

Regular Board Meeting – June 26, 2019

The Regular Board Meeting of the Irvington Board of Education was held on Wednesday June 26, 2019 at University Middle School, 255 Myrtle Avenue, Irvington, New Jersey 07111. The meeting was called to order by Board President Orlander Vick, followed by a flag salute.

Present were: Luis Antilus  
Sysha Benbow  
Ronald Brown  
Joseph Sylvain  
Richard Williams  
Audrey Lyon, Vice President  
Orlander Vick, President

Others: Dr. Neely Hackett, Superintendent of Schools  
Reggie Lamptey, CPA, Assistant Superintendent for Business/Board Secretary  
Roger Monel, Associate School Business Administrator  
Cherelle Tolor, Human Resource Manager  
Ronald Hunt, Board Attorney  
Several other administrators, interested citizens and newspaper reporters

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Board President Vick reported that in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

Andrea Tucker, Principal of University Middle School welcomed the Board Members, the Superintendent, Cabinet Members, her staff, parents and community members. She stated on June 20<sup>th</sup>, University Middle School sent off 233 8<sup>th</sup> graders to high school. She wished them all the best. Ms. Tucker than gave a brief overview of the many positive things that happened in the past school year and reflected on the improvements still to come. She then presented recent 8<sup>th</sup> Grade graduate Dayana McMillian who sang a rendition of Etta James’ “At Last” acapella.

Board President Vick explained to those present that there were two open seats on the Board of Education. He noted there were applicants present who wished to fill those seats. He stated the process was the board members would ask the candidates various questions and then would make their decision on who they would elect to fill the vacant seats. All three candidates were asked the same three questions. What do you feel you can bring to the Irvington Board of Education? Have you served on any public committee or boards? Have you worked in a group setting where the opinion of others was key to making a decision? After hearing each applicant’s answers, the board members were called on to vote on the individual applicants on a roll call vote.

Mr. Conrad Mc Phearson: 7 Nays Ms. Gloria Chisom: 7 Ayes Mrs. Annette Beasley: 7 Ayes

Ms. Chisom and then Mrs. Beasley were sworn in by Mr. Reggie Lamptey, CPA, Assistant Superintendent for Business/Board Secretary.

Roll Call: Luis Antilus  
 Annette Beasley  
 Syesha Benbow  
 Ronald Brown  
 Gloria Chisom  
 Joseph Sylvain  
 Richard Williams  
 Audrey Lyon-Vice President  
 Orlander Vick-President

Board President Vick called on the Superintendent for her report.

### SUPERINTENDENT'S REPORT

Dr. Neely Hackett, Superintendent of Schools began her report by recognizing Ms. Tucker and the fine work she has done and continued to do at University Middle School. She then publicly acknowledged Assistant Principal, Dr. Chinere Simons for receiving her Doctoral Degree a month earlier. She also acknowledged the young lady who sang stating "At Last" was one of her favorite songs and that she could not believe she sang the song so beautifully with no music. Dr. Hackett told her she had an amazing voice and keep singing.

Moving on to her actual report Dr. Hackett shared the following:

### **SUMMER LEARNING ACTIVITIES**

Students in grades PreK-11 are encouraged to complete summer learning activities. The purpose of the summer learning activities is to promote critical thinking through the completion of various assignments that are aligned to grade level standards.

The activities are designed to bolster students' academic achievement through the receipt of an extra credit test (secondary students) or quiz (elementary students) grade of C or higher for English Language Arts and Mathematics. Additional summer learning activities and resources are available in Science and Social Studies across all grade levels. Activities are posted on the District's website and will be available in all schools.

### **IRVINGTON HIGH SCHOOL SCHOLARSHIP TWO-YEAR COMPARISON**

I am pleased to announce that the Class of 2019 received \$3,944,591.20 in scholarships. The Class of 2018 received \$1,059,666.00. There is an increase of \$2, 884,925.20 between the two years.

### **HIGHLIGHTS OF FROM THE 2018-2019 SCHOOL YEAR**

1. Irvington High School Consumer Bowl Team won the State Championship.
2. Three students won the Essex County Law Day poster and essay contest.
3. I-Ready Math was implemented into the math program. This is an on-line program that tracks students' progress in regards to basic mathematical skills. These skills are necessary for students to engage in higher-level rigorous mathematical concepts

4. The District's teacher vacancy rate was about 1% for the majority of the school year
5. The District continued its partnership with the Community Congregational Church of Short Hills, New Jersey, to distribute food to our families once a month.
6. Professional development in the District focused on workshops that were combined with in-class coaching. Kagan Cooperative Learning Structures and Sheltered Observation Instructional Protocol (SIOP) (PreK to 12).
7. New textbooks for K to 5 mathematics was purchased. We are currently exploring a new text book 6-12 social studies.
8. Our annual financial audit was completed with zero audit findings.
9. Honor Society induction ceremonies were held in all of our schools.
10. The District sponsored an Adult English as a Second Language program for our parents for a second straight year.
11. A Field Day was held in all K to 8 schools.
12. Students in Pre K to 8 participated in a minimum of one field trip this year.
13. Irvington High School graduated 363 students and another 34 students are eligible for graduation in August 2018.
14. Big/Brother Big Sister programs were implemented this year in which high school visited 8<sup>th</sup> graders and middle school students visited 5<sup>th</sup> graders to discuss transition to the next academic level.
15. Peer Leaders of Irvington High School visited two elementary schools to teach financial literacy lessons. Two additional elementary schools will receive visits next year.

PUBLIC COMMENT: There were no comments on agenda items.



**Non-Certificated**

- (e) Melanie Cuthbertson                      Paid medical leave of absence per FMLA effective 6/27/19 through 9/8/19 using 24 personal illness, and 16 vacation days. (Special Services Secretary)
- (f) Steve Curry                                      Paid medical leave of absence per FMLA effective 4/29/19 through 6/30/19 using 42 personal illness days. (Florence Avenue School-Custodian)

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**2.     RETURN TO WORK FROM LEAVE OF ABSENCE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the return to work from leaves of absence of the listed personnel, effective as indicated:

**Certificated**

- (a) Winnie Banks                                      Returned to work from unpaid medical leave of absence effective 6/10/19. (University Middle School-Special Education Teacher)

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**Non-Certificated**

- (b) Chelise Woodson                                      Returned to work from unpaid medical leave of absence effective 6/17/19. (Thurgood Marshall School-Security Officer)

- (c) Geraldine Hutchins Return to work from unpaid medical leave of absence effective 6/17/19. (University Middle School-Security Officer)
- (d) Tyisha Spencer Returned to work from unpaid medical leave of absence effective 6/17/19. (Union Avenue Middle School-Security Officer)

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**3. SUBSTITUTE PERSONNEL**

- (a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute teachers, at the pay rate of \$100.00 per day, not to exceed 29 hours per week, effective for the 2019/2020 school year:

**Eligible for Work**

Chika Enyinnia-Keke

**Home Instruction ONLY**

Michael Adeyin  
Linda Battle  
Paul Bey  
Atiya Brooks  
Dr. Pierette Charles  
Emmanuel Etim  
Latasha McMillian  
Dr. Moriamo Okundaye  
Jescia Patterson  
Charline Patternella  
Noel Segarra  
Naiobe Sharrock  
Marie Souffrant  
Leah Thorton  
Erick Watkins  
Marilyn Wilson  
Samma Ajavon-Romer

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

(b) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Chika Enyinnia-Keke as substitute teacher, at the pay rate of \$100.00 per day, not to exceed 29 hours per week, effective for the 2018/2019 school year.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

(c) **Building Substitutes**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following personnel as Building Substitute Teacher effective for the 2019/2020 school year, at a pay rate of \$125.00 per day, not to exceed 29 hours per week for days worked payable from the listed account numbers:

Catherine Harris	\$125.00/day for days worked	Augusta Preschool payable from account number 20-EC0-100-101-03-01
Gail Allen	\$125.00 for days worked	Union Avenue Middle School payable from account number 15-130-100-101-00-11
Larry Wilcox	\$125.00/day for days worked	High School payable from account number 15-140-100-101-00-12
Marc Ismel	\$125.00/day for days worked	High School payable from account number 15-140-100-101-00-12
Rasheedah Hasan-Majeed	\$125.00/day for days worked	Berkeley Terrace School payable from account number 15-110-100-101-00-02
Gregory Odigie	\$125.00/day for days worked	University Middle School payable from account number 15-130-100-101-00-10

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

(d) **Substitute Security Officers**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Security Officers at the pay rate of \$11.75 per hour, not to exceed 29 hours per week, effective for the 2019/2020 school year, payable from account number 11-000-266-100-01-35.

Vaunessa Simmons

Stacey Owens

Dominique Lewis

ACTION:

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

(e) **Substitute Custodians**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of as a Substitute Custodians at the pay rate of \$11.75 per hour, not to exceed 29 hours per week, effective for the 2019/2020 school year, payable from account number 11-000-262-100-01-34.

Vaunessa Simmons

Stacey Owens

Dominique Lewis

ACTION:

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

(f) **Substitute Breakfast/Lunch Aides**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Breakfast/Lunch Aides at the pay rate of \$11.00 per hour, not to exceed 29 hours per week, effective for the 2019/2020 school year, payable from account number 11-000-262-100-09-34.

Vaunessa Simmons

Stacey Owens

Dominique Lewis

ACTION:

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**4. SEPARATIONS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective as indicated:



**Resignations**

**Certificated**

- (a) Eric James, Assistant Principal, Union Avenue Middle School, effective 8/5/19 close of business.
- (b) Jennalee Staves, Special Education Teacher, University Elementary School, effective 6/30/19 close of business.
- (c) Gary McGeehan, Assistant Principal, University Middle School, effective 8/23/19 close of business.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**Retirement**

**Certificated**

- (c) Shahin Neyrami, Special Education Teacher, Berkeley Terrace School, disability retirement effective 1/1/20. (DOH 9/1/04)

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

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**5. APPOINTMENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, for the 2019-2020 school year, effective as indicated:

**Certificated**

- (a) Tariq Raheem, Social Studies Teacher, Blue Knights Academy, at an annual salary of \$71,171.00, Step 9, MA Level, effective 7/1/19, payable from account number 11-423-100-101-00-20. New Position.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

(b) **Breakfast/Lunch Aides/District Wide**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointments of the listed personnel as Breakfast /Lunch Aides at a pay rate of \$11.25 per hour, not to exceed 29 hours per week, effective for the 2019/2020 school year, payable account number 11-000-262-100-09-34:

**Augusta Preschool**

Nyree Barrett  
Renford Racey

**Union Avenue Middle**

Geneva Braxton  
Nancy Guerrero  
TBA

**Berkeley Terrace**

Felicita Pena  
Nolon Flowers  
Shirley Bowers  
Maria Green  
TBA

**Florence Avenue**

Luz Caceres Hernandez  
Maria Castillo  
Davon Thompson  
Felicia Wardrick

**University Middle**

Renee Rice  
Gwendolyn Henderson  
TBA

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

(c) **Non-Bargaining Salary Increase for the 2019-2020 school year**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a 2.6% salary increase for the 2019-2020 school year for Non-Bargaining Staff (list of personnel maintained in Board Secretary's Office), effective 7/1/19.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

(d) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a salary increase of 2.6% for Dr. April Vauss, Assistant Superintendent of Curriculum and Instruction, thereby adjusting the salary to \$152,935.56 plus \$3,000.00 Doctoral stipend, effective 7/1/19 through 6/30/20, payable from account number 11-000-251-100-00-31. Pending County Superintendent approval.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

(e) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a salary increase of 2.6% for Reginald Lamptey, Assistant Superintendent for Business/Board Secretary, thereby adjusting the salary to \$172,441.73, effective 7/1/19 through 6/30/20, payable from account number 11-000-251-100-00-31. Pending County Superintendent approval.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

(f) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a salary increase of 2.6% for Roger Monel, Associate School Business Administrator, thereby adjusting the salary to \$156,293.04, effective 7/1/19 through 6/30/20, payable from account number 11-000-251-100-00-31. Pending County Superintendent approval.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

(g) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a salary increase of 2.6% for, Cherelle Tolor, Esq., Manager of Human Resources Department, thereby adjusting the salary to \$127,288.03, effective 7/1/19 through 6/30/20, payable from account number 11-000-230-100-00-16.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**6. APPROVAL OF STAFF AND SALARIES FOR 2019-2020 SCHOOL YEAR**

(a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the reappointment of district staff and salaries for the 2019-2020 school year except those employees whose salaries and positions have been affected due to Board actions.

ACTION:

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**7. STIPENDS**

(a) **Haitian Creole and Spanish Interpreters/Berkley Terrace Elementary School - Department of ESL / Bilingual and World Languages**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire the following two (2) teachers (one Spanish and one Haitian Creole) to interpret the PTA and parent activities at Berkley Terrace Elementary School for the 2019 - 2020 school year.

Teachers will be paid \$39.00 per hour for a total of 15 hours each (total of 30 hours) = \$585.00 x two (2) teachers = \$1,170.00. The total cost not to exceed \$1,170.00 payable from account number 20-20-TM0-200-100-00-30.

	<b>Teacher</b>	<b>School</b>
1	Laura Garcia	Berkley Terrace School
2	Carmen Nakhleh	Berkley Terrace School

ACTION:

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

(b) **Haitian Creole and Spanish Interpreters/Mt. Vernon Avenue School - Department of ESL / Bilingual and World Languages**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire the following two (2) teachers (one Spanish and one Haitian Creole) to interpret the PTA and parent activities at Mount Vernon Avenue Elementary School for the 2019 - 2020 school year.

Teachers will be paid \$39.00 per hour for a total of 15 hours each (total of 30 hours) = \$585.00 x two (2) teachers = \$1,170.00. The total cost not to exceed \$1,170.00 payable from account number 20-20-TM0-200-100-00-30.

	<b>Teacher</b>	<b>School</b>
1	Jessica Chila	Mt. Vernon Avenue
2	Regine Sauveur	Mt. Vernon Avenue

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

(c) **Haitian Creole and Spanish Interpreters/Chancellor Avenue School - Department of ESL / Bilingual and World Languages**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire the following two (2) teachers (one Spanish and one Haitian Creole) to interpret the PTA and parent activities at Chancellor Avenue Elementary School for the 2019 - 2020 school year.

Teachers will be paid \$39.00 per hour for a total of 15 hours each (total of 30 hours) = \$585.00 x two (2) teachers = \$1,170.00. The total cost not to exceed \$1,170.00 payable from account number 20-20-TM0-200-100-00-30.

	<b>Teacher</b>	<b>School</b>
1	Caneeka Smith	Chancellor Avenue
2	Julia Gaona	Chancellor Avenue

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

(d) **Haitian Creole and Spanish Interpreters/Union Avenue Middle School - Department of ESL / Bilingual and World Languages**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire the following two (2) teachers (one Spanish and one Haitian Creole) to interpret the PTA and parent activities at Union Avenue Middle School for the 2019 - 2020 school year.

Teachers will be paid \$39.00 per hour for a total of 15 hours each (total of 30 hours) = \$585.00 x two (2) teachers = \$1,170.00. The total cost not to exceed \$1,170.00 payable from account number 20-20-TM0-200-100-00-30.

	<b>Teacher</b>	<b>School</b>
1	Tony Rivera	Union Avenue Middle School
2	Rufina Garcia	Union Avenue Middle School

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

(e) **Haitian Creole and Spanish Interpreters/University Middle School – Department of ESL / Bilingual and World Languages**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire the following two (2) teachers (one Spanish and one Haitian Creole) to interpret the PTA and parent activities at University Middle School for the 2019 - 2020 school year.

Teachers will be paid \$39.00 per hour for a total of 15 hours each (total of 30 hours) = \$585.00 x two (2) teachers = \$1,170.00. The total cost not to exceed \$1,170.00 payable from account number 20-20-TM0-200-100-00-30.

	<b>Teacher</b>	<b>School</b>
1	Nesly Dorcelly	University Middle School
2	Ruth Montero	University Middle School

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

(f) **Stipends for Parent Coordinators to Support District Activities 2019-2020**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to pay a stipend for the listed Parent Coordinators to coordinate parent involvement activities at monthly PTA meetings at their identified schools. Each Parent Coordinator will be compensated at a time and a half rate per hour for two hours per month for 10 months. Overtime compensation will be paid from account 20-TI0-200-100-40-30. Total not to exceed \$4,294.00.

- Berkeley Terrace- Tykyannah Fields-Brown
- Chancellor Avenue- Lee Johnson
- Florence Avenue- Jennifer Paris
- Grove Street- Tia Head
- Madison Avenue-Synthia Jones-Pender
- Mt. Vernon- Clara Thomas
- Thurgood Marshall- Cindy Clark
- University Elementary- Darlene Reeves

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**(g) Stipend for School Parent Coordinators for Annual Parent Academy 2019-2020**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to pay a stipend for the Parent Coordinators listed below to plan, coordinate, and organize parent involvement activities for the Annual Parent Academy. Each Parent Coordinator will be compensated at a time and a half rate per hour for five hours. Overtime compensation will be paid from account 20-TI0-200-100-40-30 Total not to exceed \$1,074.00.

Berkeley Terrace- Tykyannah Fields-Brown  
Chancellor Avenue- Lee Johnson  
Florence Avenue- Jennifer Paris  
Grove Street- Tia Head  
Madison Avenue-Synthia Jones-Pender  
Mt. Vernon- Clara Thomas  
Thurgood Marshall- Cindy Clark  
University Elementary- Darlene Reeves

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**(h) Stipend for Community Family Advocate to Conduct Community Outreach and Parental Involvement Activities 2019-2020**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to pay a stipend to Patricia Wilson, Community Family Advocate, to coordinate and conduct parental involvement activities and community outreach programs beyond the contractual day. Stipend not to exceed \$3,000.00. Stipend to be paid through account 20-TI0-200-100-40-30.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**(i) Curriculum Writing (Special Education History, Middle School and High School)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Latasha McMillan (Irvington High School), Nicole Perroth (Irvington High School), Naiobe Sharrok (Irvington High School), and Marie-Elena Vasquez (University Middle School) for the purpose of developing the Special Education History curriculum, for implementation at University Middle School, Union Avenue Middle School, and Irvington High School for the 2019-2020 school year. The teachers will be paid at the contractual rate of \$39.00 per hour for 20 hours. The total cost is not to exceed \$3,120.00 (\$39.00 per hour X 20 Hours X 4 teachers) payable from account number 11-000-221-102-15-15.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**8. REASSIGNMENT/TRANSFERS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the reassignment/transfer of the listed personnel, at the indicated position and location:

**Certificated**

- (a) Vanessa Jean-Louis, Guidance Counselor, Grove Street School reassigned to Guidance Counselor, Blue Knights Academy, no change in salary, effective 9/1/19, payable from account number 11-423-200-100-00-20. New Position.
- (b) Nhemie Theodore, Media Specialist, Grove Street School reassigned to Computer Teacher, Blue Knights Academy, no change in salary, effective 9/1/19, payable from account number 11-423-100-101-00-20. New Position.
- (c) Kirsten Johnson-Smith, Inclusion Teacher, Grove Street School reassigned to Inclusion Teacher, Blue Knights Academy, no change in salary, effective 9/1/19, payable from account number 11-423-100-101-00-20. New Position.
- (d) Muhammad Rahman, Science Teacher, Irvington High School reassigned to Science Teacher, Blue Knights Academy, no change in salary, effective 9/1/19, payable from account number 11-423-100-101-00-20. New Position.
- (e) Fonda Dortch-Taylor, 1<sup>st</sup> Grade Teacher, Grove Street School reassigned to Inclusion Special Education Teacher, Grove Street School, no change in salary, effective 9/1/19, payable from account number 11-216-100-101-00-37. Replacing Kirstin Johnson-Smith.
- (g) Vinneth Davy, Special Education Teacher, Augusta Preschool reassigned to Special Education Teacher, Berkeley Terrace School, no change in salary, effective 9/1/19, payable from account number 11-216-100-101-00-37. New Position.
- (h) Daisy Rodriguez, Special Education Teacher, Mt. Vernon Avenue School reassigned to Special Education Teacher, Madison Avenue School, no change in salary, effective 9/1/19, payable from account number 11-216-100-101-00-37. (Class Moved Due to Rezoning)
- (i) Breana Wilson, B10 Secretary Irvington High School to B12 Secretary Blue Knights Academy effective September 1, 2019, Step 2, B12 at a salary of \$41,337, payable from account number 11-423-200-100-00-20. New Position.
- (j) Lauren Greenfield, Special Education, Mt. Vernon Avenue School reassigned to Special Education Teacher, Irvington High School, no change in salary, effective 9/1/19, payable from account number 15-213-100-101-00-12. New Position



**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**Non-Certificated**

- (k) James Walker, Custodian, Augusta Preschool (days) reassigned to Acting Head Custodian, Augusta Preschool (days), at an annual salary of \$46,873, Step 1, effective 5/20/19 through 8/8/19, payable from account number 11-100-262-100-00-34. Replacing Quasim Moore.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**9. AFTERSCHOOL PROGRAMS**

(a) **Assistant Cheerleading Coach/Florence Avenue School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Jennifer Parris as the Assistant Cheerleading Coach for Florence Avenue School for the 2018/2019 school year. Ms. Parris will be paid at the contractual rate of \$18.00 per hour for a total not to exceed \$360.00 (\$18.00 per hour x 20 sessions = \$360.00) to be paid from account number 20-TI0-100-100-40-30.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

(b) **Curriculum Writing AP Psychology**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the permission to hire Alterik Wilburn to write the Social Studies curriculum and develop a pacing guide for Grades 11-12 for the elective course; AP Psychology. The teacher will be paid for 40 hours at a rate of \$39.00 per hour for a total of \$1,560.00, payable from account number 11-000-221-102-15-15, effective 7/1/19 through 8/30/19.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

(c) **Approval of Irvington High School ESL Teachers to Meet in July 2019 to Review Placement of ELL Students Based on the 2019 Access Scores - Department of Bilingual, ESL and World Language Programs**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire seven (7) ESL Irvington High School Teachers to review the 2019 ACCESS scores and to make sure that ESL students are scheduled correctly based on 2019 ACCESS Proficiency Level.

Total number of teachers (7) x (2) hours each = (14) hours total. Program cost \$39.00 x 14 hrs. = \$546.00. Total cost not to exceed \$546.00 payable from account number 20-20-TT0-200-100-00-30.

	<b>Teacher</b>	<b>School</b>
1	Myriam Saint-Jean	Irvington High School
2	Marie Souffrant	Irvington High School
3	Ajitha Akavoor	Irvington High School
4	Kerline Moreau	Irvington High School
5	Georgette Ducasse	Irvington High School
6	Kenslio Ojentis	Irvington High School
7	Bianca Bolivar	Irvington High School

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

(d) **Community Based Instruction Program to Establish Community Partnerships and Contractual Agreements 2019-2020-Office of Special Services**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, to approve the hiring of Kimberly Petcos and Patricia Padavoni to establish community partnerships and create the Community Based Instruction Agreements (CBI) for the 2019-2020 school year at Irvington High School. The staff members will be paid at the rate of \$39.00 per hour for a total of 20 hours each during the months of July and August 2019, for a total cost not to exceed \$1,560.00, payable from account 20-IB0-200-100-00-25.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

(e) **2019-2020 Community Outreach – Office of Early Childhood**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood to have Gai Hughes, Registration Secretary, and Community Parent Involvement Specialist to work community events to promote free former Abbott Preschool Program and collect data rich information on effective recruitment strategies per Department of Education. The community events will take place throughout the township of Irvington during the 2019-2020 school year. The Registration Secretary and the Community Parent Involvement Specialist will be paid at time and a half for 50 hours each. Payable from account numbers 20-EC0-200-105-03-37 and 20-EC0-200-173-03-37. Not to exceed \$5,820.00. The Master Teachers will rotate as needed. The Master Teachers will be paid \$39.00 for 50 hours for a total of \$1,950.00 payable from account number 20-EC0-100-176-03-37. The total amount is not to exceed \$5,833.00.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

(f) **Summer Translator/ Office of Early Childhood**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Veronica Murillo as Summer Registration Translator. The translator will work 5 hours per day (8:15am-1:15pm) 2 days a week at \$39.00 per hour. The dates are: July 2 & 3, July 9 & 10, July 16 & 17, July 23 & 24, July 30 & July 31, August 6 & 7, August 13 & 14, August 20 & 21, August 27 & 28, 2019. Total cost not to exceed \$3,510.00, payable from account number 20-EC0-100-176-03-37.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

(g) **High School Science Laboratory General Maintenance**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the hiring of the listed teachers for the purpose of cleaning, organizing, and conducting inventory of science laboratory spaces at Irvington High School, to enable these spaces to be used for the dual purpose of science classrooms and shared laboratory spaces. Each teacher will be paid at the contractual rate of \$39.00 per hour for 20 hours. The amount not to exceed \$780.00 per teacher, or \$3,120.00 in total to be paid from account number 11-000-221-102-15-15.

Staff

Erdal Yilmaz  
Carol Schiffman  
Natalie Amores  
Sarah Conboy

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

(h) **Visual And Performing Arts: Music & Theatre Curriculum Writers – Office Of Curriculum And Instruction**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the hiring of Curriculum Writers from the Visual and Performing Arts Department for the purpose of writing curriculum, pacing guides and common assessments across grade levels 6-12, at the contractual rate of \$39.00 per hour not to exceed 20 hours per person, at a total of \$780.00, payable from account number 11-000-221-102-15-15. Total not to exceed \$1,560.00 per curriculum (2/21/19 Agenda items 20, 28, 29, 30).

**MUSIC TEACHERS APPROVED:**

One Teacher – Mr. Hayslett for 6-12 Exploring General Music  
One Teacher - Thomas Langmaack for 6-12 Exploring General Music  
One Teacher – Eric Hayslett for 6-12 Musical Theatre  
One Teacher – Thomas Langmaack for 6-12 Musical Theatre  
One Teacher – Bo Park for 9-12 Piano II  
One Teacher - Rafael Pietri-Davila for 9-12 - Piano II  
One Teacher - Bo Park for 9-12 Introduction to Piano.  
One Teacher - - Rafael Pietri-Davila Introduction to Piano

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

(i) **2019 Promotional Summer School Program - Irvington High School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following staff for Irvington High School to conduct a Promotional Summer School Program. The program will run from July 8, 2019 to August 9, 2019, Monday through Friday 8:15 a.m. – 1:15 p.m. Seven (7) teachers will be paid from account 15-422-100-101-00-12, one (1) nurse will be paid from account 15-422- 200-100-00-12 and one (1) substitute teacher will be hired for the summer school program. Teachers and the nurse will be paid \$39.00 per hour for 125 hours (5 hours x 25 days) for a cost of \$4,875.00 per person. Total cost for the summer school program not to exceed \$39,000.00.

<b>Staff</b>	<b>Position</b>
Calvin Harte	Social Studies
Wilswick Cassy	Mathematics
Sarah Conboy	Science
Hanifah Stephenson	ELA Teacher
Keith Kowalski	Special Education (If needed based on enrollment)
Jean Belony	Special Education (If needed based on enrollment)
Abdelkader Laib	Physical Education
Dr. Rebecca Godwin	Nurse
Substitute Nurse Ime Essein will cover on 07/17/19, 07/18/19 & 07/19 at a rate of \$175.00 per day.	
Natasha Greene	Sub Teacher

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

(j) **Advisorship 2019-2020 – Irvington High School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Advisorship positions at Irvington High School for the 2019-2020 school year payable via account number 15-401-100-100-00-12. Total cost not to exceed \$54,895.00.

<b>Position</b>	<b>Advisor</b>	<b>Amount</b>
Freshman Class Advisors	Patricia Padovani	\$1,225.00
	Myles Harte	\$1,225.00
Sophomore Class Advisors	Hebert Jackson	\$1,284.00
	Keith Kowalski	\$1,284.00
Junior Class Advisors	Shane Fessel	\$1,575.00
Senior Class Advisors	John Sengotta	\$1,575.00
	Christe Tripp	\$2,159.00
	Timothy Chaney	\$2,159.00
Yearbook Advisor	Yvonne Simoneau	\$2,451.00
High School Treasurer	Susan Ancona	\$2,334.00
Peer Advisor	Deidre Oglesby	\$2,334.00
Peer Assistant	Timothy Chaney	\$1,750.00
Forensics Advisor/Debate Team	Shane Fessel	\$2,451.00
Multipot Dance Company Advisor	Abdul Ashanti	\$1,750.00
National Honor Society	Jena Martin	\$2,451.00
Student Council Advisor	Myriam Saint Jean	\$1,867.00
Super Sound Stage Advisor	Jason Korski	\$2,182.00
Newspaper Advisor	Crosby Munro	\$2,101.00
Senior Play Advisor	Robert Johnson	\$3,093.00
Gospel Choir Advisor	Andrew Potts	\$2,101.00
JROTC	Harvey Craig	\$2,000.00
JROTC	Crosby Munro	\$2,000.00
Robotics Advisor	Winfield Thomas	\$2,000.00
Consumer Bowl Advisor	Joseph Romano	\$2,000.00
African American Heritage Advisor	Felicia Panny	\$2,000.00
Handbook Coordinator	Taiwo Hasan	\$2,451.00
Play Music Director	Eric Hayslett	\$3,093.00

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

(k) **Chess Club 2019-2020 - Irvington High School**

RESOLVED, that the Board Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Lance Gabbidon for Irvington High School Chess Club advisor for grades 9-12. The program will run from September 2019 to June 2020 from 3:05 p.m. to 5:05 p.m. for 40 hours at a contractual rate of \$39.00 per hour \$1,560.00 payable from account number 20-TI0-100-100-12-30.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

(l) **Step Team – Irvington High School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the Step Team staff at Irvington High School. The Step team will promote and foster positive character and social development while supporting academic achievement and health and wellness. The program will meet for 40 sessions during the 2019-2020 school year. Two staff members will serve as advisors one will be paid at the contractual rate of \$39.00 per hour and one will be paid at the contractual rate of \$20.00 per hour. Total cost is not to exceed \$2,360.00 (\$39.00 x 40 sessions = \$1,560.00), (\$20.00 x 40 sessions = \$800.00) to be paid from account number 20-TI0-100-100-12-30.

<b>Staff</b>	<b>Position</b>
Alterik Wilburn	Teacher
Tarsha Lawson	Lead Security

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

(m) **Swipe Monitor – Irvington High School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Shane Fessel as the swipe monitor at the rate of \$39.00 per hour from 7:30 a.m. to 8:15 a.m. for the 2019-2020 school year for a total of 164 days. Total cost will not exceed \$4,797.00 payable from account number 15-140-100-101-00-12.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

(n) **Environmental Club 2019-2020 – Irvington High School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Natalie Amores as the advisor for the Environmental Club. This club supports the climate and culture of Irvington High School by supporting a green environment and encouraging the school community to recycle paper and aluminum during weekly collection and cleaning litter on school grounds. Students will meet with the advisor one hour per week after school for a total of 40 weeks. Compensation will be \$39.00 per hour for 40 hours at a cost not to exceed \$1,560.00, payable from account number 20-TI0-100- 100-12-30.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

(o) **Games and Strategies 2019-2020 - Irvington High School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Herbert Jackson as the advisor for the Games and Strategies Club. This club will allow students to meet productively and compete in an environment that supports team building and collaboration. Games will also be available to students during lunch periods. Students will meet with the advisor for 40 hours in the 2019 - 2020 school year. Compensation will consist of \$39.00 per hour for 40 hours at a cost not to exceed \$1,560.00, payable from account number 20-TI0-100- 100-12-30.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

(p) **Gay Straight Alliance - Irvington High School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of two (2) advisors Latasha McMillian and Raquel Foote as the advisors for the Gay Straight Alliance (GSA) club of Irvington High School. The GSA club will help students work towards tolerance and understanding through providing support and educating others in their school about lesbian, straight, bisexual, transgender (LGBT) issues. Each advisor will be paid for (40) hours for the 2019-2020 school year at the rate of \$39.00 per hour for a total of \$1,560.00 per person. Total cost is not to exceed \$3,120.00, payable from account number 15-140-100-101-01-12.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom



(q) **L.A.D.Y. Knight Club Leading Admirable Distinguished Young Women/High School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of two staff members for the Irvington High School L.A.D.Y. Knight Club. The Leading Admirable Distinguished Young Women Club plans to cultivate and encourage high scholastic and ethical standards. The goal is to foster unity and friendship among young women. The club will be led by two advisors who will alternate weekly. Advisors will be paid for 40 one (1) hour weekly sessions from 3:00 pm to 4:00 pm for the 2019-2020 school year for \$39.00 per hour for a total of \$1,560.00, payable from account number 20-TI0-100-100-12-30.

<b>Staff</b>	<b>Position</b>
TBD	
Dr. Rebecca Godwin	Nurse

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

(r) **Morning Basketball Club - Irvington High School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Nathan Vincent for Morning Basketball Club Advisor at Irvington High School. The program is scheduled from October, 2019 to June 3, 2020. Participants will meet twice a week from 7:10 a.m. to 8:10 a.m. The advisor will be paid at the contractual rate of \$39.00 per hour for 62 hours (\$39.00 x 62 hours = \$2,418.00). Total cost for the advisor is not to exceed \$2,418.00, payable from account number 20-TI0-100- 100-12-30.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

(s) **Theatre Club Irvington High School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the Theatre Club staff at Irvington High School. The club will be under the supervision of two advisors. Total hours are not to exceed 80 for each advisor. The program will run during the 2019 – 2020 school year, payable from account number 20-TI0-100-100-12-30 for salary \$6,240.00 and supplies/costumes not to exceed \$2,500.00 payable from account number 20-TI0-100-600-00-12. Total cost of the program \$8,740.00

<b>Staff</b>	<b>Position</b>
Hanifah Stephenson	ELA Teacher
TBA	

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

(t) **American Sign Language Club - Irvington High School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of David Dickman as the American Sign Language Club Advisor. This club will run from 3:00 p.m. to 4:00 p.m. in the 2019 - 2020 school year. The advisor will be paid at the contractual rate of \$39.00 per hour for a total of 40 hours. Total cost is not to exceed \$1,560.00 paid from account number 15-000- 222-177-00.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

(u) **Irvington High School Freshmen Transition Program Staff**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of listed (8) high school teachers to conduct up to thirty (30) minute classroom orientation sessions on Monday August 12, 2019 from 8:30 a.m. until 12:30 p.m. in their respective subject areas to facilitate the transition of Middle School students who will be entering Irvington High School in September 2019. The total stipend for each staff member is not to exceed \$156.00 (4 hours x \$39.00/hour). Total cost of stipends not to exceed \$1,248.00 payable from account 20-TI0-200-100-12-30.

<b>Staff</b>	<b>Position</b>
Herbert Jackson	ELA Teacher
Carol Schiffman	Special Education Teacher
Wilswick Cassy	Mathematics
Adaeze Ihuoma	Science
Myles Harte	Social Studies
Jessica Ragone	Physical Education
Leshia Rosa	World language
Patricia Padovani	Guidance Counselor

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

(v) **Basketball Club/Thurgood Marshall School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thurgood Marshall School to appoint Mr. Jerry Austin as the Basketball Advisor. The team will meet a total of 50 hours from September 2019 to June 2020, beginning 3:05 p.m. and ending 4:05 p.m. The advisor will be paid at the contractual rate of \$39.00 per hour, for a total of 50 hours (\$39.00 x 50), payable from account 20-TI0-100-100-08-30 and not to exceed \$1,950.00.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

(w) **Cheerleading Advisor/Thurgood Marshall School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thurgood Marshall Elementary School to appoint Ms. Tracey Chiagoro as a Cheerleader Advisor from September 2019 to June 2020, beginning 3:05 p.m. and ending 4:05 p.m. The certified advisor, will be paid at the contractual rate of \$39.00 per hour, for a total of 50 hours (\$39.00 x 50), payable from account 20-TI0-100-100-08-30 and not to exceed \$1,950.00.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

(x) **Promotional Summer School Program/University Middle School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to conduct a Promotional Summer School Program. The program will run from July 8, 2019, to August 9, 2019, Monday through Friday from 8:15 a.m. – 1:15 p.m. There will be six (6) teachers assigned (1 Science, 1 Social Studies, 2 English Language Arts, and 2 Mathematics). There will also be one (1) Nurse, one (1) Guidance Counselor, and two (2) substitute teachers assigned as well. Certified Staff will be paid the contractual rate of \$39.00 per hour for 125 hours (5 hours per day x 25 days). The cost is \$4,875.00 per person. The total cost for the summer program is not to exceed \$39,000.00. Staff will be hired subject to enrollment.

<b><u>Name</u></b>	<b><u>Account Number</u></b>	<b><u>Substitute Teachers</u></b>
Ann DiGiore, Guidance Counselor	15-422-200-100-00-10	Jewell Pollard
Molly-Ann Farrier, Nurse (7/8-8/2)	15-422-200-100-00-10	Natasha Greene
Substitutue Nurse (8/5-8/9 \$175.00 per day or \$55.00 per hour)		
Kimberly Roper, ELA Teacher	15-422-100-101-00-10	
August D' Angelo, ELA Teacher	15-422-100-101-00-10	
Gerald Audige, Math Teacher	15-422-100-101-00-10	
Comlavi Djondo, Math Teacher	15-422-100-101-00-10	
Tameriah Townes, Social Studies	15-422-100-101-00-10	
Terry Johnson, Science	15-422-100-101-00-10	

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

(y) **School Beautification Committee/Augusta Preschool**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Augusta Preschool to implement a School Beautification Committee that will beautify the school (stencils on walls, bulletin boards, banners, student work, etc.) during the month of August 2019. Each member will be paid at the contractual rate of \$39.00 per hour, for a total of 10 hours (390.00 per person x 4 staff members), for a total cost not to exceed \$1,560.00 payable from account number 20-EC0-100-101-03-37.

Staff

Farrah Delpeche  
Yvonne Evans  
Lauren McGhee  
Mia Parker

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

(z) **Beautification Team-University Elementary School**

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of 4 staff members to serve on the Beautification Team. The Beautification Team will meet to enhance University Elementary School with murals, posters, artwork, and banners that will improve the culture and climate and communicate the school community's expectations to be HAWKS: Helpers, Achievers, Worthy, Kind, Scholars. During the summer months, 4 Beautification Team members will serve in this position for 10 hours each for a total of 40 hours at \$39.00 per hour for a total cost not to exceed \$1,560.00 payable from account number 15-120-100-101-00-05.

Beautification Team Members:

Shawnteeha Boyd  
Crystal Foster  
Giovanina Gianfrancesco  
Nicole Williams

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

(aa) **Beautification Team-Irvington High School**

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of 4 staff members to serve on the Beautification Team. The Beautification Team will meet to enhance Irvington School with murals, posters, artwork, and banners that will improve the culture and climate and communicate the school community's expectations to be a Blue Knight. During the summer months, 4 Beautification Team members will serve in this position for 10 hours each for a total of 40 hours at \$39.00 per hour for a total cost not to exceed \$1,560.00 payable from account number 15-120-100-101-00-12.

Beautification Team Members:

1. Shanisse Hooper-Hughes
2. Jessica Ragone
3. Christie Tripp
4. Tara Esposito

ACTION:

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

(bb) **Beautification Team-University Middle School**

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of 4 staff members to serve on the Beautification Team. The Beautification Team will meet to enhance University Middle School with murals, posters, artwork, and banners that will improve the culture and climate and communicate the school community's expectations. During the summer months, 4 Beautification Team members will serve in this position for 10 hours each for a total of 40 hours at \$39.00 per hour for a total cost not to exceed \$1,560.00 payable from account number 15-120-100-101-00-10.

Beautification Team Members:

Tameriah Townes  
Leora Mitchell  
Kimberly Roper  
Emelyn Vargas

ACTION:

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

(cc) **School Beautification Committee – Berkeley Terrace School**

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of 4 staff members to serve on the Beautification Committee. The Beautification Committee will meet to enhance Berkeley Terrace School with murals, posters, artwork, and banners that will improve the culture and climate and offer scholars and guests an inviting first impression upon entering the building.

During the months of July and August 2019, 4 Beautification Committee members will serve in this position for 10 hours each for a total of 40 hours at \$39.00 per hour for a total cost not to exceed \$1,560.00 payable from account number 15-120-100-101-00-02.

Beautification Team Members:

Carol Nemard McNeil  
LaShanta Rogers  
Melissa Ann Benn  
Alim Edwards

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

(dd) **School Beautification Committee - Grove Street Elementary School**

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of 4 staff members to serve on the Beautification Committee. The School Beautification Committee will work harmoniously to enhance the interior as well as the exterior of Grove Street Elementary School with murals, posters, artwork, and banners that will improve the culture and climate while communicating the expectations of the school community. From the months of August 2019 – June 2020, 4 Beautification Committee members will serve in this position for 10 hours each for a total of 40 hours at \$39.00 per hour for a total cost not to exceed \$1,560.00 payable from account number 15-120-100-101-00-06.

Beautification Committee Members:

1. Paula Yancey Dykes
2. Michelle Harvey Chambers
3. Dr. Cynthia Samuel
4. Marcdaline Jean, Math Specialist

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

(ee) **School Beautification Committee Mt. Vernon Avenue School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of four staff members to serve on the Beautification Team. The Beautification Team will meet to enhance Mount Vernon Avenue Elementary School with murals, posters, artwork, and banners that will improve the culture and climate and communicate the school community's expectations to SOAR: Success, Ownership, Attitude and Respect. During the summer months, four Beautification Team members will serve in this position for ten hours each for a total of 40 hours at \$39.00 per hour for a total program cost not to exceed \$1,560.00 payable from account number 15-120-100-101-00-09.

**Beautification Team Members:**

1. Alicia Bynoe-Ferrell
2. Jennifer White
3. Stacy Sanchez
4. Karrie Briggs

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

(ff) **School Beautification Committee Union Avenue Middle School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to implement a School Beautification Committee that will beautify the school (stencils on walls, bulletin boards, banners, student work, etc.) during the month of August 2019. Each member will be paid at the contractual rate of \$39.00 per hour, for a total of 10 hours (390.00 per person x 4 staff members), for a total cost not to exceed \$1,560.00 payable from account number 15-120-100-101-00-11.

**Staff**

Marie Ganthier  
Elham Fahmy  
Charity Ezeji  
Roxanne Peterson

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

(gg) **School Beautification Committee - Thurgood Marshall School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thurgood Marshall School to implement a School Beautification Committee that will beautify the school (stencils on walls, bulletin boards, banners, student work, etc.) during the months of July and August 2019, 4 Beautification Committee members will serve in this position for 10 hours each for a total of 30 hours at \$39.00 per hour for certificated staff members (\$1,170) and \$20 per hour for the Parent Coordinator (\$200). The total cost will not exceed \$1,370.00 payable from account number 15-120-100-101-00-08.

Staff

Belinda Perry  
Tracey Chingoro  
Jennifer Bock  
Cindy Clark – Parent Coordinator

ACTION:

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

(hh) **Beautification Team-Florence Avenue Elementary School.**

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of 4 staff members to serve on the Beautification Team. The Beautification Team will meet to enhance Florence Avenue Elementary School with murals, posters, artwork, and banners that will improve the culture and climate and communicate the school community's expectations. During the summer months, 4 Beautification Team members will serve in this position for 10 hours each for a total of 40 hours at \$39.00 per hour for a total cost not to exceed \$1,560.00 payable from account number 15-120-100-101-00-04.

Beautification Team Members:

1. Johanna Cedillo
2. Nadia Toussaint
3. Yiashira Cosme
4. Noorul Sahera

ACTION:

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

(ii) **Beautification Team-Chancellor Avenue School**

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of 4 staff members to serve on the Beautification Team. The Beautification Team will meet to enhance Chancellor Avenue School that will create a welcoming atmosphere for visitors, scholars and staff. During the months of July and August 2019, four Beautification Team members will serve in this position for 10 hours each for a total of 40 hours at \$39.00 per hour for a total cost not to exceed \$1,560.00



payable from account number 15-120-100-101-00-03.

Beautification Team Members:

1. Brittany Sumter
2. Hollie Mathias
3. Nicole Simons
4. Rashamella Walcott

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

(jj) **Block Five Physical Education, Social Studies and Mathematics**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Block Five Credit Recovery and Initial Credit Program at Irvington High School for the 2019/2020 school year. Physical Education will be offered as credit recovery and initial credit on both A and B days.

Social Studies will be offered for credit recovery and initial credit as United States History I on A-Days and United States History II on B-Days. Credit Recovery for multiple courses will be offered on A and B days for Semester 1 and Semester 2. The program will be held on Mondays, Wednesdays, Thursdays and Fridays from 3 pm to 4:30 pm. A total of three (3) teachers will be hired (1) Physical Education, (1) Social Studies and (1) Certified Teacher. Each teacher will be paid \$39.00 per hour for 148 days for 1.5 hours per day. The total cost of the program is not to exceed \$25,974.00, payable from account number 20-T10-100-100-00-30. This program is designed to meet or exceed the State's graduation four years cohort rate of 80%.

<b>Staff</b>	<b>Position</b>
Islam El-Rayess	PE Teacher
Alterik Wilburn	Social Studies Teacher
Jean Florestal	Mathematics Teacher (credit recovery)

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

(kk) **POSITIVE BEHAVIOR SUPPORT IN SCHOOLS YEAR 7 IMPLEMENTATION  
PREPARATION 2019-2020 - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of staff for Positive Behavior Support in School Year 7 Implementation and Kick-Off preparation at Irvington High School. The PBSIS Universal Team members will meet for 6 hours one day in August 2019. PBSIS Universal team members will meet 4 hours per month for a total of 10 months, September 2019 – June 2020 = 40 total hours. The team will plan for incentives and review student and staff data that will identify climate and culture needs. Compensation as per the collective bargaining agreement of \$39.00 per hour for 46 hours for seven (7) instructional staff for a total of \$12,558.00, (\$1,794.00 each) and \$36.00 per hour for 2 deans for 46 hours, for a total of \$3,312.00, (\$1,656.00 each), 1 security guard at the contractual rate \$20.00 per hour for 46 hours for a total of \$920.00, and no additional compensation for 12-month staff for a total program cost not to exceed \$16,790.00, payable from account number 20-TI0-200-100-12-30.

<b>Name</b>	<b>Position</b>
Latasha McMillan	Teacher
Hebert Jackson	Teacher
Felicia Panny	Teacher
Keith Kowalski	Teacher
Calvin Harte	Teacher
Timothy Chaney	Teacher
Steven Wilson	Teacher
Jeffrey Bryan	Dean
Tahira Lesure	Dean
Tarsha Lawson	Security

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**10. FOR THE RECORD**

- (a) Item 1, letter N, page 11, Board approved 3/20/19, Doris Watson, amended to include 10 additional PTO days applied 3/23/19 through 4/5/19.
- (b) Item 1, letter G, page 12, Board approved 5/13/19, Glenn Nier, amended to paid medical leave of absence effective 5/1/19 through 6/13/19 using 29 Sick Bank days.
- (c) Item 7, letter C, page 31, Board approved 5/15/19, entitled, “Kindergarten Orientation Night” Office of Early Childhood-Kindergarten Teacher should be amended from Leonor Madrigal to Julie Hamberlin for Florence Avenue School.
- (d) Item 7, letter B, page 14, Board approved 4/10/19, entitled, Re-Registration and Registration/Office of Early Childhood for Gail Hughes should be amended to read 4:30 pm to 6:00 pm.
- (e) Item 11, letter K, page 28, Board approved 6/27/18 entitled Community Outreach/Office of Early Childhood should be amended to read Gai Hughes \$24.73 per hour.
- (f) Item 7, letter D, page 39, Board approved 6/12/19 entitled Reassignment/ Transfers should be rescinded.
- (g) Item 9, letter G, page 43, Board approved 6/12/19 entitled Promotional Summer School Program/Union Avenue Middle School should include two substitute teachers: Elham Fahmy (Math), and Charity Ezeji (ELA).
- (h) Item 8, letter J, page 27 Board approved 5/15/19 titled, “Extended Summer School 4 Week Program (Grades Pre-K – 8) and (Grade 9 Autistic) - Office of Special Services”, should have a change in Grade 3 teacher from Gloria Cordero to Mohammed Elbanna.
- (i) Item 9, letter J, pages 27-28 Board approved May 15, 2019 titled, Extended Summer School 4 Week Program (Grades Pre-K – 8) and (Grade 9 Autistic) - Office of Special Services should include the following staff member as a substitute teacher: Ms. Mariam Abadir
- (j) Item 9, letter K, page 29 Board approved May 15, 2019 titled, Extended Summer School 5 Week Program- Credit Recovery (Grades 9-12) Office of Special Services should include the following staff member as a substitute teacher: Ms. Mariam Abadir

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom



2. **SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C.6:28)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved the placement of Children with Disabilities in the following Public & Non-Public schools at the listed tuition rates, for the 2019-2020 Extended School Year.

SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C. 6:28)

<b>School</b>	<b># of Students</b>	<b>Tuition</b>
Transition Center at Wood-Ridge	1	\$ 18,000.00
<b>TOTAL</b>		<b>\$ 18,000.00</b>

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

CLASSIFICATION DEFINITIONS

**1. "Auditorily Impaired"** corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. "Auditorily impaired" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech- language specialist are required.

i. "Deafness"--The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. "Hearing Impairment"--An impairment in hearing, whether permanent or fluctuating which adversely affects the student's educational performance.

**2. "Autistic"** means a pervasive developmental disability which significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

**3. "Intellectually Disabled"** means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild Intellectual Disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate Intellectual Disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. "Severe Intellectual Disability" means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

**4. "Communication Impaired"** corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

**5. "Emotionally Disturbed"** means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

**6. "Multiply Disabled"** corresponds to "multiply handicapped" and "multiple disabilities," and means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities includes cognitively impaired-blindness, cognitively impaired-orthopedic impairment, etc. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiply disabled. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiply disabled." Multiply disabled does not include deaf-blindness.

**7. "Deaf/blindness"** means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

**8. "Orthopedically Impaired"** corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bones, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

**9. "Other Health Impaired"** corresponds to "chronically ill" and means a disability characterized by having limited strength, vitality or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit disorder or attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

**10. "Preschool Child with a Disability"** corresponds to preschool handicapped and means a child between the ages of three and five who either:

i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c) 10 i (1) through (5) below,

and requires special education and related services. When utilizing a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

**11. "Social Maladjustment"** means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbance as defined in (c) 5 above.

**12. "Specific Learning Disability"** corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;



- (5) Mathematical calculation;
- (6) Mathematical problem solving;
- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term severe discrepancy does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iv. The district shall, if it utilizes the severe discrepancy methodology, adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

**13. "Traumatic Brain Injury"** corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

**14. "Visually Impaired"** corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

3. **HOME INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved Home Instruction for the below listed eligible students for the 2018-2019 school year. Regular Education students are to receive (5) five hours per week and classified students to receive (10) ten hours per week of instruction.

<u>Student's Name</u>	<u>School</u>	<u>Instructor's Name</u>	<u>Start Date</u>
123 Grade: 9 <sup>th</sup>	Irvington High School	Dr. Pierette Charles 11-150-100-320-00-25	05/20/19
124 Grade: 10 <sup>th</sup>	Irvington High School	Latasha McMillan 11-150-100-320-00-25	05/20/19
125 Grade: 9 <sup>th</sup>	Irvington High School	Emmanuel Ikheloa 11-150-100-320-00-25	05/21/19
126 Grade: 4 <sup>th</sup>	Mt. Vernon Ave. Elem	Emmanuel Ikheloa 11-150-100-320-01-25	05/31/19
127 Grade: 8 <sup>th</sup>	Union Avenue Middle	Naiobe Sharrock 11-150-100-320-01-25	06/04/19
128 Grade: 9 <sup>th</sup>	Irvington High School	Michael Adeyin 11-150-100-320-00-25	06/04/19
129 Grade: 11 <sup>th</sup>	Irvington High School	Michael Adeyin 11-150-100-320-00-25	06/04/19
130 Grade: 8 <sup>th</sup>	Union Avenue Middle	EI US, LLC/LearnWell 11-150-100-320-01-25	06/04/19
131 Grade: 2 <sup>nd</sup>	Mt. Vernon Ave. Elem.	EI US, LLC/LearnWell 11-150-100-320-00-25	06/04/19
132 Grade: 12 <sup>th</sup>	Irvington High School	Latasha McMillan 11-150-100-320-01-25	06/04/19
133 Grade: 9 <sup>th</sup>	Irvington High School	Dr. Moriamo Okundaye 11-150-100-320-01-25	06/11/19

134	Grade: 7 <sup>th</sup>	Union Avenue Middle	Noel Segarra 11-150-100-320-00-25	06/12/19
135	Grade: 7 <sup>th</sup>	Union Avenue Middle	Leah Thornton 11-150-100-320-01-25	06/12/19
136	Grade: 7 <sup>th</sup>	University Middle	Jha-Lon Motley 11-150-100-320-01-25	06/14/19
137	Grade: 7 <sup>th</sup>	University Middle	Jescia' Patterson 11-150-100-320-01-25	06/14/19
138	Grade: 8 <sup>th</sup>	University Middle	Tanisha Marchan 11-150-100-320-01-25	06/14/19

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**4. REVISED CURRICULUM – CAREER ADVANCEMENT, FINANCIAL LITERACY AND TRANSITION CURRICULUM – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Career Advancement and Transition Curriculum Guide for an elective course and Community Based Instruction program at Irvington High School. This will provide students with the knowledge that will transition them to post-secondary experiences as informed, literate, responsible, and successful members of a global society. The Career Advancement and Transition course reinforces civic literacy, global awareness, creative problem solving, and positive communication within our existing Student Learning Standards while nurturing the exploration of 21<sup>st</sup> Century Skills.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**5. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION (ERESC) TO PROVIDE SERVICES 2019-2020 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Essex Regional Educational Services Commission (ERESC) to provide services, as mandated by students' Individual Service Programs, for the 2019-2020 school year to identify students who are attending non-public schools in the Irvington School District. The ERESC will provide mandated services, after consultation with the Irvington School District and non-public school administrators, and will expend the flow-through funds allocated for identified students attending non-public schools on an annual basis. The Individuals with Disabilities Education Improvement Act (IDEA) grant allots \$10,922.00 for the 2019-2020 school year. This amount is not to exceed \$10,922.00, payable from account number 20-IB0-200-300-25-25.

ACTION

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

6. **BRETT DINOVI & ASSOCIATES TO PROVIDE BEHAVIORAL ANALYSTS AND CONSULTANTS TO PROVIDE BEHAVIOR THERAPY 2019-2020 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Brett DiNovi & Associates, LLC, to provide Behavioral Analysts and Consultants on-site, within the district, as per RFP#20-002, for the 2019-2020 school year beginning September 1, 2019 to June 30, 2020. Brett DiNovi & Associates will utilize a full time Behavioral Analyst and three (3) Clinical Consultants at the 8 elementary schools. This initiative will focus on de-escalation strategies for at risk students; consultation with support staff, administration and the child study teams; development and implementation of effective classroom management and intervention strategies based on positive behavioral techniques; collection of data on behaviors; and assisting staff with interpretation and implementation of strategic intervention plans that will contribute to a decrease of referrals to the Child Study Team.

The rate will be \$52.50 per hour for each Clinical Consultant and the rate of \$120.00 per hour for the Behavioral Analyst. Total cost not to exceed \$286,000.00, payable from account number 20-IB0-200-300-10-25 (CEIS) Coordinated Early Intervention Services funds in the amount of \$186,000.00 for Irvington general education students and payable from account number 20-IB0-200-300-00-25 IDEA funds in the amount of \$100,000.00 for Irvington special education students.

OTHER PROPOSALS:

- Care Plus, Inc., Paramus, NJ - \$360,000.00
- Invo Healthcare Associates, Jamison, PA - \$302,400.00

ACTION

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

7. **CARE PLUS NJ, INC. TO PROVIDE COMPREHENSIVE MENTAL HEALTH AND BEHAVIORAL HEALTH SERVICES AT IRVINGTON HIGH SCHOOL 2019-2020 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Care Plus NJ, Inc. to provide comprehensive mental health and behavioral health services at Irvington High School, as per RFP#20-002, for the 2019-2020 school year beginning September 1, 2019 to June 30, 2020. Cost includes utilization of 2 full time clinicians providing 50-60 hours of clinical services per week for 40 weeks which includes crisis intervention, individual and group counseling, parent and teacher trainings, school wide events, community involvement, and an elective course to improve stress management and conflict resolution. The total amount is not to exceed \$196,000.00 payable from account number 20-IB0-200-300-00-25.

OTHER PROPOSALS RECEIVED:

- Brett Dinovi & Associates, Cherry Hill, NJ - \$400,800.00
- Invo Healthcare Associates, Jamison, PA - \$202,680.00

ACTION

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

8. **COLLABORATIVE PARTNERSHIP BETWEEN THE DEPARTMENT OF OCCUPATIONAL THERAPY AT SETON HALL UNIVERSITY (SHU) AND IRVINGTON PUBLIC SCHOOLS 2019-2020 - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the collaborative partnership between the

CURRICULUM (Continued)

JUNE 26, 2019

Department of Occupational Therapy at Seton Hall University (SHU) and Irvington Public Schools for the 2019-2020 school year. Seton Hall University's Occupational Therapy Program will have a total of two (2) students who will participate in this program, pending criminal clearance, and will begin their "Level II fieldwork" experience in September 2019 through December 2019 for approximately thirteen (13) weeks. The purpose is to allow the occupational therapy students to provide occupational therapy services under the supervision of a licensed occupational therapist with at least one year of experience.

This partnership will provide an in-depth experience in delivering occupational therapy services to identified students at Augusta Preschool Academy, Berkeley Terrace Elementary School, Chancellor Avenue Elementary School, Grove Street Elementary School, Madison Avenue Elementary School, Thurgood Marshall Elementary School, and University Elementary School and simultaneously train graduate students in occupational therapy services. This partnership will be conducted at no cost to the District.

ACTION

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

9. **COLLABORATIVE PARTNERSHIP BETWEEN THE DEPARTMENT OF SPEECH LANGUAGE PATHOLOGY (SLP) AT SETON HALL UNIVERSITY (SHU) AND IRVINGTON PUBLIC SCHOOLS 2019-2020 - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the collaborative partnership between the Department of Speech Language Pathology (SLP) at Seton Hall University (SHU) and Irvington Public Schools. This partnership will augment speech-language therapy services being provided to identified students at Berkeley Terrace Elementary School, Grove Street Elementary School, and Thurgood Marshall Elementary School and simultaneously train graduate students in speech language pathology to provide high quality speech and language assessments and interventions to students in school settings during the 2019-2020 school year. A total of nine (9) graduate Speech Language Pathology students from Seton Hall University will participate in this program, pending criminal clearance. Three (3) students will be assigned to each school for three (3) days per week from October 2019 through June 2020. A

Seton Hall University Clinical Adjunct Faculty member will provide supervision to the graduate students and assist the Irvington Public Schools Speech Language Pathologists.

In addition, Seton Hall University's Speech-Language Pathology Program will begin their "Observation to Practice" experience by attending one (1) day per week from

November 2019 through December 2019 and three (3) days per week from January 1, 2020 through June 19, 2020 at Augusta Pre-School Academy, Chancellor Avenue Elementary School, Florence Avenue Elementary School, Madison Avenue Elementary School, Mt. Vernon Avenue Elementary School, and University Elementary School. A total of five (5) first-year graduate Speech Language Pathology students will participate in this program, pending criminal clearance. An Irvington Public Schools licensed Speech Language Pathologist will provide supervision. This partnership will be conducted at no cost to the District.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**10. CURRICULUM WRITING - HISTORY OF SPECIAL EDUCATION CURRICULUM – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire four (4) teachers for the purpose of writing the new History of Special Education Curriculum for Middle Schools and the High School for the 2019-2020 school year. The teachers will be paid at the contractual rate of \$39.00 per hour for 20 hours during the months of July and August 2019. The cost is not to exceed \$780.00 per person and the total cost not to exceed \$3,120.00 payable from account number 11-000-221-102-15-15.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**11. OPENING OF NEW PRE SCHOOL DISABLED PROGRAM IN-DISTRICT FOR THE 2019-2020 SCHOOL YEAR - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the opening of a new Elementary Special Class Program for students with Autism (grades 2-3) at Berkeley Terrace Elementary School to address the increased number of identified students as per their Individual Education Program (IEP).

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**12. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the identified staff below to attend the following out of district workshops:

STAFF	POSITION	SCHOOL	WORKSHOP TITLE	DATE	LOCATION	FEES/ACCOUNT #
Nicole Gilmore	Principal	Mt. Vernon Avenue	Unpacking and Taking Action With Your School's NJ Performance Report	7/31/19	NJPSA/FEA 12 Centre Drive Monroe Township, NJ 08831	Registration: \$149.00 15-000-223-320-00-09
MAJ Crosby Munro	JROTC Instructor	Irvington High School	JROTC 2019 Instructor Training Seminar	8/12/19- 8/16/19	Sheraton Atlantic City Convention Center, 2 Convention Blvd, Atlantic City, NJ 08401.	
Kettelyn P. Derisse	Guidance Counselor	Irvington High School	Counselor Workshop	10/2/19	Bloomfield College 225 Liberty Street Bloomfield, NJ 07003	No cost for the workshop
Dr. John Taylor	Athletic director	District-wide	Athletic Administration: Legal Issues I (Liability for Sports Injuries and Risk Management)	7/30/19	NJSIAA Headquarters - 1161 US-130, Robbinsville, NJ 08691	Registration: \$135.00
Dr. John Taylor	Athletic director	District-wide	Athletic Administration: Enhancing Organization Management and Athletic Administration: Legal Issues I (Title IX And Sexual Harassment)	8/13/19	NJSIAA Headquarters - 1161 US-130, Robbinsville, NJ 08691	Registration: \$260.00

**13. IRVINGTON PUBLIC SCHOOLS PARTNERSHIP WITH GIRL SCOUTS HEART OF NEW JERSEY-2018-2019 SCHOOL YEAR-REVISED**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to enter a partnership with the Girl Scouts Heart of New Jersey located at 201 East Grove Street in Westfield, New Jersey. Girl Scouts Heart of New Jersey will reimburse the District for the funds to hire a troop leader in each K to 5 elementary school (8 schools). Each troop leader will be paid \$39.00 (certified staff) and \$20.00 per hour (non-certified staff) for 50 hours. Meetings will be held at each of the elementary schools on a monthly basis effective June 11, 2019. There is no cost to the district for this partnership. The resolution number 62 page 51 on the March 20, 2019 agenda should be rescinded.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**14. IRVINGTON PUBLIC SCHOOLS PARTNERSHIP WITH GIRL SCOUTS HEART OF NEW JERSEY-2019-2020 SCHOOL YEAR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to enter a partnership with the Girl Scouts Heart of New Jersey located at 201 East Grove Street in Westfield, New Jersey. Girl Scouts Heart of New Jersey will reimburse the District for the funds to hire a troop leader in each K to 5 elementary school (8 schools). Each troop leader will be paid \$39.00 (certified staff) and \$20.00 per hour (non-certified staff) for 50 hours. Meetings will be held at each of the elementary schools on a monthly basis effective July 1, 2019. There is no cost to the district for this partnership.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**15. REIMBURSEMENT FOR LAUREN GREENFIELD-OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to reimburse Lauren Greenfield, inclusion teacher at Mt. Vernon Avenue School for the cost of renewing her Orton Gillingham Certification. This certification was required as per a student's Individual Education Program. The cost of the renewal is \$281.25 payable from account number 11-000-291-280-00-27.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom



**16. IG PROGRAM – ENGINEERING IS ELEMENTARY – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of the Engineering is Elementary curricular program for incorporating into the Grades 1-8 Intellectually Gifted (IG) Program. The Engineering is Elementary (grades 1-5) and companion program, Engineering Everywhere (grades 6-8) will become part of the IG program’s STEM initiatives. Purchase includes teacher guides and material kits for up to 4 units per grade level. The program was developed and is run through the Museum of Science, Boston. The amount is not to exceed \$33,866.30 payable from account number 20-TR9-100-600-00-30. New Jersey Student Learning Standards - ETS1, and 21<sup>st</sup> Century Life and Career Standards.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**17. ENGINEERING IS ELEMENTARY – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved John R. Severs, science supervisor, Maureen Jasovsky, middle school IG teacher, and Aneesah Noel, elementary school IG teacher to attend training for the Engineering is Elementary program. This training is designed to familiarize and equip those participating to implement and turnkey the Engineering is Elementary program. This program will be incorporated in the IG program as a STEM initiative.

Training is scheduled to take place July 17 – July 19, 2019 between 8:30 – 4:00 in Boston, MA at the Museum of Science. The Irvington Public School District is responsible for cost of registration, and reimbursable expenses that include: lodging, teacher stipend, meals, incidentals, and travel. Breakfast and lunch are included with registration provided by EiE. Reimbursement is to be made with proof of payment. All costs will be charged to the Title 1 Reallocation Grant, as follows:

Description/Rates	# of Attendees	Totals
EiE registration: \$500.00	3	\$1,500.00
Lodging: not to exceed \$273.00 (per GSA guidelines) x 3 (nights) = \$819.00	3	\$2,457.00
Tax and Fees: @ 14.55% (based on \$273.00/night) = \$119.16	3	\$357.48
Travel: not to exceed \$185.00 roundtrip	3	\$555.00
Parking/Public Trans within City: \$21.00	3	\$63.00
Meals: Dinner @ \$31.00 (per GSA guidelines) x 2 (nights) = \$62.00	3	\$186.00
Incidental Expenses: \$5.00 (per GSA guidelines) x 3 days = \$15.00	3	\$45.00
Teacher Stipend: \$39.00 / hour for 16.5 hours = \$643.25	2	\$1,286.50
		\$6,449.98

Costs should not exceed \$6,449.98. Teacher stipend is payable through account #20-TR9-200-100-00-30.

Registration is payable through account #20-TR9-200-300-00-30. Reimbursable travel, lodging and related expenses are payable through account # 20-TR9-200-300-00-30. This training is aligned to the Next Generation Science Standards/New Jersey Learning Standards - Science. NGSS/NJSL-S, specifically ETS1 at all grade bands.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**18. EARTH NETWORK’S WEATHER STATION– OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of Earth Network’s weather station. This includes a three-year subscription that covers installation of a new roof-mount weather system, online integration and data access, shipping, maintenance, and warranty. This weather system will provide the technology behind the weather center and studio being developed at Irvington High School in support of Earth science classes at the high school and weather-based science courses and units at all Irvington schools. The amount is not to exceed \$4,943.12, payable from account number 20-TR9-200-500-00-30.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**19. IRVINGTON COUNSELING AND SUPPORT INTERVENTION PROGRAM 2019-2020 SCHOOL YEAR -OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Care Plus NJ, Inc. to provide morning and afternoon counseling support and intervention services to identified students in grades Kindergarten through fifth grade as per RFP-20-002. The counseling support and intervention services program will be housed at Mt. Vernon Avenue School. This initiative will focus on fostering and supporting social, emotional, self-regulation, and coping skills for a specified amount of time for students identified by the I&RS Committee in each school. The total cost for Care Plus NJ, Inc. will not exceed \$90,000.00 payable from account 20-TI0-200-300-00-30.

**Other Proposals Received:**

Brett Dinovi and Associates:	\$135,270.00
Inv Health Care:	\$ 97,200.00

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**20. HISTORY OF LGBTQ CURRICULUM WRITING – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for four certified teachers/school counselors to work 20 hours each to develop a History of LGBTQ curriculum and pacing guide. Four teachers/counselors will be paid \$39.00 per hour for a total of 20 hours each with a total cost of \$3,120.00. Total cost will be payable from account number 11-000-221-102-15-15.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**21. PROFESSIONAL DEVELOPMENT - EARLY READING LEARNING LAB – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for three participants, Edward La Pierre, Keith Perkins, and Teesha Davis to attend the Early Reading Learning Lab professional development training at Rutgers University, 604 Bartholomew Road, Piscataway, NJ 08854 from July 23-25, 2019. This professional development experience focuses on the essential components of early reading (K-3) through the integration of word work into whole class and small group reading instruction. Edward La Pierre and Keith Perkins will be compensated \$750.00, and Teesha Davis will be compensated for mileage and lunch. The compensation will be reimbursed by the New Jersey Tiered System of Supports Early Reading (NJTSS-ER) grant.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**22. PARAPROFESSIONAL TRAINING – OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood to hire Chauntwanette Okantey and Lia Skibniewski, master teachers to conduct paraprofessional training for six (6) hours from 8:30 am to 3:30 pm on August 28, 2019 at Essex Regional Educational Services Commission, 333 Fairfield Road, Fairfield, New Jersey 07004. The master teachers will be paid \$39.00 per hour for six hours each \$234.00, total cost not to exceed \$468.00, payable from account number 20-EC0-200-176-03-37.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**23. MENTAL HEALTH CONSULTATIVE SERVICES 2019-2020 SCHOOL YEAR -BLUE KNIGHTS ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Care Plus NJ, Inc. to provide mental health consultative services to students attending Blue Knights Academy as per RFP-20-002. Care Plus NJ, Inc will provide counseling support and will focus on fostering and supporting social, emotional, self-regulation, and coping skills. The total cost for Care Plus NJ, Inc. will not exceed \$90,000.00 payable from account 20-TIO-200-300-00-30.

Other Proposals Received:

Brett Dinovi and Associates:       \$135,270.00  
Invo Health Care:                   \$ 97,200.00

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**24. HOMECOMING - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Irvington High School Class of 2020, to host Senior a Homecoming Weekend breakfast from 8:30 a.m. – 10:00 a.m. and Homecoming Dance on October 19, 2019. The Dance will be held from 6:00 p.m. - 10:00 p.m. The total amount of the event is not to exceed \$850.00 for food and paper products, \$250.00 for the Police Officer and \$300.00 for the DJ. All funds will be taken from the Senior Class account.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**25. SPIRIT WEEK - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Irvington High School Class of 2020 to host Spirit Week from September 23, 2019 to September 27, 2019 with the following events:

Monday: Crazy Sock Day

Tuesday: Blue Out

Wednesday: Dress for Success Day

Thursday: Sport Jersey Day

Friday: IBK School Pride

Spirit week will conclude with a Fall Sports Pep Rally on September 27, 2019, during 4th block, honoring students who participate in Fall Sports. All fall sports seniors will be honored at this event. At the pep rally, presentations will be as follows: mini dance off competition (representatives per each grade level), band,

multiport dancers, school dancers, cheerleaders, band dancers, step team, JROTC, and introduction of the fall sports teams (Volley Ball, Cheerleaders, Soccer, Tennis, Football Track and Field).

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**26. ENTOURAGE YEARBOOK - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Entourage Yearbook to provide services as the official publisher of the 2019-2020 Irvington High School yearbook. Entourage Yearbook is located at 39 Everett Dr. Princeton Jct., NJ 08550. The total cost of the yearbook is not to exceed \$6,000.00 payable from the internal senior account from yearbook sales.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**27. SENIOR PORTRAITS - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to schedule free professional Senior Portraits by DP Photo in the 2019-2020 school year. The Senior Portraits will be taken for all eligible graduating students in the District. Seniors will be charged a sitting fee of \$10.00 if they desire to purchase a yearbook pose including a cap and gown.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**28. DOJO TEAM/PBSIS MEMBERS – UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School, to hire (6) Dojo Team/PBSIS members to meet once a month for the 2019 to 2020 school year. The Committee will disaggregate school climate data, create and monitor incentives, organize and plan PBSIS events and rallies, and develop monthly PBSIS communication to stakeholders. Teachers will be paid for 1 hour per month at the contractual rate of \$39.00 per hour ( $\$39.00 \times 10 = \$390.00$ ) per person. The total cost for the Class Dojo/PBSIS team is not to exceed \$2,340.00, paid from account 20-TI0-200-100-11-30.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**29. SIXTH GRADE ORIENTATION – UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and granted permission for University Middle School to hold a 6<sup>th</sup> Grade Orientation for incoming 6<sup>th</sup> grade students. The session will take place Wednesday, August 21, 2019 from 5:30 PM – 7:30 PM. The event will require 2 security guards to be paid per the unit's collective bargaining agreement. There is no additional cost to the district.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**30. PREMIER AGENDAS – MT. VERNON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mount Vernon Avenue School to accept the contact agreement with Premier Agendas, 400 Sequoia, Suite 200, Bellingham, WA 98226, to purchase 250 student agenda books for the 2019-2020 school year. The agenda books will be utilized to keep students organized and promote daily parent/teacher communication at Mt. Vernon Avenue School. The total cost not to exceed, \$1,157.50 payable from account number 15-000-240-600-00-09.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**31. CULTURE AND CLIMATE COMMITTEE– MT. VERNON AVENUE ELEMENTARY SCHOOL**

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Mt. Vernon Avenue School to hire six (6) Culture and Climate Committee members for the 2019 – 2020 school year. The committee will meet in August 2019 for a total of six hours and for two (2) hours each month before or after school from September 2019 – June 2020 for a total of 26 hours per person. The committee will disaggregate culture and climate data, create and monitor incentives, organize and plan Class Dojo events and rallies, and develop monthly communication to stakeholders. Each staff member will to be paid at the contractual rate of \$39.00 per hour. Total cost per person not to exceed \$1,014.00. Total cost of program not to exceed \$6,084.00 payable from account number 20-TI0-200-100-09-30.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**32. MULTICULTURAL PROGRAM/CLUB– MT. VERNON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to form a Multicultural Club for the 2019-2020 school year. This club will be designed to provide students, faculty and families with a variety of programs and opportunities that will help develop a deeper awareness and appreciation for our socially and culturally diverse school community. The two advisors will meet twice a month at the rate of \$39.00 per hour. Total cost is not to exceed \$1,560.00 payable from account number 20-TI0-100-100-09-30.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**33. K-2 SOARING EAGLES AFTER SCHOOL ENRICHMENT PROGRAM - MT. VERNON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Mt. Vernon Avenue School to conduct a Soaring Eagles After School Enrichment Program for students in grades kindergarten through grade two. The program will target literacy and math foundational skills for struggling students. The goal is to prepare students early on for the challenges of the New Jersey Student Learning Standards in grade three. The program will run from October 2019 through April 2020 for one hour, twice a week before or after school. Two teachers will be paid at the contractual rate of \$39.00 per hour for a total of 50 hours. Total cost per teacher not to exceed \$1,950.00. Total cost for the program not to exceed \$3,900.00 to be paid from account number 20-TI0-100-100-09-30.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**34. ATTENDANCE REVIEW COMMITTEE- MT. VERNON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to implement an Attendance Review Committee that will serve to review attendance data, communicate attendance data to parents and guardians via phone and letter, plan incentives and post data communications for school community review. These strategies and procedures will serve to decrease the chronic absenteeism rate. Three members of the Attendance Review Committee will meet once per month for one hour each session from September 2019 – June 2020. Each member will be paid at the contractual rate of \$39.00 per hour, for a total of 10 hours (\$390.00 per person x 3 staff members), for a total cost not to exceed \$1,170.00 payable from account number 20-TI0-200-100-09-30.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**35. CHEERLEADING SQUAD – THURGOOD MARSHALL ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thurgood Marshall Elementary School to incorporate a cheerleading squad for the 2019-2020 school year. The squad will meet a total of 50 hours from September 2019 to June 2020, beginning 3:05 p.m. and ending 4:05 p.m. The school will hire (1) certified advisor, the advisor will be paid at the contractual rate of \$39.00 per hour, for a total of 50 hours (\$39.00 X 50), payable from account number 20-TI0-100-100-08-30, total not to exceed \$1,950.00.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**36. BASKETBALL TEAM – THURGOOD MARSHALL ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thurgood Marshall Elementary School to conduct a Basketball Team for the 2019-2020 school year. The squad will meet a total of 50 hours from September 2019 to June 2020, beginning 3:05 p.m. and ending 4:05 p.m. The school will hire (1) certified advisor, the advisor will be paid at the contractual rate of \$39.00 per hour, for a total of 50 hours (\$39.00 X 50), payable from account 20-TI0-100-100-08-30, not to exceed \$1,950.00.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**37. SOCCER CLUB – UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for a Soccer Club to be implemented at University Elementary School. This program will run from September 2019 through June 2020 once a week from 3:15 pm – 4:15 pm and the Soccer Coach will serve for a total of 50 hours at the contractual rate of \$39.00 per hour. The total cost for the program will not exceed \$1,950.00, payable from account number 20-SI0-100-100-05-30.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom



**38. YOUNG LADIES CLUB – UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the implementation of the Young Ladies Club at University Elementary School during the 2019-2020 school year. The program will meet once a month, from 3:05 pm – 4:05 pm for 10 months. The advisor will be paid at the contractual rate of \$39.00 per hour, not to exceed \$390.00 payable from account number 20-TI0-100-100-05-30.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**39. POSITIVE BEHAVIOR SUPPORT COMMITTEE – UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to conduct a Positive Behavior Support Committee during the 2019 - 2020 school year. Meetings will be held twice a month for duration of 1 hour, for 10 months. The PBS team will consist of six certified staff members, to be paid at a contractual rate of \$39.00 per hour, not to exceed \$4,680.00 (\$780.00 per person x 6 staff members), payable from account number 20-TI0-200-100-05-30

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**40. CHESS CLUB – UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for an Elementary School Chess Club to be implemented at University Elementary School. This program will run from September 2019 through June 2020 for 35 weeks from 3:15 pm – 4:15 pm. The Chess Club advisor will serve for a total of 35 hours at the contractual rate of \$39.00 per hour. The total cost for the program will not exceed \$1,365.00 payable from account number 20-SI0-100-100-05-30.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**41. VOLLEYBALL CLUB– UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for a Volleyball Club to be implemented at University Elementary School. This program will run from September 2019 through June 2020 for 35 weeks from 3:15 pm – 4:15 pm and the Volleyball Coach will serve for a total of 35 hours at \$39.00 per hour. The total cost for the program will not exceed \$1,365.00 payable from account number 20-SI0-100-100-05-30.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom:

**42. AFTERSCHOOL RESTORATIVE PROGRAM– UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to implement an Afterschool Restorative Program which will serve as an intervention for students whose behaviors result in major infractions. The Afterschool Restorative Program will also serve as an alternative to out of school suspensions, which will decrease the suspension rate and allow students to remain in class and increase academic achievement. The program will take place as need contingent on referrals, one hour each session from October 2019 – June 2020. The advisor will be paid at the contractual rate of \$39.00 per hour, for 50 hours, for a total cost not to exceed \$1,950.00 payable from account number 20-TI0-200-100-05-30.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**43. ATTENDANCE REVIEW COMMITTEE– UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to implement an Attendance Review Committee that will serve to review attendance data, communicate attendance data to parents and guardians via phone and letter, plan incentives and post data communications for school community review. These strategies and procedures will serve to decrease the chronic absenteeism rate. Three members of the Attendance Review Committee will meet once per month for one hour each session from September 2019 – June 2020. Each member will be paid at the contractual rate of \$39.00 per hour, for a total of 10 hours (\$390.00 per person x 3 staff members), for a total cost not to exceed \$1,170.00 payable from account number 20-SI0-200-100-05-30.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**44. PERFORMING ARTS CLUB – UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for an Elementary School Performing Arts Club to be implemented at University Elementary School. This program will run from September 2019 through June 2020 one day per week from 3:15 pm – 4:15 pm and the Performing Arts Advisor will serve for a total of 35 hours at the contractual rate of \$39.00 per hour. The total cost for the program will not exceed \$1,365.00 payable from account number 20-SIO-100-100-05-30.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom:

**45. SCHOOL LIBRARY CLUB – UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for a School Library Club to be implemented at University Elementary School. This program will run from September 2019 through June 2020 once per week from 3:15 pm – 4:15 pm and the Library Club Advisor will serve for a total of 35 hours at the contractual rate of \$39.00 per hour. The total cost for the program will not exceed \$1,365.00 payable from account number 20-SIO-100-100-05-30.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**46. YOUNG GENTLEMEN’S CLUB– UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a Young Gentlemen’s Club to be implemented at University Elementary School. The Young Gentlemen’s Club will be implemented to promote and foster positive character and social development while supporting achievement. This Young Gentlemen’s Club will support a positive school climate reflective of the District’s Focus Relationship initiative. The program will run from September 2019 through June 2020 and meet twice a month, from 3:05 pm – 4:05 pm for 10 months. One staff member serving as an advisor will be paid at the contractual rate of \$39.00 per hour, not to exceed \$780.00 (\$39.00 x 20 sessions= \$780.00), payable from account number 20-TI0-100-100-05-30.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**47. STEP TEAM – UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a Step Team to be implemented at University Elementary School. The Step team will be implemented to promote and foster positive character and social development while supporting academic achievement and health and wellness. This team will support a positive school climate reflective of the District's Focus Relationship initiative. The program will run from September 2019 through June 2020 for a total of 35 sessions, from 3:05 pm – 4:05 pm. One staff member serving as an advisor will be paid at the contractual rate of \$39.00 per hour. Total cost not to exceed \$1,365.00, payable from account number 20-TI0-100-100-05-30.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**48. CHEERLEADING TEAM– UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for a Cheerleading Team to be implemented at University Elementary School in the 2019-2020 school year. The Cheer team will promote and foster positive character and social development while supporting academic achievement, health and wellness. This team will support a positive school climate reflective of the District's Focus Relationship initiative. The Cheer advisor will serve for a total of 35 hours at the contractual rate of \$39.00 per hour, from 3:05 p.m. – 4:05 pm. Total cost not to exceed \$1,365.00 (\$39.00 x 35 sessions = \$1,365.00), payable from account number 20-TI0-100-100-05-30.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**49. BASKETBALL CLUB– UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Basketball Club at University Elementary School. The program will meet for 50 sessions from 3:05 pm – 4:05 pm, beginning September 2019 through June 2020. The advisor will be paid at a contractual rate of \$39.00 per hour, not to exceed \$1,950.00, payable from account number 15-402-100-100-00-05.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**50. MIDDLE STATES ACCREDITATION VISIT- IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and granted permission to issue reimbursement for expenses related to the Middle States Accreditation visit to Irvington High School conducted May 7-May 10, 2019, Board approved April 10, 2019, Item 53, p.44 as delineated below.

Mary Michailidis, Principal of Irvington High School is to be reimbursed \$3,815.76 for the prepayment of hotel rooms for the visiting team members, payable from account 20-2A9-200-300-00-30. The price of dinner for team members will be reimbursed in the amount of \$560.00 payable from account number 20-TI9-200-500-00-12. Breakfast and lunch, provided by Whitson's Culinary Group for auditors and school based team members, will not exceed \$600.00 payable from account number 20-TI9-200-500-00-12.

Mr. George Vosburgh from the Middle States Accreditation Team will be reimbursed for additional hotel accommodations and meals for the Middle States Pre-Visit, conducted April 8-April 9, 2019, Board approved April 10, 2019, Item 53, p.44 not to exceed \$188.31, payable from account 20-2A9-200-300-00-30. Team members Mr. George Vosburgh, Mr. Bryan Belser, Mrs. Michelle Bergman, Ms. Nichole Boyd, and Carlo Iacono will be reimbursed \$.31 per mile at a cost not to exceed \$500.00 payable from 20-2A9-200-300-00-30.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

51. **FOR THE RECORD**

- A. Item #96, page 94, Board approved June 12, 2019, entitled “Field Trips – Berkeley Terrace Bergen County Zoological Park,” should be amended with a change of account number from 20-TI9-100-800-00-02 to 15-190-100-800-00-02.
  
- B. Item #88, page 76, Board approved May 15, 2019, entitled “Entrepreneur Fair – Blue Knights Academy”, should be amended with a change of account number from 11-190-100-800-00-15 to 11-190-100-800-00-20.

**52. BIO SHINE-DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Bio Shine, 190 Summerhill Road, Spotswood, NJ 08884 in the amount of \$200,000.00 to provide custodial supplies district wide, for 2019-2020 school year. New Jersey State Approved Co-op Member # 65MCECCPS. Bid #ESCNJ 17/18-47 Bid Term: 1/22/18 - 1/21/20 payable from account number 11-000-262-610-00-34.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**53. JIMMY'S TRANSPORTATION - VEHICLE REPAIRS AND TOWING**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent Schools to award a contract to Jimmy's Transportation, 919 Springfield Avenue, Irvington, NJ 07111 bid number 18-2003 for the 2019-2020 school year, to repair and tow district vehicles as needed in the amount not to exceed \$65,000.00, payable from account number 11-000-270-420-00-36.

No other bidder.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**54. JIMMY'S TRANSPORTATION -DISTRICT WIDE FUEL SUPPLY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award to Jimmy Transportation, 919 Springfield Avenue, Irvington, NJ 07111 bid number 18-2001 for the 2019-2020 school year, to supply fuel to district owned vehicles as needed in the amount not to exceed \$50,000.00, payable from account number 11-000-270-615-00-36.

No other bidder.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**55. GM DATA COMMUNICATIONS - IRVINGTON HIGH SCHOOL WEST WING**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to GM Data Communications, 10 Vandewater Street, Farmingdale, NY 11753 to install six (6) additional CCTV Cameras at Irvington High School West Wing including ONSSI software and licensing for each camera for the 2019-2020 school year. State contract number 88736 in an amount not to exceed \$45,000.00 payable from account number 11-000-261-420-00-33.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**56. ATLANTIC - BUILDINGS AND GROUNDS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Atlantic, 134 West 26th Street, New York, NY 10001 to lease a Savin 3055SP Digital Copier System for the 2019-2020 school year, from 12/21/18 to 11/21/23, in the amount not to exceed \$1,908.00 payable from account number 11-000-261-610-00-33.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**57. TRI-STATE ROOFING-THURGOOD MARSHALL SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Tri- State Roofing, 9 Niagara Street, Newark, New Jersey 07105 to install, new plywood, new base sheets, new hot weld rubber in all sections affecting, the roof including parapet wall, re-caulking and waterproofing all seam joints. A fifteen (15) year warranty will apply on the repairs made by Tri-State Roofing, for the 2019 -2020, school year in the amount not to exceed 7,000.00, payable from account number 11-000-262-420-00-34

**Second quote:**

Baruch Business Services, 1405 Clinton Avenue Irvington NJ 07111

**ACTION:**

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**58. TRI-STATE ROOFING-MADISON AVENUE SCHOOL SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Tri- State Roofing, 9 Niagara Street, Newark, New Jersey 07105 to repair the existing roof to prevent water filtration, re-caulk, waterproofing all seams joints. A fifteen (15) year warranty will apply on the repairs made by Tri-State Roofing, for the 2019 -2020, school year in the amount not to exceed \$ 6,500.00 payable from account number 11-000-262-420-00-34

**Second quote:**

Baruch Business Services, 1405 Clinton Avenue Irvington NJ 07111

**ACTION:**

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom



**59. CORE MECHANICAL- HVAC DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Core Mechanical, 7905 Browning Road, Suite 110 Pennsauken, NJ 08109 for the 2019-2020 to service/repair HVAC systems district wide. Straight time \$109.85 per hour. Over time \$164.78 per hour. Saturday \$164.78 per hour. Sunday \$219.70 per hour State contract number 88697, in an amount not to exceed \$ 150,000.00 payable from account number 11-000-261-420-00-33.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**60. AUTO CLEAR--BLUE KNIGHTS ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Auto Clear 101A Bloomfield Avenue Pin e Brook NJ 07058 to install one (1) package pass through x-ray machine, 5333DVS 100KV, with software package imaging, roller table exit, and one (1) Garrett PD65001 multi zone walk-through metal detectors, and two (2) superomniplus handwands for the 2019 -2020, school year, New Jersey State Contract number 00747 in the amount not to exceed \$19,485.06 payable from account number 11-000-262-420-00-34

Second quote: Deterrent Technologies, 1750 Brielle Avenue Ocean, NJ 07712

**ACTION:**

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**61. GINYARD LANDSCAPING- FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Ginyard Landscaping, 1001 Chestnut Street, Roselle, New Jersey 07203 to plant 4 feet high privet all year shrubs around Florence Avenue School front walkways for the 2019 -2020, school year, in the amount not to exceed \$10,500.00 payable from account number 11-000-262-420-00-34.

**Other quotes:**

Arizona 140 Headley Terrace, Irvington NJ 07111  
Z.O. Landscaping, 17 Newark Way Maplewood NJ 07040

**ACTION:**

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**62. ATRA JANITORIAL SUPPLY - DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to ATRA Janitorial Supply, P.O. Box 385 Pompton Plains, New Jersey 07444 to provide paper towel, toilet tissues and hand soap district wide, for 2019-2020 school year. Educational Services Commissions of New Jersey. Bid #ESCNJ 17/18-47 Bid Term: 1/22/18 - 1/21/20, in the amount not to exceed \$90,000.00 payable from account number 11-000- 262-610-00-34.

Second quote: Spruce Industries, 759 E. Lincoln Avenue, Rahway, NJ 0706

**ACTION:**

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**63. BRANTLEY BROS –MOVING & STORAGE INC.**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Brantley Bros. Moving & Storage Inc. to move/transport files, classrooms furniture, cabinets etc., from 54 Mt. Vernon Avenue to 1 University Place, 427 Myrtle Avenue to 36 Mt. Vernon Avenue, and 36 Mt. Vernon Avenue, to 173 Madison Avenue, for the 2019 -2020, school year, New Jersey State contract number 40144, in the amount not to exceed \$62,542.48, payable from account number 11-000-262-420-00-34

**ACTION:**

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**64. OCA ARCHITECTS -164 ORANGE AVENUE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to OCA Architects, 211 Warren Street Newark New Jersey 07103 to prepare a plan/drawing for a new parking lot, for Township approval including drainage grading, lighting landscaping fencing, and construction details etc. for the 2018 -2019, school year in the amount not to exceed \$29,050.00 payable from account number 11-000-261-420-00-34

Second quote: Remington & Vernick Engineers 101 Route 130, Cinnaminson, NJ 08077

**ACTION:**

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**65. TRI COUNTY PEST CONTROL – DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Tri-County 189 Delaware Avenue Carneys Point, New Jersey 08069 to provide integrated pest management services two visit per school/office every month, rodent and cockroach abatement, bedbugs, clean outs etc. for the 2019 - 2020 school year, for a total not to exceed \$50,00.00, payable from account number 11-000-262-420-00-34.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

66. **FOR THE RECORD**

- (a) Baruch Business Services - Board approved June 12, 2019, page number 118, item number 167, for the school year 2019 - 2020, should have read for the school year 2018-2019

67. **FALL COACHING APPOINTMENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following coaching appointments for the 2019-2020 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teachers' contract. Coaches will be paid from account number 15-402-100-100-00-12 of the 2019-2020 school budget.

Ashley Pierre	Head Football	Step 4	\$8,459.00	15-402-100-100-00-12
Gabriel Taylor	Assistant Football	Step 4	\$4,899.00	15-402-100-100-00-12
Nhemie Theodore	Assistant Football	Step 4	\$4,899.00	15-402-100-100-00-12
Andre Callender	Assistant Football	Step 4	\$4,899.00	15-402-100-100-00-12
Kevin Dees	Assistant Football	Step 3	\$4,572.00	15-402-100-100-00-12
Madei Williams	Assistant Football	Step 4	\$4,899.00	15-402-100-100-00-12
Ibn Jihad	Assistant Football	Step 4	\$4,899.00	15-402-100-100-00-12
Lawrence Bender	Assistant Football	Step 4	\$4,899.00	15-402-100-100-00-12
Mark Kass	Head Girls Tennis	Step 4	\$4,714.00	15-402-100-100-00-12
Marvin Hawkins	Head Cross Country	Step 4	\$4,714.00	15-402-100-100-00-12
Anthony Onorato	Assistant Cross Country	Step 3	\$3,178.00	15-402-100-100-00-12
Gail Lane	Assistant Cheerleading	Step 4	\$3,032.00	15-402-100-100-00-12
Paul Tortorella	Head Volleyball	Step 4	\$4,345.00	15-402-100-100-00-12
Ryan Carroll	Assistant Volleyball	Step 4	\$3,455.00	15-402-100-100-00-12
Abdelkader Liab	Head Boys Soccer	Step 4	\$6,740.00	15-402-100-100-00-12
Johnny Saint Jean	Assistant Boys Soccer	Step 1	\$3,563.00	15-402-100-100-00-12
Colin Ruby	Assistant Boys Soccer	Step 4	\$4,806.00	15-402-100-100-00-12
Marc Desir	Assistant Boys Soccer	Step 2	\$4,031.00	15-402-100-100-00-12
Jenna Weiss	Assistant Boys Soccer	Step 4	\$4,806.00	15-402-100-100-00-12
Marc Ismael	Assistant Boys Soccer	Step 2	\$4,031.00	15-402-100-100-00-12
Kaleigh DeLucca	Head Girls Soccer	Step 3	\$6,151.00	15-402-100-100-00-12
Jamal Angoy	Assistant Girls Soccer	Step 4	\$4,806.00	15-402-100-100-00-12
Glen Cannon	Assistant Girls Soccer	Step 2	\$4,031.00	15-402-100-100-00-12
Mathew Peterson	Band Director	Step 4	\$7,478.00	15-402-100-100-00-12
Chrsitine Tripp	Flagsquad Advisor	Step 4	\$4,408.00	15-402-100-100-00-12
Elisa Brantley	Fall Strength & Cond.	Step 4	\$3,425.00	15-402-100-100-00-12
Steven Fifoot	Athletic Trainer	Step 4	\$9,196.00	15-402-100-100-00-12

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

68. **VOLUNTEER COACHES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the following volunteer coaches for the Irvington High School athletic teams during the 2018-2019 school year. Subject to background checks.

Barnes Reid	Cross Country Track
Cory Hardy	Football
Floyd Wilson	Football
Emmanuel Capers	Football
Kareem Huggins	Football
Quaseir Hopkins	Football
Jamal Rigby	Band Dance
Tianna Hayes	Cross Country
Motunrayo Okubanjo	Cheerleading
Charlderns Michel	Boys Soccer

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

69. **DAKTRONICS SCOREBOARD REPAIR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Daktronics to repair the Irvington High School football scoreboard. The total cost shall not exceed \$5,000.00 in a drawdown purchase order during the 2018-19 school year, and will be paid from account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

70. **MONOC – AMBULANCE 2019 FOOTBALL GAMES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved MONOC Ambulance, Neptune, NJ to provide ambulance coverage during the 2019 varsity football season at Irvington High School the cost of \$350.00 per game for no more than 8 games for a total of \$2,800.00 will be paid from account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**71. FOOTBALL TEAM SUMMER CLINIC**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Ashley Pierre, head football coach to conduct an seven week summer football clinic and conditioning program at the high school, Monday through Friday from July 1 – August 9, 2019. The head coach will receive the substitute teacher contractual rate of \$20.00 per hour for up to 60 hours of instruction. In addition, four assistant coaches will assist Coach Pierre during the clinic. Lawrence Bender 30 hours x \$20.00, Ibn Jihad 30 hours x \$20.00 and Gabriel Taylor 30 hours x \$20.00, at the substitute teachers contractual rate and Nhemie Theodore 30 hours x \$39.00 at the teacher's contractual rate. The total cost of the clinic, \$4,170.00 to be paid from the 2019-2020 athletic budget from account number 15-402-100-100-00-12.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**72. SOCCER TEAM SUMMER CLINIC**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Abdelkader Laib, head boys soccer coach to conduct an seven week summer soccer clinic and conditioning program at the high school, Monday through Friday from July 1 – August 9, 2019. He will receive the teacher contractual rate of \$39.00 per hour for 20 hours of instruction. The total cost of the clinic, \$780.00 to be paid from the 2019-2020 athletic budget from account number 15-402-100-100-00-12.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**73. SUMMER OPEN GYM PROGRAM**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Noel Segerra and Elias Brantley to conduct a Summer Open Gym Program at Irvington High School, three hours per day, Monday through Friday, July 1 - August 9, 2019. Each coach will receive the contractual rate of \$39.00 per hour for up to 20 hours each of instruction. The total cost of the program \$1,560.00 to be paid from the 2019-2020 Athletic budget account 15-402-100-100-00-12.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

74. **SUMMER BAND CAMP**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Mathew Peterson, Jr., Irvington High School Band Director and Christie Tripp, Irvington High School Flag Squad Advisor to conduct a band camp at Irvington High School for four hours per day August 5 - August 9, 2019. The combined total hours shall not exceed 20 total hours, at the rate of \$39.00 per hour. The total cost of the camp, not to exceed \$780.00, payable from the 2019-2020 athletic budget account number 15-402-100-100-00-12.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

75. **ACADEMIC-ATHLETIC COACH**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Brendan Sullivan for the position of Academic-Athletic Coach in Irvington High School to develop and coordinate initiative to effectively improve and impact graduation rates, parental involvement, academic achievement, opportunities for higher education and service learning to develop valuable life and leadership skills. The Academic-Athletic Coach will work with student-athletes, parents, school staff, head coaches, school administrators and the athletic director to develop and coordinate a mentoring program aimed at fostering a positive youth development and growth through sports. The position will begin on July 1, 2019 and end on June 5, 2020. The total cost not to exceed \$20,000.00 for the 2019-2020 school year.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

76. **AWARDS TROPHY COMPANY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Awards Trophy Company, Hillside, NJ to provide engraved awards and banners for the hall of fame and senior athletic banquets that will be held in the 2019-2020 school year. The total of no more than \$3,000.00 will be paid from account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom:



77. **THE PRINTING GURU**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved The Printing Guru, Deptford, NJ to provide engraved awards and athletic apparel during the 2019-2020 school year. The total of no more than \$5,000.00 will be paid from account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

78. **BLUE KNIGHTS HOLIDAY WRESTLING TOURNAMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington High School Varsity Wrestling Team to host the Blue Knights Holiday Wrestling Tournament on Saturday, December 21, 2019. All awards and official fees will be paid through the \$350.00 per team entry fee.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

79. **ADDITION OF VARSITY BOYS AND GIRLS GOLF**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the Irvington Athletic Department to Varsity Boys and Girls Golf programs at Irvington High School. The purpose of the programs is to promote golf as a lifetime physical and social activity that leads to improved self-esteem, wellness, resiliency, and character. The greens fees, match fees, and junior ID cards shall not exceed \$1,250.00 payable from account number 15-402-100-500-00-12. The cost of equipment shall not exceed \$3,000.00 payable from account number 15-402-100-600-00-12. The transportation costs shall not exceed \$8,000.00 payable from account number 15-402-100-800-00-12. The team will have one (1) head coach who will be compensated based on the following step structure:

Step 1: \$3,173.00

Step 2: \$3,461.00

Step 3: \$3,782.00

Step 4: \$4,283.00

The total cost to the district shall not exceed \$16,533.00

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**80. ATHLETIC DEPARTMENT FUNDRAISERS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Irvington Athletic Department to facilitate apparel and food fundraisers throughout the 2019-20 school year. The vendors involved include BSN, Varsity Sports, Sports Paradise and Fancloth. All American Publishing, Advance Publications. The purpose of the fundraisers is to help the athletic department purchase incidental items such as practice equipment and player apparel. The fundraisers will run from July 1, 2019 to June 30, 2020 and involve Irvington players and coaches selling school-branded from the vendor catalogs apparel to family and community members. There is no cost to the district.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**81. BSN/PASSONS SPORTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment of \$10,000.00 to purchase athletic uniforms for all sports with embroidery from BSN/Passons Sports Education Data Solutions Cooperative Pricing Vendor Bid #3077546 during the 2019-2020 school year. All purchases will be paid from account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**82. SPORTS PARADISE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment of \$10,000.00 to purchase athletic uniforms for all sports with embroidery from Sports Paradise Education Data Solutions Cooperative Pricing Vendor Bid #2393 during the 2019-2020 school year. All purchases will be paid from account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**83. U.S. OUTDOOR TRACK NATIONALS ENTRY FEES - IRVINGTON ATHLETIC DEPARTMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved to reimburse Irvington High School Track Coach, Marvin Hawkins, for entry fees into the New Balance U.S. Outdoor Track Nationals. The total reimbursements shall not exceed \$475.00 payable from account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**84. ACCEPTANCE OF DONATION - WRESTLING MATS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for Irvington Athletic Department to accept the donation of Dollmur branded foldable wrestling mats from the U.S. Air Force and the New Jersey Interscholastic Athletic Association (NJSIAA). The mats are valued at \$14,000, and there is no cost to the district.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**85. ADDITIONAL NURSE(S) COVERAGE FOR SPORTS PHYSICALS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for district, district substitute, or contracted nurse(s) to assist the district medical doctor to help facilitate sports physicals at Irvington High School on July 11, July 25, and August 2, 2019 from 9:00 a.m. – 2:00 p.m. The purpose of the extra nursing coverage is to assist the nurse and medical doctor assigned to Irvington High School with facilitating physical exams and medical charting for 90 student-athletes. The additional district nurse(s) will be paid \$39 per hour, for up to fifteen (15) combined hours, and total payment shall not exceed \$585.00 for the three (3) days of coverage, payable from account number 15-402-100-100-00-12. If a district nurse(s) is not available, a district substitute nurse(s) will be utilized and paid no more than \$175.00 per day, for up to three (3) days, and the combined payment shall not exceed \$525.00 payable from account number 15-402-100-100-00-12. If contracted nurse(s) are utilized, the nurse(s) will be paid no more than \$75.00 per hour, for up to fifteen (15) combined hours, and total payment shall not exceed \$1,125.00 for the three (3) days of coverage, payable from account number 15-402-100-100-00-12.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**86. FOOTBALL HELMETS AND SHOULDER PADS – RIDDELL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to Riddell ESCNJ 17/18-31 for the reconditioning and replacement of parts and customization of 100 helmets and 100 shoulder pads. The amount is not to exceed \$20,831.00 will be paid from account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Syesha Benbow

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

**87. FOR THE RECORD**

- A. U.S. Outdoor Nationals – Irvington High School Track Team, Board approved May 15, 2019, page 114, item #136. States Enterprise Rent-a-Car, located at 25 Newark Airport Building 25, Newark NJ 07114 will be the pick-up location for the vehicle rental. The resolution should state the pick-up location for the vehicle rental will be Enterprise Rent-a-Car located at 586 US-22 E., Hillside, NJ.
- B. Item #85, page #109, Board approved 9/19/18 Brett Cannon Assistant Baseball Salary should be Step 4, \$4,437.00.

88. **PAYMENT OF BILLS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for the following bills and claims:

Regular Accounts Payable:	June	\$ 3,715,424.15
Workers Compensation:	June	<u>\$ 121,493.54</u>
Total:		\$ 3,836,917.69

The accounts payable appearing on the June 26, 2019, Board Meeting agenda may be inspected in the Board Secretary's Office.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Luis Antilus

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

89. **REVISED - RESOLUTION ESTABLISHING DATES FOR BOARD MEETINGS**

BE IT RESOLVED, that meetings of the Irvington Board of Education will be held at 7:30 pm on the following dates and locations: (**Subject to change**)

August 21, 2019	Irvington High School – Room 123
September 18, 2019	Augusta Street School – Multi-Purpose Room
October 16, 2019	Berkeley Terrace School – Multi-Purpose Room
November 20, 2019	Chancellor Avenue School-Multi Purpose Room
December 18, 2019	Florence Avenue School – Multi-Purpose Room
January 15, 2020	Grove Street School – Auditorium
February 19, 2020	Madison Avenue School – Multi-Purpose Room
March 18, 2020	Mt. Vernon Avenue School – Auditorium
April 22, 2020	Thurgood Marshall School – Multi-Purpose Room
TBD	Re-Organization Meeting – University Elementary
May 20, 2020	University Elementary – Multi-Purpose Room
<b>June 10, 2020</b>	Union Avenue Middle School – Auditorium
June 24, 2020	University Middle School – Auditorium

**ACTION:**

Motion by: Ronald Brown, Seconded by: Luis Antilus

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

90. **AETNA HEALTH INSURANCE BENEFITS- ACTIVE EMPLOYEES 2019-2020**

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and entered into an agreement with Aetna Health Insurance Company. The purpose of this Agreement is to provide medical and prescription drug insurance benefits for Irvington School District active employees for the period July 1, 2019 through June 30, 2020, at a projected annual premium of \$18,800,000.00 to be paid from account numbers 15-000-291-270; 20- EC0-200-200; and 11-000-291-270-00-21.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Luis Antilus

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

91. **AETNA HEALTH INSURANCE BENEFITS- RETIREES (CHAPTER 48) 2019-2020**

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and entered into an agreement with Aetna Health Insurance Company. The purpose of this Agreement is to provide medical and prescription drug insurance benefits for Irvington School District retirees, formerly referred to as Chapter 48, for the period July 1, 2019 through June 30, 2020, at a projected annual premium of \$506,900.00 to be paid from account numbers 15-000-291-270; 20-EC0-200-200; and 11-000-291-270-00-21.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Luis Antilus

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

92. **DELTA DENTAL PPO DENTAL BENEFITS- 2019-2020**

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and entered into an agreement with Delta Dental. The purpose of this Agreement is to provide PPO dental benefits for Irvington School District employees and eligible retirees for the period July 1, 2019 through June 30, 2020, at a projected annual premium of \$650,000.00 to be paid from account numbers 15-000-291-270; 20-EC0-200-200; and 11-000-291-270-00-21.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Luis Antilus

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

93. **FLAGSHIP DMO DENTAL BENEFITS- 2019-2020**

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and entered into an agreement with Flagship. The purpose of this Agreement is to provide DMO dental benefits for Irvington School District employees and eligible retirees for the period July 1, 2019 through June 30, 2020, at a projected annual premium of \$60,000.00 to be paid from account numbers 15-000-291-270; 20- EC0-200-200; and 11-000-291-270-00-21.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Luis Antilus

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

94. **AETNA BEHAVIORAL HEALTH – EMPLOYEE ASSISTANCE PROGRAM – 2019-2020**

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and entered into an agreement with Aetna Behavioral Health. The purpose of this Agreement is to provide an Employee Assistance Program for Irvington School District employees for the period July 1, 2019, through June 30, 2020, at a projected annual premium of \$12,000.00 to be paid from account number 11-000-291-290-00-21.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Luis Antilus

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

95. **NATIONAL VISION ADMINISTRATORS – VISION CARE PROGRAM– 2019-2020**

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and entered into an agreement with National Vision Administrators. The purpose of this Agreement is to provide a Vision Care Program for Irvington School District employees for the period July 1, 2019, through June 30, 2020, at a projected annual premium of \$18,000.00, to be paid from account numbers 15-000-291-270; 20-EC0-200-200; and 11-000-291-270-00-21.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Luis Antilus

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

96. **BENEFIT EXPRESS – HEALTH FLEXIBLE SPENDING ACCOUNT ADMINISTRATION– 2019-2020**

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and entered into an agreement with Benefit Express. The purpose of this Agreement is to provide health flexible spending accounts for Irvington School District employees for the period July 1, 2019 through June 30, 2020, at a projected annual premium of \$ 3,400.00, to be paid from account number 11-000-291-290-00-21.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Luis Antilus

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

97. **DISABILITY BENEFITS – PRUDENTIAL INSURANCE COMPANY– 2019-2020**

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and entered into an agreement with Prudential Insurance Company. The purpose of this Agreement is to provide a disability benefit program to the Administrators and Executive Cabinet Members for the period July 1, 2019, through June 30, 2020, at a projected annual premium of \$8,500.00, to be paid from account number 11-000-291-290-00-21.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Luis Antilus

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

98. **STATE OF NEW JERSEY TEACHERS PENSION ANNUITY FUND – LIFE INSURANCE BENEFITS– 2019-2020**

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and entered into an agreement with the State of New Jersey Teachers Pension Annuity Fund (TPAF). The purpose of this Agreement is to pay required employer contributions for life insurance on active employees who are over age 70 for the period July 1, 2019, through June 30, 2020, at a projected annual premium of \$3,000.00, to be paid from account 11-000-291-290-00-21.

ACTION:

Motion by: Ronald Brown, Seconded by: Luis Antilus

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

99. **RETIREE HEALTH INSURANCE PREMIUM REIMBURSEMENTS– 2019-2020**

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and entered into an agreement with grandfathered retirees who were covered by the IBOE retiree health plan but who are ineligible for fully paid School Employee Health Benefits Program (SEHBP) retiree coverage. The purpose of the Agreement is to provide reimbursement of health insurance premiums paid by these retirees, for the period of July 1, 2019, through June 30, 2020, at a projected annual premium of \$17,500.00, to be paid from account number 11-000-291-270-11-21.

ACTION:

Motion by: Ronald Brown, Seconded by: Luis Antilus

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

100. **ASURE SOFTWARE – HEALTH REIMBURSEMENT ACCOUNT ADMINISTRATIVE FEES – 2019-2020**

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and entered into an agreement with Asure Software. The purpose of this Agreement is to provide a health reimbursement account (HRA) for Irvington School District employees and retirees for the period of July 1, 2019 through June 30, 2020, at a projected annual premium of \$6,000.00, to be paid from account number 11-000-291-270-00-21.

ACTION:

Motion by: Ronald Brown, Seconded by: Luis Antilus

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom



101. **BENEFITS ADVISORY SERVICES – CONNER STRONG & BUCKELEW – 2019-2020**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Conner Strong & Buckelew, 40 Lake Center Executive Park, 401 Rt. 73 North, Suite 300, Marlton, NJ 08053, to provide benefit advisory services to include COBRA Management, Insurance Fund Claims Administration and Human Resources/Employee Benefits Administration Support at a cost not to exceed \$25,000.00 for the period of July 1, 2019 through June 30, 2020. Payable from account number 11-000-230-590-00-22. Conner Strong & Buckelew is the District’s Insurance Broker of Record for the dental, vision, HRA and FSA plans.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Luis Antilus

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

102. **FRESH FRUIT AND VEGETABLE PROGRAM GRANT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to grant permission to accept the Fresh Fruit and Vegetable Program Grant for the 2019-2020 school year from the New Jersey Department of Agriculture in the amount of \$93,885.00 for the purpose of providing fresh fruit and vegetables to students in the following schools. The grant total is as follows:

<u>Schools</u>	<u>Purchased Services</u>	<u>Total</u>
Florence Avenue School	\$36,190.00	\$36,190.00
Grove Street School	\$24,915.00	\$24,915.00
Mt. Vernon Avenue School	\$32,780.00	\$32,780.00

<b>Total Grant</b>	<b>\$93,885.00</b>	<b>\$93,885.00</b>
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**ACTION:**

Motion by: Ronald Brown, Seconded by: Luis Antilus

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

103. **CAFETERIA KITCHEN EQUIPMENT SERVICES/REPAIR - 2019-2020**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Tek Express, 25 Hutcheson Place, Lynbrook, NY 11563 to repair and service cafeteria equipment district wide, as needed in an amount of \$25,000.00 for the 2019-2020 school year, payable from account number 60-910-310-500-00-38.

Second Quote: Malachy Parts & Service

**ACTION:**

Motion by: Ronald Brown, Seconded by: Luis Antilus

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

104. **REVISED - FOOD SERVICE –CONTRACT 2019-2020**

RESOLVED that, the Board of Education accepted the recommendation of the Superintendent of Schools to enter into a service agreement for Food Preparation and Management Service for the 2019-2020 school year with Whitsons School Nutrition, 1800 Motor Parkway, Islandia, NY 11749. This represents the third renewal of the base year contract leaving an option for one (1) additional year of service. Whitsons School Nutrition will provide its services for a Flat Administrative Fee of \$170,472.00, and a Flat Management Fee of \$81,400.38 annually; and

WHEREAS, Whitsons School Nutrition guaranteed that the District shall receive a total annual financial return of Three Hundred Thousand Dollars (\$300,000.00) for the 4<sup>th</sup> year of operation (2019-2020); and if the annual financial return falls short of the aforementioned amount, Whitsons School Nutrition shall pay the difference to District in an amount not to exceed one hundred percent (100%) of the annual Management Fee and Administrative Fee.

NOW THEREFORE BE IT RESOLVED, that the Board of Education hereby approved the contract between Whitsons School Nutrition and the Irvington Board of Education for the 2019-2020 school year. Said contract to be reviewed by the Board Attorney.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Luis Antilus

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

105. **INDIVIDUALS WITH DISABILITIES EDUCATION IMPROVEMENT ACT (IDEA) 2019-2020**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the listed salaries for the 2019-2020 school year payable from IDEA funds for two (2) speech therapists. These salaries are included in the 2019-2020 IDEA grant to provide services for identified students.

<u>Name</u>	<u>Account Number</u>	<u>Salary amount paid from IDEA</u>	<u>% Paid from IDEA</u>
Fulweiler, John	20-IB0-200-100-00-25	\$80,625.00	100%
Lewis, Shira L.	20-IB0-200-100-00-25	\$72,960.00	100%

**ACTION:**

Motion by: Ronald Brown, Seconded by: Luis Antilus

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

106. **NEW JERSEY SCHOOL JOBS - DEPARTMENT OF HUMAN RESOURCES 2019-2020**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of the subscription for the New Jersey School Jobs, 259 Jennings Road, Manahawkin, NJ, 08050, for the purpose of internet advertising and recruiting to fill vacancies for the 2019-2020 school year. Total cost not to exceed the amount of \$4,500.00. Payable from account number 11-000-230-590-00-22.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Luis Antilus

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

107. **e3 NORTHEASTERN TECHNOLOGIES GROUP, INC. 2019-2020**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of e3 Northeastern Technologies Group, Inc. located at 6851 Jericho Turnpike, Suite 225, Syosset, NY 11791, to calibrate the audiometers district wide which are used to conduct hearing screenings during the 2019 – 2020 school year. Total not to exceed \$600.00, payable from account number 11-000-213-300-00-24.

2<sup>nd</sup> Quote: Eastern Acoustics Company

**ACTION:**

Motion by: Ronald Brown, Seconded by: Luis Antilus

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

108. **MED-FLEX, INC. 2019-2020**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract for Med-Flex, Inc. located at P.O. Box 357, Hainesport, NJ 08036, to complete the regulated medical waste removal and disposal for all twelve (12) schools. Total not to exceed \$1,500.00, for the 2019 – 2020 school year, to be paid from account number 11-000-213-300-00-24.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Luis Antilus

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

109. **IDEAL HEALTHCARE, INC. 2019-2020**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract for Ideal Healthcare, Inc. located at 2062 Millburn Avenue, Maplewood, NJ 07040, to refill oxygen tanks and provide supplies as needed for the 2019 – 2020 school year. Total not to exceed \$750.00, to be paid from account number 11-000-213-300-00-24.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Luis Antilus

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

110. **ANGER MANAGEMENT TRAINING INSTITUTE – HUMAN RESOURCES 2019-2020**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of online Anger Management Courses for ten (10) licenses to be utilized by Irvington Board of Education employees as deemed necessary by the Superintendent of Schools. Anger Management Training Institute, LLC 2215 Avalon Place, Houston, Texas 77019. The total cost for the online courses is \$350.00, payable from account number 11-000- 230-340-00-22.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Luis Antilus

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

111. **TEMPORARY REGISTERED NURSING SERVICES – HUMAN RESOURCES 2019-2020**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following substitute nursing services for the 2019-2020 school year, as per District Proposal #RFP-20-006:

1. Homecare Therapies, LLC d/b/a Horizon Healthcare Staffing	198 Route 9 North, Suite 107 Manalapan, NJ 07726	\$54.00 per hour
2. Bayada Home Health Care, Inc.	6 Commerce Drive Cranford, NJ 07016	\$55.00 per hour
3. Epic Health Services, Inc. d/b/a Aveanna Healthcare	400 Interstate North Parkway SE Suite 1500 Atlanta, GA 30339	\$55.00 per hour

To provide district wide, substitute nursing services, when required, estimated at \$60,000.00, effective for the 2019 – 2020 school year, payable from account number 11-000-213-300-00-24.

In addition, Bayada Home Health Care, Inc. will provide a continuum of one-to-one nursing services for an Irvington in-district general education student in accordance with the student's 504 Plan. These services are to be completed at a rate of \$55.00 per hour for a Registered Nurse (RN), One-to-one services should not exceed \$84,000.00, payable from account number 11-000-213-300-00-25.

Other Bidders: All American Healthcare  
White Glove Community Care, Inc.  
Talantage, LLC

**ACTION:**

Motion by: Ronald Brown, Seconded by: Luis Antilus

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

112. **APPOINTMENT OF INDEPENDENT MEDICAL EXAMINATIONS (IME) 2019-2020**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Independent Medical Examinations:

1.	Dr. William B. Head, Jr.	Medical/ Psychological	2333 Morris Avenue Union, NJ 07083	\$2,000.00
2.	Dr. Howard Kuo	Neurological	505 Plainfield Road Edison, NJ 08820	\$2,000.00
3.	Dr. James Lee	Orthopedics	514 Joyce Street Orange, NJ 07050	\$2,000.00
4.	Dr. Robert Cunningham, Jr.	Ophthalmology	185 Central Ave, East Orange, NJ 07018	\$1,000.00

To provide district wide, independent medical examinations, when required, estimated at \$7,000.00, effective for the 2019 – 2020 school year, payable from account number 11-000-213-300-00-24.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Luis Antilus

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

113. **ATLANTIC TOMORROW OFFICE TECHNOLOGY – HUMAN RESOURCES 2019-2020**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the lease renewal for Atlantic Tomorrow Office Technology, 134 West 26<sup>th</sup> Street, New York, NY 10001, for Savin 6503 ID# G37241 digital copier system. The lease term is: January 18, 2018 - December 18, 2022. The monthly payment of \$329.00, for the 2019-2020 school year not to exceed \$3,948.00, payable from account number 11-000-230-340-00-22.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Luis Antilus

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

114. **RUTGERS UNIVERSITY – NEW BRUNSWICK CAREER FAIR – HUMAN RESOURCES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Cherelle C. Tolor, Esq., Manager of Human Resources, to attend the NJ Statewide Career & Internship Fair at Rutgers University – New Brunswick. The fair will be held on Friday, April 26, 2019, in the Louis Brown Athletic Center/Rutgers Athletic Center 11:00 am to 3:30 pm. The registration fee for this event is \$475.00 per organization for up to two representatives and \$100.00 for each additional representative. \$40.00 processing fee is charged for manual checks. Total cost for representatives is not to exceed \$515.00, payable from account number 11-000- 230-590-00-22.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Luis Antilus

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

115. **SPECTROTEL INC TELECOMMUNICATIONS COMPANY TO PROVIDE ADDITIONAL LINES FOR IRVINGTON BOARD OF EDUCATION 2018-2019 – MEDIA SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Spectrotel Inc., located at 3535 State Highway 66 Building 7, Neptune, NJ 07754, to provide two (2) additional POTS (Plain Old Telephone Service/Emergency Service/fax Lines) for Madison Avenue School located at 173 Madison Avenue, Irvington, NJ at a rate of \$52.34 per month for one (1) month and a one-time installation fee of \$141.78. Total cost not to exceed \$194.12, payable from account number 11-000-222-500- 00-19.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Luis Antilus

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

116. **LIGHTHOUSE COMPUTERS, INC. – MEDIA SERVICES – 2019-2020**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract of Lighthouse Computers Inc., 62 18th Ave., Sea Cliff, NY 11579, to provide Digital Signage & PEG Channel Support software for the district TV Station – Channel 36, from July 1, 2019 through June 30, 2020. Total cost is not to exceed \$2,750.00, payable from account number 11-000-222-500-00-19.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Luis Antilus

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

117. **INSURANCE BROKERS OF RECORD 2019-2020**

BE IT RESOLVED, that the Irvington Board of Education, approved the appointment of Conner Strong & Buckelew, 231 Main Street, P.O. Box 2017, Toms River, NJ 08754 and the Fairview Insurance Agency, 25 Fairview Ave. Verona, NJ 07044, as Brokers of Record for all Insurance matters for Irvington Township Board of Education effective July 1, 2019 through June 30, 2020.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Luis Antilus

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

118. **NEW JERSEY SCHOOL BOARD /PAA MEMBERSHIP 2019-2020**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Cherelle Tolor, Esq, Manager of Human Resources, to receive membership to Personnel Administrators Association (PAA) of New Jersey for the 2019-2020 school year, and subscription to Public Employment Relations Commission Decisions (PERC INDEX). The cost for membership dues for PAA is \$325.00, subscription dues for PERC is \$175.00. Total cost not to exceed \$500.00, payable from account number 11-000-230-590-00-22.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Luis Antilus

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

119. **EVERY STUDENT SUCCEEDS ACT (ESSA/ESEA) CONSOLIDATED FORMULA  
SUBGRANT FISCAL YEAR 2019-2020 GRANT APPLICATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of School and approved the request to accept funds under the Every Student Succeeds (ESEA/ESSA) Consolidated Formula Sub-Grant for the project period starting July 1, 2019 and ending June 30, 2020 as listed below.

Title I Part A-TI0	
Improving Basic Programs	\$3,664,001.00
	\$3,853,668.00 (FY 19)
Title II Part A-2A0	
Teacher and Principal Training and Recruiting	\$441,305.00
	\$486,458.00 (FY 19)
Title III-TT0	
English Language Acquisition and Language Enhancement	\$215,922.00
	\$219,119.00 (FY19)
Title III-TM0	\$ 82,179.00
Immigrant Education Program	\$ 72,528.00 (FY19)
Title IV, Part A-TF0	\$228,622.00
Student Support and Academic Enrichment Program	\$235.723.00 (FY19)
Title IA- SIA-SI0	\$179,500.00
Improving Basic Programs-School Improvement	\$305,800.00 (FY19)
Title I Reallocated –TR0	\$134,803.00
(STEM and Social Emotional Learning)	\$220,128.00 (FY19)
<b>TOTAL ALLOCATION:</b>	<b>\$4,946,332.00</b>
	\$5,393,424.00 (FY19)
	\$4,867,496.00 (FY19)

**ACTION:**

Motion by: Ronald Brown, Seconded by: Luis Antilus

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

120. **MCKINNEY VENTO ACT TUITION REIMBURSEMENT – HOMELESS/DISPLACED STUDENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to request for tuition reimbursement from Newark Public Schools according to the McKinney Vento Act for the total amount of \$46,287.14.

<u>STUDENT(S)</u>	<u>NUMBER OF DAYS IN SESSION</u>	<u>TUITION REIMBURSEMENT</u>
YB	182 Days	\$ 15,843.10
FT	126 Days	\$ 23,472.54
RB	73 Days	\$ 6,971.50
TOTAL:		<u>\$ 46,287.14</u>

**ACTION:**

Motion by: Ronald Brown, Seconded by: Luis Antilus

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

121. **ANNUAL NEW JERSEY SCHOOL BOARDS ASSOCIATION CONVENTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Members, Superintendent, and Assistant Superintendents, to attend the Annual New Jersey School Boards Association workshop to be held in Atlantic City, New Jersey, on October 21-24, 2019. Group registration fee, hotel fees, meals and mileage estimated at \$9,000.00, to be paid from account number 11-000-230-340-31-29.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Luis Antilus

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

122. **ONLINE POLICY & REGULATION GUIDES – STRAUSS ESMAY ASSOCIATES 2019-2020**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the reappointment of Strauss Esmay Associates, LLC., located at 1886 Hinds Road, Suite 1, Toms River, NJ 08753, to prepare and/or update the District's policies and regulation guides, and to provide annual support and maintenance for the 2019-2020 school year. Total cost not to exceed \$4,685.00, payable from account number 11-000-230-590-00-31.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Luis Antilus

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom



123. **COOPERATIVE PURCHASING PROGRAM – ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION 2019-2020**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the district's participation in the Cooperative Purchasing Program of the Essex Regional Educational Services Commission for the purchase of 2019-2020 school supplies at a service fee not to exceed \$21,200.00, with a guarantee that the savings will be greater than the fee. Payable from account number 11-000-230-590-00-31.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Luis Antilus

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

124. **SERVICE CONTRACT – SELECTIVE BUSINESS MACHINES, INC. 2019-2020**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the district to enter into a service contract with Selective Business Machines, Inc., located at 473 Centre Street, Unit 4, Nutley, NJ 07110, to provide repair and maintenance services on the district's printers (\$900.00) located at central office, for the 2019-2020 school year. Services are to be provided on an as needed basis, payable from accounts 11-000-251-592-00-31 (\$900.00) and 11-000-230-590-00-22 (\$225.00). Total contract amount not to exceed \$1,125.00, for the school year.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Luis Antilus

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

125. **ANNUAL MEMBERSHIP TO THE NEW JERSEY ASSOCIATION OF SCHOOL BUSINESS OFFICIALS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington Board of Education's membership to the New Jersey Association of School Business Officials, for the 2019-2020 school year, at a cost not to exceed \$990.00, payable from account 11-000-230-590-00-31.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Luis Antilus

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

126. **ANNUAL MEMBERSHIP TO THE NEW JERSEY SCHOOL BOARDS ASSOCIATION (NJSBA) – 2019-2020**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington Board of Education's membership to the New Jersey School Board Associations for the 2019-2020 school year, at a cost not to exceed \$26,662.70, payable from account 11-000-230-590-00-31.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Luis Antilus

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

127. **ANNUAL MEMBERSHIP TO THE NATIONAL SCHOOL BOARDS ASSOCIATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington Board of Education's membership to the National School Board Association, for the period October 1, 2019, through September 30, 2020, at a cost not to exceed \$5,335.00, payable from account number 11-000-230-590-00-31.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Luis Antilus

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

128. **ANNUAL MEMBERSHIP TO ESSEX COUNTY ASSOCIATION OF SCHOOL BUSINESS OFFICIALS - 2019-2020**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington Board of Education's membership to the Essex County Association of School Business Officials for the 2019-2020 school year, at a cost not to exceed \$350.00, payable from account 11-000-230-590-00-31.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Luis Antilus

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

129. **ANNUAL MEMBERSHIP TO ESSEX COUNTY STEERING COMMITTEE, GIFTED AND TALENTED – 2019-2020**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington Board of Education's membership to the Essex County Steering Committee for gifted and talented education for the 2019-2020 school year, at a cost not to exceed \$250.00, payable from account 11-000-230-590-00-31.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Luis Antilus

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

130. **COOPERATIVE PRICING SYSTEM AGREEMENT WITH THE MIDDLESEX REGIONAL EDUCATIONAL SERVICES COMMISSION 2019-2020**

WHEREAS, N.J.S.A. 40A:11-11(5), specifically authorized two or more contracting units to establish a Cooperative Pricing System for the provision and performance of goods and services and enter into a Cooperative Pricing Agreement for its administration; and

WHEREAS, the Middlesex Regional Educational Services Commission is conducting a voluntary Cooperative Pricing System with other contracting units; and

WHEREAS, this Cooperative Pricing System is to effect substantial economies in the provision and performance of goods and services; and

WHEREAS, all parties hereto have approved the within Agreement by resolution in accordance with the aforesaid statute; and

WHEREAS, it is the desire of all parties to enter into such Agreement for said purposes;

NOW THEREFORE BE IT RESOLVED, that the Irvington Board of Education participates in the Middlesex Regional Educational Cooperative Pricing System for the 2019-2020 school year.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Luis Antilus

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

131. **WINCAP CONTRACT RENEWAL – HARRIS SCHOOL SOLUTIONS – 2019-2020**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract between Harris School Solutions, 62133 Collections Center Drive, Chicago, IL 60693, and the Irvington Board of Education for software license, support and maintenance of WINCAP the district's financial software system. Annual Support and Maintenance fees not to exceed \$41,837.50, payable from account number 11-000-222-500-00-31. The systems include the following at the fees indicated:

Annual Support & Maint - Accounting	\$ 8,565
Annual Support & Maint - Online Shopping and Electronic	\$ 1,906
Annual Support & Maint - Payroll	\$ 8,565
Annual Support & Maint - Employee Attendance	\$ 2,875
Annual Support & Maint - HR Appointments	\$ 2,875
Annual Support & Maint - Employee Benefits	\$ 2,875
Annual Support & Maint - Position Control & Staff Projections	\$ 1,361
Annual Support & Maint - Enhanced Reporting Module	\$ 1,906
Annual Support & Maint - Application Server Support	\$ 5,652
Annual Support & Maint. - Employee Self Service Module	<u>\$ 7,000</u>
Total Cost	<u>\$43,580</u>

**ACTION:**

Motion by: Ronald Brown, Seconded by: Luis Antilus

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

132. **VERIZON WIRELESS – CELLULAR PHONES 2019-2020**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a few select Irvington Board of Education employees for a cellular phone and modem services through Verizon Wireless, for the 2019-2020 school year. These employees have positions that require them to be in constant communication with district administrators for various work related reasons, throughout the work day. The total cost not to exceed \$9,500.00, to be paid from account number 11-000-222-500-00-31.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Luis Antilus

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

133. **FRED PRYOR SEMINARS MEMBERSHIP – 2019-2020 SCHOOL YEAR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Irvington Board of Education for one-year Annual Unlimited Reward Program Membership for the following departments:

1. Business Office (5)
2. Curriculum (23)
3. Human Resources (6)

Annual program cost is \$199/employee x 34 employees, for a total cost not to exceed \$6,766.00, payable from account number 11-000-251-592- 00-31, 11-000-221-500-00-15, 11-000-230-590-00-22. Pending the availability of funds.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Luis Antilus

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

134. **DRINKING WATER FOR DISTRICT EMPLOYEES – W.B. MASON COMPANY, INC., 2019-2020 SCHOOL YEAR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved W. B. Mason Company, Inc., 535 Secaucus Road, Secaucus, NJ 07094, to supply five gallon bottles of spring water and hot/cold water dispensers, district-wide, in order to provide drinking water for students and district employees. Water will be purchased for \$4.47 per five-gallon bottle and \$0.95/month for rental of each dispenser, payable from the following accounts: 15-000-240-500-00-XX, 11-000-230-590-00-31, 20-TI0-200-500-40-XX, 11-000-222-500-00-19, 11-000-219-592-00-25, and 20-EC0-200-590-03-XX.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Luis Antilus

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

135. **RENEWAL OF CONTRACT - STUDENT TRANSPORTATION SERVICES – CHARTER SCHOOLS 2019-2020**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the renewal of contract to Trans Ed, Inc., located at 243 Thomas Street, Newark, NJ 07114, to provide student transportation services to/from two (2) Newark, NJ Charter Schools (Philips Academy Charter School and Link Community Charter School), during the 2019-2020 school year, as indicated in the district's Bid# RFP-19-002. Services will be provided at the following rates: Bus Attendant: \$62.00/Route and Route Cost: \$329.00/Route, payable from account number 11-000-270-514-00-36, not to exceed \$211,140.00.

OTHER BIDDER: Top Flight Transportation

**ACTION:**

Motion by: Ronald Brown, Seconded by: Luis Antilus

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

136. **STATE CONTRACT VENDORS THAT EXCEED BID THRESHOLD - FISCAL YEAR 2018 - 2019**

RESOLVED, that the following New Jersey State, The Educational Commission Services of New Jersey (formerly Middlesex Regional Educational Services Commission,) and Educational Data Contract vendors have reached and/or exceeded the bid threshold of \$40,000.00, for fiscal year 2018/2019:

<b><u>VENDOR NAME</u></b>	<b><u>CATEGORY</u></b>	<b><u>CONTRACT NUMBER(S)</u></b>
Alarm and Communications Tech.	Burglar/Fire Alarm Inspect. Repair	Ed Data# 8525 & 8535
Alpine Consulting, Inc.	Electronic Document Storang	ESCNJ 16/17-18
Atlantic Tomorrow's Office	GSA\FSS Reprographics	State Contract# 51464 & 51465
Bio Shine, Inc.	Custodial Supplies	Ed Data# ED8578081017 & HCESC-Cat-19-02
Cascade School Supplies	Library\School \Art Supplies	Ed Data# 9271, 9326, 9293, 9367
CDWG Microwarehouse	Technology Supplies	MRESC 18/19-03
Crosstown Plumbing Supply, Inc.	Plumbing/Heating Supplies/Equip.	State Contract# 41501
Core Mechanical, Inc.	HVAC	State Contract# 88697
Direct Energy Business Marketing	Natural Gas Supply	MRESC 15/16-32 & E8801-ACESCPS
Educate-me.net	Library Supplies	State Contract# 17-Food-00265
Extel Communications, Inc.	Telecommunication Services	State Contract# 88737
Fitrte Uniform Company, Inc.	Custodial/Security Uniforms	NJ Start Contract# 16-Food-00109
Fire and Security Technologies	Fire Extinguisher inspection	Ed Data# 8538
Keer Electrical Supply Co.	Electrical Supplies	State Contract# 85583
George S. Hall	HVAC, Refrigeration/Boiler Services	State Contract# 33617 & 88696
GM Data Communications, Inc.	Communications Wiring Services	State Contract# 88736
Hannon Floor Covering	Floor Repair and installation	State Contract# 81749, 81751 & 81753
Kin Contractors, LLC	Fencing Repair and Replacement	Ed-Data Bid# 9182
Lakeshore Learning Material	Library\School Supplies	State Contr.# 17-Food-00250 & Ed Data# 9275
Manhattan Welding	Boiler Maintenance & Repair	MRESC 15/16-52 & HRESC# SER
Ricoh USA, Inc.	Lease of Copiers	State Contract# 51464 & 51465
Saban Engineering	Hazardous Chemicals	Ed Data# 9155 & 9157
Samuel Klein and Company	Annual Auditing Services	NJ Start# 17-Prosv-00226
Savin Municipal Capital	Copier Maintenance	State Contract# 82709, 51465, 51464 & 40467

REGULAR BOARD MEETING  
FINANCE (Continued)

JUNE 26, 2019

Staples Business Advantage  
Teaching Strategies LLC  
Tri-County Termite & Pest Control  
W.B. Mason

Office\computer Supplies  
On-line Assessment tools  
Termite & Pest Control Services  
Copy\Office Supplies

Ed Data# 8004  
State Contract# 86330  
NJ Start Contract# 18-Food-00424 & 0000003  
State Contract# 0000003 & Ed Data# 88839

**ACTION:**

Motion by: Ronald Brown, Seconded by: Luis Antilus

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

137. **TRANSFER OF FUNDS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following appropriation transfer of funds for the 2018-2019 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
11-000-100-562-00-25 11-000-100-561-00-25	Tuition Other LEA's State Special Tuition –Other LEA's in NJ Regular	49,868.00	49,868.00	<b><u>Special Services</u></b> : To provide additional funds for general education students placed out of district.
11-000-230-590-00-22 11-000-230-340-00-22	Purchase Services- Human Resources Purchase Services/Technical	800.00	800.00	<b><u>Human Resources</u></b> – To provide additional funds for scanning services.
11-000-261-610-00-33 11-000-261-420-00-33	Maintenance Supplies Maintenance Service Contracts	3,000.00	3,000.00	<b><u>Buildings &amp; Grounds</u></b> – To provide additional funds for service contracts district wide for the 2018 – 2019 school year.
15-000-270-512-00-12 15-000-240-500-00-12	Field Trip Other Purchased Services	416.54	416.54	<b><u>Irvington High School</u></b> – To provide additional funds for Top 12 recognition banner.
20-CP9-200-500-00-19 20-CP9-100-300-00-19 20-CP9-100-600-00-19	C. Perkins Other Purchased Services C. Perkins Prof/Tech Services C. Perkins General Supplies	400.00 400.00	800.00	<b><u>Carl Perkins Grant</u></b> - To provide additional supplies for the CTE programs for the 2018-19 school year.
11-000-251-600-00-31 11-000-262-490-00-31	Supplies & Materials Purchase Property NJ American Water	12,500.00	12,500.00	<b><u>Business Office</u></b> : To provide additional funds for NJ American Water, district wide.
20-TR9-100-600-00-30 20-TR9-200-500-00-30	Supplies and Materials Other Purchased Services	3,535.00	3,535.00	<b><u>Office of Government Programs</u></b> -To provide additional funds to set up the weather center at Irvington High School as per Title I Reallocated Project Plan.
20-TR9-100-500-00-30 20-TR9-200-300-00-30 20-TR9-200-100-00-30 20-TR9-200-200-00-30	Other Purchased Services Purchased Professional/Technical Services Stipends Benefits	589.00	442.00 137.00 10.00	<b><u>Office of Government Programs</u></b> -To provide additional funds for professional development as per Title I Reallocated Project Plan
11-000-213-300-00-24 11-000-230-340-31-22 11-000-230-590-00-22 11-000-230-340-00-22	Purchased Services- Technical Health Travel-Human Resources Purchase Services- Human Resources Purchase Technical Services	1,355.00	40.00 515.00 800.00	<b><u>Human Resources</u></b> - To provide additional funds for travel and services provided for booth rental for Rutgers University Job Fair as well as Alpine Consultant Services.



Account Number		From	To	Explanation
11-000-291-270-00-21 11-000-291-242-00-21	Health Benefits Medical Part B Reimbursement	10,000.00	10,000.00	<b><u>Human Resources-Health Benefits-</u></b> To provide additional funds for Medical Part B Reimbursements.
11-000-266-300-00-35 11-000-262-622-00-31	Purchase Services Electricity./Heat	121,000.00	121,000.00	<b><u>Business Office-</u></b> To provide additional funds for Public Service Utilities for 2018-2019.
11-000-261-420-00-33 11-000-261-610-00-33 11-000-262-420-00-34	Cleaning, Repairs, & Maintenance Supplies-Maintenance Service Contracts	30,000.00 2,000.00	32,000.00	Buildings & Grounds- To provide additional funds for service contracts district wide for School Year 2018-2019

**ACTION:**

Motion by: Ronald Brown, Seconded by: Luis Antilus

Roll Call: 7 Ayes: Antilus, Benbow, Brown, Sylvain, Williams, Lyon, Vick, 2 Abstain: Beasley, Chisom

PUBLIC COMMENT: There were no public comments on non-agenda items.

Board President Vick welcomed the new board members and wished everyone present a very happy summer.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, August 21, 2019 at 5:30 p.m., at Irvington High School, 1253 Clinton Avenue, Irvington, New Jersey, to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Upon the motion by Syesha Benbow, seconded by Ronald Brown and unanimously approve on a roll call vote, the Regular Board Meeting of the Irvington Board of Education adjourned at 8:15 pm

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Reggie Lamptey, CPA  
Assistant Superintendent for Business/Board Secretary

RL/rcs