

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	7,290.0	7,378.0	7,378.0
On Roll Special Ed Full-Time	708.0	744.0	744.0
On Roll Special Ed Shared-Time	1.0	2.0	2.0
On Roll Subtotal	7,999.0	8,124.0	8,124.0
In Private School Placements	151.0	144.0	144.0
Sent to Contracted Preschool	642.0	603.0	603.0
Sent to Other Districts Regular	9.5	8.0	8.0
Sent to Other Districts Special Ed	51.5	57.0	57.0
Received	1.0		0.0
In State Facilities	9.0	9.0	9.0

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	17,459,529	17,459,529	17,459,529
Unrestricted Miscellaneous Revenues	10-1XXX	1,559,428	500,000	500,000
Subtotal - Revenues From Local Sources		19,018,957	17,959,529	17,959,529
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	1,164,430	1,164,430	1,164,430
Extraordinary Aid	10-3131	960,231	0	0
Categorical Special Education Aid	10-3132	4,401,641	6,835,301	6,835,301
Equalization Aid	10-3176	82,248,603	83,991,098	86,760,158
Categorical Security Aid	10-3177	2,533,865	3,649,144	3,649,144
Adjustment Aid	10-3178	22,051,380	22,051,380	22,051,380
PARCC Readiness Aid	10-3181	71,110	0	0
Per Pupil Growth Aid	10-3182	71,110	0	0
Professional Learning Community Aid	10-3183	73,300	0	0
Host District Support Aid	10-3184	861,784	0	0
Subtotal - Revenues From State Sources		114,437,454	117,691,353	120,460,413
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	327,064	184,457	242,865
Subtotal - Revenues From Federal Sources		327,064	184,457	242,865
Budgeted Fund Balance - Operating Budget	10-303	0	8,112,492	11,575,031
Withdrawal From Maint. Reserve	10-310	0	1,500,000	0
Actual Revenues (Over)/Under Expenditures		-3,478,160	0	0
Total Operating Budget		130,305,315	145,447,831	150,237,838

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	15,642	0	0
Total Revenues From Local Sources	20-1XXX	15,642	0	0
Revenues from State Sources:				
Preschool Education Aid - Pr Yr Carryover	20-3218	3,892,620	1,851,892	1,282,501
Preschool Education Aid	20-3218	13,891,642	17,808,399	18,045,102
Other Restricted Entitlements	20-32XX	157,515	168,620	186,345
Total Revenues From State Sources		17,941,777	19,828,911	19,513,948
Revenues from Federal Sources:				
Title I	20-4411-4416	4,176,133	4,297,434	3,708,909
Title II	20-4451-4455	406,977	641,784	486,458
Title III	20-4491-4494	247,752	280,439	219,119
Title IV	20-4471-4474	35,158	0	235,723
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,883,620	2,267,710	2,109,316
Vocational Education	20-4430	51,393	63,306	26,688
Other	20-4XXX	85,714	58,270	384,766
Total Revenues From Federal Sources		6,886,747	7,608,943	7,170,979
Transfers From Operating Budget-Prek	20-5200	436,000	0	0
Transfers From Operating Budget-Prek (Special Education)	20-5200	0	450,000	450,000
Total Grants And Entitlements		25,280,166	27,887,854	27,134,927
Total Revenues/Sources		155,585,481	173,335,685	177,372,765
Deduct Transfer-Transfers From Operating Budget-Prek	20-5200	436,000	0	0
Deduct Transfer-Transfers From Operating Budget-Prek (Special Education)	20-5200	0	450,000	450,000
Total Revenues/Sources Net of Transfers		155,149,481	172,885,685	176,922,765

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	3,577,713	2,510,531	2,594,168
Special Education - Instruction	11-2XX-100-XXX	1,033,985	1,137,747	1,086,703
Instructional Alternative Ed Program	11-423-XXX-XXX	636,280	706,445	1,114,501
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	16,826,370	17,499,021	17,505,403
Undist. Expenditures - Health Services	11-000-213-XXX	193,521	197,043	279,072
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	379,771	278,560	472,252
Undist. Expenditures - Child Study Teams	11-000-219-XXX	2,285,255	2,517,834	2,440,129
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	1,904,708	1,967,515	2,147,123
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	1,505,863	1,485,693	1,389,632
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	1,582,420	1,750,463	1,699,003
Undist. Expend. - Central Services	11-000-251-XXX	1,610,918	1,858,967	2,040,482
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	9,709,117	14,024,609	15,534,533
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	5,134,607	7,105,000	6,943,000
Personal Services - Employee Benefits	11-XXX-XXX-2XX	6,917,120	11,070,702	11,898,604
Total Undistributed Expenditures		48,049,670	59,755,407	62,349,233
Increase In Maintenance Reserve	10-606	0	1,500,000	0
Total General Current Expense		53,297,648	65,610,130	67,144,605
Capital Expenditures:				
Equipment	12-XXX-XXX-730	756,074	65,000	0
Facilities Acquisition And Const. Serv.	12-000-400-XXX	6,465	35,000	35,000
Total Capital Outlay		762,539	100,000	35,000
Transfer Of Funds To Charter Schools	10-000-100-56X	13,459,851	12,049,599	12,321,891
General Fund Contribution To SBB	10-000-520-930	62,785,277	67,688,102	70,736,342

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Grand Total		130,305,315	145,447,831	150,237,838
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	15,642	0	0
Preschool Education Aid:				
PEA Instruction	20-218-100-XXX	4,622,233	5,368,241	5,759,693
Support Services	20-218-200-XXX	13,588,025	14,699,050	13,987,910
Fac Acquisition And Constr. Services	20-218-400-XXX	10,004	43,000	30,000
Total Preschool Education Aid	20-218-XXX-XXX	18,220,262	20,110,291	19,777,603
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	8,423	9,897	7,930
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	72,420	99,863	107,904
Nonpublic Handicapped Services	20-XXX-XXX-XXX	33,507	35,325	28,485
Nonpublic Nursing Services	20-XXX-XXX-XXX	16,005	14,886	14,405
Nonpublic Technology Initiative	20-XXX-XXX-XXX	5,822	3,570	5,346
Nonpublic Security Aid	20-XXX-XXX-XXX	11,960	5,079	22,275
Other	20-XXX-XXX-XXX	9,378	0	0
Total Other State Projects		157,515	168,620	186,345
Total State Projects	20-XXX-XXX-XXX	18,377,777	20,278,911	19,963,948
Federal Projects:				
Title I	20-XXX-XXX-XXX	3,029,596	3,106,937	2,518,412
Title II	20-XXX-XXX-XXX	406,977	641,784	486,458
Title III	20-XXX-XXX-XXX	247,752	280,439	219,119
Title IV	20-XXX-XXX-XXX	35,158	0	235,723
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,883,620	2,267,710	2,109,316
Vocational Education	20-XXX-XXX-XXX	51,393	63,306	26,688
Other	20-XXX-XXX-XXX	85,714	58,270	384,766
Contribution To SBB - Other Federal Projects	20-XXX-520-930	1,146,537	1,190,497	1,190,497

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Total Federal Projects	20-XXX-XXX-XXX	6,886,747	7,608,943	7,170,979
Total Special Revenue Funds		25,280,166	27,887,854	27,134,927
Total Expenditures/Appropriations		155,585,481	173,335,685	177,372,765
Deduct Transfer-Local Contrib. - Trans To Special Rev- Regular	11-105-100-935	436,000	0	0
Deduct Transfer-Local Contrib. - Trans To Special Rev- Inclusion	11-105-100-936	0	450,000	450,000
Total Expenditures Net of Transfers		155,149,481	172,885,685	176,922,765

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Unrestricted	General Operating Budget	11,084,387	14,224,208	13,964,428	2,649,177
Unrestricted	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	0	0	0	0
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	1,500,000	1,500,000	1,500,000	1,500,000
Restricted for General Operating Budget	Legal Reserve	7,852,712	8,112,492	259,780	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,497	\$14,739	\$16,963	\$16,670	\$17,612
Total Classroom Instruction	\$9,134	\$8,425	\$9,483	\$9,319	\$9,871
Classroom-Salaries and Benefits	\$8,054	\$7,294	\$8,433	\$8,287	\$8,545
Classroom-General Supplies and Textbooks	\$184	\$106	\$145	\$142	\$137
Classroom-Purchased Services	\$896	\$1,025	\$905	\$890	\$1,190
Total Support Services	\$3,060	\$2,910	\$3,188	\$3,133	\$3,221
Support Services-Salaries and Benefits	\$2,804	\$2,673	\$2,915	\$2,865	\$2,913
Total Administrative Costs	\$1,406	\$1,141	\$1,298	\$1,276	\$1,272
Administration Salaries and Benefits	\$1,182	\$1,006	\$1,115	\$1,096	\$1,138
Total Operations and Maintenance of Plant	\$2,470	\$2,021	\$2,778	\$2,730	\$3,023
Operations and Maintenance-Salaries and Benefits	\$1,582	\$1,361	\$1,683	\$1,654	\$1,985
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$109	\$103	\$126	\$124	\$135
Total Equipment Costs	\$45	\$118	\$26	\$25	\$10
Legal Costs	\$67	\$46	\$56	\$55	\$55
Employee Benefits as a percentage of salaries*	25.13%	30.68%	34.04%	34.04%	33.08%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.



## Advertised Blended Resource SBB Statement

Budget Category	2017-18	2018-19	2019-20
Resources:			
Adjustment for Prior Year Encumbrances	16,355	0	0
General Fund Contribution (15-5200)	62,774,972	67,688,102	70,736,342
Restricted State Entitlements (15-3200)	476,328	0	0
Restricted Federal Entitlements (15-44XX)	670,210	1,190,497	1,190,497
<b>Total SBB Resources</b>	<b>63,937,865</b>	<b>68,878,599</b>	<b>71,926,839</b>
Appropriations:			
Instruction (15-XXX-100-XXX)	38,615,146	42,929,426	45,856,445
Support Services (15-XXX-2XX-XXX)	25,261,031	25,878,979	26,029,218
Equipment (15-XXX-XXX-73X)	61,688	70,194	41,176
<b>Total SBB Appropriations</b>	<b>63,937,865</b>	<b>68,878,599</b>	<b>71,926,839</b>

ID=Irvington Town

Category	Amount
(A) General Fund School Levy	17,459,529
(D) Total School Levy	17,459,529
(B) Estimated Net Taxable Valuation (as of 10/01/18)	1,811,399,500
(H) Estimated Equalized Valuation (as of 10/01/18)	2,031,582,658
(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.9639
(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.9639
(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.8594
(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.8594

Name=Amores, Jr. Eleazar

Category	Measure
Job Title	Information Technology
Job Title II	IT TECH
Base Annual Salary Amount	\$88,878
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	TBD
Contractual Post-Employment Benefit Description of Payout of Vacation days	TBD
Contractual Post-Employment Benefit Description of Payout of Personal days	TBD
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Amores, Jr. Eleazar

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Arowojolu, Omolabake

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Comptroller
Base Annual Salary Amount	\$114,181
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$200
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	TBD
Contractual Post-Employment Benefit Description of Payout of Vacation days	TBD
Contractual Post-Employment Benefit Description of Payout of Personal days	TBD
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Arowojolu, Omolabake

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Carr, Mattie

Category	Measure
Job Title	Other
Job Title II	Parent Inv. Specialist
Base Annual Salary Amount	\$85,119
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	TBD
Contractual Post-Employment Benefit Description of Payout of Vacation days	TBD
Contractual Post-Employment Benefit Description of Payout of Personal days	TBD
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Carr, Mattie

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported



Name=Crombie Rosie

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Purchasing Manager
Base Annual Salary Amount	\$81,515
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$200
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Crombie Rosie

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Dr. Hackett, Neely

Category	Measure
Job Title	Superintendent
Job Title II	Superintendent of Schools
Base Annual Salary Amount	\$200,516
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$15,815
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$16
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	TBD
Contractual Post-Employment Benefit Description of Payout of Vacation days	TBD
Contractual Post-Employment Benefit Description of Payout of Personal days	TBD
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Dr. Hackett, Neely

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Lamptey, Reggie

Category	Measure
Job Title	Assistant Superintendent
Job Title II	Ass. Superintendent
Base Annual Salary Amount	\$168,072
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$2,700
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	TBD
Contractual Post-Employment Benefit Description of Payout of Vacation days	TBD
Contractual Post-Employment Benefit Description of Payout of Personal days	TBD
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Lamptey, Reggie

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Mangum-Ross, Kimberley

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Benefit Manager
Base Annual Salary Amount	\$101,312
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Mangum-Ross, Kimberley

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported



Name=Monel, Roger

Category	Measure
Job Title	Other
Job Title II	Associate BA
Base Annual Salary Amount	\$152,332
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$3,300
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Monel, Roger

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Moustafa, Mohammed

Category	Measure
Job Title	Information Technology
Job Title II	IT TECH
Base Annual Salary Amount	\$78,250
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Moustafa, Mohammed

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Steele, Catherine

Category	Measure
Job Title	Executive Assistant
Job Title II	Conf. Adm. Secretary
Base Annual Salary Amount	\$91,262
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Steele, Catherine

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Thompson, Raquel

Category	Measure
Job Title	Executive Assistant
Job Title II	Conf. Adm. Secretary
Base Annual Salary Amount	\$80,598
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	TBD
Contractual Post-Employment Benefit Description of Payout of Vacation days	TBD
Contractual Post-Employment Benefit Description of Payout of Personal days	TBD
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Thompson, Raquel

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported



Name=Tolor, Chelle

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	HR Manager
Base Annual Salary Amount	\$124,062
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$200
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Tolor, Chelle

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Vauss, April

Category	Measure
Job Title	Assistant Superintendent
Job Title II	Asst. Superintendent
Base Annual Salary Amount	\$152,060
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$4,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$3,000
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	TBD
Contractual Post-Employment Benefit Description of Payout of Vacation days	TBD
Contractual Post-Employment Benefit Description of Payout of Personal days	TBD
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Vauss, April

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Wallace, Rosa

Category	Measure
Job Title	Executive Assistant
Job Title II	Conf. Adm. Secretary
Base Annual Salary Amount	\$76,895
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Wallace, Rosa

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Yelverton, Curtis

Category	Measure
Job Title	Other
Job Title II	Video Specialist
Base Annual Salary Amount	\$78,535
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Yelverton, Curtis

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported