

Regular Board Meeting – September 21, 2016

The Regular Board Meeting of the Irvington Board of Education was held on Wednesday, September 21, 2016 at Augusta Preschool Academy, Multipurpose Room, 97 Augusta Street, Irvington, New Jersey 07111. This meeting was called to order by Vice President, Richard Williams, followed by a flag salute.

Present were: Luis Antilus  
Jamillah Beasley-McCleod  
Ronald Brown  
Audrey Lyon  
Melody Scott  
Joseph Sylvain  
Orlander Vick  
Richard Williams, Vice President

Excused: Romaine Greer, Board President

Other: Dr. Neely Hackett, Superintendent of Schools  
Reggie Lamptey, CPA, Assistant Superintendent for Business/Board Secretary  
Dr. Shakirah Harrington, Interim Assistant Superintendent for Curriculum and Instruction  
Roger Monel, Associate School Business Administrator  
Cherelle Tolor, Human Resource Manager  
Ronald Hunt, Board Attorney  
Several other administrators, interested citizen and newspaper reporters.

\*\*\*\*\*

Board Vice President Richard Williams reported that in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

VI. RESOLUTION TO APPROVE BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meeting held on the date as indicated, as corrected and transcribed, be received and filed.

June 29, 2016 – Regular Board Meeting  
August 17, 2016 – Regular Board Meeting

ACTION:  
Motion by: Orlander Vick, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote.

Rose Gordon, Principal of Augusta Pre-School Academy welcomed the board members, Dr. Neely Hackett, Superintendent of Schools, other administrators, parents and community to the school. She noted that the goal for the school last year was for 75% of the students to succeed on the Post Kindergarten Assessment. It was reported that of the 147 students assessed, there was a 93% satisfaction rate in Writing Readiness, 91% satisfaction rate in Reading, 86% satisfaction rate in Math, and a 95% satisfaction rate in Language Arts Readiness.

She presented a film on the Literacy Night hosted to celebrate the students achievement which highlighted the students accomplishments. Finally, Pre K four students performed a selection displaying their knowledge of the alphabets.

Vice President Williams stated that the presentation was one of the most dynamic presentations he had seen in a very long time. He said all over the state the bottom line is, "are the students progressing". At Augusta Pre School they were doing what was needed to be done. If children could get a good start, it would cut down on the dropout rate, on crime and most negative behavior. VP Williams added that he had three children graduate from Irvington High School at 16 years old because his wife did what they were doing at Augusta. She taught the children the ABC's, the sound of the ABC's, sight words, how to break words down and sound them out. He said those are the same things happening at Augusta. He thanked the parents and commended the teachers there noting the children at Augusta will not fall behind due to the work they were doing there.

#### VII. SUPERINTENDENT'S REPORT

Dr. Neely Hackett, Superintendent of Schools started her report by echoing the sentiments of Vice President, Mr. Williams. She too felt the presentation was phenomenal and asked all to acknowledge Ms. Gordon, (Principal), Ms. Caldwell (Director of Early Childhood), all Early Childhood teachers and staff members for their tremendous work.

Dr. Hackett reminded us of the statement she made a few years ago that college started in preschool, which was evident by what they saw that evening. She stated Ms. Gordon has worked very hard to ensure that every student leaving Augusta Pre School is ready to and able to read.

#### **OPENING DAY OF SCHOOL**

On September 7, 2016, Irvington Public Schools opened its doors to our scholars. I am happy to say that because of the dedication of our wonderful staff, the opening of schools ran very smoothly. This year, we scheduled registration during the first 3 days of school only during evening hours. This resulted in a more efficient operation of the schools during school hours and cut down on parent wait time for registration.

#### **WELCOME BACK TO SCHOOL PROGRAM**

A special thank you to our Board President for organizing the Community Welcome Back to School Program. It meant the world to our students, parents, and staff for the community to greet our scholars on the first day of school.

#### **OASIS PARTNERSHIP WITH THE IRVINGTON PUBLIC SCHOOLS**

Oasis sponsored by the Community Congregational Church will once again partner with the District to distribute healthy foods and baby care packages to all of our families. The healthy foods and baby care packages will be distributed from the trailer outside of University Middle School between 4:00 pm and 5:30 pm on the last Friday of the month. School Messenger calls will be made to inform parents of the distribution dates.

**DISTRICT-WIDE BREAST/COLON CANCER AWARENESS WALK**

The Parent Coordinators, under the direction of our Family/Community Advocate, Ms. Wilson will coordinate a District-wide Breast/Colon Cancer Awareness Walk on Friday, October 14, 2016. Students and staff from all of our schools will participate in a walk outside of their respective schools at 9:00 a.m. Parents and community members are invited to support this worthwhile cause.

**HISPANIC HERITAGE FLAG RAISING AT TOWNHALL**

On September 22, 2016, the Hispanic Heritage Organization will have their annual flag raising ceremony at Town Hall. The event is scheduled to begin at 4:00 p.m.

**SERGEANT CRAIG HONORED BY LATINOS FOR BETTER COMMUNITIES**

Sergeant Craig, Essex County Teacher of the Year will be honored by the Latinos for Better Communities Program on Thursday, September 22, 2016 at 5:30 p.m. The event will be held at D'Lorice on Stuyvesant Avenue in Irvington.

**A SIXTH-GRADER READS HER WAY TO AN NEW JERSEY INSTITUTE OF TECHNOLOGY SCHOLARSHIP**

Michelle Ametekpor, is a sixth-grade student at University Middle School. She is a straight-A student who loves languages and math, computers and English, music and art. She is driven to excel, and her goal in life is to be either the first woman president or, if Hillary Clinton is elected, the first African-American woman president. But more than anything, she loves to read.

She participated in the District's Feeding by Reading Program. She read so many books that she won the scholarship to attend the Aeronautics Engineering class this summer, where she learned about engineering, math, communication and computer science. She made friends with students from around the State who share her love of science and engineering.

**PUBLIC COMMENT:** (On agenda items only)

There were no public comments on agenda items.

1. LEAVE (S) OF ABSENCE

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- (a) Nena Akrofi  
Paid maternity leave of absence effective 9/1/16 through 10/3/16 using 17 personal illness and 3 personal business days; unpaid maternity/child care leave of absence per FMLA effective 10/4/16 through 2/15/17. (University Middle School-Special Education Teacher)
- (b) Sherri Vicinio  
Paid medical leave of absence per FMLA effective 9/1/16 through 12/5/16 using 58 personal illness days; paid medical leave of absence with Board paid benefits effective 12/6/16 through 1/20/17 using 23 personal illness days and 3 personal business days; unpaid medical leave of absence with Board paid benefits effective 1/21/17 through 1/31/17. (Florence Avenue School-1<sup>st</sup> Grade Teacher)
- (c) Denise D'Antono  
Extension of paid medical leave of absence per FMLA effective 9/1/16 through 9/22/16 using 10 personal illness days and 3 personal business days; unpaid medical leave of absence per FMLA effective 9/23/16 through 10/7/16; unpaid medical leave of absence with Board paid benefits effective 10/8/16 through 11/6/16. (High School-Social Studies Teacher)
- (d) Karra Morris  
Paid maternity leave of absence per FMLA effective 10/3/16 through 11/21/16 using 28 personal illness days and 3 personal business days; unpaid maternity/child care leave of absence per FMLA effective 11/22/16 through 1/8/17. (Thurgood Marshall School-Pre K Teacher)
- (e) Shane Fessel  
Paid medical leave of absence with Board paid benefits effective 9/1/16 through 10/2/16 using 19 personal illness days. (High School-Social Studies Teacher)

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

- (f) Qasim Salaam Extension of paid medical leave of absence with Board paid benefits effective 8/1/16 through 8/11/16 using 9 vacation days; unpaid medical leave of absence with Board paid benefits effective 8/12/16 through 8/31/16. (Thurgood Marshall School-Custodian)
- (g) Tyrososhosia Taylor Extension of paid medical leave of absence with Board paid benefits effective 8/1/16 through 8/16/16 using 12 personal illness days; unpaid medical leave of absence with Board paid benefits effective 8/17/16 through 9/7/16. (Union Avenue Middle School-Security Officer)
- (h) Richard Moon Paid medical leave of absence per FMLA effective 8/10/16 through 8/23/16 using 10 personal illness days. (Grove Street School-Security Officer)
- (i) Paul Grimes Extension of unpaid FMLA effective 8/29/16 through 9/12/16. (Madison Avenue School-Custodian)
- (j) Carla Thigpen Extension of unpaid medical leave of absence per FMLA effective 9/6/16 through 9/14/16; unpaid medical leave of absence with Board paid benefits effective 9/15/16 through 10/2/16. (Augusta Preschool-Security Officer)
- (k) Marcella Pleasant Paid medical leave per FMLA effective 9/26/16 through 10/18/16 using 6 personal illness days and 10 vacation days; unpaid medical leave of absence per FMLA effective 10/19/16 through 12/19/16; unpaid medical leave of absence with Board paid benefits effective 12/20/16 through 1/2/17. Union Avenue Middle School-Custodian)
- (l) Barbara Crone Paid medical leave of absence per FMLA effective 8/2/16 through 8/28/16 using 10 personal illness days, 3 personal business days and 6 vacation days. (Berkeley Terrace School-Secretary)

- (m) Kelly Gladden Unpaid intermittent FMLA effective 8/23/16 through 6/30/17, not to exceed 12 weeks. (Mt. Vernon Avenue School-Security Officer)
- (n) Akbar Sharif Extension of paid medical leave of absence with Board paid benefits effective 9/23/16 through 10/31/16 using 26 personal illness days. (Florence Avenue School-Security Officer)
- (o) Mary Dawkins Paid medical leave of absence per FMLA effective 9/22/16 through 10/20/16 using 20 personal illness days; unpaid medical leave of absence per FMLA effective 10/21/16 through 12/14/16; unpaid medical leave of absence with Board paid benefits effective 12/15/16 through 1/22/17. (Thurgood Marshall School-Medical Clerk)
- (p) Antoine Decimus Paid FMLA effective 9/7/16 through 10/6/16 using 19 personal illness days, 1 accrued vacation day and 3 personal business days. (Chancellor Avenue School-Custodian)
- (q) Deborah Crowley Paid medical leave of absence per FMLA effective 10/11/16 through 11/29/16 using 30 personal illness days. (Business Office-Bookkeeper)
- (r) James Williams Extension of unpaid medical leave of absence without benefits effective 7/1/16 through 9/18/16. (University Middle School-Security Officer)

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

2. RETURN TO WORK FROM LEAVE OF ABSENCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

- (a) Sundra Murray Returned to work from unpaid medical leave of absence effective 9/1/16. (Florence Avenue School-Special Education Teacher)
- (b) Paula Yancey-Dykes Returned to work from paid medical leave of absence 9/1/16. (Grove Street School-4<sup>th</sup> Grade Teacher)
- (c) Zakkiyya Abdul-Wahid Returned to work from paid maternity leave of absence effective 9/1/16. (Florence Avenue School-3<sup>rd</sup> Grade Teacher)
- (d) Sharmaine Bunion Returned to work from unpaid maternity leave of absence effective 9/1/16. (University Elementary School-2<sup>nd</sup> Grade Teacher)
- (e) Lolita Tillman Returned to work from unpaid medical leave of absence effective 9/1/16. (Florence Avenue School-Kindergarten Teacher)
- (f) Shifra Leibowitz Returned to work from unpaid maternity leave of absence effective 9/1/16. (Chancellor Avenue School-Speech Therapist)
- (g) Vanetha Wood-Stradford Returned to work from paid medical leave of absence effective 9/1/16. (Berkeley Terrace School-3<sup>rd</sup> Grade Teacher)

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote..

Non-Certificated

- (h) John Gilbert Returned to work from paid FMLA effective 8/22/16. (University Elementary School-Security Officer)

- (i) Richard Moon Returned to work from paid medical leave of absence effective 8/24/16. (Grove Street School-Security Officer)
- (j) Tatiana Harper Returned to work from unpaid maternity leave of absence effective 9/1/16. (RITE & Truancy Department-RITE Officer)
- (k) Jennifer Persaud-Parris Returned to work from paid medical leave of absence effective 9/1/16. (Florence Avenue School-Parent Coordinator)
- (l) Paul Grimes Returned to work from unpaid FMLA effective 9/13/16. (Madison Avenue School-Custodian)
- (m) Tyroshosia Taylor Returned to work from unpaid medical leave of absence effective 9/8/16. (Union Avenue Middle School-Security Officer)
- (n) James Williams Returned to work from unpaid medical leave of absence effective 9/19/16. (University Middle School-Security Officer)

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

**3. SUBSTITUTE PERSONNEL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute teachers, at the pay rate of \$100.00 per day, not to exceed 29 hours per week, effective for the 2016-2017 school year:

Eligible for Work

Anna Thom  
Esther Allen  
Mary Martin  
Rocynda Brantley  
Karima Dallas  
Jescia Patterson  
Esther Serwaa  
Qunisha Statum  
Tamika Wheeler  
Elvira Miller

Home Instruction Only

Linda Battle

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.



(b) Substitute Security Officers

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Security Officers at the pay rate of \$9.50 per hour, not to exceed 29 hours per week, effective 9/22/16, payable from account number 11-000-266-100-01-35:

Rhonda Hawkins	Carolyn Jacob	Dilibe Agagwo	Elissa Clark
Zianna Mitchell	Na'Tasha Polhill-Ramirez	Jihad Aaron	

ACTION:

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(c) Substitute Custodians

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Custodians at the pay rate of \$9.50 per hour, not to exceed 29 hours per week, effective 9/22/16, payable from account number 11-000-262-100-01-34:

Rhonda Hawkins	Carolyn Jacob	Dilibe Agagwo	Elissa Clark
Zianna Mitchell	Na'Tasha Polhill-Ramirez	Jihad Aaron	

ACTION:

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(d) Substitute Breakfast/Lunch Aides

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Breakfast/Lunch Aides at the pay rate of \$8.40 per hour, not to exceed 29 hours per week, effective for the 2016-2017 school year, payable from account number 11-000-262-100-09-34.

Edd Jones	Renford Facey	Na'Tasha Polhill-Ramirez
Rhonda Hawkins	Carolyn Jacob	Dilibe Agagwo
Zianna Mitchell	Jihad Aaron	Robin Henry

ACTION:

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(e) Subtitute Secretary

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Elissa Clark as Substitute Secretary, effective 9/22/16, at the pay rate of \$11.25 per hour, payable from account number 11-000-230-100-00-22.

ACTION:

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

4. SEPARATIONS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective as indicated:

Resignations

Certificated

- (a) Marcos Vargas, Supervisor of English Language Arts, Grades 6-12, District wide, effective 10/11/16.
- (b) Michael Leone, Music Teacher, University Middle School, effective 9/30/16.
- (c) Deborah Teng, School Psychologist, Special Services, effective 10/14/16.
- (d) Tanaisha Sanders, 5<sup>th</sup> Grade Teacher, Madison Avenue School, effective 8/15/16.
- (e) Dorothy Sheehan, 2<sup>nd</sup> Grade Teacher, Thurgood Marshall School, effective 10/28/16.
- (f) Regan Rone, Physical Education Teacher, High School, effective 10/28/16.
- (g) Michael Skibicki, Jr., Guidance Counselor, High School, effective 10/31/16.
- (h) Jeannette Wallace, Pre K Teacher, Augusta Preschool, effective 10/31/16.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

- (i) Dajaita Morris, Substitute Teacher, District wide, effective 8/24/16.
- (j) Geneva Dancy, Substitute Breakfast/Lunch Aide, District wide, effective 8/31/16.
- (k) Mark Ramdial, Custodian (nights), Berkeley Terrace School, effective 9/2/16.
- (l) Quadree Holman, Breakfast/Lunch Aide (ONLY), High School, effective 9/13/16.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

Resignations Without Proper Notification

- (m) Esther Canela, Spanish Teacher, High School, tendered on 8/17/16 without required 60 day notice.
- (n) Carlos Baeza, Science Teacher, University Middle School, tendered on 8/29/16 without required 60 day notice.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

Retirements

Certificated

- (o) Anne Horan, Music Teacher, Mt. Vernon Avenue School, retirement effective 1/1/17. (DOH 9/1/177)
- (p) Lisa Bujdos, Physical Education Teacher, Florence Avenue School, retirement effective 1/1/17. (DOH 1/1/83)
- (q) Diana Pardo, ESL Teacher, Thurgood Marshall Elementary School, retirement effective 1/1/17. (DOH 3/16/88)

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

- (r) Qasim Salaam, Custodian, Thurgood Marshall School, retirement effective 9/1/16. (DOH 2/19/98)

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

Termination

Non-Certificated

- (s) Shydequah Woodson, Substitute Security Officer/Custodian, District wide, effective 8/23/16.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

5. APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, for the 2016-2017 school year, effective as indicated:

Certificated

- (a) Stephen Margiotta, 3<sup>rd</sup> Grade Teacher, University Elementary School, at an annual salary of \$55,679.00, Step 3, BA Level, William Patterson University, effective 1/1/17, payable from account number 15-120-100-101-00-05. Replacing Annette Wilson.
- (b) Connor Hughes, Pre-K Teacher, Augusta Preschool, at an annual salary of \$54,279.00, Step 1, BA Level, King's College, effective 9/1/16, payable from account number 20-EC7-100-101-03-01 . New Position
- (c) Anthony Veiga, Physical Education Teacher, University Middle School, at an annual salary of \$54,279.00, Step 1, BA Level, Kean University, effective 9/1/16, payable from account number 15-130-100-101-00-10. Replacing Jessica Ragone.
- (d) Vezaida Marshall, Pre-K Teacher, Madison Avenue School, at an annual salary of \$54,879.00, Step 2, BA Level, Kean University, effective 9/1/16, payable from account number 20-EC7-100-101-03-07. New Position
- (e) Shane Sapp, English Language Arts Teacher, Union Avenue Middle School, at an annual salary of \$54,279.00, Step 1, BA Level, Kean University, effective 9/30/16 (pending criminal history clearance), payable from account number 15-130-100-101-00-11. Replacing Cheryl Mullman.
- (f) Charlotte Brown-Nickson, English Language Arts Teacher, University Middle School, at an annual salary of \$68,579.00, Step 9, BA Level, Seton Hall University, effective 9/19/16, payable from account number 15-130-100-101-00-10. Replacing Patrick Joseph.
- (g) Yvonne Simoneau, Art Teacher, High School, at an annual salary, of \$61,076, Step 6, MA Level, New York University, effective 9/19/16 (pending criminal history clearance), payable from account number 15-140-100-101-00-12. Liberty Mickelsen.
- (h) John Sengotta, Special Education Teacher, High School, at an annual salary of \$54,279.00, Step 1, BA Level, Kean University, effective 9/19/16, payable from account number 15-213-100-101-00-12. Replacing Vernal Cox.
- (i) Abeer Eljolani, 4<sup>th</sup> Grade Teacher, University Elementary School, at an annual salary of \$54,879.00, Step 2, BA Level, New Jersey City University, effective 9/12/16, payable from account number 15-120-100-101-00-05. Replacing Ruby Robinson.
- (j) Inderjit Minhas, Learning Disability Teacher Consultant, Special Services, at an annual salary of \$61,076.00, Step 6, MA Level, Kean University, effective 9/19/16 (pending criminal history clearance), payable from account number 11-000-219-104-00-25. Replacing Pamela Venkus.

- (k) Jacynth Clarke-Chimwala, Special Education Teacher, Union Avenue Middle School, at an annual salary of \$55,679.00, Step 3, BA Level, Kean University, effective 9/6/16, payable from account number 15-130-100-101-00-11. Replacing Sundra Murray.
- (l) Malcom Cumberbatch, Special Education Teacher, University Middle School, at an annual salary of \$58,079.00, Step 5, BA Level, Kean University, effective 9/26/16 (pending criminal history clearance), payable from account number 15-204-100-101-00-10. Replacing Valerie Nelson.
- (m) Nyota Palmer-Gonzalez, School Psychologist, Special Services Department, at an annual salary of \$84,490.00, Step 11, 6<sup>th</sup> Year Level, Montclair State University, effective 10/5/16 (pending criminal history clearance), payable from account number 11-000-219-104-00-25. Replacing Deborah Teng.
- (n) Sarah Russo, English as a Second Language Teacher, Florence Avenue/Chancellor Avenue Schools, at an annual salary of \$57,676.00, Step 4, MA Level, Rutgers University, effective 10/24/16 (pending criminal history clearance), payable from account numbers 15-120-100-101-00-04 and 15-120-100-101-00-03. Replacing Judy Safi.
- (o) Cecilia Churms, 5<sup>th</sup> Grade Teacher, Madison Avenue School, at an annual salary of \$61,076.00, Step 6, MA Level, Walden University, effective 10/17/16 (pending criminal history clearance), payable from account number 15-120-100-101-00-07. Replacing Tanaisha Sanders.
- (p) Rosana Santos, 2<sup>nd</sup> Grade Bilingual Teacher, Florence Avenue School, at an annual salary of \$61,076.00, Step 6, MA Level, Hunter College, effective 10/31/16 (pending criminal history clearance), payable from account number 15-240-100-101-00-04. New Position.
- (q) Kathleen Maddamma, 2<sup>nd</sup> Grade Teacher, University Elementary School, at an annual salary of \$61,076.00, Step 6, MA Level, Mercy College, effective 10/31/16 (pending criminal history clearance), payable from account number 15-120-100-101-00-05. Replacing Zita Barbosa.
- (r) Myriam Valentin Rios, Spanish Teacher, High School, at an annual salary of \$56,676.00, Step 3, MA Level, Univeridad del Este, effective 10/17/16 (pending criminal history clearance), payable from account number 15-140-100-101-00-12. Replacing Esther Canela
- (s) Linda Mc Cray, 5<sup>th</sup> Grade Teacher, University Elementary School, at an annual salary of \$60,179.00, Step 6, BA Level, Montclair State University, effective 10/03/16 (pending criminal history clearance), payable from account number 15-120-100-101-00-05. Replacing Deborah Steele
- (t) Katie Fitzgerald, Social Studies Teacher (Leave Replacement), Irvington High School, at an annual salary of \$54,279.00, Step 1, BA Level, Montclair State University, effective 10/03/16 – 11/30/16 (pending criminal history clearance), payable from account number 15-140-100-101-00-12. Replacing Denise D'Antono.
- (u) Candy Dixon, Pre-K Teacher, Berkeley Terrace School, at an annual salary of \$54,879.00, Step 2, BA Level, Montclair State University, effective 11/28/16 (pending criminal history clearance), payable from account number 20-EC7-100-101-03-02. Replacing Koryne Warren.

- (v) Rafael Pietri-Davila, Music Teacher, University Middle School and Union Avenue Middle School, at an annual salary of \$59,076.00, Step 5, MA Level, University of Wisconsin, effective 10/3/16 (pending criminal history clearance), payable from account number 15-130-100-101-00-10 and 15-130-100-101-00-11. Replacing Michael Leone.
- (w) William Kriegsman, English Language Arts Teacher, High School, at an annual salary of \$63,376.00, Step 7, 5<sup>th</sup> Year Level, Albright University, effective 10/5/16 (pending criminal history clearance), payable from account number 15-140-100-11-00-12. Replacing Corey Wolff.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

- (x) Blue Knights Academy

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Rufina Garcia as a World Language Teacher, Irvington Blue Knights Academy for the 2016-2017 school year at the pay rate of \$37.00 per hour, not to exceed 25 hours per week or 183 total days: \$33,855.00, to be paid from account number 11-423-100-101-00-20 effective September 26, 2016. Replacing Esther Canela.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

- (y) Breakfast Program/Student Monitor/ Madison Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Timothy Simo as Breakfast Program/Student Monitor. The hours will be 7:25 a.m. – 8:25 a.m. at a rate of \$37.00 per hour, for 180 days for a total amount of \$6,660.00 effective for the 2016-2017 school year, payable from account number 15-120-100-101-00-07.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

- (z) Breakfast Program/Student Monitor/Thurgood Marshall School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Machel Sabb as the Breakfast Program Monitor at Thurgood Marshall School for the 2016-2017 academic year. The hours will be 7:25 a.m. – 8:25 a.m. for 180 days, from September 2016 to June 2017 at a daily rate of \$37.00 per hour (\$37.00 per hour x 180 days = \$6,660.00). The total amount will not exceed \$6,660.00 and to be paid from account number 15-120-100-101-00-08.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(aa) Breakfast Program/Student Monitor/Chancellor Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Nicole Simons as Breakfast Program Student Monitor at Chancellor Avenue School for the 2016-2017 school year. Program will run from September 2016-June 2016, for a total of 180 days, from 7:25 am –8:25 am at a rate of \$37.00 per hour. Total program cost not to exceed \$6,660.00. Payable from account number 15-120-100-101-00-03.

ACTION:

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(bb) Breakfast Program/Student Monitor/University Elementary School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed Wendy Celi and Shawna Amos (substitute) as Breakfast Program / Student Monitors for the 2016 – 2017 school year. The hours will be 7:25 AM – 8:25 AM at a rate of \$37.00 per hour, for 180 days for a total of \$6,660.00 to be paid from account number 15-120-100-101-00-05.

ACTION:

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(cc) Breakfast Program/Student Monitor/Union Avenue Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Yvonne Jackson, replacing Helen Maurice as Breakfast Program/Student Monitor for the 2016/2017 school year. The hours will be 7:25 am – 8:25 am for 180 days at a rate of \$37.00 per hour, for a total of \$6,660.00 to be paid from the number 15-130-100-101-01-11.

ACTION:

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

(dd) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Branden Bobbit, Custodian, University Middle School (nights), at an annual salary of \$31,717.24, Step 1, effective 9/26/16 (pending criminal history clearance), payable from account number 11-100-262-100-00-34, Replacing Donald Person.

ACTION:

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(ee) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Sulaiman Thomas, Custodian, High School (nights), at an annual salary of \$31,717.24, Step 1, effective 9/26/16, payable from account number 11-100-262-100-00-34, Replacing Melissa Glover.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(ff) Breakfast/Lunch Aides/Madison Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Lois Best and Ana Chesonis as Breakfast/Lunch Aides, Madison Avenue School at a pay rate of \$9.00 per hour, for the 2016-2017 school year, payable from account 11-000-262-100-09-34.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(gg) Breakfast/Lunch Aides/University Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the re-appointment of the following personnel as Breakfast/Lunch Aides, University Middle School, at a pay rate of \$9.00 per hour, for the 2016-2017 school year, payable from account number 11-000-262-100-00-00-34:

Renee Rice

Gwendolyn Henderson

Sabrina Thomas

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(hh) Breakfast/Lunch Aide/University Elementary School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following personnel as Breakfast / Lunch Aides, University Elementary School, at a pay rate of \$9.00 per hour, for the 2016-2017 school year, payable from account number 11-000-262-100-09-34:

Jasmine Simpson

Gina Gabriel (pending criminal history clearance)

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.



(ii) Breakfast/Lunch Aide/High School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Sylvester Sanders III as a Breakfast/Lunch Aide, High School, at a pay rate of \$9.00 per hour, effective for the 2016/2017 school year, payable from account number 11-000-262-100-09-34.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

Non-Bargaining

(jj) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Edwin M. Brown as Fiscal Specialist, Payroll Department, at an annual salary of \$61,100.00, effective 10/01/16, payable from account number 11-000-251-100-00-31.

Replacing Julyana Ortiz.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(kk) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed Tykyannah Fields-Brown, Parent Coordinator, Berkeley Terrace School, at an annual salary of \$26,000.00, effective 10/24/16 (pending criminal history clearance), payable from account number 15-120-100-101-00-02. Replacing Donna Alston.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

6. REASSIGNMENT/TRANSFER

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the reassignment/transfer of the listed personnel, at the indicated position and location:

Certificated

(a) Diana Pardo, ESL Teacher, Thurgood Marshall School reassigned to ESL Teacher, Florence Avenue School, no change in salary, effective 9/1/16, payable from account number 15-120-100-101-00-04. Replacing Dr. Earl Ku.

(b) Roslyn Turner-Ince, 2nd Grade Teacher, Grove Street School reassigned to Special Education Teacher, University Elementary School, effective 9/6/16, no change in salary, payable from account number 15-120-100-101-00-05. Replacing Sabrein Khater.

- (c) Nicolas Garnett, English Language Arts Teacher, University Middle School reassigned to English Language Arts Specialist, University Middle School, effective 9/30/16, no change in salary, payable from account number 20-T17-200-100-10-30. Replacing Daniel Tulino.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

- (d) Charles Felton, Custodian, University Middle School (days), reassigned to Custodian, High School (days), effective 9/26/16, no change in salary, payable from account number 11-100-262-100-00-34. Replacing Chinitia Sanders.
- (e) Chinitia Sanders, Custodian, High School (days), reassigned to Custodian, University Middle School (days), effective 9/26/16, no change in salary, payable from account number 11-100-262-100-00-34. Replacing Charles Felton.
- (f) Jana Brown, Custodian, Augusta Preschool (nights), reassigned to Custodian, Madison Avenue School (days), effective 9/26/16, no change in salary, payable from account number 11-100-262-100-00-34. Replacing Rasheed Benton.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

7. STIPEND

- (a) Stipend for Community Family Advocate to Conduct Community Outreach and Parental Activities/Office of Government Programs

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to pay a stipend to Ms. Patricia Wilson, Community Family Advocate, not to exceed \$3,000.00 to coordinate and conduct parental involvement activities and community outreach programs beyond the contractual day. Stipend to be paid through account 20-T17-200-100-40-30.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

8. ATTAINMENT OF NEW LEVEL

(a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the salary adjustment of the following certificated staff members due to attainment of new level, effective 9/1/16:

Certificated

<u>Name</u>	<u>From</u>	<u>To</u>
Avadale Khani 2 <sup>nd</sup> Grade Teacher Florence Avenue School	\$58,079.00 Step 5 BA Level	\$59,076.00 Step 5 MA Level
Belinda Perry 4 <sup>th</sup> Grade Teacher Thurgood Marshall School	\$68,579.00 Step 9 BA Level	\$69,976.00 Step 9 MA Level
Khaalia Taylor Math Specialist University Middle School	\$93,476.00 Step 14 MA Level	\$100,890.00 Step 14 6 <sup>th</sup> Year Level
Sheila Teal-Johnson Special Education Teacher Grove Street School	\$78,079.00 Step 12 BA Level	\$83,376.00 Step 12 MA Level
Claire Remy 2 <sup>nd</sup> Grade Bilingual Teacher Chancellor Avenue School	\$61,076.00 Step 6 MA Level	\$65,890.00 Step 6 6 <sup>th</sup> Year
Teesha Davis ELA Specialist Union Avenue Middle School	\$71,679.00 Step 10 BA Level	\$73,976.00 Step 10 5 <sup>th</sup> Year Level
Talesha Williams-Jones 1 <sup>st</sup> Grade Teacher Mt. Vernon Avenue School	\$65,579.00 Step 8 BA Level	\$66,476.00 Step 8 MA Level

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

Doctorates

(b) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the attainment of new level for Dr. October Hudley (Doctorate), Media Specialist, Grove Street School, and the annual stipend of \$3,000.00, effective 9/1/16 and for each subsequent school year thereafter.

ACTION:

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(c) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the attainment of new level for Dr. Cynthia Samuel (Doctorate), School Nurse, Grove Street School, and the annual stipend of \$3,000.00, effective 9/1/16 and for each subsequent school year thereafter.

ACTION:

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

9. AFTERSCHOOL PROGRAMS

(a) School Leadership Council/Augusta Preschool

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved (5) certified staff members for the School Leadership Council at Augusta Preschool Academy for the 2016-2017 school year, and to receive stipends of \$37.00 per hour for certified staff and \$18.00 per hour for (1) non-certified staff, for 1 hour per month from September 2016 through June 2017. Certified staff total cost is not to exceed \$1,850.00, payable from account 20-EC7-100-101-03-01; and one (1) Non-certified staff cost is not to exceed \$180.00, payable from account 20-EC7-200-110-03-01, total program cost is \$2,030.00.

Susan Figueiredo, Teacher  
Andrea Montano, Teacher  
Yvonne Palmer, Teacher  
Regina Stephens, Teacher  
Fayette Weatherington, Teacher  
Angela Goodwin, Security

ACTION:

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(b) School Leadership Council/Chancellor Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the below listed personnel as members of School Leadership Council. Certified staff will be paid at the contractual rate of \$37.00 per hour and non-certified staff will be paid at the contractual rate of \$18.00 per hour. Staff members will meet a maximum of 1 hour per month beginning September 2016 up to and including June, 2017 for a total of 10 hours to be paid via account 15-120-100-101-00-03 (10 hours x \$37.00 per hour = \$370.00 per person X (5) certified staff for a total \$1,850.00) and account 15-000-240-110-00-03 (10 hours x \$18.00 per hour = \$180.00 per person X (1) non certified staff. The total cost of the program is \$2,030.00

Judith Gaston, Teacher  
Sari Greggs, Guidance Counselor  
Lee Johnson, Parent Coordinator (non-certified)  
Charlotte Jones, Teacher  
Yvrose Pilie, Teacher  
Nicole Smith, Teacher

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote.

(c) Student Council/Madison Avenue School

RESOLVED: that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Kimberly Nunez as the Student Council Advisor from September 2016 –June 2017 at Madison Avenue School. The advisor will be paid at the contractual rate of \$37.00 per month for 10 months. (\$37.00 x 10 = \$370.00). Total cost for advisor will not exceed \$370.00, payable from account number 15-120-100-101-00-07.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote.

(d) School Leadership Council/University Elementary School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the personnel listed below as members of the School Leadership Council at University Elementary School.

Certified Staff  
Shawna Amos  
Shawnteeha Boyd  
Meredith Ribeiro  
Antonia Torres

1 hour from 3:00p to 4:00p per month per person @ \$37.00 per hour x 10 hours for a total of \$370.00 times 4 people for a total of \$1,480.00, payable from account number: 15-000-240-110-00-05

Non-Certificated Staff

Tierra Lucas (No Stipend)  
Tyisha Spencer  
Darlene Reeves

1 hour per month per person @ \$18.00 per hour x 10 hours for a total of \$180.00 x 2 people for a total of \$360.00 payable from account number: 15-000-240-110-00-05. Total program cost is \$1,840.00.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote.

(e) School Leadership Council/Madison Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as members of the School Leadership Council (SLC) at Madison Avenue School. Staff members will meet a maximum of 1 hour per month for the 2016/2017 school year for a total of 10 hours. Five (5) certified staff members will be paid \$37.00 per hour (10 hours x \$37.00 per hour total \$370.00 each) total \$1,850.00 from account number 15-120-100-101-00-07. One (1) noncertified staff member will be paid \$18.00 per hour (10 x \$18.00 per hour total \$180.00).from account number 15-000-240-110-00-07. Total cost is not to exceed \$2,030.00:

Certificated

Regina Sanders-Teacher  
Patricia Simo-Teacher  
Remy Foluke-Teacher  
LaToya King-Robinson-Guidance  
Keith Perkins-Teacher

Synthia Jones Pender-Parent Coordinator

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote.

(f) School Leadership Council/University Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to hire 6 certified staff members listed below to meet once a month for 10 months for the School Leadership Council. The School Leadership (SLC) will work collaboratively to facilitate the development and implementation of the School Improvement Plan. Certified Staff is to be paid for 1 hour per month at the contractual staff for a total cost of \$37.00 per hour. (\$37.00 x 10 months = \$370.00 per certified staff member.) There will be 6 certified staff for a total cost of \$2,220.00, payable from account number 15-130-100-101-01-10.

Maria Vasquez  
Janet Clark  
Sharafdeen Saidu  
Kimberly Roper  
Khaalia Taylor  
Vacancy

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote.

(g) School Leadership Council/Mt. Vernon Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed four certified personnel, Mia Appling, Karrie Briggs, Rose Magny, and Lauren Greenfield, and two non-certified personnel, Clara Thomas and Aaminah Wright as School Leadership Council Members effective for the 2016-2017 school year. Certified members will be paid (\$37.00 per hour X 10 hours= \$370.00 per person) for a total cost not to exceed \$1,480.00 to be paid from account 15-120-100-101-00-09. Non-certified members will be paid \$18.00 per hour (\$18.00 per hour X 10 hours= \$180.00 X 2 totaling \$360.00) to be paid from account 15-000-240-100-00-09. Total program cost is \$1,840.00.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote.

(h) Data Analysis Team/Madison Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as members of the School Data Team at Madison Avenue School, staff members will meet a maximum of 1 hour per month beginning from September 2016 to June 2017 for a total of 10 hours. Four (4) certified staff members will be paid \$37.00 per hour (10 hours x \$37.00 per hour \$370.00) from account number 15-120-100-101-00-07, total is not to exceed \$1,480.00.

Certificated  
Timothy Simo  
Michael Byock  
Kevin McNulty

Remy Wilson

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(i) Data Analysis Team/Mt. Vernon Avenue School

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, as Data Team Members effective for the 2016-2017 school year. The Data Team members will meet once a month, (10 times) from September 2016- June 2017. The members of the Data Team will be paid at the contractual rate of \$37.00 per hour for 10 hours at a cost of \$370.00 per member. Total cost is not to exceed \$1,480.00, payable from account number 15-120-100-101-00-09.

Renee Nixon  
Karrie Briggs  
Faith Cavanagh  
Talesha Jones

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(j) Data Analysis Team/Augusta Preschool

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of (5) staff members for the Data Analysis Team at Augusta Preschool Academy for the school year 2016-2017. Certified staff will meet September 2016 through June 2017, for 1 hour each month at the contractual rate of \$37.00 per hour as per collective bargaining agreement. Total cost is not to exceed \$1,850.00, payable from account number 20-EC7-100-101-03-01.

Nancy Nunes  
Linda Johnson-Battle  
Ridolphe Lormil  
Deborah Sanders  
Cleaven Smith

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.



(k) Data Analysis Team/Chancellor Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Chancellor Avenue School 2016 - 2017 Data Analysis Team. The Data Analysis Team will consist of 5 certified teachers. Staff members will meet a maximum of 1 hour per month beginning September 2016 up to and including June, 2017 for a total of 10 hours to be paid via account 15-120-100-101-00-03 for a total not to exceed \$370.00 per person. Team members will meet with the Principal for 10 hours from 3:05 pm – 4:05 pm. Total cost is not to exceed \$1,850.00. Members of the team are:

Mariam Abadir  
Daniel Clarke  
Shannon Phillips  
Nicole Simons  
Nicole Smith

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(l) Data Analysis Team/University Elementary School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following personnel listed below are members of the University Elementary School Data Analysis Team. Teachers will be compensated at the contractual rate of \$37.00 per hour. Ten meetings will be held for duration of one hour totaling ten hours. Meetings will run from September 2016 to June 2017. Total cost not to exceed \$1,850.00, to be paid from account number: 15-120-100-101-00-05.

Certificated  
Faith Stewart  
Shawnteeha Boyd  
Meredith Ribeiro  
Shawna Amos  
Caroline Geck

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(m) Data Analysis Team/University Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the below listed certified teachers to the 2016-2017 Data Assessment Team at University Middle School. The Program will run from September 2016 – June 2017. The Data Team will meet for one hour before or after school (7:10 a.m. – 8:10 a.m. or 3:10 p.m. to 4:10 p.m.) once a month with the building principal. The members of the Data Assessment Team will be paid at the contractual rate of \$37.00 per hour, total hours not to exceed 10 hours per person. Cost per person not to exceed \$370.00 per person. Total program cost not to exceed \$2,220.00. Funds to be paid from account number 15-130-100-101-01-10:

Glenn Nier - Data/Climate Specialist  
Sharafdeen Saidu – Math Teacher  
Khaaliah Taylor – Math Specialist  
Karen Montague – Computers  
Marcia Dove – Social Studies  
Comlavi Djondo - Mathematics

**ACTION:**

Motion by: Jamilah Beasley-McCleod, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote.

(n) Eagles Academy/Mt. Vernon Avenue School

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to conduct the Eagles Academy for students in grades 3<sup>rd</sup> – 5<sup>th</sup> from 3:05 pm to 4:35 pm from September 19, 2016 through March 30, 2017. Six (6) teachers will work 4.5 hours per week for 69 days (3 days a week) on Mondays, Wednesdays and Thursdays. Teachers will be paid at the contractual rate of \$37.00 per hour. (\$37.00X 1.5 hours per day X 69 days= \$3829.50 per teacher X 6 Teachers= \$22,977.00.) Total amount not to exceed \$22,977.00 to be paid via account number 20-T17-100-100-09-30.

Certified Staff  
Renee Nixon  
Mia Appling  
Sundjata Sekou  
Latonya Hearn  
Vernet Dorsaint

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote.

(o) Newsletter Club/Mt. Vernon Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to form a Newsletter Club for grades 3-5. The Newsletter Club will create a quarterly newsletter to foster the connection between the school and home/community, while teaching students writing and publishing skills using technology. The Newsletter will consist of a Principal's Message, celebrate school, scholar, and staff accomplishments and provide academic tips and resources for educators and parents/guardians. The Newsletter Club will be conducted 1 day per week for 1.5 hours for 32 days. The advisor will be paid at the contractual rate of \$37.00 per hour for 48 hours. Total cost not to exceed \$1,776.00, payable from account number 15-120-100-101-00-09.

Certified Staff

Rose Magny

ACTION:

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(p) Literacy Academy/Mt. Vernon Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and granted permission for Mt. Vernon Avenue School to conduct a Literacy Academy for students in grades 2 through 5 from 3:00 p.m. to 4:00 p.m. from October 7, 2016 through June 16, 2017. Two teachers will work one hour per week for 32 weeks. Teachers will be paid at the contractual rate of \$37.00 per hour x 32 days= \$1,184 X 2 teachers= \$2,368.00. Total amount not to exceed \$2,368.00 to be paid via account number 20-T17-200-100-09-30.

Certified Staff

Karrie Briggs

Terrance Henry

ACTION:

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(q) National Junior Honor Society Advisor/University Elementary School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed Nicole Williams, as National Junior Honor Society Advisor for one hour per month at University Elementary School. The program will meet on Fridays from 3:05pm – 4:05pm beginning September 23, 2016 through June 16, 2017. The program will not exceed 10 sessions. Ms. Williams will be paid at the contractual rate of \$37.00 per hour not to exceed \$370.00 to be paid from account number 15-120-100-101-00-05.

ACTION:

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(r) National Junior Honor Society Advisor/Florence Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Sharon Holmes to serve as the National Junior Honor Society Advisor at Florence Avenue School. The National Honor Society will meet once a week 3:10 p.m. – 4:10 p.m. from September, 2016 – June, 2017. Ms. Holmes will be paid at the contractual rate of \$37.00 per hour for one hour for 10 hours (\$37.00 per hour x 10 hours = \$370.00) total cost not to exceed \$370.00, payable from account number 15-120-100-101-00-04.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(s) National Junior Honor Society Advisor/Mt. Vernon Avenue School

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Shayna Scott to serve as the National Junior Honor Society Advisor as Mt. Vernon Avenue School for the 2016-2017 school year. The advisor will be paid \$37.00 per month for ten months. The total cost for each advisor will be \$370.00, payable from account 15-120-100-101-00-09.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(t) Student Council Advisor/Mt. Vernon Avenue School

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Sundjata Sekou to serve as the Student Council Advisor at Mt. Vernon Avenue School for the 2016-2017 school year. The advisor will be paid \$37.00 per month for ten months. The total cost for the advisor will be \$370.00, payable from account 15-120-100-101-00-09.

**ACTION:**

Motion by: Jamilah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(u) Student Council Advisor/University Elementary School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed Nicole Williams, as Student Council Advisor for one hour per month at University Elementary School. The program will meet once per week from September 2016 – June 2017. Ms. Williams will be paid at the contractual rate of \$37.00 per hour not to exceed \$370.00 to be paid from account number 15-120-100-101-00-05.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(v) Student Council Advisor/University Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed August D'Angelo, as the advisor of the Student Council Program at University Middle School for the 2016-2017 school year. The program will run September 2016 through June 2017. The advisor will be paid at the contractual rate of \$37.00 for a total of 10 hours, not to exceed \$370.00. Total program cost not to exceed \$370.00, to be paid via account number 15-130-100-101-01-10.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(w) Homework Club Advisor/Florence Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Gloria Austin to serve as the After School Homework Club Advisor at Florence Avenue School. The Homework Club will meet twice a week 3:10 p.m. – 4:10 p.m. from October, 2016 – June 2017. Ms. Austin will be paid at the contractual rate of \$37.00 per hour for one hour per day for 55 days (\$37.00 per hour x 55 days = \$2,035.00) total cost not to exceed \$2,035.00, payable from account number 20-TI7-100-100-04-30.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(x) Writing Lab Advisor/Florence Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Leon Wallace to serve as the After School Writing Lab Advisor at Florence Avenue School. The Writing Lab will meet twice a week 3:10 p.m. – 4:10 p.m. from October, 2016 – June 2017. Mr. Wallace will be paid at the contractual rate of \$37.00 per hour for one hour per day for 55 days (\$37.00 per hour x 55 days = \$2,035.00) total cost not to exceed \$2,035.00 payable from account number 20-TI7-100-100-04-30.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(y) World Language Club/Florence Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Diamela Curiel to serve as the World Language Club Advisor at Florence Avenue School. The World Language Club will meet twice a week 3:10 p.m. – 4:10 p.m. from October, 2016 – June 2017. Ms. Curiel will be paid at the contractual rate of \$37.00 per hour for one hour per day for 55 days (\$37.00 per hour x 55 days = \$2,035.00) total cost not to exceed \$2,035.00 payable from account number 20-TI7-100-100-04-30.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(z) Multicultural Club/Florence Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Miriam Finkelstein to serve as the Multicultural Club Advisor at Florence Avenue School. The Multicultural Club will meet twice a week 3:10 p.m. – 4:10 p.m. from October, 2016 – June 2017. Mr. Finkelstein will be paid at the contractual rate of \$37.00 per hour for one hour per day for 55 days (\$37.00 per hour x 55 days = \$2,035.00) total cost not to exceed \$2,035.00 payable from account number 20-TI7-100-100-04-30.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(aa) Afterschool Tutorial Program/Grove Street School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street School to hire the following 7 teachers and 5 substitutes (certified teachers) for the Afterschool Tutorial Program for grades 3-5 from November 14, 2016 through May 22, 2017. This program will be implemented to support the improvement of English Language Arts and Mathematics as per Priority Problem # 1, 2, & 3 in the Title1 Schoolwide Plan. The program will be conducted every Monday from 3:15 p.m. to 5:15 p.m. The seven teachers will be paid at the contractual rate of \$37.00 per hour (Two hours per day for a total of 22 days; \$1,628.00 per person). Five substitutes (certified teachers) will be on call @ the same rate of \$37.00 per hour. The total cost for the program will not exceed (22 days x 2 hours/day x 7 teachers x \$37.00/ hour = \$11,396.00)

Account Line(s):

20-T17-100-100-06-30-\$11,396.00 Stipends

20-T17-200-200-06-30-\$872.00 Benefits

7 Teachers

Sarah Laryea

Lawanda Shorter

Karen Lewis

Richard Douglas

MaryBeth Westergaard

Tameshone Bowman-Lewis

KeriLynn Lowenstein

5 Substitute Teachers

Paula Yancy-Dykes

Marlene Seraphin

Shirley Henry

Aereen Anyanwu

Karen DiGennaro

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(bb) S.T.E.M.(Science, Technology, Engineering and Math Club/Florence Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Caren Pozniak to serve as the S.T.E.M. (Science, Technology, Engineering and Math) Club Advisor at Florence Avenue School. The S.T.E.M. will meet once a week 3:10 p.m. – 4:10 p.m. from November, 2016 – June 2017. Pozniak will be paid at the contractual rate of \$37.00 per hour for one hour per day for 26 days (\$37.00 per hour x 26 days = \$962.00) total cost not to exceed \$962.00.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote.

(cc) School Improvement Panel (ScIP) Teacher/Augusta Preschool

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Fayette Weatherington for ScIP teacher to coordinate after school professional development workshops for teachers. The workshop will be aligned to the school's Professional Development Plan. The ScIP teacher will be paid \$37.00 per hour for 10 hours for a total \$370.00 payable from account number 20-EC7-100-101-03-01.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote.

(dd) School Improvement Panel (ScIP) Teacher 2016/2017 School Year/Grove Street School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the stipend for Sarah Laryea, Grove Street School teacher as the school's ScIP teacher to coordinate after school professional development workshops for teachers. The workshops will be aligned to school's Professional Development Plan. The ScIP teacher will be paid \$37.00 per hour for 10 hours for a total of \$370.00 payable from account number 15-120-100-101-00-06.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote.

(ee) School Improvement Panel (ScIP) Teacher 2016/2017 School Year/Thurgood Marshall School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Edward LaPierre as the ScIP teacher to coordinate after school professional development workshops for teachers. The workshops will be aligned to the school's Professional Development Plan. The ScIP teacher will be paid \$37.00 per hour for 10 hours for a total of \$370.00 payable from account number 15-120-100-101-00-08.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon  
Roll Call: Unanimously approved on a roll call vote.

(ff) School Improvement Panel (ScIP) Teacher 2016/2017 School Year/Madison Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a stipend for Remy Wilson as ScIP teacher to coordinate after school professional development workshops for teachers. The ScIP teacher will be paid \$37.00 per hour for 10 hours for a total of \$370.00 payable from account number 15-120-100-101-00-07.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(gg) School Improvement Panel (ScIP) Teacher 2016-2017 School Year/Chancellor Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to hire Shannon Phillips as the ScIP teacher to coordinate after school professional development workshops for teachers. The workshops will be aligned to Chancellor's Professional Development Plan. Ms. Phillips will be paid \$37.00 per hour for 10 hours for a total of \$370.00 payable from account number 15-120-100-101-00-03.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(hh) School Improvement Panel (ScIP) Teacher 2016/2017 School Year/University Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed Khaalia Taylor as the ScIP teacher to coordinate after school professional development workshops for teachers. The ScIP teacher will be paid \$37.00 per hour for 10 hours for a total of \$370.00 payable from account numbers 15-130-100-101-00-10.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.



(ii) School Improvement Panel (ScIP) Teacher 2016/2017 School Year/Mt. Vernon Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the stipend for Serenia Farrell as the school's ScIP teacher to coordinate after school professional development workshops for teachers. The workshops will be aligned to the school's Professional Development Plan. The ScIP teacher will be paid \$37.00 per hour for 10 hours for a total of \$370.00 payable from account number 15-120-100-101-00-09.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(jj) School Improvement Panel (ScIP)Teacher 2016/2017 School Year/University Elementary School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a stipend for Thomas Anton as ScIP teacher to coordinate after school professional development workshops for teachers. The ScIP teacher will be paid \$37.00 per hour for 10 hours for a total of \$370.00 payable from account number 15-120-100-101-00-05.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(kk) School Improvement Panel (ScIP) Teacher 2016/2017 School Year/Florence Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a stipend for Caren Pozniak as ScIP teacher to coordinate after school professional development workshops for teachers. The ScIP teacher will be paid \$37.00 per hour for 10 hours for a total of \$370.00 payable from account number 15-120-100-101-00-07.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(ll) School Improvement Panel (ScIP) Teacher 2016/2017 School Year/Berkeley Terrace School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a stipend for Heather Federico as ScIP teacher to coordinate after school professional development workshops for teachers. The ScIP teacher will be paid \$37.00 per hour for 10 hours for a total of \$370.00 payable from account number 15-120-100-101-00-07.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(mm) School Improvement Panel (ScIP) Teacher 2016/2017 School Year/Irvington High School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a stipend for Jena Martin as ScIP teacher to coordinate after school professional development workshops for teachers. The ScIP teacher will be paid \$37.00 per hour for 10 hours for a total of \$370.00 payable from account number 15-120-100-101-00-07.

ACTION:

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(nn) School Improvement Panel (ScIP) Teacher 2016/2017 School Year/Union Avenue Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a stipend for Ted Melidor as ScIP teacher to coordinate after school professional development workshops for teachers. The ScIP teacher will be paid \$37.00 per hour for 10 hours for a total of \$370.00 payable from account number 15-120-100-101-00-07.

ACTION:

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(oo) PBSIS Summer Hire/Union Avenue Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire four (4) member for the Class Dojo/PBSIS for school year 2016 - 2017 The program will consist of meetings on August 25, 2017 and August 26, 2017 for 5 hours per day. The members will be paid at the contractual rate of \$37.00 per hour for 10 hours. The cost per teacher will not exceed \$370.00. Total cost for the program is not to exceed \$1,480.00, payable from account number 20-TI7-200-100-11-30.

Regina Reilly  
Lea Thornton  
Hollie Mathias  
Elizabeth Chomko

ACTION:

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(pp) Afterschool Tutorial Program/Union Avenue Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire 6 teachers for the After School Tutorial Program for grades 6-8 from 10/3/16 and ends on 5/25/17. The program will be conducted three (3) days a week, Mondays, Wednesdays, and Thursdays from 3:05 pm to 4:05 pm. The teachers will be paid at the contractual rate of \$37.00 per hour for 85 hours. The cost per teacher will not exceed \$3,145.00, (6 teachers x \$3,145.00 = \$18,870.00). Total cost for the program is not to exceed \$18,870.00, payable from account number 20-TI7-100-100-11-30.

Noel Segarra-ELA Teacher  
Amanda Wiley-ELA Teacher  
Faith Ann Whitehall-ELA Teacher  
Victoria Pepe-Lange – Substitute

Helen Maurice-Math Teacher  
Yvonne Jackson-Math Teacher  
Barbara Menza-Math Teacher  
Mary Anamdi – Substitute

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(qq) Climate and Culture Club/Union Avenue Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire four (4) advisors for the Climate and Culture Club for grades 6-8 from September 2016 to June 2017. The program will be conducted once a month for one (1) hour. The Advisors will be paid at the contractual rate of \$37.00 per hour for 10 hours. The cost per teacher will not exceed \$370.00. Total cost for the program is not to exceed \$1,480.00, payable from account number 20-TI7-200-100-11-30.

Ted Melidor  
Desirae Holt  
Michelle Tofel  
Arthur Wachtel

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(rr) Dance Club/Union Avenue Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire Lea Thornton as the Dance Club Advisor for grades 6-8 from 9/30/16 and ends on 6/2/17. The program will be conducted once a week, from 7:10 am to 8:10 am. The Advisor will be paid at the contractual rate of \$37.00 per hour for 30 hours. The cost per teacher will not exceed \$1,110.00. Total cost for the program is not to exceed \$1,110.00, payable from account number 20-TI7-200-100-11-30.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(ss) Morning Basketball Club/Union Avenue Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire Nathan Vincent as advisor for the Morning Basketball Club for grades 6-8 from 9/28/16 and ends on 6/2/17. The program will be conducted twice a week, from 7:10 am to 8:10 am. The Advisor will be paid at the contractual rate of \$37.00 per hour for 62 hours. The cost per teacher will not exceed \$2,294.00. Total cost for the program is not to exceed \$2,294.00, payable from account number 20-TI7-200-100-11-30.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(tt) Newsletter Club/Union Avenue Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire two (2) advisors for the Newsletter Club for grades 6-8 from 9/29/16 and ends on 6/1/17. The program will be conducted once a week, from 7:10 am to 8:10 am. The Advisors will be paid at the contractual rate of \$37.00 per hour for 30 hours. The cost per teacher will not exceed \$1,110.00. Total cost for the program is not to exceed \$2,220.00, payable from account number 20-TI7-200-100-11-30.

Karyn Farrell – Advisor  
Richard Knight – Advisor

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(uu) Saturday Detention/Union Avenue Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire Michael Brown– Dean of Students for the Saturday Detention Program for grades 6-8 from 10/1/16 and ends on 6/3/17. The program will be conducted on Saturdays, from 8:05 am to 12:30 pm. The Dean of Students will be paid at the contractual rate of \$36.00 per hour for 120 hours. The cost (120 hours x \$36.00 per hour = \$4,320.00), for the program is not to exceed \$4,320.00, payable from account number 20-TI7-200-100-11-30.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(vv) Soccer Club/Union Avenue Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire two (2) advisors for the Soccer Club for grades 6-8 from 9/28/16 and ends on 6/2/17. The program will be conducted twice a week, from 7:05 am to 8:05 am or 3:05 pm to 4:05 pm. The Advisors will be paid at the contractual rate of \$37.00 per hour for 62 hours. The cost per teacher will not exceed \$2,294.00. Total cost for the program is not to exceed \$4,588.00, payable from account number 20-TI7-200-100-11-30.

Kwesi Sarabo – Advisor

Vacancy - Advisor

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(ww) Student Activities Club/Union Avenue Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire two (2) advisors for the Student Activities Club for grades 6-8 from 9/19/16 and ends on 6/16/17. The program will be conducted twice a week, Wednesdays and Thursdays, from 7:10 am to 8:10 am. The Advisors will be paid at the contractual rate of \$37.00 per hour for 70 hours. The cost per teacher will not exceed \$2,590.00. Total cost for the program is not to exceed \$5,180.00, payable from account number 20-TI7-200-100-11-30.

Maureen Jasovsky – Advisor

Regina Reilly - Advisor

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(xx) Yearbook Club/Union Avenue Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire two (2) advisor for the Yearbook Club from 9/28/16 and ends on 5/31/17. The program will be conducted once a week, from 7:10 am to 8:10 am. The advisors will be paid at the contractual rate of \$37.00 per hour for 30 hours per person. The cost per teacher 30 hours x \$37.00 per hour = \$1,110.00), total cost for the program is not to exceed \$2,220.00, payable from account number 20-TI7-200-100-11-30.

Faith Ann Whitehall  
Hollie Mathias

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(yy) Young Ladies & Young Gentlemen's Club/Union Avenue Middle School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire four (4) advisors for the YL & YG's Club for grades 6-8 from 9/30/16 and ends on 6/2/17. The program will be conducted one day a week, from 3:05 pm am to 4:05 pm. The Advisors will be paid at the contractual rate of \$37.00 per hour for 30 hours. The cost per teacher 30 hours x \$37.00 per hour = \$1,110.00), total cost for the program is not to exceed \$4,440.00, payable from account number 20-TI7-200-100-11-30.

Michael Brown – Dean of Students  
Vacancy  
Vacancy  
Vacancy

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(zz) Advisorship/High School

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Advisorship positions at Irvington High School for the 2016-2017 school year payable via account number 15-401-100-100-00-12. Total cost not to exceed \$1,225.

ADVISOR	STAFF	AMOUNT
Freshman Class Advisor (1)	Jamall Angoy	\$1,225

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

(aaa) Applied Technology Curriculum Writers

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the hiring of Natasha Greene and Hollie Mathias for the purpose of revising curriculum for Irvington High School's Introduction to Computers course, for implementation at Irvington High School in the 2016- 2017 school year. Each teacher will be paid at the contractual rate of \$37.00 per hour for 20 hours, total hours not to exceed 40 hours. Total cost is not to exceed \$1,480.00, (\$740.00 each teacher) payable from account number 11-000-221-102-15-15.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

10. EARLY REGISTRATION ADDITIONAL HOURS IRVINGTON HIGH SCHOOL

(a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to pay Maryann Magloire Wilson, School Nurse for 5 additional hours for early registration between August 22 – September 9 at a rate of \$37.00 per hour for a total of \$185.00 payable from account number 15-000-213-100-00-12.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

Early and Evening Registration Curriculum and Instruction/High School

(b) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to compensate the staff listed below for additional hours worked during Early and Evening Registration at Irvington High School. One nurse (\$37.00 per hour) for additional 2 hours, two guidance counselors (\$37.00 per hour) for additional 2 hours each and one attendance secretary (\$33.98 per hour) additional 2 hours. Total cost will not exceed \$289.96, payable from account numbers 15-000-213- 100-00-12 (Nurse); account number 15-000-218-104-00-12 (Guidance); and account number 15-000-240-110- 00-12 (Secretary):

<u>Staff</u>	<u>Position</u>	
Jamall Angoy	Guidance Counselor	\$74.00
Carmen Fazzolari	Guidance Counselor	\$74.00
Maryann Magloire-Wilson	Nurse	\$74.00
Berthe Dupont	Secretary	\$67.96

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

11. FOR THE RECORD

- (a) Item 10, letter e, page 25 Early and Evening Registration Curriculum and Instruction/High School, Board approved June 15, 2016, should be changed from Beverly Spencer, Nurse to Mayann Magloire-Wilson, Nurse (August 22, 2016 9:00 am to 11:00 am and 4:00 pm to 8:00 pm, August 23, 2016 9:00 am to 11:00 am and 4:00 pm to 8:00 pm, August 24, 2016 9:00 am to 11:00 am, August 25, 2016 9:00 am to 11:00 am, September 7, 2016 4:00 pm to 8:00pm, September 8, 2016 4:00 pm to 8:00 pm, and September 9, 2016 4:00 pm to 8:00 pm) and Substitute Nurse Roseline Nosa-Omorogiuwa (August 25 and August 26, 2016 8:30 am to 12:30 pm). Ms. Wilson will work 26 hours at \$37.00 per hour for a total amount of \$962.00 and Ms. Nosa-Omorogiuwa will be paid \$350.00 for each day for a total amount not to exceed \$1,312.00 payable from account number
- (b) Item 4, letter j, page 19 Separations Board approved August 17, 2016, should read 9/23/16 as the resignation date for Mayann Magloire-Wilson, Nurse Irvington High School
- (c) Item 9, letter c, page 35, Early and Evening Registration/Chancellor Avenue School, Board approved August 17, 2016, should read Melissa Banks will serve as the nurse on 9/7/16 and Marcia Lewis will serve as the nurse on 9/8/16 and 9/9/16.
- (d) Item, 4, letter k, page 19 Separations Board approved August 17, 2016, should read 8/31/16 as the resignation date for Corey Wolff, English Teacher Irvington High School.
- (e) Item 9 letter d, page 36 Early and Evening Registration/ University Middle School Board approved on August 17, 2016 should be amended to change Nurse Substitute 9/7, 9/8 and 9/9 to Nurse Mayann Alemezohu for 9/7/16 for 4 hours at \$37.00 per hour, Substitute Nurse Gregoria Grammatica for 9/8/16 at \$175.00 and Substitute Nurse Roseline Nosa-Omorogiuwa for 9/9/16 at \$175 per day.
- (f) Item 9, letter M, page 41 EdConnect Instructional Improvement System ( IIS) Grant Manager/Government Programs, Board approved August 17,2016 should reflect account number 20-II6-200-100-00-30.
- (g) Item 9, letter N, page 41 EdConnect Instructional Improvement System (IIS) Lead Teachers/Government Programs, Board approved August 17, 2016 should reflect account number 20-II6-200-100-17-30.
- (h) Item 10, letter E, page 25 Board approved 06/15/16, Early and Evening Registration Curriculum and Instruction – Irvington High School should read Berthe Dupont attendance secretary (\$33.98 per hour).
- (i) Item 13, Page 27, Board Agenda June 29, 2016, Mount Vernon Avenue Early/Evening Registration to be held on September 7, 2016, 4:00 pm – 8:00 pm, September 8, 2016, 4:00 pm – 8:00 pm, and September 9, 2016, 4:00 pm – 6:00 pm should be changed from Nurse Marcia Lewis to Nurse Edna Fameux.



- (j) Item 5, letters E, F,J,L,M,N,O,P,S,T,V,Y,Z,AA and EE, pages 20 through 23, Board approved 8/17/16 with different date of hire. All date of hires should read 9/1/16 for the following personnel: Kristin Grabowski, Francisco Vasquez, Jannalee Hallock, Matthew Peterson Jr., Kayla Carter, Alfred Cacnio, Nicole Perroth, Hermari Lloyd, Liliana Paulino, Krystal Konn, Alison Shoemake, Samuel Rajigadoo, Yiashira Cosme, Nicole Williams and Allison Nesbihal.
- (k) Item 5, letter EE, page 23, Farah Merzier-Baudin, Guidance Counselor, High School, Board approved 8/17/16, with a date of hire of 9/18/16. Correct date of hire should read 9/6/16.
- (l) Item 5, letter D, page 20, Erica Charles, 3<sup>rd</sup> Grade Teacher, Grove Street School, Board approved 8/17/16, with a date of hire of 9/18/16. Correct date of hire should read 9/19/16.
- (m) Item 5, letter GG, page 25, Muhammad Rahman, Science Teacher, Blue Knights Academy, Board approved 8/17/16, with a pay rate of \$37.00 per hour. Correct pay rate should read \$35.00 per hour effective 9/1/16 to 10/17/16. Then effective 10/18/16 Mr. Muhammad will be paid at the rate of \$37.00 per hour.
- (n) Item 5, letter G, page 21, Victoria Pepe-Lage, English Language Arts Teacher, Union Avenue Middle School, Board approved 8/17/16, with a date of hire of 9/30/16. Correct date of hire should read 10/24/16.
- (o) Item 5, letter C, Appointments, Board Approved May 18, 2016 should reflect an extended date for Nathaniel Nickels, III to serve as Acting Maintenance, Buildings and Grounds from 9/30/16 to 11/30/16
- (p) Item 5, letter B, Appointments, Board Approved May 18, 2016 should reflect an extended date for Curtis Yelverton to serve as Acting Video Systems Specialists, Medial Services from 9/30/16 to 11/30/16
- (q) Item 5, letter DD, page 23, Michael Guernsey, Science Teacher, University Middle School, Board approved 8/17/16, with a date of hire of 10/18/16. Correct date of hire should read 9/26/16.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

12. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the 2016-2017 school year. Effective as of September 1, 2016:

PUBLIC

P16-070                      Grade:            4<sup>th</sup>                      Bruce Street School  
Newark Public Schools  
Tuition: \$ 48,000.00  
AIHH– New Placement  
Effective: 09/01/2016

P16-071                      Grade:            10<sup>th</sup>                      West Orange School District  
West Orange High School  
Tuition: \$ 27,634.00  
AUT– New Placement  
Effective: 09/01/2016

P16-072                      Grade:            12<sup>th</sup>                      West Orange School District  
West Orange High School  
Tuition: \$ 27,634.00  
AUT- New Placement  
Effective: 09/01/2016

P16-073                      Grade:            8<sup>th</sup>                      Essex Voc. Tech (West Caldwell)  
Tuition: \$ 9,104.00  
SLD- New Placement  
Effective: 09/01/2016

PUBLIC-Corrections

P16-003                      Grade:            2<sup>nd</sup>                      Cranford Public School District  
Lincoln School  
Tuition: \$ 50,412.00

\*\*Correction from the 08/17/16 agenda, item #12 page #47-tuition contract is higher than board approved

P16-004                      Grade:            4<sup>th</sup>                      Cranford Public School District  
Lincoln School  
Tuition: \$ 50,412.00

\*\*Correction from the 08/17/16 agenda, item #12 page #47-tuition contract is higher than board approved



NP16-136	Grade:	8 <sup>th</sup>	Shepard School Tuition: \$ 53,526.00
*Correction from 08/17/16 agenda, item #12 page 70-school name change and tuition amount change			
NP16-137	Grade:	8 <sup>th</sup>	Shepard School Tuition: \$ 53,526.00
*Correction from 08/17/16 agenda, item #12 page 70-school name change and tuition amount change			
NP16-138	Grade:	4 <sup>th</sup>	Honor Ridge Academy <i>(formerly Somerset Hills, Inc.)</i> Tuition: \$ 73,445.00
*Correction from 08/17/16 agenda, item #12 page 71-school name change			
NP16-139	Grade:	4 <sup>th</sup>	Honor Ridge Academy <i>(formerly Somerset Hills, Inc.)</i> Tuition: \$ 73,445.00
*Correction from 08/17/16 agenda, item #12 page 71-school name change			
NP16-140	Grade:	5 <sup>th</sup>	Honor Ridge Academy <i>(formerly Somerset Hills, Inc.)</i> Tuition: \$ 73,445.00
*Correction from 08/17/16 agenda, item #12 page 71-school name change			
NP16-141	Grade:	8 <sup>th</sup>	Honor Ridge Academy <i>(formerly Somerset Hills, Inc.)</i> Tuition: \$ 73,445.00
*Correction from 08/17/16 agenda, item #12 page 71-school name change			
NP16-142	Grade:	9 <sup>th</sup>	Honor Ridge Academy <i>(formerly Somerset Hills, Inc.)</i> Tuition: \$ 73,445.00
*Correction from 08/17/16 agenda, item #12 page 71-school name change			
NP16-157	Grade:	11 <sup>th</sup>	Westbridge Academy 1:1 Aide: \$ 43,368.00
*Correction from 08/17/16 agenda, item #12 page 73-tuition cost higher addition of 1:1 Aide			
TOTAL TUITION AMOUNT OF NEW PLACEMENTS – <u>\$1,155,486.00</u>			



NP16-143	Grade:	10 <sup>th</sup>	Strang School (Ranch Hope) Tuition: \$ 66,798.00 Discontinued Placement: 07/19/2016
NP16-144	Grade:	12 <sup>th</sup>	Washington Academy Tuition: \$ 59,933.00 Discontinued Placement: 07/01/2016
NP16-147	Grade:	6 <sup>th</sup>	Washington Academy Tuition: \$ 59,933.00 1:1 Aide: \$ 23,310.00 Discontinued Placement: 08/30/2016
NP16-160	Grade:	10 <sup>th</sup>	Willowglen Academy Tuition: \$ 57,148.00 Discontinued Placement: 07/18/2016

TOTAL TUITION AMOUNT OF NEW PLACEMENTS – \$886,136.00

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.

13. SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C.6:28)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved the placement of Children with Disabilities in the following Public & Non-Public schools at the listed tuition rates, for the 2016 Extended School Year.

<u>School</u>	<u># of Students</u>	<u>Tuition</u>
Bruce Street School ( <i>Newark P.S.D.</i> )	1	\$ 8,000.00
Deron I	1	\$ 9,217.00
Deron II	2	\$ 16,570.00
Essex High School	2 (1:1 Aides)	\$ 8,580.00
The Gateway School, LLC	2	\$ 17,732.00
Honor Ridge Academy ( <i>formerly Somerset Hills</i> )	4	\$ 47,640.00
Oakwood School ( <i>Neptune Township Bd. of Ed.</i> )	1	\$ 8,362.00
Washington Academy	1 (1:1 Aide)	\$ 4,274.00
Westlake School (UCESC)	2	\$ 13,920.00
YCS-May Academy	1	\$ 4,958.00
YCS-Sawtelle Learning Center	1 (1:1 Aide)	\$ 3,843.00
<b>TOTAL</b>	<b>18</b>	<b>\$143,096.00</b>

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)

14. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the 2015-2016 school year.

<u>School</u>	<u># of Students</u>	<u>Tuition</u>
Essex High School	1	\$ 462.00
Essex High School	1 (1:1 Aide)	\$ 1,930.00
Essex High School	1 (1:1 Aide)	\$ 13,000.00
Essex Junior Academy	1	\$ 7,056.00
St. Joseph's School for the Blind	1	\$ 22,080.00
TOTAL	5	\$44,528.00

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.

CLASSIFICATION DEFINITIONS

1. "Auditorily Impaired" corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. "Auditorily impaired" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech- language specialist are required.

i. "Deafness"--The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. "Hearing Impairment"--An impairment in hearing, whether permanent or fluctuating which adversely affects the student's educational performance.

2. "Autistic" means a pervasive developmental disability which significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

3. "Intellectually Disabled" means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild Intellectual Disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

(1) The quality and rate of learning;

(2) The use of symbols for the interpretation of information and the solution of problems; and

(3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate Intellectual Disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

(1) The ability to use symbols in the solution of problems of low complexity;

(2) The ability to function socially without direct and close supervision in home, school and community settings; and

(3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.



iii. "Severe Intellectual Disability" means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

4. "Communication Impaired" corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. "Emotionally Disturbed" means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. "Multiply Disabled" corresponds to "multiply handicapped" and "multiple disabilities," and means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities includes cognitively impaired-blindness, cognitively impaired-orthopedic impairment, etc. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiply disabled. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiply disabled." Multiply disabled does not include deaf-blindness.

7. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

8. "Orthopedically Impaired" corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes

malformation, malfunction or loss of bones, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

9. "Other Health Impaired" corresponds to "chronically ill" and means a disability characterized by having limited strength, vitality or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit disorder or attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

10. "Preschool Child with a Disability" corresponds to preschool handicapped and means a child between the ages of three and five who either:

i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c) 10 i (1) through (5) below, and requires special education and related services. When utilizing a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

11. "Social Maladjustment" means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbance as defined in (c) 5 above.

12. "Specific Learning Disability" corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical calculation;
- (6) Mathematical problem solving;
- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term severe discrepancy does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iv. The district shall, if it utilizes the severe discrepancy methodology, adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

13. "Traumatic Brain Injury" corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

14. "Visually Impaired" corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

15. MATHEMATICS CURRICULUM REVISIONS – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Standards Solution Holding, LLC. to assist District administrators and teachers to revise the mathematics curriculum for grades K-5, 6-8, and High School on September 19, 2016, September 21, 2016, September 22, 2016, and September 30, 2016. The purpose of the revisions is to ensure alignment to the NJ Student Learning Standards, and to ensure that pacing is on target to complete teaching the major content by the time of the state assessment. Total cost for Standards Solution is not to exceed \$7,600.00, payable from account number 11-190-100-500-00-15.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.

16. UPDATED CURRICULUM AND PACING GUIDES ALIGNED TO NJSLS AND CURRICULAR FRAMEWORK – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for seven (7) teachers (one (1) per grade level) to develop English Language Arts Curriculum and Pacing Guides aligned to the new NJ Student Learning Standards and Curricular Frameworks for Grades 6-12 for the 2016-2017 school year. Each teacher will be paid at the contractual rate of \$37.00 per hour for 10 hours for a total of \$370.00 per person. Total cost is not to exceed \$2,590.00, payable from account number 11-000-221-102-15-15.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.

17. CURRICULUM WRITING (K-5 LITERACY) - OFFICE OF CURRICULUM & INSTRUCTION

RESOLVED, that the Board of Education accepted recommendation of the Superintendent of Schools and granted permission for ten (10) teachers (two (2) per grade level) for the purpose of revising English Language Arts curriculum for K-5 to align with the NJ Students Learning Standards and the Curriculum Frameworks for the 2016-2017 school year. Each teacher will be paid at the contractual rate \$37.00 per hour for 10 hours for a total of \$370.00 per person. Total cost is not to exceed \$3,700.00 payable from account number 11-000-221-102-15-15.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.

18. NJ STANDARDS ADVOCATE NETWORK PROFESSIONAL DEVELOPMENT – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for nine (9) secondary ELA teachers to attend a free professional development workshop on standards-based instruction during the weekend of September 16<sup>th</sup> - 18<sup>th</sup>. This professional development is aimed at supporting teachers in understanding and creating opportunities for all students to access complex informational text in ELA and across content areas. Costs for the professional development, optional room and board included, are being subsidized by Student Achievement Partners. The teachers are: Mr. Herbert Jackson, Ms. Renee Emami, Mr. August D'Angelo, Ms. Sarah Caddle, Ms. Jena Martin, Mr. Michael Davis, Ms. Sheronda Martin, Ms. Ericka Hofler-Mattaur, and Ms. Dharani Takkellapati, along with Marcos Vargas (Supervisor of ELA, 6-12). There is no cost to the District.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.

19. PROFESSIONAL DEVELOPMENT FOR ELA TEACHERS (GRADES 3-12 AND SOCIAL STUDIES TEACHERS (GRADES 6-12)-OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for three (3) presenters from Standards Solution, LLC to conduct a workshop titled, A Closer Look at Close Reading on December 12, 2016. One presenter will work with grades 3 to 5 ELA teachers, one presenter will work with grades 6 to 12 ELA teachers, and one presenter will work with grades 6 to 12 social studies teachers. Each presenter will be paid \$2,200.00 for a total cost of \$6,600.00, payable from account number 20-2A7-200-300-00-30.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.

20. PROFESSIONAL DEVELOPMENT FOR ELA, MATHEMATICS, SCIENCE AND SOCIAL STUDIES TEACHERS GRADES K TO 12-OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for ten (10) presenters from Standards Solution, LLC to conduct a workshop titled Providing Better Quality Instructional Feedback on February 21, 2017. The teachers will be divided into ten groups with no more than 50 teachers in a group. Each presenter will be paid \$2,200.00 for a total cost of \$22,000.00, payable from account number 20-2A7-200-300-00-30.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.

21. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS /CONFERENCES - OFFICE OF CURRICULUM & INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the identified staff below to attend the following out of district workshops:

STAFF	POSITION	SCHOOL	WORKSHOP TITLE	DATE	LOCATION	FEES/ACCOU NT #
Karen Rich	Special Education Teacher	Chancellor Avenue	<u>Dyslexia Conference:</u> Meeting the Educational and Emotional Needs of Students with Dyslexia and Other Reading Disabilities	10/14/16	The Somerset Double Tree Hotel, 200 Atrium Drive, Somerset, NJ 08873	Registration: \$230.00 Account: 20-IB7-200-300-00-25
Cherelle Tolor, Esq.	Manager of Human Resources	Board Office	The Legal Responsibilities and Role of the School Nurse	12/14/16	Morris-Union Jointure Commission 340 Central Avenue New Providence, NJ	Registration: \$135.00 Account: 11-000-230-590-00-22
Lee Andrea Horton	ELA Supervisor	District	49 <sup>th</sup> Annual Conference on Reading and Writing	10/28/16	Hyatt Regency 2 Albany Street New Brunswick, NJ	Registration: \$180.00 Account: 11-000-221-500-31-15

Karyn Farrell	Library Media Specialist	Union Avenue Middle	NJASL 2016 Fall Conference: Create – Imagine - Discover	11/17/16 , 11/18/16, and 11/19/16	Ocean Place Resort 1 Ocean Blvd. Long Branch, NJ	Registration; \$150.00  Account:  15-000-240-500-00-11
---------------	--------------------------	---------------------	---	-----------------------------------	--	---

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.

22. ENVIRONMENTAL RATING SCALES, INC. - OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Environmental Rating Scales, Inc. (ERSI) to conduct a three (3) day training for seven (7) master teachers on the use of the Early Childhood Environmental Scale 3<sup>rd</sup> edition (ECERS-3). The training is scheduled to take place on October 17, 18, and 19, 2016. Total cost is not to exceed \$15,000.00, payable from account number 20-EC7-200-329-03-37.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.

23. SUBSCRIPTION TO SMORE.COM - OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Office of Early Childhood to purchase a one year subscription with Smore.com, a digital newsletter to communicate with the preschool staff during the 2016-2017 school year. The digital newsletter will highlight Curriculum, Assessment, Trips, Committee Updates, Training, ECERS-3 Tips and highlight Best Practices. The rate is \$59.99 a year for the subscription. Total cost is not to exceed \$59.99, payable from account number 20-EC7-200-590-03-37.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.

24. AFTER SCHOOL DETENTION PROGRAM - IRVINGTON HIGH SCHOOL

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to implement an after school detention program from October 5, 2016 to June 14, 2017. Detention will run from 3:00 p.m. – 4:00 p.m. for a total of 1 hour a day for 123 days (123 x \$36.00). Deans will be paid \$36.00 per hour for a total of \$4,428.00. Three Deans will alternate weeks. Total cost is not to exceed \$4,428.00, payable from account number 20-T17-200-100-12-30.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.



25. AFTER SCHOOL READ 180 PROGRAM - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to implement a READ 180 Program for Irvington High School students who are below basic or basic in reading, from October 5, 2016 to June 14, 2017, four (4) times a week, Monday, Wednesday, Thursday, and Friday (3:00 p.m. - 4:30 p.m.) for 123 days x 1.5 hours = 184.5 hours at \$37.00 hour. The program will take place at Irvington High School under the supervision of a READ180 teacher. Total cost is not to exceed \$6,826.50, payable from account number 15-140-100-101-00-12.

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.

26. ADVISORY PROGRAM - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to implement an Advisory Program (single gender, single grade level) at Irvington High School for all students from October 2016 to June 2017, two (2) times a month (one A day, one B day) alternating times 9:45 a.m. -10:15 a.m. and 2:15 p.m. – 2:45 p.m. The Advisory Program will assist in character building, academic monitoring progress, and goal setting. The Advisory program will take place at Irvington High School under the supervision of all teachers, counselors and deans. There is no cost to the District.

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.

27. HEATHER JACKSON, EDUCATIONAL CONSULTANT - UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to accept the contract agreement with Heather Jackson, 522 Lynwood Court, Willingboro, NJ 08046, to assist with developing a curriculum for the summer transition program and provide professional development to staff members on student engagement and data analysis. The service includes 2 days of creating the summer curriculum and 10 days of professional development during the summer of 2016. Total cost is not to exceed \$14,400.00, payable from account number 20-SG7-200-500-00-10.

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.

28. EXTENDED DAY ELEMENTARY TUTORING PROGRAM - UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Berkeley Terrace (1), Florence Avenue (1), Grove Street (1), Thurgood Marshall (1), University Elementary (3) and Madison Avenue School (1) to hire after school tutors for a total of 8 tutors for the SIG (School Improvement Grant) Extended Day Elementary Tutoring Program. The program will run from Monday, September 21, 2016 to Friday, June 16, 2017 from 3:05 p.m. to 4:20 p.m. The implementation of this program is to accommodate the after school needs of the younger siblings of the students attending University Middle School's 2016-2017 SIG Extended Day Program. The University Middle School program is a required SIG activity. Tutors will be paid at the contractual rate of \$37.00 per hour. Tutor hours not to exceed 165 hrs. per/person (132 days x 1.25 hrs.). Total program hours is not to exceed 1320 hours. (134 days x 1.25 hrs. x 8). Cost per person is not to exceed \$6,105.00, (165 hrs. x \$37.00). Total cost is not to exceed \$48,840.00 (132 days x 1.25 hours x \$37.00 x 8 people.), payable from account number. 20-SG7-100-100-10-30.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.

:

29. SIG-PARENT ACADEMY PROGRAM - UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and granted permission for University Middle School to conduct the SIG-Parent Academy Program in accordance with the SIG- approved initiative for the 2016-2017 school year on the following date, Saturday, December 10, 2016, 9:00 a.m.-1:00 p.m. There will be two sessions during the program. Each session will have two (2) presenters that will present in a rotational format throughout the program. Total program hours is not to exceed 4 hours (2 sessions x 2 hours x 2 per person) Total program is not to exceed \$296.00 (2 people x 2 hours x 2 sessions x \$37.00 = \$296.00), payable from account number 20-SG7-200-100-10-30. This event will require (1) one security guard to be paid as per the unit's collective bargaining agreement, payable from account number 15-000-266-100-00-10.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.

30. CLUBS/ACTIVITIES – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Clubs/Activities at University Middle School for the 2016-2017 school year, pending availability of funds used on the conditions listed below:

Name of Club	# of Instructors	Day and Time program meets	# of Hours not to exceed	Rate of Pay	Dates of Club Mtg.	Program Amount Not To Exceed	Account Number
Saturday Academy	7	1 Day(s) per week Saturday 8:30 a.m. – 12:30 p.m.	700 hours (100 hour per person)	\$37.00	10/22/16 to 6/10/17	\$25,900.00	20-SG7-100-100-10-30 (\$25,900.00)

Rationale: Saturday Academy is a tutorial program that will assist students who are struggling and need more academic assistance in ELA, and Mathematics. Saturday Academy is designed to increase student proficiency and overall academic performance for 6<sup>th</sup> – 8<sup>th</sup> grade students. Students will receive rigorous instruction aligned to the NJ Smart Learning Standards in Mathematics and ELA during this four hour program. There will be (3) ELA teachers, (3) Mathematics Teachers and one lead teacher. The lead teacher’s responsibility includes keeping and maintaining accurate records in regards to student/teacher attendance, pre test and post test data, student academic growth, student/teacher activity logs, student enrollment statistics and program roster.

Saturday Detention	2	1 Day(s) per week Saturday 8:30 – 12:30 pm	200 hours (100 hours) Per person	\$37.00	10/22/16 to 6/10/17	\$7,400.00 (\$3,700.00) Per Person	20-TI7-200-100-10-30
--------------------	---	---	-------------------------------------	---------	---------------------------	--	----------------------

Rationale: The Saturday Detention program is a discipline intervention designed to decrease the percentage of student suspensions and increase positive student behavior, which will ultimately improve student academic achievement. Students are selected by the Principal, and Assistant Principals to participate in Saturday Detention. Students who are consistently tardy to school are assigned to this detention program, along with students who exhibit behavior concerns which require modification and or improvement.

There will be (2) teachers for Saturday Detention who will rotate working on Saturdays.

Chess Club	1	2 - Day(s) per week Mondays & Wednesdays  4:00 p.m. - 5:00 p.m.	60 hours	\$37.00	10/24/16 to 5/24/17	\$2,220.00	20-TI7-200-100-10-30
------------	---	---	----------	---------	---------------------------	------------	----------------------

Rationale:  
 Chess has been considered a way for children to increase their mental prowess, concentration, memory and analytical skills. The goal of the Chess Club is to provide academic benefits in math problem solving skills and reading comprehension, increase self-confidence, patience, logic, critical thinking, observation, pattern

recognition, analysis, creativity, concentration, persistence, self-control, sportsmanship, responsibility, respect for others, self-esteem and coping with frustration.

School Activities Coordinator	2	1 Day(s) per week Monday, Wednesday or Thursday 7:10 a.m. – 8:10 a.m. or 4:10 p.m. – 5:10 p.m.	68 hours  (34 hours per person)	\$37.00	10/24/16 to 6/13/17	\$2,516.00  (\$1,258.00) Per person	20-TI7-200-100-10-30
-------------------------------	---	---	---------------------------------------	---------	---------------------	---	----------------------

Rationale: University Middle School students will meet once a week with the Student Activities Coordinators and administrators to work collaboratively with the planning of school events such as the Eighth Grade Promotional Ceremony, the end of Year Eighth Grade Dinner Dance, Sixth and Seven Grade Cotillion, class trips and fundraisers. Students will learn time management and team building skills, and will be exposed to different viewpoints thus strengthening diversity skills. Students' participation in the club will promote positive school spirit giving them a sense of pride by being a part of the actual planning process for an event which will be experienced by their peers. Students interested in the club will have to sign up. Students with a C average or better and no record of suspension will be selected to participate in the club.

Cheer/Dance Squad	1	2 Day(s) per week Monday and Thursdays  4:00 p.m. 5:00 p.m.	60 hours	\$37.00	10/24/16 to 5/25/17	\$2,220.00	20-TI7-200-100-10-30
-------------------	---	---	----------	---------	---------------------	------------	----------------------

Rationale: Students of the Dance Squad are exposed to Ballet, Swing, early Rock and Roll, Funk/Disco, Latin, African, Hip-Hop, praise and pom. The sessions place a great emphasis on the importance of stretching, strength, conditioning, technique, and choreography. The Dance Squad club has won many awards in competitions and has also been invited to perform at the prestigious "Kids in Concert" Program. Dancers understand the value of practice and hard work. Members gain confidence, self-discipline and poise through the art of dance. The skills the students are taught have a positive impact regarding health, nutrition and hygiene.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.

31. SATURDAY PARCC ACADEMY - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire four (4) Math and four (4) ELA teachers, and one (1) lead teacher for the Saturday PARCC Academy. The Program will begin on October 22, 2016 to June 3, 2017 from 8:30 am to 12:30 pm. Teachers will be paid at the contractual rate of \$37.00 per hour, for 4 hours each Saturday, total 92 hours per person, (\$37.00 per hour x 92 hours = \$3,404.00). The cost of the program will not exceed \$30,636.00, to be paid from account number 20-TI7-100-100-11-30.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.

32. COMPASS LEARNING FOR AFTER SCHOOL AND SATURDAY PROGRAM - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to purchase Compass Learning for the after school and Saturday programs. This program includes unlimited user licenses, hosted solution support, and professional development. Total cost is not to exceed \$26,500.00, payable from account number 20-TI7-100-500-00-11.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.

33. COMPASS LEARNING TRAINING - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to train teachers for five hours on how to utilize Compass Learning and get the full benefits of the program to provide additional targeted support to all of the scholars. This training will also discuss strategies for classroom management, motivation, data analysis, and monitoring and accelerating scholar progress. Thirteen (13) mathematics teachers will be trained in Compass Learning from 8:15 a.m. – 2:15 p.m., and on Saturday October 1, 2016. Each math teacher will be paid 5 hours each for a total of \$185.00 each. Total cost is not to exceed \$2,405.00, payable from account number 20-TI7-200-100-11-30.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.

34. RENEW MEMBERSHIP INTO THE NATIONAL JUNIOR HONOR SOCIETY - UNION AVENUE MIDDLE SCHOOL

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to renew its membership into the National Junior Honor Society as an active member for this school year 2016-2017. Total cost is not to exceed \$385.00, payable from account number 15-000-240-500-00-11.

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.

35. HIRE TWO ADDITIONAL DATA TEAM MEMBERS FOR 2016-2017 SCHOOL YEAR - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Union Avenue Middle School to hire two (2) additional Data Team members for 2016-2017 school year. The team will meet one (1) hour each month for ten (10) months, starting in September 2016 and ending in June 2017. The two (2) team members will be paid at the contractual rate of \$37.00 per hour, \$370.00 per person. Total cost is not to exceed \$740.00, payable from account number 15-130-100-101-01-11.

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.

36. HONOR ROLL BREAKFAST - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hold an Honor Roll Breakfast on November 30, 2016, February 15, 2017, April 26, 2017, and June 15, 2017, from 7:30 a.m. to 8:30 a.m. Food will be provided by Whitson's Food Services at the cost of \$960.00 each (\$5.00 per person). Total cost is not to exceed \$3,840.00, payable from account number 20-TI7-200-500-00-11.

ACTION:

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.

37. FRIDAY NIGHT LIGHTS – FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue School to conduct a Friday Night Lights on Friday, September 23, 2016, from 5:00 p.m. to 7:00 p.m., to be held in the school gymnasium. During the Friday Night Lights, there will be a Hispanic Heritage Celebration, and a recap of Back to School Night. Ethnic foods will be served, and there will be music and dancing. Friday Night Lights will support the school PBIS (Positive Behavioral Interventions & Supports) initiative promoting positive behavior and character amongst the students, teachers and staff.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick  
Roll Call: Unanimously approved on a roll call vote.

38. POSITIVE BEHAVIORAL INTERVENTIONS & SUPPORTS LAUNCH - FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue Elementary School to hold a PBIS (Positive Behavioral Interventions & Supports) Launch at Florence Avenue School on Friday, September 16, 2016, at 2:00 p.m. This event will explain the initiative of PBIS and promote positive behavior and character amongst the students, teachers, and staff. There is no cost to the District.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick  
Roll Call: Unanimously approved on a roll call vote.

39. SCHOOL MATE - FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue School to accept the contract agreement with School Mate, P.O. Box 2110, Kearney, Nebraska 68848 to purchase 630 student planners and 630 student folders for the 2016-2017 school year. These comprehensive planners and folders will focus on homework assignment, daily subject tracking, spelling words, communication with parents, and reading progress. The total cost is not to exceed \$2,773.13, payable from account number 15-190-100-500-00-04.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick  
Roll Call: Unanimously approved on a roll call vote.

40. NATIONAL ELEMENTARY HONOR SOCIETY MEMBERSHIP - FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue School to have a National Elementary Honor Society Membership. Florence Avenue School National Elementary Honor Society members will meet beginning September 2016 and ending in June 2017, from 3:10 p.m. - 4:10 p.m. Total cost is not to exceed \$84.00, payable account number 15-190-100-500-00-04.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.

41. FALL HARVEST - FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue School to conduct a Fall Harvest on Thursday, October 20, 2016, from 5:00 p.m. – 7:00 p.m. All students along with their parents/guardians will be invited to attend. This festival welcomes autumn into the classroom and celebrates harvest time and the changing of foliage. There will be an admission of \$1.00 per person and refreshments will be sold. This event will be sponsored by Florence Avenue Schools' PTA.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.

42. THREE ASSEMBLY PROGRAMS PERFORMED BY THE BUREAU OF LECTURES AND CONCERT ARTISTS, INC. - GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street School to have three assembly programs performed by "The Bureau of Lectures and Concert Artists, Inc."

- First performance "Chinese Acrobats" on November 14, 2016 at 9:00 AM. Grades Pre-K through fifth. Cost of \$650.00 one hour show.
- Second Performance "Amazing Animals" on February 22, 2017 at 9:00 A.M. Grades Pre-K through fifth. This award-winning, highly entertaining and educational show will allow the students to meet some of the world's most exciting and fascinating rainforest animals from the safety of their seats. "Amazing Animals" will showcase live animals and products from the rainforests around the world and talk about their survival, natural history, geography, natural behaviors and conservation education. Cost of \$390.00 one hour show.
- Third Performance "African Drum and Dance" on April 6, 2017 at 1:00 P.M Grades Pre-K through fifth. Cost of \$720.00 one hour show.

Total cost is not to exceed \$1,760.00, payable from account number 20-TI7-100-500-00-06.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.



43. THE BRAIN SHOW - GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street School to have an assembly program by “The Brain Show” from Canadensis, Pennsylvania, to perform on October 28, 2016. The Brain Show makes for an engaging school assembly show because it presents an entertaining, yet educational platform to involve the students, as well as teachers. It has the authentic look and feel of a real live TV game show complete with colorful podiums that feature computerized lights and sounds. The show can be adapted to meet the curriculum needs of Grove Street School. Educational questions, submitted by teachers, will be incorporated into the game show to test students on topics they have recently covered. Two shows each at a cost of \$825.00. First session Pre-K - 2<sup>nd</sup> grades begins at 11:50 a.m. The second session 3<sup>rd</sup> to 5<sup>th</sup> grades begins at 1:00 p.m. Total cost with a \$200.00 discount is not to exceed \$1,450.00, payable from account number 20-TI7-100-500-00-06.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.

44. STUDENT AGENDA BOOKS – MT. VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to accept the contact agreement with Premier Agendas, 400 Sequoia, Suite 200, Bellingham, WA 98226, to purchase 550 student agenda books for the 2016-2017 school year. The agenda books will be utilized to keep students organized and promote daily parent/teacher communication at Mt. Vernon Avenue School. The total cost is not to exceed, \$2,541.00, payable from account number 15-000-240-600-00-09.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.

45. PROJECT IMPACT STUDENT LEADERSHIP – MT. VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following company, Project Impact Student Leadership facilitated by Bound for Greatness with NFL Hall of Famer Bobby Jackson and leading celebrity youth motivator Duane West, to provide a school-wide assembly and grade-level workshops during the month of October 2016, at Mt. Vernon Avenue School. Project Impact’s Student Leadership Program will provide support for school initiatives aligned to character building, anti-bullying, behavior management, decision-making, and nutrition and fitness through workshops to students in grades 3 – 5. The workshops will occur three (3) times for thirty minutes each during the month of October. Workshops are guided using Project Impact’s curriculum resource book, “The Navigator.” Project Impact will also facilitate a whole school motivational assembly to support 2016-2017 school culture and climate goals. Total cost is not to exceed \$1,500.00, payable from account number 15-190-100-500-00-09.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.

46. SAFETY PATROL - MT. VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to have a Safety Patrol Committee for the 2016-2017 school year. There are many benefits to being a member of Safety Patrol, such as learning responsibility, leadership, commitment and the satisfaction of helping others. Students arrive at their assigned areas with their belts and badges on, and will be ready for duty at the times listed below. Morning duty is from 8:15 a.m. to 8:35 a.m. Afternoon duty is from 2:45 p.m. to 3:00 p.m. During early dismissal, afternoon duty is from 12:35 p.m. to 12:55 p.m. PTA purchased badges for safety patrol. There is no cost to the District.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.

47. SCHOOL STORE - MT. VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to Mt. Vernon Avenue School to have a School Store. The school store will be established to support the improvement of school climate and culture per Priority Problem #3 in the Title 1 Schoolwide Plan. The school store will run during school lunch periods. Mechanical pencils (with statements like Rock the Test & Your Principal Believes in You), attendance award pencils, Eagles (which is our mascot) pencils and erasers, use your brain erasers, vinyl zipper pouches, fireworks folders, & foldable pocket rulers will be purchased. The purpose of the school store is to provide incentives to increase the positive behaviors at the school. This will improve upon the school climate and culture as indicated in Priority #3 in the Title 1 Schoolwide Plan. One thousand five hundred dollars (\$1,500.00) has been allocated for supplies, payable from account number 15-000-240-600-00-09.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.

48. FATHER AND DAUGHTER DINNER DANCE – THURGOOD MARSHALL SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Thurgood Marshall School Student Council to hold a Father and Daughter Dinner Dance on Friday, February 10, 2017, at Thurgood Marshall School from 4:00 p.m. to 6:00 p.m. for grades Pre-school to 5<sup>th</sup>. Female students, including their fathers, maximum participants will be 100. Students and parents will each pay \$10.00 to participate. This cost will include food, beverages, and entertainment.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.

49. MOTHER AND SON DINNER DANCE – THURGOOD MARSHALL SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Thurgood Marshall School Student Council to hold a Mother and Son Dinner Dance on Friday, May 5, 2017, at Thurgood Marshall School from 4:00 p.m. to 6:00 p.m. for grades Pre-school to 5<sup>th</sup>. Male students, including their mothers, maximum participants will be 100. Students and parents will each pay \$10.00 to participate. This cost will include food, beverages, and entertainment.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick  
Roll Call: Unanimously approved on a roll call vote.

50. MOVIE NIGHT – THURGOOD MARSHALL SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Thurgood Marshall School Student Council to hold three Movie Nights on Friday, October 21, 2016, Friday, January 20, 2017, and Friday, April 7, 2017 at Thurgood Marshall School from 4:00 p.m. to 6:00 p.m. for grades Pre-school to 5<sup>th</sup>. Parents will pay \$5.00, and non-Thurgood Marshall School students will pay \$2.50. Refreshments will be sold at this event. The monies collected will help offset the funds for the Family Dinner Dances (Father/Daughter, Mother/Son).

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick  
Roll Call: Unanimously approved on a roll call vote.

51. SATURDAY ACADEMY PROGRAM - UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Saturday Academy Program at University Elementary School. The program will consist of one (1) math and one (1) English Language Arts teacher per grade level for grades 2<sup>nd</sup>, 3<sup>rd</sup>, 4<sup>th</sup>, and 5<sup>th</sup> and include one (1) Lead Teacher. The will program will take place on Saturdays from 8:30 a.m. – 12:30 p.m. beginning on December 3, 2016 through May 27, 2017, not to exceed 20 weeks. Total program hours is not to exceed 720 hours (80 hours for each teacher) Nine (9) teachers will be paid at a contractual rate of \$37.00 per hour. Total cost is not to exceed \$26,640.00, payable from account number 20-TI7-100-100-05-30.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick  
Roll Call: Unanimously approved on a roll call vote.

52. SATURDAY DETENTION PROGRAM - UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a Saturday Detention program to be held at University Elementary School during the 2016-2017 school year. The program will meet Saturday from 8:30 a.m. – 12:30 p.m. beginning December 3, 2016 through May 27, 2017. Total program hours is not to exceed 80 hours. With one advisor and two substitute advisors paid at contractual rate of \$37.00 per hour. Total cost is not to exceed \$2,960.00, payable from account number 20-TI7-200-100-05-30.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.

53. IRVINGTON HIGH SCHOOL STUDENT ID MACHINE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to accept a contract agreement with Toshiba Business Solution/Card Data Systems, 3620 Horizon Drive, Suite 100, King of Prussia, PA 19406 for the purpose of purchase and installation of (1) Datacard CD800 Duplex Card printer, at Irvington High School for the 2016-2017 school year. The Datacard printer is utilized to enhance the safety and security of Irvington High School students. Total cost not to exceed \$2,645.00 payable from account number 15-000-240-600-00-12.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.

54. RUTGERS IN-SERVICE TRAINING – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Rutgers University Center for Literacy Development to provide in-service training for three days. There will be three (3) half days of professional development on October 11, 2016, December 13, 2016, and February 21, 2017. Each of the eight (8) elementary schools will receive 6 full days of coaching focused on Reading Workshop, Writing Workshop and an additional Reading/Writing topic that will be determined. The cost of a full day of training is \$1,000.00 x 8 schools x 6 days = \$48,000.00. Professional development (\$1,800.00) + coaching (\$48,000.00) = \$49,800.00. Total cost is not to exceed \$49,800.00, payable from account number 20-2A7-200-300-00-30.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.

55. FIELD TRIPS

RESOLVED, that the Board Education accepted the recommendation of the Superintendent of Schools and approved the following field trips, under the conditions listed below:

School Name/ Destination and Address Rationale (4 sentence maximum	Date/ Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperones	Admission Per Person (include free tickets and all calculations)	Transportation & Cost	Total Cost	Total Cost and Account number
Irvington High School Pines Manor 2085 Lincoln Hwy. Edison, NJ  Rationale: FBLA Fall Conference General session/workshops focusing on duties of officers/chapter management and professionalism.	10/14/16  8:30 am - 1:45 pm	10 <sup>th</sup> - 12 <sup>th</sup>	3	1 Mr. Romano	0	\$50.00/each Paid from the FBLA IHS Account	District bus	\$0.00	\$50.00 Paid from the FBLA Irvington High School Account
Irvington High School  Hillside High School 1085 Liberty Avenue Hillside, NJ	Saturday 11/5/16  6:30 am - 6:00 pm	9 <sup>th</sup> - 12 <sup>th</sup>	35	2 Stg. Craig Maj. Munor	0	Admissions: \$100.00	Sussex County Regional Cooperative  \$208.08 Cost per bus:  Number of bus: (1)	\$308.08	Admissions: \$100.00  Account: 15-401-100-500-00-12

Rationale: Cadets will demonstrate the leadership qualities learned in the program. Cadets will be placed in conditions where they will exhibit positive teamwork, exhibit physical fitness, and complete tasks and conditions corresponding with JROTC curriculum.							Total Cost:\$208.08		Transportation: \$208.08  Account: 15-000-270-512-00-12  Total Cost: \$308.08
Irvington High School  Students 2 Science, Inc. (S2S) 66 Deforest Avenue East Hanover, NJ  Rationale: S2S programs focus on changing the students' attitude toward pursuing a career in STEM related fields, as well as improving student aptitude with STEM subject matter.	12/8/16; 3/6/17  8:30 am – 3:00 pm	9 <sup>th</sup> - 12 <sup>th</sup>	32	2 Theresa Bennin, and TBD by Principal	2	No cost	District bus	No cost. Sponsorship provided by S2S	N/A
University Middle School  Students 2	10/27/16 1/26/17 and 3/30/17	8 <sup>th</sup>	42	2 Mr. Obsuth and TBD by Principal	2	No cost	District bus	No cost. Sponsorship provided by S2S	N/A

<p>Science, Inc. (S2S) 66 Deforest Avenue East Hanover, NJ</p> <p>Rationale: S2S programs focus on changing the students' attitude toward pursuing a career in STEM related fields, as well as improving student aptitude with STEM subject matter.</p>	8:30 – 3:00								
<p>Union Avenue Middle School</p> <p>Students 2 Science, Inc. (S2S) 66 Deforest Avenue East Hanover, NJ</p> <p>Rationale: S2S programs focus on changing the students' attitude toward pursuing a career in STEM related fields, as well as improving student aptitude with STEM subject matter.</p>	<p>10/24/16 1/23/17 3/27/17</p> <p>Departur e time 8:30 am</p> <p>Return time 2:30 pm</p>	8 <sup>th</sup>	48	3 Mr. Smith Ms. Emele Mr. Olumbe	2	No cost	District bus	No cost. Sponsorship provided by S2S	N/A
<p>Union Avenue Middle School</p> <p>Hy Way Bowl Inc. 1731 US-22,</p>	<p>4/27/17 3:45 pm - 6:30 pm</p>	6 <sup>th</sup> - 8 <sup>th</sup>	100	6 Ms. Jasovsky Ms. Ganthier Mr. Brown Ms. Diaz-Menza Mr. Nalick		Admission: Students will pay \$6.00 each Total cost \$600.00	(2) buses at the cost of \$228.48 per bus Total \$456.96  Sussex County	\$456.96	Admissions: \$0 Transportation: \$456.96 Account: 20-TI7-100-800-00-11

Union, NJ  Rationale: To reward students for their exceptionally well behavior in school, as well as promote positive behavior and the necessity for exercise. This trip is also part of the UAMS SIP.				Ms. Maurice			Regional Cooperative will provided transportation		
Union Avenue Middle School  Branch Brook Park Skating Center, Newark, NJ  Rationale: A PBSIS incentive using Class Dojo to reward students for their exceptional behavior and/or academic performance in school. This trip also serves to promote positive behavior in school.	11/16/16 3:45 pm - 6:30 pm	6 <sup>th</sup> - 8 <sup>th</sup>	100	7 Ms. Jasovsky Mr. Bussacco Ms. Menza Mr. Nalick Ms. Amoatey Ms. Thornton Ms. Mathias	3	Admission: Students will paid \$6.00  Total cost \$600.00	(3) buses at the cost of \$228.48 per bus  Total Cost for buses \$685.44  Sussex County Regional Cooperative will provided transportation	\$685.44	Admissions: \$0  Transportation: \$685.44  Account: 20-TI7-100-800-00-11
Union Avenue Middle School Branch Brook Park Skating Center Newark, NJ  Rationale: A	1/25/17 3:45 pm - 6:30 pm	6 <sup>th</sup> - 8 <sup>th</sup>	100	7 Ms. Jasovsky Mr. Bussacco Ms. Menza Mr. Nalick Ms. Amoatey Ms. Thornton Ms. Mathias	3	Admission: Students will pay \$6.00 Total cost \$600.00	(3) buses at the cost of \$228.48 per bus Total Cost for buses \$685.44 Sussex County Regional Cooperative will	\$685.44	Admissions: \$0 Transportation: \$685.44 Account: 20-TI7-100-800-00-11



PBSIS incentive using Class Dojo to reward students for their exceptional behavior and/or academic performance in school. This trip also serves to promote positive behavior in school.							provided transportation		
<p>Union Avenue Middle School Branch Brook Park Skating Center Newark, NJ</p> <p>Rationale: A PBSIS incentive using Class Dojo to reward students for their exceptional behavior and/or academic performance in school. This trip also serves to promote positive behavior in school.</p>	3/15/17 3:45 pm - 6:30 pm	6 <sup>th</sup> - 8 <sup>th</sup>	100	7 Ms. Jasovsky Mr. Bussacco Ms. Menza Mr. Nalick Ms. Amoatey Ms. Thornton Ms. Mathias	3	<p>Admission: Students will pay \$6.00</p> <p>Total cost \$600.00</p>	<p>(3) buses at the cost of \$228.48 per bus</p> <p>Total Cost for buses \$685.44</p> <p>Sussex County Regional Cooperative will provided transportation</p>	\$685.44	<p>Admissions: \$0</p> <p>Transportation: \$685.44</p> <p>Account: 20-TI7-100-800-00-11</p>
<p>Union Avenue Middle School Branch Brook Park Skating Center, Newark, NJ</p> <p>Rationale: A PBSIS incentive using Class Dojo</p>	5/17/17 3:45 pm - 6:30 pm	6 <sup>th</sup> - 8 <sup>th</sup>	100	7 Ms. Jasovsky Mr. Bussacco Ms. Menza Mr. Nalick Ms. Amoatey Ms. Thornton Ms. Mathias	3	<p>Admission: Students will pay \$6.00</p> <p>Total cost \$600.00</p>	<p>(4) buses at the cost of \$255.41 per bus</p> <p>Total Cost for buses \$1,021.64</p> <p>Transportation will be provided by Essex Regional</p>	\$1,021.64	<p>Admissions: \$0</p> <p>Transportation: \$1,021.64</p> <p>Account: 20-TI6-100-800-00-11</p>

to reward students for their exceptional behavior and/or academic performance in school. This trip also serves to promote positive behavior in school.							Educational Commission Services.		
<p>Augusta Preschool</p> <p>Imagine That! Children's Museum 4 Vreeland Road Florham Park, NJ</p> <p>Rationale: Preschool students will be able to touch, discover, learn and explore unique exhibits while absorbing important concepts as they go.</p>	<p>3/8/17</p> <p>9:15 am -</p> <p>12:30 pm</p> <p>Snow/date 3/16/17</p>	<p>Pre K</p> <p>3 Pre</p> <p>K 4</p>	<p>105</p>	<p>15</p> <p>Ms. Nunes</p> <p>Ms. Noel</p> <p>Ms. Wallace</p> <p>Ms. Parker</p> <p>Ms. Bharrat</p> <p>Ms. Beaubrun</p> <p>Vacant</p> <p>Nurse</p> <p>Ms. Montes de Oca</p> <p>Ms. Simon</p> <p>Ms. Smith</p> <p>Ms. Wilson</p> <p>Ms. Dixon</p> <p>Ms. Okofar</p> <p>Vacant</p>	<p>7</p>	<p>Teacher &amp; Chaperone Admission 22 x \$6.99 = \$153.78</p> <p>\$10.99 per student =\$1,153.95</p> <p>Total = \$1,307.73</p>	<p>Sussex Regional to provide Transportation Augusta Preschool</p> <p>\$225.00 per bus X 3 =\$675.00 2% Admin Fee: \$13.50</p> <p>\$675.00 + \$13.50</p> <p>Bus Cost: \$688.50</p>	<p>\$1,996.23</p>	<p>Admission: \$1,307.73</p> <p>Account: 20-EC7-100-800-03-37</p> <p>Transportation: \$688.50</p> <p>Account: 20-EC7-200-516-03-37</p>
<p>Augusta Preschool</p> <p>Imagine That! Children's Museum 4 Vreeland Road Florham Park, NJ</p> <p>Rationale: Preschool students will be able to touch, discover, learn and explore</p>	<p>3/9/17</p> <p>9:15 am -</p> <p>12:30 pm</p> <p>Snow/date 3/22/17</p>	<p>Pre K</p> <p>3 Pre</p> <p>K 4</p> <p>Special Ed.</p>	<p>80</p>	<p>32</p> <p>Ms. Jaye</p> <p>Ms. Warde</p> <p>Ms. McGhee</p> <p>Mr. Conti</p> <p>Ms. Figueiredo</p> <p>Ms. Davy</p> <p>Ms. Lena</p> <p>Nurse</p> <p>Ms. Hamilton</p> <p>Ms. Owens</p> <p>Ms. Williams</p> <p>Ms. Almagro</p> <p>Ms. Cumberbatch</p>	<p>4</p>	<p>Teacher &amp; Chaperone Admission 36 x \$6.99 = \$251.64</p> <p>\$10.99 per student =\$879.20</p> <p>Total = \$1,130.84</p>	<p>Sussex Regional to provide Transportation Augusta Preschool</p> <p>\$225.00 per bus X 3 = \$675.00 2% Admin Fee: \$13.50</p> <p>\$675.00 + \$13.50</p>	<p>\$1,819.34</p>	<p>Admissions: \$1,130.84</p> <p>Account: 20-EC7-100-800-03-37</p> <p>Transportation: \$ 688.50</p> <p>Account:</p>

unique exhibits while absorbing important concepts as they go.				Ms. Geronimo Ms. Roberts Ms. John Ms. Bryson Ms. Christopher Ms. Fryar Ms. Gardner Ms. Harvey Ms. Jackson Ms. Oluyenii Ms. Patterson 8 TAs (TBD)			Bus Cost: \$688.50		20-EC7-200-516-03-37
Kiddie Quarters I & II 1174 Stuyvesant Ave.  Creative Concepts 23 Mill Road  Creative Concepts 1211 Springfield Ave.  Imagine That! Children's Museum 4 Vreeland Road Florham Park, NJ  Rationale: Preschool students will be able to touch, discover, learn and explore unique exhibits while absorbing important concepts as they go.	3/15/2017  9:15 am -  12:30 pm  Snow date 3/23/17	Pre K 3 Pre K 4	90	16 Ms. Yusuf Ms. David Ms. Vazquez Ms. Kirton Ms. Russell Family Worker Nurse Ms. Marshall Vacant Floater Ms. Baijnauth Ms. McCoy Vacant Floater M. Baker Ms. Anderson	6	Teacher & Chaperone Admission 22 x \$6.99 = \$153.78  \$10.99 per student =\$989.10  Total = \$1,142.88	Sussex Regional to provide Transportation  Kiddie Quarters I & II Creative Concepts I & II \$225.00 per bus X 3 = \$675.00 2% Admin Fee: \$13.50 \$675.00 + \$13.50  Bus Total: \$688.50	\$1,831.38	Admissions: \$1,142.88  Account: 20-EC7-100-800-03-37  Transportation: \$688.50  Account: 20-EC7-200-516-03-37
Thurgood Marshall 141-181 Montgomery Ave.	10/5/16  9:00 am -	Pre-K 3 Pre- K 4	120	21 Ms. Chipepo Ms. Sauveur Ms. Sabb	8	\$9.00 per person  1 admission free per 25 (5 free tickets)	Sussex Regional to provide Transportation.	\$2,520.00	Admissions: \$1,296.00

<p>Green Meadows Farm – Green Acres Drive at Middle Road Hazlet, NJ</p> <p>Rationale: Students will learn about the different crops grown on a farm. Students will have the opportunity to go on a hayride, milk a cow, interact with farm animals and pick a pumpkin to take home.</p>	<p>1:00pm</p> <p>Rain dates: 10/25/16 10/26/16 10/27/16</p>			<p>Ms. O’Kantey Ms. Hock Ms. Goines Ms. Harris Ms. Chila Ms. Morris Nurse</p> <p>11 TAs (TBD)</p>		<p>144 paid tickets x \$9.00 = \$1,296.00</p>	<p>\$400.00 x 3 = \$1,200.00</p> <p>2% Admin Fee=\$24.00</p> <p>Bus Total = \$1,224.00</p>		<p>Account: 20-EC7-100-800-03-37</p> <p>Transportation: \$1,224.00</p> <p>Account: 20-EC7-200-516-03-37</p>
<p>Leaguers Linden 100 Linden Ave.</p> <p>Leaguers Marshall 10-12 Marshall Ave.</p> <p>Green Meadows Farm – Green Acres Drive at Middle Road Hazlet, NJ</p> <p>Rationale: Students will learn about the different crops grown on a farm. Students will have the opportunity to go on a hayride, milk a cow, interact with farm animals and pick a</p>	<p>10/5/16 9:00 am - 1:00 pm</p> <p>Rain dates: 10/25/16 10/26/16 10/27/16</p>	<p>Pre-K 3 Pre-K K 4</p>	<p>165</p>	<p>24 Ms. Needham, Ms. Boscam Ms. Ondash Ms. Odom Ms. Paterson Ms. Flores Ms. Taylor Ms. Mitchell Mr. Tolbert Ms. Belizaire Ms. Spann Ms. Andrade Ms. Pryor Ms. Johnson Ms. Joachim Ms. Jackson Ms. Saleem Ms. Montgomery Ms. Pieters Mr. Anthony Ms. Whitaker Ms. Arias Ms. Bailey Ms. Hunt</p>	<p>11</p>	<p>\$9.00 per person</p> <p>1 admission free per 25 (8 free tickets)</p> <p>192 paid tickets x \$9.00 = \$1,728.00</p>	<p>Sussex Regional to provide Transportation Leaguers Linden</p> <p>\$400.00 per bus X 3 = \$1,200.00</p> <p>2% Admin Fee=\$24.00</p> <p>= \$1,224.00</p> <p>Leaguers Marshall \$400.00 per bus X 2 = \$800.00</p> <p>2% Admin Fee=\$16.00</p>	<p>\$3,768.00</p>	<p>Admissions: \$1,728.00</p> <p>Account: 20-EC7-100-800-03-37</p> <p>Transportation: \$2,040.00</p> <p>Account: 20-EC7-200-516-03-37</p>

pumpkin to take home.							= \$816.00 (\$1,224.00+\$816.00) Bus Total = \$2,040.00		
Christian Pentecostal I 971 Clinton Ave.  Christian Pentecostal II 717 Grove St.  Green Meadows Farm – Green Acres Drive at Middle Road Hazlet, NJ  Rationale: Students will learn about the different crops grown on a farm. Students will have the opportunity to go on a hayride, milk a cow, interact with farm animals and pick a pumpkin to take home.	10/6/16 9:00 am -  1:00 pm Rain dates: 10/25/16 10/26/16 10/27/16	Pre-K 3 Pre-K K 4	135	21 Ms. Boker Ms. Karim Ms. Rivera Ms. Urena Ms. Dixon Ms. Candelario Ms. Johnson Ms. Brown Ms. Holmes Ms. Banks Ms. Garrett  Ms. Anderson Ms. Williams Ms. Lassiter Ms. Thorbourne Ms. Broomes Ms. Richardson Mr. Hall Ms. Martin Ms. Gibson Nurse	9	\$9.00 per person  1 admission free per 25 (6 free tickets)  159 paid tickets x \$9.00 = \$1,431.00	Sussex Regional to provide Transportation  Christian I \$400.00 per bus x 3 = \$1,200.00  2% Admin Fee=\$24.00 Total - \$1,224.00  Christian II \$400.00 per bus x 2 = \$800.00 2% Admin Fee=\$16.00 Total - \$816.00  (\$1,224.00 + \$816.00)  Bus Total = \$2,040.00	\$3,471.00	Admissions: \$1,431.00  Account: 20-EC7-100-800-03-37  Transportation: \$2,040.00  Account: 20-EC7-200-516-03-37
Creative Concepts 1211 Springfield Avenue  Creative Concepts II 23 Mill Road  Green Meadows	10/7/16 9:00 am -  1:00 pm Rain dates:	Pre-K 3 Pre-K K 4	120	21 Ms. Ruty Ms. McKnight Ms. Hutchinson Ms. Nelson Ms. Mendez Vacant Ms. Corridor Ms. Marshall Ms. Baijnauth	8	\$10.00 per person  1 admission free per 25 (5 free tickets)  144 paid tickets X \$10.00 = \$1,440.00	Sussex Regional to provide Transportation Creative Concepts I \$400.00 per bus x 2 = \$800.00	\$3,072.00	Admissions: \$1,440.00  Account: 20-EC7-100-800-03-37  Transportation:

<p>Farm – Green Acres Drive at Middle Road Hazlet, NJ</p> <p>Rationale: Students will learn about the different crops grown on a farm. Students will have the opportunity to go on a hayride, milk a cow, interact with farm animals and pick a pumpkin to take home</p>	<p>10/25/16 10/26/16 10/27/16</p>			<p>Ms. McCoy Ms. Mosley Mr. Ali Ms. McDowell Ms. Braxon Ms. Charles Ms. Evans Ms. Johnson Vacant Ms. Baker Ms. Anderson Nurse</p>			<p>2% Admin Fee=\$16.00 Total = \$816.00</p> <p>Creative Concepts II \$400.00 per bus x 2 = \$800.00 2% Admin Fee=\$16.00 Total= \$816.00</p> <p>\$816.00 + \$816.00</p> <p>Total = \$1,632.00</p>		<p>\$1,632.00</p> <p>Account: 20-EC7-200-516-03-37</p>
<p>Kiddie Quarters I &amp; II 1174 Stuyvesant Ave.</p> <p>Green Meadows Farm – Green Acres Drive at Middle Road Hazlet, NJ</p> <p>Rationale: Students will learn about the different crops grown on a farm. Students will have the opportunity to go on a hayride, milk a cow, interact with farm animals and pick a pumpkin to take home.</p>	<p>10/12/16 9:15 am - 1:00 pm</p> <p>Rain dates: 10/25/16 10/26/16 10/27/16</p>	<p>Pre-K 3 Pre-K 4</p>	<p>60</p>	<p>10 Mr. Charles Ms. David Ms. Yusuf Ms. Andrews Ms. Pope Ms. Ross Ms. Vazquez Ms. Kirton Family Worker Nurse</p>	<p>4</p>	<p>\$10.00 per person</p> <p>1 admission free per 25 (2 free tickets)</p> <p>72 paid tickets X \$10.00 = \$720.00</p>	<p>Sussex Regional to provide Transportation</p> <p>Kiddie Quarters I &amp; II \$400.00 per bus x 2 = \$800.00 2% Admin Fee=\$16.00</p> <p>\$816.00</p> <p>Total = \$816.00</p>	<p>\$1,536.00</p>	<p>Admissions: \$720.00</p> <p>Account: 20-EC7-100-800-03-37</p> <p>Transportation: \$816.00</p> <p>Account: 20-EC7-200-</p>
<p>Augusta Preschool</p>	<p>10/13/16</p>	<p>Pre-K 3 Pre-</p>	<p>150</p>	<p>22 Ms. Battle</p>	<p>10</p>	<p>\$10.00 per person</p>	<p>Sussex Regional to provide</p>	<p>\$3,382.00</p>	<p>Admissions:</p>

<p>97 Augusta Street</p> <p>Grove Street School 602 Grove Street</p> <p>Green Meadows Farm – Green Acres Drive at Middle Road Hazlet, NJ</p> <p>Rationale: Students will learn about the different crops grown on a farm. Students will have the opportunity to go on a hayride, milk a cow, interact with farm animals and pick a pumpkin to take home.</p>	<p>9:00 am - 1:00pm</p> <p>Rain dates: 10/25/16 10/26/16 10/27/16</p>	<p>K 4</p>		<p>Ms. Montano Mr. Lormil Mr. McCaster Ms. Weatherington Ms. Dannestoy Ms. Martin Ms. Elliot Ms. Davis Ms. Marshall Ms. Bell Ms. Moore Ms. Badolato Ms. Chandler Ms. Jackson Ms. Smith Ms. Moon Ms. Fleming Ms. Florestal Nurse 2 TAs (TBD)</p>		<p>1 admission free per 25 (7 free tickets)</p> <p>175 paid tickets x \$10.00 = \$1,750.00</p>	<p>Transportation</p> <p>Augusta Preschool \$400.00 per bus x 2 = \$800.00 2% Admin Fee=\$16.00 Total = \$816.00</p> <p>Grove Street School \$400.00 per bus x 2 = \$800.00 2% Admin Fee=\$16.00 Total = \$816.00</p> <p>\$816.00 + \$816.00</p> <p>Bus Total = \$1,632.00</p>		<p>\$1,750.00</p> <p>Account: 20-EC7-100-800-03-37</p> <p>Transportation: \$1,632.00</p> <p>Account: 20-EC7-200-516-03-37</p>
<p>Augusta Preschool 97 Augusta Street</p> <p>Traveling Tots I &amp; II 1397 Springfield Ave.</p> <p>Green Meadows Farm – Green Acres Drive at Middle Road Hazlet, NJ</p> <p>Rationale: Students will learn about the different</p>	<p>10/14/16</p> <p>9:00 am - 1:00pm</p> <p>Rain dates: 10/25/16 10/26/16 10/27/16</p>	<p>Pre-K 3 Pre-K K 4</p>	<p>150</p>	<p>26</p> <p>Ms. Evans Ms. Blair Mr. Smith Ms. Sanders Ms. Palmer Mr. Conte Dannestory Valentine Marisol Escobar Natasha Davis Adara Coleman Esmay Richmond 3 TAs TBD (Inclusion)</p> <p>Ms. Harris Ms. Ngobo-Mensahn Ms. Collins</p>	<p>10</p>	<p>\$10.00 per person</p> <p>1 admission free per 25 (7 free tickets)</p> <p>179 paid tickets x \$10.00 = \$1,790.00</p>	<p>Sussex Regional to Provide Transportation.</p> <p>Augusta \$400.00 per bus x 2 = \$800.00 2% Admin Fee=\$16.00 Total = \$816.00</p> <p>Traveling Tots I&amp;II \$400.00 per bus x 2</p>	<p>\$3,422.00</p>	<p>Admissions: \$1,790.00</p> <p>Account: 20-EC7-100-800-03-37</p> <p>Transportation: \$1,632.00</p> <p>Account: 20-EC7-200-516-03-37</p>

crops grown on a farm. Students will have the opportunity to go on a hayride, milk a cow, interact with farm animals and pick a pumpkin to take home.				Mr. Janvier Ms. Young Ms. Henderson-Hill Ms. Smith Ms. Wheaton Ms. Hill Ms. Parks Ms. Porter Nurse			= \$800.00 2% Admin Fee=\$16.00 Total= \$816.00  \$816.00 + \$816.00  Total = \$1,632.00  Bus Total = \$1,632.00		
Agape I 645 Chancellor Ave.  Agape II 830 Lyons Ave.  Green Meadows Farm – Green Acres Drive at Middle Road Hazlet, NJ  Rationale: Students will learn about the different crops grown on a farm. Students will have the opportunity to go on a hayride, milk a cow, interact with farm animals and pick a pumpkin to take home.	10/19/16  9:00 am -  1:00 pm  Rain dates:  10/25/16 10/26/16 10/27/16	Pre-K 3 Pre- K 4	90	15 Ms. Galione Ms. Barraza Ms. Payne Ms. Murray Ms. Smith Ms. Kahiga Ms. Fletcher Ms. McMoore Ms. Christian Ms. Warren Ms. Bradley Ms. Stokes Ms. Green Ms. Burgess Nurse	8	\$10.00 per person  1 admission free per 25 (4 free tickets)  109 paid tickets x \$10.00 = \$1,090.00	Sussex Regional to provide Transportation  Agape I \$400.00 per bus x 2 = \$800.00 2% Admin Fee=\$16.00 Total= \$816.00  Agape II \$400.00 x 1 = \$400.00  2% Admin Fee=\$8.00 Total= \$408.00  (\$816.00 + \$408.00) = Bus Total =\$1,224.00	\$2,314.00	Admissions:  \$1,090.00  Account:  20-EC7-100-800-03-37  Transportation:  \$1,224.00  Account:  20-EC7-200-516-03-37
Augusta Preschool 97 Augusta Street  Mt. Vernon School	10/20/16  9:00 am -  1:00 pm	Pre-K 3 Pre- K 4	210	29 Ms. Nunes Ms. Noel Ms. Parker Ms. Bharrat Ms. Beaubrun Ms. Wallace	14	\$10.00 per person  1 admission free per 25 (10 free tickets)  243 paid tickets	Sussex Regional to Provide Transportation.  Augusta Preschool \$400.00 per bus	\$4,878.00	Admissions:  \$2,430.00  Account:



<p>54 Mt. Vernon Ave.</p> <p>Madison Avenue School 163 Madison Avenue</p> <p>Green Meadows Farm – Green Acres Drive at Middle Road Hazlet, NJ</p> <p>Rationale: Students will learn about the different crops grown on a farm. Students will have the opportunity to go on a hayride, milk a cow, interact with farm animals and pick a pumpkin to take home.</p>	<p>Rain dates: 10/25/16 10/26/16 10/27/16</p>			<p>Ms. Montes de Oca Mr. Simon Ms. Wilson Ms. Dixon Ms. Okofar Ms. Smith Vacant Vacant</p> <p>Ms. Hearn Mr. Watkins Ms. Phillips Ms. Podberezniak Ms. Grant Ms. Davis Ms. Campos Ms. McCullough Ms. Sessoms Ms. Baker Ms. Farmer Ms. Williams Nurse</p> <p>Vacant Vacant</p>		<p>X \$10.00 = \$2,430.00</p>	<p>x 3 = \$1,200.00 2% Admin Fee=\$24.00 Total = \$1,224.00</p> <p>Mt. Vernon \$400.00 per bus x 2 = \$800.00 2% Admin Fee=\$16.00 Total = \$816.00</p> <p>Mt. Vernon \$400.00 per bus x 1 = \$400.00 2% Admin Fee=\$8.00 Total = \$408.00</p> <p>(\$1,224.00 + \$816.00+ \$408.00) Bus Total =\$2,448.00</p>		<p>20-EC7-100-800-03-37</p> <p>Transportation: \$2,448.00</p> <p>Account: 20-EC7-200-516-03-37</p>
<p>Berkeley Terrace 787 Grove Street</p> <p>Augusta Preschool 97 Augusta Street</p> <p>Green Meadows Farm – Green Acres Drive at Middle Road Hazlet, NJ</p> <p>Rationale: Students will learn about the different crops grown on a</p>	<p>10/21/16 9:00 am - 1:00 pm</p> <p>Rain dates: 10/25/16 10/26/16 10/27/16</p>	<p>Pre-K 3 Pre-K 4 Special Ed</p>	<p>110</p>	<p>46 Ms. Neyrami Ms. Osterman Ms. Warren Nurse</p> <p>Ms. Victorin Ms. Francis Ms. Ameh Ms. Qualls Ms. Warren Ms. Bryant 5 TAs (TBD) Ms. Jaye Ms. Warde Ms. Figueriredo Ms. McGhee Roshell Hamilton Wilhelmina Owens</p>	<p>9</p>	<p>\$10.00 per person</p> <p>1 admission free per 25 (6 free tickets)</p> <p>159 paid tickets x \$10.00 = \$1,590.00</p>	<p>Sussex Regional to provide Transportation</p> <p>Berkeley Terrace \$400.00 per bus x 2 = \$800.00 2% Admin Fee=\$16.00 Total = \$816.00</p> <p>Augusta Preschool \$400.00 per bus x</p>	<p>\$3,222.00</p>	<p>Admissions: \$1,590.00</p> <p>Account: 20-EC7-100-800-03-37</p> <p>Transportation: \$1,632.00</p> <p>Account: 20-EC7-200-516-03-37</p>

farm. Students will have the opportunity to go on a hayride, milk a cow, interact with farm animals and pick a pumpkin to take home.			Galo Almagro Chantae Williams Mr. Conti 3 TAs (TBD) Ms. Lena Ms. Cumberbatch Ms. Geronimo Ms. Roberts Ms. John Ms. Bryson 4 TAs (TBD) Ms. Davy Ms. Christopher Ms. Fryar Ms. Gardner Ms. Harvey Ms. Jackson Ms. Oluyenii Ms. Patterson 2 TAs (TBD)			2 = \$800.00 2% Admin Fee=\$16.00 Total = \$816.00  (\$816.00 + \$816.00)  Bus Total = \$1,632.00		
--	--	--	---	--	--	---	--	--

**ACTION:**

Motion by: Ronald Brown, Seconded by: Orlander Vick

Roll Call: Unanimously approved on a roll call vote.

56. FOR THE RECORD

- A. Item # 19, entitled “Early and Evening Registration Irvington High School-Office of Curriculum and Instruction”, Board approved on 5/18/16, page 40, should be amended to change the hours for the nurse from 18 hours to 26 hours to account for 10 hours of registration between August 22, 2016 and August 26, 2016, and to pay a substitute nurse for August 25, 2016, and August 26, 2016. Total cost is not to exceed \$1,312.00 (\$962.00 for the nurse and \$350.00 for the substitute nurse).
- B. Item # 40, entitled “Essex County Department of Education Monthly Collaboration Meetings – Office of Curriculum and Instruction”, Board approved on 8/17/16, page 87, should have a change of account number for Director of Special Services, Patricia Dowd, from 20-IB6-200-500-00-25 to 20-IB7-200-500-00-25.
- C. Item # 48, entitled “School Messenger Contract Renewal 2016-2017-Office of Curriculum and Instruction”, Board approved on 5/18/16, page 55, should reflect a change in company name and address from Reliance Communications, 718 University Avenue STE 200, Los Gatos, CA 95032 to West Interactive Services Corporation, 100 Enterprise Way, Suite A-300, Scotts Valley, CA 95066 and corporate office/W9 references, 11808 Miracle Hills Drive, Omaha, NE 68154.
- D. Item # 42, entitled “Houghton Mifflin Harcourt (HMH)-Student Reading Assessments for All K-2 Classrooms - Office of Curriculum and Instruction”, Board approved on 8/17/16, page 88, should reflect a change in account for the implementation training only from 20-TA7-200-300-00-30 to 20-2A7-200-300-00-30.
- E. Item # 63, entitled “Math Support Teacher-Irvington High School-Office of Curriculum and Instruction”, Board approved on 8/17/16, page 103, should reflect a change in account from 20-TI7-200-100-12-30 to 20-TI7-200-100-00-30.
- F. Item # 75, entitled “Math Support Teacher- Union Avenue Middle School-Office of Curriculum and Instruction”, Board approved on 8/17/16, page 107, should reflect a change in account from 20-TI7-200-100-11-30 to 20-TI7-200-100-00-30.
- G. Item #32 entitled , “EdConnect Professional Development for Lead Teachers and Technology Coaches-Office of Government Programs”, Board approved on 6/15/16, page 40, should reflect account number 20-II6-200-100-17-30.
- H. Item # 33, entitled “Purchase of District Edconnect Licenses for the 2016-2017 School Year-Office of Government Programs”, Board approved on 6/15/16, page 40, should reflect account number 20-II6-100-500-17-30.

- I. Item # 34, entitled “Stipends for Lead Teachers Loading Assessment Items Into EdConnect and Mentoring Teachers in the Use of EdConnect-Office of Government Programs”, Board approved on 6/15/16, page 40, should reflect account number 20-II6-200-100-17-30.
- J. Item # 35, entitled “Purchase EdConnect Assessment Items 2016-2017- Office of Government Programs”, Board approved on 6/15/16, page 41, should reflect account number 20-II6-100-500-17-30.
- K. Item # 74, entitled “All-Girls Summit – University Middle School”, Board approved on 8/17/16, page 107. should reflect a change of date from October 20, 2016 to October 27, 2106.
- L. Item # 62, entitled “PBSIS Committee 2016-2017- University Elementary School”, Board approved on 6/15/16; page 51, should be amended with a change from 6 certified staff members to 5 certified staff members, to be paid at a contractual rate of \$37.00 per hour, not to exceed \$1,850.00 (\$370.00 per person x 5 staff members) and one (1) non certified staff member to be paid at a contractual rate of \$23.22 per hour. Total cost is not to exceed \$232.20, payable from account number 20-T17-200-100-05-30.
- M. Item # 52, entitled “McAfee Antivirus Resolution 2016-2017 – Office of Curriculum and Instruction”, Board approved on 8/17/16, page 99, should have an account number change from 11-000-222-500-19 to 11-000-222-31-19.
- N. Item # 21, entitled “Oncourse Systems for Education – Office of Curriculum and Instruction”, Board approved on 5/18/16, page 41, should have the following change of accounts:
  - From: 20-EC5-200-329-03-37 - Augusta Pre-School to 20-EC7-200-329-03-01
  - From: 15-000-221-500-00-02 - Berkeley Terrace to 15-000-221-500-18-02
  - From: 15-000-221-500-00-03 - Chancellor Avenue to 15-000-221-500-18-03
  - From: 15-000-221-500-00-04 - Florence Avenue to 15-000-221-500-18-04
  - From: 15-000-221-500-00-05- University Elementary to 15-000-221-500-18-05
  - From: 15-000-221-500-00-06 - Grove Street to 15-000-221-500-18-06 and 15-000-240-500-00-06
  - From: 15-000-221-500-00-07 - Madison Avenue to 15-000-221-500-18-07
  - From: 15-000-221-500-00-08 - Thurgood Marshall to 15-000-221-500-18-08 and 15-000-240-500-00-08
  - From: 15-000-221-500-00-09 - Mount Vernon to 15-000-221-500-18-09
  - From: 15-000-221-500-00-10 - University Middle to 15-000-221-500-18-10
  - From: 15-000-221-500-00-11 - Union Middle to 15-000-221-500-18-11
  - From: 15-000-221-500-00-12 - Irvington High to 15-000-221-500-18-12

FIRST READING

57. POLICY 5118.1 ACCEPTANCE OF TUITION STUDENTS INTO SPECIAL EDUCATION PROGRAMS

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the new Policy 5118.1 Acceptance of Tuition Students into Special Education Programs.

ACTION:

Motion By: Audrey Lyon, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

58. APPROVAL OF WINTER ATHLETIC SCHEDULE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the 2016 Fall Athletic Schedules which include invitationals from other school districts and tournaments from the ECADA, SEC and NJSIAA for the following teams which include varsity, junior varsity, freshman and middle school levels:

Boys Basketball      Girls Basketball      Wrestling      Bowling      Indoor Track

**ACTION:**

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

59. RSCHOOL TODAY SCHEDULING SOFTWARE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of RSchool Today Activity Scheduler Software via the internet for the 2016-2017 school year as mandated by the Super Essex Conference. The cost of \$399.00 will be paid from the 2016-2017 athletic budget account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

60. COACHING POSITION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following coaching position.

Steve Bernath	Assistant Girls Basketball	Step 1	\$3,217.00
Calvin Harte	Assistant Boys Basketball	Step 4	\$4,528.00

**ACTION:**

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

61. VOLUNTEER COACH

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Gail Lane as volunteer cheerleading coach.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

62. NATIONAL ASSOCIATION OF ACADEMIC ADVISORS WORKSHOP

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved 4 football players to attend the National Association of Academic Advisors Workshop at LinkedIn Headquarters 350 5th Ave, New York, NY on Sunday, October 2, 2016. The workshop will include college transitions, NCAA eligibility for student athletes.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

63. AGILE SPORTS TECHNOLOGIES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment of \$999.00, to Agile Sports Technologies to pay for online video analysis tools that help coaches and athletes, for 2016-2017 school year. The funds will be taken from the Irvington High School Football team account and the Irvington Athletic Department account.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

64. CHEERLEADING MASCOT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Fajaiah Grier as cheerleading mascot for Irvington High School.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

65. VIDEOGRAPHER FOR FOOTBALL GAMES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Anthony Gurley as videographer for the Irvington High School football team. The film will be used for game analysis. The cost of \$500 will be paid from account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.



66. HANNON FLOORS - AUGUSTA PRE- SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Hannon Floors 119 Springfield Road Union NJ 07083 to install VCT tiles on the following classrooms: 101-102 for the FY 2016-2017 in the amount not to exceed \$43,788.00 State contract number 81751, pending availability of funds.

Other quote: RIS Construction Corp.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

67. BUILDERS SPECIALTY SERVICES, INC- HIGH SCHOOL GYM BLEACHERS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Builders Specialty Services, Inc. PO Box 433, 37 South Wilson Avenue, Elizabethtown, PA 17022 for the FY 2016-2017 to repair and provide a safety inspection for the gym bleachers, at the High School in the amount not to exceed \$12,094.00, payable from account number 11-000-261-420-00-33.

Other quote: MBT, 68 Beaverbrook Road Lincoln Park NJ

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

68. ACKERSON DRAPERY –CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Ackerson Drapery 500 James Street, Lakewood NJ 08701 for the FY 2016-2017 to furnish and install a new upstage (rear) curtain at Chancellor Avenue School in the amount not to exceed \$2,500.00 , payable from account number 11-000-261-420-00-33.

**ACTION:**

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

69. GLOBAL EQUIPMENT COMPANY WATER FOUNTAIN

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Global Equipment Company 29833 Network Place, Chicago, IL 60673-1298, for the 2016-2017 school year, to supply 10 Elkay water fountains, including 10 B566848 water filters, in the amount not to exceed \$5,790.00 , payable from account number 11-000-261-420-00-33.

ACTION:

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

70. AL-PRO CHIMNEY REPAIR – UNIVERSITY ELEMENTARY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to All-PRO, 376 Washington Avenue Unit 5, Bergenfield New Jersey 07621 to clean and repair the chimney as required, using solution wash, remove all debris for the 2016-2017 school year, in the amount not to exceed \$1,600.00, payable from account number 11-000-262 -420-00-34.

ACTION:

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

71. DROBACH EQUIPMENT RENTAL-HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Drobach Equipment Rental, 2240 Route 22 East Union NJ 07083 to rent a lift to repair the drain lines at Irvington High School for the 2016-2017 school year, in the amount not to exceed \$2,531.00 , payable from account number 11-000-262 -420-00-34.

ACTION:

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

72. ARESCUE STAFFING- CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Arescue Staffing, 1405 Clinton Avenue, Irvington NJ 07111 to replace the retaining wall locates on Nesbit Terrace alongside of Chancellor Avenue School and replace the front step in front of the school for the 2016-2017 school year, in the amount not to exceed \$43,800.00, payable from account number 11-000-262 -420-00-33.

ACTION:

Motion by: Jamillah Beasley-McCleod, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

73. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for the following bills and claims:

Regular Accounts Payable	September	\$6,607,426.56
Regular Payroll	August	\$1,666,420.71
Workers Compensation	September	<u>\$ 130,436.01</u>
	Total:	\$8,404,283.29

The accounts payable appearing on the September 21, 2016, Board Meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: Melody Scott, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

74. BOARD SECRETARY'S FINANCIAL REPORT JULY 2016

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Secretary's Report for the period ending July 31, 2016.

ACTION:

Motion by: Melody Scott, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

75. TREASURER OF SCHOOL MONIES FINANCIAL REPORT JULY 2016

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Treasurer of School Monies Financial Report for the period ending July 31, 2016.

ACTION:

Motion by: Melody Scott, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

76. CERTIFICATION OF EXPENDITURES REPORT JULY 2016

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of July 31, 2016, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

ACTION:

Motion by: Melody Scott, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

77. PAYMENT OF DISTRICT TAXES FOR JULY 2016 – 3<sup>RD</sup> REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of July 2016 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Melody Scott, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

78. PAYMENT OF DISTRICT TAXES FOR AUGUST 2016 – 2<sup>ND</sup> REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of August 2016 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Melody Scott, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

79. PAYMENT OF DISTRICT TAXES FOR SEPTEMBER 2016 – 2<sup>ND</sup> REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of September 2016 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Melody Scott, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

80. PAYMENT OF DISTRICT TAXES FOR OCTOBER 2016 – 1<sup>ST</sup> REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of October 2016 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Melody Scott, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

81. APPOINTMENT OF WORKERS' COMPENSATION PHYSICIAN

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the renewal of (Dr. George Mellendick, Worker's Compensation Physician) Preventive Medicine of New Jersey, located at Levison Plaza – 410, 2 Lincoln Highway, Edison, NJ 08820, at an annual contractual rate of \$42,000.00 for the 2016 – 2017 school year, payable in twelve equal monthly installments from account number 11-000-213-300-00-24.

ACTION:

Motion by: Melody Scott, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

82. SCHOOL IMPROVEMENT GRANT (SIG) – COHORT 3 AWARD – YEAR 3-(Revised)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the revised request to accept funds for the School Improvement Grant (SIG) – Cohort 3 NGO: 17-SG09-G02 for the project period starting September 1, 2016 and ending August 31, 2017 as listed below for the third year of a three year grant. Budget revisions are to address budget modifications as per New Jersey Department of Education, Office of Grants Management review of initial budget.

Instruction

Personnel Services – Salaries	100-100	\$587,930.00
Purchased Professional and Technical Services	100-300	\$ 90,000.00
Other Purchased Services	100-500	\$ 32,500.00
Other Objects	100-800	\$ 6,000.00
Subtotal:		\$716,430.00

Support Services

Personnel Services – Salaries	200-100	\$159,235.00
Personnel Services – Employee Benefits	200-200	\$ 82,475.00
Purchased Professional and Technical Services	200-300	\$ 25,000.00
Other Purchased Services	200-500	\$ 6,845.00
Other Objects	200-800	\$ 10,000.00
Subtotal:		\$283,555.00

Total: \$999,985.00

ACTION:

Motion by: Melody Scott, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

83. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION 2016-2017 INSTRUCTIONAL SERVICES AGREEMENT (REVISED)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved an agreement with the Essex Regional Educational Services Commission to provide the following services for the 2016-2017 school year in accordance with the revised rates indicated.

1. Public School Home Instruction Services	- \$ 43.30 per hour
2. Public School Child Study Team Services	
Social Assessment	- \$ 324.73
Educational Evaluation	- \$ 324.73
Psychological Evaluation	- \$324.73
Speech Evaluation	- \$ 324.73
Bilingual Evaluation	- \$ 432.97
Additional Projective Tests	- \$ 335.55
Learning Disability Teacher Consultant	- \$ 106.12 per meeting
Social Worker	- \$ 106.12 per meeting
School Psychologist	- \$ 106.12 per meeting

**ACTION:**

Motion by: Melody Scott, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

84. BRIDGEWATER-RARITAN REGIONAL SCHOOLS TRANSPORTATION DEPARTMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Joint Transportation Agreement with Bridgewater-Raritan Regional School District-Transportation Department for transportation services and administrative charges for the 2016 Extended School Year Program (ESY) as part of the current Individual Education Program (EIP) Services for an Irvington special education student placed in Somerset Academy, Somerset, New Jersey. Total amount not to exceed \$630.00, to be paid from account number 20-IB7-200-300-00-25.

**ACTION:**

Motion by: Melody Scott, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

85. ANNUAL NEW JERSEY SCHOOL BOARDS ASSOCIATION CONVENTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Members, Superintendent, and Assistant Superintendents, to attend the Annual New Jersey School Boards Association workshop to be held in Atlantic City, New Jersey, on October 25 – 27, 2016, to include group registration fee of \$1,400.00, meals, mileage and hotel estimated at \$4,600.00. Total cost not to exceed \$6,000.00, to be paid from account number 11-000-230-340-31-29.

**ACTION:**

Motion by: Melody Scott, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

86. INDIVIDUALS WITH DISABILITIES EDUCATION IMPROVEMENT ACT (IDEIA) 2016 GRANT APPLICATION - REVISED

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the request for the Flow-Through Funds for the Individuals with Disabilities Education Improvement Act (IDEIA) Application for the 2016-2017 school year. The proposed grant application will be submitted to the Essex County Superintendent of Schools Office, and a copy to the Office of Grants and Management and Development of the New Jersey Department of Education through EWEG. The request is being submitted to as a revision to the resolution of August 17, 2016, page 158, Item # 187.

Basic:	100-100	Personal Services-Salaries	\$ 109,875
	100-300	Instruction Purchased Services	\$ 483,800
	100-600	Instructional Supplies	\$ 15,429
	200-100	Personal Services-Salaries	\$ 228,870
	200-200	Employee Benefits	\$ 122,270
	200-300	Prof. & Tech Services (Public)	\$ 627,630
	200-300	Prof. & Tech Services (Private)	\$ 27,301
	200-500	Other Purchased Services	\$ 49,275
	200-600	Non Instructional Supplies	\$ 35,615
	200-860	Indirect Cost	\$ 40,907
	400-731	Instructional Equipment	\$ 10,164
	Basic Total		\$ 1,751,136
Pre School:	100-600	Instructional Supplies	\$ 19,193
	200-300	Prof. & Tech Services (Public)	\$ 25,000
	200-500	Other Purchased Services	\$ 1,500
	200-600	Supplies & Materials	\$ 1,500
	Pre School Total		\$ 47,193
	Total Grant		\$ <u>1,798,329</u>

**ACTION:**

Motion by: Melody Scott, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

87. SCHOOL SUPPLIES DONATION – THURGOOD MARSHALL ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thurgood Marshall School to accept school supplies donation from Shani P. Johnson, PSEG, Metropolitan Division, Irvington OH Department, 938 Clinton Avenue, Irvington, NJ 07111.

**ACTION:**

Motion by: Melody Scott, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

88. EXTENSION OF THE COLLEGE AND CAREER READINESS : A PARTNERSHIP BETWEEN NEW JERSEY HIGH SCHOOLS AND COMMUNITY COLLEGES GRANT, CFDA # 84.010 A

Resolved, that the Board of Education accepted the recommendation of the Superintendent and approved the submission of the an extension of the College and Career Readiness: A Partnership Between New Jersey High Schools and Community Colleges Grant, CFDA # 84.010 for an additional eleven months. The additional funding will be used specifically to expand and enhance the project plan by expanding college and career readiness services for District students in grades 8-12; increasing the District's collaboration with additional community employer partners; expanding the number of credit earning classes; and implementing processes to track and provide guidance to students during their first year after graduation. Additional funds will be in the sum not to exceed \$250,000.00 and must be encumbered and expended by August 15, 2017.

**ACTION:**

Motion by: Melody Scott, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

89. TEK EXPRESS-IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Tek Express, 25 Hutcheson Place, Lynbrook, NY 11563 to repair the floor and replace the doors of the walk-in refrigerator/freezer located in the west wing basement of Irvington High School in the amount of \$19,534.83 for the 2016-2017 school year, payable from account number 60-910-310-500-00-38.

Other Quotes: Tri-County & MBT Consulting

**ACTION:**

Motion by: Melody Scott, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.



90. DONATION/WALK -BREAST/COLON CANCER AWARENESS WALK & TREE RIBBONS & EDUCATIONAL BOOKLETS & BRACELETS - SUSAN G. KOMEN FOUNDATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Breast/Colon Cancer Awareness Walk on Friday, October 14, 2016 at every school. The Susan G. Komen Foundation, located at 44 Middle Avenue, Summit, NJ 07901, will donate educational booklets, tree ribbons, and 1000 bracelets toward the event. Items to be distributed district wide to each school to help raise cancer awareness.

**ACTION:**

Motion by: Melody Scott, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

91. MORRIS COUNTY COOPERATIVE PRICING COUNCIL (MCCPC) AGREEMENT

WHEREAS, N.J.S.A 40A:11-11(5) authorized two or more contracting units to enter into a cooperative pricing agreement for the purchase of work, materials and supplies; and

WHEREAS, the MCCPC was created in 1974 to conduct a voluntary cooperative pricing system with municipalities, board of educations, and other public bodies located in the County of Morris and adjoining counties; and

WHEREAS, the purpose of the MCCPC is to provide substantial savings on various goods and services to its members through the cooperative public bidding process; and

WHEREAS, the Irvington Board of Education is desirous of entering into said Agreement to join or renew membership in the MCCPC.

NOW, THEREFORE BE IT FURTHER RESOLVED, that the Board of Education hereby approved this agreement for the 2016-2017 school year. Total cost not to exceed \$1,250.00, payable from account number 11-000-230-590-00-31.

**ACTION:**

Motion by: Melody Scott, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

92. CHAPTER 192/193 ALLOCATION 2016-2017

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the acceptance of the Non-Public Allocation of funds for the services listed below under the Chapter 192/193 Law of 1977 in the amount of \$ 99,424.00 to be appropriated for the 2016-2017 school year as follows:

	<u>Amount</u>	<u>Account No.</u>
Compensatory Education	\$ 58,227.00	20-CE7-100-300-00-30
E.S.L.	\$ 914.00	20-CL7-100-300-00-30
Initial Exam and Classification	\$ 2,520.00	20-CI7-100-300-00-30
Annual Exam and Classification	\$ 5,776.00	20-CI7-100-300-00-30
Corrective Speech	\$ 12,369.00	20-CC7-100-300-00-30
Supplemental Instruction	<u>\$ 19,618.00</u>	20-CS7-100-300-00-30
Total	<u>\$ 99,424.00</u>	

**ACTION:**

Motion by: Melody Scott, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

93. BUDGET TRANSFERS – 2016-2017

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following appropriation transfer of funds for the 2016-2017 school year in compliance with N.J.S.A. 18a:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
20-TI7-200-600-40-30 20-TI7-200-100-40-30 20-TI7-200-200-40-30	Title I - PI Support Supplies Title I - PI Supplemental Stipends - Others Title I- Employee Benefits	3,230.00	3,000.00 230.00	<u>Government Programs</u> : To provide additional funds for a community family advocate stipend for 2016-2017.
20-2A7-200-600-00-30 20-2A7-200-500-00-30	Title IIA Support Supplies Title IIA Support Services	300.00	300.00	<u>Government Programs</u> : To provide additional funds for ESL/French/Bilingual Houghton Mifflin Harcourt (HMH) professional Development for teachers for the 2016-2017 school year
11-000-230-610-00-31 11-000-230-590-00-31	Supplies- General Admin Other Purchase services- General Admin	15,000.00	15,000.00	<u>Business Office</u> - To provide additional funds for purchase services for the 2016-2017 school year.
20-TI7-100-600-00-12 20-TI7-100-500-00-12	Title I General Supplies Title I Instructional Service	5,500.00	5,500.00	<u>Irvington High School</u> - To provide funds for Apex online tutorials to assist SAT performance and improve student achievement.
11-000-230-590-00-16 11-000-230-610-00-16	Other Purchase services- General Admin Supplies - General Admin	8,000.00	8,000.00	<u>Superintendent's Office</u> – To provide funds for additional supplies for general administration.
11-000-261-610-00-33 11-000-261-420-00-33	Maintenance - Supplies Maintenance – Serv. Contracts	16,868.95	16,868.95	<u>Buildings &amp; Grounds</u> – To provide additional funds for repair of the Irvington High school Driveway for the 2015 -2016 school year
15-190-100-500-00-03 15-190-100-610-00-03	Instructional Purchased Services Instructional Supplies	\$7,260.00	\$7,260.00	<u>Chancellor Avenue</u> – To provide additional funds to purchase supplies for the Reading Wonders and Read 180 programs
11-000-291-270-00-21 11-000-270-514-00-36	Health Benefits Contracted Transportation	\$426,554.00	\$426,554.00	<u>Transportation</u> – To provide additional funds for 2015-2016 transportation expenses.

**ACTION:**

Motion by: Melody Scott, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

94. FUNDRAISERS

RESOLVED, the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Fund Raising Activities for the 2016-2017 School Year:

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
University Elementary School	To raise funds for Fun Day, Afterschool Parent/Child Read Aloud Club and Refreshments for Student Club Activities.	Collect recyclable items such as empty laser printer and ink cartridges.	09/07/ 2016 – 06/19/ 2017	Funding Factory Recycling Program	Darlene Reeves Ms. Boone-Gibbs
University Elementary School	Staff purchase school t-shirts to improve culture and climate.	School T-Shirts Sale	09/07/ 2016 – 06/19/ 2017	I.E. Planners, LLC (Independent Event Planners)	Darlene Reeves Ms. Boone-Gibbs
Madison Avenue School	To raise funds for field day and student activities.	Gourmet Snack Sale	10/05/2016 – 10/26/2016	Kastle Fundraising	Ms. Osterhoudt Ms. Spann
Madison Avenue School	To raise funds for field day and student activities.	Holiday Picture Day	12/21/2016	School Craft Studios Sparta, NJ 07871	Ms. Osterhoudt Ms. Spann
Madison Avenue School	To raise funds for field day and student activities.	Picture Day – Spring & Graduation Day	05/22/2016	School Craft Studios Sparta, NJ 07871	Ms. Osterhoudt Ms. Spann
Berkeley Terrace School	To raise funds for the end of the year field day .	Holiday Gift Sale	06/23/2016-10/16/2016	Fun Services Fairfield, NJ 07004	Ms. Love Ms. Crone
Thurgood Marshall School	To raise funds for PBSIS student incentives will be used to reward students for their positive behavior during 2016-2017 school year.	Katydid Sale	10/03/2016-11/03/2016	Great American Opportunities Distributor of Kathryn Beich & Nestle Products	Ms. Warren Ms. Perry
Thurgood Marshall School	To raise funds for students' incentives, these incentives will be used to reward students for their positive behavior during	School Picture Day	10/04/2016	School Craft Studios Sparta, NJ 07871	Ms. Warren Ms. Perry

	2016-2017 school year.				
Irvington High School	Offset cost of (IHSGC) Gospel Fest Concert	Car Wash	10/01/2016 & 10/15/2016	IHS School Staff and Students	Ms. Michailidis Mr. Potts
Irvington High School	Offset cost of (IHSGC) Gospel Fest Concert	Thanksgiving “Gobble Gobble” Raffle	10/17/2016	IHS School Staff	Ms. Michailidis Mr. Potts
Irvington High School	Offset cost of (IHSGC) Gospel Fest Concert	Dancing With The Staff	11/17/2016	IHS School Staff	Ms. Michailidis Mr. Potts
Irvington High School	To raise funds to support student and staff rewards for PBSIS initiatives	T-shirt sales	09/15/2016 - 06/03/2017	Massapequa Soccer Shop	Ms. Michailidis PBSIS Team
Irvington High School	To raise funds to support student and staff rewards for PBSIS initiatives	After school snack sales (cookies, cupcakes, cakes, juice, water chips).	09/15/2016 - 06/03/2017	Donated by IHS School Staff	Ms. Michailidis PBSIS Team
Irvington High School	To raise funds to support student and staff rewards for PBSIS initiatives	Wristband Sales	09/15/2016 - 06/03/2017	TJM Promotions, Inc.	Ms. Michailidis PBSIS Team
Irvington High School	To raise funds for Equipment & Player Apparel for the Irvington Blue Knights Athletic program	Selling apparel, spirit items, etc.	September 2016 – June 2017	Various Vendors	Ms. Sheard Ms. Murray

BE IT RESOLVED, that each school in the District must confirm to the Board of Education Policy Code 5830, Pupil Fund Raising. In particular, the Board Policy specifically prohibits door to door solicitation, and the regulation specifically prohibits the sale of food, candy, soft drinks, or the like during school hours.

**ACTION:**

Motion by: Melody Scott, Seconded by: Jamillah Beasley-McCleod

Roll Call: Unanimously approved on a roll call vote.

PUBLIC COMMENT:

Kimberly Braker, 147 Ball Street asked about freshmen getting their photo identifications prior to entering the high school.

Dr. Hackett explained they need the students to actually come to the high school prior to issuing them an ID card. It is to ensure they actually become students of Irvington High.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, October 19, 2016 at 5:30 pm, at Berkeley Terrace School, 787 Grove Street, Irvington, New Jersey, to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Upon the motion by Ronald Brown, seconded by Audrey Lyon and unanimously approved on a roll call vote, the Regular Meeting of the Irvington Board of Education adjourned at 8:05 pm.

---

Reggie Lampzey, CPA  
Assistant Superintendent for Business/Board Secretary

RL/rcs