

ENROLLMENT CATEGORIES	10-15-2015 ACTUAL	10-15-2016 ACTUAL	10-15-2017 ESTIMATE
Pupils On Roll Regular Full-Time	6,889.0	7,097.0	7,097.0
Pupils On Roll Special Ed Full-Time	680.0	702.0	702.0
Pupils On Roll Special Ed Shared-Time	4.0	1.0	1.0
Pupils On Roll SUBTOTAL	7,573.0	7,800.0	7,800.0
Pupils in Private School Placements	185.0	153.0	153.0
Pupils Sent to Contracted Preschool	629.0	644.0	644.0
Pupils Sent to Other Districts Regular	7.0	10.0	10.0
Pupils Sent to Other Districts Special Ed	55.0	46.0	46.0
Pupils Received	1.0		0.0
Pupils in State Facilities	13.0	14.0	14.0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	17,459,529	17,459,529	17,459,529
Unrestricted Miscellaneous Revenues	10-1XXX	1,067,588	500,000	500,000
Subtotal - Revenues From Local Sources		18,527,117	17,959,529	17,959,529
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	1,175,305	1,164,430	1,164,430
Extraordinary Aid	10-3131	1,098,501	0	0
Categorical Special Education Aid	10-3132	4,330,651	4,401,641	4,401,641
Equalization Aid	10-3176	81,433,567	82,111,552	82,111,552
Categorical Security Aid	10-3177	2,502,539	2,533,865	2,533,865
Adjustment Aid	10-3178	22,788,835	22,051,380	22,051,380
Parcc Readiness Aid	10-3181	0	71,110	71,110
Per Pupil Growth Aid	10-3182	0	71,110	71,110
Professional Learning Community Aid	10-3183	0	73,300	73,300
Host District Support Aid	10-3184	0	817,992	861,784
Other State Aids	10-3XXX	142,220	0	0
Subtotal - Revenues From State Sources		113,471,618	113,296,380	113,340,172
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	365,901	175,109	169,972
Subtotal - Revenues From Federal Sources		365,901	175,109	169,972
Budgeted Fund Balance - Operating Budget	10-303	0	10,881,562	7,514,915
Withdrawal From Maint. Reserve	10-310	0	1,500,000	0
Adjustment For Prior Year Encumbrances		0	109,437	0
Actual Revenues (Over)/Under Expenditures		748,587	0	0
Total Operating Budget		133,113,223	143,922,017	138,984,588

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	10,863	0	0
Total Revenues From Local Sources	20-1XXX	10,863	0	0
Revenues from State Sources:				
Preschool Education Aid - Pr Yr Carryover	20-3218	2,821,231	800,000	1,000,000
Preschool Education Aid	20-3218	14,078,830	17,371,386	17,371,386
Other Restricted Entitlements	20-32XX	372,957	177,211	203,499
Total Revenues From State Sources		17,273,018	18,348,597	18,574,885
Revenues from Federal Sources:				
Title I	20-4411-4416	3,941,146	3,276,959	2,652,690
Title II	20-4451-4455	576,789	504,409	403,000
Title III	20-4491-4494	231,043	190,056	294,240
I.D.E.A. Part B (Handicapped)	20-4420-4429	2,192,013	1,860,388	1,488,466
Vocational Education	20-4430	69,180	73,218	41,433
Other	20-4XXX	88,415	0	40,114
Total Revenues From Federal Sources		7,098,586	5,905,030	4,919,943
Transfers From Operating Budget-Prek	20-5200	350,000	0	0
Transfers From Operating Budget-Prek (Special Education)	20-5200	0	436,921	436,000
Total Grants And Entitlements		24,732,467	24,690,548	23,930,828
Total Revenues/Sources		157,845,690	168,612,565	162,915,416
Deduct Transfer-Transfers From Operating Budget-Prek	20-5200	350,000	0	0
Deduct Transfer-Transfers From Operating Budget-Prek (Special Education)	20-5200	0	436,921	436,000
Total Revenues/Sources Net of Transfers		157,495,690	168,175,644	162,479,416

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	2,751,445	2,333,896	2,599,049
Special Education - Instruction	11-2XX-100-XXX	973,762	1,021,593	1,034,315
Instructional Alternative Ed Program	11-423-XXX-XXX	593,594	737,745	706,574
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	17,167,737	16,805,165	17,005,280
Undist. Expenditures - Health Services	11-000-213-XXX	204,668	203,287	133,321
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	190,230	281,492	275,554
Undist. Expenditures - Guidance	11-000-218-XXX	2,236,853	0	0
Undist. Expenditures - Child Study Teams	11-000-219-XXX	0	2,457,531	2,398,403
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	1,902,219	2,104,944	2,005,623
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	1,207,209	1,198,256	1,489,519
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	1,934,845	1,782,538	1,740,305
Undist. Expend. - Central Services	11-000-251-XXX	1,438,303	1,721,016	1,798,925
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	10,869,203	10,011,646	10,647,618
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	7,675,282	10,761,543	6,783,000
Personal Services - Employee Benefits	11-XXX-XXX-2XX	7,991,695	10,909,013	11,082,298
Total Undistributed Expenditures		52,818,244	58,236,431	55,359,846
Increase In Maintenance Reserve	10-606	0	1,500,000	0
Total General Current Expense		57,137,045	63,829,665	59,699,784
Capital Expenditures:				
Equipment	12-XXX-XXX-730	311,687	0	10,000
Facilities Acquisition And Const. Serv.	12-000-400-XXX	70,550	35,000	35,000
Total Capital Outlay		382,237	35,000	45,000
Transfer Of Funds To Charter Schools	10-000-100-56X	12,325,474	13,255,403	14,040,765
General Fund Contribution To SBB	10-000-520-930	63,268,467	66,801,949	65,199,039
General Fund Grand Total		133,113,223	143,922,017	138,984,588

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	10,863	0	0
Preschool Education Aid:				
PEA Instruction	20-218-100-XXX	4,126,027	4,617,710	4,733,649
Support Services	20-218-200-XXX	13,118,268	13,962,597	14,030,737
Fac Acquisition And Constr. Services	20-218-400-XXX	5,766	28,000	43,000
Total Preschool Education Aid	20-218-XXX-XXX	17,250,061	18,608,307	18,807,386
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	10,316	13,647	9,897
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	67,883	79,905	123,127
Nonpublic Handicapped Services	20-XXX-XXX-XXX	38,158	49,960	46,940
Nonpublic Nursing Services	20-XXX-XXX-XXX	21,510	21,510	14,886
Nonpublic Technology Initiative	20-XXX-XXX-XXX	6,049	6,214	3,570
Nonpublic Security Aid	20-XXX-XXX-XXX	5,908	5,975	5,079
Other	20-XXX-XXX-XXX	223,133	0	0
Total Other State Projects		372,957	177,211	203,499
Total State Projects	20-XXX-XXX-XXX	17,623,018	18,785,518	19,010,885
Federal Projects:				
Title I	20-XXX-XXX-XXX	2,808,984	2,086,462	1,462,193
Title II	20-XXX-XXX-XXX	576,789	504,409	403,000
Title III	20-XXX-XXX-XXX	231,043	190,056	294,240
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	2,192,013	1,860,388	1,488,466
Vocational Education	20-XXX-XXX-XXX	69,180	73,218	41,433
Other	20-XXX-XXX-XXX	88,415	0	40,114
Contribution To SBB - Other Federal Projects	20-XXX-520-930	1,132,162	1,190,497	1,190,497
Total Federal Projects	20-XXX-XXX-XXX	7,098,586	5,905,030	4,919,943
Total Special Revenue Funds		24,732,467	24,690,548	23,930,828
Total Expenditures/Appropriations		157,845,690	168,612,565	162,915,416
Deduct Transfer-Local Contrib. - Trans To Special Rev- Regular	11-105-100-935	350,000	0	0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Deduct Transfer-Local Contrib. - Trans To Special Rev- Inclusion	11-105-100-936	0	436,921	436,000
Total Expenditures Net of Transfers		157,495,690	168,175,644	162,479,416

Budget Category	Audited Balance 6-30-2015	Audited Balance 6-30-2016	Estimated Balance 6-30-2017	Estimated Balance 6-30-2018
Unrestricted:				
--General Operating Budget	7,920,916	9,581,614	10,084,336	2,569,421
--Repayment of Debt	0	0	0	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	0	0	0	0
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	0	0	0	0
--Legal Reserve	6,452,336	4,192,142	0	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2014-15 Actual Costs	2015-16 Actual Costs	2016-17 Original Budget	2016-17 Revised Budget	2017-18 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,728	\$15,659	\$16,921	\$16,411	\$16,358
Total Classroom Instruction	\$8,860	\$8,959	\$9,765	\$9,389	\$9,308
Classroom-Salaries and Benefits	\$7,725	\$7,929	\$8,803	\$8,447	\$8,338
Classroom-General Supplies and Textbooks	\$284	\$108	\$152	\$149	\$159
Classroom-Purchased Services	\$851	\$922	\$810	\$793	\$812
Total Support Services	\$2,927	\$2,909	\$3,281	\$3,220	\$3,195
Support Services-Salaries and Benefits	\$2,611	\$2,742	\$3,076	\$3,017	\$2,973
Total Administrative Costs	\$1,317	\$1,258	\$1,404	\$1,378	\$1,332
Administration Salaries and Benefits	\$1,075	\$1,022	\$1,188	\$1,167	\$1,134
Total Operations and Maintenance of Plant	\$2,377	\$2,307	\$2,224	\$2,181	\$2,309
Operations and Maintenance-Salaries and Benefits	\$1,453	\$1,470	\$1,512	\$1,485	\$1,499
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$116	\$111	\$127	\$125	\$119
Total Equipment Costs	\$28	\$52	\$14	\$14	\$20
Legal Costs	\$65	\$59	\$59	\$57	\$57
Restricted Federal and State Revenue other than Preschool Education Aid Included Above**	\$216	\$170	\$179	\$175	\$175
Employee Benefits as a percentage of salaries*	33.80%	32.11%	33.74%	34.21%	35.61%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2016-17 revised appropriations and the 2017-18 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

**Advertised Blended Resource SBB
Statement**

BUDGET CATEGORY	2015-16	2016-17	2017-18
Resources:			
Adjustment for Prior Year Encumbrances	12,308	0	0
General Fund Contribution (15-5200)	63,268,467	66,801,949	65,199,039
Restricted State Entitlements (15-3200)	0	0	0
Restricted Federal Entitlements (15-44XX)	1,132,162	1,190,497	1,190,497
Total SBB Resources	64,412,937	67,992,446	66,389,536
Appropriations:			
Instruction (15-XXX-100-XXX)	39,623,425	41,803,775	40,629,263
Support Services (15-XXX-2XX-XXX)	24,763,703	26,119,811	25,680,221
Equipment (15-XXX-XXX-73X)	25,817	68,860	80,052
Total SBB Appropriations	64,412,945	67,992,446	66,389,536

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Gas purchases with ACES	0
Transportation Services, including Fuel	Special Ed. transportation with the Sussex Regional Educ. Services Commission	0
Purchasing	Ed-Data for all Instructional supplies (Essex Regional Educ> Services Commission)	0
Municipal/Public Works	School Resource Officers with the Township of Irvington	0

A. Estimated 17-18 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	17,459,529
(B) Estimated Net Taxable Valuation (as of 10/01/16)	1,822,763,569
(C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100	0.9579
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	17,459,529
(E) Estimated Net Taxable Valuation (as of 10/01/16)	1,822,763,569
(F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100	0.9579

B. Estimated 17-18 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	17,459,529
(H) Estimated Equalized Valuation (as of 10/01/16)	2,049,529,021
(I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100	0.8519
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	17,459,529
(K) Estimated Equalized Valuation (as of 10/01/16)	2,049,529,021
(L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100	0.8519

NAME=Amores, Jr, Eleazar

CATEGORY	MEASURE
Job Title	Other
Job Title II	IT Tech
Base Annual Salary Amount	\$84,266
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	TBD
Contractual Post-Employment Benefit Description of Payout of Vacation days	TBD
Contractual Post-Employment Benefit Description of Payout of Personal days	TBD
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Amores, Jr, Eleazar

	CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount		\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash		
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash		
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash		
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1		
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2		
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3		
	Additional Comment 1	
	Additional Comment 2	
	Additional Comment 3	

NAME=Arowojolu, Omolabake

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Comptroller
Base Annual Salary Amount	\$108,256
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$200
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	TBD
Contractual Post-Employment Benefit Description of Payout of Vacation days	TBD
Contractual Post-Employment Benefit Description of Payout of Personal days	TBD
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Arowojolu, Omolabake

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Carr, Mattie

CATEGORY	MEASURE
Job Title	Other
Job Title II	Parent Inv. Spec.
Base Annual Salary Amount	\$80,703
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	TBD
Contractual Post-Employment Benefit Description of Payout of Vacation days	TBD
Contractual Post-Employment Benefit Description of Payout of Personal days	TBD
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Carr, Mattie

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Crombie Rosie

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Purch. Manager
Base Annual Salary Amount	\$77,286
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$200
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Crombie Rosie

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Dr. Hackett, Neely

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$177,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$17,531
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	TBD
Contractual Post-Employment Benefit Description of Payout of Vacation days	TBD
Contractual Post-Employment Benefit Description of Payout of Personal days	TBD
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Dr. Hackett, Neely

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Dr. Miller-Harrington Shakirah

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	Asst. Supt
Base Annual Salary Amount	\$150,920
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$2,200
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$759
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	TBD
Contractual Post-Employment Benefit Description of Payout of Vacation days	TBD
Contractual Post-Employment Benefit Description of Payout of Personal days	TBD
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Dr. Miller-Harrington Shakirah

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Lamptey, Reggie

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	Asst. Supt
Base Annual Salary Amount	\$159,975
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$2,700
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	TBD
Contractual Post-Employment Benefit Description of Payout of Vacation days	TBD
Contractual Post-Employment Benefit Description of Payout of Personal days	TBD
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Lamptey, Reggie

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Mangum-Ross Kimberley D.

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Benefit Mgr.
Base Annual Salary Amount	\$96,055
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Mangum-Ross Kimberley D.

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Monel, Roger

CATEGORY	MEASURE
Job Title	Other
Job Title II	Associate. BA
Base Annual Salary Amount	\$144,993
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$3,300
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Monel, Roger

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Steele, Cathy

CATEGORY	MEASURE
Job Title	Administrative Assistant
Job Title II	Conf. Adm. Secy
Base Annual Salary Amount	\$86,526
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Steele, Cathy

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Thompson, Raquel

CATEGORY	MEASURE
Job Title	Administrative Assistant
Job Title II	Conf. Adm. Secy
Base Annual Salary Amount	\$76,416
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	TBD
Contractual Post-Employment Benefit Description of Payout of Vacation days	TBD
Contractual Post-Employment Benefit Description of Payout of Personal days	TBD
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Thompson, Raquel

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Tolor, Cherele, C

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	HR Manager
Base Annual Salary Amount	\$118,085
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Tolor, Cherelle, C

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	