

Regular Board Meeting – November 21, 2017

The Regular Board meeting of the Irvington Board of Education was held Tuesday November 21, 2017 at Chancellor Avenue Elementary School, Auditorium, 844 Chancellor Avenue, Irvington, New Jersey 07111. This meeting was called to order by Board President Romaine Graham, followed by a flag salute.

Present were: Luis Antilus
Jamillah Beasley-McCleod
Ronald Brown
Audrey Lyon
Joseph Sylvain
Orlander Vick
Richard Williams, Vice President
Romaine Graham, President

Excused: Melody Scott

Others: Dr. Neely Hackett, Superintendent of Schools
Reggie Lamptey, CPA, Assistant Superintendent for Business/Board Secretary
Dr. April Magee, Assistant Superintendent for Curriculum and Instruction
Roger Monel, Associate School Business Administrator
Cherelle Tolor, Human Resource Manager
Ronald Hunt, Board Attorney
Faith Northern, Student Trustee
Cadet Lieutenant Colonel Miraj Seepersad, Student Trustee
Several other administrators, interested citizens and newspaper reporters

Board President Romaine Graham reported that in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

Dr. Winston Jackson, Principal of Chancellor Avenue School welcomed everyone to the “Home of the Bulldogs”. He recognized staff members, his scholars and parents. He promoted their convocation held every morning for his scholars and staff. He stated this year they added the 10 traits of the Irvington Public Schools. They recognized the traits Dr. Hackett was trying to have the principals instill in their scholars every day. In addition he said they recognized birthdays, attendance, and scholars for being wonderful individuals and any program or project being held during the school year.

Dr. Jackson then noted Chancellor continued to academically score in the highest range of all the elementary schools yet still looked to improve in that area. He wished everyone a wonderful and restful two days off then introduced Ms. Yolanda Grice and the Chancellor Avenue School Choir. The scholars sang “Born To Be Somebody”, and “I Can Be Anything”.

ADMISSION OF STUDENTS AFTER OCTOBER 15, 2017 WHO HAVE NOT BEEN ENROLLED IN SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the admission of D. G. enrolled on 11/14/17, M. J. enrolled on 11/13/17, and T. R. enrolled on 10/18/17, into a kindergarten class at Madison Avenue Elementary School, S. A. enrolled on 10/30/17, N. F. enrolled on 11/15/17, B. F. enrolled on 10/16/17 and T. M. Enrolled on 10/17/17 into a kindergarten class at Mt. Vernon Avenue Elementary School in accordance with Title 18A:38-6.

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.

SUPERINTENDENT'S REPORT

Dr. Neely Hackett began her report by introducing Mr. Seepersad who served as the guest speaker at Madison Avenue Schools Honor Society Induction who for the evening was serving as a student trustee. Their report was as followed:

Faith Northern, student trustee reported that Irvington High School was embracing the trait of Empathy. Their advisory had various lessons and activities so the students could better understand the trait for their own personal, social and emotional development. She then said the high school hosted a college and careers fair November 2nd with 21 colleges and technical schools representatives in attendance. November 17th 50 students attended the National Hispanic College Fair at Montclair University. Also, November 2nd was "Bring Your Parent to School Day", November 3rd kicked off a day filled by Positive Attitude Activities and November 10th the JROTC marched in the Township Veteran's Day Parade and was commended for the large representation.

Mr. Seepersad reported that the first marking period ended November 15th. The Parent-Teacher Conference would be on November 30th from 6 pm to 8 pm. In sports, the football team made it to the State Semi-Finals losing to Phillipsburg with a score of 20-21. The team had a fantastic season with a record of 9-3 beating Wayne Hills for the New Jersey Football Super Conference Title. Also in sports, the Boys Soccer Team was Super Essex Conference Champions and qualified for the State Tournament. Boys Soccer, Girls Soccer, Cross Country and Volleyball honorees were acknowledged.

Ms. Northern then stated on November 27th the "I am Irvington" Leadership workshops for the top 40 juniors sponsored by the Petrucci Foundation would begin. At the December 4th PTSA meeting HESAA would present a workshop to show parents how to finance their child's college education.

Dr. Hackett noted the student trustees were just two of the many wonderful, phenomenal students at Irvington High School and acknowledged their proud principal in attendance, Ms. Michialidis. She thanked the trustees for their report. She also thanked Dr. Jackson, Ms. Grice and the Chancellor Avenue staff stating they made the students believe that anything was possible. She said that was their job because if they believed, they could achieve. She said Chancellor was doing a great job and should keep up the good work.

Dr. Hackett went on to report the following:

BRING YOUR PARENT TO SCHOOL DAY

Thursday, November 2, 2017, was designated as “Bring Your Parent to School Day”. Parents were given the opportunity to spend the day with their children in all of our schools.

DONATION OF 200 TURKEY DINNERS-COMMUNITY CONGREGATIONAL CHURCH OF SHORT HILLS

The Community Congregational Church of Short Hills donated 200 turkey dinners to the Irvington Public Schools. These dinners were distributed to parents in all of our schools.

HIGH SCHOOL HEROES PROGRAM SPONORED BY JUNIOR ACHIEVEMENT

Junior Achievement of New Jersey sponsored a program in which Irvington High School students taught career lessons to Chancellor Avenue students.

Sixty-nine (69) Irvington High School Heroes inspired and mentored 483 K-5th grade students on October 26, 2017 in 23 classrooms at Chancellor Avenue School to follow their dreams and reach their full potential. The effort and dedication of our high school heroes will leave a lasting impression on the students of Chancellor Avenue.

2nd ANNUAL ALL GIRLS SUMMIT - UNIVERSITY MIDDLE SCHOOL

University Middle School will hold its second annual All Girls Summit on November 30, 2017 from 8:30 a.m. to 1:00 p.m. The theme of the Summit is “Educated Girls Rock”. The purpose of the Summit is to show University Middle School female students that education truly holds the keys to personal success. Female adult volunteers will share their experiences and goals with female students in an effort to transform the students into the leaders and trendsetters of today’s political, social, economic, and technological spheres.

HAPPY THANKSGIVING

Thursday, November 23, 2017 is Thanksgiving. During this time, we reflect on how thankful we are for all that has been placed before us. I wish for each of you a Thanksgiving full of love, joy, and peace.

During this time, we reflect on how thankful we are for all that has been placed before us. I wish for each of you a Thanksgiving full of love, joy, and peace.

On a personal note, I am truly thankful for the opportunity to serve as Superintendent of Schools and to work with such wonderful students. I see the potential in each and every student to be productive and proactive citizens who think critically and solve complex problems. I know that Irvington students will be future leaders of their communities.

Have a wonderful Thanksgiving.

RESOLUTION TO APPROVE BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meeting held on the date as indicated, as corrected and transcribed, be received and filed.

October 18, 2017 - Regular Board Meeting

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.

PUBLIC COMMENT: There were no public comments on agenda items.

1. LEAVE (S) OF ABSENCE

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the leave(s) of absence of the listed personnel, effective as indicated:

- | | | |
|-----|------------------|--|
| (a) | Dena Crump-Ilobi | Amendment to 1/18/17 Agenda:
Extension of unpaid medical leave of absence per FMLA effective 10/18/17 through 11/2/17 using Sick Bank days. (Berkeley Terrace School-Special Education Teacher) |
| (b) | Glenn Nier | Extension of paid medical leave of absence per FMLA effective 11/13/17 through 12/18/17 using 24 Sick Bank days; unpaid medical leave of absence with Board paid benefits effective 12/19/17 through 2/4/18. (University Middle School-Data School/Climate Specialist) |
| (c) | Yolanda Dentley | Extension of unpaid medical leave of absence with Board paid benefits effective 11/14/17 through 12/13/17. (University Elementary School-Vice Principal) |

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

- | | | |
|-----|----------------|--|
| (d) | Gloria Owens | Paid medical leave of absence per FMLA effective 9/28/17 through 10/9/17 using 7 vacation days; unpaid medical leave of absence per FMLA effective 10/10/17 through 10/30/17. (Berkeley Terrace School-Security Officer) |
| (e) | Sharon Scriven | Paid medical leave of absence per FMLA effective 10/10/17 through 10/23/17 using 8 personal illness days and 2 accrued vacation days. (University Middle School-Security Officer) |

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

2. RETURN TO WORK FROM LEAVE OF ABSENCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

- (a) Erika Hofler-Mattaur Returned to work from paid medical leave of absence effective 10/6/17. (University Middle School-English Language Arts Teacher)

Non-Certificated

- (b) Gloria Owens Returned to work from unpaid medical leave of absence effective 10/30/17. Berkeley Terrace School-Security Officer)
- (c) Rosa Wallace Returned to work from paid medical leave of absence effective 10/23/17. (Superintendent's Office-Confidential Administrative Secretary)
- (d) Sharon Scriven Returned to work from paid medical leave of absence effective 10/24/17. (University Middle School-Security Officer)

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

3. SUBSTITUTE PERSONNEL

(a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute teachers, at the pay rate of \$100.00 per day, not to exceed 29 hours per week, effective 11/22/17:

Eligible for Work

Rabbia McCullers
Donna Modeste
Shannon Boodhramsingh
Ada Ukwuani
Matthew Schiffbauer
Bunmi Joseph

Home Instruction ONLY

Brenda Freeman

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(b) Substitute Security Officers

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Security Officers at the pay rate of \$9.50 per hour, not to exceed 29 hours per week, effective 11/22/17, payable from account number 11-000-266-100-01-35.

Davion Thompson
Jhalil Williams

Khaliyah Hall
Jonel Casseus

Shaheed Slaughter

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(c) Substitute Custodians

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Custodians at the pay rate of \$9.50 per hour, not to exceed 29 hours per week, effective 11/22/17, payable from account number 11-000-262-100-01-34.

Davion Thompson
Jhalil Williams

Khaliyah Hall
Jonel Casseus

Shaheed Slaughter

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(d) Substitute Breakfast/Lunch Aides

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Breakfast/Lunch Aides at the pay rate of \$8.50 per hour, not to exceed 29 hours per week, effective 11/22/17, payable from account number 11-000-262-100-09-34.

Davion Thompson
Jhalil Williams

Khaliyah Hall
Jonel Casseus

Shaheed Slaughter

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(e) Substitute School Nurse

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Denise Llanos-Virgile as substitute school nurse, at the pay rate of \$175.00 per day, not to exceed 29 hours per week, effective 11/22/17.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

4. SEPARATIONS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective as indicated:

Resignations

Certificated

- (a) Dlevha Olson, 2nd Grade Teacher, Chancellor Avenue School, effective 12/22/17.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

- (b) Naama Rudin Frishman, School Psychologist, Special Services Department, effective 12/31/17.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

- (c) Kim Boggio, Biology Teacher, High School, effective 11/3/17.

Non-Certificated

- (d) Monique Couloote, Breakfast/Lunch Aide, Augusta Preschool, effective 9/29/17.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

Retirements

Certificated

- (e) Jessica Wieser, Art Teacher, High School, retirement effective 1/1/18. (DOH 9/01/89)
- (f) Charlotte Jones, 5th Grade Teacher, Chancellor Avenue School, retirement effective 07/1/18. (DOH 9/01/85)

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

- (g) Vibert Eversley, Custodian, High School, retirement effective 4/1/18. (DOH 7/21/94)

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

5. APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, for the 2017-2018 school year, effective as indicated:

Certificated

- (a) Myriam Saint-Jean, English as a Second Language Teacher, High School, at an annual salary of \$70,896.00, Step 9, MA Level, New Jersey City University, effective 01/29/18 (pending criminal history clearance), payable from account number 15-140-100-101-00-12. New Position.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

- (b) Nhemie Theodore, Media Specialist, Grove Street School, at an annual salary of \$63,499.00, Step 7, BA Level, Youngstown State University, effective 1/2/18, payable from account number 15-000-222-100-00-06. Replacing Dr. October Hudley.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

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6. REASSIGNMENT/TRANSFER

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the reassignment/transfer of the listed personnel, at the indicated position and location:

- (a) Marcus Laws, Head Custodian, Chancellor Avenue School (days), reassigned to Head Custodian, University Elementary School (days), effective, 10/23/17, no change in salary, payable from account number 11-100-262-100-00-34. Replacing Corey Collins.
- (b) Corey Collins, Head Custodian, University Elementary School (days), reassigned to Head Custodian, Chancellor Avenue School (days), effective, 10/23/17, no change in salary, payable from account number 11-100-262-100-00-34. Replacing Marcus Laws.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

7. STIPENDS

- (a) NJ Smart Coordinator/Office of Curriculum & Instruction

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and rescinded the June 14, 2017 resolution for NJ Smart Coordinator and replaced it with the following:

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the hiring of Carl Walton as the NJ Smart Coordinator for the period 7/1/17 to 12/30/17 at the stipend rate of \$9,000.00, payable from account number 11-000-221-104-00-15.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

- (b) Webmaster

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and rescinded the June 14, 2017 resolution for District Webmaster and replaced it with the following:

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Craig Felder as the District Webmaster, for the period 7/1/17 through 12/30/17 at the stipend rate of \$7,500.00, payable from account number 11-000-222-100-01-19.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.:

(c) Applied Technology Curriculum Writers – Office Of Media Services and Technology

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the hiring of the three teachers listed below for the purpose of revising curriculum as indicated below:

- Business Law (5 hours) – Joseph Romano
- Desktop Publishing 1 (5 hours) – Hollie Mathias
- Desktop Publishing 2 (5 hours) – Hollie Mathias
- Accounting 1 (5 hours) – Timothy Chaney
- Accounting 2 (5 hours) – Timothy Chaney

Each teacher will be paid at the contractual rate of \$37.00 per hour, not to exceed \$925.00 (25 hours), to be paid from account number 11-000-221-102-15-15.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(d) Curriculum Writing – Guidance Department – Office of Curriculum and Instruction

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire four (4) guidance counselors/HSSCs to write the Guidance Department Comprehensive Curriculum Guide for grades Pre-Kindergarten through 12. Revisions are required to the Guidance Curriculum Guide every five (5) years. One guidance counselor/HSSC will be assigned to each curriculum section: preschool, elementary, middle and high school. Each guidance counselor/HSSC will be paid for 42 hours at \$37.00 per hour for a total of \$1,554.00 per guidance counselor/HSSC. Total cost is not to exceed \$6,216.00, payable from account number 11-00-221-102-15-15.

Pre-Kindergarten: Jackie Edwards
Elementary: Latoya King-Robinson
Middle: Nancy Howe
High School: Jehita Kitchen

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

- (e) After School English Learners (ELLs) Enrichment Program For University Middle School– Department of ESL /Bilingual and World Languages

Resolved, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire Mick Daity as the After School Enrichment Program teacher for English Learners (ELLs) for University Middle School from November 2017 to May 2018. The program will run three (3) times a week for one (1) hour (3:15 PM to 4:15 PM), not to exceed 96 days. The total cost (teacher and benefits) will not exceed \$3,823.73.

Stipend: x 96 days x \$37.00 = \$3,552.00 from account 20-TT8-100-100-00-3

Benefits: \$271.73 from account 20 TT8-200-200-00-30

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

8. AFTERSCHOOL PROGRAMS

- (a) Young Gentlemen’s Club Advisor/University Elementary School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed Kenneth Rienits, as the Young Gentlemen’s Club Advisor at University Elementary School. The program will meet twice a month, from 3:05 pm to 4:05 pm for 10 months.

Mr. Rienits will be paid at the contractual rate of \$37.00 per hour, not to exceed \$740.00 to be paid from account number 20-TI8-100-100-05-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

- (b) Step/Cheer Team Advisor/University Elementary School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed Nicole Williams, as the Step/Cheer Team Advisor at University Elementary School. The program will meet twice a month, from 3:05 pm to 4:05 pm for 10 months. Ms. Williams will be paid at the contractual rate of \$37.00 per hour, not to exceed \$740.00 to be paid from account number 20-TI8-100-100-05-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(c) Afterschool Restorative Program Advisor/University Elementary School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed Suzanne Trainor, as the Afterschool Restorative program advisor at University Elementary School. The program will meet 3 days a week, from 3:05 pm – 4:05 pm Ms. Trainor will be paid at the contractual rate of \$37.00 per hour, for 81 hours, not to exceed \$2,997.00 to be paid from account number 20-TI8-200-100-05-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(d) Academic Enrichment/Thurgood Marshall School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Theresa Smart to serve as the Substitute Teacher in the absence of an Academic Enrichment After School Program Staff at Thurgood Marshall Elementary School during the 2017-2018 school year. The Substitute will be paid \$37.00 per hour, working Mondays, Wednesdays, or Thursdays, payable from account number 20-TI8-200-100-08-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(e) Read 180/Thurgood Marshall School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Theresa Smart to serve as the Substitute Teacher in the absence of a Read 180 After School Program Staff at Thurgood Marshall Elementary School during the 2017-2018 school year. The Substitute will be paid \$37.00 per hour, working Mondays, Wednesdays, or Thursdays, payable from account number 20-TI8-200-100-08-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(f) Read 180/System 44 Program/Florence Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Sharon Colon, Sharon Holmes, and Nadia Toussaint to serve as a Substitute Teachers for the Read 180/System 44 After School Program. The program will begin on October 2, 2017 and conclude on April 26, 2018. Substitute Teachers will be paid at the contractual rate of \$37.00 per hour to be paid from account number 20-TI8-100-100-04-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(g) Academic Enrichment Program/Florence Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Nadia Toussaint, Sharon Holmes and Sharon Colon to serve as a Substitute Teachers for the Academic Enrichment After School Program. The program will begin on October 2, 2017 and conclude on April 25, 2018. Substitute Teachers will be paid at the contractual rate of \$37.00 per hour to be paid from account number 20-TI8-100-100-04-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(h) Academic Enrichment Program/Grove Street School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approves the following certified staff members listed below as substitutes teachers for the After School Academic Enrichment Program for students in grades 2 to 8, effective 11/20/17 to 4/25/18. The program will run on Monday and Wednesday for one hour per day, for a total of 37 hours. Each Substitute teacher will be paid \$37.00 per hour payable from account number 20-TI8-100-100-06- 30.

Substitutes

Richard Douglas

Marlene Seraphin

Shirley Henry

Krystal Konn

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(i) School Leadership Council/University Elementary School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following staff members as School Leadership Council (SLC) members at University Elementary School for the 2017 – 2018 school year. Each teacher will be paid \$37.00 per hour for 10 hours for a total of \$370.00. Other staff members will be paid at their contractual rate not to exceed \$370.00 per person. Total cost of program is \$1,850.00.

Committee members:

Teacher	Katrina Bernard	15-000-240-110-00-05
Teacher	Shawna Amos	15-000-240-110-00-05
Teacher	Meredith Ribeiro	15-000-240-110-00-05
Teacher	Elizabeth Stewart	15-000-240-110-00-05
Secretary	Tierra Lucas	(During Contractual Hours)
Parent Coordinator	Darlene Reeves	15-000-240-110-00-05

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(j) Offices of Athletics, Government Programs and Special Education/Play Unified Grant Advisors/Elementary Program

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the personnel listed below to serve as advisors for the Play Unified Champions Elementary Program from November 2017- June 2018 as articulated in the project plan of the Play Unified and Sustainable NJ Health and Wellness Grants. Each advisor will work with the Program Coordinator of the Play Unified Grant to create a Play Unified Champions Club. The program will culminate in student participation in a Districtwide Play Unified Champions Game Day Event. The program will be conducted three times a month for an hour each day for eight months from November 2017 through June 2018. The total cost for advisors' salaries for club activities will be \$7,104.00 (8 advisors x 3 hours/ month for 8 months x \$37.00/hour) and two hours of training (8 advisors x 2hours x \$ 37.00 = \$592.00). Total cost of the program will not exceed \$7,696.00 payable from account number 20-TI8-100-100-00-30.

Berkeley Terrace School- Mitchell Perry
Chancellor Avenue School- Christine Pfeiffer
Florence Avenue School- Jordan Epstein
Grove Street Street-Krystal Konn
Madison Avenue School –Shannon Ostoyic
Mt. Vernon Avenue School-Jessica Chilia
Thurgood Marshall School-Jerry Austin
University Elementary School-Donald Mottola

Substitute: Rosalyn Turner-Ince

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(k) Offices of Athletics, Government Programs and Special Education/Play Unified Grant Advisors/Middle School Program

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the personnel listed below to serve as advisors for the Play Unified Champions Middle School Program from November 2017- June 2018 as articulated in the project plan of the Play Unified and Sustainable NJ Health and Wellness Grants. Each advisor will work with the Program Coordinator of the Play Unified Grant to create a Play Unified Champions Club. The program will culminate in student participation in a Districtwide Play Unified Champions Game Day Event. The program will be conducted three times a month for an hour each day for eight months from November 2017 through June 2018. The total cost for advisors' salaries for club activities will be \$1,776.00 (2 advisors x 3 hours/ month for 8 months x \$37.00/hour) and two hours of training (2 advisors x 2 hours x \$ 37.00 = \$148.00). Total program cost is \$1,924.00. Advisors' salaries will be payable from 20-PU8-100-100-00-25 for club advisement and the cost of training will be payable from 20-PU8-200-100-00-25.

University Middle School- Steven Bernath
Union Avenue Middle School- Noel Segarra

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

(l) Offices of Athletics, Government Programs and Special Education-Play Unified Grant Advisors- High School Mentor

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the personnel listed below to serve as advisors for student participants in the Play Unified Champions High School Mentor Program. The Play Unified Champions High Mentor Program is designed to promote friendship, tolerance, appreciation of diversity, and a life long consciousness of health and wellness. Student participants in the Play Unified Champions High School Mentor Program will support the Elementary and Middle School Programs by serving as mentors and role models to student participants in elementary and middle school club activities. The program will culminate in student participation in a Districtwide Play Unified Champions Game Day Event in which High School Mentors will assist in the organization of Game Day activities and support of elementary and middle school students as they participate in the event . The program will be conducted four times a month for an hour each day for eight months from November 2017 through June 2018. The total cost for advisors' salaries for club activities will be \$3,552.00 (3 advisors x 4 hours/ month for 8 months x \$37.00/hour) and two hours of training (3 advisors x 2 hours x \$ 37.00 = \$222.00). Total program cost is \$3,774.00. Advisors' salaries will be payable from 20-PU8-100-100-00-25 for club advisement and the cost of training will be payable from 20-PU8-200-100-00-25.

Teacher- Diedre Oglesby
Teacher- Anthony Onorato
Teacher- Kimberley Petcos

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

(m) Play Unified Program Coordinator

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire Kristen Duska to serve as the Play Unified Program Coordinator. The goal of the Play Unified Program is to support and expand the growth of the District's sports programs while promoting friendship, tolerance, appreciation of diversity, inclusive education, and a lifelong consciousness of health and wellness. The Program Coordinator will be responsible for coordinating and implementing all activities associated with the program. The Play Unified Program Coordinator will be compensated for a total of 60 hours at the rate of \$37.00 per hour. Total stipend will not exceed \$ 2,220.00 and will be payable from account number 20-SN8-200-100-00-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(n) Yearbook Club Advisor/University Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools for University Middle School to hire Maria Elena Maria Vasquez to serve as the Yearbook Club Advisor from 11/16/17 to 6/11/18. The program will be conducted one (1) day per week from 7:10 am – 8:10 am or 3:10 pm – 4:10 pm. The advisor will be paid for 30 hours at the contractual rate of \$37.00 per hour for a total of \$1,110.00, payable from account number 20-TI8-100-100-10-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(o) Newsletter Club Advisor/University Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools for University Middle School to hire Charlotte Brown-Nickson to serve as Newsletter Club Advisor from November 16, 2017 – June 11, 2018. The program will be conducted one (1) day per week from 7:10 am – 8:10 am or 3:10 pm – 4:10 pm. The advisor will be paid for 30 hours at the contractual rate of \$37.00 per hour for a total of \$1,110.00, payable from account number 20-TI8-100-100-10-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(p) Drama Club Advisor/University Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools for University Middle School to hire Kimberly Roper to serve as Drama Club Advisor from 11/16/17 to 6/11/18. The program will be conducted one (1) day per week from 7:10 am – 8:10 am or 3:10 pm – 4:10 pm. The advisor will be paid for 30 hours at the contractual rate of \$37.00 per hour for a total of \$1,110.00, payable from account number 20-T18-100-100-10-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(q) Gay Straight Alliance/High School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Raquel Foote and Latasha McMillan to serve as advisors for the Gay Straight Alliance (GSA) club of Irvington High School. The GSA club will help students work toward tolerance and understanding through providing support and educating others in their school about lesbian, straight, bisexual, transgender (LGBT) issues. GSA also allows all students to cooperatively address issues that affect them, including harassment, discrimination, and bias based on sexual orientation, gender identity, and gender expression. Each advisor will be paid for (40) one-hour weekly sessions for the 2017-2018 school year at the rate of \$37.00 per hour for a total of \$1,480.00 per person. Total cost is not to exceed \$2,960.00, payable from account number 15-140-100-101-01- 12.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(r) Before and After School Tutoring Program/High School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Herbert Jackson, Kimberly Petcos, Jena Martin and John Doherty, to serve as alternating teachers for the before and after school tutoring program at Irvington High School. The program will run from December 2017 through June 2018 Monday, Tuesday, and Friday from 7:35 a.m. to 8:05 a.m., Monday 3:30 p.m. to 4:00 p.m. and Wednesday and Thursday from 3:00 p.m. to 3:30 p.m. for 66 hours at \$37.00 per hour. The total cost not to exceed \$2,442.00 and payable from account number 20-T18-100-100-12-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

9. FOR THE RECORD

- (a) Item 12, letter B, page 22, Board Approved 6/28/17, Read 180 After School Program – Grades 3 – 8/University Elementary School, Kathleen Carroll should read Katrina Bernard.
- (b) Item 12, letter K, page 38, Board Approved, 6/14/17, Data Team/Augusta Preschool, Deborah Sanders should read Nancy Nunes.
- (c) Item 12, letter C, page 23, Board Approved 6/28/17, Afterschool Programs (Academic Enrichment Program – Grades 3-8/Florence Avenue School) Miriam Finkelstein will be replaced by Gernique Nguni, effective 10/23/17.
- (d) Item 8, letter H, page 17, Board Approved 10/18/17, Afterschool Programs (Early and Evening Registration Additional Hours/Florence Avenue School) Yasmin Amatur-Rashid, Register Secretary was board approved with the incorrect account number of 15-000-240-110-00-04. The correct account number should read 15-000-240-105-00-04.
- (e) Item 8, letter B, page 14, Board Approved 10/18/17 entitled “ESL After School/ Read 180 Program for 2017-2018 – Department of ESL/WL/Bilingual Programs” should be amended as follows:
 - Delete: Jenna Musillo – Madison Avenue Elementary School
 - Add: Tony Rivera – Grove Street Elementary School

 - Delete: Iman Haddia – Mt. Vernon Avenue Elementary School
 - Add: Lissette Campos – Mt. Vernon Avenue Elementary School
- (f) Item 5, letter B, page 13, Board Approved 10/18/17, Nkiruka Ike-Egolum, Mathematics Teacher, University Middle School, effective 11/27/17. Correct date of hire is 11/14/17.
- (g) Item #12 (c), entitled “Academic Enrichment After School Program – Grades 3 – 8”, Board Approved June 28, 2017, should be amended with a change of personnel for University Elementary School, removing Shawna Amos.
- (h) Item 8 (k), page 18, Board Approved 10/18/17, Afterschool Programs “National Junior Honor Society” for Union Avenue Middle School, should reflect a change of advisor Penelope Giordano to be replaced by Mawiyah Reed for the 2017-2018 school year.
- (i) Item 10, pages 26-27, Board Approved 6/14/17, listed as Early & Evening Registration/Chancellor Avenue School, should be amended to read Chizoma Uwakwe, Substitute School Nurse, will cover and receive a stipend at the pay rate of \$175.00 per day on Wednesday, 9/6/17, Thursday, 9/7/17 and Friday, 9/8/17 in place of Melissa Banks.
- (j) Item number 12 (b), page 22, Board Approved June 28, 2017, Read 180 After School Program/ Chancellor Avenue School, should be corrected to read as follows: Angela Leung-Munoz will serve as the substitute teacher.

- (k) Item number 12 (c), page 23, Board Approved June 28, 2017, Academic Enrichment After School Program / Chancellor Avenue School, should be corrected to read as follows: Afiz Agboola and Angela Leung-Munoz will serve as the substitute teachers.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

10. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the 2017-2018 school year. Effective as of September 1, 2017:

PUBLIC

P17-076	Grade:	12 th	BCSSSD-Capital Academy Lumberton Campus Tuition: \$ 41,963.00 1:1 Aide: \$ 37,900.00 Out-of-County Fee: \$3,200.00 MD- New Placement Effective: 09/14/2017
P17-077	Grade:	12 th	Roxbury High School Tuition: \$ 43,587.00 TBI- New Placement Effective: 09/25/2017

NON PUBLIC

NP17-162	Grade:	6 th	Banyan School Tuition: \$ 49,424.00 OHI – New Placement Effective: 10/04/2017
NP17-163	Grade:	10 th	Gateway School Tuition: \$ 52,808.00 1:1 Aide: \$ 23,184.00 MD- New Placement Effective: 10/10/2017
NP17-164	Grade:	1 st	Honor Ridge Academy Tuition: \$ 65,000.00 MD- New Placement Effective: 10/16/2017
NP17-165	Grade:	6 th	Windsor Learning Center Tuition: \$ 47,885.00 OHI- New Placement Effective: 10/09/2017

TOTAL TUITION AMOUNT OF NEW PLACEMENTS – \$ 364,951.00

DISCONTINUED PLACEMENTS

PUBLIC

P17-023	Grade:	8 th	Essex Junior Academy (ERESC) Tuition: \$ 47,078.00 Discontinued Placement: 09/29/2017
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NON PUBLIC

NP17-003	Grade:	12 th	1 st Cerebral Palsy of NJ, Inc. Tuition: \$ 56,987.00 Discontinued Placement: 10/05/2017
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NP17-032	Grade:	12 th	Deron II Tuition: \$ 24,615.00 Discontinued Placement: 10/16/2017
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P17-034	Grade:	12 th	Essex Voc. Tech (West Caldwell) Tuition: \$ 4,552.00 Discontinued: 10/16/2017
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NP17-065	Grade:	3 rd	Gateway School Tuition: \$ 58,875.00 Discontinued Placement: 10/04/2017
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NP17-152	Grade:	6 th	YCS – George Washington School Tuition: \$ 50,759.00 Discontinued Placement: 10/11/2017
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TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS – \$ 242,866.00

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

CLASSIFICATION DEFINITIONS

1. "Auditorily Impaired" corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. "Auditorily impaired" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech- language specialist are required.

i. "Deafness"--The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. "Hearing Impairment"--An impairment in hearing, whether permanent or fluctuating which adversely affects the student's educational performance.

2. "Autistic" means a pervasive developmental disability which significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

3. "Intellectually Disabled" means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild Intellectual Disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate Intellectual Disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. "Severe Intellectual Disability" means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

4. "Communication Impaired" corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. "Emotionally Disturbed" means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. "Multiply Disabled" corresponds to "multiply handicapped" and "multiple disabilities," and means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities includes cognitively impaired-blindness, cognitively impaired-orthopedic impairment, etc. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiply disabled. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiply disabled." Multiply disabled does not include deaf-blindness.

7. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

8. "Orthopedically Impaired" corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bones, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

9. "Other Health Impaired" corresponds to "chronically ill" and means a disability characterized by having limited strength, vitality or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit disorder or attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

10. "Preschool Child with a Disability" corresponds to preschool handicapped and means a child between the ages of three and five who either:

i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c) 10 i (1) through (5) below, and requires special education and related services. When utilizing a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

11. "Social Maladjustment" means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbance as defined in (c) 5 above.

12. "Specific Learning Disability" corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical calculation;
- (6) Mathematical problem solving;
- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term severe discrepancy does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iv. The district shall, if it utilizes the severe discrepancy methodology, adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

13. "Traumatic Brain Injury" corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

14. "Visually Impaired" corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

11. SPECIAL TRANSPORT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved Sussex Regional Transportation Cooperative to provide Special Transportation for the Irvington student listed below for the 2017-2018 school year:

<u>Student's Name</u>	<u>School</u>	<u>Reason</u>	<u>Start Date</u>
STI- 007 Grade: 7 th	University Middle School	Medical	10/03/17

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

12. HOME INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved Home Instruction for the below listed eligible students for the 2017-2018 school year. Regular Education students are to receive (5) five hours per week and classified students to receive (10) ten hours per week of instruction.

<u>Student's Name</u>	<u>School</u>	<u>Instructor's Name</u>	<u>Start Date</u>
HI- 018 Grade: 10 th	Irvington High School	Paul Bey 11-150-100-320-00-25	10/04/17
HI- 019 Grade: 1 st	Mt. Vernon Avenue	Moriamo Okundaye 11-150-100-320-00-25	10/02/17
HI- 020 Grade: 10 th	Irvington High School	Union County Ed. Serv. Comm. 11-150-100-320-00-25	10/04/17
HI- 021 Grade: 10 th	Irvington High School	Marilyn Wilson 11-150-100-320-00-25	10/12/17
HI- 022 Grade: 10 th	Irvington High School	Pierette Charles 11-150-100-320-01-25	10/11/17
HI- 023 Grade: 10 th	Irvington High School	Marie Souffrant 11-150-100-320-01-25	10/11/17
HI- 024 Grade: 6 th	University Middle	Michael Adeyin 11-150-100-320-00-25	10/11/17

HI-	025	Grade:	3 rd	Grove Street Elementary	Linda Battle 11-150-100-320-01-25	10/23/17
HI-	026	Grade:	10 th	Irvington High School	Lee's Developmental 11-150-100-320-00-25	10/13/17
HI-	027	Grade:	7 th	Union Avenue Middle	Education Inc. 11-150-100-320-01-25	10/12/17
HI-	028	Grade:	11 th	Irvington High School	Newark Renaissance 11-150-100-320-00-25	09/15/17
HI-	029	Grade:	10 th	Irvington High School	Newark Renaissance 11-150-100-320-00-25	09/06/17
HI-	030	Grade:	10 th	Irvington High School	Moriamo Okundaye 11-150-100-320-00-25	10/01/17
HI-	031	Grade:	1 st	Mt. Vernon Avenue	Education, Inc. 11-150-100-320-00-25	10/01/17
HI-	032	Grade:	10 th	Irvington High School	Education, Inc. 11-150-100-320-01-25	10/17/17
HI-	033	Grade:	6 th	University Middle	Noel Segarra 11-150-100-320-01-25	10/23/17
HI-	034	Grade:	7 th	Union Avenue Middle	Union County Ed. Serv. Comm. 11-150-100-320-00-25	10/23/17

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

13. NEWARK RENAISSANCE HOUSE, INC. TO SERVICE THE IRVINGTON STUDENTS FOR HOME INSTRUCTION 2017-2018 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Newark Renaissance House, Inc. to service Irvington general education and special education students for Home Instruction for Irvington students residing in Newark Renaissance House for the 2017-2018 school year. These students may be placed by outside agencies and Irvington is responsible for educational hours through home instruction.

The rate of these services shall be \$40.00 per hour for up to five (5) hours per week for general education students for a total of \$1,500.00 for general education students. The rate of \$40.000 per hour for “Behavioral Health Center Services” for up to ten hours (10) per week for special education students for a total of \$1,500.00 for special education students. Services will be supplied on an as-needed basis as shown under the “Home Instruction” section on the monthly agenda. Total cost is not to exceed \$3,000.00, payable from account number 11-150-100-320-01-25 for general education students, and payable from account number 11-150-100-320-00-25 for special education students.

OTHER QUOTES:

- Educational Specialized Associates, LLC., Caldwell, NJ - \$75.00 per hour
- Lee’s Developmental Service, LLC., South Orange, NJ- \$70.00 per hour

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

14. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the identified staff below to attend the following out of district workshops:

STAFF	POSITION	SCHOOL	WORKSHOP TITLE	DATE	LOCATION	FEES/ACCOUNT #
Laura McNulty	Teacher	Madison Avenue Elementary	Guided Math Conference	11/28/17	Radison New Brunswick-Piscataway	\$259.00 15-000-223-500-00-07
Latoya King-Robinson	Guidance Counselor	Madison Avenue Elementary	Elementary Conflict Resolution Training	11/15/17	NJ State Bar Foundation One Constitution Center New Brunswick, NJ 08901	No cost to the district
Latoya King-Robinson	Guidance Counselor	Madison Avenue Elementary	The Role of the School Climate Team (Formerly Teasing and Bullying)	12/5/17	NJ State Bar Foundation One Constitution Center New Brunswick, NJ 08901	No Cost to the district
Simone Duncan	CST- Psychologist	Irvington High School	Person Centered Approaches in Schools and Transition: Effective IEP Meeting Facilitation for Educational Settings	11/16/17	LRC-North Satellite 104 The American Rd. Bldg.104 Morris Plains, NJ	No Cost to the district
Gena Harris	Inclusion Teacher	Thurgood Marshall Elementary	Improve Behavior and Increase Learning	1/9/18	The Wilshire Grand Hotel West Orange, NJ	\$249.00 20-IP8-200-500-00-25
Emelyn Delacruz-Vargas	Guidance Counselor	University Middle School	Communication with adolescent: Speaking their Language	12/13/17	Care Plus NJ 610 Valley Health Plaza, Paramus, NJ	\$129.00 15-000-221-500-00-10

Muller Pierre	Principal	Union Avenue Middle School	NJDOE: Reading and Writing in Grades 6-12 for CSIT 1 schools/districts	11/21/17	LRC-North 7 Glenwood Ave. Fl. 2 East Orange, NJ 07017	No Cost to the district
Safiya Bashir	Health and Social Services Coordinator	Mt. Vernon Avenue School	14 th Annual Suicide Prevention Conference: Keys to Prevention and Resiliency	12/7/17	Radisson Hotel Piscataway 21 Kingsbridge Rd. Piscataway, NJ 08854	\$69.00 15-000-223-320-00-09
Kenneth Thorson	Health/Physical Education Teacher	Irvington High School	2017 NJAHPERD Health Conference	12/11/17	Ramada Hotel and Conference Center – Monroe, NJ	The associated costs are waived by NJAHPERD due to the YMCA/Healthy U-1305 Grant awarded to Irvington in 2016 and 2017.
Chris DeLuca	Health/Physical Education Teacher	Irvington High School	2017 NJAHPERD Health Conference	12/11/17	Ramada Hotel and Conference Center – Monroe, NJ	The associated costs are waived by NJAHPERD due to the YMCA/Healthy U-1305 Grant awarded to Irvington in 2016 and 2017.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

15. THE BRIDGE STUDENT OUTREACH PROGRAM – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the District to develop a partnership with The Bridge, Inc. located at 860 Bloomfield Avenue, West Caldwell, New Jersey to provide substance abuse testing and counseling to Irvington Public School students. The outline of the program is as follows:

Referral Process: Students who may present or appear to be under the influence will be referred to the Student Outreach Program for testing

Urinalysis Drug Screen only: Students will report to 50 Union Avenue; 3rd Floor and present required documentation showing that they have been mandated to obtain a drug screen. Results will be faxed to the referral source (the school) the following business day (Cost: \$50.00). If there is a positive result, the student will be referred for a Substance Use Evaluation.

Substance Use Evaluation: Will require students/parents to schedule an appointment. The purpose of the evaluation is to determine if the student is in need of counseling services.

Total cost is not to exceed \$7,000.00, payable from account number 11-000-213-300-00-24.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

16. NEW JERSEY QUALITY SINGLE ACCOUNTABILITY CONTINUUM (NJ QSAC) DISTRICT IMPROVEMENT PLAN - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the New Jersey Quality Single Accountability Continuum (NJ QSAC) District Improvement Plan. This plan is mandated by the NJDOE when any of the five QSAC performance areas are below 80%. The Instruction and Program Performance area is 65% (all other performance areas are 100%).

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

17. FRED PRYOR UNLIMITED REWARD PROGRAM – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Curriculum and Instruction for a one year Annual Membership with Fred Pryor Unlimited Rewards Program for 21 employees: Dr. Neely Hackett, Superintendent; Dr. April Magee, Assistant Superintendent for Curriculum and Instruction; Rosa Wallace, Secretary; Raquel Thompson, Secretary; Amirah Cureton, Secretary; Bria Wallace, Secretary; Dr. Matin Adegboyega, Director; Shelly Caldwell, Director; Patricia Dowd, Director; Dr. John Taylor, Director; Henry Dixon, Director; April Adams, Supervisor; Trudy Harte, Supervisor; LeeAndrea Garvin, Supervisor; Maribel Martinez, Supervisor; Frantz Meronvil, Supervisor; Tawana Moreland, Supervisor; Megan O'Brien, Supervisor; Pedro Ruiz, Supervisor; John Severs, Supervisor; Teresa Steele-Hunter, Supervisor. The one-year membership includes access to all Fred Pryor Seminars and Career Track Live Seminars (All Seminars priced \$499.00 and below are free); receive 25% off all other seminars; access to Online Courses; administrative Feature-Manage and review training for entire group; and receive a monthly newsletter. Membership runs from September 1, 2017 to August 31, 2018. Total cost is not to exceed \$4,179.00 (\$199.00 for each staff member), payable from account number 11-000-221-500-00-15 pending the availability of funds.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

18. REVISED ENGLISH LANGUAGE ARTS CURRICULUM FOR GRADES K-5 – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve the revised English Language Arts curriculum for grades kindergarten through fifth grade, aligned with the NJ Students Learning Standards and the New Jersey Curriculum Frameworks effective in the 2017-2018 school year.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

19. BILINGUAL CERTIFICATION PROGRAM – DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted approval for a partnership with Montclair University to provide ten (10) teachers with required credits, (12), for New Jersey State Department of Education Bilingual Certification. The growing number of English Language Learners (ELLs) in the district necessitates this program.

As part of the Teacher and District Agreement, teachers will be required to remain in the District for three (3) consecutive school years after completing the program. A teacher who leaves the District before completing the required three (3) contract years, will be required to return tuition to the District on a prorated yearly basis, as per terms of the contract.

The program will run from January 2018 to August 2018. This two semester, two course program for each semester, will be funded by the District as follows: for each teacher - \$7,494.12, for a total of \$74,941.20.

The program will be funded as following:

- \$37,470.60 from 17-18 Budget – Account Number: 20-TT8-200-300-00-30
- \$37,470.60 from 18-19 Budget – Account Number: 20-TT9-200-300-00-30

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

20. TEACHING STRATEGIES WORKSHOP – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Teaching Strategies to conduct a workshop titled, Supporting Language and Literacy Development and Learning on December 19, 2017 at Augusta Preschool from 9:00am – 4:00pm. Master teachers and PIRT will be trained from 9:00am-12:00pm. Classroom teachers will be trained from 1:30pm-4:00pm. Total cost not to exceed \$4,980.00, payable from account number 20-EC8-200-329-03-37.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

21. SAT ADMINISTRATION- IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment of SAT testing fees for up to 560 Juniors and Seniors at Irvington High School (\$60.00 per test). The total cost of testing fees will not exceed \$33,600.00 payable from account number 20-TF8-100-500-00-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

22. UNLEASH BY MICHAEL SPENCE – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to hold an assembly “Unleash” by Michael Spence on December 11, 2017, from 1:45 p.m. – 2:45 p.m. Michael Spence is an innovative communicator with a true gift to connect and impact his audience. Michael shares his life journey along with effective life principles he has learned and applies his own walk to help unleash greatness with his audience. This assembly program will serve the 11th -12th grade student body. There will be one session at the cost of \$900.00. Total cost will be paid by Care Plus NJ.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

23. COLLEGE AND CAREER FAIR – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to have presentations and Instant Decision Career Day on Wednesday March 28, 2018 from 8:30 a.m. – 12:30 p.m. The annual Instant Decision Career Day will be available for all juniors and seniors. Irvington High School will provide lunch for the Career Day vendors. Total cost is not to exceed \$500.00 payable from account number 15-000-240-500-00-12.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

24. COLLEGE PRESENTATIONS – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to have presentations and Instant Decision Career Day on the dates listed below. The college presentation and Instant Decision Career Days will be available for all seniors. College dates and times may be subject to change based on weather and/or college commitments.

- Fairleigh Dickinson University - 11/28/2017 2:00 p.m.
- Fairleigh Dickinson University - 12/06/2017 9:00 a.m.
- Berkeley College - 11/29/2017 10:00 a.m.
- Berkeley College - 01/09/2018 9:00 a.m.
- Centenary University - 12/01/2017 10:00 a.m.
- Mercy College - 12/07/2017 10:00 a.m.
- Mercy College - 12/14/2017 9:00 a.m.
- Seton Hall University - 12/08/2017 10:00 p.m.
- Seton Hall University - 01/05/2018 10:00 a.m.
- College of St. Elizabeth - 01/04/2018 2:00 p.m.
- Essex County College - 05/18/2018 10:00 a.m.
- Essex County College - 05/25/2018 10:00 a.m.
- Saint Peters University - 12/04/2017 9:00 a.m.
- Centenary University - 12/15/2017 9:00 a.m.
- Caldwell College - 12/21/2017 9:00 a.m.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

25. FINANCIAL AID NIGHT – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for HESAA to conduct a Financial Aid Information Workshop on Monday, December 4, 2017 at 6:30 p.m. This session will provide families with information on all the Federal and State grants, scholarships, and loan programs available through the FAFSA. Key information and requirements on filing the FAFSA are covered. The presentation is approximately 1 hour at no cost to the Irvington School district and no cost to students.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

26. STUDENT INCENTIVES – BLUE KNIGHTS ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of student incentive items to reward students at Blue Knights Academy for meeting individual behavioral and academic targets. Incentives will be purchased from Amsterdam Printing. The total cost of incentives will not exceed \$1,500.00 and is payable through account number 20-TI8-200-500-00-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

27. ANNUAL COLLEGE FAIR - BLUE KNIGHTS ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Annual College Fair for Irvington Blue Knights Academy for students and their parents to be held on December 7, 2017, from 4:00 p.m. to 6:00 p.m. Various colleges and higher-level institutions will present pertinent information regarding admission to their colleges or institutions. Colleges scheduled to participate are Essex County College, Bloomfield College, Jersey City University, William Paterson University, Felician College, Kean University, St. Elizabeth College, Somerset Christian College, Art Institute, Hohokus College, Union County College, National Career Institute, and Lincoln Tech. Whitson's will provide food and refreshments at a cost not to exceed \$300.00, payable from account number 11-190-100-500-00-15.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

28. PURCHASE OF THREE CLEAR TOUCH PANELS– UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of three (3) clear touch panels from www.educate-me.net for Union Avenue Middle School. The cost is not to exceed \$14,000.00 paid from account number 20-TI8-400-731-00-11.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

29. THANKSGIVING BASKET AND WINTER CLOTHING GIVEAWAY– UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to host an annual Thanksgiving Basket and Winter Clothing Giveaway on November 18, 2017. The Union Avenue Middle School PTA will be collecting food and new or gently worn winter clothing to be distributed to those in need from the community. The Thanksgiving Basket and Winter Clothing Giveaway is part of the Union Avenue Middle School PTA. The distribution will take place in the school's gymnasium. There is no cost to the District.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

30. EDGENUITY, INC. – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the renewal of the Edgenuity, Inc. formerly known as Compass Learning Inc., located at 8860 E. Chaparral Road, Suite 100, Scottsdale, AZ 85250 for the after school mathematics program. The company will provide hosted solutions support and professional development. Total cost is not to exceed \$3,700.00 payable from account number 20-T18-100-500-00-10.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

31. REDUCING THE RISK: BUILDING SKILLS TO PREVENT PREGNANCY, STD AND HIV– UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved "The Making Achievement Possible Program (MAP), Reducing the Risk: Build Skills to Prevent Pregnancy, STD & HIV" afterschool program sponsored by the bridge, that will target 8th grade students at University Middle School. The program will be an open dialogue for students to take steps to avoid high-risk behaviors. The program will meet twice a week in the 2017- 2018 school year for 18 sessions on Tuesdays and Thursdays from 3:00 p.m. until 4:00 p.m. Parental permission will be required. Topics to be discussed will be steps on how to avoid high-risk behaviors. There is no cost to the District for this program.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

32. AFTER SCHOOL ENGLISH LEARNERS (ELLs) ENRICHMENT PROGRAM FOR UNIVERSITY MIDDLE SCHOOL– DEPARTMENT OF ESL / BILINGUAL AND WORLD LANGUAGES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to add one (1) additional teacher to the existing After School Enrichment Program for English Learners (ELLs) from November 2017 to May 2018, three (3) times a week for one (1) hour (3:15 PM to 4:15 PM), not to exceed 96 days. The additional teacher will work at University Middle School

Total cost (teacher and benefits) will not exceed \$3,823.73.

- Total of 1 teacher x 96 days x \$37.00 = \$3,552.00 - from account 20-TT8-100-100-00-30
- Total for benefits is \$271.73 from account 20 TT8-200-200-00-30

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

33. ASSEMBLY PROGRAM – NJ TRANSIT SAFETY RULES – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the following assembly program, “Safety Rules”, presented by NJ Transit to take place at University Middle School on December 6, 2017, at 12:00 p.m. for grades 6th and 7th and at 1:00 p.m. for grade 8. The safety education program highlights the awareness of transportation safety and caution around the rail systems. The presentation will feature videos and education materials that will reinforce the safety message. The program is no cost to the District.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

34. PURCHASE OF T-SHIRTS FOR ANNUAL BOYS/GIRLS SUMMIT – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to purchase T-shirts from Stuyvesant Press in Irvington, New Jersey for students to wear to school for the annual Boys and Girls Summit to be held at University Middle School. Each T-shirt is \$3.25 and the total cost for the T-shirts is not to exceed \$2,275.00 (700 shirts), payable from account number 20-TI8-200-500-00-10.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

35. PURCHASE OF LUNCH FROM WHITSON'S – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to provide a special lunch menu for the students and volunteers of the Girls and Boys Summit provided by Whitson's. The budget is \$600.00 for each program and is not to exceed \$1,200.00, payable from account 20-T18-200-500-00-10.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

36. FIRST IN MATH (FIM) SINGLE STUDENT SUBSCRIPTION – FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved the purchase of the First in Math (FIM) supplemental mathematics program at Florence Avenue Elementary School for the 2017-2018 school year. The Company, Suntex International, will provide FIM single student subscriptions for 315 students at cost of \$8.00 per student = \$2,520.00. In addition, there is a \$8.00 shipping cost. Final cost is not to exceed \$2,528.00 from account number 15-190-100-500-00-04 and \$459.15 from account 15-000-240-500-00-04) pending the availability of funds.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

37. FIRST IN MATH (FIM) SINGLE STUDENT SUBSCRIPTION – MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved the purchase of the First in Math (FIM) supplemental mathematics program at Madison Avenue Elementary School for the 2017-2018 school year. The company, Suntex International, will provide FIM single student subscriptions for 50 students at a unit cost of \$8.00 per student for a total of \$400.00. In addition there is a \$8.00 shipping cost. Final cost is not to exceed \$408.00 payable from account number 20-T18-100-500-00-07.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

38. 5TH GRADE AWARDS CEREMONY BANQUET – THURGOOD MARSHALL ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Fifth Grade Class of 2018 to host an Awards Ceremony Banquet at Thurgood Marshall Elementary School on Friday, June 8, 2018 in the school auditorium, from 4:30 p.m. to 7:00 p.m. The event will be catered by Whitson's Culinary Group and will serve approximately 45 guests. The cost is \$450.00 to be paid from account number 20-TI8-200-500-00-08.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

39. FIELD DAY – THURGOOD MARSHALL ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thurgood Marshall Elementary School to conduct a Field Day event for grades PreK-5. The event will be on-site (school playground and gym) at Thurgood Marshall Elementary School on Friday, June 1, 2018, with a tentative rain date of Friday, June 8, 2018. This event will be paid though the PBSIS and PTA account. There is no cost to the District.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

40. PARENT COORDINATOR BREAKFAST – UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Whitson's to provide a full hot breakfast for parents during training and workshops for each meeting held from November 2017 until June 2018, facilitated by Mrs. Darlene Sabree-Reeves, Parent Coordinator at University Elementary School. Breakfast will cost \$7.00 per person for a total cost not to exceed \$720.00, to be paid from account 20-T18-200-500-00-05.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

41. ANTI-BULLYING SHOW– UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to host the assembly program, “Words Hurt Too,” on March 14, 2018 at 2:00 p.m. for grades K – 2. The Anti-Bullying Show is a character building assembly program that supports character education and promotes a positive school climate of kindness, respect, and acceptance. The “Words Hurt Too” presentation is designed to instill and reinforce the importance of respecting the rights and feelings of others in scholars. This one hour assembly program, facilitated by Fit4Kids Show, 14 Deborah Lane, Aberdeen, NJ 07747, will be presented at a cost of \$250.00, to be paid from account 15-190-100-500-00-05.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

42. CONTRACT WITH KEYBOARD CONSULTANTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grant permission for Irvington High School to accept the contract agreement with Keyboard Consultants 6 Kingsbridge Road, Unit 1 Fairfield, NJ 07004, to remove, repair and install 3 defective Smartboard projectors. The total cost is not to exceed \$402.00 payable from account number 15-190-100-500-00-12.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

43. FIELD TRIPS

RESOLVED, that the Board Education accepted the recommendation of the Superintendent of Schools and approved the following field trips, under the conditions listed below:

School Name/ Destination and Address Rationale (4 sentence maximum)	Date/ Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperones	Admission per Person (includes free tickets and all calculations)	Transportation and Cost	Total Cost	Total Cost and Account Number
Irvington High School Montgomery High School – 1016 Belle Mead Blawenburg Road, Skillman NJ, 08558 The 14 th Annual New Jersey Gay Straight Alliance (GSA) Forum: “Our Voices, Our Stories” Rationale: Students will initiate and participate effectively in a range of	11/18/17 7:00 a.m.- 5:00 p.m.	9 th – 12 th	10	1 Ms. Foote	0	\$10.00 per student X 10 = \$100.00 \$35.00 per adult X 1 = \$35.00 Total Cost: \$135.00	Sussex County Regional Cooperative Cost per bus: \$459.00 # of busses (1) Total Cost: \$459.00	\$594.00	Admission: \$135.00 Account: 15-190-100-800- 00-12 Transportation \$459.00 Account: 15-000-270-512- 00-12

collaborative discussions (one-on-one, in groups, and teacher-led) with peers on grades 9–12 topics, texts, and issues, building on others' ideas and expressing their own clearly and persuasively.									
Irvington High School National Honor Society The Westwood 438 North Avenue, Garwood, NJ for the NHS Induction Ceremony	5/17/18 5:30 p.m. - 10:30 p.m.	11 th	60	5 Ms. Martin Ms. Padovani Ms. Panny Ms. Rishy Ms. Takkellapati	0	\$27.50 per person X 65 = \$1,787.50 Total Cost: \$1,787.50	Sussex County Regional Cooperative Cost per bus: \$331.50 # of busses 2 \$331.50 X 2 = \$663.00 Total Cost: \$663.00	\$2,450.50	Admission: \$1,787.50 Account: 15-190-100-800- 00-12 Transportation \$663.00 Account: 15-000-270-512- 00-12
Irvington High School Senior Class Cookout JCC Camps at Medford 400 Tuckerton Rd, Medford, NJ 08055 Rationale: Students will engage in the	6/13/18 8:00 am - 6:00 pm	12 th	350	13 Ms. Panny Ms. Tripp Ms. McMillan Ms. Oglesby Mr. Kowalski Mr. Harte Mr. Hart Capt. Lawson Dean Bryan Mr. Brantley Mr. Fessel Ms. Padovani	0	\$40.00 Admission will be paid from senior internal account	Sussex County Regional Cooperative Cost per bus: \$918.00 \$918.00 X 6 = \$5,508.00 Total \$5,508.00	\$5,508.00	Transportation \$5,508.00 Account: 15-000-270-512- 00-12

Senior Cook Out at JCC Camps and make decisions that promote positive social, emotional, and physical health.				Mr. Amberg					
Irvington High School Downtown Millburn 33 rd Annual Snowflake Parade Milburn Avenue Millburn, NJ Rationale: Students will represent and promote positive values of Irvington High School, and its students and recruit new members for the Marching Band.	12/3/17 (Sunday) 12:00 p.m. 4:00 p.m.	9 th – 12 th Marching Band Members	35	2 Mr. Peterson Ms. Tripp	0	NA	Sussex County Regional Cooperative Cost per bus: \$331.50 # of busses 1 Total Cost: \$331.50	\$331.50	Transportation \$331.50 Account: 15-000-270-512-00-12
Irvington High School New Jersey Convention & Expo Center 97 Sunfield Ave Edison, NJ 08837 Rationale: Students will attend a	5/30/18 9:00 a.m. - 12:30 p.m.	12 th	50	3 Mr. Angoy Mr. Fazzolari Ms. Lewis	0	NA	Transportation will be provided by Career Council, Inc., there will be no cost to Irvington School District	NA	NA

Construction Industry Career Day which will provide information regarding construction career options, educational requirements, stackable and transferable credentials, wage progressions, and in some cases college credits.									
<p>Union Avenue Middle School</p> <p>Citi Field 120-01 Roosevelt Ave. Flushing, NY 11368-1699</p> <p>Rationale: Students will visit various stations that bring life to animatronic dinosaurs at their annual Dinosaur Education Day. The program also connects the story of dinosaurs to our world today including the impact on</p>	6/6/18 8:30 am - 5:30 pm	8 th	238	18	0	<p>\$25.00 per person X 256 =\$6,400.00</p> <p>Total Cost \$6,400.00</p>	<p>Transportation will be provided by Sussex County Regional Cooperative</p> <p>Cost per bus \$459.00</p> <p>Number of busses: (5)</p> <p>\$2,295.00 + overtime \$75.00 per hour</p> <p>Total Cost: \$2,370.00</p>	<p>\$8,770.00</p> <p>Admission: \$6,400.00</p> <p>Account: 20-TI8-100-800-00-11</p> <p>Transportation: \$2,370.00</p> <p>Account: 20-TI8-200-500-00-11</p>	

environment and climate. Furthermore, students will get an opportunity to see a professional baseball game. All field trips are aligned to our SIP and can be found on the SIPMS under SMART Goal 3.									
<p>Union Avenue Middle School</p> <p>High Exposure 266 Union St. Northvale, NJ, 07647</p> <p>Rationale: Students will build strength, courage, endurance, speed, and agility while developing friendships during team building exercises through various balances, courses, and wall activities. In addition, they connect how a proper diet and fitness impact</p>	6/8/18 8:30 am - 1:30 pm	6 th - 8 th	40	4	0	<p>\$22.50 per person X44 =\$990.00</p> <p>Total Cost \$990.00</p>	<p>Transportation will be provided by Sussex Regional Cooperative</p> <p>Cost per bus \$689.50 X1 =\$689.50</p> <p>+ overtime \$75.00 per hour = \$764.50</p> <p>Total Cost: \$764.50</p>	\$1,754.50	<p>Admission: \$990.00</p> <p>Account: 20-TI7-100-800-00-11</p> <p>Transportation: \$764.50</p> <p>Account: 20-TI7-200-500-00-11</p>

performance.. All field trips are aligned to our SIP and can be found on the SIPMS under SMART Goal 3.									
<p>Union Avenue Middle School</p> <p>Caldwell University, 120 Bloomfield Ave. Caldwell, NJ</p> <p>Conference Titled: "What's it All About?" Youth Conference This event is provided by the Essex County Prosecutor's Office Rationale: The students will be exposed to a comprehensive program that includes but is not limited to the following subjects: Overcoming Obstacles to Achieve Success, Learning about various career opportunities,</p>	<p>12/20/17</p> <p>8:00 am - 3:00 pm</p>	6 th – 8 th	30	3	0	<p>Cost of students participation is being provided by Essex County Prosecutor's Office</p>	District bus will be utilized.	No cost to District	NA

Learning about social services resources in their communities, and making positive choices.									
<p>Union Avenue Middle School</p> <p>Irvington High School</p> <p>Rationale: The objective of this event is to get an overview of the high school for incoming eighth grade students.</p>	<p>12/22/17</p> <p>8:15 a.m. 12:15 p.m.</p>	8 th	230	<p>14</p> <p>Mr. Bussacco Ms. Jasovsky Ms. Reilly Ms. Whitehall Mr. Shoukralla Ms. Giordano Mr. Smith Ms. Amoatey Mr. Segarra Ms. Mattessich Mr. Wachtel Ms. Maurice Ms. Gedeon Ms. Drain</p>	0	No Cost	<p>Transportation will be provided by Sussex County Regional Cooperative</p> <p>Cost per bus: \$331.50</p> <p>Number of busses: 5</p> <p>Total \$1,657.50</p>	\$1,657.00	<p>Transportation: \$1,657.00</p> <p>Account: 15-000-270-512-00-11</p>
<p>University Middle School</p> <p>The Essex County Prosecutor's Office 120 Bloomfield Avenue Caldwell, NJ</p> <p>Rationale: Students will participate in a comprehensive program that includes, but is not limited to: a) Overcoming obstacles to</p>	<p>12/20/17</p> <p>8:30 am - 3:00 pm</p>	8 th	30	<p>2</p> <p>Ms. Howe Mr. Edwards</p>	0	No charge	<p>Transportation to be provided by the Sussex County Regional Co-op</p> <p>Cost per bus: \$856.68</p> <p>Number of busses: 1</p> <p>Total Cost: \$856.68</p>	\$856.68	<p>Admission: No Cost to the District</p> <p>Transportation: \$856.68</p> <p>Account: 15-000-270-512-00-10</p>

<p>achieve success b) Learn about various career opportunities c) Learn about social service resources in their communities d) Making positive choices</p> <p>This event is provided by the Essex County Prosecutor's Office</p>									
<p>University Middle School Washington D.C. (3 Day Trip through Gerber Tours)</p> <p>Rationale: Students will visit historical sites, memorials, and monuments, significant to the development of the United States, and the formation of our government.</p>	<p>5/3/18 (Thursday) 7:00 am - 5/5/18 (Saturday) 4:30 pm</p>	8 th	150	<p>10 Ms. Howe Ms. Roper Mr. Edmundson Ms. Vasquez Ms. Montague Ms. Baskerville Ms. Townes Mr. Johnson Mr. Obsuth Mr. Bowers</p>	10	<p>Students will pay \$320.00</p> <p>Price includes: Transportation, Tour, T-shirts, Lodging, and Breakfast and Dinner</p>	<p>(4) 56 passenger coach bus, which is included in the cost</p> <p>\$48,000.00</p>	<p>The cost includes transportation, lodging, t-shirts, breakfast, dinner, and a tour guide.</p>	<p>Total cost for admission will be supplemented by student fundraising.</p> <p>The trip will be no cost to the District</p>

<p>Florence Avenue School</p> <p>Medieval Times, Lyndhurst, New Jersey/</p> <p>Rationale: Students will view a jousting tournament and understand the rules of the tournament by being a participant at Medieval Times. This trip will be a follow up to lessons about the medieval time period (Era of Exploration) in their social studies classes</p>	<p>5/17/18</p> <p>9:00 a.m. – 2:00 p.m.</p>	<p>3rd -5th</p> <p>After-School Clubs</p>	<p>80</p>	<p>4</p> <p>Ms. Correia Ms. Hamberlin Ms. Sahera Mr. Love</p>	<p>6</p>	<p>\$35.95 per person X90 = \$3,235.50</p> <p>Minus \$135.80 comp</p> <p>Total: \$3,099.70</p>	<p>Mayor Transportation</p> <p>Cost per bus \$375.00 per bus x2 = \$750.00</p> <p>administration fee per bus</p> <p>\$7.50 x 2 = \$15.00</p> <p>Total Cost: \$765.00</p>	<p>\$3,864.70</p>	<p>Admission: 15-190-100-800-00-04</p> <p>Transportation: 15-000-270-512-00-04 (\$437.00)</p> <p>20-TI8-200-500-00-04 (\$328.00)</p>
<p>Florence Avenue School</p> <p>High Exposure/266 Union Street, Northvale, NJ</p> <p>Rationale: Students will be challenged, learn to control their emotions, conquer their fears, improve mental focus, learn self-</p>	<p>5/31/18</p> <p>9:00 a.m. – 2:00 p.m.</p>	<p>1st, 4th & 5th</p>	<p>40 Wellness Group</p>	<p>2</p> <p>Mr. Snead Mr. Epstein Parent Coordinator</p>	<p>0</p>	<p>\$20.00 per person X42 = \$840.00</p> <p>Party Room: \$65.00</p> <p>Total: \$905.00</p>	<p>Mayor Transportation</p> <p>Cost per bus: \$450.00 X1 =\$450.00</p> <p>\$9.00 administration fee</p> <p>Total: \$459.00</p>	<p>\$1,364.00</p>	<p>Admission: \$905.00</p> <p>Account: 20-TI8-100-800-00-04</p> <p>Transportation: \$459.00</p> <p>Account: 15-000-270-512-00-04</p>

reliance and enhance self-esteem and trust. Students will be exposed to activities involving: rock climbing, climbing wall, parkour, ninja warrior and free running									
Grove Street School Meadowlands Exposition Center - 355, Plaza Drive, Secaucus NJ, 07094 Rationale: Public school must rethink how to better accommodate, teach and celebrate students of varying ethnicities, religions and cultures.	12/12/17 9:15 a.m. – 2:15 p.m.	K- 5	150	12	4	\$0.00	\$1,530.00 Cost per bus: 382.50 X4 =\$1,530.00	\$1,530.00	Admissions: 0 Transportation \$1,530.00 Account: 20-TI8-200-500-00-06

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

44. NAVIANCE TRAINING-GUIDANCE DEPARTMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington Public Schools to host the company Hobson for the purpose of providing training on the career and college readiness platform titled Naviance. The training will benefit all Irvington scholars by preparing middle and high school personnel to upload student college applications and teacher recommendations, to upload and provide student access to local, regional, and national college/university scholarships, and to prepare the middle and high school counselors to facilitate career and college readiness experiences for all 6th through 12th grade scholars. Naviance training will be held December 12, 2017 from 9:00 a.m. until 4:00 p.m. with additional hours for consulting in order to assist with the full launch of all Naviance capabilities at the middle and high schools. The expense for this training and consulting hours will not exceed \$3,750.00 payable from account number 20-2A8-200-300-00-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

45. FOR THE RECORD

- A. Item #8(t), page 21, Board approved October 18, 2017, entitled “In-Service Workshop/University Elementary School” should reflect a change in account number from 15-000-223-320-00-05 to 11-000-221-102-15-15.
- B. Item #55, page 55, Board approved October 18, 2017, entitled “Field Trips” should be amended with the names of the following teachers who will attend the field trip as chaperones:

Ms. Panny
Ms. McNeil
Mr. Kraus
Mr. Kowalski
Mr. Cacino
Mr. Brannon
Mr. Harte
Mr. Mitchell

46. GEORGE S. HALL INC. HVAC BOILER FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to George S. Hall Inc., 4 Gatehall Drive, 2nd floor, Parsippany, NJ 07054 to reclaim refrigerant, supply and install two (2) compressors and recharge unit with new refrigerant in the Cafeteria for the 2017-2018 school year, in the amount not to exceed \$9,932.59. New Jersey State contract number 88696, payable from account number 11-000-261-420-00-33.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

47. SCIENTIFIC WATER CONDITIONING - DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Scientific Water Conditioning, 515 Pennsylvania Avenue Linden, NJ 07036, to service the HVAC system, including cooling tower, treatment, to prevent corrosion, and maximize heat transfer district wide for the 2017-2018 school year State contract number 42246, payable from account number 11-000-261-610-00-33, \$735.00, and account 11-000-261-420-00-33, \$17,570.00 for a grand total of \$18,305.00.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

48. MANHATTAN WELDING COMPANY, INC. - HVAC-BOILER DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Manhattan Welding, 1434 Chestnut Avenue Hillside, NJ 07205 to service/repair boilers as needed for the 2017-2018 school year, in the amount not to exceed \$60,000.00. New Jersey Bid number MRESC 15/16-52 payable from account number 11-000-261-420-00-33.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

49. GM DATA COMMUNICATIONS INC. - MT. VERNON/MADISON

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to GM Data Communications, Inc, 10 Vandewater Street, Farmingdale, New York, 11735, to install fifteen (15) CCTV cameras at Mt. Vernon and Madison Avenue for the 2017-2018 school year, in the amount not to exceed \$34,273.28. New Jersey State contract number 88736, payable from account number 11-000-261-420-00-33, pending availability of funds.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

50. GM DATA COMMUNICATIONS INC, - BERKELEY TERRACE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to GM Data Communications, Inc, 10 Vandewater Street, Farmingdale, New York, 11735, to install fourteen (14) CCTV cameras at Berkeley Terrace for the 2017-2018 school year, in the amount not to exceed \$36,889.00. New Jersey State contract number 88736, payable from account number 11-000-261-420-00-33, pending availability of funds.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

51. GM DATA COMMUNICATIONS INC, - THURGOOD MARSHALL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to GM Data Communications, Inc, 10 Vandewater Street, Farmingdale, New York, 11735, to install four (4) CCTV exterior cameras at Thurgood Marshall School for the 2017-2018 school year, in the amount not to exceed \$17,200.00. New Jersey State contract number 88736, payable from account number 11-000-261-420-00-33, pending availability of funds.

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

52. BARCLAY FORKLIFT-DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Barclay 2401 South Clinton Avenue South Plainfield, NJ 07080 to supply a new forklift model number GC040SVX to be use district wide for the 2017-2018 school year, in the amount not to exceed \$19,328.00, payable from account number 12-000-261-730-33-33.

Second quote: Eastern Lift Truck Co. 995 Fries Mill Rd, Franklinville, NJ 08322

ACTION:

Motion by: Ronald Brown, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

53. FOR THE RECORD

1. Arescue Staffing. Board approved May 17, 2017 page 116, Item 140, account number 11- 402-100-730-31-33 should be 11-000-261-420-00-33, also the Agenda stated Madison Avenue School. It should be Berkeley Terrace School.
2. Kuiken Brothers Co. Board approved October 18, 2017 page 84, Item 81, account number 12-000-100-261-730-31-33 should be 11-000-261-420-00-33.
3. George S. Hall Board approved October 18, 2017 page 83, Item 79, account number 11- 000-261-420-00-33 should be 12-000-261-730-33-33.
4. Empire Lumber & Millwork Co. Board, approved May 16, 2017, page 116, Item 139. The resolution stated for the 2016-2017 school year, should be for the 2017-2018 school year.

54. WINTER COACHING APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following coaching appointments for the 2017-2018 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teachers' contract. Coaches are paid from athletic budget account number 15-402-100-100-00-12 of the 2017-2018 school budget.

Angela Amoatey	Assistant Cheerleading (Union Ave Middle)	Step 1	\$1,638.00
Ryan Carroll	Assistant Girls Basketball (Union Ave Middle)	Step 4	\$4,528.00
Noel Segarra	Assistant Boys Basketball (Union Ave Middle)	Step 4	\$4,528.00
Brett Cannon	Assistant Girls Basketball (University Middle)	Step 4	\$4,528.00
Troy Bowers	Assistant Boys Basketball (University Middle)	Step 4	\$4,528.00
Anthony Viega	Volunteer Boys Basketball Coach (University Middle)		

ACTION:

Motion by: Audrey Lyon, Seconded by: Jamillah Beasley-McCleod
Roll Call: Unanimously approved on a roll call vote.

55. DANNY'S HY-WAY BOWL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment to Danny's Hy-Way Bowl 1731 US-22, Union, NJ for Bowling Team practice and matches during the 2017-2018 season. The cost will be \$2.00 per game for no more than 400 games. The total not to exceed \$800.00 will be paid from account number 15-402-100-500-00-12.

ACTION:

Motion by: Audrey Lyon, Seconded by: Jamillah Beasley-McCleod
Roll Call: Unanimously approved on a roll call vote.

56. HANOVER LANES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment to the Hanover Lanes 119 NJ-10, East Hanover, NJ for usage of their facilities for the varsity bowling team matches during the 2017-2018 winter season. The total not to exceed \$1,400.00 will be paid from athletic account number 15-402-100-500-00-12.

ACTION:

Motion by: Audrey Lyon, Seconded by: Jamillah Beasley-McCleod
Roll Call: Unanimously approved on a roll call vote.

57. AUXILIARY PERSONNEL FOR ATHLETIC EVENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Board of Education staff members to work athletic events as auxiliary personnel for the 2017-2018 school year. Staff to be paid per the Board of Education approved 2017-2018 rates for auxiliary athletic events personnel from the athletic budget account number 15-402-100-500-00-12.

Ariel Medina

Antonia Lee

ACTION:

Motion by: Audrey Lyon, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

58. SUPER ESSEX CONFERENCE OFFICIALS FEES FOR ATHLETIC EVENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following officials' fees for school athletic events as mandated by the Super Essex Conference. If there is one official for any event that requires two officials' they will get paid 1½ times the rate. These rates are per event, and are paid from the 2017-2018 athletic budget account 15-402-100-100-0000-00-12.

- Football - Varsity \$91 (Clock \$75.00) Sub Level \$60,
- Soccer (B&G) - Varsity \$80. Sub Level \$58,
- Volleyball (B&G) - Varsity \$70, Sub Level \$45 (\$115 Combined)
- Basketball (B&G) - Varsity \$81 Sub level \$58,
- Wrestling - Varsity \$81 Sub Level \$52 (\$133 Combined)
- Baseball - Varsity \$83 Sub level \$60
- Softball - Varsity \$77 Sub level \$58
- Track (B&G) - \$85 Starter \$75 Carded Official

ACTION:

Motion by: Audrey Lyon, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

59. NJSIAAA TOURNAMENT FEES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the New Jersey State Interscholastic Athletic Association tournament fees of the 2017-2018 in the amount of \$3,500.00. Fees to be paid from athletic budget account number 15-402-100-500-00-12. Fees include the following boys & girls sports and the annual scholar athlete program:

- | | | |
|---------------|-----------|---------------|
| Cross Country | Football | Volleyball |
| Soccer | Tennis | Basketball |
| Bowling | Wrestling | Indoor Track |
| Baseball | Softball | Outdoor Track |

ACTION:

Motion by: Audrey Lyon, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

60. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for the following bills and claims:

Regular Accounts Payable:	November	\$ 9,033,963.87
Regular Payroll:	October	\$ 6,549,878.92
Workers Compensation:	November	\$ 11,168.77
Medicare Reimbursements:	December	\$ <u>47,707.80</u>
	Total:	\$ 15,642,719.36

The accounts payable appearing on the November 21, 2017, Board Meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

61. BOARD SECRETARY'S FINANCIAL REPORT SEPTEMBER 2017

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Secretary's Report for the period ending September 30, 2017.

ACTION:

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

62. TREASURER OF SCHOOL MONIES FINANCIAL REPORT SEPTEMBER 2017

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Treasurer of School Monies Financial Report for the period ending September 30, 2017.

ACTION:

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

63. CERTIFICATION OF EXPENDITURES REPORT SEPTEMBER 2017

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of September 30, 2017, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certified pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

ACTION:

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

64. PAYMENT OF DISTRICT TAXES FOR SEPTEMBER 2017 - 3RD REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of September 2017 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

65. PAYMENT OF DISTRICT TAXES FOR OCTOBER 2017 – 2ND REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of October 2017 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

66. PAYMENT OF DISTRICT TAXES FOR NOVEMBER 2017 – 1ST REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of November 2017 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

67. RETIREE DENTAL INSURANCE PREMIUM REIMBURSEMENTS

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and entered into an agreement with eligible retirees to provide reimbursement for dental insurance premiums paid to the State of NJ or other insurance carriers between July 1, 2016, and August 31, 2017. Estimated reimbursements not to exceed \$36,000.00, to be paid from account 11-000-291-270-00-21.

ACTION:

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

68. DONATION-HAMILTON EDUCATION PROGRAM-GILDER LEHRMAN INSTITUTE OF AMERICAN HISTORY-IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington High School to accept 88 tickets valued at \$880.00 (\$10.00 per ticket) to attend a performance of Hamilton, The Broadway Musical, performed at the Richard Rodger Theater, 226 W, 46th Street, New York, NY 10036, on December 13, 2017. The purchase price of tickets will be presented as a donation of \$ 880.00, from the Petrucci Family Foundation, Inc, 171 State Route 173, Suite 201, Asbury, NJ 08802. The tickets are being offered to provide an educational opportunity for high school students enrolled in American History classes through collaboration between the Gilder Lehrman Institute of American History and the Hamilton Education Program.

ACTION:

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

69. HEALTHY U CATCH PROGRAM – 2017-2018

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to Florence Avenue School to reallocate funds from the 2016-2017 Healthy U grant to purchase a chrome book for the Healthy U Program Coordinator. The total cost will be \$462.83, to be paid from account number 20-HU7-200-600-00-04.

ACTION:

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

70. DONATION – CLASS OF 1959 – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington High School Library to accept a donation of \$200.00, from the Class of 1959 (Skolink Robt) in honor of a deceased colleague.

ACTION:

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

71. DONATION –INNER CITY FUND INTERNATIONAL (ICF) – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to accept a donation of \$500.00, from Inner City Fund International (ICF)/Centers for Disease Control and Prevention (CDC) 530 Gaither Road, Suite 500, Rockfield, MD 20850, for participation in a survey. Funds will be used for students' incentives.

ACTION:

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

72. DONATION – IRVINGTON HIGH SCHOOL JROTC PROGRAM – PETRUCCI FAMILY FOUNDATION, INC.

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and accepted a donation of \$575.00, from the Petrucci Family Foundation, Inc., 171 State Route 173, Suite 201, Asbury, NJ 08802, to the JROTC Program of Irvington High School.

ACTION:

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

73. RENEWAL OF PROQUEST SUBSCRIPTION - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the renewal of subscription for Proquest LLC, located at 789 Eisenhower Parkway, Ann Arbor, MI 48106, for the 2017-2018 school year ending June 30, 2018. The renewal is for the Irvington High School library and provides updated digital resources for teaching, learning, and research information for academic and library services. Total cost is not to exceed \$3,185.00, payable from account number 15-000-222-500-00-12.

ACTION:

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

74. SERVICE CONTRACT – SELECTIVE BUSINESS MACHINES – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved University Middle School to enter into a service contract with Selective Business Machines, Inc. located 310 Washington Avenue, Nutley, NJ 07110, to provide repair and maintenance services on the HP DesignJet 500 ps printer, for the 2017-2018 school year. Total cost is not to exceed \$658.00, payable from account number 15-000-240-500-00-10.

ACTION:

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

75. LEASE OF SAVIN COPIERS – RICOH USA INC. – MADISON AVE. SCHOOL

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools to enter into a five (5) year lease agreement with Ricoh USA Inc., 5 Dedrick Place, West Caldwell NJ, 07006, State Contract# 40467, for one new black and white Savin Digital Copier System for Madison Avenue School, as follows:

Savin Copier Model #6503 SP

ID# G37246

Monthly Payment \$358.00/month

Lease start date: December 22, 2017

Lease end date: November 22, 2022

Monthly lease cost not to exceed \$358.00, to be paid from account number 15-000-240-500-00-07.

ACTION:

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

76. LEASE OF SAVIN COPIER – RICOH USA INC. – IRVINGTON HIGH SCHOOL

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools to enter into a five (5) year lease agreement with Ricoh USA Inc., 5 Dedrick Place, West Caldwell NJ, 07006, State Contract# 40467, for one new black and white Savin Digital Copier System for Irvington High School, as follows:

Savin Copier Model #7503,

ID# G37247

Monthly Payment \$415.00/month

Lease start date: December 22, 2017

Lease end date: November 22, 2022

Monthly lease cost not to exceed \$415.00, to be paid from account number 15-000-240-500-00-12.

ACTION:

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

77. LEASE OF PERFORMANCE FOLDING INSERTING MACHINE – IRVINGTON HIGH SCHOOL

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools to enter into a five (5) year lease agreement with Jersey Mail System 205 Route 9N., Suite 38 Freehold NJ, 07728, State Contract# 41265, for 1 new Folding Inserting Machine for Irvington High School, as follows:

(FPI-2320: 2 Station Folder Inserter)

Monthly Payment \$266.00/month.

Lease start date: December 22, 2017

Lease end date November 22, 2022.

Monthly lease cost not to exceed 266.00, to be paid from account number 15-000-240-500-00-12.

ACTION:

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.:

78. GREENFIELD CONSTRUCTION DONATION - IRVINGTON DEPARTMENT OF ATHLETICS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Irvington Department of Athletics to accept the donation of two (2) outdoor space heaters from Green Field Construction Group. The outdoor heaters will be placed on the sidelines at the Irvington High School Athletic Complex during football games. The cost of the heaters is \$400.00.

ACTION:

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

79. COMMUNITY CONGREGATIONAL CHURCH OF SHORT HILLS-DONATION OF THANKSGIVING MEALS

RESOLVED, that the Board of Education accepted the donation of 200 Thanksgiving Meals from the Community Congregational Church of Short Hills. Each meal consists of one frozen turkey and traditional side dishes. The total value of the donation is \$3,000.00.

ACTION:

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

80. TRANSFER OF FUNDS-2017-2018

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the following appropriation transfer of funds for the 2017-2018 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
15-000-240-500-00-04 15-000-270-512-00-04	Administration Purchase Services Field Trips	459.00	459.00	Florence Avenue – To provide additional funds for student field trip transportation 2017-2018.
20-HU7-200-590-04-04 20-HU7-200-600-04-04	Healthy U Grant – Florence Ave School Support Supplies	462.83	462.83	Florence Avenue – To provide funds to purchase a chrome book for the Healthy U Grant Coordinator.
20-TI8-100-100-07-30 20-TI8-100-100-12-30 20-TI8-400-731-00-07 20-TI8-100-600-00-12	Title I Instructional Salaries Title I Instructional Salaries Title I Instructional Equipment Title I Instructional Materials	1,274.00 11,949.00	1,274.00 11,949.00	<u>Government Programs</u> – To provide additional funds for a Clear Touch Panel, Chrome books, and Instructional supplies for Madison Avenue and Irvington High School for the 2017 – 2018 school year
15-190-100-610-00-12 15-190-100-500-00-12	Instructional Supplies Instructional Purchases	1,000.00	1,000.00	Irvington High School – To provide additional funds for the repair of musical instruments
15-000-270-512-00-06 15-190-100-610-00-06	Field Trips Instructional Supplies	5,000.00	5,000.00	<u>Grove St.</u> – To provide additional funds for student workbooks for the 2017-2018 school year
15-402-100-500-00-12 15-402-100-600-00-12	School Sponsored Athletic Services School Sponsored Athletic Supplies	7,000.00	7,000.00	Athletics Department – To provide additional funds for athletic supplies.
11-000-261-610-00-33 11-000-262-520-00-32 11-000-261-420-00-33	Maintenance – Supplies Property Liability Insurance Maintenance – Service Contracts	\$35,000.00 \$14,758.68	\$49,758.68	<u>Buildings & Grounds</u> – To provide additional funds for HVAC services district wide for the 2017-2018 school year

ACTION:

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

81. FUNDRAISERS

RESOLVED, the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Fund Raising Activities for the 2017-2018 School Year:

School	Purpose	Activity	Date	Name of Company	Responsible Person(s)
Irvington High School	To raise funds to plan paid activities for the Gay Straight Alliance (GSA) Club for the 2017-2018 school year.	Multi-colored Wristband Sale Cost - \$1.00 - \$5.00	10/30/ 2017 to 6/16/2018	Dollar Store Party City	Ms. Michailidis Ms. McMillan Ms. Foote
Irvington High School	To raise funds to plan paid activities for the Gay Straight Alliance (GSA) Club for the 2017-2018 school year.	IHS T-Shirt/Long Sleeve Shirt/Sweater Sale Cost - \$12.00 - \$20.00 per shirt GSA club to wear on Fridays (School Spirit Day)	10/30/2017 to 5/31/2018	Customink.com	M. Michailidis L. McMillan Ms. Foote
Irvington High School	To raise funds to plan paid activities for the Gay Straight Alliance GSA Club for the 2017-2018 school year.	Snack Sale Cost \$1.00 - \$5.00 (potato chips, other variety of chips and cookies)	10/30/ 2017 to 6/16/2018	Walmart BJs ShopRite Costco	M. Michailidis L. McMillan Ms. Foote
Irvington High School	To raise to offset the cost of 2018 graduation activities for the class of 2018.	Smoothie Sale Cost: \$2.00 a cup	12/1/2017	BJ's Dollar Tree	M. Michailidis L. McMillan K. Kowalski
Irvington High School	To raise fund to offset the cost of 2020 graduation activities.	Bake Sale Cost: \$1.00	11/30/2017	Donations for IHS Faculty	M. Michailidis C. Tripp J. Angoy
Madison Ave School	To help raise money for the Hurricane Relief in Puerto Rico	Crazy Hat Day & Jean Wearing Day Cost – Staff \$5.00 & Students pay \$1.00	11/22/2017	American Red Cross Relief Tax ID number 53-0196605	Ms. Osterhoudt Ms. Spann
Madison Ave School	To raise funds for the purchase of incentives for our Positive Behavior support Program for the 2017-2018 school year.	School Party at Chuck E. Cheese Free admission – purchase of tokens is required \$5.00 and up.	12/8/2017	Chuck E. Cheese Union, NJ 07083	Ms. Osterhoudt Mr. Perkins

School	Purpose	Activity	Date	Name of Company	Responsible Person(s)
Union Ave. Middle School	To raise money for cheerleaders' equipment and uniforms for the 2017-2018 school year.	Candy Sale Cost \$1.00 to \$2.00	11/27/2017 to 12/22/2017	Freedomfundraising.com	Mr. Pierre Ms. Manley Mr. Bussacco Ms. Amoatey
Florence Ave. School	A special event and dignified celebration of the academic achievement of new members. It encourages continued involvement of all members and recognizes the special camaraderie of National Honor Society members.	National Elementary Honor Society Induction Ceremony Cost: No Fee	11/16.17	Florence Avenue School Faculty	Mr. Evans Ms. Correia
Florence Ave. School	To raise funds for student incentives, promotional activities, Honor/Super Honor Roll, attendance incentives, Student Council, National Honor Society, Field Day, Movie Night, S.T.E.M. Club, P.B.S incentives, Multicultural Club, Homework Club, Reading Club, Black History Events, SLC Committee Events, 5 th Grade Trip, Promotional Activities, Environment Club and Ladies & Gentleman Club	Picture Day	11/28/2017 Retake: 1/9/2018	Barksdale School Portraits	Mr. Evans Ms. Amatur-Rashid

BE IT RESOLVED, that each school in the District must confirm to the Board of Education Policy Code 5830, Pupil Fund Raising. In particular, the Board Policy specifically prohibits door to door solicitation, and the regulation specifically prohibits the sale of food, candy, soft drinks, or the like during school hours.

ACTION:

Motion by: Audrey Lyon, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

WALK-ON

SETTLEMENT AGREEMENT BETWEEN ANGELINE KEARNEY V. IRVINGTON BOARD OF EDUCATION

WHEREAS, a complaint was filed with the Superior Court of New Jersey, Essex County entitled A.K. v. Irvington Board of Education, et al. and;

WHEREAS, an Answer was filed on behalf of the District and discovery has been ongoing for in excess of two calendar years in preparation for trial, and;

WHEREAS, the District's Excess Insurance Carrier (Argonaut) became involved in the litigation in an effort to resolve the claims, and;

WHEREAS, the parties through mutual covenants and promises agreed to amicably settle the controversy between them for a sum totaling \$330,000.00, whereby the District will contribute \$250,000.00 towards the settlement and the District's Excess Insurance Carrier (Argonaut) will contribute \$80,000.00 to the settlement and;

NOW, THEREFORE BE IT RESOLVED THAT, the Irvington Board of Education hereby approved the settlement entered, to be paid from account number 11-000-230-820-00-31.

BE IT FURTHER RESOLVED THAT, a copy of this attested Resolution and signed agreement be sent to all parties by the School Board Attorney.

ACTION

Motion by: Ronald Brown, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

PUBLIC COMMENT:

There were no public comments on non-agenda items.

Board President Romaine Graham wished everyone a safe and happy Thanksgiving noting this is the time of year when families come together to fellowship and give thanks for all they have been given.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, December 20, 2017 at 5:30 pm, at Florence Avenue School, 1324 Florence Avenue, Irvington, New Jersey, to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Upon the motion by Ronald Brown, second by Orlander Vick, unanimously approved on a roll call vote, the Regular Board Meeting of the Irvington Board of Education adjourned at 8:04 pm

Reggie Lamprey, CPA
Assistant Superintendent for Business/Board Secretary

RL/rcs