00-12	\$4583.00
Assistant Coaching Stipend	15-402-100-100-00-12	\$4045.00
Transportation	15-402-100-800-00-12	\$1,372.00
		<b>Total: \$11,000.00</b>

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

72. **K & J ACCESSORIES – BASKETBALL SCOREBOARD REPAIR**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the K & J Accessories to complete repairs on the Irvington High School scoreboards. The cost of the repairs shall not exceed \$1,000.00 and shall be paid from account number 15-402-100-500-00-12.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

73. **ACCEPTANCE OF DONATION - GOOD SPORTS, INC**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the donation of fitness and sports equipment from Good Sports, Inc. The district is responsible for shipping costs, not to exceed \$2,499.99 for the 2020-2021 school year, payable from account number 15-190-100-610-00-12

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

ATHLETICS (continued)  
NOVEMBER 18, 2020

**74. SPORTS PHYSICAL COVERAGE**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves for Dr. Jerry L. Jurado and the Riverview Healthcare staff, located at 2401 Palisades Ave. Union City, NJ 07087, to provide sports physicals to Irvington Public Schools student-athletes for the 2020-2021 school year. The sports physicals will take place at Madison Avenue School in Irvington, NJ between 9am-1pm on December 5<sup>th</sup>, 2020, December 12<sup>th</sup>, 2020, and December 19<sup>th</sup>, 2020. Dr. Jerry L. Jurado will be paid \$30.00 per student physical completed, for up to 150 student-athletes, for an amount not to exceed \$4,500.00. Two nurses from Riverview Healthcare will be paid \$15.00 per hour each, for up to 24 combined hours, for a total not to exceed \$360.00. The total approved amount shall not exceed \$4,860.00 payable from account number 15-402-100-500-00-12.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

**75. FOOTBALL TEAM CONFERENCE CHAMPIONSHIP JACKETS**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of conference championship jackets for the Irvington High School football team from BSN Sports. The total number of jackets ordered shall not exceed 75, the cost for each jacket shall not exceed \$65.00, for a total cost of \$4875.00, payable from account number 10-11-000-230-590-00-16.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

**BUILDINGS & GROUNDS**

NOVEMBER 18, 2020

**76. MANHATTAN WELDING COMPANY, INC, HVAC-BOILERS DISTRICT WIDE**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to renew a contract to Manhattan Welding Company, Inc., 1434 Chestnut Avenue, Hillside, NJ, 07205, ESCNJ 19/20-32 for the use of one (1) mobile boiler for period of September 2020 to May of 2021 including maintenance/repairs district wide, for the 2020-2021 school year, in the amount not to exceed \$140,400.00, payable from account number 11-000- 261-420-00-33.

ACTION:  
Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_  
Roll Call

**77. INDUCT INDUSTRIES AIR DUCT CLEANING- DISTRICT WIDE -COVID-19**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to renew a contract to Induct Industries, 910 East Park Avenue, Hainesport, NJ, 08036 to clean, sanitizing, deodorizing air duct district wide, due to CDC recommendation for the 2020-2021 school year, in the amount not to exceed \$290,495,00, payable from account number 20 CVO-200-500-32-30, and 20-CRI-200-500-00-33

Second quote: Core Mechanical, Inc. 7905 Browning Road Pennsauken, NJ 08109

ACTION:  
Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_  
Roll Call

**78. PUBLIC SEWER -MT. VERNON AVENUE SCHOOL -EMERGENCY REPAIR**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to repair broken underground glycol filled boiler line;. for HVAC systems, for the 2020-2021 school year, in the amount not to exceed \$100,000.00, DOE approved, payable from account number 11-000- 261-420-33-33.

Second quote: Core Mechanical, Inc. 7905 Browning Road Pennsauken, NJ 08109

ACTION:  
Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_  
Roll Call

BUILDINGS & GROUNDS (continued)

NOVEMBER 18, 2020

79. ATRA – DISTRICT WIDE – COVID-19

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Atra po box 385 Pompton Plains NJ 07444 to supply us with bioesque disinfectant solution, botanical, RTU 55-gallon drum, for the 2020-2021 school year, in order for the district clean, sanitizing and deodorizing every classroom; to combat the pandemic in the amount not to exceed \$15,584.40, payable from account number 20-CR1-200-600-00-33

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call

80. CAMPBELL FIRE PROTECTION INC.- DISTRICT WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to to repair fire violations, replacing standpipe valve, replacing missing caps, servicing the sprinkler, replace cooler boxes, replace sprinkler head etc. district wide for the 2020-2021 school year in the amount not to exceed \$10,500.00 payable from account number 11-000- 261-420-00-33.

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call

BUILDINGS & GROUNDS(continued)

NOVEMBER 18, 2020

81. **FOR THE RECORD:**

- A. Kin Contractor LLC, item # 70, Page 63 Board approved on October, 21, 2020 using account number 11-000-261-20-00-33 should read 11-000-261-420-00-33

FINANCE  
NOVEMBER 18, 2020

**82. PAYMENT OF BILL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves payment for the following bills and claims:

Regular Accounts Payable:	November	\$ 6,851,217.92
Regular Payroll:	October	\$ 6,781,461.95
Workers Compensation:	November	<u>\$ 7,813.60</u>
Total:		\$13,640,493.47

The accounts payable appearing on the November 18, 2020, Board Meeting agenda may be inspected in the Board Secretary’s Office.

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

**83. BOARD SECRETARY’S FINANCIAL REPORT – SEPTEMBER 2020**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Board Secretary’s Report for the period ending September 30, 2020.

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

**84. TREASURER OF SCHOOL MONIES FINANCIAL REPORT – SEPTEMBER 2020**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Treasurer of School Monies Financial Report for the period ending September 30, 2020.

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call

**85. CERTIFICATION OF EXPENDITURES REPORT – SEPTEMBER 2020**

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of September 30, 2020, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:



86. **PAYMENT OF DISTRICT TAXES FOR SEPTEMBER 3<sup>rd</sup> REQUEST**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of September 2020 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

87. **PAYMENT OF DISTRICT TAXES FOR OCTOBER 2<sup>nd</sup> REQUEST**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of October 2020 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

88. **PAYMENT OF DISTRICT TAXES FOR NOVEMBER 1<sup>st</sup> REQUEST**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of November 2020 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

89. **FIREFLY COMPUTERS EMERGENCY CHROMEBOOKS – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the emergency purchase of chromebooks from FireFly Computers, 1271 Red Fox Road, Saint Paul, MN 55112, for 300 HP 11 G8 EE Chromebook at a cost not to exceed \$139,995 paid from the following accounts: 20-CV0-100-600-19-30 (\$3,085) & 20-DD1-100-600-00-31 (\$136,910).

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call

**90. FIREFLY COMPUTERS EMERGENCY CHROMEBOOKS – OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the emergency purchase of chromebooks from Firefly Computers, 1271 Red Fox Road, Saint Paul, MN 55112, for 92 HP 11 G8 EE Chromebooks at a cost not to exceed \$25,759.08 paid from the following accounts: 20-WA1-100-600-03-37.

ACTION:  
Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_  
Roll Call:

**91. FIREFLY COMPUTERS EMERGENCY CHROMEBOOKS – OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the emergency purchase of chromebooks from Firefly Computers, 1271 Red Fox Road, Saint Paul, MN 55112, for 300 HP 11 G8 EE Chromebooks at a cost not to exceed \$83,997.00 paid from the following accounts: 20-EC1-100-600-03-37.

ACTION:  
Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_  
Roll Call:

**92. EDUCATEME EMERGENCY CHROMEBOOKS – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the emergency purchase of chromebooks from EDUCATEME, 116 FAIRFIELD RD, FAIRFIELD, NJ 07704, for 38 HP 11.6; CB MT8183 4G 32G Blue 11a-na0030nr Chromebook Mediatek MT8183, at a cost not to exceed \$10,526.00 paid from the following accounts 20-DD1-100-600-00-31

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call

FINANCE (continued)  
NOVEMBER 18, 2020

**93. ASURE SOFTWARE – HEALTH REIMBURSEMENT ACCOUNT ADMINISTRATIVE FEES 2020-2021**

RESOLVED, that the Board of Education accepts the recommendations of the Superintendent of Schools and enters into an agreement with Asure, Software. The purpose of this Agreement is to provide and manage a health reimbursement account (HRA) for Irvington School District retirees for the period of July 1, 2020 through June 30, 2021, at a projected annual premium of \$1,000.00 to be paid from account number 11-000-291-290-00-21.

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call

**94. DONATION – THURGOOD MARSHALL SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Thurgood Marshall School to accept a donation of 100 custom cloth face masks and 400 child-size disposable face masks from The Walk On Foundation, 180 Knickerbocker Road #10, Englewood, NJ 07631. Approximate value of donation is \$700.00.

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

**95. DONATION – THURGOOD MARSHALL SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Thurgood Marshall School to accept a donation of ten (10) Amazon Fire tablets from The Walk On Foundation, 180 Knickerbocker Road #10, Englewood, NJ 07631. Approximate value of donation is \$600.00.

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

**96. DONATION PROJECT – UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for University Elementary School to accept a donation of forty-five (45) book bags from the Believer’s Love Fellowship Church, 35 Augusta Street, Irvington, NJ 07111. Total value of donation is \$880.00

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

FINANCE (continued)  
NOVEMBER 18, 2020

**97. DONATION PROJECT– THURGOOD MARSHALL SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Thurgood Marshall School to accept “Eye Spy: Help Us See Our Lessons” Classroom Project from DonorsChoose.Org., 134 West 37 St, 11 Fl., New York, NY 10018. The donation consists of the following: (1) one Document Camera for improving the virtual experience in the classroom, funding is for room 119, grade 1. Donation value is \$ 230.00.

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

**98. DONATION –FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Florence Avenue School to accept a donation of forty (40) pairs of new athletic sneakers from Nordstrom’s shoes that fit, 530 W Mt Pleasant Ave, Livingston, NJ 07039. Total value of donation is \$1,200.00.

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

**99. DONATION – DISTRICT WIDE**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission accept a donation of 75 Chromebooks from We Love You Foundation, 700 Kinderkamack Rd Suite 309, Oradell, NJ 07649. Total value of donation is \$16,000.00.

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

FINANCE (continued)  
NOVEMBER 18, 2020

100. **THE BRIDGE, INC. - HUMAN RESOURCES**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves The Bridge, Inc., located at 860 Bloomfield Avenue, West Caldwell, NJ 07006, to provide substance abuse testing and counseling to the Irvington Public School students district wide, as needed, for the 2020-2021 school year, not to exceed \$7,000.00, payable from account number 11-000-213-300-00-24.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

101. **DONATION – MADISON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Little Free Library, 573 Co. Rd. A. Suite 106, Hudson, WI 54016 want to donate the Impact Library Package, which includes a library kit display (for the outside of the library), post, handbooks and starter collection of books to Madison Avenue School Library. The package is approximately valued at \$500.00. This donation will be used to create an outside display with books to provide access to books for our scholars here at Madison Avenue School Library to encourage reading. There is no cost to the district.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

102. **DONATION – THANKSGIVING BASKETS - GROVE STREET SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to accept a donation from the Irvington Neighborhood Improvement Corp., 346 16<sup>th</sup> Avenue, Irvington, NJ Day Care. Five Thanksgiving Baskets will be donated for five needy families of Grove Street School. There will be no cost to the district.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll

FINANCE (continued)  
NOVEMBER 18, 2020

103. **TRANSFER OF FUNDS 2020-2021**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following appropriation transfer of funds for the 2020-2021 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
20-EC1-100-800-03-37 20-EC1-200-516-03-37 20-EC1-100-600-03-37	ECPA Other Objects ECPA Other Contracted Services – Field Trips ECPA Supplies and Materials	49,723.00 49,277.00	99,000.00	<b>Early Childhood:</b> To provide funds for tablets and or Chromebooks for preschool students during distance learning.
11-000-221-500-00-15 11-000-221-600-00-15	Purchased Services – Non - Instruction Supplies – Curriculum & Instruction	2,863.06	2,863.06	<b>Curriculum &amp; Instruction</b> -To provide funds for supplies and office furniture.
11-000-223-320-00-02 11-000-240-500-00-02 11-000-240-600-00-02	Purchase Professional Education Services Administrative Purchase Services School Administrative Supplies	257.00 201.00	458.00	<b>Berkeley Terrace</b> - To provide additional funds for walkie talkies
20-WA1-200-590-03-37 20-WA1-100-600-03-37	Misc. Purchased Services Inst. Supplies & Materials	4,464.99	4,464.99	<b>Early Childhood-</b> To provide additional funds to support the preschool students remote learning instructions during the Covid-19 pandemic.
20-CR1-200-600-00-31 20-CV0-200-600-32-30 20-CV0-400-732-32-30 20-CV0-200-500-32-30 20-CR1-200-500-00-33	Corona Virus Relief Grant Supplies Cares: Supplies/Material Cares: Non Instruction Equipment Cares: Other Purchase Service Corona Virus Relief Grant Purchase Services	34,841.12 12,210.88 443.00	12,653.88 34,841.12	<b>Building and Grounds-</b> To provide additional funds for Covid Cleaning, Repair & Maintenance, Service Contracts district wide for school year 2020-2021
11-000-262-590-00-34 12-000-400-334-00-34	Purch Services- Miscellaneous Architect/Engineer Services	1,435.00	1,435.00	<b>Business Office-</b> To provide funds for architectural services

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_,

Roll Call:

## PUBLIC COMMENT

(Registration with Superintendent's designee (building principal) prior to Regular Board Meeting required)

Limit of 30 minutes total-three minutes per individual.

## CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Educating meet in closed session, December 16, 2020 (Virtually) at 5:30 p.m., to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Motion to adjourn:

Roll Call: