

Regular Board Meeting – June 27, 2018

The Regular Meeting of the Irvington Board of Education was held Wednesday, June 27, 2018 at University Middle School, 255 Myrtle Avenue, Irvington, New Jersey 07111. This meeting was called to order by Board Vice President Richard Williams, followed by a flag salute.

Present were: Luis Antilus
Jamillah Beasley-McCleod
Ronald Brown
Audrey Lyon
Melody Scott
Joseph Sylvain
Orlander Vick
Richard Williams, Vice President

Excused: Romaine Graham, President

Others: Dr. Neely Hackett, Superintendent of Schools
Reggie Lamptey, CPA, Assistant Superintendent for Business/Board Secretary
Dr. April Magee, Assistant Superintendent for Curriculum and Instruction
Roger Monel, Associate School Business Administrator
Cherelle Tolor, Human Resource Manager
Ronald Hunt, Board Attorney
Several other administrators, interested citizens and newspaper reporters.

Board Vice President Richard Williams reported that in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

REVISED - RESOLUTION ESTABLISHING DATES FOR BOARD MEETINGS – 2018-2019

BE IT RESOLVED, that meetings of the Irvington Board of Education will be held at 7:30 pm on the following dates and locations: (Subject to change)

August 15, 2018	Irvington High School – Room 123
September 19, 2018	Augusta Street School – Multi-Purpose Room
October 17, 2018	Berkeley Terrace School – Multi-Purpose Room
November 14, 2018	Chancellor Avenue School-Multi Purpose Room
December 19, 2018	Florence Avenue School – Multi-Purpose Room
January 16, 2019	Grove Street School – Auditorium
February 20, 2019	Madison Avenue School – Multi-Purpose Room
March 20, 2019	Mt. Vernon Avenue School – Auditorium
April 17, 2019	Thurgood Marshall School – Multi-Purpose Room
TBD	Re-Organization Meeting – University Elementary
May 15, 2019	University Elementary – Multi-Purpose Room
June 12, 2019	Union Avenue Middle School – Auditorium
June 26, 2019	University Middle School – Auditorium

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

REVISED APPOINTMENT OF COMMITTEE MEMBERS

The President of the Board does designate the following Board Members to be Members of the By-Laws and Policy Committee with the first named Board Member as Chair:

Audrey M. Lyon
Jamillah Beasley-McCleod
Melody A. Scott
Luis Antilus

The President of the Board does designate the following Board Members to be Members of the Personnel Committee with the first named Board Member as Chair:

Romaine Graham
Ronald Brown
Melody A. Scott
Richard Williams

Andrea Tucker, Principal of University Middle School greeted the administration, the board, her staff and the community. She thanked all for their support throughout the school year. She reflected on the changes that were being made in anticipation of the new school year and the students University Middle would be obtaining. She stated on June 28th, she sent 233 8th graders to high school. She wished them the best as she continued to receive great scholars coming in from Grove, Berkeley and University Elementary. She indicated she and her staff have found it very important to build relationships with their scholars which will help them thrive as they continue to explore the ten character traits such as respect, compassion attitude and responsibility to name a few. Those intertwined with the curriculum University Middle would continue to produce winners. To end her presentation, the University Middle Scholars performed “Glory” by John Legend and presented a dance number from their Black History Program.

Vice President Williams thanked the young people for giving up a part of their summer to come and perform at the meeting.

SUPERINTENDENT’S REPORT

Dr. Neely Hackett began her report by thanking Ms. Tucker for her overview of all the activities at University Middle School and stating that Ms. Tucker was doing a terrific job. She also said that in keeping with focusing on relationships, it said a lot when students would come off their summer break to perform because their principal asked them to. Dr. Hackett stated that said a lot about Ms. Tucker’s relationship with her students. She congratulated Ms. Tucker and expressed that the students were wonderful.

Dr. Hackett went on to state that 2017-2018 was truly exciting in the Irvington Public Schools. She was so proud of the accomplishments. She shared that staff, students, parents; everyone worked so hard all year to make it a successful year.

Dr. Hackett was proud to announce under the leadership of Dr. Magee and her team, the summer learning activities packets went out and the information was posted to the website so the students and parents could access it. She went on with her report to share the following:

SUMMER LEARNING ACTIVITIES

Students in grades PreK-11 are encouraged to complete summer learning activities. The purpose of the summer learning activities is to promote critical thinking through the completion of various assignments that are aligned to grade level standards.

The activities are designed to bolster students' academic achievement through the receipt of an extra credit test (secondary students) or quiz (elementary students) grade of C or higher for English Language Arts and Mathematics. Additional summer learning activities and resources are available in Science and Social Studies across all grade levels. Activities are posted on the District's website.

HIGHLIGHTS OF FROM THE 2017-2018 SCHOOL YEAR

1. Irvington High School Consumer Bowl Team won the Essex County Championship.
2. Six students won the Essex County Law Day poster and essay contest.
3. Three students won the Essex County Fire Prevention poster contest.
4. The District's teacher vacancy rate was about 1% for the majority of the school year
5. The District continued its partnership with the Community Congregational Church of Short Hills, New Jersey, to distribute food to our families once a month.
6. Professional development in the District focused on workshops that were combined with in-class coaching. Kagan Cooperative Learning Structures and Sheltered Observation Instructional Protocol (SIOP) (PreK to 12).
7. New textbooks for K to 5 science, 6-12 mathematics, K to 5 social studies. We are currently exploring a new textbook series for K to 5 math and 6-12 social studies.
8. Our annual financial audit was completed with zero audit findings.
9. Honor Society induction ceremonies were held in all of our schools.
10. The District sponsored an Adult English as a Second Language program for our parents for a second straight year.
11. A Field Day was held in all K to 8 schools.
12. Students in Pre K to 8 participated in a minimum of one field trip this year.
13. Irvington High School graduated 313 students and another 50 students are eligible for graduation in August 2018.

14. Many of our athletes received all conference recognition. The football, basketball, boys' soccer, softball, and girls' volleyball teams participated in state playoffs. Five athletes qualified for in-door track State Championship and 11 athletes qualified for out-door track State Championship. The four by four boys relay team won the Penn Relays and we took 17th place in the nation in the shuttle hurdle relay. In wrestling, we had our first qualifier for the state championship since 1996, the athlete finished 12th in the heavyweight division.
15. JROTC program won numerous awards including first place in the Commander Cup competition
16. Big/Brother Big Sister programs were implemented this year in which high school visited 8th graders and middle school students visited 5th graders to discuss transition to the next academic level.
17. Peer Leaders of Irvington High School visited two elementary schools to teach financial literacy lessons. Two additional elementary schools will receive visits next year.
18. Ten Relationship Themes were introduced this year and all schools focused on lessons and activities each month for the respective theme.

Respect
Responsibility
Empathy
Compassion
Attitude
Motivation
Accountability
Persistence
Trustworthiness
Integrity

Dr. Hackett ended her report by saying the district really became closer by focusing on those traits. They became more of a family. She was very proud of the school year and was looking forward to 2018-2019. She thanked everyone for making their contribution to the past year.

PUBLIC COMMENT: (On agenda items only)
There were no Public Comments on agenda items.

1. LEAVE (S) OF ABSENCE

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- (a) Kristen Duska Paid medical leave of absence as per FMLA effective 5/10/18 through 6/6/18 using 19 personal illness days. (High School-Physical Education Teacher)
- (b) Joanne Leonardis-Jamiolkowski Paid medical leave of absence as per FMLA effective 5/3/18 through 6/30/18 using 30 personal illness days and 4 Sick Bank days. (University Elementary School-3rd Grade Teacher).
- (c) Lee Andrea Garvin Paid maternity leave of absence as per FMLA effective 7/23/18 through 9/18/18 using 33 personal illness days and 8 accrued vacation days. (Curriculum and Instruction-English Language Arts Supervisor K-5)

ACTION:
Motion by: Ronald Brown, Seconded by: Orlander Vick
Roll Call: 6 Ayes: Antilus, Brown, Lyon, Scott, Vick, Williams, 2 Abstain: Beasley-McCleod, Sylvain

Non-Certificated

- (d) Azzielee Yogo-Beasley Unpaid medical leave of absence as per FMLA effective 5/16/18 through 7/4/18. (Florence Avenue School-Secretary)
- (e) Synthia Jones-Pender Paid medical leave of absence as per FMLA effective 5/21/18 through 5/30/18 using 6 personal illness days and 1 personal business day; unpaid medical leave of absence as per FMLA effective 5/31/18 through 6/11/18. (Madison Avenue School-Parent Coordinator)

- (f) Jeannetta Sanders Extension of unpaid medical leave of absence with Board paid benefits effective 7/22/18 through 9/14/18. (Madison Avenue School-Custodian)
- (g) Jasmine Simpson Paid medical leave of absence as per FMLA effective 8/1/18 through 8/7/18 using 5 personal illness days; unpaid medical leave of absence as per FMLA effective 8/8/18 through 9/3/18. (High School-Custodian)

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 6 Ayes: Antilus, Brown, Lyon, Scott, Vick, Williams, 2 Abstain: Beasley-McCleod, Sylvain

2. RETURN TO WORK FROM LEAVE OF ABSENCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

- (a) Kristen Duska Returned to work from paid medical leave of absence effective 6/7/18. (High School-Physical Education Teacher)

Non-Certificated

- (b) Synthia Jones Pender Returned to work from unpaid medical leave effective 6/12/18. (Madison Avenue School-Parent Coordinator)

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 6 Ayes: Antilus, Brown, Lyon, Scott, Vick, Williams, 2 Abstain: Beasley-McCleod, Sylvain

3. SUBSTITUTE PERSONNEL

(a) Substitute Security Officers – 2017-2018

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Security Officers at the pay rate of \$9.50 per hour, not to exceed 29 hours per week, effective 6/8/18 through 6/30/18, payable from account number 11-000-266-100-01-35.

Terrell Harp

Arriana Williams

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 6 Ayes: Antilus, Brown, Lyon, Scott, Vick, Williams, 2 Abstain: Beasley-McCleod, Sylvain

(b) Substitute Security Officers – 2018-2019

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Security Officers at the pay rate of \$9.75 per hour, not to exceed 29 hours per week, effective 7/1/18 through 6/30/19, payable from account number 11-000-266-100-01-35.

Terrell Harp

Arriana Williams

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 6 Ayes: Antilus, Brown, Lyon, Scott, Vick, Williams, 2 Abstain: Beasley-McCleod, Sylvain

(c) Substitute Secretary – 2017-2018

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Arriana Williams as a Substitute Secretary, effective 6/8/18 through 6/30/18, at the pay rate of \$11.25 per hour, payable from account number 11-000-230-100-00-22.

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 6 Ayes: Antilus, Brown, Lyon, Scott, Vick, Williams, 2 Abstain: Beasley-McCleod, Sylvain

(d) Substitute Secretary – 2018-2019

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Arriana Williams as a Substitute Secretary, effective 7/1/18 through 6/30/19, at the pay rate of \$11.25 per hour, payable from account number 11-000-230-100-00-22.

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 6 Ayes: Antilus, Brown, Lyon, Scott, Vick, Williams, 2 Abstain: Beasley-McCleod, Sylvain

4. SEPARATIONS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective as indicated:

Resignations

Certificated

- (a) Andrew Obsuth, Science Teacher, University Middle School, effective 6/30/19.
- (b) Michael Bussacco, Assistant Principal, Union Avenue Middle School, effective 8/15/18.
- (c) Shannon Phillips, Technology Coach, Union Avenue Middle School, effective 8/31/18.
- (d) Cari Segall, 3rd Grade Teacher, Berkeley Terrace School, effective 6/30/18.
- (e) Mercy Ansah, Learning Disability Consultant Teacher, Special Services Department, effective 6/30/18.
- (f) Maria Sweeney, Pre-K Teacher, Augusta Preschool, effective 6/30/18.

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 6 Ayes: Antilus, Brown, Lyon, Scott, Vick, Williams, 2 Abstain: Beasley-McCleod, Sylvain

Non-Certificated

- (g) Janie McCleese, Breakfast/Lunch Aide, Grove Street School, effective 6/30/18.
- (h) Angela Goodwin, Security Officer, Augusta Preschool Academy, effective 8/15/18.

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 6 Ayes: Antilus, Brown, Lyon, Scott, Vick, Williams, 2 Abstain: Beasley-McCleod, Sylvain

Retirement

Non-Certificated

- (i) Pearl Jones, Security Officer, Augusta Preschool, retirement effective 10/1/18. (DOH 10/2/00)
- (j) Desi Duran, Security Officer, Blue Knights Academy, retirement effective 7/1/18. (DOH 10/20/94)

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 6 Ayes: Antilus, Brown, Lyon, Scott, Vick, Williams, 2 Abstain: Beasley-McCleod, Sylvain

Terminations

- (k) Marie Laguerre, Security Officer, Thurgood Marshall School, effective 6/28/18.

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 6 Ayes: Antilus, Brown, Lyon, Scott, Vick, Williams, 2 Abstain: Beasley-McCleod, Sylvain

5. APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, for the 2018-2019 school year, effective as indicated:

Certificated

- (a) Glenn Cannon, Physical Education Teacher, High School, at an annual salary of \$56,074.00, Step 2, BA Level, Montclair State University, effective 9/1/18 (pending criminal history clearance), payable from account number 15-140-100-101-00-12. Replacing Danny Diorio.
- (b) Crystal Foster, 4th Grade Teacher, University Elementary School, at an annual salary of \$56,471.00, Step 1, 5th Year Level, Fairleigh Dickinson University, effective 9/1/18 (pending criminal history clearance), payable from account number 15-120-100-101-00-05. Replacing Kathleen Carroll.
- (c) Christine Von Cappelin, Speech Specialist, Special Services, at an annual salary of \$61,485.00, Step 2, 6th Year Level, Seton Hall University, effective 9/1/18 (pending criminal history clearance), payable from account number 10-11-000-216-100-00-25. Replacing Robert Osieja.
- (d) Jamarious Nickerson Jeanrenoit, English Language Arts Teacher, High School, at an annual salary of \$59,274.00, Step 5, BA Level, William Paterson University, effective 9/1/18 (pending criminal history clearance), payable from account number 15-140-100-101-00-12. Replacing Allison Walker.
- (e) Lyndsay Blashka, Social Worker, Early Childhood Department, at an annual salary of \$57,871.00, Step 3, MA Level, Yeshiva University, effective 9/1/18 (pending criminal history clearance), payable from account number 20-EC9-200-104-03-37. Replacing Shelley Sadow Frankel.

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 6 Ayes: Antilus, Brown, Lyon, Scott, Vick, Williams, 2 Abstain: Beasley-McCleod, Sylvain

Non-Certificated

- (f) Tianna Hayes, Security Officer, High School (nights), at an annual salary of \$31,086.00, Step 1, effective 7/1/18, payable from account number 11-000-262-100-00-35. Replacing Linda Cummings.

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 6 Ayes: Antilus, Brown, Lyon, Scott, Vick, Williams, 2 Abstain: Beasley-McCleod, Sylvain

- (g) Non-Bargaining Salary Increase for the 2018-2019 school year

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a 2.8% salary increase for the 2018-2019 school year for Non-Bargaining Staff (list of personnel maintained in Board Secretary's Office), effective 7/1/18.

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 6 Ayes: Antilus, Brown, Lyon, Scott, Vick, Williams, 2 Abstain: Beasley-McCleod, Sylvain

(h) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves a salary increase of 2.8% for Dr. April Magee, Assistant Superintendent of Curriculum and Instruction, thereby adjusting the salary to \$149,060.00 plus \$3,000.00 Doctoral stipend, effective 7/1/18 through 6/30/19, payable from account number 11-000-221-104-00-15. Pending County Superintendent approval.

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 6 Ayes: Antilus, Brown, Lyon, Scott, Vick, Williams, 2 Abstain: Beasley-McCleod, Sylvain

(i) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves a salary increase of 2.8% for Reginald Lamptey, Assistant Superintendent for Business/Board Secretary, thereby adjusting the salary to \$168,071.87, effective 7/1/18 through 6/30/19, payable from account number 11-000-251-100-00-31. Pending County Superintendent approval.

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 6 Ayes: Antilus, Brown, Lyon, Scott, Vick, Williams, 2 Abstain: Beasley-McCleod, Sylvain

(j) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves a salary increase of 2.8% for Roger Monel, Associate School Business Administrator, thereby adjusting the salary to \$152,332.40, effective 7/1/18 through 6/30/19, payable from account number 11-000-251-100-00-31. Pending County Superintendent approval.

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 6 Ayes: Antilus, Brown, Lyon, Scott, Vick, Williams, 2 Abstain: Beasley-McCleod, Sylvain

(k) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a salary increase of 2.8% for, Cherelle Tolor, Esq., Manager of Human Resources Department, thereby adjusting the salary to \$124,062.41, effective 7/1/18 through 6/30/19, payable from account number 11-000-230-100-00-16.

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 6 Ayes: Antilus, Brown, Lyon, Scott, Vick, Williams, 2 Abstain: Beasley-McCleod, Sylvain

6. CONTRACT RENEWAL FOR THE 2018-2019 SCHOOL YEAR – CUSTODIAL AND MAINTENANCE STAFF

Custodians

Augusta Preschool

Quasim Moore (Head Custodian)
James Walker (days)
Renford Facey (nights)
Rashee Simmons (nights)

Mt. Vernon Avenue

Rasheed Benton (Head Custodian)
Arthur Noel (days)
Wilson Spann (days)
Stanley Mc Koy (nights)
James King (nights)

Berkeley Terrace

Eric Frazier (Head Custodian)
Marie Jules (days)
Gregory Romeo (nights)
Maria Antoine (nights)
Stephan Tillman (nights)

Thurgood Marshall

Clerveus Casseus (Head Custodian)
David Thomas (days)
David Barnes (days)
Judith Daniels (nights)
Marcus Wooten (nights)

Chancellor Avenue

Corey Collins (Head Custodian)
Annette Willis (days)
Romonia Roberts (nights)
Antoine Decimus (nights)
Qanar Guglielmini (nights)

Union Avenue Middle

Ariel Medina (Head Custodian)
Dandelina Morales (days)
Michael Daughety (days)
Edinge Julien (days)
Michael Taylor (nights)
Marcella Pleasant (nights)
Kelvin Lane (nights)

Florence Avenue

Henribenson Jules (Head Custodian)
Jean-Yves Lundy (days)
Margaret Rogers (nights)
Mark Ramdial (nights)
Steve Curry (nights)

University Middle

Marcus Laws (Head Custodian)
Tyrone Fisher (days)
Renee Dickerson (days)
Wilfredo Rodriquez (nights)
Renee Rice (nights)
Bernard Noel (nights)
Branden Bobbitt (nights)

Grove Street

Derrick Barker (Head Custodian)
Kent Williams (days)
Ruben Brewer (nights)
Donald Dollar (nights)
Gesner Ricelin (nights)

Madison Avenue

Hamid Hall (Head Custodian)
Jeannetta Sanders (days)
Gwendolyn Henderson (nights)
Paul Grimes (nights)

High School

Gary Grant Sr. (Head Custodian)
Emmanuel Brasier (days)
Charles Felton (days)
Jamillah Adams (days)
Marlon Goode (days)
Veronica Cannon (days)
Sylvester Sanders III (Assistant Head Custodian - Nights)
Fuquan Lassiter (nights)
William Burford (nights)
Quadree Holman-Wilson (nights)
Beverly Gonzalez (nights)
Suliaman Thomas (nights)
Joseph Therasmond (nights)
Jasmine Simpson (nights)

University Elementary

Tre' Pollard (Head Custodian)
Kenneth Lowery (days)
Jana Brown (days)
Edd Jones (nights)
Doris Watson (nights)
Pierre Joseph (nights)

Maintenance Utility Workers

Kenneth Blake – Lead Man Carpenter/Locksmith/Utility Worker
Brendon McMahon – Carpenter/Utility Worker
Thomas Tasco - Carpenter/Utility Worker
Aldo Baratto - Carpenter/Utility Worker
Markeith Robinson – Carpenter/ Utility Worker

John McLean – Lead Man Mason/Landscapers/Utility Worker
William Hardy – Truck/Bus Driver/Utility Worker
Nathaniel Nickels – Landscaper/Utility Worker
Terence Calmes – Truck Driver/Landscaper/Utility Worker
Garrett Kearney – Maintenance Utility Worker

Yves Landais – Lead Man Plumber/Electrician/Utility Worker
Shawn Taylor - Plumber/Utility Worker
Ivan Gonzalez - Electrician/Utility Worker
Fritz Pierre-Louis - Electrician/Utility Worker

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 6 Ayes: Antilus, Brown, Lyon, Scott, Vick, Williams, 2 Abstain: Beasley-McCleod, Sylvain

7. APPROVAL OF STAFF AND SALARIES FOR THE 2018-2019 SCHOOL YEAR

(a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the reappointment of district staff and salaries for the 2018-2019 school year except those employees whose salaries and positions have been affected due to Board action.

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 6 Ayes: Antilus, Brown, Lyon, Scott, Vick, Williams, 2 Abstain: Beasley-McCleod, Sylvain

8. REASSIGNMENT/TRANSFERS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the reassignment/transfers of the listed personnel, at the indicated position and location:

Certificated

- (a) Sari Greggs, Guidance Counselor, Chancellor Avenue School reassigned to Guidance Counselor, Union Avenue Middle School, no change in salary, effective 9/1/18, payable from account number 15-000-218-104-00-11. Replacing Arthur Wachtel.
- (b) Arthur Wachtel, Guidance Counselor, Union Avenue Middle School reassigned to Guidance Counselor, Chancellor Avenue School, no change in salary, effective 9/1/18, payable from account number 15-000-218-104-00-03. Replacing Sari Greggs.
- (c) Kevin McNulty, 5th Grade Teacher, Madison Avenue School reassigned to 5th Grade Teacher, Florence Avenue School, no change in salary, effective 9/1/18. Payable from account number 15-120-100-101-00-04. (New Position)
- (d) Tony Rivera, English as a Second Language Teacher, University Elementary/Grove Street Schools reassigned to Union Avenue Middle School, no change in salary, effective 9/1/18, payable from account number 15-240-100-101-00-11. Replacing Rosa Alegria.
- (e) JoEllen Reynolds, English as a Second Language Teacher, Chancellor Avenue/Florence Avenue Schools reassigned to Madison Avenue School, no change in salary, effective 9/1/18, payable from account number 15-240-100-101-00-03. Replacing Jenna Musillo.

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 6 Ayes: Antilus, Brown, Lyon, Scott, Vick, Williams, 2 Abstain: Beasley-McCleod, Sylvain

Non-Certificated

- (f) Tre' Pollard, Head Custodian, High School (days), reassigned to Head Custodian, University Elementary School (days), effective 7/1/18, minus the additional \$1,300.00 stipend, payable from account number 11-000-262-100-00-34. Replacing Gary Grant Sr.
- (g) Gary Grant Sr., Head Custodian, University Elementary School (days), reassigned to Head Custodian, High School (days), effective 7/1/18, plus the additional \$1,300.00 stipend, payable from account number 11-000-262-100-00-34. Replacing Tre' Pollard.
- (h) Tracy Jones, Security Officer, High School (nights), reassigned to Security Officer (days), High School, effective 7/1/18, payable from account number 11-000-262-100-00-35. Replacing Tianna Hayes.

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 6 Ayes: Antilus, Brown, Lyon, Scott, Vick, Williams, 2 Abstain: Beasley-McCleod, Sylvain

9. RECLASSIFICATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the reclassification of Terence Calmes, from Truck Driver/Helper, reclassified to Landscaper/Utility Worker, Maintenance Department, at an annual salary of \$63,401.30, Step 9, effective 7/1/18, payable from account number

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 6 Ayes: Antilus, Brown, Lyon, Scott, Vick, Williams, 2 Abstain: Beasley-McCleod, Sylvain

10. DENIAL OF INCREMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the withholding of the 2018-2019 step increments and salary adjustment for the listed employees for Performance and/or Attendance:

Certificated

- (a) Nina Appiah, 3rd Grade Teacher, Mt. Vernon Avenue School, effective 9/1/18.

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 6 Ayes: Antilus, Brown, Lyon, Scott, Vick, Williams, 2 Abstain: Beasley-McCleod, Sylvain

Non-Certificated

- (b) Suzette Evans, Security Officer, Blue Knights Academy, effective 7/1/18.
- (c) Tierra Lucas, Secretary, University Elementary School, effective 7/1/18.
- (d) Ivy Bennett, Security Officer, Union Avenue Middle School, effective 7/1/18.

ACTION: Item (c) voted on separately

Motion by: Richard Williams, Seconded by: Luis Antilus

Roll Call: 5 Ayes: Beasley-McCleod, Brown, Scott, Vick, Williams, 2 Nays: Antilus, Sylvain, 1 Abstain: Lyon

ACTION: Items (b) and (d)

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 6 Ayes: Antilus, Brown, Lyon, Scott, Vick, Williams, 2 Abstain: Beasley-McCleod, Sylvain

11. SUMMER PROGRAMS

- (a) Summer PARCC Proctors-Office of Curriculum and Instruction

RESOLVED, That the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for two (2) Guidance Counselors to assist with Summer PARCC at Irvington High School on 7/30, 7/31, 8/1, 8/2, 8/3, & 8/6 working five hours each day. Two Guidance Counselors, Ms. Johanna Cedillo and Ms. Latoya Robinson, will be paid \$39.00 per hour for a total of 30 hours each. Total cost of \$2,340.00 will be paid from account number 11-000-221-102-15-15.

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 6 Ayes: Antilus, Brown, Lyon, Scott, Vick, Williams, 2 Abstain: Beasley-McCleod, Sylvain

- (b) PARCC Training and Procedures Manual/High School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Erica Lewis and Jamal Angoy to work 20 hours each during the months of July and August 2018 to create a PARCC Training and Procedures Manual for Irvington High School guidance counselors, technology coaches, and administrators to use during PARCC testing. The two Guidance Counselors will be paid \$39.00 per hour for a total of 20 hours each. Total cost will be \$1,560.00 payable from account number 11-000-221-102-15-15.

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 6 Ayes: Antilus, Brown, Lyon, Scott, Vick, Williams, 2 Abstain: Beasley-McCleod, Sylvain

(c) Drug and Alcohol Prevention Curriculum

RESOLVED, That the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for three (3) HSSCs /School Counselors, Ms. Sandra Lopez, Ms. Chris Ann Karsen, and Mr. Alim Edwards, to work 25 hours each to develop a Drug and Alcohol Prevention Curriculum as an addendum to the Guidance Curriculum. Three HSSCs/School Counselors will be paid \$39.00 per hour for a total of 25 hours each for a total cost of \$2925.00. Total cost will be payable from account number 11-000-221-102-15-15.

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 6 Ayes: Antilus, Brown, Lyon, Scott, Vick, Williams, 2 Abstain: Beasley-McCleod, Sylvain

(d) Promotional Summer School Program/Union Avenue Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Union Avenue Middle School to hire Jocelyne Gedeon as the Math teacher for the Promotional Summer School program starting on July 5, 2018 to August 8, 2018. The program will be held for 5 weeks, Monday through Friday, 8:15 am – 1:15 pm. The teacher will be paid at the contractual rate of \$39.00 per hour for 125 hours per person. The total cost for this is not to exceed \$4,875.00, to be paid from the account number 15-422-100-101-00-11.

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 6 Ayes: Antilus, Brown, Lyon, Scott, Vick, Williams, 2 Abstain: Beasley-McCleod, Sylvain

12. STIPENDS

(a) Stipends For Parent Coordinators To Support District Activities 2018-2019

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to pay a stipend for the Parent Coordinators listed below to coordinate parent involvement activities at monthly PTA meetings at their identified schools. Each Parent Coordinator will be compensated at the rate of \$18.00 per hour for two hours per month for 10 months. Total compensation will not exceed \$360.00 per person. Total cost for all stipends not to exceed \$2,880.00 payable from account 20-TI9-200-100-40-30.

Berkeley Terrace- Tykyannah Fields-Brown
Chancellor Avenue- Lee Johnson
Florence Avenue- Jennifer Paris
Grove Street- Tia Head
Madison Avenue-Synthia Jones-Pender
Mt. Vernon- Clara Thomas
Thurgood Marshall- Cindy Clark
University Elementary- Darlene Reeves

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 6 Ayes: Antilus, Brown, Lyon, Scott, Vick, Williams, 2 Abstain: Beasley-McCleod, Sylvain

(b) Stipend for Community Family Advocate to Conduct Community Outreach and Parental Involvement Activities

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to pay an annual stipend to Patricia Wilson, Community Family Advocate, to coordinate and conduct parental involvement activities and community outreach programs beyond the contractual day. Stipend not to exceed \$3,000.00. Stipend to be paid through account 20-TI9-200-100-40-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 6 Ayes: Antilus, Brown, Lyon, Scott, Vick, Williams, 2 Abstain: Beasley-McCleod, Sylvain

(c) Stipend for School Parent Coordinators for Annual Parent Academy 2018-2019

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to pay a stipend for the Parent Coordinators listed below to plan, coordinate, and organize parent involvement activities for the Annual Parent Academy. Each Parent Coordinator will be compensated at a rate of \$18.00 per hour for five hours. Total cost for compensation will not exceed \$90.00 per person. Total cost for all stipends not to exceed \$720.00 payable from account 20-TI9-200-100-40-30.

Berkeley Terrace- Tykyannah Fields-Brown
Chancellor Avenue- Lee Johnson
Florence Avenue- Jennifer Paris
Grove Street- Tia Head
Madison Avenue-Synthia Jones-Pender
Mt. Vernon- Clara Thomas
Thurgood Marshall- Cindy Clark
University Elementary- Darlene Reeves

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 6 Ayes: Antilus, Brown, Lyon, Scott, Vick, Williams, 2 Abstain: Beasley-McCleod, Sylvain

(d) Early and Evening Registration/High School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission hire to hire the following staff for Early and Evening Registration at Irvington High School according to the following schedule:

Monday August 20, 2018 9:00 am – 11:00 am and 4:00 pm – 8:00 pm
Tuesday August 21, 2018 9:00 am – 11:00 am and 4:00 pm – 8:00 pm
Wednesday August 22, 2018 9:00 am – 11:00 am
Thursday August 23, 2018 9:00 am – 11:00 am
Friday August 24, 2018 9:00 am – 11:00 am
Wednesday September 5, 2018 4:00 pm – 8:00 pm
Thursday September 6, 2018 4:00 pm – 8:00 pm
Friday September 7, 2018 4:00 pm – 6:00 pm

Two (2) guidance counselors will be paid \$39.00 per hour for 18 hours (for a cost \$702.00 each total cost of \$1,404.00), and one (1) attendance secretary will be paid at the rate as per the collective bargaining agreement \$36.88 per hour (for 18 hours total cost \$663.84). One substitute nurse will work 10 hours for a total of \$350.00 and one substitute nurse will work 18 hours for a total of \$525.00, payable from account number 11-000-213-100-00-24.

Name	Position	Account
Patricia Padovani	Guidance Counselors	15-000-218-104-00-12
Carmen Fazzolari	Guidance Counselors	15-000-218-104-00-12
Berthe Dupont	Secretary	15-000-240-105-00-12

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 6 Ayes: Antilus, Brown, Lyon, Scott, Vick, Williams, 2 Abstain: Beasley-McCleod, Sylvain

(e) Irvington High School Transition Program Staff

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of (8) high school teachers listed below to conduct up to thirty (30) minute classroom orientation sessions on Monday August 13, 2018 from 8:30 a.m. until 12:30 p.m. in their respective subject areas to facilitate the transition of Middle School students who will be entering Irvington High School in September 2018. The total stipend for each staff member is not to exceed \$156.00 (4 hours x \$39.00/hour). Total cost of stipends not to exceed \$1,248.00 payable from account 20-TI9-200-100-12-30.

Name	Position
Hebert Jackson	ELA
Myles Hart	Social Studies
Jessica Ragone	Physical Education
Carol Shiffman	Special Education
Adaeze Ihuoma	Science
TBD	Math
TBD	World language
TBD	Guidance Counselor

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 6 Ayes: Antilus, Brown, Lyon, Scott, Vick, Williams, 2 Abstain: Beasley-McCleod, Sylvain

(f) Data Analysis Specialist/Grove Street School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of KeriLynn Lowenstein as a Data Analysis Specialist at Grove Street School from September 2018-June 30, 2019. The Specialist will be paid a stipend of \$7,000.00 for work done outside the contractual day. The stipend will be payable from account number 20-SI9-200-100-00-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 6 Ayes: Antilus, Brown, Lyon, Scott, Vick, Williams, 2 Abstain: Beasley-McCleod, Sylvain

13. AFTERSCHOOL PROGRAMS

(a) Advisorships/Irvington High School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Yvonne Simoneau to serve as the Yearbook Advisor position at Irvington High School for the 2017-2018 school year payable via account number 15-401-100-100-00-12. Total cost not to exceed \$2,451.00.

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 6 Ayes: Antilus, Brown, Lyon, Scott, Vick, Williams, 2 Abstain: Beasley-McCleod, Sylvain

(b) Elementary and Middle School Honor Society Advisors/2018-2019

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following staff members as elementary and middle school Honor Society Advisors for the 2018-2019 school year. Each advisor will be paid \$39.00 per hour for 10 hours for a total of \$390.00.

	<u>Name</u>	<u>Account Number</u>
Berkeley	Ava Swaby	15-120-100-101-00-02
Chancellor	TBA	15-120-100-101-00-03
Florence	Edna Correia	15-120-100-101-00-04
Grove	Kimberly Howard	15-120-100-101-00-06
Madison	Kimberly Nunez	15-120-100-101-00-07
Mt. Vernon	Rose Magny	15-120-100-101-00-09
Thurgood Marshall	Sjekienna McCreary	15-120-100-101-00-08
University Elementary	Nicole Williams	15-120-100-101-00-05
University Middle	TBA	15-120-100-101-00-10
Union Avenue	Mawiyah Reed	15-120-100-101-00-11

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 6 Ayes: Antilus, Brown, Lyon, Scott, Vick, Williams, 2 Abstain: Beasley-McCleod, Sylvain

(c) Elementary and Middle School Student Council Advisors-2018-2019

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following staff members as elementary and middle school Student Council Advisors for the 2018-2019 school year. Each advisor will be paid \$39.00 per hour for 10 hours for a total of \$390.00.

	<u>Name</u>	<u>Account Number</u>
Berkeley	Kendall Ashford	15-120-100-101-00-02
Chancellor	TBA	15-120-100-101-00-03
Florence	Julie Hamberlin	15-120-100-101-00-04
Grove	Kristin Johnson-Smith	15-000-218-104-00-06
Madison	Yolanda Lamb	15-120-100-101-00-07
Mt. Vernon	Sundjata Sekou	15-120-100-101-00-09
Thurgood Marshall	Jerry Austin	15-120-100-101-00-08
University Elementary	Aneesah Noel	15-120-100-101-00-05
University Middle	August D'Angelo	15-120-100-101-00-10
Union Avenue	Angela Amoatey	15-120-100-101-00-11

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 6 Ayes: Antilus, Brown, Lyon, Scott, Vick, Williams, 2 Abstain: Beasley-McCleod, Sylvain

(d) School Breakfast Monitors/2018-2019

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following staff members as Breakfast Monitors for the 2018-2019 school year. Each advisor will be paid \$39.00 per hour for 180 hours for a total of \$7,020.00.

	<u>Name</u>	<u>Account Number</u>
Augusta	Connor Hughes Angelah Jaye-Oriaghi (Sub)	20-EC9-100-101-03-01
Berkeley	Lystrea Crooks Wendy Wilson-Martinez (Sub)	15-120-100-101-00-02
Chancellor	Caneeka Smith Beth Green (Sub)	15-120-100-101-00-03
Florence	Ruby Robinson Jordan Epstein (Sub) Johanna Cedillo (Sub)	15-120-100-101-00-04
Grove	Sarah Laryea TBA (Sub)	15-120-100-101-00-06
Madison	Timothy Simo Shannon Ostoyic (Sub)	15-120-100-101-00-07
Mt. Vernon	Regine Sauveur Jessica Chila (Sub)	15-120-100-101-00-09
Thurgood Marshall	Belinda Perry Machelle Sabb (Sub)	15-120-100-101-00-08
University Elementary	Shawnteeha Boyd Abeer Eljolani (Sub)	15-120-100-101-00-05
University Middle	Nesly Dorcely Joseph Bae (Sub)	15-120-100-101-00-10
Union Avenue	Yvonne Jackson TBA (Sub)	15-120-100-101-00-11

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 6 Ayes: Antilus, Brown, Lyon, Scott, Vick, Williams, 2 Abstain: Beasley-McCleod, Sylvain

(e) School Improvement Panel (ScIP) Teachers/2018-2019

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following staff members as ScIP Teachers for the 2018-2019 school year. Each teacher will be paid \$39.00 per hour for 10 hours for a total of \$390.00.

	<u>Name</u>	<u>Account Number</u>
Augusta	Michael Conte	20-EC9-100-101-03-01
Berkeley	Heather Federico	15-120-100-101-00-02
Chancellor	Karen Rich	15-120-100-101-00-03
Florence	Nadia Toussaint	15-120-100-101-00-04
Grove	Paula Yancey-Dykes	15-120-100-101-00-06
Madison	Daryl Perkins	15-120-100-101-00-07
Mt. Vernon	Talesha Jones	15-120-100-101-00-09
Thurgood Marshall	Edwards LaPierre	15-120-100-101-00-08
University Elementary	TBA	15-120-100-101-00-05
University Middle	Khaaliah Taylor	15-120-100-101-00-10
Union Avenue	Michael Adeyin	15-120-100-101-00-11
Irvington High School	Jena Martin	15-120-100-101-00-12

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 6 Ayes: Antilus, Brown, Lyon, Scott, Vick, Williams, 2 Abstain: Beasley-McCleod, Sylvain

(f) School Leadership Council Members/2018-2019

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following staff members as School Leadership Council (SLC) members for the 2018-2019 school year. Each teacher will be paid \$39.00 per hour for 10 hours for a total of \$390.00. Other staff members will be paid at their contractual rate not to exceed \$390.00 per person.

Augusta	Teacher	Susan Figueiredo	20-EC9-100-101-03-01
	Teacher	Regina Stephens	20-EC9-100-101-03-01
	Teacher	Yvonne Palmer	20-EC9-100-101-03-01
	Teacher	Andrea Montano	20-EC9-100-101-03-01
	Teacher	Fayette Weatherington	20-EC9-100-101-03-01
Berkeley	Teacher	Hermari Santiago	15-120-100-101-00-02
	Teacher	Yojana Neygandhi-Gray	15-120-100-101-00-02

REGULAR BOARD MEETING
PERSONNEL (Continued)

JUNE 27, 2018

	Teacher	Lystrea Crooks	15-120-100-101-00-02
	Teacher	Melissa Benn	15-120-100-101-00-02
	Secretary	Barbara Crone	15-000-240-105-00-02
Chancellor			
	Teacher	Mariam Abadir	15-120-100-101-00-03
	Teacher	Ena Burcher	15-120-100-101-00-03
	Teacher	Judith Gaston	15-120-100-101-00-03
	Teacher	Nicole Simons	15-120-100-101-00-03
	Security	Valerie Spears	15-000-266-100-00-03
Florence			
	Teacher	Kara Osman	15-120-100-101-00-04
	Teacher	Andrea Rochman	15-120-100-101-00-04
	Teacher	Edna Correia	15-120-100-101-00-04
	Parent Coordinator	Jennifer Parris	15-000-211-173-00-04
	Guidance Counselor	Johanna Cedillo	15-000-218-104-00-04
Grove			
	Teacher	Vanessa Jean-Louis	15-120-100-101-00-06
	Teacher	Marybeth Westergaard	15-120-100-101-00-06
	Teacher	JesCia Patterson	15-120-100-101-00-06
	Parent Coordinator	Tia Head	15-000-211-173-00-06
	Teacher	TBA	15-120-100-101-00-06
Madison			
	Teacher	Keith Perkins	15-120-100-101-00-07
	Teacher	Concetta O'Brien	15-120-100-101-00-07
	Teacher	Regina Faulcon-Sanders	15-120-100-101-00-07
	Guidance Counselor	Latoya King-Robinson	15-000-218-104-00-07
	Parent Coordinator	Synthia Jones-Pender	15-000-211-173-00-07
Mt. Vernon			
	Teacher	Taleisha Williams-Jones	15-120-100-101-00-09
	HSSC	Safiya Bashir	15-000-218-104-00-09
	Teacher	Karrie Briggs	15-120-100-101-00-09
	Teacher	Sundjata Sekou	15-120-100-101-00-09
	Parent Coordinator	Clara Thomas	15-000-211-173-00-09

Thurgood Marshall		
Teacher	Chevalier Bookhart	15-120-100-101-00-08
Teacher	Michael D'Argenio	15-120-100-101-00-08
Parent Coordinator	Cindy Clark	15-000-211-173-00-08
Teacher	Edward LaPierre	15-120-100-101-00-08
Teacher	Sjeloemma McCreary	15-120-100-101-00-08
Teacher	Ashley Azurmendi	15-120-100-101-00-08
University Elementary		
Teacher	Caroline Geck	15-120-100-101-00-05
Teacher	Shawna Amos	15-120-100-101-00-05
Teacher	Faith Stewart	15-120-100-101-00-05
Teacher	Antonia Torres	15-120-100-101-00-05
Teacher	Katrina Bernard	15-120-100-101-00-05
University Middle		
Teacher	Maria Vasquez	15-120-100-101-00-10
Guidance Counselor	Ann DiGiore	15-000-218-104-00-10
Teacher	Kimberly Roper	15-120-100-101-00-10
Teacher	Sharafdeen Saidu	15-120-100-101-00-10
Math Specialist	Khaalia Taylor	15-120-100-101-00-10
Teacher	Steven Lawrence	15-120-100-101-00-10
Union Avenue		
Teacher	Francisco Vasquez	15-130-100-101-01-11
Teacher	Elham Fahmy	15-130-100-101-01-11
Teacher	Barbara Diaz-Menza	15-130-100-101-01-11
HSSC	Marie Ganthier	15-000-218-104-00-11
Teacher	Yvonne Jackson	15-130-100-101-01-11
	TBA	15-130-100-101-01-11
Irvington High School		
Teacher	Pierre Valere	15-120-100-101-00-12
Teacher	Dharani Takkellapati	15-120-100-101-00-12
Teacher	Bianca Bolivar	15-120-100-101-00-12
Teacher	Bruce Mitchell	15-120-100-101-00-12
Teacher	Susan Ancona	15-120-100-101-00-12
Teacher	Jamie Hastings	15-120-100-101-00-12
Security Officer	Tarsha Lawson	15-000-266-104-00-12
Dean	Tahira Lesure	15-000-240-110-00-12

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 6 Ayes: Antilus, Brown, Lyon, Scott, Vick, Williams, 2 Abstain: Beasley-McCleod, Sylvain

(g) Data Team Members -2018-2019

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following Teachers/Guidance Counselors as Data Team members for the 2018-2019 school year. Each teacher will be paid \$39.00 per hour for 10 hours for a total of \$390.00.

Augusta

Teacher	Nancy Nunes	20-EC9-100-101-03-01
Teacher	Angela Jaye-Oriaghi	20-EC9-100-101-03-01
Teacher	Connor Hughes	20-EC9-100-101-03-01
Teacher	Lauren McGhee	20-EC9-100-101-03-01
Teacher	Steven McCaster	20-EC9-100-101-03-01
Teacher	Cleaven Smith	20-EC9-100-101-03-01

Berkeley

Teacher	Heather Federico	15-120-100-101-00-02
Teacher	Tanisha Marchan	15-120-100-101-00-02
Teacher	Wendy Martinez	15-120-100-101-00-02
Teacher	Venetta Wood-Stradford	15-120-100-101-00-02
Guidance Counselor	Alim Edwards	15-000-218-104-00-02
Teacher	Wendy Martinez	15-120-100-101-00-02

Chancellor

Teacher	Ramona Brwonsey	15-120-100-101-00-03
Teacher	Ashley Tannenbaum	15-120-100-101-00-03
Teacher	Nicole Simons	15-120-100-101-00-03
Teacher	Mariam Abadir	15-120-100-101-00-03
Teacher	TBA	15-120-100-101-00-03
Teacher	TBA	15-120-100-101-00-03

Florence

Teacher	Warren Estrada	15-120-100-101-00-04
Teacher	Leonor Madrigal	15-120-100-101-00-04
Teacher	Johanna Cedillo	15-120-100-101-00-04
Teacher	Leon Wallace	15-120-100-101-00-04
Teacher	Avadale Khani	15-120-100-101-00-04
Teacher	Edna Correia	15-120-100-101-00-04

Grove

Teacher	Sarah Laryea	15-120-100-101-00-06
Teacher	KerilyLynn Lowenstein	15-120-100-101-00-06
Teacher	Nancy Thomas	15-120-100-101-00-06
Teacher	Paula Yancey-Dykes	15-120-100-101-00-06
Teacher	Tameshone Bowman-Lewis	15-120-100-101-00-06
Teacher	Serenia Farrell	15-120-100-101-00-06

Madison

Teacher	Shonna Days	15-120-100-101-00-07
Teacher	Lakisha Glenn	15-120-100-101-00-07
Teacher	Laura McNulty	15-120-100-101-00-07
Teacher	Verzada Marshall	15-120-100-101-00-07
Teacher	Daryl Perkins	15-120-100-101-00-07
Teacher	Talonna Fisher	15-120-100-101-00-07

Mt. Vernon

Teacher	Faith Cavanagh	15-120-100-101-00-09
Teacher	Renee Nixon	15-120-100-101-00-09
Teacher	Sundjata Sekou	15-120-100-101-00-09
Teacher	Lauren Greenfield	15-120-100-101-00-09
Teacher	Perry Schatzow	15-120-100-101-00-09
Teacher	TBA	15-120-100-101-00-09

Thurgood Marshall

Teacher	Jerry Austin	15-120-100-101-00-08
Teacher	Jennifer Bock	15-120-100-101-00-08
Teacher	Mohammed Elbanna	15-120-100-101-00-08
Teacher	Belinda Perry	15-120-100-101-00-08
Teacher	Theresa Smart	15-120-100-101-00-08
Teacher	TBA	15-120-100-101-00-08

University Elementary

Teacher	Gary Andrewshetsko	15-120-100-101-00-05
Teacher	Faith Stewart	15-120-100-101-00-05
Nurse	Maryann Amezohu	15-000-213-100-00-05
Teacher	Caroline Geck	15-120-100-101-00-05
Teacher	Thomas Anton	15-120-100-101-00-05
	TBA	15-120-100-101-00-05

University Middle

Teacher	Glenn Nier	15-120-100-101-00-10
Teacher	Sharafdeen Saidu	15-120-100-101-00-10
Math Specialist	Khaalia Taylor	15-120-100-101-00-10
Teacher	Karen Montague	15-120-100-101-00-10
Teacher	Marcia Dove	15-120-100-101-00-10
Teacher	Comlavi Djondo	15-120-100-101-00-10
Teacher	Tiffany Baskerville	15-120-100-101-00-10
Teacher	Nicholas Garnett	15-120-100-101-00-10

Union Avenue

Teacher	Nagy Shoukralla	15-120-100-101-00-11
Teacher	Jocelyne Gedeon	15-120-100-101-00-11
Teacher	Dwight Fane	15-120-100-101-00-11
Teacher	Reina Reilly	15-120-100-101-00-11
Teacher	Hollie Mathias	15-120-100-101-00-11
Teacher	Helen Maurice	15-120-100-101-00-11
Teacher	Maureen Jasovsky	15-120-100-101-00-11
Teacher	TBA	15-120-100-101-00-11

Irvington High School

Computer Tech	David Dickman	15-120-100-101-00-12
Teacher	Nicole Perroth	15-120-100-101-00-12
Teacher	Christina Rishiy	15-120-100-101-00-12
Teacher	Dr. Joseph Quay	15-120-100-101-00-12
Teacher	Alex Beauchamps	15-120-100-101-00-12
Guidance Counselor	Kettelyn Derisssse	15-000-218-104-00-12
Teacher	Caleb Wancique	15-120-100-101-00-12
Teacher	TBA	15-120-100-101-00-12

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 6 Ayes: Antilus, Brown, Lyon, Scott, Vick, Williams, 2 Abstain: Beasley-McCleod, Sylvain

(h) Student Activities Club Advisor 2018/2019 School Year - Union Avenue Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire 2 teachers as the School Activities Coordinators for the September 2018 - June 2019 school year. The teachers will be paid \$39.00 per hour for 10 hours per person for a total of \$390.00. The total cost is not to exceed \$780.00, payable from account numbers 20-TI9-200-100-11-30.

Coordinators

Maureen Jasovsky

Regina Reilly

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 6 Ayes: Antilus, Brown, Lyon, Scott, Vick, Williams, 2 Abstain: Beasley-McCleod, Sylvain

(i) Lead English Language Arts and Mathematics Teacher/Irvington High School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed Nicole Perroth (ELA) and Aex Beauchamps (Mathematics) as Lead Teachers at Irvington High School to coordinate common planning, provide professional development, and work with the ELA and Math Supervisors to support teachers. Each lead teacher will be paid a stipend of \$5,070.00 (130 hours at \$39.00 per hour) payable from account number 20-TI9-200-100-12-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 6 Ayes: Antilus, Brown, Lyon, Scott, Vick, Williams, 2 Abstain: Beasley-McCleod, Sylvain

(j) Lead English Language Arts and Mathematics Teacher/Union Avenue Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed Faith Ann Whitehall (ELA) and Helen Maurice (Mathematics) as Lead Teachers at Union Avenue Middle School to coordinate common planning, provide professional development, and work with the ELA and Math Supervisors to support teachers. Each lead teacher will be paid a stipend of \$5,070.00 (130 hours at \$39.00 per hour) payable from account number 20-TI9-200-100-11-30

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 6 Ayes: Antilus, Brown, Lyon, Scott, Vick, Williams, 2 Abstain: Beasley-McCleod, Sylvain

(k) 2018-2019 Community Outreach/Office of Early Childhood

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood to have Gai Hughes, Registration Secretary, and Mattie Carr, Community Parent Involvement Specialist to work community events to promote free former Abbott Preschool Program and collect data rich information on effective recruitment strategies as per the Department of Education. The community events will take place throughout the township of Irvington during the 2018-2019 school year. The Registration Secretary will be paid \$23.89 per hour for 50 hours for a total \$1,194.50 payable from account number 20-EC9-200-105-03-37 and the Community Parent Involvement Specialist will be paid \$46.17 per hour for 50 hours for a total of \$2,308.50 payable from account number 20-EC9-200-173-03-37. The Master Teachers will rotate working in the absence of the Registration Secretary.

Master Teachers will be paid \$39.00 per hour for 50 hours for a total of \$1,950.00 payable from account number 20-EC9-100-176-03-37. The total amount is not to exceed \$4,258.50.

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 6 Ayes: Antilus, Brown, Lyon, Scott, Vick, Williams, 2 Abstain: Beasley-McCleod, Sylvain

(l) Preschool Assessment Guide/Office Of Early Childhood

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the hiring of the listed teachers for the purpose of developing Assessment Guides for Teaching Strategies Gold to occur during July and August 2018. Pre-K teachers will be paid \$39.00 per hour for 20 hours payable from account number 20-EC9-100-101-03-37. Master teachers will be paid \$39.00 per hour for 20 hours payable from account number 20-EC9-200-176-03-37. The total amount not to exceed \$3,900.00.

<u>Subject</u>	<u>Staff</u>	<u>#of Hours</u>	<u>Amount to be paid</u>
Preschool Assessment Guide	Tamar Antoine	20	not to exceed \$780.00
Preschool Assessment Guide	Ashley Azuermendi	20	not to exceed \$780.00
Preschool Assessment Guide	Lisette Campos	20	not to exceed \$780.00
Preschool Assessment Guide	Chauntwanette Okantey	20	not to exceed \$780.00
Preschool Assessment Guide	Lia Skibniewski	20	not to exceed \$780.00

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 6 Ayes: Antilus, Brown, Lyon, Scott, Vick, Williams, 2 Abstain: Beasley-McCleod, Sylvain

(m) Summer Translator/Office of Early Childhood

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Veronica Murillo as Summer Registration Translator. The translator will work 5 hours per day (8:15am-1:15pm) 2 days a week at \$39.00 per hour. The dates are: July 2 & 3, July 9 & 10, July 16 & 17, July 23 & 24, July 30 & July 31, August 6 & 7, August 13 & 14, August 20 & 21, August 27 & 28, 2018. Total cost not to exceed \$3,510.00 (90 hours), payable from account number 20-EC9-100-176-03-37.

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 6 Ayes: Antilus, Brown, Lyon, Scott, Vick, Williams, 2 Abstain: Beasley-McCleod, Sylvain

(n) Approval of Two Teachers To Translate The Irvington Public Schools 2018-2019 Registration Packet Into Spanish And Haitian Creole - Office Of Curriculum And Instruction

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve the following two teachers to translate the Irvington Public Schools 2018-2019 Registration Packet into Spanish and Haitian Creole during the month of July 2018. Translating the registration packet will help and support parents of our District's growing English Language Learner population.

	Teachers Name	Area	School
1	Curriel, Damiela	Spanish	Chancellor ES
2	Clitus, Catherin	Haitian Creole	Florence ES

Teachers will be paid \$39.00 per hour for ten (10) hours, total of \$390.00 per teacher. Total amount of \$780.00 is payable from account number 11-000-221-104-00-15.

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 6 Ayes: Antilus, Brown, Lyon, Scott, Vick, Williams, 2 Abstain: Beasley-McCleod, Sylvain

(o) REFORMATTING THE ELA CURRICULUM TO INCLUDE THE ESL MODEL CURRICULUM

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved an additional 10 hours for Rosa Wallace to reformat the ELA Curriculum to include the ESL Model Curriculum components required by the NJDOE Bilingual Office. Rosa Wallace will be paid at the contractual rate of \$66.78 per hour, for a total of ten (10) hours for a total of \$667.80, payable from account number 20-2A9-200-100-00-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 6 Ayes: Antilus, Brown, Lyon, Scott, Vick, Williams, 2 Abstain: Beasley-McCleod, Sylvain

14. REQUEST FOR INDEPENDENT MEDICAL EXAMINATION

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and authorized an independent medical examination for the following employee:

#1689

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 6 Ayes: Antilus, Brown, Lyon, Scott, Vick, Williams, 2 Abstain: Beasley-McCleod, Sylvain

15. FOR THE RECORD

- (a) Item 1, letter M, page 11, Board approved 5/16/18, Renford Facey was approved for paid medical leave effective 4/6/18 through 4/16/18; should read paid medical leave effective 4/16/18 through 6/25/18 using 3 personal business, 8 vacation and 49 PTO days; unpaid medical leave effective 6/26/18 through 7/2/18.
- (b) Item 1, letter F, page 8, Board approved 4/11/18, Caleb Wancique was approved for an extension of paid medical leave of absence per FMLA effective 4/9/18 through 6/30/18; should read paid medical leave of absence per FMLA effective 4/9/18 through 5/2/18 using 18 Sick Bank days and paid medical leave of absence with Board paid benefits effective 5/3/18 through 6/30/18 using 30 Sick Bank days.
- (c) Item 1, letter V, page 11, Board approved 2/21/18, Wayne Robinson was approved for medical leave effective 1/11/18 through 6/30/18, should read through 4/5/18.
- (d) Item 1, letter P, page 12, Board approved 5/16/18, Diana Ramirez-Liggins was approved for medical leave per FMLA effective 6/15/18; should read effective 6/8/18.
- (e) Item 1, letter H, page 14, Board approved 6/13/18, Charlene Miller was approved for medical leave effective 4/12/18 through 6/3/18 using 35 personal illness days, should read using 30 personal illness days and 5 Sick Bank days.
- (f) Item 1, letter G, page 14, Board approved 6/13/18, Grace Cortes was approved for medical leave effective 6/29/18 through 9/30/18 using 45 personal illness days, should read effective 6/29/18 through 9/3/18 using 30 personal illness days and 15 Sick Bank days.
- (g) Item 4, letter A, page 24, Board approved June 13, 2018, entitled, Separations should reflect a change in resignation date for Maribel Martinez from 7/20/18 to 6/30/18.
- (h) Item number 211, page, 134 Board approved June 13, 2018, entitled, Luncheon for Retirees-Office of Human Resources should read no cost to the District for food.
- (i) Item 9e, page 32, Board approved June 13, 2018, entitled Promotional Summer School Program 2018 - UAMS should be amended with a change of personnel, Arthur Wachtel will be replaced by Nancy Howe.
- (j) Item j, page 35 Board approved June 13, 2018, entitled, Data Analysis Specialist/Grove Street should be rescinded because Mr. Bussacco has resigned from the District

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 6 Ayes: Antilus, Brown, Lyon, Scott, Vick, Williams, 2 Abstain: Beasley-McCleod, Sylvain

16. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the 2017-2018 school year. Effective as of September 1, 2017:

PUBLIC

P17-098	Grade:	10 th	Essex Campus Academy (ERESC) Tuition: \$ 12,000.00 MD – New Placement Effective: 05/23/2018
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TOTAL TUITION AMOUNT OF NEW PLACEMENTS – \$ 12,000.00

DISCONTINUED PLACEMENTS

NON PUBLIC

NP17-040	Grade:	12 th	Deron II Tuition: \$ 49,230.00 Discontinued Placement: 06/01/2018
NP17-183	Grade:	11 th	Essex Valley High School Tuition: \$ 34,656.00 Discontinued Placement: 05/29/2018
NP17-184	Grade:	2 nd	Honor Ridge Academy (formerly Somerset Hills Academy) Tuition: \$ 59,947.00 Discontinued Placement: 06/01/2018

TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS – \$ 143,833.00

CLASSIFICATION DEFINITIONS

1. "Auditorily Impaired" corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. "Auditorily impaired" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech- language specialist are required.

i. "Deafness"--The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. "Hearing Impairment"--An impairment in hearing, whether permanent or fluctuating which adversely affects the student's educational performance.

2. "Autistic" means a pervasive developmental disability which significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

3. "Intellectually Disabled" means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild Intellectual Disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate Intellectual Disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and

(3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. "Severe Intellectual Disability" means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

4. "Communication Impaired" corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. "Emotionally Disturbed" means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. "Multiply Disabled" corresponds to "multiply handicapped" and "multiple disabilities," and means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities includes cognitively impaired-blindness, cognitively impaired-orthopedic impairment, etc. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiply disabled. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiply disabled." Multiply disabled does not include deaf-blindness.

7. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

8. "Orthopedically Impaired" corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bones, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

9. "Other Health Impaired" corresponds to "chronically ill" and means a disability characterized by having limited strength, vitality or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit disorder or attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

10. "Preschool Child with a Disability" corresponds to preschool handicapped and means a child between the ages of three and five who either:

i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c) 10 i (1) through (5) below and requires special education and related services. When utilizing a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

11. "Social Maladjustment" means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbance as defined in (c) 5 above.

12. "Specific Learning Disability" corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical calculation;
- (6) Mathematical problem solving;
- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term severe discrepancy does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iv. The district shall, if it utilizes the severe discrepancy methodology, adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

13. "Traumatic Brain Injury" corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

14. "Visually Impaired" corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

17. HOME INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Home Instruction for the below listed eligible students for the 2017-2018 school year. Regular Education students to receive (5) five hours per week and classified students to receive (10) ten hours per week of instruction.

	<u>Student's Name</u>	<u>School</u>	<u>Instructor's Name</u>	<u>Start Date</u>
HI- 125	Grade: 1 st	Mt. Vernon Avenue	EI US, LLC. 11-150-100-320-00-25	06/04/18
HI- 126	Grade: 10 th	Irvington High School	Emmanuel Ikheloa 11-150-100-320-01-25	06/04/18

ACTION:

Motion by: Richard Williams, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

18. DOUGLASS OUTREACH/RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY, TO PROVIDE CONSULTATION TO SCHOOL-BASED APPLIED BEHAVIOR ANALYSIS PROGRAM EXTENDED SUMMER PROGRAM - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission and approved Douglass Outreach/Rutgers, The State University of New Jersey, to provide consultation to School-Based Applied Behavior Analysis Programs and will do on-site consultation and staff training for the 2018-2019 Extended Summer School Program from July 5, 2018 – August 1, 2018. These services enhance the Autism program and are to be completed at a rate of \$150.00 per hour. These services should not exceed \$5,000.00, payable from the IDEIA account number 20-IB9-200-300-00-25.

OTHER QUOTES:

- Eden Institute, Princeton, NJ, -\$230.00 per hour, total of \$11,500.00
- Delta-T Group, Woodbridge, NJ - \$400.00 per hour, total of \$20,000.00

ACTION:

Motion by: Richard Williams, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

19. COLLABORATIVE PARTNERSHIP BETWEEN THE DEPARTMENT OF OCCUPATIONAL THERAPY AT SETON HALL UNIVERSITY (SHU) AND IRVINGTON PUBLIC SCHOOLS 2018-2019 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the collaborative partnership between the Department of Occupational Therapy at Seton Hall University (SHU) and Irvington Public Schools for the 2018-2019 school year. Seton Hall University's Occupational Therapy Program will have a total of two (2) students who will participate in this program, Tierney Hughes and Anjali Patel pending criminal clearance, will begin their "Level II fieldwork" experience in September 2018 through December 2018 for approximately thirteen (13) weeks. The purpose is to allow the occupational therapy students to provide occupational therapy services under the supervision of a licensed occupational therapist with at least one year of experience.

This partnership will provide an in-depth experience in delivering occupational therapy services to identified students at Augusta Preschool Academy, Berkeley Terrace Elementary School, Chancellor Avenue Elementary School, Grove Street Elementary School, Madison Avenue Elementary School, Thurgood Marshall Elementary School, and University Elementary School and simultaneously train graduate students in occupational therapy services. This partnership will be conducted at no cost to the District.

ACTION:

Motion by: Richard Williams, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

20. SAFE SHREDDING COMPANY TO PROVIDE A YEARLY MAINTENANCE PLAN FOR SHREDDING CONFIDENTIAL DOCUMENTS 2018-2019 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Safe Shredding Company to provide a yearly maintenance plan for shredding confidential documents from July 1, 2018 to June 30, 2019. This will include pick-up of all confidential, outdated material and shredding of all materials. The fee of \$1,000.00 will be for approximately 1,800 lbs. per appointment to fill up six (6) 95-gallon bins for a total cost of \$285.00/per appointment: \$50.00/each for the first three (3) bins and \$45.00/each for the additional three (3) bins. Each 95-gallon bin holds up to 300 pounds of paper. Total cost is not to exceed \$1,000.00, payable from the IDEIA account number 20-IB9-200-500-00-25.

ACTION:

Motion by: Richard Williams, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

21. PARCC TRAINING AND PROCEDURES MANUAL FOR IRVINGTON HIGH SCHOOL – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for two (2) Guidance Counselors to work 20 hours each during the months of July and August 2018 to create a PARCC Training and Procedures Manual for Irvington High School guidance counselors, technology coaches, and administrators to use during PARCC testing. The two guidance counselors will be paid \$39.00 per hour for a total of 20 hours each. Total cost will be \$1,560.00 payable from account number 11-00-221-102-15-15.

ACTION:

Motion by: Richard Williams, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

22. INTERNATIONAL LANGUAGE CLUB 2018-2019 AT IRVINGTON HIGH SCHOOL – DEPARTMENT OF ESL / BILINGUAL AND WORLD LANGUAGES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the establishment of an International World Language Club at Irvington High School. The goal of the club is to foster unity and friendship among students who are learning a new language, or who speak a language other than English, allowing students to gain exposure to the languages and cultures from around the world.

Students will learn about diverse music, TV, movies, sports, foods and other pop-culture topics. In addition, the Club is an extension of the classroom promoting the exploration and promotion of social and cultural activities at the school to encourage a multilingual and multicultural environment.

The club will also promote and encourage students to participate in the district initiatives of:

The Seal of Biliteracy where students can receive a bilingual high school diploma

AP World Language Classes – where students can receive college credits

The club will be led by two advisors/teachers. The Club will meet once (1) a week for a one (1) hour session that will begin September 2018 through June 2019, for a maximum of fourth (40) hours.

Teachers will be paid \$39.00 per hour for a total of \$1,560.00 per person. Total cost is not to exceed \$1,560.00 x 2 = \$3,120.00, payable from account number 20-20-TT9-100-100-00-30

ACTION:

Motion by: Richard Williams, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

23. EDUCATIONAL BASED SERVICES (EBS) TO PROVIDE SPEECH AND LANGUAGE THERAPY – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood to enter into a contract with Educational Based Services (EBS) to provide Speech and Language Therapy to three and four year old preschool students for the 2018–2019 school year. Rates are \$88.00 per hour for six (6) hours per day for \$528.00 per day x 183 days. Total cost is not to exceed \$96,624.00, payable from account number 20-EC9-200-329-03-37.

OTHER QUOTES:

School Based Therapy Services: \$90.00 per hour

ACTION:

Motion by: Richard Williams, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

24. COSMETOLOGY WORKSHOP/COSMETOLOGY HAIR SHOW – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted approval for a Cosmetology Workshop/Cosmetology Hair Show held on May 21, 2018 and on June 16, 2018 featuring licensed male cosmetologists to provide demonstrations, hands-on training, coaching and mentoring to recruit participants to the cosmetology program. Four (4) professional cosmetologists from T-Liners and Jersey Clippers Barbershops will be paid a stipend of \$2,000.00 not to exceed \$8,000.00. Total cost is not to exceed \$8,000.00 payable from account number 20-CP8-100-800-00-19.

ACTION:

Motion by: Richard Williams, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

25. HOMECOMING - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Irvington High School Class of 2019, to host Senior a Homecoming Weekend breakfast from 8:30 a.m. – 10:00 a.m. and Homecoming Dance on October 20, 2018. The Dance will be held from 6:00 p.m. - 10:00 p.m. The total amount of the event is not to exceed \$800.00 for food and paper products, \$150.00 for the Police Officer, and \$250.00 for the DJ. All funds will be taken from the Senior Class account.

ACTION:

Motion by: Richard Williams, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

26. SPIRIT WEEK - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Irvington High School Class of 2019 to host Spirit Week from October 15, 2018 to October 19, 2018 with the following events:

Monday: Crazy Sock Day

Tuesday: Blue Out

Wednesday: Dress for Success Day

Thursday: Sport Jersey Day

Friday: IBK School Pride

Spirit week will conclude with a Fall Sports Pep Rally on October 19, 2018, during 4th block, honoring students who participate in Fall Sports. All fall sports seniors will be honored at this event. At the pep rally, presentations will be as follows: Mini dance off competition (representatives per each grade level), Band, Multipot Dancers, School Dancers, Cheerleaders, Band Dancers, Step Team, JROTC, and Introduction of the Fall Sports Teams (Volley Ball, Cheerleaders, Soccer, Tennis, Football Track and Field).

ACTION:

Motion by: Richard Williams, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

27. MORNING BASKETBALL CLUB - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Morning Basketball Club at Irvington High School. One (1) certified teacher will be hired as the advisor. The program is scheduled from September 28, 2018 to June 3, 2019. Participants will meet twice a week from 7:10 a.m. to 8:10 a.m. The teacher/instructor will be paid at the contractual rate of \$39.00 per hour for 62 hours (\$39.00 x 62 hours = \$2,418.00). Total cost for the instructor is not to exceed \$2,418.00, payable from account number 20-TI9-100-100-12-30.

ACTION:

Motion by: Richard Williams, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

28. BLOSSOM YEARBOOK - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Blossom Yearbook to provide services as the official publisher of the 2018-2019 Irvington High School yearbook. Blossom Yearbook is located at 163 East Second Street, Winona, MN. The total cost of the yearbook is not to exceed \$6,000.00 and will be paid from the internal senior account from yearbook sales.

ACTION:

Motion by: Richard Williams, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

29. SENIOR PORTRAITS - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to schedule free professional Senior Portraits by DP Photo in the 2018-2019 school year. The Senior Portraits will be taken for all eligible graduating students in the District. Seniors will be charged a sitting fee of \$10.00 if they desire to purchase a yearbook pose including a cap and gown.

ACTION:

Motion by: Richard Williams, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

30. IRVINGTON HIGH SCHOOL AND THE MT. VERNON ELEMENTARY SCHOOL JUNIOR ACHIEVEMENT HIGH SCHOOL HEROES PROGRAM

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted up to 55 selected Irvington High School students to participate in the Junior Achievement High School Heroes Program. JA's High School Heroes Initiative is an innovative community service-learning project that helps high school students build valuable employability skills like leadership, public speaking, critical thinking, and time management. Up to 55 students will be selected by their educators (Joe Romano, Kim Petcos and SFC Harvey Craig) to participate. The students in groups of 3 students per classroom will visit Mt. Vernon Elementary School classes to team-teach JA's interactive curriculum over the course of one school day. The JA High School Heroes initiative allows the elementary school students to receive JA's grade appropriate standards-based financial literacy curriculum at no cost. JA Staff provides all materials and training (on an agreed upon date at IHS) to the students at no cost to the schools and district. JA High School Heroes program is a win-win for all students at both schools. High School Heroes have the opportunity to connect with business leaders and mentors, participate in additional JA activities and events, and are eligible for JA's High School Heroes Annual Scholarship. The program will take place on Friday March 15, 2019. The students will leave from IHS at 9:00 am and take the District bus to Mt. Vernon Elementary School. The program will end at approximately 1:45 pm and the students will be bussed back to Irvington High School. The cost of lunch (drinks and pizza) for the high school volunteers will be paid for by Junior Achievement. All "specials" at the

elementary school need to be cancelled on 3/15/19. JA staff will be present on the day of the event. The students will be chaperoned by staff members listed below:

Kimberly Petcos, Special Education Teacher
Joe Romano, Applied Technology Teacher
SFC Harvey Craig, JROTC Teacher

ACTION:

Motion by: Richard Williams, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

31. IRVINGTON HIGH SCHOOL AND THE UNIVERSITY ELEMENTARY SCHOOL JUNIOR ACHIEVEMENT HIGH SCHOOL HEROES PROGRAM

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted up to 55 selected Irvington High School students to participate in the Junior Achievement High School Heroes Program. JA's High School Heroes Initiative is an innovative community service-learning project that helps high school students build valuable employability skills like leadership, public speaking, critical thinking, and time management. Up to 55 students will be selected by their educators (Joe Romano, Kim Petcos and SFC Harvey Craig) to participate. The students in groups of 3 students per classroom will visit University Elementary School classes to team-teach JA's interactive curriculum over the course of one school day. The JA High School Heroes initiative allows the elementary school students to receive JA's grade appropriate standards-based financial literacy curriculum at no cost. JA Staff provides all materials and training (on an agreed upon date at IHS) to the students at no cost to the schools and district. JA High School Heroes program is a win-win for all students at both schools. High School Heroes have the opportunity to connect with business leaders and mentors, participate in additional JA activities and events, and are eligible for JA's High School Heroes Annual Scholarship. The program will take place on Friday October 19, 2018. The students will leave from IHS at 9:00 am and take the District bus to University Elementary School. The program will end at approximately 1:45 pm and the students will be bussed back to Irvington High School. The cost of lunch (drinks and pizza) for the high school volunteers will be paid for by Junior Achievement. All "specials" at the elementary school need to be cancelled on 10/19/18. JA staff will be present on the day of the event. The students will be chaperoned by staff members listed below:

Kimberly Petcos, Special Education Teacher
Joe Romano, Applied Technology Teacher
SFC Harvey Craig, JROTC Teacher

ACTION:

Motion by: Richard Williams, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

32. CHEERLEADING TEAM – BERKELEY TERRACE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the implementation of a Cheerleading Team at Berkeley Terrace School. The Cheer team will promote team building and social development while supporting academic achievement and wellness. The team will meet four times per month, from 3:05 p.m. – 4:05 p.m. for 5 months, from February 2019 through June 2019. One staff member will serve as an advisor and will be paid the contractual rate of \$39.00 per hour, not to exceed \$780.00 ($\39.00×20 sessions = \$780.00), to be paid from account number 20-TI9-100-100-02-30.

ACTION:

Motion by: Richard Williams, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

33. POSITIVE BEHAVIOR IN SCHOOL (PBIS) ADVISOR– BERKELEY TERRACE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a coordinator for the PBIS initiative at Berkeley Terrace School. The PBIS Coordinator will organize and oversee the PBIS program. The coordinator will be responsible for creating public displays, keeping and disseminating data, scheduling recognition programs and ceremonies and distributing incentives to students. One staff member will serve as coordinator and will be paid the contractual rate of \$39.00 per hour, not to exceed 20 hours ($\$39.00 \times 20$ hours = \$780.00), to be paid from account number 20-T19-200-100-02-30.

ACTION:

Motion by: Richard Williams, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

34. HOMEWORK CLUB ADVISOR – BERKELEY TERRACE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a teacher for the Homework Club at Berkeley Terrace School. The Homework Club is for students in first and second grade who need assistance and guidance with homework. The teacher will conduct sessions twice a week from 3:05 p.m.-3:35 p.m., September 2018 through June 2019. The teacher will be paid the contractual rate of \$39.00 per hour, not to exceed \$1,560.00 (\$39.00 x 40 hours = \$1,560.00), to be paid from account number 20-T19-100-100-02-30.

ACTION:

Motion by: Richard Williams, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

35. BASKETBALL TEAM– BERKELEY TERRACE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the implementation of a Basketball Team at Berkeley Terrace School. The Basketball team will be formed to promote team building and social development while supporting academic achievement and wellness. The team will meet four times per month, from 3:05 p.m. – 4:05 p.m. for 10 months, September 2018 through June 2019. One staff member will serve as coach and will be paid the contractual rate of \$39.00 per hour, not to exceed \$1,560.00 (\$39.00 x 50 sessions = \$1,950.00), to be paid from account number 20-TI9-100-100-02-30.

ACTION:

Motion by: Richard Williams, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

36. SOCCER TEAM– BERKELEY TERRACE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the implementation of a Soccer Team at Berkeley Terrace School. The Soccer team will be formed to promote team building and social development while supporting academic achievement and wellness. The team will meet eight times per month, from 3:05 p.m. – 4:05 p.m. for 4 months, September 2018 through December 2019. One staff member will serve as coach and will be paid the contractual rate of \$39.00 per hour, not to exceed \$1,560.00 (\$39.00 x 50 sessions = \$1,950.00), to be paid from account number 20-TI9-100-100-02-30.

ACTION:

Motion by: Richard Williams, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

37. BASKETBALL CLUB – FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue Elementary School to implement a Basketball Club. The program is for 4th and 5th grade scholars and will run from September 17, 2018 through June 12, 2019, on Mondays and Wednesdays from 3:05 p.m. – 4:05 p.m. One staff member serving as an advisor will be paid at the contractual rate of \$39.00 per hour or as per bargaining unit's contract, not to exceed \$1,950.00 (\$39.00 x 50 sessions= \$1,950.00), to be paid from account number 20-TI9-100-100-04-30.

ACTION:

Motion by: Richard Williams, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

38. SOCCER CLUB – FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue Elementary School to implement a Soccer Club. The program is for 4th and 5th grade scholars and will run from September 17, 2018 through June 12, 2019, on Mondays and Wednesdays from 3:05 p.m. – 4:05 p.m. One staff member serving as an advisor will be paid at the contractual rate of \$39.00 per hour or as per bargaining unit's contract, not to exceed \$1,950.00 (\$39.00 x 50 sessions= \$1,950.00), to be paid from account number 20-TI9-100-100-04-30.

ACTION:

Motion by: Richard Williams, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

39. CHEERLEADING CLUB – FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the implementation of a Cheerleading Team at Florence Avenue Elementary School. The Cheerleading team will promote and foster positive character and social development while supporting academic achievement and health and wellness. This team will support a positive school climate reflective of the District's Focus Relationship initiative. The program will meet four times a month, from 3:05 p.m. – 4:05 p.m. for 10 months. One staff member serving as an advisor will be paid at the contractual rate of \$39.00 per hour, not to exceed \$1,560.00 (\$39.00 x 40 sessions = \$1,560.00), to be paid from account number 20-TI9-100-100-04-30.

ACTION:

Motion by: Richard Williams, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

40. HOMEWORK CLUB – FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue Elementary School to implement a Homework Club. The program is for Kindergarten through Fifth grade scholars and will run from October 2018 through May 2019, on Mondays and Wednesdays from 3:00 p.m. – 4:10 p.m. One staff member serving as an advisor will be paid at the contractual rate of \$39.00 per hour or as per bargaining unit's contract, not to exceed \$2,262.00 (\$39.00 x 58 sessions= \$2,262.00), to be paid from account number 20-TI9-100-100-04-30.

ACTION:

Motion by: Richard Williams, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

41. MULTICULTURAL CLUB – FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue Elementary School to implement a Multicultural Club. The program is for Second through Fifth grade scholars and will run from October 2018 through May 2019, on Thursdays and Fridays from 3:00 p.m. – 4:10 p.m. One staff member serving as an advisor will be paid at the contractual rate of \$39.00 per hour as per bargaining unit's contract, not to exceed \$1,560.00 (\$39.00 x 40 sessions= \$1,560.00), to be paid from account number 20-TI9-100-100-04-30.

ACTION:

Motion by: Richard Williams, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

42. YOUNG MEN'S CLUB – FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the implementation of the Young Men's Club at Florence Avenue Elementary School. The Young Men's Club will promote and foster positive character and social development while supporting achievement. This Young Men's Club will support a positive school climate reflective of the District's Focus Relationship initiative. The program will meet four times a month, from 3:05 p.m. – 4:05 p.m. for 10 months. One staff member serving as an advisor will be paid at the contractual rate of \$39.00 per hour, not to exceed \$1,560.00 (\$39.00 x 40 sessions= \$1,560.00), to be paid from account number 20-TI9-100-100-04-30.

ACTION:

Motion by: Richard Williams, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

43. YOUNG LADIES' CLUB – FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the implementation of the Young Ladies Club at Florence Avenue Elementary School. The Young Ladies Club will promote and foster positive character and social development while supporting achievement. This Young Ladies Club will support a positive school climate reflective of the District's Focus Relationship initiative. The program will meet four times a month, from 3:05 p.m. – 4:05 p.m. for 10 months. One staff member serving as an advisor will be paid at the contractual rate of \$39.00 per hour, not to exceed \$1,560.00 (\$39.00 x 40 sessions= \$1,560.00), to be paid from account number 20-TI9-100-100-04-30.

ACTION:

Motion by: Richard Williams, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

44. DRAMA CLUB – FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue Elementary School to implement a Drama Club. The program is for Third through Fifth grade scholars. The program will meet five (5) times a month from 3:00 p.m. – 4:10 p.m. One staff member serving as an advisor will be paid at the contractual rate of \$39.00 per hour or as per bargaining unit's contract, not to exceed \$1,950.00 (\$39.00 x 50 sessions= \$1,950.00), to be paid from account number 20-TI9-100-100-04-30.

ACTION:

Motion by: Richard Williams, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

45. STEP TEAM – FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the implementation of the Step Team at Florence Avenue Elementary School. The Step team will promote and foster positive character and social development while supporting academic achievement and health and wellness. This team will support a positive school climate reflective of the District's Focus Relationship initiative. The program will meet four times a month, from 3:05 p.m. – 4:05 p.m. for 10 months. One staff member serving as an advisor will be paid at the contractual rate of \$39.00 per hour, not to exceed \$1,560.00 (\$39.00 x 40 sessions = \$1,560.00), to be paid from account number 20-TI9-100-100-04-30.

ACTION:

Motion by: Richard Williams, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

46. BAND / MUSIC AFTER-SCHOOL PROGRAM 2018-2019– MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue School to hire a teacher for an Instrumental Music and Math Enrichment Program. The program will run 1 – 3 days per week from 7:30-8:30 a.m. or 3:05-4:05p.m. Mondays, Wednesdays and Thursdays. Compensation, as per the collective bargaining agreement, will be \$39.00 per hour for a total of 50 hours. Total program cost not to exceed \$1,950.00, paid from 20-T19-100-100-07-30, pending the availability of funds.

ACTION:

Motion by: Richard Williams, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

47. BASKETBALL CLUB – MOUNT VERNON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mount Vernon Avenue Elementary School to implement a Basketball Club. The club will run from September 2018 to June 2019. The club will meet from 3:15 p.m. – 4:15 p.m. The one certified advisor will be paid at the contractual rate of \$39.00 per hour not to exceed 50 hours. Total cost is not to exceed \$1,950.00 payable from account number 20-TI9-100-100-09-30.

ACTION:

Motion by: Richard Williams, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

48. SOCCER CLUB – MOUNT VERNON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mount Vernon Avenue Elementary School to implement a Soccer Club. The club will run from September 2018 to June 2019. The club will meet from 3:15 p.m. – 4:15 p.m. One certified advisor will be paid at the contractual rate of \$39.00 per hour not to exceed 50 hours. Total cost is not to exceed \$1,950.00 payable from account number 20-TI9-100-100-09-30

ACTION:

Motion by: Richard Williams, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

49. CHEERLEADING/DANCE TEAM- MOUNT VERNON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to have a cheerleading team. Cheerleading promotes teambuilding, fosters active membership of the school and the community through supporting athletic events, community service events, and school-wide assemblies and programs. The cheerleading/dance team will further improve our efforts at enhancing the Culture and Climate at Mt. Vernon Avenue School. The cheerleading team will meet once a week from September 2018 through June 2019. One certified staff member will be paid at the contractual rate of \$39.00 per hour X 50 hours= \$1,950.00 payable from account number 20-TI9-100-100-09-30

ACTION:

Motion by: Richard Williams, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

50. PICTURE ME TOMORROW– MOUNT VERNON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mount Vernon Avenue School to conduct “Picture Me Tomorrow” on Friday, October 26, 2018, alternate date October 31, 2018. This school-wide event is a celebration of future dreams and career opportunities. All scholars will engage in career exploration through meaningful class activities and assignments leading up to the day of the event. On Friday, October 26, 2018, scholars are encouraged to come to school dressed in attire/uniforms representative of their future profession. For example, scholars may dress as judges, doctors, lawyers, astronauts, firefighters, scientists, teachers, electricians, chefs, police officers or other career outfits. This event replaces traditional “Halloween” dress-up activities where children dress as witches, ghosts, superheroes or other fictitious characters. Only career related outfits are allowed on this day.

ACTION:

Motion by: Richard Williams, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

51. BAND / MUSIC BEFORE-SCHOOL PROGRAM 2018-2019– THURGOOD MARSHALL ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Thurgood Marshall Elementary School to hire a teacher for an Instrumental Music and Math Enrichment Program. The program will run 1 – 3 days per week 7:30-8:30 a.m. on Mondays, Wednesdays and Thursdays. Compensation, as per the collective bargaining agreement, will be \$39.00 per hour for a total of 50 hours. Total program cost not to exceed \$1,950.00, paid from 20-T19-100- 100-06-30, pending the availability of funds.

ACTION:

Motion by: Richard Williams, Seconded by: Audrey Lyon
 Roll Call: Unanimously approved on a roll call vote.

52. BEFORE AND AFTER SCHOOL CLUB ACTIVITIES – THURGOOD MARSHALL ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Club/Activities at Thurgood Marshall Elementary School during the 2018-2019 school year:

Name of Club	# of Instructor(s) Days and Times	# of Hours	Rate of Pay	Dates for Club Mtg.	Program Total Amount Not To Exceed	Payable from Account
Basketball Advisor	1– 2 Days of each month from 3:05 to 4:05 p.m. Th-F	50 hrs.	\$39.00 per hour	January, 2019 to June, 2019	\$1,950.00 per person Total program cost not to exceed \$1,950.00	20-T19-100-100-08-30

ACTION:

Motion by: Richard Williams, Seconded by: Audrey Lyon
 Roll Call: Unanimously approved on a roll call vote.

53. MARY MICHAILIDIS REIMBURSEMENT FOR SURVEY MONKEY – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mary Michailidis, Principal to be reimbursed \$384.00 for the payment made to the company, Survey Monkey, for the purpose of creating surveys for Middle States Accreditation. The survey engine will allow the Middle States Committee to create surveys to meet the requirements of the 2018-2019 self-study. The surveys will be administered to students, teachers, staff, parents and other stakeholders. The reimbursement of this expense to Ms. Michailidis for this survey engine is \$384.00 payable from account number 20-TI8-200-100-12-30.

ACTION:

Motion by: Richard Williams, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

54. DEAN OF CULTURE AND CLIMATE UNIVERSITY ELEMENTARY SCHOOL-NEW POSITION

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for a Climate and Culture Specialist at University Elementary School. The Climate and Culture Specialist will serve to assist with the decrease in chronic attendance and suspension rates, support the Positive Behavior Support team and collect, analyze and share data with the school community. The Dean Culture and Climate Specialist will serve during the 2018-2019 school year with an annual salary of \$47,500 payable from account number 20-SI9-200-100-00-30.

ACTION:

Motion by: Richard Williams, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

55. DISTRICT PARTNERSHIP WITH THE NEW JERSEY EDUCATION ASSOCIATION-PRIORITY SCHOOLS INITIATIVE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a partnership between the District and the New Jersey Education Association Priority Schools Initiative for three years (September 2018-June 2021). The partnership will involve Mt. Vernon Avenue Elementary School and Berkeley Terrace Elementary School working with the Priority Schools Initiative program.

The partnership will include a NJEA consultant assigned to each school eight times per month (year 1), 6 times per month (year 2), and 4 times per month (year 3). The consultant will work with the leadership team, facilitate Professional Learning Communities, and provide before and after school professional development. A summer conference will be held at the New Brunswick Hyatt Hotel on August 14, 2018 and August 15, 2018 in which five (5) people, including the principal from each school will attend. The focus of the conference will be on empowerment. There is no cost to the District for this partnership.

ACTION:

Motion by: Richard Williams, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

56. FOR THE RECORD

- A. Item #18, page 41, Board approved May 16, 2018 entitled “Professional Development Advanced Placement English Teacher” should reflect a change of date from August 6 – August 9, 2018 to July 17, 2018 – July 20, 2018.
- B. Item #95, page 91, Board approved on June 13, 2018, entitled “PARCC Training and Procedures Manual for Irvington High School” is rescinded due to an error in the amount of hours.
- C. Item # 93, page 91, Board approved June 13, 2018, entitled “Summer PARCC Proctors -Office of Curriculum and Instruction” should reflect a change in account number from 11-00-221-102-15-15 to 11-000-221-102-15-15.
- D. Item # 94, page 91, Board approved June 13, 2018, entitled “PARCC Make-Up -Office of Curriculum and Instruction” should reflect a change in account number from 11-00-221-102-15-15 to 11-000-221-102-15-15.
- E. Item # 95, page 91, Board approved June 13, 2018, entitled “PARCC Training and Procedures Manual for Irvington High School -Office of Curriculum and Instruction” should reflect a change in account number from 11-00-221-102-15-15 to 11-000-221-102-15-15.

57. NEW JERSEY D.C.A - ANNUAL INSPECTION FEES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to the State of New Jersey, Department of Community Affairs, Elevator Safety Unit, PO Box 816, Trenton, NJ 08625-0816 in the amount \$10,192.00 to provide elevator inspections for the school year 2018 - 2019 payable from account number 11-00-262-420-00-34.

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

58. NEW JERSEY ENVIRONMENTAL PROTECTION – SITE REMEDIATION FEES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to the New Jersey Department of Environmental Protection, Division of Revenue, PO Box 417, Trenton, NJ 08646-0417 in the amount \$8,000.00 to provide annual site remediation for the school year 2018 - 2019 payable from account number 11-00-262-420-00-34.

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

59. NEW JERSEY DIVISION OF FIRE SAFETY – REGISTRATION RENEWAL FEES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to the State of New Jersey Division of Fire Safety, PO Box 809, Trenton, NJ 08625-0809 in the amount \$6,604.00 to provide registration renewal for the school year 2018 - 2019 payable from account number 11-00-262-420-00-34.

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

60. J&A MOWER INC. - DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to J & A Mower, Inc., 1338 Stuyvesant Ave, Union, New Jersey 07083 for the 2018-2019 school year for repair and purchase of lawn supplies district wide as needed in an amount of \$10,000.00 from July 1, 2018- June 30, 2019, payable from account number, 11-000-261-420-00-33.

Second quote: Anderson Lawnmower, 1716 East 2nd Street Scotch Plains NJ 07076

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

61. GEORGE S. HALL INC. HVAC BOILERS DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to George S. Hall Inc., 4 Gatehall Drive, 2nd floor, Parsippany, New Jersey 07054 to service/repair boilers and air conditioners for the 2018 - 2019 school year, in the amount not to exceed \$150,000.00 New Jersey State contract number 88696 payable from account number 11-000-261-420-00-33.

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

62. MANHATTAN WELDING COMPANY, INC, HVAC-BOILERS DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Manhattan Welding Company, Inc., 1434 Chestnut Avenue, Hillside, NJ 07205 to service/repair boilers for the 2018-2019 school year, in the amount not to exceed \$200,000.00. Ed Data Bid number 8524, effective from December 1, 2017 to November 30, 2018, payable from account number 11-000-261-420-00-33.

Service	Rate
Mechanic:	\$85.00 per hour
Helper Apprentice:	\$80.00 per hour
%Mark-Up Added to Wholesale Cost	25.00%

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

63. MANHATTAN WELDING-IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Manhattan Welding 1434 Chestnut Avenue, Hillside New Jersey, 07205, to repair/replace steam pipe lines for the 2017-2018 school year, in the amount not to exceed \$2,480.64, New Jersey bid number 8524, effective from December 1, 2017 to November 30, 2018 payable from account number 11-000-261-420-00-33.

Service	Rate
Mechanic:	\$85.00 per hour
Helper Apprentice:	\$80.00 per hour
%Mark-Up Added to Wholesale Cost	25.00%

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

64. CRYSTAL CLEAR – DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Crystal Clear to install glass doors/windows district wide as needed, 27 Monticello Drive, Hopewell, New Jersey 07731 for the 2018-2019 School year in an amount not exceed \$10,000.00, Time and Materials, Bid is effective from December 01, 2017 through November 30, 2018, Ed Data Bid number 8568, payable from account number 11-000-261-420-00-33.

Service	Rate
Mechanic, Journeyman:	\$14.50 per Hour
% Mark-Up Added to a Wholesale Cost:	1.75 %

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

65. ELEVATOR MAINTENANCE CORP. (EMCO) SERVICE DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Elevator Maintenance Corporation, 580 Elm Street, Kearney, NJ 07032 for the 2018-2019 school year under New Jersey Time and Materials Maintenance, Ed Data Bid number 8411, Date May 3, 2017. Contract valid through November 30, 2018, to perform elevator services, monthly inspection, and maintenance, district wide as needed in an amount of \$100,000.00 payable from account number 11-000-261-420-00-33.

Service:	Rates:
Monthly preventive maintenance	\$95.00/per elevator
Semi Annual inspection	\$0.00 per elevator
Annual pressure relief test	\$195.00
Annual safety test for traction	\$0.00
Five year full-load safety test, Overtime	\$0.00
Repair technician	\$95.00/per hour
Markup	10%

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

66. FIRE AND SECURITY TECHNOLOGIES, INC.--DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Fire and Security Technologies, Inc., 217 Halls Mill Road, Lebanon, NJ 08833 for the 2018-2019, school year to recharge, and test fire extinguishers and range kitchen hoods, district wide in the amount of \$50,000.00 under New Jersey time and materials Ed Data bid number 8538 valid through November 30, 2018 payable from account number 11-000-262-420-00-34.

Service:	
#5, ABC	\$25.00/unit
# 6ABC	\$0.50/unit
#10 ABC	\$25.00/unit
#5 C02	\$0.50/unit
#10 C02	\$0.50/unit
#15 C02	\$0.50/unit
Hydrostatic testing	\$50.00/cylinder
%Mark-up for other pyro Chem Components	\$10%

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

67. PUBLIC SEWER SERVICE- GREASE TRAP CLEANING DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Public Sewer Service, 190 Main Avenue, Wallington, New Jersey, 07057, to clean kitchen grease traps every quarter, to prevent drain clogging district wide, at \$870.00 per cleaning, in the following locations: Augusta Pre-School, Florence Avenue, Mt. Vernon, University Elementary, Irvington High School and Thurgood Marshall for the 2018-2019 school year, in the amount not to exceed \$3,480.00 payable from account number 60-910-310-500-00-38.

Second quote: Bogush Mechanical 190 Main Avenue, Wallington, New Jersey 07057

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

68. NEW MANAGEMENT INC LOCK BLOCKS -DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to New Management Inc., 4079 Governor Drive, San Diego, California 92122, to supply lock blocks to prevent unauthorized entry to the classrooms for the 2018-2019 school year in an amount not to exceed \$6,257.79 payable from account number 11-000-262-610-00-34.

Second quote: Bell Security Sales Inc. 426 Bloomfield Avenue, Bloomfield New Jersey 07003

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

69. GALLUZZO BROTHERS CARTING INC, -DISTRICT WIDE-2018-2019

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Galluzzo Brothers Inc., 82-102 East Peddie Street, Newark, New Jersey 07112 to supply twelve 12 thirty-yard containers to dispose old furniture district wide, for the 2018 - 2019 school year, in the amount not to exceed 7,560.00 payable from account number 11-000-261-420-00-33.

Second quote: L&M Disposal Inc. P.O. Box 281 Ironia, New Jersey 07845

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

70. RICCIARDI BROTHERS INC – DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Ricciardi Brothers Inc., 1915 Springfield Avenue, Maplewood, New Jersey 07040 for the 2018-2019 school year to supply paint as needed in the amount of \$5,000.00. ESNJ 16/17-56 2/24/17 extended to 2/23/19, payable from account number 11-000-262-610-00-34.

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

71. SBP INDUSTRIES GENERATORS -DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to SBP Industries, 1301 New Market Avenue, South Plainfield, NJ 07080 to service/repair generators district wide for the 2018 - 2019 school year State contract number 40272, in an amount not to exceed \$2,600.00, payable from account number 11-000-261-420-00-33, supplies in the amount of \$1,000.00 payable from account 11-000-262-610-00-33, for a grand total of \$3,600.00.

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

72. TRI COUNTY TERMITE & PEST CONTROL- DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Tri-County Termite & Pest Control, Inc., 189 Delaware Avenue, Carneys Point, New Jersey 08069 to provide pest control services for the 2018-2019, school year, State contract number 44647 in the amount not to exceed \$50,000.00, payable from account number 11-000-262-420-00-34.

Foreman	\$45.00/Hour
Service	\$40.00/Hour
Markup of Materials	9%

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

73. EMPIRE LUMBER AND MILLWORK CO.-UNIVERSITY ELEMENTARY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Empire Lumber and Millwork Co., 377 Frelinghuysen Avenue, P.O. Box 2070, Newark, NJ 07114 to install one new (1) double exterior/exit door in the kitchen area at University Elementary School in an amount not to exceed \$7,451.50 for the 2018-2019 school year, payable from account number 11-000-262-420-00-34

Second quote: Continental Trading & Hardware, Inc. 400 Delancy Street Newark NJ 07105

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

74. EMPIRE LUMBER AND MILLWORK CO.-UNIVERSITY MIDDLE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Empire Lumber and Millwork Co., 377 Frelinghuysen Avenue, P.O. Box 2070, Newark, NJ 07114 to install a total of (1) new double exterior/exit door at University Middle School in an amount not to exceed \$6,695.00 for the 2018-2019 school year, payable from account number 11-000-262-420-00-34.

Second quote: Continental Trading & Hardware, Inc. 400 Delancy Street Newark NJ 07105

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

75. EMPIRE LUMBER & MILLWORK, CO- UNION AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Empire Lumber and Millwork Co., 377 Frelinghuysen Avenue, P.O. Box 2070, Newark, NJ 07114, to install a total of (4) double new exterior/exit doors at Union Avenue Middle for the 2018-2019 school year, in an amount not to exceed \$30,497.00 payable from account number 12-000-261-730-31-33.

Second quote: Continental Trading & Hardware, Inc. 400 Delancy Street Newark NJ 07105

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

76. BARUCH BUSINESS SERVICES-FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Baruch Business Services, 1405 Clinton Avenue, Irvington, NJ 07111 for the 2018 - 2019 school year, to repair and reseal the parapets, flashing 3000 square feet of rubber roofing in an amount not to exceed \$32,500.00, payable from account number 11-000-262-420-00-34.

Other quotes:

Tri-State Roofing 9 Niagara Street Newark NJ 97105

Alert Construction 1191 Clinton Avenue Irvington NJ 07111

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

77. BARUCH BUSINESS SERVICES-GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Baruch Business Services, 1405 Clinton Avenue, Irvington, NJ 07111 for the 2018 - 2019 school year, install 1600 square feet of rubber repair affected area of classrooms 301, 302 and 308 respectively, in an amount not to exceed \$19,100.00, payable from account number 11-000-262-420-00-34.

Other quotes:

Douglas Construction 379 Valley Road West Orange NJ 07052

Alert Construction 1191 Clinton Avenue Irvington NJ 07111

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

78. LOWE'S BUILDING SUPPLIES- DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Lowe's Home Centers, LLC, P.O. Box 530954, Atlanta, GA 30353, to purchase maintenance supplies district wide as needed for the school year 2018-2019 in an amount not to exceed \$25,000.00, New Jersey Start contract number 18-Fleet-00235, payable from amount number 11-000-261-610-0-33.

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

79. HOME DEPOT- BUILDING SUPPLIES- DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Home Depot U.S.A. Inc., 2455 Paces Ferry Road, Atlanta, GA 30339, to purchase maintenance supplies district wide as needed for the school year 2018-2019 in an amount not to exceed \$75,000.00, New Jersey State contract number 18-Fleet-00234, payable from amount number 11-000-261-610-0-33.

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

80. MANHATTAN WEDLING - IRVINGTON HIGH SCHOOL –EMERGENCY REPAIR

RESOLVED, THAT THE Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Manhattan Welding, 1434 Chestnut Avenue, Hillside, New Jersey 07205, for the 2017-2018 school year, to repair/replace a steam pipe line in the amount not to exceed \$2,480.64, Ed Data Bid number 8524, Effective from December 1, 2018 to November 30, 2018, payable from account number 11-000-261-420-00-33.

Service	Rate
Mechanic:	\$85.00 per hour
Helper Apprentice:	\$80.00 per hour
%Mark-Up Added to Wholesale Cost	25.00%

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

81. HANNON FLOORS- HIGH SCHOOL MAIN OFFICE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent Schools to award a contract to. Hannon Floors, 1119 Springfield Road Union New Jersey 07083. to remove and dispose the existing carpet and replace/installing Mannington VCT tiles in the amount not to exceed \$16,988.00 school year 2018-2019. New Jersey State Contract number 81751 payable from account number 11-000-262-420-00-34.

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

82. PUBLIC SEWER SERVICE- UNIVERSITY ELEMENTARY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Public Sewer Service, 190 Main Avenue, Wallington, New Jersey, 07057, to install a backflow preventer, a clean out with brass cap and sentinel high water level alarm for the on the street side school year 2018-2019, in the amount not to exceed \$11,712.00 payable from account number 11-000-262-420-00-34.

Second quote: Bogush Mechanical 190 Main Avenue, Wallington, New Jersey 07057

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

83. FIT-RITE UNIFORM CO. – CUSTODIAL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Fite Rite Uniform CO, 657 Chestnut Street Union New Jersey 07083 to provide Custodial Uniforms district wide. In the additional amount of \$1,000.00.00, for a grand total of \$33,200.00 for the 2018-2019 school year. New Jersey State contract number 16-F00d-00109 payable from account number 11-000-262-590-00-34.

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

84. GM DATA COMMUNICATIONS - IRVINGTON HIGH SCHOOL WEST WING

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to GM Data Communications, 10 Vandewater Street, Farmingdale, NY 11753 to install six (6) additional CCTV Cameras at Irvington High School West Wing including ONSSI software and licensing for each camera for the 2018-2019 school year. State contract number 88736 in an amount not to exceed \$8,838.86 payable from account number 11-000-261-420-00-33.

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

85. NEW SYSTEM HOOD CLEANING-DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to New System Hood Cleaning, PO Box 294, Wickataunk, NJ 07765 for the 2018 - 2019 school year, to service/clean the kitchen hoods, in an amount not to exceed \$1,950.00, payable from account number 60-910-310-500-00-38.

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

86. FOR THE RECORD

Crystal Clear –Glass, Board approved April 11, 2018, page 85, item 81. Time and Materials, bid number 7927, should have read Time and Materials, effective from December 1, 2017 through November 30, 2018, Bid number 8568.

87. FOOTBALL TEAM SUMMER CLINIC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Ashley Pierre, head football coach to conduct a seven-week summer football clinic and conditioning program at the high school, Monday through Friday from July 5 – August 17, 2018. The head coach will receive the substitute teacher contractual rate of \$20.00 per hour for up to 60 hours of instruction. In addition, four assistant coaches will assist Coach Pierre during the clinic. Tyshon Gurley 30 hours x \$20.00, Ibn Jihad 30 hours x \$20.00 and Andre Callendar 30 hours x \$20.00, and Nhemie Theodore 30 hours x \$39.00 at the teachers’ contractual rate. The total cost of the clinic, \$4,170.00 to be paid from the 2018-2019 athletic budget from account number 15-402-100-100-00-12.

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod
 Roll Call: Unanimously approved on a roll call vote.

88. LANDTEK GROUP – FOOTBALL FIELD MAINTENANCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Landtek to provide Level I synthetic maintenance of the Irvington High School football field. The total cost will not exceed \$4,000.00 and shall be paid from account number 15-402-100-500-00-12.

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod
 Roll Call: Unanimously approved on a roll call vote.

89. WINTER COACHING APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following coaching appointments for the 2018-2019 school year at the step and honorarium indicated as per the Coaches’ Salary Guide of the teachers’ contract. Coaches are paid from athletic budget account number 15-402-100-100-00-12 of the 2018-2019 school budget.

Abdelkader Liab	Assistant Boys Basketball	Step 4	\$4,528.00	15-402-100-100-00-12
Raymond Wright	Assistant Boys Basketball	Step 4	\$4,528.00	15-402-100-100-00-12
Nhemie Theodore	Assistant Boys Basketball	Step 3	\$4572.00	15-402-100-100-00-12
Michael Brown	Assistant Girls Basketball	Step 2	\$3,728.00	15-402-100-100-00-12
Lawrence Bender	Assistant Wrestling	Step 4	\$4,037.00	15-402-100-100-00-12
Veleria Brown Garner	Head Cheerleading	Step 4	\$3,025.00	15-402-100-100-00-12
Andre Callender	Winter Strength & Conditioning	Step 3	\$2,674.00	15-402-100-100-00-12

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod
 Roll Call: Unanimously approved on a roll call vote.

90. BLUE KNIGHTS HOLIDAY WRESTLING TOURNAMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington High School Varsity Wrestling Team to host the Blue Knights Holiday Wrestling Tournament on Saturday, December 15, 2018, from 7:00 a.m. to 5:00 p.m. All awards and official fees will be paid through \$350 per team entry fee.

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

91. SUMMER OPEN GYM PROGRAM

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Noel Segerra and Elias Brantley to conduct a Summer Open Gym Program at Irvington High School, three hours per day, Monday through Friday, July 3 - August 3, 2018, from 2:00 p.m. to 5:00 p.m. Each coach will receive the contractual rate of \$39.00 per hour for up to 30 hours each of instruction. The total cost of the program \$2,340.00 to be paid from the 2018-2019 Athletic budget account 15-402-100-100-00-12.

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

92. 7 ON 7 FOOTBALL PASSING CLINICS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Irvington High School football team to participate in 7 on 7 Passing Clinics during the month of July at the schools listed below. All 7 on 7's will begin at 5pm. Bus transportation will be provided by the district, cost will not exceed \$1,300.00.

Tuesday, July 10, 2018- @ Wayne Hill HS (Bus Needed)

Thursday, July 12, 2018 – Christ the King @ Irvington

Tuesday, July 17, 2018 – Simon Gratz @ Irvington

Thursday, July 19, 2018 – TBD @ Irvington

Tuesday, July 24, 2018- TBD @ Irvington

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

93. FOOTBALL CAR WASH FUNDRAISER

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Irvington Department of Athletics to facilitate a car wash fundraiser on July 7, 2018, from 9:00 a.m. to 1:00 p.m. at Irvington High School for the football team. The purpose of the fundraiser is to generate revenue to cover the costs associated with the summer training camp taking place from August 6-August 30, 2018. The items needed to execute the car wash have been donated by parents.

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

94. BASKETBALL CAR WASH FUNDRAISER

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Irvington Department of Athletics to facilitate (2) car wash fundraisers on July 21 & 28, 2018, from 9:00 a.m. to 1:00 p.m. at Irvington High School for the boy's basketball team. The purpose of the fundraiser is to generate revenue to cover the costs associated with the summer open gym session. The items needed to execute the car wash have been donated by parents.

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

95. BLUE KNIGHTS SOFTBALL TOURNAMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Irvington Department of Athletics to the 1st Annual Blue Knights Softball Tournament on May 11th and 12th, 2019, from 9:00 a.m. to 5:00 p.m. with make-up dates of May 18th and 19th, 2019, from 9:00 a.m. to 5:00 p.m. The purpose of the tournament is to generate revenue for the softball team to facilitate an end-of-season awards ceremony, and to pay for additional equipment. All awards and official fees will be paid through \$350 per team entry fee.

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

96. BOYS BASKETBALL FUNDRAISER, FANCLOTH

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Irvington Boys Basketball to facilitate an apparel fundraiser by partnering with FanCloth. The purpose of the fundraiser is to generate revenue to cover the costs of basketball-related expenses by student-athletes and coaches selling Irvington-branded apparel items from the FanCloth catalogue. The fundraiser will run from 8/31/18 to 05/31/19. There is no cost to the district.

ACTION:

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

97. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for the following bills and claims:

Regular Accounts Payable:	June	\$4,449,525.60
Workers Compensation:	June	<u>\$ 27,963.95</u>
	Total:	\$4,477,489.55

The accounts payable appearing on the June 27, 2018, Board Meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

98. OUT OF DISTRICT PLACEMENT – ORANGE PUBLIC SCHOOLS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved tuition payments for K.J. to the Orange Township Public Schools for the 2018-2019 school year. Total not to exceed \$13,969.00, payable from account number 11-000-100-562-00-25:

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

99. AETNA HEALTH INSURANCE BENEFITS – ACTIVE EMPLOYEES 2018-2019

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and entered into an agreement with Aetna Health Insurance Company. The purpose of this Agreement is to provide medical and prescription drug insurance benefits for Irvington School District active employees for the period July 1, 2018 through June 30, 2019, at a projected annual premium of \$17,712,000.00, to be paid from account numbers 15-000-291-270; 20-EC9-200-200; and 11-000-291-270-00-21.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

100. AETNA HEALTH INSURANCE BENEFITS – RETIREES (CHAPTER 48) 2018-2019

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and entered into an agreement with Aetna Health Insurance Company. The purpose of this Agreement is to provide medical and prescription drug insurance benefits for Irvington School District retirees previously referred to as Chapter 48 for the period July 1, 2018 through June 30, 2019, at a projected annual premium of \$540,000.00, to be paid from account numbers 15-000-291-270; 20-EC9-200-200; and 11-000-291-270-00-21.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

101. DELTA DENTAL PPO DENTAL BENEFITS – 2018-2019

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and entered into an agreement with Delta Dental. The purpose of this Agreement is to provide PPO dental benefits for Irvington School District employees and eligible retirees for the period July 1, 2018 through June 30, 2019, at a projected annual premium of \$669, 000, 00, to be paid from account numbers 15-000-291-270; 20-EC9-200-200; and 11-000-291-270-00-21.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

102. FLAGSHIP DMO DENTAL BENEFITS – 2018-2019

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and entered into an agreement with Flagship. The purpose of this Agreement is to provide DMO Dental benefits for Irvington School District employees and eligible retirees for the period July 1, 2018 through June 30, 2019, at a projected annual premium of \$60,000.00, to be paid from account numbers 15-000-291-270; 20-EC9-200-200; and 11-000-291-270-00-21.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

103. AETNA BEHAVIORAL HEALTH – EMPLOYEE ASSISTANCE PROGRAM – 2018-2019

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and entered into an agreement with Aetna Behavioral Health. The purpose of this Agreement is to provide an Employee Assistance Program for Irvington School District employees for the period July 1, 2018 through June 30, 2019, at a projected annual premium of \$12,000.00, to be paid from account number 11-000-291-290-00-21.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

104. NATIONAL VISION ADMINISTRATORS – VISION CARE PROGRAM – 2018-2019

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and entered into an agreement with National Vision Administrators. The purpose of this Agreement is to provide a Vision Care Program for Irvington School District employees for the period July 1, 2018 through June 30, 2019, at a projected annual premium of \$18,000.00, to be paid from account numbers 15-000-291-270; 20-EC9-200-200; and 11-000-291-270-00-21.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

105. BENEFIT EXPRESS – HEALTH FLEXIBLE SPENDING ACCOUNT ADMINISTRATION 2018-2019

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and entered into an agreement with Benefit Express to administer the District's flexible spending account for the 2018-2019 school year. Total premium estimated at \$ 3,400.00, to be paid from account number 11-000-291-290-00-21.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

106. DISABILITY BENEFITS – PRUDENTIAL INSURANCE COMPANY 2018-2019

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and entered into an agreement with Prudential Insurance Company. The purpose of this Agreement is to provide a disability benefit program to the Administrators and Executive Cabinet Members for the period July 1, 2018 through June 30, 2019, at a projected annual premium of \$8,500.00, to be paid from account number 11-000-291-290-00-21.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

107. STATE OF NEW JERSEY TEACHERS PENSION ANNUITY FUND – LIFE INSURANCE BENEFITS – 2018-2019

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and entered into an agreement with the State of New Jersey Teachers Pension Annuity Fund (TPAF). The purpose of this Agreement is to pay required employer contributions for life insurance on active employees who are over age 70 for the period July 1, 2018 through June 30, 2019, at a projected annual premium of \$3,500.00, to be paid from account 11-000-291-290-00-21.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

108. RETIREE HEALTH INSURANCE PREMIUM REIMBURSEMENTS – 2018-2019

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and extended the agreement with three (3) grandfathered retirees to provide reimbursement of health insurance premiums paid by these retirees, for the period of July 1, 2018 through June 30, 2019, at a projected annual premium of \$17,500.00, to be paid from account number 11-000-291-270-11-21.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

109. ASURE SOFTWARE – HEALTH REIMBURSEMENT ACCOUNT ADMINISTRATIVE FEES – 2018-2019

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to renew the agreement with Asure Software. The purpose of this agreement is to administer a health reimbursement account (HRA) for Irvington School District employees and retirees for the period of July 1, 2018 through June 30, 2019, at a projected annual premium of \$50,600.00, to be paid from account number 11-000-291-270-00-21.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

110. BENEFITS ADVISORY SERVICES – CONNER STRONG & BUCKELEW – 2018-2019

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Conner Strong & Buckelew, 40 Lake Center Executive Park, 401 Rt. 73 North, Suite 300, Marlton, NJ 08053, to provide benefit advisory services to include COBRA Management, Insurance Fund Claims Administration and Human Resources/Employee Benefits Administration Support at a cost not to exceed \$25,000.00, payable from account number 11-000-230-590-00-22.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

111. FRED PRYOR LIVE SEMINAR-PROFESSIONAL DEVELOPMENT WORKSHOP – BUSINESS OFFICE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Omo Arowojolu, Comptroller Business Office, to attend the Fred Pryor Live Seminar “How to Supervise People” to be held at Crowne Plaza, 50 Kenny Place, Saddle Brook, NJ 07663, on Tuesday July 18, 2018. This seminar is included in the 1-year annual District membership unlimited reward program of the Fred Pryor Seminars.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

112. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION 2018-2019 INSTRUCTIONAL SERVICES AGREEMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved an agreement with the Essex Regional Educational Services Commission to provide the following services for the 2018-2019 school year in accordance with the rates indicated.

1. Public School Home Instruction Services	\$ 45.06
2. Public School Child Study Team Services	
Social Assessment	\$ 337.85
Educational Evaluation	\$ 337.85
Psychological Evaluation	\$ 337.85
Speech Evaluation	\$ 337.85
Bilingual Evaluation	\$ 450.47
Additional Projective Tests	\$ 349.11
Learning Disability Teacher Consultant	\$ 110.41 per meeting
Social Worker	\$ 110.41 per meeting
School Psychologist	\$ 110.41 per meeting

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

113. INDIVIDUALS WITH DISABILITIES EDUCATION IMPROVEMENT ACT (IDEIA) 2018 GRANT AMENDMENT APPLICATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the request for the Flow-Through Funds for the Individuals with Disabilities Education Improvement Act (IDEIA) Application for the 2018-2019 school year. The proposed grant application will be submitted to the Essex County Superintendent of Schools Office, and a copy to the Office of Grants and Management and Development of the New Jersey Department of Education through EWEG.

Basic:	100-100	Personal Services-Salaries	\$ 116,025
	100-300	Instruction Purchased Services	\$ 306,000
	100-600	Instructional Supplies	\$ 107,051
	200-100	Personal Services-Salaries	\$ 161,792
	200-200	Employee Benefits	\$ 108,125
	200-300	Prof. & Tech Services (Public)	\$ 622,668
	200-300	Prof. & Tech Services (CEIS)	\$ 295,586
	200-300	Prof. & Tech Services (Private)	\$ 17,570
	200-500	Other Purchased Services	\$ 107,000
	200-600	Non-Instructional Supplies	\$ 50,000
	200-860	Indirect Costs	<u>\$ 27,699</u>
	Basic Total		\$ 1,919,516
Pre School:	100-600	Instructional Supplies	\$ 25,000
	200-300	Prof. & Tech Services (Public)	\$ 25,000
	200-500	Other Purchased Services	\$ 1,058
	Pre School Total		<u>\$ 51,058</u>
	Total Grant		<u>\$ 1,970,574</u>

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

114. EVERY STUDENT SUCCEEDS ACT (ESSA/ESEA) CONSOLIDATED FORMULA SUBGRANT
 FISCAL YEAR 2018-2019 GRANT APPLICATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the request to accept funds under the Every Student Succeeds (ESSA/ESEA) Consolidated Formula Sub-Grant for the project period starting July 1, 2018 and ending June 30, 2019, as listed below:

Title I Part A – TI9- Improving Basic Programs

20-TI9-100-100	Instruction – Teacher’s Salaries – Public	\$363,811.00
20-TI9-100-600	Instructional – General Supplies – Public	\$103,731.00
20-TI9-100-800	Other Objects – Public	\$ 25,554.00
20-TI9-200-100	Support Salaries – Public	\$930,681.00
20-TI9-200-200	Employee Benefits – Public	\$509,452.00
20-TI9-200-500	Other Purchased Services – Public	\$116,809.00
20-TI9-200-600	Support – Supplies & Materials – Public	\$ 28,076.00
20-TI9-100-500	Other Purchased Services – Public	\$256,427.00
20-TI9-520-930	School-wide Blended	\$1,190,497.00
20-TI9-200-300	Professional and Tech Services (Public)	\$ 88,404.00
20-TI9-200-300	Professional and Tech Services (Non-Public)	\$ 97,498.00
20-TI9-400-731	Instructional Equipment (Public)	\$ 33,228.00
	Program Admin.	<u>\$109,500.00</u>
	Subtotal Title I Part A	\$3,853,668.00

Title II Part A – 2A9 – Teacher and Principal Training and Recruiting

20-2A9-100-100	Instruction-Teacher’s Salaries-Public	\$40,000.00
20-2A9-200-300	Professional and Tech Services – Public	\$376,244.00
20-2A9-200-300	Professional and Tech Services – Non-Public	\$ 13,329.00
20-2A9-200-100	Support Supplies – Public	\$ 50,000.00
20-2A9-200-200	Benefits – Public	<u>\$ 6,885.00</u>
	Subtotal Title II Part A	\$486,458.00

Title III – TT9 – English Language Acquisition and Language Enhancement

20-TT9-100-100	Instruction – Teacher’s Salaries – Public	\$51,792.00
20-TT9-100-500	Other Purchased Services	\$34,970.00
20-TT9-100-600	Instructional – General Supplies – Public	\$32,910.00
20-TT9-200-100	Salaries – Public	\$77,140.00
20-TT9-200-200	Benefits – Public	\$ 9,862.00
20-TT9-200-500	Other Purchased Services – Public	\$ 445.00
20-TT9-200-300	Professional and Technical Services-Public	<u>\$ 12,000.00</u>
	Subtotal Title III	\$219,119.00

Title III – TM9 – Immigrant Education Program

20-TM9-100-500	Other Purchased Services	\$30,000.00
20-TM9-100-600	Instructional Supplies	\$16,778.00
20-TM9-200-500	Other Purchased Services	<u>\$25,750.00</u>
	Subtotal Title III M	\$72,528.00

<u>Title IV, Part A- TF9 Student Support and Academic Enrichment Program</u>		
20-TF9-100-100	Instruction-Teacher's Salaries-Public	\$ 6,950.00
20-TF9-100-500	Other Purchased Services	\$98,500.00
20-TF9-100-600	Instructional – General Supplies	\$16,248.00
20-TF9-200-100	Support Salaries – Public	\$48,735.00
20-TF9-200-200	Benefits – Public	\$14,494.00
20-TF9-200-300	Professional and Tech Services (Public)	\$35,327.00
20-TF9-200-300	Professional and Tech Services (Non-Public)	\$ 6,459.00
20-TF9-200-500	Other Purchased Services	\$ 3,000.00
20-TF9-400-731	Instructional Equipment (Public)	<u>\$ 6,010.00</u>
	Subtotal Title IV	\$235,723.00
ESSA/ESEA Grand Total:		\$4,867,496.00

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

115. MCKINNEY VENTO ACT TUITION REIMBURSEMENT – HOMELESS/DISPLACED STUDENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to request for tuition reimbursement from Newark Public Schools according to the McKinney Vento Act for the total amount of \$94,826.16.

<u>STUDENT(S)</u>	<u>NUMBER OF DAYS IN SESSION</u>	<u>TUITION REIMBURSEMENT</u>
AG	158 Days	\$ 13,403.14
AG	158 Days	\$ 13,761.80
AG	158 Days	\$ 13,761.80
MF	178 Days	\$ 15,099.74
LT	164 Days	\$ 13,912.21
ZT	164 Days	\$ 13,912.21
AW	89 Days	\$ 7,751.90
YS	38 Days	\$ 3,223.54
Total:		<u>\$ 94,826.16</u>

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

116. DECKER EQUIPMENT – THURGOOD MARSHALL ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Decker Equipment, 215 S. Sherman Street, PO Box 176, Vassar, MI 48768, to provide engrave mats for Thurgood Marshall School. Total cost not to exceed \$2,000.00, payable from account number 20-EC9-200-590-03-08.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

117. FRESH FRUIT AND VEGETABLE PROGRAM GRANT – 2018-2019

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to granted permission to accept the Fresh Fruit and Vegetable Program Grant for the 2018-2019 school year from the New Jersey Department of Agriculture in the amount of \$81,620.00, for the purpose of providing fresh fruit and vegetables to all students. The grant total is as follows:

<u>Schools</u>	<u>Total</u>
University Elementary School	\$28,655.00
Thurgood Marshall School	\$23,540.00
Mt. Vernon Avenue School	<u>\$29,425.00</u>
Total Grant:	<u>\$81,620.00</u>

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

118. FRESH FRUIT AND VEGETABLE PROGRAM GRANT-REVISED – 2017-2018

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to granted permission to increase the amount of the Fresh Fruit and Vegetable Program Grant for the 2017-2018 school year from the New Jersey Department of Agriculture in the amount of \$10,852.39 for the purpose of providing fresh fruit and vegetables to students. Total allocation for the 2017-2018 grant is \$172,282.85.

	<u>Augusta</u>	<u>Chancellor</u>	<u>UES</u>	<u>Grove</u>	<u>Thurgood</u>	<u>Mt. Vernon</u>	<u>Total</u>
Purchased Service	\$18,776.00	\$27,485.18	\$30,067.42	\$27,858.95	\$25,397.91	\$31,845.00	\$161,430.46
Additional Funds	\$1,371.30	\$1,896.35	\$2,228.85	\$2,006.10	\$1,758.00	\$1,591.79	\$10,852.39
	\$20,147.30	\$29,381.53	\$32,296.27	\$29,865.05	\$27,155.91	\$33,436.79	\$172,282.85

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon
 Roll Call: Unanimously approved on a roll call vote.

119. 2018-2019 CHILD NUTRITION PROGRAM/POINT OF SALE SOFTWARE - HEARTLAND SCHOOL SOLUTIONS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to renew a contract to Heartland School Solutions, Inc., 787 Elmgrove Road, Building 1, Rochester, New York, 14624, to provide software, software maintenance and technical support for the Child Nutrition Program for the 2018-2019 school year, for a sum not to exceed \$7,494.00, to be paid from account number 60-910-310-500-00-38.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon
 Roll Call: Unanimously approved on a roll call vote.

120. IRVINGTON HIGH SCHOOL- RENEWAL OF GALE CENGAGE LEARNING WEB SUBSCRIPTION - 2018-2019

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the renewal of the subscription for Gale Cengage Learning, an online encyclopedia for the library for the 2018-2019 school year. The total cost not to exceed \$3,473.00, payable from account number 20-TI9-100-500-00-12.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon
 Roll Call: Unanimously approved on a roll call vote.

121. IRVINGTON HIGH SCHOOL- RENEWAL OF WORLD BOOK WEB SUBSCRIPTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the renewal of the subscription for World Book Web, an online encyclopedia for the library for the 2018-2019 school year. The total cost not to exceed \$2,350.00, payable from account number 20-TI9-100-500-00-12.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

122. STIPEND

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to rescind the \$3,000.00, doctoral stipend awarded in error to Rose Gordon effective 07/01/2018.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

123. DEMOGRAPHIC STUDY – ROSS HABER

RESOLVED, that the Board of Education hereby accepted the recommendation of the Superintendent of Schools and appointed Ross Haber Associates, Inc. 24 Garden Terrace, Milltown, NJ 08850, to analyze current attendance zones, update enrollment projections, and redraw elementary attendance zones for 2019-2020 school year to include zones for the new Madison Avenue Elementary School. Total cost not to exceed \$10,000.00, payable from account number 11-000-230-339-00-31.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

124. MRA INTERNATIONAL HP CHROMEBOOK – DISTRICT WIDE TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a contract with MRA International, 295 Morris Ave #101, Long Branch, NJ 07740, to provide new HP Chromebooks district-wide, as per Bid# 19-2002 for the 2018-2019 school year. Total cost not to exceed \$120,000.00. Payable from account numbers 15-000-100-730 or 20-T19-400-731-00.

Other Bidders: CDI Computers, Inc.
 FireFly Computers, LLC
 Ocean Computer Group
 CDWG Government
 Howard Technology
 Troxell Comm
 Sunrise Hitek

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

125. SETTLEMENT OF CONTRACT – SECURITY/ATTENDANCE OFFICERS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract between the Irvington Board of Education and the Irvington Security Attendance Officers Association in accordance with the Memorandum of Agreement listing the specific terms of settlement for the term July 1, 2018, to June 30, 2019. Salary guides inclusive of increments were mutually developed by both parties.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

126. SETTLEMENT OF CONTRACT – FOR TEACHERS AND SECRETARIES-IRVINGTON EDUCATION ASSOCIATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract between the Irvington Board of Education and the Irvington Education Association for Teachers and Secretaries in accordance with the Memorandum of Agreement listing the specific terms of settlement for the term July 1, 2018 to June 30, 2019. Salary guides inclusive of increments were mutually developed by both parties.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

127. MAINTENANCE RESERVE REPLENISHMENT 2017 - 2018

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools to replenish the maintenance reserve account to the original amount of \$1,500,000.00, pursuant to NJSA 18A:21-2 & NJSA 18A:7F-4. The amount will be used to implement required maintenance activities for school district facilities in accordance with the provisions of N.J.A.C. 6A:23-14.2. These required maintenance activities are as reported in the comprehensive maintenance plan pursuant to N.J.A.C. 6A:26A-4.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

128. INSURANCE BROKERS OF RECORD 2018-2019

BE IT RESOLVED, that the Irvington Board of Education, approved the appointment of Conner Strong & Buckelew, 231 Main Street, P.O. Box 2017, Toms River, NJ 08754 and the Fairview Insurance Agency, 25 Fairview Ave. Verona, NJ 07044, as Brokers of Record in Insurance matters for Irvington Township Board of Education effective July 1, 2018 through June 30, 2019.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

129. APPOINTMENT OF TREASURER OF SCHOOL MONIES 2018-2019

RESOLVED, that the Irvington Board of Education approved the appointment of Julyana Ortiz, 440 Shearer Avenue, Union, NJ 07083 as the Treasurer of School Monies, to complete bank reconciliations for the 2018-2019 fiscal year, at a fee of \$1,800.00 per month, not to exceed \$21,600.00. Said services are to be paid from account number 11-000-230-339-00-31, in accordance with the terms and conditions of a contract to be executed by the firm and the Irvington Board of Education.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

130. ATLANTIC TOMORROW'S OFFICE - COMMUNITY PRINT INITIATIVE, 2018-2019 SCHOOL YEAR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a contract with Atlantic Tomorrow's Office, 200 Broadacres Drive, Bloomfield, NJ 07003, for the lease of 18 new Savin Copiers necessary to implement the District's new Community Printing Initiative in all schools. The Lease will be payable over 5 years, effective August 1, 2018 through July 31, 2023, with a \$1 buyout at the end of the lease period. The new copiers will be used alongside existing copiers to create a network of printers that will allow instructional staff to log-in and print from any copier within the community network. Price includes hardware, software, licenses and support for papercut print management system, as well as delivery, installation and training. Total cost of the Community Printing Initiative is not to exceed \$31,740.00 annually, payable from account 11-000-222-500-00-19.

Total annual cost breakdown is as follows:

Total Annual Lease Cost (\$2,520.00/month X 12/mo.)	\$30,240.00
Maintenance/Supply Cost (18 new copiers)	<u>\$ 1,500.00</u>
Total Annual Community Printing Initiative Cost	\$31,740.00

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

131. STATE CONTRACT VENDORS THAT EXCEED BID THRESHOLD - FISCAL YEAR 2017-2018

RESOLVED, that the following New Jersey State, The Educational Commission Services of New Jersey (formerly Middlesex Regional Educational Services Commission,) and Educational Data Contract vendors have reached and/or exceeded the bid threshold of \$40,000.00, for fiscal year 2017/2018:

<u>VENDOR NAME</u>	<u>CATEGORY</u>	<u>CONTRACT NUMBER(S)</u>
Alarm and Communications	Tech.Burglar/Fire Alarm Inspect. Repair	Ed Data# 6862, 8525 & 8535
Atlantic Tomorrow's Office	GSA\FSS Reprographics	State Contract# 51465 & 51464
Bio Shine, Inc.	Custodial Supplies	MRESC 14/15-34 & Ed Data# 6595
Cascade School Supplies	Library\School \Art Supplies	Ed Data# 0163, 8123, 8664 & 8647
CDWG Microwarehouse	Technology Supplies	MRESC 15/16-11
Core Mechanical, Inc.	HVAC Services	State Contract# 88697
Crosstown Plumbing Supply, Inc.	Plumbing/Heating Supplies/Equip.	State Contract# 41501
Direct Energy Business Marketing	Natural Gas Supply	MRESC 15/16-17
George S. Hall	HVAC, Refrigeration/Boiler Svcs.	State Contract# 88696
GM Data Communications, Inc.	Communications Wiring Services	State Contract# 88736
Lakeshore Learning Material	Library\School Supplies	Ed Data# 8030 & 8672
Manhattan Welding	Boiler Maintenance & Repair	MRESC 15/16-52 7 & Ed Data# 8524
Saban Engineering.	Hazardous Chemicals	Ed Data# 7560
Savin Municipal Capital	Lease of Copiers	State Contract# 40467
Staples Business Advantage	Office\Computer Supplies	Ed Data# 8004
Teaching Strategies LLC	Kindergarten Entry Assessment	State Contract# 86330
W.B. Mason	Copy\Office Supplies	Ed Data# 88839

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

132. NON-PUBLIC ALLOCATIONS 2017 - 2018 OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and accepted the additional funding for the Non-Public Allocation as a result of an increase in enrollment under the Chapter 192/193 Law of 1977 in the amount of \$ 1,992.00, Total Allocation for 2017- 2018 is \$ 139,667.00.

	<u>Initial</u> <u>Amount</u>	<u>Additional</u> <u>2017-2018 Funding</u>	<u>Revised</u> <u>Amount</u>	<u>Account Number</u>
Compensatory Education	\$ 80,611.00	\$ ---	\$ 80,611.00	20-CE8-100-300-00-30
Initial Exam and Classification	\$ 20,369.00	\$ ---	\$ 20,369.00	20-CI8-100-300-00-30
Annual Exam and Classification	\$ 5,837.00	\$ ---	\$ 5,837.00	20-CI8-100-300-00-30
Corrective Speech	\$ 11,606.00	\$ ---	\$ 11,606.00	20-CC8-100-300-00-30
Supplemental Instruction	\$ 17,445.00	\$ 1,269.00	\$ 18,714.00	20-CS8-100-300-00-30
ESL	\$ <u>1,807.00</u>	\$ <u>723.00</u>	\$ <u>2,530.00</u>	20-CL8-100-300-00-30
Total:	\$137,675.00	\$ 1,992.00	\$ 139,667.00	

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

133. TRANSFER OF FUNDS-2017-2018

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the following appropriation transfer of funds for the 2017-2018 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
15-140-100-101-00-12 15-000-240-103-00-12	Grades 9-12 Teacher Salaries Principal/Assistant Principal Salaries	73,216.41	73,216.41	<u>Irvington High School</u> –To provide funds for a new assistant principal position effective September 2017.
11-000-291-290-00-21 11-000-251-100-00-21	Other Benefit Stipend- Opt	7,341.00	7,341.00	<u>Human Resources</u> - To provide additional funds for increase in opt out waiver payments.
20-TI8-100-500-00-12 20-TI8-100-600-00-12	Assembly Program Instructional Supplies	9,343.00	9,343.00	<u>Irvington High School</u> – To provide additional funds to replace consumables for supplemental program.
11-000-261-100-01-33 11-000-262-100-09-34	Maintenance Stipends Salary Lunch Aides	30,000.00	30,000.00	<u>Buildings & Grounds</u> – To provide additional funds for lunch aide salaries for the 2017-2018 school year
11-000-270-514-00-36 11-000-270-511-00-36	Contracted Services Vo. Tech Bus Tickets	100,000.00	100,000.00	<u>Transportation</u> - To provide funds for transportation reimbursements for Vocational & Charter School students
11-000-291-270-00-21 11-000-261-420-00-31	Health Benefits Maintenance Reserve Account	129,850.00	129,850.00	<u>Business Office</u> – To replenish the Maintenance Reserves account for the 2017-2018 school year
15-000-213-100-00-08 15-000-213-175-00-08 15-000-240-110-00-08 15-000-266-100-00-08 15-120-100-101-00-08 15-213-100-101-00-08	Nurse Salaries Salaries Social Service Coordinator Other Admin Salaries Security Salary Grades 1-5 Teacher Salary Special Ed Resource room	22,541.90 1,707.00 588.58 4,587.99 3,869.48	33,294.95	<u>Thurgood Marshall</u> – Salary budget alignment to provide for the salary of a special education teacher.
11-000-100-561-00-25 11-000-100-565-00-25	Tuition -Other LEA's NJ Regular Tuition –CSSD/Regional Day	37,100.00	37,100.00	<u>Special Services</u> -To provide additional funds due to an increase in the Day Training tuition
20-CP8-200-580-00-19 20-CP8-100-800-00-19	Carl Perkins- Travel Carl Perkins- Other Objects	\$ 940.00	\$ 940.00	<u>Carl Perkins</u> -To provide additional funds for shipping and handling for mannequin tables for the Carl Perkins Cosmetology Program

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

PUBLIC COMMENT: Non-Agenda Items

The IEA President thanked the Superintendent and members of the board for a successful year and noted he looked forward to the continued work to make the upcoming year equally successful.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, August 15, 2018 at 5:30 pm, at Irvington High School, 1253 Clinton Avenue, Irvington, New Jersey, to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Upon the motion by Audrey Lyon, seconded by Melody Scott and unanimously approved on a roll call vote, the Regular Board Meeting adjourned at 8:03 pm.

Reggie Lamptey, CPA
Assistant Superintendent for Business/Board Secretary