

Regular Board Meeting – October 19, 2016

The Regular Board Meeting of the Irvington Board of Education was held on Wednesday, October 19, 2016 at Berkeley Terrace Elementary School, Multipurpose Room, 787 Grove Street, Irvington, New Jersey 07111. This meeting was called to order by Board President Romaine Greer, followed by a flag salute.

Present were: Luis Antilus  
Jamiliah Beasley-McCleod  
Ronald Brown  
Melody Scott  
Joseph Sylvain  
Orlander Vick  
Richard Williams-Vice President  
Romaine Greer- President

Excused: Audrey Lyon

Others: Dr. Neely Hackett, Superintendent of Schools  
Reggie Lamptey, CPA, Assistant Superintendent for Business/Board Secretary  
Dr. Shakirah Harrington, Interim Assistant Superintendent for Curriculum and Instruction  
Roger Monel, Associate School Business Administrator  
Cherelle Tolor, Human Resource Manager  
Ronald Hunt, Board Attorney  
Ashley Reid, Student Trustee  
Oluchukwu Ibe, Student Trustee  
Several other administrators, interested citizens and newspaper reporters

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Board President Romaine Greer reported that in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

Stacey Love, Principal of Berkeley Terrace Elementary School welcomed all acknowledging staff members in attendance along with the Pastor of the First Presbyterian Church of Irvington located across the street from the school. She thanked the church for their generous partnership with the school providing free haircuts, uniforms and piano lessons for the students of the school.

The Pastor excited to be in partnership with the school made a presentation of \$2,070 and a pledge to provide the free piano lessons for the Berkeley Terrace students.

The students of Berkeley Terrace performed a couple of a cappella selections for those present.

The Honorable Mayor Tony Vauss encouraged the Superintendent and members of the Board to continue the fine work they were doing on behalf of the district. He also complimented the students on their performance and extended an invitation for them to perform for his State of the Town Address as the opening act in January.

RESOLUTION TO APPROVE BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meeting held on the date as indicated, as corrected and transcribed, be received and filed.

September 21, 2016 - Regular Board Meeting

## ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

ADMISSION OF STUDENTS AFTER OCTOBER 1, 2016 WHO HAVE NOT BEEN ENROLLED IN SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the admission of T. S. enrolled on 9/13/16, D. T. enrolled on 9/16/16, and C. J. enrolled on 9/20/16, into a kindergarten class at Grove Street Elementary School, in accordance with Title 18A:38-6.

## ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

SUPERINTENDENT'S REPORT

Dr. Neely Hackett Superintendent of Schools started her report by acknowledging to the Honorable Mayor Vauss, that she too felt the Berkeley Terrace Students would be good for his address. She had just made a note to herself to that fact. She went on to tell Principal Love how very proud she was of her work at Berkeley Terrace with the students and the surrounding community. She stated knew Ms. Love could really grow at a school like Berkeley and felt she was doing a phenomenal job there. She also acknowledged the fine work of the music teacher that stating she gets better and better each year.

Next Dr. Hackett introduced the new student trustees Oluchukwu Ibe and Ashley Reid.

STUDENT TRUSTEE-ASHLEY REID

Ashley Reid has attended Irvington Public Schools since Kindergarten. She has taken on the title as one of Irvington High School's top twelve students holding a GPA of 3.9.

Ashley has participated in various extracurricular activities such as Seton Hall Upward Bound program, National Honor Society, The Future Business Leaders of America, American Chemical Society Project and the Rutgers Reach Program. Through these programs, Ashley was able to obtain leadership positions and receive guidance towards her path to college.

Aiming for a higher education with plans to complete college, Ashley will continue to strive for excellence in all of her school endeavors with the help of her counselors, administrators, and advisors.

**STUDENT TRUSTEE-OLUCHUKWU IBE**

Oluchukwu Ibe is active in multiple extracurricular activities. She serves as a member of the Consumer Bowl Team, Environmental Club, as well as the Student Council. Although Oluchukwu spends a lot of time involved in extracurricular activities, she always makes time to volunteer for community projects to help those who are less fortunate.

One of Oluchukwu's dreams is to become a medical physician, specifically, a cardiac surgeon.

As for now, Oluchukwu is taking strides in making her dreams become a reality. Oluchukwu has always been very dedicated and hardworking when trying to achieve her goals, she does not let any obstacles get in her way; she perseveres and keeps working towards her dreams each and every day.

Student Trustee Ashley Reid presented the academic portion of the report on Irvington High School mentioning the school offers a variety of clubs and organizations for the students to participate in. Among the many clubs, the American Chemical Society Project Seed is the one she wanted to highlight. This program gave high school juniors and seniors the opportunity to work on scientific projects alongside top chemists.

Student Trustee Oluchukwu IBe addressed the extracurricular activities starting with Cooperman College Scholars, whose mission is to assist highly motivated, under privileged students succeed in college. Oluchukwu exposed to the program stating she felt it was a life changing experience for her. She then went on to report that the high school Football Team, our Blue Knights were undefeated at that time, they were 6-0 and the soccer team qualified for the state tournament.

They also reported the Breast and Colon Cancer Rally was a huge success and that Advisories has begun at the high. The vision is to develop a positive student-advisor relationship. The objective is around life lessons, and social and emotional development.

**VIOLENCE AWARENESS WEEK**

Violence Awareness Week is being recognized in all of our schools this week. (October 17, 2016 through October 21, 2016).

A few of the activities that our students are engaged in this week include:

- Reading of motivational morning announcements
- Reciting the Anti-Violence Pledge
- Creating classroom door decorations
- Conducting anti-violence classroom lessons
- Attending presentations by School Resource Officers

**WEEK OF RESPECT**

The Week of Respect was recognized in all of our schools during the week of October 3, 2016 through October 7, 2016. Students in each school participated in various activities to commemorate this week. A few of the activities that our students engaged in are as follows:

- Recited the Respect Pledge
- Designed posters
- Created murals
- Heard from guest speakers
- Participated in Anti-bullying lessons and assembly programs
- Listened to motivational morning announcements

**DISTRICT WELLNESS AWARENESS WEEK**

October 10, 2016 through October 14, 2016 was designated as the District's Wellness Awareness Week. During the week, schools engaged in activities that promote a healthy life style.

On Friday, October 14, 2016 each of our schools participated in Breast/Colon Cancer Awareness by participating in a walk and/or activities outside of their schools. This initiative was spearheaded by Ms. Patricia Wilson, Family/Community Advocate and the Parent Coordinators.

**OASIS FOOD DISTRIBUTION**

Oasis will be distributing grocery gift bags and baby care packages to our families on Friday, October 28, 2016 from 4:00 p.m. to 5:30 p.m. in the trailer outside of University Middle School.

**GRANTS FOR THE DISTRICT**

1. Play Unified Grant 2016-2017 in the amount of \$15,000, which is the first year of a three-year partnership grant. The grant will provide finding for unified clubs at both middle schools that will focus on bowling, football, and basketball.
2. Union Avenue Middle School assistant principal Mr. Bussacco and teacher Ms. Amoatey won the State House Express Award. The award is a \$300.00 grant intended to pay for bus transportation for a trip to tour the State House in Trenton.
3. Florence Avenue and Thurgood Marshall Nurses received a grant in the amount of \$2,000.00 for dental awareness activities for 3<sup>rd</sup> and 4<sup>th</sup> grade students.
4. Berkeley Terrace received a grant in the amount of \$2,070.00 from the First Presbyterian Church of Irvington to purchase school uniforms.
5. Florence Avenue School received a grant in the amount of \$1,333.00 from NJ Center for Disease Control Prevention. The money will be used to fund programs that promote healthy eating and physical activities.

<b>IRVINGTON HIGH SCHOOL CLASS OF 2016 ANNUAL GRADUATION REPORT</b>
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Irvington Public Schools in accordance with N.J.S.A.18A:7C-7 and 18A:17E-3, shall report annually at a public meeting the following:

1. The total number of students who graduated	<b>318</b>
2. The total number of students who graduated under the PARCC process	<b>10</b>
3. The total number of students who met the criteria of the NJDOE Portfolio Appeal	<b>99</b>
4. The total number of students who graduated under both PARCC and NJDOE Portfolio Appeal (passed either ELA or Math through either PARCC or Portfolio Appeals)	<b>119</b>
5. The total number of students who graduated under other criteria (SAT, ACT, PSAT 10, ASVAB-AFQT, & Accuplacer)	<b>88</b>
6. The total number of students who graduation under HSPA & ASHA	<b>2</b>
7. The total number of students who received a State-endorsed high school diploma as a result of meeting any alternate requirements for graduation (DLM/APA) as specified in their IEPs	<b>0</b>
8. The total number of students who were denied graduation from the 12 <sup>th</sup> grade class	<b>36</b>
9. The total number of students who were denied graduation from the 12 <sup>th</sup> grade class solely because of failure to pass the PARCC or NJDOE Portfolio Appeal, based on the provisions of N.J.A.C. 6A:8-5.1(a)3	<b>0</b>

Total students eligible for graduation in 2015-2016	<b>354</b>
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Abbreviation Key

PARCC – Partnership for Assessment of Readiness for College and Careers

SAT – Scholastic Aptitude Test

PSAT - Preliminary Scholastic Aptitude Test

ASVAB – Armed Services Vocational Aptitude Battery

AFQT – Armed Forces Qualification Test

IEP – Individualized Education Program

<b>DISTRICT STANDARDIZED TEST REPORT 2015-2016 SCHOOL YEAR</b>
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Dr. Matin Adegboyega, Director of Mathematics and Assessment made a presentation on our 2015-2016 standardized test report. He indicated we were proud of the gains that have been made and we are focused on improving in the areas, which represent a challenge.

PUBLIC COMMENT: (On agenda items only). There were no public comments.

1. LEAVE (S) OF ABSENCE

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approves the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- (a) Paul Darbouze Paid intermittent medical leave as per FMLA effective 9/1/16 through 6/30/17, not to exceed 12 weeks using available personal illness days and personal business days. (Early Childhood Education Department-School Psychologist)
- (b) Kettelyn Derisse Paid FMLA effective 10/17/16 through 11/13/16 using 16 personal illness days. (High School-Guidance Counselor)
- (c) Jack Goldrosen Paid medical leave of absence per FMLA effective 9/23/16 through 11/30/16 using 42 personal illness days. (Early Childhood Department-Master Teacher)
- (d) Anne Horan Paid FMLA effective 9/28/16 through 10/21/16 using 17 personal illness days; paid intermittent FMLA using available personal illness and personal business days effective 10/24/16 through 12/22/16. (Mt. Vernon Avenue School-Music Teacher)
- (e) Jodie Hollander Paid maternity leave of absence per FMLA effective 9/23/16 through 10/6/16 using 10 personal illness days; followed by unpaid maternity/child care leave of absence per FMLA effective 10/7/16 through 2/5/17. (Physical Education Teacher-Union Avenue Middle School)
- (f) Kara Morris Amendment to 9/21/16 Paid maternity leave of absence per FMLA effective 9/26/16 through 11/14/2016 using 28 personal illness and 3 personal business days; unpaid maternity/child care leave of absence per FMLA effective 11/15/16 through 1/8/17. (Thurgood Marshall School-Pre-K Teacher)

- (g) Susan Sass Paid intermittent FMLA effective 10/26/16 through 6/30/17, not to exceed 12 weeks, using available personal illness days. (Special Services-Learning Disability Teacher Consultant)
- (h) Michael Conte Paid intermittent FMLA effective 9/14/16 through 12/31/16 using available personal illness days. (Augusta Pre-School-Special Education Teacher)
- (i) Diana Pardo Paid medical leave of absence per FMLA effective 9/1/16 through 12/05/16 using 58 personal illness days; paid medical leave of absence with Board paid benefits effective 12/6/16 through 12/31/16 using 13 personal illness days. (Florence Avenue School-ESL Teacher)
- (j) Patricia Dowd Paid medical leave of absence per FMLA effective 10/11/2016 through 11/13/2016 using 20 personal illness days. (Special Services – Director)
- (k) Andrea Montana Paid medical leave of absence per FMLA effective 10/18/2016 through 11/27/2016 using 23 personal illness days. (Augusta Pre-School – Pre K Teacher)

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

- (j) Veronica Cannon Paid medical leave of absence per FMLA effective 8/26/16 through 9/15/16 using 12 personal illness and 2 accrued vacation days; unpaid medical leave of absence per FMLA effective 9/16/16 through 11/23/16. (High School-Custodian)
- (k) Desi Duren Paid medical leave of absence per FMLA effective 10/17/16 through 11/15/16 using 18 personal illness days. (Blue Knights Academy-Security Officer)
- (l) Emory Heard Extension of paid medical leave of absence with Board paid benefits effective 10/1/16 through 12/31/16 using 56 personal illness days. (Technology Department- Video System Specialist)

- (m) Akbar Sharif Extension of paid medical leave of absence with Board paid benefits effective 11/1/16 through 3/23/17 using 97 personal illness days; unpaid medical leave of absence with Board paid benefits effective 3/24/17 through 3/31/17. (Florence Avenue School-Security Officer)
- (n) Wilson Spann Paid intermittent medical leave of absence per FMLA effective 9/29/16 through 6/30/17, not to exceed 12 weeks, using available sick, personal business and vacation days. (Mt. Vernon Avenue School-Custodian)
- (o) Kim Williams Paid intermittent medical leave of absence per FMLA effective 9/29/16 through 6/30/17, not to exceed 12 weeks, using available sick, personal business and vacation days. (Madison Avenue School-Secretary)

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

2. RETURN TO WORK FROM LEAVE OF ABSENCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

- (a) Chantil Campbell Returned to work from paid child care leave of absence effective 10/3/16. (Florence Avenue School-Kindergarten Teacher)
- (b) Shane Fessel Returned to work from paid medical leave of absence effective 10/3/16. (High School-Social Studies Teacher)

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

- (c) Chinita Sanders Returned to work from unpaid medical leave of absence effective 9/19/16. (High School-Custodian)



- (d) Carla Thigpen Returned to work from unpaid medical leave of absence effective 10/3/16. (Augusta Preschool-Security Officer)
- (e) Antoine Decimus Returned to work from paid FMLA effective 10/7/16. (Chancellor Avenue School-Custodian)

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

**3. SUBSTITUTE PERSONNEL**

- (a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute teachers, at the pay rate of \$100.00 per day, not to exceed 29 hours per week, effective for the 2016-2017 school year:

Eligible for Work

Derek Akridge  
Fiona Best  
Joy Amadi  
Modupeore Ajibade  
Chijioke Okpala  
Abimbola Oyefeso  
Priscilla Aguilar  
Yatta Beckles  
Tiffany Reid-Anglin  
Denise VanStuyvesant

Home Instruction Only

Pierette Charles

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

(b) Building Substitutes

- RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following personnel as Building Substitute Teachers, effective 10/20/16, at a pay rate of \$125.00 per day for days worked payable from the listed account numbers.

Lateisha Griffin	\$125.00/day for days worked	Chancellor Avenue School payable from account number 15-110-100-101-00-03
Derek Akridge, III	\$125.00/day for days worked	Union Avenue Middle School payable from account number 15-130-100-101-00-11

Elvira Miller

\$125.00/day  
for days  
worked

Berkeley Terrace School  
payable from account number  
15-110-100-101-00-02

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

(c) Substitute Security Officers

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Security Officers at the pay rate of \$9.50 per hour, not to exceed 29 hours per week, effective for the 2016/2017 school year, payable from account number 11-000-266-100-01-35:

Shanique Sutton  
Guytemberg Philippe

Sakinah Shinholster  
James Dawes

Romonia Roberts  
Kiana McCray

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

(d) Substitute Custodians

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Custodians at the pay rate of \$9.50 per hour, not to exceed 29 hours per week, effective for the 2016/2017 school year, payable from account number 11-000-262-100-01-34:

Shanique Sutton  
Guytemberg Philippe

Sakinah Shinholster  
James Dawes

Romonia Roberts  
Kiana McCray

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

(e) Substitute Breakfast/Lunch Aides

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Breakfast/Lunch Aides at the pay rate of \$8.40 per hour, not to exceed 29 hours per week, effective for the 2016/2017 school year, payable from account number 11-000-262-100-09-34.

Shanique Sutton  
Guytemberg Philippe

Sakinah Shinholster  
James Dawes

Romonía Roberts  
Kiana McCray

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

(f) Substitute Secretary

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Princess Brown Francis and Gai Hughes (pending criminal history clearance) as Substitute Secretaries for the 2016-2017 school year, at the pay rate of \$11.25 per hour, payable from account number 11-000-230-100-00-22.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

4. SEPARATIONS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective as indicated:

Resignations

Certificated

- (a) Remy Wilson, 4<sup>th</sup> Grade Teacher, Madison Avenue School, effective 1/2/17.
- (b) Stephanie Espana, Spanish Teacher, Union Avenue Middle School, effective 12/12/16.
- (c) Katie Fitzgerald, Special Education Teacher, High School, effective 11/30/16.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

- (d) Denise Brown, Substitute Breakfast/Lunch Aide, Substitute Custodian/Security Officer, District wide, effective 10/6/16.
- (e) Sameerah Lewis, Security Officer, Augusta Preschool, effective 10/11/16.
- (f) Joel Wanamaker, Lead Security Officer, Union Avenue Middle School, effective 10/12/16.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

Retirements

Certificated

- (g) Patricia Logan-Ali, 4<sup>th</sup> Grade Teacher, Chancellor Avenue School, effective 1/1/17. (DOH 9/1/01)
- (h) Paula Abramsky, 4<sup>th</sup> Grade Teacher, Mt. Vernon Avenue School, effective 1/1/17. (DOH 9/18/85)
- (i) Collis Spann, Jr., Technology Coach, Florence Avenue/Mt. Vernon Avenue School, effective 1/1/17. (DOH 2/24/03)
- (j) John Glen Maletich, 5<sup>th</sup> Grade Teacher, Madison Avenue School, effective 1/1/17. (DOH 9/1/05)

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

- (k) Akbar Sharif, Security Officer, Florence Avenue School, effective 4/1/17. (DOH 9/1/97)
- (l) Valerie Inman, 12 month Secretary, Florence Avenue School, effective 7/1/17. (4/1/88)

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

Termination

Non-Certificated

- (m) Jonathan Bradley, Substitute Teacher, District wide, effective 10/3/16.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

5. APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, for the 2016-2017 school year, effective as indicated:

Administrative

- (a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of April Adams-Hogan, English Language Arts Supervisor Grades 6-12, District wide, at an annual salary of \$83,995.00, Step 6, MA Level, effective 1/3/17 (pending criminal history clearance), payable from account number 11-000-221-102-00-15. Replacing Marcos Vargas.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

Certificated

- (b) Kamara Morris, 2<sup>nd</sup> Grade Teacher, Thurgood Marshall School, at an annual salary of \$59,076.00, Step 5, MA Level, Relay Graduation School of Education, effective 11/14/16 (pending criminal history clearance), payable from account number 15-120-100-101-00-08. Replacing Dorothy Sheehan.
- (c) John Doherty, English Language Arts Specialist, High School, at an annual salary of \$68,290.00, Step 7, 6<sup>th</sup> Year Level, Rutgers University, effective 1/3/17 (pending criminal history clearance), payable from account number 20-TI7-200-100-12-30. Replacing Mariealeaena MisCannon.
- (d) Jessica Ragone, Physical Education Teacher, High School, at an annual salary of \$54,879.00, Step 2, BA Level, Montclair State University, effective 1/3/17 (pending criminal history clearance), payable from account number 15-140-100-101-00-12. Replacing Regan Rone.
- (e) Paula Blount-Harris, Media Specialist, Thurgood Marshall School, at an annual salary of \$59,076.00, Step 5, MA Level, Pratt University, effective 10/20/16, payable from account number 15-000-222-100-00-08. Replacing Lisette Waithe.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

(e) Breakfast Program/Student Monitor/ Madison Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Michael Byock as a substitute Breakfast Program/Student Monitor for the 2016-2017 school year. The hours will be 7:25 am – 8:25 am at a rate of \$37.00 per hour, for 180 days for a total of \$6,660.00 to be paid from account number 15-120-100-101-00-07.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

Non-Bargaining

(f) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Tia Head, Parent Coordinator, Grove Street School, at an annual salary of \$26,000.00, effective 10/24/16 (pending criminal history clearance), payable from account number 15-000-211-173-00-06. Replacing Jescia Patterson.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

(g) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Nathan Patterson, Accountant, Business Office, at an annual salary of \$50,000.00, effective 10/20/16, payable from account number 11-000-251-100-00-31. Replacing Edwin Brown.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

(h) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Judith Daniels, Custodian, Thurgood Marshall School (nights), at an annual salary of \$31,717.24, Step 1, effective 10/24/16, payable from account number 11-000-262-100-00-34. Replacing Quasim Salaam.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

(i) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Marie Antoine, Custodian, Berkeley Terrace School (nights), at an annual salary of \$31,717.24, Step 1, effective 10/24/16, payable from account number 11-000-262-100-00-34. Replacing Mark Ramdial.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

(j) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Doris Watson, Custodian, University Elementary School (nights), at an annual salary of \$31,717.24, Step 1, effective 10/24/16, payable from account number 11-000-262-100-00-34. Replacing Renford Facey.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

(k) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Quanar Guglielmini, Custodian, Chancellor Avenue School (nights), at an annual salary of \$31,717.24, Step 1, effective 11/1/16, payable from account number 11-000-262-100-00-34. Replacing Maria Padua.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

(l) Title I-IV District wide Personnel 2016/2017/Government Programs

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following staff as Title I-IV Government Programs funded personnel for the 2016-2017 school year (Salaries are subject to change upon ratification of successor contracts).

Eileen Walton, Supervisor of Government Programs:	50% Title I; 50% LEA	11-000-221-102-00-15 and 20-TI7-200-100-20-30
Jean Kyrysiuk, Secretary for Government Programs:	100% Title I	20-TI7-200-100-20-30
Nicholas Garnett, Language Arts Literacy Specialist, UMS:	100% Title I	20-TI7-200-100-10-30
Glen Nier, Data/School Climate Specialist, UMS:	100% Title I	20-TI7-200-100-10-30
Khaaliala Taylor, Mathematics Specialist, UMS:	100% Title I	20-TI7-200-100-10-30
Josette Damestoir, Accountant:	50% Title I; 50% LEA	20-TI7-200-100-00-30 and 11-000-251-100-00-31
Tahira Lesure, Dean/Climate Specialist, IHS:	100% Title I	20-TI7-200-100-12-30
John Doherty, English Language Arts Specialist, IHS:	100% Title I	20-TI7-200-100-12-30
Teesha Davis, English Language Arts Specialist, UAMS:	100% Title I	20-TI7-200-100-11-30

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

6. REASSIGNMENT/TRANSFER

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the reassignment/transfer of the listed personnel, at the indicated position and location:

Non-Certificated

- (a) Renford Facey, Custodian, University Elementary School (nights) reassigned to Custodian, Augusta Preschool (nights), no change in salary, effective 9/29/16, payable from account number 11-100-262-100-00-34. Replacing Jana Brown.
- (b) Alexander Banderas, Lead Security Officer, High School (days) reassigned to Security Officer, High School (nights), effective 9/26/16 without Lead Officer stipend of (\$1,500), payable from account number 11-000-266-100-00-35. Replacing Floyd Wilson.
- (c) Tarsha Lawson, Security Officer, University Elementary School reassigned to Lead Security Officer, High School, effective 9/16/16 with Lead Officer stipend of (\$1,500), payable from account number 11-000-266-100-00-35. Replacing Alexander Banderas.
- (d) Floyd Wilson, Security Officer, High School (nights) reassigned to Security Officer, University Elementary School (days), no change in salary, effective 9/26/16, payable from account number 11-000-266-100-00-35. Replacing Tarsha Lawson.
- (e) Willard Gibbs, Security Officer, University Middle School reassigned to Security Officer, High School, no change in salary, effective 9/30/16, payable from account number 11-000-266-100-00-35. Replacing Geraldine Hutchins.
- (f) Geraldine Hutchins, Security Officer, High School reassigned to Security Officer, University Middle School, no change in salary, effective 9/30/16, payable from account number 11-000-266-100-00-35. Replacing Willard Gibbs.
- (g) Sabrina Thomas, Security Officer temporarily assigned to Blue Knights Academy (nights) returned to her position as Security Officer, High School (days) no change in salary, effective 9/19/16, payable from account number 11-000-266-100-00-35.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.



7. STIPEND

(a) RESOLVED, the Board of Education accepted the recommendation of the Superintendent of Schools and approved the annual stipend of \$600.00 to Fritz Pierre-Louis for obtaining his boiler license effective 6/1/16, payable from account number 11-000-261-100-00-33.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

8. ATTAINMENT OF NEW LEVEL

(a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the salary adjustment of the following certificated staff member due to attainment of new level, effective 9/1/16:

Certificated

<u>Name</u>	<u>From</u>	<u>To</u>
Lystrea Crooks Special Education Teacher Berkeley Terrace School	\$57,676.00 Step 4 MA Level	\$62,090.00 Step 4 6 <sup>th</sup> Year Level

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

9. EARLY AND EVENING REGISTRATION

(a) Early and Evening Registration Additional Hours/University Elementary School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to compensate the staff listed below for additional hours worked during the Early and Evening Registration at University Elementary School.

Angela Lawrence, Guidance Counselor, account number: 15-000-218-104-00-05  
Hourly rate of \$37.00; total of 2 1/2 hours; total cost not to exceed \$92.50.

Maryann Alemezohu: Nurse, account number: 15-000-213-100-00-05  
Hourly rate of \$37.00; total of 2 1/2 hours; total cost not to exceed \$92.50.

Charlene Miller: Attendance Secretary, account number: 15-000-240-110-00-05  
Hourly rate of \$31.05; total of 2 1/2 hours; total cost not to exceed \$77.62.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

(b) Early and Evening Registration/Thurgood Marshall School

RESOLVED, that the Board of Education, accepted the recommendation of the Superintendent of Schools and approved the appointment of Anna Pierre-Castor, School Nurse for Early Registration at Thurgood Marshall Elementary School on Thursday, August 25, 2016, 4:00 pm to 8:00 pm. The Nurse will be paid at the contractual rate of \$37.00 per hour, for a total of 4 hours at a total cost not to exceed \$148.00, payable from account number 15-000-213-100-00-08. Replacing Carmen Howard.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

(c) Early and Evening Registration Additional Hours/University Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to compensate staff for additional hours worked during Early and Evening Registration at University Middle School. Two guidance counselors, Ann DiGiore and Emelyn De La Cruz for additional 1 ½ hours each at \$37.00 per hour (\$111.00) and one attendance secretary, Toi Womack for additional 3 hours at \$34.16 per hour (\$102.48). Total cost not to exceed \$213.48, payable from accounts 15-000-218-104-00-10 (guidance counselors) and 15-000-240-110-00-10 (secretary)

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

(d) Early Registration 2016 Additional Hours – Chancellor Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to compensate the staff listed for additional hours worked during Early and Evening Registration at Chancellor Avenue School. One nurse (\$37.00 per hour), one guidance counselor (\$37.00 per hour) and one attendance secretary (\$26.79 per hour) on Wednesday, August 24, 2016 for 2.5 additional hours each; one nurse (\$37.00 per hour), one guidance counselor (\$37.00 per hour) and one attendance secretary (\$26.79 per hour) on Thursday, August 25, 2016 for 3 additional hours each; one nurse (\$37.00 per hour) and one guidance counselor (\$37.00 per hour) and one attendance secretary (\$26.79 per hour) on Wednesday, September 7, 2016 for 1.5 additional hours each. Total cost not to exceed \$259.00, payable from each of the account numbers 15-000-213-100-00-03 (nurse) and 15-000-218-104-00-03 (guidance); and \$187.53 from account number 15-000-240-110-00-03 (secretary):

Staff Member Name	Position	Amount not to Exceed	Amount to be paid from Account #
Melissa Banks	School Nurse	\$259.00	15-000-213-100-00-03
Sari Greggs	Guidance Counselor	\$259.00	15-000-218-104-00-03
April Dockery	Attendance Secretary	\$187.53	15-000-240-110-00-03

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

10. AFTERSCHOOL PROGRAMS

(a) Saturday Detention/Mt. Vernon Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved Mt. Vernon Avenue School to hire Ayesha Davis and Lissette Campos for Saturday Detention. Saturday Detention will be for students in grades K-5 from 9:00 am – 11:00 am, from October 2016 to June 2017. Two teachers will alternate Saturdays paid at the contractual rate of \$37.00 per hour for two hours per Saturday, \$74.00 per Saturday for a total of 33 Saturdays, \$2,442.00. Total amount not to exceed \$2,442.00 to be paid from account number 20-T17-200-100-09-30.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

(b) School Leadership Council/Florence Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the following staff members to serve as School Leadership Council members at Florence Avenue School. The School Leadership Council will meet once a month 3:10 p.m. – 4:10 p.m. for the 2016 – 2017 school year. Five Certified teachers will be paid at the contractual rate of \$37.00 per hour for one hour per month for 10 days (\$37.00 per hour x 10 days = \$370.00 per person) total cost not to exceed \$1,850.00 payable from account number 15-120-100-101-00-04. One non-certified staff member will be paid at the contractual rate of \$18.00 per hour for one hour per month for 10 days (\$18.00 per hour x 10 days = \$180.00) payable from account number 15-000-240-110-00-04. Total amount to be paid not to exceed \$2,030.00.

Certified Staff:

Edna Correia

Avadale Khnai

Kara Osman

Andrea Rochman

Leon Wallace

Non-Certified Staff:

Jennifer Parris-Persaud

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

(c) Data Analysis Team/Florence Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the following teachers to serve as Data Analysis Team Members at Florence Avenue School. The Data Team will meet once a month from 3:10 pm – 4:10 pm for the 2016-2017 school year. Five staff members will be paid at the contractual rate of \$37.00 per hour for one hour per month for 10 days (\$37.00 per hour x 10 days=\$370.00 per person) total cost not to exceed \$1,850.00, payable from account number 15-120-100-101-00-04:

Leonor Madrigal  
Avadale Khani  
Caren Pozniak  
Noorul Sahera  
Warren Estrada

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams  
Roll Call: Unanimously approved on a roll call vote.

(d) Young Ladies/Gentlemen's Club/Florence Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Ms. Ruby Robinson and Darren Love to serve as the Young Ladies/Gentlemen's Club Advisors at Florence Avenue School. The Young Ladies/Gentlemen's Club will meet twice a week 3:10 p.m. – 4:10 p.m. from October, 2016 – June 2017. Ms. Robinson and Mr. Love will be paid at the contractual rate of \$37.00 per hour for one hour per day for 55 days (\$37.00 per hour x 55 days = \$2,035.00 per person) total cost not to exceed \$4,070.00 payable from account number 20-TI7-100-100-04-30.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams  
Roll Call: Unanimously approved on a roll call vote.

(e) Student Council Advisor/Florence Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Ms. Julie Hamberlin to serve as the Student Council Advisor at Florence Avenue School. The Student Council will meet once a week 3:10 p.m. – 4:10 p.m. for the 2016 –2017 school year. Ms. Hamberlin will be paid at the contractual rate of \$37.00 per hour for one hour per day for 10 days (\$37.00 per hour x 10 days = \$370.00) total cost not to exceed \$370.00 payable from account number 15-120-100-101-00-04.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams  
Roll Call: Unanimously approved on a roll call vote.

(f) Saturday Academy/Florence Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the following teachers to serve as the Saturday Academy Advisors at Florence Avenue School. Saturday Academy will meet once a week 8:30 am – 12:30 pm from October, 2016 – May, 2017. Four Staff members will be paid at the contractual rate of \$37.00 per hour for 4 hours per days for 29 weeks (\$37.00 per hour x 4 hours x 29 weeks = \$4,292.00 per person) total cost not to exceed \$17,168.00 payable from account number 20-T17-100-100-04-30.

Paula Cappel  
Sharon Holmes  
Avadale Khani  
Nadia Gaspard-Toussaint  
Kara Osman-(Substitute)

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

(g) SIG Extended Day/Elementary School Tutoring/Florence Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Sharon Zadlock and Nadia Toussaint (substitute) as a tutor for the SIG (School Improvement Grant) Extended Day Elementary School Tutoring Program, a required SIG activity. The program will run from Monday, September 21, 2016 to Friday, June 16, 2017 from 3:05 p.m. – 4:05 p.m. One Teacher will be paid at the contractual rate of \$37.00 per hour for a total of 165 hours (132 days x 1.25 hrs.). Total cost not to exceed \$6,105.00 (165 hrs. x 37 per hr.) payable from account number 20-SG7-100-100-10-30.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

(h) Environmental Club Advisor/Florence Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Paula Cappel to serve as the Environmental Club Advisor at Florence Avenue School. The Environmental Club will meet twice a week 3:10 p.m. – 4:10 p.m. from October, 2016 – June 2017. The advisor will be paid at the contractual rate of \$37.00 per hour for one hour per day for 55 days (\$37.00 per hour x 55 days = \$2,035.00) total cost not to exceed \$2,035.00 payable from account number 20-TI7-100-100-04-30.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

(i) Music Club Advisor/Florence Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Dr. Sheng-Hwa Yu to serve as the Music Club Advisor at Florence Avenue School. The Music Club will meet once a week 3:10 p.m. – 4:10 p.m. from November, 2016 – June 2017. Dr. Yu will be paid at the contractual rate of \$37.00 per hour for one hour per day for 26 days (\$37.00 per hour x 26 days = \$962.00) total cost not to exceed \$962.00 payable from account number 20-TI7-100-100-04-30.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

(j) National Elementary Honor Society Advisor/Chancellor Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Sari Greggs as the Chancellor Avenue School National Elementary Honor Society Advisor. The National Elementary Honor Society Advisor will hold 10 meetings each for 1 hour, starting October, 2016 to June, 2017. The advisor will be paid \$37.00 for 1 hour for 10 meetings. (\$37.00 per hour x 10 hours = \$370.00). The total amount will not exceed \$370.00 per advisor, payable from account number 15-401-100-100-00-03.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

(k) Student Council Advisor/Chancellor Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Mariam Abadir as the Chancellor Avenue School Student Council Advisor. The Student Council shares students' ideas, interests and concerns with schools staff and administrators to enhance the school and the community. The Student Council Advisor will hold 10 meetings each for 1 hour, starting October, 2016 to June, 2017. The advisor will be paid \$37.00 for 1 hour for 10 meetings. (\$37.00 per hour x 10 hours = \$370.00). The total amount will not exceed \$370.00, payable from account number 15-401-100-100-00-03.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

(l) National Elementary Honor Society/Grove Street School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Kimberly Howard to serve as National Elementary Honor Society Advisor at the pay rate of \$37.00 per hour, for 10 meetings for a total of 10 hours. Members will meet October 2016 through June 2017, time TBD. Total cost of \$370.00, payable from account number 15-120-100-101-00-06.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

(m) National Elementary Honor Society/Madison Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Kimberly Nunez to serve as the National Elementary Honor Society Advisor at Madison Avenue School for the 2016-2017 school year. Members will meet 10 times for one hour, starting from October 2016 to June 2017. The advisor will be paid \$37.00 per hour for 10 hours. The total amount will not exceed \$370.00 to be paid via account number 15-120-100-101-00-07.

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

(n) Data Analysis Team/Union Avenue Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Union Avenue Middle School to hire (2) Data Team members for 2016-2017 school year. The team will meet one (1) hour each month for 10 months, starting in September and ending in June 2017. The team members will be paid at the contractual rate of \$37.00 per hour, \$370.00 per person. The total cost is not to exceed \$740.00, payable from account number 15-130-100-101-01-11.

Teesha Davis  
Joycelyn Gedeon

ACTION:

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

(o) Mathematics Support Teacher 2016/2017 School Year/Union Avenue Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Helen Maurice as the Mathematic Support teacher at Union Avenue Middle School for four hours per week to provide coaching and support to the mathematics teachers for 2016-2017 school year (37 weeks) at \$37.00 per hour (148 hours) The total cost is not to exceed \$5,476.00, payable from account number 20-T17-200-100-00-30.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

(p) Improv Club/Union Avenue Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire Scott Nalick as advisor for the Improv Club for grades 6-8 for the 2016 -2017 school year. The Club will meet on Fridays, from 7:10 am to 8:10 am. The advisor will be paid at the contractual rate of \$37.00 per hour for 33 hours. The cost for the advisor will not exceed \$1,221.00, payable from account number 20-T16-200-100-11-30.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

(q) Saturday PARCC Academy Tutorial Program/Union Avenue Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire eight (8) Teachers and one (1) lead teacher for the Saturday PARCC Academy Tutorial Program for grades 6-8 from October 22, 2016 and ends on June 3, 2017. The program will be conducted on Saturdays from 8:30 am to 12:30 pm. The teachers will be paid at the contractual rate of \$37.00 per hour for 92 hours. The cost per teacher will not exceed \$3,404.00, and the total cost for the program will not exceed \$30,636.00, payable from account number 20-T17-100-100-11-30:

ELA Teachers

Noel Segarra

Faith Ann Whitehall

Amanda Wiley

Richard Knight

Angela Amoatey(Lead Teacher)

Math Teachers

Helen Maurice

Mary Anamdi

Nagy Shoukralla

Michael Adeyin

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.



(r) Soccer Club/Union Avenue Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire Vivian Munoz (second advisor as an advisor for the Soccer Club for grades 6-8 from 10/20/16 and ends on 6/2/17). The program will be conducted twice a week, from 7:05 am to 8:05 am or 3:05 pm to 4:05 pm. The Advisor will be paid at the contractual rate of \$37.00 per hour for 56 hours. The cost per teacher will not exceed \$2,072.00. The total cost for the program is not to exceed \$4,144.00, payable from account number 20-T17-200-100-11-30.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

(s) Young Ladies & Young Gentlemen's Club/Union Avenue Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire two (2) advisors for the YL & YG Club for grades 6-8 for the 2016 – 2017 school year. The program will be conducted one day a week, from 3:05 pm to 4:05 pm. The Advisors will be paid at the contractual rate of \$37.00 per hour for 30 hours. The cost per teacher 30 hours x \$37.00 per hour = \$1,110.00, and the total cost for the program is not to exceed \$2,200.00, payable from account number 20-T17-200-100-11-30:

Francisco Vasquez	Young Gentlemen's Club
Joycelyn Gedeon	Young Ladies Club

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

(t) Computer Club/Union Avenue Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire Hollie Mathias, as advisor for the Computer Club for grades 6-8 for the 2016 -2017 school year. The Club will meet once a week in the Morning, from 7:10 am to 8:10 am. The advisor will be paid at the contractual rate of \$37.00 per hour for 30 hours. The cost per advisor will not exceed \$1,110.00 payable from account number 20-T17-200-100-11-30.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

(u) Afterschool Tutorial Program/Union Avenue Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire 2 teachers and substitute coverage for the After School Tutorial Program for grades 6-8 from October 3, 2016 through May 25, 2017. The program will be conducted three (3) days a week, Mondays, Wednesdays, and Thursdays from 3:05 pm to 4:05 pm. The teachers will be paid at the contractual rate of \$37.00 per hour for 85 hours. The cost per teacher will not exceed \$3,145.00, (2 teacher x \$3,145.00 = \$6,290.00). The total cost for the program is not to exceed \$6,290.00, payable from account number 20-T17-100-100-11-30:

Alexandra Christ-ELA Teacher  
 Victoria Pepe-Lage-Substitute

Dwight Fane-Math Teacher  
 Mary Anamdi-Substitute

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

(v) Club/Activities/Thurgood Marshall School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Personnel Staff for Club/Activities at Thurgood Marshall Elementary School during the 2016-2017 school year:

Name of Club	Personnel	# of Instructor(s) Days and Times	# of Hours	Rate of Pay	Dates for Club Mtg.	Program Total Amount Not To Exceed	Payable from Account
Basic Skills Enrichment Math & ELA	Jennifer Bock Mohammed Elbana Sejkienna McCreary	3 – 3 days per week 3:05-4:05pm M-W-Th.	66 hrs.	\$37.00	December 5, 2016 to June 2, 2017	\$2,442.00 per person Total program cost not to exceed \$7,326.00	20-T17- 100-100- 08-30
Band Club	Thomas Langmaack	1 - 3 days per week 7:30-8:30 a.m. or 3:05-4:05 p.m. M - W-Th.	50 hrs.	\$37.00	January, 2017 to June, 2017	\$1,850.00 per person Total program cost not to exceed \$1,850.00	20-T17- 200-100- 08-30
Homework Advisors	Belinda Perry Michael D'Argenio Jerry Austin	3 – 3 days per week 3:05-4:05pm M-W-Th.	66 hrs.	\$37.00	December 5, 2016 to June 2, 2017	\$2,442.00 per person Total program cost not to exceed \$7,326.00	20-T17- 100-100- 08-30
School Climate & Culture Advisors	Belinda Perry Dachi Sampuer	2– 3 <sup>rd</sup> Friday of each month from 3:05 to 4:05pm	10 hrs.	\$37.00	October, 2016 to June, 2017	\$ 370.00 per person Total program cost not to exceed \$ 740.00	20-T17- 200-100- 08-30

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

(w) Positive Behavior Support in Schools Year 5 Implementation Preparation 2016/2017/High School

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of staff for Positive Behavior Support in School Year 5 Implementation and Kick-Off preparation at Irvington High School. The PBS Universal Team members will meet for 6 hours for one day during the month of August and PBSIS members will also meet 1 hour per month for a total of 10 months, September 2016 – June 2017, to plan for incentives and review student and staff data that will identify climate and culture needs. Compensation as per the collective bargaining agreement of \$37.00 per hour for 16 hours for 8 instructional staff for a total of \$4,736.00, (\$592.00 each) and \$36.00 per hour for 2 deans for a total of \$1,152.00, (\$576.00 each) and no additional compensation for 12 month staff for a total program cost not to exceed \$5,888.00, payable from account number 20-TI7-200-100-12-30

<b>Staff</b>	<b>Position</b>
Ariusz Kornacki	Science
Felicia Panny	Social Studies
Kimberly Petcos	Special Education
Kim Engler	Physical Education
Curtis Morris	Dean
Keith Kowalski	Special Education
Jeffry Bryan	Dean
Christina Rishiy	Science
Latasha McMillan	Special Education
Herbert Jackson	ELA
Patricia Wilson	Community Advocate

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

(x) EDConnect Instructional Improvement System (IIS) Technology Coaches/Government Programs

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the following seven (7) Technology Coaches to be compensated for attending six (6) hours of training for the Districtwide implementation of the EdConnect-Instructional Improvement System (IIS) between September 7, 2016 and November 30, 2016. Each of these Technology Coaches will be paid at the contractual rate of \$37.00 per hour for six (6) hours, totaling \$1,554.00. The total cost will not exceed \$1,554.00 payable from the EdConnect-IIS grant budget account number 20-II6-200-100-17-30

Paul Migaj  
Craig Felder  
John Amberg  
Perry Schatzow  
Nathan Vincent  
Collis Spann  
Carl Walton

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

(y) EDConnect Instructional Improvement System (IIS) Project Manager and Lead Teachers/Government Programs

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the following ten (10) teachers serving as the Project Manager and Lead Teachers be compensated for attending six (6) hours of training for the implementation of the EdConnect-Instructional Improvement System (IIS) at various schools between September 7, 2016 and November 30, 2016. Each of these teachers will be paid at the contractual rate of \$37.00 per hour for six (6) hours, totaling \$2,220.00. The total cost will not exceed \$2,220.00 payable from the EdConnect-IIS grant budget account number 20-II6-200-100-17-30

Khaalia Taylor, Math Specialist – University Middle School  
Helen Maurice, Math Teacher, Union Avenue Middle School  
Teesha Davis, ELA Specialist, Union Avenue Middle School  
Angela M. Amoatey, Social Studies Teacher, Union Avenue Middle School  
Sarah Caddle, ELA Teacher, Irvington High School  
Jean Florestal, Math Teacher, Irvington High School  
Christina Rishiy, Science Teacher, Irvington High School  
Comlavi Djondo, Math Teacher, University Middle School  
Nicolas Garnett, ELA Teacher, University Middle School  
Terry Johnson, Science Teacher, University Middle School

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

(z) ESL After School Program for 2016-2017

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve nine (9) teachers for the ESL After School Program for 2016-2017 school year.

<u>Teachers</u>	<u>Location</u>
Torres, Antonia	University Elementary School
Haddia, Iman	Mt. Vernon Avenue School
Finkelstein, Miriam	Florence Avenue Elementary School
Smith, Caneeka	Chancellor Avenue Elementary School
Alves, Roberta	Berkeley Terrace Elementary School
Carvalho, Gabriela	Berkeley Terrace Elementary School
Alegria, Rosa	Union Avenue Middle School
Sanders, Deborah	Irvington High School
Mayel-Deronet, Renell	Irvington High School

Teachers will be paid \$37.00 per hours for 96 hours – total of \$3,552.00 per teacher. Total cost for nine (9) teachers not to exceed \$31,968.00 from account number 20-20-TT7-100-100-00-30 (Title III LEP Budget)

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

(aa) ESL For Adult Program for 2016-2017

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve three (3) teachers and three (3) parent coordinators to be part of the ESL For Adult Program for 2016-2017 school year. The program will be held at Irvington High School.

Teachers  
Clitus, Cathy  
Bohnarczyk, Gale  
Bolivar, Bianca

Parent Coordinators  
Lee Johnson  
Tykyannah Fields-Brown  
Patricia Wilson – (substitute when needed) - Community/Family Advocate

The ESL Adult Program will consist of:

- Total of 58 days from October 2016 to June 2017
- Total 116 hours - Two (2) hours per day, two (2) days a week, from 6:00 PM to 8:00 PM
- Three (3) Teachers to provide classes - Two (2) beginner classes and one (1) intermediate class
- Two (2) Parent Coordinators and one (1) substitute – to encourage parent participation. The Parent Coordinators will have a parallel program for children. During this time, children will work on homework activities and other educational activities.

Teachers will be paid \$37.00 per hours for 116 hours – total of \$4,292.00 per teacher.

Parent Coordinators will be paid \$18.00 per hours for 116 hours – total of \$2,088.00 per parent coordinator.

Total cost of the program not to exceed \$23,356.47 from the following account numbers:

- Three (3) Teachers: Total of \$12,876.00 from account 20-20-TM7-100-100-00-30
- Teacher benefits: Total of \$985.00 from account number 20-20 TM7-200-200-00-30
- Two (2) Parent Coordinators: Total of 4,176.00 from account 20-20-TM7-200-100-00-30
- Parent Benefits: Total of \$319.47 from account number 20-20 TM7-200-200-00-30
- Materials: Total of \$5,000.00 from account 20-20-TT7-100-600-00-30

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

11. FOR THE RECORD

- (a) Item 5, letter DD, page 17, Braden Bobbitt, Custodian, University Middle School, Board Approved 9/21/16, with an date of hire 9/26/16. Correct date of hire should read 9/30/16.
- (b) Item 4, letter C, page 12, Deborah Teng, School Psychologist, Special Services Department Board Approved 9/21/16 with a resignation date of 10/14/16. Ms. Teng resignation date should read 10/4/16.
- (c) Item 5, letter J, page 13, Nassife Matthew, Maintenance Utility Worker/Mason, Buildings and Grounds, Board Approved 6/29/16 with an effective date of 10/1/16. The offer of employment has been rescinded, employee declined position.
- (d) Item 10, letter D, page 25, Board Approved 6/15/16, Early and Evening Registration, Union Avenue Middle School, should reflect the change of the Guidance Counselor and the Attendance Secretary to read:

Arthur Wachtel, Guidance Counselor replaced by Desirae Holt on Wednesday, August 24, 2016 from 9:00am to 1:00pm and Thursday, August 25, 2016 from 4:00 pm to 8:00pm, a total of 8 hours worked at the contractual rate of \$37.00 per hour (8 hours x \$37.00 = \$296.00), payable from the account 15-000-218-104-00-11.

Arthur Wachtel, Guidance Counselor replaced by Monique Perkins on Thursday, September 8, 2016, from 4:00 pm to 8:00 pm, a total of 4 hours worked at the contractual rate of \$37.00 per hour (4 hours x \$37.00 = \$148.00), payable from the account number 15-000-218-104-00-11.

Solicity Manley, Attendance Secretary replaced by Felicia China-Richardson on Friday, September 9, 2016 from 4:00 pm to 6:00 pm, a total of 2 hours worked at the contractual rate of \$22.77 per hour (2 hours x \$22.77 = \$45.54), payable from the account number 15-000-240-110-00-11.

- (e) Item 10, letter C, page 37, Board Approved 8/17/16, Data Analysis Team/Grove Street School, Nathan Vincent as Data Team member to be replaced by Ms. Tameshone Bowman-Lewis, as the new Data Team member for Grove Street School.
- (f) Item 9, letter F, page 25, Board Approved on 9/21/2016, entitled School Leadership Council/University Middle School should be amended to read Emelyn DeLaCruz to replace vacancy position. Remove Janet Clark and replace with Ann DiGiore .
- (g) After School Program – Extended Day School/ University Middle School Item number (s), page 44, Board Approved on 08/17/2016, Extended Day School/ University Middle School, should be amended as follows: account number should be changed from 20-SG6-200-100-10-30 TO 20-SG7-200-100-10-30.
- (h) After School Program – Extended Day School/ University Middle School Item number (t), page 44, Board Approved on 08/17/2016, Extended Day School/University Middle School, should be amended as follows: account number should be changed from 20-SG6-100-100-10-30 TO 20-SG7-100-100-10-30.
- (i) Item 5, letter BB, page 17, Board Approved 9/21/16, Breakfast Program/ Student Monitor/ University Elementary School, should be amended with a change in personnel, appointing Shawna Amos and Dominique Barthole (substitute) as Breakfast Program/ Student Monitors for the 2016-2017 school year.
- (j) Item 7, letter E, page 33, Board Approved 8/17/16, “Stipends for Parent Coordinators for Support District Activities” should reflect the addition of the name Tykyannah Fields-Brown as the Parent Coordinator at Berkeley Terrace School.
- (k) Item 9, letter BB, page 33, Board Approved September 21, 2016, “S.T.E.M. (Science Technology and Engineering Club/ Florence Avenue School” should reflect the addition of the account number 20-TI7-100-100-04-30 with no change in amount or staff assignments.
- (l) Item 10, letter V, page 31, Board Approved October 21, 2015, “ Clubs/Activities/University Middle School” should reflect a change in account number from 20-TI6-200-100-10-30 to 20-TI7-200-100-30 with no change in amount or staff assignments.
- (m) Tyrososhia Taylor was approved for unpaid medical leave effective 6/7/16 through 7/30/16 on the 6/15/16 Board agenda, page 10, item u; leave should be with pay effective 7/1/16 through 8/15/16 using 10 personal illness, 7 accrued vacation and 13 vacation days.
- (n) Item 9, letter R, page 30, Board Approved 9/21/16, After school Programs (National Junior Honor Society/Florence Avenue School) Edna Correia National Junior Honor Society Advisor, will be replacing Sharon Holmes.

- (o) Item 5, letter CC, page 23, Board Approved 8/17/16, Kia Durr, Kindergarten Teacher, University Elementary School, with a date of hire 10/18/16. Correct date of hire should read 10/6/16.
- (p) Item 5, letter KK, page 19, Board Approved 9/21/16, Tykiyannah Fields-Brown, Parent Coordinator, Berkeley Terrace School, with a date of hire 10/24/16. Correct date of hire should read 10/11/16.
- (q) Item 5, letter Q, page 15, Board Approved 9/21/16, Kathleen Maddamma, 2<sup>nd</sup> Grade Teacher, University Elementary School, with a date of hire 10/31/16. Correct date of hire should read 10/3/16.
- (r) Item 9, letters (KK), (LL), (MM) and (NN), pages 35 and 36, Board Approved 9/21/16, School Improvement Panel (SciP) Teacher 2016/2017 school was Board Approved with incorrect account number of 15-120-100-101-00-07. Correct account numbers should read as followed:
  - letter KK, Florence Avenue School-15-120-100-101-00-04
  - letter LL, Berkeley Terrace School-15-120-100-101-00-02
  - letter MM, High School-15-140-100-101-00-12
  - letter NN, Union Avenue Middle School-15-130-100-101-00-11
- (s) Item 4, letter A, page , Board Approved 9/21/16, should reflect a resignation date change for Marcos Vargas from 10/11/16 to read 10/7/16
- (t) Item 11, Board Approved 6/15/16, Summer School Program/Summer 2016 World Language Curriculum Writers/Office of Curriculum and Instruction/ change teachers name from Martha Galindo to Stivanys Davis.
- (u) Lauren Greenfield will be hired as the 6<sup>th</sup> member to work on the Data Analysis Team for the 2016 – 2017 school year. Board Approved September 21, 2016, Agenda Item 9, page 26, account number 15-120-100-101-00-09.
- (v) Rose Magny will be hired as the final teacher to work Eagles Academy for the 2016- 2017 school year. Board Approved August 17, 2016 Agenda Item 99, Page 118, account number 20-T17-100-100-09-30.
- (w) Latonya Hearn will be replaced by Shonna Days for the 2016-2017 school year Eagles Academy. Board Approved September 21, 2016, Item 9-N, Page 28, account number 20-T17-100-100-09-30.
- (x) Item 5, letter X, page 22, Board Approved 8/17/16, Muhammad Rahman, Science Teacher, High School, effective 10/18/16. Date of hire should read 11/14/16.
- (y) Item 11, letter N, page 43, Board Approved 9/21/16, Victoria Pep-Lage, English Language Arts Teacher, Union Avenue Middle School, effective 10/24/16. Date of hire should read 10/20/16.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.



12. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the 2016-2017 school year. Effective as of September 1, 2016:

PUBLIC

P16-074	Grade:	7 <sup>th</sup>	Bruce Street School Newark Public Schools Tuition: \$ 48,000.00 AID– New Placement Effective: 09/19/2016
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NON PUBLIC

NP16-172	Grade:	6 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$ 58,800.00 MD– New Placement Effective: 09/21/2016
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NP16-173	Grade:	12 <sup>th</sup>	Spectrum 360 <i>(formerly Children’s Institute)</i> Tuition: \$ 67,248.00 1:1 Aide: \$ 25,875.00 AUT– New Placement Effective: 09/26/2016
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NP16-174	Grade:	6 <sup>th</sup>	YCS – Sawtelle Learning Center Tuition: \$ 55,869.00 1:1 Aide: \$ 36,400.00 AUT– New Placement Effective: 09/13/2016
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TOTAL TUITION AMOUNT OF NEW PLACEMENTS – \$ 292,192.00

DISCONTINUED PLACEMENTS

PUBLIC

P16-012	Grade:	10 <sup>th</sup>	Essex Campus Academy (ERESC) Tuition: \$ 42,417.00 Discontinued Placement: 09/14/2016
P16-017	Grade:	3 <sup>rd</sup>	Essex Junior Academy (ERESC) Tuition: \$ 46,155.00 Discontinued Placement: 09/30/2016
P16-020	Grade:	7 <sup>th</sup>	Essex Junior Academy (ERESC) Tuition: \$ 46,155.00 Discontinued Placement: 09/29/2016
P16-044	Grade:	10 <sup>th</sup>	Essex Voc. Tech (West Caldwell) Tuition: \$ 9,104.00 Discontinued Placement: 09/14/2016
P16-048	Grade:	10 <sup>th</sup>	Essex Voc. Tech (West Caldwell) Tuition: \$ 9,104.00 Discontinued Placement: 09/14/2016
P16-061	Grade:	8 <sup>th</sup>	Westlake School (UESC) Tuition: \$ 58,230.00 Discontinued Placement: 09/08/2016
P16-069	Grade	12 <sup>th</sup>	Westlake School (UESC) Tuition: \$ 69,360.00 Discontinued Placement: 09/08/2016

NON-PUBLIC

NP16-145	Grade:	11 <sup>th</sup>	Washington Academy Tuition: \$ 59,933.00 Discontinued Placement: 09/09/2016
NP16-168	Grade:	10 <sup>th</sup>	YCS – Sawtelle Learning Center Tuition: \$ 55,869.00 1:1 Aide: \$ 36,400.00 Discontinued Placement: 09/08/2016

TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS – \$ 432,727.00

**ACTION:**

Motion by: Orlander Vick, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

13. SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C.6:28)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved the placement of Children with Disabilities in the following Public & Non-Public schools at the listed tuition rates, for the 2016 Extended School Year.

<u>School</u>	<u># of Students</u>	<u>Tuition</u>
Bonnie Brae	2	\$14,800.00

\*ESY Tuition Amount Higher from 06/29/16 board agenda

TOTAL	2	\$14,800.00
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**ACTION:**

Motion by: Orlander Vick, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

CLASSIFICATION DEFINITIONS

1. "Auditorily Impaired" corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. "Auditorily impaired" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech- language specialist are required.

i. "Deafness"--The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. "Hearing Impairment"--An impairment in hearing, whether permanent or fluctuating which adversely affects the student's educational performance.

2. "Autistic" means a pervasive developmental disability which significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

3. "Intellectually Disabled" means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild Intellectual Disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate Intellectual Disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. "Severe Intellectual Disability" means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

4. "Communication Impaired" corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. "Emotionally Disturbed" means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. "Multiply Disabled" corresponds to "multiply handicapped" and "multiple disabilities," and means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities includes cognitively impaired-blindness, cognitively impaired-orthopedic impairment, etc. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiply disabled. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiply disabled." Multiply disabled does not include deaf-blindness.

7. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

8. "Orthopedically Impaired" corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes

malformation, malfunction or loss of bones, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

9. "Other Health Impaired" corresponds to "chronically ill" and means a disability characterized by having limited strength, vitality or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit disorder or attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

10. "Preschool Child with a Disability" corresponds to preschool handicapped and means a child between the ages of three and five who either:

i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c) 10 i (1) through (5) below, and requires special education and related services. When utilizing a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

11. "Social Maladjustment" means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbance as defined in (c) 5 above.

12. "Specific Learning Disability" corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical calculation;
- (6) Mathematical problem solving;

- (7) Written expression; and
- (8) Reading fluency.

- ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.
- iii. The term severe discrepancy does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.
- iv. The district shall, if it utilizes the severe discrepancy methodology, adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

13. "Traumatic Brain Injury" corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

14. "Visually Impaired" corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

14. HOMELESS CHILDREN – PLACEMENTS PUBLIC & NON PUBLIC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved the placements of the below listed Regular and Special Education Homeless Students in Public and Non-Public placements for the **2015-2016** school year.

	<u>Placement</u>	<u>Tuition</u>	<u>Start Date</u>
HLP16- 001	Grade: Kdg. Egg Harbor Township Schools- Egg Harbor Township High School	\$6,099.00	03/01/16 - 06/30/16 General Education

**ACTION:**

Motion by: Orlander Vick, Seconded by: Richard Williams  
 Roll Call: Unanimously approved on a roll call vote

15. SPECIAL TRANSPORT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved Special Transportation for the below listed students for the 2016-2017 school year:

	<u>Student Name</u>	<u>School/Reason</u>
STI- 001	Grade: 7 <sup>th</sup>	Union Avenue Middle School Start Date: 09/07/16 Asthma
STI- 002	Grade: 7 <sup>th</sup>	Union Avenue Middle School Start Date: 09/08/16 Wheelchair Bound
STI- 003	Grade: 7 <sup>th</sup>	Union Avenue Middle School Start Date: 09/10/16 Asthma
STI- 004	Grade: 8 <sup>th</sup>	Union Avenue Middle School Start Date: 09/16/16 Post-Traumatic Stress Disorder

**ACTION:**

Motion by: Orlander Vick, Seconded by: Richard Williams  
 Roll Call: Unanimously approved on a roll call vote



16. HOME INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved Home Instruction for the below listed eligible students for the 2016-2017 school year. Regular Education students to receive (5) five hours per week and classified students to receive (10) ten hours per week of instruction.

			<u>Student Name</u>	<u>Instructors Name</u>	
HI-	001	Grade: 4 <sup>th</sup>		Education Inc.	Start Date: 09/09/16
HI-	002	Grade: 3 <sup>rd</sup>		Moriamo Okundaye	Start Date: 09/09/16
HI-	003	Grade: 9 <sup>th</sup>		Lee's Developmental Serv.	Start Date: 09/12/16
HI-	004	Grade: 8 <sup>th</sup>		Marilyn Wilson	Start Date: 09/19/16
HI-	005	Grade: 10 <sup>th</sup>		Moriamo Okundaye	Start Date: 09/22/16
HI-	006	Grade: 11 <sup>th</sup>		Lee's Developmental (Behaviorist Only)	Start Date: 09/22/16
HI-	007	Grade: 8 <sup>th</sup>		Education Inc.	Start Date: 09/22/16
HI-	008	Grade: 10 <sup>th</sup>		Education Inc.	Start Date: 09/22/16
HI-	009	Grade: 9 <sup>th</sup>		Esohe Ogbemudia	Start Date: 09/23/16
HI-	010	Grade: 10 <sup>th</sup>		Marilyn Wilson	Start Date: 09/26/16
HI-	011	Grade: 11 <sup>th</sup>		Union County Education Services	Start Date: 09/26/16

**ACTION:**  
 Motion by: Orlander Vick, Seconded by: Richard Williams  
 Roll Call: Unanimously approved on a roll call vote

17. HOUGHTON MIFFLIN HARCOURT COLLECTIONS 2016 -2017 YEAR 3 SUSTAINABILITY PHASE PROFESSIONAL DEVELOPMENT – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the purchase of the Houghton Mifflin Harcourt Collections 2016 -2017 Year 3 Sustainability Phase Professional Development for instructional materials series inspired by the Common Core State Standards (now the New Jersey Student Learning Standards) for all students to be paid from account number 20-2A7-200-300-00-30, not to exceed \$17,700.00. This includes two days of training devoted to the October 11, 2016 District in-service for a product Overview for new teachers and a Collections and Assessment PD, as well as four days of coaching for the 2016-2017 school year (dates TBD). A second quote could not be procured because this quote represents a second stage of a project already begun with the same company.

**ACTION:**

Motion by: Orlander Vick, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

18. PARTNERSHIP FOR MATERNAL AND CHILD HEALTH-NJ PREP PROGRAM - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to partner with the Partnership for Maternal and Child Health to deliver the evidenced based "Making Proud Choices" curriculum to 9th grade health classes at Irvington High School. The curriculum focuses on healthy relationships, adolescent health, and sexually transmitted diseases. There is no cost to the District.

**ACTION**

Motion by: Orlander Vick, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

19. NEW JERSEY QUALITY SINGLE ACCOUNTABILITY CONTINUUM (NJQSAC) STATEMENT OF ASSURANCE (SOA) – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the New Jersey Quality Single Accountability Continuum (NJQSAC) Statement of Assurance (SOA) for the 2016-2017 school year.

**ACTION**

Motion by: Orlander Vick, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

20. NEW JERSEY QUALITY SINGLE ACCOUNTABILITY CONTINUUM (NJQSAC)-DISTRICT PERFORMANCE REVIEW (DPR) - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the New Jersey Quality Single Accountability Continuum (NJ QSAC) District Performance Review (DPR) for the 2016-2017 school year.

**ACTION**

Motion by: Orlander Vick, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

21. APPROVAL OF CURRICULUM FOR ELEMENTARY SPANISH LEVEL D, HIGH SCHOOL SPANISH LEVEL IV, MIDDLE SCHOOL FRENCH LEVEL I A-B AND HIGH SCHOOL FRENCH LEVEL III - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the updated curriculum for Elementary Spanish Level D, High School Spanish Level IV, Middle School French Level I A-B, and High School French Level III.

**ACTION:**

Motion by: Orlander Vick, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

22. RENEWAL MEMBERSHIP INTO THE NATIONAL ELEMENTARY HONOR SOCIETY - CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to submit a renewal membership into the National Elementary Honor Society as an active member for 2016-2017 school year. Total cost is not to exceed \$84.00, payable from account number 15-000-240-500-00-03.

**ACTION:**

Motion by: Orlander Vick, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

23. MACHADO PROFESSIONAL DEVELOPMENT & TRAINING GROUP, INC. – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Machado Professional Development & Training Group, Inc. to provide In-Service professional development on Individualized Education Program (I.E.P.) Compliance to Child Study Team Members and Speech-Language Pathologists on December 13, 2016 from 1:30 p.m. – 4:00 p.m. Machado Professional Development & Training Group, Inc. will provide a completed workshop summary with an overview and specific outcome objectives. Total cost is not to exceed \$1,200.00, payable from account number 20-IB7-200-300-00-25.

**ACTION:**

Motion by: Orlander Vick, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

24. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS /CONFERENCES - OFFICE OF CURRICULUM & INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the identified staff below to attend the following out of district workshops:

STAFF	POSITION	SCHOOL	WORKSHOP TITLE	DATE	LOCATION	FEES/ACCOUNT #
Wanda Warren	Principal	Thurgood Marshall	Reinventing Your Struggling School: Improve Teacher Practice, Student Learning and Community Partnerships Through Strong Relationships	12/9/16	NJPSA FEA 12 Centre Drive Monroe Township, NJ	Registration: \$149.00  Account: 15-000-223-320-00-08
Wanda Warren	Principal	Thurgood Marshall	Reinventing Your Struggling School: Using Data to Create a Sense of Urgency for Immediate Action	1/26/17	NJPSAFEA 12 Centre Drive Monroe Township, NJ	Registration: \$149.00  Account: 15-000-223-320-00-08
Carl Walton  Perry Schatzow  Nathan Vincent	Technology Coaches	Media Services	2016 PowerSchool Users Group Conference	4/6/17- 4/8/17	Sheraton - Atlantic City	Registration: \$900.00 (\$300.00 x 3) Food: \$594.00 (\$66.00 x 3 x 3) Hotel: \$660.00 (\$110.00 per night x 2 nights = \$220.00 x 3) Mileage: \$186.00 (200 x .31/mile = \$62.00 x 3) Parking/Tolls: \$75.00 Total: \$2,415.00 Account: 11-000-222-300-31-19

Joe Romano Christie Tripp	CTE Teacher CTE Teacher	IHS	Techspo 2016 – Carl Perkins Annual Trip for Technology PD as per Carl Perkins Grant Plan	1/26/17 – 1/27/17	Harrah’s Resort, Atlantic City	Registration: \$840.00 (\$420.00 x 2) Food: \$264.00 (\$66.00 x 2 = \$132.00 x 2) Hotel: \$220.00 (\$110.00 per night x 1 night x 2 rooms) Mileage: \$186.00 (600 x .31/mile = Parking/Tolls: \$60.00) Total: \$1,570.00 Accounts: 20-CP7-200-580-00-19 20-CP7-200-500-00-19
Meredith Ribeiro	1 <sup>st</sup> Grade Teacher	University Elementary School	49 <sup>th</sup> Annual Conference on Reading and Writing, Rutgers University, Graduate School of Education, Center for Literacy Development	10/28/16	Hyatt Regency, 2 Albany St., New Brunswick, NJ	Registration; \$180.00  Account:: 15-000-223-320-00-05
Jamila Jackson	Preschool Teacher	Grove Street	Improve Behavior and Increase Learning: Develop Self-Regulation Skills, Increase Attention and Build Tolerance in Young children	12/1/16	Best Western Plus 216-234 Route 46 East Fairfield, NJ	Registration \$245.00  Account: 20-EC7-200-590-03-06

Daniel Bender  Paul Darbouze  Shelley Sadow-Frankel  Joshua Wrinn	Learning Disability Teacher Consultant  School Psychologist  School Social Worker  School Psychologist	Early Childhood	Preschool Teaching Pyramid Observation Tool Reliability Training	12/19/16 12/20/16	LRC North 7 Glenwood Ave., 2 <sup>nd</sup> Floor Suite 201 East Orange, NJ	No cost to the District
Tawana Singleton  Kindlyne Vilcant	School Social Worker  School Behaviorist	Early Childhood	Preschool Teaching Pyramid Observation Tool Reliability Training	11/21/16 11/22/16	Camden County Educational Services Commission 225 White Horse Pike Ave. Clementon, NJ	No cost to the District
Janet Jenkins Marcia Lewis	School Nurse School Nurse	Early Childhood	2016 Statewide Preschool Nurses' Meeting	2/15/17	Performing Arts Center 55 Neptune Blvd. Neptune, NJ	No cost to the District
Trudy-Rose Harte	Supervisor of Visual and Performing Arts	District wide	"Moving from Standards" To Practice in Arts Education	10/25/16	Foundation for Educational Administration Conference Center 12 Centre Drive Monroe, NJ	Registration: \$149.00  Account: 20-2A7-200-300-00-30
Nancy Howe	Guidance Counselor	University Middle School	Middle/ High School Character Education Training	11/16/16	New Jersey State Bar Foundation, New Brunswick , NJ	No cost to the District
Patricia Simo	Intellectually Gifted Teacher, Grades 1-5	Madison Avenue	2016 Gifted Education Conference	11/18/16	Rutgers Continuing Education Center at the Atrium, Somerset, NJ	Registration: \$189.00  Account: 11-000-221-500-00-17

Edwin Edwards	Intellectually Gifted Teacher, Grades 6-8	University Middle	2016 Gifted Education Conference	11/18/16	Rutgers Continuing Education Center at the Atrium, Somerset, NJ	Registration: \$189.00 Account: 11-000-221-500-00-17
Maureen Jasovsky	Intellectually Gifted Teacher, Grades 6-8	Union Avenue Middle	2016 Gifted Education Conference	11/18/16	Rutgers Continuing Education Center at the Atrium, Somerset, NJ	Registration: \$189.00 Account: 11-000-221-500-00-17
Yvonne Sheard	Director of Athletics	Irvington High School	Addressing Difficult Parents: Legal Parameters and Best Practices	10/25/16	Robbinsville, NJ	Registration: \$100.00 Account: 15-402-100-500-00-12
Josette Damestoir Pedro Ruiz Eileen Walton	Accountant Supervisor Supervisor	Accounting District District	Changes In Funding and Requirements from NCLB to ESSA	11/29/16	Bergen Community College Paramus, NJ	No cost to the District.
Marquiessa Lewis Edward LaPierre	Teachers	Berkeley Terrace T. Marshall	49 <sup>th</sup> Annual Conference on Reading & Writing	10/28/16	Rutgers University New Brunswick, NJ	No cost to the District.
Marion Jablonski-Johnson	Social Worker	Irvington H.S.	Cognitive and Behavioral Approaches for Anxious Youth	10/21/16	Lakeview Learning Center Wayne, NJ	No cost to the District.
Simone Duncan	Interim Supervisor	Special Services Dept.	Evaluation and Special Education-Using the Danielson Framework	10/26/16	NJPSA FEA Building Monroe Township, NJ	No cost to the District.
Patricia Dowd	Director	Special Services Dept.	The Special Services Director's Toolkit	11/1/16	NJPSA FEA Building Monroe Township, NJ	Registration: \$149.00 Account: 20-IB7-200-500-00-25
Barbara James	Social Worker	Berkeley Terrace	Disability Policy Issues #3002	11/2/16	Rutgers, The State University of NJ Office of Continuing Education-School of Social Work New Brunswick, NJ	Registration: \$129.00 Account: 20-IB7-200-500-00-25

Barbara James	Social Worker	Berkeley Terrace Elementary School	Legal and Ethical Issues in Developmental Disabilities	11/14/16	Rutgers, The State University of NJ Office of Continuing Education-School of Social Work New Brunswick, NJ	Registration: \$129.00 Account: 20-IB7-200-500-00-25
Simone Duncan	Interim Supervisor	Special Services Dept.	Best Practices in Reading Comprehension and Vocabulary Instruction (K-5)	11/15/16	NJPSA FEA Building Monroe Township, NJ	Registration: \$149.00 Account: 20-IB7-200-500-00-25
Kirsten Smith	Sp. Ed. Inclusion Teacher	Grove Street	Improving Behavior and Increase Learning: Develop Self-Regulation Skills, Increase Attention and Build Tolerance In Young Children	12/1/16	Newark Best Western Plus Fairfield, NJ	Registration: \$245.00 Account: 20-IP7-200-500-00-25
Kirsten Smith	Sp. Ed. Inclusion Teacher	Grove Street	Developing and Inclusion Preschool Classrooms	12/8/16	Learning Resource Center East Orange, NJ	No cost to the District

**ACTION:**

Motion by: Orlander Vick, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote



25. PURCHASE OF A CLEARTOUCH INTERACTIVE BOARD – DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of a Cleartouch Interactive LED Board from Lecroy Educational Technology. Cleartouch is the new technology chosen to replace SMART Boards district-wide. Each unit costs \$3,412.00 which includes the following: 65” Cleartouch Touchscreen Interactive Panel, Fixed Mobile Cart Stand, Standard Installation of Cleartouch over a blackboard, Cleartouch 2-year extended warranty and removal of existing board if needed. This board will be placed in room 246. Dr. Ruiz, Supervisor of Bilingual ESL, World Language will conduct professional development with the teachers in the department. Total cost not to exceed \$3,500.00, payable from account number 20-20-TT7-400-731-00-30.

**ACTION:**

Motion by: Orlander Vick, Seconded by: Richard Williams  
Roll Call: Unanimously approved on a roll call vote

26. TEQ TECHNOLOGY PROFESSIONAL DEVELOPMENT ADDITIONAL LICENSES- MEDIA SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Media Services Department to purchase a one-year annual membership with Teq Professional Development 1 Year School Subscription for an additional 5 teachers in the CTE and Applied Technology departments. The one- year membership includes access to all Teq Online Seminars and in-person professional development events. Membership runs from July 1, 2016 to August 31, 2017. Total cost is not to exceed \$495.00, payable from account numbers 11-000-222-500-00-19 and 20-CP7-200-500-00-00.

**ACTION:**

Motion by: Orlander Vick, Seconded by: Richard Williams  
Roll Call: Unanimously approved on a roll call vote

27. IRVINGTON COALITION FOR EMPOWERMENT YOUTH PROJECT – BLUE KNIGHTS ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a male mentoring and youth leadership program run by the Irvington Coalition for Empowerment at Blue Knights Academy for the 2016-2017 school year. This initiative will focus on utilizing the Boyhood to Manhood Rites of Passage (BMRP) Curriculum developed by Dr. Jeffrey M. Johnson of the National Partnership for Community Leadership. The curriculum uses multiple interactive mediums to guide the students involved in decision making, developing positive peer relationships and developing positive identity and self-esteem. The program will also provide opportunities for students to explore vocational careers through a partnership with the National Career Institute. The program is scheduled to run for approximately 10 weeks with meetings occurring at least once/ per week for 45 minutes at Blue Knights Academy. Total cost is not to exceed \$1,000.00, payable from account number 11-423-100-500-00-20.

**ACTION:**

Motion by: Orlander Vick, Seconded by: Richard Williams  
Roll Call: Unanimously approved on a roll call vote

28. IMPLEMENTING THE CHARACTER PLAYBOOK - BLUE KNIGHTS ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the implementation of the Character Playbook, a digital course centered on building social and emotional learning and healthy relationships in all students. This program is a joint partnership with the National Football League, The United Way and EverFi. The program features six modules using evidenced based strategies designed to develop healthy relationships. Students will engage in true-life scenarios and explore strategies that will aid in building positive character. The Character Playbook is aligned to New Jersey Student Learning Standards, National Health Education Standards (NHES), and CASEL Social and Emotional Learning Competencies. The program is scheduled to run with meetings occurring at least once per/week for 45 minutes at Blue Knights Academy. There is no cost to the District.

ACTION:

Motion by: Orlander Vick, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

29. AUXILIARY GYM- IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of wall pads for the auxiliary gym at Irvington High School. The cost for this project will include materials and installation. The auxiliary gym will be used to provide enhanced opportunities for Irvington High School students and parent groups to participate in physical education activities beyond the curriculum. The US Department of Health and Human Services Center for Disease Control, in a study published July 2010, has identified a strong linkage between increased daily physical activity and improved cognitive skills, on task academic behaviors, standardized test scores, literacy scores, math fluency scores, graduation rates, and parental involvement. Total cost is not to exceed \$28,228.00, payable from account number 20-TI7-200-500-00-30.

Second Quote: JNAZ Landscapes, LLC \$33,100.00

ACTION:

Motion by: Orlander Vick, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

30. STUDENT FINANCIAL COUNSELING - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Akilah Watson from Navicore Solutions, to present bi-monthly financial counseling to students after school hours. Topics will include money management, basic credit terms, student loan budgeting and other areas in financial literacy. There is no cost to the District.

ACTION:

Motion by: Orlander Vick, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

31. IRIS HOUSE - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Iris House of Irvington, New Jersey to present a free HIV Prevention Program that will target freshman and senior health classes at Irvington High School. This three part program will be an open dialogue and present adolescents with help in their decision-making. The presentations will occur on November 1, 2, 3, 4, 7, 14, and 15, 2016.

**ACTION:**

Motion by: Orlander Vick, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

32. MY LOCATION IS NOT MY DESTINATION - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to hold an assembly, "My Location Is Not My Destination" by Rahfeal Gordon, on October 28, 2016, from 1:45 p.m. – 2:45 p.m. Rahfeal Gordon, graduate of Arts High School in Newark, New Jersey, is an international award winning entrepreneur, speaker, and author. Core messages include: entrepreneurship, global leadership, leading change, creating and using culture as a competitive advantage, transcending your vision and purpose, strategic planning, peak performance, team performance, and self-awareness. This assembly program will serve the 9<sup>th</sup> -10<sup>th</sup> grade student body. There is no cost to the District.

**ACTION:**

Motion by: Orlander Vick, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

33. BLOSSOM YEARBOOK - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Blossom Yearbook to provide services as the official publisher of the 2016-2017 Irvington High School yearbook. Blossom Yearbook is located at 163 East Second Street, Winona, MN. The total cost of the yearbook is not to exceed \$6,000.00 and will be paid from the internal senior account from yearbook sales.

**ACTION:**

Motion by: Orlander Vick, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

34. SETON HALL UNIVERSITY TO PROVIDE PROFESSIONAL DEVELOPMENT - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Seton Hall University to provide professional development, once a week for a total of 22 weeks at Union Avenue Middle School. The program will be held every Tuesday beginning on November 15, 2016 until April 13, 2017, excluding Spring Recess and the weeks of PARCC assessment (March 27, 2017 - May 19, 2017). The professional development will be delivered by one (1) math consultant and one (1) English Language Arts consultant in classrooms and during professional learning community periods. There are three components to the program: job-embedded professional development, in-class coaching, and leadership support. Total cost is not to exceed \$10,000.00, payable from account number 20-TI7-200-500-00-11.

**ACTION:**

Motion by: Orlander Vick, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

35. MERIT DINNER - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to host a Merit Dinner for 30 students and their parents/guardians on December 9, 2016, February 23, 2017, and May 4, 2017, from 4:00 p.m. to 5:30 p.m. The cost of each event is \$9.00 per person. The total cost of each event is not to exceed \$540.00. Food will be provided by Whitson's Food Services for each night. Total cost is not to exceed \$1,620.00, payable from account number 20-TI7-200-500-00-11.

**ACTION:**

Motion by: Orlander Vick, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

36. COLGATE GIRLS TRACK CLUB - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Colgate Girls Track Club at Union Avenue Middle School. Two (2) certified teachers will be hired as advisors. The program will start November 20, 2016 to March 11, 2017. In the event that the team is eliminated from the finals, the club will end before March 11, 2017. The Club will meet on Saturdays from 9:30 a.m. to 12:30 p.m. The advisors will be paid at the contractual rate of \$37.00 per hour for 48 hours (\$37.00 X 48 hours = \$1,776.00 per person). Total cost is not to exceed \$3,552.00, payable from account number 20-TI7-200-100-11-30.

**ACTION:**

Motion by: Orlander Vick, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

37. PURCHASE STUDENT INCENTIVES TO IMPROVE SCHOOL CLIMATE - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to purchase student incentives to improve school climate. The cost of the student incentives is \$21.50 each. Incentives will be purchased from Baudeville, and will consist of pens and pencils that state "My principal is proud of me, Great Job and congratulations". The total cost is not to exceed \$215.00, payable from account number 20-TI7-200-500-00-11.

**ACTION:**

Motion by: Orlander Vick, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

38. SCHOOL VIOLENCE AWARENESS MONTH ASSEMBLY PROGRAM - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Edison Jaquez and Andre Scott to serve as motivational speakers at Union Avenue School for the School Violence Awareness Month Assembly Program to be held on October 20, 2016. Mr. Jaquez is the author of A Second Chance: Life Lessons Turned into Living Dreams. He is currently employed by the Jewish Renaissance Foundation where he works with at-risk youth as the Program Coordinator for the Civic Justice Corps. Mr. Jaquez earned a Bachelors degree in Business Management in 2009 from Berkeley College. He is also the recipient of the Principles for Life Education Award from the I Can Foundation. Mr. Andre Scott is a 27 years old native of Jersey City. He served 5 years in prison where he began taking college courses. He is currently a Junior at Rutgers University, majoring in accounting. Mr. Jaquez will be accompanied by Johny Rivas, a disc jockey, with the stage name of Jay-Era. Mr. Rivas will play music with an anti-violence theme. Each speaker will speak for 25 minutes. There will be 2 assemblies for grades 6 from 9:30 a.m. to 10:25 a.m. and grades 7-8 from 10:40 am to 11:30 am. Each assembly will last for 35 minutes. There is no cost to the District.

**ACTION:**

Motion by: Orlander Vick, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

39. PRIORITY/FOCUS SCHOOLS WORKSHOP - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mr. Steve Barkley, an education consultant sponsored by the NJEA, to provide a Priority/Focus Schools workshop on how to run a Professional Learning Community. The workshop will be held on Friday, December 9, 2016 at no cost to the District. Mr. Barkley is an education consultant who works with a variety of schools throughout the United States and abroad.

**ACTION:**

Motion by: Orlander Vick, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

40. COMPASS LEARNING - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to have a contract with Compass Learning Inc. to provide hosted solutions support and professional development in accordance with approved activities. The program will be used during the after school program as well as during the Saturday program. Total cost is not to exceed \$1,750.00, payable from account number 20-TI7-200- 500-00-11.

ACTION:

Motion by: Orlander Vick, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

41. EIGHTH GRADE GRADUATION PROGRAM - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School Eighth Grade Graduation Program to be held at the Essex County College, 303 University Avenue, Newark, New Jersey, on Wednesday, June 21, 2017. The rehearsal will begin at 9:00 a.m. and the graduation will begin at 10:30 a.m. until 12:00 noon. The Facility Rental cost is not to exceed \$3,800.00, payable from account number 15-000-240-500-00-11. The sound system will be provided by Strike Sound, 37 East 21st Street, Linden, New Jersey, and the cost is not to exceed \$800.00, payable from account number 15-240-500-00-11. Total cost is not to exceed \$4,600.00.

ACTION:

Motion by: Orlander Vick, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

42. FALL HARVEST – BERKELEY TERRACE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace Elementary School to conduct a Fall Harvest on Monday, October 31, 2016. All students will be invited to attend. This festival welcomes autumn into the classroom and celebrates harvest time and the changing of foliage. There will be an admission of \$3.00 per person and refreshments will be sold. This event will be sponsored by Berkeley Terrace Elementary School SLC Committee and the PTA.

ACTION:

Motion by: Orlander Vick, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

43. PARCC READINESS ACADEMY TUTORIAL PROGRAM - BERKELEY TERRACE  
ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace Elementary School to hold a PARCC Readiness Academy Tutorial Program for Grades 3-5 from Thursday, December 1, 2016 to Thursday, March 30, 2017. The program will be conducted on Wednesday and Thursdays from 3:05-5:05PM. Four teachers will be paid at the contractual rate of \$37.00 (4 teachers and 1 substitute teacher at a rate of \$37 per hour). The cost per teacher will not exceed \$2,442 (66 hours per teacher). Total cost of program is not to exceed \$9,768.00, payable from account number 20-TI7-100-100-02-30.

**ACTION:**

Motion by: Orlander Vick, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

44. WINTER DANCE - BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Berkeley Terrace School to have a Winter Dance for grades 3 to 5 on Friday, December 16, 2016 from 4:00 p.m. to 7:00 p.m. There will be a \$5.00 admission fee for all participants.

**ACTION:**

Motion by: Orlander Vick, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

45. MOVIE NIGHT - BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Berkeley Terrace School to have a Movie Night for grades K to 2 on Thursday, December 8, 2016 from 3:30 p.m. to 5:30 p.m. Refreshments will be sold at this event.

**ACTION:**

Motion by: Orlander Vick, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

46. PBSIS-POSITIVE BEHAVIOR SUPPORT IN SCHOOL - BERKELEY TERRACE ELEMENTARY  
SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for a PBSIS Team to create and monitor incentives, organize and plan PBSIS events and rallies, and develop monthly PBSIS communication to stakeholders. There will be no cost to the District.

**ACTION:**

Motion by: Orlander Vick, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

47. SCHOOL MATE - FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue School to accept the contract agreement with School Mate, P.O. Box 2110, Kearney, Nebraska 68848 to purchase additional 30 student planners and 426 student folders for the 2016-2017 school year. These items are in addition to the items Board Approved in August 2016 with the same company. These comprehensive planners and folders will focus on homework assignments, daily subject tracking, spelling words, communication with parents, and reading progress. The total cost not to exceed \$667.34 payable from account number 15-190-100-500-00-04.

ACTION:

Motion by: Orlander Vick, Seconded by: Richard Williams  
Roll Call: Unanimously approved on a roll call vote

48. PORTABLE PLANETARIUM - FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for What's Out There? A Planetarium Experience to provide an indoor experience for the 1<sup>st</sup> grade students at Florence Avenue School. The program will be held on November 1, 2016 from 9:00 a.m. – 2:45 p.m. This event will reinforce and provide a visual presentation of the lessons covered in Science. A portable planetarium will be brought on site for students to explore. Total cost not to exceed \$500.00, payable from account number 15-190-100-500-00-04.

ACTION:

Motion by: Orlander Vick, Seconded by: Richard Williams  
Roll Call: Unanimously approved on a roll call vote

49. FIRST IN MATH (FIM) SUPPLEMENTAL MATHEMATICS PROGRAM - MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of the First in Math (FIM) supplemental mathematics program at Madison Avenue Elementary School for the 2016-2017 school year. The company, Suntex International, will provide FIM single student subscription for 294 students at a unit cost of \$8.00 per student = \$2,352.00. The cost includes \$47.04 shipping, and is not to exceed \$2,399.04 from account number 15-000-240-500-00-07.

ACTION:

Motion by: Orlander Vick, Seconded by: Richard Williams  
Roll Call: Unanimously approved on a roll call vote



50. MULTI-CULTURAL ARTS CLUB - MADISON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue School to implement a Multi-Cultural Arts Club at no cost to the district. The program will be held 1-day week for 12-weeks in total, with the first 6-week session from November 2016 to December 2016 and the second 6-week session from February 2016 to March 2016. Both sessions will be instructed by the principal. Students will explore the visual arts of various cultures, various artists, and use a variety of mediums to create final products. Students will also explore mediums and styles used in children's literature.

ACTION:

Motion by: Orlander Vick, Seconded by: Richard Williams  
Roll Call: Unanimously approved on a roll call vote

51. WINTER COAT DRIVE - MT. VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Student Council to host a Winter Coat Drive from November – December 2016. Mt. Vernon Avenue School will accept gently worn coats to be donated to those in need from the surrounding Mt. Vernon Avenue community. The coat drive is part of the Student Council's Community Service Project for the 2016-2017 school year. There is no cost to the district.

ACTION:

Motion by: Orlander Vick, Seconded by: Richard Williams  
Roll Call: Unanimously approved on a roll call vote

52. LITERACY ACADEMY - MT. VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and granted permission for Mt. Vernon Avenue School to conduct a Literacy Academy for students in grades 2 - 5 from 3:00 p.m. to 4:00 p.m. from November 21, 2016 through June 16, 2017. Two teachers will work two hours per week for 32 weeks. Teachers will be paid at the contractual rate of \$37.00 per hour x 64 hours= \$2,368 X 2 teachers= \$4,736.00. Total cost is not to exceed \$4,376.00, payable from account number 20-T17-200-100-09-30.

ACTION:

Motion by: Orlander Vick, Seconded by: Richard Williams  
Roll Call: Unanimously approved on a roll call vote

53. BOOK CLUB- UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a book club at University Elementary School. This book club will be implemented to promote literacy and encourage avid and reluctant readers to read at least one book per month. The program will meet every Thursday from 3:00 p.m. – 4:00 p.m. beginning October 27, 2016 through June 9, 2016. This club will be comprised of 4<sup>th</sup> and 5<sup>th</sup> grade scholars and Vice-Principal, Ms. Dentley, will serve as the advisor. There is no cost to the District.

**ACTION:**

Motion by: Orlander Vick, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

54. PARAMUS SIGNS BY TOMORROW – AUGUSTA PRESCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Augusta Preschool to place an order from Paramus Signs By Tomorrow, located at 1108 A Goffle Road, Hawthorne New Jersey, for the purpose of producing and installing vinyl window lettering custom-made for the main entrance. Total cost is not to exceed \$500.00, payable from account number 20-EC7-200-590-03-01.

**ACTION:**

Motion by: Orlander Vick, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

REGULAR BOARD MEETING  
CURRICULUM (Continued)

OCTOBER 19, 2016

55. FIELD TRIPS

RESOLVED, that the Board Education accepted the recommendation of the Superintendent of Schools and approved the following field trips, under the conditions listed below:

School Name/ Destination and Address Rationale (4 sentence maximum	Date/ Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperones	Admission Per Person (include free tickets and all calculations)	Transportation & Cost	Total Cost	Total Cost and Account number
Blue Knights Academy  African Burial Grounds National Monument Ted Weiss Federal Building 290 Broadway New York, NY  And  National 9/11 Memorial Museum 200 Liberty Street, 16 <sup>th</sup> Floor.  Rationale:  To educate students on the history of African	10/28/16  9:00 am –  2:00 pm	9-12	10	1 Mr. Chase		\$13.00 per person  Total admissions:  \$143.00	District Bus	\$143.00	Admissions:  \$143.00  Account:  11-423-100-800-00-20

American Slaves burial and to learn about the bombing of the World Trade Center.									
Irvington High School  JROTC Summer Camp on the Fort Dix Military Base in New Jersey.  Rationale:  JROTC Cadet Leadership Challenge (JCLC) is a mandatory capstone event for cadets in the Army JROTC .	Saturday 6/ 24/ 17 through Thursday 6/ 29/ 17  6:30 am - 3:00 pm	9 <sup>th</sup> - 12 <sup>th</sup>	25	2 MAJ Munro SFC Craig		JCLC entry fee  Total Cost: \$600.00	Sussex County Regional CO-OP  1 bus  Cost per bus: \$1,071.00	\$1,671.00	Admission: \$600.00  Account: 15-190-100-800-00-12  Transportation: \$1,071.00  Account: 15-000-270-512-00-12
Irvington High School  JROTC Raider Team will compete at the Annual 2 <sup>nd</sup> BDE Raider Championship at Ft. Dix New Jersey.	Saturday, 5/13/17  6:00 am - 4:00 pm	9 <sup>th</sup> - 12 <sup>th</sup>	30	2 MAJ Munro SFC Craig		Admission: \$0.00	Sussex County Regional CO-OP  1 bus  Cost per bus: \$663.00	\$663.00	Admissions: \$0  Transportation:  \$663.00 15-000-270-512-00-12
Irvington High School  Pemberton 148 Arney's Mount Road, NJ 08068.	5/11/17  6:30 am - 6:00 pm	9 <sup>th</sup> - 12 <sup>th</sup>	25	2 MAJ Munro SFC Craig	0	Admission \$100.00	Transportation will be provided by Irvington Board of Education  1 bus  Cost per bus:	\$100.00	Admission: \$100.00  Account: 15-190-100-800-00-12

<p>Rationale:</p> <p>JROTC RAIDER/DRILL MEET AT FORT DIX</p> <p>The cadets will compete against schools from NJ, NY and PA in Physical Fitness. The event tests the endurance of the cadets' physical fitness.</p>							<p>\$0.00</p> <p>Total Cost: \$0.00</p>		
<p>Irvington High School</p> <p>NJPAC 1 Center St, Newark, NJ 07102</p> <p>Rationale:</p> <p>Students of the Creative Writing class will attend this trip. This trip offers a variety of simultaneous events, including poetry readings, sessions, storytelling, musicians and discussions with over 50 poets, from our most celebrated to some of the most</p>	<p>10/21/16 8:30 am - 3:00 pm</p>	<p>10<sup>th</sup> - 12<sup>th</sup></p>	<p>30</p>	<p>5 Ms. Caddle Mr. C. Harte</p> <p>Denine Hasan Wanda Kitchen Jamal Angoy</p>	<p>0</p>	<p>\$0.00</p> <p>Free Tickets</p>	<p>Transportation will be provided by Irvington Board of Education</p> <p>Number of buses: (1)</p> <p>Cost: \$0.00</p>	<p>\$0</p>	<p>N/A</p>

promising and engaging younger poets. It is a Dodge Poetry policy that there is 1 chaperone for every 6 students attending. Irvington High school was awarded 30 free tickets.									
Irvington High School  Essex County College 303 University Avenue Newark, NJ 07102  Rationale:  Irvington High School seniors will attend the 2016 18 <sup>th</sup> Annual Historically Black Colleges and Universities (HBCU) College Fair of New Jersey and New Jersey Rising Scholars Recognition Program.	11/17/16  8:30 am -  2:15 pm	12 <sup>th</sup>	50	2  Mr. Angoy Ms. Lewis	0	\$0	Transportation will be provided by the district.	\$0	Admissions: \$0  Transportation: \$0  District Bus
Union Avenue Middle School	12/15/16  4:00 pm	6-8	100	6 Ms. Jasovsky Ms. Reilly		Admission: Students will pay \$6.00 Total cost	(3) buses at the cost of \$280.50 per bus	\$841.50	Admissions: \$0  Transportation:

Hy Way Bowl Inc. 1731 US-22, Union, NJ	- 6:30 pm			Mr. Bussacco Ms. Menza Mr. Nalick Ms. Amoatey		\$600.00	Total Cost for buses \$841.50  Sussex County Regional Cooperative will provide transportation		\$841.50  Account:  20-TI7-100-800-00-11
<p>Rationale: To reward students for their exceptionally well behavior in school, as well as promote positive behavior and the necessity for exercise.</p>									
Union Avenue Middle School  Hy Way Bowl Inc. 1731 US-22, Union, NJ	2/16/17  4:00 pm - 6:30 pm	6-8	100	6 Ms. Jasovsky Ms. Reilly Mr. Bussacco Ms. Menza Mr. Nalick Ms. Amoatey		Admission: Students will paid \$6.00 Total cost \$600.00	(3) buses at the cost of \$280.50 per bus Total Cost for buses \$841.50 Sussex County Regional Cooperative will provide transportation	\$841.50	Admissions: \$0  Transportation:  \$841.50  Account:  20-TI7-100-800-00-11
<p>Rationale: To reward students for their exceptionally well behavior in school, as well as promote positive behavior and the necessity for exercise.</p>									
Union Avenue Middle School  National 9/11 Memorial Museum	5/23/17  8:30 am - 4:30 pm	6 <sup>th</sup> -8 <sup>th</sup>	49	3  Mr. Nalick Ms. Amoatey Ms. Reilly		Admission: \$13.00 per person  52 persons X \$13.00 = \$676.00	(1) bus at the cost of \$663.00  Transportation will be provided by Sussex County	\$1,339.00	Admissions:  \$676.00  Account:  20-TI7-100-800-00-11

200 Liberty Street, 16 <sup>th</sup> Floor. NY, NY 10281						Total cost \$676.00	Regional Cooperative will provided transportation		Transportation: \$663.00  Account: 20-TI7-100-800-00-11
Rationale:  The students will explore the impact that World Trade Center had on the Worlds' Economy.									
Union Avenue Middle School  Citi Field 120-01 Roosevelt Ave. Flushing, NY 11368-1699	6/7/17  8:00 am - 6:00 pm	6 <sup>th</sup>	230	17 Mr. Wachtel Ms. Munoz Ms. Menza Ms. Emami Mr. Tomasino Ms. Garcia Mr. Guijarro Ms. Mathias Ms. Nelson Mr. Oladoja Mr. Rottino Mr. Seggara Ms. Thornton Ms. Christ Ms. Jackson Mr. Bussacco Mr. Brown		Admission cost for per person is \$25.00  Students 230 + Staff 17 = 247 total  247 x \$25.00 = \$6,175.00  Total Cost \$6,175.00	(5) bus at the cost of \$765.00 per bus  Total Cost for buses \$3,825.00  Transportation will be provided by Sussex County Regional Cooperative will provided transportation	\$10,000.00	Admission: \$6,175.00  Account: 20-TI7-100-800-00-11  Transportation: \$3,825.00  Account: 20-TI7-100-800-00-11
Rationale:  Students will visit various stations that bring life to animatronic dinosaurs at their annual Dinosaur Education Day. The program also connects the story of dinosaurs to our world today including the impact on environment and climate.									
Union Avenue Middle School	3/1/17  3:15 pm	6-8	30	3 Ms. Jasovsky Ms. Reilly	0	Admission: \$29.00 per Student Total Cost for	(1) bus at the cost of \$331.50 per bus	\$1,201.50	Admission Cost: \$870.00 Account:



<p>Funplex 182 Rt. 10 West East Hanover, NJ</p> <p>Rationale:  This event will reward students for their exceptionally well behavior in school. Students will be chosen based off of the Class Dojo merit system. The top 30 students with the most merits will be eligible to attend.</p>	<p>- 6:30 pm</p>			<p>Mr. Segarra</p>		<p>admission 30 x \$29.00 = \$870.00</p> <p>Total cost \$870.00</p>	<p>Total Cost for buses \$331.50</p> <p>Transportation will be provided by Sussex County Regional Cooperative will provided transportation</p>		<p>20-TI7-100-800-00-11</p> <p>Transportation Cost: \$331.50</p> <p>Account: 20-TI7-100-800-00-11</p>
<p>Union Avenue Middle School</p> <p>Jenkinson Aquarium, 300 Ocean Ave, Pt. Pleasant Beach, NJ</p> <p>Rationale:  The trip will provide an opportunity for our students to behave like marine biologists while observing marine life and focusing on habitat, survival</p>	<p>5/24/17  8:30 am - 3:00 pm</p>	<p>8<sup>th</sup></p>	<p>210</p>	<p>14 Ms. Amoatey Mr. Vasquez Ms. Gedeon Ms. Ferguson Ms. Giordano Ms. Jasovsky Ms. Reilly Ms. Maurice Ms. Smith Ms. Speight Ms. Whitehall Mr. James Ms. Holt Mr. Shoukralla</p>	<p>6</p>	<p>Admission cost for student is \$16.75 and the cost for adults \$5.75 Student 210 x 16.75 = \$3,517.50</p> <p>14 Teachers &amp; 6 Chaperons 20 x \$5.75 = \$115.00</p> <p>Total Cost \$3,632.50</p>	<p>(5) bus at the cost of \$504.90 per bus</p> <p>Total Cost for buses \$2,524.50</p> <p>Transportation will be provided by Sussex County Regional Cooperative will provided transportation</p>	<p>\$6,157.00</p>	<p>Admission: \$3,632.50</p> <p>Account: 20-TI7-100-800-00-11</p> <p>Transportation Cost: \$2,524.50 Account: 20-TI7-100-800-00-11</p>

and animals' defense mechanisms.									
Berkeley Terrace School Wightsman's Farms Morristown, NJ Rationale: Trip is for students in grades 1 and 2. Students will understand animals that are found on a farm and see the daily operations of a farm.	10/25/16 9:00 am - 2:30 pm	1 <sup>st</sup> – 2 <sup>nd</sup>	176	21 Ms. Crooks Ms. Caivano Ms. Benn Ms. Kellam Ms. Martinez Ms. Garber Ms. Swaby Ms. Watts Ms. Lloyd Ms. Ciuba Ms. Risis 10 paras	0	\$6.00 per person \$1,182.00  (197 X \$6.00)	\$382.50/per bus x 4 buses Total cost \$1,530.00	\$2,712.00	Admissions: \$1,182.00 Account: 15-190-100-800-00-02 Transportation: \$1,530.00 Account: 15-000-270-512-00-02
Florence Avenue School  Casola Farms, 178 Highway 34 & Schanck Road, Holmdel, New Jersey  Rationale: Students will learn about the different crops grown on a farm, interact with farm animals, go on a hayride and pick a pumpkin.	10/25/16  10:00 am	K	113	10  Ms. Bharrat Ms. Madrigal Ms. Hamberlin Ms. Cosme Ms. Thomas-Tillman Mr. Victor, Paraprofessional Ms. Ellis, Paraprofessional Ms. Cedillo, Paraprofessional Ms. Paul, Paraprofessional Ms. Curtis	5  NO COST	Students: \$8.99 x 113 students  Total: \$1,015.87  Adults: NO COST	Belair  375.00 per bus x 3 buses = \$1,125.00  2% Administration Fee = \$7.50 (per bus) \$22.50  Total: \$1,147.50	\$2,163.37	Admission:  \$1,015.87  Account:  15-190-100-800-00-04  Transportation:  \$1,147.50  Account:  15-000-270-512-00-04
Florence Avenue School  Casola Farms, 178 Highway 34 &	10/26/16	1 <sup>st</sup>	104	6  Ms. Finkelstein Ms. Harter Ms. Malcolm	5  NO COST	Students: \$8.99 x 104 students  Total: \$934.96	Belair  375.00 per bus x 3 buses = \$1,125.00	\$2,082.46	Admissions:  \$934.96  Account:

Schanck Road, Holmdel, New Jersey  Rationale:  Students will learn about the different crops grown on a farm, interact with farm animals, go on a hayride and pick a pumpkin.				Mr. Snead Ms. Austin Ms. Burgman, Paraprofessional		Adults: NO COST	2% Administration Fee = \$7.50 (per bus) = \$22.50  Total: \$1,147.50		15-190-100-800-00-04  Transportation:  \$1,147.50  Account:  20-TI7-100-800-00-04
Florence Avenue School  Casola Farms, 178 Highway 34 & Schanck Road, Holmdel, New Jersey  Rationale:  Students will learn about the different crops grown on a farm, interact with farm animals, go on a hayride and pick a pumpkin.	10/27/16  9:00 am - 2:30 pm	2 <sup>nd</sup>	114	6  Ms. Benn Ms. Cappel Ms. Khani Ms. Ojo Ms. Osman Ms. Marrazo, Student Teacher	5  NO COST	Students: \$8.99 x 114 students  Total: \$1,024.86  Adults: NO COST	Belair  375.00 per bus x 3 buses = \$1,125.00  2% Administration Fee = \$7.50 (per bus) = \$22.50  Total: \$1,147.50	\$2,172.36	Admissions:  \$1,024.86  Account:  15-190-100-800-00-04  Transportation: \$1,147.50  Account:  20-TI7-100-800-00-04
Grove Street School  Jenkinson's Aquarium 300 Ocean Avenue Point Pleasant, NJ 08742	10/ 24/16  9:00 am - 2:30 pm	K	75	3  Ms. Bartlett Ms. Campione Ms. DiGennaro	3	6 Adults \$0.00 (Free) 75 students at \$6.00 Each \$450.00	\$518.40 per bus x 2 buses = \$1,036.80	\$1,486.80	Admissions:  \$450.00  Account:  15-190-100-800-00-06  Transportation:

<p>Rationale:</p> <p>Students will be able to visually distinguish organisms that live in a variety of habitats and rely on water in order to provide their basic needs.</p>									<p>\$1,036.80</p> <p>Account:</p> <p>15-000-270-512-00-06</p>
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**ACTION:**

Motion by: Orlander Vick, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote

56. FOR THE RECORD

- A. Item # 51, entitled “Saturday Academy Program – University Elementary School”, Board Approved 9/21/16, page 69, should be amended with a change in program duration from December 3, 2016 through May 27, 2016, to January 7, 2017 to April 1, 2017, not to exceed 12 weeks.
- B. Item # 52, entitled “Saturday Detention Program – University Elementary School”, Board Approved 9/21/16, page 70, should be removed as the program will not take place.
- C. Item # 27, entitled “Heather Jackson, Educational Consultant- University Middle School”, Board Approved on 9/21/16, page 59, should reflect a change in account from 20-SG7-200-500-00-10 to 20-SG7-200-300-00-10.
- D. Item # 55, entitled “Field Trips-Union Avenue Middle School to Branchbrook Park Skating Center”, Board Approved on 9/21/16, page 75, should reflect a change in account from 20-TI6-100-800-00-11 to 20-TI7-100-800-00-11, for both trips.
- E. Item #41, entitled “Using Data and Assessment to Improve Student Achievement Workshop”, Board Approved on 10/15/14, page 41, Item 26 should reflect a change in account from 20-2A5-200-500-00-30 to 20-2A7-200-300-00-30.
- F. Item # 55, entitled “Field Trips - Kiddie Quarters I & II to Green Meadows”, Board Approved on 9/21/16, page 80, should have a change of account number from 20-EC7-200 to 20-EC7-200-516-03-37.
- G. Item # 53, entitled “Irvington High School Student ID Machine”, Board Approved on 9/21/16, page 70, should have a change in cost from \$2,645.00 to \$2,655.00.
- H. Item # 24, entitled “Morris-Union Jointure Commission-Developmental Learning Center Related Services to Service Irvington Students Attending Morris-Union Jointure Commission-Developmental Learning Center 2016-2017-Office Of Special Services”, Board Approved on 6/15/16, page 37, should have the following rates changed from \$285.00 for Speech & language services to \$280.00 for Speech & Language services, rates changed from \$245.00 for Occupational Therapy services with Occupational Therapist (OTR) to \$240.00 for Occupational Therapy services with Occupational Therapist (OTR), and rate changed from \$270.00 for Physical Therapy services to \$265.00 for Physical Therapy services.
- I. Item # 24, entitled “Union County Educational Services Commission to Service The Irvington Students For Home Instruction Or Occupational Therapy And/Or physical Therapy For Irvington Students Placed In Out Of District Private Schools 2016-2017 - Office Of Special Services”, Board Approved on 5/18/16, page 64, should have the following rates changed from \$83.50 per hour to \$71.00 per hour for services that will be supplied on an as-needed basis as shown on the “Home Instruction” section of the monthly agenda.

SECOND READING

57. POLICY 5118.1 ACCEPTANCE OF TUITION STUDENTS INTO SPECIAL EDUCATION PROGRAMS

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the new Policy 5118.1 Acceptance of Tuition Students into Special Education Programs.

**ACTION:**

Motion By: Richard Williams, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

58. ACADEMIC ATHLETIC ADVISOR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Stephanie Kaplan, Academic Athletic Advisor, Irvington High School effective August 29, 2016 – June 21, 2017. The Academic Athletic Advisor will work with student-athletes, parents, school staff, head coaches, school administrators and the Athletic Director for no more than 22 hours per week at the salary of \$17.00 per hour, not to exceed \$20,000.00 payable from account number 15-402-100-100-00-12.

ACTION:

Motion by: Melody Scott, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

59. ANNUAL FOOTBALL BANQUET

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved approximately 80 football players and cheerleaders to attend the annual football banquet sponsored by the Petrucci Family Foundation on Tuesday, December 6, 2016 at Newark Airport Marriott, at 6:30pm. There is no cost to the students. The cost of transportation will be no more than \$272.00 from Madison Coach payable from account number 15-402-100-500-00-12.

ACTION:

Motion by: Melody Scott, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

60. APPROVAL OF DONATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Irvington Football Team to accept the donation of \$200.00 from Rosemary Allen, Irvington High School alumni, to purchase football supplies.

ACTION:

Motion by: Melody Scott, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.

61. FALL COACHING APPOINTMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following coaching appointment for the 2016-2017 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teachers' contract. Coaches are paid from athletic budget account number 15-402-100-100-00-12 of the 2016-2017 school budget. Mr. Reid will receive a prorated stipend and is replacing Raquel Foote for the remainder of the season.

Barnes Reid      Assistant Cross Country      Step 1,527.50

**ACTION:**

Motion by: Melody Scott, Seconded by: Richard Williams

Roll Call: Unanimously approved on a roll call vote.



62. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for the following bills and claims:

Regular Accounts Payable	October	\$ 7,605,162.21
Regular Payroll	September	\$ 6,236,646.71
Workers Compensation	October	<u>\$ 59,184.25</u>
	Total:	\$13,900,993.17

The accounts payable appearing on the October 19, 2016, Board Meeting agenda may be inspected in the Board Secretary's Office.

**ACTION:**

Motion by: Melody Scott, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

63. BOARD SECRETARY'S FINANCIAL REPORT AUGUST 2016

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Secretary's Report for the period ending August 31, 2016.

**ACTION:**

Motion by: Melody Scott, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

64. TREASURER OF SCHOOL MONIES FINANCIAL REPORT AUGUST 2016

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Treasurer of School Monies Financial Report for the period ending August 31, 2016.

**ACTION:**

Motion by: Melody Scott, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

65. CERTIFICATION OF EXPENDITURES REPORT AUGUST 2016

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of August 31, 2016, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certified pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

**ACTION:**

Motion by: Melody Scott, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

66. PAYMENT OF DISTRICT TAXES FOR JULY 2016 – 4<sup>TH</sup> REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of July 2016 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Melody Scott, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

67. PAYMENT OF DISTRICT TAXES FOR AUGUST 2016 – 3<sup>RD</sup> REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of August 2016 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Melody Scott, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

68. PAYMENT OF DISTRICT TAXES FOR SEPTEMBER 2016 – 3<sup>RD</sup> REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of September 2016 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Melody Scott, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

69. PAYMENT OF DISTRICT TAXES FOR OCTOBER 2016 – 2<sup>ND</sup> REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of October 2016 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Melody Scott, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

70. PAYMENT OF DISTRICT TAXES FOR NOVEMBER 2016 – 1<sup>ST</sup> REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of November 2016 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Melody Scott, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

71. DONATION - WYNDHAM HAMILTON PARK HOTEL – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street School to accept a donation of school supplies (pens, pencils, crayons and notebooks) from Wyndham Hamilton Park Hotel & Conference Center, 175 Park Avenue, Florham Park, NJ 07932, for the students of Grove Street School.

ACTION:

Motion by: Melody Scott, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

72. DONATION - VERIZON COMMUNICATIONS – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street School to accept a donation of 50 backpacks from Verizon Communications, a group of Verizon Employees, One Verizon Way, Basking Ridge, NJ 07920.

ACTION:

Motion by: Melody Scott, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

73. DONATION -COATS-JERSEY CARES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the donation of eighty (80) coats from Jersey Cares, 494 Broad Street, Newark, NJ 07102. The coats will be distributed district wide to families.

ACTION:

Motion by: Melody Scott, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

74. DONATION –TOYS – MT. VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon School to accept toys as a donation from Toys for Tots, The Cooper Center, 18251 Quantico Gateway Drive, Triangle, VA 22172-1776.

ACTION:

Motion by: Melody Scott, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

75. DONATION-BERKELEY TERRACE SCHOOL - REVISED

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Berkeley Terrace Elementary School to accept a donation of \$2,070.00, from the First Presbyterian Church of Irvington, 777 Grove Street, Irvington, NJ 07111. The purpose of the donation is to provide the students of Berkeley Terrace School with uniforms. This donation will outfit approximately 90 students.

ACTION:

Motion by: Melody Scott, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

76. HEALTHY YOU CATCH PROGRAM – FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Florence Avenue School to receive a donation of 1,333.00, from NJFOE/CDC (Center for Disease Control Prevention), 470 East Freehold Rd, Freehold, NJ 07728. The money will be used to fund a Healthy U – Catch Family Event. The event will promote the Healthy U – Catch program, which encourages Moving to stay healthy, Valuing healthy eating, and Practicing healthy habits (CATCH MVP), at no cost to the district.

ACTION:

Motion by: Melody Scott, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

77. LIBRARY BOOKS DONATION – THURGOOD MARSHALL ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thurgood Marshall School to accept Library Books donated for grades 3<sup>rd</sup> to 5<sup>th</sup> from Rock Bottom Foundation, Inc., 766 South 20<sup>th</sup> Street, Newark, NJ 07103, at no cost to the district.

ACTION:

Motion by: Melody Scott, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

78. 2016-2017 ORAL HEALTH EDUCATION INITIATIVE GRANT – FLORENCE AVENUE SCHOOL

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the acceptance of the 2016-2017 Oral Health Education Initiative Grant sponsored by the Delta Dental of New Jersey, Inc., 1639 Route 10, Parsippany, NJ 07054, to Florence Avenue Elementary School in the amount of \$2,000.00. The grants purpose is to provide dental education for 3rd and 4th grade students. The grant period is from September 1, 2016 -August 31, 2017.

**ACTION:**

Motion by: Melody Scott, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

79. 2016-2017 ORAL HEALTH EDUCATION INITIATIVE GRANT – THURGOOD MARSHALL SCHOOL

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the acceptance of the 2016-2017 Oral Health Education Initiative Grant sponsored by the Delta Dental of New Jersey Foundation, Inc., 1639 Route 10, Parsippany, NJ 07054, to Thurgood Marshall Elementary School in the amount of \$1,500.00. The grants purpose is to provide dental education for 3rd and 4th grade students. The grant period is from September 1, 2016 -August 31, 2017.

**ACTION:**

Motion by: Melody Scott, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

80. STUDENT SCHOOL DATEBOOKS – UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to accept the contract agreement with School Datebooks, Inc., 2880 U.S. Hwy, 231, Suite 200, Lafayette, IN., 47909, to purchase 640 students agenda books. Agenda books will be utilized to keep students organized and promote daily parent/teacher communication at University Elementary School. The total cost will be \$1,577.22 to be paid from account number 15-190-100-610-00-05.

**ACTION:**

Motion by: Melody Scott, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

81. SUBMISSION OF TITLE I ARTS INTEGRATION PILOT PROGRAM GRANT, NGO 17-AY07-H02

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to submit an application for the Title I Arts Integration Pilot Program Grant, NGO 17-AY07-H02. The Title I Arts Integration Pilot Program is a federally funded pilot program designed to explore and investigate how arts education can be applied as a strategy to assist Title I students in meeting New Jersey's academic achievement standards as well as a means to enhance school improvement efforts. The total grant award will not exceed \$100,000.00 per grantee for the project period beginning January 1, 2017 and ending on July 31, 2017.

**ACTION:**

Motion by: Melody Scott, Seconded by: Jamillah Beasley-McCleod  
Roll Call: Unanimously approved on a roll call vote.

82. NON-PUBLIC TECHNOLOGY INITIATIVE 2016-2017 SCHOOL YEAR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the technology purchases for the non-public schools indicated below pursuant to the timelines established by the New Jersey Department of Education. Allocations for these funds were Board Approved August 17, 2016, Item 198, p. 162. Items will be purchased by the Irvington Public School district for the non-public school in accordance with guidelines published by the New Jersey Department of Education.

Good Shepard Academy: Hardware, routers, and wiring to prepare the school for internet capability enhance student instruction. Total amount not to exceed the \$3,931.00 allocation, payable from account 20-NL7-100-320-00-71.

Independence High School: Headphones to be used to facilitate student instruction. Total amount not to exceed the \$ 270.00, allocation, payable from account 20-NL7-100-320-00-72.

**ACTION:**

Motion by: Melody Scott, Seconded by: Jamillah Beasley-McCleod  
Roll Call: Unanimously approved on a roll call vote.

83. PROFESSIONAL DEVELOPMENT WORKSHOP FOR ACCOUNTING/FINANCE –  
BUSINESS OFFICE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Omolabake Arowojolu, Comptroller, to attend a Fred Pryor Career Tract Seminar "The Ultimate Supervisor" to be held on Wednesday, November 16, 2016 at Sheraton Raritan Center,, 125 Raritan Center Pkwy, Edison, NJ 08837. The cost for the one (1) day workshop is included in the Business Office Current Fred Pryor membership.

**ACTION:**

Motion by: Melody Scott, Seconded by: Jamillah Beasley-McCleod  
Roll Call: Unanimously approved on a roll call vote.

COOPERATIVE Agreement – Essex Regional Educational Services      PRICING SYSTEM

A RESOLUTION AUTHORIZING THE Irvington Board of Education TO ENTER INTO A COOPERATIVE PRICING AGREEMENT

WHEREAS, N.J.S.A. 40A:11-11(5) authorized contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION, hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on OCTOBER 19, 2016, the governing body of the Irvington Board of Education, County of Essex, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

Title

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Irvington Board of Education;

AUTHORITY

Pursuant to the provisions of N.J.S.A. 40A:11-11(5), the Irvington Board of Education is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

ACTION:

Motion by: Melody Scott, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

84. ACKERSON DRAPERY –CHANCELLOR AVENUE SCHOOL (Revised)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Ackerson Drapery 500 James Street, Lakewood NJ 08701 for the FY 2016-2017 to furnish and install a new upstage (rear) curtain at Chancellor Avenue School in the amount not to exceed \$2,574.00, payable from account number 11-000-262-420-00-33.

**ACTION:**

Motion by: Melody Scott, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

85. DONATION OF 100 BOOKBAGS FROM VERIZON - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Union Avenue Middle School to accept the donation of 100 book bags from Verizon to the students. Ms. Beverly Canady of the Bridge recommended Union Avenue Middle School to Verizon. There is no cost to the District.

**ACTION:**

Motion by: Melody Scott, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

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86. NON-PUBLIC ALLOCATIONS 2016 - 2017 OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and accepted the additional funding for the Non-Public Allocation as a result of an increase in enrollment under the Chapter 192/193 Law of 1977 in the amount of \$59,354.53. Total Allocation for 2016- 2017 is \$158,778.53

	<u>Current</u> <u>Amount</u>	<u>New</u> <u>Request</u>	<u>Revised</u> <u>Amount</u>	<u>Account Number</u>
Compensatory Education	\$ 58,227.00	\$ 44,789.85	\$ 103,016.85	20-CE7-100-300-00-30
Initial Exam and Classification	\$ 2520.00	\$ 5,304.68	\$ 7,824.68	20-CI7-100-300-00-30
Annual Exam and Classification	\$ 5776.00	\$ 1,140.00	\$ 6,916.00	20-CI7-100-300-00-30
Corrective Speech	\$ 12,369.00	---	\$ 12,369.00	20-CC7-100-300-00-30
Supplemental Instruction	\$ 19,618.00	---	\$ 19,618.00	20-CS7-100-300-00-30
ESL	\$ 914.00	\$ 8,120.00	\$ 9,034.00	20-CL7-100-300-00-30
 Total	 <u>\$99,424.00</u>	 <u>\$59,354.53</u>	 <u>\$158,778.53</u>	

ACTION:

Motion by: Melody Scott, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

87. BUDGET TRANSFERS – 2016-2017

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following appropriation transfer of funds for the 2016-2017 school year in compliance with N.J.S.A. 18a:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
11-000-222-600-00-19 11-000-222-500-00-19	Supplies- Media/ Library Services- Media/ Library	3,000.00	3,000.00	<u>Media Services</u> – To provide funds to purchase license renewals for virus protection and server software district wide.
15-000-240-600-00-09 15-000-240-500-00-09	School Admin Supplies School Admin Purchased Services	3,852.00	3,852.00	<u>Mt. Vernon</u> : To provide additional funds for Savin Copier Lease for the 2016 – 2017 school year
20-TT7-100-600-00-30 20-TT7-400-731-00-30	Title III – General Supplies Title III – Equipment	3,500.00	3,500.00	<u>Government Programs</u> – Provide funds for a Clear Touch Panel for professional development activities of Bilingual and ESL teachers for the 2016-2017 school year.
20-TI7-200-100-11-30 20-TI7-200-200-11-30 20-TI7-200-500-00-11	Title I Support Services Title I Benefits Title I Other Purchased Services	6,366.00 487.00	6,853.00	<u>Government Programs-Union Avenue</u> : To provide funds for Seton Hall University to conduct job-embedded coaching for ELA and Math Instruction for the 2016-2017 school year.
20-TI7-100-800-00-05 20-TI7-200-100-05-30 20-TI7-200-200-05-30 20-TI7-200-500-00-05 20-TI7-200-600-00-05 20-TI7-400-731-00-05 20-TI7-100-600-00-05	Title I Instructional Other Objects Title I Support Salaries Title I Benefits Title I Other Purchased Services Title I Non-Instructional Supplies Title I Instructional Equipment Title I Instructional Materials	2,000.00 3,700.00 283.00 1,000.00 1,000.00 3,036.00	11,019.00	<u>Government Programs-University Elementary</u> : To provide funds to purchase 25 Chrome Books and a Chrome Book Cart for the 2016-2017 school year.
15-000-240-600-00-09 15-190-100-500-00-09	School Admin - Supplies Instr. Purchased Services	2,330.00	2,330.00	<u>Mt. Vernon</u> – To provide additional funds for assemblies for the 2016 – 2017 school year.
11-000-261-610-00-33 11-000-261-420-00-33	Maintenance – Supplies Maintenance – Service Contracts	69,020.00	69,020.00	<u>Buildings &amp; Grounds</u> – To provide additional funds to pay past due bills to Saban Engineering for the 2015 – 2016 School year
20-T17-100-600-00-03 20-T17-400-731-00-03	Title I General Supplies Title I Instructional Equipment	3,333.00	3,333.00	<u>Chancellor Avenue</u> – To provide additional funds to purchase a Clear Touch Panel for the 2016 – 2017 school year
15-000-240-600-00-06 15-190-100-610-00-06	School Admin Supplies Instructional Supplies	742.49	742.49	<u>Grove St.</u> – To provide additional funds to purchase Instructional supplies for the 2016 – 2017 school year.

15-000-240-600-00-12 15-000-240-500-00-12	School Admin Supplies Admin. Purchase Services	6,257.00	6,257.00	<u>High School</u> – To provide funds to pay Essex County Sheriff for graduation security services and for Swipe WebID card maintenance for the 2016-2017 school year.
15-000-222-600-00-12 15-000-222-500-00-12	Media Supplies Media Purchase Services	2,350.00	2,350.00	<u>High School</u> – To provide funds to pay for World Book online as a research tool for the students of Irvington High School for the 2016-2017 school year.
11-000-291-270-00-21 11-000-261-420-00-33	Health Benefits Maintenance Service	\$43,800.00	\$43,800.00	<u>Buildings &amp; Grounds</u> – To provide funds for an emergent health and safety project at Chancellor Avenue.
11-000-262-420-00-34 11-000-261-420-00-33	Custodial – Service Contracts Maintenance – Service Cont.	\$10,700.00	\$10,700.00	<u>Buildings &amp; Grounds</u> – To provide additional funds for emergent projects: Union Avenue’s boiler & Thurgood Marshall’s playground.

**ACTION:**

Motion by: Melody Scott, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

88. FUNDRAISERS

RESOLVED, the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Fund Raising Activities for the 2016-2017 School Year:

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Florence Avenue	To raise funds for student incentives, promotional activities, Honor/Super Honor Roll, attendance incentives, Student Council, National Honor Society, Field Day, Movie Night, S.T.E.M. Club, P.B.S incentives, Multicultural Club, Homework Club.	School Photos	10/31/2016	Schoolcraft Sparta, NJ 07871	Ms. Magee Ms. Amatur-Rashid
Thurgood Marshall School	To raise funds for PBSIS student incentives, these incentives will be used to reward students for their positive behavior during the 2016-2017 school year.	Plant Sale	05/08/2017- 05/12/2017	Metropolitan Plant and Flower Exchange	Ms. Warren Ms. Perry
Berkeley Terrace School	To raise funds for the end of year activities and field day.	School Logo Apparel	10/20/2017 – 11/07/2016	Jamal Lateef Centennial, CO 80112	Ms. Love Ms. Crone
Berkeley Terrace School	To raise funds for the end of year activities, field trips and field day.	Collect Box Tops	10/20/2016 – 06/16/2017	Box Top for Education Highland Park, MI 48203	Ms. Love Ms. Gray

Berkeley Terrace School	To raise funds for the end of year activities, school dance and field day.	Bake Sale	10/20/2016 – 06/09/2016	Berkley Terrace School Staff	Ms. Love Ms. Crooks
Berkeley Terrace School	To raise funds for the trip to Medieval Times “Christmas at Medieval Times”	Candy Sale Free for students if they sell 12 items.	10/20/2016-11/18/2016	A Better Tomorrow Belvidere, NJ 07823	Ms. Love Ms. Crone
Mt. Vernon Avenue	Positive behavior in school initiatives.	Movie Night	12/16/2016 03/24/2017 05/26/2017 06/16/2017	Student Council	Ms. Gilmore Mr. Sekou
Mt. Vernon Avenue	The purpose of the fundraiser is to provide funds for student activities, field trips, student incentives, and grade 5 Moving Up Ceremony.	Picture Day	11/18/2016	School Craft Studios Sparta, NJ 07871	Mr. Gilmore Ms. Wright
Union Avenue Middle School	To provide funds for school trips, student incentives, field trips, & school dance.	School Dances Snacks, beverages, and food sale. Admission is \$3.00 per person and snacks range from \$.50 to \$2.00.	10/28/2016 12/16/2016 2/10/2017 4/28/2017	Union Middle School Staff	Mr. Pierre Mr. Bussacco Ms. Javosky Ms. Reilly
Union Avenue Middle School	To provide funds for school trips, student incentives, field trips, & school dance.	Picture Days & Yearbooks  The Yearbook will be priced at \$27.00 for students that want to purchase one.	12/02/2017 Individual photos 2/3/17 Retake 2/24/17 Club Photos & Yearbook Pictures	School Craft Studios Sparta, NJ 07871	Mr. Pierre Ms. Whitehall Ms. Mathias
University Middle School	To provide funds for school trips, student incentives, field trips, & school dance.	Bake Sale Selling snacks between the price range of \$.50 - \$2.00.	10/20/2016 – 06/16/2017	University Middle School Staff	Ms. Tucker, Mr. McGeehan Ms. Simons
University Middle School	To provide funds to for University Middle School student incentives & field trips.	Penny “Wars” Students and Staff members will receive a gallon bucket placed on each grade level floor. The grade level	10/20/2016 – 05/26/2017	University Middle School Staff	Ms. Tucker Ms. Simons

		to secure the highest number of pennies wins a grand prize.			
University Middle School	To provide funds for University Middle student incentives, field trips, & school dance.	Glow Party - snacks, beverages/food sale. Admission is \$2.00 per student and snacks range from \$.50 to \$2.00.	10/28/2016	University Middle School Staff	Ms. Tucker, Mr. McGeehan Ms. Simons
University Middle School	To collect funds to donate to the American Cancer Society for Cancer Research and awareness.	Pink for the Day” Students and teachers will donate \$1.00 (students) and \$2.00 (faculty) to wear pink tops for the day in recognition of Breast Cancer Awareness.	10/14/2016	American Cancer Society Oklahoma City, OK	Ms. Tucker Ms. Simons
University Middle School	To provide funds for student incentives, field trips, & school dance.	School Pictures	11/14/2016	School Craft Studios Sparta, NJ 07871	Ms. Tucker Ms. Simons
University Middle School	To raise funds for the 2017 UMS Year incentives, field trips, and school dance.	Sale of UMS yearbook (not to exceed \$30.00 per book).	10/20/2016 – 06/21/2017	UMS & School Activities Club Advisors School Administrators	Ms. Tucker, Mr. McGeehan Ms. Simons
School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
University Middle School	To provide funds for University Middle School trips, student incentives, & school dance.	Winter Social snacks, beverages/ food sale. Admission is \$2.00 per student and snacks range from \$.50 to \$2.00.	12/16/2016	University Middle School Staff	Ms. Tucker, Mr. McGeehan Ms. Simons PBSIS
University Middle School	PBSIS and University Middle School activities for the 2016- 2017 school year.	VIP lunches, PBSIS Incentives, field days, & school socials	10/20/2016 to 06/30/2017	Target take Charge of Education Minneapolis, MN 55459	Ms. Tucker, Mr. McGeehan Ms. Simons
University Elementary School	National Junior Honor Society will actively serve the community and promote breast cancer awareness by selling bracelets and donate proceeds to the Susan G. Komen for the Cure Foundation.	Selling Breast Cancer Awareness Bracelets for \$1.00.	10/03/2016 – 10/31/2016	Oriental Trading	Ms. Boone-Gibbs Ms. Williams

BE IT RESOLVED, that each school in the District must confirm to the Board of Education Policy Code 5830, Pupil Fund Raising. In particular, the Board Policy specifically prohibits door to door solicitation, and the regulation specifically prohibits the sale of food, candy, soft drinks, or the like during school hours.

**ACTION:**

Motion by: Melody Scott, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

89. FOR THE RECORD

- A. Item number 66, page 91, Hannon Floors - Augusta Pre-School first floor classrooms 101 through 112, Board Approved September 21, 2016, the following account number should be added 20-EC7-200-590-03-37.
- B. Item number 156, Page 126, Board Approved 5/19/15; Item number 160, Page 149, Board Approved 8/19/15; Item number 29, Page 49, Board Approved 10/21/15; and Item number 113, Page 90, Board Approved 10/21/15, should read account numbers: 20-TI6-100-500; 20-TI6,100-800; & 20-TI6-200-500.

PUBLIC COMMENT:

There were no public comments.

New hire April Adams Hogan thanked all for the opportunity to work in the Irvington School District.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, November 22, 2016 at 5:30 pm, at Chancellor Avenue Elementary School, 844 Chancellor Avenue, Irvington, New Jersey, to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Upon the motion by Melody Scott, seconded by Jamillah Beasley-McCleod and unanimously approved on a roll call vote, the Regular Meeting of the Irvington Board of Education adjourned.

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Reggie Lamptey, CPA,  
Assistant Superintendent for Business/Board Secretary

RL/rcs