

## Regular Board Meeting – June 14, 2017

The Regular Board Meeting of the Irvington Board of Education was held Wednesday, June 14, 2017 at Union Avenue Middle School, 427 Union Avenue, Irvington, New Jersey 07111. This meeting was called to order by the Board President Romaine Greer, followed by a flag salute.

Present were: Luis Antilus  
Ronald Brown  
Melody Scott  
Joseph Sylvain  
Orlander Vick  
Richard Williams-Vice President  
Romaine Greer – President

Excused: Jamillah Beasley-McCleod  
Audrey Lyon

Others: Dr. Neeley Hackett, Superintendent of Schools  
Reggie Lamptey, CPA, Assistant Superintendent for Business/Board Secretary  
Roger Monel, Associate School Business Administrators  
Cherelle Tolor, Human Resource Manager  
Ronald Hunt, Board Attorney  
Ashley Reid, Student Trustee  
Several other administrators, interested citizens, and newspaper reporters.

Board President Romaine Greer reported that in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

Mr. Mueller Pierre, Principal of Union Avenue Middle School, welcomed all to the Board Meeting being held at the “Home of the Eagles” where the model is student achievement. He stated his school had the highest MSGP in the district of 3.8. He thanked his staff and his two Assistant Principals Mr. Bussacco and Mr. James along with his Dean of Students, Mr. Brown. Noting that Union Avenue Middle had a host of programs and activities going on he thanked the Board members for always approving the activities and programs he requested. Under the direction of the new music teacher, the students performed two musical selections, “Dominance” and “Star Wars”. Mr. Pierre extended a challenge that with the addition of the music teacher, Union Avenue School would be giving the high school a run.

### SUPERINTENDENT’S REPORT

Dr. Hackett began her report by acknowledging the performance by the students and Mr. Pierre’s challenge to the High School Band. She said she hoped the Union Avenue Middle students would one day join the high school band. She then called upon the student trustee.

Ashley Reid, student trustee, reported on the various activities at the high school notably, the softball team finished 14-7 overall and 12-5 in the Super Essex Conference. Ms. Jena Wells was the coach.

The Top 12 Seniors Students were honored at a banquet hosted by the Petrucci Foundation June 5<sup>th</sup>. She stated 150 juniors visited Kean and Bloomfield Universities on June 6<sup>th</sup> and June 7<sup>th</sup>. The Special Olympics was hosted in the Athletic Complex on June 3<sup>rd</sup>. The Irvington High School Performing Arts Class held their Spring Program June 9<sup>th</sup>. The high school prom was held May 25<sup>th</sup> at the Ariana Grande in Woodbridge. It began with a toast-off at Irvington High then dinner and dancing at the event hall.

Dr. Hackett thanked Ashley for her service to the Board as student trustee, coming to all the meetings. She asked Ashley to share with the community where she would be attending school and her class ranking. Ashley noted she would be attending Fairleigh Dickerson University studying Chemistry with a concentration on Pharmacy. She was graduating Number 2 in the Class of 2017 and would be the guest speaker at University Middle's Graduation.

Ashley was then presented with a token of appreciation from the Board Members and Superintendent to help with her college expenses. Dr. Hackett noted how very proud they were of Ashley. She then went on with her regular report as follows:

### **INSTALLATION OF PLANTER BOXES – DONATION FROM THE PETRUCCI FOUNDATION**

Planter boxes have been installed in the following K to 5 schools that house Pre-school students:

Augusta Pre School Academy  
Mt. Vernon  
Thurgood Marshall  
Berkeley Terrace  
Grove Street  
Madison Avenue

Flowers, fruits, and vegetables will be planted in the boxes.

### **STUDENT DIPLOMACY CORPS SCHOLARSHIPS**

The Dorson Community Foundation of East Orange, New Jersey ([www.dorsonfoundation.org](http://www.dorsonfoundation.org)), partnered with Student Diplomacy Corp ([www.sdcorgs.org](http://www.sdcorgs.org)) to sponsor scholarships for five students for an all-expense paid, four week, Summer 2017 Program. Two Irvington High School students were selected for this scholarship.

Miraj Seepersad will travel to Albania from June 29-July 27, 2017, and Obodai Annan will travel to Uruguay from June 30-July 29, 2017.

### **ESSEX COUNTY FIRE DEPARTMENT POSTER CONTEST AWARDS CEREMONY**

The Essex County Fire Department Poster Contest Awards Ceremony was held on Thursday, June 1, 2017, at the Montclair Fire Department Headquarters.

Enrique Estrada - Chancellor Avenue School  
Taverna Soto - University Middle School  
Kenderya Taylor - Irvington High School  
Marvens Milord-Grove Street School.

**IRVINGTON OLYMPICS – JUNE 3, 2017**

I am pleased to announce that the district has used grant funding from the Special Olympics to implement the Irvington Public Schools Play Unified Olympics. This program took place on Saturday, June 3, 2017, at Irvington High School from 10:00 a.m. to 1:00 p.m. The Irvington Health Department partnered with the District on this program and senior citizens were on hand to help coordinate the events and serve lunch. The Unified Olympics consisted of a team competing from each of our elementary and middle schools students in six events. High school students served as event coordinators. Each student received a tee-shirt, medal, and lunch. The winning schools received a trophy, which will be housed in the schools until next year's event.

The winning schools are Florence Avenue (elementary) and University Middle (middle school)

**ESSEX COUNTY 2017 LAW DAY – THEME: TRANSFORMING AMERICAN DEMOCRACY**

Congratulations to the following students who participated in the 2017 Law Day Program:

Daysha Banton, 8<sup>th</sup> Grade Union Avenue Middle – Received honorable mention in the art contest.  
 Machlia Wright, 6<sup>th</sup> Grade Union Avenue Middle – Won third place in the essay writing contest.  
 Samaia Dixon, 7<sup>th</sup> Grade Union Avenue Middle – Received honorable mention in the essay writing contest.  
 Wolfeneger Michel, 10<sup>th</sup> Grade Irvington High School – Won second place in the poetry writing contest.  
 Jalay Clarke, 8<sup>th</sup> Grade Union Avenue Middle – Received honorable mention in the poetry writing contest.

**IRVINGTON HIGH SCHOOL TOP 12 BANQUET-JUNE 5, 2017**

The annual Irvington High School Top 12 Banquet was held on Monday, June 5, 2017, at 6:00 p.m. The location of the event is Newark Liberty Marriott Hotel. This annual event is sponsored by Mr. James Petrucci (who will be our high school graduation speaker) to honor the top 12 students in the senior class. In addition, the top freshman, sophomore, and junior will also be honored.

**CONSUMER BOWL TEAM CELEBRATION LUNCHEON-JUNE 7, 2017**

The District sponsored a Celebration Luncheon for the Consumer Bowl Team on June 7, 2017, at 3:30 p.m. The luncheon was held at IHOP on Springfield Avenue. Board President Greer and Board Member Vick attended as well as Ms. Tolor, Human Resources Manager. Congratulations again to the Irvington High School Consumer Bowl team, Regional Champions.

**IRVINGTON PUBLIC SCHOOLS ANNUAL PARENT ACADEMY-JUNE 10, 2017**

The Special Services Department, Office of Government Programs, and Parent Coordinators hosted the annual Parent Academy on June 10, 2017. A few of the workshop topics are as follows:

- SUMMER READING FOR THE FAMILY
- HOW THE BRAIN LEARNS TO READ
- USING VERBAL BEHAVIOR THERAPY
- MANAGING MY CHILD'S MEDICAL CONDITION IN SCHOOL
- CHILDHOOD OBESITY
- GROWTH MINDSET VS. FIXED MINDSET

- MY CHILD IS GOING TO MIDDLE SCHOOL...NOW WHAT
- PARENTAL INVOLVEMENT IN EDUCATION
- GETTING MORE INVOLVED IN MY CHILD'S EDUCATION
- RP2: REACHING POTENTIALS THROUGH RECOMMENDED PRACTICES
- READING AT HOME
- IMPORVING CHILDREN'S BEHAVIOR AT HOME AND IN SCHOOL
- THE EFFECT OF INDOOR AIR QUALITY ON CHILDHOOD ASTHMA
- WHAT HAPPENS IN PRESCHOOL
- HOW TO HELP WITH HOMEWORK
- THE BENEFITS OF HOME SCHOOL COMMUNICATION
- PARENT'S GUIDE TO THE COMMON CORE
- EXPLORING PARENTING

PUBLIC COMMENT: There were no public comments on agenda items.

1. LEAVE (S) OF ABSENCE

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- (a) Naama Rudin-Frishman  
Paid maternity leave of absence as per FMLA effective 9/1/17 through 10/4/17 using 18.5 personal illness and 3 personal business days; unpaid child care leave as per FMLA effective 10/5/17 through 1/1/18. (Special Services-School Psychologist)
- (b) Mitchell Perry  
Paid FMLA effective 4/24/17 through 5/7/17 using 10 personal illness days. (Berkeley Terrace School-Physical Education Teacher)
- (c) Sarah Caddle  
Paid intermittent FMLA effective 4/13/17 through 6/30/17 using available personal illness days and personal business days. (High School-English Language Arts Teacher)
- (d) Shawnteeha Boyd  
Paid intermittent FMLA effective 5/3/17 through 6/30/17 using available personal illness days and personal business days. (University Elementary School-Kindergarten Teacher)
- (e) Regine Sauveur  
Extension of paid medical leave of absence as per FMLA effective 5/22/17 through 5/28/17 using 5 personal illness days. (Thurgood Marshall School-Pre-K Teacher)

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 5 Ayes: Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain, 1 Abstain: Antillus

Non-Certificated

- (f) Thomas Tasco Paid medical leave of absence as per FMLA effective 5/15/17 through 6/22/17 using 8 personal illness and 20 vacation days; unpaid medical leave of absence as per FMLA effective 6/23/17 through 6/30/17; paid medical leave of absence as per FMLA effective 7/1/17 through 8/15/17 using 12 personal illness days, 3 personal business days and 16 vacation days. (Buildings and Grounds Department-Carpenter)
- (g) James Williams Paid medical leave of absence with Board paid benefits effective 5/15/17 through 5/25/17 using 9 vacation days; unpaid medical leave of absence with Board paid benefits effective 5/26/17 through 7/15/17.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 5 Ayes: Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain, 1 Abstain: Antillus

2. RETURN TO WORK FROM LEAVE OF ABSENCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

- (a) Mitchell Perry Returned to work from paid medical leave of absence effective 5/8/17. (Berkeley Terrace School-Physical Education Teacher)
- (b) Regine Sauveur Returned to work from paid medical leave of absence effective 5/29/17. (Thurgood Marshall School-Pre-K Teacher)
- (c) Michael Byock Returned to work from paid FMLA effective 6/1/17. (Madison Avenue School-3<sup>rd</sup> Grade Teacher)

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 5 Ayes: Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain, 1 Abstain: Antillus

Non-Certificated

- (d) Marlon Goode Returned to work from unpaid medical leave of absence effective 5/23/17. (Irvington High School - Custodian)
- (e) Shawn Taylor Returned to work from paid medical leave of absence effective 5/31/17. (Buildings and Grounds Department-Plumber)

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 5 Ayes: Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain, 1 Abstain: Antillus

3. SUBSTITUTE PERSONNEL

- (a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute teachers, at the pay rate of \$100.00 per day, not to exceed 29 hours per week, effective for the 2017/2018 school year.

Eligible for Work

Kemi Adelufosi	Adikat Adenihun	Obasola Adeniji
Abolore Adeyanju	Ollie Adkins	Priscilla Aguilar
Mercy Aimunmondion	Folake Aiyekoto	Modupeore Ajibade
Oluwafemi Akinbode	Olawale Akinwumi	Derek Akridge, III
Chinyere Akulezie	Esther Allen	Joy Amadi
Iman Gordon	Cynthia Amuzie	Augustine Ankomah
Ugochukwu Anodu	Augustine Anumah	Alan Asebiomo
Veronica Asebiomo	Dianna Bailey	Olayemi Bakare-Lawal
Milton Balkum, Jr.	Gilbert Bragg	Tochukwu Keke
Carlos Barthelemy	Asseltine L. Bartlett	Maya Beckles
Yatta Beckles	Shawn Bender	David Bennin
Tamila Benton	Fiona Best	Ann Bharrat
Monique Blake	Ro'Cynda J. Brantley	April Briggs
Andrea Brooks	Marva Brooks	Paige Monea Brooks
Amiel Brown	Veleria Brown-Garner	Ibn Alif Bryant
Jan Jerome Burgess	Priscilla Cabrera	Dieudimene Cadet
Sonia Caldwell	Claudette Cammock	Lawrence Carr
Angela Gaita	Mitsaila Cenesca	Adenike Coker
Ronald Coleman	Keisha Colter	Hollice Cumberbatch
Roseline D'Haiti	Lovern Da Costa Williams	Cynthia Dewgard
Paul Di Carlo	Widlande Bethie Dieujuste	Vadshire Dupuis-Lecky
Kimberly Earles	Osaze Kennedy Egbeiyon	Uloaku Egwim
Grace Eisape-Adebayo	Elisa V. Leonor	Kesner Vincent
Oluremi Ekundayo	Charles Emeagwai	Anthony Emele

Chika Enyinnia-Keke	Marsha Escalliere	Ime Essien
Vivian Etienne	Guerlange Exantus	Olughu Eze
Chinenye Ezeanya	Chinwe Ezeokoli	Ngozi Fadehan
Antoinette Dale Fearon	Saintania Florvil	Vickey Floyd
Sylviane Francois Saint-Albert	Nicodem Francois	Brenda Freeman
Denise Freeman	Toyin Gayle-Sutherland	Jordan Geffrard
Martha Glanton	Justin Glover	Michael S. Glover
Lateisha Griffin	Tyiesha Hargrove	Catherine Harris
Rasheedah Hasan-Majeed	Colerre Hastings	Marvin Hawkins
Cynthia Herbert	Marina Herbert	Corrinthia Holmes
Cheryl Hooten	Kokhita Horton	Ronald Howard
Florence Ibe	Anurewasibe David Ifesanya	Mercy Igbinovia
Adebimpe Ilori	Marc Ismael	Sirius Jean-Charles
Osamudiamen Jerry	Zakiya Job	Mildred Johnson
Vernicia Johnstone	Joanna Joseph	Muhammad Khan
Olushola Kuku	Latifah Lacy	Pauline Lewis
Tameka Y. Lewis	Dominick Lubin	Nubia H. Lumumba
Kadine Maye-Senior	Celestine Mc Cormick	Gilbert Mc Gill, Jr.
Patricia Moran	Pierre Moscova	Desmond Myers
Maurice Nash	Uchenna Nwafor	Ifeoma Nwisu
Ebelechukwu Nwosu	Sameria O'Neil	Gregory Odigie
Ejiro Oduntan	Doris Oganah	Abimbola Ojo
Adnike Ojo	Kafilat Ojuolape	Sebastian Okafor
Felicia Okoto	Chijoke Okpala	Sarah Olabode
Adijat Olajide	Nasir Olanrewaju	Samiat Olanrewaju
Henry O. Omoruyi	Olawunmi Osayande	Olubunmi Oshodi
David C. Osifo	Oluwayemisi Owoade	Abimbola Oyefeso
Khalilah Parker	Fabienne P. Paul	Markerra Perry
Jada Pickett	Joseph Pierre	Jamaal Reavis
Alexander Reeves	Barnes Reid	Tiffany Reid-Anglin
Pleasance A. Rhett	Farod Robinson	Linda Robinson
Ganiyat Saidu	Marc A. Saint-Ulysse	Wanda Santiago
Bertange Severe	Shirlynn Shirley	Omoshalewa Sogunle
Gbemisola Solarin	Oluwatoyin Sotayo	Wusiler St. Fort
Qunisha Statum	Stephanie Stevens	Michael Szewczyk
Christine Taylor	Anna Thom	Heeran Thomas
Octavia Thomas	Shannielle Thompson	Promise Unegbu
Maria Uzoaru	Denise Van Stuyvesant	Huldah Walcott
Johnathan Wellington	Tamika Wheeler	Larry Wilcox
Tamisha Wiley	Chantel Williams	Jameelah Williams
Krystal Williams	Willie Mae Williams-Robinson	Silvius E. Wilson
Gaye Zangari	Iman J. Gordon	Dione S. Wint
Ugochi J. Agwunobi	Oluwadamilola Anigabami	

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 5 Ayes: Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain, 1 Abstain: Antillus



(b) Building Substitutes

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following personnel as Building Substitute Teachers for the 2017-2018 school year, at a pay rate of \$125.00 per day for days worked not to exceed 29 hours per week payable from the listed account numbers (pending availability of funds).

Catherine Harris	\$125.00/day for days worked	Augusta Preschool payable from account number 20-EC8-100-101-03-01
Priscella Cabrera	\$125.00/day for days worked	Berkeley Terrace School payable from account number 15-120-100-101-00-02
TBA	\$125.00/day for days worked	Berkeley Terrace School payable from account number 15-120-100-101-00-02
Lateisha Griffin	\$125.00/day for days worked	Chancellor Avenue School payable from account number 15-120-100-101-00-03
Rasheedah Hasan-Majeed	\$125.00/day for days worked	Florence Avenue School payable from account number 15-120-100-101-00-04
Brenda Freeman	\$125.00/day for days worked	Grove Street School payable from account number 15-120-100-101-00-06
Stephanie Stevens	\$125.00/day for days worked	Grove Street School payable from account number 15-120-100-101-00-06
Shirlynn Shirley	\$125.00/day for days worked	Madison Avenue School payable from account number 15-120-100-101-00-07
Maurice Nash	\$125.00/day for days worked	Mt. Vernon Avenue School payable from account number 15-120-100-101-00-09

TBA	125.00/day for days worked	Mt. Vernon Avenue School payable from account number 15-120-100-101-00-09
TBA	\$125.00/day for days worked	Thurgood Marshall School payable from account number 15-120-100-101-00-08
Ronald Coleman	\$125.00/day for days worked	University Elementary School payable from account number 15-120-100-101-00-05
Gilbert McGill	\$125.00/day for days worked	University Middle School payable from account number 15-130-100-101-00-10
TBA	\$125.00/day for days worked	Union Avenue Middle School payable from account number 15-130-100-101-00-11
Kokhita Horton	\$125.00/day for days worked	High School payable from account number 15-140-100-101-00-12
Gilbert Bragg	\$125.00/day for days worked	High School payable from account number 15-140-100-101-00-12
TBA	125.00/day for days worked	High School payable from account number 15-140-100-101-00-12

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 5 Ayes: Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain, 1 Abstain: Antillus

(c) Substitute Nurses

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute nurses, at the pay rate of \$175.00 per day, not to exceed 29 hours per week, effective for the 2017/2018 school year.

Gregoria Gramatica  
Roseline Nosa-Omorogiuwa

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 5 Ayes: Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain, 1 Abstain: Antillus

(d) Substitute Security Officers

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Security Officers at the pay rate of \$9.50 per hour, not to exceed 29 hours per week, effective for the 2017/2018 school year, payable from account number 11-000-266-100-01-35.

Jihad Aaron	Dilibe Agagwo	Quaneesha Allen
Marie Antoine	Katrice Barney	Nyree Barrett
Alhassan Bashiru	Dorett Beckles	Lois Best
Yvette Benjamin	Quiana Bowman	Denise Brown
Amani Carson	Fleruio Ceus	Glory Christian
Elissa Clark	Neville Cuff	Crystal Cureton
Judith Daniels	James Dawes	Donald Dollar
Laura Elmstead	Moriah Evans	Edwight Fleurissaint
Shamar Gaddy	Aiyonna Gibson	Beverly Gonzalez
Aquillah Gray	Jessie Gray	Kiyana Hall
Felicia Halton	Tianna Hayes	Robin Henry
Javon Holston	Tonia Jackson	Carolyn Jacobs
Sylefane Cadeus	Carmelita Jones	Ariel Jones
Linda Jones	Denise Heirs	Orville Joseph
Therithea Juiston	Hayward Kennedy	James King
Lizzie Kouassi	Fuquan Lassiter	Tanya Livingston
Ibn Mahdi Muhammad	Valerie Manuel	Knolson Marcus
Sheronda McNeal	Tikiia McNeal	Inknata McRiney
Eddy Metellus	Richard Milton	Zianna Mitchell
Louise Moise	Jasmine Parker	Natasha Polhill-Ramirez
Lazarre Racine	Mark Ramdial	Jamaal Reavis
Hayden Roberts	Margaret Rogers	Renaud Rosilus
Ambrona Sage	Danayah Sanders	Sakinah Shinholster
Yasim Simmons	Aliyah Smith	Imani Swinney
Jamod Thornton	Timothy Tillman	Nedra Underwood
Sherlie Vital	Bruce Washington	Tyja Way

Clara Wiggins	Floydzel Williams	Valerie Williams
Marcus Wooten	Kimberly Williams	Shanice Muslim
Gussie Myers	Jason Donat	Nolynl Flowers
Hakeem Hubbard	Rashee Simmons	Shonique Johnson
Arngril Phelps	Geudy Zabala	Vitalis Ukpe
Bolaji Olufemi	Mercy Adofo	Jasmine Latham
Zakiya Green		

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 5 Ayes: Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain, 1 Abstain: Antillus

(e) Substitute Custodians

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Custodians at the pay rate of \$9.50 per hour, not to exceed 29 hours per week, effective for the 2017/2018 school year, payable from account number 11-000-262-100-01-34.

Jihad Aaron	Dilibe Agagwo	Quaneesha Allen
Marie Antoine	Katrice Barney	Nyree Barrett
Alhassan Bashiru	Dorett Beckles	Lois Best
Yvette Benjamin	Quiana Bowman	Denise Brown
Amani Carson	Fleruio Ceus	Glory Christian
Elissa Clark	Neville Cuff	Crystal Cureton
Judith Daniels	James Dawes	Donald Dollar
Laura Elmstead	Moriah Evans	Edwight Fleurissaint
Shamar Gaddy	Aiyonna Gibson	Beverly Gonzalez
Aquillah Gray	Jessie Gray	Kiyana Hall
Felicia Halton	Tianna Hayes	Robin Henry
Javon Holston	Tonia Jackson	Carolyn Jacobs
Sylefane Cadeus	Carmelita Jones	Ariel Jones
Linda Jones	Denise Heirs	Orville Joseph
Theritheia Juiston	Hayward Kennedy	James King
Lizzie Kouassi	Fuquan Lassiter	Tanya Livingston
Ibn Mahdi Muhammad	Valerie Manuel	Knolson Marcus
Sheronda McNeal	Tikiia McNeal	Inknata McRiney
Eddy Metellus	Richard Milton	Zianna Mitchell
Louise Moise	Jasmine Parker	Natasha Polhill-Ramirez
Lazarre Racine	Mark Ramdial	Jamaal Reavis
Hayden Roberts	Margaret Rogers	Renaud Rosilus
Ambrona Sage	Danayah Sanders	Sakinah Shinholster
Yasim Simmons	Aliyah Smith	Imani Swinney
Jamod Thornton	Timothy Tillman	Nedra Underwood
Sherlie Vital	Bruce Washington	Tyja Way
Clara Wiggins	Floydzel Williams	Valerie Williams

Marcus Wooten	Kimberly Williams	Shanice Muslim
Gussie Myers	Jason Donat	Nolynl Flowers
Hakeem Hubbard	Rashee Simmons	Shonique Johnson
Arngril Phelps	Geudy Zabala	Vitalis Ukpe
Bolaji Olufemi	Mercy Adofo	Jasmine Latham
Zakiya Green		

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 5 Ayes: Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain, 1 Abstain: Antillus

(f) Substitute Breakfast/Lunch Aides

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Breakfast/Lunch Aides at the pay rate of \$8.50 per hour, not to exceed 29 hours per week, effective for the 2017/2018 school year, payable from account number 11-000-262-100-09-34.

Jihad Aaron	Dilibe Agagwo	Quaneesha Allen
Marie Antoine	Katrice Barney	Nyree Barrett
Alhassan Bashiru	Dorett Beckles	Lois Best
Yvette Benjamin	Quiana Bowman	Denise Brown
Amani Carson	Fleruio Ceus	Glory Christian
Elissa Clark	Neville Cuff	Crystal Cureton
Judith Daniels	James Dawes	Donald Dollar
Rashee Simmons	Moriah Evans	Edwight Fleurissaint
Shamar Gaddy	Aiyonna Gibson	Beverly Gonzalez
Aquillah Gray	Jessie Gray	Kiyana Hall
Felicia Halton	Tianna Hayes	Robin Henry
Javon Holston	Tonia Jackson	Carolyn Jacobs
Sylefane Cadeus	Carmelita Jones	Ariel Jones
Linda Jones	Shonique Johnson	Orville Joseph
Theritheia Juiston	Hayward Kennedy	James King
Lizzie Kouassi	Fuquan Lassiter	Tanya Livingston
Ibn Mahdi Muhammad	Valerie Manuel	Knolson Marcus
Sheronda McNeal	Tikiia McNeal	Inknata McRiney
Eddy Metellus	Richard Milton	Zianna Mitchell
Louise Moise	Jasmine Parker	Natasha Polhill-Ramirez
Lazarre Racine	Mark Ramdial	Jamaal Reavis
Hayden Roberts	Margaret Rogers	Renaud Rosilus
Ambrona Sage	Danayah Sanders	Sakinah Shinholster
Yasim Simmons	Aliyah Smith	Imani Swinney
Jamod Thornton	Timothy Tillman	Nedra Underwood
Sherlie Vital	Bruce Washington	Tyja Way
Clara Wiggins	Floydzel Williams	Valerie Williams
Marcus Wooten	Shanice Muslim	Gussie Myers

Jason Donat  
Hakeem Hubbard  
Mercy Adofo

Nolynl Flowers  
Vitalis Ukpe  
Jasmine Latham

Geudy Zabala  
Bolaji Olufemi  
Zakiya Green

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 5 Ayes: Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain, 1 Abstain: Antillus

(g) Substitute Secretaries

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Secretaries, effective for the 2017-2018 school year, at the pay rate of \$11.25 per hour not to exceed 29 hours per week, payable from account number 11-000-230-100-00-22.

Elissa Clark  
Malicha Murray  
Michelle Donaldson  
Elvira Miller

Patricia Mills  
Princess Brown Francis  
Flores Suffrard  
Shalonda Little

Valerie Manuel  
Sharon Taylor  
Sylefane Cadeus  
Iman Gordon

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 5 Ayes: Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain, 1 Abstain: Antillus

4. SEPARATIONS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective as indicated:

Resignations

Certificated

- (a) Ariusz Kornacki, Science Teacher, High School, effective 6/30/17.
- (b) Randall Post, Science Teacher, High School, effective 6/30/17.
- (c) Bridget Green, 4<sup>th</sup> Grade Teacher, Chancellor Avenue School, effective 6/14/17, close of business.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 5 Ayes: Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain, 1 Abstain: Antillus

Resignation Without Mandated Notification

- (d) Zakkiyya Abdul-Wahid, 3<sup>rd</sup> Grade Teacher, Florence Avenue School, effective 6/2/17, close of business.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 5 Ayes: Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain, 1 Abstain: Antillus

Non-Certificated

- (e) Lois Best, Breakfast/Lunch Aide, Grove Street School, effective 6/21/17.  
(f) Arngril Phelps, Breakfast/Lunch Aide, Thurgood Marshall School, effective 6/21/17.  
(g) Brenda Allen, Breakfast/Lunch Aide, Thurgood Marshall School, effective 6/21/17.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 5 Ayes: Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain, 1 Abstain: Antillus

Retirement

Certificated

- (h) Dr. October Hudley, Media Specialist, Grove Street School, retirement effective 1/1/18.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 5 Ayes: Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain, 1 Abstain: Antillus

Termination

- (i) Belinda Mendez-Azzollini, Guidance Counselor, Mt. Vernon Avenue School, effective 5/26/17 close of business.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 5 Ayes: Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain, 1 Abstain: Antillus

5. APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, for the 2017-2018 school year, effective as indicated:

Certificated

- (a) Mark DiGennaro, Applied Technology Teacher, High School, at an annual salary of \$55,876.00, Step 2, MA Level, Montclair State University, effective 9/1/17 (pending criminal history clearance), payable from account number 15-140-100-101-00-12. Replacing Charles Cox, Jr.
- (b) Lakisha Gunn, 3<sup>rd</sup> Grade Teacher, Madison Avenue School, at an annual salary of \$60,290.00, Step 2, 6<sup>th</sup> Year Level, Seton Hall University, effective 9/1/17 (pending criminal history clearance), payable from account number 15-120-100-101-00-07. Replacing Michael Byock.
- (c) Marielle Ojentis, Bilingual Teacher, Chancellor Avenue School, at an annual salary of \$73,976.00, Step 10, MA Level, New Jersey City University, effective 9/1/17 (pending criminal history), payable from account number 15-240-100-101-00-03. Replacing Yvrose Pilie.
- (d) Lashanta Rogers, Pre-K/Special Education Teacher, Berkeley Terrace School, at an annual salary of \$71,890.00, Step 8, 6<sup>th</sup> Year Level, University of Phoenix, effective 9/1/17 (pending criminal history clearance), payable from account number 11-216-100-101-00-37. New Position.
- (e) Betty Leonidas, Special Education Teacher, High School, at an annual salary of \$59,076.00, Step 5, MA Level, New Jersey City University, effective 9/1/17 (pending criminal history clearance), payable from account number 15-204-100-101-00-12. New Position.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 5 Ayes: Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain, 1 Abstain: Antillus

Non-Certificated

- (f) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Elvira Miller, B-10 Secretary, Berkeley Terrace School, at an annual salary of \$31,495.00, Step 1, effective 9/1/17, payable from account number 15-000-240-105-00-02. Replacing Azzilee Beasley.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 5 Ayes: Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain, 1 Abstain: Antillus



(g) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Breana Wilson, B-10 Secretary, High School, at an annual salary of \$31,495, Step 1, effective 9/1/17 (pending criminal history clearance), payable from account number 15-000-218-105-00-12. Replacing Kasmirah Jones.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 5 Ayes: Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain, 1 Abstain: Antillus

(h) Breakfast/Lunch Aides/District wide

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointments of the listed personnel as Breakfast /Lunch Aides for the r 2017-2018 school year, payable account number 11-000-262-100-09-34.

Florence Avenue

Sharese Hiers  
Riodaliza Ramirez  
Norma Santoni  
Robin Henry  
Linda Jones  
TBA

Augusta Preschool

Laura Elmstead  
Denise Heirs  
Monique Couloote

Thurgood Marshall

Carmen Jones  
Denis Vining  
Yvette Benjamin  
TBA  
TBA

Madison Avenue

Quiana Bowman  
Ana Chesonis  
Elizabeth Sanford

High School

Alexander Bandras  
Linda Cummings  
Sylvester Sanders III

Berkeley Terrace School

Felicano Pena  
Shirley Bowers (lunch only)  
Noyn Flowers  
TBA

Chancellor Avenue

Jonette Brown  
Grace Edwin  
Gussie Myers  
Gloria Turner  
Valerie Williams

University Elementary

Mary Palmer  
TBA  
TBA  
TBA  
TBA

Union Avenue Middle

Nancy Guerrero  
Geneva Braxton  
TBA

University Middle

Renee Rice  
Gwendolyn Henderson  
Sabrina Thomas

Grove Street

Dorette Beckles  
Joycelyn Beckles  
Janie McCleese  
Kimberly Williams  
TBA

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 5 Ayes: Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain, 1 Abstain: Antillus

6. CREATION OF NEW POSITION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the creation of the position of Dean of Students, effective 9/1/17 to be assigned exclusively to the President of the Irvington Education Association (IEA) when applicable.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 5 Ayes: Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain, 1 Abstain: Antillus

7. RECLASSIFICATION

Certificated

(a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the reclassification of Simone Duncan, Interim Supervisor of Special Services to School Psychologist, High School, at an annual salary of \$106,590.00, Step 14A, 6<sup>th</sup> Year Level, effective 7/1/17, payable from account number 11-000-219-104-00-25. Replacing Dr. Parnell Beaubrun.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 5 Ayes: Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain, 1 Abstain: Antillus

(b) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the reclassification of Alim Edwards, Supervisor of Guidance/HSSC to guidance counselor, Berkeley Terrace Elementary School at an annual salary of \$68,290.00, Step 7, 6<sup>th</sup> Year Level, effective 9/1/17, payable from account number 15-000-218-104-00-02. Replacing Chris Ann Karsen.

8. STIPENDS

Certificated

(a) NJ Smart Coordinator/Office of Curriculum & Instruction

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the hiring of Carl Walton as the NJSMART Coordinator between 7/1/17 to 6/30/18 at the stipend rate of \$18,000.00, payable from account number 11-000-221-104-00-15.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 5 Ayes: Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain, 1 Abstain: Antillus

(b) Webmaster

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Craig Felder as the District's Web Master, at a pay rate of \$37.00 per hour not to exceed \$15,000.00, effective 7/1/17 through 6/30/18, payable from account number 11-000-222-100-01-19.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 5 Ayes: Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain, 1 Abstain: Antillus

(c) Boiler License

RESOLVED, the Board of Education accepted the recommendation of the Superintendent of Schools and approved the boiler license stipend in the amount of \$600.00 to Joseph Therasmond, High School, effective 3/22/17, payable from account number 11-000-262-100-00-34.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 5 Ayes: Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain, 1 Abstain: Antillus

9. REASSIGNMENT/TRANSFER

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the reassignment/transfer of the listed personnel, at the indicated position and location.

Certificated

- (a) Michael Byock, 3<sup>rd</sup> Grade Teacher, Madison Avenue School reassigned to Dean of Students, High School, no change in salary, effective 9/1/17, payable from account number 15-000-218-110-00-12. New Position.
- (b) Lea Thornton, Science Teacher, Union Avenue Middle School reassigned to 5<sup>th</sup> Grade Social Studies/Science Teacher, Madison Avenue School, no change in salary, effective 9/1/17, payable from account number 15-120-100-101-00-07. Replacing Viveca Davis
- (c) Michael Conte, Special Education Inclusion Teacher, Augusta Preschool Academy reassigned to Pre-K Teacher, Augusta Preschool Academy, no change in salary, effective 9/1/17, payable from account number 20-EC8-100-101-03-01. Replacing Joyce Garvin
- (d) Shakerah Speight, Physical Education Teacher, Union Avenue Middle School reassigned to Physical Education Teacher, Florence Avenue Elementary School, no change in salary, effective 6/1/17, payable from account number 15-120-100-101-00-04. Replacing Lisa Bujdos.
- (e) Chris Ann Karsen, Guidance Counselor, Berkeley Terrace Elementary reassigned to Guidance Counselor, Mt. Vernon Avenue Elementary School, no change in salary, effective 9/1/17, payable from account number 15-000-218-104-00-09. Replacing Belinda Mendez-Azzollini.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 5 Ayes: Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain, 1 Abstain: Antillus

10. EARLY REGISTRATION

- (a) Early and Evening Registration/Elementary and Middle Schools

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the staff members listed below to work Early and Evening Registration at the elementary and middle schools.

Elementary Schools

Wednesday	August 23, 2017	9:00 am – 1:00 pm
Thursday	August 24, 2017	4:00 pm – 8:00 pm
Wednesday	September 6, 2017	4:00 pm – 8:00 pm
Thursday	September 7, 2017	4:00 pm – 8:00 pm
Friday	September 8, 2017	4:00 pm – 6:00 pm

Middle Schools

Wednesday	August 23, 2017	4:00 pm – 8:00 pm
Thursday	August 24, 2017	9:00 am – 1:00 pm
Wednesday	September 6, 2017	4:00 pm – 8:00 pm
Thursday	September 7, 2017	4:00 pm – 8:00 pm
Friday	September 8, 2017	4:00 pm – 6:00 pm

At each school, one nurse will be paid \$37.00 per hour for 18 hours, one guidance counselor will be paid \$37.00 per hour for 18 hours and one secretary will be paid at the contractual bargaining agreement for 18 hours. Total cost not to exceed \$2,200.00 per school.

	<u>Nurse/Account #</u>	<u>Counselor/Account #</u>	<u>Secretary/Account #</u>
Berkeley	15-000-213-100-00-02 Molly Ann Farrier	15-000-218-104-00-02 Alim Edwards (Stipend for September 6, 7, 8, 2017 only)	15-000-240-105-00-02 Elvira Miller (Substitute secretary rate for August 23, 24, 2017)
Chancellor	15-000-213-100-00-03 Melissa Banks	15-000-218-104-00-03 Sari Greggs	15-000-240-105-00-03 April Dockery
Florence	15-000-213-100-00-04 Vera Hou-Ruan	15-000-218-104-00-04 Johanna Cedillo	15-000-240-105-00-04 Azzielee Beasley
Grove	15-000-213-100-00-06 Dr. Cynthia Samuel	15-000-218-104-00-06 Vanessa Jean-Louis	15-000-240-105-00-06 Michelle Persaud
Madison	15-000-213-100-00-07 (Substitute Nurse) \$175 Per day	15-000-218-104-00-07 LaToya King-Robinson	15-000-240-105-00-07 Scottie Stith
Mt. Vernon	15-000-213-100-00-09 Edna Fameux	15-000-218-104-00-09 Chris Ann Karsen	15-000-240-105-00-09 Pamela Graves
Thurgood	15-000-213-100-00-08 Carmen Howard	15-000-218-104-00-08 Dachi Sampeur	15-000-240-105-00-08 Yvonne Ross
University Elementary	15-000-213-100-00-05 Maryann Alemezohu	15-000-218-104-00-05 Angela Lawrence	15-000-240-105-00-05 Charlene Miller
University Middle	15-000-213-100-00-10 Clavel Nelson	15-000-218-104-00-10 Ann DiGiore	15-000-240-105-00-10 Toi Womack

Union Avenue 15-000-213-100-00-11  
Pierre-Anna Castor

15-000-218-104-00-11  
Arthur Wachtel

15-000-240-105-00-11  
Solicity Manley

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 5 Ayes: Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain, 1 Abstain: Antillus

(b) Early and Evening Registration/High School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the staff members listed below to work Early and Evening Registration at Irvington High School.

Monday	August 21, 2017	9:00 am – 11:00 am and 4:00 pm – 8:00 pm
Tuesday	August 22 2017	9:00 am – 11:00 am and 4:00 pm – 8:00 pm
Wednesday	August 23, 2017	9:00 am – 11:00 am
Thursday	August 24, 2017	9:00 am – 11:00 am
Friday	August 25, 2017	9:00 am – 11:00 am
Wednesday	September 6, 2017	4:00 pm – 8:00 pm
Thursday	September 7, 2017	4:00 pm – 8:00 pm
Friday	September 8, 2017	4:00 pm – 6:00 pm

One nurse will be paid \$37.00 per hour for 28 hours at a cost of \$1,036.00, two guidance counselors will be paid \$37.00 per hour for 18 hours at a cost of \$1,332.00 and one secretary will be paid at the contractual bargaining agreement for 18 hours (evening hours only). Total cost not to exceed \$3,200.00.

Nurse/Account #	Counselor/Account #	Secretary/Account #
Kecia Williams 15-000-213-100-00-12	Carmen Fazzolari Farah Merzier-Baudin 15-000-218-104-00-12	Berthe Dupont 15-000-218-105-00-12

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 5 Ayes: Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain, 1 Abstain: Antillus

11. SUMMER PROGRAMS

(a) 2017 Promotional Summer School and Registration Guidance Counselors/Irvington High School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for guidance counselors listed below to work for the Promotional Summer Program and Registration. The counselors will work July 5, 6, 7, 10, and 11, 2017 and August 7-25, 2017, Monday through Friday from 8:15 am to 1:15pm. Two (2) counselors will be paid \$37.00 per hour for 100 hours (5 hours X 20 days) for a cost of \$3,700.00 per person. Four (4) counselors will be paid \$37.00 per hour for 50 hours (5 hours X 10 days) for a cost of \$1,850.00 per person. Total cost not to exceed \$14,800.00 to be paid from account number 15-422-200-108-00-12.

Jamal Angoy (100 hours)	Kettelyn Derisse (50 hours)
Carmen Fazzolari (100 hours)	Patricia Padovani (50 hours)
	Erika Lewis (50 hours)
	Farah Merzier-Baudin (50 hours)

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 5 Ayes: Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain, 1 Abstain: Antillus

(b) Powerschool and Powerteacher Programmers 2017/2018 – Media Services & Technology Department

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of six (6) PowerSchool and PowerTeacher Programmers (Technology Coaches) to work on student schedules, state reports, and the PowerSchool Parent Portal.

Brett Cannon  
Carl Walton  
Craig Felder  
David Dickman  
Nathan Vincent  
Perry Schatzow

The programmers will work from August 1, 2017 through August 31, 2017, for a total of 93 hours at a pay rate of \$37.00 per hour not to exceed \$3,441.00 per person. Total cost is not to exceed \$20,646.00, payable from account number 11-000-222-100-31-19.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 5 Ayes: Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain, 1 Abstain: Antillus

(c) Parent Coordinators/Deans Training for Summer School Breakfast and Lunch Program

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the staff members listed below, who will work in the Secondary Summer School Promotional Program and ESY Program, to attend the Summer Breakfast and Lunch Program State Training on June 28, 2017 from 11:00 am to 3:00 pm at the Chris Gatling Center in Irvington. Deans will be paid \$36.00 per hour for (4) hours and Parent Coordinators will be paid \$18.00 per hour for (4) hours. Total cost not to exceed \$504.00, payable from account 20-2A7-200-100-00-30.

Deans

Michael Brown-Union Avenue Middle  
Tahira Lesure-High School

Parent Coordinators

Tia Head-University Middle School  
Clara Thomas-Mt. Vernon Avenue  
Lee Johnson-Mt. Vernon Avenue

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 5 Ayes: Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain, 1 Abstain: Antillus

(d) Parent Coordinators/Deans for Summer School Programs

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the staff members listed below to work the Secondary Summer School Promotional Program and ESY Program. The staff will be responsible for coordinating the breakfast and lunch program and performing outreach to parents regarding student academic progress. The program will begin on July 5, 2017 and end on August 8, 2017 for University Middle, Union Avenue Middle and Irvington High School. The program will begin on July 5, 2017 and end on August 1, 2017 for Mt. Vernon. The staff will work from 8:00 am to 1:30pm with a 30 minute unpaid break, for a total of 125 hours (100 hours for Mt. Vernon). The total program cost of \$14,850.00 will be payable from account number 20-TI8-200-100-00-30.

Deans

Michael Brown-Union Avenue Middle School	\$36.00 per hour for 125 hours for a total of \$4,500.00
Tahira Lesure-High School	\$36.00 per hour for 125 hours for a total of \$4,500.00

Parent Coordinators

Tia Head-University Middle	\$18.00 per hour for 125 hours for a total of \$2,250.00
Clara Thomas-Mt. Vernon	\$18.00 per hour for 100 hours for a total of \$1,800.00
Lee Johnson-Mt. Vernon	\$18.00 per hour for 100 hours for a total of \$1,800.00

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 5 Ayes: Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain, 1 Abstain: Antillus



(e) Promotional Summer School Program/Union Avenue Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire the required personnel for the Promotional Summer School Program will be held for 5 weeks from July 5, 2017 to August 8, 2017, Monday through Friday, 8:15 am – 1:15 pm. Certified staff will be paid at the contractual rate of \$37.00 per hour for 125 hours per person. Total hours for this program (8 persons X 125 hours) 1,000 hours, at \$37.00 per hour = \$37,000.00. To be paid from the account numbers below.

Richard Knight – ELA Faith Ann Whitehall – ELA Arthur Wachtel – Guidance Pierre-Anna Castor - Nurse - Helen Maurice – Math Michael Adeyin- Math Angela Amoatey – Soc. Studies Lea Thornton - Science Mary Anamdi – Substitute Michelle Tofel - Substitute	\$37.00 as per collective bargaining agreement	125 hours per person	\$4,625.00	Teachers account # 15-422-100-101-00-11  Guidance Counselor account # 15-422-200-100-00-11  Nurse account # 15-422-200-100-00-11
Total	\$37.00 per hour	1,000 hours	\$37,000.00	

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 5 Ayes: Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain, 1 Abstain: Antillus

12. AFTERSCHOOL PROGRAMS

(a) Curriculum Writing (K-5 Science) – Personnel

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the hiring of the six (6) listed teachers for the purpose of revising curriculum for Grades K-5 Science, pending the availability of funds, for implementation in the District’s elementary schools beginning in the 2017-2018 school year. Each teacher will be paid at the contractual rate of \$37.00 per hour for 20 hours. The amount not to exceed \$740.00 per teacher, or \$4,440.00 in total to be paid via account number 11-000-221-102-15-15.

<u>Subject:</u>	<u>Staff</u>	<u># of Hours</u>	<u>Amount to be paid</u>
Grades K-5 Science	KeriLynn Lowenstein	20	not to exceed \$740.00
	Vijaya Tanikella	20	not to exceed \$740.00
	Elizabeth Stewart	20	not to exceed \$740.00
	Linda McCray	20	not to exceed \$740.00
	Paula Cappel	20	not to exceed \$740.00
	Daniel Clarke	20	not to exceed \$740.00

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 5 Ayes: Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain, 1 Abstain: Antillus

(b) ELA Specialists to Upload Final Exam Data Into EdConnect/Government Programs

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the following ELA Specialists to load items from Houghton Mifflin Harcourt (HMH) and the prose-constructive responses into EdConnect between May 22, 2017 and May 31, 2017. Each of these ELA Specialists will be paid at the contractual rate of \$37.00 per hour for ten (10) hours for a total of \$370.00 per person. The total cost is not to exceed \$1,110.00 payable from account number 20-2A7-200-100-00-30.

Teesha Davis, ELA Specialist, Union Avenue Middle School  
Nicholas Garnett, ELA Specialist, University Middle School  
John Doherty, ELA Specialist, High School

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 5 Ayes: Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain, 1 Abstain: Antillus

(c) 2017-2018 Community Outreach – Office of Early Childhood

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood to have Gai Hughes, Registration Secretary, and Mattie Carr, Community Parent Involvement Specialist to work community events to promote the free former Abbott Preschool Program and collect data rich information on effective recruitment strategies per the Department of Education. The community events will take place throughout the township of Irvington during the 2017-2018 school year. The registration secretary will be paid \$22.40 per hour for 50 hours for a total \$1,120.00 payable from account number 20-EC8-200-105-03-37 and the Community Parent Involvement Specialist will be paid \$46.17 per hour for 50 hours for a total of \$2,308.50 payable from account number 20-EC8-200-173-03-37. Master Teachers will be paid \$37.00 per hour for 50 hours for a total of \$1,850.00 payable from account number 20-EC8-100-101-03-37. The total amount should not exceed \$5,278.50.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 5 Ayes: Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain, 1 Abstain: Antillus

(d) FBLA Coordinator/Carl Perkins Grant Funding Year 2017/2018 - Department Of Applied Technology

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, to hire Joseph Romano for the Coordinator of the Future Business Leaders of America to be paid a stipend for work done September 5, 2017 –June 30, 2018 from 3:00-6:00p.m. after school with students to prepare for Volunteer Services Organization (VSO) competitions and club meetings. Payment will be at \$37/hr. for 105 hrs. for the remaining hours stated in the Carl Perkins Grant 2017-2018 in two installments. . The total not to exceed \$3,885.00 to be paid via account numbers 20-CP8-100-100-00 and 20-CP8-200-100-00-19 pending approval of funds.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 5 Ayes: Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain, 1 Abstain: Antillus

(e) Skills USA Coordinator - Carl Perkins Grant Funding Year 2017/2018 - Department Of Applied Technology

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, to hire Christie Tripp as Skills USA Coordinator to be paid a stipend for work done September 5, 2017 –June 30, 2018 from 3:00-6:00p.m. after school with students to prepare for Volunteer Services Organization (VSO), Cosmetology Clinic Hours, Skills U.S.A competitions and club meetings. Payment will be at \$37/hour for 105 hours for the remaining hours stated in the Carl Perkins Grant 2017-2018 in two installments. The total not to exceed \$3,885.00 to be paid via account numbers 20-CP8-100-100-00-00 and 20-CP8-200-100-00-19 pending approval of funds.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 5 Ayes: Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain, 1 Abstain: Antillus

(f) Elementary and Middle School Honor Society Advisors/2017-2018

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following staff members as elementary and middle school Honor Society Advisors for the 2017-2018 school year. Each advisor will be paid \$37.00 per hour for 10 hours for a total of \$370.00.

	<u>Name</u>	<u>Account Number</u>
Berkeley	Ava Swaby	15-120-100-101-00-02
Chancellor	Sari Greggs	15-120-100-101-00-03
Florence	Edna Correia	15-120-100-101-00-04
Grove	Karen Lewis	15-120-100-101-00-06
Madison	Kimberely Nunez	15-120-100-101-00-07
Mt. Vernon	Karrie Briggs	15-120-100-101-00-09
Thurgood Marshall	Sjkienna McCreary	15-120-100-101-00-08
University Elementary	Nicole Williams	15-120-100-101-00-05
University Middle	Karen Montague	15-130-100-101-00-10
Union Avenue	TBA	15-130-100-101-00-11

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 5 Ayes: Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain, 1 Abstain: Antillus

(g) Elementary and Middle School Student Council Advisors-2017-2018

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following staff members as elementary and middle school Student Council Advisors for the 2017-2018 school year. Each advisor will be paid \$37.00 per hour for 10 hours for a total of \$370.00.

	<u>Name</u>	<u>Account Number</u>
Berkeley	Kendall Ashford	15-120-100-101-00-02
Chancellor	Mariam Abadir	15-120-100-101-00-03
Florence	Julie Hamberlin	15-120-100-101-00-04
Grove	Krystal Konn	15-120-100-101-00-06
Madison	Marijoe Ashikwei	15-120-100-101-00-07
Mt. Vernon	Sundjata Sekou	15-120-100-101-00-09
Thurgood Marshall	Jerry Austin	15-120-100-101-00-08
University Elementary	Nicole Williams	15-120-100-101-00-05
University Middle	August D'Angelo	15-130-100-101-00-10
Union Avenue	Angela Amoatey	15-130-100-101-00-11

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 5 Ayes: Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain, 1 Abstain: Antillus

(h) School Breakfast Monitors/2017-2018

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following staff members as Breakfast Monitors for the 2017-2018 school year. Each advisor will be paid \$37.00 per hour for 180 hours for a total of \$6,660.00.

	<u>Name</u>	<u>Account Number</u>
Augusta	Connor Hughes Angela Jaye-Oriaghi (Sub)	20-EC8-100-101-03-01
Berkeley	Lystrea Crooks Wendy Martinez (Sub)	15-120-100-101-00-02
Chancellor	Caneeka Smith Nicole Simons (Sub)	15-120-100-101-00-03
Florence	Ruby Robinson Jordan Epstein (Sub)	15-120-100-101-00-04
Grove	Sarah Laryea Nancy Thomas (Sub)	15-120-100-101-00-06
Madison	Timothy Simo Vezaida Marshall (Sub)	15-120-100-101-00-07

Mt. Vernon	Ayesha Davis Lisette Campos (Sub)	15-120-100-101-00-09
Thurgood Marshall	Machelle Sabb Jessica Chila (Sub)	15-120-100-101-00-08
University Elementary	Linda McCray Abeer Eljolani (Sub)	15-120-100-101-00-05
University Middle	Nesly Dorcelly Joseph Bae (Sub)	15-130-100-101-00-10
Union Avenue	Yvonne Jackson Noel Segarra (Sub)	15-130-100-101-00-11

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 5 Ayes: Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain, 1 Abstain: Antillus

(i) School Improvement Panel (ScIP) Teachers/2017-2018

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following staff members as ScIP Teachers for the 2017-2018 school year. Each teacher will be paid \$37.00 per hour for 10 hours for a total of \$370.00.

	<u>Name</u>	<u>Account Number</u>
Augusta	Michael Conte	20-EC8-100-101-03-01
Berkeley	Heather Federico	15-120-100-101-00-02
Chancellor	Karen Rich	15-120-100-101-00-03
Florence	Darren Love	15-120-100-101-00-04
Grove	Sarah Laryea	15-120-100-101-00-06
Madison	Daryl Perkins	15-120-100-101-00-07
Mt. Vernon	Serenia Farrell	15-120-100-101-00-09
Thurgood Marshall	Edward LaPierre	15-120-100-101-00-08
University Elementary	Thomas Anton	15-120-100-101-00-05
University Middle	Khaalia Taylor	15-130-100-101-00-10
Union Avenue	TBA	15-130-100-101-00-11
Irvington High School	Jenna Martin	15-140-100-101-00-12

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 5 Ayes: Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain, 1 Abstain: Antillus

(j) School Leadership Council Members/2017-2018

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following staff members as School Leadership Council (SLC) members for the 2017-2018 school year. Each teacher will be paid \$37.00 per hour for 10 hours for a total of \$370.00. Other staff members will be paid at their contractual rate not to exceed \$370.00 per person.

Augusta

Teacher	Regina Stephens	20-EC8-100-101-03-01
Teacher	Susan Figueiredo	20-EC8-100-101-03-01
Teacher	Fayette Weatherington	20-EC8-100-101-03-01
Teacher	Andrea Montano	20-EC8-100-101-03-01
Teacher	Yvonne Palmer	20-EC8-100-101-03-01

Berkeley

Teacher	Yojana Neygandhi-Gray	15-000-200-110-00-02
Teacher	Lystrea Crooks	15-000-200-110-00-02
Teacher	Hermari Lloyd	15-000-200-110-00-02
Teacher	Alim Edwards	15-000-200-110-00-02
Security Officer	Shelia Taylor	15-000-200-110-00-02

Chancellor

Teacher	Judith Gaston	15-000-240-110-00-03
Guidance Counselor	Sari Greggs	15-000-240-110-00-03
Parent Coordinator	Lee Johnson	15-000-240-110-00-03
Teacher	Charlotte Jones	15-000-240-110-00-03
Teacher	Nicole Smith	15-000-240-110-00-03

Florence

Teacher	Kara Osman	15-000-240-110-00-04
Teacher	Edna Correia	15-000-240-110-00-04
Teacher	Leon Wallace	15-000-240-110-00-04
Teacher	Johanna Cedillo	15-000-240-110-00-04
Teacher	Avadale Khani	15-000-240-110-00-04

Grove

Teacher	Dr. October Hudley	15-000-240-110-00-06
Teacher	MaryBeth Westergaard	15-000-240-110-00-06
Guidance Counselor	Vanessa Jean-Louis	15-000-240-110-00-06
Parent Coordinator	Tia Head	15-000-240-110-00-06
Security Officer	Diane Bernard	15-000-240-110-00-06

Madison

Teacher	Kevin McNulty	15-000-240-110-00-07
Teacher	Laura McNulty	15-000-240-110-00-07
Teacher	Yollette Pompilus	15-000-240-110-00-07
Guidance Counselor	LaToya King-Robinson	15-000-240-110-00-07
Parent Coordinator	Synthia Pender	15-000-240-110-00-07

Mt. Vernon

Teacher	Taleisha Williams-Jones	15-000-240-110-00-09
HSSC	Safiya Bashir	15-000-240-110-00-09
Teacher	Tamie Adamafio	15-000-240-110-00-09
Teacher	Nina Appiah	15-000-240-110-00-09
Teacher	Vilma Charlery	15-000-240-110-00-09

Thurgood Marshall

Teacher	Chevalier Bookhart	15-000-240-110-00-08
Teacher	Michael D'Argenio	15-000-240-110-00-08
Parent Coordinator	Cindy Clark	15-000-240-110-00-08
Teacher	Edward LaPierre	15-000-240-110-00-08
Teacher	Sejkienna McCreary	15-000-240-110-00-08

University Elementary

Teacher	Katrina Bernard	15-000-240-110-00-05
Teacher	Shawna Amos	15-000-240-110-00-05
Teacher	Meredith Ribeiro	15-000-240-110-00-05
Secretary	Tierra Lucas	15-000-240-110-00-05
Parent Coordinator	Darlene Reeves	15-000-240-110-00-05

University Middle

Teacher	Maria Vasquez	15-000-240-110-00-10
Guidance Counselor	Emelyn DeLaCruz	15-000-240-110-00-10
Teacher	Kimberly Roper	15-000-240-110-00-10
Teacher	Shafardeen Saidu	15-000-240-110-00-10
Math Specialist	Khaalia Taylor	15-000-240-110-00-10
Teacher	Steven Lawrence	15-000-240-110-00-10

Union Avenue

Secretary	Solicity Manley	15-000-240-110-00-11
Dean	Michael Brown	15-000-240-110-00-11
Teacher	Barbara Diaz-Menza	15-000-240-110-00-11
HSSC	Marie Ganthier	15-000-240-110-00-11
Teacher	Yvonne Jackson	15-000-240-110-00-11
	TBA	15-000-240-110-00-11

Irvington High School

Teacher	Bianca Bolivar	15-240-110-100-00-12
Teacher	Raquel Foote	15-240-110-100-00-12
Teacher	Bruce Mitchell	15-240-110-100-00-12
Teacher	Dharani Takkellapati	15-240-110-100-00-12
Teacher	Jaime Hastings	15-240-110-100-00-12
Teacher	Susan Ancona	15-240-110-100-00-12
Security Officer	Tarsha Lawson	15-240-110-100-00-12
Dean	Jeffrey Bryan	15-240-110-100-00-12
Teacher	Pierre Valere	15-240-110-100-00-12
Teacher	Dharani Takkellapati	15-240-110-100-00-12

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 5 Ayes: Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain, 1 Abstain: Antillus

(k) Data Team Members -2017-2018

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following Teachers/Guidance Counselors/Nurses as Data Team members for the 2017-2018 school year. Each person will be paid \$37.00 per hour for 10 hours for a total of \$370.00.

Augusta

Teacher	Connor Hughes	20-EC8-100-101-03-01
Teacher	Deborah Sanders	20-EC8-100-101-03-01
Teacher	Cleaven Smith	20-EC8-100-101-03-01
Teacher	Lauren McGhee	20-EC8-100-101-03-01
Teacher	Steven McCaster	20-EC8-100-101-03-01
Teacher	Angela Jaye-Oriaghi	20-EC8-100-101-03-01

Berkeley

Teacher	Heather Federico	15-120-100-101-00-02
Teacher	Meaghan Slattery	15-120-100-101-00-02
Teacher	Carol Miller	15-120-100-101-00-02
Teacher	Tanisha Marchan	15-120-100-101-00-02
Guidance Counselor	Chris Ann Karsen	15-000-218-104-00-02
Teacher	Wendy Martinez	15-120-100-101-00-02

Chancellor

Teacher	Mariam Abadir	15-120-100-101-00-03
Teacher	Daniel Clarke	15-120-100-101-00-03
Teacher	Shannon Phillips	15-120-100-101-00-03
Teacher	Nicole Simons	15-120-100-101-00-03
Teacher	Nicole Smith	15-120-100-101-00-03
Teacher	Claire Remy	15-120-100-101-00-03



Florence

Teacher	Warren Estrada	15-120-100-101-00-04
Teacher	Noorul Sahera	15-120-100-101-00-04
Teacher	Caren Pozniak	15-120-100-101-00-04
Teacher	Leon Wallace	15-120-100-101-00-04
Teacher	Paula Cappel	15-120-100-101-00-04
Teacher	Edna Correia	15-120-100-101-00-04

Grove

Teacher	Sarah Laryea	15-120-100-101-00-06
Teacher	KerilyLynn Lowenstein	15-120-100-101-00-06
Teacher	Nancy Thomas	15-120-100-101-00-06
Teacher	Paula Yancey-Dykes	15-120-100-101-00-06
Teacher	Abdelkader Laib	15-120-100-101-00-06
Teacher	Richard Douglas	15-120-100-101-00-06

Madison

Tech Coach	Brett Cannon	15-000-222-100-00-07
Teacher	Laura McNulty	15-120-100-101-00-07
Teacher	Marijoe Askikew	15-120-100-101-00-07
Teacher	Kevin McNulty	15-120-100-101-00-07
Teacher	Lakisha Gunn	15-120-100-101-00-07
Teacher	Rudella Deans Smith	15-120-100-101-00-07

Mt. Vernon

Teacher	Taleisha Williams-Jones	15-120-100-101-00-09
Teacher	Renee Nixon	15-120-100-101-00-09
Teacher	Faith Cavanagh	15-120-100-101-00-09
Teacher	Karrie Briggs	15-120-100-101-00-09
Teacher	Lauren Greenfield	15-120-100-101-00-09
Teacher	Mia Appling	15-120-100-101-00-09

Thurgood Marshall

Teacher	Jerry Austin	15-120-100-101-00-08
Teacher	Jennifer Bock	15-120-100-101-00-08
Teacher	Mohammed Elbanna	15-120-100-101-00-08
Teacher	Belinda Perry	15-120-100-101-00-08
Teacher	Theresa Smart	15-120-100-101-00-08
Teacher	Nijah Jihad	15-120-100-101-00-08

University Elementary		
Teacher	Katrina Bernard	15-120-100-101-00-05
Teacher	Faith Stewart	15-120-100-101-00-05
	TBA	15-120-100-101-00-05
Teacher	Caroline Geck	15-120-100-101-00-05
	TBA	15-120-100-101-00-05
Nurse	Mary Ann Alemezohu	15-120-100-101-00-05

University Middle		
Climate Specialist	Glenn Nier	15-130-100-101-00-10
Teacher	Sharafdeen Saidu	15-130-100-101-00-10
Math Specialist	Khaalia Taylor	15-000-222-100-00-10
Teacher	Karen Montague	15-130-100-101-00-10
Teacher	Marcia Dove	15-130-100-101-00-10
Teacher	Comlavi Djondo	15-130-100-101-00-10
Teacher	Tiffany Baskerville	15-130-100-101-00-10
ELA Specialist	Nicholas Garnett	15-130-100-101-00-10

Union Avenue		
Teacher	Nagy Shoukralla	15-130-100-101-00-11
Teacher	Jocelyne Gedeon	15-130-100-101-00-11
Teacher	Dwight Fane	15-130-100-101-00-11
Teacher	Gina Reilly	15-130-100-101-00-11
Teacher	Hollie Mathias	15-130-100-101-00-11
Teacher	Helen Maurice	15-130-100-101-00-11
ELA Specialist	Teesha Davis	15-130-100-101-00-11
Teacher	Maureen Jasovsky	15-130-100-101-00-11

Irvington High School		
Tech Coach	David Dickman	15-140-100-101-01-12
ELA Specialist	John Doherty	15-000-222-177-00-12
Teacher	Christina Rishiy	15-140-100-101-01-12
Teacher	Lydia Denis	15-140-100-101-01-12
Teacher	Joseph Quaye	15-140-100-101-01-12
Guidance Counselor	Kettlyn Derisse	15-000-218-104-00-12
Teacher	Caleb Wancique	15-140-100-101-01-12
Teacher	Chrispin Wancique	15-140-100-101-01-12

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 5 Ayes: Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain, 1 Abstain: Antillus

13. FOR THE RECORD

- (a) Item number 10, letter K, page 27, Early Registration for Students who attend Merit Prep, Newark Prep and Paulo Fereire Charter Schools, Board Approved May 17, 2017, should read P. Graves for Mt. Vernon Avenue School and S. Stith for Madison Avenue School.
- (b) Item number 10, letter K, page 27, Early Registration for Students who attend Merit Prep, Newark Prep and Paulo Fereire Charter Schools, Board Approved May 17, 2017, Should reflect: Nancy Howe, Guidance Counselor, University Elementary School, May 30, 2017, Angela Lawrence, University Elementary School, June 6, 2017, Marcia Lewis, Mt. Vernon Avenue School, May 30, 2017, and Edna Fameux, Mt. Vernon Avenue School, June 6, 2017.
- (c) Item number 10, letter K, page 27, Early Registration for Students who attend Merit Prep, Newark Prep and Paulo Fereire Charter Schools, Board Approved May 17, 2017, Should reflect: Gregoria Grammatica, Nurse, Irvington High School, May 30, 2017, at \$175.00 and Marcia Lewis , Nurse, Irvington High School, June 6, 2017, at \$37.00 per hour for 4 hours. Keisha Williams should be removed from the resolution.
- (d) Item 1, letter E, page 8, Board Approved June 15, 2016, Winnie Banks, extension of unpaid medical leave of absence with Board paid benefits effective 4/1/16 through 6/30/16, should read extension of unpaid medical leave of absence effective 4/1/16 through 12/25/16. (Union Avenue Middle School-Special Education Teacher)

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 5 Ayes: Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain, 1 Abstain: Antillus

14. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the 2016-2017 school year. Effective as of September 1, 2016:

PUBLIC

P16-099	Grade:	9 <sup>th</sup>	Essex Campus Academy (ERESC) Tuition: \$5,000.00 OHI- New Placement Effective: 05/23/2017
P16-100	Grade:	3 <sup>rd</sup>	Essex Junior Academy (ERESC) Tuition: \$16,000.00 MD- New Placement Effective: 04/10/2017

NON-PUBLIC

NP16-204	Grade:	PK3	Jardine Academy Tuition: \$7,000.00 PSD- New Placement Effective: 05/22/2017
NP16-205	Grade:	11 <sup>th</sup>	Washington Academy Tuition: \$9,242.00 MD- New Placement Effective: 05/22/2017
NP16-206	Grade:	2 <sup>nd</sup>	Westbridge Academy Tuition: \$12,000.00 OHI- New Placement Effective: 05/22/2017

NON-PUBLIC corrections

NP16-198	Grade:	3 <sup>rd</sup>	Deron I Tuition: \$13,825.00 1:1 Aide: \$5,400.00 MD- New Placement Effective: 04/17/2017
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\*Correction from 05/17/17 agenda, item #12, page 29-tuition cost higher per revised contract

TOTAL TUITION AMOUNT OF NEW PLACEMENTS – \$68,467.00

DISCONTINUED PLACEMENTS

PUBLIC

P16-095	Grade:	12 <sup>th</sup>	John F. Kennedy Tuition: \$18,218.00 Discontinued Placement: 04/28/2017
P16-077	Grade:	3 <sup>rd</sup>	Cranford Public School District Lincoln School Tuition: \$50,412.00 Discontinued Placement: 05/26/2017

NON-PUBLIC

NP16-100	Grade:	6 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$50,400.00 Discontinued Placement: 05/16/2017
NP16-194	Grade:	11 <sup>th</sup>	YCS – Fort Lee Tuition: \$30,870.00 Discontinued Placement: 04/07/2017

TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS – \$149,900.00

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

15. SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C.6:28)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved the placement of Children with Disabilities in the following Public & Non-Public schools at the listed tuition rates, for the 2017-2018 Extended School Year.

<u>School</u>	<u># of Students</u>	<u>Tuition</u>
1 <sup>st</sup> C.P. Center of New Jersey	5	\$47,550.00
Academy 360/Spectrum 360: Lower	1	\$8,179.00
Academy 360/Spectrum 360: Lower	1 (1:1 Aide)	\$3,340.00
Academy 360/Spectrum 360: Upper	4	\$32,716.00
Academy 360/Spectrum 360: Upper	4 (1:1 Aides)	\$13,340.00
Archway School	1	\$6,420.00
Arc Kohler School	1	\$11,408.00
Bergen County Special Services	1 (Interpreter)	\$7,872.00
Bonnie Brae	2	\$14,720.00
Brownstone School	1	\$5,000.00
Calais School	1	\$10,350.00
Celebrate The Children	1	\$11,400.00
Celebrate The Children	1 (1:1 Aide)	\$4,900.00
Center For Lifelong Learning (ESCNJ)	1	\$4,930.00
Coastal Learning Center	2	\$16,582.00
Deron I/Union	12	\$113,448.00
Deron I/Union	1 (1:1 Aide)	\$3,300.00
Deron II/Montclair	19	\$155,895.00
Deron II/Montclair	1 (1:1 Aide)	\$2,500.00
Developmental Learning Center-N.P.	2	\$29,640.00
Developmental Learning Center-Warren	2	\$29,640.00
East Mountain School	3	\$33,300.00
ECLC	6	\$33,360.00
ECLC	1 (1:1 Aide)	\$3,300.00

REGULAR BOARD MEETING  
 CURRICULUM (Continued)

JUNE 14, 2017

Essex Campus Academy	3	\$21,633.00
**Essex County Voc. Tech./No. 13 <sup>th</sup>	13	\$20,020.00
**Essex County Voc. Tech./W. Caldwell	15	\$27,300.00
Essex High School	3	\$18,000.00
Essex High School	1 (1:1 Aide)	\$3,350.00
Essex Junior Academy	6	\$47,082.00
Essex Junior Academy	1 (1:1 Aide)	\$3,900.00
FedCap School	1	\$12,240.00
Felician School	1	\$5,450.00
First Children	8	\$93,840.00
Garfield Park Academy	1	\$5,920.00
Garfield Park Academy	1 (1:1 Aide)	\$2,250.00
Gateway School	3	\$29,520.00
Honor Ridge (Somerset Hills)	5	\$62,100.00
Horizon High School	5	\$62,520.00
Horizon (Lower)	1	\$10,770.00
Jardine Academy- Cerebral Palsy League	10	\$110,400.00
Lakeview School	1	\$14,190.00
Mary A. Dobbins: Legacy Treatment	1	\$10,680.00
Mt. Carmel Academy	27	\$235,710.00
Mt. Carmel Academy	10 (1:1 Aides & ABA)	\$25,275.00
North West Essex Community Therapeutic	6	\$70,200.00
North West Essex Community Therapeutic	2 (1:1 Aides)	\$6,760.00
Oakwood School: Neptune	1	\$9,210.00
The Phoenix Center	5	\$35,700.00
The Phoenix Center	1 (1:1 Aides)	\$5,700.00
Shepard Prep High School	9	\$85,536.00
Shepard Prep High School	1 (1:1 Aide)	\$4,500.00
St. Joseph's School-Blind (Concordia)	2	\$23,602.00
Somerset Secondary Academy	1	\$6,357.00
UCESC-Westlake School	11	\$91,010.00

<u>UCESC-Lambert's Mill Academy</u>	<u>1</u>	<u>\$8,862.00</u>
<u>UCESC-Lambert's Mill Academy</u>	<u>1 (1:1 Aide)</u>	<u>\$4,000.00</u>
<u>Washington Academy</u>	<u>11</u>	<u>\$116,523.00</u>
<u>Washington Academy</u>	<u>1 (1:1 Aide)</u>	<u>\$2,300.00</u>
<u>Westbridge Academy</u>	<u>7</u>	<u>\$58,100.00</u>
<u>Westbridge Academy</u>	<u>1 (1:1 Aide)</u>	<u>\$4,500.00</u>
<u>Windsor Learning Center</u>	<u>2</u>	<u>\$18,600.00</u>
<u>Windsor Prep HS</u>	<u>2</u>	<u>\$20,000.00</u>
<u>YCS-Fort Lee</u>	<u>4</u>	<u>\$37,800.00</u>
<u>YCS- May Academy</u>	<u>1</u>	<u>\$4,900.00</u>
<u>YCS-Sawtelle Learning Center</u>	<u>1</u>	<u>\$5,776.00</u>
<u>YCS-Sawtelle Learning Center</u>	<u>1 (1:1 Aide)</u>	<u>\$3,800.00</u>
<u>TOTAL</u>		<u>\$2,048,976.00</u>

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain



CLASSIFICATION DEFINITIONS

1. "Auditorily Impaired" corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. "Auditorily impaired" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech- language specialist are required.

i. "Deafness"--The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. "Hearing Impairment"--An impairment in hearing, whether permanent or fluctuating which adversely affects the student's educational performance.

2. "Autistic" means a pervasive developmental disability which significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

3. "Intellectually Disabled" means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild Intellectual Disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate Intellectual Disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. "Severe Intellectual Disability" means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

4. "Communication Impaired" corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. "Emotionally Disturbed" means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. "Multiply Disabled" corresponds to "multiply handicapped" and "multiple disabilities," and means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities includes cognitively impaired-blindness, cognitively impaired-orthopedic impairment, etc. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiply disabled. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiply disabled." Multiply disabled does not include deaf-blindness.

7. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

8. "Orthopedically Impaired" corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes

malformation, malfunction or loss of bones, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

9. "Other Health Impaired" corresponds to "chronically ill" and means a disability characterized by having limited strength, vitality or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit disorder or attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

10. "Preschool Child with a Disability" corresponds to preschool handicapped and means a child between the ages of three and five who either:

i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c) 10 i (1) through (5) below, and requires special education and related services. When utilizing a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

11. "Social Maladjustment" means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbance as defined in (c) 5 above.

12. "Specific Learning Disability" corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical calculation;
- (6) Mathematical problem solving;

- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term severe discrepancy does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iv. The district shall, if it utilizes the severe discrepancy methodology, adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

13. "Traumatic Brain Injury" corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

14. "Visually Impaired" corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

16. ESSEX HIGH SCHOOL (ERESC) -REGULAR EDUCATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) Full Time General Education Student to attend Essex High School in Passaic, New Jersey, beginning May 11, 2017 for the 2016-2017 school year, student placed by the Superintendent of Schools, at a cost of \$3,754.00, not to exceed \$18,769.00 to be paid from account number 11-000-100-561-00-25.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

17. ESSEX HIGH SCHOOL (ERESC) –SPECIAL EDUCATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) Full Time Special Education Student to attend Essex High School in Passaic, New Jersey, beginning May 24, 2017 for the 2016-2017 school year, student placed by the Superintendent of Schools, at a cost of \$18,769.00, not to exceed \$8,484.00 to be paid from account number 11-000-100-561-00-25.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

18. HOMELESS CHILDREN – PLACEMENTS PUBLIC & NON-PUBLIC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved the placements of the below listed Regular and Special Education Homeless Students in Public and Non-Public placements for the 2016-2017 school year.

			<u>Placement</u>	<u>Tuition</u>	<u>Start Date</u>
HLP16-	005	Grade: 4 <sup>th</sup>	Neptune City Board of Education Wilson School	\$10,597.00	11/21/16 - 06/21/17 General Education
HLP16-	006	Grade: 6 <sup>th</sup>	Wharton Board of Education Alfred C. MacKinnon Middle School	\$6,717.00	02/27/17 - 06/30/17 General Education

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

19. WOODCOCK-JOHNSON IV INTERPRETATION AND INSTRUCTIONAL TIER II EXAMINER'S ONLINE LICENSE RENEWAL – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Special Services Department to purchase a 1-year renewal of the Woodcock-Johnson IV Interpretation and Instructional Intervention Tier II Examiner's 6-9, Online License from Houghton Mifflin Harcourt to assist Learning Disability Teacher Consultants in scoring the Woodcock-Johnson IV assessment for students requiring an educational assessment. Total for materials and services are not to exceed \$215.25, payable from account number 20-IB7-200-500-00-25.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

20. REGINA FLANAGAN INTERPRETING, LLC – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission and approved Regina Flanagan Interpreting, LLC, an approved NJ Department of Education (NJDOE) agency, to conduct Interpreting Services for the deaf and hearing impaired during Child Study Team Meetings and Individual Education Program (IEP) Meetings for Irvington Special Education students for the 2016-2017 school year. The Interpreting Services will be completed at a rate of \$120.00 for up to two hours, \$60.00 each additional hour and \$30.00 for travel expenses. Total cost not to exceed \$150.00, payable from the IDEIA account number 20-IB7-200-500-00-25.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

21. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION (ERESC) TO PROVIDE SERVICES 2017-2018 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Essex Regional Educational Services Commission (ERESC) to provide services, as mandated by students' Individual Service Programs, for the 2017-2018 school year to identify students who are attending non-public schools in the Irvington School District. The ERESC will provide mandated services, after consultation with the Irvington School District and non-public school administrators, and will expend the flow-through funds allocated for identified students attending non-public schools on an annual basis. The Individuals with Disabilities Education Improvement Act (IDEIA) amendment grant allots \$21,300.00 for the 2017-2018 school year. This amount is not to exceed \$21,300.00, payable from account number 20-IB8-200-300-25-25.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

22. DOUGLASS OUTREACH/RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY, TO PROVIDE CONSULTATION TO SCHOOL-BASED APPLIED BEHAVIOR ANALYSIS PROGRAM 2017-2018 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission and approved Douglass Outreach/Rutgers, The State University of New Jersey, to provide consultation to School-Based Applied Behavior Analysis Programs for the 2017-2018 school year. These services enhance the Autism program and are to be completed at a rate of \$150.00 per hour. These services should not exceed \$90,000.00 payable from the IDEIA account number 20-IB8-200-300-00-25 pending the availability of funds.

OTHER QUOTES:

- Eden Institute, Princeton, NJ, -\$230.00 per hour, total of \$165,600.00
- Delta-T Group, Woodbridge, NJ - \$400.00 per hour, total of \$288,000.00

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

23. INTEGRATED SPEECH PATHOLOGY, LLC 2017-2018 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission and approved Integrated Speech Pathology, LLC, an approved NJ Department of Education (NJDOE) agency, to conduct Assistive Technology (AT) and/or Augmentative and Alternative Communication (ACC) Evaluations for Irvington special education students in-district or out-of-district to create and maintain compliant Individual Educational Programs (IEPs) for the 2017-2018 school year. The Assistive Technology evaluation is to be completed at a rate of \$1,000.00 per student; Assistive Technology with Augmentative and Alternative Communication evaluation is to be completed at the rate of \$1,200.00 per student. Total cost is not to exceed \$9,000.00, payable from the IDEIA account number 20-IB8-200-300-00-25 pending the availability of funds.

OTHER QUOTES:

- Adam Krass Consulting, LLC, Rutherford, NJ – AT eval.: \$900.00; AT w/ ACC eval.: \$1,800.00
- CPNJ The ATLAS Division, Livingston, NJ – AT eval: \$750.00; AT w/ACC eval: \$1,200.00

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

24. INTERIM HEALTHCARE, TO PROVIDE NURSING SERVICES 2017-2018 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission and approved Interim Healthcare, to provide nursing services for the 2017-2018 school year, for Irvington special education students in accordance with the students' Individual Education Program. Interim Healthcare nursing services will provide a continuum of services to identified students. These services are to be completed at a rate of \$59.00 per hour for a Registered Nurse (RN) and \$52.00 per hour for a LPN. These services should not exceed \$125,000.00 payable from the IDEIA account number 20-IB8-200-300-00-25 pending the availability of funds.

OTHER QUOTES:

- Clarity Service Group Health Services, North Brunswick, NJ - \$51.00 (RN); \$41.00 (LPN) per hour
- Supreme Consultants, Rutherford, NJ, -\$54.00 (RN); \$43.00 (LPN) per hour

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

25. THERAPY SOURCE TO SERVICE THE SPECIAL EDUCATION STUDENTS AT AUGUSTA PRESCHOOL ACADEMY AND THURGOOD MARSHALL ELEMENTARY SCHOOL 2017-2018 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission and approved Therapy Source to service the Special Education students at Augusta Preschool Academy and Thurgood Marshall Elementary School for the 2017-2018 school year in Play Therapy services, per their Individual Education Program. The cost will be \$150.00 per hour for 3 hours per week for 40 weeks not to exceed \$25,000.00 payable from IDEIA account number 20-IP8-200-300-00-25 pending the availability of funds.

OTHER QUOTES:

- Lee's Developmental Services, LLC. South Orange, NJ - \$150.00 per hour
- The Family Center of Montclair Therapist, Verona NJ - \$125.00 -\$155.00 per hour

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain



26. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the identified staff below to attend the following out of district workshops:

STAFF	POSITION	SCHOOL	WORKSHOP TITLE	DATE	LOCATION	FEES/ACCOUNT #
Alex Beauchamps George Keteku	Teacher Teacher	Irvington High School	Advanced Placement Summer Institute in Calculus AB & Statistics	July 31- August 3, 2017	Middlesex County College, Edison Campus, New Jersey	Registration: \$900.00 per teacher: 2 x \$900 = \$1,800.00  Account Number: 20-2A8-200-300-00-30
Leshia Rosa	Teacher	Irvington High School	Advanced Placement Summer Institute in Spanish Language & Culture	August 3 - 7, 2017	Middlesex County College, Edison Campus, New Jersey	Registration: \$900.00  Account Number: 20-2A8-200-300-00-30
Meaghan Slattery	Teacher	Berkeley Terrace	NJCIE'S 15 <sup>TH</sup> Annual Summer Inclusion Conference	June 27- 28, 2017	Montclair State University 1 Normal Avenue Montclair, N.J. 07043	Registration: \$255.00  Account Number 15-000-223-320-00-02
John R. Severs, Jr.	Supervisor	District	NGSS-Aligned Biology and Chemistry Through Case Study	June 26, 2017	PRISM – Blanton Hall at the Bristol Meyers Squibb Center for Science Teaching and Learning, Montclair State University	Registration: \$150.00  Account Number: 20-2A7-200-300-00-30
John R. Severs, Jr. Clifford Smith	Supervisor Science Teacher	District Union Avenue Middle	Using Authentic Data to Support NGSS Alignment, Gr. 6-12	June 29, 2017	PRISM – Blanton Hall at the Bristol Meyers Squibb Center for Science Teaching and Learning, Montclair State University	Registration: \$75.00 per person 2 x \$75.00=\$150.00  Account Number:

						20-2A7-200-300-00-30
John R. Severs, Jr.	Supervisor	District	NGSS Approaches – Constructing Explanations and Argumentation	July 13, 2017	PRISM – Blanton Hall at the Bristol Meyers Squibb Center for Science Teaching and Learning, Montclair State University	No cost
John R. Severs, Jr.	Supervisor	District	NGSS – Beyond the Basics	July 21, 2017	PRISM – Blanton Hall at the Bristol Meyers Squibb Center for Science Teaching and Learning, Montclair State University	No cost
John R. Severs, Jr.	Supervisor	District	NGSS Crosscutting Concepts	August 1, 2017	PRISM – Blanton Hall at the Bristol Meyers Squibb Center for Science Teaching and Learning, Montclair State University	No cost

27. HOUGHTON MIFFLIN HARCOURT (HMH) READ 180/SYSTEM 44 DEDICATED PROJECT MANAGER - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the purchase of a Houghton Mifflin Harcourt (HMH) Read 180/System 44 Dedicated Project Manager for 23 days to manage delivery of professional development including teacher and principal coaching; job-embedded in-class modeling and coaching; implementation training for Read 180 and System 44; and assistance with the administration of the Reading Inventory (RI) and Foundational Reading Assessment (FRA). Total cost is not to exceed \$60,950.00, payable from account number 20- 2A8-200- 300-00-30 pending the availability of funds.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

28. BIG BROTHER/BIG SISTER PROGRAM – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to implement a Big Brother/Big Sister Program effective September 1, 2017. The program will consist of 8<sup>th</sup> grade students visiting 5<sup>th</sup> grade students two times per year (November and March) and 9<sup>th</sup> grade students visiting 8<sup>th</sup> grade students two times per year (November and February) to provide information to students about the culture, climate, and academics associated with the middle school and high school. A group of ten (10) 8<sup>th</sup> grade students in each middle school and twenty (20) 9<sup>th</sup> grade students in the high school will be trained on creating a power point, public speaking, and mentor responsibilities prior to the school visits. A total of three (3) staff members will be hired (one for each secondary school) to oversee the program and train the students. Each staff member will be paid \$37.00 per hour for 10 hours for a total of \$370.00 for each staff member. The total cost for the stipends will be \$1,110.00 payable from account number 15-000-100-100-00-XX

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

29. NEXT GENERATION SCIENCE STANDARDS DISTRICT PARTNERSHIP PROGRAM – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to join a partnership program with the Science Education Institute and NGSSPD Consultants, LLC to provide off-site and on-site professional learning and training for the purpose of improving science instruction. The Science Education Institute is hosted at Raritan Valley Community College. The partnership requires a team of (4) four teachers and an administrator for this year-long program. Cost is not to exceed \$2,625.00 from account 20-2A8-200-300-00-30, pending availability of funds.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

30. ANNUAL SPELLING BEE TROPHIES - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of 31 engraved trophies for winners of the Annual Spelling Bee. The trophies will be purchased from Lerro Enterprises, Inc, 437 Main Street, East Orange, NJ. Five (5) trophies will be purchased at \$8.50 each for a total of \$42.50 and 26 trophies will be purchased at \$4.50 each for a total of \$117.00. A service charge of \$10.00 will bring the total cost for the trophies to \$169.50 payable from account number 11-000-221-500-00-17.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

31. COLLEGE BOARD AP MENTORING PROGRAM – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for two high school teachers of Advanced Placement (AP) Courses (English Literature and Composition, and U.S. History) to participate in College Board AP Mentoring Program from Fall 2017 through Summer 2018. The program will teach these teachers new strategies to help students succeed in the classroom and on the AP examination. The cost of the program is \$1,612.00 payable from account number: 20-2A8-200-300-00-30 pending the availability of funds.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

32. ED CONNECT LICENSES 2017-2018 – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of 5,866 licenses for Grades 1-12 students attending the Irvington Public School District for the 2017-2018 school year. The price per license is \$3.83 per student. Total cost for licenses will not exceed \$23,000.00 payable from account number 20-TI8-100-500-00-30 pending the availability of funds.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

33. APPROVAL OF STUDENTS WITH INTERRUPTED FORMAL EDUCATION (SIFE) CONSULTANT FOR TRAINING / COACHING FOR ESL TEACHERS AT IRVINGTON HIGH SCHOOL ON THE NEW SIFE PROGRAM TO BE IMPLEMENTED DURING THE 2017-2018 SCHOOL YEAR – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve the hiring of a consultant to conduct training and classroom coaching for the new Student With Interrupted Formal Education (SIFE) program to be implemented during the 2017-2018 school year.

The consultant will:

- Conduct two (2) full days of training for ESL teachers at the high school
- Conduct ten (10) full days of classroom coaching with high school ESL teachers
- Review and provide input on lesson delivery of new Math and Social Studies curriculum
- Provide research on SIFE program to ensure the implementation of all aspects of the program
- Identify resources (on line materials) that will help accelerate the academic performance of the students in ELA, Math and Social Studies.

Cost per day will be \$1,500.00 for a total of twelve (12) days = total cost will be \$18,000.00.

Total cost not to exceed \$18,000.00 payable from account number 20-TT8-200-300-00-30 pending the availability of funds.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

34. HIGH SCHOOL TRANSITION ORIENTATION PROGRAM-COLLEGE AND CAREER READINESS GRANT– OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a High School Transition Orientation Program to take place at Irvington High School on Monday, August 14, 2017 from 10:00 am to 2:00 pm. The purpose of the High School Transition Orientation Program is to provide the opportunity for eighth grade students from Union Avenue Middle School and University Middle School to become acquainted with Irvington High School prior to entering their Freshman year. Students will become familiar with the building, staff, course requirements, and building administrators. Students will participate in class presentations by Irvington High School teachers and receive general information regarding behavioral expectations and attendance requirements from building administration. Lunch will be provided for up to 300 parents and students who attend. Lunch will be provided by Whitson's Food Service. The cost per person will not exceed \$10.00. Total cost of lunch not to exceed \$3,000.00 payable from account 20-CR7-200-500-00-12.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

35. IRVINGTON HIGH SCHOOL TRANSITION PROGRAM STAFF-COLLEGE AND CAREER READINESS GRANT– OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of twenty (20) high school teachers to conduct up to eight (8) thirty (30) minute classroom orientation sessions on August 14, 2017 from 10:00 a.m. until 2:00 p.m. in their respective subject areas to facilitate the transition of Middle School students who will be entering Irvington High School in September 2017. The ideal configuration of staff will consist of 4 Math teachers, 4 ELA teachers, 4 Social Studies teachers, 2 Physical Education teachers, and 2 Foreign Language teachers who are scheduled to teach Freshmen for the 2017-2018 school year. Configuration of staff is subject to availability of applicants. The total stipend for each staff member is not to exceed \$148.00 (4 hrs x \$37.00/hr). Total cost of stipends not to exceed \$2,960.00 payable from account 20-CR7-100-100-12-30.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

36. IRVINGTON HIGH SCHOOL ESSEX COUNTY COLLEGE SUMMER BRIDGE PROGRAM-COLLEGE AND CAREER READINESS GRANT– OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the participation of 25 Irvington High School students to attend the Essex County College Academic Foundations Summer Bridge Program for English and Math, and 25 Irvington High School students to attend the Essex County College Summer Bridge College Level Courses in English and Math on the Essex County College campus. The program will take place on Monday-Thursday from 8:30 am- 2:30 pm from July 10, 2017 through August 17, 2017. The cost of adjunct professors' salaries, benefits, and administrative fees for each college level course is \$4,731.00 (not to exceed \$9,462.00 for both courses), and the cost of adjunct professors' salaries, benefits, and administrative fees for each foundations level course is \$2,516.00 (not to exceed \$5,032.00 for both courses). Bus transportation for 50 students is not to exceed \$4,200.00 (\$14.00/week x 6 weeks per student x 50 students). Total cost of instructional materials for both programs is not to exceed \$8,500.00. (\$170.00/student x 50 students) Total cost for the Essex County College Summer Bridge Program is not to exceed \$27,194.00 payable from account 20-CR7-200-320-00-12.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

37. ESSEX COUNTY COLLEGE ACADEMIC FOUNDATIONS IN ENGLISH AND MATH COURSE MATERIALS-COLLEGE AND CAREER READINESS GRANT– OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of curriculum materials for students enrolled in the Essex County College Foundations in Math and Essex County College Foundations in English courses at Irvington High School for the 2016-2017 school year. The cost of course materials is not to exceed \$170.00 per student for 50 students (25 students in each course). Total price of course materials for both courses is not to exceed \$8,500.00 payable from account 20-CR7-200-320-00-12. Students enrolled in each course during the 2016-2017 school year will receive dual high school and college credits for courses that are completed with a “C” grade or higher as per Essex County College requirements. Upon successful completion, students will qualify to enroll in college level English or Math courses at a New Jersey state college honoring the documentation of successful course completion.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

38. STAFF INCENTIVE PROGRAM- UNIVERSITY MIDDLE SCHOOL- SCHOOL IMPROVEMENT (SIG) GRANT 2016-2017 SCHOOL YEAR – OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of incentives for staff at University Middle School who have met the criteria of demonstrating a 5%-10% gain in student growth according to multiple measures of success from the end of first marking cycle to the end of third marking cycle. Success indicators are not limited to report cards, student attendance, cycle/benchmark assessments, Honor Roll, and discipline records. The cost of incentives will not exceed \$200.00 per teacher for up to 50 teachers for a total program cost not to exceed \$10,000.00 payable from account 20-SG7-200-800-00-10.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

39. RENEWAL OF THE ROSETTA STONE PROGRAM ON-LINE WORLD LANGUAGE PROGRAM AT IRVINGTON HIGH SCHOOL – DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve the continuation of the Rosetta Stone Online World Language Program at Irvington High School and Blue Knights Academy for the fourth consecutive year at a cost of \$115.00 per license.

The Rosetta Stone Program is uniquely designed to:

- Handle instruction in the initial to intermediate stage of the language learning process, helping learners build the confidence they need to participate in the classroom and social interactions.
- Address the classroom challenge of different proficiencies by allowing teachers to assess and assign learners to the appropriate level of study within the Rosetta Stone program.
- Deliver individualized instruction required to address each learner’s pace, learning style and schedule.
- Provide tools to monitor student progress and allow teachers to incorporate learning from Rosetta Stone into the classroom activities with Rosetta Stone software as an instructional tool.

Total licenses needed 200 at \$115.00 per license, total cost of \$23,000.00.

Total cost for 2017-2018 school year no to exceed \$23,000.00, payable from account number 20-TI8-100-500-00-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

40. APPLIED TECHNOLOGY / CARL PERKINS GRANT - RUTGERS BUSINESS SCHOOL’S “SUMMER BUSINESS, FINANCE AND MARKETING TEACHER INSTITUTE” – OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the following (3) three staff members at Irvington High School to be paid for 14 hours each to attend the Rutgers Business School’s “Summer Business, Finance and Marketing Teacher Institute” on August 8-9, 2017 from 8:30 a.m. – 3:30 p.m.

- Christie Tripp, Cosmetology Teacher
- Winfield Thomas, Business / Computer Teacher
- Joseph Quaye, Business / Computer Teacher

Total cost not to exceed \$1,554.00 (\$518.00 each) to be paid from account number 20-CP8-200-100-00-00 and 20-CP8-200-200-00-00.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain



41. SCHOOL HEALTH REPAIR OF PHONE CORD FOR AUDIOMETER – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted the Office of Early Childhood permission for School Health to replace the phone cord for MAICO MA Audiometer. The machine is used to perform hearing tests for PreK3 and PreK4 students In-district and Provider sites. Cost for replacing the phone cord, labor, shipping and handling not to exceed \$117.70, payable from account number 20-EC8-200-590-03-37.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

42. SCHOOL SPECIALTY INDOOR MATS FOR AUGUSTA PRESCHOOL ACADEMY – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools approved the Office of Early Childhood to purchase from School Specialty, two indoor mats, 4x6 and 6x10 for Augusta Preschool Academy for the main and parking lot entrances for the 2016-2017 school year. The cost for the two mats not to exceed \$1,859.53 paid from account 20-EC7-200-590-03-37.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

43. TEACHING STRATEGIES ADDITIONAL CURRICULUM UNITS – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted the Office of Early Childhood permission to purchase from Teaching Strategies Expanded Resources Kits for PreK4 teachers and one new curriculum study for PreK3 teachers. The cost is not to exceed \$55,309.00, payable from account number 20-EC8-200-600-03-37.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

44. SUBSCRIPTION SERVICE FROM TEACHING STRATEGIES – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted the Office of Early Childhood permission to enter into a subscription service agreement between Teaching Strategies and Irvington Public Schools for the 2017 – 2018 school year. Teaching Strategies shall provide access to Teaching Strategies GOLD, an online reporting and assessment tool for preschool students serviced by Irvington Public Schools. Teaching Strategies GOLD Assessment System is an observation-based assessment system for children from birth through Kindergarten. It is aligned to the New Jersey Preschool Teaching and Learning Standards, Common Core State Standards, and Creative Curriculum. The cost includes a gold assessment portfolio for every preschool student enrolled in the program. Total cost is not to exceed \$16,020.00, payable from account 20-EC8-200-329-03-37.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

45. ART CLIMATE CLUB 2017-2018 - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington High School to have an Art Climate Club during the 2017- 2018 school year. The Art Climate Club will meet to discuss, create, and implement methods to beautify Irvington High School with murals, posters, artwork, and banners that will reflect Irvington High School's goal to be REAL: Respectful, Empathetic, Accountable, and Life Long Learners. Students will meet with the advisor one hour per week after school for a total of 40 hours. Compensation, as per the collective bargaining agreement, will consist of \$37.00 per hour for 40 hours at a cost not to exceed \$1,480.00 payable from account number 20- TI8-100-100-12-30 pending availability of funds.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

46. ECO NOVUS CLUB 2017-2018 - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington High School to have an Eco Novus Club. This club supports the climate and culture of Irvington High School by supporting a green environment and encouraging the school community to recycle paper and aluminum during weekly collection, and cleaning litter on school grounds. Students will meet with the advisor one hour per week after school for a total of 40 weeks. Compensation as per the collective bargaining agreement of \$37.00 per hour for 40 hours at a cost not to exceed \$1,480.00, payable from account number 20-TI8-100- 100-12-30 pending availability of funds.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

47. GAMES AND STRATEGIES 2017-2018 - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the creation of the Irvington High School Games and Strategies Club. This club will allow students to meet productively and compete in an environment that supports teambuilding and collaboration. Games will also be available to students during lunch periods. Members will be present during lunch periods to support the participation of students who do not attend weekly meetings. Students will meet with the advisor one hour per week after school for a total of 40 weeks. Compensation, as per the collective bargaining agreement, will consist of \$37.00 per hour for 40 hours at a cost not to exceed \$1,480.00, payable from account number 20-TI8-100- 100-12-30. Cost of games is not to exceed \$500.00, payable from account number 20-TI8-100-600-00-12. Total cost of the program is not to exceed \$1,980.00 pending availability of funds.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

48. CONTRACT AGREEMENT WITH SCHOOL DATEBOOKS, INC. – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to accept the contract agreement with School Datebooks, Inc., 2880 U.S. Hwy, 231, Suite 200, Lafayette, IN., 47909, to purchase 1,400 student agenda books for the 2017-2018 school year. The agenda books will be utilized to keep students organized and promote daily parent/teacher communication at Irvington High School. The total cost is not to exceed \$2,643.79 payable from account number 20-CR7-200-500-00-12.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

49. SWIPE SYSTEM AND SUPPORT MAINTENANCE AGREEMENT - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to accept a contract agreement with WebIDcard, Inc., 5632 Gunpowder Rd. White Marsh, MD 21162 for the maintenance of three (3) Swipe System and Support Machines at Irvington High School for the 2017- 2018 school year. Total cost is not to exceed \$4,797.00, payable from account number 15-000-240-500-00-12.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

50. APEX LEARNING - IRVINGTON HIGH SCHOOL 2017-2018

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Apex Learning to provide English Language Arts (ELA) and Math credit recovery courses for 300 students. Qualifying Irvington High School students will attend the Credit Recovery Program named the Supplemental Online Scholars (SOS) Program, during the 2017 – 2018 school year. Students enrolled in these courses will have the opportunity to take classes during the school day that they previously failed and take classes to accelerate their graduation date. This program is designed to meet or exceed the State's graduation four year cohort rate of 80%. The cost of the program is \$43,000.00 for the digital curriculum payable from account number 20-TI8-100-500-00-12, and \$5,000.00 from account number 20-TI8-200-300-00-12 for on-site professional development. Total cost is not to exceed \$48,000.00.

Second Quote: Edmentum \$50,425.00

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

51. UPWARD BOUND PROGRAM 2017-2018 - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to participate in the Seton Hall University Upward Bound Program on campus starting October 2017 until June 2018. The program will take place Monday through Thursday after school from 3:00 p.m. until 5:00 p.m. The program will tutor up to 30 ninth grade students in Math, English, and Science. The tutoring program will also focus on career and college readiness as well as life skills, at no cost to the District. Seton Hall will provide transportation.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

52. REACH PROGRAM 2017-2018- IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for 25 students to participate in the Rutgers Early College Humanities (REACH) Course Program. The program is a 10-week after school college course taught by Rutgers professors and sponsored by Rutgers University. The program is comprised of 2 units; each unit will be taught for 5 weeks, which total 20 hours of college level instruction in the humanities. The class will meet on Wednesdays for 2 hours, from 3:00 p.m. to 5:00 p.m. from September 2017 through January 2018. This program will offer participating students 1.5 Rutgers University college credits. The total cost of the program is not to exceed \$9,375.00, payable from account number 20-TI8-100-500-00-12 pending availability of funds.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

53. ESSEX COUNTY COLLEGE 2017-2018 - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the implementation of the Essex County College courses “Academic Foundations in English” and “Academic Foundations in Math” at Irvington High School beginning September, 2017. Qualified students will obtain dual high school and college credit(s) for the course(s) in which they are enrolled pending a grade of “C” or better as per Essex County College requirements. Upon successful completion, students will qualify to enroll in college level English or Math at the New Jersey College, if they choose to attend. Irvington High School will offer one section of each course with 25 students in each section. The cost for materials will be \$170.00 for ELA books per student for a cost of \$4,250.00 and \$170.00 for Math books for a cost of \$4,250.00. Total cost is not to exceed \$8,500.00, payable from account number 20-TI8-100-600-00-12 pending availability of funds.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

54. POSITIVE BEHAVIOR SUPPORT IN SCHOOLS YEAR 6 IMPLEMENTATION PREPARATION 2017-2018 - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of staff for Positive Behavior Support in School Year 6 Implementation and Kick-Off preparation at Irvington High School. The PBS Universal Team members will meet for 6 hours for one day during the month of August and PBSIS members will also meet 1 hour per month for a total of 10 months, September 2017 – June 2018, to plan for incentives and review student and staff data that will identify climate and culture needs. Compensation as per the collective bargaining agreement of \$37.00 per hour for 16 hours for 7 instructional staff for a total of \$4,144.00, (\$592.00 each) and \$36.00 per hour for 2 deans and 1 security guard for a total of \$1,728.00, (\$576.00 each) and no additional compensation for 12 month staff for a total program cost not to exceed \$5,872.00, payable from account number 20-TI8-200-100-12-30, pending availability of funds.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

55. L.A.D.Y. KNIGHT CLUB LEADING ADMIRABLE DISTINGUISHED YOUNG WOMEN – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the creation of the Irvington High School L.A.D.Y. Knight Club. The Leading Admirable Distinguished Young Women Club plans to cultivate and encourage high scholastic and ethical standards. The goal is to foster unity and friendship among young women. The club will be led by two advisors. Advisors will be paid for forty (40) one hour weekly sessions that will begin the week of September 11, 2017 through June 2018 for \$37.00 per hour for a total of \$1,480.00 per person. Total cost is not to exceed \$2,960.00, payable from account number 20-TI8-100-100-12-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

56. ADVISORSHIPS 2017-2018 - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Advisorship positions at Irvington High School for the 2017-2018 school year payable via account number 15-401-100-100-00-12. Total cost not to exceed \$54,895.00.

Advisor	Amount
Freshman Class Advisors (2)	\$2,450.00
Sophomore Class Advisors (2)	\$2,568.00
Junior Class Advisors (2)	\$3,150.00
Senior Class Advisors ( 2)	\$4,318.00
Yearbook Advisor	\$2,451.00
High School Treasurer	\$2,334.00
Peer Advisor	\$2,334.00
Peer Advisor Assistant	\$1,750.00
Forensics Advisor/ Debate Team	\$2,451.00
Multipot Dance Company Advisor	\$1,750.00
National Honor Society	\$2,451.00
Student Council Advisor	\$1,867.00
Super Sound Stage Advisor	\$2,182.00
Newspaper Advisor	\$2,101.00
Senior Play Advisor	\$3,093.00
Gospel Choir Advisor	\$2,101.00
JROTC	\$2,000.00
JROTC	\$2,000.00
Robotics Advisor	\$2,000.00
Consumer Bowl Advisor	\$2,000.00
African American Heritage Advisor	\$2,000.00
Handbook Coordinator	\$2,451.00
Play Music Director	\$3,093.00

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

57. ONLINE COURSE OFFERING 2017 - 2018 – BLUE KNIGHTS ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract between Apex Learning Virtual School and the Irvington Board of Education to provide online instruction by highly qualified and appropriately certified teachers for high school courses, based on individual needs to assist under-credited students who need to meet the New Jersey High School Graduation Requirements. Student progress will be monitored and supervised by a certified District teacher. The contract will be in effect from July 1, 2017 – June 30, 2018. The cost of online educational services is \$14,600.00, and will be paid from account 20-T18-100-500-00-30. The cost of Professional Development is \$2,200.00 and will be paid from account number 20-T18-200-300-00-30. Total cost will not exceed \$16,800.00 pending the availability of funds.

Second Quote:

Edmentum \$17,570.00

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

58. AFTERSCHOOL PROGRAMS – UNION AVENUE MIDDLE SCHOOL

Name of Club	Instructor(s)	# of Hours	Rate of Pay	Dates of Club Mtg.	Amount Not To Exceed	Acct. #
Union Avenue Middle School  MORNING BASKETBALL CLUB	1 Advisor Twice a week 7:10 am – 8:10 am	60 hrs. (2 hrs. per week)	\$37.00	9/27/17 – 6/1/18	\$2,220.00	20-T18-100-100-11-30 Pending availability of funds

**BACKGROUND/RATIONALE:**  
 Studies have shown a correlation with exercise and better academic performance. The MBA program has assisted in reducing absences and tardiness on a weekly basis. The program is also aligned with the national initiative to fight childhood obesity by promoting wellness. Lastly the program assists in improving students’ self-image and self-esteem leading to better academic performance. CCSS: ELA- 6.1, 7.1, 8.1 CCSS: H & Phys. Ed., 2.5.8.G.3, 2.5.6.C.2, 2.5.8.C.1.

Union Avenue Middle School  YOUNG LADIES CLUB	2 advisors 1 hour per week 3:10 – 4:10 PM	60 hrs. (30 hrs. per person)	\$37.00	9/29/17 – 5/25/18	\$1,110.00 per person  \$2,220.00 total	20-T18-100-100-11-30 Pending availability of funds
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**BACKGROUND/RATIONALE:**  
 The Young Ladies Club will seek to empower young ladies in their educational and social development. The Young Ladies Club is designed to support young people in their transition from adolescence to responsible adulthood, encouraging their social development and individual fulfillment while helping them to prepare for today's society and work force. WORK.5-8.9.2.8 A2 – Describe how personal beliefs and attitude affect decision-making. WORK.5-8.9.2.8 A.5-Practice goal setting and decision-making in areas relative to skills.

WORK.5.8.9.2.8 A.3-Identify and assess problems that interfere with attaining goals. WORK.5.8.9.2.8 D.1-explain and demonstrate how character and behavior affects and influences the actions of others in their home, school, and community.						
Union Avenue Middle School  COMPUTER CLUB	1 Advisor 1 Day(s) per week 7:10am – 8:10 am or 3:10 pm to 4:10 pm	30 hrs. (1 hr. per week)	\$37.00	9/29/17 – 5/25/18	\$1,110.00	20-T18-100-100-11-30 Pending availability of funds
<b>BACKGROUND/RATIONALE:</b> The Computer Club's goal is to instruct students in different applications, and students will learn basic and advanced computer skills such as coding.						
Union Avenue Middle School  YEAR BOOK CLUB	1 Advisor 1 Day per Week 7:10 – 8:10 am or 3:10 pm- 4:10 pm	30 hrs. (1 hr. per week)	\$37.00	9/29/17 – 5/25/18	\$1,110.00	20-T18-100-100-11-30 Pending availability of funds
<b>BACKGROUND/RATIONALE:</b> The advisor will guide students in the process to bring about the successful completion of the yearbook. Club members will photograph students and school related events throughout the school year. Students interested in the club will have to sign up. Students who demonstrate good behavioral standing and maintain a C average or better will be selected to participate in the club. This is also aligned to UAMS 2017 – 2018 SIP plan, and SMART Goals 3 which were developed with the Regional Achievement Center (RAC).						
Name of Club	Instructor(s)	# of Hours	Rate of Pay	Dates of Club Mtg.	Amount Not To Exceed	Acct. #
Union Avenue Middle School  SOCCER CLUB	2 Advisors 1 hour per week 3:05 pm – 4:05 pm	60 hrs. (30 hrs. per person)	\$37.00	9/29/17 – 5/25/18	\$1,110.00 per person  \$2,220.00 total	20-T18-100-100-11-30 Pending availability of funds
<b>BACKGROUND/RATIONALE:</b> This club is aligned to SMART Goal 4 and promotes collaborative learning as the scholars enjoy learning the game of soccer. HPE.2.5.8.A.1 - Explain and demonstrate the transition of movement skills from isolated settings (i.e., skill practice) into applied settings (i.e., games, and recreational activities). WORK.5-8.9.2.8 A.5-Practice goal setting and decision-making in areas relative to life skills. WORK.5-8.9.1.8.C.1 - Determine an individual's responsibility for personal actions and contributions to group activities						
Union Avenue Middle School  NEWSLETTER CLUB	2 Advisors 1 Day per week 7:10 – 8:10 am	60 hrs. (30 hrs. per person)	\$37.00	9/29/16 – 5/25/18	\$1,110.00 per person  \$2,220.00 total	20-T18-100-100-11-30 Pending availability of funds
<b>BACKGROUND/RATIONALE:</b> The Newsletter Club's goal is to instruct students in different applications of electronic media production. Students who demonstrate good behavioral standing and maintain a C average or better will be selected to participate in the club. This is also aligned to UAMS 2017– 2018 SIP plan, SMART Goals 3, which was developed with the Regional Achievement Center (RAC).						
Union Avenue Middle School	2 Advisors 2 Day(s) per Week 7:10 am – 8:10 am	232 hrs. (116 hrs.)	\$37.00	9/5/17 – 6/20/178	\$4,292.00 per person	20-T18-200-100-11-30 Pending



SCHOOL ACTIVITIES COORDINATOR		per person)			\$8,584.00 total	availability of funds
<b>BACKGROUND/RATIONALE:</b> School Activities Club advisors and students/participants work collaboratively with their peers and the administration to assist in planning school events.						
Name of Club	Instructor(s)	# of Hours	Rate of Pay	Dates of Club Mtg.	Amount Not To Exceed	Acct. #
Union Avenue Middle School	2 advisors 1 hour per week 3:10 – 4:10 PM	60 hrs. (30 hrs. per person)	\$37.00	9/29/17 – 5/25/18	\$1,110.00 per person	20-T18-100- 100-11-30 Pending availability of funds
YOUNG GENTLEMEN’S CLUB					\$2,220.00 total	
<b>BACKGROUND/RATIONALE:</b> The Young Gentlemen’s Club will seek to empower young men in their educational and social development. The Young Gentlemen’s Club is designed to support young people in their transition from adolescence to responsible adulthood, encouraging their social development and individual fulfillment while helping them to prepare for today’s society and work force. WORK.5-8.9.2.8 A2 – Describe how personal beliefs and attitude affect decision-making. WORK.5-8.9.2.8 A.5-Practice goal setting and decision-making in areas relative to like skills. WORK.5.8.9.2.8 A.3-Identify and assess problems that interfere with attaining goals. WORK.5.8.9.2.8 D.1-explain and demonstrate how character and behavior affects and influences the actions of others in the home, school, and community.						

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

59. CELEBRATION TO HONOR STUDENTS’ PERFECT ATTENDANCE – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to host a party in honor of students with perfect attendance at Union Avenue Middle School on June 19, 2017 from 4:30 p.m. until 6:30 p.m. Whitson’s Food Services will provide food for 150 students, and the cost will not exceed \$1,275.00. Food will be paid from account number 20-TI7-200-500-00-11.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

60. CLIMATE & CULTURE COMMITTEE– UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of 3 Climate & Culture members for the 2017 – 2018 school year for (1) one hour each month from September 2017 – June 2018 for a total of (10) ten hours per person. The total cost per person is not to exceed \$370.00. The total cost of the program is not to exceed \$1,110.00, payable from account number 20-T18-200-100-11-30 pending the availability of funds.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

61. SUPPLIES & DECORATIONS FOR DOJO SETUP – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchases of supplies and materials to prepare Union Avenue Middle School with Dojo materials for the 2017 – 2018 school year from the LRC, Staples, and/or Target. Total cost for materials, services, and decorations is not to exceed \$1,150.00 payable from account number 20-T18-200-600-00-11 pending the availability of funds.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

62. HIRING OF DOJO/PBSIS STAFF– UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of (6) six Dojo/PBSIS members for the 2017 – 2018 school year to attend a kick off meeting in August for (3) three hours and (2) two hours each month before or after school from September 2017 – June 2018 for a total of 23 hours per person to disaggregate data, create and monitor incentives, organize and plan Dojo events and rallies, and develop monthly communication to stakeholders. Total cost per person not to exceed \$851.00. Total cost of program not to exceed \$5,106.00 payable from account number 20-T18-200-100-11-30 pending the availability of funds.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

63. SCHOLASTIC WAREHOUSE BOOK SALE– UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Karyn Farrell, Library Media Specialist at Union Avenue Middle School, to attend the Scholastic Warehouse Book Sale one afternoon between June 15, 2017 – June 23, 2017 at 14 Applegate Drive, Robbinsville, NJ. There is no cost to the District for this event.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

64. DATA TEAM– UNION AVENUE MIDDLE SCHOOL 2016-2017

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of three data team members to assist in the analyzing of end of year data and finalize the 2017-2018 school improvement plan. Each member will work no more than 15 hours each at \$37.00 an hour from June 23, 2017 to June 27, 2017. The total cost per data team member is not to exceed \$555.00. The total cost of the program is not to exceed \$1,665.00 payable from account number 20-T17-200-100-11-30.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

65. NATIONAL ELEMENTARY HONOR SOCIETY MEMBERSHIP DUES – CHANCELLOR AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to do a renewal membership into the National Elementary Honor Society as an active member for the 2017-2018 school year. Total cost is not to exceed \$84.00, payable from account number 15-000-240-500-00-03.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

66. YEARBOOKS/PERSONALIZED PHOTO DIPLOMAS – BERKELEY TERRACE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace Elementary School to purchase yearbooks for the outgoing 5<sup>th</sup> grade class. The yearbooks will be the culminating project of the Yearbook Club. It is going to be designed and developed by the students. Working on the yearbook enhances student literacy skills which focus on Priority Problem #1 as per the Schoolwide Plan. Furthermore, the yearbook highlights climate and culture as well as student achievement. Provider of the yearbook and diplomas is Premium One Stop Grad, Inc. 1101 Route 22E, Mountainside, NJ 07092. They will be supplying 65 Photo diplomas at a cost of \$650.00 and 65 yearbooks at a cost of \$1,300.00. There is a design fee of \$105.00. The total cost of the diplomas and yearbooks is \$2,055.00 payable from account number 20-TI7-200-500-00-02.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

67. CHORUS CLUB – CHANCELLOR AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue Elementary School to create the Chorus Club for our scholars in grades 3 – 5 that are interested in performing arts. The Club will meet twice a week on Monday's and Wednesday's beginning October 2, 2017 – June 13, 2018 for a total of 40 sessions. Sessions will be held from 3:10 p.m.-4:10 p.m. The advisor will receive \$37.00 per hour payable from account number 20-TI8-100-100-03-30. Total cost is not to exceed \$1,480.00.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

68. LEARNING.COM – CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools pursuant to NJSA 18A:18A-5 (19) and approved the contract of Learning.com, Portland, Oregon, to provide building wide licenses for grades K-8 for a digital literacy curriculum that will support PARCC testing and promote technology literacy for the 2017- 2018 school year. Total cost is not to exceed \$48,423.40, payable from account number 20-TI8-100-500-00-30 pending the availability of funds. These services must be provided by this agency exclusively.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

69. POWERSCHOOL – MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Irvington Board of Education pursuant to NJSA 18A:18A-5 (19) accepted the recommendation of the Superintendent of Schools to renew the powerschool annual maintenance and support contract for 2017-2018. Power School Group LLC, located at 10911 White Rock Road – Suite #200, Rancho Cordova, CA 95670 will provide that service for the district’s automated student database at a cost not to exceed \$52,430.00, to be distributed and paid from the following account numbers:

15-000-211-500-18-XX	\$ 37,737.15
20-EC8-200-590-03-XX	\$ 7,414.32
20-IB8-200-500-00-25	\$ 1,278.53
11-000-222-500-00-19	<u>\$ 6,000.00</u>
TOTAL	\$ 52,430.00

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

70. FOLLETT SCHOOL SOLUTIONS, INC. – MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Irvington Board of Education pursuant to NJSA 18A:18A-5 (19) accepted the recommendation of the Superintendent of Schools to renew the service contract with Follett School Solutions, Inc. – Destiny, located at 310 Washington Avenue, 91826 Collection Center Drive, Chicago, IL 60693, to provide Library License Software, districtwide, for the 2017-2018 school year. Total cost to be distributed to all schools not to exceed \$8,030.00, to be paid from account number 15-000-222-500-00-XX.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

71. SCHOOL MESSENGER – CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the renewal of the School Messenger service contract provided through West Interactive Services Corporation, 100 Enterprise Way, Suite A300, Scotts Valley, California 95066/ PO Box 561484 Denver Colorado 80256-1484 for the 2017-2018 school year. The School Messenger System will facilitate communication with community stakeholders relative to the effectiveness of services provided to students inside and outside of the classroom as per district Goal 3, Objective 4. Total cost is not to exceed \$15,502.68, payable from account 20-TI8-200-500-40-30 pending the availability of funds.

Second Quote:        Regroup  
                              Alert Solutions

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

72. ONCOURSE SYSTEMS – CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to purchase the OnCourse Systems Program, a district-wide lesson planner database for the 2017- 2018 school year Total cost is not to exceed \$19,605.36, payable from the account numbers listed below:

15-000-221-500-00-02- Berkeley Terrace	\$ 1,470.33
15-000-221-500-00-03- Chancellor Avenue	\$ 1,440.92
15-000-221-500-00-04 - Florence Avenue	\$ 1,911.43
15-000-221-500-00-05- University Elementary	\$ 1,587.96
15-000-221-500-00-06- Grove Street	\$ 1,464.45
15-000-221-500-00-07- Madison Avenue	\$ 999.82
15-000-221-500-00-08- Thurgood Marshall	\$ 1,276.72
15-000-221-500-00-09- Mount Vernon	\$ 1,715.31
15-000-221-500-00-10- University Middle	\$ 1,991.68
15-000-221-500-00-11- Union Middle	\$ 2,042.75
15-000-221-500-00-12- Irvington High	<u>\$ 3,703.99</u>
Total	\$19,605.36

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

73. SCHOOL DUDE 2017-2018 – MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract of School Dude, Charlotte, NC, to provide tracking of all hardware, software and network support issues for the 2017/2018 school year. Total cost not to exceed \$3,302.00, to be paid from account number 11-000-222-500-00-19.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

74. COMCAST AS INTERNET PROVIDER 2017-2018– MEDIA SERVICES & TECHNOLOGY DEPARTMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Comcast, located at 800 Rahway Avenue, Union, NJ 07083, as the Internet provider for the Irvington Board of Education for the 2017-2018 school year. Total cost is not to exceed \$48,987.00, payable from account number 11-000-222-500-00-19. Pending the availability of funds.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

75. MARCHING BAND UNIFORMS – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to purchase Marching Band Uniforms for students with custom print “Blue Nights Logo”(Uniforms include Jacket, Gauntlet, Regiment Style Silver Helmet, 18” Grey French Phantom Plume and Bibs, with Garment Bag). The cost for each uniform is \$402.50. The total cost is not to exceed \$22,000.00 and will be purchased from Fred J. Miller, Inc., 8765 Washington Church Rd. Miamisburg, Ohio 45342, payable from account number 20-TI7-200-500-00-12 pending the availability of funds.

Second quote from Band Shoppe \$436.50 per uniform.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

76. JVS SCHOOL TO CAREERS TRANSITION SERVICES-OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved JVS School-to-Careers Transition Services, a vocational evaluation agency located at 111 Prospect Street, East Orange, New Jersey to complete a 2-3 day vocational evaluation for an Irvington student with disabilities. The evaluation components may include an interview, job readiness assessment, achievement and aptitude testing, career interest inventories, and standardized work samples, which assess a wide range of vocational skills and abilities. Total cost is not to exceed \$875.00, payable from account number 20-IB7-200-300-00-25 for the evaluation and report.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

77. FIELD TRIPS

RESOLVED, that the Board Education accepted the recommendation of the Superintendent of Schools and approved the following field trips, under the conditions listed below:

School Name/ Destination and Address Rationale (4 sentence maximum)	Date/ Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperones	Admission per Person (includes free tickets and all calculations)	Transportation and Cost	Total Cost	Total Cost and Account Number
Irvington HS  (JROTC) 462 Millburn Ave. Millburn, NJ 07041  Rationale: Cadets are invited to the Millburn HS Fleet Week Exhibit. The exhibit will have USMC aircrafts on display, Military working dog display, explosive and ordnance demonstration.	5/25/17  8:30 am - 1:00 pm	9 <sup>th</sup> -12 <sup>th</sup>	25	2  SFC Craig MAJ Munro	0	No cost to the district.  Meals will be provided for the cadets per the Irvington High School principal.	Sussex County Regional Cooperative  Cost per bus(es): \$306.00 Number of busses: (1)  \$306.00 X 1= \$306.00	Total Cost \$306.00	Admission: No cost to the district  Transportation Cost: 15-000-270-512-00-12 \$306.00



78. FOR THE RECORD

- A. Item 59, page 53, Board approved February 15, 2017, Union Avenue Middle School and University Middle School transportation to the JA Biz Town, Edison, NJ should reflect a change in transportation cost from \$459.00 to \$535.50. The change in cost is to adjust for an additional hour of bus service as per invoice # TI4-0013333.
- B. Item 67, page 48, Board approved March 22, 2017, 5th Grade Dance/Florence Avenue School should be amended as follows: date change from 6/1/2017 to 6/19/2017.
- C. Item 29, page 57-58, Board approved February 15, 2017, listed as Field Trips (Liberty Science Center/Kindergarten Class) – Chancellor Avenue School, was approved with an incorrect trip date. Date change from 5/16/17 to 5/26/17.
- D. Item 28, Board approved May 17, 2017, entitled, Professional Development, page 44 should be amended with a change of date from May 2, 2017 to June 2, 2017.
- E. Item 38, entitled “Fifth Grade Orientation – Union Avenue Middle School”, Board approved on November 22, 2016, page 44, should have a change of date from June 3, 2017 to June 5, 2017.
- F. Item # 7, page 17, Board approved April 12, 2017, entitled “Painting of Murals in Student Bathrooms in Secondary Schools 2016/2017 School Year. Union Avenue Middle School, should have a change of teacher from Carly Lapierre to Melanie Davis.

FIRST READING

79. POLICY – 1240 EVALUATION OF SUPERINTENDENT (M) (Revised)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 1240 Evaluation of Superintendent (M) (Revised).

ACTION:

Motion By: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

80. REGULATION – 1240 EVALUATION OF SUPERINTENDENT (M) (Revised)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Regulation 1240 Evaluation of Superintendent (M) (Revised)

ACTION:

Motion By: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

81. POLICY – 1511 BOARD OF EDUCATION WEBSITE (New)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the new Policy1511 Board of Education Website (New).

ACTION:

Motion By: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

82. POLICY – 3126 DISTRICT MENTORING PROGRAM (Revised)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the revisions to Policy 3126 District Mentoring Program (Revised)

ACTION:

Motion By: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

83. REGULATION - 3126 DISTRICT MENTORING PROGRAM (Revised)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the revisions to Regulation 3126 District Mentoring Program (Revised)

ACTION:

Motion By: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

84. POLICY – 3221 EVALUATION OF TEACHERS (M) (Revised)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 3221 Evaluation of Teachers (M) (Revised).

ACTION:

Motion By: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

85. REGULATION – 3221 EVALUATION OF TEACHERS (M) (Revised)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Regulation 3221 Evaluation of Teachers (M) (Revised).

ACTION:

Motion By: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

86. POLICY – 3222 EVALUATION OF TEACHING STAFF MEMBERS, EXCLUDING TEACHERS & ADMINISTRATORS (M) (Revised)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 3222 Evaluation of Teaching Staff Members, Excluding Teachers & Administrators (M) (Revised).

ACTION:

Motion By: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

87. REGULATION – 3222 EVALUATION OF TEACHING STAFF MEMBERS, EXCLUDING TEACHERS & ADMINISTRATORS (M) (Revised)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the new mandated Regulation 3222 Evaluation of Teaching Staff Members, Excluding Teachers & Administrators (M) (Revised)

ACTION:

Motion By: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

88. POLICY – 3223 EVALUATION OF ADMINISTRATORS, EXCLUDING PRINCIPALS, VICE PRINCIPALS, & ASSISTANT PRINCIPALS (M) (Revised)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 3223 Evaluation of Administrators, Excluding Principals, Vice Principals, & Assistant Principals (M) (Revised).

ACTION:

Motion By: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

89. REGULATION – 3223 EVALUATION OF ADMINISTRATORS, EXCLUDING PRINCIPALS, VICE PRINCIPALS, & ASSISTANT PRINCIPALS (M) (Revised)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Regulation 3223 Evaluation of Administrators, Excluding Principals, Vice Principals, & Assistant Principals (M) (Revised).

ACTION:

Motion By: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

90. POLICY – 3224 EVALUATION OF PRINCIPALS, VICE PRINCIPALS, & ASSISTANT PRINCIPALS (M) (Revised)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 3224 Evaluation of Principals, Vice Principals, & Assistant Principals (M) (Revised).

ACTION:

Motion By: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

91. REGULATION – 3224 EVALUATION OF PRINCIPALS, VICE PRINCIPALS, & ASSISTANT PRINCIPALS (M) (Revised)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Regulation 3224 Evaluation of Principals, Vice Principals, & Assistant Principals (M) (Revised).

ACTION:

Motion By: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

92. POLICY – 3240 PROFESSIONAL DEVELOPMENT FOR TEACHERS & SCHOOL LEADERS (M) (Revised)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 3240 Professional Development for Teachers & School Leaders (M) (Revised).

ACTION:

Motion By: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

93. REGULATION – 3240 PROFESSIONAL DEVELOPMENT FOR TEACHERS & SCHOOL LEADERS (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Regulation 3240 Professional Development for Teachers & School Leaders (M) (Revised).

ACTION:

Motion By: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

94. POLICY – 5610 SUSPENSION (M) (Revised)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 5610 Suspension (M) (Revised).

ACTION:

Motion By: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

95. REGULATION – 5610 SUSPENSION (M) (Revised)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Regulation 5610 Suspension (M) (Revised).

ACTION:

Motion By: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

96. POLICY – 5620 EXPULSION (M) (Revised)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 5620 Expulsion (M) (Revised).

ACTION:

Motion By: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

97. POLICY – 7424 BED BUGS (New)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the New Policy 7424 Bed Bugs (New).

ACTION:

Motion By: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

98. REGULATION – 7424 BED BUGS (New)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the New Regulation 7424 Bed Bugs (New).

ACTION:

Motion By: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

99. POLICY – 7461 DISTRICT SUSTAINABILITY POLICY (New)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the New Policy 7461 District Sustainability Policy (New).

ACTION:

Motion By: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

100. POLICY – 8505 LOCAL WELLNESS POLICY/NUTRIENT STANDARDS FOR MEALS & OTHER FOODS (M) (Revised)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 8505 Local Wellness Policy/Nutrient Standards for Meals & Other Foods (M) (Revised).

ACTION:

Motion By: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

101. POLICY – 8550 UNPAID MEAL CHARGES/OUTSTANDING FOOD SERVICE CHARGES (M) (New)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 8550 Unpaid Meal Charges/Outstanding Food Service Charges (M) (New).

ACTION:

Motion By: Ronald Brown, Seconded by: Richard Williams

Roll Call: 6 Ayes: Antilus, Brown, Scott, Vick, Williams, Greer, 1 Nay: Sylvain

102. ATLANTIC UNIFORM CO. - SECURITY UNIFORMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Atlantic Uniform Co. 468 Washington Avenue Belleville, New Jersey 07109 in the amount of \$35,000.00 to provide Security Uniforms district wide. FY 2017-2018. New Jersey State Contract number 88274 payable from account number 11-000-266-800-00-35.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

103. ATLANTIC UNIFORM CO. - CUSTODIAL UNIFORMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Atlantic Uniform Co. 468 Washington Avenue Belleville, New Jersey 07109, the amount of \$31,476.00 to provide Custodial Uniforms district wide. FY 2017-2018. New Jersey State Contract number 88274 payable from account number 11-000-262-590-00-34.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

104. ATLANTIC UNIFORM CO- MAINTENANCE UNIFORMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Atlantic Uniform Co. 468 Washington Avenue Belleville, New Jersey 07109 in the amount of \$5,152.00 to provide Maintenance Uniforms district wide. FY 2017-2018. New Jersey State Contract number 88274 payable from account number 11-000-261-800-00-33.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.



105. ALARM AND COMMUNICATION-DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract, to Alarm & Communication Technologies of 25 Ross Street, Wharton, NJ 07885 New Jersey for the 2017-2018 school year pursuant to paragraph (1) of subsection a. of N.J.S. 18A:18A-5 to perform Alarm Systems inspection and repair, including annual inspection, district wide, as needed. By Trade Essex County Bid#6862, Date December 1, 2016, contract valid through December 1, 2017. In the amount not to exceed \$100,000.00, payable from account number 11-000-262-420-00-34.

Service Rates:

Repair technician	\$75.00/ work hours, per man
Over time service rate	\$112.50 per man
Markup	9%

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approved on a roll call vote.

106. ELEVATOR MAINTENANCE CORP. (EMCO) SERVICE DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Elevator Maintenance Corporation/EMCO. 580 Elm Street Kearney NJ 07032 for the 2017-2018 school year under New Jersey Time and Materials Maintenance Bids by Trade Essex County Bid#8411, Date April 1, 2017. Contract valid through March 31, 2018, to perform Elevator Services, Monthly Inspection, and Maintenance, district wide as needed in an amount of \$125,000.00 payable from account number 11-000-261-420-00-33.

Service Rates:

Monthly preventive maintenance	\$100.00/per elevator
Semi Annual inspection	\$0.00 per elevator
Annual pressure relief test	\$200.00
Annual safety test for traction	\$0.00
Five year full-load safety test, Overtime	\$0.00
Repair technician	\$100.00/per hour
Markup	5%

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approved on a roll call vote.

107. BIO SHINE CUSTODIAL SUPPLIES- DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Bio Shine 36 State Street Hackensack, NJ 07601 in the amount of \$250,000.00 to provide Custodial supplies district wide. FY 2017-2018. New Jersey State Approved Co-op Membership number 65MCECCPS. Payable from account number 11-000-262-610-00-34.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

108. CAMPBELL FIRE PROTECTION-DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract Campbell Fire Protection Inc, 43 Chestnut Street Suffern NY 10901 for the 2017-2018, school year to recharge, and test fire extinguishers and range kitchen hoods, district wide in the amount of \$50,000.00 under New Jersey time and materials bid number 6876 valid through November 30, 2017 payable from account number 11-000-261-420-00-33.

Recharge per unit:

#5, #6 ABC	\$9.00/unit
#10 ABC	\$15.00/unit
#20 ABC	\$18.00/unit
#5 C02	\$9.00/unit
#10 C02	\$12.00/unit
#15 C02	\$15.00/unit
Hydrostatic testing	\$10.00/cylinder
Annual service/re-inspection	\$3.00/unit
Halon	\$10.00/pound
Smoke detector testing	\$12.00/unit

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

109. KEER ELECTRIC SUPPLY CO. -DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Keer Electric Supply Co. 287 Mt. Pleasant Avenue Newark, NJ 07104 for the 2017-2018 school year to supply electrical parts as needed in the amount of \$55,000.00. State contract number 75180 payable from account number 11-000-261-610-00-33.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

110. CROSSTOWN PLUMBING SUPPLY-DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Crosstown Plumbing, 196 South Grove Street, East Orange, New Jersey 07018, for the 2017-2018 school year to supply plumbing supply as needed in the amount of \$100,000.00. State contract number 41501 payable from account number 11-000-262-610-00-34.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

111. RICCIARDI BROTHERS PAINT-DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Ricciardi Brothers Inc. 1915 Springfield Avenue Maplewood New Jersey 07040 for the 2017-2018 school year to supply paint as needed in the amount of \$5,000.00. State contract number 73149 payable from account number 11-000-262-420-00-34.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

112. NEW JERSEY DIVISION OF MOTOR VEHICLES-DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to New Jersey Division of Motor Vehicles for the 2017-2018 school year for fees, registrations and title as needed in the amount of \$ 1,000.00 payable from account number 11-000-270-420-00-36.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

113. OCA ARCHITECTS-DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to a contract with the District's Architect. OCA, Architects 211 Warren Street, Suite 219, Newark, NJ 07103 for the 2017-2018 school year pursuant to N.J.S. 18A:18A-42 to provided Architecture/Services/Inspection/ drawing, and update the Long Range Facility Plan, (LRFP) district wide as needed in an amount not to exceed \$35,000.00 payable from account number 12-000-400-334-00-34.

Principal	\$170.00/Hour
Technical Staff Licensed	\$130.00.00/Hour
Technical Staff	\$95.00/Hour
Technical Staff	\$50.00/Hour

**ACTION:**

Motion by: Ronald Brown, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approved on a roll call vote.

114. SABAN ENGINEERING GROUP –DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Saban Engineering Group Inc. a License Site Remedial Professional 201 Stuyvesant Avenue, Lyndhurst, NJ 07071, to provide Environmental Services, district wide, for the 2017-2018 school year as needed in the amount of \$150,000.00. Under New Jersey Time and Materials bid number 7559, effective April 6, 2016 through November 30, 2017, payable from account number 11-000-261-420-00-33

**Service Rate:**

Foreman	\$25.00hr
Service Technician	\$25.00hr
% Mark-up to a Wholesale Cost	15%

**ACTION:**

Motion by: Ronald Brown, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approved on a roll call vote.

115. TRI-COUNTY PEST CONTROL-DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Tri-County Pest Control, 189 Delaware Avenue Carneys Point, NJ 08069 to provide pest control services FY 2017-2018, in the amount not to exceed \$60,000.00 Payable from account number 11-000-262-420-00-34. State contract number 8119.

Foreman	\$30.00/Hour
Service	\$33.00/Hour
Markup of Materials	4%

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approved on a roll call vote.

116. CONNER STRONG & BUCKELEW-DISTRICT WIDE LIABILITY INSURANCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Conner Strong and Buckelew, District Broker of Record, Two Liberty Place, 50 South 16<sup>th</sup> Street, Suite 3600 Philadelphia, PA 19102 for the 2017-2018 school year, to provide liability insurance coverage district wide for a grand total of \$1,200,700.00 payable from account number 11-000-262-520-00-32

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approved on a roll call vote.

117. QUAL-LYNX-WORKERS COMPENSATION-DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Qual lynx, 100 Decadon Drive, Egg Harbor Township, NJ 08234 for the 2017-2018 school year, to provide third party administrator services district wide for workers compensation, \$50,000.00 will be charge to account 11-000-262-520-00-32, and \$26,000.00 will be charge to account number 11000-230-590-00-22 for a grand total of \$76,000.00.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approved on a roll call vote.

118. SCHOOLDUDE.COM,INC - FACILITIES SOFTWARE DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract Maintenance direct services \$4,601.00, and Facilities direct services \$4,400.00 with Schooldude.Com, Inc., 11000 Regency Pkwy, Suite 200, Cary, NC for the 2017-2018 school year in the amount not to exceed \$8,529.00, payable from account number 11-000-261-800-00-33.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

119. R.J TOKARZ MEDICAL IMAGING RADIATION SAFETY-HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to R.J Tokarz Medical Imaging Radiation Safety Corporation, 44 Stelton Road Suite 15 Piscataway, New Jersey 08854, to supply ten badges and conduct radiation environmental survey, monitor the devices, and submit a quarterly report for the x-ray units for the 2017-2018 school year, in the amount not to exceed \$3,625.00, payable from account number 11-000-266-610-00-35.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

120. LOWE'S BUILDING SUPPLIES-DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Lowe's 1000, P.O. Box 530954 Atlanta, GA 30353, to supply building material for the 2017-2018 school year in the amount not to exceed \$10,000.00, New Jersey State contract number 8295, payable from account number 11-000-261-610-00-33.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

121. PUBLIC SEWER SERVICE- GREASE TRAP CLEANING DISTRICT WIDE

RESOLVED, that the board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Public Sewer Service, 190 Main Avenue, Wallington, New Jersey, 07057, Bid number 7915, to clean kitchen grease trap every quarter, to prevent drain clogging district wide, at \$725.00 per location, Florence Avenue, Mt. Vernon, University Elementary, Irvington High School and Thurgood Marshall, in the amount not to exceed \$3,625.00 The contract period for this bid is December 1, 2016 through November 30, 2017 payable from account number 11-000-261-420-00-33.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

122. GM DATA COMMUNICATIONS INC, SERVICE CONTRACT, DISTRICT WIDE

RESOLVED, that the board of Education accepted the recommendation of the Superintendent of Schools to award a contract to GM Data Communications, Inc., 10 Vandewater Street, Farmingdale, New York, 11735, to service/repair the CCTV cameras district wide, as needed for the 2017-2018 school year, in the amount not to exceed \$46,512.00. New Jersey State contract number 88736, payable from account number 11-000-261-420-00-33.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

123. SUBURBAN DIAPOSAL INC,-DISTRICT WIDE-2016-2017

RESOLVED, that the board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Suburban Disposal, Inc., 54 Montesano Road Fairfield, NJ 07004, to supply twelve 12 dumpsters to dispose old furniture district wide, for the 2016-2017 school year, at \$800.00 each for a grand total of \$9,600.00 payable from account number 11-000-261-420-00-33.

Second quote: T. Farese & Sons, PO Box 23, Belleville, NJ 07100

**ACTION:**

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

124. DROBACH EQUIPMENT RENTAL CO. DISTRICT WIDE 2016-2017

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Drobach Equipment Rental Co. 2240 Route 22 East Union New Jersey 07083 for the rental of a backhoe for a period of thirty (30) days, for the 2016-2017 school year, in the amount not to exceed \$3,105.00, payable from account number 11-000-262-420-00-34.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

125. KEER ELECTRIC SUPPLY CO. -DISTRICT WIDE-2016-2017

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Keer Electric Supply Co., 287 Mt. Pleasant Avenue Newark, NJ 07104 for the 2016-2017 school year to supply electrical parts as needed in the amount of \$3,000.00. State contract number 75180 payable from account number 11-000-261-610-00-33.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

126. LOWE'S BUILDING SUPPLIES-DISTRICT WIDE-2016-2017

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Lowe's 1000, P.O. Box 530954 Atlanta, GA 30353, to supply building materials for the 2016-2017 school year in the amount not to exceed \$2,000.00, New Jersey State contract number 8295, payable from account number 11-000-261-610-00-33.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

127. CROSSTOWN PLUMBING SUPPLY-DISTRICT WIDE -2016-2017

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Crosstown Plumbing, 196 South Grove Street, East Orange, New Jersey 07018, for the 2016-2017 school year to supply plumbing supplies as needed in the amount of \$3,000.00. State contract number 41501 payable from account number 11-000-262-610-00-33.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.



128. FALL COACHING APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following coaching appointments for the 2017-2018 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teachers' contract. Coaches are paid from athletic budget account number 15-402-100-100-00-12 of the 2017-2018 school budget.

Ashley Pierre	Head Football	Step 2	\$6,922.00	15-402-100-100-00-12
Gabriel Taylor	Assistant Football	Step 2	\$3,696.00	15-402-100-100-00-12
Nhemie Theodore	Assistant Football	Step 2	\$3,696.00	15-402-100-100-00-12
Kyle Steele	Assistant Football	Step 4	\$4,499.00	15-402-100-100-00-12
Andre Callender	Assistant Football	Step 2	\$3,696.00	15-402-100-100-00-12
Tyshon Gurley	Assistant Football	Step 3	\$4,172.00	15-402-100-100-00-12
Emmanuel Capers	Assistant Football	Step 2	\$3,696.00	15-402-100-100-00-12
Ibn Jihad	Assistant Boys Soccer	Step 2	\$3,631.00	15-402-100-100-00-12
Lawrence Bender	Assistant Boys Soccer	Step 2	\$3,631.00	15-402-100-100-00-12
Mark Kass	Head Girls Tennis	Step 4	\$4,314.00	15-402-100-100-00-12
Marvin Hawkins	Head Cross Country	Step 4	\$4,314.00	15-402-100-100-00-12
Anthony Onorato	Assistant Cross Country	Step 1	\$3,055.00	15-402-100-100-00-12
Veleria Brown-Garner	Head Cheerleading	Step 4	\$3,025.00	15-402-100-100-00-12
Paul Tortorella	Head Volleyball	Step 4	\$3,945.00	15-402-100-100-00-12
Ryan Carroll	Assistant Volleyball	Step 4	\$3,055.00	15-402-100-100-00-12
Abdelkader Liab	Head Boys Soccer	Step 4	\$6,340.00	15-402-100-100-00-12
Colin Ruby	Assistant Boys Soccer	Step 4	\$4,406.00	15-402-100-100-00-12
Jenna Weiss	Assistant Boys Soccer	Step 2	\$3,631.00	15-402-100-100-00-12
Jordan Epstein	Assistant Boys Soccer	Step 2	\$3,631.00	15-402-100-100-00-12
Derek Tomassino	Head Girls Soccer	Step 4	\$6,340.00	15-402-100-100-00-12
Kaleigh DeLucca	Assistant Girls Soccer	Step 1	\$3,163.00	15-402-100-100-00-12
Noel Segerra	Assistant Girls Soccer	Step 1	\$3,163.00	15-402-100-100-00-12
Mathew Peterson	Band Director	Step 4	\$7,078.00	15-402-100-100-00-12
Chrsitine Tripp	Flagsquad Advisor	Step 3	\$3,513.00	15-402-100-100-00-12
Elisa Brantley	Fall Strength & Cond.	Step 3	\$2,674.00	15-402-100-100-00-12
Steven Fifoot	Athletic Trainer	Step 4	\$8,696.00	15-402-100-100-00-12
For a grand total			<u>\$111,982.00</u>	

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

129. APPROVAL OF 2017-18 ATHLETIC SCHEDULES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the 2017-2018 Fall, Winter and Spring Athletic Schedules which include invitationals from other school districts and tournaments from the ECADA, SEC and NJSIAA for the following teams which include varsity, junior varsity, freshman and middle school levels:

Football	Girls Volleyball	Cross Country	Girls Tennis
Boys Soccer	Girls Soccer	Boys Basketball	Girls Basketball
Wrestling	Bowling	Indoor Track	Girls Outdoor Track
Boys Outdoor Track	Softball	Baseball	Boys Tennis

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

130. ACCEPTANCE OF SCHOLARSHIP – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to award \$500.00 Warren B. Gross Scholarship to Jefferson Jean Paul, a senior at Irvington High School. This scholarship will be charged to the Irvington High School Bank of America Scholarship account number 20-034-200-590-00-12.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

131. SUMMER OPEN GYM PROGRAM

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Athletic Department to conduct a Summer Open Gym Program at Union Avenue Middle School, three hours per day, 3:30 – 6:30 p.m., Monday through Friday, July 3 - August 11, 2017. Two (2) coaches will receive the contractual rate of \$37.00 per hour for up to 20 hours each of instruction. The total cost of the program \$1,480.00 to be paid from the 2017-2018 athletic budget account 15-402-100-100-00-12.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

132. FOOTBALL HEAT ACCLIMATIZATION PERIOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following practice schedule for the football team to ensure the necessary 14 day heat acclimatization period: • Wednesday, Aug 9 Practice 1 heat accl Helmet Only • Thursday Aug 10 Practice 2 heat accl Helmet Only • Friday Aug 11 Practice 3 heat accl Helmet/ Shoulder Pads • Saturday Aug 12 Practice 4 heat accl Helmet/ Shoulder Pads • Monday, Aug 14 Practice 5 heat accl Full Equipment Contact • Tuesday, Aug 15 Practice 6 heat accl Full Equipment Contact. August 1 Official Start date of NJSIAA towards scrimmages. No cost to the district.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams  
Roll Call: Unanimously approved on a roll call vote.

133. SEC MEMBERSHIP RESOLUTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the adoption of the 2017-2018 membership to the Super Essex Conference in the amount of \$2,750.00. Dues to be paid from athletic budget account 15-402-100-500-00-12.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams  
Roll Call: Unanimously approved on a roll call vote.

134. NJSIAA MEMBERSHIP RESOLUTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the adoption of the 2017-2018 membership to the New Jersey Interscholastic Athletic Association in the amount of \$2,150. Dues to be paid from athletic budget account 15-402-100-500-00-12.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams  
Roll Call: Unanimously approved on a roll call vote.

135. NJSFC MEMBERSHIP RESOLUTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the adoption of the 2017-2018 membership to the North Jersey Super Football Conference in the amount of \$390.00. Dues to be paid from athletic budget account 15-402-100-500-00-12.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams  
Roll Call: Unanimously approved on a roll call vote.

136. ECADA TOURNAMENT FEES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Essex County Athletic Directors Association tournament fees in the amount of \$1,930.00 for the 2017-2018 school year. Fees to be paid from athletic budget account number 15-402-100-500-00-12. Fees include the following boys & girls sports and the annual scholar athlete program:

Cross Country	Volleyball	Soccer	Track
Tennis	Basketball	Bowling	Wrestling
Baseball	Softball		

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

137. SUMMER BAND CAMP

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the band director and flag squad advisor to conduct a band camp at Irvington High School for four hours per day, 3:30pm -6:30pm, Monday through Friday, August 21, - August 25, 2017 for no more than 20 hours, at the rate of \$37.00 per hour. The total cost of the camp, not to exceed \$1,480.00, payable from the 2017-2018 athletic budget account 15-402-100-500-00-12.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

138. POLICE COVERAGE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Outside for Police Officers Trust Fund for police coverage for varsity football and boys and girls' basketball games during the 2017-2018 fall and winter seasons. The total of \$4,000.00 will be paid from athletic budget account 15-402-100-500-00-12.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

139. TEAM PHYSICIANS FOR 2017 FOOTBALL GAMES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved New Jersey Orthopaedic Institute to provide medical coverage at 2017 varsity home football contests. Service is required for up to 8 games. The fee per game is \$300.00 for a maximum of \$2,400.00 to be paid from the 2017-2018 athletic budget account 15-402-100-500-00-12.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

140. IMPACT CONCUSSION POST INJURY SOFTWARE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of ImPACT Concussion Post-Injury Software via the internet for the 2017-2018 school year as mandated by the Super Essex Conference. The cost of \$655.00 will be paid from the 2017-2018 athletic budget account 15-402-100-500-00-12.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

141. RSCHOOL TODAY SCHEDULING SOFTWARE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of RSchool Today Activity Scheduler Software via the internet for the 2017-2018 school year as mandated by the Super Essex Conference. The cost of \$449.00 will be paid from the 2017-2018 athletic budget account 15-402-100-500-00-12.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

142. KEVIN BAGGETT BASKETBALL CAMP

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the boys basketball team to attend the Kevin Baggett Basketball Team Camp at Rider University, June 23-June 25, 2017. The cost is \$200.00 each for 8 athletes for a total of \$1,600.00. The cost will be paid from account number 15-402-100-500-00-12. Coaches Elias Brantley and Raymond Wright will chaperone. Transportation will be provided by the District.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

143. FOOTBALL TEAM SUMMER CLINIC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Ashley Pierre, head football coach to conduct a seven week summer football clinic and conditioning program at the high school, Monday through Friday from July 5 – August 18, 2017. The head coach will receive the substitute teacher contractual rate of \$20.00 per hour for up to 60 hours of instruction. In addition four assistant coaches will assist Coach Pierre during the clinic. Tyshon Gurley 30 hours x \$20.00, Gabriel Taylor 30 hours x \$20.00, Andre Callender 30 hours x \$20.00, and Nhemie Theodore 30 hours x \$20.00 all at the substitute teachers' rate. The total cost of the clinic, \$3,600.00 to be paid from the 2017-2018 athletic budget from account number 15-402-100-100-00-12.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

144. ACADEMIC-ATHLETIC COACH

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the position of Academic-Athletic Coach in Irvington High School to develop and coordinate initiatives to effectively improve and impact graduation rates, parental involvement, academic achievement, opportunities for higher education and service learning to develop valuable life and leadership skills. The Academic-Athletic Coach will work with student-athletes, parents, school staff, head coaches, school administrators and the athletic director to develop and coordinate a mentoring program aimed at fostering a positive youth development and growth through sports. The total cost not to exceed \$20,000.00 for the 2017-2018 school year, payable from account number 15-402-100-100-00-12

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

145. JOSH EVANS FOOTBALL CAMP

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the football team to host a Football Mini-Camp and at Irvington High School sponsored by Josh Evans. The camp is to be attended by the student-athletes of Irvington ranging from Grades K to 12. The camp will take place on Friday, June 30, 2017 from 6:00p.m. to 9:00p.m. Members of the Irvington High School football coaching staff will be assisting at the camp.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

146. KAREEM HUGGINS FOOTBALL CAMP

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the football team to host the Kareem Huggins Football Camp and at Irvington High School. The camp is to be attended by the student-athletes of Irvington ranging from Grade 3 to Grade 8. The camp will take place on Saturday, July 15, 2017 from 6:00p.m. to 9:00p.m. Members of the Irvington High School football coaching staff will be assisting at this camp.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

147. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for the following bills and claims:

Regular Accounts Payable	June	\$ 8,480,578.29
Regular Payroll	May	\$ 6,299,214.94
Medicare B	June	\$ 48,080.40
Workers Compensation	June	\$ 17,357.44
	Total:	\$14,845,231.07

The accounts payable appearing on the June 14, 2017, Board Meeting agenda may be inspected in the Board Secretary's Office.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

148. BOARD SECRETARY'S FINANCIAL REPORT APRIL 2017

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Secretary's Report for the period ending April 30, 2017.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

149. TREASURER OF SCHOOL MONIES FINANCIAL REPORT APRIL 2017

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Treasurer of School Monies Financial Report for the period ending April 30, 2017.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

150. CERTIFICATION OF EXPENDITURES REPORT APRIL 2017

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of April 30, 2017, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certified pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.



151. PAYMENT OF DISTRICT TAXES FOR MARCH 2017 – 5<sup>TH</sup> REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of March 2017 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

152. PAYMENT OF DISTRICT TAXES FOR APRIL 2017 – 4<sup>TH</sup> REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of April 2017 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

153. PAYMENT OF DISTRICT TAXES FOR MAY 2017 – 3<sup>RD</sup> REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of May 2017 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

154. PAYMENT OF DISTRICT TAXES FOR JUNE 2017 – 2<sup>ND</sup> REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of June 2017 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

155. PAYMENT OF DISTRICT TAXES FOR JULY 2017 – 1<sup>ST</sup> REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of July 2017 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

156. STATE OF NEW JERSEY DIVISION OF PENSIONS AND BENEFITS MEDICAL AND PRESCRIPTION DRUG BENEFITS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and entered into an agreement with the School Employee' Health Benefit Program (SEHBP). The purpose of this Agreement is to provide medical and prescription drug insurance benefits for Irvington School District active employees for the period July 1, 2017, through June 30, 2018, at a projected annual premium of \$16,500,000.00, school year to be paid from account numbers 15-000-291-270; 20-EC8-200-200; and 11-000-291-270-00-21. Payment of approximately \$1,460,518.00, for July 2017 must be made no later than July 15, 2017.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

157. STATE OF NEW JERSEY DIVISION OF PENSIONS AND BENEFITS MEDICAL AND PRESCRIPTION DRUG BENEFITS – CHAPTER 48

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and entered into an agreement with the School Employee' Health Benefit Program (SEHBP). The purpose of this Agreement is to provide medical and prescription drug insurance benefits for eligible Irvington School District retirees for the period July 1, 2017, through June 30, 2018, at a projected annual premium of \$460,000.00, to be paid from account number 11-000-291-270-00-21. Payment of approximately \$39,607.00, for July 2017 must be made no later than July 15, 2017.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

158. DELTA DENTAL PPO DENTAL BENEFITS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and entered into an agreement with Delta Dental. The purpose of this Agreement is to provide Preferred Provider Organization (PPO) dental benefits for Irvington School District employees and eligible retirees for the period July 1, 2017, through June 30, 2018, at a projected annual premium of \$669,000.00, to be paid from account numbers 15-000-291-270; 20-EC8-200-200; and 11-000-291-270-00-21.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

159. FLAGSHIP DMO DENTAL BENEFITS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and entered into an agreement with Flagship. The purpose of this Agreement is to provide Dental Maintenance Organization (DMO) dental benefits for Irvington School District employees and eligible retirees for the period July 1, 2017, through June 30, 2018, at a projected annual premium of \$60,000.00, to be paid from account numbers 15-000-291-270; 20-EC8-200-200; and 11-000-291-270-00-21.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

160. AETNA BEHAVIORAL HEALTH – EMPLOYEE ASSISTANCE PROGRAM

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and entered into an agreement with Aetna Behavioral Health. The purpose of this Agreement is to provide an Employee Assistance Program for Irvington School District employees for the period July 1, 2017, through June 30, 2018, at a projected annual premium of \$12,000.00, to be paid from account number 11-000-291-290-00-21.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

161. NATIONAL VISION ADMINISTRATORS – VISION CARE PROGRAM

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and entered into an agreement with National Vision Administrators. The purpose of this Agreement is to provide a Vision Care Program for Irvington School District employees for the period July 1, 2017, through June 30, 2018, at a projected annual premium of \$18,000.00, to be paid from account numbers 15-000-291-270; 20-EC8-200-200; and 11-000-291-270-00-21.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

162. INTERNAL REVENUE SERVICE – PATIENT CENTERED OUTCOMES RESEARCH FEE

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools to remit to the Internal Revenue Service, a tax known as the Patient-Centered Outcomes Research Fee (PCOR) as required under Health Care Reform for members covered on the self-funded prescription drug benefit plan with Express Scripts, Inc., for the period July 1, 2015, through June 30, 2016, at an annual amount of \$5,642.00, to be paid from account number 11-000-291-290-00-21. Payment in the amount of \$5,642.00 must be made by July 15, 2017.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

163. BENEFIT EXPRESS – HEALTH FLEXIBLE SPENDING ACCOUNT ADMINISTRATION

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and entered into an agreement with Benefit Express. The purpose of this Agreement is to administer health flexible spending accounts for Irvington School District employees for the period July 1, 2017, through June 30, 2018, at a projected cost of \$3,400.00, to be paid from account number 11-000-291-290-00-21.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

164. DISABILITY BENEFITS – PRUDENTIAL INSURANCE COMPANY

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and entered into an agreement with Prudential Insurance Company. The purpose of this Agreement is to provide a disability benefit program to the Administrators and Executive Cabinet Members for the period July 1, 2017, through June 30, 2018, at a projected annual premium of \$8,500.00, to be paid from account number 11-000-291-290-00-21.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

165. STATE OF NEW JERSEY TEACHERS PENSION ANNUITY FUND – LIFE INSURANCE BENEFITS

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and entered into an agreement with the State of New Jersey Teachers Pension Annuity Fund (TPAF). The purpose of this Agreement is to pay required employer contributions for life insurance on active employees who are over age 70 for the period July 1, 2017, through June 30, 2018, at a projected annual premium of \$3,500.00, to be paid from account 11-000-291-290-00-21.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

166. SUCCESS ADVERTISING (STAR LEDGER ADVERTISING)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved Success Advertising, 26 Eastman Road, Parsippany, NJ 07054 for an additional \$816.00, for the 2016-2017 school year for advertisements to fill vacancies through Star Ledger. Total amount for the school year not to exceed \$2,061.00, payable from account number 11-000-230-340-00-22.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

167. APPOINTMENT OF WORKERS' COMPENSATION PHYSICIAN

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the renewal of (Dr. George Mellendick, Worker's Compensation Physician) Preventive Medicine of NJ, located at Levison Plaza – 410, 2 Lincoln Highway, Edison, NJ 08820, at an annual contractual rate of \$45,000.00, for the 2017 – 2018 school year, payable in twelve equal monthly installments from account number 11-000-213-300-00-24.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

168. PROFESSIONAL SERVICES AGREEMENT WITH CONCENTRA OCCUPATIONAL HEALTH CENTERS OF N J AND P.A. FOR INDEPENDENT MEDICAL EXAMINATIONS, DRUG AND ALCOHOL TESTING

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Concentra Occupational Health Centers of NJ and P.A., located at 989 Corporate Blvd., #A, Linthicum Height, MD 21090 to provide Independent Medical Examinations, Fitness for Duty Evaluations and Drug and Alcohol Testing for staff and students in accordance with the terms and conditions of a contract to be executed by the firm and the Irvington Board of Education for the 2017 – 2018 school year, not to exceed \$10,000.00, annually, payable from account number 11-000-213-300-00-24.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

169. APPOINTMENTS FOR INDEPENDENT MEDICAL EXAMINATIONS (IME)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the following physicians to provide district wide, independent medical examinations, when required, estimated at \$9,000.00, effective for the 2017 – 2018 school year, payable from account number 11-000-213-300-00-24.

1.	Dr. Gregory Gallick	Orthopedics	2780 Morris Avenue Union, NJ 07083	\$3,000.00
2.	Dr. William B. Head, Jr.	Medical/ Psychological	2333 Morris Avenue Union, NJ 07083	\$2,000.00
3.	Dr. Howard Kuo	Neurological	505 Plainfield Road Edison, NJ 08820	\$2,000.00
4.	Dr. James Lee	Orthopedics	514 Joyce Street Orange, NJ 07050	\$2,000.00

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

170. MED-FLEX, INC.

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract for Med-Flex, Inc. located at P.O. Box 357, Hainesport, NJ 08036, to complete the regulated medical waste removal and disposal for all twelve (12) schools. Total not to exceed \$1,500.00, for the 2017 – 2018 school year, to be paid from account number 11-000-213-300-00-24.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

171. TEMPORARY REGISTERED NURSING SERVICES – HUMAN RESOURCES

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the following substitute nursing services to provide district wide, substitute nursing services, when required, estimated at \$60,000.00, effective for the 2017 – 2018 school year, payable from account number 11-000-213-300-00-24.

1. Maxim Healthcare Services, Inc. 7227 Lee Deforest Drive \$50.00 per hour  
Columbia, MD 21046
2. Bayada Home Health Care 209 Chester Avenue \$55.00 per hour  
Moorestown, NJ 08057
3. Epic Health Services 611 Route 46 West, Suite 220 \$55.00 per hour  
Hasbrouck Heights, NJ 07604

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

172. IDEAL HEALTHCARE, INC.

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract for Ideal Healthcare, Inc. located at 2062 Millburn Avenue, Maplewood, NJ 07040, to refill oxygen tanks and provide supplies as needed for the 2017 – 2018 school year. Total not to exceed \$750.00, to be paid from account number 11-000-213-300-00-24.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

173. FRONTLINE TECHNOLOGIES GROUP, INC. – HUMAN RESOURCES

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved Frontline Technologies Group, Inc., located at 1400 Atwater Drive, Malvern, PA 19355, for the 2017-2018 school year to provide substitute calling services in accordance with the terms and conditions of the executed contract with the Irvington Board of Education at a cost not to exceed the amount of 11,825.00. Payable from account number 11-000-230-590-00-22.

2<sup>nd</sup> Quote: Source 4 Teachers

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

174. ARISTA TROPHIES AND AWARDS – DEPARTMENT OF HUMAN RESOURCES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Arista Trophies and Awards, 25 Portland Avenue, Bergenfield, NJ 07621, to provide thirty nine (39) Awards for the 2016-2017 retirees from the Irvington Public Schools, in the amount of \$1,930.50, payable from account number 20-TI7-200-500-20-30.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

175. EASTERN ACOUSTICS COMPANY

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Eastern Acoustics Company located at 1889 Route 9, Suite 97, Toms River, New Jersey, 08755, to calibrate the audiometers used to conduct hearing screenings district wide during the 2017 – 2018 school year. Total not to exceed \$600.00, payable from account number 11-000-213-300-00-24.

2<sup>nd</sup> Quote: Northeastern Technologies Group, Inc.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

176. BENEFITS ADVISORY SERVICES - CONNER STRONG & BUCKELEW

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Conner Strong & Buckelew, 40 Lake Center Executive Park, 401 Rt. 73 North, Suite 300, P.O. Box 989, Marlton, NJ 08053, to provide benefit advisory services to include Cobra Management, Insurance Fund Claims Administration and Human Resources/Benefits Administration Support at a cost not to exceed \$25,000.00, (Conner Strong & Buckelew will pay for the the cost of COBRA Administration up to \$10,000.00 ) for the 2017-2018 school year. Payable from account number 11-000-230-590-00-22. Conner Strong & Buckelew is the District's Insurance Broker of Record.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.



177. INDIVIDUALS WITH DISABILITIES EDUCATION IMPROVEMENT ACT (IDEA) 2017-2018 SALARIES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the below salaries for the 2017-2018 school year payable from IDEA funds for three speech therapists. These salaries are included in the 2017-2018 IDEA grant to provide services for identified students.

Name	Account Number	Salary amount paid from IDEA	% Paid from IDEA
Abdul-Rahim, Nazninbib	20-IB8-200-100-00-25	\$105,935.00	100%
Fulweiler, John	20-IB8-200-100-00-25	\$69,185.00	100%
Lewis, Shira L.	20-IB8-200-100-00-25	\$65,195.00	100%

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

178. ANNUAL NEW JERSEY SCHOOL BOARDS ASSOCIATION CONVENTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Members, Superintendent, and Assistant Superintendents, to attend the Annual New Jersey School Boards Association workshop to be held in Atlantic City, New Jersey, on October 23 - 26, 2017. Group registration fee, hotel fees, meals and mileage estimated at \$9,000.00, to be paid from account number 11-000-230-340-31-29.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

179. EDNA HUGHES MEMORIAL SCHOLARSHIP

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to accept a donation of \$3,000.00, from Dr. Neely A. Hackett to provide a \$500.00 scholarship to six (6) Irvington High School students (J.C, N.C., S.G., D.M., D.M., and E.R.) for Senior Class Day held on June 2, 2017.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

180. FRED PRYOR UNLIMITED REWARD PROGRAM - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Curriculum and Instruction for a one year Annual Membership with Fred Pryor Unlimited Rewards Program for 21 employees:

Dr. Neely Hackett, Superintendent;  
April Magee, Assistant Superintendent for Curriculum & Instruction;  
Dr. John Taylor, Athletics Director;  
Rosa Wallace, Secretary;  
Bria Wallace, Secretary;  
Amirah Cureton, Secretary;  
Raquel Thompson, Secretary;  
Frantz Meronvil, Math Supervisor;  
April Adams, ELA Supervisor;  
Vacancy Media Services, Director;  
Shelly Caldwell, Director of Early Childhood;  
Matin Adegboyega, Math and Assessment Director;  
Patricia Dowd, Special Services Director;  
Alim Edwards, Supervisor of Guidance;  
Trudy Harte, Visual & Performing Arts Supervisor;  
Towana Moreland, Early Childhood Supervisor;  
Leandra Horton, ELA Supervisor;  
Dr. Pedro Ruiz, Bilingual Supervisor;  
John Severs, Science Supervisor;  
Teresa Steele-Hunter, Social Studies Supervisor; and  
Vacancy Special Services, Supervisor.

The one-year membership includes access to all Fred Pryor Seminars and Career Track Live Seminars (All seminars priced \$499.00 and below are free); receive 25% off all other Seminars; access to Online Courses; administrative Feature-Manage and review training for entire group; and receive a Monthly Newsletter. Membership runs from September 1, 2017 to August 31, 2018. Total cost is not to exceed \$4,179.00, (\$199.00 for each staff member), payable from account number 11- 000-221-500-00-15. Pending the availability of funds.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

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181. DONATION- OF ELECTRONIC BALANCE – IRVINGTON H.S.

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington High School to accept a donation of a portable electronic balance; AE Adam AQT series to the Science Department of Irvington High School. The donation valued at \$2,000.00, is a private donation by Marilyn Gorman, liaison for project SEED and the American Chemical Society.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

182. NEPTUNE TOWNSHIP SCHOOL DISTRICT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Neptune Township School District – Office of Student Transportation for transportation services and administrative charges for the 2017-2018 school year as part of the current Individual Education Program Services for an Irvington special education student placed in Oakwood School (September through June) in the amount of \$5,671.00 to be paid from account number 20-IB7-200-300-00-25, not to exceed \$5,671.00.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

183. SETTLEMENT OF CONTRACT – IEA SECRETARIES UNIT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the settlement between the Irvington Board of Education and the Irvington Education Association Secretaries' Unit, in accordance with the Memorandum of Agreement listing the specific terms of settlement for the term July 1, 2014 to June 30, 2018.

Salary guides inclusive of increments were mutually developed by both parties.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

184. SETTLEMENT OF CONTRACT – IRVINGTON SECURITY AND ATTENDANCE OFFICERS ASSOCIATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the settlement between the Irvington Board of Education and the Irvington Security and Attendance Officers Association, in accordance with the Memorandum of Agreement listing the specific terms of settlement for the term July 1, 2015 to June 30, 2018.

Salary guides inclusive of increments were mutually developed by both parties.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

185. SCHOOL RESOURCE OFFICERS - DISTRICTWIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the District to renew the partnership with the Township of Irvington to provide five (5) School Resource Officers (SROs) to work in the following locations/assignments for the 2017-2018 school year:

Irvington High School	one SRO
Union Avenue Middle	one SRO
University Middle	one SRO
Mt. Vernon Avenue	one SRO (Mt. Vernon, Madison, Chancellor, Florence, Augusta)
Berkeley Terrace	one SRO (Berkeley, Thurgood, Grove, University Elementary)

The five (5) SROs will be in addition to the one SRO currently at the High School and will be police officers from the Township of Irvington.

The District will pay the Township \$23,000, per year for each SRO to work 180 school days from 8:00 a.m. to 4:00 p.m. Total amount not to exceed \$115,000.00, to be paid from account number 11-000-266-300-00-35.

School Resource Officers will:

1. Patrol school facilities and surrounding areas to identify, investigate, deter, and prevent crimes.
2. Work with School Safety Teams regarding measures to reduce Harassment, Intimidation and Bullying (HIB) .
3. Conduct student and parent workshops
4. Serve as a liaison between the Board of Education and Irvington Police Department
5. Participate in School Violence and Awareness Week
6. Assist in the mediation of disputes among students.
7. Establish a positive rapport with students, staff and parents to ensure the safety of all stakeholders.
8. Provide annual gang awareness training to administrators, staff and students.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

186. TRANSFER OF FUNDS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the following appropriation transfer of funds for the 2016-2017 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
15-000-100-730-00-12	Instructional Equipment	1,043.00		<u>Athletics Department</u> : To provide funds for year-end athletic activities.
15-140-100-101-00-12	Grades 9-12 Teacher Salary	11,000.00		
15-402-100-500-00-12	School Sponsored Athletic Services		12,043.00	
11-000-100-562-00-25	Tuition – Other LEAs State	53,556.00		<u>Special Services</u> : To provide additional funds for 2016-2017 Day Training May student tuition adjustment.
11-000-100-565-00-25	Tuition – CSSD/Regional Day		53,556.00	
20-TI7-100-600-00-02	Title I General Supplies	1,300.00		<u>Berkeley Terrace School</u> : Transfer of funds to purchase student yearbooks and student recognition awards. This is the culminating project of the Yearbook Club, which reinforces student literacy, enhances school climate and culture, and supports academic achievement through recognition
20-TI7-200-500-00-02	Title I Support Services		1,300.00	

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

PUBLIC COMMENT: There were no public comments.

Board President Greer stated they needed to go back into closed session to finish some business.

CLOSED SESSION:

Be It Hereby Resolved, pursuant to the New Jersey Open Public Meetings Act that the Irvington Board of Education meet in closed session this evening regarding matters of personnel and attorney/client privilege.

It is expected that the discussion undertaken in this closed session can be made public at the time that the need for confidentiality no longer exists.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote;

Upon the motion by Ronald Brown, seconded by Richard Williams and unanimously approved on a roll call vote, the Regular Board Meeting was reconvened at 9:09pm.

CLOSED SESSION

Board President Romaine Greer reported that “In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, June 28, 2017 at 5:30 pm, at University Middle School, 255 Myrtle Avenue, Irvington, New Jersey, to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Upon the motion by Richard Williams, seconded by Orlander Vick and unanimously approved on a roll call vote, the Regular Meeting of the Irvington Board of Education adjourned at 9:15 pm.:

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Reggie Lamprey, CPA  
Assistant Superintendent for Business/Board Secretary

RL/rcs