

Regular Board Meeting – June 12, 2019

The Regular Meeting of the Irvington Board of Education was held on Wednesday, June 12, 2019 at Union Avenue Middle School, 427 Union Avenue, Auditorium, Irvington, New Jersey 07111. The meeting was called to order by Board President Orlander Vick, followed by a flag salute.

Present were: Luis Antilus  
Sysha Benbow  
Ronald Brown  
Joseph Sylvain  
Richard Williams  
Audrey Lyons, Vice President  
Orlander Vick, President

Others: Dr. Neely Hackett, Superintendent of Schools  
Reggie Lamptey, CPA, Assistant Superintendent for Business/Board Secretary  
Dr. April Vauss, Assistant Superintendent for Curriculum and Instruction  
Roger Monel, Associate School Business Administrator  
Cherelle Tolor, Human Resource Manager  
Ronald Hunt, Board Attorney  
Several other administrators, interested citizens and newspaper reporters.

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Board President Orlander Vick reported that in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

Mr. Muller Pierre, Principal of Union Avenue Middle School, Home of the Eagles welcomed all and asked his staff, parents and scholars to stand and be recognized. He gave a brief overview of what was taking place at his school. He then presented Jason Outlaw who performed a solo on the trumpet and the Union Avenue Middle School Choir who performed Earth, Wind and Fire’s “September”.

SUPERINTENDENT’S REPORT

Dr. Neely Hackett, Superintendent of Schools began her report by thanking Mr. Pierre, Principal, Ms. Bennett and Mr. James, Assistant Principals, the staff, and parents of Union Avenue Middle School for all they do to produce the wonderful scholars they produce.

She went on to present the following information:

**COOPERMAN SCHOLARS PROGRAM**

I am proud to announce that juniors, Eugenia Ampofo and Frank Peprah were selected to be Cooperman Scholars.

The Cooperman College Scholars program aims to help highly motivated, academically talented students with financial need in order to enter and succeed in college. Beginning in the summer after 11th grade, Cooperman College Scholars are provided four phases of support and programming:

### **3-Week Summer Academy**

The summer after 11th grade, students participate in a free, three-week summer experience hosted on one of our four partner-college campuses. Scholars take classes taught by college faculty, live on campus, and receive early exposure to college life.

### **College Application Support**

During the senior year, students participate in an 11-month High School-through-College program that aims to help scholars prepare for college (including SAT test preparation), complete the college application and financial-aid process, and successfully transition to college.

### **4-Year Scholarships to College**

Scholars who successfully complete the Summer Academy, graduate from high school, and enroll in a four-year college are eligible to receive a four-year scholarship, which helps pay for tuition, room-and-board, books, and other fees.

### **Cooperman Mentoring Program**

In collaboration with partner institutions, Cooperman College Scholars will participate in a mentoring program designed to ease students' transition to college. Scholars who attend partner institutions will be assigned faculty and peer mentors who serve as dedicated resources during the early college years.

## **PLAY UNIFIED IRVINGTON OLYMPICS**

I am pleased to announce that Play Unified Irvington Olympics will be held on Saturday, June 15, 2019. The District received grant funding from the Special Olympics to implement the Irvington Public Schools Play Unified Olympics. The program consists of an elementary school competition in which teams from all eight schools compete in six events. There will also be a similar middle school competition. All participants will receive a medal, tee-shirt, and lunch. The winning elementary school and the winning middle school will receive a trophy that will be placed in the schools until the next Play Unified Olympics.

## **IRVINGTON PUBLIC SCHOOLS ANNUAL PARENT ACADEMY- JUNE 8, 2019**

The Special Services Department, Office of Government Programs, and Parent Coordinators hosted the annual Parent Academy on June 8, 2019. Parents were able to attend the choice of over 30 workshops facilitated by district staff members and outside vendors. This year, over 70 parents attended the event.

## **ELEMENTARY BASKETBALL CHAMPIONSHIP GAME**

The 2018-2019 school year marks the second year of our elementary basketball league. The two teams with the best record will play in the championship game at Irvington High School on June 7, 2019 at 4:00 p.m.

### **IRVINGTON HIGH SCHOOL CONSUMER BOWL TEAM-STATE CHAMPIONS**

The Irvington High School Consumer Bowl Team was crowned the 2019 State Champions after a very exciting competition. The team battled Cedar Creek High School from the Southern Region and Voorhees High School from the Central Region. Irvington and Voorhees were tied with 90 points each at the end of Round Three. The tension was intense. This forced a Tiebreaker Round that included 5 questions (10 points each) and Irvington prevailed 30 – 20. I am very excited for our students: Eugenia Ampofo, Captain; Frank Peprah; Stephen Danso; Esther Oko; Bernice Owusu, and study team member Bolaji Falade. Joseph Romano is the advisor. The team will be awarded championship jackets.

### **NEW JERSEY TIERED SYSTEM OF SUPPORTS**

I am pleased to inform you that Irvington Public School District has been selected to participate in the New Jersey Tiered System of Supports – Early Reading (NJTSS-ER) grant opportunity for Cohort 3. The District’s application was selected from a pool of applicants from across the state to receive intensive support for literacy coaches, in up to two elementary schools (Grove Street and University Elementary) with a focus on improving reading achievement in Kindergarten through grade 3.

The New Jersey Department of Education (NJDOE), Division of Student Services and the Graduate School of Applied and Professional Psychology, Rutgers University are partnering to provide professional development, through an embedded model, that will assist schools in implementing the NJTSS framework, New Jersey’s model of a multi-tiered system of supports (MTSS). A coaching model, that pairs state-level coaches with district coaches, is the mechanism for the delivery of school support to promote sustainability.

Participating schools will receive coaching and technical assistance from highly trained coaches in NJTSS-ER. District leadership team members will also be provided support in working with school teams to implement NJTSS-ER. All work will be aligned with and build upon existing screening, assessment and intervention systems in the schools.

### **NJ SAFE ROUTES TO SCHOOL RECOGNITION (SRTS) AWARD**

Florence Avenue School is a 2019 recipient of the NJ Safe Routes to School Recognition (SRTS) Gold Award (Florence Avenue received Silver level recognition in 2018). Florence will be receiving the Gold Award for promoting walking and biking as a means to health, reduced traffic and cleaner air.

Florence Avenue School will receive an invitation to EZ Ride's Annual Recognition event where they will be receiving the Safe Routes to School Awards Certificate. The luncheon will be held on Tuesday October 29, 2019 from 11:30 am - 1:30 pm at The Grans Centurions in Clark N.J.

### **MULTI-CULTURAL ESSAY CONTEST WINNERS**

Dr. Hackett expressed she would be ending her report with having Ms. Steele-Hunter coming forward to acknowledge the Multi-Cultural Essay winners for their perspective grades. She stated for the past two years the essay contest has been funneled through the Social Studies Department. Dr. Vauss, Assistant Superintendent for Curriculum and Instruction along with the Board Members were asked to come forward to congratulate the winners.

Ms. Steele-Hunter explained for the winners in the Third to Fifth Grades, they were required to read different poems of different poets, discuss the poems in class, then come up with what they felt or believed was the ideal quality of a friend or best friend. The Middle School students were given prompts to read and discuss. One described Mary McCloud-Bethune as a hero and the other was a prompt with regards to heroes. In their own opinion the students had to give what they believed or felt was the one quality a hero should possess.

Ms. Steele-Hunter announced the high school winners then on behalf of the district congratulated all the students who participated in the essay contests, all the winners, and noted they looked forward to reading their essay next year.

<b>Place/Name</b>	<b>School</b>	<b>Teacher</b>
<b>Grade 3</b>		
1 <sup>st</sup> place – Janeeyah Williams	University Elementary School	Ms. Trainor
2 <sup>nd</sup> place – Nylah Gabriel	Madison Avenue School	Mr. Simo
3 <sup>rd</sup> place – Hollyma Turay	Grove Street School	Ms. Westergaard
<b>Grade 4</b>		
1 <sup>st</sup> place – Daniel Oneyemakonor	University Elementary School	Ms. Williams
2 <sup>nd</sup> place – Makayla Michel	Grove Street School	Ms. Anyanwu
3 <sup>rd</sup> place – Krismalee Doreis	Madison Avenue School	Dr. Beck
<b>Grade 5</b>		
1 <sup>st</sup> place – Shanae Whilby	Madison Avenue School	Ms. Pierre
<b>Grade 6</b>		
1 <sup>st</sup> place – Christopher Nelson	Union Avenue Middle School	Mrs. Nelson
2 <sup>nd</sup> place – Myrlie Fenelus	Union Avenue Middle School	Mrs. Nelson
3 <sup>rd</sup> place – Ezinne Anyanwu	Union Avenue Middle School	Mrs. Nelson
<b>Grade 7</b>		
1 <sup>st</sup> place – Dalea Merisier	Union Avenue Middle School	Mr. Melidor
2 <sup>nd</sup> place – Christ-Nathanael Benoit	Union Avenue Middle School	Mr. Giorgio
3 <sup>rd</sup> place – James Leon	University Middle School	Mrs. Townes
<b>Grade 8</b>		
1 <sup>st</sup> place – Chrislove Lamour	University Middle School	Mrs. Dove
2 <sup>nd</sup> place – Nia Campbell	University Middle School	Mrs. Townes
3 <sup>rd</sup> place – Yaira Ramos	Union Avenue Middle School	Mr. Vasquez
<b>Grade 9</b>		
1 <sup>st</sup> place – Tatiana Jones	Irvington High School	Mr. Fessel
2 <sup>nd</sup> place – Amanda Ray	Irvington High School	Mr. Fessel
<b>Grade 10</b>		
1 <sup>st</sup> place – Kenyatta Mills	Irvington High School	Mr. Hart
2 <sup>nd</sup> place – Vashawn Swaby	Irvington High School	Mr. Hart
3 <sup>rd</sup> place – Rodeberline Balthazar	Irvington High School	Mr. Hart
<b>Grade 11</b>		
1 <sup>st</sup> place – Frank Peprah	Irvington High School	Mr. Cacnio
2 <sup>nd</sup> place – Bethelley Pierre	Irvington High School	Mr. Cacnio
3 <sup>rd</sup> place – Miriam Simbaina	Irvington High School	Mr. Cacnio

<b>Grade 12</b>		
1 <sup>st</sup> place – Muizzat O. Alli	Irvington High School	Mr. Cacnio

Dr. Hackett thanked Ms. Steele-Hunter for organizing the essay contest and mentioned as always she did an excellent job. This ended her report.

VII. FROM THE BOARD PRESIDENT

PUBLIC COMMENT: There were no comments on agenda items.

1. LEAVE (S) OF ABSENCE

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- (a) Ramona Brownsey Unpaid intermittent FMLA effective 4/30/19 through 6/20/19, not to exceed 12 weeks. (Chancellor Avenue School-1<sup>st</sup> Grade Teacher)
- (b) Cynthia Carrero Unpaid maternity and bonding leave of absence per FMLA effective 9/1/19 through 12/1/19. (Madison Avenue School-School Nurse)
- (c) Kenneth Rienitis Extension of paid medical leave of absence with Board paid benefits effective 5/6/19 through 5/15/19 using 9 Sick Bank days; unpaid medical leave of absence with Board paid benefits effective 5/16/19 through 5/31/19. (University Elementary School-5<sup>th</sup> Grade Teacher)
- (d) Denine Hasan Paid medical leave of absence per FMLA effective 5/8/19 through 5/15/19 using 4 personal illness days and 2 personal business days; unpaid medical leave of absence per FMLA effective 5/16/19 through 6/15/19. (High School- Health and Social Services Coordinator)
- (e) Bernice Lee Extension of paid medical leave of absence per FMLA effective 6/1/19 through 6/30/19 using 12 Sick Bank days and 1 personal illness day. (Thurgood Marshall School and University Elementary School-Health and Social Services Coordinator)

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Ronald Brown  
Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

- (f) Veronica Cannon Extension of unpaid medical leave of absence with Board paid benefits effective 5/20/19 through 6/03/19. (High School-Custodian)

- (g) Geraldine Hutchins  
Paid medical leave of absence as per FMLA effective 3/28/19 through 4/17/19 using 14 vacation days; unpaid medical leave of absence as per FMLA effective 4/18/19 through 6/16/19. (University Middle School-Security Officer)
- (h) Michele Jones-Loring  
Paid medical leave of absence as per FMLA effective 7/1/19 through 7/31/19 using 22 personal illness days. (Chancellor Avenue School-Secretary)
- (i) Diana Ramirez-Liggins  
Paid intermittent FMLA effective 5/13/19 through 11/13/19, not to exceed 3 weeks, using available personal illness days and vacation days. (Business Office-Assistant Bookkeeper)
- (j) Van Seabron  
Intermittent medical leave of absence per FMLA effective 5/17/19 through 11/17/19, not to exceed 22 days, using available personal illness days, personal business days and vacation days. (Mt. Vernon Avenue School-Security Officer)
- (k) Tyisha Spencer  
Extension of unpaid medical leave of absence per FMLA effective 5/18/19 through 6/16/19. (Union Avenue Middle School-Security Officer)
- (l) Chelise Woodson  
Paid medical leave of absence per FMLA effective 5/13/19 through 6/4/19 using 3 personal illness days, 1 accrued vacation and 10 accrued vacation days; unpaid medical leave of absence per FMLA effective 6/5/19 through 6/16/19. (Thurgood Marshall School-Security Officer)
- (m) Kim Williams  
Intermittent medical leave of absence per FMLA effective 5/9/19 through 11/9/19, not to exceed 37 days, using 6 Sick Bank days, available personal illness days, personal business days and vacation days. (Madison Avenue School-Secretary)
- (n) Keisha Taylor  
Paid intermittent FMLA effective 5/29/19 through 10/31/19, not to exceed 12 weeks, using available personal illness days, personal business days and vacation days. (Buildings and Grounds Department-Secretary)

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Ronald Brown  
Roll Call: Unanimously approved on a roll call vote.



3. SUBSTITUTE PERSONNEL

(a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute teachers, at the pay rate of \$100.00 per day, not to exceed 29 hours per week, effective for the 2019/2020 school year: (Pending completion of mandatory annual HIB training). To be paid from account numbers 11-120-100-101, 11-130-100-101, and 11-140-100-101.

Eligible for Work

Caroline Abu	Veleria Brown-Garner	Brenda Freeman
Christianah Adekunle	Richard Williams	Denise Freeman
Kemi Adelufosi	Priscilla Cabrera	Jordan Geffrard
Brandon Anderson	Sonia Caldwell	Christianah Gesinde
Adenihun Adikat	Claudette Cammock	Brandon Kelly
Priscilla Aguilar	Michel Castor	Martha Glanton
Esther Allen	Angela Gaita Cenesca	Lateisha Griffin
Uloaku Agulanna	Tamisha Wiley	Muhammad Khan
Florence Ibe	Adenike Coker	Tyiesha Hargrove
Omolola Akinronbi	Ronald Coleman	Catherine Harris
Elizabeth Akinwunmi	Rooseline D'Haiti	Colette Hastings
Gail Allen	Karima Dallas	Marvin Hawkins
Tiffany Alston	Kevin Dees	Samantha Henderson
Ugochukwu Anodu	Marc Desir	Hope Kye
Ezemonye Anoruo	Vadshire Dupuis-Lecky	Gregory Henry
Alan Asebiomo	Kimberly Earles	Cynthia Herbert
Veronica Asebiomo	Osaze Egbeiyon	Corrinthia Holmes
Olawumi Babaola	Grace Eisape-Adebayo	Latifah Lacy
Dianna Bailey	Oluremi Ekundayo	Ronald Howard
Risikat Bakare	Anthony Emele	Dr. October Hudley
Milton Balkum	Okeoghene Erukanure	David Hutchinson
Marc Baltimore	Ime Essien	Marietta Hutchinson
Jacqueline Barnes	Vivan Etienne	Anurewasibe Ifesanya
Asseltine Bartlett	Guerlange Exantus	Ifeloluwa Ifesanya
Yatta Beckles	Claudette Exil	Mercy Igbinovia
David Bennin	Olughu Eze	Adebimpe Ilori
Ann Bharrat	Chinenye Ezeanwafor	Marc Ismael
Osei Boateng	Marshal Escalliere	Janaja Ivory
Gilbert Bragg	Ange Faustin	Khadesha James
April Briggs	Eva Flannory	Sirius Jean-Charles
Andrea Brooks	Saintania Florvil	Pauline Lewis
Paige-Monea Brooks	Elysee Francois	Clairemira Jeudy
Amiel Brown, Jr.	Sylvaine Francois Saint-Albert	Mildred Johnson
Gail Lane	Elisa Leonor	Vernicia Johnstone
Dominick Lubin	Gilbert Mc Gill, Jr.	Ivelouse Josaphat
Kadine Maye-Senior	Maurice Nash	Joanna Joseph
Rhonda McDonald	Olushola Kuku	Mary Martin
Raabia Mc Cullers	Desmond Myers	Dominique Muhammad

Iman Muhammad	Uchenna Nwafor	Dione Wint
Ifeoma Nwisu	Ebelechukwu Nwosu	Gregory Odigie
Adebisi Odunsi	Ejiro Oduntan	Doris Oganah
Abimbola Ojo	Abimbola Ojo	Adenike Ojo
Kafilat Ojuolape	Sebastian Okafor	Regina Okeowo-Haynes
Uche Okolo	Felicia Okoto	Chijioke Okpala
Muhammad Qadir	Gaye Zangari	Willie Williams-Robinson
Raymond Wright	Samiat Olanrewaju	Kenneth Wright
Henry Omoruyi	Juliet Ogbuokiri	Ebere Orji
Olawunmi Osayande	Olubunmi Oshodi	Ademola O. Owoputi
Ubong Williams	Karwana Palmer	Joseph Pierre
Judeline Pierre-Louis	Nixon Provillon, Jr.	Jamaal Reavis
Barnes Reid	Pleasance Rhett	Carolyn Roberts
Linda Robinson	Ganiyat Saidu	Wanda Santiago
Matthew Schiffbauer	Michelle Sciusco	Ruthnie Semelfort
Bertange Severe	Habiyba Shabazz	Omoshalewa Sogunle
Gbemisola Solarin	Stephanie Stevens	Michael Szewczyk
Christine Taylor	Ralph Terrell	Anna Thom
Octavia Thomas	Shannielle Thompson	Ada Ukwuani
Maria Uzoaru	Denise Van Stuyvesant	Kesner Vincent
Huldah Walcott	Jasmine Webster	Larry Wilcox
Briannah Williams	Chantel Williams	Jameelah Williams
Krystal Williams		

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(b) Building Substitute

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following personnel as Building Substitute Teacher effective for the 2019/2020 school year, at a pay rate of \$125.00 per day, not to exceed 29 hours per week for days worked payable from the listed account numbers:

Maurice Nash	\$125.00/day for days worked	Mt. Vernon Avenue School payable from account number 15-120-100-101-00-09
Ann Bharrat	\$125.00/day For days Worked	Thurgood Marshall School payable from account number 15-120-100-101-00-08

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(c) Substitute Administrators

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Richard Graves and Julia Slattery (former Irvington Public School Administrators) to serve as substitute building administrators in the case of emergency and long term principal absences for the 2019-2020 school year, at \$400.00 per day payable from account number 11-000-221-104-00-15 effective for the 2019/2020 school year.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(d) Substitute School Nurse

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute school nurses, at the pay rate of \$175.00 per day, not to exceed 29 hours per week, effective for the 2019/2020 school year. To be paid from account number 11-000-213-100-00-24.

Camille Beaudouin  
Denise Llanos-Virgile  
Susan Jefferson

Ime Essien  
Roseline Nosa-Omorogiuwa

Gregoria Grammatica  
Chizoma Uwakwe

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(e) Substitute Security Officers

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Security Officers at the pay rate of \$11.75 per hour, not to exceed 29 hours per week, effective for the 2019/2020 school year, payable from account number 11-000-266-100-01-35.

Jasmine Latham  
Caswell Clarke  
Asia Showell  
Rakim Perry  
Torrence Blevins  
Nagee Jihad  
Iyona Days  
James Dawes  
Jacqueline Campbell  
Shamar Gaddy  
Jessie Gray  
Tyja Way

Ellen Brown  
Katrice Barney  
Cleopatra Thomas-Bates  
Denise Brown  
Fleruio Ceus  
Neville Cuff  
Tazina Beauchamp  
Janie Mc Cleese  
Bolaji Olufemi  
Christopher Rodriguez  
Maria Green  
Tonia Jackson

Jayson Freeman  
Nyree Barrett  
Amani Troutman  
Wanda Pittman  
Crystal Cureton  
Edwight Fleurissaint  
Lindon Beckles  
Linda Battle  
Christiana Anderson  
Mary Pearson  
Robin Henry  
Carmelita Jones

Vitalis Ukpe	Tanya Livingston	Imesha Chavis
Geudy Zabala	Valerie Manuel	Knolson Marcus
Sheronda McNeal	Tikiia McNeal	Gussie Myers
Stacey Owens	Valencia Caldwell	Zianna Mitchell
Shonique Johnson	Jasmine Parker	Lazarre Racine
Mecca Latham	Kimberly Corbett	Maria Castillo
Nolynl Flowers	Jamaal Reavis	Sherese Moore
Renaud Rosilus	Ambrona Sage	Henrietta Griffin
Danayah Sanders	Sakinah Shinholster	Yasim Simmons
Rasheeda Cobb	Imani Swinney	Jamod Thornton
Timothy Tillman	Jhana Lovett	Sherlie Vital
Al-Jyran Harris-Eafford	Clara Wiggins	Rasheeda Cobb
Gennie Martin	Ulbert Vilcante	Emily Vaden
Kimberly Williams	Shanice Muslim	Khalid Battle
Quiana Bowman	Marvin Lubin	James Cummings
Kylah Shelton	Mary Thomas	Jarrod Barney
Imani Randall	Thaddus Williams	Cora Hairston
Dondre Noel	Crystal Perez	Sa'Asia Williams
Felicia Wardrick	Alicea Palmer	Dalneshea Harris
Jean White	Patrick McCauley	Kiana McCray
Davion Thompson	Tumari Figueroa	Terrell Macon
Jonel Casseus	Tedious Rawls	Romell Thompson
Quame Shaw Jr.	Al-Fatin Grant	Shontasia Jones
Natasha Walker	Tracy Wilkerson	Arriana Williams
Amani McCullers	Al-Jauan Richardson	Luz Caceres-Hernandez
Riccardi Henriquez	Grace Joseph	Pamela Waldron
Abdul Malik Ibn-Mahdi	Iyanna Parker	Rashia Beatty
Terrance Carroll	Daevonna Hines	Jacqueline Pierre
Ebie Robinson	Ty-Tanisha Shoulars	Notish Shoulars-Scantling
Tiffany Hayes	Shellyta Edwards	Britany Anderson-Lima
Jesse Roberson	Kyanta Anderson-Drake	Sicilia Isom
Rodney Williams	Lecander Sterling	Tysheemah Coleman
Da'Monique Higgs	Vaunessa Simmons	
Shakirah Chambers	Victoria Caldwell	

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Ronald Brown  
Roll Call: Unanimously approved on a roll call vote.

(f) Substitute Custodians

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Custodians at the pay rate of \$11.75 per hour, not to exceed 29 hours per week, effective for the 2019/2020 school year, payable from account number 11-000-262-100-01-34.

Jasmine Latham	Ellen Brown	Jayson Freeman
Caswell Clarke	Katrice Barney	Nyree Barrett
Asia Showell	Cleopatra Thomas-Bates	Amani Troutman
Rakim Perry	Denise Brown	Wanda Pittman
Torrence Blevins	Fleruio Ceus	Crystal Cureton
Nagee Jihad	Neville Cuff	Edwight Fleurissaint
Iyona Days	Tazina Beauchamp	Lindon Beckles
James Dawes	Janie Mc Cleese	Linda Battle
Jacqueline Campbell	Bolaji Olufemi	Christiana Anderson
Shamar Gaddy	Christopher Rodriguez	Mary Pearson
Jessie Gray	Maria Green	Robin Henry
Tyja Way	Tonia Jackson	Carmelita Jones
Vitalis Ukpe	Tanya Livingston	Imesha Chavis
Geudy Zabala	Valerie Manuel	Knolson Marcus
Sheronda McNeal	Tikiia McNeal	Gussie Myers
Stacey Owens	Valencia Caldwell	Zianna Mitchell
Shonique Johnson	Jasmine Parker	Lazarre Racine
Mecca Latham	Kimberly Corbett	Maria Castillo
Nolynl Flowers	Jamaal Reavis	Sherese Moore
Renaud Rosilus	Ambrona Sage	Henrietta Griffin
Danayah Sanders	Sakinah Shinholster	Yasim Simmons
Rasheeda Cobb	Imani Swinney	Jamod Thornton
Timothy Tillman	Jhana Lovett	Sherlie Vital
Al-Jyran Harris-Eafford	Clara Wiggins	Rasheeda Cobb
Gennieve Martin	Ulbert Vilcante	Emily Vaden
Kimberly Williams	Shanice Muslim	Khalid Battle
Quiana Bowman	Marvin Lubin	James Cummings
Kylah Shelton	Mary Thomas	Jarrod Barney
Imani Randall	Thaddus Williams	Cora Hairston
Dondre Noel	Crystal Perez	Sa'Asia Williams
Felicia Wardrick	Alicea Palmer	Dalneshea Harris
Jean White	Patrick McCauley	Kiana McCray
Davion Thompson	Tumari Figueroa	Terrell Macon
Jonel Casseus	Tedious Rawls	Romell Thompson
Quame Shaw Jr.	Al-Fatin Grant	Shontasia Jones
Natasha Walker	Tracy Wilkerson	Arriana Williams
Amani McCullers	Al-Jauan Richardson	Luz Caceres-Hernandez
Riccardi Henriquez	Grace Joseph	Pamela Waldron
Abdul Malik Ibn-Mahdi	Iyanna Parker	Rashia Beatty

Terrance Carroll  
Ebie Robinson  
Tiffany Hayes  
Jesse Roberson  
Rodney Williams  
Da'Monique Higgs  
Victoria Caldwell

Daevonna Hines  
Ty-Tanisha Shoulars  
Shellyta Edwards  
Kyanta Anderson-Drake  
Lecander Sterling  
Vaunessa Simmons

Jacqueline Pierre  
Notish Shoulars-Scantling  
Britany Anderson-Lima  
Sicilia Isom  
Tysheemah Coleman  
Shakirah Chambers

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(g) Substitute Breakfast/Lunch Aides

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Breakfast/Lunch Aides at the pay rate of \$11.00 per hour, not to exceed 29 hours per week, effective for the 2019/2020 school year, payable from account number 11-000-262-100-09-34.

Jasmine Latham  
Caswell Clarke  
Asia Showell  
Rakim Perry  
Torrence Blevins  
Nagee Jihad  
Iyona Days  
James Dawes  
Jacqueline Campbell  
Shamar Gaddy  
Jessie Gray  
Tyja Way  
Vitalis Ukpe  
Geudy Zabala  
Sheronda McNeal  
Stacey Owens  
Shonique Johnson  
Mecca Latham  
Nolynl Flowers  
Renaud Rosilus  
Danayah Sanders  
Rasheeda Cobb  
Timothy Tillman  
Al-Jyran Harris-Eafford  
Gennie Martin  
Kimberly Williams  
Quiana Bowman

Ellen Brown  
Katrice Barney  
Cleopatra Thomas-Bates  
Denise Brown  
Fleruio Ceus  
Neville Cuff  
Tazina Beauchamp  
Janie Mc Cleese  
Bolaji Olufemi  
Christopher Rodriguez  
Maria Green  
Tonia Jackson  
Tanya Livingston  
Valerie Manuel  
Tikiia McNeal  
Valencia Caldwell  
Jasmine Parker  
Kimberly Corbett  
Jamaal Reavis  
Ambrona Sage  
Sakinah Shinholster  
Imani Swinney  
Jhana Lovett  
Clara Wiggins  
Ulbert Vilcante  
Shanice Muslim  
Marvin Lubin

Jayson Freeman  
Nyree Barrett  
Amani Troutman  
Wanda Pittman  
Crystal Cureton  
Edwight Fleurissaint  
Lindon Beckles  
Linda Battle  
Christiana Anderson  
Mary Pearson  
Robin Henry  
Carmelita Jones  
Imesha Chavis  
Knolson Marcus  
Gussie Myers  
Zianna Mitchell  
Lazarre Racine  
Maria Castillo  
Sherese Moore  
Henrietta Griffin  
Yasim Simmons  
Jamod Thornton  
Sherlie Vital  
Rasheeda Cobb  
Emily Vaden  
Khalid Battle  
James Cummings

Kylah Shelton	Mary Thomas	Jarrood Barney
Imani Randall	Thaddus Williams	Cora Hairston
Dondre Noel	Crystal Perez	Sa'Asia Williams
Felicia Wardrick	Alicea Palmer	Dalneshea Harris
Jean White	Patrick McCauley	Kiana McCray
Davion Thompson	Tumari Figueroa	Terrell Macon
Jonel Casseus	Tedious Rawls	Romell Thompson
Quame Shaw Jr.	Al-Fatin Grant	Shontasia Jones
Natasha Walker	Tracy Wilkerson	Arriana Williams
Amani McCullers	Al-Jauan Richardson	Luz Caceres-Hernandez
Riccardi Henriquez	Grace Joseph	Pamela Waldron
Abdul Malik Ibn-Mahdi	Iyanna Parker	Rashia Beatty
Terrance Carroll	Daevonna Hines	Jacqueline Pierre
Ebie Robinson	Ty-Tanisha Shoulars	Notish Shoulars-Scantling
Tiffany Hayes	Shellyta Edwards	Britany Anderson-Lima
Jesse Roberson	Kyanta Anderson-Drake	Sicilia Isom
Rodney Williams	Lecander Sterling	Tysheemah Coleman
Da'Monique Higgs	Vaunessa Simmons	
Shakirah Chambers	Victoria Caldwell	

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Ronald Brown  
Roll Call: Unanimously approved on a roll call vote.

(h) Substitute Secretaries

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Secretaries, effective for the 2019/2020 school year, at the pay rate of \$13.00 per hour, payable from account number 11-000-230-100-00-22.

Angela Moody	Wendy Watts	Mary Pearson
Alicea Palmer	Arriana Williams	

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Ronald Brown  
Roll Call: Unanimously approved on a roll call vote.

4. SEPARATIONS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective as indicated:

Resignations

Certificated

- (a) Jennifer Huster, English Language Arts Teacher, University Middle School, effective 6/30/19.
- (b) Caroline Geck, Media Specialist, University Elementary School, effective 6/30/19.
- (c) Ashley Azurmendi, Pre-K Teacher, Thurgood Marshall School, effective 6/30/19.
- (d) Salihah Salaam, School Psychologist, Special Services Department, effective 6/30/19.

ACTION:

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

- (e) Gregory Romeo, Custodian, Berkeley Terrace School (nights), effective 7/16/19 close of business.
- (f) Rasool Johnson, Breakfast/Lunch Aide, Thurgood Marshall School, effective 5/31/19 close of business.
- (g) Khaliyah Hall, Breakfast/Lunch Aide, University Elementary School, effective 5/16/19 close of business.

ACTION:

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

5. APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, for the 2019-2020 school year, effective as indicated:

Certificated

- (a) Catherine Payne-Lewis, Special Education Teacher, Thurgood Marshall School, at an annual salary of \$57,871.00, Step 3, MA Level, Montclair State University, effective 9/1/19, (pending criminal history clearance and S-414/A-3381 (P.L.2018, c.5) clearance), payable from account number 15-213-100-101-00-08. Replacing Vijaya Tanikella.

(b) Dolly Cadeau-Cobb, Pre-K Special Education Teacher, Augusta Preschool, at annual salary of \$61,374.00, Step 6, BA Level, Bloomfield College, effective 9/1/19, (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 11-216-100-101-00-37. Replacing Vinneth Davy.

(c) Elizabeth Molina-Nicholas, 2<sup>nd</sup> Grade Teacher, University Elementary School, at an annual salary of \$57,071.00, Step 2, MA Level, SUNY University at Buffalo, effective 9/1/19, (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-120-100-101-00-05. Replacing Joann Leonardis-Jamiolkowski.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Ronald Brown  
Roll Call: Unanimously approved on a roll call vote.

Affirmative Action Officers

(d) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Roger Monel, Associate Business Administrator as the Affirmative Action Officer, Non-Certificated Staff for the 2019-2020 school year, effective 7/1/19, no change in salary.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Ronald Brown  
Roll Call: Unanimously approved on a roll call vote.

(e) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Cherelle, C. Tolor, Esq., Manager of Human Resources as the Affirmative Action Officer, Certificated Staff for the 2019-2020 school year, effective 7/1/19, no change in salary.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Ronald Brown  
Roll Call: Unanimously approved on a roll call vote.

(f) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Patricia Dowd, Director of Special Services as the 504 Accommodation Officer for the 2019-2020 school year, effective 7/1/19, no change in salary.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Ronald Brown  
Roll Call: Unanimously approved on a roll call vote.

(g) Medical Appointments

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following school physicians, and optometrist, for the 2019/2020 school year at the indicated salaries, total cost not to exceed \$54,920.00, payable from account number 11-000-213-100-00-24:

Physicians	Salary
Dr. George Mellendick (Chief)	\$16,260.00
Dr. Emmanuel Emelle	\$13,260.00
Dr. George Mellendick	\$13,260.00
Optometrist	Salary
Robert Cunningham	\$12,140.00

ACTION:

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(h) Breakfast/Lunch Aides/District Wide

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointments of the listed personnel as Breakfast /Lunch Aides at a pay rate of \$11.25 per hour, not to exceed 29 hours per week, effective for the 2019/2020 school year, payable account number 11-000-262-100-09-34:

Thurgood Marshall  
James Christian  
Rebecca James  
Carmen Jones  
Denise Vining

ACTION:

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

6. STIPENDS

Certificated

(a) Compensation for Intellectually Gifted Curriculum Writers Office of Curriculum and Instruction

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve the following four teachers to be paid for writing the Intellectually Gifted Curriculum Guides, Grades 1-5 and Grades 6-8, during the 2018-2019 school year:

Patricia Simo, Grades 1-5  
Aneesah Noel, Grades 1-5  
Edwin Edwards, Grades 6-8  
Maureen Jasovsky, Grades 6-8

Each teacher will be paid at the contractual rate of \$39.00 per hour, not to exceed 20 hours per person, totaling \$780.00 per person. The total cost not exceeding \$3,120.00 will be paid from account number 11-000-221-102-15-15.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Ronald Brown  
Roll Call: Unanimously approved on a roll call vote.

(b) NJSMART Coordinator 2018-2019 - Media Services and Technology

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring Carl Walton as NJSMART Coordinator to work on state reports. Mr. Walton will work from June 24, 2019 through June 28, 2019 for a total of 25 hours at a pay rate of \$39.00 per hour for a total cost of \$975.00, payable from account number 11-000-222-100-00-19.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Ronald Brown  
Roll Call: Unanimously approved on a roll call vote.

(c) Carl D. Perkins Program Administrator 2019-2020 - Office of Curriculum and Instruction

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of Edwin Brown as the Carl D. Perkins grant administrator for the 2019/2020 school year at the contractual rate of \$39.00 per hour for a total of 90 hours for a total cost not to exceed \$3,510.00 payable from account number 20-CP0-200-100-00-19.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Ronald Brown  
Roll Call: Unanimously approved on a roll call vote.

(d) PowerSchool and PowerTeacher Programmers 2019-2020 - Media Services and Technology

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring Brett Cannon, David Dickman, Craig Felder, Hollie Mathais, Perry Schatzow, Nathan Vincent and Carl Walton as PowerSchool and PowerTeacher Programmers (Technology Coaches) to work on student schedules, state reports, and the PowerSchool Parent Portal. Six programmers will work from July 1, 2019 through August 31, 2019, as needed, for a total of 80 hours each and one (1) programmer, Carl Walton will work from July 1, 2019 through August 31, 2019, as needed, for a total of 100 hours at a pay rate of \$39.00 per hour for a total cost of \$22,620.00, payable from account number 11-000-222-100-31-19.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(e) Curriculum Writers for World Language Grades K-3 Spanish Curriculum - Office of Curriculum and Instruction 2019-2020 School Year

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire the following 2 teachers to write the elementary K-3 World Language Spanish curriculum during the summer months of July 2019 and August 2019.

Teachers will work 40 hours each. Each teacher will write two consecutive grades K-1 or 2-3. Two (2) teachers x 40 hours x \$39.00 (hour rate) = \$3,120.00 payable from account number 11-000-221-102-15-15.

	Teacher	School
1	Diamela Curiel	Florence/Chancellor Avenue
2	Daisy Rodriguez	Mt. Vernon Avenue

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(f) ELA /ESL End of Unit Assessments Modifications for Grades K to 12 – 2019-2020 School Year - Office of Curriculum and Instruction

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire the following ten (10) teachers to be a part of the ELA /ESL Unit Assessment Modification process for grades K to 12 during the summer months of July 2019 and August 2019. Teachers will work on modifying the ELA Unit Assessment for grades K to 12 based on ESL, WIDA ACCESS Proficiency Levels I and II and the WIDA Can Do Descriptors. Ten (10) teachers will work a total of 20 hours each from July 2019 to August 2019.

Teachers will be paid \$39.00 per hour x 20 hours x10 teachers = \$7,800.00 Total cost not to exceed \$7,800.00 payable from account number 11-000-221-104-00-15.

	Teacher	School
1	Faith Ann Whitehall	Union Avenue Middle School
2	Nicole Perroth	Irvington High School
3	Myriam Saint-Jean	Irvington High School
4	Cathy Clitus	Florence Avenue
5	Genrique Nguni	Florence Avenue
6	Keith Perkins	ELL Master Teacher
7	Caneeka Smith	Chancellor Avenue
8	Laura Garcia	Berkeley Terrace
9	Roberta Alves	Berkeley Terrace
10	Gabriella Carvalho	Berkeley Terrace

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

- (g) Hiring of Two Teachers to Update the Translated Irvington Public Schools Registration Package for the 2019-2020 School Year into Spanish and Haitian Creole - Department of ESL / Bilingual and World Languages

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire the following two teachers to translate the Irvington Public School Registration Package for the 2019-2020 school year to Spanish and Haitian Creole. Translating the registration package helps and supports parents of our District's growing English Language Learner population.

Teachers will be paid \$39.00 per hour for five (5) hours = \$195.00 per teacher x 2 teachers = \$390.00. Total cost not to exceed \$390.00 payable from account number 20-20-TM0-200-100-00-30.

	Teacher	School
1	Cathy Clitus	Florence Avenue
2	Diamela Curiel	Chancellor Ave./Florence Ave.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

- (h) Haitian Creole and Spanish Translation for ELA Assessment (Portfolio Appeals Tasks) - Department of ESL / Bilingual and World Languages – 2019-2020 School Year

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire the following two (2) teachers to translate ELA Assessment (Portfolio Appeal Tasks) for English Language Learners (ELL) at Irvington High School. Successful completion of the tasks is a New Jersey Department of Education graduation requirement.

Each teacher will be paid \$39.00 per hour for 80 hours, total of \$3,120.00 x 2 teachers = \$6,240.00 Total amount is not to exceed \$6,240.00 payable from account number 20-20-TT0-200-100-00-30.

	Teacher	School
1	Deborah Sanders	Irvington High School
2	Renell Mayel-Deronet	Irvington High School

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(i) Haitian Creole and Spanish Interpreters – Irvington High School - Department of ESL / Bilingual and World Languages

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire the following two (2) teachers (one Spanish and one Haitian Creole) to interpret the PTA and parent activities at Irvington High School for the 2019 - 2020 school year. Teachers will be paid \$39.00 per hour, not to exceed a total of 30 hours, for a total of \$1,170.00.

Teachers will be paid \$39.00 per hour for a total of 15 hours each (total of 30 hours) = \$585.00 x two (2) teachers = \$1,170.00. Payable from account number 20-20-TM0-200-100-00-30.

	Teacher	School
1	Deborah Sanders	Irvington High School
2	Renell Mayel-Deronet	Irvington High School

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(j) Haitian Creole and Spanish Interpreters – Florence Avenue School - Department of ESL / Bilingual and World Languages

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire the following two (2) teachers (one Spanish and one Haitian Creole) to interpret the PTA and parent activities at Florence Avenue School for the 2019 - 2020 school year. Teachers will be paid \$39.00 per hour for a total of 15 hours each (total of 30 hours) = \$585.00 x two (2) teachers = \$1,170.00. Payable from account number 20-20-TM0-200-100-00-30.

	Teacher	School
1	Leonor Madrigal	Florence Avenue
2	Cathy Clitus	Florence Avenue

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(k) ESL/Bilingual Teachers to Conduct Early and Evening Registration for the 2019-2020 School Year – Office of Curriculum and Instruction

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire four (4) Bilingual / ESL teachers to conduct 2019-2020 Early and Evening Registration. Teachers will help parents during the registration process (translation, review of registration package, etc.) in addition to administering the WIDA ID Placement Exam to students new to the district.

Hours are as follows:

Elementary Schools – Two Bilingual/ESL Teachers:

- Total of 18 hours each (total of 36 hours) – Two (2) Days in August from 9:00 am to 1:00 pm or 4:00 pm to 8:00 pm, and Two (2) Days in September from 4:00 pm to 8:00 pm and (1) day in September from 4:00 pm – 6:00 pm (*Days TBD Based on Need*)

Middle Schools – One Bilingual/ESL Teacher:

- Total of 18 hours each - Two (2) Days in August from 9:00 am to 1:00 pm or 4:00 pm to 8:00 pm, and Two (2) Days in September from 4:00 pm to 8:00 pm and (1) day in September from 4:00 pm – 6:00 pm (*Days TBD Based on Need*)

High School – One Bilingual/ESL Teachers:

- Total of 18 hours each – Two (2) Days in August from 9:00 am to 1:00 pm or 4:00 pm to 8:00 pm, and Two (2) Days in September from 4:00 pm to 8:00 pm and (1) day in September from 4:00 pm – 6:00 pm (*Days TBD Based on Need*)

Total of 72 hours x \$39.00 per hour x 4 teachers = \$11,232.00, to be paid from account number 11-000-221-104-00-15.

	Teachers Name	Area	School
1	Marie Souffrant	ESL Teacher	Irvington High School
2	Antonia Torres	ESL Teacher	University Elementary
3	Miriam Finkelstein	Bilingual Spanish	Florence Avenue
4	Catherine Clitus	ESL Teacher	Florence Avenue

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(l) Lead ELA Teacher 2019-2020 School Year/Union Avenue Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to provide a stipend to Faith Ann Whitehall as a ELA Lead teacher to coordinate common planning, provide professional development and work with the ELA supervisor to support teachers. The lead teacher will be paid a stipend of \$5,070.00 (130 hours at \$39.00 per hour) for the 2019-2020 school year payable from account number 20-TI0-200-100-11-30 pending availability of funds.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(m) Lead Mathematics Teacher 2019-2020 School Year/Union Avenue Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to provide a stipend to Helen Maurice as a Mathematics Lead teacher to coordinate common planning, provide professional development and work with the mathematics director and supervisor to support teachers. The lead teacher will be paid a stipend of \$5,070.00 (130 hours at \$39.00 per hour) for the 2019-2020 school year payable from account number 20-TIO-200-100-11-30.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(n) Lead Mathematics Teacher 2019-2020 School Year/University Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to provide a stipend to Rashawna French as a Mathematics Lead teacher to coordinate common planning, provide professional development and work with the mathematics director and supervisor to support teachers. The lead teacher will be paid a stipend of \$5,070.00 (130 hours at \$39.00 per hour) for the 2019-2020 school year payable from account number 20-TIO-200-100-10-30 pending availability of funds.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(o) Lead Mathematics Teacher 2019-2020 School Year/Irvington High School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to provide a stipend to Alex Beauchamps as a Mathematics Lead teacher to coordinate common planning, provide professional development and work with the mathematics director and supervisor to support teachers. The lead teacher will be paid a stipend of \$5,070.00 (130 hours at \$39.00 per hour) for the 2019-2020 school year payable from account number 20-TIO-200-100-12-30.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(p) Data Analysis Specialist/Grove Street/University Elementary/University Middle and Irvington High School 2019/2020 School Year

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire one Data Analysis Specialist at each of the following schools for the 2019/2020 school year: Grove Street, University Elementary, University Middle and Irvington High Schools from September 2019-June 30, 2020. The Data Analysis Specialist will be responsible for gathering, disaggregating, analyzing, and reporting student performance data, student attendance data, student discipline data, and other pertinent student information that will be used to inform instructional and intervention strategies to promote increased attendance and academic achievement in targeted areas. Each Data Analysis Specialist will be paid a stipend of \$6,825.00 for work done outside the contractual day. All activities performed by the Specialist must be documented on Supplemental activity logs and submitted with requests for payment. Submission of accurate activity logs will be required for payment to be processed. All stipends will be payable from account number 20-SIO-200-100-00-30 and will not exceed \$6,825.00 (\$39.00 x 175 hours per hour) per Specialist.

Grove Street: Kerri-Lynn Lowenstein  
University Elementary: Brett Cannon  
University Middle: Carl Walton  
Irvington High School: David Dickman

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Ronald Brown  
Roll Call: Unanimously approved on a roll call vote.

(q) District Apex Coordinator/Office of Curriculum and Instruction

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the hire of a District Apex Coordinator. The District Apex Coordinator will organize Apex online classes for Irvington High School, University Middle School and the Blue Knights Academy; train teachers; and compile data reports on student progress. The total number of hours will not exceed 80 hours for the 2019-2020 school year. The total stipend will not exceed \$3,120.00 (80 hours x \$39.00/hour) and will be payable from account number 20-TIO-200-100-20-30 pending availability of funds.

District Apex Coordinator: Latasha McMillan

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Ronald Brown  
Roll Call: Unanimously approved on a roll call vote.

(r) Parent Coordinators/Deans for Summer School Programs/Office of Curriculum and Instruction

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of two (2) Deans and three (3) Parent Coordinators to work in the Secondary Summer School Promotional Program and ESY Program. One Dean will be assigned to Union Avenue Middle School and one Dean will be assigned to University Middle School, a Parent Coordinator will be assigned to Irvington High School, and two Parent Coordinators will be assigned to Mt. Vernon Avenue School, Staff will coordinate the breakfast and lunch program and perform outreach to parents regarding student academic achievement. The program will begin July 8, 2019 and will end on August 9, 2019 (August 2, 2019 for Mt. Vernon Avenue). Staff will work from 8:00 am to 1:30 pm with a 30 minute unpaid break for a total of 125 hours (100 hours for Mt. Vernon Avenue). Deans will be compensated at the rate of \$36.00 per hour and Parent Coordinators will be compensated at the rate of \$20.00 per hour. Total program cost will not exceed \$15,500.00 payable from account number 20-TI0-200-100-00-30.

University Middle School Dean: Derrick Edmundson  
Union Avenue Middle School Dean: Michael Brown  
Irvington High School Parent Coordinator: Tia Head  
Mt. Vernon Avenue School Parent Coordinator: Synthia Jones-Pender/Cindy Clark

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Ronald Brown  
Roll Call: Unanimously approved on a roll call vote.

(s) Parent Coordinators/Deans Training for Summer School Breakfast and Lunch Program-Office of Curriculum and Instruction

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for three (3) Deans and two (2) Parent Coordinators working in the Secondary Summer School Promotional Program and ESY Program, to attend the Summer Breakfast and Lunch Program State Training in June 27, 2019 from 11:00 am to 3:00 pm at the Chris Gatling Center in Irvington. Deans will be paid \$36.00 an hour for four (4) hours and Parent Coordinators will be paid \$20.00 per hour for four (4) hours. The total cost will not exceed \$528.00 payable from account 20-2A9-200-100-00-30.

Union Avenue Middle School Dean – Michael Brown  
University Middle School Dean – Derrick Edmundson  
Irvington High School Parent Coordinator – Tia Head  
Mt. Vernon Parent Coordinator – Cindy Clark  
Mt. Vernon Parent Coordinator – Synthia Jones-Pender

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Ronald Brown  
Roll Call: Unanimously approved on a roll call vote.

(t) Early and Evening Registration Elementary and Middle Schools – Office of Curriculum and Instruction

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hold Early and Evening Registration at the elementary and middle schools according to the following schedule:

Elementary Schools

Wednesday	August 21, 2019	9:00 am – 1:00 pm
Thursday	August 22, 2019	4:00 pm – 8:00 pm
Wednesday	September 4, 2019	4:00 pm – 8:00 pm
Thursday	September 5, 2019	4:00 pm – 8:00 pm
Friday	September 6, 2019	4:00 pm – 6:00 pm

Middle Schools

Wednesday	August 21, 2019	4:00 pm – 8:00 pm
Thursday	August 22, 2019	9:00 am – 1:00 pm
Wednesday	September 4, 2019	4:00 pm – 8:00 pm
Thursday	September 5, 2019	4:00 pm – 8:00 pm
Friday	September 6, 2019	4:00 pm – 6:00 pm

Each school will hire one (1) nurse (\$39.00 per hour), one (1) guidance counselor (\$39.00 per hour), and one (1) attendance secretary (if applicable, the stipend will be paid as per the collective bargaining agreement). The total cost for each school is not to exceed \$2,200.00, payable from account numbers:

Guidance: 15-000-218-104-XX-XX  
 Nurse: 15-000-213-100-XX-XX  
 Secretary 15-000-240-110-XX-XX

School	Nurse	Guidance Counselor	Secretary
Berkeley	Molly Ann Farrier	Alim Edwards	Elvira Miller
Chancellor	TBD	Arthur Wachtel	Linda Thomas
Florence	Vera Hou-Ruan	Johanna Cedillo	April Dockery
Grove	Dr. Cynthia Samuel	Vanessa Jean Louis	Michelle Persaud
Madison	TBD	LaToya King-Robinson	Scottie Stitch
Mt. Vernon	Edna Fameux	Chris Ann Karsen	Pamela Graves
Thurgood Marshall	Anna Pierre-Castor (8/21 & 8/22) Keicia Williams (9/4, 9/5 & 9/6)	Dachi Sampeur	Yvonne Ross
University Elementary	Mary Alemezohu	Angela Lawrence	Charlene Miller
Union Avenue Middle	Anna Pierre-Castor	Alexis Allen-Penn	Solicity Manley
University Middle	Dr. Clavel Nelson (8/21 & 8/22) TBD (9/4, 9/5 & 9/6)	Ann DiGiore	Toi Womack

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Ronald Brown  
 Roll Call: Unanimously approved on a roll call vote.



(v) Narcan Training for District Nurses

RESOLVED, the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment to the District Nurses listed below for their participation in the 1.25 hour administration of Narcan training that was provided on Wednesday, March 27, 2019, by Vincent Smith of Verizon New Jersey Health. Total costs not to exceed \$682.50, payable from account number 20-2A9-200-100-00-30:

Name	Position	Location
Donna Samake	School Nurse	Augusta Preschool
Molly Farrier	School Nurse	Berkeley Terrace
Vera Hou-Ruan	School Nurse	Florence Avenue
Cynthia Samuel	School Nurse	Grove Street
Cynthia Carrero	School Nurse	Madison Avenue
Edna Fameux	School Nurse	Mt. Vernon Avenue
Carmen Howard	School Nurse	Thurgood Marshall
Maryann Amezohu	School Nurse	University Elementary
Clavel Nelson	School Nurse	University Middle
Pierre Ann Castor	School Nurse	Union Middle
Kecia Williams	School Nurse	Irvington High
Rebecca Godwin	School Nurse	Irvington High
Janet D'Oyen-Jenkins	School Nurse	Early Childhood
Marcia Lewis	School Nurse	Early Childhood

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(w) Maintenance License

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Ivan Gonzalez, Maintenance Utility/Electrician, the Journeyman Electrician License yearly stipend in the amount of \$1,500.00, effective 10/29/18, payable from account number 11-000-261-100-01-33.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(x) Boiler License

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Stanley Mc Koy, Custodian, Mt. Vernon Avenue School, to receive a boiler license stipend in the amount of \$600.00, effective 5/25/18, payable from account number 11-100-262-100-00-34.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

7. REASSIGNMENT/TRANSFERS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the reassignment/transfer of the listed personnel, at the indicated position and location:

Certificated

(a) Diamela Curiel, World Language Teacher, Chancellor Avenue/Florence Avenue Schools reassigned to World Language Teacher, Florence Avenue/Berkeley Terrace Schools, no change in salary, effective 9/1/19, payable from account numbers 15-240-100-101-00-04 and 15-240-100-101-00-02.

(b) Rafeal Cuello, World Language Teacher, Madison/Mt. Vernon Avenue Schools reassigned to World Language Teacher, Madison/Chancellor/Florence Avenue Schools, no change in salary, effective 9/1/19, payable from account numbers 15-240-100-101-00-07, 15-240-100-101-00-03 and 15-240-100-101-00-04.

(c) Victor Munoz, World Language Teacher, Thurgood Marshall/Berkeley Terrace Schools reassigned to World Language Teacher, Mt. Vernon Avenue/Thurgood Marshall Schools, no change in salary, effective 9/1/19, payable from account numbers 15-240-100-101-00-09 and 15-240-100-101-0-08.

(d) Tariq Raheem, Social Studies Teacher, Irvington High School reassigned to Social Studies Teacher, Blue Knights Academy, no change in salary, effective 9/1/19, payable from account number 11-423-100-101-00-20.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

Non-Bargaining

(e) Suze Pierre, English as a Second Language Support Assistant Teacher, Union Avenue Middle School reassigned to English as a Second Language Support Assistant Teacher, Irvington High School, no change in salary, effective 9/1/19, payable from account number 15-190-100-106-00-12.

(f) Mick Daity, English as a Second Language Support Assistant Teacher, University Middle School reassigned to English as a Second Language Support Assistant Teacher, Irvington High School, no change in salary, effective 9/1/19, payable from account number 15-190-100-106-00-12.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

8. CONTRACT RENEWAL FOR SCHOOL YEAR 2019 – 2020 – BUILDINGS AND GROUNDS

(a) Department of Buildings and Grounds Custodians

Augusta Preschool

Quasim Moore (Head Custodian)

James Walker (days)

Renford Facey (nights)

Rashee Simmons (nights)

Berkeley Terrace

Eric Frazier (Head Custodian)

Marie Jules (days)

Gregory Romeo (nights)

Maria Antoine (nights)

Stephan Tillman (nights)

Chancellor Avenue

Corey Collins (Head Custodian)

Annette Willis (days)

Romonica Roberts (nights)

Eddy Metellus (nights)

Qanar Guglielmini (nights)

Florence Avenue

Henribenson Jules (Head Custodian)

Jean-Yves Lundy (days)

Margaret Rogers (nights)

Mark Ramdial (nights)

Steve Curry (nights)

Grove Street

Derrick Barker (Head Custodian)

Kent Williams (days)

Ruben Brewer (nights)

Donald Dollar (nights)

Gesner Ricelin (nights)

Mt. Vernon Avenue

Rasheed Benton (Head Custodian)

Arthur Noel (days)

Wilson Spann (days)

Stanley Mc Koy (nights)

James King (nights)

Thurgood Marshall

Clerveus Casseus (Head Custodian)

David Thomas (days)

David Barnes (days)

Judith Daniels (nights)

William Burford (nights)

Union Avenue Middle

Ariel Medina (Head Custodian)

Dandelina Morales (days)

Michael Daughety (days)

Edinge Julien (days)

Michael Taylor (nights)

Marcella Pleasant (nights)

Kelvin Lane (nights)

University Middle

Marcus Laws (Head Custodian)

Tyrone Fisher (days)

Renee Dickerson (days)

Wilfredo Rodriguez (nights)

Renee Rice (nights)

Bernard Noel (nights)

Branden Bobbitt (nights)

Madison Avenue

Hamid Hall (Head Custodian)  
Antoine Decimus (days)  
Gwendolyn Henderson (nights)  
Paul Grimes (nights)

University Elementary

Tre' Pollard (Head Custodian)  
Kenneth Lowery (days)  
Jana Brown (days)  
Edd Jones (nights)  
Doris Watson (nights)  
Pierre Joseph (nights)

High School

Gary Grant Sr. (Head Custodian)  
Emmanuel Brasier (days)  
Charles Felton (days)  
Jamilliah Adams (days)  
Natasha Malciolm (days)  
Veronica Cannon (days)  
Sylvester Sanders III (Assistant Head Custodian - Nights)  
Fuquan Lassister (nights)  
Marcus Wooten (nights)  
Beverly Gonzalez (nights)  
Texas Burrell (nights)  
Suliaman Thomas (nights)  
Joseph Therasmond (nights)  
Jasmine Simpson (nights)

Buildings and Grounds Maintenance Utility Worker

Kenneth Blake – Lead Man Carpenter/Locksmith/Utility Worker  
Brendon McMahon – Carpenter/Utility Worker  
Thomas Tasco - Carpenter/Utility Worker  
Aldo Baratto - Carpenter/Utility Worker  
Markeith Robinson – Carpenter/ Utility Worker

John McLean – Lead Man Mason/Landscapers/Utility Worker  
William Hardy – Truck/Bus Driver/Utility Worker  
Nathaniel Nickels – Landscaper/Utility Worker  
Terence Calmes – Truck Driver/Landscaper/Utility Worker  
Garrett Kearney – Maintenance Utility Worker

Yves Landais – Lead Man Plumber/Electrician/Utility Worker  
Shawn Taylor - Plumber/Utility Worker  
Ivan Gonzalez - Electrician/Utility Worker  
Fritz Pierre-Louis - Electrician/Utility Worker

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Ronald Brown  
Roll Call: Unanimously approved on a roll call vote.

9. AFTERSCHOOL PROGRAMS

(a) Saturday Detention and Attendance Recovery Program/Irvington High School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Jean Belony and Herbert Jackson for the Saturday Detention and Attendance Recovery program to be held on June 1, 8, 15, 2019 from 8:30 a.m-1:00 p.m. 4.5 hours x \$39.00 x 3 days x 2 teachers = \$1,053.00 payable from account number 20-TI9-200-100-12-30.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(b) International Language Club 2019-2020 School Year at Irvington High School – Department of ESL / Bilingual and World Languages

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of the following 2 teachers to advise the International World Language Club at Irvington High School. The club will meet once a week for 1.5 hours that will begin September 2019 through June 2020, for a maximum of 60 hours. Teachers will be paid \$39.00 per hour x 60 hours = \$2,340.00 x two (2) teachers = \$4,680.00 Total cost is not to exceed \$4,680.00 payable from account number 20-TT0-100-100-00-30.

	Teacher	School
1	Deborah Sanders	Irvington High School
2	Renell Mayel-Deronet	Irvington High School

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(c) After School English Learners (ESL) Enrichment Program for Grades K-12 During the 2019-2020 School Year – Department of ESL / Bilingual and World Languages

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire the following 15 teachers for the After School Enrichment Program for English Language Learners (ELL) from October 2019 to May 2020. The program will run three (3) times a week for one (1) hour (3:15 p.m. to 4:15 p.m.), not to exceed 84 hours from October 2019 to May 2020. One (1) teacher will be placed at each school, except for Florence ES, Berkeley ES, Chancellor ES and Irvington High School which will have 2 teachers each because of the large number of ELLs at these schools. There will be a total of 15 teachers. - 15 teachers x 84 hours x \$39.00 = \$49,140.00, payable from account number 20-TT0-100-100-00-30.

	Teachers Name	Area	School
1	Roberta Alves	ESL Teacher	Berkeley Terrace
2	Gabriella Carvalho	ESL Teacher	Berkeley Terrace
3	Daniel Clarke	Kindergarten. Teacher	Chancellor Avenue
4	Regina Sauveur	Bilingual Teacher	Chancellor Avenue
5	Miriam Finkelstein	Bilingual Teacher	Florence Avenue
6	Stivanys Davis	Bilingual Teacher	Florence Avenue
7	Laura Garcia	Bilingual Teacher	Grove Street
8	Vezadia Marshall	Kindergarten Teacher	Madison Avenue
9	Jessica Chila	Bilingual Teacher	Mt. Vernon ES (1.5 Hours)
	Iman Haddia	ESL Teacher	Mt. Vernon ES (1.5 Hours)
10	Carmen Nakhleh	Bilingual Teacher	Thurgood Marshall
11	Antonia Torres	ESL Teacher	University Elementary
12	Tony Rivera	ESL Teacher	Union Avenue Middle
13	Victor Munoz	Spanish Teacher	University Middle
14	Deborah Sanders	Bilingual Teacher	Irvington High School
15	Mayel Renell	Bilingual Teacher	Irvington High School

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(d) English as a Second Language (ESL) Parent Program at Irvington High School During The 2019-2020 School Year – Department of Bilingual, ESL and World Language Programs

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire the following 5 teachers and 2 parent coordinators to work the English as a Second Language (ESL) Parent Program at Irvington High School during the 2019-2020 School Year. The programs will target parents who have limited ability speaking, reading, writing, or understanding the English language. Program participation will be only for parents of students identified as English Learners (EL) in our schools.

The ESL Adult Program will consist of:

Teachers: five (5) teachers x 120 hours x \$39.00 per hour. = \$23,400.00.

Parent Coordinators: total of two (2) parent coordinators x 120 hours x \$20.00 per hour. = \$4,800.00

Total cost not to exceed \$28,200.00 from the following account numbers: - Teachers: \$23,400.00 from account 20-20-TT0-200-100-00-30 – Parent Coordinator: \$4,800.00 from account 20-TT0-200-100-00-30

	Teachers Name	Area	School
1	Antonia Torres	ESL Teacher	University Elementary
2	Regina Sauveur	Bilingual Creole	Mt. Vernon Avenue
3	Mick Daity	Bilingual Spanish	University Middle
4	Stivanys Davis	Bilingual Spanish	Florence Avenue
5	Daisy Rodriguez	Bilingual Spanish	Mt. Vernon Avenue
6	Jessica Chila	ESL Teacher	Mt. Vernon - Substitute

	Parent Coordinators	School
1	Jennifer Persaud-Parris	Florence Avenue
2	Tia Head	Grove ES
3	Patricia Wilson	District - Substitute

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(e) Art and Climate Club 2018-2019- Irvington High School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Jason Korski as the Art and Climate Club Advisor for the 2018-2019 school year to beautify Irvington High School with a toast off, classroom numbering, murals, posters, artwork, and banners that will reflect Irvington High School's goal to be REAL: Respectful, Empathetic, Accountable, and Life Long Learners. Students will meet with the advisor one hour per week after school for a total of 40 hours. Compensation, as per the collective bargaining agreement, will consist of \$39.00 per hour for 40 hours at a cost not to exceed \$1,560.00 payable from account number 20-TI9-100- 100-12-30.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(f) American Sign Language Club - Irvington High School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of David Dickman as the American Sign Language Club Advisor This club will run from 3:00 p.m. to 4:00 p.m. in the 2019/2020 school year. The advisor will be paid at the contractual rate of \$39.00 per hour for a total of 40 hours. Total cost is not to exceed \$1,560.00 paid from account number 15-000-222-177-00-12.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(g) Promotional Summer School Program/Union Avenue Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to conduct a Promotional Summer School Program. The program will run from July 8, 2019, to August 9, 2019, Monday through Friday from 8:15 a.m. – 1:15 p.m. There will be six (6) teachers assigned (1 Science, 1 Social Studies, 2 English Language Arts, and 2 Mathematics). There will also be one (1) Nurse, one (1) Guidance Counselor, and two (2) substitute teachers assigned as well. Certified Staff will be paid the contractual rate of \$39.00 per hour for 125 hours (5 hours per day x 25 days). The cost is \$4,875.00 per person. The total cost for the summer program is not to exceed \$39,000.00.

<u>Name</u>	<u>Account Number</u>	<u>Substitute Teachers</u>
Nancy Howe, Guidance Counselor	15-422-200-100-00-11	TBD
Pierre-Anna Castor, Nurse	15-422-200-100-00-11	TBD
Faith Ann Whitehall, ELA Teacher	15-422-100-101-00-11	
Richard Knight, ELA Teacher	15-422-100-101-00-11	
Jocelyne Gedeon, Math Teacher	15-422-100-101-00-11	
Michael Adeyin, Math Teacher	15-422-100-101-00-11	
Angela Amoatey, Social Studies	15-422-100-101-00-11	
Adaeze Ihuoma, Science	15-422-100-101-00-11	

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Ronald Brown  
Roll Call: Unanimously approved on a roll call vote.

(h) Visual and Performing Arts Rehearsal/Irvington High School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Dajhia Ingram Maddox to receive five (5) hours compensation for additional rehearsal time for Visual and Performing Arts end of year program. Ms. Ingam Maddox will rehearse with students whose teacher is absent from school. She will be paid \$39.00 per hour for 5 hours for a total of \$195.00 payable from account number 20-TI9-100-100-12-30.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Ronald Brown  
Roll Call: Unanimously approved on a roll call vote.

(i) Skills Enhancement After School Program – Grades 3-8– Office of Curriculum and Instruction

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to conduct a Skills Enhancement After School Program for students in grades 3 to 8. The program will begin on September 30, 2019 and conclude on April 29, 2020. The program will run on Mondays and Wednesdays, for one hour per day for a total of 49 hours. Four teachers (two math and two ELA) will be hired at each school. Each teacher will be paid \$39.00 per hour for 49 hours for a total cost of \$1,911.00. The program cost for each school is \$7,644.00, payable from account number 20-TIO-100-100-XX-30.

	Math Teachers (2)	ELA Teachers (2)	Substitute(s)
Berkeley	Harriet Kellam Melissa Benn	Marquiess Lewis Hermari Lloyd	Jennifer Ciuba Carol Nemard McNeil
Chancellor	TBD TBD	Ena Burcher TBD	Angela Munoz Yasmine Singleton
Florence	Shirley Henry Noorul Sahera	Stivanys Davis Paula Cappel	Sharon Colon Avadale Khani Andrea Rochman Gloria Austin
Grove	Paula Yancey-Dykes Jean Marcdaline	KeriLynn Lowenstein Rakia Simpkins-Holmes	Marlene Seraphin Pamela Soto Richard Douglas Sheila Teal-Johnson Kimberly Howard
Madison	Concetta O'Brien Laura McNulty	Donna Beck TBD	Kimberly Nunez Shemandora Pierre
Mt. Vernon	Renee Nixon Sunjata Sekou	Mia Apling Karrie Briggs	Geraldine Emeh
Thurgood	Jennifer Bock Mohammed Elbanna	Ann McNally Tawanna Williams	TBD TBD
University Elementary	Pia Walden Abeer Eljolani	Faith Stewart Shawnteeha Boyd	Joseph Pinski Suzanne Trainor
Union Avenue Middle	Elham Fahmy Mawihah Reed	Richard Knight TBD	Amanda Wiley Michael Adeyin Charity Ezeji
University Middle	Gloria Cordero Buy Batchelder	Samma Ajavon-Romer Sheila Montague	Tiffany Baskerville

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Ronald Brown  
 Roll Call: Unanimously approved on a roll call vote.

(j) Academic Enrichment After School Program – Elementary and Middle Schools– Office of Curriculum and Instruction

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved an After School Academic Enrichment Program for students in grades 3 to 8. The program will begin on September 30, 2019 and conclude on April 29, 2020. The program will run on Mondays and Wednesdays for one hour per day, for a total of 49 hours. Four teachers (two math and two ELA) will be hired at each school. Each teacher will be paid \$39.00 per hour for 49 hours for a total cost of \$1,911.00. The program cost for each school is \$7,644.00, payable from account number 20-TIO-100-100-XX-30.

	Math Teachers (2)	ELA Teacher (2)	Substitute(s)
Berkeley	Wendy Martinez TBD	Ava Swaby Hamari Lloyd	Jennifer Ciuba TBD
Chancellor	Jalessa Phillips TBD	TBD TBD	Angela Munoz Yasmine Singleton
Florence	Warren Edwards Marc Saint-Ulysses	Edna Corriea Julie Hamberlin	Sharon Colon Avadale Khani
Grove	Sarah Laryea Karen Lewis	Aereen Anyanwu LaWanda Shorter	Marlene Seraphin Pamela Soto
Madison	LaKeisha Gunn TBD	Yolette Pompilus TBD	Kimberly Nunez Shemandora Pierre
Mt.Vernon	Jessica Chila Karen Adams Parker	Tamie Adamafio TBD	Geraldine Emeh TBD
Thurgood Marshall	Belinda Perry Jerry Austin	Sjekienna McCreary Robert Milton	TBD TBD
University Elementary	Dominique Barthole Nickarson Paul	Nicole Williams Crystal Foster	Joseph Pinsl Suzanne Trainor
Union Avenue Middle	Jocelyn Gedeon Yvonne Jackson	Roxanne Peterson Faith-Ann Whitehall	Amanda Wiley Michael Adeyin
University Middle	Gerald Audige Comlavi Djondo	Kimberly Roper Jewell Pollard	Tiffany Baskerville TBD

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(k) Skills Enhancement and Academic Enrichment Program – Lead Teacher –Elementary and Middle Schools – Office of Curriculum and Instruction

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a Lead Teacher in each K to 8 school to manage the Skills Enhancement and Academic Enrichment Programs. The programs will begin on September 30, 2018 and conclude on April 29, 2020. The programs will run on Mondays and Wednesdays for one hour per day for a total of 49 hours. The lead teacher will monitor attendance, prepare payroll, submit meal counts, and contact parents when students are absent. The lead teacher will be paid \$39.00 per hour for 49 hours for a total of \$1,911.00 payable from account number 20-TI0-200-100-XX-30.

Berkeley	Alim Edwards
Chancellor	TBD
Florence	Carol Coleman
Grove	Serina Farrell
Madison	LaToya King Robinson
Mt. Vernon	Rose Magny
Thurgood Marshall	Michael D'Argenio
University Elementary	Edward LaPierre
Union Avenue Middle	Helen Maurice
University Middle	Tameriah Townes

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

**10. FOR THE RECORD**

(a) Item 7, letter W, page 22 Board approved 1/16/19, should be amended as follows: Jeffrey Bryan Dean/School Climate Specialist Saturday Detention.

(b) Item 1, letter M, page 7, Board approved 11/20/19, Kim Williams paid intermittent medical leave as per FMLA amended to include personal illness days, vacation days and 11 Sick Bank days.

(c) Item 1, letter I, page 13, Board approved 5/15/19, Kenneth Rientis amended to extend paid medical leave with Board paid benefits effective 4/15/19 through 5/15/19 using personal illness days, 1 personal business day and 9 Sick Bank days.

- (d) Item 1, letter D, page 10, Board approved 3/20/19 and item 1, letter B, page 12, Board approved 5/15/19, Kristen Duska, amended to paid medical leave effective 4/17/19 through 5/21/19 using 19 Sick Bank days.
- (e) Item 5, letter G, page 14, Board approved 2/12/19, Jessica Norman (Leave Replacement), Mt. Vernon Avenue School, should be amended to read 5/17/19 through 6/30/19.
- (f) Item 7, letter I, page 23, Board approved 5/15/19, Antione Decimus, Custodian (days), Madison Avenue School, effective date for transfer should read 6/4/19.
- (g) Item 1, letter D, page 12 Board approved 5/15/19, Susan Glanzberg, amended to paid medical leave of absence as per FMLA effective 4/8/19 through 6/3/19 using 32 Sick Bank days.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Ronald Brown  
Roll Call: Unanimously approved on a roll call vote.

11. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the 2018-2019 school year. Effective as of September 1, 2018:

PUBLIC

P18-098	Grade:	10 <sup>th</sup>	DCF Regional Day Bergen Campus Tuition: \$11,200.00 ED– New Placement Effective: 05/21/2019
P18-099	Grade:	10 <sup>th</sup>	DCF Regional Day Union Campus Tuition: \$10,000.00 TBI– New Placement Effective: 05/28/2019
P18-100	Grade:	9 <sup>th</sup>	UCESC-Lambert’s Mill Academy Tuition: \$12,000.00 TBI– New Placement Effective: 05/20/2019

NON-PUBLIC

NP18-190	Grade:	11 <sup>th</sup>	FEDCAP School Tuition: \$16,720.00 ED – New Placement Effective: 04/18/2019
NP18-191	Grade:	8 <sup>th</sup>	Westbridge Academy Tuition: \$10,686.00 AUT – New Placement Effective: 05/20/2019
NP18-192	Grade:	7 <sup>th</sup>	Windsor Learning Center Tuition: \$8,060.00 ED – New Placement Effective: 05/20/2019

TOTAL TUITION AMOUNT OF NEW PLACEMENTS – \$68,666.00

DISCONTINUED PLACEMENTS

PUBLIC

P18-009	Grade:	11 <sup>th</sup>	Essex Campus Academy (ERESC) Tuition: \$44,130.00 Discontinued Placement: 05/21/2019
P17-016	Grade:	10 <sup>th</sup>	Essex High School (ERESC) Tuition: \$44,130.00 Discontinued Placement: 05/13/2019
P18-088	Grade:	9 <sup>th</sup>	Technology High School-NWK Tuition: \$43,863.00 Discontinued Placement: 05/06/2019

NON-PUBLIC

NP18-036	Grade:	12 <sup>th</sup>	Deron II Tuition: \$52,793.00 Discontinued Placement: 05/15/2019
NP18-127	Grade:	3 <sup>rd</sup>	Washington Academy Tuition: \$53,441.00 Discontinued Placement: 05/08/2019
NP18-179	Grade:	9 <sup>th</sup>	Washington Academy Tuition: \$53,440.00 1:1 Aide: \$23,850.00 Discontinued Placement: 05/22/2019
NP18-187	Grade:	4 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$17,700.00 Discontinued Placement: 05/22/2019

TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS -\$ 333,347.00

12. SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C.6:28)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved the placement of Children with Disabilities in the following Public & Non-Public schools at the listed tuition rates, for the 2019-2020 Extended School Year.

<u>School</u>	<u># of Students</u>	<u>Tuition</u>
The Arc Kohler School	2	\$ 24,600.00
The Arc Kohler School	1 (1:1 Aide)	\$ 12,250.00
1 <sup>st</sup> C.P. Center of New Jersey	4	\$ 56,000.00
Academy 360/Spectrum 360: Lower	2	\$ 29,000.00
Academy 360/Spectrum 360: Upper	4	\$ 38,000.00
Banyan School	1	\$ 7,000.00
Bergen County Special Services	1 (Interpreter)	\$ 11,500.00
Brownstone School	1	\$ 6,300.00
Bruce Street	1	\$ 12,500.00
Calais School	1	\$ 14,500.00
Center For Lifelong Learning (ESCNJ)	1	\$ 5,075.00
Coastal Learning Center	1	\$ 10,000.00
Deron I/Union	5	\$ 53,585.00
Deron I/Union	1 (1:1 Aide)	\$ 6,050.00
Deron II/Montclair	21	\$ 194,964.00
Deron II/Montclair	2 (1:1 Aide)	\$ 9,200.00
Developmental Learning Center-Warren	2	\$ 30,838.00
Developmental Center for Children & Families, LLC	1	\$ 9,350.00
Developmental Center for Children & Families, LLC	1 (1:1 Aide)	\$ 5,550.00
ECLC	5	\$ 44,700.00
ECLC	1 (1:1 Aide)	\$ 6,300.00
Essex Campus Academy	2	\$ 16,300.00
**Essex County Voc. /Payne Tech	25	\$ 40,000.00
**Essex County Voc. /W. Caldwell	25	\$ 40,000.00

REGULAR BOARD MEETING  
 CURRICULUM (Continued)

JUNE 12, 2019

Essex High School	8	\$ 72,000.00
Essex High School	1 (1:1 Aide)	\$ 5,500.00
Essex Junior Academy	3	\$ 25,000.00
Essex Valley School	1	\$ 7,941.00
FedCap School	6	\$ 33,372.00
Felician School	1	\$ 6,800.00
First Children	7	\$ 125,000.00
Gateway School	4	\$ 60,000.00
Gateway School	3 (1:1 Aide)	\$ 19,500.00
Honor Ridge (Somerset Hills)	7	\$ 135,000.00
Horizon High School	5	\$ 80,000.00
Horizon High School	1 (1:1 Aide & ABA)	\$ 8,500.00
Horizon (Lower) School	3	\$ 28,500.00
Horizon (Lower) School	1 (1:1 Aide)	\$ 6,800.00
Jardine Academy- Cerebral Palsy League	8	\$ 124,000.00
Lincoln Elementary Achieve. Program-Cranford	1	\$ 18,000.00
Lincoln Elementary Achieve. Program-Cranford	1 (Counseling & Speech)	\$ 3,000.00
Mt. Carmel Academy	19	\$ 215,000.00
Mt. Carmel Academy	4 (1:1 Aides & ABA)	\$ 55,000.00
North West Essex Community (Therapeutic)	4	\$ 86,000.00
North West Essex Community (Therapeutic)	3 (1:1 Aides)	\$ 18,000.00
The Phoenix Center	3	\$ 60,800.00
The Phoenix Center	1 (1:1 Aide)	\$ 7,700.00
Newark Technology High School	1	\$ 5,500.00
New Jersey DCF Regional Bergen	1	\$ 10,500.00
New Jersey DCF Regional Essex	12	\$ 60,000.00
Regional Day/Morris	1	\$ 5,925.00
Regional Day/Morris	1 (1:1 Aide & ABA)	\$ 7,445.00
Regional Day/Newark	4	\$ 9,200.00
Regional Day/Newark	1 (O/T, P/T & Speech)	\$ 4,000.00
New Jersey DCF Regional Passaic	1	\$ 10,500.00

New Jersey DCF Regional Union	1	\$ 12,500.00
Roxbury High School	1	\$ 10,000.00
Shepard Prep High School	4	\$ 70,200.00
Shepard Prep High School	1 (1:1 Aide)	\$ 6,500.00
St. Joseph's School-Blind (Concordia)	3	\$ 38,700.00
Summit Speech School	1	\$ 10,800.00
UCESC-Lambert's Mill Academy -MD	1	\$ 12,000.00
UCESC-Westlake School-MD	5	\$ 31,000.00
UCESC-Westlake School-AUT	8	\$ 68,568.00
UCESC-Westlake School	2 (1:1 Aide)	\$ 8,320.00
Valley Regional-Andover School	1	\$ 5,500.00
Washington Academy	9	\$ 168,000.00
Washington Academy	1 (1:1 Aide)	\$ 6,350.00
Westbridge Academy	9	\$ 87,500.00
Westbridge Academy	2 (1:1 Aide)	\$ 12,600.00
West Orange High School	1	\$ 13,275.00
West Orange High School	1 (1:1 Aide)	\$ 4,900.00
Windsor Learning Center	7	\$ 56,575.00
Windsor Prep High School	1	\$ 16,240.00
Windsor School Pompton Lakes	1	\$ 16,965.00
YCS-George Washington	1	\$ 12,600.00
YCS-Sawtelle Learning Center	1	\$ 9,500.00
YCS-Sawtelle Learning Center	1 (1:1 Aide)	\$ 5,800.00
TOTAL		<u>\$ 2,682,438.00</u>

ACTION

Motion by: Ronald Brown, Seconded by: Audrey Lyon  
 Roll Call: Unanimously approved on a roll call vote

CLASSIFICATION DEFINITIONS

1. "Auditorily Impaired" corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. "Auditorily impaired" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech- language specialist are required.

i. "Deafness"--The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. "Hearing Impairment"--An impairment in hearing, whether permanent or fluctuating which adversely affects the student's educational performance.

2. "Autistic" means a pervasive developmental disability which significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

3. "Intellectually Disabled" means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild Intellectual Disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate Intellectual Disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. "Severe Intellectual Disability" means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

4. "Communication Impaired" corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. "Emotionally Disturbed" means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. "Multiply Disabled" corresponds to "multiply handicapped" and "multiple disabilities," and means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities includes cognitively impaired-blindness, cognitively impaired-orthopedic impairment, etc. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiply disabled. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiply disabled." Multiply disabled does not include deaf-blindness.

7. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

8. "Orthopedically Impaired" corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The

term includes malformation, malfunction or loss of bones, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

9. "Other Health Impaired" corresponds to "chronically ill" and means a disability characterized by having limited strength, vitality or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit disorder or attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

10. "Preschool Child with a Disability" corresponds to preschool handicapped and means a child between the ages of three and five who either:

i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c) 10 i (1) through (5) below, and requires special education and related services. When utilizing a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

11. "Social Maladjustment" means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbance as defined in (c) 5 above.

12. "Specific Learning Disability" corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical calculation;
- (6) Mathematical problem solving;

- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term severe discrepancy does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iv. The district shall, if it utilizes the severe discrepancy methodology, adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

13. "Traumatic Brain Injury" corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

14. "Visually Impaired" corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

13. ESSEX JUNIOR ACADEMY (ERESC) – ALTERNATIVE EDUCATION- GEN. EDUCATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) Full Time General Education Student to attend Essex Junior Academy in Cedar Grove, New Jersey, beginning May 9, 2019 for the 2018-2019 school year, student placed by the Superintendent of Schools, at the cost of \$10,000.00 per student, total cost not to exceed \$10,000.00 to be paid from account number 11-000-100-561-00-25.

ACTION

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote

14. BONNIE BRAE SCHOOL/RESIDENTIAL – GENERAL EDUCATION PLACEMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Full Time General Education Student Placement in Bonnie Brae School/Residential, Liberty Corner, New Jersey, beginning December 20, 2018 for the 2018-2019 school year, student placed by DCP&P Judge, at the cost of \$41,580.00, Discontinued Placement effective May 20, 2019.

ACTION

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote

15. ESSEX JUNIOR ACADEMY – (ALTERNATIVE) GENERAL EDUCATION PLACEMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Alternative Student Placement in Essex Junior Academy in Cedar Grove, New Jersey, beginning February 15, 2019 for the 2018-2019 school year, student placed by the Superintendent of Schools, at the cost of \$19,144.00. Discontinued Placement effective May 8, 2019.

ACTION

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote

16. HOME INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved Home Instruction for the below listed eligible students for the 2018-2019 school year. Regular Education students to receive (5) five hours per week and classified students to receive (10) ten hours per week of instruction.

	<u>Student's Name</u>	<u>School</u>	<u>Instructor's Name</u>	<u>Start Date</u>
HI- 122	Grade: 2 <sup>nd</sup>	Mt. Vernon Avenue	EI US, LLC/LearnWell 11-150-100-320-00-25	04/30/19
HI- 123	Grade: 4 <sup>th</sup>	Mt. Vernon Avenue	Emmanuel Ikheloa 11-150-100-320-01-25	05/01/19
HI- 124	Grade: 8 <sup>th</sup>	University Middle	Emmanuel Ikheloa 11-150-100-320-01-25	05/01/19
HI- 125	Grade: 3 <sup>rd</sup>	Madison Ave. Elem.	American Tutors, Inc. 11-150-100-320-01-25	05/01/19
HI- 126	Grade: 9 <sup>th</sup>	Irvington High School	Emmanuel Etim 11-150-100-320-00-25	05/07/19
HI- 127	Grade: 8 <sup>th</sup>	Union Avenue Middle	Union County Ed. Serv. Comm. 11-150-100-320-01-25	05/07/19
HI- 128	Grade: 3 <sup>rd</sup>	Thurgood Marshall	Erick Watkins 11-150-100-320-00-25	05/13/19
HI- 129	Grade: 2 <sup>nd</sup>	Mt. Vernon Elementary	EI US, LLC/LearnWell 11-150-100-320-00-25	05/14/19

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon  
 Roll Call: Unanimously approved on a roll call vote

17. NCS PEARSON, INC. THROUGH ITS CLINICAL ASSESSMENT–WPPSI-IV– 2019-2020 -OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of Pearson Clinical Assessment: Weschler Pre-school and Primary Scale of Intelligence (WPPSI-IV) 1-year on-line score reporting tool to be utilized by the Irvington Pre-School Child Study Team to score completed evaluations for Irvington students being evaluated for Special Services for the 2019-2020 school year. The WPPSI-IV, 1-year on-line score reporting tool cost is \$75.00 to be paid from account number 20-IP0-200-500-00-25.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote

18. NCS PEARSON, INC. THROUGH ITS CLINICAL ASSESSMENT–WISC-V– 2019-2020 -OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of Pearson Clinical Assessment: Weschler Pre-school and Primary Interpreting Report Scoring (WISC-V) 1-year on-line subscription as the score reporting tool to be utilized by the Irvington Pre-School Child Study Team to score completed evaluations for Irvington students being evaluated for Special Services for the 2019-2020 school year. The WISC-V, 1-year on-line score reporting tool cost is \$75.00 to be paid from account number 20-IP0-200-500-00-25.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote

19. NCS PEARSON, INC. THROUGH ITS CLINICAL ASSESSMENT–BASC-3– 2019-2020 -OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of Pearson Clinical Assessment: Behavior Assessment System for Children Third Edition (BASC-3) 1-year on-line subscription as the score reporting tool to be utilized by the Irvington Pre-School Child Study Team to score completed evaluations for Irvington students being evaluated for Special Services for the 2019-2020 school year. The BASC-3, 1-year on-line score reporting tool cost is \$70.00 to be paid from account number 20-IP0-200-500-00-25.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote

20. NCS PEARSON, INC. THROUGH ITS CLINICAL ASSESSMENT–CELF– 2019-2020 -OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of Pearson Clinical Assessment: Clinical Evaluation of Language Fundamentals (CELF) 5<sup>th</sup> Edition 1-year on-line subscription as the score reporting tool to be utilized by the Irvington Pre-School Child Study Team to score completed speech evaluations for Irvington students being evaluated for Special Services for the 2019-2020 school year. The CELF, 1-year on-line score reporting tool cost is \$70.00 to be paid from account number 20-IP0-200-500-00-25.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote

21. WOODCOCK- JOHNSON IV INTERPRETATION AND INSTRUCTIONAL TIER II EXAMINER’S ONLINE LICENSE RENEWAL 2019-2020 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Special Services Department to purchase a 1-year renewal of the Woodcock-Johnson IV Interpretation and Instructional Intervention Tier II Examiner’s 6-9, Online License from Houghton Mifflin Harcourt for the 2019-2020 school year to assist Learning Disability Teacher Consultants in scoring the Woodcock-Johnson IV assessment for students requiring an educational assessment. The Woodcock-Johnson IV assessment 1-year renewal cost is \$250.00, payable from account number 20-IB0-200-500-00-25.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote

22. PURCHASE OF THE INDIVIDUALIZED EDUCATION PROGRAM (IEP) TEAM TRAINER NEWSLETTER ELECTRONIC SUBSCRIPTION RENEWAL 2019-2020 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Special Services’ purchase of the Individualized Education Program (IEP) Team Trainer Newsletter Electronic Subscription Renewal, for 1-year from LRP Publications for July 1, 2019 to June 30, 2020 to continue providing monthly newsletters on Special Education Law and Policy to the Child Study Teams, Speech Therapists, Special and General Education Teachers working on Individualized Education Programs (IEPs). Total for materials and services is \$235.00 for the full year, to be paid from account number 20-IB0-200-600-00-25.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote

23. NCS PEARSON, INC. THROUGH ITS CLINICAL ASSESSMENT–WAIS-IV SCORE REPORTING TOOL– 2019-2020 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of Pearson Clinical Assessment: Weschler Assessment Scoring Scale of Intelligence (WAIS-IV) 1-year on-line score reporting tool to be utilized by the Irvington Pre-School Child Study Team to score completed evaluations for Irvington students being evaluated for Special Services for the 2019-2020 school year. The WAIS-IV, 1-year on-line score reporting tool cost is \$75.00 to be paid from account number 20-IP0-200-500-00-25.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote

24. NCS PEARSON, INC. THROUGH ITS CLINICAL ASSESSMENT–WAIS-IV INTERPRETING SCALE– 2019-2020 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of Pearson Clinical Assessment: Weschler Assessment Interpreting Scale of Intelligence (WAIS-IV) 1-year on-line score reporting tool to be utilized by the Irvington Pre-School Child Study Team to score completed evaluations for Irvington students being evaluated for Special Services for the 2019-2020 school year. The WAIS-IV, 1-year on-line score reporting tool cost is \$125.00 to be paid from account number 20-IP0-200-500-00-25.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote

25. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the identified staff below to attend the following out of district workshops:

STAFF	POSITION	SCHOOL	WORKSHOP TITLE	DATE	LOCATION	FEES/ACCOUNT #
Rose Gordon	Principal	Augusta Preschool	Enhancing Social Emotional Learning with a Focus on Special Education.	8/8/19	Foundation of Ed Admin. Center 12 Centre Drive, Monroe, NJ 08831	No Cost to District
Rose Gordon	Principal	Augusta Preschool	Connections Through Cross-Curricular Coherence	8/15/19.	Foundation of Ed. Admin. Center 12 Centre Drive, Monroe, NJ 08831	Registration: \$75.00 20-EC0-200-330-03-01
Eileen Walton	Supervisor of Government Programs	Office of Government Programs	FY20 Application Work Sessions	6/21/19	Union County Vocational-Technical School District 1776 Raritan Road Academy for Allied Health and Sciences Building (Baxel Hall Auditorium) Scotch Plains, NJ 07076	No cost for workshop
SFC Harvey L. Craig	JROTC Instructor	Irvington High School	JROTC 2019 Instructor Training Seminar –	8/12/19-8/16/19	Sheraton Atlantic City Convention Center, 2 Convention Blvd, Atlantic City, NJ 08401.	No cost for workshop
Jescia Patterson	Teacher	University Middle	NGSS Summer Institute	7/22/19 - 7/26/19	Science Education Institute at Raritan Valley College Branchburg, NJ	Registration: \$300.00 20-TR9-200-300-00-30
Kim Howard	Teacher	Union Ave. Middle	NGSS Summer Institute	7/22/19 - 7/26/19	Science Education Institute at Raritan Valley	Registration: \$300.00 20-TR9-200-300-00-30

					College Branchburg, NJ	
Hubert Ato-Bakari Chase	Principal	Blue Knights Academy	National Principal's Leadership Institute's Summer Institute	7/13/19- 7/18/19	740 Broadway Suite 1203, New York, NY 1003	Registration: \$1,850.00 11-423-200-500-00-20

26. DISTRICT PARTNERSHIP WITH THE NEW JERSEY EDUCATION ASSOCIATION-PRIORITY SCHOOLS INITIATIVE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a partnership between the District and the New Jersey Education Association Priority Schools Initiative for three years (September 2019-June 2022). The partnership will involve Chancellor Avenue Elementary School working with the Priority Schools Initiative program.

The partnership will include a NJEA consultant assigned to the school eight times per month (year 1), 6 times per month (year 2), and 4 times per month (year 3). The consultant will work with the leadership team, facilitate Professional Learning Communities, and provide before and after school professional development. A summer conference will be held at the New Brunswick Hyatt Hotel in August 2019 in which five (5) people, including the principal from the school can attend. There is no cost to the District for this partnership.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote

27. BIG BROTHER/BIG SISTER PROGRAM – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to have the Big Brother/Big Sister Program for the 2019-2020 school year. The program will consist of 8th grade students visiting 5th grade students and 9th grade students visiting 8th grade students to provide information to students about the culture, climate, and academics associated with the middle school and high school. A group of ten (10) 8th grade students in each middle school and twenty (20) 9th grade students in the high school will be trained on creating a power point, public speaking, and mentor responsibilities prior to the school visits. A total of three (3) staff members will be hired (one for each secondary school) to oversee the program and train the students. Each staff member will be paid \$39.00 per hour for 10 hours for a total of \$390.00 for each staff member. The total cost for the stipends will be \$1,170.00 payable from account numbers 15-130-100-101 and 15-140-100-101.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote

28. SUMMER NJSLA: TEST ADMINISTRATORS – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire two guidance counselors to work July 29 – August 5, 2019 for 6 days at 5 hours per day. Each guidance counselor will be assigned to classrooms to administer the NJSLA - ELA and Math regular and make-up tests for a total of 30 hours at \$39.00 per hour, totaling \$1,170.00 per guidance counselor. Total cost not to exceed \$2,340.00, payable from account number 11-000-221-102-15-15.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote

29. SUMMER NJSLA: DATA UPLOAD AND SESSIONS CREATION – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to pay Carl Walton, Technology Coach, and Erika Lewis, Guidance Counselor for NJSLA data upload and sessions creation. Each staff member will be paid for 5 hours at \$39.00 per hour, totaling \$195.00 per staff member. Total cost not to exceed \$390.00, payable from account number 11-000-221-102-15-15.

ACTION

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote

30. INTELLECTUALLY GIFTED CURRICULUM GUIDES ADOPTION - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the adoption of the following Curriculum Guides for the Intellectually Gifted Program in Grades 1 – 8:

- Intellectually Gifted Curriculum Guide, Grades 1-5
- Intellectually Gifted Curriculum Guide, Grades 6-8

ACTION

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote

31. REIMBURSEMENT FOR MEGAN O'BRIEN -HOTEL – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to reimburse Megan O'Brien \$1,598.72 for her stay at the Hyatt Regency Boston located at 1 Ave de Lafayette, Boston, MA 0211, while attending the Harvard Summer Institute on College Admissions from June 23-27, 2019. The total cost covers the hotel fee (\$285.00 per night x4 nights), mileage (522 x\$0.31), parking and tolls (\$32.90), and food (\$66.00 x4 nights). Total cost is not to exceed \$1,598.72 payable from account number 11-000-221-500-00-15.

ACTION

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote

32. REIMBURSEMENT FOR ERIKA LEWIS VALLILA -HOTEL – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to reimburse Erika Lewis Vallila \$1,874.72 for her stay at the Hyatt Regency Boston located at 1 Ave de Lafayette, Boston, MA 0211, while attending the Harvard Summer Institute on College Admissions from June 23-27, 2019. The total cost covers the hotel fee (\$354.00 per night x4 nights), mileage (522 x\$0.31), parking and tolls (\$32.90), and food (\$66.00 x4 nights). Total cost is not to exceed \$1,874.72 payable from account number 11-000-221-500-00-15.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote

33. COMPUTER FOR WEATHER CENTER AND STUDIO– OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of a Dell desktop computer, monitor, and soundbar as part of a weather center and studio for Irvington High School. This equipment will be used to assist teachers with meeting NJSLS-Science, NJSLS-Technology, and 21<sup>st</sup> Century Life and Career Standards. Total cost is not to exceed \$1,579.84 payable from account number 20-TR9-100-600-00-30.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote

34. CURRICULUM WRITERS (SOCIAL STUDIES) – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education, accepted the recommendation of the Superintendent of Schools and granted permission to hire one (1) teacher to write the Social Studies curriculum and develop a pacing guide for grades 11-12 for the elective course/AP Psychology. The teacher will be paid for 40 hours at \$39.00 per hour for a total of \$1,560.00. Total cost is not to exceed \$1,560.00, payable from account number 11-000-221-102-15-15.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote

35. RENEWAL OF PARTNERSHIP WITH MONTCLAIR UNIVERSITY TO PROVIDE A BILINGUAL CERTIFICATION PROGRAM - DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted approval for a partnership with Montclair University to provide ten (10) teachers with required, twelve (12) credits, for New Jersey State Department of Education Bilingual Certification. The growing number of English Language Learners (ELLs) in the district necessitates the continuation of this program.

As part of the Teacher and District Agreement, teachers will be required to remain in the District for three (3) consecutive school years after completing the program. A teacher who leaves the District before completing the required three (3) contract years, will be required to return tuition to the District at a prorated yearly bases, as per terms of the contract.

The program will run from September 2019 to June 2020. This two semester, two course program for each semester, will be funded by the District as follows: total cost for each teacher - \$7,911.96, for a total of \$79,119.60.

Total coast for the program: \$79,119.60 payable from account number: 20-2A0-200-300-00-30

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote

36. APPROVAL OF UP THE BAR CONSULTING LLC TO CONDUCT THE STUDENTS WITH INTERRUPTED FORMAL EDUCATION (SIFE) TRAINING / COACHING FOR ESL TEACHERS AT IRVINGTON HIGH SCHOOL DURING THE 2019-2020 SCHOOL YEAR – DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS

Program approved during the April 10, 2019 Board Meeting. Item No. 35, Page No. 36.

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve Up The Bar Consulting LLC to conduct ten (10) days of training / coaching for ESL teachers at Irvington high school on Students with Interrupted Formal Education (SIFE) during the 2019-2020 school year.

The consultant will:

- Conduct two (2) full days of training for ESL teachers
- Conduct eight (8) full days of classroom coaching
- Review and provide input on lesson delivery of the ELA, Math and Social Studies curriculum
- Provide research on SIFE program to ensure all aspects of the program are implemented
- Identify resources (online materials) that will help accelerate the academic performance of students in ELA, Math and Social Studies.

Cost per day \$1,750.00 for a total of ten (10) days = Total cost will be \$17,500.00 payable from account number 20-2A0-200-300-00-30.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote

37. APPROVAL OF STAFF DEVELOPMENT WORKSHOPS INC. TO CONDUCT ELEMENTARY SHELTERED INSTRUCTION OBSERVATION PROTOCOL (SIOP) MODEL CLASSROOM OBSERVATIONS FOR 2019-2020 – DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS

Program approved during the April 10, 2019 Board Meeting. Item No. 33, Page No. 34.

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve the hiring of Staff Development Workshops Inc. to conduct Classroom Observations in district elementary schools - kindergarten to grade five on the implementation of the Sheltered Instruction Observation Protocol (SIOP) Model in which teachers have been trained.

The SIOP Model provides instructional support needed to help ELs gain access to classroom content while they acclimate to an English learning environment, making instruction more comprehensible. The SIOP consultant will provide teachers/ administrators with on-the-job coaching/training while implementing the strategies and practices learned during the SIOP training. Support will include observations, modeling, one-on-one teacher consultation during common planning time and feedback, as well as, provide administrators the opportunity to conduct joint walkthroughs that will help sharpen the collective lens through which teachers are observed and expectations are established.

At the conclusion of the coaching sessions, consultant(s) will provide a summary report by school on “next steps” needed regarding identification, development, strategies and challenges.

Elementary classroom observations will take place from September 2019 to June 2020 (dates to be determined):  
(Total of 66 SIOP Coaching Days)

- Seven (7) full days, from 8:30 am to 3:00 pm at five (5) elementary schools (Berkeley, Madison, Thurgood Marshall, Grove and University Elementary) (total of 35 days)
- Ten (10) full days, from 8:30 am to 3:00 pm at three (3) elementary schools (Florence, Chancellor and Mt. Vernon) (total of 30 days).
- One (1) full day, from 8:30 am to 3:00 pm - Professional Development Day for administrators

Cost: \$1,750.00 per day X total of 66 days = \$115,000.00 payable from account number 20-2A0-200-300-00-30.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote

38. APPROVAL OF UP THE BAR CONSULTING LLC TO CONDUCT SECONDARY SHELTERED INSTRUCTION OBSERVATION PROTOCOL (SIOP) MODEL CLASSROOM OBSERVATIONS FOR 2019-2020 – DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS

Program approved during the April 10, 2019 Board Meeting. Item No. 34, Page No. 35.

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve the hiring of Up The Bar Consulting, Inc. to conduct Classroom Observations in district secondary schools - grades 6 to 12 – on the implementation of the Sheltered Instruction Observation Protocol (SIOP) Model in which teachers have been trained.

The SIOP model provides instructional support needed to help ELs gain access to classroom content while they acclimate to an English learning environment, making instruction more comprehensible.

The SIOP consultant will provide teachers/administrators with on-the-job coaching/training while implementing the strategies and practices learned during the SIOP Training. Support will include observations, modeling, one-on-one teacher consultation during common planning time and feedback, as well as, provide administrators with the opportunity to conduct joint walkthroughs that will help sharpen the collective lens through which teachers are observed and expectations are established.

At the conclusion of the coaching sessions, consultants will provide a summary report by school on “next steps” needed regarding identification, development, strategies and challenges.

Classroom observations will take place from October 2019 to June 2020 (dates to be determined): (Total of 28 SIOP Training Days)

- Ten (10) full days, from 8:30 AM to 3:00 PM, at each of the two (2) middle schools (Union Avenue MS and University MS) (*Total of 20 days*)
- Twelve (12) full days, from 8:30 AM to 3:00 PM at the high school (Irvington HS) (*Total of 12 days*)

Cost: \$1,750.00 per day X total of 32 days = \$56,000.00 payable from account number 20-2A0-200-300-00-30.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote

39. EDUCATE-ME.NET CLEARTOUCH INTERACTIVE BOARD- 2019-2020 SCHOOL YEAR – OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a contract with Educate-me.Net, 116 Fairfield Road, Fairfield, NJ 07004, to provide new interactive Cleartouch LED Boards to replace broken Smart Boards in classrooms district-wide, as per Bid# 20-2002. Cleartouch is the new technology chosen to replace Smart Boards district-wide for the 2019- 2020 school year, on an as-needed basis. All orders will be purchased using the following account numbers:

- 15-000-100-730-XX-XX
  - 20-TI0-400-731-XX-XX
  - 20-SIO-400-731-XX-XX
  - 20-TF0-400-731-XX-XX
  - 20-TT0-400-731-XX-XX
  - 20-TMO-400-731-XX-XX
  - 20-2AO-400-731-XX-XX
  - 20-IBO-400-731-XX-XX
  - 20-ECO-400-731-XX-XX district-wide.
- Total cost not to exceed \$250,000.00

The unit costs are as follows:

65” Cleartouch Touchscreen Interactive Panel	\$2,991.00
75” Cleartouch Touchscreen Interactive Panel	\$3,962.00
Standard Installation of Cleartouch over a blackboard 65”	\$299.00
Standard Installation of Cleartouch over a blackboard 75”	\$299.00
Cleartouch 2 year extended warranty 65”	\$193.00
Cleartouch 2 year extended warranty 70”	\$310.00
Removal of Existing Board	\$69.00
Additional Item Bid:	
Wall Mount Brackets	\$344.00

Other Quotes:

Only 1 bid was received

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote

40. CDWG/MICROWAREHOUSE INK CARTRIDGES 2019-2020 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract of CDWG, 230 N. Milwaukee Ave, Vernon Hill, IL 60061 to provide ink cartridges district wide on an as-needed basis for the 2019-2020 school year. All orders will be purchased using account number 11-000-222-600-19 cost not to exceed \$15,000.00.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote

41. CDWG/MICROWAREHOUSE COMPUTER REPLACEMENT PARTS 2019-2020– OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract of CDWG, 230 N. Milwaukee Ave, Vernon Hill, IL 60061 to provide computer replacement parts, district-wide as needed for the 2019-2020 school year. All orders will be purchased using account number 11-000-222-600-19 cost not to exceed \$25,000.00.

ACTION

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote

42. MORNING/AFTER CARE SERVICES FOR MADISON AVENUE ELEMENTARY SCHOOLS – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the partnership between Irvington Public Schools and Christian Pentecostal Day Care to provide morning/after care services for preschool and elementary students from 7:30 a.m. to 9:05 a.m. and 3:05 p.m. to 6:00 p.m. for the period September 2019 through June 2020 at Madison Avenue School pending submission of clearance for employees. This is at no cost to the District. This resolution is revised to include the full name of the school.

ACTION

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote

43. NEW CLASSROOMS AT MADISON AVENUE – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood to transfer four (4) classrooms from Mount Vernon Avenue School to Madison Avenue, located at 173 Madison Avenue for the 2019-2020 school year.

ACTION

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote

44. TRANSITION TEAM – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted the Office of Early Childhood permission to approve three (3) master teachers, two (2) preschool teachers, eight (8) kindergarten teachers, and one (1) Preschool Intervention and Referral Team Member for the Early Childhood Transition Committee for the 2019-2020 school year. Master Teachers will be paid at the contractual rate of \$39.00 per person for one (1) hour per month totaling \$1,170, payable from account number 20-EC0-200-176-03-37. Preschool Teachers will be paid at the contractual rate of \$39.00 per person for one (1) hour per month totaling \$780.00, payable from account number 20-EC0-100-101-03-37. Kindergarten Teachers will be paid at the contractual rate of \$39.00 per person for one (1) hour per month totaling \$3,120.00, payable from account number 20-EC0-100-101-03-37, and Preschool Intervention and Referral team member will be paid at the contractual rate of \$39.00 for one (1) hour per month totaling \$390.00, payable from account number 20-EC0-200-104-03-37. Total amount is not to exceed \$5,460.00.

ACTION

Motion by: Ronald Brown, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote

45. SAT SCHOOL-BASED TESTING (SENIORS) – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to support SAT school-based testing on Wednesday, October 16, 2019 at Irvington High School. Seniors will have the opportunity to take the SAT exam during the school day at the cost of \$47.50 per student. Seniors applying to colleges and universities, which require the essay portion will have the opportunity to take the SAT with essay for the cost of \$64.50 per student. Students must opt for the essay version by September 10, 2019. Students who receive free and reduced lunch will receive a fee reduction of \$8.00 for the SAT and \$15.00 for the SAT with essay. The cost of 370 SAT and SAT with essay tests will not exceed \$23,865.00 payable from account number 20-TF0-100-500-00-30.

ACTION

Motion by: Ronald Brown, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote

46. NMSQT SCHOOL-BASED TESTING – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to support NMSQT school-based testing on Wednesday, October 16, 2019 at Irvington High School. Juniors will have the opportunity to take the NMSQT exam in order to qualify for college scholarships and prepare for the SAT during the school day at the cost of \$17.00 per student. The cost of 380 NMSQT tests will not exceed \$6,460.00 payable from account number 20-TF0-100-500-00-30.

ACTION

Motion by: Ronald Brown, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote

47. SAT SCHOOL-BASED TESTING (JUNIORS) – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to support SAT school-based testing on Wednesday, March 25, 2020 at Irvington High School. Juniors will have the opportunity to take the SAT exam during the school day at the cost of \$47.50 per student. Juniors applying to colleges and universities which require the essay portion will have the opportunity to take the SAT with essay for the cost of \$64.50 per student. Students must opt for the essay version by December 10, 2019. Students that receive free and reduced lunch will receive a fee reduction of \$8.00 for the SAT and \$15.00 for the SAT with essay. The cost of 380 SAT and SAT with essay tests will not exceed \$24,510.00 from account number 20-TF0-100-500-00-30.

ACTION

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote

48. PSAT10 SCHOOL-BASED TESTING– IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to support PSAT10 school-based testing on Wednesday, March 25, 2020 at Irvington High School. Sophomores will have the opportunity to take the PSAT10 exam in order to prepare for the NMSQT and SAT Exams at the cost of \$17.00 per student. The cost of 433 NMSQT tests will not exceed \$7,361.00 from account number 20-TF0-100-500-00-30.

ACTION

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote

49. ENVIRONMENTAL CLUB 2019-2020 – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington High School to implement an Environmental Club. This club supports the climate and culture of Irvington High School by supporting a green environment through gardening and encouraging the school community to recycle paper and aluminum during weekly collection, and cleaning litter on school grounds. Students will meet with the advisor one hour per week after school for a total of 40 weeks. Compensation as per the collective bargaining agreement is \$39.00 per hour for 40 hours at a cost not to exceed \$1,560.00, payable from account number 20-TI0-100- 100-12-30.

ACTION

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote

50. GAMES AND STRATEGIES CLUB 2019-2020 - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the implementation of the Irvington High School Games and Strategies Club. This club will allow students to meet productively and compete in an environment that supports team building and collaboration. Students will meet with the advisor one hour per week after school for a total of 40 weeks. Compensation, as per the collective bargaining agreement, will consist of \$39.00 per hour for 40 hours at a cost not to exceed \$1,560.00, payable from account number 20-TI0-100- 100-12-30.

ACTION

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote

51. SWIPE SYSTEM AND SUPPORT MAINTENANCE AGREEMENT - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to accept a contract agreement with WebIDcard, Inc., 5632 Gunpowder Rd. White Marsh, MD 21162 for the maintenance of three (3) Swipe System and Support Machines at Irvington High School for the 2019- 2020 school year. Total cost is not to exceed \$4,797.00, payable from account number 15-000-240-500-00-12.

ACTION

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote

52. UPWARD BOUND PROGRAM 2019-2020 - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to participate in the Seton Hall University Upward Bound Program on campus starting October 2019 until June 2020. The program will take place Monday through Thursday after school from 3:00 p.m. until 5:00 p.m. The program will provide tutoring for up to 30 ninth grade students in Math, English, and Science. The tutoring program will also focus on career and college readiness as well as life skills, at no cost to the District. Seton Hall will provide transportation.

ACTION

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote

53. POSITIVE BEHAVIOR SUPPORT IN SCHOOLS IMPLEMENTATION PREPARATION 2019-2020  
- IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of staff for Positive Behavior Support in School Year 7 Implementation and Kick-Off preparation at Irvington High School. The PBS Universal Team members will meet for six (6) hours one day during the month of August. PBSIS members will meet four (4) hours per month for a total of ten (10) months, September 2019 – June 2020, to plan for incentives and review student and staff data that will identify climate and culture needs. Compensation as per the collective bargaining agreement consists of \$39.00 per hour for 46 hours for seven (7) instructional staff for a total of \$12,558.00, (\$1,794.00 each) and \$36.00 per hour for 2 deans, for a total of \$3,312.00, (\$1,656.00 each), 1 security guard at the contractual rate, and no additional compensation for 12-month staff, payable from account number 20-TI0-200-100- 12-30.

ACTION

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote

54. L.A.D.Y. KNIGHT CLUB LEADING ADMIRABLE DISTINGUISHED YOUNG WOMEN –  
IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the creation of the Irvington High School L.A.D.Y. Knight Club. The Leading Admirable Distinguished Young Women Club plans to cultivate and encourage high scholastic and ethical standards. The goal is to foster unity and friendship among young women. The club will be led by two advisors who alternate weekly. Advisors will be paid for 40 one (1) hour weekly sessions that will begin the week of September 2019 through June 2020 for \$39.00 per hour for a total of \$1,560.00 payable from account number 20-TI0-100-100-12-30.

ACTION

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote

55. MIDDLE STATES ASSOCIATION - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment for annual membership dues for required maintenance of accreditation to Middle States Association of Colleges and Schools, INC. (MSA-CESS). Accreditation is a validation of school quality and student achievement. The cost of the annual membership dues is \$1,550.00 payable from account number 15-000- 240-500-00-12.

ACTION

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote

56. GAY STRAIGHT ALLIANCE - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of two (2) advisors for the Gay Straight Alliance (GSA) club at Irvington High School. The GSA club will help students work towards tolerance and understanding through providing support and educating others in their school about lesbian, straight, bisexual, transgender (LGBT) issues. GSA also allows all students to cooperatively address issues that affect them, including harassment, discrimination, and bias based on sexual orientation, gender identity, and gender expression. Each advisor will be paid for (40) one-hour weekly sessions for the 2019-2020 school year at the rate of \$39.00 per hour for a total of \$1,560.00 per person. Total cost is not to exceed \$3,120.00, payable from account number 15-140-100-101-00- 12.

ACTION

Motion by: Ronald Brown, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote

57. BEFORE AND AFTER SCHOOL TUTORING PROGRAM – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington High school teachers, to serve as alternating staff members for the before and after school tutoring program at Irvington High School. The program will run from October 2019 through June 2020 on Mondays to Fridays from 7:35 a.m. to 8:05 a.m., Mondays 3:30 p.m. to 4:00 p.m. and Wednesdays and Thursdays from 3:00 p.m. - 4:00 p.m. for 200 hours at \$39.00 per hour. The total cost not to exceed \$7,800.00, payable from account number 20-T10-100-100-12-30 pending availability of funds.

ACTION

Motion by: Ronald Brown, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote

58. SCHOOL DATEBOOKS, INC. – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to accept the contract agreement with School Datebooks, Inc., 2880 U.S. Hwy, 231, Suite 200, Lafayette, IN., 47909, to purchase 1,400 student agenda books for the 2019-2020 school year. The agenda books will be utilized to keep students organized and promote daily parent/teacher communication at Irvington High School. The total cost is not to exceed \$2,775.41 payable from account number 15-000-240-500-00-12.

ACTION

Motion by: Ronald Brown, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote

59. APJ & L LLC AUDIO VISUAL SERVICE – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington High School to contract with APJ & L LLC Audio Visual Service, 10 Mission Street, Montclair, NJ, 07042, to upgrade, repair, and install the audio/video system in the Cafeteria for the 2019-2020 school year. Total cost is not to exceed \$1,275.00, payable from account number 15-000-240-600-00-12 for itemized supplies totaling \$975.00, and 15-000-240-500-00-12, for labor totaling \$300.00.

ACTION

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote

60. LICENSES MICROSOFT OFFICE CERTIFICATION 2019-2020 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Certiport of American Fork, UT 84003, to provide Microsoft software practice, computer Literacy skills and live certification exam district-wide, for the 2019-2020 school year. Total cost is not to exceed \$7,262.50, payable from account number 15-190-100-500-00-12.

ACTION

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote

61. STEP TEAM – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the implementation of the Step Team at Irvington High School. The Step team will promote and foster positive character and social development while supporting academic achievement and health and wellness. This team will support a positive school climate reflective of the District's Focus Relationship initiative. The program will meet for 40 sessions during the 2019-2020 school year. Two staff members will serve as advisors one will be paid at the contractual rate of \$39.00 per hour not to exceed \$1,560.00, and one will be paid at the contractual rate of \$20.00 per hour not to exceed \$800.00. Total cost is not to exceed \$2,360.00 payable from account 20-TI0-100-100-12-30.

ACTION

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote

62. THEATRE CLUB – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Theatre Club at Irvington High School. The club will be under the supervision of two advisors. Total hours are not to exceed 80. The program will run during the 2019 – 2020 school year. Payable from account 20-TI0-100-100-12-30 for salary \$6,240.00 and supplies/costumes not to exceed \$2,500.00 payable from account number 20-TI0-100-600-00-12. Total cost is \$8,740.00.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote

63. CHESS CLUB – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington High School's Chess Club for grades 9 – 12. The club will run on Thursdays from September 2019 to June 2020 from 3:05 p.m. to 5:05 p.m. A teacher will be paid a stipend for 40 hours at the contractual rate of \$39.00 per hour \$1,560.00 payable from account number 20-TI0-100-100-12-30.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote

64. SWIPE MONITOR - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of a staff member as a Swipe Monitor at the rate of \$39.00 per hour from 7:30 a.m. to 8:15 a.m. (45 minutes) for the 2019- 2020 school year for a total of 164 days. Total cost will not exceed \$4,797.00, payable from account number 15-140-100-101-00-12.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote

65. 2019 PROMOTIONAL SUMMER SCHOOL PROGRAM - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to conduct a Promotional Summer School Program. The program will run from July 8, 2019 to August 9, 2019, Monday through Friday 8:15 a.m. – 1:15 p.m. Seven (7) teachers will be paid from account 15-422-100-101-00-12, one (1) nurse will be paid from account 15-422-200-100-00-12 and one (1) substitute teachers will be hired for the summer school program. Teachers and the nurse will be paid \$39.00 per hour for 125 hours (5 hours x 25 days) for a cost of \$4,875.00 per person. Total cost for the summer school program not to exceed \$39,000.00.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote

66. MORNING BASKETBALL CLUB IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Morning Basketball Club. The program will run from October 2019, to June 2020. Participants will meet twice a week from 7:10 a.m. to 8:10 a.m. The teacher/instructor will be paid the contractual rate of \$39.00 per hour for 62 hours (\$39.00 X 62 hours = \$2,418.00). Total cost not to exceed \$2,418.00 payable from account number 20-TIO-100-100-12-30.

ACTION

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote

67. AMERICAN SIGN LANGUAGE CLUB - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to conduct an American Sign Language Club. This club will run from 3:00 p.m. to 4:00 p.m. The advisor will be paid at the contractual rate of \$39.00 per hour for a total of 40 hours. Total cost is not to exceed \$1,560.00 to be paid from account number 15-000-240-110-00-12.

ACTION

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote

68. SATURDAY ATTENDANCE RECOVERY PROGRAM – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the Saturday Attendance Recovery Program to be implemented at Irvington High School. This program based on NJ Learning Standards will be for 9th - 12th graders on June 1, 2019, June 8, 2019 and a hardship date of June 15, 2019. Four teachers will teach two sessions each Saturday. Session 1; 9th and 12th graders will attend from 9:00 a.m. to 11:30 a.m. Teachers will then grade papers from 11:30 a.m. to 12:00 p.m. Session 2; 10th and 11th graders will attend from 12:00 p.m. to 2:30 p.m. Four teachers will be paid \$39.00 per hour for 5.5 hours each day over three Saturdays. The cost is not to exceed \$2,574.00 payable from account number 15-140-100-101-00-12.

ACTION

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote

69. ADVISORSHIPS 2019-2020 - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following advisor positions at Irvington High School for the 2019-2020 school year payable via account number 15-401-100-100-00-12. Total cost not to exceed \$54,895.00.

Advisor	Amount
Freshman Class Advisor (2)	\$2,450.00
Sophomore Class Advisor (2)	\$2,568.00
Junior Class Advisor (2)	\$3,150.00
Senior Class Advisor (2)	\$4,318.00
Yearbook Advisor	\$2,451.00
High School Treasurer	\$2,334.00
Peer Advisor	\$2,334.00
Peer Advisor Assistant	\$1,750.00
Forensics Advisor/Debate Team	\$2,451.00
Mulipot Dance Company Advisor	\$1,750.00
National Honor Society	\$2,451.00
Student Council Advisor	\$1867.00
Super Sound Stage Advisor	\$2,182.00
Newspaper Advisor	\$2,101.00
Senior Play Advisor	\$3,093.00
Gospel Choir Advisor	\$2,101.00
JROTC	\$2,000.00
JROTC	\$2,000.00
Robotics Advisor	\$2,000.00
Consumer Bowl Advisor	\$2,000.00
African American Heritage Advisor	\$2,000.00
Handbook Coordinator	\$2,451.00
Play Music Director	\$3,093.00

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote

70. HIGH SCHOOL FRESHMEN (TRANSITION) ORIENTATION PROGRAM- IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a High School Transition Orientation Program to take place at Irvington High School on Monday, August 12, 2019 from 8:30 a.m.- 12:00 p.m. Breakfast will take place at 8:30 a.m. and the program will begin at 9:00 a.m. The purpose of the High School Transition Orientation Program is to provide the opportunity for eighth grade students from Union Avenue Middle School and University Middle School to become acquainted with Irvington High School prior to entering their Freshmen year. Students will become familiar with the building, staff, course requirements, and building administrators. Students will participate in class presentations by Irvington High School teachers and receive general information regarding behavioral expectations and attendance requirements from building administration. Breakfast will be provided by Whitson's Culinary Group for up to 200 parents and students. The cost per person will not exceed \$10.00. Total cost of breakfast not to exceed \$2,000.00 payable from account 20- TI0-200-500-00-12.

ACTION

Motion by: Ronald Brown, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote

71. (FRESHMEN) TRANSITION PROGRAM - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of (8) high school teachers to conduct up to thirty (30) minute classroom orientation sessions on Monday August 12, 2019 from 8:30 a.m. until 12:30 p.m. in their respective subject areas to facilitate the transition of Middle School students who will be entering Irvington High School in September 2019. The ideal configuration of staff will consist of 1 Math teacher, 1 ELA teacher, 1 Social Studies teacher, 1 Physical Education teacher, 1 Guidance Counselor, 1 Special Education teacher, 1 Science and 1 World Language teacher who are scheduled to teach Freshmen for the 2019-2020 school year. Configuration of staff is subject to availability of applicants. The total stipend for each staff member is not to exceed \$156.00 (4 hrs x \$39.00/hr). Total cost of stipends not to exceed \$1,248.00 payable from account 20-TI0-200-100-12-30.

ACTION

Motion by: Ronald Brown, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote

72. BLOCK FIVE CREDIT RECOVERY AND INITIAL CREDIT PROGRAM- IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Block Five Credit Recovery and Initial Credit Program at Irvington High School for the 2019-2020 school year. Physical Education will be offered as credit recovery and initial credit on both A and B days. Social Studies will be offered for credit recovery and initial credit as United States History I on A-Days and United States History II on B-Days. Credit Recovery for multiple courses will be offered on A and B days for Semester 1 and Semester 2. The program will be held on Mondays, Wednesdays, Thursdays and Fridays from 3:00 p.m. to 4:30 p.m. A total of three (3) teachers will be hired (1) Physical Education, (1) Social Studies and (1) Certified Teacher. Each teacher will be paid \$39.00 per hour for 180 days for 1.5 hours per day. The total cost of the program is not to exceed \$31,590.00, payable from account number 20-TI0-100-100-00-30. This program is designed to meet or exceed the State's graduation four years cohort rate of 80%.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote

73. PROMOTIONAL SUMMER SCHOOL – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to conduct a Promotional Summer School Program. The program will run from July 8, 2019, to August 9, 2019, Monday through Friday from 8:15 a.m. – 1:15 p.m. There will be six (6) teachers assigned (1 Science, 1 Social Studies, 2 English Language Arts, and 2 Mathematics). There will also be one (1) Nurse, one (1) Guidance Counselor, and two (2) substitute teachers assigned as well. Certified Staff will be paid the contractual rate of \$39.00 per hour for 125 hours (5 hours per day x 25 days). The cost is \$4,875.00 per person. The total cost for the summer program is not to exceed \$39,000.00. The teachers are to be paid from account number 15-422-100-101-00-10, The Guidance Counselor is to be paid from account number 15-422-200-100-00-10, and the Nurse is to be paid from account number 15-422-200-100-00-10.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote

74. NATIONAL JUNIOR HONOR SOCIETY –MEMBERSHIP RENEWAL– UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to renew membership for the National Junior Honor Society for the 2019-2020 school year. The total cost is not to exceed \$385.00, payable from account number 15-000-240-500-00-11.

ACTION

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote

75. SCHOOL DATEBOOKS, INC. – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to accept the contract agreement with School Datebooks, Inc., 2880 U.S. Hwy, 231, Suite 200, Lafayette, IN., 47909, to purchase 800 student agenda books for the 2019-2020 school year. The agenda books will be utilized to keep students organized and promote daily parent/teacher communication at Union Avenue Middle School. The total cost is not to exceed \$2,264.92, payable from account number 15-000-240-500-00-11.

ACTION

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote

76. PARENT WORKSHOP – GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street Elementary School to host a parent workshop in the Media Center at 2:00pm on June 17, 2019. Food and refreshments will be served for the parents. This event will be catered by Whitson's Culinary Group at a total cost not to exceed \$120.00, payable from account number 20-TI9-200-500-40-30.

ACTION

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote

77. SUPPLIES AND DECORATIONS FOR DOJO-SCHOOL STORE SETUP – MOUNT VERNON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of supplies and materials to prepare Mt. Vernon Avenue School with Dojo and school store materials for the 2019 – 2020 school year from district approved vendors. Total cost for materials, services, and decorations is not to exceed \$2,000.00 payable from account number 20-TI0-200-600-00-09.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote

78. SOARING EAGLES BASKETBALL CLUB– MOUNT VERNON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to conduct a Soaring Eagles Basketball Club from September 2019 to June 2020. The club will meet one day per week, for one hour before or after school. One advisor will be paid at the contractual rate of \$39.00 per hour for a total of 50 hours. The total cost is not to exceed \$1,950.00 payable from account number 20-TI0-100-100-09-30.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote

79. NEWSLETTER -DIGITAL LITERACY CLUB– MOUNT VERNON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Mt. Vernon Avenue School to conduct a Newsletter Club. The Newsletter Club's goal is to instruct students in different applications of electronic media production and capture school-wide events through print and digital media. The club will meet for one hour twice a month before or after school. Two advisors will be paid at the contractual rate of \$39.00 per hour for a total of 20 hours each. Total cost per person not to exceed \$780.00. Total cost for the program not to exceed \$1,560.00, payable from account number 20-TI0-100-100-09-30.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote

80. CHEERLEADING/DANCE TEAM– MOUNT VERNON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to conduct a cheerleading team. Cheerleading promotes teambuilding, fosters active membership of the school and the community through supporting athletic events, community service events, school-wide assemblies and programs. The cheerleading/dance team will further improve our efforts at enhancing the culture and climate at Mt. Vernon Avenue School. The cheerleading team will meet once a week from September 2019 through June 2020. One certified staff member will be paid at the contractual rate of \$39.00 per hour for 50 hours at a cost not to exceed \$1,950.00 payable from account number 20-TI0-100-100-09-30.

ACTION

Motion by: Ronald Brown, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote

81. EVERFI ONLINE PROGRAM– MOUNT VERNON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School grades 3-5 to participate in an online program from “Everfi” on June 13, 2019. This program will describe and give examples of compassion. The students will identify situations and emotions that may indicate the need for compassion and also describe how to practice/perform acts of compassion. In grades 4-5 students will also identify and explain the units of measurement used for area calculations, describe how unit squares can be combined to create an object of a given area, and apply area formulas for whole-number edge lengths. There is no cost to the District for this program.

ACTION

Motion by: Ronald Brown, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote

82. NATIONAL ELEMENTARY HONOR SOCIETY – THURGOOD MARSHALL ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the one-year Annual Renewal to the National Elementary Honor Society Chapter Membership at Thurgood Marshall Elementary from July 1, 2019 through June 30, 2020, payable from account number 15-000-240-500-00-08, amount not to exceed \$84.00.

ACTION

Motion by: Ronald Brown, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote

83. SOCCKER CLUB – UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to conduct a Soccer Club. This program will run from September 2019 through June 2020 once a week from 3:15 pm – 4:15 pm. The Soccer Coach will serve for a total of 35 hours at the contractual rate of \$39.00 per hour. The total cost for the program will not exceed \$1,365.00 payable from account number 20-SIO-100-100-05-30.

ACTION

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote

84. YOUNG LADIES CLUB– UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the position of the Young Ladies Club Advisor at University Elementary School during the 2019-2020 school year. The program will meet once a month, from 3:05 pm – 4:05 pm for 10 months. The advisor will be paid at the contractual rate of \$39.00 per hour, not to exceed \$390.00 to be paid from account number 20-TI0-100-100-05-30.

ACTION

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote

85. POSITIVE BEHAVIOR SUPPORT COMMITTEE– UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to conduct a Positive Behavior Support Committee during the 2019 - 2020 school year. Meetings will be held twice a month for a duration of 1 hour, for 10 months. The PBS team will consist of six certified staff members, to be paid at a contractual rate of \$39.00 per hour, not to exceed \$4,680.00 (\$780.00 per person x 6 staff members), from account number 20-T10-200-100-05-30.

ACTION

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote

86. CHESS CLUB – UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to conduct a Chess Club. This program will run from September 2019 through June 2020 for 35 weeks from 3:15 pm – 4:15 pm. The Chess Club advisor will serve for a total of 35 hours at the contractual rate of \$39.00 per hour. The total cost for the program will not exceed \$1,365.00 payable from account number 20-SIO-100-100-05-30.

ACTION

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote

87. VOLLEYBALL CLUB– UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to conduct a Volleyball Club. This program will run from September 2019 through June 2020 for 35 weeks from 3:15 pm – 4:15 pm and the Volleyball Coach will serve for a total of 35 hours at the contractual rate of \$39.00 per hour. The total cost for the program will not exceed \$1,365.00 payable from account number 20-SIO-100-100-05-30.

ACTION

Motion by: Ronald Brown, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote

88. AFTERSCHOOL RESTORATIVE PROGRAM– UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to implement an Afterschool Restorative Program which will serve as an intervention for students whose behavior result in major infractions. The Afterschool Restorative Program will also serve as an alternative to out of school suspensions, which will decrease the suspension rate and allow students to remain in class and increase academic achievement. The program will be take place as need contingent on referrals, one hour each session from October 2019 – June 2020. The advisor will be paid at the contractual rate of \$39.00 per hour, for 50 hours, for a total cost not to exceed \$1,950.00 payable from account number 20-TIO-200-100-05-30.

ACTION

Motion by: Ronald Brown, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote

89. ATTENDANCE REVIEW COMMITTEE– UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to implement an Attendance Review Committee that will serve to review attendance data, communicate attendance data to parents and guardians via phone and letter, plan incentives and post data communications for school community review. These strategies and procedures will serve to decrease the chronic absenteeism rate. Three members of the Attendance Review Committee will meet once per month for one hour each session from September 2019 – June 2020. Each member will be paid at the contractual rate of \$39.00 per hour, for a total of 10 hours (\$390.00 per person x 3 staff members), for a total cost not to exceed \$1,170.00 payable from account number 20-SIO-200-100-05-30.

ACTION

Motion by: Ronald Brown, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote

90. PERFORMING ARTS CLUB – UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to conduct a Performing Arts Club. This program will run from September 2019 through June 2020 one day per week from 3:15 pm – 4:15 pm and the Performing Arts Advisor will serve for a total of 35 hours at \$39.00 per hour. The total cost for the program will not exceed \$1,365.00 payable from account number 20-SI0-100-100-05-30.

ACTION

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote

91. LIBRARY CLUB – UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to conduct a Library Club. This program will run from September 2019 through June 2020 once per week from 3:15 pm – 4:15 pm and the Library Club Advisor will serve for a total of 35 hours at \$39.00 per hour. The total cost for the program will not exceed \$1,365.00 payable from account number 20-SI0-100-100-05-30.

ACTION

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote

92. YOUNG GENTLEMEN’S CLUB– UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to conduct a Young Gentlemen’s Club. The Young Gentlemen’s Club will be implemented to promote and foster positive character and social development while supporting achievement. This Young Gentlemen’s Club will support a positive school climate reflective of the District’s Focus Relationship initiative. The program will run from September 2019 through June 2020 and meet twice a month, from 3:05 pm – 4:05 pm for 10 months. One staff member serving as an advisor will be paid at the contractual rate of \$39.00 per hour, not to exceed \$780.00 (\$39.00 x 20 sessions= \$780.00), to be paid from account number 20-TI0-100-100-05-30.

ACTION

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote

93. STEP TEAM– UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a Step Team at University Elementary School. The Step team will be implemented to promote and foster positive character and social development while supporting academic achievement and health and wellness. This team will support a positive school climate reflective of the District's Focus Relationship initiative. The program will run from September 2019 through June 2020 for a total of 35 sessions, from 3:05 pm – 4:05 pm. One staff member serving as an advisor will be paid at the contractual rate of \$39.00 per hour, not to exceed \$1,365.00, to be paid from account number 20-TI0-100-100-05-30.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote

94. CHEERLEADING TEAM– UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for a Cheerleading Team to be implemented at University Elementary School in the 2019-2020 school year. The Cheer team will promote and foster positive character and social development while supporting academic achievement, health and wellness. This team will support a positive school climate reflective of the District's Focus Relationship initiative. The Cheer advisor will serve for a total of 35 hours at \$39.00 per hour, from 3:05 p.m. – 4:05 pm not to exceed \$1,365.00 (\$39.00 x 35 sessions = \$1,365.00), to be paid from account number 20-TI0-100-100-05-30.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote

95. BASKETBALL CLUB– UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the implementation of the Basketball Club at University Elementary School. The program will meet for 50 sessions from 3:05 pm – 4:05 pm, beginning January 2019 through June 2020. The advisor will be paid at a contractual rate of \$39.00 per hour, not to exceed \$1,950.00 to be paid from account number 20-TI0-100-100-100-05-30.

**ACTION**

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote

REGULAR BOARD MEETING  
CURRICULUM (Continued)

JUNE 12, 2019

96. FIELD TRIPS

RESOLVED, that the Board Education accepted the recommendation of the Superintendent of Schools and approved the following field trips, under the conditions listed below:

Destination/ Rationale	Date/ Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
Irvington High School JROTC  Fiddler's Elbow Country 2824 811 Rattlesnake Bridge Rd. Bedminster, NJ 07921  Rationale: Color Guard will demonstrate proper flag protocol and precision drill and ceremony marching.	10/14/19  Depart: 7:00 am  Return 11:00 am  Columbus Day	JROTC Cadets 9-12 Grades	5	2  SFC Craig MAJ Munro	0	No admission cost for the event.	District bus	NA	NA
Union Avenue Middle School  IPlay America, 100 Schanck Rd. Freehold, NJ	6/17/19  Depart 8:30 a.m.  Return	6th	220	20  Ms. Christ Ms. Emami Ms. Menza Ms. Jackson	0	\$26.00 per student X 220 = \$5,720.00  Total cost \$5,720.00	Transportation will be provided by Sussex County Regional Cooperative	\$8,049.60	Admission: \$3,877.48 15-190-100-800-00-11  \$1,842.52

<p>Rationale: This grade level trip is tied into the ASP plan</p>	<p>3:00 p.m.</p>			<p>Mr. Oladoja Ms. Jasovsky Mr. Rottino Ms. Tofel Mr. Rivera Ms. Nelson Ms. Munoz Mr. Fane Ms. Reed Mr. Arevalo Ms. Mattessich Mr. C. Phillips Ms. Ganthier Ms. Allen-Penn Ms. Roberts Mr. Pierre</p>		<p>Chaperones are free.</p>	<p>\$465.92 per bus x5 = \$2,329.60  Total Cost: \$2,329.60</p>		<p>20-TI9-100-800-00-11  Transportation \$2,329.60 15-000-270-512-00-11</p>
<p>Berkeley Elementary  Bergen County Zoological Park, 216 Forest Avenue, Paramus, NJ 07652  Rationale: Students will learn about a variety of animals in their natural environments through viewing living animals and plant specimens. Students will be encouraged to engage in local and global conversations and will experience</p>	<p>6/11/19</p>	<p>K</p>	<p>78</p>	<p>15 Ms. Crump Ms. Geraci Mrs. Scola Ms. Slattery Paraprofessionals Ms. DeJean Ms. O'Neal Ms. Meribe Ms. Calloway Ms. Okola Ms. Lo Ms. McDowell Ms. Love Ms. Burney Ms. Willis Mr. Gyebi</p>	<p>0</p>	<p>\$5.00 per student X78 =\$390.00  Train/Carousel Ride \$3.00 per person X93 =\$279.00  \$8.00 per teacher X15 =\$120.00  Total cost \$789.00</p>	<p>Sussex County Regional Cooperative to provide the transportation  \$388.27 per bus x2 =\$776.54</p>	<p>\$1,565.54</p>	<p>Admission \$789.00 20-TI9-100-800-00-02  Transportation \$776.54 20-TI9-200-500-00-02</p>

STEM-based learning.									
<p>Madison Avenue School</p> <p>Medieval Times 149 Polito Avenue Lyndhurst, NJ 07071</p> <p>Rationale: The focus of the Medieval Times matinee is the practice of chivalry and how it affected the decisions made by individuals in the era, known as the Middle or Dark Ages. Prior to attending, teachers will use the 5<sup>th</sup> lesson plans associated with the event and provided by the educational director at Medieval Times.</p>	<p>5/23/19</p> <p>Depart: 9:45am</p> <p>Return: 2:30pm</p>	5 <sup>th</sup>	50	<p>3</p> <p>Ms. Thornton, Ms. Pierre, Ms. O'Brien</p>	3	<p>50 x \$34.95 per student =\$1,747.50</p> <p>4 per adult x \$34.95 per teacher = \$139.80</p> <p>2x Complimentary tickets</p> <p>Tip: \$112.00</p> <p>Total Cost of Admission not to exceed: \$1,999.30</p>	<p>Transportation will be provided by: Sussex County Regional Cooperative Route Number: \$380.66 per bus x 2 =\$761.32 + 2% Admin. Fee: \$7.61 x 2=\$15.22 Total Cost: \$776.54</p> <p>Overtime cost per hour \$75.00</p> <p>Total Cost \$851.54</p>	\$2,850.84	<p>Admission: \$1,999.30 20-TI9-100-800-00-07</p> <p>Transportation: \$851.54 20-TI9-200-500-00-07</p>
<p>Madison Avenue School</p> <p>Turtle Back Zoo 560 Northfield Avenue West Orange, NJ 07052</p>	<p>6/14/19</p> <p>Depart: 9:00am</p> <p>Return: 2:00pm</p>	3 <sup>rd</sup>	45	<p>3</p> <p>Daryl Perkins, Lakisha Gunn, Timothy Simo</p>	3	<p>\$12.00 per student X45 =\$540.00</p> <p>\$15.00 per adult X6 = \$90.00 +</p>	<p>Transportation will be provided by: Sussex County Regional Cooperative Route Number: IRV-T-217</p>	\$1,067.58	<p>Admission: \$732.00 15-000-270-512-00-07</p> <p>Transportation: \$335.58 15-000-270-512-</p>

<p>Rationale: The purpose of this trip is to reinforce concepts studied in ELA units about traveling, as well as reinforce concepts in science regarding the classification of living things.</p>						<p>Enhancement Fee 51 x \$2.00 = \$102.00 SMRC</p> <p>Total cost \$732.00</p>	<p>\$329.90 per bus x1 =\$329.00 + 2% Admin. Fee: \$6.58 x1=\$6.58</p> <p>Total Cost: \$335.58</p>		<p>00-07</p>
<p>Mt. Vernon Avenue School</p> <p>Rebounderz 76 Carter Drive Edison, NJ</p> <p>Rationale: The students will be taught the importance of physical activity and learn to appreciate exercise and the importance of staying healthy through physical activity.</p>	<p>6/13/19</p> <p>Depart: 9:00 am</p> <p>Return: 3:00 pm</p>	<p>K</p>	<p>88</p>	<p>4</p> <p>Ms. Adams-Parker Ms. Wheeler Ms. Chila Ms. Sauveur</p>	<p>9</p>	<p>\$19.00 per student X 88 = \$1,672.00</p> <p>+ \$1.00 Outside food charge X 88 students= \$88.00</p> <p>Total cost: \$1,760.00</p> <p>Adults are free.</p>	<p>Sussex County Regional</p> <p>\$380.66 per bus X2 + 2% Admin. Fee \$7.61 per bus (\$15.22)</p> <p>Total cost: \$776.54</p>	<p>\$2,536.54</p>	<p>Admissions: \$1,760.00 15-190-100-800-00-09</p> <p>Transportation: \$776.54 20-TI9-200-500-00-09</p>

97. FOR THE RECORD

- A. Item #69, page 49, Board approved April 10, 2019, entitled “Field Day – Augusta Preschool Academy” should be amended with a change of rain date from June 12, 2019 to June 13, 2019.
- B. Item #63, page 72, Board approved March 20, 2019, entitled, “Turtle Back Zoo Field Trip Agape I – Office of Early Childhood”, should be amended with a change of date from May 13, 2019 to June 10, 2019.
- C. Item #63, page 72, Board approved March 20, 2019, entitled, “Turtle Back Zoo Field Trip Agape II – Office of Early Childhood”, should be amended with a change of date from May 13, 2019 to June 10, 2019.
- D. Item #63, page 74, Board approved March 20, 2019, entitled, “Turtle Back Zoo Field Trip Augusta Preschool Academy – Office of Early Childhood”, should be amended with a change of date from May 13, 2019 to June 10, 2019.
- E. Item #123, pages 94,95,97,100,101,103,106, Board approved on May 15, 2019, entitled, “Field Trips- Fairview Farms”, should reflect cost of admissions to be paid from accounts 20-TR9-100-800-00-30 and 20-TR9-200-500-00-30.
- F. Item #72, page 57, Board approved April 10, 2019, entitled “Field Trips: “NJ State Museum”, should be amended with a change of account number from 15-000-270-512-00-09 to 20-TI9-200-500-00-09.
- G. Item #123, page 102, Board approved May 15, 2019, entitled “Field Trips: “NJ State House”, should be amended with a change of account number from 15-000-270-512-00-09 to 20-TI9-200-500-00-09.
- H. Item #63, pages 57-58, Board approved March 20, 2019, entitled, “Field Trip – “The American Museum of Natural History – Admission” University Middle School should reflect a change in account numbers and fund distribution from \$1,666.25 from account number 15-190-100-800-00-10 to \$666.25 from account number 15-190-100-800-00-10 and \$1,000.00 from account number 20-MNH-200-500-00-10, total cost remains the same.
- I. Item #49, page 58, Board approved May 15, 2019, entitled “Restorative Practice Training Activities” including the two two-day sessions of “Introduction to Restorative Practices” and “Using Circles Effectively” should be amended with a change of date from June 4-7 to June 6-7 and June 10-11, 2019 and a change in account from 20-TR-200-300-00-30 to 20-TR9-200-300-00-30.
- J. Item #50, page 57 Board approved May 15, 2019, entitled “Restorative Practice Training Coverage” should be amended to address the following changes impacting the staff members attending the two two-day training either June 6-7 or June 10-11, 2019:
  - IHS – Jehita Kitchen will replace Patricia Padovani attending on June 10-11.  
Christie Tripp will attend on June 10-11 rather than June 6-7
  - Madison - Safiya Bashir will attend on June 10-11 rather than June 6-7.

- Florence - Hilda Quinones will attend on June 6-7 rather than June 10-11.
- Thurgood - Belinda Perry will replace Tawana Williams attending June 10-11.
- Grove - Nicholas Soriano will attend on June 6-7 rather than June 10-11.
- Chancellor - Dayna O'Connor will attend on June 10-11 rather than June 6-7.
- UMS - Tameriah Townes will replace Tiffany Baskerville and attend on June 10-11 rather than June 6-7  
Edwin Edwards will attend June 6-7 rather than June 10-11.  
Emelyn Vargas will attend June 11-12 rather than June 6-7.

K. Item #53, page 59 Board approved May 15, 2019, entitled “Restorative Practice Training For District Trainers” should be amended to address the following staff who will not serve as building Train the Trainers attending the July 15, 16, and 17 training as well as earning the stipend in order to plan the In-Service training for their building in October and December:

- Thurgood - Belinda Perry will serve as the Train the Trainer in place of Dachi Sampeur.
- Madison - Karen Osman will serve as the Train the Trainer in place of Latoya Robinson.
- UES - Katelyn VonBargen will serve as the Train the Trainer in place of Angela Lawrence.
- IHS - Jehita Kitchen will serve as the Train the Trainer in place of Jason Richardson.
- UMS - Tameriah Townes will serve as the Train the Trainer in place of Samma Ajavon-Romer

L. Item #123, page 98 Board approved on May 15, 2019, entitled “Field Trips-Grove Street Elementary School-Franklin Institute”, should reflect a change in account number for transportation from 20-5I9-200-500-00-06 to 20-SI9-200-500-00-06.

M. Item #70, page 70, Board approved May 15, 2019, entitled “Wraparound Services – Office of Early Childhood, should be amended to include before and after care services.

N. Item #123, pages 91-92, Board approved May 15, 2019, entitled “Field Trips” Union Avenue Middle School to Six Flags Great Adventure, transportation should reflect a change in account numbers and fund distribution from \$3,094.65 from account number 20-TI9-200-500-00-11 to \$1,534.04 from 20-TI9-200-500-00-11 and \$1,560.61 from account number 20-TI9-200-500-00-30.

O. Item #63, page 67, Board approved May 15, 2019, entitled “Renewal of Partnership with Montclair University to Provide a Bilingual Certification Program - Department of ESL/WL/Bilingual Programs” is to be rescinded.

98. ECADA TOURNAMENT FEE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Super Essex Conference/Essex County Athletic Directors Association tournament fee in the amount of \$750.00 for the outdoor track team to participate in the 2019 Essex County Track Tournament. Fee to be paid from athletic budget account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

99. APPROVAL OF 2019-2020 ATHLETIC SCHEDULES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the 2019-2020 Fall, Winter and Spring Athletic Schedules which include invitationals and tournaments from other school districts and from the ECADA, SEC and NJSIAA for the following teams which include varsity, junior varsity, freshman and middle school levels:

Football	Girls Volleyball	Cross Country	Girls Tennis
Boys Soccer	Girls Soccer	Boys Basketball	Girls Basketball
Wrestling	Boys Bowling	Girls Bowling	Indoor Track
Softball	Baseball Boys	Volleyball	Girls Outdoor Track
Boys Tennis	Golf	Boys Outdoor Track	

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

100. SEC MEMBERSHIP RESOLUTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the adoption of the 2019-2020 membership to the Super Essex Conference in the amount of \$2,725.00. Dues to be paid from athletic budget account 15-402-100-500-00-12.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

101. ECADA TOURNAMENT FEES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Essex County Athletic Directors Association tournament fees of the in the amount of \$4,000.00 for the 2019-2020 school year. Fees to be paid from athletic budget account number 15-402-100-500-00-12. Fees include the following male & female sports and the annual scholar athlete program:

Cross Country	Volleyball	Soccer Track	
Tennis	Basketball	Bowling	Wrestling
Baseball	Softball		

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

102. NJSFC MEMBERSHIP RESOLUTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the adoption of the 2019-2020 membership to the North Jersey Super Football Conference in the amount of \$335.00. Dues to be paid from athletic budget account 15-402-100-500-00-12.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

103. ESSEX COUNTY DEPARTMENT OF PARKS & RECREATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment to the Essex County Department of Parks & Recreation for usage of their facilities for the soccer teams matches and softball games during the 2019-2020 school year. The total not to exceed \$3,500.00 will be paid from athletic budget account number 15-402-100-500-00-12.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

104. NJSIAA MEMBERSHIP RESOLUTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the adoption of the 2019-2020 membership to the New Jersey Interscholastic Athletic Association in the amount of \$2,150.00. Dues to be paid from athletic budget account 15-402-100-500-00-12.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

105. NJSIAA FEES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the New Jersey State Interscholastic Athletic Association tournament, invitational and banquet fees of the in the amount of \$4,000.00 for the 2019-2020 school year. Fees to be paid from athletic budget account number 15-402-100-500-00-12.

Football	Volleyball	Soccer	Track	Baseball	Golf
Tennis	Basketball	Bowling	Wrestling	Softball	

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

106. SUMMER OPEN GYM PROGRAM

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Athletic Department to conduct a Summer Open Gym Program at Irvington High School, three hours per day, 3:30 – 6:30 p.m., Monday through Friday, July 8 - August 9, 2019. Two (2) coaches will receive the contractual rate of \$39.00 per hour for up to 20 hours each of instruction. The total cost of the program \$1,560.00 to be paid from the 2019-2020 athletics budget account 15-402-100-100-00-12.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

107. APPROVED AUXILIARY PERSONNEL FOR ATHLETIC EVENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Board of Education staff members to work athletic events as auxiliary personnel for the 2019-2020 school year. Staff will be paid per the Board of Education approved 2019-2020 rates for auxiliary athletic events personnel from the athletic budget account number 15-402-100-100-00-12.

Kyle Steele	Rich Forfa	Christina Lopez	Abdelkader Liab
Jenna Weiss	Gwen Murray	Jamal Angoy	Paul Tortorella
Jordan Epstein	Marc Ismael	Glen Cannon	Shanequa Ashman
Ryan Carroll	Marc Desir	Eddie Green	Barnes Reid
Betty Dupont	Sheri McCannon	Tracy Jones	Anthony Veiga
Barbara Batson	Marc Baltimore	Brett Cannon	Kaleigh DeLuca
Carlos Barthelemy	Andrew Potts	Elias Brantley	Breana Wilson
Veronica Cannon			

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

108. POLICE COVERAGE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Outside for Police Officers Trust Fund for police coverage for varsity football, boys and girls basketball games during the 2019-2020 fall and winter seasons. The total of \$6,000.00 will be paid from athletic budget account 15-402-100-500-00-12.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

109. ACADEMIC-ATHLETIC COACH

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the position of Academic-Athletic Coach in Irvington High School to develop and coordinate initiative to effectively improve and impact graduation rates, parental involvement, academic achievement, opportunities for higher education and service learning to develop valuable life and leadership skills. The Academic-Athletic Coach will work with student-athletes, parents, school staff, head coaches, school administrators and the athletic director to develop and coordinate a mentoring program aimed at fostering a positive youth development and growth through sports. The total cost not to exceed \$15,000.00 (\$20.00 per hour for 750 hours) for the 2019-2020 school year.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

110. TEAM PHYSICIANS FOR 2019 FOOTBALL GAMES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved New Jersey Orthopaedic Institute to provide medical coverage at 2019 varsity home football contests. Service is required for up to 8 games. The fee per game is \$300.00 for a maximum of \$2,400.00 to be paid from the 2019-2020 athletic budget account 15-402-100-500-00-12.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

111. IMPACT CONCUSSION POST INJURY SOFTWARE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of ImPACT Concussion Post-Injury Software via the internet for the 2019-2020 school year as mandated by the Super Essex Conference. The cost of \$655.00 will be paid from the 2019-2020 athletic budget account 15-402-100-500-00-12.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

112. RSCHOOL TODAY SCHEDULING SOFTWARE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of RSchool Today Activity Scheduler Software via the internet for the 2019-2020 school year as mandated by the Super Essex Conference. The cost of \$449.00 will be paid from the 2019-2020 athletic budget account 15-402-100-500-00-12.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

113. KAREEM HUGGINS FOOTBALL CAMP

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the football team to host the Kareem Huggins Football Camp and at Irvington High School. The camp is to be attended by the student-athletes of Irvington ranging from Grade 3 to Grade 8. The camp will take place on Saturday, July 6, 2019 from 8:00a.m. to 3:00p.m. Members of the Irvington High School football coaching staff will be assisting at this camp.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

114. LANDTEK GROUP – FOOTBALL FIELD MAINTENANCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Landtek to provide Level I synthetic maintenance of the Irvington High School football field. The total cost will not exceed \$3,000.00 and shall be paid from account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

115. AGILE SPORTS TECHNOLOGIES /HUDL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Agile Sports Technologies/HUDL to provide video recording and streaming services for game film exchange for the Irvington High School football and boys basketball teams, as per NJSIAA requirements. The total cost will not exceed \$1,899.00 and shall be paid from account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

116. SUPER ESSEX CONFERENCE ASSIGNORS FEES FOR ATHLETIC EVENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following suggested assignors' fees for school athletic events as mandated by the Super Essex Conference. These rates are per SEASON, and are paid from account 15-402-100-100-00-12 of the 2019-2020 athletic account.

Sport	Varsity	Sub Varsity
Football	\$115 (Clock \$55)	\$70
Soccer (B&G)	\$120	\$70
Volleyball	\$95	\$65
Basketball (B&G)	\$125	\$70
Wrestling	\$135	N/A
Baseball	\$125	\$75
Softball	\$125	\$75
Track	\$220	

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

117. ASSIGNORS FEE FOOTBALL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to Carmine Picardo for the assignment of all varsity, junior varsity and freshman football games and schedule changes during the 2019 season. The total not to exceed \$500.00 paid from the 2019-2020 athletic budget account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

118. ASSIGNORS FEE GIRLS VOLLEYBALL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to Frank Locastro for the assignment of all varsity and junior varsity games and schedule changes during the 2019 season. The total not to exceed \$200.00 paid from the 2019-2020 athletic budget account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

119. ASSIGNORS FEE BOYS & GIRLS SOCCER

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to NJSAB, LLC for the assignment of all varsity, junior varsity, freshman and middle school male and female games and schedule changes during the 2019 season. The total not to exceed \$600.00 paid from the 2019-2020 athletic budget account number 15-402-100-500-00-12.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

120. ASSIGNORS FEE BOYS BASKETBALL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to NJSAB, LLC for the assignment of all varsity, junior varsity, freshman and middle school boys' games and schedule changes during the 2019-2020 season. The total not to exceed \$500.00 paid from the 2019-2020 athletic budget account number 15-402-100-500-00-12.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

121. ASSIGNORS FEE GIRLS BASKETBALL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to James Stoeckel for the assignment of all varsity, junior varsity, freshman and middle school girls' games and schedule changes during the 2019-2020 season. The total not to exceed \$500.00 paid from the 2019-2020 athletic budget account number 15-402-100-500-00-12.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

122. ASSIGNORS FEE WRESTLING

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to Vincent Russo for the assignment of all varsity, junior varsity and middle school matches and schedule changes during the 2019-2020 season. The total not to exceed \$200.00 paid from the 2019-2020 athletic budget account number 15-402-100-500-00-12.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

123. ASSIGNORS FEE SOFTBALL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to James Stoeckel for the assignment of all varsity, junior varsity and middle school games and schedule changes during the 2020 season. The total not to exceed \$300.00 paid from the 2019-2020 athletic budget account number 15-402-100-500-00-12.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

124. ASSIGNORS FEE BASEBALL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to NJSAB, LLC for the assignment of all varsity, junior varsity and middle school games and schedule changes during the 2020 season. The total not to exceed \$300.00 paid from the 2019-2020 athletic budget account number 15-402-100-500-00-12.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

125. ASSIGNORS FEE TRACK

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to John Toner for the assignment of all boys and girls track meets and schedule changes during the 2020 spring season. The cost is \$110.00 per team. The total not to exceed \$300.00 paid from the 2019-2020 athletic budget account number 15-402-100-500-00-12.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

126. ASSIGNORS FEE BOYS VOLLEYBALL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to Frank Locastro for the assignment of all varsity and junior varsity games and schedule changes during the 2020 season. The total not to exceed \$200.00 paid from the 2019-2020 athletic budget account number 15-402-100-500-00-12.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

127. SUPER ESSEX CONFERENCE OFFICIALS FEES FOR ATHLETIC EVENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following officials' fees for school athletic events as mandated by the Super Essex Conference. If there is one official for any event that requires two officials, they will get paid 1½ times the rate. These rates are per event, and are paid from the 2019-2020 athletic budget account 15-402-100-100-00-12.

- Football - Varsity \$85 (Clock \$75.00) Sub Level \$60,
- Soccer (B&G) - Varsity \$78. Sub Level \$58,
- Volleyball (B&G) - Varsity \$70, Sub Level \$50 (\$110 Combined)
- Basketball (B&G) - Varsity \$79 Sub level \$58,
- Wrestling - Varsity \$79 Sub Level \$57 (\$125 Combined)
- Baseball - Varsity \$81 Sub level \$60
- Softball - Varsity \$75 Sub level \$58
- Track (B&G) - \$93.00 Starter, \$83.00 Carded Official 4 or less teams
- Track (B&G) - \$112.00 Starter, \$97.00 Carded Official 5 or more teams

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

128. AUXILIARY PERSONNEL PAY RATES FOR ATHLETIC EVENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following pay rates for personnel to conduct school athletic events. These rates are per event, and are paid from the 2019-2020 athletic budget account 15-402-100-100-00-12.

Official Timer/Scorer (combined varsity/JV basketball)	\$65.00
Official Timer/Scorer (combined varsity/JV Volleyball)	\$65.00
Official Timer/Scorer (combined varsity/JV Wrestling)	\$65.00
Official Timer/Scorer (Football)	\$50.00
Other Scorer (one game events)	\$45.00
Football Varsity Game Announcer	\$60.00
Football Varsity Videographer	\$75.00
Football Sideline Attendants	\$42.00
Student Assistants/Trainers	\$18.00
Ticket Attendants	\$55.00
Ticket Supervisors for Football	\$60.00
Varsity Game Videographer (basketball, soccer, wrestling, volleyball)	\$40.00
Faculty Manager (all sports and levels one game events)	\$50.00

Faculty Manager (combined V/JV/MS basketball, baseball, softball)	\$75.00
Facility Manager (Boys & Girls Track)	\$150.00
Basketball Varsity Game Announcer	\$60.00
Wrestling Varsity Game Announcer	\$60.00

Note: V = Varsity, JV = Junior Varsity, MS = Middle School

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

**129. WEIGHT ROOM EQUIPMENT REPAIR - FITNESS SUPERSTORE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Fitness Superstore, located at 32 Route 10 W. East Hanover, NJ 07936, to service the Irvington High School weight room equipment two times and provide repair visits when needed. The duration of the service period will be from July 1, 2019 to June 30, 2020. The service calls will include a technician lubricating cables/moveable parts on all weight machines and cardiovascular equipment, tightening bolts and screws to ensure stability, and perform safety checks on all equipment to safeguard against potential hazards. The cost of this service is \$1,899.00 paid from account number 15-402-100-500-00-12. An additional \$2,000.00 is approved to pay Fitness Superstore as a drawdown purchase order when parts are needed to repair equipment. There is no charge for labor when repairs are needed. The drawdown purchase order will be paid from account number 15-402-100-600-00-12.

2nd quote: AES Fitness – 1637 Stelton Road Ste. B1 and B2. Piscataway, NJ 08854

Amount: \$4,500.00 for one year, plus \$250.00 per repair visit (\$2,500 service contract for three visits per year, \$250 for a repair visit, \$2,000 in a drawdown purchase order for repair parts).

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

**130. POLICE COVERAGE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Outside for Police Coverage Trust Fund to provide police coverage for games during the 2019-2020 school year. The total of \$100.00 to be paid from account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

131. FOR THE RECORD

U.S. Outdoor Nationals – Irvington High School Track Team, board approved May 15, 2019, page 114, item #136, states the hotel accommodations will be provided by Red Roof Inn-Greensboro Coliseum, located at 2101 W Meadowview Rd, Greensboro, NC 27403 and the costs shall not exceed \$1,111.56 for four rooms for a three-night stay, paid from athletic budget account 15-402-100-500-00-12. Should state the hotel accommodations provided by the Red Roof Inn-Greensboro Coliseum, located at 2101 W Meadowview Rd, Greensboro, NC 27403 shall be paid for upfront by Marvin Hawkins, who will be reimbursed by the district. The reimbursement to Marvin Hawkins shall not exceed \$1,111.56 for four rooms for a three-night stay, paid from athletic budget account 15-402-100-500-00-12.

132. M-1/COMPREHENSIVE MAINTENANCE DISTRICT WIDE 2018-2019

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the M-1/Comprehensive Maintenance Plan for the following Schools: Augusta Pre-School Academy \$200,000.00, Berkeley Terrace School \$200,000.00, Blue Knight Academy \$100,000.00. Chancellor Avenue School \$150,000.00, Florence Avenue School \$300,000.00, Grove Street School \$250,000.00, Irvington High School \$400,000.00, Madison Avenue School \$100,000.00, Mount Vernon Avenue School \$300,000.00, Thurgood Marshall School \$250,000.00. Union Avenue Middle School \$200,000.00, University Elementary School \$250,000.00, University Middle School \$300,000.00, for the 2018-2019 school year for a grand total of \$ 3,000,000.00

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

133. INSURANCE CLAIMS SERVICES-QUAL-LYNX- 2019-2020

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to renew the Professional Services Contract pursuant to N.J.S.A. 18A:18A-5a. (10) with Scibal Associates, Inc. (doing business as Qual-Lynx) of 100 Decadon Drive, Egg Harbor Township, New Jersey, 08234 to provide Claims Services effective July 1, 2019 through June 31, 2020. The fee is \$68,766.80 for 140 claims (includes \$2,500.00 administrative fee), The amount of \$43,766.80 is payable from account number 11-000-262-520-00-32 and \$25,000.00 is payable from account number 11-000-230-590-00-22, amount not to exceed \$68,766.80. Rate for claims in excess of 140 claims will be charged as follows:

- \$895.00 Workmen's Compensation Indemnity
- \$125.00 Worker's Compensation Medical Only
- \$795.00 Automobile Liability Bodily Injury
- \$325.00 Automobile Liability Property Damage
- \$895.00 General Liability Bodily Injury
- \$325.00 General Liability Property Damage
- \$895.00 Employee's Benefits
- \$65.00 per hr. Travel & Expense Employer's Liability
- \$65.00 per hr. First Party Property

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

134. INSURANCE BROKER -2019-2020-CONNER STRONG & BUCKELEW

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Conner Strong & Buckelew, 40 Lake Center, Executive Park, 401 Route 73 North, P.O Box 989, Marlton, NJ 0805, in the amount of \$1,500,000.00 to provide insurance coverage district wide, for the 2019-2020 school year, payable from account number 11-000-262-520-00-32.

Policy Annual Premium:

General Liability, Excess Liability, Automobile Liability	\$287,274.37
Excess Worker's Compensation & Employers Liability	\$157,163.00
Excess Liability (\$10,000,000, excess of 10,000,000)	\$68,408.00
Commercial Property, Equipment & Auto Physical Damage	\$415,413.00
Educators Legal & Employment Practices	\$107,523.29
Cyber Liability	\$ 8,564.00
Student Accident & Health	\$158,984.00
Volunteers Accident & Health	\$ 500.00
Public Official Bonds: (4)	\$ 1,725.00

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

135. NEW JERSEY D.C.A - ANNUAL INSPECTION FEES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to the State of New Jersey, Department of Community Affairs, Elevator Safety Unit, PO Box 816, Trenton, NJ 08625-0816 in the amount \$5,000.00 to provide elevator inspections for the school year 2019-2020 payable from account number 11-00-262-420-00-34.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

136. NEW JERSEY ENVIRONMENTAL PROTECTION – SITE REMEDIATION FEES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to the New Jersey Department of Environmental Protection, Division of Revenue, PO Box 417, Trenton, NJ 08646-0417 in the amount \$5,000.00 to provide annual site remediation for the school year 2019-2020, payable from account number 11-00-262-420-00-34

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

137. NEW JERSEY DIVISION OF FIRE SAFETY – REGISTRATION RENEWAL FEES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to the State of New Jersey Division of Fire Safety, PO Box 809, Trenton, NJ 08625-0809 in the amount \$5,000.00 to provide registration renewal for the school year 2019-2020 payable from account number 11-00-262-420-00-34.

ACTION:

Motion by: Audrey Lyon, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

138. J&A MOWER INC. - DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to J & A Mower, Inc., 1338 Stuyvesant Ave, Union, New Jersey 07083 for the 2019-2020 school year for repair and purchase of lawn supplies district wide as needed in an amount of \$10,000.00 from July 1, 2019- June 30, 2020, payable from account number, 11-000-261-420-00-33. Second quote: Anderson Lawnmower, 1716 East 2nd Street Scotch Plains NJ 07076.

ACTION:

Motion by: Audrey Lyon, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

139. MANHATTAN WELDING COMPANY, INC, HVAC-BOILERS DISTRICT WIDE - MAINTENANCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Manhattan Welding Company, Inc., 1434 Chestnut Avenue, Hillside, NJ 07205 to clean and inspect all district wide boilers and burners, for the 2019-2020 school year, in the amount not to exceed \$120,000.00. HCESC #SER-11D Renewed, Effective November 2, 2018 through November 1, 2019, payable from account number 11-000- 261-420-00-33. Service Rate Mechanic: \$84.00 per hour % Mark-Up Added to Wholesale Cost 20%.

ACTION:

Motion by: Audrey Lyon, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

140. MANHATTAN WELDING COMPANY, INC, HVAC-BOILERS DISTRICT WIDE - REPAIRS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Manhattan Welding Company, Inc., 1434 Chestnut Avenue, Hillside, NJ 07205 for emergency boilers and burners maintenance and repairs district wide, for the 2019-2020 school year, in the amount not to exceed \$130,000.00. HCESC #SER-11D Renewed, Effective November 2, 2018 through November 1, 2019, payable from account number 11-000- 261-420-00-33.

Service Rate Mechanic: \$84.00 per hour

% Mark-Up Added to Wholesale Cost 20%

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

141. CRYSTAL CLEAR – DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Crystal Clear to install glass doors/windows district wide as needed, 27 Monticello Drive, Hopewell, New Jersey 07731 for the 2019-2020 school year in an amount not exceed \$10,000.00, Time and Materials, Bid is effective from December 01, 2017 through December 1, 2019, Ed Data Bid number 8568 Package #36, payable from account number 11-000-261-420-00-33.

Service Rate Mechanic, Journeyman: \$14.50 per Hour

% Mark-Up Added to a Wholesale Cost: 1.75 %

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

142. ELEVATOR MAINTENANCE CORP. (EMCO) SERVICE DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Elevator Maintenance Corporation, 580 Elm Street, Kearney, NJ 07032 for the 2019-2020 school year under New Jersey Time and Materials Maintenance, Ed Data Bid number 8411 Package #12, Bid is effective May 3, 2017 through December 1, 2019, to perform elevator services, monthly inspection, and maintenance, district wide as needed in an amount of \$75,000.00 payable from account number 11-000-261- 420-00-33.

Service: Rates: Monthly preventive maintenance \$95.00/per elevator

Semi Annual inspection \$0.00 per elevator

Annual pressure relief test \$195.00

Annual safety test for traction \$0.00 Five-year full-load safety test,

Repair technician \$95.00/per hour Markup 10%

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

143. FIRE AND SECURITY TECHNOLOGIES, INC.--DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Fire and Security Technologies, Inc., 217 Halls Mill Road, Lebanon, NJ 08833 for the 2019-2020, school year to recharge, and test fire extinguishers and range kitchen hoods, district wide in the amount of \$40,000.00 under New Jersey time and materials Ed Data bid number 8538, Effective December 1, 2017 through December 1, 2019 payable from account number 11-000-262-420-00-34.

Service: #5, ABC \$25.00	Unit # 6ABC \$0.50
Unit #10 ABC \$25.00	Unit #5 C02 \$0.50
Unit #10 C02 \$0.50	Unit #15 C02 \$0.50/unit
Hydrostatic testing \$50.00/cylinder	
%Mark-up for other pyro Chemical Components \$10%	

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

144. GALLUZZO BROTHERS CARTING INC, -DISTRICT WIDE-2019-2020

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Galluzzo Brothers Inc., 82-102 East Peddie Street, Newark, New Jersey 07112 to supply twelve (12) thirty-yard containers to dispose old furniture district wide, for the 2019-2020 school year, in the amount not to exceed \$10,000.00 payable from account number 11-000-262-610-00-34.

Second quote: Suburban Disposal, Inc. P.O. Box 24017 Newark, New Jersey 07101

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

145. RICCIARDI BROTHERS INC – DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Ricciardi Brothers Inc., 1915 Springfield Avenue, Maplewood, New Jersey 07040 for the 2019-2020 school year to supply paint as needed in the amount of \$10,000.00. ESCNJ 16/17-56 extended to 2/23/19 to 2/23/20, payable from account number 11-000-261-610-00-33.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

146. SBP INDUSTRIES GENERATORS -DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to SBP Industries, 1301 New Market Avenue, South Plainfield, NJ 07080 to service/repair generators district wide for the 2019-2020 school year State contract number 40272, in an amount not to exceed \$3,500.00, payable from account number 11-000-261-420-00-33, supplies in the amount of \$1,500.00 payable from account 11-000-262-610-00-33, for a grand total of \$5,000.00.

ACTION:

Motion by: Audrey Lyon, Seconded by: Richard Williams  
Roll Call: Unanimously approved on a roll call vote.

147. HOME DEPOT- BUILDING SUPPLIES- DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Home Depot U.S.A. Inc., 2455 Paces Ferry Road, Atlanta, GA 30339, to purchase maintenance supplies district wide as needed for the school year 2019-2020 in an amount not to exceed \$70,000.00, New Jersey State contract number 18-Fleet-00234, payable from amount number 11-000-261-610-0-33.

ACTION:

Motion by: Audrey Lyon, Seconded by: Richard Williams  
Roll Call: Unanimously approved on a roll call vote.

148. FIT-RITE UNIFORM CO. – CUSTODIAL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Fite Rite Uniform CO, 657 Chestnut Street Union New Jersey 07083 to provide Custodial Uniforms district wide in the amount not to exceed \$35,504.00 for the 2019-2020 school year. New Jersey State contract number 16-Food-00109 payable from account number 11-000-262-590-00-34.

ACTION:

Motion by: Audrey Lyon, Seconded by: Richard Williams  
Roll Call: Unanimously approved on a roll call vote.

149. FIT RITE UNIFORMS CO, INC – MAINTENANCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Fite Rite Uniform CO, 657 Chestnut Street Union New Jersey 07083 to provide Maintenance Uniforms district wide in the amount not to exceed \$6,300.00 for the 2019-2020 school year. New Jersey State Contract number 16-Food-00109 payable from account number 11-000-261-800-00-33.

ACTION:

Motion by: Audrey Lyon, Seconded by: Richard Williams  
Roll Call: Unanimously approved on a roll call vote.

150. SHAWS LOCK SERVICE INC-DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Shaw's Lock Service, Inc., 220 West Parkway, Unit #3, Pompton Plains, New Jersey 07444 for the 2019-2020 school year under New Jersey Time and Materials Maintenance Bids number 8927 Package #23, Bid Effective May 9, 2018 through December 1, 2019, in the amount of \$1,000.00 payable from account number 11-000-262-420-00-34.

Flat rate per call \$20.00  
Hour Over time \$60.00/  
wholesale 40%

Building Hourly rate \$45.50  
Hour Discount off US Lock Buyers Guide 20% Mark up added to

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Richard Williams  
Roll Call: Unanimously approved on a roll call vote.

151. TRI COUNTY TERMITE & PEST CONTROL- DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Tri-County Termite & Pest Control , Inc., 189 Delaware Avenue, Carneys Point, NJ 08069 to provide pest control services for 2019-2020 school year, in the amount not to exceed \$40,000.00 NJ Start #18-GNSV1-00359 payable from account number 11-000-262-420-00-34.

Foreman \$45.00/Hour  
Service \$40.00/Hour  
Markup of Materials 9 %

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Richard Williams  
Roll Call: Unanimously approved on a roll call vote.

152. KEER ELECTRIC -DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Keer Electric, 287 Mt. Pleasant Avenue, Newark, NJ 07104 for the 2019-2020 school year to supply electrical parts as needed in an amount of \$75,000.00. State Contract number 85583 payable from account number 11-000-262-420-00-34.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Richard Williams  
Roll Call: Unanimously approved on a roll call vote.

153. SCIENTIFIC WATER CONDITIONING - DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Scientific Water Conditioning, 515 Pennsylvania Avenue, Linden, NJ 07036, to service HVAC systems, including cooling tower treatment to prevent corrosion and maximize heat transfer district wide for the 2019-2020 school year, service/maintenance, \$16,100.00 payable from account number 11-000-262-420-00-34, supply salt for the softeners, \$2,205.00, payable from account number 11-000-261-610-00-33, NJ State contract number 42246, in the amount not to exceed \$18,305.00.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

154. NEW JERSEY DIVISION OF MOTOR VEHICLES-DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to NJ Division of Motor Vehicles NJ for the 2019-2020 school year for fees, registrations and title as needed in the amount of \$1,000.00, payable from account number. 11-000-270-420-00-36.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

155. SABAN ENGINEERING DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Environmental Services contract to Saban Engineering Group; a License Site Remedial Professional., 171 Windsor Street, Kearny, NJ 07032, to provide Environmental Services district wide for the 2019-2020 school year, as needed in the amount not to exceed \$75,000.00. Under New Jersey Time and Materials bid number 7559, and 7560 valid through December 1, 2019, payable from account number 11-000-262-420-00-34.

Service Rate: All professional Services \$45.00hr

% Mark-up to a all Non salary charges 10%

Bloodborne Pathogens

Non salary charges 20% Hazardous chemical exposures

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

156. ALARM COMMUNICATION TECHNOLOGIES - DISTRICT WIDE - BURGLAR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Alarm Communication Technologies, Inc., 25 Ross Street, PO Box 596, Wharton, NJ 07885 for annual services/repairs district wide for 2019-2020 school year, bid number 8535 valid through November 30, 2019 in the amount not to exceed \$65,168.00, payable from account number 11-000-262-420-00-34.

Annual inspection \$75.00/per building Mechanic

Helper \$75/Hr Overtime \$187.50Hr

% Markup of Materials 9%

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

157. ALARM COMMUNICATION TECHNOLOGIES - DISTRICT WIDE FIRE/ELEVATOR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Alarm Communication Technologies, Inc., 25 Ross Street, PO Box 596, Wharton, NJ 07885 for annual services/repairs district wide for 2019-2020 school year, bid number 8535 valid through November 30, 2018 in the amount not to exceed \$69,832.00, payable from account number: 11-000-262-420-00-34.

Mechanic, Journeyman \$50.00/per building

Mechanic Helper \$50/per building

Repair/service \$75.00/Hr

Overtime \$187.50Hr

% Markup of Material ls 5%

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

158. BELL'S SECURITY -- DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Bell's Security Sales Inc., 426 Bloomfield Avenue, Bloomfield, NJ 07003 to supply mortise classroom locks for the 2019-2020, school year, State contract number 87239 in the amount of \$20,500.00 payable from account number. 11-000-262-610-00-34.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

159. CROSSTOWN PLUMBING SUPPLY- DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Crosstown Plumbing Inc., 194-196 South Grove Street, East Orange, New Jersey 07018, for the 2019-2020 school year to purchase plumbing supplies district wide, in the amount not to exceed \$75,000.00, NJ Start #41501, payable from account number 11-000-261-610-00-33

ACTION:

Motion by: Audrey Lyon, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

160. NEWARK PAINT & WALLPAPER COMPANY INC. – DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Newark Paint & Wallpaper Company Inc. 1156 Springfield Avenue, Irvington, New Jersey 07018, for the 2019-2020 school year to supply paint as needed district wide, in the amount not to exceed \$5,000.00, payable from account number 11-000-261-610-00-33

ACTION:

Motion by: Audrey Lyon, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

161. CONTINENTAL TRAINING AND HARDWARE- DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Continental Trading and Hardware, Inc., 400 Delancy Street, Newark NJ 07105 Union County Co-op Bid# BA# 35-2018, BA#19-2018, BA#28-2018, for the 2019-2020 school year, to purchase lumber and building materials district wide, in the amount not to exceed \$50,000.00, payable from account number 11-000-261-610-00-33.

ACTION:

Motion by: Audrey Lyon, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

162. SOMES UNIFORMS CO, INC, - SECURITY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Some's Uniforms Inc., 314 Main Street Hackensack NJ 07601 to provide Security Uniforms district wide in the amount not to exceed \$37,500.00 for the 2019-2020 school year. New Jersey State Contract number 86388 payable from account number 11-000-266-800-00-35.

ACTION:

Motion by: Audrey Lyon, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

163. NEW SYSTEM HOOD CLEANING-DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to New System Hood Cleaning, PO Box 294, Wickataunk, NJ 07765 for the 2019-2020 school year, to service/clean the kitchen hoods, in an amount not to exceed \$1,950.00, payable from account number 60-910-310-500-00-38.

ACTION:

Motion by: Audrey Lyon, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

164. SCHOOL DUDE 2019 – 2020 – BUILDINGS AND GROUNDS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract School Dude, 11000 Regency Pkway, Ste. 110 Cary, NC 27518, to provide services such as FS Direct, Maintenance Direct and My School Dude from July 1, 2019 through June 30, 2020, in the amount not to exceed \$9,403.22, payable from account number 11-000-261-420-00-33

ACTION:

Motion by: Audrey Lyon, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

165. MASTERCRAFT SPORT FLOORING – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract Mastercraft Sport Flooring, to refinish the Irvington High School gymnasium floor, for the school year 2019-2020, in the amount not to exceed \$3,750.00, payable from account number 11-000-261-420-00-33

ACTION:

Motion by: Audrey Lyon, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

166. COOPERATIVE PURCHASING PROGRAM-TIME & MATERIAL BID 2019-2020

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and accepted the District's Enrollment Data Services Inc. 236 Midland Avenue, Saddle Brook, NJ 07663 Cooperative Purchasing Program for time and materials/maintenance, bid for the period of April 1, 2019, through March 19, 2019 school year in the amount not to exceed, \$2,050.00, payable from account number 11-000-261-420-00-33

ACTION:

Motion by: Audrey Lyon, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

167. BARUCH BUSINESS SERVICES—GROVE STREET SCHOOL PARKING LOT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Baruch Business Services, 1405 Clinton Avenue, Irvington New Jersey 07111 for the 2019-2020 school year, to repair the old asphalt with a two inch commercial asphalt on the entire parking lot; seal coat entire parking lot; reposition stop bumpers; and secure with iron spikes; replace the drain lines; and paint yellow stop bumpers, in the amount not to exceed \$65,500.00 payable from account number 11-000-261-420-00-33.

Second quote:

Douglas Construction, 379 Valley Road West Orange NJ 07052 \$70,600.00

Asphalt & Sons, LLC, 180 Midland Avenue, Kearney NJ 07032 \$74,600.00

ACTION:

Motion by: Audrey Lyon, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

168. DETERRENT TECHNOLOGIES- DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Deterrent Technologies, 1750 Brielle Avenue, Ocean, New Jersey 07712 to repair/service Aiphone Video Intercoms district wide for the 2019-2020 school year, as needed, in the amount not to exceed \$2,000.00, payable from account number 11-000-262-420-00-34

ACTION:

Motion by: Audrey Lyon, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

169. GROVE STREET SCHOOL BOILER REPLACEMENT DESIGN/DRAWING

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to OCA Architects 211 Warren Street, Suite 218, Newark NJ 07103 for the 2019-2020 school year, to prepare and issue design documents to define the codes standards systems, and basic capacities, including heating load calculation per square footage for the facility, based upon the parameters furnish by the Board for approval in the amount not to exceed \$59,300.00, payable from account number 11-000-262-420-00-34

Second quote:

Remington & Vernick 101 ROUTE 130 Cinnaminson NJ 08077 \$60,425.25

ACTION:

Motion by: Audrey Lyon, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

170. RESOLUTION ALTERNATE TOILET METHOD - BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the alternate use of the toilet Method Compliance Accordance N.J.A.C. 6A:26-63(3h)4(3) iii at Berkeley Terrace School, providing toilet rooms adjacent to or outside the Pre-School classrooms in lieu of individual toilet in each classroom.

WHEREAS, the Irvington Board of Education recognized the need to submit the application for approval to use the room for the 2019-2020 school year; and

WHEREAS, the Irvington Board of Education submitted to the New Jersey Department of Education to address issues with the space immediate attention; and

WHEREAS, New Jersey Department of Education approved the use of the alternate toilet in accordance with the "Education Facilities Construction and Financing Act "P.O. 2000, c.72; and

WHEREAS, the Act provides for, among other things, the New Jersey School Development Authority to undertake all of the school facilities projects in SDA Districts;

WHEREAS, the Irvington Board of Education hired OCA Architects of record to develop a set of LRFP documents to address the condition of the alternate toilet; and

BE IT RESOLVED, that in accordance with N.J.A.C. 6a:26-3.2(B)13, the Irvington Board of Education approves the submission of revised detailed drawings and specifications dated 9/28/2006 to the New Jersey Department of Education for their Final Educational Adequacy review and approval in accordance with N.J.A.C. 6A:26-5.4

BE IT FURTHER RESOLVED that a certified copy of this resolution is forwarded to the New Jersey Department of Education and the Office of School Facilities.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

171. RESOLUTION ALTERNATE TOILET METHOD - GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the alternate use of the toilet Method Compliance Accordance N.J.A.C. 6A:26-63(3h)4(3) iii at Grove Street School, providing toilet rooms adjacent to or outside the Pre-School classrooms in lieu of individual toilet in each classroom.

WHEREAS, the Irvington Board of Education recognized the need to submit the application for approval to use the room for the 2019-2020 school year; and

WHEREAS, the Irvington Board of Education submitted to the New Jersey Department of Education to address issues with the space immediate attention; and

WHEREAS, New Jersey Department of Education approved the use of the alternate toilet in accordance with the "Education Facilities Construction and Financing Act "P.O. 2000, c.72; and

WHEREAS, the Act provides for, among other things, the New Jersey School Development Authority to undertake all of the school facilities projects in SDA Districts;

WHEREAS, the Irvington Board of Education hired OCA Architects of record to develop a set of LRFP documents to address the condition of the alternate toilet; and

BE IT RESOLVED, that in accordance with N.J.A.C. 6a:26-3.2(B)13, the Irvington Board of Education approves the submission of revised detailed drawings and specifications dated 9/28/2006 to the New Jersey Department of Education for their Final Educational Adequacy review and approval in accordance with N.J.A.C. 6A:26-5.4

BE IT FURTHER RESOLVED that a certified copy of this resolution is forwarded to the New Jersey Department of Education and the Office of School Facilities.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

172. RESOLUTION ALTERNATE TOILET METHOD- UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the alternate use of the toilet Method Compliance Accordance N.J.A.C. 6A:26-63(3h)4(3) iii at University Elementary School, providing toilet rooms adjacent to or outside the Pre-School classrooms in lieu of individual toilet in each classroom.

WHEREAS, the Irvington Board of Education recognized the need to submit the application for approval to use the room for the 2019-2020 school year; and

WHEREAS, the Irvington Board of Education submitted to the New Jersey Department of Education to address issues with the space immediate attention; and

WHEREAS, New Jersey Department of Education approved the use of the alternate toilet in accordance with the "Education Facilities Construction and Financing Act "P.O. 2000, c.72; and

WHEREAS, the Act provides for, among other things, the New Jersey School Development Authority to undertake all of the school facilities projects in SDA Districts;

WHEREAS, the Irvington Board of Education hired OCA Architects of record to develop a set of LRFP documents to address the condition of the alternate toilet; and

BE IT RESOLVED, that in accordance with N.J.A.C. 6a:26-3.2(B)13, the Irvington Board of Education approves the submission of revised detailed drawings and specifications dated 9/28/2006 to the New Jersey Department of Education for their Final Educational Adequacy review and approval in accordance with N.J.A.C. 6A:26-5.4

BE IT FURTHER RESOLVED that a certified copy of this resolution is forwarded to the New Jersey Department of Education and the Office of School Facilities.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

173. RESOLUTION ALTERNATE TOILET METHOD THURGOOD MARSHALL SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approved the alternate use of the toilet Method Compliance Accordance N.J.A.C. 6A:26-63(3h)4(3) iii at Thurgood Marshall School, providing toilet rooms adjacent to or outside the Pre-School classrooms in lieu of individual toilet in each classroom.

WHEREAS, the Irvington Board of Education recognized the need to submit the application for approval to use the room for the 2019-2020 school year; and

WHEREAS, the Irvington Board of Education submitted to the New Jersey Department of Education to address issues with the space immediate attention; and

WHEREAS, New Jersey Department of Education approved the use of the alternate toilet in accordance with the "Education Facilities Construction and Financing Act "P.O. 2000, c.72; and

WHEREAS, the Act provides for, among other things, the New Jersey School Development Authority to undertake all of the school facilities projects in SDA Districts;

WHEREAS, the Irvington Board of Education hired OCA Architects of record to develop a set of LRFP documents to address the condition of the alternate toilet; and

BE IT RESOLVED, that in accordance with N.J.A.C. 6a:26-3.2(B)13, the Irvington Board of Education approves the submission of revised detailed drawings and specifications dated 9/28/2006 to the New Jersey Department of Education for their Final Educational Adequacy review and approval in accordance with N.J.A.C. 6A:26-5.4

BE IT FURTHER RESOLVED that a certified copy of this resolution is forwarded to the New Jersey Department of Education and the Office of School Facilities.

**ACTION:**

Motion: by: Audrey Lyon, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

174. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for the following bills and claims:

Regular Accounts Payable:	June	\$ 7,574,932.48
Regular Payroll:	May	\$ 6,704,303.52
Workers Compensation:	June	\$ 45,070.21
Medicare B	June	\$ 54,830.40
Total:		\$14,379,136.61

The accounts payable appearing on the June 12, 2019, Board Meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

175. BOARD SECRETARY'S FINANCIAL REPORT – APRIL 2019

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Secretary's Report for the period ending April 30, 2019.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

176. TREASURER OF SCHOOL MONIES FINANCIAL REPORT - APRIL 2019

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Treasurer of School Monies Financial Report for the period ending April 30, 2019.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

177. CERTIFICATION OF EXPENDITURES REPORT – APRIL 2019

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of April 30, 2019, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certified pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

178. PAYMENT OF DISTRICT TAXES FOR MARCH 5<sup>TH</sup> REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of March 2019 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

179. PAYMENT OF DISTRICT TAXES FOR APRIL 4<sup>TH</sup> REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of April 2019 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

180. PAYMENT OF DISTRICT TAXES FOR MAY 3<sup>RD</sup> REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of May 2019 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

181. PAYMENT OF DISTRICT TAXES FOR JUNE 2<sup>ND</sup> REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of June 2019 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

182. PAYMENT OF DISTRICT TAXES FOR JULY 1<sup>ST</sup> REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of July 2019 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

183. LUNCHEON FOR RETIREES-OFFICE OF HUMAN RESOURCES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to conduct a luncheon to honor employees retiring from the Irvington Public School District for their years of dedication to the children. The luncheon will be held on Wednesday, June 19, 2019 from 1:00 pm-2:00 pm in the Board of Education Conference Room. Plaques will be presented to all retirees at the luncheon. The cost of the plaques will not exceed \$850.00 and will be payable from account 20-TI9-200-500-20-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus  
Roll Call: Unanimously approved on a roll call vote.

184. ACCUSCAN – HUMAN RESOURCES - 2019-2020

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a Contract for Accuscan, located at 26 Eastman Road, Parsippany, NJ 07054. Accuscan will provide digital archiving services to the Human Resources Department for the 2019-2020 school year. Total contract cost not to exceed \$6,000.00, payable from account number 11-000-230-340-00-22.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus  
Roll Call: Unanimously approved on a roll call vote.

185. FRONTLINE TECHNOLOGIES GROUP, INC. APPLITRACK – HUMAN RESOURCES – 2019-2020

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved Frontline Technologies Group, Inc., (Applitrack) located at 1400 Atwater Drive, Malvern, PA 19355, to provide job postings of District vacancies via the District Website (internal & external candidates) from July 1, 2019 through June 30, 2020. Total contract cost not to exceed \$3,986.29, payable from account number 11-000-230-340-00-22.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus  
Roll Call: Unanimously approved on a roll call vote.

186. FRONTLINE TECHNOLOGIES GROUP, INC. AESOP – HUMAN RESOURCES - 2019-2020

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Frontline Technologies Group, Inc., (AESOP) located at 1400 Atwater Drive, Malvern, PA 19355, to provide substitute calling services in accordance with the terms and conditions of the executed contract with the Irvington Board of Education, from July 1, 2019 through June 30, 2020. Total contract cost not to exceed \$12,436.02, payable from account number 11-000-230-340-00-22.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus  
Roll Call: Unanimously approved on a roll call vote.

187. MORAVIAN COLLEGE FOOTBALL CAMP/PETRUCCI FAMILY  
FOUNDATION DONATION - IRVINGTON DEPARTMENT OF ATHLETICS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Irvington Department of Athletics to accept a donation from the Pertucci Family Foundation to cover the transportation and registration costs associated with fifty (50) Irvington High School football players and twenty-five (25) in-coming eighth grade football players to attend the Moravian College Football Camp on June 1, 2019 at Moravian College in Bethlehem, PA. The purpose of the trip is to expose student-athletes to college coaches, recruiters, and student-athletes so they can learn about the objectives they need to meet in order to gain college acceptance and play athletics at the college level. The total value of the donation for the registration costs is \$1,500 (\$20 registration fee for each player, fifty (50) players total), and \$798.00 for transportation costs (two buses at \$399.00 per bus) for a total donation amount of \$2,298.00. There is no cost to the district.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

188. KEYBOARD CONSULTING INC 2019-2020 OFFICE OF MEDIA SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract of Keyboard Consulting Inc. 6 Kingsbridge Rd, Unit 1, Fairfield, NJ 07004, to provide Labor/Sales/Service in the maintenance of existing Smartboards district wide on an as-needed basis for the 2019-2020 school year. Total not to exceed \$3,313.00, payable from account number 10-11-000-222-600-00-19.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

189. NEW JERSEY CHILD ASSAULT PREVENTION PROGRAM (NJCAP) AND BULLYING  
PREVENTION PROGRAM GRANT-OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to submit a consolidated application for the New Jersey Child Assault Prevention Grant and Bullying Prevention Program. The NJCAP/Bullying Prevention Program Grant is a statewide prevention program that provides schools and communities with information and resources to reduce children's vulnerability to assault and bullying through classroom workshops as well as parent and staff presentations. The School eligible for services under the Bullying Prevention Program is Mt. Vernon Avenue Elementary School. The total amount of the Bullying Prevention Program implementation for the 2019-2020 school year is \$5,035.00. Schools eligible for services under the Child Assault Prevention Program are: University Middle School (Teen CAP- \$6,066.00); University Elementary School (Elementary CAP- \$3,742.00); Augusta Pre School (Early Childhood CAP-\$4,318.00). The total amount of Child Assault Prevention Program implementation for the 2019-2020 school year is \$14,126.00. If accepted, the 50% match funding requirement

would be waived for the district, and the program will be implemented at no cost to the district. (Pending submission and approval of the Waiver Application). Total cost of both programs will not exceed \$19,161.00.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Luis Antilus  
Roll Call Unanimously approved on a roll call vote

190. THE BRIDGE, INC. 2019-2020 – HUMAN RESOURCES

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved The Bridge, Inc., located at 860 Bloomfield Avenue, West Caldwell, NJ, 07006 to provide substance abuse testing and counseling to the Irvington Public School students district wide, as needed, for the 2019 - 2020 school year, not to exceed \$7,000.00, payable from account number 11-000-213-300-00-24.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Luis Antilus  
Roll Call: Unanimously approved on a roll call vote.

191. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION-PROVISION OF SERVICES 2019-2020-OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to contract with Essex Regional Educational Services Commission for the 2019-2020 school year to provide the following services to eligible Irvington students attending in-district, out of district, and non-public schools in accordance with applicable legislation, Board policy, and funding for the 2019-2020 school year.

- Home Instruction
- Title I Services
- Public Child Study Team Services
- IDEA-B Services
- Non-Public Nursing Service
- Chapter 192-193 Services

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Luis Antilus  
Roll Call: Unanimously approved on a roll call vote.

192. CONSULTATIVE MENTAL HEALTH SERVICES PROVIDER, RFP# 20-002

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to accept Care Plus NJ, Inc. 610 Valley Health Plaza, Paramus, NJ 07652, as the consultative mental health services provider, as per services described in RFP#20-002 to identified students' grades K-12 in district schools. Total amount not to exceed, \$90,000.00, payable from account number 20-T10-200-300-00-30.

Other Quotes:  
Brett Dinovi and Associates  
Invo Health Care

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Luis Antilus  
Roll Call: Unanimously approved on a roll call vote.

193. REVISED - APPLICATION TO BORROW FUNDS 2018-2019

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the revision of the State School Aid Anticipation Notes, from \$13,469,968.00, to \$13,441,246.00, as per the revised State Aid Schedule dated 6/3/2019.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Luis Antilus  
Roll Call: Unanimously approved on a roll call vote.

194. CHILD NUTRITION PROGRAM/POINT OF SALE SOFTWARE 2019-2020 - HEARTLAND SCHOOL SOLUTIONS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to renew a contract to Heartland School Solutions, Inc., 787 Elmgrove Road Building 1, Rochester, New York, 14624, to provide software, software maintenance and technical support for the Child Nutrition Program for the 2019-2020 school year. Total not to exceed \$5,070.50, payable from account number 60-910-310-500-00-38.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Luis Antilus  
Roll Call: Unanimously approved on a roll call vote.

195. CHILD NUTRITION PROGRAM LUNCH APPLICATION SOFTWARE 2019-2020 – NUTRI-LINK TECHNOLOGIES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Nutri-Link Technologies., 281 Mavericks Run, Martin, GA 30557, to provide lunch application software for the Child Nutrition Program for the 2019-2020 school year. Total not to exceed \$1,500.00, payable from account number 60-910-310-500-00-38.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

196. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION PARAPROFESSIONAL CONTRACT 2019-2020 SCHOOL YEAR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to engage the services of the Essex Regional Educational Services Commission to recruit, screen, and hire qualified paraprofessionals in accordance with district timelines and procedures regarding the assignment of paraprofessionals. These services are to be compensated at a rate of \$28.00 per hour per aide. The contract also provides for an additional stipend for diaper duty of \$8.75. Total expenditure estimated at \$7,773,748.50, payable from account numbers 11-190-100-320-00-25, 20- EC0-100-500-03-37 and 15-190-100-320.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

197. HOMELESS/DISPLACED CHILDREN – PLACEMENTS PUBLIC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition payment for the following Homeless-Displaced student in the Garfield School District for the 2018-2019 school year. Annual total not to exceed \$15,121.00, payable from account number 11-000-100-561-00-25. Student enrolled - February 1, 2019.

TC	\$15,121.00
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ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

198. AETNA HEALTH INSURANCE BENEFITS – 2018-2019

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and entered into an agreement with Aetna Health Insurance Company. The purpose of this Agreement is to provide additional funds of \$8,000.00 for medical and prescription drug insurance benefits for Irvington School District active employees for the period July 1, 2018 through June 30, 2019. Total amount not to exceed \$18,473,134.00, payable from account numbers 15-000-291-270; 20-EC9-200-200; and 11-000-291- 270-00-21.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Luis Antilus  
Roll Call: Unanimously approved on a roll call vote.

199. PRE-K CLASSROOM SPACE RENTAL – UNION MILL RUN LLC

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools to enter into a contract with Union Mill Run LLC, 1750 Walker Avenue, Union, NJ 07083, for the rental of classroom space for Pre-K students effective July 1, 2018, through June 30, 2023. Total amount for the 2019-2020 school year not to exceed \$120,000.00, payable from account number 20-EC0-200-590-03-37.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Luis Antilus  
Roll Call: Unanimously approved on a roll call vote.

200. APPOINTMENT OF NEW YORK LIFE AS A WHOLE LIFE INSURANCE PROVIDER

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed New York Life, 51 Madison Avenue, New York, NY 10010, as a voluntary provider of Whole Life Insurance Plan to Irvington Board of Education employees. This plan will be offered at no cost to the school district through employee payroll deduction.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Luis Antilus  
Roll Call: Unanimously approved on a roll call vote.

201. DAYCARE PROVIDERS BUDGET 2019-2020 FISCAL YEAR – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved the office of Early Childhood provider budget for 2019-2020 fiscal year. The Early Childhood Provider budgets for the 2019-2020 school year payable from account numbers 20-EC0-200-321-03-37 and 20-EC0-200-325-03-37.

<u>NAME OF PROVIDERS</u>	<u>APPROVED BUDGET</u> 2018-2019	<u>APPROVED BUDGET</u> 2019-2020
Agape Children Academy	1,527,287	1,568,538
Christian Pentecostal	2,141,938	2,170,895
Kiddie Quarters	948,879	963,610
Leaguers –Head Start	903,488	913,634
Leaguers	929,380	966,504
Traveling Tots	<u>2,203,963</u>	<u>2,115,998</u>
GRAND TOTAL	8,654,934	\$8,699,179

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

202. TRANSFER OF FUNDS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following appropriation transfer of funds for the 2018-2019 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
15-000-240-500-00-11	Admin Purchase Services	\$739.73		<u>Union Avenue Middle</u> : To provide additional funds for security radio batteries and field trip admission costs for the 2018-2019 school year.
15-000-222-600-00-11	Supplies – Media	\$37.77		
15-190-100-610-00-11	Supplies - Instructional	\$220.81		
15-000-240-600-00-11	School Admin Supplies		\$532.75	
15-190-100-800-00-11	Other Objects – Admission		\$465.56	
11-000-213-300-00-24	Purchased Services-Technical and Health	\$5,000.00		<u>Employee Health Services</u> - To provide additional funds for Health Services Nursing Supplies.
11-000-213-600-00-24	Services Supplies		\$5,000.00	
10-000-100-560-00-31	Charter Schools	\$ 9,676.15		<u>Business Office</u> – To replenish Maintenance Reserve account for the 2019-2020 school year
11-000-261-100-01-31	Maintenance Stipends	\$800,000.00		
11-000-262-100-09-31	Lunch Aides Stipends	\$249,780.00		
11-000-261-420-00-31	Maintenance Reserve Account		\$1,059,456.15	
20-EC9-200-110-03-37	ECPA Other Salaries	\$10,000.00		<u>Office Of Early Childhood</u> - To provide additional funds for salaries realignment.
20-EC9-200-176-03-37	ECPA Salaries of Master Teacher		\$10,000.00	
20-TI9-200-600-40-30	Title I- Parental Involvement Support Supplies	\$5,928.00		<u>Office of Government Programs</u> - To provide additional funds for Parent Coordinators to conduct parent and community involvement activities.
20-TI9-200-100-40-30	Title I- Parental Involvement Support Stipends		\$5,505.00	
20-TI9-200-200-40-30	Title I- Parental Involvement Support Benefits		\$423.00	
20-TI9-200-600-00-11	Title I- Support Supplies	\$500.00		<u>Union Avenue Middle School</u> - To provide additional funds for admissions for expeditionary learning experiences.
20-TI9-100-800-00-11	Title I- Other Objects		\$500.00	
15-190-100-610-00-06	Instructional Supplies	\$1,840.00		<u>Grove St</u> – To provide additional funds for field trip admission for the 2018-2019 school year.
15-190-100-800-00-06	Other Objects - Admission		\$1,840.00	
20-HU7-200-590-00-07	Health U-Purchased Service	\$3,666.00		<u>Madison Avenue School</u> - To provide additional funds for expeditionary learning.
20-HU7-200-600-00-07	Healthy U- Supplies and Materials		\$3,666.00	
11-000-100-566-00-25	Tuition –Private Schools	\$7,912.00		<u>Special Services</u> -To provide additional funds due to an increase in the Day Training tuition.
11-000-100-565-00-25	Tuition –CSSD/Regional Day		\$7,912.00	
11-000-270-514-00-36	Contracted Services - Transportation	\$170,000.00		<u>Buildings &amp; Grounds</u> – To provide additional funds for transportation reimbursement for the 2018-2019 school year
11-000-270-511-00-36	Vo –Tech Student Bus Tickets		\$170,000.00	

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

203. FOR THE RECORD

1. Item #146, page 198, Board approved August 15, 2018, Anonymous Donor, page 146, item 198, listed account as 20-034-200- 590-12-12, should read 20-051-200-590-00-12
2. Item#182, page 129, Board approved May 15, 2019, should reflect name change from School Dude to Dude Solutions.com

PUBLIC COMMENT: There were no public comments on non-agenda items.

Board President Vick expressed that for some this would be their last board meeting so on behalf of himself, Vice President Lyon and the rest of the Board Members, he wished them a peaceful and relaxing summer.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, June 26, 2019 at 5:30 p.m., at University Middle School, 255 Myrtle Avenue, Irvington, New Jersey, to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Upon the motion by Ronald Brown, seconded by Audrey Lyon, and unanimously approved on a roll call vote, the Regular Public Meeting adjourned at 8:09 pm:

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Reggie Lamptey, CPA  
Assistant Superintendent for Business/Board Secretary

RL/rcs