

## Regular Board Meeting – November 20, 2018

The Regular meeting of the Irvington Board of Education was held on Tuesday, November 20, 2018 at Chancellor Avenue Elementary School, Auditorium, 844 Chancellor Avenue, Irvington, New Jersey 07111. This meeting was called to order by Board President Romaine Graham, followed by a flag salute.

Present were: Luis Antilus  
Jamillah Beasley-McCleod  
Ronald Brown  
Audrey Lyon  
Melody Scott  
Joseph Sylvain  
Orlander Vick  
Richard Williams, Vice President  
Romaine Graham, President

Others: Dr. Neely Hackett, Superintendent of Schools  
Reggie Lamptey, CPA, Assistant Superintendent for Business/Board Secretary  
Dr. April Vauss, Assistant Superintendent for Curriculum and Instruction  
Roger Monel, Associate School Business Administrator  
Cherelle Tolor, Human Resources Manager  
Ronald Hunt, Board Attorney  
Eseohe Ronald, Student Trustee  
Aisha Shabbir, Student Trustee  
Several other administrators, interested citizens and newspaper reporters

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Board President Romaine Graham reported that in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

Dr. Winston Jackson, Principal of Chancellor Avenue Elementary School welcomed Dr. Hackett, the Board Members, Cabinet Members, staff, parents, scholars, Bria Bound-Student Council President and other student council members. He welcomed them all on behalf of the entire Chancellor Avenue Family, Home of the Bulldogs. He stated it was their pleasure to host the Board of Education Meeting and his pleasure to head such a great school.

He gave a few highlights saying this was the fifth year the school held daily convocations. It was a great way to begin the day positively. It was also the fifth straight year the students dressed to represent the occupation they could see themselves in in the future rather than celebrating Halloween. He said it was the second year that in conjunction with the Department of Child Protection and Permanency they held “Dads Bring Your Child to School Day”. There were over 95 participants in attendance. He said they would also continue to focus on the six pillars of Character Education and on the ten traits of the Irvington Public Schools. As a demonstration of their focus on “Sympathy” and “Empathy”, last year the school partnered with several organizations to provide their scholars and families with the following: two organizations that provided each of their 484 scholars with a “Fun Kit”, this year 58 scholars received new coats and would receive gifts in December.

In addition they received donations of turkeys and food for their families and they were waiting on a delivery of 50 pairs of sneakers for their scholars from Nike. He said not only do they believe in their children they try to support them as well. Last but not least, he said they may not be where they want to be but Chancellor Avenue was still one of the top performing schools in the Township of Irvington.

Mr. Jackson then presented a small portion of the Chancellor Avenue Chorus (just 5<sup>th</sup> graders) lead by Ms. Grice. The Chorus performed three selections, “We Love School”, Possibilities” and “Get Up, Keep on Moving”.

### SUPERINTENDENT’S REPORT

Dr. Neely Hackett, Superintendent of Schools called upon the student trustees to give their report.

Eseoh Ronald and Aisha Shabbir, Student Trustees reported that for the month of November the Character Trait was “Empathy”, the ability to understand and share the feelings of others. Irvington High advisory lessons included activities around empathy. On November 1<sup>st</sup>, the first College and Careers Fair was held for the school year. November 2<sup>nd</sup>, the Future Leaders of Tomorrow hosted a Blood Drive and also on that date was “Bring your Parent to School Day”. The PTSA held their monthly meeting where presented was the Attendance Policy and a Financial Aid Workshop. On November 14th the marking period ended and November 29<sup>th</sup> was the report card distribution and parent-teacher conferences at 6:00 pm. The football team was Conference Champions for the 2<sup>nd</sup> straight year and they played in the second State Championship Game in school history. Boys Soccer won the conference title and was number one seed in the State Play-offs for the first time in school history and won the SEC Conference. Senior S. Joseph finished with 51 goals making him the 1<sup>st</sup> Irvington High School 50 Goal Scorer since the creation of the SEC Conference in 2012. Kimberly Souffrant senior Girls Soccer player was number 4 in scoring in the SEC and was named 1<sup>st</sup> Team All SEC. The trustees went on the report on the Volley Ball Team, Boys and Girls Cross Country Team and Tennis. They also reported that the 2019 Irvington High School Hall of Fame Inductees were: Modern Player- Joshua Evans, Historical Player – Chris Love, 2006 Team Track Coach-Barnes Reid, and Highest Vote Total for 1995 Football Team-Coach Bragg. Finally, the JROTC wanted the Board Members to know they would be mailing an award to Mr. James Petrucci for being a driving force in keeping with the JROTC goals. The JROTC performed as Color Guard for one of Mr. Petrucci’s events and he donated \$1500 with which they were able to purchase things that were needed by the Battalion. The award was to show JROTC’s appreciation. .

### CLOSED SESSION:

Be It Hereby Resolved, pursuant to the New Jersey Open Public Meetings Act that the Irvington Board of Education meets in closed session this evening regarding matters of personnel and attorney/client privilege.

It is expected that the discussion undertaken in this closed session can be made public at the time that the need for confidentiality no longer exists.

### ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

Motion to reconvene the meeting by: Joseph Sylvain Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

Board President Graham returned the meeting over to Dr. Hackett to complete her report.

Dr. Hackett continued by saying Good Evening to Everyone and went on to present the following:

### **IRVINGTON EDUCATION ASSOCIATION (IEA) VOTING EVENT FOR HIGH SCHOOL STUDENTS**

The IEA held an event on October 29, 2018, at 3:30 p.m. for 17 and 18 year old students at Irvington High School regarding the importance of voting. The event was a success and the IEA has already begun planning for next year's event which will be held during the school day.

### **BRING YOUR PARENT TO SCHOOL DAY – DISTRICT WIDE**

On Friday, November 2, 2018, the District celebrated Bring your Parent to School Day. Parents were able to visit their children's classrooms and speak to staff members.

### **DONATION OF 200 TURKEY DINNERS-COMMUNITY CONGREGATIONAL CHURCH OF SHORT HILLS**

The Community Congregational Church of Short Hills donated 200 turkey dinners to the Irvington Public Schools. These dinners will be distributed to parents in all of our schools.

### **HAPPY THANKSGIVING**

Thanksgiving is a time that we reflect on how thankful we are for all that has been placed before us. As the Superintendent of Schools, I am thankful for the talented and dedicated staff members of the Irvington Public Schools. Staff members who sacrifice daily to ensure that our students have the best possible educational experience. This includes teaching great lessons; monitoring the buildings to ensure that schools are safe; answering the telephones with a welcoming voice and tone; cleaning the buildings so that our students are proud of their environment; purchasing materials for classrooms; or completing reports. I am thankful for committed and dedicated Board of Education members who work countless hours to ensure that our students have the best educational experience possible. I am thankful for parents who have entrusted the Irvington Public Schools to provide their children with a quality education.

I wish you a Thanksgiving filled with an abundance of joy, peace, and happiness. This concluded the report.

### **RESOLUTION TO APPROVE BOARD MEETING MINUTES**

RESOLVED, that the minutes of the Board of Education meeting held on the date as indicated, as corrected and transcribed, be received and filed.

October 17, 2018 - Regular Board Meeting

#### **ACTION:**

Motion by: Ronald Brown, Seconded by: Melody Scott

Roll Call: Unanimously approved on a roll call vote.

PUBLIC COMMENT: There were no public comments on agenda items.

WALK ON RESOLUTION

FINANCE

**DICKENS V. IRVINGTON BOARD OF EDUCATION – SPECIAL COUNSEL**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and retained the services of David Kupfer, Esq. of Kennedys, CMK, LLP, as Special Counsel to represent the Board regarding insurance coverage issues and/or litigation related to the matter of Destiny Dickens v. Irvington Board of Education, Essex County Docket No: ESX-L6221-15, for an initial sum not to exceed \$5,000.00

ACTION

Motion by: Romaine Graham, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

1. LEAVE (S) OF ABSENCE

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- (a) Nazninbib Abdul-Rahim                      Paid FMLA effective 11/20/18 through 12/18/18 using 19 personal illness days. (Thurgood Marshall School-Speech Therapist)
- (b) Yiashire Cosme                              Paid maternity leave of absence as per FMLA effective 11/12/18 through 11/19/18 using 6 personal illness days; unpaid maternity and child care leave as per FMLA effective 11/20/18 through 1/14/19. (Florence Avenue School-Kindergarten Teacher)
- (c) Talonna Fisher                              Paid maternity leave of absence as per FMLA effective 11/16/18 through 11/30/18 using 9 personal illness days; unpaid maternity leave of absence as per FMLA effective 12/1/18 through 1/6/19. (Madison Avenue School-2<sup>nd</sup> Grade Teacher)
- (d) Koryne Lee                                      Paid medical leave of absence as per FMLA effective 10/12/18 through 11/11/18 using 16 personal illness days. (Berkeley Terrace School-Kindergarten Teacher)
- (e) Alanna Mattessich                              Extension of unpaid child care leave as per FMLA effective 11/2/18 through 12/2/18. (Union Avenue Middle School-Special Education Teacher)
- (f) Helen Maurice                                      Paid FMLA effective 10/9/18 through 10/12/18 using 4 personal illness days. (Union Avenue Middle School-Mathematics Teacher)

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

- (g) David Barnes Paid medical leave of absence as per FMLA effective 10/1/18 through 11/25/18 using 20 personal illness days and 12 accrued vacation days. (Thurgood Marshall School-Custodian)
- (h) Terrance Calmes Paid medical leave of absence as per FMLA effective 10/1/18 through 10/21/18 using 6 personal illness days and 8 vacation days. (Buildings and Grounds Department-Landscaper/Utility Worker)
- (i) Gai Hughes Paid intermittent medical leave of absence as per FMLA effective 10/2/18 through 12/31/18 using available personal illness days and vacation days. (Early Childhood Department-Secretary)
- (j) Jeannetta Sanders Extension of unpaid medical leave of absence with Board paid benefits effective 10/9/18 through 2/11/19. (Madison Avenue School-Custodian)
- (k) Stephen Tillman Paid medical leave of absence per FMLA effective 9/25/18 through 10/14/18 using 6.5 personal illness days, 2 personal business days and 4 vacation days. (University Elementary School-Security Officer)
- (l) David Thomas Paid medical leave of absence with Board paid benefits effective 9/17/18 through 10/17/18 using 13 personal illness days and 9 accrued vacation days. (Thurgood Marshall School-Custodian)
- (m) Kim Williams Paid intermittent medical leave of absence as per FMLA effective 10/11/18 through 3/11/19 using available personal illness and vacation days. (Madison Avenue School-Secretary)
- (n) Qanar Gugliemini Paid FMLA effective 10/1/18 through 10/18/18 using 5 personal illness days and 3 personal business days and 5 vacation days; unpaid FMLA effective 10/19/18 through 1/1/19. (Chancellor Avenue School-Custodian)

- (o) Christine Carimbocas Paid intermittent medical leave as per FMLA effective 10/8/18 through 3/8/19 using available personal illness days, personal business days and vacation days. (Early Childhood Department-Secretary)

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod  
Roll Call: Unanimously approved on a roll call vote.

2. RETURN TO WORK FROM LEAVE OF ABSENCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

- (a) Helen Maurice Returned to work from paid FMLA effective 10/15/18. (Union Avenue Middle School-Mathematics Teacher)

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod  
Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

- (b) Terrance Calmes Returned to work from paid medical leave effective 10/22/18. (Buildings and Grounds Department-Landscaper/Utility Worker)
- (c) David Thomas Returned to work from paid medical leave of absence effective 10/18/18. (Thurgood Marshall School-Custodian)
- (d) Stephen Tillman Returned to work from paid medical leave of absence effective 10/15/18. (University Elementary School-Security Officer)

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod  
Roll Call: Unanimously approved on a roll call vote.

3. SUBSTITUTE PERSONNEL

(a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute teachers, at the pay rate of \$100.00 per day, not to exceed 29 hours per week, effective 11/21/18:

Eligible for Work

Richard Williams (effective 10/25/18)

Iman Muhammad (effective 10/17/18)

Ademola O. Owoputi

David Hutchinson

Khadesha James

Karwana Palmer

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

(b) Substitute School Nurse

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Susan Jefferson as a substitute school nurse, at the pay rate of \$175.00 per day, not to exceed 29 hours per week, effective 11/21/18.

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

(c) Substitute Security Officers

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Security Officers at the pay rate of \$9.75 per hour, not to exceed 29 hours per week, effective 11/21/18, payable from account number 11-000-266-100-01-35.

Tysheemah Coleman  
Shakirah Chambers

Rasool Johnson  
Victoria Caldwell

Da'Monique Higgs

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.



(d) Substitute Custodians

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Custodians at the pay rate of \$9.75 per hour, not to exceed 29 hours per week, effective 11/21/18, payable from account number 11-000-262-100-01-34.

Tysheemah Coleman  
Shakirah Chambers

Rasool Johnson  
Victoria Caldwell

Da'Monique Higgs

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

(e) Substitute Breakfast/Lunch Aides

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Breakfast/Lunch Aides at the pay rate of \$8.75 per hour, not to exceed 29 hours per week, effective 11/21/18, payable from account number 11-000-262-100-09-34.

Tysheemah Coleman  
Shakirah Chambers

Rasool Johnson  
Victoria Caldwell

Da'Monique Higgs

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

(f) Substitute Secretary

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Natasha King as a Substitute Secretary, effective 11/21/18, at the pay rate of \$11.25 per hour, payable from account number 11-000-230-100-00-22.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

4. SEPARATIONS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective as indicated:

Resignations

Certificated

- (a) Roncia Hutchinson, Pre-K Teacher, Augusta Preschool, effective 12/31/18 close of business.
- (b) Kimberly Lovejoy, Instrumental Music Teacher, Mt. Vernon Avenue School, Chancellor Avenue School, and Florence Avenue School, effective 12/14/18 close of business.

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

Termination

Non-Certificated

- (c) Michael Jean-Baptiste, Substitute Security/Custodian/Breakfast/Lunch Aide District wide, effective 10/22/18.

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

5. APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, for the 2018-2019 school year, effective as indicated:

Certificated

- (a) Tariq Raheem, Social Studies Teacher (Leave Replacement), High School, at an annual salary of \$71,171, Step 9, MA Level, Kean University, effective 11/20/18 to 3/29/19, pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-140-100-101-00-12. Replacing Lydia Denis.
- (b) Roxanne Peterson, English Language Arts Teacher, Union Avenue Middle School, at an annual salary of \$64,571, Step 7, MA Level, Indiana University of Pennsylvania, effective 1/2/19, pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-130-100-101-00-11. Replacing Victoria Pepe-Lage.

- (c) Avia Henry, Social Worker, Early Childhood Department, at an annual salary of \$67,671.00, Step 8, MA Level, Rutgers University, effective 11/26/18, pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 20-EC9-200-104-03-37. Replacing Lyndsay Blashka.
- (d) Sarah Conboy, Science Teacher, High School, at an annual salary of \$67,671.00, Step 8, MA Level, University of Tampa, effective 11/26/18, pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-140-100-101-00-12. Replacing Gale Bohnarczyk.
- (e) Geraldine Emeh, 5<sup>th</sup> Grade Teacher, Mt. Vernon Avenue School, at an annual salary of \$56,874.00, Step 3, BA Level, University of Technology Owerri, Nigeria, effective 11/28/18 (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-120-100-101-00-09. Replacing Alethea Dixon.
- (f) Rohith Adusumilli, Mathematics Teacher, High School, at an annual salary of \$56,074.00, Step 2, BA Level, New Jersey Institute of Technology, effective 12/10/18 (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-140-100-101-00-12. Replacing Mandi Sahni.
- (g) Jeanette Newsome, 1<sup>st</sup> Grade Teacher, Madison Avenue School, at an annual salary of \$56,874.00, Step 3, BA Level, Bloomfield College, effective 1/2/19 (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-120-100-101-00-07. Replacing Rudella Deans-Smith.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod  
Roll Call: Unanimously approved on a roll call vote.

(h) TITLE I-IV DISTRICT-WIDE PERSONNEL 2018-2019 – OFFICE OF GOVERNMENT PROGRAMS (REVISED)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following staff as Title I-IV Government Programs funded personnel for the 2018-2019 school year (Salaries are subject to change upon ratification of successor contracts).

Eileen Walton, Supervisor of Government Programs:	50% Title I 20-TI9-200-100-00-30 50% LEA 11-000-221-102-00-15
Jean Kyrysiuk, Secretary for Government Programs:	100% Title I 20-TI9-200-100-00-30
Nicholas Garnett, ELA Specialist , UMS:	100% Title I 20-TI9-200-100-10-30
Glen Nier, Data/School Climate Specialist, UMS:	100% Title I 20-TI9-200-100-10-30
Khaalia Taylor, Mathematics Specialist, UMS:	100% Title I 20-TI9-200-100-10-30
Josette Damestoir, Accountant:	50% Title I 20-TI9-200-100-00-30 50% LEA 11-000-251-100-00-31
Tahira Lesure, Dean : IHS	100% Title IV 20-TF9-200-100-00-30
Edward LaPierre, ELA Specialist, UES (as of 11/21/18)	100% Title I 20-TI9-200-100-05-30
TBD, Math Specialist, UES (as of 9/24/18)	100% Title I 20-TI9-200-100-05-30
Katelyn Von Bargaen, (as of 10/1/18) Dean of Climate and Culture, UES	100% SIA 20-SI9-200-100-00-30
Charlotte Brown-Nickson, (as of 12/3/18) ELA Specialist, Madison Ave.	100% Title I 20-TI9-200-100-07-30
Kara Osman, Math Specialist , Madison Ave.	100% Title I 20-TI9-200-100-07-30
Fay Carr, ELA Specialist, Grove Street	100% Title I 20-TI9-200-100-06-30
Marcdaline, Math Specialist , Grove Street	100% Title I 20-TI9-200-100-06-30

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

(i) Breakfast/Lunch Aides/District wide

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointments of the listed personnel as Breakfast /Lunch Aides at a pay rate of \$9.25 per hour not to exceed 29 hours per week effective 11/21/18, payable account number 11-000-262-100-09-34.

Florence Avenue  
Luz Careres Hernandez

Thurgood Marshall  
Rasool Johnson

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

(j) Security

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire Shellyta Edwards as a Security Officer at Irvington High School Security (days). Effective 11/12/18 Step 1, at an annual salary of \$32,286.00 payable from account number 11-000-262-100-00-35. New Position

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Jihad Arron as a leave replacement Security Officer at Irvington High School, (days). Effective 11/12/18 through March 31, 2019 Step 1, at an annual salary of \$32,286.00 payable from account number 11-000-262-100-00-35. Replacing Marcus Moore.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

6. REASSIGNMENT/TRANSFERS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the reassignment/transfer of the listed personnel, at the indicated position and location:

Certificated

(a) Edward LaPierre, 4<sup>th</sup> Grade Teacher, Thurgood Marshall School reassigned to English Language Arts Specialist, University Elementary School, no change in salary, effective 12/10/18, payable from account number 20-T19-200-100-05-30. Replacing John Doherty.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

(b) Shirley Henry, 4<sup>th</sup> Grade Special Education Teacher at Grove Street to 4<sup>th</sup> Grade Science/Social Studies Teacher at Florence Avenue School, effective December 17, 2018 at no change in salary payable from account number 15-120-100-101-00-04 replacing Katrica Boykins.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod  
Roll Call: Unanimously approved on a roll call vote.

7. STIPEND

Boiler License

(a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the boiler license stipend for Donald Dollar, Grove Street School, in the amount of \$600.00, effective 7/1/18, payable from account number 11-000-262-100-00-34.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod  
Roll Call: Unanimously approved on a roll call vote.

8. AFTERSCHOOL PROGRAMS

(a) Evening Registration Additional Hours/University Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Evening Registration Additional Hours– University Middle School staff, Ann DiGiore, Clavel Nelson and Toi Womack.

September 5, 2018 - 8:00 to 10:00 pm (2 extra hours)  
September 6, 2018 - 8:00 to 9:30 pm (1.5 extra hours)  
September 7, 2018 – 6:00 to 6:30 pm (.5 extra hours)

Ms. DiGiore \$39.00 x 4 hours = \$156.00 payable from account number 15-000-218-104-00-12  
Ms. Nelson \$39.00 x 4 hours = \$156.00 payable from account number 15-000-213-100-00-10  
Ms. Womack \$38.05 x 4 hours = \$152.20 payable from account number 15-000-240-110-00-10

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod  
Roll Call: Unanimously approved on a roll call vote.

(b) Swipe Monitor/High School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Shane Fessel as the swipe monitor at the rate of \$39.00 per hour from 7:30 a.m. to 8:00 a.m. for the 2018-2019 school year for a total of 164 days. Total cost will not exceed \$3,198.00 payable from account number 15-140-100-101-00-12.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

(c) Before and After School Tutoring Program/High School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Jena Martin and Patricia Padovani to serve as alternating staff members for the 2018/2019 school year before and after school tutors Monday, Tuesday and Friday from 7:35 a.m. to 8:05 a.m., Monday 3:30 p.m. to 4:00 p.m. and Wednesday and Thursday from 3:00 p.m. to 3:30 p.m. for 140 hours at \$39.00 per hour. Total cost will not exceed \$5,460.00 payable from account number 20-TI9-100-100-12-30.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

(d) Block Five Physical Education and Essex County College Accuplacer Program

RESOLVED, Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following staff members for Block Five Physical Education and Essex County College Program for the 2018-2019 school year at Irvington High School. The program will be held on Mondays, Wednesdays, Thursdays and Fridays from 3:00 p.m. to 4:30 p.m. and will include the following course offerings: Physical Education 9-12, Academic Foundations in English (Essex County College Course), and Academic Foundations in Mathematics (Essex County College Course) on an A/B rotating schedule. A total of 3 teachers will be hired (1) ELA, (1) Math, and (1) Physical Education. Each teacher will be paid \$39.00 per hour for 142 days for 1.5 hours per day for a total of \$8,307.00. The total cost of the program is not to exceed \$24,921.00, payable from account number 20-TI9-100-100-00-30. This program is designed to meet or exceed the State's graduation four years cohort rate of 80%.

Name	Subject
Islam El-Rayess	Physical Education
Sarah Caddle	English
George Keteku	Math

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

(e) Transition Team/Early Childhood Department

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Office of Early Childhood to hire two (2) preschool teachers, four (4) master teachers, one (1) Preschool Intervention and Referral Team (PIRT), and two (2) kindergarten teachers to work a total of 1 hour a month from November 2018 to June 2019. Total amount is not to exceed \$2,808.00.

Tamar Antoine, Master Teacher	\$39.00 x 8 hours = \$312	Account Number 20-EC9-200-176-03-37
April Gaunt-Butler Master Teacher	\$39.00 x 8 hours = \$312	Account number 20-EC9-200-176-03-37
Chautwanette Okantey Master Teacher	\$39.00 x 8 hours = \$312	Account Number 20-EC9-200-176-03-37
Veronica Murillo Master Teacher	\$39.00 x 8 hours = \$312	Account Number 20-EC9-200-176-03-37
Kindlyne Vilcant, PIRT	\$39.00 x 8 hours = \$312	Account number 20-EC9-200-104-03-37
Vezaida Marshall Kindergarten Teacher	\$39.00 x 8 hours = \$312	Account Number 20-EC9-100-101-03-37
Regine Sauveur Kindergarten Teacher	\$39.00 x 8 hours = \$312	Account Number 20-EC9-100-101-03-37
Tracey Chiagoro Preschool Teacher	\$39.00 x 8 hours = \$312	Account number 20-EC9-100-101-03-37
Michael Conte Preschool Teacher	\$39.00 x 8 hours = \$312	Account number 20-EC9-100-101-03-37

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

(f) Multicultural Program Club/Mt. Vernon Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to hire Jessica Chila and Regine Sauveur as Multicultural Club Advisors. This club will be designed to provide students, faculty and families with a variety of programs and opportunities that will help develop a deeper awareness and appreciation for our socially and culturally diverse school community. The club will meet twice a month at \$39.00 per hour x 2 teachers. Total cost not to exceed \$1,560.00 to be paid from account 20-T19-100-100-09-30.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.



(g) Soccer Club/Chancellor Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to have a Soccer Club for scholars in grades 4 and 5 who are interested in athletics. The Soccer Club will meet during the 2018/2019 school year for a total of 50 hours. Practice sessions will be held from 3:05pm-4:35pm. The advisor will receive \$39.00 per hour payable from account number 20-TI9-100-100-03-30. Total cost is not to exceed \$1,950.00.

Afiz Agboola (certified teacher) - advisor  
Angela Leung-Munoz (certified teacher) – substitute

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

(h) Instrumental Music Enrichment Program/Madison Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Madison Avenue Elementary School to hire Mr. Thomas Langmaack for an Instrumental Music Enrichment Program. The program will run three (3) days per week from 7:30-8:30 a.m. on Mondays, Wednesdays and Thursdays, beginning for the 2018/2019 school year. Compensation, as per the collective bargaining agreement, will be \$39.00 per hour for a total of 30 hours. Total program cost not to exceed \$1,170.00, paid from account number 20-TI9-100-100-07-30.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

(i) Instrumental Music Enrichment Program/Irvington High School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington High School to hire Mr. Bo Park for the Brass Instrumental Music Enrichment Program. The program will run three (3) days per week from 7:30 a.m. - 8:30 a.m. or 3:15 p.m. – 4:15 p.m. on Mondays, Wednesdays and Thursdays, for the 2018/2019 school year. Compensation, as per the collective bargaining agreement, will be \$39.00 per hour for a total of 50 hours. Total program cost not to exceed \$1,950.00, paid from account number 20-TF9-100-100-00-30.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

(j) Curriculum Writers for Grades K-5

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for two (2) teachers to write the curriculum guide for grades K – 5 Intellectually Gifted (IG) program. Two (2) teachers will be paid at the contractual rate of \$39.00 per hour not to exceed 20 hours per person  $\$39 \times 20 \times 2 = \$1,560.00$ , to be paid from account number 11-000-221-102-15-15.

Aneesah Noel

Patricia Simo

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

(k) Curriculum Writers for Grades 6-8

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for two (2) teachers to write the curriculum guide for grades 6 – 8 Intellectually Gifted (IG) program. Two (2) teachers will be paid at the contractual rate of \$39.00 per hour not to exceed 20 hours per person  $\$39 \times 20 \times 2 = \$1,560.00$ , to be paid from account number 11-000-221-102-15-15.

Edwin Edwards

Maureen Jasovsky

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

9. FOR THE RECORD

- (a) Item 5, letter G, page 15, Dayna O'Connor, Board approved 9/19/18. Amended date of hire should read 10/18/18.
- (b) Item 11, School Leadership Council, Madison Avenue School, page 51, Board approved 8/15/18, Keith Perkins, should read Kara Osman.
- (c) Item 5, letters B and C, John Amberg and Regina Covington, Board approved 10/17/18. Amended date of hire should read 11/14/18.
- (d) Item 4, letter B, Henry Dixon, Board approved 10/17/18 resignation date is amended to read 11/2/18.
- (e) Item 5, letter E, page 14, Betty Johnson, Board approved 10/17/18. Amended date of hire should read 10/23/18.
- (f) Item 5, letter T, page 16, Shanintra Anglin, Board approved 9/19/18. Amended date of hire should read 10/22/18.

- (g) Item 12, letter D, page 21, Board approved 9/19/18, PBIS/University Middle School, should replaced Charlotte Brown-Nickson with Sandra Lopez.
- (h) Item 9, letter (bb), page 43 and 44 Board approved 8/15/18 Academic Enrichment After School Program/University Middle School, should replace TBD with Maria Elena Vasquez (Math).
- (i) Item 13, letter F, page 27, Board approved 6/27/18, Afterschool Programs (School Leadership Council/Florence Avenue School) Kara Osman will be replaced by Gernique Njuni for the 2018/2019 school year.
- (j) Item 1, letter A, Board approved 9/19/18, Vezaida Marshall was approved for unpaid child care leave effective 10/11/18 through 11/25/18 is revised to 10/11/18 through 10/31/18 at the employee's request.
- (k) Item 3, letters B, C and D, pages 10-11, Jarrod Barney, Board approved 10/17/18, should reflect an effective hire date of 10/4/18.
- (l) Item 8, letter V, entitled Play Unified Program Coordinator, Board approved on October 17, 2018, page 25 should reflect that the Coordinator stipend will be paid through account number 20-PU9-200-100-00-25.
- (m) Item 5, letter A, page 13, Oge Denis Jr., Board approved 10/17/18. Amended date of hire should read 11/5/18.
- (n) Item 5, letter D, page 14, Sylvia Nkansah, Board approved 10/17/18. Amended date of hire should read 10/30/18.
- (o) Item 5, letter F, page 14, Pamela Soto, Board approved 10/17/18. Amended date of hire should read 10/18/18.
- (p) Item 1, letter G, Board approved 8/15/18, David Thomas was approved for an extension of unpaid medical leave of absence effective 6/25/18 through 8/6/18, should read through 8/12/18.
- (q) Item 5, letter G, page 14, Shernandora Pierre Board approved 10/17/18. Amended date of hire should read 11/12/18.
- (r) Item 8, letter J, page 20, Board approved 10/17/18, entitled "Basketball Club/Mt. Vernon Avenue School", should be rescinded.

10. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the 2018-2019 school year. Effective as of September 1, 2018:

PUBLIC

P18-077	Grade:	4 <sup>th</sup>	Mountain Lakes BOE Lake Drive School Tuition: \$64,200.00 AI– New Placement Effective: 10/09/2018
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P18-078	Grade:	4 <sup>th</sup>	Mountain Lakes BOE Lake Drive School Tuition: \$64,200.00 AI– New Placement Effective: 10/09/2018
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NON-PUBLIC

NP18-161	Grade:	11 <sup>th</sup>	Essex Valley School Tuition: \$68,399.00 ED – New Placement Effective: 10/15/2018
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NP18-162	Grade:	12 <sup>th</sup>	FEDCAP School Tuition: \$68,400.00 ED – New Placement Effective: 10/10/2018
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NP18-163	Grade:	8 <sup>th</sup>	Washington Academy Tuition: \$53,441.00 SLD – New Placement Effective: 10/16/2018
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TOTAL TUITION AMOUNT OF NEW PLACEMENTS – \$318,640.00

DISCONTINUED PLACEMENTS

NON PUBLIC

NP18-009	Grade:	10 <sup>th</sup>	Academy 360-Upper-Spectrum 360 <i>(formerly Children's Institute)</i> Tuition: \$65,939.00 Discontinued Placement: 09/21/2018
NP18-010	Grade:	12 <sup>th</sup>	Academy 360-Upper-Spectrum 360 <i>(formerly Children's Institute)</i> Tuition: \$65,939.00 Discontinued Placement: 09/21/2018
NP18-068	Grade:	3 <sup>rd</sup>	Honor Ridge Academy <i>(formerly Somerset Hills)</i> Tuition: \$75,396.00 Discontinued Placement: 10/09/2018
NP18-080	Grade:	PK4	Horizon Lower School (CPNJ) Tuition: \$64,619.00 1:1 Aide: \$31,500.00 Discontinued Placement: 08/08/2018

TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS – \$303,393.00

CLASSIFICATION DEFINITIONS

1. "Auditorily Impaired" corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. "Auditorily impaired" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech- language specialist are required.

i. "Deafness"--The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. "Hearing Impairment"--An impairment in hearing, whether permanent or fluctuating which adversely affects the student's educational performance.

2. "Autistic" means a pervasive developmental disability which significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

3. "Intellectually Disabled" means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild Intellectual Disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate Intellectual Disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. "Severe Intellectual Disability" means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

4. "Communication Impaired" corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. "Emotionally Disturbed" means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. "Multiply Disabled" corresponds to "multiply handicapped" and "multiple disabilities," and means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities includes cognitively impaired-blindness, cognitively impaired-orthopedic impairment, etc. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiply disabled. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiply disabled." Multiply disabled does not include deaf-blindness.

7. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

8. "Orthopedically Impaired" corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bones, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

9. "Other Health Impaired" corresponds to "chronically ill" and means a disability characterized by having limited strength, vitality or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit disorder or attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

10. "Preschool Child with a Disability" corresponds to preschool handicapped and means a child between the ages of three and five who either:

i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c) 10 i (1) through (5) below, and requires special education and related services. When utilizing a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

11. "Social Maladjustment" means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbance as defined in (c) 5 above.

12. "Specific Learning Disability" corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical calculation;
- (6) Mathematical problem solving;



- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term severe discrepancy does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iv. The district shall, if it utilizes the severe discrepancy methodology, adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

13. "Traumatic Brain Injury" corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

14. "Visually Impaired" corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

REVISED PLACEMENTS - (GENERAL EDUCATION)

*\* from the September 19, 2018, board agenda, page 60, items #19 and page 61, item #20 & item #21 - Placements changed due to grade level and program placements.*

11. ESSEX CAMPUS ACADEMY (ERESC) – ALTERNATIVE EDUCATION- GEN. EDUCATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of two (2) Full Time General Education Students to attend Essex Campus Academy in Fairfield, New Jersey, beginning September 1, 2018 for the 2018-2019 school year, student placed by the Superintendent of Schools, at the cost of \$19,527.00 per student, total cost not to exceed \$39,054.00 to be paid from account number 11-000-100-561-00-25.

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

12. ESSEX HIGH SCHOOL (ERESC) – ALTERNATIVE EDUCATION –GENERAL EDUCATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of three (3) Full Time General Education Students to attend Essex High School in Passaic, New Jersey, beginning September 1, 2018 for the 2018-2019 school year, student placed by the Superintendent of Schools, at the cost of \$19,527.00 per student, total cost not to exceed \$58,581.00 to be paid from account number 11-000-100-561-00-25.

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

13. ESSEX JUNIOR ACADEMY (ERESC) – ALTERNATIVE EDUCATION- GEN. EDUCATION  
GENERAL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of two (2) Full Time General Education Students to attend Essex Junior Academy in Cedar Grove, New Jersey, beginning September 1, 2018 for the 2018-2019 school year, students placed by the Superintendent of Schools, at the cost of \$19,527.00 per student, total cost not to exceed \$39,054.00 to be paid from account number 11-000-100-561-00-25.

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

14. HOMELESS CHILDREN – PLACEMENTS PUBLIC & NON-PUBLIC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved the placements of the below listed General and Special Education Homeless Students in Public and Non-Public placements for the 2018-2019 school year.

<u>Student's Name</u>	<u>School Placement</u>	<u>Tuition</u>	<u>Start Date</u>
HLP- 002 Grade: 1 <sup>st</sup>	Pine Hill Borough Board of Education Overbrook High School	\$13,800.00	09/06/18 - 06/30/19 General Education

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

15. SPECIAL TRANSPORT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved Sussex Regional Transportation Cooperative to provide Special Transportation for the Irvington students listed below for the 2017-2018 school year:

<u>Student's Name</u>	<u>School</u>	<u>Reason</u>	<u>Start Date</u>
STI- 003 Grade: 8 <sup>th</sup>	University Middle School	Pulmonary Valve	10/09/2018
STI- 004 Grade: 2 <sup>nd</sup>	Madison Avenue	ADHD, Anxiety & Elopement	10/18/2018

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

16. HOME INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved Home Instruction for the below listed eligible students for the 2017-2018 school year. Regular Education students to receive (5) five hours per week and classified students to receive (10) ten hours per week of instruction.

<u>Student's Name</u>				<u>School</u>	<u>Instructor's Name</u>	<u>Start Date</u>
HI-	021	Grade:	9 <sup>th</sup>	Irvington High School	Paul Bey	10/1/18
					11-150-100-320-01-25	
HI-	022	Grade:	4 <sup>th</sup>	Berkeley Terrace Elem.	EI US, LLC./Learn Well	10/1/18
					11-150-100-320-01-25	
HI-	023	Grade:	2 <sup>nd</sup>	Mt. Vernon Ave. Elem.	Michael Adeyin	10/2/18
					11-150-100-320-01-25	
HI-	024	Grade:	12 <sup>th</sup>	Irvington High School	EI US, LLC./Learn Well	10/3/18
					11-150-100-320-01-25	
HI-	025	Grade:	12 <sup>th</sup>	Irvington High School	EI US, LLC./Learn Well	10/3/18
					11-150-100-320-00-25	
HI-	026	Grade:	9 <sup>th</sup>	Blue Knights Academy	Moriamo Okundaye	10/5/18
					11-150-100-320-01-25	
HI-	027	Grade:	10 <sup>th</sup>	Irvington High School	EI US, LLC./Learn Well	10/5/18
					11-150-100-320-00-25	
HI-	028	Grade:	8 <sup>th</sup>	University Middle	EI US, LLC./Learn Well	10/9/18
					11-150-100-320-01-25	
HI-	029	Grade:	11 <sup>th</sup>	Irvington High School	Lee's Developmental Services	10/10/18
					11-150-100-320-01-25	
HI-	030	Grade:	12 <sup>th</sup>	Irvington High School	Prof. Emmanuel Ikheloa	10/11/18
					11-150-100-320-01-25	

HI-	031	Grade:	9 <sup>th</sup>	Irvington High School	Dr. Moriamo Okundaye	10/11/18
					11-150-100-320-01-25	
HI-	032	Grade:	10 <sup>th</sup>	Irvington High School	Marilyn Wilson	10/12/18
					11-150-100-320-01-25	
HI-	033	Grade:	12 <sup>th</sup>	Irvington High School	EI US, LLC./Learn Well	10/12/18
					11-150-100-320-00-25	
HI-	034	Grade:	4 <sup>th</sup>	Grove Street Elem.	Leah Thornton	10/15/18
					11-150-100-320-01-25	
HI-	035	Grade:	3 <sup>rd</sup>	Grove Street Elem.	Latasha McMillan	10/15/18
					11-150-100-320-01-25	
HI-	036	Grade:	7 <sup>th</sup>	University Middle	Michael Adeyin	10/15/18
					11-150-100-320-01-25	
HI-	037	Grade:	10 <sup>th</sup>	Irvington High School	Dr. Pierette Charles	10/15/18
					11-150-100-320-01-25	
HI-	038	Grade:	4 <sup>th</sup>	Grove Street Elem.	Edwin Brown	10/15/18
					11-150-100-320-01-25	
HI-	039	Grade:	11 <sup>th</sup>	Irvington High School	EI US, LLC./Learn Well	10/15/18
					11-150-100-320-01-25	
HI-	040	Grade:	2 <sup>nd</sup>	University Elementary	Union County Ed. Ser. Comm.	10/17/18
					11-150-100-320-01-25	
HI-	041	Grade:	4 <sup>th</sup>	Berkeley Terrace Elem.	Education Service Comm. Of NJ	10/17/18
					11-150-100-320-01-25	

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

17. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the identified staff below to attend the following out of district workshops:

STAFF	POSITION	SCHOOL	WORKSHOP TITLE	DATE	LOCATION	FEES/ACCOUNT #
Pedro Ruiz	Supervisor Bil/ESL/WL	District-wide	ESL/Bilingual Supervisors Meeting	9/24/18	NJPSA, 12 Center Drive, Monroe, NJ	No cost
Pedro Ruiz	Supervisor Bil/ESL/WL	District-wide	Regional ELL Program Roundtable # 1	11/14/18	South Brunswick BOE, Monmouth Junction, NJ	No cost
Pedro Ruiz	Supervisor Bil/ESL/WL	District-wide	Regional ELL Program Roundtable # 2	1/16/19	Brunswick BOE, Monmouth Junction, NJ	No cost
Pedro Ruiz	Supervisor Bil/ESL/WL	District-wide	Regional ELL Program Roundtable #3	3/20/19	Brunswick BOE, Monmouth Junction, NJ	No cost
Pedro Ruiz	Supervisor Bil/ESL/WL	District-wide	Regional ELL Program Roundtable # 4	5/15/19	Brunswick BOE, Monmouth Junction, NJ	No cost
Keith Perkins	ELL Master Teacher	District-wide	Collaboration Understanding ELLs	10/29/18	North Brunswick BOE, N. Brunswick, NJ	No cost
Keith Perkins	ELL Master Teacher	District-wide	Regional ELL Program Roundtable # 1	11/14/18	South Brunswick BOE, Monmouth Junction, NJ	No cost
Keith Perkins	ELL Master Teacher	District-wide	Regional ELL Program Roundtable # 2	1/16/19	Brunswick BOE, Monmouth Junction, NJ	No cost
Keith Perkins	ELL Master Teacher	District-wide	Regional ELL Program Roundtable #3	3/20/19	Brunswick BOE, Monmouth Junction, NJ	No cost
Keith Perkins	ELL Master Teacher	District-wide	Regional ELL Program Roundtable # 4	5/15/19	Brunswick BOE, Monmouth Junction, NJ	No cost
Tamara Dumarsais	CST-Psychologist	Union Avenue	Creating a Flourishing School	11/16/18	Academy 360 Lower School Verona, NJ	No cost
Patricia Eden-Hughey	PK Special Ed.	Augusta	Students Who Start School	12/11/18	Crowne Plaza	\$259.00

	Teacher	Preschool	Behind: Powerful Strategies to Promote and Accelerate		Fairfield, NJ	20-IP9-200-500-00-25
Lystrea Crooks	Supervisor Special Services	District-wide	Foundations of Community Based Instruction	11/30/18 12/18/18 01/14/19 01/29/19	Learning Resource Center-North Morris Plains, NJ	No cost
Patricia Dowd	Director Special Services	District-wide	Foundations of Community Based Instruction	11/30/18 12/18/18 01/14/19 01/29/19	Learning Resource Center-North Morris Plains, NJ	No cost
Marion Jablonski- Johnson	CST- Social Worker	IHS	Foundations of Community Based Instruction	11/30/18 12/18/18 01/14/19 01/29/19	Learning Resource Center-North Morris Plains, NJ	No cost
Betty Leonidas	Autistic Teacher	IHS	Foundations of Community Based Instruction	11/30/18 12/18/18 01/14/19 01/29/19	Learning Resource Center-North Morris Plains, NJ	No cost
Keith Kowalski	Special Ed. Teacher	IHS	Foundations of Community Based Instruction	11/30/18 12/18/18 01/14/19 01/29/19	Learning Resource Center-North Morris Plains, NJ	No cost
Kimberly Petcos	Transition Coordinator	IHS	Using CBI to Teach Community Based Recreation-Part I	01/11/19	Learning Resource Center-North Morris Plains, NJ	No cost
Lauren Greenfield	Inclusion Teacher	Mt. Vernon Avenue	Using CBI to Teach Community Based Recreation-Part I and Part II	02/04/19	Learning Resource Center-North Morris Plains, NJ	No cost
Kimberly Petcos	Transition Coordinator	IHS	Career Exploration Part I & Part II	02/04/19	Learning Resource Center-North Morris Plains, NJ	No cost
Kimberly Petcos	Transition Coordinator	IHS	Job Coaching For Community Employment Parts I & Part II	03/11/19	Learning Resource Center-North Morris Plains, NJ	No cost
Kimberly Petcos	Transition Coordinator	IHS	Technology Implementation in CBI	04/02/19	Learning Resource Center-North	No cost

					Morris Plains, NJ	
Patricia Dowd	Director Special Services	District-wide	Using CBI Effectively For Students Ages 18-21	05/01/19	Learning Resource Center-North Morris Plains, NJ	No cost
Lauren Greenfield	Inclusion Teacher	Mt. Vernon Avenue	Using CBI Effectively For Students Ages 18-21	05/01/19	Learning Resource Center-North Morris Plains, NJ	No cost
Keith Kowalski	Special Ed. Teacher	IHS	Using CBI Effectively For Students Ages 18-21	05/01/19	Learning Resource Center-North Morris Plains, NJ	No cost
Kimberly Petcos	Transition Coordinator	IHS	Using CBI Effectively For Students Ages 18-21	05/01/19	Learning Resource Center-North Morris Plains, NJ	No cost
Ramona Brownsey	1 <sup>st</sup> Grade Teacher	Chancellor Avenue School	Effectively Dealing with Disruptive Students	10/17/18	The Wilshire Grand Hotel 350 Pleasant Valley Way West Orange, NJ 07052	\$269.00 15-000-223-500-00-03
Ashley Tannenbaum	1 <sup>st</sup> Grade Teacher	Chancellor Avenue School	Effectively Dealing with Disruptive Students	10/17/18	The Wilshire Grand Hotel 350 Pleasant Valley Way West Orange, NJ 07052	\$269.00 15-000-223-500-00-03
Melissa Banks	School Nurse	Chancellor Avenue School	Enhance Effective Medical Emergency Response Teams at Each of Your School Sites	12/10/18	Crowne Plaza 690 US 46 Fairfield, NJ 07004	\$295.00 15-000-223-500-00-03
Jordon Epstein	Health/Physical Education	Florence Avenue	100 <sup>th</sup> NJAHPERD Annual Convention	2/25/- 2/26/2019	Ocean Plaec Resort and Spa/Long Branch, New Jersey	\$125.00 15-000-223-320-00-04
Maria Elena Vasquez	Inclusion Teacher	University Middle School	Infusing Practice With Cultural Competence	11/16/18	Robert Wood Johnson Health & Wellness Ctr Mercerville, NJ 08619	No cost
Jamila Jackson	Preschool Teacher	Grove Street School	Executive Function Skills: Strategies to Reduce Impulsive Behaviors, Increase Focus and Develop Working Memory	11/20/18	The Wilshire Grand Hotel, 350 Pleasant Valley Way, West Orange, NJ 07052	\$259.00 20-EC9-200-590-03-06
Kindlyne Vilcant	School Behaviorist	Early Childhood	NJASP Winter Conference 2018/Strong and Calm: Early Childhood Mental Health and Executive	12/14/18	Holiday Inn East Windsor 399 Monmouth St. East Windsor, NJ 08520	\$115.00 20-EC9-200-590-03-37



			Function in the Everyday Context			
Joshua Wrinn	School Psychologist	Early Childhood	NJASP Winter Conference 2018/Strong and Calm: Early Childhood Mental Health and Executive Function in the Everyday Context	12/14/18	Holiday Inn East Windsor 399 Monmouth St. East Windsor, NJ 08520	\$115.00 20-EC9-200-590-03-37
Stacy Correale	Library Media Specialist	Madison Avenue School	New Jersey Association of School Librarians 2018 Fall Conference	12/2/18 & 12/3/18	Ocean Place Resort & Spa, Long Branch, NJ	\$250.00 15-000-223-500-00-07
Karyn Farrell	Library Media Specialist	Union Avenue Middle School	New Jersey Association of School Librarians 2018 Fall Conference	12/2/18 & 12/3/18	Ocean Place Resort & Spa, Long Branch, NJ	\$250.00 15-000-240-500-00-11
Laura McNulty	4 <sup>th</sup> Grade Math Teacher	Madison Avenue School	Effectively Dealing with Disruptive Students: Practical Classroom-Proven Techniques	12/17/18	The Wilshire Grand Hotel West Orange, NJ 07052	\$269.00 15-000-223-500-00-07

18. HOUGHTON MIFFLIN HARTCOURT (HMH) – STUDENT READING INVENTORY ASSESSMENTS/READ 180 FOR ALL K-12 CLASSROOMS – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Office of Curriculum and Instruction to purchase 200 additional student reading inventory assessments/Read 180 licenses for all K-12 classrooms. The student reading assessments will provide diagnostic information for all K-12 students district wide. Total cost of student licenses is not to exceed \$2,000.00, payable from account number 20-TI9-100-500-00-30.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

19. INSPIRED INSTRUCTION COACHING- OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Inspired Instruction, LLC to provide 50 days of on-site coaching for a minimum of 10 days at each school for the Math Specialists and grades K-5 teachers at Chancellor, Berkeley, Mount Vernon, Florence, and Thurgood Marshall Elementary Schools. The 50 days of coaching will include demonstration lessons, co-planning and in-class support/coaching. Consultants will conduct demonstration lessons using the school's curriculum and modeling effective instructional strategies. Inspired Instruction will provide services between December 2018 and June 2019. The cost is not to exceed \$110,000.00 (\$2,200.00 per day), payable from account number 20-2A9-200-300-00-30.

**SECOND QUOTE** Varsity Tutors

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

20. CURRICULUM WRITING (ELA – NOVEL INITIATIVE) – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the posting of 1 (one) teacher for the purpose of developing curriculum for the ELA Novel Initiative, for implementation at Irvington High School for the 2019-2020 school year. One teacher will be paid at the contractual rate of \$39.00 per hour not exceeding 40 hours. The total cost is not to exceed \$1,560.00 payable from account number 20-2A9-200-100-00-30.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

21. IRVINGTON PUBLIC SCHOOLS' PARTNERSHIP WITH COMMUNITY FOOD BANK OF HILLSIDE, NEW JERSEY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for each HSSC to be reimbursed for participating in the required DSB Food Handlers Training on Tuesday, October 9, 2018 held in room 123 at Irvington High School in order to allow their assigned school to participate in the Community Food Bank of New Jersey Family Pack Program. The cost of the training ranged from \$6.65 to \$7.00 per HSSC for a total cost of \$53.34, to be paid from account number 11-000-221-500-00-15.

Ms. Safiya Bashir	\$7.00
Ms. Sandra Lopez	\$6.65
Ms. Bernice Lee	\$6.65
Ms. Jackie Ray Edwards	\$6.65
Ms. Marie Ganthier	\$6.65
Ms. Avis Price	\$6.65
Ms. Hilda Quinones	\$6.65
Ms. Denine Hasan	\$6.65

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

22. ANNUAL COLLEGE FAIR - BLUE KNIGHTS ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Annual College Fair for Irvington Blue Knights Academy for students and their parents to be held on December 6, 2018, from 4:00 p.m. to 6:00 p.m. Various colleges and higher-level institutions will present pertinent information regarding admission to their colleges or institutions. Colleges scheduled to participate are Essex County College, Bloomfield College, Jersey City University, William Paterson University, Felician College, Kean University, St. Elizabeth College, Somerset Christian College, Art Institute, Hohokus College, Union County College, National Career Institute, and Lincoln Tech. Whitsons Culinary Group will provide food and refreshments at a cost not to exceed \$300.00, payable from account number 11-423-200-500-00-20.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

23. INDUCTION CEREMONY – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hold an induction ceremony for the National Honor Society on December 13, 2018 from 5:00 pm to 6:30 pm. Whitsons Culinary Group will provide food for 50 people at a total cost not to exceed \$500.00 from account number 15-000-240-500-00-11.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

24. REIMBURSEMENT– UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Muller Pierre, Principal to be reimbursed \$40.00 for the payment made to Robin Henry, a security officer, to replace broken eyeglasses. The reimbursement of this expense is payable from account number 15-000-240-500-00-11.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

25. MOTHER’S DAY DANCE– UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the National Junior Honor Society Club at Union Avenue Middle School to host a Mother’s Day Dance from 5:00 p.m. to 7:30 p.m. on May 10, 2019. The cost for admission is \$3.00. The food will be catered by Whitsons Culinary Group, the cost is not to exceed \$500.00. Supplies will be purchased from Oriental Trading, the cost is not to exceed \$200.00. The total cost for this event is not to exceed \$700.00, to be paid from account number 15-000-240-500-00-11.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

26. 8<sup>TH</sup> GRADE PROMOTIONAL CEREMONY– UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to host the 8th grade promotional ceremony at the New Jersey Institute of Technology, 323 Dr. Martin Luther King Jr. Blvd, Newark, NJ on Thursday, June 20, 2019, from 7:30 a.m. to 11:30 a.m. for the eighth-grade promotional ceremony. The cost to utilize the NJIT facility is not to exceed \$11,275.00, to be paid from account number 15-000-240-500-00-11.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

27. AFTERSCHOOL TUTORIAL PROGRAMS – UNION AVENUE MIDDLE SCHOOL

Name of Club	Instructor(s)	# of Hours	Rate of Pay	Dates of Club Mtg.	Amount Not To Exceed	Acct. #
NEWSLETTER CLUB	2 Advisors 1 Day per week 7:10 – 8:10 am	44 hrs. (22 hrs. P/P)	\$39.00	12/14/18 – 6/7/19	\$1,716.00	20-TI9-100-100-11-30

BACKGROUND/RATIONALE:

The Newsletter Club’s goal is to instruct students in different applications of electronic media production. Students who demonstrate good behavioral standing and maintain a C average or better will be selected to participate in the club. This is also aligned to UAMS 2018– 2019 SIP plan.

CHESS CLUB	1 Advisor 1 Day per week 7:10 am – 8:10 am or 3:00 pm – 4:00 pm	20 hrs.	\$39.00	12/14/18 – 5/24/18	\$780.00	20-TI9-100-100-11-30
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BACKGROUND/RATIONALE:

Chess is a game that engages the brain in ways unsurpassed by most other activities. It helps with many aspects related to learning like cognition, critical thinking, strategizing, predicting, planning, weighing outcomes by probability, problem solving, and analytical and logical reasoning. Furthermore, chess is a game that helps students with other life skills like concentration and mental discipline. The chess club will also be aligned to UAMS 2018-2019 SIP plan and promotes collaborative learning as the students enjoy learning and challenging one another

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

28. FUN ROOM– UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to create a Fun Room that will be used during recess and afterschool. There will be a Karaoke machine and video games, magazine, and books.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

29. PIZZA PARTY– UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to give a “Pizza Party” afterschool on November 15, 2018, to the grade level that submitted the most lunch applications starting from September 5, 2018, to October 31, 2018. The cost will be paid from the student activities account.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

30. YOGA CLASS– UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to conduct Yoga classes after school on “B” days from 3:00 p.m. to 4:00 p.m. at no cost to the District. Mr. Rafael Pietri-Davila, the instrumental music teacher, is a certified Yoga instructor. He will deliver Yoga instruction to the staff of Union Avenue Middle School.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

31. STEM – SCIENCE CLUB – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to have a STEM-Science Club. The club will run from January 2019 – May 2019 from 3:00 p.m. – 4:00 p.m. This club will support and enhance the use of higher-order critical thinking skills through exploring the contents of Science, Technology, Engineering and Mathematics. Students will engage in questioning, problem-solving, collaboration and hands-on activities while they address real-life situations. The teacher will be paid \$39.00 per hour, for 2-hours per week, or 15 weeks, totaling 30 days. The total cost is not to exceed \$1,170.00, payable from account number 20-SI9-100-100-10-30

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

32. ATHLETIC SCHOLARS CLUB– UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve University Middle School to have an Athletic Scholars Club. This club will consist of physical activity that will educate, motivate and facilitate healthy lifestyles, ideals and values in a fun, positive and engaging environment. The club will run three days a week from 7:10 a.m. – 8:10 a.m. from January 2019 – May 2019. Two teachers will be compensated at the contractual rate of \$39.00 per hour for 102 hours. The total cost is not to exceed \$3,978.00, payable from account 20-T19-100-100-10-30

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

33. PURCHASE OF CLEAR TOUCH PANEL– UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of five (5) Clear Touch Panels from [www.educate-me.net](http://www.educate-me.net) for University Middle School. The purchase for four (4) Clear Touch Panels is not to exceed \$14,700.00 from account number 15-000-100-730-00-10 and the purchase for one (1) Clear Touch Panel not to exceed 3,675.00 from account 20-T19-400-731-00-10.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

34. SIX ASSEMBLY PROGRAMS – GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street School to have six assembly programs performed by “The Bureau of Lectures and Concert Artists, Inc”. This is part of the identified priority problem #3 on our school improvement plan. The assemblies will serve as a way to promote climate and culture and student attendance.

- First performance “African Drum & Dance” on December 3, 2018 at 1:30 p.m. Grades Pre-K through fifth. Cost of \$795.00 one hour show.
- Second Performance “R.A.P.” on February 4, 2019 at 9:00 a.m. Grades Pre-K through fifth. Cost of \$650.00 one hour show.
- Third Performance “Magic of Learning” on February 26, 2019 at 1:00 p.m. Grades Pre-K through fifth. Cost of \$420.00 one hour show.
- Fourth Performance “Chinese Act” on March 12, 2019 at 1:30p.m. Grades Pre-K through fifth. Cost of \$795.00 one hour show
- Fifth Performance “Project Wild” on April 15, 2019 at 1:45p.m. Grades Pre-K through fifth. Cost of \$450.00 one hour show.
- Sixth Performance “Extreme Energy” on May 17, 2019 at 1:30p.m. Grades Pre-K through fifth. Cost of \$695.00 one hour show.

Total cost is not to exceed \$3,805.00 payable from account number 15-000-240-500-00-06.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

35. SUBSCRIPTION - THE LEARNING A-Z PROGRAMS - GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Grove Street Elementary School to purchase a one year subscription to the Learning A-Z reading program for the technology reading center for students in grades K-5 and English Language Learners. Learning A-Z programs are aligned with the New Jersey Student Learning Standards (NJSLS) and serves as an English Language Arts (ELA) intervention that will help to improve standardized and District assessment results. Linked to SMART goal; 1,2,3,4. The cost of the program is \$3,639.90 for Raz-Plus for the ELL Edition. Total not to exceed \$3,999.90, payable from account number 20-TI9-100-500-00-06.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.



36. NATIONAL ELEMENTARY HONOR SOCIETY CHAPTER RENEWAL – MADISON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the National Elementary Honor Society Chapter Renewal for Madison Avenue School. Membership dues are \$84.00 and will be paid to NASSP/NEHS from account number 15-000-240-500-00-07.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

37. STEP TEAM - MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue School to implement a Step Team. The Step Team will promote and foster positive character and social development while supporting academic achievement and health and wellness. This team will support a positive school climate reflective of the District's Relationship initiative. The club will meet in the 2018-2019 school year for a total of 50 hours. One staff member serving as an advisor will be paid at the contractual rate of \$39.00 per hour not to exceed \$1,950.00, payable from account 20-TI9-100-100-07-30.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

38. PRISMATIC MAGIC – THURGOOD MARSHALL ELEMENTARY SCHOOL

RESOVLED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Prismatic Magic to perform a 40 minute program titled "Winter Holiday Celebration, at Thurgood Marshall Elementary School on December 18, 2018 from 9:30 a.m. to 10:10 a.m. The performance will be observed by the 3<sup>rd</sup> – 5<sup>th</sup> grade students. The performance will provide a revolutionary visual learning presentation by combining science, technology, art and music. The performance will take place in the auditorium, for a total cost not to exceed \$745.00, payable from account number 20-TI9-100-500-00-08.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

39. CHESS CLUB – UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to facilitate a Chess Club. This program will occur throughout the 2018-2019 school year twice per month from 3:15 p.m. – 4:15 p.m. The Chess Club will serve for a total of 35 hours at \$39.00 per hour. The total cost for the program will not exceed \$1,365.00 payable from account number 20-SI9-100-100-05-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

40. VOLLEY BALL CLUB – UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for a University Elementary School to facilitate a Volleyball Club. This program will occur throughout the 2018-2019 school year twice per week from 3:15 p.m. – 4:15 p.m. The Volleyball Coach will serve for a total of 35 hours at \$39.00 per hour. The total cost for the program will not exceed \$1,365.00 payable from account number 20-SI9-100-100-05-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

41. AFTERSCHOOL RESTORATIVE PROGRAM – UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to implement an Afterschool Restorative Program which will serve as an intervention for students whose behaviors result in major infractions. The Afterschool Restorative Program will also serve as an alternative to out of school suspensions, which will decrease the suspension rate and allow students to remain in class and increase academic achievement. The program will be take place as needed contingent on referrals, one hour each session during the 2018-2019 school year. The advisor will be paid at the contractual rate of \$39.00 per hour, for 40 hours, for a total cost not to exceed \$1,560.00 payable from account number 20-T19-200-100-05-30, pending availability of funds.

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

42. ATTENDANCE REVIEW COMMITTEE– UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to implement an Attendance Review Committee that will serve to review attendance data, communicate attendance data to parents and guardians via phone and letter, plan incentives and post data communications for school community review. These strategies and procedures will serve to decrease the chronic absenteeism rate. Six members of the Attendance Review Committee will meet twice per month for one hour each session from November 2018 – June 2019. Each member will be paid at the contractual rate of \$39.00 per hour, for a total of 96 hours, for a total cost not to exceed \$3,744.00 payable from account number 20-S19-200-100-05-30.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

43. KAGAN PROFESSIONAL DEVELOPMENT MATERIALS FOR COOPERATIVE LEARNING WORKSHOPS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the materials cost for the Kagan Cooperative Learning training that was Board approved on October 17, 2018, page 47 item number 20 (consultant fee of \$13,996.00 was approved). The materials fee is \$39.00 per person for 50 people for a total cost of \$1,950.00. The total cost of the training is \$15,946.00 payable from account number 20-2A9-200-600-00-30.

Second Quote: Catapult Learning \$3,095 per day for a maximum of 40 people.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

44. W.E.B DUBOIS SCHOLARS INSTITUTE AT PRINCETON UNIVERSITY-ACCELERATED LEARNING ACADEMY

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Herbert Jackson, ELA teacher, to assist 10 Sophomore students in completing their applications for the W.E.B. Dubois Scholars Institute at Princeton University-Accelerated Learning Academy. The Accelerated Learning Academy is a STEM program that has three tracks: Biomedical Engineering and Technology, Medical Science, and Applied Mathematics. Student participants will stay on the Princeton campus on December 7-9, 2018, March 1-3, 2019, and April 26-28, 2019.

Mr. Jackson will work with the students on 11/26/18 and 11/28/18 from 3:00 p.m. to 4:30 p.m. for a total of 3 hours at \$39.00 per hour for a total cost of \$117.00 payable from account number 11-140-100-101-00-12. The cost for each student to attend the program is \$500.00 for a total cost of \$5,000.00 payable from account number 20-TF9-100-500-00-30

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

45. FIELD TRIPS

RESOLVED, that the Board Education accepted the recommendation of the Superintendent of Schools and approved the following field trips, under the conditions listed below:

School Name/ Destination and Address Rationale (4 sentence maximum)	Date/ Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperones	Admission per Person (includes free tickets and all calculations)	Transportation and Cost	Total Cost	Total Cost and Account Number
Irvington High School  Randolph High School 511 Millbrook Avenue Randolph, NJ 07869  Rationale: The Debate team will be attending the event to practice skills and to gain experience in a Debate tournament	11/17/18  8:00 a.m.- 5:30 p.m.	9 <sup>th</sup> -12 <sup>th</sup>	7	1 Mr. Fessel	2	\$15.00 per student  Entry fee \$10.00 $\$15.00 \times 7 =$ $\$105.00 + 10.00$ $=$ $\$115.00$	Sussex County Regional Cooperative  Cost per bus: $\$656.02 \times 1 =$ $\$656.02$	\$771.02	Admission Fee: \$115.00  Account: 15-190-100-800-00-12  Transportation: \$656.02  Account: 15-000-270-512-00-12
University Middle School  The Essex County Prosecutor's Office	12/20/18  8:30 am- 3:00 pm	8th	30	2 Ms. DiGiore Ms. Vasquez	0	No cost to District	Transportation to be provided by the Sussex County Regional Co-op	\$856.68	Transportation: \$856.68  Account: 15-000-270-512-00-10

<p>120 Bloomfield Avenue Caldwell, NJ</p> <p>Rationale: students will be exposed to a comprehensive program that includes, but is not limited to: a) Overcoming obstacles to achieve success b) Learning about various career opportunities</p> <p>This event is provided by the Essex County Prosecutor's Office</p>							<p>(1) Bus total cost not to exceed \$856.68</p>		
<p>University Middle School</p> <p>Essex County Environmental Center 621 Eagle Rock Avenue Roseland, NJ</p> <p>Rationale: Students will learn about and gain an</p>	<p>1/10/19  8:30 am- 1:15 pm</p>	<p>6th</p>	<p>75</p>	<p>5 Ms. Vasquez Mr. Batchelder Dr. Zelin Ms. Mitchell Ms. Buff</p>	<p>0</p>	<p>No cost to District</p>	<p>Transportation to be provided by the Sussex County Regional Co-op</p> <p>(2) Buses total cost not to exceed \$950.00</p> <p>\$475.00 for each bus</p>	<p>\$950.00</p>	<p>Transportation: \$950.00</p> <p>Account: 15-000-270-512-00-10</p>

<p>appreciation for nature and their environment by embarking on a nature walk and discovery and gain an appreciation for the planet by doing a recycling activity and creating recycled paper.</p> <p>This event is provided by the Landsberger Foundation through Essex County Environmental Center</p>									
<p>Chancellor Avenue School</p> <p>Huber Woods Park Environmental Center located at 25 Browns Dock Road, Locust, NJ 07760</p> <p>Rationale: Scholars will</p>	<p>4/17/19</p> <p>7:30 am-2:00 pm</p>	<p>4<sup>th</sup></p>	<p>46</p>	<p>2</p> <p>Ms. Burcher Ms. O'Connor</p>	<p>2</p>	<p>Teachers and Paras Admission is free.</p> <p>\$11.20 per student X46 = \$515.20</p> <p>Total cost: \$515.20</p>	<p>Sussex County Regional Cooperative to provided transportation.</p> <p>Cost per bus: \$504.17</p> <p>Number of buses: (1)</p> <p>Total Cost: \$504.17</p>	<p>\$1,019.37</p>	<p>Admission \$515.20</p> <p>Account: 15-190-100-800-00-03</p> <p>Transportation: \$504.17</p> <p>Account: 15-000-270-512-00-03</p>

be immersed in the Lenape way of life by applying their knowledge of angles and measurement to work together to build a life size Lenape longhouse									
Chancellor Avenue School  Huber Woods Park Environmental Center located at 25 Browns Dock Road, Locust, NJ 07760  Rationale: Scholars will be immersed in the Lenape way of life by applying their knowledge of angles and measurement to work together to build a life size Lenape longhouse	4/18/19  7:30 am-2:00 pm	4 <sup>th</sup>	45	3  Ms. Barbato Ms. Phillips  Paras: Ms. Jones	2	Teachers and Paras Admission is free.  \$11.20 per student X45 = \$504.00  Total cost: \$504.00	Sussex County Regional Cooperative to provided transportation.  Cost per bus: \$504.17  Number of buses: (1)  Total Cost: \$504.17	\$1,008.17	Admission \$504.00  Account: 15-190-100-800-00-03  Transportation: \$504.17  Account: 15-000-270-512-00-03
Florence Avenue School	5/31/19  9:00 a.m-2:00 p.m.	3 <sup>rd</sup> – 5 <sup>th</sup>	39 1 <sup>st</sup> and 2 <sup>nd</sup> place	2  Mr. Epstein Ms. Sahera	1	Students: \$20.00  \$20.00 x	TBD  1 bus not to exceed \$456.79	\$1,305.92	Admission: \$840.00  Account:

<p>High Exposure/266 Union Street, Northvale, NJ</p> <p>Rationale: Students will be challenged, learn to control their emotions, conquer their fear, improve mental focus, learn self-reliance and enhance self-esteem and trust. Students will be exposed to activities involving: rock climbing, climbing wall, parkour, ninja warrior and free running</p>			classrooms			<p>39=\$780.00</p> <p>Adults \$20.00 x 3=\$60.00</p> <p>Total: \$840.00</p>	<p>\$9.13 administration fee</p> <p>Total: \$465.92</p>		<p>15-190-100-800-00-04</p> <p>Transportation: \$465.92</p> <p>Account: 15-000-270-512-00-04</p>
<p>Madison Avenue School</p> <p>NJIT 250 Bleeker Street Newark, NJ</p> <p>Rationale: Students will experience a college campus atmosphere and learn</p>	<p>1/15/19</p> <p>8:00am 2:00pm</p>	<p>4<sup>th</sup> - 5<sup>th</sup></p>	<p>100</p>	<p>4</p> <p>Dr. Beck L. McNulty Thornton Houser</p>	<p>4</p>	<p>Free Admission</p>	<p>Transportation will be provided by: Sussex County Regional Cooperative Route Number: IRV-T-030 Overtime cost per hour: \$75.00</p> <p>\$329.90 per bus x2 =\$659.80 + 2% Admin. Fee: \$6.59 x 2=\$13.18</p>	<p>\$672.98</p>	<p>Transportation: \$672.98</p> <p>Account: 15-000-270-512-00-07</p>



about the requirements to be a college student. Admission, pre-college and other departments will teach students about NJIT and what it takes to be a college student.							Total Cost: \$672.98		
Madison Avenue School Madame Tussauds 42 <sup>nd</sup> Street, Times Square Manhattan Rationale: To inspire scholars to aim above the norm. The Madame Tussauds Museum is full of life-sized, three dimensional figures of the most popular celebrities from the worlds of film, television, music, politics, history sports and the art from yesterday	12/14/18 9:00am 2:00pm	4 <sup>th</sup>	44 Entire 4 <sup>th</sup> grade	2 Dr. Beck L. McNulty	2	\$21.12 per student x 44  Total cost: \$929.28	Transportation will be provided by: Sussex County Regional Cooperative Route Number: IRV-T-043 Overtime cost per hour: \$75.00  \$380.66 per bus x 1 =\$380.66 + 2% Admin. Fee: \$7.61  Total Cost: \$463.27	\$1,392.55	Admission: \$929.28 Account: 15-190-100-800-00-07  Transportation: \$388.27  Overtime cost per hour \$75.00  Account: 15-000-270-512-00-07

and today.									
Irvington High School  Essex County College 303 University Avenue, Newark NJ 07102  Rationale: Students will participate in the Accuplacer testing.	11/15/18  8:30 am - 1:00 pm	12 <sup>th</sup>	45	2  Mr. Fazzolari Ms. Padovani	0	Admission free	District bus will be utilized	NA	NA

46. FOR THE RECORD

- A. Item #67, page 75, Board approved October 17, 2018, entitled “Field Trips – Florence Avenue Elementary School” date should be changed from October 25, 2018 to October 24, 2018, rain date October 25, 2018.
- B. Item #52, page 55, Board approved June 27, 2018, entitled “Basketball Club”, should reflect a change in start date from January 2019 to November 2018.
- C. Item # 88, page 94, Board approved August 15, 2018, entitled “Cheerleading Club – Chancellor Avenue School”, should be amended with a time from 3:05p.m. to 4:35p.m.
- D. Item # 87, page 93, Board approved August 15, 2018, entitled “Basketball Club – Chancellor Avenue School”, should be amended with a time from 3:05p.m. to 4:35p.m.
- E. Item # 89, page 94, Board approved August 15, 2018, entitled “Soccer Club – Chancellor Avenue School”, should be amended with a time from 3:05p.m. to 4:35p.m.
- F. Item #61, page 92, Board approved September 19, 2018, entitled “Alstede Farms Field Trip Madison Avenue School – Office of Early Childhood”, should be amended with a change of date from October 11, 2018 to November 16, 2018.
- G. Item #61, pages 92 and 93, Board approved September 19, 2018, entitled “Alstede Farms Field Trip Mt. Vernon Avenue School – Office of Early Childhood”, should be amended with a change of date from October 11, 2018 to November 16, 2018.
- H. Item #56, pages 80 and 81, Board approved August 15, 2018, entitled Transition Team- Office of Early Childhood, should be amended to read (four) 4 master teachers, and two (2) kindergarten teachers. The total amount should change from \$5,460.00 to \$2,808.00.
- I. Item# 113, page 82, Board approved September 20, 2017, entitled “Fundraiser for Picture Day“ Mt. Vernon Avenue School, should read November 2, 2017 School Craft Studios, Sparta, NJ and 3/2/2018 Barksdale School Pictures, 380 Turner Way, Aston PA 19014.

47. COACHING APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following coaching appointments for the 2018-2019 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teachers' contract. Coaches to be paid from the 2018-2019 athletic budget account number 15-402-100-100-00-12.

Ashley Pierre	Assistant Wrestling	Step 3	\$4,177.00
Tiffany Baskerville	Assistant Outdoor Track	Step 1	\$2,710.00

ACTION

Motion by: Orlander Vick, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

48. AUXILIARY PERSONNEL FOR ATHLETIC EVENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Board of Education staff members to work athletic events for the 2018-2019 school year. Staff to be paid per the Board of Education approved 2018-2019 auxiliary rates for the athletic budget account number 15-402-100-100-00-12.

Jordan Epstein                  Glenn Cannon                  Eddie Greene  
Marc Desir                      Kaleigh DeLucca              Vivian Munoz

ACTION

Motion by: Orlander Vick, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

49. VOLUNTEER COACH-IRVINGTON HIGH SCHOOL CHEERLEADING

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Motunrayo Okubanjo as volunteer coach for the Irvington High School cheerleading team during the 2018-2019 school year. Pending background criminal clearance.

ACTION

Motion by: Orlander Vick, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

50. ACADEMIC-ATHLETIC COACH

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Patricia Padovani and Jehita Kitchen as Academic-Athletic Coaches in Irvington High School to develop and coordinate initiative to effectively improve and impact graduation rates, parental involvement, academic achievement, opportunities for higher education and service learning to develop valuable life and leadership skills. The Academic-Athletic Coaches will work with student-athletes, parents, school staff, head coaches, school administrators and the athletic director to develop and coordinate a mentoring program aimed at fostering a positive youth development and growth through sports. The hours shall not exceed a combined five (5) hours per week, at the rate of \$39.00 per hour. The total cost not to exceed a combined \$17,500.00 for the 2018-2019 school year payable from account number 15-402-100-100-00-12.

ACTION

Motion by: Orlander Vick, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

51. GIRLS WRESTLING PROGRAM

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to add Girls Wrestling as an official NJSIAA-sanctioned sports within the Irvington Athletics Department. The NJSIAA passed legislation to sanction girls wrestling as an official sport beginning in the 2018-19 school year. The purpose of the program is to offer additional athletic opportunities to Irvington High School student-athletes, and to help the Irvington Athletics Department meet federal Title IX mandates. The cost of an additional wrestling coach shall not exceed \$4,437.00, payable from account number 15-402-100-100-00-12. The cost of additional uniforms shall not exceed \$1,000.00, payable from account number 15-402-100-500-00-12. Protective headgear shall not exceed \$500.00, payable from account number 15-402-100-600-00-12. Transportation costs will remain the same due to events for the girls wrestling program taking place at the same time, dates, and venue as the boys wrestling program. The total cost of the program shall not exceed \$5,937.00

ACTION

Motion by: Orlander Vick, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

52. AREA RENTAL- DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Area Rentals 1465 Chestnut Avenue Hillside, New Jersey 07205, for the rental of a two man lift, scissor 26 inches electric x 32 inches for a period not to exceed 10 weeks, for the 2018-2019 school year in the amount not to exceed \$519.00, payable account number 11-000-261-420-00-33

ACTION:

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

53. MANHATTAN WELDING-EMERGENCY DISTRICT-WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Manhattan Welding 1434 Chestnut Avenue, Hillside New Jersey 07205 for the 2018-2019 school year in the amount not to exceed \$165,000.00 for emergency boiler repair district-wide, Educational Service Commission Bid number HCESC 15/16/52 effective 1/18/2018 expiration date 1/17/2019 payable from account number 11-00-261-420-00-33.

ACTION:

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

54. FIT RITE UNIFORM COMPANY- 2018-2019- MAINTENANCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Fit Rite Uniform Company, 657 Chestnut Street, Union, New Jersey 07083 to provide additional uniforms as per the Maintenance Contact (14) Dickies Sherpa Lined Jacket and (14) three piece rain suit, for the 2018-2019 school year in the amount not to exceed \$1,036.00 payable from account number 11-000-261-800-00-33.

ACTION:

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

55. ALARM & COMMUNICATION TECHNOLOGIES –DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract Alarm & Communication Technologies, to provide a wireless monitoring system for Fire, Burglar and Elevators District Wide July 1, 2018 through June 30, 2019, for the 2018-2019 school year in the amount not to exceed \$36,024.00 payable from account number 11-000-262-420-00- 34.

ACTION:

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS (Continued)

56. EMPIRE LUMBER & MILLWORK CO. - UNIVERSITY ELEMENTARY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Empire Lumber & Millwork C., 377 Frelinghuysen Avenue, P.O. Box 2070, Newark, New Jersey 7114, emergency repair on loading dock doors at University Elementary School, for the 2018-2019 school year in the amount not to exceed \$3,750.00 payable from account number 11-000-261-420-00- 33.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote.

57. EXTEL COMMUNICATIONS. INC. - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Extel Communications Inc., 830 Belmont Avenue North Haledon, New Jersey 07508, to provide additional two (2) NEC 2-button phone for Auditorium Stage left-side and Weight Room for Irvington High School PA System, for the 2018-2019 school year in the amount not to exceed \$495.00 payable from account number 11-000-261-610-00- 33.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote.

58. EXTEL COMMUNICATIONS. INC. - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Extel Communications Inc., 830 Belmont Avenue North Haledon, New Jersey 07508, to install a new one (1) voice cable 1<sup>st</sup> MDF in the basement In-School Suspension room with 10” wire-mold for Irvington High School PA System, for the 2018-2019 school year in the amount not to exceed \$685.00 payable from account number 11-000-261-610-00- 33.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote.

59. SBP INDUSTRIES GENERATORS -DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to SBP Industries 1301 New Market Avenue, South Plainfield, NJ 07080 to service/repair generators district wide for the 2018 -2019 school year State contract number 40272, additional funds for supplies for repairs in the amount not to exceed \$500.00, payable from account 11-000-262-610-00-34.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote.

60. FOR THE RECORD

Continental Training and Hardware approved September 19, 2018, page 105, items 73, Middlesex Co-op Bid# B-17-881 should have read Union County Co-Op Expiration date August 06, 2020 BA# 35-2018.



61. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for the following bills and claims:

Regular Accounts Payable (Difference):	October	\$ 1,129,622.36
Regular Accounts Payable:	November	\$ 9,904,202.61
Regular Payroll:	October	\$ 6,653,406.46
Workers Compensation:	November	<u>\$ 32,285.00</u>
	Total:	\$17,719,516.43

The accounts payable appearing on the November 20, 2018, Board Meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote

62. BOARD SECRETARY'S FINANCIAL REPORT –SEPTEMBER 2018

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Secretary's Report for the period ending September 30, 2018.

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote

63. TREASURER OF SCHOOL MONIES FINANCIAL REPORT- SEPTEMBER 2018

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Treasurer of School Monies Financial Report for the period ending September 30, 2018.

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote

64. CERTIFICATION OF EXPENDITURES REPORT – SEPTEMBER 2018

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of September 30, 2018, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certified pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote

65. PAYMENT OF DISTRICT TAXES FOR SEPTEMBER 2018 – 3<sup>RD</sup> REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of September 2018 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote

66. PAYMENT OF DISTRICT TAXES FOR OCTOBER 2018 – 3<sup>RD</sup> REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of October 2018 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote

67. PAYMENT OF DISTRICT TAXES FOR NOVEMBER 2<sup>ND</sup> REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of November 2018 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote

68. PAYMENT OF DISTRICT TAXES FOR DECEMBER 1<sup>ST</sup> REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of December 2018 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote

69. DONATION PROJECT– THURGOOD MARSHALL ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mrs. Azurmendi at Thurgood Marshall School to accept “Let’s Get Fire-d Up” Project from DonorsChoose.Org., 134 West 37 St, 11 Fl., New York, NY 10018. The donation consists of the following: 2 Fire HD 8 Kids Edition Tablet and 8” HD Display @ \$116.99 each. Donation total value of \$233.98.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote

70. PROFESSIONAL DEVELOPMENT CONFERENCE – BUSINESS OFFICE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Terrie Hawkins, Assistant Bookkeeper, Purchasing Department, to attend the “Administrative Assistants Conference” to be held at the Crowne Plaza Hotel, 2055 Lincoln Highway, Edison, NJ 08817, on Thursday, December 6, 2018. This conference will build and strengthen communication skills, boost productivity, improve management of multiple projects, and provide the skills necessary to become an indispensable assistant. Total conference cost not to exceed \$199.00, payable from account number 11-000-251-592-00-31.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote

71. INDEED.COM - HUMAN RESOURCES DEPARTMENT

RESOLVED, that the Board of Education and accepted the recommendation of the Superintendent of Schools and approved a contract with Indeed.com, 177 Broad Street, Stanford, Connecticut, 06901, effective 10/30/18 through 6/30/19 in accordance with the terms and conditions of the executed contract with the Irvington Board of Education at a cost not to exceed \$2,400.00, payable from account number 11-000-230-590-00-22.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote

72. ATLANTIC TOMORROW’S OFFICE/HUMAN RESOURCES DEPARTMENT

RESOLVED, that the Board of Education and accepted the recommendation of the Superintendent of Schools and approved a contract with Atlantic Tomorrow’s Office , 200 Broadacres Drive, Bloomfield, NJ 07003, for the lease of one (1) new Savin Copier for the Human Resources Department. The Lease will be payable over 5 years, effective 1/1/19 through 12/31/24. Proposed Equipment: Savin 6503 SP Digital Copier System, Monthly Lease payment at \$329.00 per month. Annual cost not to exceed \$3,948.00. Delivery, installation and training at no charge, payable from account number 11-000-230-590-00-22.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote

73. PURCHASE OF KITCHEN EQUIPMENT REVISED - 2018-2019 SCHOOL YEAR

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and approved an award of contract to the following vendors for the removal, purchase and installation of various kitchen equipment for nine (9) district schools (Berkeley Terrace, Chancellor Ave., Florence Ave., Grove St., Irvington High, Mt. Vernon Ave., Thurgood Marshall, Union Avenue Middle, University Elementary), as per Kitchen Equipment, Bid# 19-2006, payable from account number 60-910-310-500-00-38, at a cost not to exceed \$87,800.15:

<u>VENDOR</u>	<u>AMOUNT</u>
Todd Devin Food Equipment	\$55,900.00
Culinary Depot/Chef's Depot	\$24,574.79
Sam Tell	<u>\$ 7,325.36</u>
TOTAL COST	\$87,800.15

OTHER BIDDER: T & F Consulting

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote

74. EVERY STUDENT SUCCEEDS ACT (ESSA/ESEA) CONSOLIDATED FORMULA SUBGRANT  
 FISCAL YEAR 2018-2019 GRANT APPLICATION (THIRD AMENDMENT)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the request to accept funds under the Every Student Succeeds (ESSA/ESEA) Consolidated Formula Sub-Grant for the project period starting July 1, 2018, and ending June 30, 2019, as listed below. The amended budget is submitted to incorporate FY18 Carryover funds.

Title I Part A – TI9- Improving Basic Programs

ACCOUNT NUMBER

20-TI9-100-100	Instruction – Teacher’s Salaries – Public	\$ 357,527.00
20-TI9-100-600	Instructional – General Supplies – Public	\$ 241,467.00
20-TI9-100-800	Other Objects – Public	\$ 45,204.00
20-TI9-200-100	Support Salaries – Public	\$ 936,370.00
20-TI9-200-200	Employee Benefits – Public	\$ 564,682.00
20-TI9-200-500	Other Purchased Services – Public	\$ 192,380.00
20-TI9-200-600	Support – Supplies & Materials – Public	\$ 64,113.00
20-TI9-100-500	Other Purchased Services – Public	\$ 278,739.00
20-TI9-520-930	School-wide Blended	\$1,190,497.00
20-TI9-200-300	Professional and Tech Services (Public)	\$ 88,404.00
20-TI9-200-300	Professional and Tech Services (Non-Public)	\$ 975.00
20-TI9-100-300	Purchased Services (Non-Public)	\$ 106,685.00
20-TI9-400-731	Instructional Equipment (Public)	\$ 78,018.00
	Program Admin.	\$ 110,260.00
	Subtotal Title I Part A	\$4,255,321.00

Title II Part A – 2A9 – Teacher and Principal Training and Recruiting

20-2A9-100-100	Instruction-Teacher’s Salaries-Public	\$ 40,000.00
20-2A9-200-300	Professional and Tech Services – Public	\$ 594,616.00
20-2A9-200-300	Professional and Tech Services – Non-Public	\$ 19,763.00
20-2A9-200-100	Support Salaries – Public	\$ 50,000.00
20-2A9-200-200	Benefits – Public	\$ 6,885.00
20-2A9-200-600	Support-Supplies and Materials – Public	\$ 10,000.00
	Subtotal Title II Part A	\$ 721,264.00

Title III – TT9 – English Language Acquisition and Language Enhancement

20-TT9-100-100	Instruction – Teacher’s Salaries – Public	\$ 55,536.00
20-TT9-100-500	Other Purchased Services	\$ 34,970.00
20-TT9-100-600	Instructional – General Supplies – Public	\$ 40,063.00
20-TT9-200-100	Salaries – Public	\$ 77,140.00
20-TT9-200-200	Benefits – Public	\$ 10,148.00
20-TT9-200-500	Other Purchased Services – Public	\$ 445.00
20-TT9-200-300	Professional and Technical Services-Public	\$ 28,750.00
20-TT9-200-600	Support-Supplies and Materials – Public	\$ 1,500.00
20-TI9-400-731	Instructional Equipment (Public)	\$ 7,500.00
	Subtotal Title III	\$ 256,052.00

Title III – TM9 – Immigrant Education Program

20-TM9-100-500	Other Purchased Services	\$ 30,000.00
20-TM9-100-600	Instructional Supplies	\$ 17,531.00
20-TM9-200-500	Other Purchased Services	\$ 25,750.00
	Subtotal Title III M	\$ 73,281.00

Title IV, Part A- TF9 Student Support and Academic Enrichment Program

20-TF9-100-100	Instruction-Teacher’s Salaries-Public	\$ 6,950.00
20-TF9-100-500	Other Purchased Services	\$ 98,500.00
20-TF9-100-600	Instructional – General Supplies	\$ 21,495.00
20-TF9-200-100	Support Salaries – Public	\$ 51,015.00
20-TF9-200-200	Benefits – Public	\$ 14,668.00
20-TF9-200-300	Professional and Tech Services (Public)	\$ 30,329.00
20-TF9-200-300	Professional and Tech Services (Non-Public)	\$ 6,756.00
20-TF9-200-500	Other Purchased Services	\$ 4,000.00
20-TF9-400-731	Instructional Equipment (Public)	\$ 12,851.00
	Subtotal Title IV	\$ 246,564.00

Title I, SIA, Part A- School Improvement Allocation

20-SI9-100-100	Teacher's Salaries-Instructional	\$ 25,233.00
20-SI9-100-500	Other Purchased Services	\$ 52,170.00
20-SI9-100-600	Instructional – General Supplies	\$ 142,573.00
20-SI9-100-800	Other Objects – Public	\$ 14,500.00
20-SI9-200-100	Support Salaries	\$ 81,080.00
20-SI9-200-200	Benefits	\$ 29,132.00
20-SI9-200-300	Professional and Tech Services	\$ 189,890.00
20-SI9-200-500	Other Purchased Services	\$ 36,900.00
20-SI9-200-600	Support-Supplies and Materials	\$ 500.00
20-SI9-400-731	Instructional Equipment	<u>\$ 27,084.00</u>
	Subtotal SIA	\$ 599,062.00
	ESSA/ESEA Grand Total:	<u>\$6,151,544.00</u>

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote

75. SUNESYS TELECOMMUNICATIONS SERVICES FOR THE 2018-2019 SCHOOL YEAR – MEDIA SERVICES & TECHNOLOGY DEPARTMENT

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and approved a contract with Sunesys, LLC, located 185 Titus Ave. Warrington, PA 18976, to provide Wide Area Network (WAN) Services to the Irvington Board of Education. WAN services increase bandwidth between schools to provide faster file sharing, increase internet connection speed and offer stronger network reliability (10 X 1 GB Private Fiber, Point to Point links). Total cost not to exceed \$108,000.00, payable from account number 11-000-222-500-00-19. This renewal represents the 4<sup>th</sup> year of a 5 year E-Rate bid, awarded in the 2015-2016 school year.

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote

76. DAKTRONICS SCOREBOARD REPAIR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved an increase of \$2,500.00 in the drawdown Daktronics contract to repair the Irvington High School football scoreboard. The total cost shall not exceed \$4,500.00 in a drawdown purchase order during the 2018-19 school year to be paid from account number 15-402-100-500-00-12.

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote

77. SOCIAL AND EMOTIONAL LEARNING GRANT-OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to submit the New Jersey Department of Education Title I Part A Discretionary Social and Emotional Learning Grant. Grant funding will provide districts and schools with opportunities to incorporate social and emotional initiatives and provide evidence-based interventions that will improve targeted outcomes across various priority topics in education, including but not limited to school leadership, arts integration, summer learning, and after school programs aligned to New Jersey Social and Emotional Competencies ( Self-awareness, Self-management, Social-awareness, Responsible Decision-Making, and Relationship Skills). The submission date for this grant opportunity is December 19, 2018. The project period extends from March 1, 2019- September 30, 2019. Award amounts will be determined by the Notice Of Grant Opportunity issued by New Jersey Department of Education.

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote

78. EARLY LEARNING TRANSITIONAL PROGRAMS GRANT-OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to submit the New Jersey Department of Education Title I Part A Discretionary Early Learning Transitional Programs Grant. Grant funding will provide districts and schools with opportunities to develop an early learning transitional program to improve the cognitive, health, and social emotional outcomes for eligible children through innovative initiatives that will bridge transitions from early learning experiences to success in future educational endeavors. The submission date for this grant opportunity is December 18, 2018. The project period extends from March 1, 2019- September 30, 2019. Award amounts will be determined by the Notice Of Grant Opportunity issued by New Jersey Department of Education.

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote

79. STEM CURRICULUM GRANT-OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to submit the New Jersey Department of Education Title I Part A Discretionary STEM Curriculum Grant. Grant funding will provide districts and schools with opportunities to increase students' equitable access to STEM courses and experiences including out-of-school programs, STEM-themed schools, and career pathways. The submission date for this grant opportunity is December 20, 2018. The project period extends from March 1, 2019- September 30, 2019. Award amounts will be determined by the Notice Of Grant Opportunity issued by New Jersey Department of Education.

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote



80. COMMUNITY CONGREGATIONAL CHURCH OF SHORT HILLS-DONATION OF THANKSGIVING MEALS

RESOLVED, that the Board of Education accepted the donation of 200 Thanksgiving Meals from the Community Congregational Church of Short Hills. Each meal consists of one frozen turkey and traditional side dishes. The total value of the donation is \$3,000.00.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote

81. ACCEPTANCE OF DONATION - BOYS VARSITY SOCCER

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to accept the donation of \$500.00 to the Irvington High School Boys Varsity Soccer Team from an anonymous donor. The purpose of the donation is to pay for costs associated with an end-of-season team awards ceremony, outing, and meals. There is no cost to the district.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote

82. NON-PUBLIC ALLOCATIONS 2018 – 2019 OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the acceptance of Additional Non-Public Allocation of funds for the services listed below under the Chapter 192/193 Law of 1977 in the amount of \$151,542.00 to be appropriated for the 2018-2019 school year as follows:

	<u>New Amount</u>	<u>Additional Funding</u>	<u>Revised Amount</u>	<u>Account Number</u>
Compensatory Education	\$ 91,371.00	--	\$ 91,371.00	20-CE9-100-300-00-30
ESL	\$ 1,726.00	\$ 7,765.00	\$ 9,491.00	20-CL9-100-300-00-30
Initial Exam and Classification	\$ 14,004.00	--	\$ 14,004.00	20-CI9-100-300-00-30
Annual Exam and Classification	\$ 6,931.00	--	\$ 6,931.00	20-CI9-100-300-00-30
Corrective Speech	\$ 10,714.00	--	\$ 10,714.00	20-CC9-100-300-00-30
Supplemental Instruction	<u>\$ 19,031.00</u>	-- _____	<u>\$ 19,031.00</u>	20-CS9-100-300-00-30
Total	<u>\$ 143,777.00</u>	<u>\$ 7,765.00</u>	<u>\$151,542.00</u>	

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote

83. TRANSFER OF FUNDS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the following appropriation transfer of funds for the 2018-2019 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
15-190-100-610-00-12	Supplies –Instructional	13,275.00		<u>Irvington High School</u> – To provide additional funds for National Honor Society induction dinner and graduation expenses.
15-401-100-500-00-12	Purchased Service – Co-curricular		1,195.00	
15-190-100-500-00-12	Purchased Services -Instructional		12,080.00	
15-000-221-500-00-11	Other Purchased Services –Attendance	9,419.00		<u>Union Avenue Middle:</u> to provide funds for the NJIT facility rental for the 8 <sup>th</sup> grade promotional ceremony and to replace a Smartboard for the 2018-2019 school year
15-000-222-600-00-11	Supplies - Media	2,000.00		
15-000-240-500-00-11	Admin Purchase Services		7,744.00	
15-000-100-730-00-11	Instructional Equipment		3,675.00	

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote

84. FUNDRAISERS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of School and approved the following Fund Raising Activities for the 2018-2019 School Year.

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Irvington High School	Offset senior expenses for the Class of 2020	Bake Sale \$1.00 per item	11/1/18	Staff Donations	Ms. Michailidis Ms. Tripp Mr. Angoy Mr. Love
Irvington High School	Offset senior expenses for the Class of 2020	International/Cultural Night Admission \$2.00	1/08/19	Staff Donations	Ms. Michailidis Ms. Tripp Mr. Angoy Mr. Love
Irvington High School	Offset senior expenses for the Class of 2020	T-shirt Sale \$10.00 each	11/18/18 – 4/19/19	Massapequa Soccer Shop	Ms. Michailidis Ms. Tripp Mr. Angoy Mr. Love
Irvington High School	Offset senior expenses for the Class of 2020	Holiday Bake Sale \$1.00 per item	12/13/18	Staff Donations	Ms. Michailidis Ms. Tripp Mr. Angoy Mr. Love
Irvington High School	Offset senior expenses for the Class of 2020	Raffle – 2 Holiday Baskets Tickets will be sold at 2 for \$1.00	11/26 - 12/20/18	Staff Donations	Ms. Michailidis Ms. Tripp Mr. Angoy Mr. Love
Irvington High School	Offset senior expenses for the Class of 2020	Movie Night \$2 admission Retailing movie snacks \$1.00 - \$3.00	12/14/18	Staff Donations	Ms. Michailidis Ms. Tripp Mr. Angoy Mr. Love

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Irvington High School	Offset senior expenses for the Class of 2020	Talent Show/Fashion Show \$5.00 admission	5/31/19	Staff Donations	Ms. Michailidis Ms. Tripp Mr. Angoy Mr. Love
Irvington High School	Offset senior expenses for the Class of 2020	Karaoke Contest \$2.00 admission Retailing snacks \$1.00-\$3.00	3/29/19	Staff Donations	Ms. Michailidis Ms. Tripp Mr. Angoy Mr. Love
Irvington High School	Offset senior expenses for the Class of 2020	Chat & Paint \$10.00 per tickets	2/1/19	Jason Korski, (Art Teacher)	Ms. Michailidis Ms. Tripp Mr. Angoy Mr. Love
Irvington High School	To raise funds for the 2018-2019 GSA school year activities.	Selling of various snacks, GSA T-shirts and pride wristbands before and after school. Wristbands \$1.00 T-Shirt student \$10.00 T-Shirt staff \$15.00	11/28/18 12/12/18 1/23/19 3/21/19 4/10/19 5/29/19	Costco Custom Inc. Amazon.com	M. Michailidis L. McMillan R. Foote
Irvington High School	To raise funds for the 2018-2019 GSA school year activities.	Rainbow Bake Sale \$1.00 per item	2/19/19	Staff Donations	M. Michailidis L. McMillan R. Foote
Irvington High School	To raise funds for the Leading, Admirable, Distinguished Young Club L.A.D.Y. Knight Club for trips and activities	Sip (Sparkling Cider) & Paint \$15.00 per ticket Paints and canvas are included in the ticket price	12/6/2018	Mr. Korski (Art teacher)	M. Michailidis K. Williams R. Godwin
Irvington High School	To raise funds for the Leading, Admirable, Distinguished Young Club L.A.D.Y. Knight Club for trips and activities	T-Shirt Sale \$15.00 – (faculty only)	11/21/18	Mr. Brantley	M. Michailidis K. Williams R. Godwin

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Irvington High School	To raise funds for the class of 2021	Pizza Sale \$1.50 plain \$2.00 with topping	11/21/18	Domino's Pizza	M. Michailidis S. Fessel J. Sengotta
Irvington High School	To raise funds for Class of 2022 to offset Senior costs	T Shirt Sale Cost of \$15.00 each for faculty	11/26/18 - 6/01/19	Custom Ink Massapequa Soccer Shop	M. Michailidis K. Kowalski H. Jackson
Irvington High School	To raise funds for National Honor Society induction ceremony and scholarship for the 2018-19 school year	Raffle Tickets - \$1.00	11/26 – 12/2/18	National Honor Society	M. Michailidis J. Martin
Irvington High School	To raise funds for National Honor Society induction ceremony and scholarship for the 2018-19 school year	Chicken Feast hot meal sale - \$1.00	3/29/19	National Honor Society	M. Michailidis J. Martin
Irvington High School	To raise funds for National Honor Society induction ceremony and scholarship for the 2018-19 school year	Raffle/Vote Sale \$1.00 per raffle	2/4/19 – 3/28/19	National Honor Society	M. Michailidis J. Martin
Irvington High School	Irvington High School National Honor Society would like to fundraise for Kids In Need of Desks, which is an organization that builds desks for students in Africa.	Sell and display K.I.N.D. Tags - \$1.00	1/7/19 - 2/11/19	National Honor Society	M. Michailidis J. Martin
Irvington High School	To raise funds for National Honor Society induction ceremony and scholarship for the 2018-19 school year	Bake Sale \$1.00 per item	4/18/19	National Honor Society	M. Michailidis J. Martin
Irvington High School	Irvington High School National Honor Society would like to fundraise for Kids In Need of Desks, which is an organization that builds desks for students in Africa	Bake Sale \$1.00 per item	1/12/19	National Honor Society	M. Michailidis J. Martin

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Irvington High School	To raise funds for the FBLA to pay for club trips, competitions, events and activities for the 2018-19 school year.	Bake Sale \$1.00 per item	11/19/18, 12/20/18, 3/29/19, 5/29/19	Staff Donations	M. Michailidis J. Romano
Irvington High School	FBLA members will raise funds to donate to the March of Dimes.	Pick-a-Pumpkin Students will collect \$1.00 for a bracelet or writing a name or message on a pumpkin.	11/15/18 - 12/7/18	March of Dimes	M. Michailidis J. Romano
Irvington High School	To raise funds for the FBLA to pay for club trips, competitions, events and activities.	Guess the number of Candies in a Jar, \$1.00 per chance, win the entire jar of candy	1/28/19 - 2/14/19	Staff Donations	M. Michailidis J. Romano
Irvington High School	To raise funds for the FBLA to pay for club trips, competitions, events and activities.	Students vs. Staff Volleyball Challenge No entrance fee Retailing snacks \$1.00-\$3.00	5/1/19	Staff Donations	M. Michailidis J. Romano
Irvington High School	To raise funds for charity. All funds collected will be donated to the Lymphoma and Leukemia Society.	Bake Sale cake, cookies, water hot chocolate \$1.00	1/31/19	Staff Donations	M. Michailidis B. Bolivar
Irvington High School	To raise funds for student council trip, t-shirts, and activities for 2018-2019 school year.	Bake sale - cake, cookies, water \$1.00	12/10/18, 2/20/19, 5/1/19	Staff Donations	M. Michailidis B. Bolivar
Irvington High School	To raise funds for the student council trip and activities for the 2018-19 school year	Movie Night \$1.00 and \$1.00 snacks	3/15/19	Staff Donations	M. Michailidis B. Bolivar
Irvington High School	To raise funds for PBSIS committee to purchase Student and Staff incentives for the 2018-19 school year	T Shirt Sale \$15.00 – T-shirt \$20.00 - Sweatshirt, \$20.00 - Sweatpants \$15.00 -Shorts (for faculty only)	11/26/18-12/21/18	Massapequa Soccer Shop	M. Michailidis K. Kowalski H. Jackson F. Panny

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Irvington High School	Senior activities, health and wellness of students and staff for the 2018-19 school year	Cardio Aerobics & Zumba Classes, staff \$3.00 & students \$2.00	2/1/19 – 5/31/19	D. Ingram-Maddox – Dance Teacher	M. Michailidis D. Ingram-Maddox M. Hart
Irvington High School	To raise funds for Class of 2019 to offset Senior costs	Valentine’s Day Dance. \$6.00 entrance	2/8/19	Irvington High Senior Class	M. Michailidis P. Padovani M. Hart
Berkeley Terrace School	To raise funds for the 2018-2019 school year student activities.	Picture Day	11/20/18	School Craft Studios	Ms. Love Ms. Crone
Thurgood Marshall	To raise funds for uniforms for cheerleading team for the 2018-19 school year.	Bake Sale	11/30/18 12/7-14/18	Donations – School Staff	Ms. Warren Ms. Williams
Madison Ave School	To raise funds for the 2018-2019 school year student activities and field day.	Royal Gourmet Cheesecake Sale & Other products	1/2 – 23/19	Kastle Fundraising	Ms. Wright Ms. Spann
Mt. Vernon Avenue	The purpose of the fundraiser is to provide funds for student activities, field trips, student incentives, and grade 5 Moving Up Ceremony for the 2018-19 school year	School Pictures	3/2/18	Barksdale School Pictures	Ms. Gilmore Ms. Wright

BE IT RESOLVED, that each school in the District must confirm to the Board of Education Policy Code 5830, Pupil Fund Raising. In particular, the Board Policy specifically prohibits door to door solicitation, and the regulation specifically prohibits the sale of food, candy, soft drinks, or the like during school hours.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote



PUBLIC COMMENT: There were no Public Comments.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, December 19, 2018 at 5:30 p.m., at Florence Avenue School, 1324 Springfield Avenue, Irvington, New Jersey, to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Upon the motion by Joseph Sylvain, seconded by Jamillah Beasley-McCleod and unanimously approved on a roll call vote, the Regular Public Meeting of the Irvington Board of Education, adjourned at 8:45 pm.

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Reggie Lamprey, CPA  
Assistant Superintendent for Business/Board Secretary

RL/rcs