

Regular Board Meeting – June 13, 2018

The Regular Board Meeting of the Irvington Board of Education was held Wednesday, June 13, 2018 at Union Avenue Middle School, 427 Union Avenue, Irvington, New Jersey 07111. The meeting was called to order by Board President Romaine Graham, followed by a flag salute.

Present were: Luis Antilus  
Jamillah Beasley-McCleod  
Ronald Brown  
Audrey Lyon  
Melody Scott  
Joseph Sylvain  
Orlander Vick  
Richard Williams-Vice President  
Romaine Graham, President

Others: Dr. Neely Hackett, Superintendent of Schools  
Reggie Lamptey, CPA, Assistant Superintendent for Business/Board Secretary  
Dr. April Magee, Assistant Superintendent for Curriculum and Instruction  
Roger Monel, Associate School Business Administrator  
Cherelle Tolor, Human Resource Manager  
Ronald Hunt, Board Attorney  
Several other administrators, interested citizens and newspaper reporters.

\*\*\*\*\*

Board President Romaine Graham reported that in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

Muller Pierre, Principal of Union Avenue Middle School welcomed all to the board meeting, acknowledging his staff and parents in attendance. He presented the Union Avenue Middle School Choir which performed “September” by Earth, Wind and Fire under the direction of Mr. Hong. The Union Avenue Middle Instrumental Band, led by Mr. Pietri-Davila performed “Finlandia” by Jean Sibelius.

SUPERINTENDENT’S REPORT

Dr. Neely Hackett, Superintendent of Schools gave the following report:

**SCHOOL SELF-ASSESSMENT FOR DETERMINING HIB GRADING 2016-2017**

The New Jersey Department of Education has released the School Self-Assessment for Determining HIB Grading final report for the 2017-2018 school year.

The 2016-2017 scores are as follows:

Augusta Preschool	78 out of 78
Berkeley Terrace	73 out of 78
Chancellor Avenue	74 out of 78

Florence Avenue	74 out of 78
Grove Street	75 out of 78
Madison Avenue	73 out of 78
Mt. Vernon Avenue	73 out of 78
Thurgood Marshall	75 out of 78
University Elementary	75 out of 78
Union Avenue Middle	75 out of 78
University Middle	73 out of 78
Irvington High School	76 out of 78

### **PLAY UNIFIED IRVINGTON OLYMPICS**

I am pleased to announce that Play Unified Irvington Olympics held on Saturday, June 9, 2018 was a very successful event. The District received grant funding from the Special Olympics to implement the Irvington Public Schools Play Unified Olympics. The program consisted of an elementary school competition in which teams from all eight schools competed in six events. There was also a similar middle school competition. All participants received a medal, tee-shirt, and lunch. The winning elementary (Berkeley Terrace) and the winning middle school (University Middle) received a trophy that will be placed in the schools until the next Play Unified Olympics.

### **ELEMENTARY SCHOOLS' BASKETBALL GAMES**

Six of our eight elementary schools participated in a basketball league in which games were held in May and June. The two teams with the best record will play in the championship game on Monday, June 18, 2018 at Irvington High School. The game will start at 4:00 p.m.

### **SENIOR ATHLETIC BANQUET – THE WESTWOOD**

The Senior Athletic Banquet is taking place this evening at The Westwood in Garwood, NJ. The event honors all of the senior athletes in the Class of 2018.

### **SCHOOLS OPEN FOR MT. VERNON AVENUE AND MADISON AVENUE ELEMENTARY SCHOOLS ON JUNE 16, 2018**

Due to a water main break on June 1, 2018, Madison and Mt. Vernon Avenue schools will be in session on Saturday, June 16, 2018 from 8:25 a.m. to 12:30 p.m.

### **COSMETOLOGY FATHER'S DAY EVENT**

The Cosmetology Department will provide free haircuts for fathers and male role models of Irvington students on June 16, 2018 from 10:00 a.m. to 1:00 p.m. in the Cosmetology Room at Irvington High School.

### **SEC ALL-CONFERENCE TEAMS HONORS**

The SEC All-Conference teams were announced. Irvington athletes earned the following honors:

Softball            1st Team - Sarah Smith

1st Team- Cassandra Cheridor  
2nd Team- Malika Springer

Honorable Mention- Zekiah Enos

Baseball      Honorable Mention- Nasir Gibbs

Boys Tennis    1st Team- Samuel Tekeste  
                    2nd Team- Immanual Tekeste  
                    Honorable Mention- Frank Peprah

**IRVINGTON JROTC COMMANDERS' CUP MAY 10, 2018**

The Irvington High School JROTC beat 20 other JROTC programs at Ft. Dix on May 10, 2018 to take first place in the JROTC Commanders' Cup.

**MIX IT UP DAY**

On May 16, 2018, the District schools participated in Mix It Up Day. Mix It Up Day is an international campaign that encourages students to identify, question and cross social boundaries. Students consistently identify the cafeteria as a place in their school where divisions are clearly and harshly drawn, so students were asked to move out of their conform zones and connect with someone new over lunch or even another location in their school. A special thank you to Ms. O'Brien, Guidance Supervisor and all guidance counselors and health and social services coordinators for all of their hard work.

**ESSEX COUNTY FIRE DEPARTMENT POSTER CONTEST AWARDS CEREMONY**

The Essex County Fire Department Poster Contest Awards Ceremony will be held on Thursday, June 14, 2018, at the Fairfield Fire Department Recreation Hall, 5 Commerce Road, Fairfield. The program is scheduled to begin at 7:00 p.m.

Three Irvington students won first place:

Division 1	Keven Ortega	Grade K	Teacher: Mr. Raney
Division 2	Daniel Gonzalez	Grade 10	Teacher: Mr. Korski
Division 7	Lizjielys Hernandez	Grade 12	Teacher Ms. Foote

**IRVINGTON PUBLIC SCHOOLS ANNUAL PARENT ACADEMY- JUNE 2, 2018**

The Special Services Department, Office of Government Programs, and Parent Coordinators hosted the annual Parent Academy on June 2, 2018. Parents were able to attend the choice of over 30 workshops facilitated by district staff members and outside vendors. This year, over 60 parents attended the event.

RESOLUTION TO APPROVE BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meeting held on the date as indicated, as corrected and transcribed, be received and filed.

May 16, 2018 – Regular Board Meeting

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

PUBLIC COMMENT: There were no public comments on agenda items.

Board President Romaine Graham moved to Table PERSONNEL, Item 8 (a-e) DENIAL OF INCREMENTS.

ACTION:

Motion by: Melody Scott, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

Motion to table passed.

1. LEAVE (S) OF ABSENCE

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- (a) Michael Bussacco Extension of paid medical leave of absence as per FMLA effective 6/25/18 through 7/9/18 using 9 personal illness days. (Union Avenue Middle School-Assistant Principal)
- (b) Allison Walker Extension of paid medical leave of absence with Board paid benefits effective 5/18/18 through 6/30/18 using 23 personal illness days. (High School-English Language Arts Teacher)
- (c) Shyvira O'Neal Unpaid maternity leave with Board paid benefits effective 5/29/18 through 6/30/18. (High School-English Language Arts Teacher)
- (d) Daniel Clarke Paid intermittent medical leave as per FMLA effective 5/10/18 through 10/31/18, not to exceed 12 weeks, using available personal illness days. (Chancellor Avenue School- Kindergarten Teacher)
- (e) Sharika Phillips Paid medical leave of absence per FMLA effective 5/21/18 through 6/30/18 using 22 personal illness days. (Mt. Vernon Avenue School-Pre K Teacher)
- (f) Yolanda Dentley Extension of paid medical leave of absence with Board paid benefits effective 7/1/18 through 7/16/18 using 10 personal illness days; unpaid medical leave of absence with Board paid benefits effective 7/17/18 through 7/31/18. (University Elementary School-Vice Principal)

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 8 Ayes: Beasley-McCleod, Brown, Lyon, Scott, Sylvain, Vick, Williams, Graham, 1 Abstain: Antilus

Non-Certificated

- (g) Grace Cortes Paid medical leave of absence as per FMLA effective 6/29/18 through 9/30/18 using 45 personal illness days. (Business Office-Confidential Administrative Secretary)
- (h) Charlene Miller Paid medical leave of absence per FMLA effective 4/20/18 through 6/3/18 using 35 personal illness days. (University Elementary School Secretary)
- (i) Corey Collins Unpaid child care leave effective 5/14/18 through 6/17/18. (Chancellor Avenue School-Head Custodian)
- (j) David Thomas Extension of unpaid medical leave of absence per FMLA effective 5/29/18 through 6/24/18. (Thurgood Marshall School-Custodian)
- (k) Omolabake Arowojolu Paid medical leave of absence per FMLA effective 5/7/18 through 5/20/18 using 10 personal illness days. (Business Office-Comptroller)
- (l) Jeannetta Sanders Extension of unpaid medical leave of absence per FMLA effective 5/29/18 through 6/20/18; extension of unpaid medical leave of absence with Board paid benefits effective 6/21/18 through 7/12/18. (Madison Avenue School-Custodian)

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 8 Ayes: Beasley-McCleod, Brown, Lyon, Scott, Sylvain, Vick, Williams, Graham, 1 Abstain: Antilus

2. RETURN TO WORK FROM LEAVE OF ABSENCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

- (a) Kettelyn Derisse Returned to work from paid FMLA effective 5/29/18. (High School-Guidance Counselor)
- (b) Prem Gandhi Returned to work from an unpaid medical leave effective 6/1/18. (University Middle School-Mathematics Teacher)
- (c) Joshua Wrinn Returned to work from unpaid FMLA effective 6/1/18. (Early Childhood Education-School Psychologist)

Non-Certificated

- (d) Wayne Robinson Returned to work from unpaid medical leave effective 4/6/18. (University Middle School-Security Officer)
- (e) James Walker Returned to work from paid medical leave effective 5/21/18. (Augusta Preschool-Custodian)
- (f) Omolabake Arowojolu Returned to work from paid medical leave effective 5/21/18. (Business Office-Comptroller)
- (g) Charlene Miller Returned to work from paid medical leave of absence effective 6/4/18. (University Elementary School-Secretary)

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 8 Ayes: Beasley-McCleod, Brown, Lyon, Scott, Sylvain, Vick, Williams, Graham, 1 Abstain: Antilus

3. SUBSTITUTE PERSONNEL

(a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute teachers, at the pay rate of \$100.00 per day, not to exceed 29 hours per week, effective for the 2018/2019 school year:

Eligible for Work

Kemi Adelufosi	Nicodem Francois	Chijioke Okpala
Adenihun Adikat	Sylvaine Francois Saint-Albert	Adebayo Olabisi
Obasola Adeniji	Brenda Freeman	Adijat Olajide
Priscilla Aguilar	Denise Freeman	Dorcas Olanrewaju
Uloaku Agulanna	Jordan Geffrard	Samiat Olanrewaju
Modupeore Ajibade	Christianah Gesinde	Henry Omoruyi
Omolola Akinronbi	Derrick Gibbs	Chinyere Onyejiaka
Derek Akridge, III	Martha Glanton	Ebere Orji
Esther Allen	Iman Gordon	Olawunmi Oshodi
Gail Allen	Lateisha Griffin	Olawunmi Osayande
Cynthia Amuzie	Karlene Griffith	Abimbola Oyefeso
Oluwadamilola Anigbami	Tyiesha Hargrove	Joseph Pierre
Ugochukwu Anodu	Catherine Harris	Judeline Pierre-Louis
Augustine Anumah	Colette Hastings	Jamaal Reavis
Veronica Asebiomo	Marvin Hawkins	Barnes Reid
Olawumi Babaola	Samantha Henderson	Pleasance Rhett
Milton Balkum	Shareen Henderson	Carolyn Roberts
Jacqueline Barnes	Cynthia Herbert	Farod Robinson
Asseltine Bartlett	Corrinthia Holmes	Linda Robinson
Marc Baltimore	Kokhita Horton	Ganiyat Saidu
Yatta Beckles	Ronald Howard	Wanda Santiago
David Bennin	Florence Ibe	Matthew Schiffbauer
Tamila Benton	Anurewasibe Ifesanya	Bertange Severe
Ann Bharrat	Ifeloluwa Ifesanya	Habiyba Shabazz
Gilbert Bragg	Mercy Igbinovia	Omoshalewa Sogunle
April Briggs	Adebimpe Ilori	Gbemisola Solarin
Veleria Brown-Garner	Marc Ismael	Stephanie Stevens
Ibn Alif Bryant	Sirius Jean-Charles	Michael Szewczyk
Priscilla Cabrera	Vernicia Johnstone	Christine Taylor
Sonia Caldwell	Ivelouse Josaphat	Anna Thom
Claudette Cammock	Joanna Joseph	Octavia Thomas
Lawrence Carr	Muhammad Khan	Ada Ukwuani
Michel Castor	Olushola Kuku	Maria Uzoaru
Angela Gaita Cenesca	Hope Kye	Denise Van Stuyvesant
Adenike Coker	Latifah Lacy	Kesner Vincent
Ronald Coleman	Elisa Leonor	Huldah Walcott
Keisha Colter	Pauline Lewis	Larry Wilcox
Jorge Conde	Dominick Lubin	Tamisha Wiley



Rooseline D'Haiti  
Lovern Dacosta Williams  
Nyasia Debreaux  
Nadine Decius  
Marc Desir  
Widlande Dieujuste  
Keystone Dufrene  
Kimberly Earles  
Cary Edwards  
Grace Eisape-Adebayo  
Oluremi Ekundayo  
Ime Essien  
Vivan Etienne  
Guerlange Exantus  
Claudette Exil  
Olughu Eze  
Chinenye Ezeanya  
Sopuluchukwu Ezenwafor  
Chinwe Ezeokoli  
Ange Faustin  
Saintania Florvil  
Elysee Francois  
Osamudiamen Jerry

Nubia Lumumba  
Mary Martin  
Kadine Maye-Senior  
Celestine Mc Cormack  
Raabia Mc Cullers  
Gilbert Mc Gill, Jr  
Donna Modeste  
Jhalon Motley  
Desmond Myers  
Uchenna Nwafor  
Ifeoma Nwisu  
Ebelechukwu Nwosu  
Adebisi Odunsi  
Ejiro Oduntan  
Doris Oganah  
Juliet Ogbuokiri  
Abimbola Ojo  
Adenike Ojo  
Kafilat Ojuolape  
Sebastian Okafor  
Uche Okolo  
Felicia Okoto  
Abolore Adeyanju

Chantel Williams  
Jameelah Williams  
Krystal Williams  
Stacy-Ann Williams  
Ubong Williams  
Willie Williams-Robinson  
Dione Wint  
Gaye Zangari  
Gregory Odigie  
Tiqua Knight  
Janaja Ivory  
Dajaita Morris  
Okeoghene Erukanure  
Paige-Monea Brooks  
Kenneth Wright  
Anthony Emele  
Vadshire Dupuis-Lecky  
Tiffany Alston  
Chiniha Baskerville  
Tiffany L. Alston  
Alan Asebiomo  
Dianna Bailey

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 8 Ayes: Beasley-McCleod, Brown, Lyon, Scott, Sylvain, Vick, Williams, Graham, 1 Abstain: Antilus

Home Instruction ONLY

Michael Adeyin  
Linda Battle  
Paul Bey  
Atiya Brooks  
Edwin Brown  
Dr. Pierette Charles  
Shonna Days  
Emmanuel Etim  
Brenda Freeman  
Sharon Holmes  
Dr. Emmanuel Ikheloa  
Tanisha Marchan  
Latasha McMillan  
Dr. Moriamo Okundaye  
Charline Patternella  
Noel Segarra  
Marie C. Souffrant

John Thompson  
Leah Thorton  
Erick D. Watkins  
Marilyn Wilson

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 8 Ayes: Beasley-McCleod, Brown, Lyon, Scott, Sylvain, Vick, Williams, Graham, 1 Abstain: Antilus

(b) Building Substitutes

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following personnel as Building Substitute Teachers for the 2018/2019 school year, at a pay rate of \$125.00 per day, not to exceed 29 hours per week for days worked payable from the listed account numbers:

Catherine Harris	\$125.00/day for days worked	Augusta Preschool payable from account number 20-EC8-100-101-03-01
Priscilla Cabrera	\$125.00/day for days worked	Berkeley Terrace School payable from account number 15-110-100-101-00-02
Ronald Howard	\$125.00/day for days worked	Berkeley Terrace School payable from account number 15-110-100-101-00-02
Lateisha Griffin	\$125.00/day for days worked	Chancellor Avenue School payable from account number 15-110-100-101-00-03
Jordan Geffrard	\$125.00/day for days worked	Chancellor Avenue School payable from account number 15-110-100-101-00-03
Rasheedah Hasan-Majeed	\$125.00/day for days worked	Florence Avenue School payable from account number 15-120-100-101-00-04
Brenda Freeman	\$125.00/day for days worked	Grove Street School payable from account number 15-120-100-101-00-06

Stephanie Stevens	\$125.00/day for days worked	Grove Street School payable from account number 15-120-100-101-00-06
Shirlynn Shirley	\$125.00/day for days worked	Madison Avenue School payable from account number 15-120-100-101-00-07
Maurice Nash	\$125.00/day for days worked	Mt. Vernon Avenue School payable from account number 15-130-100-101-00-09
Farod Robinson	\$125.00/day for days worked	Mt. Vernon Avenue School payable from account number 15-130-100-101-00-09
Ann Bharrat	\$125.00/day for days worked	Thurgood Marshall School payable from account number 15-120-100-101-00-08
Ronald Coleman	\$125.00/day for days worked	University Elementary School payable from account number 15-130-100-101-00-05
Gilbert McGill	\$125.00/day for days worked	University Middle School payable from account number 15-130-100-101-00-10
Gail Allen	\$125.00/day for days worked	Union Avenue Middle School payable from account number 15-130-100-101-00-11
Gilber Bragg	\$125.00/day for days worked	High School payable from account number 15-140-100-101-00-12
Matthew Schiffbauer	\$125.00/day for days worked	High School payable from account number 15-140-100-101-00-12
TBA	125.00/day for days worked	High School payable from account number 15-140-100-101-00-12

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 8 Ayes: Beasley-McCleod, Brown, Lyon, Scott, Sylvain, Vick, Williams, Graham, 1 Abstain: Antilus

(c) Substitute Administrators

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Richard Graves and Julia Slattery (former Irvington Public School Administrators) to serve as substitute building administrators in the case of emergency and long term principal absences at \$400.00 per day payable from account number 11-000-221-102-00-15 effective for the 2018/2019 school year.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 8 Ayes: Beasley-McCleod, Brown, Lyon, Scott, Sylvain, Vick, Williams, Graham, 1 Abstain: Antilus

(d) Substitute School Nurse

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute school nurses, at the pay rate of \$175.00 per day, not to exceed 29 hours per week, effective for the 2018/2019 school year.

Camille Beaudouin  
Denise Llanos-Virgile

Ime Essien  
Roseline Nosa-Omorogiuwa

Gregoria Grammatica  
Chizoma Uwakwe

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 8 Ayes: Beasley-McCleod, Brown, Lyon, Scott, Sylvain, Vick, Williams, Graham, 1 Abstain: Antilus

(e) Substitute Security Officers

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Security Officers at the pay rate of \$9.75 per hour, not to exceed 29 hours per week, effective for the 2018/2019 school year, payable from account number 11-000-266-100-01-35.

Jihad Aaron  
Caswell Clarke  
Alhassan Bashiru  
Jacqueline Dorcey  
Jasmine Latham  
Mercy Adofo  
Tiffany Carter  
Laura Elmstead  
Shamar Gaddy  
Aquillah Gray  
Tianna Hayes  
Javon Holston  
Carmelita Jones  
Lizzie Kouassi

Dilibé Agagwo  
Katrice Barney  
Dorett Beckles  
Denise Brown  
Fleruio Ceus  
Neville Cuff  
James Dawes  
Bolaji Olufemi  
Jason Donat  
Jessie Gray  
Robin Henry  
Tonia Jackson  
Linda Jones  
Vitalis Ukpe

Jayson Freeman  
Nyree Barrett  
Lois Best  
Wanda Pittman  
Crystal Cureton  
Edwight Fleurissaint  
Kiyana Hall  
Christiana Anderson  
Sylefane Cadeus  
Maria Green  
Tyja Way  
Devonte Artis  
Raheem Tucker  
Tanya Livingston

Geudy Zabala	Valerie Manuel	Knolson Marcus
Sheronda McNeal	Tikiia McNeal	Gussie Myers
Eddy Metellus	Richard Milton	Zianna Mitchell
Shonique Johnson	Jasmine Parker	Natasha Polhill-Ramirez
Lazarus Racine	Zakiya Green	Rebecca James
Nolynl Flowers	Jamaal Reavis	Tashan James
Hayden Roberts	Renaud Rosilus	Ambrona Sage
Danayah Sanders	Sakinah Shinholster	Yasim Simmons
Aliyah Smith	Imani Swinney	Jamod Thornton
Timothy Tillman	Nedra Underwood	Sherlie Vital
Al-Jyran Harris-Eafford	Clara Wiggins	Floydzel Williams
Michael Jean Baptiste	Ulbert Vilcante	Emily Vaden
Kimberly Williams	Shanice Muslim	Linda Battle
Tazina Beauchamp	Marvin Lubin	Lindon Beckles
Kylah Shelton	Mary Thomas	Texas Burrell
Destiny Herrill	Thaddus Williams	Cora Hairston
Dondre Noel	Crystal Perez	Sa'Asia Williams
Felicia Wardrick	Alicea Palmer	Dalneshea Harris
Jean White	Patrick McCauley	Terrell Scott
Davion Thompson	Khaliyah Hall	Jhalil Williams
Jonel Casseus	Tedious Rawls	Romell Thompson
Quame Shaw Jr.	Al-Fatin Grant	Shontasia Jones
Natasha Walker	Tracy Wilkerson	Arriana Williams

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 8 Ayes: Beasley-McCleod, Brown, Lyon, Scott, Sylvain, Vick, Williams, Graham, 1 Abstain: Antilus

(f) Substitute Custodians

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Custodians at the pay rate of \$9.75 per hour, not to exceed 29 hours per week, effective for the 2018/2019 school year, payable from account number 11-000-262-100-01-34.

Jihad Aaron	Dilibe Agagwo	Jayson Freeman
Caswell Clarke	Katrice Barney	Nyree Barrett
Alhassan Bashiru	Dorett Beckles	Lois Best
Jacqueline Dorcey	Denise Brown	Wanda Pittman
Jasmine Latham	Fleruio Ceus	Crystal Cureton
Mercy Adofo	Neville Cuff	Edwight Fleurissaint
Tiffany Carter	James Dawes	Kiyana Hall
Laura Elmstead	Bolaji Olufemi	Christiana Anderson
Shamar Gaddy	Jason Donat	Sylefane Cadeus
Aquillah Gray	Jessie Gray	Maria Green
Tianna Hayes	Robin Henry	Tyja Way

Javon Holston	Tonia Jackson	Devonte Artis
Carmelita Jones	Linda Jones	Raheem Tucker
Lizzie Kouassi	Vitalis Ukpe	Tanya Livingston
Geudy Zabala	Valerie Manuel	Knolson Marcus
Sheronda McNeal	Tikiia McNeal	Gussie Myers
Eddy Metellus	Richard Milton	Zianna Mitchell
Shonique Johnson	Jasmine Parker	Natasha Polhill-Ramirez
Lazarre Racine	Zakiya Green	Rebecca James
Nolynl Flowers	Jamaal Reavis	Tashan James
Hayden Roberts	Renaud Rosilus	Ambrona Sage
Danayah Sanders	Sakinah Shinholster	Yasim Simmons
Aliyah Smith	Imani Swinney	Jamod Thornton
Timothy Tillman	Nedra Underwood	Sherlie Vital
Al-Jyran Harris-Eafford	Clara Wiggins	Floydzel Williams
Michael Jean Baptiste	Ulbert Vilcante	Emily Vaden
Kimberly Williams	Shanice Muslim	Linda Battle
Tazina Beauchamp	Marvin Lubin	Lindon Beckles
Kylah Shelton	Mary Thomas	Texas Burrell
Destiny Herrill	Thaddus Williams	Cora Hairston
Dondre Noel	Crystal Perez	Sa'Asia Williams
Felicia Wardrick	Alicea Palmer	Dalneshea Harris
Jean White	Patrick McCauley	Terrell Scott
Davion Thompson	Khaliyah Hall	Jhalil Williams
Jonel Casseus	Tedious Rawls	Romell Thompson
Quame Shaw Jr.	Al-Fatin Grant	Shontasia Jones
Natasha Walker	Tracy Wilkerson	Arriana Williams

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 8 Ayes: Beasley-McCleod, Brown, Lyon, Scott, Sylvain, Vick, Williams, Graham, 1 Abstain: Antilus

(g) Substitute Breakfast/Lunch Aides

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Breakfast/Lunch Aides at the pay rate of \$8.75 per hour, not to exceed 29 hours per week, effective for the 2018/2019 school year, payable from account number 11-000-262-100-09-34.

Jihad Aaron	Dilibé Agagwo	Jayson Freeman
Caswell Clarke	Katrice Barney	Nyree Barrett
Alhassan Bashiru	Dorett Beckles	Lois Best
Jacqueline Dorcsey	Denise Brown	Wanda Pittman
Jasmine Latham	Fleruio Ceus	Crystal Cureton
Mercy Adofo	Neville Cuff	Edwight Fleurissaint
Tiffany Carter	James Dawes	Kiyana Hall
Laura Elmstead	Bolaji Olufemi	Christiana Anderson

Shamar Gaddy	Jason Donat	Sylefane Cadeus
Aquillah Gray	Jessie Gray	Maria Green
Tianna Hayes	Robin Henry	Tyja Way
Javon Holston	Tonia Jackson	Devonte Artis
Carmelita Jones	Linda Jones	Raheem Tucker
Lizzie Kouassi	Vitalis Ukpe	Tanya Livingston
Geudy Zabala	Valerie Manuel	Knolson Marcus
Sheronda McNeal	Tikiia McNeal	Gussie Myers
Eddy Metellus	Richard Milton	Zianna Mitchell
Shonique Johnson	Jasmine Parker	Natasha Polhill-Ramirez
Lazarre Racine	Zakiya Green	Rebecca James
Nolynl Flowers	Jamaal Reavis	Tashan James
Hayden Roberts	Renaud Rosilus	Ambrona Sage
Danayah Sanders	Sakinah Shinholster	Yasim Simmons
Aliyah Smith	Imani Swinney	Jamod Thornton
Timothy Tillman	Nedra Underwood	Sherlie Vital
Al-Jyran Harris-Eafford	Clara Wiggins	Floydzel Williams
Michael Jean Baptiste	Ulbert Vilcante	Emily Vaden
Kimberly Williams	Shanice Muslim	Linda Battle
Tazina Beauchamp	Marvin Lubin	Lindon Beckles
Kylah Shelton	Mary Thomas	Texas Burrell
Destiny Herrill	Thaddus Williams	Cora Hairston
Dondre Noel	Crystal Perez	Sa'Asia Williams
Felicia Wardrick	Alicea Palmer	Dalneshea Harris
Jean White	Patrick McCauley	Terrell Scott
Davion Thompson	Khaliyah Hall	Jhalil Williams
Jonel Casseus	Tedious Rawls	Romell Thompson
Quame Shaw Jr.	Al-Fatin Grant	Shontasia Jones
Natasha Walker	Tracy Wilkerson	Arriana Williams

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 8 Ayes: Beasley-McCleod, Brown, Lyon, Scott, Sylvain, Vick, Williams, Graham, 1 Abstain: Antilus

(h) Substitute Secretaries

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Secretaries, effective for the 2018/2019 school year, at the pay rate of \$11.25 per hour, payable from account number 11-000-230-100-00-22.

Michelle Donaldson	Sylefane Cadeus	Jean Guy Lauture
Alicea Palmer	Flores Suffrard	Shalonda Little
Malicha Murray	Arriana Williams	

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 8 Ayes: Beasley-McCleod, Brown, Lyon, Scott, Sylvain, Vick, Williams, Graham, 1 Abstain: Antilus

4. SEPARATIONS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective as indicated:

Resignations

Certificated

- (a) Maribel Martinez, Supervisor, Department of Special Services, effective 7/20/18.
- (b) Joseph Marigliano, English Language Arts Teacher, High School, effective 6/30/18.
- (c) Rosa Alegria, ESL Teacher, Union Avenue Middle School, effective 6/30/18.
- (d) Andrew Obsuth, Science Teacher, University Middle School, effective 6/20/19.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 8 Ayes: Beasley-McCleod, Brown, Lyon, Scott, Sylvain, Vick, Williams, Graham, 1 Abstain: Antilus

5. APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, for the 2018-2019 school year, effective as indicated:

Certificated

- (a) Adeline Beaubrun Buff, Mathematics Teacher, University Middle School, at an annual salary of \$62,285.00, Step 3, 6<sup>th</sup> Year Level, William Patterson University, effective 9/1/18 (pending criminal history clearance), payable from account number 15-130-100-101-00-10. Replacing Francine Shackelford.
- (b) Crystal Foster, 4<sup>th</sup> Grade Teacher, University Elementary School, at an annual salary of \$55,474.00, Step 1, BA Level, Fairleigh Dickinson University, effective 9/1/18 (pending criminal history clearance), payable from account number 15-120-100-101-00-05. Replacing Kathleen Carroll.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 8 Ayes: Beasley-McCleod, Brown, Lyon, Scott, Sylvain, Vick, Williams, Graham, 1 Abstain: Antilus



(c) Medical Appointments

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following school physicians, and optometrist, for the 2018/2019 academic school year at the indicated salaries, total cost not to exceed \$54,920.00, payable from account number 11-000-213-100-00-24:

Physicians	Salary
Dr. George Mellendick (Chief)	\$16,260.00
Dr. Emmanuel Emelle	\$13,260.00
Optometrist	Salary
Robert Cunningham	\$12,140.00

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 8 Ayes: Beasley-McCleod, Brown, Lyon, Scott, Sylvain, Vick, Williams, Graham, 1 Abstain: Antilus

Non-Certificated

(d) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Iman, Gordon, Assistant Bookkeeper C-12, Business Office, at an annual salary of \$42,790.00, Step 1, effective 6/14/18, payable from account number 11-000-230-100-00-31. Replacing Eden Hinez.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 8 Ayes: Beasley-McCleod, Brown, Lyon, Scott, Sylvain, Vick, Williams, Graham, 1 Abstain: Antilus

(e) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Yasmin Amatur-Rashid, B-12 Secretary, Special Service Department, at an annual salary of \$40,553.00, Step 5, effective 9/1/18, payable from account number 11-000-219-105-00-25. Replacing Karen Tumminelli.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 8 Ayes: Beasley-McCleod, Brown, Lyon, Scott, Sylvain, Vick, Williams, Graham, 1 Abstain: Antilus

(f) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Flores Suffrard, B-12 Secretary, Special Services Department, at an annual salary of \$39,930.00, Step 1, effective 9/1/18, payable from account number 11-000-219-105-00-25. Replacing Carol Blasi.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 8 Ayes: Beasley-McCleod, Brown, Lyon, Scott, Sylvain, Vick, Williams, Graham, 1 Abstain: Antilus

(g) Breakfast/Lunch Aides/District Wide

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointments of the listed personnel as Breakfast /Lunch Aides at a pay rate of \$9.25 per hour not to exceed 29 hours per week effective for the 2018/-2019 school year, payable account number 11-000-262-100-09-34:

Florence Avenue  
Norma Santani  
Beverly Gonzalez  
Davion Thompson  
Felicia Wardrick  
Bolaji Olufemi  
TBA

Augusta Preschool  
Laura Elmstead  
Renford Facey  
TBA

Thurgood Marshall  
James Christian  
Rebecca James  
Carmen Jones  
Wanda Pittman  
Denise Vining

Madison Avenue  
Lois Best  
Elizabeth Stewart  
TBA

High School  
Edd Jones  
Sylvester Sanders III  
TBA

Berkeley Terrace School  
Felicita Pena  
Nolon Flowers  
Shirley Bowers  
Maria Green  
TBA

Chancellor Avenue  
Jonette Browne  
Grace Edwin  
Gussie Myers  
Gloria Turner  
TBA

University Elementary  
Mary Palmer  
TBA  
Angela Moody  
Linda Battle  
Fawziyyah Al-Athariyyah

Union Avenue Middle  
Geneva Braxton  
Nancy Guerrero  
TBA

University Middle  
Renee Rice  
Gwendolyn Henderson  
TBA

Grove Street  
Kimberly Wiilliams  
Shontasia Jones  
SaAsia Williams  
TBA  
TBA

Mt. Vernon  
Brenda Caldwell  
Margaret Jamison  
Karen Richardson  
Marie White

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 8 Ayes: Beasley-McCleod, Brown, Lyon, Scott, Sylvain, Vick, Williams, Graham, 1 Abstain: Antilus

6. REASSIGNMENT/TRANSFERS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the reassignment/transfer of the listed personnel, at the indicated position and location:

(a) John Doherty, English Language Arts Specialist, High School to English Language Arts Specialist, University Elementary School, effective 9/1/18, no change in salary, payable from account number 20-TI9-200-100-05-30.

(b) Teesha Davis, English Language Arts Specialist, Union Avenue Middle School to English Language Arts Specialist, Madison Avenue School, effective 9/1/18, no change in salary payable from account number 20-TI9-20-100-07-30.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 8 Ayes: Beasley-McCleod, Brown, Lyon, Scott, Sylvain, Vick, Williams, Graham, 1 Abstain: Antilus

7. EARLY REGISTRATION

(a) Early and Evening Registration/Elementary and Middle Schools

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the staff members listed below to work Early and Evening Registration at the elementary and middle schools.

Elementary Schools

Wednesday	August 22, 2018	9:00 am – 1:00 pm
Thursday	August 23, 2018	4:00 pm – 8:00 pm
Wednesday	September 5, 2018	4:00 pm – 8:00 pm
Thursday	September 6, 2018	4:00 pm – 8:00 pm
Friday	September 7, 2018	4:00 pm – 6:00 pm

Middle Schools

Wednesday	August 22, 2018	4:00 pm – 8:00 pm
Thursday	August 23, 2018	9:00 am – 1:00 pm
Wednesday	September 5, 2018	4:00 pm – 8:00 pm
Thursday	September 6, 2018	4:00 pm – 8:00 pm
Friday	September 7, 2018	4:00 pm – 6:00 pm

At each school, one nurse will be paid \$39.00 per hour for 18 hours, one guidance counselor will be paid \$39.00 per hour for 18 hours and one secretary will be paid at the contractual bargaining agreement for 18 hours. Total cost not to exceed \$2,405.00 per school.

	<u>Nurse/Account #</u>	<u>Counselor/Account #</u>	<u>Secretary/Account #</u>
Berkeley	15-000-213-100-00-02 Molly Ann Farrier	15-000-218-104-00-02 Alim Edwards	15-000-240-110-00-02 Elvira Miller
Chancellor	15-000-213-100-00-03 Melissa Banks	15-000-218-104-00-03 Sari Greggs	15-000-240-105-00-03 April Dockery
Florence	15-000-213-100-00-04 Vera Hou-Ruan	15-000-218-104-00-04 Johanna Cedillo	15-000-240-105-00-04 Yasmin Amatur-Rashid
Grove	15-000-213-100-00-06 Dr. Cynthia Samuel	15-000-218-104-00-06 Vanessa Jean-Louis	15-000-240-105-00-06 Michelle Persaud
Madison	15-000-213-100-00-07 Cynthia Carrero	15-000-218-104-00-07 LaToya King-Robinson	15-000-211-100-00-07 Scottie Stith
Mt. Vernon	15-000-213-100-00-09 Edna Fameux	15-000-218-104-00-09 Chris Ann Karsen	15-000-240-110-00-09 Pamela Graves
Thurgood	15-000-213-100-00-08 Carmen Howard	15-000-218-104-00-08 Dachi Sampeur	15-000-240-110-00-08 Yvonne Ross
University Elementary	15-000-213-100-00-05 Maryann Amezohu	15-000-218-104-00-05 Angela Lawrence	15-000-240-110-00-05 Charlene Miller
University Middle	15-000-213-100-00-10 Clavel Nelson	15-000-218-104-00-10 Ann DiGiore (September 5,6,7) Nancy Howe (August 22, 23)	15-000-240-110-00-10 Toi Womack
Union Avenue	15-000-213-100-00-11 Pierre-Anna Castor	15-000-218-104-00-11 Arthur Wachtel	15-000-240-105-00-11 Solicity Manley

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 8 Ayes: Beasley-McCleod, Brown, Lyon, Scott, Sylvain, Vick, Williams, Graham, 1 Abstain: Antilus

(b) Early and Evening Registration/High School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hold Early and Evening Registration at Irvington High School according to the following schedule:

Monday August 20, 2018	9:00 am – 11:00 am and 4:00 pm – 8:00 pm
Tuesday August 21, 2018	9:00 am – 11:00 am and 4:00 pm – 8:00 pm
Wednesday August 22, 2018	9:00 am – 11:00 am
Thursday August 23, 2018	9:00 am – 11:00 am
Friday August 24, 2018	9:00 am – 11:00 am
Wednesday September 5, 2018	4:00 pm – 8:00 pm
Thursday September 6, 2018	4:00 pm – 8:00 pm
Friday September 7, 2018	4:00 pm – 6:00 pm

One (1) nurse will be paid at the rate of \$39.00 per hour for 28 hours (for a cost of \$1,092.00), two (2) guidance counselors \$39.00 per hour for 18 hours (for a cost \$702.00 each total cost of \$1,404.00), and one (1) attendance secretary at the rate as per the collective bargaining agreement \$36.88 per hour (for 18 hours total cost \$663.84). The total cost is not to exceed \$3,159.84, payable from account numbers:

Guidance:	15-000-218-104-00-12
Nurse:	15-000-213-100-00-12
Secretary	15-000-240-105-00-12

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 8 Ayes: Beasley-McCleod, Brown, Lyon, Scott, Sylvain, Vick, Williams, Graham, 1 Abstain: Antilus

(c) 2018 Promotional Summer School and Registration Guidance Counselors/Irvington High School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for seven (7) Irvington High School guidance counselors to work for the Promotional Summer Program and Registration. The counselors will work July 5, 6, 9, 10, and 11, 2018 and August 6-24, 2018, Monday through Friday from 8:15 am to 1:15 pm. Seven (7) counselors will be paid \$39.00 per hour for 400 hours. Counselors will alternate the 400 hours. Total cost not to exceed \$15,600.00, to be paid from account number 15-000-218-104-11-12.

• Mr. Angoy	55 hrs
• Ms. Padovani	60 hrs
• Mr. Fazzolari	90 hrs
• Ms. Lewis	70 hrs
• Ms. Derisse	50 hrs
• Ms. Kitchen	40 hrs
• Ms. Baudin	35 hrs
Total	400 hrs

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 8 Ayes: Beasley-McCleod, Brown, Lyon, Scott, Sylvain, Vick, Williams, Graham, 1 Abstain: Antilus

8. DENIAL OF INCREMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the withholding of the 2018-2019 step increments and salary adjustment for the listed employees for Performance and/or Attendance:

Certificated

- (a) Nina Appiah, 3<sup>rd</sup> Grade Teacher, Mt. Vernon Avenue School, effective 9/1/18.

**ACTION: Item (a) was tabled.**

Non-Certificated

- (b) Desi Duren, Security Officer, Blue Knights Academy, effective 7/1/18.  
(c) Suzette Evans, Security Officer, Blue Knights Academy, effective 7/1/18.  
(d) Tierra Lucas, Secretary, University Elementary School, effective 7/1/18.  
(e) Ivy Bennett, Security Officer, Union Avenue Middle School, effective 7/1/18.

**ACTION: Items (b-e) were tabled.**

9. AFTERSCHOOL PROGRAMS

- (a) Whole School, Whole Community, Whole Child Youth Leadership Camping Trip/High School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Nicole Perroth to serve as a chaperone for 5 students from IHS to attend a Whole School, Whole Community, Whole Child Youth Leadership Camping Trip, June 1-3 at Fairview Lake YMCA Camp & Conference Center in Newton, NJ. Transportation will be provided by the District. Ms. Perroth will be paid \$777.00 to attend the camp with the students.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 8 Ayes: Beasley-McCleod, Brown, Lyon, Scott, Sylvain, Vick, Williams, Graham, 1 Abstain: Antilus

(b) Powerschool And Powerteacher Programmers 2018-2019/Media Services And Technology

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring Brett Cannon, David Dickman, Craig Felder, Shannon Phillips, Perry Schatzow, Nathan Vincent and Carl Walton as Powerschool and PowerTeacher Programmers (Technology Coaches) to work on student schedules, state reports, and the Powerschool Parent Portal. Five (5) programmers will work from August 1, 2018 through August 31, 2018 for a total of 80 hours per coach at a pay rate of \$39.00 per hour not to exceed \$3,120.00 per person. One (1) programmer, David Dickman will work for July 1, 2018 through August 31, 2018 for a total of 80 hours at a pay rate of \$39.00 per hour not to exceed \$3,120.00 and One (1) programmer, Carl Walton, will work from July 1, 2018 through August 31, 2018 for a total of 100 hours at a pay rate of \$39.00 per hour not to exceed \$3,900.00. Total cost is not to exceed \$22,620.00, payable from account number 111-000-222-100-31-19.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 8 Ayes: Beasley-McCleod, Brown, Lyon, Scott, Sylvain, Vick, Williams, Graham, 1 Abstain: Antilus

(c) FBLA Coordinator - Carl Perkins Grant Funding Year 2018-2019/Department Of Applied Technology

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, to hire Joseph Romano as Coordinator of the Irvington High School Future Business Leaders of America Club to be paid a stipend for work done between September 5, 2018 and June 30, 2019 from 3:00-6:00 p.m. after school with students to prepare for Volunteer Services Organization (VSO) competitions and club meetings. Payment will be at \$39.00 hour for 105 hours stated in the Carl Perkins Grant 2018-2019 in two installments. The total not to exceed \$4,095.00 to be paid via account number 20-CP8-100-100-19 pending approval of funds.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 8 Ayes: Beasley-McCleod, Brown, Lyon, Scott, Sylvain, Vick, Williams, Graham, 1 Abstain: Antilus

(d) Skills USA Coordinator – Carl Perkins Grant Funding Year 2018-2019/Department Of Applied Technology

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, to hire Christie Tripp as the Skills USA Coordinator to be paid a stipend of work done between September 5, 2018 and June 30, 2019 from 3:00-6:00 p.m. after school with students to prepare for Volunteer Services Organization (VSO). Cosmetology Clinic Hours, Skills USA Competitions and club meetings. Payment will be at \$39.00 hour for 105 hours stated in the Carl Perkins Grant 2018-2019 in two installments. The total cost not to exceed \$4,095.00 to be paid via account numbers 20-CP8-100-100-00-00 and 20-CP8-200-100-00-00 pending approval of funds.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 8 Ayes: Beasley-McCleod, Brown, Lyon, Scott, Sylvain, Vick, Williams, Graham, 1 Abstain: Antilus

(e) Promotional Summer School Program 2018/Union Avenue Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire the required personnel for the Promotional Summer School Program which will be held for 5 weeks from July 5, 2018 to August 8, 2018, Monday through Friday, 8:15 am – 1:15 pm. Certified staff will be paid at the contractual rate of \$39.00 per hour for 125 hours per person. Total hours for this program (8 persons X 125 hours) 1,000 hours, at \$39.00 per hour = \$39,000.00, to be paid from the account numbers below.

Staff	Rate of Pay Per/Hr.	Total # of Hours	Amount not to Exceed	Amount to be paid from Account #
(2) ELA Teachers (2) Math Teachers (1) Social Studies Teacher (1) Science Teacher (1) Guidance Counselor (1) Nurse (2) Substitute Teachers				
Richard Knight – ELA Faith Ann Whitehall – ELA Arthur Wachtel – Guidance Pierre-Anna-Pierre Castor - Nurse Michael Adeyin – Math TBD - Math Angela Amoatey – Soc. Studies Fredy Arevalo - Science TBD – Substitute TBD - Substitute	\$39.00 as per collective bargaining agreement	125 hours per person	\$4,875.00	Teachers account #. 15-422-100-101-00-11  Guidance Counselor account #. 15-422-200-100-00-11  Nurse account #. 15-422-200-100-00-11
Total	\$39.00 per hour	1,000 hours	\$39,000.00	

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 8 Ayes: Beasley-McCleod, Brown, Lyon, Scott, Sylvain, Vick, Williams, Graham, 1 Abstain: Antilus

(f) Extended Summer School 4 Week Program (Grades Pre-K – 8) And (Grade 9 Autistic)/Special Services

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Department of Special Services to conduct an Extended Summer School Year Program (ESY) mandated by the NJDOE. This program will be held for four (4) weeks starting July 5, 2018, and will conclude on August 1, 2018, for grades Preschool to 8<sup>th</sup> and grade 9 Autistic class for five hours a day between 8:15 a.m. and 1:15 p.m., Monday through Friday for a total of 100 hours.

This program will be housed at the following schools: Mt. Vernon Avenue School (grades: Pre-school – 5), Union Avenue Middle School (grades: 6 – 8) and Irvington High School (grade 9 Autistic class). The staff will be comprised of (18) Elementary Special Education Teachers and one (1) additional teacher for a total of 19 Elementary Special Education Teachers, and three (3) Middle School Special Education Teachers, and one (1) High School Autistic Teacher, and one (1) Speech Therapist. All teaching/speech staff shall be paid at the rate of \$39.00 per hour for a total of \$3,900.00 each (\$39.00 per hour x 100 hours) for a total of \$93,600.00, Support staff of one (1) School Nurse shall be paid at the rate of \$39.00 per hour (\$39.00 x 100 hours) for a



total of \$3,900.00 and one (1) Secretary shall be paid as per bargaining unit rates for a total of \$8,125.00. Total expenses not to exceed \$105,625.00 to be paid from account number 20-IB9-200-100-00-25. Staff members are listed below:

<u>Mt. Vernon Avenue School</u>	<u>Pre-school – 5<sup>th</sup> Grade</u>
Vinneth Davy	Pre K Autistic Class
Lena McCalla	Pre K Autistic Class
Michael Conte	Pre K Class
Erick Watkins	Pre K Class
Kirsten Smith	Pre K Class
Gena Harris	Primary- 1 <sup>st</sup> Grade Autistic Class
Michael Caulfield	Primary- 1 <sup>st</sup> Grade Autistic Class

Julie Samuels	Primary- 1 <sup>st</sup> Grade Autistic Class
Anne McNally	2 <sup>nd</sup> - 3 <sup>rd</sup> Grade Autistic Class
Samuel Rajigadoo	2 <sup>nd</sup> - 3 <sup>rd</sup> Grade Autistic Class
Lystrea Crooks	4 <sup>th</sup> - 5 <sup>th</sup> Grade Autistic Class
Patricia Eden Hughey	Primary-1
Wendy Wilson-Martinez	1 <sup>st</sup> Grade
Tanya Risis	2 <sup>nd</sup> Grade
Miriam Abadir	3 <sup>rd</sup> Grade
Jennifer White	3 <sup>rd</sup> Grade
Faith Stewart	4 <sup>th</sup> Grade
Gloria Cordero	5 <sup>th</sup> Grade
Karen Rich	5 <sup>th</sup> Grade

<u>Mt. Vernon Avenue School Support Staff</u>	
Donna Samake	School Nurse
Yasmin Amatur-Rashid	Secretary

<u>Speech Specialist</u>	
Diane Basile	District wide (Pre K -12 <sup>th</sup> )

<u>Union Avenue Middle School</u>	<u>6<sup>th</sup> – 8<sup>th</sup> Grades</u>
Deirdre Oglesby	6 <sup>th</sup> - 8 <sup>th</sup> Grade
Kimberly Petcos	6 <sup>th</sup> - 8 <sup>th</sup> Grade
Anthony Onorato	6 <sup>th</sup> - 8 <sup>th</sup> Grade

<u>Irvington High School</u>	<u>9<sup>th</sup> Grade Autistic Class</u>
Naiobe Sharrock	9 <sup>th</sup> Grade

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 8 Ayes: Beasley-McCleod, Brown, Lyon, Scott, Sylvain, Vick, Williams, Graham, 1 Abstain: Antilus

(g) Saturday Attendance Recovery Program/High School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to hire four teachers: Christina Amadi, Adaeze Ihuoma, Latasha McMillan and Winfield Thomas to work the Saturday Attendance Recovery Program. This program is for 9<sup>th</sup> - 12<sup>th</sup> graders and will be held on 6/2/18, 6/9/18 and a hardship date of 6/16/18. Teachers will teach two sessions each Saturday. Session 1- 9<sup>th</sup> and 12<sup>th</sup> graders will attend from 9:00 a.m. to 11:30 a.m. Teachers will then grade work from 11:30 am to 12:00 p.m. Session 2- 10<sup>th</sup> and 11<sup>th</sup> graders will attend from 12:00 p.m. to 2:30 p.m. Four teachers will be paid 37.00 per hour for 5.5 hours each day over three Saturdays. The cost is not to exceed \$2,442.00 payable from account number 15-140-100-101-00-12.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 8 Ayes: Beasley-McCleod, Brown, Lyon, Scott, Sylvain, Vick, Williams, Graham, 1 Abstain: Antilus

(h) Chess Club – Irvington High School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Lance Gabbidon for Irvington High School Chess Club advisor. The program will run from January 19, 2018 to June 1, 2018. The club will meet on Fridays from 3:00 pm to 4:00 pm. The total program cost is not to exceed 18 hours. The advisor will be paid at the contractual rate of \$37.00 per hour for 18 hours for a total of \$666.00 to be paid from account number 20-T18-100-100-12-30.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 8 Ayes: Beasley-McCleod, Brown, Lyon, Scott, Sylvain, Vick, Williams, Graham, 1 Abstain: Antilus

(i) Data Analysis Specialist/Madison Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Carl Walton Data Analysis Specialist, Madison Avenue School from September 2018- June 30, 2019. The Specialist will be paid a stipend of \$7,000.00 for work done outside the contractual day. The stipend will be payable from account number 20-SI9-200-100-00-30.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 8 Ayes: Beasley-McCleod, Brown, Lyon, Scott, Sylvain, Vick, Williams, Graham, 1 Abstain: Antilus

(j) Data Analysis Specialist/Grove Street School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Michael Bussaco Data Analysis Specialist, Grove Street School from September 2018- June 30, 2019. The Specialist will be paid a stipend of \$7,000.00 for work done outside the contractual day. The stipend will be payable from account number 20-SI9-200-100-00-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 8 Ayes: Beasley-McCleod, Brown, Lyon, Scott, Sylvain, Vick, Williams, Graham, 1 Abstain: Antilus

(k) Data Analysis Specialist/University Elementary School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Brett Cannon Data Analysis Specialist, University Elementary School from September 2018- June 30, 2019. The Specialist will be paid a stipend of \$7,000.00 for work done outside the contractual day. The stipend will be payable from account number 20-SI9-200-100-00-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 8 Ayes: Beasley-McCleod, Brown, Lyon, Scott, Sylvain, Vick, Williams, Graham, 1 Abstain: Antilus

(l) Data Team Analysis/University Elementary School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following personnel listed below are members of the University Elementary School Data Analysis Team. Teachers will be compensated at the contractual rate of \$39.00 per hour. Ten meetings will be held once a month for a duration of one hour, totaling ten hours. Total cost not to exceed \$1,950.00. To be paid from account number 15-120-100-101-00-05.

Certificated

Caroline Geck

Faith Stewart

Maryann Alemezohu

Gary Andrewshetsko

Thomas Anton

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 8 Ayes: Beasley-McCleod, Brown, Lyon, Scott, Sylvain, Vick, Williams, Graham, 1 Abstain: Antilus

(m) Data Team Analysis/Grove Street School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following personnel listed below are members of the Grove Street School Data Analysis Team. Teachers will be compensated at the contractual rate of \$39.00 per hour. Ten meetings will be held once a month for a duration of one hour, totaling ten hours. Total cost not to exceed \$1,950.00. To be paid from account number 15-120-100-101-00-05.

Team Members

Paula Yancy-Dykes  
Nancy Thomas  
KeriLynn Lowenstein  
Sarah Laryea  
Tameshone Bowman-Lewis

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 8 Ayes: Beasley-McCleod, Brown, Lyon, Scott, Sylvain, Vick, Williams, Graham, 1 Abstain: Antilus  
:

(n) Data Team Analysis/Union Avenue Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire 8 faculty members for the 2018 – 2019 School Data Team. The Certified Staff will be paid at the contractual rate of \$39.00 per hour. The team will meet once a month for 10 months (\$39.00 per hour x 10 hours = \$390.00. The total cost per member is \$390.00 x 8 members = \$3,120.00. The total cost is not to exceed \$3,120.00 payable from account number 15-130-100-101-00-11.

Team Members

Nagy Shoukralla  
Jocelyne Gedeon  
Dwight Fane  
Regina  
Hollie Mathias  
Helen Maurice  
Maureen Jasovsky  
TBD

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 8 Ayes: Beasley-McCleod, Brown, Lyon, Scott, Sylvain, Vick, Williams, Graham, 1 Abstain: Antilus

(o) ELA /ESL Unit Assessment Modification for Grades 3 To 12 – Department Of ESL/Bil/WL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve the following ten (10) teachers to be part of the ELA /ESL Unit Assessment Modification for grades 3 to 12 during the summer months of July and August 2018.

Teachers will work on modifying ELA Unit Assessments for grade 3 to 12 based on ESL students' literacy and WIDA Access proficiency levels. Teachers will work a total of 40 hours each.

	Teachers Name	Area	School
1	Gaona, Julia	ESL	Chancellor ES
2	Bolivar, Bianca	ESL	Irvington HS
3	Sanders, Deborah	Bil Sp	Irvington HS
4	Doherty, John	ELA	Irvington HS
5	Alves, Roberta	ESL	Berkeley ES
6	Carvalho, Gabriela	ESL	Berkeley ES
7	Greenfield, Lauren	Sp Ed	Mt. Vernon
8	Segarra, Noel	Sp Ed	Union Ave MS
9	Smith, Caneeka	ESL	Chancellor ES
10	Clarke, Daniel	ELA	Chancellor ES

The Program will consist of:

Total hours per teacher – forty (40)

Teachers will be paid \$39.00 per hour

Total cost = \$15,600.00

Teachers = 40 hrs. X 39.00 (hr. rate) x 10 teachers = \$15,600.00 payable from account number: 20-20-TT9-200-100-00-30

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 8 Ayes: Beasley-McCleod, Brown, Lyon, Scott, Sylvain, Vick, Williams, Graham, 1 Abstain: Antilus

(p) ELA /ESL Curriculum ESL Scaffolding Modification – Department Of ESL/Bil/WL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve the following twelve (12) teachers to be part of the ELA / ESL Curriculum ESL Scaffolding Modification during the summer months of July and August 2018.

Teachers will work on incorporating English as a Second Language (ESL) scaffolding into our newly approved ELA curriculum. The NJDOE Bilingual Office requested that the District update the ELA curriculum with ESL scaffolding as part of our District Audit Plan initiative. Teachers will work a total of 40 hours each.

	Teachers Name	Area	School
1	Doherty, John	ELA	Irvington HS
2	Bolivar, Bianca	ESL	Irvington HS
3	Clitus, Cathy	ESL	Florence ES
4	Gaona, Julia	ESL	Chancellor ES
4	Alves, Roberta	ESL	Berkeley ES
5	Carvalho, Gabriela	ESL	Berkeley ES
6	Clarke, Daniel	ELA	Chancellor ES
7	Smith, Caneeka	ESL	Chancellor ES
8	Davis, Stivanys	Bil SP	Florence ES
9	Chila, Jessica	Bil SP	Mt. Vernon
10	Nguni, Gernique	ESL	Florence ES
11	Sanders, Deborah	Bil SP	Irvington HS
12	Saint-Jean, Myriam	ESL	Irvington HS

The Program will consist of:

Total hours per teacher – forty (40)

Teachers will be paid \$39.00 per hour

Total cost = \$18,720.00

Teachers = 40 hrs. X 39.00 (hr. rate) x 12 teachers = \$18,720.00 payable from account number: 20-20-TT9-200-100-00-30

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 8 Ayes: Beasley-McCleod, Brown, Lyon, Scott, Sylvain, Vick, Williams, Graham, 1 Abstain: Antilus

(q) Writing of the Elementary Bilingual K-2 Curriculum – Department Of ESL/Bil/WL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve the following four (4) teachers to write the elementary Bilingual K-2 curriculum during the summer months of July and August 2018.

Teachers will work on writing the native language curriculum for the Bilingual K-2 Spanish and Haitian Creole programs. The NJDOE Bilingual Office requested that the District write these curriculums as part of our District Audit Plan initiative. Teachers will work a total of 60 hours each.

	Teachers Name	Area	School
1	Davis, Stivanys	Bil SP	Florence ES
2	Chila, Jessica	Bil SP	Mt. Vernon
3	Ojentis, Marielle	Bil HC	Chancellor ES
4	Clitus, Cathy	Bil HC	Florence ES

The Program will consist of:

Total hours per teacher – forty (40)

Teachers will be paid \$39.00 per hour

Total cost = \$9,360.00

Teachers = 40 hrs. X 39.00 (hr. rate) x 4 teachers = \$6,240.00 payable from account number: 20-20-TT9-200-100-00-30.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 8 Ayes: Beasley-McCleod, Brown, Lyon, Scott, Sylvain, Vick, Williams, Graham, 1 Abstain: Antilus

(r) District Apex Coordinator 2018/2019 School Year

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed Carmen Fazzolari to serve as the District Apex Coordinator for the 2018-2019 school year. The District Apex Coordinator will organize Apex online classes for Irvington High School, University Middle School and the Blue Knights Academy; train teachers; and compile data reports on student progress. The total number of hours will not exceed 100 hours for the 2018- 2019 school year. The total stipend will not exceed \$3,900.00 (100 hours x \$39.00/hour) and will be payable from account 20-TI9-200-100-00-30.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 8 Ayes: Beasley-McCleod, Brown, Lyon, Scott, Sylvain, Vick, Williams, Graham, 1 Abstain: Antilus

10. FOR THE RECORD

(a) Item # 7 (a), entitled , Play Unified Grant Advisors, Board approved on April 11, 2018, page 14 should reflect the replacement of Naiobe Sharrock with Tara Esposito and Fritz Philippe with Jehita Kitchen.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: 8 Ayes: Beasley-McCleod, Brown, Lyon, Scott, Sylvain, Vick, Williams, Graham, 1 Abstain: Antilus



11. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the 2017-2018 school year. Effective as of September 1, 2017:

PUBLIC

P17-097	Grade:	10 <sup>th</sup>	Essex Campus Academy (ERESC) Tuition: \$12,000.00 MD – New Placement Effective: 05/25/2018
---------	--------	------------------	---

NON-PUBLIC

NP17-206	Grade:	10 <sup>th</sup>	Windsor Prep High School Tuition: \$12,000.00 MD – New Placement Effective: 05/11/2018
----------	--------	------------------	---

NON-PUBLIC - corrections

NP17-201	Grade:	7 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$14,000.00 ED – New Placement Effective: 04/23/2018
----------	--------	-----------------	---

\*\*Correction from 05/16/18 agenda, item #10, page 32 - tuition contract is higher than board approved

NP17-188	Grade:	PK3	St. Joseph's School for the Blind Tuition: \$10,000.00 PSD, MD – New Placement Effective: 01/09/2018
----------	--------	-----	---

\*\*Correction from 02/21/18 agenda, item #10, page 21 - tuition contract is higher than board approved

TOTAL TUITION AMOUNT OF NEW PLACEMENTS – \$48,000.00

DISCONTINUED PLACEMENTS

PUBLIC

P17-094	Grade:	10 <sup>th</sup>	Essex High School (ERESC) Tuition: \$13,500.00 Discontinued Placement: 05/23/2018
---------	--------	------------------	---

NON PUBLIC

NP17-055	Grade:	12 <sup>th</sup>	Fedcap School Tuition: \$66,420.00 Discontinued Placement: 05/18/2018
----------	--------	------------------	---

NP17-087	Grade:	1 <sup>st</sup>	Jardine Academy (CPL) Tuition: \$63,900.00 Discontinued Placement: 04/06/2018
----------	--------	-----------------	---

NP17-123	Grade:	10 <sup>th</sup>	Shepard Preparatory High School Tuition: \$52,545.00 Discontinued Placement: 04/27/2018
----------	--------	------------------	--

NP17-151	Grade:	12 <sup>th</sup>	YCS – Fort Lee Tuition: \$56,700.00 Discontinued Placement: 04/30/2018
----------	--------	------------------	--

NP17-178	Grade:	7 <sup>th</sup>	Washington Academy Tuition: \$ 35,952.00 1:1 Aide: \$ 14,896.00 Discontinued Placement: 05/11/2018
----------	--------	-----------------	---

TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS – \$ 303,913.00

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

12. SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C.6:28)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved the placement of Children with Disabilities in the following Public & Non-Public schools at the listed tuition rates, for the 2018-2019 Extended School Year.

SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C. 6:28)

<u>School</u>	<u># of Students</u>	<u>Tuition</u>
<u>1<sup>st</sup> C.P. Center of New Jersey</u>	<u>4</u>	<u>\$50,000.00</u>
<u>Academy 360/Spectrum 360: Lower</u>	<u>3</u>	<u>\$26,000.00</u>
<u>Academy 360/Spectrum 360: Upper</u>	<u>4</u>	<u>\$34,000.00</u>
<u>Banyan School</u>	<u>1</u>	<u>\$7,000.00</u>
<u>Bergen County Special Services</u>	<u>1 (Interpreter)</u>	<u>\$9,500.00</u>
<u>Brownstone School</u>	<u>1</u>	<u>\$5,300.00</u>
<u>Bruce Street</u>	<u>2</u>	<u>\$10,000.00</u>
<u>Calais School</u>	<u>1</u>	<u>\$13,000.00</u>
<u>Celebrate The Children</u>	<u>1</u>	<u>\$11,400.00</u>
<u>Celebrate The Children</u>	<u>1 (1:1 Aide)</u>	<u>\$4,900.00</u>
<u>Center For Lifelong Learning (ESCNJ)</u>	<u>1</u>	<u>\$4,988.00</u>
<u>Coastal Learning Center</u>	<u>1</u>	<u>\$16,582.00</u>
<u>Deron I/Union</u>	<u>10</u>	<u>\$101,640.00</u>
<u>Deron II/Montclair</u>	<u>21</u>	<u>\$184,779.00</u>
<u>Deron II/Montclair</u>	<u>2 (1:1 Aide)</u>	<u>\$13,000.00</u>
<u>Developmental Learning Center-Warren</u>	<u>3</u>	<u>\$45,351.00</u>
<u>Developmental Center for Children &amp; Families, LLC</u>	<u>1</u>	<u>\$8,350.00</u>
<u>Developmental Center for Children &amp; Families, LLC</u>	<u>1 (1:1 Aide)</u>	<u>\$4,250.00</u>
<u>ECLC</u>	<u>6</u>	<u>\$40,000.00</u>
<u>ECLC</u>	<u>1 (1:1 Aide)</u>	<u>\$5,300.00</u>
<u>Essex Campus Academy</u>	<u>5</u>	<u>\$36,775.00</u>
<u>**Essex County Voc. /Payne Tech</u>	<u>25</u>	<u>\$40,000.00</u>
<u>**Essex County Voc. /W. Caldwell</u>	<u>25</u>	<u>\$40,000.00</u>

REGULAR BOARD MEETING  
 CURRICULUM (Continued)

JUNE 13, 2018

Essex High School	7	\$51,485.00
Essex High School	1 (1:1 Aide)	\$5,000.00
Essex Junior Academy	5	\$40,020.00
Essex Junior Academy	1 (1:1 Aide)	\$5,500.00
Essex Valley School	2	\$15,200.00
FedCap School	2	\$26,776.00
Felician School	1	\$5,700.00
First Children	7	\$100,000.00
Gateway School	4	\$40,000.00
Honor Ridge (Somerset Hills)	9	\$115,000.00
Horizon High School	6	\$67,968.00
Horizon High School	1 (1:1 Aide & ABA)	\$7,400.00
Horizon (Lower) School	2	\$24,132.00
Horizon (Lower) School	1 (1:1 Aide)	\$5,250.00
Jardine Academy- Cerebral Palsy League	8	\$110,400.00
Lincoln Elementary Achieve. Program-Cranford	1	\$18,000.00
Lincoln Elementary Achieve. Program-Cranford	1 (Counseling & Speech)	\$3,000.00
Mary A. Dobbins: Legacy Treatment	1	\$16,000.00
Mt. Carmel Academy	21	\$200,000.00
Mt. Carmel Academy	7 (1:1 Aides & ABA)	\$35,000.00
North West Essex Community (Therapeutic)	4	\$70,000.00
North West Essex Community (Therapeutic)	2 (1:1 Aides)	\$14,000.00
The Phoenix Center	3	\$35,700.00
The Phoenix Center	1 (1:1 Aides)	\$5,700.00
New Jersey DHS Regional Essex	6	\$22,800.00
Regional Day/Morris @ Park Lake School	1	\$3,925.00
Regional Day/Morris @ Park Lake School	1 (1:1 Aide & ABA)	\$5,445.00
Regional Day/Newark	4	\$8,500.00
Regional Day/Newark	1 (O/T, P/T & Speech)	\$2,000.00
Regional Day/Passaic	1	\$8,500.00
Roxbury High School	1	\$8,000.00

REGULAR BOARD MEETING  
CURRICULUM (Continued)

JUNE 13, 2018

Shepard Prep High School	5	\$65,000.00
Shepard Prep High School	1 (1:1 Aide)	\$4,500.00
St. Joseph's School-Blind (Concordia)	2	\$24,545.00
Summit Speech School	1	\$8,700.00
UCESC-Westlake School	13	\$97,640.00
UCESC-Westlake School	1 (1:1 Aide)	\$4,080.00
Valley Regional-Andover School	1	\$4,500.00
Washington Academy	15	\$150,000.00
Washington Academy	2 (1:1 Aide)	\$6,000.00
Westbridge Academy	12	\$80,000.00
Westbridge Academy	2 (1:1 Aide)	\$8,000.00
West Orange High School	1	\$11,000.00
Windsor Learning Center	5	\$47,565.00
Windsor Prep HS	5	\$44,240.00
YCS-George Washington	3	\$37,800.00
YCS-Sawtelle Learning Center	1	\$8,500.00
YCS-Sawtelle Learning Center	1 (1:1 Aide)	\$4,800.00
TOTAL		<u>\$2,395,386.00</u>

ACTION

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

CLASSIFICATION DEFINITIONS

1. "Auditorily Impaired" corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. "Auditorily impaired" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech- language specialist are required.

i. "Deafness"--The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. "Hearing Impairment"--An impairment in hearing, whether permanent or fluctuating which adversely affects the student's educational performance.

2. "Autistic" means a pervasive developmental disability which significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

3. "Intellectually Disabled" means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild Intellectual Disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate Intellectual Disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. "Severe Intellectual Disability" means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

4. "Communication Impaired" corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. "Emotionally Disturbed" means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. "Multiply Disabled" corresponds to "multiply handicapped" and "multiple disabilities," and means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities includes cognitively impaired-blindness, cognitively impaired-orthopedic impairment, etc. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiply disabled. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiply disabled." Multiply disabled does not include deaf-blindness.

7. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

8. "Orthopedically Impaired" corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bones, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

9. "Other Health Impaired" corresponds to "chronically ill" and means a disability characterized by having limited strength, vitality or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit disorder or attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

10. "Preschool Child with a Disability" corresponds to preschool handicapped and means a child between the ages of three and five who either:

i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c) 10 i (1) through (5) below, and requires special education and related services. When utilizing a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

11. "Social Maladjustment" means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbance as defined in (c) 5 above.

12. "Specific Learning Disability" corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical calculation;
- (6) Mathematical problem solving;
- (7) Written expression; and
- (8) Reading fluency.



ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term severe discrepancy does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iv. The district shall, if it utilizes the severe discrepancy methodology, adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

13. "Traumatic Brain Injury" corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

14. "Visually Impaired" corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

13. HOME INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved Home Instruction for the below listed eligible students for the 2017-2018 school year. Regular Education students are to receive (5) five hours per week and classified students to receive (10) ten hours per week of instruction.

	<u>Student's Name</u>	<u>School</u>	<u>Instructor's Name</u>	<u>Start Date</u>
HI- 113	Grade: 11 <sup>th</sup>	Irvington High School	EI US, LLC 11-150-100-320-01-25	04/30/18
HI- 114	Grade: 10 <sup>th</sup>	Irvington High School	Dr. Pierette Charles 11-150-100-320-00-25	05/01/18
HI- 115	Grade: 11 <sup>th</sup>	Irvington High School	Dr. Pierette Charles 11-150-100-320-00-25	05/02/18
HI- 116	Grade: 9 <sup>th</sup>	Irvington High School	Gale Boharczyk 11-150-100-320-01-25	05/04/18
HI- 117	Grade: Kdg.	University Elementary	Moriamo Okundaye 11-150-100-320-01-25	05/07/18
HI- 118	Grade: 11 <sup>th</sup>	Irvington High School	Paul Bey 11-150-100-320-00-25	05/09/18
HI- 119	Grade: 10 <sup>th</sup>	Irvington High School	Moriamo Okundaye 11-150-100-320-01-25	05/10/18
HI- 120	Grade: 1 <sup>st</sup>	Mt. Vernon Elementary	EI US, LLC 11-150-100-320-00-25	05/14/18
HI- 121	Grade: 9 <sup>th</sup>	Irvington High School	Moriamo Okundaye 11-150-100-320-00-25	05/22/18
HI- 122	Grade: 3 <sup>rd</sup>	Madison Ave. Elem.	Latasha McMillan 11-150-100-320-01-25	05/22/18
HI- 123	Grade: 8 <sup>th</sup>	University Middle	EI US, LLC 11-150-100-320-01-25	05/22/18

HI- 124 Grade: 5<sup>th</sup> Grove St. Elementary EI US, LLC 05/23/18  
11-150-100-320-00-25

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

14. OPENING OF NEW PRE-SCHOOL DISABLED PROGRAM IN-DISTRICT FOR THE 2018-2019 SCHOOL YEAR- OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the opening of a new Pre School Disabled Program (PSD) (Ages 3-5) in-district to address the increased number of identified students as per their Individual Education Programs (IEPs).

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

15. CARE PLUS NJ, INC. TO PROVIDE COMPREHENSIVE MENTAL HEALTH AND BEHAVIORAL HEALTH SERVICES AT IRVINGTON HIGH SCHOOL 2018-2019 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Care Plus NJ, Inc. to provide comprehensive mental health and behavioral health services at Irvington High School, as per RFP-18-001, for the 2018-2019 school year beginning September 1, 2018 to June 30, 2019. Costs include utilization of two (2) full time clinicians providing 50-60 hours of clinical services per week for 40 weeks which includes crisis intervention, individual and group counseling, parent and teacher trainings, school wide events, community involvement, and an elective course to improve stress management and conflict resolution. The amount is not to exceed \$196,000.00 to be paid from account number 20-IB9-100-300-00-25 pending availability of funds

OTHER PROPOSALS RECEIVED:

- Brett Dinovi & Associates
- Invo Healthcare Associates

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

16. DR. KAVITA SINHA, FAAP, AS A SCHOOL NEUROLOGIST 2018-2019 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed Dr. Kavita Sinha, FAAP, as a School Neurologist for the Special Services Department for the 2018-2019 school year. Dr. Sinha will conduct on-site evaluations for Irvington students. These services will be completed at a rate of \$375.00 for each Neurological Evaluation and \$100.00 for no shows. These services should not exceed \$31,000.00, payable from the IDEIA account number 20-IB9-100-300-00-25 pending the availability of funds.

OTHER QUOTES:

- Platt Psychiatric Associates, LLC., - \$800.00 per evaluation (basic)
- Educational Specialized Associates, LLC, - \$800.00 per evaluation

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

17. MORRIS-UNION JOINTURE COMMISSION-DEVELOPMENTAL LEARNING CENTER RELATED SERVICES TO SERVICE IRVINGTON STUDENTS ATTENDING MORRIS-UNION JOINTURE COMMISSION-DEVELOPMENTAL LEARNING CENTER 2018-2019 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Morris-Union Jointure Commission-Developmental Learning Center Related Services to service Irvington students attending Morris-Union Jointure Commission-Developmental Learning Center in Warren, NJ for the 2018-2019 school year. The following related services are to be paid per the Morris-Union Jointure Commission rate of \$240.00 for Adaptive Physical Education; \$295.00 for Speech and Language services, \$250.00 for Occupational Therapy services with Occupational Therapist Registered (OTR), and \$275.00 for Physical Therapy services. Total cost is not to exceed \$50,000.00, payable from the IDEIA account number 20-IB9-100-300-00-25.

OTHER QUOTES:

These services must be provided exclusively by this agency because students are placed in programs facilitated and operated by this agency. This agency provides Occupational and Physical Therapy for students attending their programs.

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

18. THE SUMMIT SPEECH SCHOOL TO SERVICE IRVINGTON STUDENTS FOR ITINERANT SERVICES FOR CHILDREN WITH HEARING LOSS FOR THE 2018-2019 SCHOOL YEAR - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved The Summit Speech School to service Irvington special education students for Itinerant Services for Children with Hearing Loss for the 2018-2019 school year. The Summit Speech School Specialist Evaluation will have the specialist complete an observation, interview staff, attend IEP meetings, train staff on the use of an assistive technology device, determine and complete a written report of an Irvington special education student with a profound hearing loss for an open litigation case. The rate of these services shall be \$155.00 per hour for the Itinerant Teacher of the Deaf; \$155.00 per hour for Staff/Student In-service; \$155.00 per hour for Consultative Services; and \$250.00 per hour for Review/Observation/Intake (ROI) provided by the Coordinator/Supervisor of the Itinerant Program. Total cost is not to exceed \$20,000.00, payable from account number 20-IB9-200-300-00-25.

OTHER QUOTES:

These services must be provided exclusively by this agency because students are placed in programs facilitated and operated by this agency. This agency provides Itinerant Services for students attending their programs.

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

19. SETON HALL UNIVERSITY PSYCHOLOGY PROGRAM 2018-2019 -OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the collaborative partnership between the Internship in School Psychology II Program at Seton Hall University (SHU) and Irvington Public Schools. The SHU School Psychology Program will provide one intern for a five-day per-week internship for the 2018-2019 School Year Program. Megan Derisse is a candidate in the School Psychology Program at Seton Hall University (SHU). She is required to complete a five-day per-week internship focusing on school-based interventions, consultation, and assessment to obtain her requirement of 600-hour field placement and will assist the Child Study Teams in various duties. This internship would begin September 2018 and end on December 31, 2018. She will be supervised by Simone Duncan, Irvington Public Schools in-district School Psychologist, located at Irvington High School. The candidate will be cleared by Human Resources prior to starting.

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

20. COLLABORATIVE PARTNERSHIP BETWEEN THE DEPARTMENT OF SPEECH LANGUAGE PATHOLOGY (SLP) AT SETON HALL UNIVERSITY (SHU) AND IRVINGTON PUBLIC SCHOOLS 2018-2019 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the collaborative partnership between the Department of Speech Language Pathology (SLP) at Seton Hall University (SHU) and Irvington Public Schools. This partnership will augment speech-language therapy services being provided to identified students at Berkeley Terrace Elementary School, Grove Street Elementary School, and Thurgood Marshall Elementary School and simultaneously train graduate students in speech language pathology to provide high quality speech and language assessments and interventions to students in school settings during the 2018-2019 school year. A total of nine (9) graduate Speech Language Pathology students from Seton Hall University will participate in this program, pending criminal clearance. Three (3) students will be assigned to each school for three (3) days per week from October 2018 through June 2019. A Seton Hall University Clinical Adjunct Faculty member will provide supervision to the graduate students and assist the Irvington Public Schools Speech Language Pathologists.

In addition, Seton Hall University's Speech-Language Pathology Program will begin their "Observation to Practice" experience by attending one (1) day per week from November 2018 through December 2018 and three (3) days per week from January 17, 2019 through June 20, 2019 at Augusta Pre-School Academy, Chancellor Avenue Elementary School, Florence Avenue Elementary School, Madison Avenue Elementary School, Mt. Vernon Avenue Elementary School, and University Elementary School. A total of five (5) first-year graduate Speech Language Pathology students will participate in this program, pending criminal clearance. An Irvington Public Schools licensed Speech Language Pathologist will provide supervision. This partnership will be conducted at no cost to the District.

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

21. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the identified staff below to attend the following out of district workshops:

STAFF	POSITION	SCHOOL	WORKSHOP TITLE	DATE	LOCATION	FEES/ACCOUNT #
Jordon Epstein	Health/Physical Education	Florence Avenue	New Jersey State YMCA Alliance Healthy U Symposium – 10 Year Celebration	5/18/18	East Rutherford, New Jersey/MetLife Stadium	No Cost to the District
Shannon Phillips  Joseph Romano	Technology Coach  Technology Teacher	Irvington High School / Media	Techspo 2018	1/25/18 & 1/26/18	Harrah’s Resort, Atlantic City, New Jersey	Registration: \$425.00 p/p \$850.00 Food: \$198.00 x3= \$594.00 Hotel: \$128.85 per Night x 2 nights x 2 rooms = \$515.40 Mileage: 400 x .31/mile = \$124.00 x 2 = \$248.00 Parking/Tolls: \$60.00 \$60.00 x 2 = \$120.00 Total: \$2,327.40  Accounts: 20-CP6-200-580-00-19 20-CP6-200-500-00-19
Megan O’Brien	Supervisor of Guidance	Irvington High School	Fred Pryor – “Leadership Team-Building and Coaching Skills”	7/25/18	Crown Plaza 50 Kenny Place Saddle Brook NJ	Registration Fee \$249.00 Account: 11-000-221-500-00-15

Eileen Walton	Supervisor of Government Programs	Office of Government Programs	ESEA/ESSA FY19 Application Work Sessions	6/4/18	LeRoy F. Smith Public Safety Building 60 Nelson Place 14 <sup>th</sup> Floor Conference Room Newark, NJ 07102	No cost to the district.
Clifford Smith	Science Teacher	Union Avenue Middle School	NGSS Practices: Teaching Students to Ask Their Own Questions, Gr. 6-12	6/9/18	PRISM, Montclair State Univ., Montclair, NJ	Registration: \$150.00  Account: 15-000-240-500-00-11
Andrea Tucker	Principal	University Middle School	Inspired Instruction 2018 Summer Leadership Conference	7/10/18 & 7/31/18	Kean University - North Jersey Location	Registration \$398.00 (\$199.00 x 2)  Account: 15-000-221-500-00-10

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.



22. BIG BROTHER/BIG SISTER PROGRAM – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to implement a Big Brother/Big Sister Program for the 2018-2019 school year. The program will consist of 8<sup>th</sup> grade students visiting 5<sup>th</sup> grade students and 9<sup>th</sup> grade students visiting 8<sup>th</sup> grade students to provide information to students about the culture, climate, and academics associated with the middle school and high school. A group of ten (10) 8<sup>th</sup> grade students in each middle school and twenty (20) 9<sup>th</sup> grade students in the high school will be trained on creating a power point, public speaking, and mentor responsibilities prior to the school visits. A total of three (3) staff members will be hired (one for each secondary school) to oversee the program and train the students. Each staff member will be paid \$39.00 per hour for 10 hours for a total of \$390.00 for each staff member. The total cost for the stipends will be \$1,170.00 payable from account number 15-000-100-100-00-XX

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams  
Roll Call: Unanimously approved on a roll call vote.

23. SKILLS ENHANCEMENT AFTER SCHOOL PROGRAM – GRADES 3-8– OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to conduct a Skills Enhancement after school program for students in grades 3 to 8. The program will begin on October 1, 2018 and conclude on April 17, 2019. The program will run on Monday and Wednesday, for one hour per day for a total of 52 hours. Four teachers will be hired at each school. Each teacher will be paid a total of \$2,028.00. The program cost for each school is \$8,112.00, payable from account number 20-TI9-100-100-XX-30 pending the availability of funds.

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams  
Roll Call: Unanimously approved on a roll call vote.

24. ACADEMIC ENRICHMENT AFTER SCHOOL PROGRAM – ELEMENTARY AND MIDDLE SCHOOLS– OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved an After School Academic Enrichment Program for students in grades 3 to 8. The program will begin on October 1, 2018 and conclude on April 17, 2019. The program will run on Monday and Wednesday for one hour per day, for a total of 52 hours. Four teachers (2 math and 2 ELA) will be hired at each school. Each teacher will be paid \$39.00 per hour for 52 hours for a total of \$2,028.00. The program cost for each school is \$ 8,112.00, payable from account number 20-TI9-100-100-XX-30 pending the availability of funds.

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams  
Roll Call: Unanimously approved on a roll call vote.

25. SKILLS ENHANCEMENT AND ACADEMIC ENRICHMENT PROGRAM – LEAD TEACHER –  
ELEMENTARY AND MIDDLE SCHOOLS – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a Lead Teacher in each K to 8 school to manage the Skills Enhancement and Academic Enrichment Programs. The programs will begin on October 1, 2017 and conclude on April 17, 2019. The programs will run on Monday and Wednesdays for one hour per day for a total of 52 hours. The lead teacher will monitor attendance, prepare payroll, submit meal counts, and contact parents when students are absent. The lead teacher will be paid \$39.00 per hour for 52 hours for a total of \$2,028.00 payable from account number 20-T19- 100-100-XX-30.

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

26. IRVINGTON COUNSELING AND SUPPORT INTERVENTION PROGRAM-OFFICE OF  
CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Care Plus NJ, Inc. to provide morning and afternoon counseling support and intervention services to identified students in grades Kindergarten through eighth grade as per RFP-18-001. The counseling support and intervention services program will be housed at Mt. Vernon Avenue School. This initiative will focus on fostering and supporting social, emotional, self-regulation, and coping skills for a specified amount of time for identified students. The total cost for Care Plus NJ, Inc. will be \$85,000.00 payable from account 20-T19-200-300-00-30.

Other Proposals Received:

Brett Dinovi and Associates:	\$153,720.00
Invo Health Care:	\$115,290.00

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

27. HIRE TWO TEACHERS TO TRANSLATE THE IRVINGTON PS 2018-2019 REGISTRATION PACKET INTO SPANISH AND HAITIAN CREOLE - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire two teachers to translate the Irvington PS 2018-2019 Registration Packet to Spanish and Haitian Creole). Translating the registration packet will help and support parents of our district's growing English Language Learner population.

Teachers will be paid \$39.00 per hour for ten (10) hours, total of \$390.00 per teacher. Total amount \$390.00 X 2 teachers = \$780.00.

Total cost of \$2,028.00 will be paid from account number 11-000-221-104-00-15.

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

28. APPROVAL OF UP THE BAR CONSULTING LLC TO CONDUCT THE STUDENTS WITH INTERRUPTED FORMAL EDUCATION (SIFE) TRAINING / COACHING FOR ESL TEACHERS AT IRVINGTON HIGH SCHOOL DURING THE 2018-2019 SCHOOL YEAR – DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve Up The Bar Consulting LLC to conduct eight (8) days of training/coaching for ESL teachers at Irvington high school on Students with Interrupted Formal Education (SIFE) during the 2018-2019 school year.

The consultant will:

- Conduct two (2) full days of training for ESL teachers
- Conduct six (6) full days of classroom coaching
- Review and provide input on lesson delivery of the ELA, Math and Social Studies curriculum
- Provide research on SIFE program to ensure all aspects of the program are implemented
- Identify resources (online materials) that will help accelerate the academic performance of the students in ELA, Math and Social Studies.

Cost per day \$1,500.00 for a total of eight (8) days = \$12,000.00.

Total cost not to exceed \$12,000.00 payable from account number 20-TT9-200-300-00-30.

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

29. APPROVAL OF STAFF DEVELOPMENT WORKSHOP, INC. TO CONDUCT ELEMENTARY SHELTERED INSTRUCTION OBSERVATION PROTOCOL (SIOP) MODEL CLASSROOM OBSERVATIONS FOR 2018-2019 – DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve the hiring of Staff Development Workshop, Inc. to conduct Classroom Observations in the districts' elementary schools - Kindergarten to grade five (5) on the implementation of the Sheltered Instruction Observation Protocol (SIOP) Model in which teachers have been trained.

As part of our district's initiative to meet the state requirements in servicing English Learners (ELs), Irvington Public Schools provides teachers and administrators with a three day training on the Sheltered Instruction Observation Protocol Model. The SIOP model provides instructional support needed to help ELs gain access to classroom content while they acclimate to an English learning environment, making instruction more comprehensible.

The SIOP consultant will provide teachers/administrators with on-the-job coaching/training while implementing the strategies and practices learned during the SIOP training. Support will include observations, modeling, one-on-one teacher consultation during common planning time and feedback, as well as, provide administrators with the opportunity to conduct joint walkthroughs that will help sharpen the collective lens through which teachers are observed and expectations are established.

Elementary classroom observations will take place from October 2018 to June 2019 (dates to be determined):  
Total of 47 SIOP Coaching Days

- Five (5) full days, from 8:30 a.m. to 3:00 p.m. at three (3) elementary schools (Thurgood, Mt. Vernon, and Chancellor) (Total of 15 days)
- Seven (7) full days, from 8:30 a.m. to 3:00 p.m. at two (2) elementary school (Florence ES and University ES) (Total of 14 days).
- Six (6) full days, from 8:30 a.m. to 3:00 p.m. at three (3) elementary schools (Berkeley ES, Madison ES and Grove ES) (Total of 18 days).

At the conclusion of the coaching sessions, consultant(s) will provide a summary report by school on "next steps" needed regarding identification, development, strategies and challenges.

Cost: \$1,500.00 per day X total of 47 days = \$70,500.00

Total cost not to exceed \$70,500.00 from account number 20-20-2A9-200-300-00-30.

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams  
Roll Call: Unanimously approved on a roll call vote.

30. APPROVAL OF UP THE BAR CONSULTING LLC TO CONDUCT SECONDARY SHELTERED INSTRUCTION OBSERVATION PROTOCOL (SIOP) MODEL CLASSROOM OBSERVATIONS FOR 2018-2019 – DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire Up The Bar Consulting, Inc. to conduct Classroom Observations in our districts' secondary schools, grades 6 to 12, on the implementation of the Sheltered Instruction Observation Protocol (SIOP) Model in which teachers have been trained.

As part of our district's initiative to meet the state requirements in servicing English Learners (ELs), Irvington Public Schools provides teachers/administrators with a three-day training on the Sheltered Instruction Observation Protocol Model. The SIOP model provides instructional support needed to help ELs gain access to classroom content while they acclimate to an English learning environment, making instruction more comprehensible.

The SIOP consultant will provide teachers/administrators with on-the-job coaching/training while implementing the strategies and practices learned during the SIOP Training. Support will include observations, modeling, one-on-one teacher consultation during common planning time and feedback, as well as, provide administrators with the opportunity to conduct joint walkthroughs that will help sharpen the collective lens through which teachers are observed and expectations are established.

Classroom observations will take place from October 2018 to June 2019 (dates to be determined): (Total of 28 SIOP Training Days)

- Eight (8) full days, from 8:30 a.m. to 3:00 p.m. at each of the two (2) middle schools (Union Avenue MS and University MS) (*Total of 16 days*)
- Twelve (12) full days, from 8:30 a.m. to 3:00 p.m. at the high school (Irvington HS) (*Total of 12 days*)

At the conclusion of the coaching sessions, consultants will provide a summary report by school on "next steps" needed regarding identification, development, strategies and challenges.

Cost: \$1,500.00 per day X total of 28 days = \$42,000.00

Total cost not to exceed \$42,000.00 from account number 20-20-2A9-200-300-00-30.

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

31. RENEWAL OF THE ROSETTA STONE PROGRAM ON-LINE WORLD LANGUAGE PROGRAM AT IRVINGTON HIGH SCHOOL – DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve the continuation of Rosetta Stone On-line World Language Program at Irvington High School and Blue Knights Academy for the 2018-2019 school year at a cost of \$105.00 per license.

The Rosetta Stone Program is uniquely designed to:

- Handle instruction in the initial to intermediate stage of the language learning process, helping learners build the confidence they need to participate in the classroom and social interactions
- Address the classroom challenge of different proficiencies by allowing teachers to assess and assign learners to the appropriate level of study within the Rosetta Stone program
- Deliver individualized instruction required to address each learner's pace, learning style and schedule
- Provide tools to monitor student progress and allow teachers to incorporate learning from Rosetta Stone into the classroom activities with Rosetta Stone software as an instructional tool.

Total licenses needed 250 at \$105.00 per license will equal to at total cost of \$26,250.00.

Total cost for 2018-2019 school year not to exceed \$26,250.00, payable from account number 20-20-TI9-100-500-00-30.

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

32. RENEWAL OF THE ELLEVATION PROGRAM - DATA COLLECTION SYSTEM FOR ENGLISH LEARNERS (EL) DATA – DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to renew the ELLEVATION software program, an online data collection and analysis program for EL data to assist with Federal/State required data reports.

The ELLEVATION Program gives educators more resources to support language instruction and standards implementation for ELs, gather and present accurate EL student data to key EL stakeholders at the school and district level, and streamline paperwork and save time so that educators have more time for planning, instruction, and professional development. The ELLEVATION Program will provide data relevant to the new NJDOE ESSA Accountability Plan requirements starting in 2018, in which ELL WIDA Access Data will constitute 20% of the total Schools Accountability Report. Both Principals and ESL teachers will be able to view demographic and assessment data in a dynamic graphical format on the ELLEVATION Data Dashboard and use the ELLEVATION Goal Center to set goals for students tied to WIDA standards, track progress, and automatically generate reports to share with colleagues. In addition, monitor student's history, classroom modifications and easily record and track testing accommodations.

Total amount not to exceed \$25,750.00 from the following account number: 20-20-TM9 -200-500-00-30.

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

33. RENEWAL OF THE PRE-K TO GRADE 2 BILINGUAL SOFTWARE LITERACY PROGRAM  
“THE IMAGINE LEARNING PROGRAM” – DEPARTMENT OF ESL/WL/BILINGUAL  
PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to renew the Imagine Learning Program for the 2018-2019 school year.

The Imagine Learning Program is a computer-delivered language and literacy program (completely on-line program) that works to close the achievement gap of English Language Learners (ELLs) at an accelerated rate, by automatically creating a unique curriculum for each student based on his or her English language development needs. It provides students with a balanced literacy approach that pairs explicit instruction in letters, sounds, and syllabication with age-appropriate texts. Imagine Learning is different and unique from any other program currently on the market.

The Imagine Learning Program will be implemented as follows:

- Florence ES: – Bilingual/ESL students in grades K-2.
- Chancellor ES – Bilingual/ESL students in grades K-2
- Augusta Pre-K – Pre-K Bilingual classes, identified age 4 students in Bilingual Spanish and Haitian Creole classes.

Total cost of the program for the 2018-2019 school year will be \$62,970.00. This includes 350 licenses and 3 days of training one day at each location.

Total cost not to exceed \$62,970.00 from account numbers: \$32,970.00 from 20-20-TT9-100-500-00-30 and \$30,000.00 from 20-20-TM9-100-500-00-30.

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.



34. RENEWAL OF THE ENGLISH AS A SECOND LANGUAGE (ESL) PARENT PROGRAM AT IRVINGTON HIGH SCHOOL DURING THE 2018-2019 SCHOOL YEAR - DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to renew the English as a Second Language (ESL) Parent Program at Irvington High School during the 2018-2019 school year.

Adult English Language Acquisition Programs are designed to help immigrants and others who have not yet developed proficiency in English to acquire the basic knowledge and skills they need to function effectively as parents, workers, and citizens. The Program will target parents who have a limited ability in speaking, reading, writing, or understanding the English language. Program participation will be only for parents of students identified as English Learners (EL) in the Irvington Public Schools.

The ESL Adult Program will focus on beginner, intermediate and advanced (GED preparation) adults. The beginner ESL classes will be for adults who speak little or no English. The intermediate ESL classes will focus on adult learners who have proficient speaking skills, but who may need help with reading and writing in English. The advanced ESL class will focus on GED required literacy skills.

The ESL Adult Program will consist of:

- Total of 58 days from October 2018 to June 2019
- Total 116 hours - Two (2) hours per day, two (2) days a week, from 5:30 PM to 7:30 PM
- Five (5) Teachers to provided classes - Two (2) beginner classes, two (2) intermediate classes and one (1) advance class. Teachers to be paid at \$39.00 per hour.
- Two (2) Parent Coordinators – to encourage parent participation, the Parent Coordinators will have a parallel program for children. During this time, children will work on homework activities and other educational activities. Parent Coordinators to be paid \$20.00 per hour.

Total cost of the program from the following account numbers:

Teachers: Total of five (5) teachers, total cost of \$22,620.00 from account 20-20-TT9-200-100-00-30

Parent Coordinators: Total of two (2) parent coordinators, total cost of \$4,640.00 from account 20-20-TT9-200-100-00-30. Total program cost \$27,260.00

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

35. AFTER SCHOOL ENGLISH LEARNERS (ELs) ENRICHMENT PROGRAM FOR GRADES K-12 DURING THE 2018-2019 SCHOOL YEAR – DEPARTMENT OF ESL / BILINGUAL AND WORLD LANGUAGES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to implement an After School Enrichment Program for English Learners (ELs) from October 2018 to May 2019.

The program will focus on the - reinforcement of curriculum (ELA, Math Science and Social studies), with the last fifteen minutes each day spent on reviewing homework assignments. Curriculum will focus on vocabulary review of content areas, grammar skills, student reading a minimum of 10 grade level books and assisting students with homework.

The program will run three (3) times a week for one (1) hour (3:15 p.m. to 4:15 p.m.), not to exceed 96 hours from October 2018 to May 2019. The program will take place at each school, total of thirteen (13) teachers. Program cost:

- Total of 13 teachers x 96 days x \$39.00 = \$48,672.00 – Payable from account 20-20-TT9-100-100-00-30

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

36. APPROVAL OF UP THE BAR CONSULTING LLC TO CONDUCT BILINGUAL COACHING FOR THE ELEMENTARY K-2 BILINGUAL TEACHERS – DEPARTMENT OF ESL/BIL/WL - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve Up he Bar Consulting, Inc. to conduct coaching for the elementary K-2 Bilingual Program at Florence ES, Chancellor ES , Berkeley ES and Mt. Vernon ES. Bilingual K-2 teachers will receive coaching on program requirements, implementation of strategies and language development from October 2018 to June 2019.

The consultant will:

- Conduct a two (2) full day of training for all Bilingual teachers
- Conduct four (4) half full days at each school: Florence ES, Chancellor ES, Mt. Vernon, and Berkeley ES
- Provided input on lesson delivery
- Provided research on the best instructional strategies / language acquisition process (use of the native language) implemented in Bilingual Program.
- Identify resources (online materials) that will help teachers accelerate the academic performance of our students in all content classes.

Cost per day \$1,500.00 for a total of six (6) days = Total cost will be \$9,000.00. Payable from account number 20-20-2A9-200-300-00-30.

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

37. HAITIAN CREOLE AND SPANISH TRANSLATION FOR PARCC PORTFOLIO APPEALS TASKS - DEPARTMENT OF ESL/BIL/WL - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve two (2) teachers to translate PARCC Portfolio Appeals ELA and Mathematics tasks for the English Language Learners (ELLs) at Irvington High School for the 2018-2019 school year. Successful completion of the tasks is a New Jersey Department of Education graduation requirement.

Teachers will be paid \$39.00 per hour for eighty (80) hours, total of \$3,120.00 per teacher. Total amount \$3,358.68 X 2 teachers = \$6,240.00 payable from account number 20-20-TT9-200-100-00-30.

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

38. PARTNERSHIP WITH MONTCLAIR UNIVERSITY TO PROVIDE A BILINGUAL CERTIFICATION PROGRAM - DEPARTMENT OF ESL/BIL/WL - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted approval for a partnership with Montclair University to provide ten (10) teachers with required credits, twelve (12) credits in all, for New Jersey State Department of Education Bilingual Certification. The growing number of English Language Learners (ELLs) in the district necessitates the continuation of this program.

As part of the Teacher and District Agreement, teachers will be required to remain in the District for three (3) consecutive school years after completing the program. A teacher who leaves the District before completing the required three (3) contract years, will be required to return tuition to the District at a prorated yearly bases, as per terms of the contract.

The program will run from January 2019 to August 2019. This two semester, two course program for each semester, will be funded by the District as follows: total cost for each teacher - \$7,719.00, for a total of \$77,190.00 payable from account number 20-20-2A9-200-300-00-30

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

39. BILINGUAL (NATIVE LANGUAGE ARTS) CURRICULUM GRADES K-2 SUMMER 2018  
CURRICULUM WRITERS – DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve four (4) teachers to start writing the elementary Bilingual K-2 curriculum during the summer months of July and August 2018.

Teachers will work on writing the native language curriculum for the Bilingual K-2 Spanish and Haitian Creole programs. The NJDOE Bilingual Office requested that the District write these curriculums as part of the District Audit Plan initiative. Teachers will work a total of 40 hours each.

The Program will consist of:

- Total hours per teacher – forty (40)
- Teachers will be paid \$39.00 per hour

Total cost per teacher \$1,560.00 for 4 teachers = \$6,240.00 payable from account number: 20-20-TT9-200-100-00-30

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

40. APPROVE STANDARDS SOLUTION HOLDING, LLC. (CONSULTANT) TO HELP WRITE THE  
ENGLISH AS A SECOND LANGUAGE (ESL) CURRICULUM AND PACING (K TO 12) GUIDES -  
OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Standards Solution Holding, LLC. to assist District administrators and teachers to write the ESL curriculum and pacing guides for grades K to 12 for two (2) days in July 2018 from 8:30 a.m. to 3:30 p.m.

The purpose of writing the curriculum is to assure alignment to the NJ Student Learning Standards, fill all curricula gaps, provide scaffolds for students to experience the general education curriculum, and ensure the major content is taught by the time of the PARCC assessment.

Standards Solution will be paid \$2,200.00 per day. Total cost is not to exceed \$4,400.00, payable from account number 20-2A9-200-300-00-30.

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

41. ELA /ESL CURRICULUM SCAFFOLDING MODIFICATION SUMMER 2018 CURRICULUM WRITERS – DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve twelve (12) teachers to be part of the ELA / ESL Curriculum ESL Scaffolding Modification during the summer months of July and August 2018.

Teachers will work on incorporating English as a Second Language (ESL) scaffolding into the newly approved ELA curriculum. The NJDOE Bilingual Office requested that the District update the ELA curriculum with ESL scaffolding as part of the District Audit Plan initiative. Teachers will work a total of 40 hours each.

The Program will consist of:

- Total hours per teacher – forty (40)
- Teachers will be paid \$39.00 per hour

Total cost per teacher \$1,560.00 X 12 teachers = \$18,720.00 payable from account number: 20-20-TT9-200-100-00-30

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

42. ELA /ESL UNIT ASSESSMENT MODIFICATION FOR GRADES 3 TO 12 SUMMER 2018 CURRICULUM WRITERS – DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve ten (10) teachers to be a part of the ELA /ESL Unit Assessment Modification for grades 3 to 12 during the summer months of July and August 2018.

Teachers will work on modifying ELA unit Assessment for grade 3 to 12 based on ESL students' literacy and WIDA Access proficiency levels. Teachers will work a total of 40 hours each.

The Program will consist of:

- Total hours per teacher – forty (40)
- Teachers will be paid \$39.00 per hour

Total cost per teacher \$1,560.00 x 10 teachers = \$15,600.00 payable from account number: 20-20-TT9-200-100-00-30

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

43. APEX LEARNING –IRVINGTON HIGH SCHOOL/BLUE KNIGHTS ACADEMY 2018-2019

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Apex Learning to provide on line credit recovery, virtual school ,and tutorial courses to students attending Blue Knights Academy and Irvington High School for the 2018-2019 school year. Qualifying students will attend the Credit Recovery Program/Tutorial/Virtual School Program during the 2018-2019 school year. Students enrolled in these courses will have the opportunity to take previously failed classes during the school day as well as classes to accelerate their graduation date. Students will be assigned to courses according to their individual educational needs. In accordance with program design, the Irvington Board of Education will provide online instruction by highly qualified and appropriately certified teachers for high school courses, to assist under-credited students who need to meet the New Jersey High School Graduation Requirements. Student progress will be monitored and supervised by a certified teacher hired by the District. The contract will be in effect from July 1, 2018- June 30, 2019. The cost of on line educational services for Irvington High School is \$42,400.00 and will be paid from account 20-TI9-100-500-00-30. The cost of on line educational services for Blue Knights Academy is \$11,480.00 and will be paid from account 20-TI9-100-500-00-30. On-site and on line professional development will be provided as needed for both programs at no cost to the District. Total cost of the program is not to exceed \$53,880.00 pending availability of funds.

Second Quote: Edmentum \$54,239.50

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

44. LICENSE - CISCO WEBEX 2017-2018 - OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Cisco Systems, Inc., of 2868 Prospect Park Dr #500 Rancho Cordova, CA 95670, to provide Districtwide Online Video Conferencing and Training Services. Total cost is not to exceed \$2,880.00, payable from account number 11-000-222-500-00-19.

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

45. LICENSE - LINKEDIN LEARNING 2017-2018 - OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved LinkedIn, LLC., of 1000 West Maude Avenue Sunnyvale, CA 94085, to provide Online Information Technology Professional Development and Training, for (5) five Technology Staff. Total cost is not to exceed \$3,250.00, payable from account number 11-00-22-500-00-19.

ACTION

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

46. CDWG/MICROWAREHOUSE - TECHNOLOGY SUPPLY – OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved CDWG, 230 N. Milwaukee Ave, Vernon Hill, IL 60061 to provide Technology supplies District Wide on an as-needed basis for the 2018-2019 school year. All orders will be purchased using account number 10-11-000-222-600-19 cost not to exceed \$30,000.00.

ACTION

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

47. CDWG/MICROWAREHOUSE - COPY/PRINT – OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved CDWG, 230 N. Milwaukee Ave, Vernon Hill, IL 60061 to provide ink cartridges District Wide on an as-needed basis for the 2018-2019 school year. All orders will be purchased using account number 10-11-000-222-600-19 cost not to exceed \$40,000.00.

ACTION

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

48. AP CS SUMMER INSTITUTE - OCEAN COUNTY COLLEGE - 2018-2019 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for payment of Ocean County College Fees for Steven Wilson to attend the Advanced Placement Summer Institute 2018 AP Computer Science Principles course with 30 hours of qualifying professional development to teach the AP Computer Science Principles course at Irvington High School during the 2018-2019 school year. The total cost not to exceed \$999.00 to be paid via account number 11-000-222-300-31-19.

ACTION

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

49. COMPUTER SCIENCE CURRICULUM ADOPTION - 2018-2019 OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to adopt the College Board Advanced Placement Computer Science Principles course curriculum to teach the New Jersey Department of Education required computer science course starting in the 2018-2019 school year. The AP Computer Science Principles course is designed to be equivalent to a first-semester introductory college computing course. In this course, students will develop computational thinking skills vital for success across all disciplines.

ACTION

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

50. WRAPAROUND SERVICES FOR PRESCHOOL STUDENTS – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the partnership between Irvington Public Schools and Stepping Stone Child Development Centers to provide wraparound services for elementary students from 7:30 a.m. to 9:05 a.m. and 3:05 p.m. to 6:00 p.m. at Grove Street School for the period of September 2018 through June 2019 pending submission of clearance for employees. This is at no cost to the District.

ACTION

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.



51. SUBSCRIPTION SERVICES FROM TEACHING STRATEGIES – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted the Office of Early Childhood permission to enter into a subscription service agreement between Teaching Strategies and Irvington Public Schools for the 2018 – 2019 school year. Teaching Strategies shall provide access to Teaching Strategies GOLD, an online reporting and assessment tool for preschool students serviced by Irvington Public Schools. Teaching Strategies GOLD Assessment System is an observation-based assessment system for children from birth through kindergarten. It is aligned to the New Jersey Preschool Teaching and Learning Standards, Common Core State Standards, and Creative Curriculum. The cost includes a gold assessment portfolio for every preschool student enrolled in the program. Total cost is not to exceed \$16,380.00, payable from account 20-EC9-200-329-03-37.

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

52. PRESCHOOL MATH CURRICULUM REVISION – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the hiring of two (2) Preschool Teachers and two (2) Master Teachers for the purpose of updating the Preschool Math Curriculum for the 2018-2019 school year. Each teacher will be paid at the contractual rate of \$39.00 per hour not to exceed 20 hours per person  $780.00 \times 4 = \$3,120.00$ . The Master Teachers to be paid from account number 20-EC9-200-176-03-37. The Preschool Teachers to be paid from account number 20-EC9-100-101-03-37. Total cost is not to exceed \$3,120.00.

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

53. SATURDAY ATTENDANCE RECOVERY PROGRAM – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the Saturday Attendance Recovery Program to be implemented at Irvington High School. This program based on NJ Learning Standards will be for 9<sup>th</sup> - 12<sup>th</sup> graders on June 2, 2018, June 9, 2018 and a hardship date of June 16, 2018. Teachers will teach two sessions each Saturday. Session 1; 9<sup>th</sup> and 12<sup>th</sup> graders will attend from 9:00 a.m. to 11:30 a.m. Teachers will then grade papers from 11:30 a.m. to 12:00 p.m. Session 2; 10<sup>th</sup> and 11<sup>th</sup> graders will attend from 12:00 p.m. to 2:30 p.m. Four teachers will be paid \$37.00 per hour for 5.5 hours each day over three Saturdays. The cost is not to exceed \$2,442.00 payable from account number 15-140-100-101-00-12.

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

54. MEGAN O'BRIEN REIMBURSEMENT FOR WHITEBOARD ANIMATION – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Megan O'Brien, Supervisor of Guidance and HSSCs to provide the payment of \$367.50 to the company FIVVER for the purpose of creating whiteboard animation for the updated HIB training video. The training video will benefit all Irvington BOE, administration, faculty, staff, substitutes, parents, students, volunteers, and community members. The whiteboard animation will be provide a practical understanding of the law in order to understand what might and might not be considered aggressive behavior and thus bullying under the law. The video is intended to be complete for the 2018-2019 school year. The reimbursement of this expense to Ms. O'Brien for this training video is \$367.50 payable from account number 11-000-221-500-00-15.

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

55. ECO NOVUS CLUB 2018-2019 - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington High School to implement an Eco Novus Club. This club supports the climate and culture of Irvington High School by supporting a green environment and encouraging the school community to recycle paper and aluminum during weekly collection, and cleaning litter on school grounds. Students will meet with the advisor one hour per week after school for a total of 40 weeks. Compensation as per the collective bargaining agreement of \$39.00 per hour for 40 hours at a cost not to exceed \$1,560.00, payable from account number 20-TI9-100- 100-12-30 pending availability of funds.

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

56. GAMES AND STRATEGIES CLUB 2018-2019 - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the implementation of the Irvington High School Games and Strategies Club. This club will allow students to meet productively and compete in an environment that supports team building and collaboration. Games will also be available to students during lunch periods. Members will be present during lunch periods to support the participation of students who do not attend weekly meetings. Students will meet with the advisor one hour per week after school for a total of 40 weeks. Compensation, as per the collective bargaining agreement, will consist of \$39.00 per hour for 40 hours at a cost not to exceed \$1,560.00, payable from account number 20-TI9-100- 100-12-30 pending the availability of funds.

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

57. SWIPE SYSTEM AND SUPPORT MAINTENANCE AGREEMENT - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to accept a contract agreement with WebIDcard, Inc., 5632 Gunpowder Rd. White Marsh, MD 21162 for the maintenance of three (3) Swipe System and Support Machines at Irvington High School for the 2018- 2019 school year. Total cost is not to exceed \$4,797.00, payable from account number 15-000-240-500-00-12.

ACTION

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

58. UPWARD BOUND PROGRAM 2018-2019 - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to participate in the Seton Hall University Upward Bound Program on campus starting October 2018 until June 2019. The program will take place Monday through Thursday after school from 3:00 p.m. until 5:00 p.m. The program will provide tutoring for up to 30 ninth grade students in Math, English, and Science. The tutoring program will also focus on career and college readiness as well as life skills, at no cost to the District. Seton Hall will provide transportation.

ACTION

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

59. REACH PROGRAM 2018-2019- IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for 25 students to participate in the Rutgers Early College Humanities (REACH) Course Program. The program is a 10-week after school college course taught by Rutgers professors and sponsored by Rutgers University. The program is comprised of 2 units; each unit will be taught for 5 weeks, which total 20 hours of college level instruction in the humanities. The class will meet on Wednesdays for 2 hours, from 3:00 p.m. to 5:00 p.m. from September 2018 through January 2019. This program will offer participating students 1.5 Rutgers University college credits. The total cost of the program is not to exceed \$9,375.00, payable from account number 20-TI9-100-500-00-12 pending availability of funds.

ACTION

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

60. POSITIVE BEHAVIOR SUPPORT IN SCHOOLS YEAR 7 IMPLEMENTATION PREPARATION 2018-2019 - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of staff for Positive Behavior Support in School Year 7 Implementation and Kick-Off preparation at Irvington High School. The PBS Universal Team members will meet for 6 hours one day during the month of August. PBSIS members will meet 1 hour per month for a total of 10 months, September 2018 – June 2019, to plan for incentives and review student and staff data that will identify climate and culture needs. Compensation as per the collective bargaining agreement of \$39.00 per hour for 16 hours for seven (7) instructional staff for a total of \$4,368.00, (\$624.00 each) and \$36.00 per hour for 2 deans, for a total of \$1,152.00, (\$576.00 each), 1 security guard at the contractual rate, and no additional compensation for 12 months staff for a total program cost not to exceed \$6,096.00, payable from account number 20-TI9-200-100-12-30, pending availability of funds.

ACTION

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

61. L.A.D.Y. KNIGHT CLUB LEADING ADMIRABLE DISTINGUISHED YOUNG WOMEN – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the creation of the Irvington High School L.A.D.Y. Knight Club. The Leading Admirable Distinguished Young Women Club plans to cultivate and encourage high scholastic and ethical standards. The goal is to foster unity and friendship among young women. The club will be led by two advisors. Advisors will be paid for 40 one (1) hour weekly sessions that will begin the week of September 11, 2018 through June 2019 for \$39.00 per hour for a total of \$1,560.00 per person. Total cost is not to exceed \$3,120.00, payable from account number 20-TI9-100-100-12-30 pending availability of funds.

ACTION

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

62. MIDDLE STATES ASSOCIATION - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment for annual membership dues for required maintenance of accreditation to Middle States Association of Colleges and Schools, INC. (MSA-CESS). Accreditation is a validation of school quality and student achievement. The cost of the annual membership dues is \$1,550.00 payable from account 15-000- 240-500-00-12.

ACTION

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

63. GAY STRAIGHT ALLIANCE - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of two (2) advisors for the Gay Straight Alliance (GSA) club of Irvington High School. The GSA club will help students work towards tolerance and understanding through providing support and educating others in their school about lesbian, straight, bisexual, transgender (LGBT) issues. GSA also allows all students to cooperatively address issues that affect them, including harassment, discrimination, and bias based on sexual orientation, gender identity, and gender expression. Each advisor will be paid for (40) one-hour weekly sessions for the 2018-2019 school year at the rate of \$39.00 per hour for a total of \$1,560.00 per person. Total cost is not to exceed \$3,120.00, payable from account number 15-140-100-101-01- 12 pending availability of funds.

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

64. BEFORE AND AFTER SCHOOL TUTORING PROGRAM – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington High school teachers, to serve as alternating staff members for the before and after school tutoring program at Irvington High School. The program will run from October 2018 through June, 2019 on Mondays, Tuesdays, and Fridays from 7:35 a.m. to 8:05 a.m., Mondays 3:30 p.m. to 4:00 p.m. and Wednesdays and Thursdays from 3:00 p.m. to 3:30 p.m. for 140 hours at \$39.00 per hour. The total cost not to exceed \$5,460.00, payable from account number 20-T19-100-100-12-30 pending availability of funds.

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

65. DRUG AND ALCOHOL PREVENTION CURRICULUM 2018-2019- IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for three (3) HSSCs or School Counselors to work 25 hours each to develop a Drug and Alcohol Prevention Curriculum as an addendum to the Guidance Curriculum. Three HSSCs or School Counselors will be paid \$39.00 per hour for a total of 25 hours each. Total cost of \$2,925.00 will be payable from account number 11-000-221-102-15-15.

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

66. ADVISORSHIPS 2018-2019 - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Advisorship positions at Irvington High School for the 2018-2019 school year payable via account number 15-401-100-100-00-12. Total cost not to exceed \$54,895.00.

Advisor	Amount
Freshman Class Advisors (2)	\$2,450.00
Sophomore Class Advisors (2)	\$2,568.00
Junior Class Advisors (2)	\$3,150.00
Senior Class Advisors ( 2)	\$4,318.00
Yearbook Advisor	\$2,451.00
High School Treasurer	\$2,334.00
Peer Advisor	\$2,334.00
Peer Advisor Assistant	\$1,750.00
Forensics Advisor/ Debate Team	\$2,451.00
Multipot Dance Company Advisor	\$1,750.00
National Honor Society	\$2,451.00
Student Council Advisor	\$1,867.00
Super Sound Stage Advisor	\$2,182.00
Newspaper Advisor	\$2,101.00
Senior Play Advisor	\$3,093.00
Gospel Choir Advisor	\$2,101.00
JROTC	\$2,000.00
JROTC	\$2,000.00
Robotics Advisor	\$2,000.00
Consumer Bowl Advisor	\$2,000.00
African American Heritage Advisor	\$2,000.00
Handbook Coordinator	\$2,451.00
Play Music Director	\$3,093.00

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

67. 5<sup>TH</sup> GRADE ORIENTATION – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hold a fifth grade orientation at Union Avenue Middle School on Thursday, June 14, 2018, from 9:00 a.m. to 11:30 a.m.

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

68. CLIMATE AND CULTURE COMMITTEE– UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of 3 Climate and Culture members for the 2018 – 2019 school year for one hour each month from September 2018 – June 2019 for a total of ten hours per person. The total cost per person is not to exceed \$390.00. The total cost of the program is not to exceed \$1,170.00, payable from account number 20-T19-200-100-11-30 pending the availability of funds.

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

69. DOJO TEAM/PBSIS MEMBER– UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School, to hire six (6) Dojo Team/PBSIS members to meet once a month for the 2018-2019 school year. The Committee will disaggregate school climate data, create and monitor incentives, organize and plan PBSIS events and rallies, and develop monthly PBSIS communication to stakeholders. Teachers will be paid for 1 hour per month at the contractual rate of \$39.00 per hour (\$39.00 x 10 = \$390.00) per person. The total cost for the Class Dojo/PBSIS team is not to exceed \$2,340.00, paid from account 20-TI9-200-100-11-30 pending availability of funds.

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

70. PURCHASE FROM ZOLNIER GRADUATE SUPPLIES, 8<sup>TH</sup> GRADE PROMOTIONAL CEREMONY– UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted approval for Union Avenue Middle School to purchase caps and gowns from Zolnier Graduate Supplies, LLC, 308 35<sup>th</sup> Street, Union City, NJ 07087 for the 2017-2018 school year 8<sup>th</sup> Grade Promotional Ceremony. The students will purchase their caps with tassels and gowns for the amount of \$28.00. There is no cost to the District.

ACTION

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

71. 8TH GRADE DINNER DANCE– UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to host the 8<sup>th</sup> Grade Dinner Dance at the Robert Treat Hotel and Conference Hall in Newark, NJ 07101 on June 15, 2018, from 6:00 p.m. to 10:00 p.m. The cost of this event is \$60.00 per student.

ACTION

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

72. STUDENT ACTIVITIES CLUB– UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of 2 Student Activities Club members for the 2018 – 2019 school year for one hour each month from September 2018 – June 2019 for a total of ten hours per person. The total cost per person is not to exceed \$390.00. The total cost of the program is not to exceed \$780.00, payable from account number 20-T19-200-100-11-30 pending the availability of funds.

ACTION

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

73. RENEWAL MEMBERSHIP INTO THE JUNIOR HONOR SOCIETY – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and granted permission for University Middle School to have a renewal membership into the Junior Honor Society as an active member for the school year 2018-2019. Total cost is not to exceed \$385.00, payable from account number 15-000-240-500-00-10.

ACTION

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.



74. 6<sup>th</sup> GRADE ORIENTATION– UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and granted permission for University Middle School to hold a 6<sup>th</sup> Grade Orientation for incoming 6<sup>th</sup> grade students. The sessions will take place over (2) two days, August 21 -August 22, 2018 from 5:30 p.m. – 7:30 p.m. Students with last name A-L will attend August 21, 2018 and last name M-Z will attend August 22, 2018. Four (4) staff members will be needed to organize the orientation on both days not to exceed 16 hours for a total of \$624.00 to be paid from account number 20-T19-200-100-10-30 pending availability of funds.

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams  
Roll Call: Unanimously approved on a roll call vote.

75. ELEMENTARY BASKETBALL LEAGUE – FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue Elementary School to create an Elementary Basketball League for scholars in grades 4-5 that are interested in athletics in the 2017-2018 school year. The Basketball League will run from May 2018 to June 2018. Uniforms will be purchased for all participating scholars and will be paid using Florence Avenue School’s Student Activity Account.

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams  
Roll Call: Unanimously approved on a roll call vote.

76. BIKE SAFETY PRESENTATION– FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue School to conduct a “Bike Safety Presentation” a Healthy Schools Program Event on Thursday, May 24, 2018, from 9:15 a.m. – 11:00 a.m. in the School’s Gymnasium for grades 3-5. Students along with parents/guardians will attend. The event promotes the Healthy Schools Program. This program encourages and promotes bicycling to school where it is safe to ride, where it is not safe to ride, and the components of a bicycle. There is no cost to the district for this presentation.

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams  
Roll Call: Unanimously approved on a roll call vote.

77. HEALTHY SCHOOLS SPRING EVENT– FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue Elementary School to conduct a Healthy Schools Spring Event on Monday, May 21, 2018 and Wednesday, May 23, 2018 from in the school gymnasium. Students along with parents/guardians will attend. The event will promote our Healthy Schools Program. This program encourages and promotes moving and keeping physically active, good nutrition, and the practice of healthy habits. Beyond Fitness will present “Family Building” A Interactive Health and Fitness workshop encouraging families to maintain a healthy lifestyle. The total cost will not exceed \$1,000.00 payable from a grant provided by the CDC (Centers for Disease Control and Prevention)/NJDOH account numbers 20-HU6-200-590-00-04 and 20-HU7-200-590-04-04.

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

78. UNIVERSITY EDUCATIONAL CONSULTANTS – FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Educational Consultants to provide professional development and coaching services to Florence Avenue School teachers grades K-5 in May and June 2018 during staff and common planning meetings. The professional development and coaching will focus on literacy strategies to support all learners, especially the ELL population. Total amount is not to exceed \$1,554.00 to be paid from account number 15-000-223-320-00-04.

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

79. CULTURE AND CLIMATE COMMITTEE– MOUNT VERNON AVENUE SCHOOL

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Mt. Vernon Avenue School to hire six (6) Culture and Climate Committee members for the 2018 – 2019 school year. The Committee will meet in August 2018 for a total of six (6) hours and for two (2) hours each month before or after school from September 2018 – June 2019 for a total of 26 hours per person. The Committee will disaggregate culture and climate data, create and monitor incentives, organize and plan Class Dojo events and rallies, and develop monthly communication to stakeholders. Each staff member will to be paid at the contractual rate of \$39.00 per hour. Total cost per person not to exceed \$1,014.00. Total cost of program not to exceed \$6,084.00 payable from account number 20-T19-200-100-09-30 pending the availability of funds.

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

80. EAGLE BUDS CLUB – MOUNT VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Mt. Vernon Avenue School to have an Eagle Buds Club in the 2018-2019 school year. The club will seek to empower female scholars in grades 3 through 5 in their educational and social development. The advisor will be paid at the contractual rate of \$39.00 per hour for a total of ten (10) hours. Total cost of program not to exceed \$390.00 payable from account number 20-T19-100-100-09-30 pending the availability of funds.

ACTION

Motion by: Ronald Brown, Seconded by: Richard Williams  
Roll Call: Unanimously approved on a roll call vote.

81. NATIONAL ELEMENTARY HONOR SOCIETY MEMBERSHIP DUES – MOUNT VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue school to renew its membership into the National Elementary Honor Society for the 2018-2019 school year. Total cost is not to exceed \$84.00, payable from account number 15-000-240-500-00-09.

ACTION

Motion by: Ronald Brown, Seconded by: Richard Williams  
Roll Call: Unanimously approved on a roll call vote.

82. NEWSLETTER -DIGITAL LITERACY CLUB – MOUNT VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Mt. Vernon Avenue School to have a Newsletter Club in the 2018-2019 school year. The Newsletter Club's goal is to instruct students in different applications of electronic media production and capture school-wide events through print and digital media. The club will meet for one hour twice a month before or after school. Two advisors will be paid at the contractual rate of \$39.00 per hour for a total of 20 hours each. Total cost per person not to exceed \$780.00. Total cost for the program not to exceed \$1,560.00. Payable from account number 20-T19-100-100-09-30 pending the availability of funds.

ACTION

Motion by: Ronald Brown, Seconded by: Richard Williams  
Roll Call: Unanimously approved on a roll call vote.

83. SOARING EAGLES BASKETBALL CLUB — MOUNT VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to have a Soaring Eagles Basketball Club from September 2018 to June 2019. The club will meet one day a week, for one hour before or after school. One advisor will be paid at the contractual rate of \$39.00 per hour for a total of 50 hours. The total cost of the program is not to exceed \$1,950.00 payable from account number 20-TI9-100-100-09-30 pending the availability of funds.

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

84. SUPPLIES AND DECORATIONS FOR DOJO-SCHOOL STORE SETUP – MOUNT VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchases of supplies and materials for Mt. Vernon Avenue School Dojo and school store materials for the 2018 – 2019 school year from district approved vendors. Total cost for materials, services, and decorations is not to exceed \$2,000.00 payable from account number 20-T19-200-600-00-09 pending the availability of funds.

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

85. SOARING EAGLES CLUB – MOUNT VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Mt. Vernon Avenue School to have a Soaring Eagles Club for the 2018-2019 school year. The club will seek to empower male scholars in grades 2 through 5 in their educational and social development. The club will meet before or after school for one hour a month for a total of ten hours. The club will be divided into two cohorts consisting of grades two and three, and grades four and five. Each cohort will have its own advisor to be paid at the contractual rate of \$39.00 per hour. Total cost per person not to exceed \$390.00. Total cost of program not to exceed \$780.00 payable from account number 20-T19-100-100-09-30 pending the availability of funds.

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

86. CHEERLEADING TEAM – UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for a Cheerleading Team to be implemented at University Elementary School in the 2018-2019 school year. The Cheer team will promote and foster positive character and social development while supporting academic achievement, health and wellness. This team will support a positive school climate reflective of the District's Focus Relationship initiative. The program will meet four (4) times a month, from 3:05 p.m. – 4:05 p.m. for 10 months. One staff member serving as an advisor will be paid at the contractual rate of \$39.00 per hour, not to exceed \$1,560.00 (\$39.00 x 40 sessions = \$1,560.00), to be paid from account number 20-TI9-100-100-05-30 pending availability of funds.

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams  
Roll Call: Unanimously approved on a roll call vote.

87. STEP TEAM – UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for a Cheerleading Team to be implemented at University Elementary School in the 2018-2019 school year. The Step team will promote and foster positive character and social development while supporting academic achievement, health and wellness. This team will support a positive school climate reflective of the District's Focus Relationship initiative. The program will meet four times a month, from 3:05 p.m. – 4:05 p.m. for 10 months. One staff member serving as an advisor will be paid at the contractual rate of \$39.00 per hour, not to exceed \$1,170.00 (\$39.00 x 40 sessions = \$1,170.00), to be paid via account number 20-TI9-100-100-05-30 pending availability of funds.

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams  
Roll Call: Unanimously approved on a roll call vote.

88. PBS COMMITTEE– UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to conduct a PBS Committee for the 2018 - 2019 school year. Meetings will be held twice a month for duration of one (1) hour, for 10 months. The PBS team will consist of six (6) certified staff members, to be paid at a contractual rate of \$39.00 per hour, not to exceed \$4,680.00 (\$780.00 per person x 6 staff members), via account number 20-T19-200-100-05-30 pending availability of funds.

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams  
Roll Call: Unanimously approved on a roll call vote.

89. YOUNG LADIES CLUB– UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for a Young Ladies Club to be implemented at University Elementary School. The Young Ladies Club will promote and foster positive character and social development while supporting achievement. This Young Ladies Club will support a positive school climate reflective of the District's Focus Relationship initiative. The program will meet twice a month, from 3:05 p.m. – 4:05 p.m. for 10 months. One staff member serving as an advisor will be paid at the contractual rate of \$39.00 per hour, not to exceed \$780.00 (\$39.00 x 20 sessions= \$780.00), to be paid via account number 20-TI9-100-100-05-30 pending availability of funds.

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams  
Roll Call: Unanimously approved on a roll call vote.

90. YOUNG GENTLEMEN'S CLUB– UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for a Young Gentlemen's Club to be implemented at University Elementary School. The Young Gentlemen's Club will promote and foster positive character and social development while supporting achievement. This Young Gentlemen's Club will support a positive school climate reflective of the District's Focus Relationship initiative. The program will meet twice a month, from 3:05 p.m. – 4:05 p.m. for 10 months. One staff member serving as an advisor will be paid at the contractual rate of \$39.00 per hour, not to exceed \$780.00 (\$39.00 x 20 sessions= \$780.00), to be paid via account number 20-TI9-100-100-05-30, pending availability of funds.

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams  
Roll Call: Unanimously approved on a roll call vote.

91. BASKETBALL CLUB– UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for an elementary school Basketball Club to be implemented at University Elementary School. The program is for 4<sup>th</sup> and 5<sup>th</sup> grade scholars and will run from September 17, 2018 through June 12, 2019, on Mondays and Wednesdays from 3:05 p.m. – 4:05 p.m. One staff member serving as an advisor will be paid at the contractual rate of \$39.00 per hour or as per bargaining unit's contract, not to exceed \$1,950.00 (\$39.00 x 50 sessions= \$1,950.00), payable from account number 15-402-100-100-00-05, pending availability of funds.

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams  
Roll Call: Unanimously approved on a roll call vote.

92. FIELD TRIPS

RESOLVED, that the Board Education accepted the recommendation of the Superintendent of Schools and approved the following field trips, under the conditions listed below:

School Name/ Destination and Address Rationale (4 sentence maximum)	Date/ Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperones	Admission per Person (includes free tickets and all calculations)	Transportation and Cost	Total Cost	Total Cost and Account Number
Irvington High School (Cosmetology Students)  Irvington Senior Citizens Center (ISCC) 1077 Springfield Avenue Irvington, NJ 97111  Rationale: Students will conduct a technology workshop for senior citizens.	6/4/18  4:00 p.m.- 6:00 p.m.	9 <sup>th</sup> – 12 <sup>th</sup>	5	1 Ms. Tripp	0	No cost	District bus will be utilized	\$0.00	N/A
Irvington High School  Dave & Buster	6/19/18  1:00 p.m. -	10 <sup>th</sup> - 11 <sup>th</sup>	13	2 Ms. Williams Ms. Godwin	0	\$33.59 per person X15 =\$503.85	District bus will be utilized	\$503.85	Admission: \$503.85  Account:

274 Woodbridge Center Dr. Woodbridge, NJ	7:00 p.m.					Total cost: \$503.85			15-401-100-500-00-12
Rationale: The L.A.D.Y. Knight club leaders would like to take the young ladies to Dave & Buster as a reward for their participation during the school year.									
University Middle School  MetLife Stadium 1 MetLife Stadium Drive East Rutherford, NJ	6/14/18  9:00 a.m.- 12:45p.m.	8 <sup>th</sup>	8	1 Ms. Weiss	2	No Cost to the District	Transportation will be provided by Sussex County Regional  Cost per bus \$1,000.00 X1 =\$1,000.00  Total cost: \$1,000.00	\$1,000.00	Transportation: 500.00  Account: 20-T18-200-500-00-10
Rationale The objective of this event is to help encourage students to live a healthier lifestyles through good nutrition and physical activity									
Florence Avenue  Patriot Park/Bridgewater, New Jersey	6/6/2018  8:30 a.m. – 5:00 p.m.	3 <sup>rd</sup> -5 <sup>th</sup>	20	1 Mr. Wallace, Club Advisor	1	Students:  \$5.00 per person  \$5.00 x 20=\$100.00	M&J  1 bus @ \$663.00	Not to exceed \$873.00	Admission: 20-TI8-100-800-00-04  Transportation: 20-TI8-200-500-00-04
Scholars will view									



<p>the Somerset Patriots Student Day baseball game. Scholars will also learn a lesson in history as the team will present videos between innings explaining the historical origins of the team name (Patriots) and their relevance to the Revolutionary War. The team will also provide a lesson on Math and gentle data &amp; statistics of how innings are scored and player stats are mathematically calculated.</p>						<p>Adults: \$5.00 per person  \$5.00 x 2 = \$10.00  Admission Total: \$110.00  Meal Plan: (Students)  \$5.00 x 20 = \$100.00  Total: \$210.00</p>			
<p>Florence Avenue Elementary  Bronx Zoo/Bronx, New York  Rationale: Scholars will study and observe ecosystems and biosphere of all animals. Scholars will learn and explore their survival strategies</p>	<p>5/30/18  9:00 a.m.-2:00 p.m.</p>	<p>5<sup>th</sup></p>	<p>103</p>	<p>6  Ms. Colon Mr. Palmer Mr. Estrada Ms. Holmes Ms. Mungin, Para</p>	<p>4</p>	<p>No Cost</p>	<p>TBD  \$450.00 per bus X3 =\$1,350.00 + 2% Administration fee per bus \$9.00 x 3 =\$27.00  Total cost: \$1,377.00</p>	<p>\$1,377.00</p>	<p>Transportation: \$1,377.00  Account: 20-TI8-200-500-00-04  )</p>

within their environment.									
Florence Avenue  Union Avenue Middle School, 429 Union Avenue, Irvington, New Jersey 07111/ Florence Avenue School's 5 <sup>th</sup> grade classes will attend the Middle School Orientation.	6/18/2018	5 <sup>th</sup>	101	5  Ms. Colon Ms. Love Mr. Estrada Ms. Holmes Ms. Mungin, Paraprofessional	0	N/A	District Bus	N/A	N/A
Thurgood Marshall  Johnson Park Zoo County Road 622 Piscataway, NJ 08854  Rationale: Students will explore and learn about wild animals in a zoo environment.	6/8/2018  8:30 a.m.- 2:30 p.m.	Autistic Students	13	11  Ms. Pinnock Ms. Jones Ms. Pompey Ms. Ransome Ms. Harris Mr. Rajigadoo Ms. Strange Ms. Porterfield Ms. Grayer Ms. Lapite Ms. Osasogie	0	Free Admissions	Mayor Irv-T-221  \$450.00 per bus X1 =\$450.00 + 2% Admin Fee: \$9.00 ea.  Total Cost: \$459.00	\$459.00	Transportation: \$459.00  Account: 20-TI8-200-500-00-08

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

93. SUMMER PARCC PROCTORS- -OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, to hire two guidance counselors to work July 30- August 6, 2018 for 6 days at 5 hours per day. Each guidance counselor will be assigned to classrooms to proctor the PARCC assessment and make-ups for a total of 30 hours at \$39.00 per hour for a total of \$1,170.00 per guidance counselor. Total cost is not to exceed \$2,340.00, payable from account 11-00-221-102-15-15.

ACTION

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

94. PARCC MAKE-UP-OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent to pay Carl Walton, Technology Coach and Erika Lewis, Guidance Counselor, for PARCC make-up data input. Each staff member will be paid for 5 hours each at \$37.00 per hour for a total of \$185.00 per staff member. Total cost is not to exceed \$370.00, payable from account 11-00-221-102-15-15.

ACTION

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

95. PARCC TRAINING AND PROCEDURES MANUAL FOR IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for two (2) Guidance Counselors to work 40 hours each during the months of July and August 2018 to create a PARCC Training and Procedures Manual for Irvington High School guidance counselors, technology coaches, and administrators to use during PARCC testing. The two Guidance Counselors will be paid \$39.00 per hour for a total of 20 hours each. Total cost will be \$1,560.00 payable from account number 11-00-221-102-15-15.

ACTION

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

96. HIGH SCHOOL TRANSITION ORIENTATION PROGRAM

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a High School Transition Orientation Program to take place at Irvington High School on Monday, August 13, 2018 from 8:30 a.m.- 12:00 p.m. Breakfast will take place at 8:30 a.m. and the program will begin at 9:00 a.m. Breakfast will be provided. The purpose of the High School Transition Orientation Program is to provide the opportunity for eighth grade students from Union Avenue Middle School and University Middle School to become acquainted with Irvington High School prior to entering their Freshman year. Students will become familiar with the building, staff, course requirements, and building administrators. Students will participate in class presentations by Irvington High School teachers and receive general information regarding behavioral expectations and attendance requirements from building administration. Breakfast will be provided by Whitson's Food Service for up to 200 parents and students who attend. The cost per person will not exceed \$10.00. Total cost of breakfast not to exceed \$2,000.00 payable from account 20-TI9-200-500-00-12.

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

97. IRVINGTON HIGH SCHOOL TRANSITION PROGRAM STAFF

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of (8) high school teachers to conduct up to thirty (30) minute classroom orientation sessions on Monday August 13, 2018 from 8:30 a.m. until 12:30 p.m. in their respective subject areas to facilitate the transition of Middle School students who will be entering Irvington High School in September 2018. The ideal configuration of staff will consist of 1 Math teacher, 1 ELA teacher, 1 Social Studies teacher, 1 Physical Education teacher, 1 Guidance Counselor, 1 Special Education teacher, 1 Science and 1 World Language teacher who are scheduled to teach Freshmen for the 2018-2019 school year. Configuration of staff is subject to availability of applicants. The total stipend for each staff member is not to exceed \$156.00 (4 hrs x \$39.00/hr). Total cost of stipends not to exceed \$1,248.00 payable from account 20-TI9-200-100-12-30.

**ACTION**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

98. FOR THE RECORD

- A. Item #18, pages 42 and 43, Board approved May 16, 2018, entitled "Professional Development: Out of District Workshops/Conferences – Office of Curriculum and Instruction "2018 NJ PBSIS Annual Leadership Forum - Union Avenue Middle School" should reflect a change of account numbers from 15-000-100-800-00-11 to 15-000-240-500-00-11.

- B. Item #73, page 87-88, Board approved May 16, 2018, entitled “Field Trip – SkyZone Trampoline Park - Thurgood Marshall School” should reflect a change of date from June 8, 2018 to June 6, 2018.
- C. Item #79, page 68, Board approved May 16, 2018, entitled, “Bullying Prevention Assembly Program – University Elementary School”, should be amended with a change in account number from 20-TI8-100-500-00-30 to 20-TI8-100-500-00-05.
- D. Item # 63, page 49, Board approved March 28, 2018, entitled “Any Excuse For A Party, Inc. –Field Day Event - Thurgood Marshall School”, should reflect a change of rain date from June 8, 2018 to June 7, 2018 from 9:00 a.m. to 2:00 p.m.
- E. Item #76, page 54, Board approved April 11, 2018 entitled “Instructional Module Credit Bearing Equivalent Algebra I Program” should be rescinded.
- F. Item #43, page 53, Board approved May 16, 2018 entitled “PowerSchool and PowerTeacher Programmers 2018-2019 – Office of Media Services and Technology” should be amended with a change in dates from August 1, 2018 through August 31, 2018 to July 1, 2018 through August 31, 2018 for David Dickman.
- G. Item number 49, page 45 Board approved March 28, 2018, entitled Berkeley Terrace Field Day should reflect the name of the company “Any Excuse For A Party, Inc.” 16 Gloria Lane, Fairfield, New Jersey, 07004. This event is for grades Pre-K to 5<sup>th</sup> grade. The event will be held at Berkeley Terrace Elementary School on Thursday, June 14, 2018 with a rain date of Friday, June 15, 2018, from 9 am to 2:30 pm.
- H. Item 63 page 53 entitled, “Field Day – Florence Avenue Elementary School” Board approved on 2/21/2018, should have a date change from 6/13/2018 to 6/15/2018. The location of the event will now be held at Florence Avenue School playground.

SECOND READING

99. POLICY –1550 EQUAL EMPLOYMENT/ANTI-DISCRIMINATION PRACTICES (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 1550 Equal Employment/Anti-Discrimination Practices (M) (Revised)

ACTION:

Motion By: Richard Williams, Seconded by: Audrey Lyons

Roll Call: Unanimously approved on a roll call vote.

100. REGULATION – 1550 EQUAL EMPLOYMENT/ANTI-DISCRIMINATION PRACTICES (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Regulation 1550 Equal Employment/Anti-Discrimination Practices (M) (Revised)

ACTION:

Motion By: Richard Williams, Seconded by: Audrey Lyons

Roll Call: Unanimously approved on a roll call vote.

101. POLICY – 2431 ATHLETIC COMPETITION (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 2431 Athletic Competition (M) (Revised)

ACTION:

Motion By: Richard Williams, Seconded by: Audrey Lyons

Roll Call: Unanimously approved on a roll call vote.

102. REGULATION – 2431.2 MEDICAL EXAMINATION PRIOR TO PARTICIPATION ON A SCHOOL-SPONSORED INTERSCHOLASTIC OR INTRAMURAL TEAM OR SQUAD (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Regulation 2431.2 Medical Examination Prior to Participation on a School-Sponsored Interscholastic or Intramural Team or Squad (M) (Revised)

ACTION:

Motion By: Richard Williams, Seconded by: Audrey Lyons

Roll Call: Unanimously approved on a roll call vote.

103. POLICY – 2431.8 VARSITY LETTERS FOR INTERSCHOLASTIC EXTRACURRICULAR ACTIVITIES (M) (NEW)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the New Mandated Policy 2431.8 Varsity Letters for Interscholastic Extracurricular Activities (M) (New)

ACTION:

Motion By: Richard Williams, Seconded by: Audrey Lyons

Roll Call: Unanimously approved on a roll call vote.

104. POLICY - 5350 STUDENT SUICIDE PREVENTION (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 5350 Student Suicide Prevention (M) (Revised)

ACTION:

Motion By: Richard Williams, Seconded by: Audrey Lyons

Roll Call: Unanimously approved on a roll call vote.

105. REGULATION – 5350 STUDENT SUICIDE PREVENTION (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Regulation 5350 Student Suicide Prevention (M) (Revised)

ACTION:

Motion By: Richard Williams, Seconded by: Audrey Lyons

Roll Call: Unanimously approved on a roll call vote.

106. POLICY – 5533 STUDENT SMOKING (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 5533 Student Smoking (M) (Revised)

ACTION:

Motion By: Richard Williams, Seconded by: Audrey Lyons

Roll Call: Unanimously approved on a roll call vote.

107. POLICY – 5561 USE OF PHYSICAL RESTRAINTS AND SECLUSION TECHNIQUES FOR STUDENTS WITH DISABILITIES (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the new mandated Policy – 5561 Use of Physical Restraints and Seclusion Techniques for Students with Disabilities (M) (Revised)

ACTION:

Motion By: Richard Williams, Seconded by: Audrey Lyons

Roll Call: Unanimously approved on a roll call vote.

108. REGULATION – 5561 USE OF PHYSICAL RESTRAINTS AND SECLUSION TECHNIQUES FOR STUDENTS WITH DISABILITIES (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and readopt mandated Regulation 5561 Use of Physical Restraints and Seclusion Techniques for Students with Disabilities (M) (Revised)

ACTION:

Motion By: Richard Williams, Seconded by: Audrey Lyons

Roll Call: Unanimously approved on a roll call vote.

109. POLICY – 8462 REPORTING POTENTIALLY MISSING OR ABUSED CHILDREN (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 8462 Reporting Potentially Missing or Abused Children (M) (Revised)

ACTION:

Motion By: Richard Williams, Seconded by: Audrey Lyons

Roll Call: Unanimously approved on a roll call vote.

110. POLICY – 8561 PROCUREMENT PROCEDURES FOR SCHOOL NUTRITION PROGRAMS (NEW)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the New Policy 8561 Procurement Procedures for School Nutrition Programs (New)

ACTION:

Motion By: Richard Williams, Seconded by: Audrey Lyons

Roll Call: Unanimously approved on a roll call vote.



111. KIN CONTRACTORS LLC, - THURGOOD MARSHALL SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Kin Contractors LLC, 34 Court Street, Elmwood Park, NJ 07407 to install 250 linear feet 6' high galvanized chain link, 2 pedestrian access gates 6' high by 4' wide, and 1 double gate 18 feet wide for the 2017-2018 school year, in the amount not to exceed \$7,872.90, payable from account number 11-000-261-420-00- 33.

Second quote: GM Fence 170 Route 10, East Hanover NJ 07936

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll vote.

112. BARUCH BUSINESS SERVICES-BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Baruch Business Services, 1405 Clinton Avenue, Irvington, New Jersey 07111 for the 2017-2018 school year, to repair the brick wall, of classroom 202 to prevent water infiltration via the exterior bricks wall, repair interior affected walls and ceiling, prime and paint the affected area, approved by the Department of Education on May 2, 2018, as a health and safety issue, the amount not to exceed \$9,800.00 payable from account number 11-000-261-420-00-33.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll vote.

113. DETERRENT TECHNOLOGIES – AIPHONE VIDEO INTERCOM

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Deterrent Technologies, 1750 Brielle Avenue, Ocean, New Jersey 07712, to install an Aiphone Video Intercom at Madison Avenue School \$3,829.00, University Middle School \$3,829.00, Union Avenue Middle, \$3,829.00, and Augusta Pre-School \$3,829.00 for the school year 2018-2019 in an amount not to exceed \$15,316.00 payable from account number 12-000-261- 420-33-33

Second quote: Auto Clear 2 Gardner Road Fairfield, NJ 07004

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll vote.

114. KIN CONTRACTORS LLC- UNIVERSITY ELEMENTARY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Kin Constructors LLC, 34 Court Street, Elmwood Park, NJ 07407 for the 2017-2018 school year, to repair 2 existing gates/fences, in the amount not to exceed \$2,362.02 payable from account number 11-000-261-420-00- 33.

Second quote: GM Fence 170 Route 10 East Hanover NJ 07936

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll vote.

115. ROTO ROOTER- EMERGENCY SERVICES- IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award an emergency contract to Roto Rooter, 80 Veronica Avenue, Somerset, NJ 08873, to clean/unclog/sanitize the entire sewer line for the 2017-2018 school year, in the amount not to exceed \$16,169.86 payable from account number 11-000-261-420-00- 33.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll vote.

116. ROTO ROOTER- EMERGENCY SERVICES-UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award an emergency contract to Roto Rooter, 80 Veronica Avenue, Somerset, NJ 08873, to clean/unclog/sanitize the entire sewer line for the 2017-2018 school year, in the amount not to exceed \$32,264.37, payable from account number 11-000-261-420-00- 33.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll vote.

117. SOMES UNIFORMS CO, INC-.SECURITY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Somes Uniforms Inc, 314 Main Street Hackensack NJ 07601 provide Security Uniforms district wide in the amount not to exceed \$36,000.00 for the 2018-2019 School year. New Jersey State Contract number 86388 payable from account number 11-000-266-800-00-35.

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll vote.

118. FIT-RITE UNIFORM CO. – CUSTODIAL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Fite Rite Uniform CO, 657 Chestnut Street Union New Jersey 07083 to provide Custodial Uniforms district wide in the amount not to exceed \$32,200.00 for the 2018-2019 school year. New Jersey State contract number 16-F00d-00109 payable from account number 11-000-262-590-00-34.

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll vote.

119. FIT RITE UNIFORMS CO, INC – MAINTENANCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to. Fite Rite Uniform CO, 657 Chestnut Street Union New Jersey 07083 to provide Maintenance Uniforms district wide in the amount not to exceed \$6,000.00 for the 2018-2019 school year. New Jersey State Contract number 16-Food-00109 payable from account number 11-000-261-800-00-33.

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll vote.

120. SHAWS LOCK SERVICE INC-DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Shaw's Lock Service, Inc., 220 West Parkway, Unit #3, Pompton Plains, New Jersey 07444 for the 2018-2019 school year under New Jersey Time and Materials Maintenance Bids number 8927, Bid Date May 9, 2018, contract valid through November 30, 2018, in the amount of \$9,000.00 payable from account number 11-000-262-420-00-34.

Flat rate per call	\$20.00/Building
Hourly rate	\$45.50/Hour
Over time	\$60.00//Hour
Discount off US Lock Buyers Guide	20%
Mark up added to wholesale	40%

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll vote.

121. BIO SHINE-DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Bio Shine, 190 Summerhill Road, Spotswood, NJ 08884 in the amount of \$300,000.00 to provide custodial supplies district wide, for 2018-2019 school year. New Jersey State Approved Co-op Member # 65MCESCCPS. Bid number ESCNJ 1-22-18-1-21-20 payable from account number 11-000-262-610-00-34.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll vote.

122. TRI COUNTY TERMITE & PEST CONTROL- DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Tri-County Termite & Pest Control , Inc., 189 Delaware Avenue, Carneys Point, NJ 08069 to provide pest control services for 2018-2019 school year, in the amount not to exceed \$50,000.00 State contract number T0295 payable to account number 11-000-262-420-00-34.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll vote.

123. RICCIARDI BROTHERS INC – DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Ricciardi Brothers Inc., 1915 Springfield Avenue, Maplewood, New Jersey 07040 for the 2018-2019 school year to supply paint as needed in the amount of \$5,000.00. NJ State approved Co-op number 65-MCESCCPS ESCNJ 16/17-56 extended to 2/23/2019 payable from account number 11-000-262-420-00-34.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick  
Roll Call: Unanimously approved on a roll vote.

124. KEER ELECTRIC –DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Keer Electric, 287 Mt. Pleasant Avenue, Newark, NJ 07104 for the 2018-2019 school year to supply electrical parts as needed in an amount of \$100,000.00. State Contract number 85583 payable from account number 11-000-262-420-00-34.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick  
Roll Call: Unanimously approved on a roll vote.

125. JIMMY’S TRANSPORTATION –DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent Schools to award/renew a contract base on bid number 18-2003 2017-2018 school year, to Jimmy’s Transportation, 919 Springfield Avenue, Irvington, NJ 07111 for the 2018-2019 school year, to repair and tow district vehicles as needed in the amount of \$55,000.00, payable from account number 11-000-270-420-00-36.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick  
Roll Call: Unanimously approved on a roll vote.

126. JIMMY’S TRANSPORTATION –DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award/renew a contract base on bid number 18-2001 2017-2018 school year to Jimmy Transportation, 919 Springfield Avenue, Irvington, NJ 07111 for the 2018-2019 school year, to supply fuel, to district owned vehicles as needed in the amount of \$55,000.00, payable from account number 11-000-270-615-00-36.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll vote.

127. SCIENTIFIC WATER CONDITIONING - DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Scientific Water Conditioning 515 Pennsylvania Avenue Linden, NJ 07036, to service our HVAC, including cooling tower, treatment, to prevent corrosion, and maximize heat transfer district wide for the 2018-2019 school year, service/maintenance, \$16,100.00 payable from account number 11-000-262-420-00-34, supply salt for the softeners, \$2,205.00, payable from account number 11-000-261-610-00-33, State contract number A42246, in the amount not to exceed \$18,305.00.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll vote.

128. NEW JERSEY DIVISION OF MOTOR VEHICLES-DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to NJ Division of Motor Vehicles NJ for the 2018-2019 school year for fees, registrations and title as needed in the amount of \$1,000.00. Payable from account number. 11-000-270-420-00-36.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll vote.

129. OCA ARCHITECTS-DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent Schools to award/renew a contract to OCA Architects, 211 Warren Street, Suite 218, Newark, NJ 07103 the 2018-2019 school year to provided Architecture Services for Irvington public schools district as needed in an amount of \$35,000.00, payable from account number 12-000-400-334-00-34.

Principal	\$175.00/Hour
Technical Staff Licensed	\$130.00.00/Hour
Technical Staff	\$96.00/Hour
Technical Staff	\$50.00/Hour

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll vote.

130. SABAN ENGINEERING

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Environmental Services contract to Saban Engineering Group; a License Site Remedial Professional. 171 Windsor Street, Kearny, NJ 07032, to provide Environmental Services district wide, as needed in the amount not to exceed \$100,000.00. Under New Jersey Time and Materials bid number 7559, and 7560 valid through December 1, 2018. Payable from account number 11-000-262-420-00-34.

Service Rate:

All professional Services	\$45.00hr
% Mark-up to a all Non salary charges	10% Bloodborne Pathogens
% Mark-up to a all Non salary charges	20% Hazardous chemical exposures

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll vote.

131. BURGLAR ALARM-INTERCOM TECHNOLOGIES, (ACT) - DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Alarm Communication Technologies, Inc., 25 Ross Street, PO Box 596, Wharton, NJ 07885 for annual services/repairs district wide for 2018-2019 school year, bid number 8535 valid thru November 30, 2018 in the amount not to exceed \$75,000.00, payable from account number 11-000-262-420-00-34.

Annual inspection	\$75.00/per building
Mechanic, Helper	\$75/Hr
Overtime	\$187.50Hr
Markup of Materials	9%

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll vote.

132. FIRE ALARM-INTERCOM TECHNOLOGIES, (ACT) - DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Alarm Communication Technologies, Inc., 25 Ross Street, PO Box 596, Wharton, NJ 07885 for annual services/repairs district wide for 2018-2019 school year, bid number 8535 valid through November 30, 2018 in the amount not to exceed \$75,000.00, payable from account number: 11-000-262-420-00-34.

Mechanic, Journeyman	\$50.00/per building
Mechanic, Helper	\$50/per building
Repair/service	\$75.00/Hr
Overtime	\$187.50Hr
Markup of Materials	5%

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll vote.

133. HANNON FLOORS- UNION AVENUE MIDDLE LIBRARY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Hannon floors, 1119 Springfield Road, Union, New Jersey 07083 to remove and dispose the existing carpet and replace/install Mannington VCT tiles in the amount not to exceed \$30,887.00 school year 2018-2019. New Jersey State Contract number 81751 payable from account number 11-000-262-420-00-34.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll vote.

134. HANNON FLOORS- UNIVERSITY MIDDLE LIBRARY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Hannon Floors, 1119 Springfield Road, Union, New Jersey 07083 to remove and dispose the existing carpet and replace/install Mannington VCT tiles in the amount not to exceed \$28,783.00 school year 2018-2019. New Jersey State Contract number 81751 payable from account number 11-000-262-420-00-34.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll vote.



135. HANNON FLOORS- UNIVERSITY ELEMENTARY LIBRARY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent Schools to award a contract to. Hannon Floors, 1119 Springfield Road Union New Jersey 07083 to remove and dispose the existing carpet and replace/installing Mannington VCT tiles in the amount not to exceed \$12,868.00 school year 2018-2019. New Jersey State Contract number 81751 payable from account number 11-000-262-420-00-34.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll vote.

136. HERTZ FURNITURE – FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent Schools to award a contract to. Hertz Furniture, 170 Williams Drive, Ramsey, New Jersey 07446 to deliver 30 classroom chairs model number INS-616M, shell black, and 30 height open front desk with book box, model number 999 top gray, edge graphite, in the amount not to exceed \$4,030.62 for the school year 2018-2019. New Jersey State Contract number 87239 payable from account number 11-000-262-420-00-34 and 11-000262-610-00-34. Due to increasing student enrollment, Florence Avenue requires an additional classroom.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll vote.

137. BELL’S SECURITY -- DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Bell’s Security Sales Inc, 426 Bloomfield Avenue, Bloomfield, NJ 07003 to supply mortise classroom locks for the 2018-2019, school year, State contract number 87239 in the amount of \$20,000.00 payable from account number. 11-000-262-610-00-34.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll vote.

138. CORE MECHANICAL– COOLING TOWER– UNION MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Core Mechanical, 7905 Browning Road Suite 10, Pennsauken, NJ 08109 to install/replace the cooling tower for the 2018-2019 school year, to provide Heat, Ventilation, and Air Conditioning (HVAC). State contract number 88697 in an amount not to exceed \$159,880.00 payable from account number 11-000-261-420-00-33.

Second quote: Baltimore Aircoil Company, 1661 Route 22 West Bound Brook, NJ 08805

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll vote.

139. FOR THE RECORD

Page 97, item number 107 Board approved May 16, 2018, entitled “Bio Shine “should have a changed from Bid number MRESC 14/15-34 to Bid number ESCNJ 17/18-47

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll vote.

140. BASEBALL TEAM - ACCESS CARD FUNDRAISER - IRVINGTON DEPARTMENT OF ATHLETICS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Irvington High School Baseball Team to facilitate a fundraiser with Access Card by selling discount merchant coupon cards. The purpose of the fundraiser is to generate revenue to cover baseball expenses related to the end-of-season awards banquet. The baseball team will receive 10%-35% of the total revenue generated, depending on the number of cards sold. There is no cost to the district.

ACTION

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.

141. WARREN B. GROSS SCHOLARSHIP - IRVINGTON DEPARTMENT OF ATHLETICS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to award the \$500.00 Warren B. Gross scholarship to Keyon Means-Bowman a senior scholar-athlete at Irvington High School. The scholarship will be charged to the Irvington High School Warren B. Gross Scholarship account number 20-034-200-590-00-12.

ACTION

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.

142. FALL COACHING APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following coaching appointments for the 2018-2019 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teachers' contract. Coaches are paid from athletic budget account number 15-402-100-100-00-12 of the 2018-2019 school budget.

Ashley Pierre	Head Football	Step 3	\$7,952.00	15-402-100-100-00-12
Gabriel Taylor	Assistant Football	Step 3	\$4,572.00	15-402-100-100-00-12
Nhemie Theodore	Assistant Football	Step 3	\$4,572.00	15-402-100-100-00-12
Kyle Steele	Assistant Football	Step 4	\$4,899.00	15-402-100-100-00-12
Andre Callender	Assistant Football	Step 3	\$4,572.00	15-402-100-100-00-12
Tyshon Gurley	Assistant Football	Step 4	\$4,899.00	15-402-100-100-00-12
Madei Williams	Assistant Football	Step 4	\$4,899.00	15-402-100-100-00-12
Ibn Jihad	Assistant Football	Step 3	\$4,572.00	15-402-100-100-00-12
Lawrence Bender	Assistant Football	Step 3	\$4,572.00	15-402-100-100-00-12
Mark Kass	Head Girls Tennis	Step 4	\$4,714.00	15-402-100-100-00-12
Marvin Hawkins	Head Cross Country	Step 4	\$4,714.00	15-402-100-100-00-12
Anthony Onorato	Assistant Cross Country	Step 2	\$2,833.00	15-402-100-100-00-12
Veleria Brown-Garner	Head Cheerleading	Step 4	\$3,425.00	15-402-100-100-00-12
Gail Lane	Assistant Cheerleading	Step 4	\$3,032.00	15-402-100-100-00-12
Paul Tortorella	Head Volleyball	Step 4	\$4,345.00	15-402-100-100-00-12
Ryan Carroll	Assistant Volleyball	Step 4	\$3,455.00	15-402-100-100-00-12
Abdelkader Liab	Head Boys Soccer	Step 4	\$6,540.00	15-402-100-100-00-12
Colin Ruby	Assistant Boys Soccer	Step 4	\$4,806.00	15-402-100-100-00-12
Jenna Weiss	Assistant Boys Soccer	Step 4	\$8,806.00	15-402-100-100-00-12
Jordan Epstein	Assistant Boys Soccer	Step 3	\$4,499.00	15-402-100-100-00-12
Derek Tomassino	Head Girls Soccer	Step 4	\$6,540.00	15-402-100-100-00-12
Kaleigh DeLucca	Assistant Girls Soccer	Step 2	\$4,031.00	15-402-100-100-00-12
Noel Segerra	Assistant Girls Soccer	Step 4	\$4,806.00	15-402-100-100-00-12
Mathew Peterson	Band Director	Step 4	\$7,478.00	15-402-100-100-00-12
Chrsitine Tripp	Flagsquad Advisor	Step 4	\$4,408.00	15-402-100-100-00-12
Elisa Brantley	Fall Strength & Cond.	Step 4	\$3,425.00	15-402-100-100-00-12
Steven Fifoot	Athletic Trainer	Step 4	\$9,196.00	15-402-100-100-00-12

ACTION

Motion by: Ronald Brown, Seconded by: Orlander Vick  
 Roll Call: Unanimously approved on a roll call vote.

143. VOLUNTEER COACHES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the following volunteer coaches, pending criminal background check clearance, for the Irvington High School athletic teams during the 2018-2019 school year.

Barnes Reid	Cross Country Track
Cory Hardy	Football
Floyd Wilson	Football
Emmanuel Capers	Football
Kareem Huggins	Football
DaJaita Moris	Cheerleading

ACTION

Motion by: Ronald Brown, Seconded by: Orlander Vick  
Roll Call: Unanimously approved on a roll call vote.

144. APPROVAL OF 2018-2019 ATHLETIC SCHEDULES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the 2018-2019 Fall, Winter and Spring Athletic Schedules which include invitationals and tournaments from other school districts and from the ECADA, SEC and NJSIAA for the following teams which include varsity, junior varsity, freshman and middle school levels:

Football	Girls Volleyball	Cross Country	Girls Tennis
Boys Soccer	Girls Soccer	Boys Basketball	Girls Basketball
Wrestling	Bowling	Indoor Track	Softball
Baseball	Boys Tennis	Boys Volleyball	Boys Outdoor Track
Girls Outdoor Track			

ACTION

Motion by: Ronald Brown, Seconded by: Orlander Vick  
Roll Call: Unanimously approved on a roll call vote.

145. SEC MEMBERSHIP RESOLUTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the adoption of the 2018-2019 membership to the Super Essex Conference in the amount of \$2,750.00. Dues to be paid from athletic budget account 15-402-100-500-00-12.

ACTION

Motion by: Ronald Brown, Seconded by: Orlander Vick  
Roll Call: Unanimously approved on a roll call vote.

146. ECADA TOURNAMENT FEES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Essex County Athletic Directors Association tournament fees in the amount of \$3,000.00 for the 2018-2019 school year. Fees to be paid from athletic budget account number 15-402-100-500-00-12. Fees include the following male and female sports and the annual scholar athlete program:

Cross Country	Volleyball	Soccer Track	
Tennis	Basketball	Bowling	Wrestling
Baseball	Softball		

ACTION

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.

147. NJSIAA MEMBERSHIP RESOLUTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the adoption of the 2018-2019 membership to the New Jersey Interscholastic Athletic Association in the amount of \$2,150.00. Dues to be paid from athletic budget account 15-402-100-500-00-12.

ACTION

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.

148. NJSIAA TOURNAMENT FEES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the New Jersey State Interscholastic Athletic Association tournament fees in the amount of \$3,000.00 for the 2018-2019 school year. Fees to be paid from athletic budget account number 15-402-100-500-00-12.

Football	Volleyball	Soccer	Track
Tennis	Basketball	Bowling	Wrestling
Baseball	Softball		

ACTION

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.

149. NJSFC MEMBERSHIP RESOLUTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the adoption of the 2018-2019 membership to the North Jersey Super Football Conference in the amount of \$335.00. Dues to be paid from athletic budget account 15-402-100-500-00-12.

ACTION

Motion by: Ronald Brown, Seconded by: Orlander Vick  
Roll Call: Unanimously approved on a roll call vote.

150. ESSEX COUNTY DEPARTMENT OF PARKS & RECREATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment to the Essex County Department of Parks & Recreation for usage of their facilities for the Soccer teams matches during the 2018 season. The total not to exceed \$1,200.00 will be paid from athletic budget account number 15-402-100-500-00-12.

ACTION

Motion by: Ronald Brown, Seconded by: Orlander Vick  
Roll Call: Unanimously approved on a roll call vote.

151. APPROVED AUXILIARY PERSONNEL FOR ATHLETIC EVENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Board of Education staff members to work athletic events as auxiliary personnel for the 2018-2019 school year. Staff will be paid per the Board of Education approved 2018-2019 rates for auxiliary athletic events personnel from the athletic budget account number 15-402-100-100-00-12.

Kyle Steele	Richard Douglas	Rich Forfa
Abdelkader Liab	Jenna Weiss	Gwen Murray
Jamal Angoy	Paul Tortorella	Kasmirah Jones
Ryan Carroll	Sue Ancona	Curtis Yelverton
Jessica Ragone	Joann Thoren	Shanequa Ashman
Barbara Batson	Sheri McCannon	Rashawnah French
Nhemie Theodore	Ralph Steele	Carlos Barthelemy
Elias Brantley	Andrew Potts	Barnes Reid
Tracy Jones	Veronica Cannon	Brianna Wilson
Brett Cannon	Anthony Veiga	Glenn Inman

ACTION

Motion by: Ronald Brown, Seconded by: Orlander Vick  
Roll Call: Unanimously approved on a roll call vote.

152. SUMMER OPEN GYM PROGRAM

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Athletic Department to conduct a Summer Open Gym Program at Union Avenue Middle School, three hours per day, 3:30 – 6:30 p.m., Monday through Friday, July 2 - August 10, 2019. Two (2) coaches will receive the contractual rate of \$39.00 per hour for up to 20 hours each of instruction. The total cost of the program \$1,560.00 to be paid from the 2018-2019 athletics budget account 15-402-100-100-00-12.

ACTION

Motion by: Ronald Brown, Seconded by: Orlander Vick  
Roll Call: Unanimously approved on a roll call vote.

153. ACADEMIC-ATHLETIC COACH

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the position of Academic-Athletic Coach in Irvington High School to develop and coordinate initiative to effectively improve and impact graduation rates, parental involvement, academic achievement, opportunities for higher education and service learning to develop valuable life and leadership skills. The Academic-Athletic Coach will work with student-athletes, parents, school staff, head coaches, school administrators and the athletic director to develop and coordinate a mentoring program aimed at fostering a positive youth development and growth through sports. The total cost not to exceed \$20,000.00 for the 2018-2019 school year payable from account number 15-402-100-100-00-12.

ACTION

Motion by: Ronald Brown, Seconded by: Orlander Vick  
Roll Call: Unanimously approved on a roll call vote.

154. POLICE COVERAGE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Outside for Police Officers Trust Fund for police coverage for varsity football, boys and girls basketball games during the 2018-2019 fall and winter seasons. The total of \$3,500.00 will be paid from athletic budget account 15-402-100-500-00-12.

ACTION

Motion by: Ronald Brown, Seconded by: Orlander Vick  
Roll Call: Unanimously approved on a roll call vote.



155. TEAM PHYSICIANS FOR 2018 FOOTBALL GAMES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved New Jersey Orthopaedic Institute to provide medical coverage at 2018 varsity home football games. Service is required for up to 8 games. The fee per game is \$300.00 for a maximum of \$2,400.00 to be paid from the 2018-2019 athletic budget account 15-402-100-500-00-12.

ACTION

Motion by: Ronald Brown, Seconded by: Orlander Vick  
Roll Call: Unanimously approved on a roll call vote.

156. IMPACT CONCUSSION POST INJURY SOFTWARE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of ImPACT Concussion Post-Injury Software via the internet for the 2018-2019 school year as mandated by the Super Essex Conference. The cost of \$655.00 will be paid from the 2018-2019 athletic budget account 15-402-100-500-00-12.

ACTION

Motion by: Ronald Brown, Seconded by: Orlander Vick  
Roll Call: Unanimously approved on a roll call vote.

157. RSCHOOL TODAY SCHEDULING SOFTWARE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of RSchool Today Activity Scheduler Software via the internet for the 2018-2019 school year as mandated by the Super Essex Conference. The cost of \$449.00 will be paid from the 2018-2019 athletic budget account 15-402-100-500-00-12.

ACTION

Motion by: Ronald Brown, Seconded by: Orlander Vick  
Roll Call: Unanimously approved on a roll call vote.

158. KAREEM HUGGINS FOOTBALL CAMP

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the football team to host the Kareem Huggins Football Camp and at Irvington High School. The camp is to be attended by the student-athletes of Irvington ranging from Grade 3 to Grade 8. The camp will take place on Friday, July 17, 2018 from 8:00 a.m. to 3:00 p.m. Members of the Irvington High School football coaching staff will be assisting at this camp. There is no cost to the district.

ACTION

Motion by: Ronald Brown, Seconded by: Orlander Vick  
Roll Call: Unanimously approved on a roll call vote.

159. SUPER ESSEX CONFERENCE ASSIGNORS FEES FOR ATHLETIC EVENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following assignors' fees for school athletic events as mandated by the Super Essex Conference. These rates are per SEASON, and are paid from account 15-402-100-100-00-12 of the 2018-2019 athletic account.

<u>Sport</u>	<u>Varsity</u>	<u>Sub Varsity</u>
Football	\$115 (Clock \$55)	\$70
Soccer (B&G)	\$120	\$70
Volleyball	\$95	\$65
Basketball (B&G)	\$125	\$70
Wrestling	\$135	N/A
Baseball	\$125	\$75
Softball	\$125	\$75
Track	\$220	

ACTION

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.

160. ASSIGNORS FEE FOOTBALL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to Carmine Picardo for the assignment of all varsity, junior varsity and freshman football games during the 2018 season. The total not to exceed \$310.00 paid from the 2018-2019 athletic budget account number 15-402-100-500-00-12.

ACTION

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.

161. ASSIGNORS FEE VOLLEYBALL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to Frank Locastro for the assignment of all varsity and junior varsity games during the 2018-2019 seasons. The total not to exceed \$160.00 paid from the 2018-2019 athletic budget account number 15-402-100-500-00-12.

ACTION

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.

162. ASSIGNORS FEE BOYS & GIRLS SOCCER

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to NJSAB, LLC for the assignment of all varsity, junior varsity, freshman and middle school boy and girls games during the 2018 season. The total not to exceed \$520.00 paid from the 2018-2019 athletic budget account number 15-402-100-500-00-12.

ACTION

Motion by: Ronald Brown, Seconded by: Orlander Vick  
Roll Call: Unanimously approved on a roll call vote.

163. ASSIGNORS FEE BOYS BASKETBALL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to NJSAB, LLC for the assignment of all varsity, junior varsity, freshman and middle school boy and girls games during the 2018-2019 season. The total not to exceed \$460.00 paid from the 2018-2019 athletic budget account number 15-402-100-500-00-12.

ACTION

Motion by: Ronald Brown, Seconded by: Orlander Vick  
Roll Call: Unanimously approved on a roll call vote.

164. ASSIGNORS FEE GIRLS BASKETBALL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to James Stoeckel for the assignment of all varsity, junior varsity, freshman and middle school girls games during the 2018-2019 season. The total not to exceed \$460.00 paid from the 2018-2019 athletic budget account number 15-402-100-500-00-12.

ACTION

Motion by: Ronald Brown, Seconded by: Orlander Vick  
Roll Call: Unanimously approved on a roll call vote.

165. ASSIGNORS FEE WRESTLING

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to Vincent Russo for the assignment of all varsity, junior varsity and middle school matches during the 2018-2019 season. The total not to exceed \$135.00 paid from the 2018-2019 athletic budget account number 15-402-100-500-00-12.

ACTION

Motion by: Ronald Brown, Seconded by: Orlander Vick  
Roll Call: Unanimously approved on a roll call vote.

166. ASSIGNORS FEE SOFTBALL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to James Stoeckel for the assignment of all varsity, junior varsity and middle school games during the 2018 season. The total not to exceed \$275.00 paid from the 2018-2019 athletic budget account number 15-402-100-500-00-12.

ACTION

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.

167. ASSIGNORS FEE BASEBALL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to NJSAB, LLC for the assignment of all varsity, junior varsity and middle school games during the 2019 season. The total not to exceed \$275.00 paid from the 2018-2019 athletic budget account number 15-402-100-500-00-12.

ACTION

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.

168. ASSIGNORS FEE TRACK

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to John Toner for the assignment of all boys and girls track meets during the 2019 spring season. The cost is \$110.00 per team. The total not to exceed \$220.00 paid from the 2018-2019 athletic budget account number 15-402-100-500-00-12.

ACTION

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.

169. AUXILIARY PERSONNEL PAY RATES FOR ATHLETIC EVENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following pay rates for personnel to conduct school athletic events. These rates are per event, and are paid from the 2018-2019 athletic budget account 15-402-100-100-00-12.

Official Timer/Scorer (combined varsity/JV basketball)	\$65.00
Official Timer/Scorer (combined varsity/JV Volleyball)	\$65.00
Official Timer/Scorer (combined varsity/JV Wrestling)	\$65.00
Official Timer/Scorer (Football)	\$50.00
Other Scorer (one game events)	\$45.00
Football Varsity Game Announcer	\$60.00
Football Varsity Videographer	\$75.00
Football Sideline Attendants	\$42.00
Student Assistants/Trainers	\$18.00
Ticket Attendants	\$55.00
Ticket Supervisors for Football	\$60.00
Varsity Game Videographer (basketball, soccer, wrestling, volleyball)	\$40.00
Faculty Manager (all sports and levels one game events)	\$50.00
Faculty Manager (combined V/JV/MS basketball, baseball, softball)	\$75.00
Facility Manager (Boys & Girls Track)	\$75.00
Basketball Varsity Game Announcer	\$60.00
Wrestling Varsity Game Announcer	\$60.00

Note: V = Varsity, JV = Junior Varsity, MS = Middle School

**ACTION**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.

170. SUPER ESSEX CONFERENCE OFFICIALS FEES FOR ATHLETIC EVENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following officials' fees for school athletic events as mandated by the Super Essex Conference. If there is one official for any event that requires two officials they will get paid 1½ times the rate. These rates are per event, and are paid from the 2018-2019 athletic budget account 15-402-100-100-00-12.

Football - Varsity \$85 (Clock \$75.00) Sub Level \$60,  
Soccer (B&G) - Varsity \$78. Sub Level \$58,  
Volleyball (B&G) - Varsity \$70, Sub Level \$50 (\$110 Combined)  
Basketball (B&G) - Varsity \$79 Sub level \$58,  
Wrestling - Varsity \$79 Sub Level \$57 (\$125 Combined)  
Baseball - Varsity \$81 Sub level \$60  
Softball - Varsity \$75 Sub level \$58  
Track (B&G) - \$93.00 Starter, \$83.00 Carded Official 4 or less teams  
Track (B&G) - \$112.00 Starter, \$97.00 Carded Official 5 or more teams

ACTION

Motion by: Ronald Brown, Seconded by: Orlander Vick  
Roll Call: Unanimously approved on a roll call vote.

171. BASEBALL COACH INTERIM PROMOTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Anthony Veiga, Assistant Baseball Coach at Irvington High School to be paid the head baseball coach salary for half the season. Mr. Veiga took over the duties of Head Baseball Coach at the midway point of the season, and the difference in salary owed between the assistant coach stipend and the head coach stipend for half a season is \$1,113.50, payable from account number 15-402-100-100-00-12

ACTION

Motion by: Ronald Brown, Seconded by: Orlander Vick  
Roll Call: Unanimously approved on a roll call vote.

172. WINTER COACHING APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following coaching appointments for the 2018-2019 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teachers' contract. Coaches are paid from athletic budget account number 15-402-100-100-00-12 of the 2018-2019 school budget.

Elias Brantley	Head Boys Basketball	Step 4	\$7,232.00	15-402-100-100-00-12
Noel Segarra	Head Girls Basketball	Step 4	\$7,232.00	15-402-100-100-00-12
Myles Hart	Head Bowling	Step 4	\$4,283.00	15-402-100-100-00-12
Kyle Steele	Head Wrestling	Step 4	\$7,783.00	15-402-100-100-00-12
Marvin Hawkins	Head Winter Track	Step 4	\$3,899.00	15-402-100-100-00-12
Barnes Reid	Assistant Winter Track	Step 4	\$3032.00	15-402-100-100-00-12

ACTION

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.

173. NEW YORK JETS 7-ON-7 FOOTBALL TOURNAMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Irvington High School Football Team to enter the New York Jets 7-on-7 High School Football Tournament on June 15 (7pm-10pm) and June 16, 2018 (8am-2pm), at the New Jets Training Headquarters in Florham Park, NJ. The purpose of the tournament is to provide an opportunity for the football team to participate in pre-season competition to identify team strengths and weaknesses as they enter summer practice. The attending players and coaches will receive New York Jets apparel and bags with their entry. There is no entry fee for the tournament, and the transportation costs shall not exceed \$700.00, payable from account number 15-402-100-800-00-12.

ACTION

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.

174. ADDITION OF FRESHMAN BOYS SOCCER TEAM

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Irvington High School Boys Soccer Team to add a Boys Freshman Team to the program. The purpose of the addition is to provide competition and instructional opportunities for incoming freshman players, and to accommodate the increased roster size with an ideal coach-to-player ratio. The additional coaching salary shall not exceed \$4,806.00, paid from athletic budget account number 15-402-100-100-00-12. The transportation costs shall not exceed \$1,500.00, payable from athletic budget account number 15-402-100-800-00-12. The additional uniform costs shall not exceed \$1,200.00, payable from athletic budget account number 15-402-100-500-00-12. The total cost to the district shall not exceed \$7,506.00.

ACTION

Motion by: Ronald Brown, Seconded by: Orlander Vick  
Roll Call: Unanimously approved on a roll call vote.

175. UNITED STATES NATIONAL TRACK CHAMPIONSHIPS-NORTH CAROLINA

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved members of the Irvington Boys Track Team (5 student-athletes and two coaches) to compete at the U.S. National High School Championships at Aggie Stadium in Greensboro, NC from June 15-17, 2018. The purpose of the trip is to allow Irvington High School athletes to compete against top teams from around the United States for a national championship and/or All-American status. The registration dues shall not exceed \$450.00 paid from athletic budget account 15-402-100-800-00-12. The hotel accommodations will be provided by Red Roof Inn-Greensboro Coliseum, located at 2101 W Meadowview Rd, Greensboro, NC 27403 and the costs shall not exceed \$1,189.20 for four rooms for a three-night stay, paid from athletic budget account 15-402-100-800-00-12. The van rental will be provided by Enterprise Rent-A-Car located at 25 Newark Airport/Building 25 Newark, NJ, and shall not exceed \$322.23 for rental fees and \$80.87 for insurance for a total of \$403.10, paid from athletic budget account 15-402-100-800-00-12. The cost of meals shall not exceed \$630.00 (\$30 per student/coach day, \$210 per day total for 3 days), and the district will reimburse Irvington Track Coach, Marvin Hawkins, for meal charges payable from account number 15-402-100-800-00-12. The fuel costs shall not exceed \$400.00, and the district will reimburse Irvington Track Coach, Marvin Hawkins, for fuel charges payable from account number 15-402-100-800-00-12. The total cost to the district shall not exceed \$3,072.30.

ACTION

Motion by: Ronald Brown, Seconded by: Orlander Vick  
Roll Call: Unanimously approved on a roll call vote.



176. FOR THE RECORD

Item #85, page 64, Board approved 6/28/17, entitled “Wrestling Fee Assignor,” wrestling assignor should be Vincent Russo, replacing Mark Sherman who resigned.

Item#82, page 73, Board approved 3/28/18, entitled “Spring Coaching Appointments,” Brett Cannon Assistant Baseball Salary should be \$4,237.00

ACTION

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.

177. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for the following bills and claims:

Accounts Payable:	June	\$ 7,653,326.00
Accounts Payable for the Record:	May	\$ 8,885,188.66
Regular Payroll:	April	\$ 6,625,868.31
Workers Compensation:	May	\$ 101,276.68
Medicare Reimbursement:	June	\$ 53,852.40
	Total:	\$23,319,512.05

The accounts payable appearing on the June 13, 2018, Board Meeting agenda may be inspected in the Board Secretary's Office.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

178. BOARD SECRETARY'S FINANCIAL REPORT APRIL 2018

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Secretary's Report for the period ending April 30, 2018.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

179. TREASURER OF SCHOOL MONIES FINANCIAL REPORT APRIL 2018

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Treasurer of School Monies Financial Report for the period ending April 30, 2018.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

180. CERTIFICATION OF EXPENDITURES REPORT APRIL 2018

Pursuant to 6A:23A-16.10 (c)4, the Board of Education has obtained from the Board Secretary that as of April 30, 2018,, no major account had encumbrances and expenditures which in total exceed the line item appropriation and hereby certified pursuant to 6A:23A-16.10 (b) that no major account or fund has been over expended.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

181. PAYMENT OF DISTRICT TAXES FOR MARCH 2018 – 5<sup>TH</sup> REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of March 2018 from Irvington Township in the amount of \$1,454,960.75.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

182. PAYMENT OF DISTRICT TAXES FOR APRIL 2018 – 4<sup>TH</sup> REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of April 2018 from Irvington Township in the amount of \$1,454,960.75.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

183. PAYMENT OF DISTRICT TAXES FOR MAY 2018 – 3<sup>RD</sup> REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of May 2018 from Irvington Township in the amount of \$1,454,960.75.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

184. PAYMENT OF DISTRICT TAXES FOR JUNE 2018 – 2<sup>ND</sup> REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of June 2018 from Irvington Township in the amount of \$1,454,960.75.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

185. PAYMENT OF DISTRICT TAXES FOR JULY 2018 – 1<sup>ST</sup> REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of July 2018 from Irvington Township in the amount of \$1,454,960.75.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

186. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION PARAPROFESSIONAL CONTRACT 2018-2019 SCHOOL YEAR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to engage the services of the Essex Regional Educational Services Commission to recruit, screen, and hire qualified paraprofessionals in accordance with district timelines and procedures regarding the assignment of paraprofessionals. These services are to be compensated at a rate of \$27.32 per hour per aide. The contract also provides for an additional stipend for diaper duty of \$8.50. Total expenditure estimated at \$5,572,625.00, to be paid from account numbers 11-190-100-320-00-15, 20- EC7 100-500-03-37 and 15-190-100-230.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

187. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION 2017-2018

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved additional funds in the amount of \$1,780,000.00, for the contract to recruit, screen and hire paraprofessionals for the 2017-2018 school year. Total for 2017-2018 not to exceed \$6,598,178.00, paid from account numbers 11-190-100-320-00-15 and 20- EC7 100-500-03-37.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

188. ANNUAL NEW JERSEY SCHOOL BOARDS ASSOCIATION CONVENTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Members, Superintendent, and Assistant Superintendents, to attend the Annual New Jersey School Boards Association workshop to be held in Atlantic City, New Jersey, on October 22 - 25, 2018. Group registration fee, hotel fees, meals and mileage estimated at \$9,000.00, to be paid from account number 11-000-230-340-31-29.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

189. EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY- SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Resolution For Participation in Coordinated Transportation with Educational Services Commission of New Jersey Department of Transportation for transportation services and administrative charges for the 2017-2018 school year beginning April 1, 2018, and ending June 30, 2018, as part of the Partnership for Children Placement for an Irvington special education student placed in Titusville Academy, located at 86 River Drive, Titusville, New Jersey 08560. Total cost of transportation services not to exceed \$8,000.00, to be paid from account number 11-000-100-561-00-25.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

190. POST-SCHOOL OUTCOMES SURVEY OF STUDENTS WITH DISABILITIES - SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the completion of the Post-School Outcomes Survey of Students with Disabilities who have exited during the 2016-2017 school year, in compliance with the Individuals with Disabilities Education Act as a federally-mandated reporting requirement. Students to be surveyed include students who graduated, aged out (21), dropped out (ages 14 and above) or moved and are not known to be continuing their education. The Irvington Public School District is eligible to receive reimbursement, as needed, from the New Jersey Department of Education, Office of Special Education Programs (NJOSEP) for documented allowable expenses to complete the Post-School Outcomes Survey due to the NJDOE by September 30, 2018. Reimbursement to the district by the NJDOE is contingent upon completion of data collection requirements specified in the contract. Contract stipulates a maximum of reimbursement of \$2,400.00.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

191. FRESH FRUIT AND VEGETABLE PROGRAM GRANT-REVISED

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to grant permission to increase the amount of the Fresh Fruit and Vegetable Program Grant for the 2017-2018 school year from the New Jersey Department of Agriculture in the amount of \$4,405.46, for the purpose of providing fresh fruit and Vegetables to students. Total allocation for the 2017-2018 grant is \$161,430.46.

	<u>Augusta</u>	<u>Chancellor</u>	<u>UES</u>	<u>Grove</u>	<u>Thurgood</u>	<u>Mt. Vernon</u>	<u>Total</u>
Purchased Service	\$17,985.00	\$26,400.00	\$29,315.00	\$27,390.00	\$24,090.00	\$31,845.00	\$157,025.00
Additional Funds	<u>\$791.00</u>	<u>\$1,085.18</u>	<u>\$752.42</u>	<u>\$468.95</u>	<u>\$1,307.91</u>	<u>\$0.00</u>	<u>\$4,405.46</u>
	\$18,776.00	\$27,485.18	\$30,067.42	\$27,858.95	\$25,397.91	\$31,845.00	\$161,430.46

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

192. DONATION OF ICE CREAM FROM THE BRIDGE/IMANI CENTER

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Union Avenue Middle School to receive a donation from The Bridge/Imani Center (Ms. Beverly Canady, Director), to purchase ice cream that will be distributed to 6<sup>th</sup>, 7<sup>th</sup>, and 8<sup>th</sup> grade scholars during their field days. Total estimate donation amount is \$1,052.73.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

193. DONATION – CHAUFFEURED LIMO FOR THE 8<sup>TH</sup> GRADE SOCIAL DANCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to accept the donation of a chauffeured limousine by Resource Officer Alleyne. The limousine will seat 12 students along with Officer Alleyne. Officer Alleyne will select 6 students and the remaining six seats will be raffled. The limousine will transport the 12 students from Union Avenue Middle School to the Robert Treat Hotel for the 8<sup>th</sup> grade dance on June 15, 2018. Students will be returned to Union Avenue Middle School. Total estimate donation amount is \$1,500.00.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

194. PETCO DONATION – THURGOOD MARSHALL SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mr. Elbanna at Thurgood Marshall School to accept a grant for a Classroom Pet from Petco, 2698 Route 22 East, Union, NJ 07083. The value of the grant is \$89.99. The acceptance of donation consists of a free pet and supplies at no cost to the district.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

195. LIGHTHOUSE PS PEG CHANNEL SUPPORT 2018-2019 – MEDIA SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract of Lighthouse Computers Inc., 62 18th Ave., Sea Cliff, NY 11579, to provide PS PEG Channel Support software for the district TV Station – Channel 36, from July 1, 2018 through June 30, 2019. Total cost is not to exceed \$2,800.00, payable from account number 11-000-222-500-00-19.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

196. PLAYGROUND - BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of Superintendent of Schools and granted permission for Sports & Golf Solutions LLC, 4 Crest Hill Road, Verona, NJ 07044, to install a new playground, Synthetic Grass and Pour N Place Rubber Track, at Berkeley Terrace School for 2018-2019 school year. Total cost not to exceed \$21,600.00, payable from account number 12-000-261-420-33-33.

Second Quote: Whirl Construction, Inc.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

197. EVERY STUDENT SUCCEEDS ACT (ESSA/ESEA) CONSOLIDATED FORMULA SUBGRANT FISCAL YEAR 2018-2019 GRANT APPLICATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of School and approved the request to accept funds under the Every Student Succeeds (ESEA/ESSA) Consolidated Formula Sub-Grant for the project period starting July 1, 2018, and ending June 30, 2019, as listed below:

Title I Part A-TI9-Improving Basic Programs	\$3,853,668.00
Title II Part A- 2A9- Teacher and Principal Training and Recruiting	\$ 486,458.00
Title III-TT9-English Language Acquisition and Language Enhancement	\$ 219,119.00
Title III-TM9- Immigrant Education Program	\$ 72,528.00
Title IV Part A-TF9- Student Support and Academic Enrichment Program	\$ <u>235,723.00</u>
	ESSA Total: <u>\$4,867,496.00</u>

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote



198. APPOINTMENT OF WORKERS' COMPENSATION PHYSICIAN 2018-2019

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the renewal pursuant to 18A:18A-5 of (Dr. George Mellendick, Worker's Compensation Physician) Preventive Medicine of New Jersey, located at Levison Plaza – 410, 2 Lincoln Highway, Edison, NJ 08820, at an annual contractual rate of \$45,000.00 for the 2018 – 2019 school year, payable in twelve equal monthly installments from account number 11-000-213-300-00-24.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

199. MCKINNEY VENTO ACT -TUITION REIMBURSEMENT

WHEREAS, homeless/displaced children who temporarily reside in the City of Newark are eligible for enrollment in the Irvington School District pursuant the Stewart B. McKinney-Vento Homeless Assistant Act, which is codified at 42 U.S.C. §§ 11431,et.seq.;

WHEREAS, the Irvington Public School District is entitled to receive tuition reimbursement for the education of homeless/displaced children from other school districts pursuant to N.J.S.A. 18A:38-19 and N.J.A.C. 6A:17-2.8;

WHEREAS, it has been determined that students JM, EM, TM, LO, KB, MB, and AH resided in Newark, are homeless/displaced children and attend school in the Irvington Public School District, and

WHEREAS, the Newark Public School District is require to pay tuition reimbursement and provide transportation for the students in accordance with N.J.A.C. 6A:17-2.8

NOW, THEREFORE, BE IT RESOLVED, that the Irvington Public School District approved entering a contract with Newark Public School District to receive tuition reimbursement payments, during the 2017-2018 school year as follows:

<u>STUDENT(S)</u>	<u># of DAYS IN SESSION</u>	<u>TUITION REIMBURSEMENT</u>
JM	54 Days	\$ 4,640.22
EM	152 Days	\$ 46,610.80
TM	152 Days	\$ 12,894.16
LO	126 Days	\$ 40,390.56
KB	126 Days	\$ 10,688.58
MB	152 Days	\$ 12,894.16
AH	183 Days	\$ 60,898.74
Total:		<u>\$189,017.22</u>

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

200. EASTERN ACOUSTICS COMPANY – 2018-2019

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Eastern Acoustics Company located at 1889 Route 9, Suite 97, Toms River, New Jersey, 08755, to calibrate the audiometers district wide used to conduct hearing screenings during the 2018 – 2019 school year. Total not to exceed \$600.00, payable from account number 11-000-213-300-00-24.

2<sup>nd</sup> Quote: Northeastern Technologies Group, Inc.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

201. MED-FLEX, INC. – 2018-2019

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract for Med-Flex, Inc. located at P.O. Box 357, Hainesport, NJ 08036, to complete the regulated medical waste removal and disposal for all twelve (12) schools. Total not to exceed \$1,500.00, for the 2018 – 2019 school year, to be paid from account number 11-000-213-300-00-24.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

202. IDEAL HEALTHCARE, INC. – 2018-2019

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract for Ideal Healthcare, Inc. located at 2062 Millburn Avenue, Maplewood, NJ 07040, to refill oxygen tanks and provide supplies as needed for the 2018 – 2019 school year. Total not to exceed \$750.00, to be paid from account number 11-000-213-300-00-24.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

203. TEMPORARY REGISTERED NURSING SERVICES – HUMAN RESOURCES

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the renewal of the following substitute nursing services:

- |                                    |   |                  |
|------------------------------------|---|------------------|
| 1. Maxim Healthcare Services, Inc. | 7227 Lee Deforest Drive<br>Columbia, MD 21046               | \$50.00 per hour |
| 2. Bayada Home Health Care         | 209 Chester Avenue<br>Moorestown, NJ 08057                  | \$55.00 per hour |
| 3. Epic Health Services            | 611 Route 46 West, Suite 220<br>Hasbrouck Heights, NJ 07604 | \$55.00 per hour |

to provide district wide, substitute nursing services, when required, estimated at \$60,000.00, effective for the 2018 – 2019 school year, payable from account number 11-000-213-300-00-24.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

204. APPOINTMENT OF INDEPENDENT MEDICAL EXAMINATIONS (IME)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Independent Medical Examinations:

1. Dr. Gregory Gallick	Orthopedics	2780 Morris Avenue Union, NJ 07083	\$3,000.00
2. Dr. William B. Head, Jr.	Medical/ Psychological	2333 Morris Avenue Union, NJ 07083	\$2,000.00
3. Dr. Howard Kuo	Neurological	505 Plainfield Road Edison, NJ 08820	\$2,000.00
4. Dr. James Lee	Orthopedics	514 Joyce Street Orange, NJ 07050	\$2,000.00
5. Dr. Robert Cunningham, Jr.	Ophthalmology	185 Central Ave, East Orange, NJ 07018	\$1,000.00

to provide district wide, independent medical examinations, when required, estimated at \$10,000.00, effective for the 2018 – 2019 school year, payable from account number 11-000-213-300-00-24.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

205. THE BRIDGE, INC. – HUMAN RESOURCES – 2018-2019

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved The Bridge, Inc., 860 Bloomfield Avenue, West Caldwell, NJ, 07006 to provide substance abuse testing and counseling to the Irvington Public School students district wide, as needed, not to exceed \$7,000.00, payable from account number 11-000-213-300-00-24.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

206. PRE-K CLASSROOM SPACE RENTAL – UNION MILL RUN LLC

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools to enter into a contract with Union Mill Run LLC, 1750 Walker Avenue, Union, NJ 07083, for the rental of classroom space for Pre-K students effective July 1, 2018 through June 30, 2023. The lease is under review by District Attorney, to be paid from account number 20-EC9-200-321-03-37.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

207. MINIMUM WAGE LAW- 2017-2018 SCHOOL YEAR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved an increase in the pay rate for Substitute Breakfast/Lunch Aides to \$8.60 per hour. The increase will be effective 1/1/18, in response to an increase in the State minimum wage rate.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

208. HOURLY RATES INCREASES FOR SELECTED EMPLOYEE GROUPS - 2018-2019 SCHOOL YEAR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved an increase in the pay rate for following employee groups as listed below. The increases will be effective 7/1/18.

<u>Employee Group</u>	<u>From per hour</u>	<u>To per hour</u>
Breakfast/Lunch Aides	\$9.00	\$9.25
Substitute Breakfast Lunch Aides	\$8.60	\$8.75
Substitute Security Officers	\$9.50	\$9.75
Substitute Custodians	\$9.50	\$9.75

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

209. THE BRIDGE INC. – CRISIS INTERVENTION 2018-2019

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract for the Bridge, Inc., located in the Imani Center, Irvington High School. The Bridge Inc. will provide counseling, crisis intervention, referral, and educational workshops for students and parents of Middle and High School students in Irvington, in exchange for In-Kind Contributions valued at \$156,164.00.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

210. COMCAST AS INTERNET PROVIDER 2017-2018 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Comcast, State Contract number MRESC-14/15-26, located at 800 Rahway Ave, Union, NJ 07083, as the internet provider for the Irvington Board of Education for the 2017-2018 school year. Total cost is not to exceed \$5,910.00, payable from account number 11-000-222-500-00-19.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

211. LUNCHEON FOR RETIREES- OFFICE OF HUMAN RESOURCES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to conduct a luncheon to honor employees retiring from the Irvington Public Schools for their years of dedication to the children of the Irvington School District. The luncheon will be held on Tuesday, June 19, 2018 from 1:00pm- 2:00 pm in the Board of Education Conference Room. The luncheon will be catered by Whitson's Food Service. The cost of the luncheon will not exceed \$1,260.00 and will be payable from account 20-TI8-200-500-00-30. Plaques will be presented to all retirees at the luncheon. The cost of the plaques will not exceed \$1,582.35.00 and will be payable from account 20-TI8-200-500-00-30. Total cost of program not to exceed \$2,843.00.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

212. COSMETOLOGY WORKSHOP – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to contract with Jersey Clippers Barbershop, 654 Communipaw Ave., Jersey City, NJ 07304 and T-Liners Barbershop, 275 E. Grand Ave., Rahway, NJ 07065 to conduct a 2-hour cosmetology workshop for Irvington High School cosmetology students, on May 21, 2018. Students will receive hands-on training and mentoring from four (4) professional cosmetologists. The cost of the workshop will be \$2,000.00, \$1,500.00 to Jersey Clippers and \$500.00 to T-Liners., payable from account number 20-CP8-200-300-00-19.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

213. COSMETOLOGY HAIR SHOW–IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to contract with Jersey Clippers Barbershop, 654 Communipaw Ave., Jersey City, NJ 07304 and T-Liners Barbershop, 275 E. Grand Ave., Rahway, NJ 07065 to conduct a cosmetology hair show for Irvington High School cosmetology students on June 16, 2018. Students will receive demonstrations, coaching, and mentoring from four (4) professional cosmetologists. Ms. Tripp, Cosmetology Teacher, will be paid a stipend for 20 hours at the contractual rate of \$37.00 per hour for planning and preparation for the event. General supplies will be purchased in the amount of \$100.00. The cost for the cosmetologists will be 6,000.00, \$4,500.00 to Jersey Clippers and \$1,500.00 to T-Liners. Total cost for the hair show not to exceed \$6,840.00 payable from the following account numbers; 20-CP8-200-300-00-19, 20-CP8-200-100-00-19 and 20-CP8-100-600-00-19.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

:

214. CARL PERKINS 2017 - 2018 AMENDED GRANT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the amendment of the 2017-2018 Carl Perkins Grant. Total allocation is \$63,306.00.

	<u>Original</u> <u>Amount</u>	<u>Amended</u> <u>Amount</u>	<u>Account Number</u>
Carl Perkins Teachers' Salaries	\$ 11,914.00	\$ 8,880.00	20-CP8-100-100-00-19
Carl Perkins Professional and Technical Services	\$ 7,750.00	\$ 2,180.00	20-CP8-100-300-00-19
Carl Perkins General Supplies	\$ 22,607.00	\$ 14,949.00	20-CP8-100-600-00-19
Carl Perkins Other Objects	\$ 3,250.00	\$ 8,290.00	20-CP8-100-800-00-19
Carl Perkins Stipend-Others	\$ 3,959.00	\$ 2,590.00	20-CP8-200-100-00-19
Carl Perkins Administrative Cost	\$ 2,789.00	\$ 2,789.00	20-CP8-200-100-20-19
Carl Perkins Employee Benefits	\$ 1,215.00	\$ 877.00	20-CP8-200-200-00-19
Carl Perkins Purchase Professional and Technical Services	\$ 2,000.00	\$ 8,000.00	20-CP8-200-300-00-19
Carl Perkins Other Purchased Services	\$ 5,900.00	\$ 2,755.00	20-CP8-200-500-00-19
Carl Perkins Support and Travel	\$ 1,922.00	\$ 1,922.00	20-CP8-200-580-00-19
Carl Perkins Supplies	\$ --	\$ 2,420.00	20-CP8-200-600-00-19
Carl Perkins Instructional Equipment	\$ --	\$ 5,405.00	20-CP8-400-731-00-19
Carl Perkins Non-Instructional Equipment	\$ --	\$ 2,249.00	20-CP8-400-732-00-19
 Total:	 \$ <u>63,306.00</u>	 \$ <u>63,306.00</u>	

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote



215. TRANSFER OF FUNDS-2017-2018

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the following appropriation transfer of funds for the 2017-2018 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
11-000-100-562-00-25 11-000-216-320-00-25	Tuition -Other LEA's State Ed Services – Visually Impaired	5,700.00	5,700.00	<u>Special Services</u> : To provide additional funds for Commission for the Blind 2017-2018 tuition.
11-000-100-562-00-25 11-000-100-565-00-25 11-000-100-566-00-25 11-000-100-561-00-25	Tuition – Other LEAs – State Special Ed. Tuition – CSSD/Regional Day Tuition – Private Schools Tuition – Other LEAs in NJ Regular	83,120.00 118,850.00	83,120.00 118,850.00	<u>Special Services</u> : To provide additional funds for 2017-2018 Tuition and 2015-2016 audits.
11-000-270-514-00-36 11-190-100-320-00-15	Contracted Services – Transportation Purchased Professional Ed Services	1,780,000.00	1,780,000.00	<u>Curriculum</u> : Provide additional funds for Para-Professionals for 2017-2018.
20-IB8-100-600-00-25 20-IB8-200-200-00-25	IDEA –General Supplies IDEA –Employee Benefits	20,575.00	20,575.00	<u>Special Services</u> : To provide additional funds for pension reimbursements to State.
15-000-222-100-00-06 15-000-222-177-00-06 15-000-211-173-00-06 15-000-218-104-00-06 15-110-100-101-00-06 15-204-100-101-00-06 15-213-100-101-00-06	Salary – Media Services Salary – Tech Coordinator Salary – Parent Coordinator Salary – Guidance Counselors Salary – Kindergarten Teacher Salary – Special Education Teacher Salary – Special Education Resource Rm Teacher	29,575.49 10,818.00	26.00 2,229.00 12,425.00 12,828.13 12,015.00	<u>Grove St</u> – Salary budget alignment due to contract settlements.
20-TI8-100-600-00-03 20-TI8-400-731-00-03	Title I General Supplies Title I Instructional Equipment	6,644.72	6,644.72	<u>Chancellor Avenue School</u> : To provide funds to purchase a Clear Touch Interactive Board to enhance instruction in targeted areas
11-000-262-520-00-32 11-000-270-514-00-36 11-000-261-420-00-33	Property Liability Insurance Contracted Services – Transportation Maintenance Service Contracts	25,000.00 8,000.00	33,000.00	<u>Buildings &amp; Grounds</u> – To provide funds for the cleaning of the basement at University Elementary for the 2017-2018 school year

Account Number	Description	From	To	Explanation
11-000-262-420-00-34 11-000-261-420-00-33	Custodian Service Contracts Maintenance Service Contracts	9,800.00	9,800.00	<u>Buildings &amp; Grounds</u> – To provide additional funds for repairs of Berkeley Terrace classroom 202 wall for the 2017-2018 school year
11-000-261-420-00-31 12-000-261-730-33-33	Maintenance Reserve Account Maintenance Reserve Equipment	129,850.00	129,850.00	<u>Business Office</u> – To appropriate Maintenance Reserves for the installation of intercoms and playground.
10-000-100-560-00-31 11-000-291-270-00-21 11-000-261-420-00-31	Charter Schools Health Benefits Maintenance Reserve Account	476,684.00 414,426.75	891,110.75	<u>Business Office</u> – To replenish the maintenance reserve account for the 2018-2019.
11-000-262-520-00-32 11-000-262-420-00-34 11-000-262-590-00-34 11-000-262-610-00-34	Property Liability Insurance Service Contracts – Custodians Miscellaneous Purchased Services - Custodians Supplies - Custodians	825.00 1,693.00 482.00	3,000.00	<u>Buildings &amp; Grounds</u> – To provide additional funds for custodial supplies district wide for the 2017-2018 school year
15-000-240-500-00-12 15-190-100-640-00-12	Administrative Purchase Services Textbooks	1,593.73	1,593.73	<u>Irvington High School</u> -To provide additional funds to replace lost and damaged text books
20-TI8-200-300-00-30 20-TI8-200-200-00-30	Title I Professional Services Title I Employee Benefits	27,000.00	27,000.00	<u>Government Programs</u> – To provide additional funds for employee benefits for the 2017-2018 school year

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

216. FUNDRAISERS

RESOLVED, the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Fund Raising Activities for the 2017-2018 School Year:

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Berkeley Terr. School	To raise funds for student incentive activities for the 2018-2019 school year	Students will create a book with their pictures and writing samples \$10.00 per book	9/4/18 to 10/30/18	The Devan Group, LLC, Largo, Maryland	Ms. S. Love Ms. Crone
Mt. Vernon Ave. School	To raise funds for student incentive activities for the 2018-2019 school year	Students will create a book with their pictures and writing samples \$10.00 per book	9/4/18 to 10/30/18	The Devan Group, LLC, Largo, Maryland	Ms. N. Gilmore Ms. A. Wright
Irvington High School	To raise funds for Class of 2021 senior activities	Pizza Sale - \$2.00 water, juice, cookie, and cake \$ 1.00	6/19/18	Staff donations	Ms. Michailidis S. Fessel J. Sengotta

BE IT RESOLVED, that each school in the District must confirm to the Board of Education Policy Code 5830, Pupil Fund Raising. In particular, the Board Policy specifically prohibits door to door solicitation, and the regulation specifically prohibits the sale of food, candy, soft drinks, or the like during school hours.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

PUBLIC COMMENT: There were no public comments on non-agenda items.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, June 27, 2018 at 5:30 pm, at University Middle School, 255 Myrtle Avenue, Irvington, New Jersey, to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Upon the motion by Ronald Brown, seconded by Richard Williams and unanimously approved on a roll call vote, the Regular Meeting of the Irvington Board of Education adjourned at 8:40 pm:

---

Reggie Lamprey, CPA  
Assistant Superintendent for Business/Board Secretary

RL/rcs