

## Waive/Decline Health and RX Insurance

The Irvington Board of Education allows employees to receive an annual payment in return for waiving health and prescription drug benefits provided by the District when other, qualifying coverage is currently available to the employee and proof of such coverage is provided in a timely manner.

To waive coverage, the eligible employee must return a health insurance enrollment form (with Declination/Waiver of Coverage section completed) along with a copy of other health insurance card. Payment amount is up to \$5,000 per year, paid in two installments in December and June.

Should other health insurance coverage end, the employee may elect to enroll in a District sponsored health plan if reported to the Department of Human Resources, Benefits Manager within 30 days.