

## Regular Board Meeting – April 10, 2019

The Regular Board Meeting of the Irvington Board of Education was held Wednesday, April 10, 2019, at Thurgood Marshall Elementary School, 141 Montgomery Avenue, Irvington, New Jersey 07111. This meeting was called to order by Board Vice President Richard Williams, followed by a flag salute.

Present were: Luis Antilus  
Jamillah Beasley-McCleod  
Sysha Benbow  
Ronald Brown  
Audrey Lyons  
Melody Scott  
Joseph Sylvain  
Orlander Vick  
Richard Williams-Vice President

Others: Dr. Neely Hackett, Superintendent of Schools  
Reggie Lamptey, CPA, Assistant Superintendent for Business/Board Secretary  
Dr. April Vauss, Assistant Superintendent for Curriculum and Instruction  
Roger Monel, Associate School Business Administrator  
Cherelle Tolor, Human Resource Manager  
Ronald Hunt, Board Attorney  
Eseohe Ronald, Student Trustee  
Aisha Shabbir, Student Trustee  
Several other administrators, interested citizens and newspaper reporters.

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Board Vice President Richard Williams reported that in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

Wanda Warren, Principal of Thurgood Marshall Elementary School welcomed the Board, Superintendent and Cabinet stating it is always exciting for them when someone visits their school. She asked her staff to stand to be recognized. She noted Thurgood Marshall was home of the Mighty Mustangs, but she didn't have to tell them that, had the best teachers, but she didn't have to tell them that, had 99.9% supportive parents but she didn't have to tell them that either and she searched high and low to find greater kids than at Thurgood Marshall. She was honored to stand before those present not to give a history of all the great things Thurgood has done, because according to NJ. Com, Department of Education Thurgood has excelled. The had great growth in Attendance, ELA and Math and they outperformed all the schools in Irvington, but she didn't want to tell then that. She said what she would tell them was this was her last School Board Meeting as the Principal of Thurgood Marshall Elementary School. She said she would be back in September to open the doors for her students to see her one last time. She had been in the district 33 years and when she comes through the doors in September, it will be 43 years in Education (to which she received a standing ovation and thunderous applause). Ms. Warren publicly thanked Dr. Hackett remembering that while working at University Middle Dr. Hackett told her one day she saw something in her.

Based upon whatever she saw she placed Ms. Warren at Thurgood Marshall and Ms. Warren thanked her for that. Ms. Warren stated the last 6 years of her life had absolutely been wonderful working with the faculty, students and the parents. She said sometimes there were good days and sometimes there were bad days, but when she counted them up, she had more good days than bad ones. She stated she would miss each and every one but she would see them on the street because she was a resident of Irvington which meant she would be around. She was elated that evening to have her children performing for those present. The Thurgood Marshall Choir performed "Champion" by Carrie Underwood and "A Million Dreams" from The Greatest Showman. A Vocal Solo of "The Impossible Dream" was performed by Autistic, Kai-lee Wing Grade 2 and a Drum Solo of "Lean on Me" was performed by Autistic, Antonio Cowell, Grade 1. The Classroom Teachers on Guitars: Michael Caulfield, Samuel Rajigadoo, the Music Teacher on Piano-Thomas Langmaack.

Vice President Williams reflected on the impact made on his life by someone taking the time and commended the parents and guardians of the students there at the meeting for taking time. He said with the students that were on the stage you could see the payoff for folks taking the time.

## VI. SUPERINTENDENT'S REPORT

Dr. Neely Hackett, Superintendent of Schools began her report by saying she had been in education for 25 years and the memory of that evening would be etched in her mind forever. What was seen that evening was what the county should be like, everyone working together. She said if the world worked the way they worked on the stage that evening, it would be a better world.

Dr. Hackett said of Ms. Warren, when she first had to determine who would come to Thurgood Marshall School, she asked herself who could come to a school in the district that was the lowest performing school with a large Pre K population and a large Autistic population and do a great job there? She said it had to be someone who was compassionate, dedicated, smart and empathetic. But most importantly, it had to be someone who could build a world that we all would want to live in. Who could show every child they were unique and special and to have students that were different work together for a common good.? Who could that possibly be? And the only person she could think of at that time was Ms. Wanda Warren. She saw something special in her and six years later, Thurgood Marshall was one of the top performing schools when it came to progress and they all saw that evening Ms. Warren had created the world they all would want to live in. Dr. Hackett asked for and received a standing ovation for Ms. Warren. She went on to tell Ms. Warren she would be missed. She said to whom much if given, much is required and Ms. Warren was given a monumental task and did an outstanding job.

Turning the meeting over to the student trustees, Eseohe Ronald and Aisha Shabbir, reported that the character trait for the month of April was "Persistence". Advisory lessons and activities were performed around the trait "Persistence" which is the firm continuance in a course of action in spite of difficulty. The Music Department held an amazing program on March 28<sup>th</sup>, one parent described it as inspiring. A successful College and Career Fair was held for Juniors March 28<sup>th</sup>, many vendors came to represent colleges and careers. The PTSA meeting was held Monday, April 1<sup>st</sup>. All PTSA meetings are conducted in English but supported by Spanish and Haitian Creole interpreters. Union Avenue Middle School 8<sup>th</sup> graders visited Irvington High School on April 3<sup>rd</sup>. They went to an assembly that consisted of a variety of programs and then the students took a tour of the building. Honor Roll and Super Honor Roll Students were honored at a breakfast before school on April 5<sup>th</sup>, about 130 parents and students attended.

Marking period three ended April 8<sup>th</sup> and report cards would be distributed April 17<sup>th</sup>. Student Grades and attendance are always available through the Power School Portal. Testing dates were given. Spring sports newly formed boys' volleyball won their first official game. Boys track was 4-0 and the Irvington High School Consumer Bowl Team finished first in the Northern Region Competition. They advanced to the State Championship.

Dr. Hackett continued her report with the following:

<b>ANNUAL FIRE DEPARTMENT POSTER CONTEST AWARDS CEREMONY</b>
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The Annual Fire Department Poster Contest Awards Ceremony was held on March 23, 2019, at 10:00 a.m. at Augusta Preschool Academy.

GRADE	NAME	SCHOOL	TEACHER
1	TARAJI DAVIS	CHANCELLOR AVENUE	GERARD RANEY
2	ETERNITY REAVES	GROVE STREET	MARC GASTON
3	LEAH COORE	CHANCELLOR AVENUE	GERARD RANEY
4	DANIELS BISHOP	GROVE STREET	MARC GASTON
5	NAKAYLA SMITH MCBRIDE	GROVE STREET	MARC GASTON
5	OLEETA AIRD	GROVE STREET	MARC GASTON
6	DESTINY LLANOS	UNION AVENUE MIDDLE	CARLY LA PIERRE
7	ANDREA AREVALO GUERRA	UNION AVENUE MIDDLE	CARLY LA PIERRE
8	KIMBERLY FLORES	UNION AVENUE MIDDLE	CARLY LA PIERRE
9	JAEL GONSALVES	IRVINGTON HIGH SCHOOL	YVONNE SIMONEAU
* 11	RODNEY JOSEPH	IRVINGTON HIGH SCHOOL	JASON KORSKI
11-S	DANIEL GONZALEZ	IRVINGTON HIGH SCHOOL	JASON KORSKI

**AUTISM AWARENESS NIGHT – THURGOOD MARSHALL ELEMENTARY SCHOOL**

Thurgood Marshall Elementary School will host an Autism Awareness Night on Thursday, April 11, 2019 from 4:00 p.m. to 6:00 p.m. There will be an informational session and a dinner theater.

**HEALTH FAIR – UNION AVENUE MIDDLE SCHOOL**

Union Avenue Middle School will host a Health Fair on Saturday, April 13, 2019 from 10:00 a.m. to 2:00 p.m.

**REZONING PARENT MEETINGS**

In anticipation of the September 2019 opening of the new Madison Avenue Elementary School located at 173 Madison Avenue, the District has undergone a rezoning of school attendance zones, which will be in effect for the 2019-2020 school year. The purpose of rezoning is to ensure that class sizes in all eight (8) elementary schools and two (2) middle schools are maintained at an optimal enrollment to maximize student achievement.

All decisions regarding rezoning have been made in the best interest of our scholars. The District hired a Rezoning Expert who worked countless hours to ensure that the rezoning plan fostered optimal class sizes, avoided major street crossings, and balanced overall school enrollment numbers. Modifications to the rezoning plan have been made based on conversations held with parents at rezoning meetings held on:

Wednesday, February 27, 2019  
Irvington High School

Thursday, March 7, 2019  
Mt. Vernon Avenue Elementary School

Wednesday, March 13, 2019  
University Elementary School

The final rezoning meeting was held on:  
Thursday, March 28, 2019  
Florence Avenue Elementary School

Letters indicating final school assignments will be mailed home on May 3, 2019. I certainly recognize that changing schools can be a sensitive time for those involved and I regret any inconvenience that the rezoning plan will cause to any of our parents and students. However, with the opening of the new Madison Avenue Elementary School, rezoning is necessary.

**VIOLENCE AND VANDALISM/HIB REPORT – SEPTEMBER 1, 2018 – DECEMBER 31, 2018**

SCHOOL	VIOLENCE	VANDALISM	SUBSTANCE ABUSE	WEAPONS	HIB CONFIRMED	OTHER INCIDENTS LEADING TO REMOVAL
Augusta Preschool Academy	0	0	0	0	0	0
Berkeley Terrace	2	0	0	0	0	5
Chancellor Avenue	5	0	0	0	0	1
Florence Avenue	0	0	0	0	0	3
Grove Street	1	0	0	0	0	0
Irrington High and Blue Knights Academy	26	4	4	5	0	109
Madison Avenue	4	1	0	0	1	0
Mt. Vernon Avenue	0	0	0	0	0	8
Thurgood Marshall	0	1	0	0	0	0
Union Avenue Middle	2	1	2	0	0	96
University Elementary	0	0	0	0	0	8
University Middle	6	0	0	0	0	85
Total	46 (+24)	7 (+7)	6 (+4)	5 (+1)	1 (+1)	315 (-48)

\*Harassment, Intimidation, and Bullying-Confirmed

PUBLIC COMMENT: There were no comments on agenda items.

1. LEAVE (S) OF ABSENCE

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- (a) Nazninbib Abdul-Rahim Extension of paid medical leave of absence per FMLA effective 5/6/19 through 5/19/19 using 7.5 personal illness days and 2 personal business days. (Thurgood Marshall School-Speech Therapist)
- (b) Mohamed Baala Paid medical leave of absence per FMLA effective 2/21/19 through 3/27/19 using 25 personal illness days. (Florence Avenue School-Assistant Principal)
- (c) Mellona Henry Paid FMLA effective 2/27/19 through 3/5/19 using 5 personal illness days. (University Elementary School-1<sup>st</sup> Grade Teacher)
- (d) Koryne Lee Extension of unpaid medical leave of absence per FMLA effective 3/19/19 through 4/7/19 (Berkeley Terrace School-Pre-K Teacher)
- (e) Glenn Nier Paid medical leave of absence per FMLA effective 3/6/19 through 3/7/19 using 1 personal illness and 1 personal business day; unpaid medical leave of absence per FMLA effective 3/8/19 through 4/16/19; paid medical leave of absence per FMLA effective 4/17/19 through 4/30/19 using 4 Sick Bank days. (University Middle School-Data School-Climate Specialist)
- (f) Shira Lewis Paid maternity leave of absence per FMLA effective 5/2/19 through 6/30/19 using 32 personal illness days and 3 personal business days. (Berkeley Terrace School-Speech Therapist)
- (g) Kenneth Rienits Paid medical leave of absence per FMLA effective 1/7/19 through 3/31/19 using 30 personal illness days and 27 Sick Bank days; paid medical leave of absence with Board paid benefits effective 4/1/19 through 4/14/19 using 3 Sick Bank days and 7 personal illness days. (University Elementary School-5<sup>th</sup> Grade Teacher)

- (h) April Gaunt-Butler Paid intermittent FMLA effective 3/18/19 through 6/30/19, not to exceed 12 weeks, using available personal illness days. (Early Childhood Department-Master Teacher)
- (i) Joseph Romano Paid intermittent FMLA effective 3/14/19 through 6/30/19, not to exceed 12 weeks, using available personal illness days. (High School-Computer Teacher)
- (j) Sandra Ross Paid intermittent FMLA effective 3/8/19 through 6/30/19, not to exceed 12 weeks, using available personal illness days. (Special Services-Social Worker)
- (k) Molly-Anne Farrier Extension of paid medical leave of absence with Board paid benefits effective 4/8/19 through 4/11/19 using 2.5 personal illness days and 1.5 personal business days; unpaid medical leave of absence effective 4/12/19 through 4/30/19. (Berkeley Terrace School-Nurse)

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

- (l) Josette Damestoir Paid intermittent FMLA effective 3/14/19 through 6/25/19, not to exceed 12 weeks using available personal illness days and vacation days. (Business Office-Accountant)
- (m) Jennifer Persaud-Parris Paid medical leave of absence per FMLA effective 2/25/19 through 3/18/19 using 12.5 personal illness days and 3 personal business days; unpaid medical leave of absence per FMLA effective 3/19/19 through 3/31/19. (Florence Avenue School-Parent Coordinator)

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

2. RETURN TO WORK FROM LEAVE OF ABSENCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

- (a) Mohamed Baala Returned to work from paid medical leave of absence effective 3/28/19. (Florence Avenue School-Assistant Principal)
- (b) Danielle Barlett Returned to work from unpaid maternity leave effective 4/1/19. (Grove Street School-Kindergarten Teacher)
- (c) Shelly Caldwell Returned to work from paid maternity leave effective 3/18/19. (Early Childhood Department-Director)
- (d) Lydia Denis Returned to work from unpaid maternity leave effective 3/25/19. (High School-Social Studies Teacher)
- (e) Mellona Henry Returned to work from paid FMLA effective 3/6/19. (University Elementary School-1<sup>st</sup> Grade Teacher)
- (f) Crosby Munro Returned to work from paid FMLA effective 4/1/19. (High School-JROTC Teacher)

Non-Certificated

- (g) Traci Turner-Wyche Returned to work from paid medical leave effective 3/18/19. (RITE Office-RITE Officer)
- (h) Jennifer Persaud-Parris Returned to work from unpaid medical leave effective 4/1/19. (Florence Avenue School-Parent Coordinator)

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.



3. SUBSTITUTE PERSONNEL

(a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute teachers, at the pay rate of \$100.00 per day, not to exceed 29 hours per week, effective 4/11/19:

Eligible for Work

Brandon Anderson  
Osei Boateng  
Uloaku Agulanna  
Nixon Provillon, Jr.

Home Instruction ONLY

Jha-Lon Motley

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

(b) Building Substitute

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Florence Ibe as a Building Substitute Teacher, Florence Avenue School, effective 4/11/19 through 6/20/19, at a pay rate of \$125.00 per day, not to exceed 29 hours per week for days worked payable from account number 15-120-100-101-00-04.

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

(c) Substitute Security Officers

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Security Officers at the pay rate of \$9.75 per hour, not to exceed 29 hours per week, effective 4/11/19, payable from account number 11-000-266-100-01-35.

Christopher Rodriguez  
Rashia Beatty

Mecca Latham

Rakim Perry

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

(d) Substitute Custodians

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of as a Substitute Custodians at the pay rate of \$9.75 per hour, not to exceed 29 hours per week, effective 4/11/19, payable from account number 11-000-262-100-01-34.

Christopher Rodriguez                      Mecca Latham                      Rakim Perry  
Rashia Beatty

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

(e) Substitute Breakfast/Lunch Aides

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Breakfast/Lunch Aides at the pay rate of \$8.85 per hour, not to exceed 29 hours per week, effective 4/11/19, payable from account number 11-000-262-100-09-34.

Christopher Rodriguez                      Mecca Latham                      Rakim Perry  
Rashia Beatty

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

4. SEPARATIONS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective as indicated:

Resignations

Certificated

(a) Malcom Cumberbatch, Special Education/Social Studies Teacher, University Middle School, effective 6/30/19 close of business.

(b) Robert Ghiretti, Jr. 3<sup>rd</sup> Grade Teacher, Grove Street School, effective 5/15/19 close of business.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

(c) Michael Szewczyk, Building Substitute Teacher (ONLY), Florence Avenue School, effective 4/10/19 close of business.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

Retirement

Non-Certificated

(d) Arthur Noel, Custodian, Mt. Vernon Avenue School, retirement effective 9/1/19.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

5. REASSIGNMENT/TRANSFERS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the reassignment/transfer of the listed personnel, at the indicated position and location:

Certificated

(a) Kecia Williams, School Nurse, High School reassigned to School Nurse, Thurgood Marshall School, no change in salary, effective 7/1/19, payable from account number 15-000-213-100-00-08. Replacing Carmen Howard.

(b) Charlotte Brown-Nickson, English Language Arts Specialist, Madison Avenue School reassigned to English Language Arts Specialist, High School, no change in salary, effective 9/1/19, payable from account number 20-TI0-200-100-12-30. New Position

(c) Khaalia Taylor, Math Specialist, University Middle School reassigned to Math Specialist, University Elementary School, no change in salary, effective 9/1/19, payable from account number 20-TI0-200-100-05-30. New Position

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

6. CREATION OF NEW POSITIONS

(a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the position of Supervisor of English as a Second Language/Bilingual, District wide, effective 7/1/19 pending the availability of funds.

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

(b) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the reinstatement of the position of Assistant Principal, Mt. Vernon Avenue School, effective 7/1/19.

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

7. AFTERSCHOOL PROGRAMS

(a) Breakfast Monitor Program/Berkeley Terrace School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed Anna Barrett as a Substitute Breakfast Program Student Monitor effective April 11, 2019, to be paid at contractual rate of \$39.00 per hour, from account number 15-120-100-101-00-02.

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

(b) Re-Registration and Registration/Office of Early Childhood

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood to assign Gai Hughes, registration secretary, to work (every Thursday) for re-registration and registration of incoming preschool students, beginning 2/7/19 to 3/31/19. Gai Hughes will work from 4:40 pm to 6:00 pm and will be paid at a rate of \$24.73 per hour for 1.5 hours per day for 8 days, not to exceed 12 hours. Total cost not to exceed \$296.76, payable from account number 20-EC9-200-105-03-37.

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

(c) Science Club Advisor/Madison Avenue Elementary School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Verzaida Marshall as Science Club Advisor for Madison Avenue School. The Science Club Advisor will consist of 2<sup>nd</sup> - 5<sup>th</sup> grade scholars who will meet from April 2019 through June 2019 for a total of 15 hours. The advisor will be paid at the contractual rate of \$39.00 per hour not to exceed \$585.00 to be paid from account number 20-SI9-100-100-07-30.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

8. FOR THE RECORD

(a) Item 5, letter A, page 12, Board approved 1/16/19 Nicholas Soriano, Physical Education Teacher, Grove Street School, with a date of hire of 3/4/19. Amended date of hire should read 1/28/19.

(b) Item 5, letter C, page 12, Board approved 1/16/19 Joyel Furges, Science Teacher, University Middle School, with a date of hire of 3/18/19. Amended date of hire should read 4/1/19.

(c) Item 7, letter N, page 23, Board approved 3/20/19, Tariq Raheem, Social Studies Teacher (Leave Replacement), High School, effective date should be amended to read 11/20/18 through 3/24/19 should be extended from 3/25/19 to 6/30/19 replacing New Position (Science).

(d) Item 1, letter N, page 11, Board approved 3/20/19, Doris Watson, amended to include ½ vacation day and 25 PTO days applied 2/14/19 through 3/22/19

(e) Item 1, letter F, page 10, Board approved 3/20/19, Bernice Lee, amended to reflect effective date of medical leave from 4/1/19 through 5/31/19 using 30 personal illness days and 8 Sick Bank days.

(f) Item 1, letter G, page 10, Board approved 3/20/19, Sidney Zelin, amended to include paid medical leave with 5 Sick Bank days effective 4/9/19 through 4/15/19.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

9. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the 2018-2019 school year. Effective as of September 1, 2018:

PUBLIC

P18-094	Grade:	9 <sup>th</sup>	Essex High School Tuition: \$17,000.00 OHI – New Placement Effective: 03/21/2019
P18-095	Grade:	3 <sup>rd</sup>	DCF Regional Day Essex Tuition: \$38,000.00 IDML– New Placement Effective: 03/06/2019

NON-PUBLIC

NP18-184	Grade:	9 <sup>th</sup>	Deron II Tuition: \$17,000.00 1:1 Aide: \$ 16,500.00 AUT – New Placement Effective: 04/01/2019
NP18-185	Grade:	5 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$26,000.00 ED – New Placement Effective: 03/21/2019

TOTAL TUITION AMOUNT OF NEW PLACEMENTS – \$ 114,500.00

DISCONTINUED PLACEMENTS

NON-PUBLIC

NP18-175	Grade:	7 <sup>th</sup>	FedCap School Tuition: \$41,040.00 Discontinued Placement: 03/07/2019
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TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS – \$ 41,040.00

CLASSIFICATION DEFINITIONS

1. "Auditorily Impaired" corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. "Auditorily impaired" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech- language specialist are required.

i. "Deafness"--The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. "Hearing Impairment"--An impairment in hearing, whether permanent or fluctuating which adversely affects the student's educational performance.

2. "Autistic" means a pervasive developmental disability which significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

3. "Intellectually Disabled" means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild Intellectual Disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate Intellectual Disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. "Severe Intellectual Disability" means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

4. "Communication Impaired" corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. "Emotionally Disturbed" means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. "Multiply Disabled" corresponds to "multiply handicapped" and "multiple disabilities," and means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities includes cognitively impaired-blindness, cognitively impaired-orthopedic impairment, etc. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiply disabled. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiply disabled." Multiply disabled does not include deaf-blindness.

7. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.



8. "Orthopedically Impaired" corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bones, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

9. "Other Health Impaired" corresponds to "chronically ill" and means a disability characterized by having limited strength, vitality or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit disorder or attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

10. "Preschool Child with a Disability" corresponds to preschool handicapped and means a child between the ages of three and five who either:

i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c) 10 i (1) through (5) below, and requires special education and related services. When utilizing a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

11. "Social Maladjustment" means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbance as defined in (c) 5 above.

12. "Specific Learning Disability" corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;

- (4) Listening comprehension;
- (5) Mathematical calculation;
- (6) Mathematical problem solving;
- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term severe discrepancy does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iv. The district shall, if it utilizes the severe discrepancy methodology, adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

13. "Traumatic Brain Injury" corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

14. "Visually Impaired" corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

10. ESSEX HIGH SCHOOL (ERESC) – ALTERNATIVE EDUCATION- GENERAL. EDUCATION – DISCONTINUED PLACEMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved Alternative Student Placement in Essex High School in Passaic, New Jersey, beginning September 1, 2018 for the 2018-2019 school year, student placed by the Superintendent of Schools, at the cost of \$19,144.00. Discontinued Placement effective March 15, 2019.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

11. HOMELESS CHILDREN – PLACEMENTS PUBLIC & NON-PUBLIC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved the placements of the below listed General and Special Education Homeless Students in Public and Non-Public placements for the 2018-2019 school year.

<u>Student's Name</u>	<u>School Placement</u>	<u>Tuition</u>	<u>Start Date</u>
HLP- 003 Grade: 5 <sup>th</sup>	Plainfield Public Schools Emerson Elementary School	\$14,756.00	09/06/18 - 06/30/19 General Education
HLP- 004 Grade: 7 <sup>th</sup>	Plainfield Public Schools Maxson Middle School	\$15,530.00	09/06/18 - 06/30/19 General Education

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

12. HOME INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved Home Instruction for the below listed eligible students for the 2018-2019 school year. Regular Education students to receive (5) five hours per week and classified students to receive (10) ten hours per week of instruction.

	<u>Student's Name</u>	<u>School</u>	<u>Instructor's Name</u>	<u>Start Date</u>
HI- 102	Grade: Kdg.	University Elementary	Union County Ed. Serv. Comm. 11-150-100-320-01-25	02/27/19
HI- 103	Grade: 11 <sup>th</sup>	Irvington High School	Dr. Moriamo Okundaye 11-150-100-320-01-25	03/04/19
HI- 104	Grade: 10 <sup>th</sup>	Blue Knight's Academy	Union County Ed. Serv. Comm. 11-150-100-320-00-25	03/05/19
HI- 105	Grade: 5 <sup>th</sup>	University Elementary	Michael Adeyin 11-150-100-320-00-25	03/08/19
HI- 106	Grade: 5 <sup>th</sup>	Grove Street Elementary	EI US, LLC/LearnWell 11-150-100-320-00-25	03/11/19
HI- 107	Grade: 4 <sup>th</sup>	Berkeley Terrace Elem.	Tanisha Marchan 11-150-100-320-01-25	03/15/19
HI- 108	Grade: 4 <sup>th</sup>	Grove Street Elementary	American Tutors, Inc. 11-150-100-320-00-25	03/18/19

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

13. KID CLAN SERVICES, INC., TO PROVIDE BILINGUAL CHILD STUDY TEAM EVALUATIONS 2018-2019 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Kid Clan Services, Inc., to provide Bilingual Child Study Team Evaluations for the remainder of the 2018-2019 school year from April 18, 2019 through June 30, 2019. The rate for these evaluation services will be \$450.00 for a bilingual educational; \$450.00 for a bilingual psychological; \$375.00 for a bilingual social; and \$450.00 for a bilingual speech. These services will not exceed \$15,000.00, payable from the IDEA account number 20-IB9-200-300-00-25.

OTHER QUOTES:

- The Bilingual Child Study Team, Parsippany, NJ - \$900.00 per evaluation
- Lee's Developmental Services, South Orange, NJ - \$650.00 per evaluation

ACTION:

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

14. THE EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY (FORMERLY MIDDLESEX REGIONAL EDUCATIONAL SERVICES COMMISSION) ADDITIONAL FUNDS 2018-2019 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved additional funds for the Educational Services Commission of New Jersey (formerly Middlesex Regional Educational Services Commission) to service Irvington special education students placed in out-of-district private schools for the 2018-2019 school for Bedside/Home Instruction, beginning October 1, 2018 through June 30, 2019. The Educational Services Commission services Irvington students who are presently on Home Instruction or placed in an out-of-district school. These students may be placed by outside agencies and Irvington is responsible for educational hours through home instruction. The rate of these services shall be \$69.00 per hour for ten (10) hours per week for special education students only. Services will be supplied on an as-needed basis as shown under the "Home Instruction" section on the monthly agenda. Total cost is not to exceed \$3,500.00, payable from account number 11-150-100-320-00-25.

OTHER QUOTES:

These services must be provided by this agency exclusively since students are placed there and this agency provides the home instruction.

ACTION:

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

15. CALDWELL PEDIATRIC THERAPY CENTER, TO PROVIDE PHYSICAL & OCCUPATIONAL THERAPY SERVICES 2019-2020 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Caldwell Pediatric Therapy Center to provide Physical & Occupational Therapy Services for the 2019-2020 school year, for Irvington special education students in-district, in accordance with the students' Individual Education Program. Occupational therapy to be completed at a rate of \$87.00 per hour (\$65.25/45-minute session and \$43.50/30-minute session), and Physical therapy to be completed at a rate of \$87.00 per hour (\$65.25/45-minute session and \$43.50/30-minute session), these services should not exceed \$525,000.00, payable from the IDEA account number 20-IB0-200-300-00-25.

OTHER QUOTES:

- Essex Regional Education Services Commission, Fairfield, NJ- \$90.00 per hour
- Lee's Developmental Service, LLC., South Orange, NJ- \$100.00 per hour

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

16. COMPUTER CONSULTING GROUP TO PROVIDE A YEARLY MAINTENANCE PLAN 2019-2020 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Computer Consulting Group to provide a yearly maintenance plan from July 1, 2019 to June 30, 2020 for Project Special, the database for the special education students in the Irvington Public School District. Project Special helps to track the progress of special education students, and is necessary for state reports (ASSA, and Extraordinary Aide). This maintenance will include software updates and telephone support at \$3,800.00 + (10 licenses x \$280.00 (per license) + \$285.00 for Filemaker Server = \$6,885.00. The fee for this service will not exceed \$6,885.00 for the 2019-2020 school year, payable from the IDEA account number 20-IB0-200-300-00-25 pending the availability of funds.

OTHER QUOTES:

- Centris Group, Rockville, NY – \$40,408.16 (start-up & maintenance)
- Public Consulting Group, Boston, Massachusetts, - \$16,796.00

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

17. DOUGLASS OUTREACH/RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY, TO PROVIDE CONSULTATION TO SCHOOL-BASED APPLIED BEHAVIOR ANALYSIS PROGRAM 2019 EXTENDED SUMMER PROGRAM - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission and approves Douglass Outreach/Rutgers, The State University of New Jersey, to provide consultation to School-Based Applied Behavior Analysis Programs and do on-site consultation and staff training for the 2019-2020 Extended Summer School Program from July 8, 2019 – August 2, 2019. These services enhance our Autism program and are to be completed at a rate of \$175.00 per hour. These services should not exceed \$5,000.00, payable from the IDEA account number 20-IB0-200-300-00-25.

OTHER QUOTES:

- Eden Institute, Princeton, NJ, -\$230.00 per hour, total of \$11,500.00
- Delta-T Group, Woodbridge, NJ - \$400.00 per hour, total of \$20,000.00

ACTION:

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

18. DOUGLASS OUTREACH/RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY, TO PROVIDE CONSULTATION TO SCHOOL-BASED APPLIED BEHAVIOR ANALYSIS PROGRAM 2019-2020 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Douglass Outreach/Rutgers, The State University of New Jersey, to provide consultation to School-Based Applied Behavior Analysis Programs for the 2019-2020 school year. These services enhance the Autism program and are to be completed at a rate of \$175.00 per hour. These services should not exceed \$97,125.00, payable from the IDEA account number 20-IB0-200-300-00-25 pending the availability of funds.

OTHER QUOTES:

- Eden Institute, Princeton, NJ, -\$230.00 per hour, total of \$165,600.00
- Delta-T Group, Woodbridge, NJ - \$400.00 per hour, total of \$288,000.00

ACTION:

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

19. DR. KAVITA SINHA, FAAP, NEUROLOGIST 2019-2020 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointments Dr. Kavita Sinha, FAAP, as a School Neurologist for the Special Services Department for the 2019-2020 school year. Dr. Sinha will conduct on-site evaluations for Irvington students. These services will be completed at a rate of \$400.00 for each Neurological Evaluation and \$100.00 for no shows. These services should not exceed \$35,000.00, payable from the IDEA account number 20-IB0-200-300-00-25.

OTHER QUOTES:

- Platt Psychiatric Associates, LLC., - \$800.00 per evaluation (basic)
- Educational Specialized Associates, LLC, - \$800.00 per evaluation

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

20. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION TO PROVIDE OCCUPATIONAL AND PHYSICAL THERAPY SERVICES TO IRVINGTON SPECIAL EDUCATION STUDENTS PLACED IN OUT-OF-DISTRICT COMMISSION SCHOOLS 2019-2020 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Essex Regional Educational Services Commission to provide Occupational and Physical Therapy services to Irvington Special Education students placed in out-of-district commission schools for the 2019-2020 school year. Services are to be completed at a rate of \$90.00 per hour. These services are necessary as required by the students' Individual Educational Program. Total cost is not to exceed \$40,000.00, payable from the IDEA account number 20-IB0-200-300-00-25.

OTHER QUOTES:

These services must be provided exclusively by the ECESC because students are placed in programs facilitated and operated by this company. This company provides Occupational and Physical Therapy for students attending their programs.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.



21. KID CLAN SERVICES, INC., TO PROVIDE BILINGUAL CHILD STUDY TEAM EVALUATIONS 2019-2020 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Kid Clan Services, Inc., to provide Bilingual Child Study Team Evaluations for the 2019-2020 school year. The rate for these evaluation services will be \$450.00 for a bilingual educational; \$450.00 bilingual psychological; \$375.00 for bilingual social; and \$450.00 for bilingual speech. These services will not exceed \$20,000.00, payable from the IDEA account number 20-IB0-200-300-00-25.

OTHER QUOTES:

- The Bilingual Child Study Team, Parsippany, NJ - \$900.00 per evaluation
- Lee's Developmental Services, South Orange, NJ - \$650.00 per evaluation

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

22. THE LAKE DRIVE PROGRAM TO SERVICE IRVINGTON STUDENTS FOR ITINERANT SERVICES FOR CHILDREN WITH HEARING LOSS FOR THE 2019-2020 SCHOOL YEAR - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Lake Drive Program to service Irvington special education students for itinerant services for children with hearing loss for the 2019-2020 school year. The Lake Drive Program Specialist Evaluation will have the specialist complete an observation, interview staff, attend IEP meetings, train staff on the use of an assistive technology device, determine and complete a written report of an Irvington special education student with a profound hearing loss for an open litigation case. The rate of these services shall be \$160.00/50 minutes for the Itinerant Teacher of the Deaf (Educational Support Services; \$200.00/50 minutes for Audiological Support Services. Total cost is not to exceed \$20,000.00, payable from account number 20-IB0-100-300-00-25.

OTHER QUOTES:

These services must be provided exclusively by this agency because students are placed in programs facilitated and operated by this agency. This agency provides itinerant services for students attending their programs.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

23. PUBLIC CONSULTING GROUP FOR THE 2019-2020 SCHOOL YEAR TO MANAGE THE INDIVIDUAL EDUCATIONAL PROGRAM DATABASE FOR SPECIAL EDUCATION STUDENTS IN THE IRVINGTON SCHOOL DISTRICT - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Public Consulting Group for the 2019-2020 school year to manage the Individual Educational Program database for special education students in the Irvington School District. Public Consulting Group is the Individual Educational Program computer program (EasyIEP). EasyIEP will provide necessary Individual Educational Program services to the Special Services Department and serve as an Individual Educational Program database. The annual-fee of \$20,000.00 includes Individual Educational Program internet access, technical support, training and advance notice of NJDOE regulation changes and upgrades. Total cost is not to exceed \$20,000.00, payable from the IDEA account number 20-IB0-200-300-00-25.

OTHER QUOTES:

- Computer Consulting Group, Boynton Beach, FL - \$25,750.00
- Centris Group, Rockville Centre, NY, - \$26,425.00

ACTION:

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

24. UNION COUNTY EDUCATIONAL SERVICES COMMISSION TO SERVICE THE IRVINGTON STUDENTS FOR HOME INSTRUCTION OR OCCUPATIONAL THERAPY AND/OR PHYSICAL THERAPY FOR IRVINGTON STUDENTS PLACED IN OUT OF DISTRICT PRIVATE SCHOOLS 2019-2020 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Union County Educational Services Commission to service Irvington general education and special education students for Bedside/Home Instruction or Occupational Therapy and/or Physical Therapy for Irvington students placed in out-of-district private schools for the 2019-2020 school year. Union County Educational Services Commission services Irvington students who are presently on Home Instruction or placed in an out-of-district school. These students may be placed by outside agencies and Irvington is responsible for educational hours through home instruction. The rate of these services shall be \$100.00 per hour for “Specialized Behavioral Unit Bedside Instruction” and \$75.50 per hour for “Special Education Home Instruction” for 10 hours per week; or Occupational Therapy at the rate of \$78.00 per session and/or Physical Therapy at the rate of \$78.00 per session for a total of \$33,000.00 for special education students.

The rate of these services shall be \$68.00 per hour for “Regular Behavioral Unit Bedside Instruction” and \$76.00 per hour for “General Education Home Instruction” for 5 hours per week or Occupational Therapy at the rate of \$78.00 per session and/or Physical Therapy at the rate of \$78.00 per session for a total of \$12,000.00 for general education students. Services will be supplied on an as-needed basis as shown under the “Home Instruction” section on the monthly agenda. Total cost of all services is not to exceed \$45,000.00, payable from account number 11-150-100-320-00-25 for special education students and payable from account 11-150-100-320-01-25 for general education students.

OTHER QUOTES:

These services must be provided by this agency exclusively since students are placed there and this agency provides the home instruction.

ACTION:

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

25. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the identified staff below to attend the following out of district workshops:

STAFF	POSITION	SCHOOL	WORKSHOP TITLE	DATE	LOCATION	FEES/ACCOUNT #
Dr. Winston D. Jackson	Principal	Chancellor Avenue School	Mandatory WSCC Grant Meeting	5/2/19	Robert Wood Johnson Fitness & Wellness Center 3100 Quakerbridge Road, Hamilton Township, NJ 08619	No cost for workshop
Rashamella Walcott	Teacher / WSCC H&W Team Leader	Chancellor Avenue School	Mandatory WSCC Grant Meeting	5/2/19	Robert Wood Johnson Fitness & Wellness Center 3100 Quakerbridge Road, Hamilton Township, NJ 08619	No cost for workshop
John Fulweiler	Speech Therapist	District Wide	Improve Executive Functioning in Children and Adolescents	5/17/19	Holiday Inn Cherry Hill, NJ	Registration: \$229.00 20-IB9-200-300-00-25
Kindlyne Vilcant	Behaviorist	Early Childhood	NJASP Spring Conference 2019	5/10/19	Sheraton Hotel 125 Raritan Center Parkway Edison, NJ	Registration: \$150.00 20-EC9-200-590-03-37
Joshua Wrinn	School Psychologist	Early Childhood	NJASP Spring Conference 2019	5/10/19	Sheraton hotel 125 Raritan Center Parkway Edison, NJ	Registration: \$150.00 20-EC9-200-590-03-37

Elveta Phipps	1 <sup>st</sup> Grade Teacher	Florence Ave.	Restorative Discipline: Help Your Students Improve Their Behavior and Strengthen Their Learning	4/30/19	The Wilshire Grand Hotel, West Orange, New Jersey	Registration: \$259.00  \$3.00 15-000-223-320-00-04 \$256.00 15-000-240-500-00-04
Jennifer White	Grade 3 Teacher	Mt. Vernon Avenue School	Maximize the Power of GUIDED READING to Help All Students Attain Dramatic Achievement Gains (Grades 1-5)	4/30/19	Radisson Hotel Piscataway- New Brunswick, NJ	Registration: \$259.00 15-000-240-500-00-09
Marva McIntosh- Ramsay	K-5 ESL Teacher	Thurgood Marshall	Celebrating the Success of Bilingual, Dual, & English Language Learners	5/29-30/19	Hyatt Regency Hotel 2 Albany St, New Brunswick, NJ 08901	Registration: \$319.00 15-000-240-500-00-08
Marva McIntosh- Ramsay	K-5 ESL Teacher	Thurgood Marshall	Celebrating the Success of Bilingual, Dual, & English Language Learners	5/29-30/19	Hyatt Regency Hotel 2 Albany St, New Brunswick, NJ 08901	Registration: \$319.00 15-000-240-500-00-08

26. CURRICULUM WRITING (ELA – THEATRE AND DRAMA, HIGH SCHOOL SCHOOL) – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the posting of one (1) teacher for the purpose of developing the curriculum for the High School Drama Elective, for implementation at Irvington High School for the 2019-2020 school year. The teacher will be paid at the contractual rate of \$39.00 per hour for 40 hours. The total cost is not to exceed \$1,560.00 payable from account number 11-000-221-102-15-15.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

27. NJ SMART COORDINATOR 2018-2019 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of one (1) NJSMART Coordinator to work on state reports. One (1) programmer will work from June 24, 2019 through June 28, 2019 for a total of 25 hours at a pay rate of \$39.00 per hour for a total cost of \$975.00, payable from account number 11-000-222-100-00-19.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

28. POWERSCHOOL AND POWERTEACHER PROGRAMMERS 2019-2020 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of seven (7) Powerschool and PowerTeacher Programmers (Technology Coaches) to work on student schedules, state reports, and the Powerschool Parent Portal. Six (6) programmers will work from July 1, 2019 through August 31, 2019, as needed, for a total of 80 hours each and one (1) programmer will work from July 1, 2019 through August 31, 2019, as needed, for a total of 100 hours at a pay rate of \$39.00 per hour for a total cost of \$22,620.00, payable from account number 11-000-222-100-31-19.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

29. LIQUIDWEB.COM WEB HOSTING RESOLUTION – OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the amended contract of Liquidweb.com, 4210 S Creyts Rd, Lansing, MI, to provide Web Hosting Services offsite for the Irvington website as well as high level security for district data. This will allow the website to remain up and running despite any local emergency. Service will begin on July 1, 2019 and run through June 30, 2020 and will be provided seven days a week on a 24-hour basis from a dedicated team of experts to help enhance the District's website with the latest technology in the amount of \$4,908.00 to be paid via account number 11-000-222-500-00-19.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

30. NEW JERSEY EDUCATIONAL COMPUTING COOPERATIVE 2019-2020 - OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Irvington Public Schools to join the NJECC for the 2019-2020 school year to provide access to monthly technology meetings, discounts on hardware, software and services as well as participation in the yearly conference. Total cost is not to exceed \$1,800.00, payable from account number 11-000-222-500-00-19.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

31. HAITIAN CREOLE AND SPANISH INTERPRETATION – FLORENCE ELEMENTARY SCHOOL - DEPARTMENT OF ESL / BILINGUAL AND WORLD LANGUAGES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve two (2) teachers (one Spanish and one Haitian Creole) to interpret the PTA and parent activities at Florence Elementary School for the 2019-2020 school year.

Teachers will be paid \$39.00 per hour for a total of 15 hours each (total of 30 hours) = \$585.00 X two (2) teachers = \$1,170.00.

The total cost not to exceed \$1,170.00 payable from account number 20-20-TM0-200-100-00-30.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

32. APPROVAL OF HIGH SCHOOL ESL TEACHERS TO MEET IN JULY 2019 TO REVIEW PLACEMENT OF ELL STUDENTS BASED ON THE 2019 ACCESS SCORES - DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire seven (7) ESL Teachers to review the 2019 ACCESS scores and to make sure that ESL students are scheduled correctly based on 2019 ACCESS Proficiency Level.

Total number of teachers (7) x (2) hours each = (14) hours total. Program cost \$39.00 x 14 hrs. = \$546.00.

Total cost not to exceed \$546.00 payable from account number 20-20-TT0-200-100-00-30.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

33. APPROVAL TO CONTINUE PROVIDING SHELTERED INSTRUCTION OBSERVATION PROTOCOL (SIOP) MODEL CLASSROOM OBSERVATIONS FOR ELEMENTARY SCHOOLS IN 2019-2020 SCHOOL YEAR – DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve the hiring of a consultant to continue providing classroom observations in the District's elementary schools on the implementation of the Sheltered Instruction Observation Protocol (SIOP) Model in which teachers have been trained for the past three (3) school years.

The SIOP model provides instructional support needed to help English Language Learners (ELL) gain access to classroom content while they acclimate to an English learning environment; making instruction more comprehensible.

The SIOP consultant will provide teachers/administrators with on-the-job coaching/training while implementing the strategies and practices learned during the SIOP training. Support will include observations, modeling, one-on-one teacher consultations during common planning time and feedback, as well as, provide administrators with the opportunity to conduct joint walkthroughs that will help sharpen the collective lens through which teachers are observed and expectations are established.

Elementary classroom observations will take place from October 2019 to June 2020 (dates to be determined):

Total of SIOP Coaching Days

- Nine (9) full days, from 8:30 a.m. to 3:00 p.m. at four (4) elementary schools (Berkeley, Madison, Thurgood Marshall, University Elementary School) (total of 36 days).



- Ten (10) full days, from 8:30 a.m. to 3:00 p.m. at three (3) elementary schools (Florence, Mt. Vernon and Chancellor) (total of 30 days).

At the conclusion of the coaching sessions, consultant(s) will provide a summary report, by school, on “next steps” needed regarding identification, development, strategies and challenges.

Cost: \$1,750.00 (per day) X 66 (total days) = \$115,500.00

Total cost not to exceed \$115,500.00 payable from account number 20-20-2A0-200-300-00-30.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

34. APPROVAL TO CONTINUE PROVIDING SHELTERED INSTRUCTION OBSERVATION PROTOCOL (SIOP) MODEL CLASSROOM OBSERVATIONS FOR SECONDARY SCHOOLS IN 2019-2020 SCHOOL YEAR – DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve the hiring of a consultant to continue providing classroom observations in the District’s secondary schools (grades 6-12) on the implementation of the Sheltered Instruction Observation Protocol (SIOP) Model in which teachers have been trained for the past three (3) school years.

The SIOP model provides instructional support needed to help English Language Learners (ELL) gain access to classroom content while they acclimate to an English learning environment, making instruction more comprehensible.

The SIOP consultant will provide teachers/administrators with on-the-job coaching/training while implementing the strategies and practices learned during the SIOP training. Support will include observations, modeling, one-on-one teacher consultations during common planning time and feedback, as well as, provide administrators with the opportunity to conduct joint walkthroughs that will help sharpen the collective lens through which teachers are observed and expectations are established.

Classroom observations will take place from October 2019 to June 2020 (dates to be determined):

Total of SIOP Coaching Days:

- Ten (10) full days, from 8:30 a.m. to 3:00 p.m. at each of the two (2) middle schools (Union Avenue MS and University MS) (Total of 20 days)
- Twelve (12) full days, from 8:30 a.m. to 3:00 p.m. at the high school (Irvington HS) (Total of 12 days)

At the conclusion of the coaching sessions, consultants will provide a summary report by school on “next steps” needed regarding identification, development, strategies and challenges.

Cost: \$1,750.00 per day X total of 32 days = \$56,000.00

Total cost not to exceed \$56,000.00 payable from account number 20-20-2A0-200-300-00-30.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

35. APPROVAL TO HIRE A CONSULTANT TO CONTINUE PROVIDING BILINGUAL COACHING FOR K-2 BILINGUAL TEACHERS AT THE ELEMENTARY SCHOOLS WITH BILINGUAL PROGRAMS – DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire a consultant to continue providing coaching for the K-2 bilingual teachers at the elementary schools with bilingual programs (Florence, Chancellor, Berkeley and Mt. Vernon). Teachers will receive coaching on program requirements, implementation of strategies and language development from October 2019 to June 2020.

The consultant will:

- Conduct two (2) full days of training for all bilingual teachers (October 2019 and May 2020)
- Conduct eight (8) full day coaching sessions (two (2) days at each school)
- Will provide input on lesson delivery, research on the best instructional strategies / language acquisition process implemented in bilingual program, use of the native language during instruction, and identify resources (online materials) that will help teachers accelerate the academic performance of the bilingual students in all content classes.

Cost per day \$1,750.00 X10 days = \$17,500.00 payable from account number 20-20-2A0-200-300-00-30.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

36. ENGLISH AS A SECOND LANGUAGE (ESL) PARENT PROGRAM AT IRVINGTON HIGH SCHOOL DURING THE 2019-2020 SCHOOL YEAR – DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to renew the English as a Second Language (ESL) Parent Program at Irvington High School during the 2019-2020 School Year.

The programs will target parents who have limited ability speaking, reading, writing, or understanding the English language. Program participation will be only for parents of students identified as English Learners (EL) in our schools.

Adult English Language Acquisition Programs are designed to help immigrants and others who have not yet developed proficiency in English to acquire the basic knowledge and skills they need to function effectively as parents, workers, and citizens. The ESL Adult Program will provide support classes for the beginner, intermediate and advanced proficiency level adults.

The ESL Adult Program will consist of:

- Total of 60 days from October 2019 to June 2020
- Total of 120 hours - two (2) hours per day, two (2) days a week, from 5:30 p.m. to 7:30 p.m.
- Five (5) teachers to provide classes - two (2) beginner classes, two (2) intermediate classes and one (1) advanced class. Teachers are to be paid at \$39.00 per hour.
- Two (2) parent coordinators – to encourage parent participation. The parent coordinators will have a parallel program for children. During this time, children will work on homework activities and other educational activities. Parent coordinators to be paid at \$20.00 per hour.

Total cost of program:

- Teachers: five (5) teachers x 120 hours X \$39.00 per hour. = \$23,400.00.
- Parent Coordinators: total of two (2) parent coordinators x 120 hours X \$20.00 per hour. = \$4,800.00

Total cost not to exceed \$28,200.00 from the following account numbers:

- Teachers: \$23,400.00 from account 20-20-TT0-200-100-00-30
- Parents: \$4,800.00 from account 20-20-TT0-200-100-00-30

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

37. AFTER SCHOOL ENGLISH LEARNERS (ELs) ENRICHMENT PROGRAM FOR GRADES K-12 DURING THE 2019-2020 SCHOOL YEAR – DEPARTMENT OF ESL / BILINGUAL AND WORLD LANGUAGES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to continue implementing the After School Enrichment Program for English Language Learners (ELL) from October 2019 to May 2020,

Program focus - reinforcement of curriculum (ELA, Math Science and Social studies), with the last 15 minutes of each day spent on reviewing homework assignments. The Program will focus on vocabulary, review of content areas, grammar skills, reading fluency (students reading a minimum of 10 grade level books) and homework assistance.

The program will run three (3) times a week for one (1) hour (3:15 p.m. to 4:15 p.m.), not to exceed 84 hours from October 2019 to May 2020. One (1) teacher will be placed at each school, except for Florence ES, Berkeley ES, Chancellor and Irvington High School which will have 2 teachers each because of the large number of ELLs at these schools. There will be a total of 15 teachers.

- 15 teachers X 84 hours X \$39.00 = \$56,160.00

Total cost not to exceed \$56,160.00 payable from account number 20-20-TT0-100-100-00-30.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

38. HAITIAN CREOLE AND SPANISH TRANSLATION FOR ELA ASSESSMENT (PORTFOLIO APPEALS TASKS) - DEPARTMENT OF ESL / BILINGUAL AND WORLD LANGUAGES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve two (2) teachers to translate ELA Assessment (Portfolio Appeal Tasks) for English Language Learners (ELL) at Irvington High School. Successful completion of the tasks is a New Jersey Department of Education graduation requirement.

Teachers will be paid \$39.00 per hour for 80 hours, total of \$3,120.00 per teacher X2 teachers = \$6,240.00

Total amount is not to exceed \$6,240.00 payable from account number 20-20-TT0-200-100-00-30.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

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39. ELA /ESL END OF UNIT ASSESSMENTS MODIFICATIONS FOR GRADES K TO 12 – 2019-2020 SCHOOL YEAR - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve ten (10) teachers to be a part of the ELA /ESL Unit Assessment Modification process for grades K to 12 during the summer months of July 2019 and August 2019.

Teachers will work on modifying the ELA Unit Assessment for grades K to 12 based on ESL, WIDA ACCESS Proficiency Levels I and II and the WIDA Can Do Descriptors.

Ten (10) teachers will work a total of 20 hours each from July 2019 to August 2019. Teachers will be paid \$39.00 per hour X20 hrs. X10 teachers = \$7,800.00

Total cost not to exceed \$7,800.00 payable from account number 11-000-221-104-00-15.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

40. INTERNATIONAL LANGUAGE CLUB 2019-2020 SCHOOL YEAR AT IRVINGTON HIGH SCHOOL – DEPARTMENT OF ESL / BILINGUAL AND WORLD LANGUAGES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the establishment of an International World Language Club at Irvington High School. The goal of the club is to foster unity and friendship among students who are learning a new language, or speak a language other than English, allowing students to gain exposure to the languages and cultures from around the world.

Students will learn about diverse music, television programs, movies, sports, foods and other pop-culture topics. In addition, the club is an extension of the classroom promoting the exploration of social and cultural activities at the school and encouraging a multilingual and multicultural environment.

The club will also promote and encourage students to participate in the district initiatives of:

- The Seal of Biliteracy where students can receive a bilingual high school diploma
- AP World Language Classes – where students can receive college credits

The club will be led by two advisors. The club will meet once a week for 1.5 hours that will begin September 2019 through June 2020, for a maximum of 60 hours.

Teachers will be paid \$39.00 per hour X 60 hours = \$2,340.00 X two (2) teachers = \$4,680.00

Total cost is not to exceed \$4,680.00 payable from account number 20-20-TT0-100-100-00-30.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

41. HIRING OF TWO TEACHERS TO UPDATE THE TRANSLATED IRVINGTON PUBLIC SCHOOLS REGISTRATION PACKAGE FOR THE 2019-2020 SCHOOL YEAR INTO SPANISH AND HAITIAN CREOLE - DEPARTMENT OF ESL / BILINGUAL AND WORLD LANGUAGES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire two teachers to translate the Irvington Public School Registration Package for the 2019-2020 school year to Spanish and Haitian Creole. Translating the registration package helps and supports parents of our District's growing English Language Learner population.

Teachers will be paid \$39.00 per hour for five (5) hours = \$195.00 per teacher X 2 teachers = \$390.00.

Total cost not to exceed \$390.00 payable from account number 20-20-TM0-200-100-00-30.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

42. HAITIAN CREOLE AND SPANISH INTERPRETERS – IRVINGTON HIGH SCHOOL - DEPARTMENT OF ESL / BILINGUAL AND WORLD LANGUAGES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve two (2) teachers (one Spanish and one Haitian Creole) to interpret the PTA and parent activities at Irvington High School for the 2019 - 2020 school year. Teachers will be paid \$39.00 per hour, not to exceed a total of 30 hours, for a total of \$1,170.00.

Teachers will be paid \$39.00 per hour for a total of 15 hours each (total of 30 hours) = \$585.00 X two (2) teachers = \$1,170.00.

The total cost not to exceed \$1,170.00 payable from account number 20-20-TM0-200-100-00-30.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

43. SUMMER 2019 CURRICULUM WRITERS FOR WORLD LANGUAGE GRADES K-3 SPANISH CURRICULUM - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve two (2) teachers to write the elementary K-3 World Language Spanish curriculum during the summer months of July 2019 and August 2019.

Teachers will work 40 hours each. Each teacher will write two consecutive grades K-1 or 2-3. Two (2) teachers X 40 hrs. X 39.00 (hr. rate) = \$3,120.00.

Total cost not to exceed \$4,680.00 payable from account number 11-000-221-102-15-15.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

44. PARENT APPRECIATION LUNCHEON-COMMUNITY FAMILY ADVOCATE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to conduct a Parent Luncheon on June 14, 2019 at 12:00 noon in the Staff Development Conference room. The luncheon will celebrate the contributions of the many parents who have made district programs and initiatives successful. The luncheon will be supplied by Whitson's Catering at a cost not to exceed \$300.00 payable from account 20-TI9-200-500-40-30.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

45. PARENT COORDINATORS/DEANS TRAINING FOR SUMMER SCHOOL BREAKFAST AND LUNCH PROGRAM-OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for three (3) Deans and two (2) Parent Coordinators working in the Secondary Summer School Promotional Program and ESY Program to attend the Summer Breakfast and Lunch Program State Training in June 2019 (date TBD) from 11:00 am to 3:00 pm at the Chris Gatling Center in Irvington. Deans will be paid \$36.00 an hour for four (4) hours and Parent Coordinators will be paid \$18.00 an hour for four (4) hours. The total cost will not exceed \$576.00 payable from account 20-2A9-200-100-00-30.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

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46. KINDERGARTEN ORIENTATION/ROUND-UP - OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood to host a Kindergarten Orientation Round-up Night. This event will be held on Tuesday, June 4, 2019 from 6:00 p.m. to 8:00 p.m. at each school. There will be one (1) Kindergarten teacher, one (1) guidance counselor, one (1) nurse and one (1) security guard for each school, totaling eight (8) Kindergarten teachers, eight (8) guidance counselors, eight (8) nurses and eight (8) security guards working the event. Teachers and guidance counselors will be paid at the contractual rate of \$39.00 per hour for 2 hours totaling \$78.00 per person totaling \$1,248.00 to be paid from account number 20-EC9-100-101-03-37. Nurses will be paid at a rate of \$39.00 per hour for 2 hours totaling \$78.00 per person totaling \$624.00 to be paid from account 20-EC9-200-104-03-37. Security guards will be paid overtime for 2 hours per person at the contractual rate, to be paid from account number 20-EC9-200-110-03-37. Kindergarten registration dates will be June 5, 6, 7, and 10, 2019 at all elementary schools from 9:00 a.m. to 12:00 noon. Total cost not to exceed \$2,300.00.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

47. NEW CLASSROOMS AT MADISON AVENUE – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood to open four (4) new former Abbott Preschool classrooms for Madison Avenue School, located at 173 Madison Avenue for the 2019-2020 school year. There is no cost to the District.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

48. TRANSITION NIGHT-OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood to host an Early Childhood Transition Night at Augusta Preschool on Thursday, May 9, 2019 from 5:30 p.m. to 7:30 p.m. This event is being held to provide parents/guardians in the preschool program with information on transitioning to PreK 4 and Kindergarten. Staff will provide patents/guardians with hands-on workshops that include activities on Language, Literacy, Math, Science, and Social Emotional. There is no cost to the district.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.



49. APEX LEARNING 2019-2020–IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Apex Learning to provide on line credit recovery and tutorial courses to Irvington High School students. Qualifying students will attend the Credit Recovery Program/Tutorial Program during the 2019-2020 school year. Students enrolled in these courses will have the opportunity to take previously failed classes during the school day as well as classes to accelerate their graduation date. The program is designed to meet or exceed the State’s four- year cohort rate of 80%. The cost of the program is \$46,800.00 for the digital curriculum payable from account number 20-TF0-100-500-00-30 and on site professional development at no cost to the district. Total cost of the program is not to exceed \$46,800.00.

Second Quote: None required. Vendor approved through ESC of NJ for locked in pricing for co-op members.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

50. SYRACUSE UNIVERSITY INTRODUCTION TO ENTREPRENEUR COURSE FOR HIGH SCHOOL STUDENTS FOR THE 2019-2020 SCHOOL YEAR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to enter into a partnership with Syracuse University (SU) based on the Dual Credit Agreement between SU and the Irvington High School to offer the Irvington High School Seniors Introduction to Entrepreneur Course (EEE 370) for the 2019 2020 school year. The students will be eligible to receive Syracuse University credits for the course if they maintain a grade point average in the “B” range or better and must register with the University through the Project Advance office for the course.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

51. IRVINGTON TOWNSHIP HEALTH DEPARTMENT/IRVINGTON HIGH SCHOOL ENVIRONMENT CLUB GREENHOUSE – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington Township Health Department and Irvington High School Environmental/SNAP Club to build a greenhouse in May 2019.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

52. MIDDLE STATES ACCREDITATION PRE-VISIT- IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Middle States Association Mr. George Vosburgh MSA Ambassador to pre-visit between April 8- 9, 2019.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

53. MIDDLE STATES ACCREDITATION- IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Middle States Association to visit for the purpose of providing accreditation to Irvington High School. Middle States Association of Colleges and Schools is a voluntary, peer-based, non-profit association that performs peer evaluation and regional accreditation of public and private schools in the Mid-Atlantic United States and certain foreign institutions of American origin. Visiting team members are as follows: Chair Mr. George Vosburgh MSA Ambassador who will conduct a pre-visit from April 8- April 9, 2019, and team members Mr. Bryan Belser, Mrs. Michelle Bergman, Ms. Nichole Boyd, and Mr. Carlo Iacono will visit May 7 – May 10, 2019. Mary Michailidis to be reimbursed \$2,400.36 for Middle States hotel accommodation payable from account 20-2A9-200-300-00-30 and dinner \$560.00 payable from account 20-TI9-200-500-00-12. Total not to exceed \$2,960.36. George Vosburgh to be reimbursed \$160.38 for hotel accommodation payable from account 20-2A9-200-300-00-30 and dinner \$28.28 payable from account 20-TI9-200-500-00-12. Total not to exceed \$188.66. Whitson’s Culinary Group will provide breakfast and lunch for auditors and employees for a total cost not to exceed \$600.00 payable from account number 20-TI9-200-500-00-12. Mileage will be reimbursed to team members at \$.31 per mile at a cost not to exceed \$300.00 payable from account number 20-2A9-200-300-00-30.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

54. ESSEX COUNTY LAW DAY PROGRAM: MOCK TRIAL – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the high school history department to conduct the annual Law Day Mock Trial in coordination with the Essex County Courts. The event will take place on Friday, May 31, 2019 from the hours of 9:30 a.m. to 11:30 a.m. The location will be in room 123 of Irvington High School. Students will stage a mock trial to resolve a hypothetical dispute outlined in a court prepared fact pattern. This activity develops students' analytical abilities and self-confidence while furthering an understanding of the content, processes, and roles of courtroom staff as well as the legal system. Mock trials also demonstrate the significance of our constitutional protections and promote trust in the courts. The Law Day Committee, in partnership with the Office of the Ombudsman and the Essex County Bar Association (ECBA), coordinate the mock trials. On Friday, May 31, 2019, judges and members of the ECBA will visit participating schools/groups to assist, mentor and participate in the mock trials. There is no cost to the district.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

55. SYRACUSE UNIVERSITY INTRODUCTION TO ENTREPRENEUR COURSE CURRICULUM FOR HIGH SCHOOL STUDENTS FOR THE 2019-2020 SCHOOL YEAR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approved the curriculum for Introduction to Entrepreneur Course (EEE 370) created by the Whitman School of Management – Syracuse University to be used in the 2019 - 2020 school year.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

56. APEX LEARNING 2019-2020 –BLUE KNIGHTS ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract between Apex Learning Virtual School and the Irvington Board of Education to provide online instruction by highly qualified and appropriately certified teachers for high school courses, based on individual needs to assist under-credited students who need to meet the New Jersey High School Graduation Requirements. Student progress will be monitored and supervised by a certified teacher hired by the District. The contract will be in effect from July 1, 2019- June 30, 2020. The cost of the program is \$8,680.00 for the digital curriculum payable from account number 20-TI0-100-500-00-30 and on site professional development at no cost to the district. Total cost of the program is not to exceed \$8,680.00.

Second Quote: None required. Vendor approved through ESC of NJ for locked in pricing for co-op members.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

57. 8TH GRADE PROMOTIONAL CEREMONY – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to host the 8th grade promotional ceremony at the Essex County College Gymnasium, 303 University Avenue, Newark, NJ on Thursday, June 20, 2019 from 9:30 a.m. to 11:00 a.m. for the 8<sup>th</sup> grade promotional ceremony. The cost to utilize the Essex County College facility is not to exceed \$3,800.00, to be paid from account number 15-000-240-500-00-10.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

58. CUENTOS: TALES FROM THE LATIN WORLD – FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Young Audiences New Jersey & Eastern Pennsylvania to perform “Cuentos: Tales from the Latin World”, to the students at Florence Avenue Elementary School. The assembly program will be held on Wednesday, May 15, 2019 at 9:00 a.m. for kindergarten, 2<sup>nd</sup>, and 4<sup>th</sup> grade students and at 10:00 a.m. for 1<sup>st</sup>, 3<sup>rd</sup>, and 5<sup>th</sup> grade students. Total amount for two (2) performances is not to exceed \$1,560.00, to be paid from account numbers 15-000-240-500-00-04 (\$1,216.67) and 15-190-100-500-00-04 (\$343.33).

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

59. BUILDING EMOTIONAL RESILIENCE AND SELF-CONTROL – FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Pitter Patter Feet to perform “Building Emotional Resilience and Self-Control”, to the students at Florence Avenue Elementary School. The assembly program will be held on Thursday, May 30, 2019 at 9:00 a.m. for kindergarten, 2<sup>nd</sup>, and 4<sup>th</sup> grade students and at 10:00 a.m. for 1<sup>st</sup>, 3<sup>rd</sup>, and 5<sup>th</sup> grade students. Total cost for two (2) performances is not to exceed \$900.00, to be paid from account number 20-TF9-100-500-00-30.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

60. HIP HOP FUNDAMENTALS: THE PRINCIPLES OF HIP HOP: PEACE, LOVE, UNITY AND HAVING FUN– FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Young Audiences New Jersey & Eastern Pennsylvania to perform “The Principles of Hip Hop: Peace, Love, Unity and Having Fun”, to the students at Florence Avenue Elementary School. The assembly program will be held on Wednesday, May 22, 2019 at 9:00 a.m. for kindergarten, 2<sup>nd</sup>, and 4<sup>th</sup> grade students and at 10:00 a.m. for 1<sup>st</sup>, 3<sup>rd</sup>, and 5<sup>th</sup> grade students. Total amount for two (2) performances is not to exceed \$1,945.00, to be paid from account number 20-TI9-100-500-00-04.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

61. EXPEDITIONARY LEARNING DAY– FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Florence Avenue School to conduct an Expeditionary Learning Day event for grades K-5. This event will be held at Florence Avenue School on the playground Friday, June 14, 2019. Monday, June 17, 2019 is the tentative rain date. Event activities will be provided by Party Perfect Rentals, L.L.C., amount not to exceed \$7,100.00 (\$4,000.00 to be paid from account number 20-TI9-200-500-00-04, the remaining balance of \$3,100.00 to be paid from Florence Avenue School’s Student Activity Account).

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

62. JONES SCHOOL SUPPLY COMPANY INC. – FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue School to accept a contract agreement with Jones School Supply Company, Inc., Post Office Box 100197, Columbia, South Carolina 29202, to purchase personalized awards and trophies for the 2018-2019 school year. These personalized awards are for recognition of students at Florence Avenue School for all of their accomplishments throughout the school year. The total cost not to exceed \$1,245.58 payable from account number 20-TI9-200-600-00-04.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

63. IE PLANNERS LLC (YOUNG MEN’S CLUB) – FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Florence Avenue School to accept a contract agreement with IE Planners, LLC (Independent Event Planners), to purchase personalized t-shirts for the 2018-2019 Young Men’s Club. These personalized t-shirts will be given to the students as part of their end of the year celebration for recognition for all of their accomplishments throughout the school year. The total cost not to exceed \$277.75 payable from account number 15-000-240-500-00-04.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

64. IE PLANNERS LLC (DRAMA CLUB) – FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue School to accept a contract agreement with IE Planners, LLC (Independent Event Planners), to purchase personalized t-shirts for the 2018-2019 Drama Club. These personalized t-shirts will be given to the students as part of their end of the year celebration for recognition for all of their accomplishments throughout the school year. The total cost not to exceed \$399.80 payable from account number 15-000-240-500-00-04.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

65. IE PLANNERS LLC (YOUNG LADIES’ CLUB) – FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue School to accept a contract agreement with IE Planners, LLC (Independent Event Planners), to purchase personalized t-shirts for the 2018-2019 Young Ladies Club. These personalized t-shirts will be given to the students as part of their end of the year celebration for recognition for all of their accomplishments throughout the school year. The total cost not to exceed \$247.10 payable from account number 15-000-240-500-00-04.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

66. FIELD DAY – MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue Elementary School to conduct a Scientific Exploration and Field Day Event for students in grades Pre-K-5. The event will be held on Tuesday, June 11, 2019. (rain date is June 12, 2019) beginning at 9:00 a.m. and concluding at 2:30 p.m. Services will be provided by Fun Services, 9 Kullick Road, Fairfield, New Jersey. Total cost for the event is not to exceed \$4,000.00 for rides and games payable from account number 20-TI9-200-500-00-07.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

67. NJSLA MADNESS RALLY – UNION AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hold its annual New Jersey Student Learning Assessments (formerly known as PARCC) Madness pep rally at Union Avenue Middle School on Wednesday, April 17, 2019, from 12:50 p.m. to 3:00 p.m. for grade 6 students and Thursday, April 18, 2019 from 12:50 p.m. to 3:00 p.m. for grades 7 and 8 students. The students and staff will wear athletic attire and participate in test-taking strategies and sports events such as volleyball, soccer, basketball and cheerleading to bring focus on the upcoming NJSLA. There is no cost to the district for this event.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

68. MULTICULTURAL CELEBRATION– UNION AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to host a Multicultural Night for the students, parents, and community stakeholders of Union Avenue Middle School. The program is scheduled on May 16, 2019, from 4:30 pm to 7:30 pm. Mr. Emmanuel Makinde, retired mathematics teacher at Union Avenue Middle School, will be the guest speaker at no cost to the District. The Step Team of the Delta Pi Chapter of the National Sorority of Phi Delta Kappa, Inc. and Union Avenue Middle School students will perform free of charge. In addition, the Cirilo Grande Grupo Sol Azteca will also perform for a fee of \$500.00 from account number 20-TI9-200-500-00-11. The cost of supplies is not to exceed \$300.00 from account number 20-TI9-200-600-00-11 Lastly, Whitson's Food Services will provide food for 100 people at a cost of \$1,000.00 from account number 20-TI9-200-500-00-11. Parents will also contribute ethnic dishes. The cost of this event is not to exceed \$2,600.00.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

69. FIELD DAY – AUGUSTA PRESCHOOL ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Augusta Preschool Academy to conduct a Field Day Event for Prek-3 and Prek-4 students. This event will be on-site at Augusta Preschool Academy on Friday, June 7, 2019 from 9:00 a.m. – 2:00 p.m. at no cost to the District. Rain Date is Wednesday, June 12, 2019.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

70. ANNUAL SCHOOL PLAN – K – 12 SCHOOLS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the eleven (11) K-12 Schools to hire three teachers to work on the Annual School Plan during the months of May and June. The total hours of the program are not to exceed 15 hours. The teachers will be paid the contractual rate of \$39.00 per hour. The total cost is not to exceed \$1,755.00 for each school, for a total of \$19,305.00 for the District payable from account number 20-2A9-200-100-00-30.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

71. COTILLION - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Leading Admirable, Distinguished Young (L.A.D.Y.) Knight Club to host a Cotillion on May 9, 2019 for their members at The Westwood, 438 North Avenue, Garwood New Jersey 07027, from 6:00 p.m. until 10:00 p.m. The cost for admission for 15 L.A.D.Y Knights and 2 advisors is \$37.00 per person. Total cost is not to exceed \$629.00 to be paid from account 15-190-100-800-00- 12

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.



72. FIELD TRIPS

RESOLVED, that the Board Education accepted the recommendation of the Superintendent of Schools and approved the following field trips, under the conditions listed below:

Destination/ Rationale	Date/ Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
Irvington High School  Memorial Park Amphitheater 580 Valley St, Maplewood, NJ 07040 9th Annual North Jersey Pride Festival  Rationale: GSA members will join North Jersey residents in an all-day fun-filled community celebration of Pride Month. Members will have the opportunity to enjoy a live	6/9/19  Depart: 1:00 p.m.  Return: 5:00 p.m.	9-12 GSA Club	20	2 Ms. Foote Ms. McMillan	0	NA	District bus	NA	NA

stage showcasing, visit LGBTQ merchant vendors and picnic out on the lawn.									
Irvington High School  Canarsie High School 1600 Rockaway Pkwy, Brooklyn, NY 11239  Rationale: A Day of Education  Khalif Mitchell is a famous stepper who is running a step competition for all high schools. This gives Irvington High School's steppers the opportunity to see other step teams from surrounding areas and to see them in competition	4/13/19  Depart: 11:30 a.m.  Return: 7:00 p.m.  Saturday	9-11 Knight Steppers	9	1 Ms. Lawson	1	NA	District bus	NA	NA

mode.									
University Middle School  Adventure Aquarium 1 Riverside Drive Camden, NJ  Rationale: Students will learn about marine environments through viewing living aquatic animals and plant specimens. Students will be encouraged to engage in local and global conversations and will experience STEM-based learning.	5/16/19  Depart: 8:30 a.m.  Return: 1:15 p.m.	6th	150	10 Ms. Vasquez, Ms. Roper, Mr. Bowers, Ms. Townes, Mr. Audige, Ms. Baskerville, Mr. D'Angelo Mr. Ruby Ms. Banks Mr. Tortorella	0	\$17.00 per student x 150 =\$2,550.00  \$4.00 per teachers x 6 =\$24.00  4 Teachers are Free  Total Admission \$2,574.00	Sussex County Regional  \$600.00 per bus X3 =\$1,800.00	\$4,374.00	Admission: \$1,469.00 15-190-100-800-00-10  \$1,105.00 20-TI9-100-800-00-10  Transportation: \$1,800.00 20-TI9-200-500-00-10
University Middle School  Essex County College 303 University Avenue,	6/20/19  Depart: 8:30 a.m.  Return: 11:45 a.m.	8th	240	Administrators will secure 1 chaperone per bus	0	NA	Sussex County Regional  \$400.00 per bus X5 =\$2,000.00	\$2,000.00	Transportation: \$2,000.00 15-000-270-512-00-10

Newark, NJ  Rationale: The University Middle School 8 <sup>th</sup> Grade Graduation Class of 2019 is a ceremony to celebrate and acknowledge 8 <sup>th</sup> grade students who satisfied the State and District graduation requirements.									
Berkeley Terrace  The Bounce Factory 150 Mt Bethel Road, Warren, NJ 07059  Rationale: Students will relate and apply skills learned through STEM activities.	5/16/19  Depart: 9:15 a.m.  Return: 2:30 p.m.	2	70	8 Ms. Swaby Mrs. Lloyd Mrs. Risis Ms. Williams Ms. Nasser Ms. Blackmon Ms. Walker Ms. Jones	4	Complimentary admission for teachers/ chaperones  \$30.00 per student X70 =\$2,100.0  Total cost: =\$2,100.0	Sussex County Regional Cooperative to provide the transportation  \$388.27 per bus x2 = \$776.54	\$2,876.54	Admission \$2,100.00 20-T19-100-800-00-02  Transportation \$776.54 20-T19-200-500-00-02
Grove Street School  Bronx Zoo	5/29/19  Depart: 9:00 a.m.	3 <sup>rd</sup>	64	7 Mr. Niskoch Ms. Westergaard Ms. Howard	4	\$16.00 per person X73 =\$1,168.00	\$522.15 per bus X2 =\$1,044.30	\$2,252.30	Admission: \$1,208.00 15-190-100-800-00-06

2300 Southern Boulevard, Bronx NY 10460  Rationale: Students will be able to visually distinguish animals that live in a variety of habitats. They will compare and contrast animals in their habitats.	Return: 2:00 p.m.			Mrs. Teal-Johnson Mrs. Hill Ms. Paul Mr. Douglas		3 adults free admission  2 parking tickets \$20.00 each =\$40.00  Total cost: \$1,208.00			Transportation: \$1,044.30 20-SI9-200-500-00-06
Grove Street School  Jenkinson's Aquarium 300 Ocean Avenue Point Pleasant, NJ  Rationale: Students will observe, compare, and contrast animals and organisms in their habitats.	6/18/19  Depart: 9:00 a.m.  Return: 5:00 p.m.	3 <sup>rd</sup>	68	4 Mr. Niskoch Ms. Westergaard Mrs. Teal-Johnson Mr. Douglas	8	\$7.00 per student X68 = \$476.00  6 adults free \$10.00 per adult X6 = \$60.00 + 12 different rides \$525.00 flat rate  Total cost: \$1,061.00	\$816 per bus X2 = \$1,632.00	\$2,693.00	Admission: \$1,061.00 20-SI9-100-800-00-06  Transportation: \$1,632.00 20-SI9-200-500-00-06
Madison Avenue School  Liberty Science Center	5/10/19  Alternate Date 5/13/19	K	51	2 Yolette Pompilus, Vezaida Marshall  3 Paraprofessionals	2	\$9.75 per student x51 =\$497.25  \$8.75per adult x7	Transportation will be provided by: Sussex County Regional Cooperative Route Number:	\$1,231.48	Admission: \$558.50  Account: 15-000-270-512-00-07

<p>222 Jersey City Blvd Jersey City NJ 07305</p> <p>Rationale: Students will gain an understanding of LSC and witness workshops, explore science concepts, and explore science exhibits related to weather, planets, technology, and the human existence.</p>	<p>Departure: 9:00 a.m.</p> <p>Return: 2:00 p.m.</p>			<p>Total 5</p>		<p>= \$61.25</p> <p>\$558.50</p>	<p>IRV-T-137</p> <p>\$329.90 per bus x2 = \$659.80 + 2% Admin. Fee: \$6.59 x 2 = \$13.18</p> <p>Total Cost: \$672.98</p> <p>Overtime cost per hour: \$75.00</p>		<p>Transportation: \$672.98</p> <p>Overtime cost per hour \$75.00</p> <p>Account: 15-000-270-512-00-07</p>
<p>Mt. Vernon Avenue School</p> <p>American Museum of Natural History Central Park West at 79<sup>th</sup> Street New York, NY 10024</p> <p>Rationale: Students will experience topics</p>	<p>3/19/19</p> <p>Departure: 8:30 a.m.</p> <p>Return: 3:30 p.m.</p> <p>New resolution to reflect price increase.</p>	<p>3<sup>rd</sup></p>	<p>96</p>	<p>4</p> <p>Ms. Appiah Mr. Dorsaint Ms. Chuck Ms. White</p>	<p>0</p>	<p>School Group General Admission 100 X \$15.50 = \$1,550.00</p>	<p>Sussex County Regional \$455.66 per bus + \$9.11 fee = \$464.77 X 2 Total cost = \$929.54</p>	<p>\$2,479.54</p>	<p>Admissions: \$1,550.00 20-TI9-100-800-00-09</p> <p>Transportation: \$929.54 20-TI9-200-500-00-09</p>

discussed in the classroom such as ancient civilizations, prehistoric creatures and space exploration.									
<p>Mt. Vernon Avenue School</p> <p>NJ State Museum 205 West State Street Trenton, NJ 08625</p> <p>Rationale: Students will be exposed to the Civil Rights Movement through dance, audience participation, and a variety of interactive activities. Students will hear the words of Dr. Martin King, learn how nonviolent direct action helped end segregation, and experience firsthand the</p>	<p>6/6/19</p> <p>Depart: 10:00 am</p> <p>Return 1:00 pm</p>	5 <sup>th</sup>	75	<p>4</p> <p>Ms. Alvaradous Ms. Emeh Ms. Nixon Ms. Magny</p>	3	<p>82 people X \$3.00 per person =\$246.00</p>	<p>Sussex County Regional \$456.79 per bus X2 + \$9.13 = \$465.92 =\$931.84</p>	\$1,177.84	<p>Admissions: \$246.00 20-T19-100-800-00-09</p> <p>Transportation: \$931.84 15-000-270-512-00-09</p>

power of unity and diversity.									
<p>Mt. Vernon Avenue School</p> <p>Bronx Zoo 2300 Southern Blvd. Bronx, NY</p> <p>Rationale: Students will study the features of animals and learn about the habitats of animals. Students will predict how animals would survive if they still lived in the wild.</p>	<p>5/29/19</p> <p>Depart: 9:00 a.m.</p> <p>Return: 2:00 pm</p>	K	90	<p>4</p> <p>Ms. Adams-Parker Ms. Norman Ms. Chila Ms. Sauveur</p>	14	No cost	<p>Sussex County Regional \$456.79 per bus X2 =\$913.58 + \$18.26 =\$931.84</p> <p>Total cost: \$931.84</p>	\$931.84	<p>Admissions: N/A</p> <p>Transportation: \$931.84 15-000-270-512-00-09</p>
<p>Thurgood Marshall</p> <p>Bronx Zoo 2300 Southern Blvd Bronx, NY 10460</p> <p>Rationale: Students will explore and learn about wild animals housed in a zoo</p>	<p>5/1/19</p> <p>Alternate: 5/15/19</p> <p>Departure 9:00 a.m.</p> <p>Return 2:30 p.m.</p>	K-1 <sup>st</sup>	115	<p>29</p> <p>Ms. Abdullah Ms. Amoteng Ms. Swint Mrs. Dorian Ms. Mitchell Mrs. Bookhart Ms. Bradley Ms. Jihad Ms. Gardner Ms. Massay Mrs. Samuels Ms. Footman Ms. O'Neal Ms. McElveen Ms. Bennett</p>	8	Admissions: Free per person	<p>Cost per bus: \$456.79 X3 =\$1,370.37 + 2% Admin Fee: \$9.13 X3 =\$27.39</p> <p>Total Cost \$1,397.76</p>	\$1,397.76	<p>Admissions: Free 20-TI9-100-800-00-08</p> <p>Transportation: \$1,397.76 20-TI9-200-500-00-08</p>



environment.				Ms. Canada Mr. Caulfield Ms. Jean Mrs. Hines Ms. Nwankwo Ms. Osasogie Ms. Abdulrachman Ms. Trore Mr. Mohammed Mrs. Chiles Ms. Smith Mr. Valentine Ms. Hopkins Ms. Bryson					
University Elementary School  SCPC Env. Ed. Cntr 190 Lord Stirling Rd Basking Ridge NJ 07920  Rationale: Students will be able to have the opportunity to see some of the Great Swamp, and as visitors, they will take home knowledge and a better appreciation for the Great Swamp and nature.	3/27/19  Depart: 9:00 a.m.  Return: 2:15 p.m.	4 <sup>th</sup>	40	3 Ms. Williams Ms. Eljolani Ms. Dakonofua	3	\$8.75 per student X40 = \$350.00  Adults free admission  Total cost: \$350.00	District bus will be utilized	\$350.00	Admission \$350.00 15-190-100-800-00-05  Transportation NA
University	3/28/19	4 <sup>th</sup>	40	2	3	\$8.75 per student	District bus will	\$350.00	Admission

<p>Elementary School</p> <p>SCPC Env. Ed. Cntr 190 Lord Stirling Rd Basking Ridge NJ 07920</p> <p>Rationale: Students will be able to have the opportunity to see some of the Great Swamp, and as visitors, they will take home knowledge and a better appreciation for the Great Swamp and nature.</p>	<p>Depart: 9:00 a.m.</p> <p>Return: 2:15 p.m.</p>			<p>Mr. Pinski Ms. Foster</p>		<p>X40 = \$350.00</p> <p>Adults free admission</p> <p>Total cost: \$350.00</p>	<p>be utilized</p>		<p>\$350.00 15-190-100-800-00-05</p> <p>Transportation NA</p>
<p>University Elementary School</p> <p>Branch Brook Park Roller Skating Rink 115 Clifton Ave. Newark, NJ 07104</p> <p>Rationale: During their roller skating activity, students will</p>	<p>3/27/19</p> <p>Depart: 3:15 p.m.</p> <p>Return: 6:30 p.m.</p>	<p>K-2<sup>nd</sup></p>	<p>113</p>	<p>6 K Von Bargaen A. Lawrence E. Stewart M. Ribeiro K. Grabowski N. Williams</p>	<p>5</p>	<p>\$10.00 per person X124 =\$1,240.00</p> <p>Total cost: \$1,240.00</p>	<p>Sussex Regional Transportation Cooperative to provide transportation</p> <p>\$329.90 per bus X3 \$989.70 + Admin Fee \$6.59 per bus X3 =\$19.77</p> <p>Total cost:</p>	<p>\$2,249.47</p>	<p>Admission: \$1,240.00 20-SI9-100-800-05-30</p> <p>Transportation: \$1,009.47 20-SI9-200-500-05-30</p>

understand how science, math, technology, and engineering are aligned with skating and other every day activities.							\$1,009.47		
University Elementary School Museum of Natural History Central Park West and 79 <sup>th</sup> Street. New York, NY  Rationale: Students will be able to observe a variety of exhibits and then use drawing, writing, and dictating to compose an opinion and provide supporting details.	5/16/19  Depart: 8:45 a.m.  Return: 2:00 p.m.	1 <sup>st</sup>	86	4 Ms. Stewart Ms. Ribeiro Ms. Lindor Ms. Amos	0	\$15.50 per person X90 =\$1,395.00  Total cost \$1,395.00	Sussex Regional Transportation Cooperative to provide transportation  \$380.66 per bus X2 =\$761.32 + \$7.61 admin fee for each bus  \$75.00 per hour per bus over 6 hours  Estimated overtime charge: \$150.00 for two hours  Total cost \$926.54	\$2,321.54	Admission: \$1,395.00 15-190-100-800-00-05  Transportation: \$926.54 15-00-270-512-00-05
University Elementary School  Universal Soul	4/12/19  Depart: 9:00 a.m.	K-5 <sup>th</sup>	217	16	0	\$11.00 per person X233 =\$2,563.00  Total cost	Sussex Regional Transportation Cooperative to provide transportation	\$4,245.45	Admission: \$2,563.00 15-190-100-800-00-05  Transportation:

<p>Circus Weequahic Park Newark, NJ 07112</p> <p>Rationale: Students will be given an opportunity to observe different performers from various cultures to demonstrate various talents.</p>	<p>Return: 1:00 p.m.</p>					<p>\$2,563.00</p>	<p>\$329.90 per bus X5 \$1,649.50 + \$6.59 admin fee per bus (\$32.95)  Total cost \$1,682.45</p>		<p>\$1,682.45 15-000-270-512-00-05</p>
<p>University Elementary School</p> <p>Ellis Island, Statue of Liberty New York, NY</p> <p>Rationale: Students will be able to view the Statue of Liberty and Ellis Island for the purpose of identifying the Statue of Liberty and Ellis Island in America. Students will understand the symbolism behind the statue design</p>	<p>5/3/19</p> <p>Depart: 8:45 a.m.</p> <p>Return: 2:30 p.m.</p>	<p>2<sup>nd</sup></p>	<p>85</p>	<p>5 TBD TBD Ms. Walden Ms. Grabowski Paraprofessional</p>	<p>3</p>	<p>\$9.00 per person X93 =\$837.00  Total cost \$837.00</p>	<p>Sussex Regional Transportation Cooperative to provide transportation</p> <p>\$380.66 per bus X2 =\$761.32  + \$7.61 admin fee per bus =\$15.22  Total cost \$776.54</p>	<p>\$1,613.54</p>	<p>Admission: \$837.00 20-TI9-100-800-00-05  Transportation: \$776.54 20-TI9-200-500-00-05</p>

and how it contributes to her identity as an American symbol.									
<p>University Elementary School</p> <p>Waterloo Village 525 Waterloo Road, Stanhope, NJ 07874</p> <p>Rationale: Students will be able to examine the culture of the Lenape people (1<sup>st</sup> Native Americans in NJ), as they were able to live as a culture thousands of years ago. They will also participate in role-playing activities using hands-on simple machines of the 19<sup>th</sup> century.</p>	<p>5/29/19</p> <p>Depart: 9:00 a.m.</p> <p>Return 2:30 p.m.</p>	5 <sup>th</sup>	81	<p>8</p> <p>Mr. Rienits Ms. Bernard Ms. McCray Mr. Anton Ms. Staves 3 Paraprofessionals</p>	0	<p>\$10.00 per person X89 =\$890.00</p> <p>Total cost \$890.00</p>	<p>Sussex Regional Transportation Cooperative to provide transportation</p> <p>\$456.79 per bus X2 =\$913.58 + \$9.13 admin fee per bus =\$18.26</p> <p>Total cost \$931.84</p>	\$1,821.84	<p>Admission: \$890.00 15-190-100-800-00-05</p> <p>Transportation: \$931.84 15-000-270-512-00-05</p>
<p>University Elementary School</p>	<p>6/7/19</p> <p>Depart:</p>	3 <sup>rd</sup>	89	<p>5</p> <p>Ms. Trainor Ms. Barthole</p>	0	<p>\$12.00 per student X89 =\$1,068.00</p>	<p>Sussex Regional Transportation Cooperative to</p>	\$1,740.98	<p>Admission \$1,068.00 15-190-100-800-00-05</p>

<p>Paper Mill Playhouse 22 Brookside, Dr. Milburn, NJ 07041</p> <p>Rationale: Students will be able to watch a play entitled "The Magic School Bus". Students will be able to describe what makes up the universe and explore the solar system.</p>	<p>8:45 a.m.</p> <p>Return 2:00 p.m.</p>			<p>Ms.Boyd Mr. Paul Paraprofessional</p>		<p>Adults free admission</p> <p>Total cost \$1,068.00</p>	<p>provide transportation</p> <p>\$329.90 per bus X2 = \$659.80</p> <p>+ \$6.59 admin fee per bus \$13.18</p> <p>Total cost: \$672.98</p>		<p>Transportation \$672.98 15-000-270-512-00-05</p>
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73. FOR THE RECORD

- A. Item #18, page 39, Board approved February 21, 2019, entitled “Professional Development: Nina Appiah”, should be amended with a change of account number from 15-000-223-320-00-09 to 15-000-240-500-00-09.
- B. Item #15, page 33, Board approved March 20, 2019; entitled “Apex Learning Credit Recovery Program – Office of Special Services”, should have a change of account number from 20-IB0-200-500-00-25 to 20-IB0-200-300-00-25.
- C. Item #38, page 44, Board approved March 20, 2019 entitled “Super Honor Roll Honor Roll Breakfast” should be amended with a change of date from March 21, 2019 to April 5, 2019.
- D. Item #23, page 38, Board approved on March 20, 2019, entitled “Narcan Training for School Nurses”, should reflect a change in account for stipends from 20-2A9-200-300-00-30 to 20-2A9-200-100-00-30.
- E. Item #57, page 50, Board approved on March 20, 2019, entitled “Career Fair-Madison Avenue Elementary School”, should reflect a change in account for refreshments from 20-SI9-200-600-00-07 to 20-SI9-200-500-00-07.
- F. Item #63, pages 57-58, Board approved March 30, 2019, entitled “Field Trips: University Middle School transportation to The American Museum of Natural History on April 18, 2019” should reflect a change in time from 8:30 a.m. to 3:00 p.m. to 9:00 a.m. to 1:30 p.m.
- G. Item #63, page 64, Board approved March 20, 2019, entitled “Field Trips: “Hacklebarney State Park”, should be amended with a change of date from May 10, 2019 to May 16, 2019 and change of account from 20-TI9-200-500-00-09 to 15-000-270-512-00-09.
- H. Item #26, page 39, Board approved on March 20, 2019, entitled “Inspired Instruction Coaching-Office of Curriculum and Instruction”, should reflect a change in account number from 20-SI9-200-300-00-05 to 20-TI9-200-300-00-05.
- I. Item #27, page 39, Board approved on March 20, 2019, entitled “Inspired Instruction Coaching-Office of Curriculum and Instruction”, should reflect a change in account number from 20-SI9-200-300-00-05 to 20-TI9-200-300-00-05 and should reflect a change in time period from April-June 2019 to March-June 2019.
- J. Item #63, page 68, Board approves February 21, 2019, entitled “Field Trips: SCPC Environmental Education Center” should reflect a change in date from March 13, 2019 to March 27, 2019 and transportation is no cost to the District. District bus will be utilized.

- K. Item #63, pages 68-69, Board approved February 21, 2019, entitled “Field Trips: SCPC Environmental Education Center” should reflect a change in date from March 14, 2019 to March 28, 2019 and transportation is no cost to the District. District bus will be utilized.
- L. Item #69, page 69, Board approved February 21, 2019, entitled “Field Trips: Jenkinson’s Aquarium” should reflect a change in date from May 10, 2019 to May 8, 2019. Account number will also reflect a change from 15-190-100-800-00-05 to 15-000-270-512-00-05 for admission.
- M. Item #63, page 70, Board approved February 21, 2019, entitled “Field Trips: Branch Brook Park Roller Skating Rink” should reflect a change in account number from 20-SI9-100-800-00-05 to 20-TI9-100-800-00-05 for admission.
- N. Item #64, pages 66-67, Board approved February 21, 2019, entitled “Field Trips: Chancellor Avenue School – Turtleback Zoo (Kindergarten)” should be amended with a date change from April 15, 2019 to April 18, 2019.
- O. Item #63, page 56, Board approved March 20, 2019, entitled “Field Trips: Cosmetology Mass Testing Exam” should be amended with a change of date from March 18, 2019 to May 18, 2019.
- P. Item #56, page 49 Board Approved March 20, 2019, entitled “Student Recognition Awards Ceremony” should reflect a date change from June 3, 2019 to June 11, 2019.



FIRST READING

74. POLICY – 1642 EARNED SICK LEAVE LAW (M) (NEW)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the NEW Mandated Policy 1642 EARNED SICK LEAVE LAW (M) (NEW)

ACTION:

Motion by: Luis Antilus, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

75. REGULATION – 1642 EARNED SICK LEAVE LAW (M) (NEW)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the NEW Mandated Regulation 1642 EARNED SICK LEAVE LAW (M) (NEW)

ACTION:

Motion by: Luis Antilus, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

76. POST-SEASON ATHLETICS AWARDS POLICY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Post-Season Awards Policy for using district funds to purchase championship jackets, letterman's jackets, and rings for individual student-athletes, teams, and coaches. The policy allows the district to purchase these championship awards when the following criteria is met:

- Conference championship jackets shall be purchased when a team wins a conference and/or county championship. Jackets will be provided to each student-athlete who earns a varsity letter and each coach shall be provided a conference championship jacket. Each jacket shall not exceed \$65.00 with a 2% price increase each year beginning in 2019.
- Conference championship jackets shall be purchased when a student-athlete wins a conference championship in an individual sport (i.e. track, wrestling, tennis, bowling, cross country). The individual athlete and head coach are will both be provided a jacket. Each jacket shall not exceed \$65.00 with a 2% price increase each year beginning in 2019.
- Championship rings shall be purchased when a team wins a state sectional championship, the district will provide a ring to each student-athlete who earns a varsity letter and each coach. Each ring shall not exceed \$299.00 before tax and shipping with a 1% price increase each year beginning in 2019.
- Championship rings shall be purchased when a student-athlete wins a state sectional and/or district/regional championship in an individual sport (i.e. track, wrestling, tennis, bowling, cross country). The individual athlete and head coach provided a championship ring not to exceed \$299.00 before taxes and shipping with a 1% price increase each year beginning in 2019.
- The option of a championship ring or varsity letterman's jacket shall be purchased when a team wins a state group championship. Each player who earns a varsity letter and all coaches shall be provided the option. The letterman's jacket shall not exceed a total cost of \$300.00 with a 1% price increase each year beginning in 2019. The championship ring not to exceed \$299.00 before taxes and shipping with a 1% price increase each year beginning in 2019.
- The option of a championship ring or varsity letterman's jacket shall be purchased when a student-athlete wins a state group championship in an individual sport (i.e. track, wrestling, tennis, bowling, cross country). The individual athlete and head coach are will both be provided this option. The letterman's jacket shall not exceed a total cost of \$300.00 with a 1% price increase each year beginning in 2019. The championship ring not to exceed \$299.00 before taxes and shipping with a 1% price increase each year beginning in 2019.

- Both a championship ring and letterman's jacket shall be purchased when a team wins a Tournament of Champions championship. Each student-athlete who earns a varsity letter and all coaches will be entitled to both items. The letterman's jacket shall not exceed a total cost of \$300.00 with a 1% price increase each year beginning in 2019. The championship ring not to exceed \$299.00 before taxes and shipping with a 1% price increase each year beginning in 2019.
- Both a championship ring and letterman's jacket shall be purchased when a student athlete wins a Tournament of Champions championship in an individual sport (i.e. track, wrestling, tennis, bowling, cross country). The individual athlete and head coach are will be provided both items. The a championship ring shall not to exceed \$299.00 before taxes and shipping with a 1% price increase each year beginning in 2019, and a letterman's jacket not to exceed \$300.00 with a 1% price increase each year beginning in 2019.

**ACTION:**

Motion by: Orlander Vick, Seconded by: Melody Scott

Roll Call: Unanimously approved on a roll call vote.

77. KAREN FUCCELLO AWARDS CEREMONY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment of \$100.00 to the Super Essex Conference to purchase tickets for Irvington High School Coaches/Instructors, Sgt. Harvey Craig and Noel Segarra, to attend the 2019 Karen Fuccello Awards Ceremony on May 7, 2019 at Mayfair Farms, located at 481 Eagle Rock Ave. West Orange, NJ 07052. Student-athletes and JROTC officers, Brisner Xavier and Rayna Smith will receive the 2019 Essex County Student-Athlete of the Year Award. All tickets will be paid from account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Orlander Vick, Seconded by: Melody Scott

Roll Call: Unanimously approved on a roll call vote.

78. FOR THE RECORD

- A. Item #95, page 71, Board approved June 27, 2018, entitled "Blue Knight Softball Tournament" entry fee should be \$400.00
- B. Item #72, page 95, Board approved December 19, 2018, entitled "Coaching Appointments" Marc Baltimore, Assistant Girls Basketball salary should be \$3,728.00 Step 2.
- C. Item #147, page 126, Board approved August 16, 2019, entitled "Irvington High School –Annual Senior Athletic Banquet date should be June 6, 2019.

79. TOMKIN COMPANY-THURGOOD MARSHALL GYM DIVIDER

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Tomkin Company to install a new gym divider, dismantle and dispose of existing partition panels, and remove the drive systems one at Thurgood Marshall School for the school year 2018-2019 school year, in the amount not to exceed \$21,333.00 payable from account number 11-000-262-420-00-34

Other quotes;

MBT Contractor 63 Beaver Brook Road Lincoln Park NJ 07035  
Ackerson Drapery, 500 James Street, Lakewood, NJ 08701

ACTION:

Motion by: Orlander Vick, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

80. R.J. TOKARZ MEDICAL IMAGING RADIATION- IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to R.J. Tokarz Medical Imaging Radiation 44 Stelton Road, Suite 115, Piscataway, NJ 08854 for radiation monitoring devices for July 2019 through April 2020 school year, in the amount not to exceed \$660.00, payable from account number 11-000-262-420-00-34

ACTION:

Motion by: Orlander Vick, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

81. PURCHASE OF LED SCHOOL MARQUEE – GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street Elementary School to purchase a color LED School Marquee to be installed at the entrance of the school building by “SIGNS PLUS” New Ideas – New Technology, Inc. Sarasota, Florida. The LED School Marquee will be purchased at a total cost not to exceed \$10,374.80 payable from account number 20-SI9-200-500-00-06.

ACTION:

Motion by: Orlander Vick, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

82. FOR THE RECORD

OCA Architect, Board approved January 16, 2019 page 59, item 62, listed account number is 11-000-262-420-00-34, it should read 12-000-261-730-33-33

83. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for the following bills and claims:

Regular Accounts Payable:	April	\$ 6,039,572.98
Regular Payroll:	March	\$ 6,715,894.59
Workers Compensation:	April	<u>\$ 60,217.78</u>
	Total:	\$12,815,685.35

The accounts payable appearing on the April 10, 2019, Board Meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: Melody Scott, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

84. BOARD SECRETARY'S FINANCIAL REPORT – FEBRUARY 2019

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Secretary's Report for the period ending February 28, 2019.

ACTION:

Motion by: Melody Scott, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

85. TREASURER OF SCHOOL MONIES FINANCIAL REPORT- FEBRUARY 2019

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Treasurer of School Monies Financial Report for the period ending February 28, 2019.

ACTION:

Motion by: Melody Scott, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

86. CERTIFICATION OF EXPENDITURES REPORT – FEBRUARY 2019

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of February 28, 2019, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certified pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

ACTION:

Motion by: Melody Scott, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

87. PAYMENT OF DISTRICT TAXES FOR FEBRUARY 4<sup>TH</sup> REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of February 2019 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Melody Scott, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

88. PAYMENT OF DISTRICT TAXES FOR MARCH 3<sup>RD</sup> REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of March 2019 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Melody Scott, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

89. PAYMENT OF DISTRICT TAXES FOR APRIL 2<sup>ND</sup> REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of April 2019 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Melody Scott, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

90. PAYMENT OF DISTRICT TAXES FOR MAY 1<sup>ST</sup> REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of May 2019 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Melody Scott, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

91. KEYBOARD CONSULTING – FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Keyboard Consultants to deliver a mobile Promethean 75” Interactive Flat Panel at Florence Avenue School. This Interactive Flat Panel will be located in the Media Center not to exceed 65 days with training at no cost to the district.

**ACTION:**

Motion by: Melody Scott, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

92. ACCEPTANCE OF DONATION- PETRUCCI FAMILY FOUNDATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and accepted the donation of registration fees and transportation costs for twenty (20) members of the Irvington High School Football Team to compete at the 2019 St. Luke's University Team Skills Combine at St. Luke's University Health Network Health and Sports Performance Center, located at 501 Cetronia Rd., Allentown, PA 18104, on March 30th, 2019. The purpose of the donation is to allow twenty (20) high school football players to have their skills assessed by college recruiters and coaches, and improve their chances of earning a college scholarship. The value of the donation is \$300.00 for registration fees (\$15.00 per player, for 20 players), and \$399.00 for transportation costs, for a total donation amount of \$699.00. There is no cost to the district.

**ACTION:**

Motion by: Melody Scott, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

93. DONATION – IRVINGTON POLICEMEN’S BENEVOLENT ASSOCIATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington High School to accept a donation of \$500.00, awarded to Irvington High School Class of 2019 BBQ from Irvington Policemen’s Benevolent Association Local 29, 1 Civic Square, Irvington 07111.

**ACTION:**

Motion by: Melody Scott, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

94. DONATION – ALPHA KAPPA ALPHA SORORITY, INC., BETA ALPHA OMEGA CHAPTER

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington Board of Education to accept a donation of \$250.00, awarded for the Dr. Martin Luther King, Jr., Commemorative Program from the Alpha Kappa Alpha Sorority Inc., Beta Alpha Omega Chapter, P.O. Box 2069, Newark, NJ 07114.

ACTION:

Motion by: Melody Scott, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

95. DONATION – NATIONAL LIFE GROUP CHARITABLE FOUNDATION INC.

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington High School to accept a donation of \$1,500.00, awarded to Irvington High School from National Life Group Charitable Foundation Inc., One National Life Drive, Montpelier, Vermont 05604.

ACTION:

Motion by: Melody Scott, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

96. NEW JERSEY LIBRARY ASSOCIATION – DEPARTMENT OF HUMAN RESOURCES

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of a job posting for New Jersey Library Association for the purpose of internet advertising and recruiting to fill current Media Specialist openings for the 2019-2020 school year. Total cost not to exceed \$50.00, payable from account number 11-000-230-590-00-22.

ACTION:

Motion by: Melody Scott, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

97. RUTGERS UNIVERSITY – NEW BRUNSWICK CAREER FAIR – DEPARTMENT OF HUMAN RESOURCES

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved Cherelle C. Tolor, Esq., Manager of Human Resources, to attend the NJ Statewide Career & Internship Fair at Rutgers University – New Brunswick. The fair will be held on Friday, April 26, 2019, in the Louis Brown Athletic Center/Rutgers Athletic Center 11:00 am to 3:30 pm. The registration fee for this event is \$475.00 per organization for up to two representatives and \$100.00 for each additional representative. Total cost for representatives is not to exceed \$475.00, payable from account number 11-000-230-590-00-22.

ACTION:

Motion by: Melody Scott, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.



98. FRED PRYOR SEMINARS - HUMAN RESOURCES DEPARTMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Human Resources Department for one-year Annual Unlimited Reward Program Membership for the following employees:

1. Cherelle C. Tolor, Manager of Human Resources
2. Kimberly Mangum-Ross, Benefits Manager
3. Jodi Dunn, Confidential Administrative Secretary
4. Julissa Velez, Confidential Administrative Secretary
5. Sharay Featherstone, Confidential Administrative Secretary
6. Semone Spears, Confidential Administrative Secretary/Employee Health Membership to run from 4/01/2019 through 3/31/2020, payable from account number 11-000-230-590-00-22, for an amount not to exceed \$1,194.00. (\$199.00 per person).

ACTION:

Motion by: Melody Scott, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

99. 4IMPRINT - JOB FAIRS AND CONFERENCES – HUMAN RESOURCES DEPARTMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to 4 Imprint, located at 101 Commerce St., P.O. Box 320, Oshkosh, WI 54901, to provide customized pens and stress reliever balls for job fairs, conferences and meetings. Total cost not to exceed \$733.23, to be paid from account number 11-000-230-590-00-22.

ACTION:

Motion by: Melody Scott, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

100. RICH'S TOP NOTCH LANDSCAPING – CHANCELLOR FIELD

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Rich's Top Notch Landscaping, LLC, Kenilworth, NJ to repair and restore the JV baseball fields at Chancellor Field. The total not to exceed \$3,000.00 to be paid from account number 11-000-262-420-31-31.

ACTION:

Motion by: Melody Scott, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

101. ONE-YEAR PROGRAMMATIC BUDGET – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood's District One-Year Programmatic Budget for the 2019-2020 school year. The Early Childhood budget for 2019-2020 school year with a projected enrollment of 1,311 is \$19,777,603.00.

ACTION:

Motion by: Melody Scott, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

102. BUDGET PLANNING WORKBOOK FOR THE 2019-2020 FISCAL YEAR – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education, accepted the recommendation of the Superintendent of Schools, and approved the Office of Early Childhood’s Budget Planning Workbook for the 2019-2020 fiscal year. The Early Childhood budget for the 2019-2020 school year with a projected enrollment of 1,311 students is \$19,777,603.

Instruction

Salaries of Teachers	20-EC0-100-101	3,869,669.00
Other Purchased. Service. (400-500)	20-EC0-100-500	1,600,676.00
Supplies and Materials	20-EC0-100-600	239,603.00
Other Objects	20-EC0-100-800	49,745.00
Subtotal Instruction		<u>5,759,693.00</u>

Support Services

Sal. of Supervisors of Instruction	20-EC0-200-102	222,506.00
Sal. of Principals/Program Directors	20-EC0-200-103	272,302.00
Sal. of other Professional Staff	20-EC0-200-104	1,048,494.00
Sal. of Secretarial & Clerical Assistants	20-EC0-200-105	297,658.00
Other Salaries	20-EC0-200-110	366,606.00
Family/Parent Liaison	20-EC0-200-173	90,674.00
Facilitator/Coach	20-EC0-200-176	607,223.00
Personnel Services - Employee Benefits	20-EC0-200-200	1,575,315.00
Purchased Educational Services - Contracted Pre-K	20-EC0-200-321	7,785,544
Purchased Educational Services- HS	20-EC0-200-325	913,634
Other Purchased Professional - Education Services	20-EC0-200-329	153,600.00
Other Purchased Professional Services	20-EC0-200-330	10,000.00
Cleaning, Repair and Maintenance Services	20-EC0-200-420	0.00
Rentals	20-EC0-200-440	153,136.00
Contracted Services - Transportation (Btw Home & Sch.)	20-EC0-200-511	0.00
Contracted Services (Field Trips)	20-EC0-200-516	48,174.00
Travel	20-EC0-200-580	4,500.00
Misc. Purchased Services	20-EC0-200-590	225,669
Supplies and Materials	20-EC0-200-600	212,875
Other Objects	20-EC0-200-800	0.00
Subtotal-Support Services		<u>13,987,910.00</u>

Facilities Acquisition. Construction. Services

Instructional Equipment	20-EC0-400-731	30,000.00
Non-Instructional Equipment	20-EC0-400-732	0.00
Subtotal- Fac. Acquisition. & Construction		<u>30,000.00</u>

Grand Total: \$ 19,777,603.00

**ACTION:**

Motion by: Melody Scott, Seconded by: Syesha Benbow  
 Roll Call: Unanimously approved on a roll call vote.

103. EVERY STUDENT SUCCEEDS ACT (ESSA/ESEA) CONSOLIDATED FORMULA SUBGRANT FISCAL YEAR 2018-2019 GRANT APPLICATION (FIFTH AMENDMENT)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the request to accept funds under the Every Student Succeeds (ESSA/ESEA) Consolidated Formula Sub-Grant for the project period starting July 1, 2018, and ending June 30, 2019, as listed below. The amended budget is submitted to incorporate budget transfers and additional SIA Funds.

Title I Part A – TI9- Improving Basic Programs

20-TI9-100-100	Instruction – Teacher’s Salaries – Public	\$ 362,771.00
20-TI9-100-600	Instructional – General Supplies – Public	\$ 262,515.00
20-TI9-100-800	Other Objects – Public	\$ 47,936.00
20-TI9-200-100	Support Salaries – Public	\$ 947,270.00
20-TI9-200-200	Employee Benefits – Public	\$ 565,917.00
20-TI9-200-500	Other Purchased Services – Public	\$ 158,948.00
20-TI9-200-600	Support – Supplies & Materials – Public	\$ 84,206.00
20-TI9-100-500	Other Purchased Services – Public	\$ 254,744.00
20-TI9-520-930	School-wide Blended	\$1,190,497.00
20-TI9-200-300	Professional and Tech Services (Public)	\$ 88,404.00
20-TI9-200-300	Professional and Tech Services (Non-Public)	\$ 975.00
20-TI9-100-300	Purchased Services (Non-Public)	\$ 106,685.00
20-TI9-400-731	Instructional Equipment (Public)	\$ 74,193.00
	Program Admin.	<u>\$ 110,260.00</u>
	Subtotal Title I Part A	<u>\$4,255,321.00</u>

Title II Part A – 2A9 – Teacher and Principal Training and Recruiting

20-2A9-100-100	Instruction-Teacher’s Salaries-Public	\$ 40,000.00
20-2A9-200-300	Professional and Tech Services – Public	\$ 594,616.00
20-2A9-200-300	Professional and Tech Services – Non-Public	\$ 19,763.00
20-2A9-200-100	Support Salaries – Public	\$ 50,000.00
20-2A9-200-200	Benefits – Public	\$ 6,885.00
20-2A9-200-600	Support-Supplies and Materials – Public	<u>\$ 10,000.00</u>
	Subtotal Title II Part A	\$ 721,264.00

Title III – TT9 – English Language Acquisition and Language Enhancement

20-TT9-100-100	Instruction – Teacher’s Salaries – Public	\$ 55,536.00
20-TT9-100-500	Other Purchased Services	\$ 34,970.00
20-TT9-100-600	Instructional – General Supplies – Public	\$ 40,063.00
20-TT9-200-100	Salaries – Public	\$ 77,140.00
20-TT9-200-200	Benefits – Public	\$ 10,148.00
20-TT9-200-500	Other Purchased Services – Public	\$ 445.00
20-TT9-200-300	Professional and Technical Services-Public	\$ 28,750.00
20-TT9-200-600	Support-Supplies and Materials – Public	\$ 1,500.00
20-TI9-400-731	Instructional Equipment (Public)	<u>\$ 7,500.00</u>
	Subtotal Title III	\$256,052.00

Title III – TM9 – Immigrant Education Program

20-TM9-100-500	Other Purchased Services	\$ 30,000.00
20-TM9-100-600	Instructional Supplies	\$ 17,531.00
20-TM9-200-500	Other Purchased Services	\$ 22,780.00
20-TM9-200-100	Salaries	\$ 2,759.00
20-TM9-200-200	Benefits	<u>\$ 211.00</u>
	Subtotal Title III M	\$ 73,281.00

Title IV, Part A- TF9 Student Support and Academic Enrichment Program

20-TF9-100-100	Instruction-Teacher's Salaries-Public	\$ 6,950.00
20-TF9-100-500	Other Purchased Services	\$ 98,500.00
20-TF9-100-600	Instructional – General Supplies	\$ 25,489.00
20-TF9-200-100	Support Salaries – Public	\$ 52,415.00
20-TF9-200-200	Benefits – Public	\$ 14,775.00
20-TF9-200-300	Professional and Tech Services (Public)	\$ 30,329.00
20-TF9-200-300	Professional and Tech Services (Non-Public)	\$ 6,756.00
20-TF9-200-500	Other Purchased Services	\$ 4,000.00
20-TF9-400-731	Instructional Equipment (Public)	\$ 7,350.00
	Subtotal Title IV	\$ 246,564.00

Title I, SIA, Part A- School Improvement Allocation

20-SI9-100-100	Teacher's Salaries-Instructional	\$ 47,073.00
20-SI9-100-500	Other Purchased Services	\$ 52,170.00
20-SI9-100-600	Instructional – General Supplies	\$ 184,992.00
20-SI9-100-800	Other Objects – Public	\$ 14,500.00
20-SI9-200-100	Support Salaries	\$ 88,880.00
20-SI9-200-200	Benefits	\$ 31,398.00
20-SI9-200-300	Professional and Tech Services	\$ 197,363.00
20-SI9-200-500	Other Purchased Services	\$ 36,900.00
20-SI9-200-600	Support-Supplies and Materials	\$ 500.00
20-SI9-400-731	Instructional Equipment	\$ 27,084.00
	Subtotal SIA	\$ 680,860.00

ESSA/ESEA Grand Total: \$6,233,342.00

**ACTION:**

Motion by: Melody Scott, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**104. INSTALLATION OF SECURITY WINDOWS AND EQUIPMENT- GOOD SHEPHERD ACADEMY- J.BAHR CO. INC.- NON-PUBLIC SECURITY INITIATIVE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved J.Bahr Company, Inc. to install wire mesh window guards and one Airphone intercom and video system at Good Shepherd Academy, 285 Nesbitt Terrace, Irvington, NJ in accordance with the parameters of the Non-Public Security Initiative, Board approved September 19, 2018, page 115, Item # 103 and February 21, 2019, page 98, Item # 128. Total amount of the security project will not exceed \$24,750.00, payable through account 20-20-NS9-200-600-00-71.

Second Quote: Hudson Window and Door  
 Bayonne, NJ \$26,120.00

**ACTION:**

Motion by: Melody Scott, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

105. NON-PUBLIC ALLOCATIONS 2018 – 2019 OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the acceptance of additional Non-Public Allocation of funds for Initial Exam Classification services as listed below under the Chapter 192/193 Law of 1977. The revised amount, \$154,088.18 for the Chapter 192/193 funds, is to be appropriated for the 2018-2019 school year as follows:

	<u>Current Appropriation</u>	<u>Additional Funding</u>	<u>Revised Amount</u>	<u>Account Number</u>
Compensatory Education	\$ 91,371.00	--	\$ 91,371.00	20-CE9-100-300-00-30
E.S.L.	\$ 9,491.00	--	\$ 9,491.00	20-CL9-100-300-00-30
Initial Exam and Classification	\$ 14,004.00	\$2,546.18	\$ 16,550.18	20-CI9-100-300-00-30
Annual Exam and Classification	\$ 6,931.00	--	\$ 6,931.00	20-CI9-100-300-00-30
Corrective Speech	\$ 10,714.00	--	\$ 10,714.00	20-CC9-100-300-00-30
Supplemental Instruction	<u>\$ 19,031.00</u>	--	<u>\$ 19,031.00</u>	20-CS9-100-300-00-30
Total	<u>\$ 151,542.00</u>	<u>\$ 2,546.18</u>	<u>\$154,088.18</u>	

ACTION:

Motion by: Melody Scott, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

106. TRANSFER OF FUNDS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the following appropriation transfer of funds for the 2018-2019 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
15-000-100-730-00-12	Instructional Equipment	3,604.00		<u>Irvington High School</u> – To provide additional funds for chromebooks.
15-190-100-610-00-12	Instructional Supplies		3,604.00	
11-000-100-563-00-25	Tuition – Vocational	170,000.00		<u>Special Services</u> - To provide additional funds for 2018-2019 home instruction and private school tuition.
11-000-100-566-00-25	Tuition – Private Schools		100,000.00	
11-150-100-320-01-25	Purchased Professional Services – General		15,000.00	
11-150-100-320-00-25	Purchased Professional Services – Special		55,000.00	
15-000-221-500-00-06	Purchased Services	5,016.73		<u>Grove Street</u> – To provide additional funds for trip admission fees – Correction of 3/20/19 agenda transfer.
15-190-100-500-00-06	Instructional Purchased Services	2,000.00		
15-190-100-800-00-06	Other Objects - Admissions		7,016.73	
20-IB9-100-600-00-25	IDEA – General Supplies	3,218.00		<u>Special Services</u> - To provide additional funds for a digital smart board in special education classroom
20-IB9-400-731-00-25	IDEA – Instructional Equipment		3,218.00	
20-CP9-200-500-00-19	C. Perkins Other Purchased Services	3,800.00		<u>Carl Perkins Grant</u> - To provide additional supplies for the CTE programs for the 2018-19 school year.
20-CP9-100-600-00-19	C. Perkins General Supplies		3,800.00	
11-000-261-610-00-33	Cleaning, Repairs, & Maintenance	65,000.00		<u>Buildings &amp; Grounds</u> - To provide additional funds for custodial contract services district wide for school year 2018-2019
11-000-261-420-00-33	Supplies-Maintenance	77,242.00		
11-000-262-420-00-34	Service Contracts		142,242.00	
11-000-261-420-00-31	Maintenance Reserve	176,352.00		<u>Buildings &amp; Grounds</u> – To provide additional funds for Maintenance Reserve Projects district-wide during the 2018-2019 school year
11-000-262-420-33-34	Cleaning, Repair, Maintenance		15,000.00	
12-000-261-730-33-33	Maintenance – Reserve Equipment		161,352.00	
20-CP9-100-600-00-19	C. Perkins General Supplies	2,327.00		<u>Carl Perkins Grant</u> - To provide funds for cosmetology CTE program testing fees for the 2018-19 school year.
20-CP9-100-300-00-19	C. Perkins Prof/Tech. Service		2,327.00	
15-140-100-101-00-12	Grades 9-12 Teacher Salaries	122,481.29		<u>Irvington High School</u> –Salary adjustment for additional early registration hours and salary settlement for D.A.
15-213-100-101-00-12	Resource Room –Teacher		34,717.90	
15-000-218-104-00-12	Guidance Counselors Salaries		8,240.32	
15-000-222-177-00-12	Tech Coordinator Salaries		79,523.07	
15-402-100-100-00-12	Stipends – Athletics Salary	1,657.81		
15-100-218-105-00-12	Guidance Secretary Salary		1,657.81	
15-120-100-101-00-05	Grades 1 – 5 Teacher Salary	804.17		University Elementary: To provide additional funds for salary due to IAA agreement.
15-000-240-103-00-05	Salary – Principal/Assistant Principal		804.17	

**ACTION:**

Motion by: Melody Scott, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

107. FUNDRAISERS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of School and approved the following Fund Raising Activities for the 2018-2019 School Year.

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
University Middle School	To raise funds for the student activities account, offset 8 <sup>th</sup> grade expenses for the Class 2019.	Sell of UMS T shirts \$10 Students \$15 Staff	3/21/2019 to 6/14/2019	Novil Tees, LLC Irvington NJ 07111	Ms. Tucker Ms. Roper Ms. Vasquez
Madison Ave. School	To raise funds for the student field day for the 2018-2019 school year.	Cookies & Candy Sale \$5.00 - \$15.00	4/18/2019 to 5/10/2019	Fun Services Fairfield, NJ	Ms. Wright Ms. Stith Ms. Spann
Madison Ave. School	To raise funds for the student activities account, offset 8 <sup>th</sup> grade expenses for the Class 2019	Graduation Picture Day	5/22/2019	School Craft	Ms. Wright Ms. Stith Ms. Spann
Irvington H.S.	To raise funds for the class of 2020	Bake Sale Items: .50 - \$1.00	4/18/2018	Staff Donation	Ms. Michailidis Ms. Tripp Mr. Chaney
Irvington H.S.	To raise funds for the admissions for the Cosmetology Class end of the year field trip	T-Shirt Sale \$10.00 Students \$15.00 Staff	4/11/2019 to 6/19/2019	Massapequa Soccer Shop	Ms. Michailidis Ms. Tripp

BE IT RESOLVED, that each school in the District must confirm to the Board of Education Policy Code 5830, Pupil Fund Raising. In particular, the Board Policy specifically prohibits door to door solicitation, and the regulation specifically prohibits the sale of food, candy, soft drinks, or the like during school hours.

**ACTION:**

Motion by: Melody Scott, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PUBLIC COMMENT:

Michael Byock, President of the IEA representing 630 secretaries, teachers, certificated staff and soon to be representing 77 members of security addressed the Board citing the many activities and programs the IEA sponsored or supported through the Pride Program. He stated since negotiations were coming up he hoped the board would remember all the wonderful things they IEA did on behalf of the children.

Board Vice President Williams reminded everyone that the School Board Election was April 16, 2019.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, May 15, 2019 at 5:30 p.m., at University Elementary School, 1 University Place, Irvington, New Jersey, to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Upon the motion by Ronald Brown, seconded by Audrey Lyon, and unanimously approved on a roll call vote, the Regular Meeting of the Irvington Board of Education adjourned at 8:17 pm

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Reggie Lamptey, CPA  
Assistant Superintendent for Business/Board Secretary