


IRVINGTON PUBLIC SCHOOLS
Office of the Assistant Superintendent

Reggie Lamptey, CPA
*Assistant Superintendent for Business/
Board Secretary*

One University Place, 4th Fl. Irvington, New Jersey 0711
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DATE: December 19, 2013

TO: All Board Members
Cabinet Members
Principals
Directors
Supervisors

From: Reggie Lamptey, CPA 
Assistant Superintendent for Business/Board Secretary

CORRECTION(S) TO THE DECEMBER 18, 2013 REGULAR BOARD AGENDA

FINANCE

<u>Page #</u>	<u>Item#</u>	<u>Payment of Bills</u>
61	72	Total should be amended: From: \$ 6,994,019.64 To: \$17,051,006.33

WALK ON:

COMPREHENSIVE ANNUAL FINANCIAL REPORT YEAR ENDING JUNE 30, 2013

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and accepts the Comprehensive Annual Financial Report for the year ending June 30, 2013. There were no audit findings.

1. LEAVE (S) OF ABSENCE
2. RETURN TO WORK FROM LEAVE OF ABSENCE
3. SUBSTITUTE PERSONNEL
4. SEPARATIONS
5. APPOINTMENTS
6. EARLY REGISTRATION
7. STIPENDS
8. ATTAINMENT OF NEW LEVELS
9. AFTER SCHOOL PROGRAMS
10. SUPERINTENDENT'S EVALUATION TOOL
11. SECRETARY/CLERICAL STAFF ASSESSMENT
12. FOR THE RECORD
13. PLACEMENT OF STUDENTS WITH DISABILITIES
14. HOMELESS CHILDREN – PLACEMENTS PUBLIC & NONPUBLIC
15. HOME INSTRUCTION
16. SPECIAL TRANSPORT
17. EMC CPR & SAFETY TRAINING – OFFICE OF CURRICULUM AND INSTRUCTION
18. MCGRAW HILL READING WONDERS – OFFICE OF CURRICULUM AND INSTRUCTION
19. AFTER SCHOOL ENGLISH LANGUAGE LEARNERS (ELLs) ENRICHMENT PROGRAM FOR GRADES 1-12 – OFFICE OF ESL/BILINGUAL AND WORLD LANGUAGES
20. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS /CONFERENCES - OFFICE OF CURRICULUM & INSTRUCTION
21. WORLD LANGUAGE 3-5 SPANISH PROGRAM PILOT – OFFICE OF ESL/BILINGUAL AND WORLD LANGUAGES
22. PURCHASE A DATA COLLECTION SYSTEM FOR ELL DATA – ELLEVATION – OFFICE OF ESL / BILINGUAL AND WORLD LANGUAGES
23. NJ TESOL/NJ BIL ANNUAL SPRING CONFERENCE - OFFICE OF ESL / BILINGUAL AND WORLD LANGUAGES

24. WINTER CONCERT PROGRAMS – VISUAL AND PERFORMING ARTS
25. ASSESSMENT OF PRACTICES IN EARLY ELEMENTARY CLASSROOMS - EARLY CHILDHOOD
26. ADDITIONAL CLASSROOMS – EARLY CHILDHOOD
27. OCCUPATIONAL AND PHYSICAL THERAPY SERVICES - SPECIAL SERVICES
28. NEW JERSEY SPECIALIZED CHILD STUDY TEAM – SPECIAL SERVICES
29. FUTURE BUSINESS LEADERS OF AMERICA BLOOD DRIVE - IRVINGTON HIGH SCHOOL
30. SETON HALL UNIVERSITY UPWARD BOUND PROGRAM - IRVINGTON HIGH SCHOOL
31. DANCE CLUB - IRVINGTON HIGH SCHOOL
32. 2014 MEDIA FESTIVAL - IRVINGTON HIGH SCHOOL
33. DEBATE TEAM’S MEMBERSHIP TO THE NATIONAL FORENSIC LEAGUE HONOR SOCIETY - IRVINGTON HIGH SCHOOL
34. JUNIOR CLASS ACTIVITIES NIGHT - IRVINGTON HIGH SCHOOL
35. DYNTEK - IRVINGTON HIGH SCHOOL
36. HELEN KELLER, CHILD SIGHT SERVICE – UNION AVENUE MIDDLE SCHOOL
37. MEET AND GREET - UNION AVENUE MIDDLE SCHOOL
38. PARENTS OF STUDENTS OF THE MONTH BREAKFAST - BERKELEY TERRACE SCHOOL
39. SCHOOL LEADERSHIP COUNCIL - BERKELEY TERRACE SCHOOL
40. ASSEMBLY PROGRAM - BERKELEY TERRACE SCHOOL
41. SMARTBOARD - BERKELEY TERRACE SCHOOL
42. AUTHOR CLASSROOM VISIT - BERKELEY TERRACE SCHOOL
43. PBSIS-HOLIDAY - CHANCELLOR AVENUE SCHOOL
44. FIELD TRIPS
45. FOR THE RECORD
46. POLICY 2468 INDEPENDENT EDUCATIONAL EVALUATIONS (NEW)
47. POLICY 5111 ELIGIBILITY OF RESIDENT/NONRESIDENT PUPILS

48.	POLICY 1240	EVALUATION OF SUPERINTENDENT (REVISED)
49.	REGULATION 1240	EVALUATION OF SUPERINTENDENT (REVISED)
50.	POLICY 3142	NONRENEWAL OF NONTENURED TEACHING STAFF MEMBER (REVISED)
51.	REGULATION 3142	NONRENEWAL OF NONTENURED TEACHING STAFF MEMBER (REVISED)
52.	POLICY 3144	CERTIFICATION OF TENURE CHARGES (REVISED)
53.	REGULATION 3144	CERTIFICATION OF TENURE CHARGES (REVISED)
54.	POLICY 4146	NONRENEWAL OF NONTENURED SUPPORT STAFF MEMBER (REVISED)
55.	REGULATION 4146	NONRENEWAL OF NONTENURED SUPPORT STAFF MEMBER (REVISED)
56.	POLICY 3221	EVALUATION OF TEACHERS (NEW)
57.	REGULATION 3221	EVALUATION OF TEACHERS (NEW)
58.	POLICY 3222	EVALUATION OF TEACHING STAFF MEMBERS, EXCLUDING TEACHERS AND ADMINISTRATORS (NEW)
59.	REGULATION 3222	EVALUATION OF TEACHING STAFF MEMBERS, EXCLUDING TEACHERS AND ADMINISTRATORS (NEW)
60.	POLICY 3223	EVALUATION OF ADMINISTRATORS, EXCLUDING PRINCIPALS, VICE PRINCIPALS, AND ASSISTANT PRINCIPALS (NEW)
61.	REGULATION 3223	EVALUATION OF ADMINISTRATORS, EXCLUDING PRINCIPALS, VICE PRINCIPALS, AND ASSISTANT PRINCIPALS (NEW)
62.	POLICY 3224	EVALUATION OF PRINCIPALS, VICE PRINCIPALS AND ASSISTANT PRINCIPALS (NEW)
63.	REGULATION 3224	EVALUATION OF PRINCIPALS, VICE PRINCIPALS AND ASSISTANT PRINCIPALS (NEW)
64.	POLICY 6163	ADVERTISING ON SCHOOL PROPERTY (NEW)
65.	SUBURBAN DISPOSAL	
66.	UNITED WELDING & PLUMBING	
67.	ENVIRONMENTAL CLIMATE CONTROL	

68. BAYWAY LUMBER
69. IMPACT CONCUSSION POST INJURY SOFTWARE
70. BOWLING TEAM UNIFORMS
71. APPROVAL OF DONATION
72. PAYMENT OF BILLS
73. BOARD SECRETARY'S FINANCIAL REPORT – OCTOBER 2013
74. TREASURER OF SCHOOL MONIES FINANCIAL REPORT OCTOBER 2013
75. CERTIFICATION OF EXPENDITURES – OCTOBER 2013
76. PAYMENT OF DISTRICT TAXES FOR NOVEMBER 2013 – 3RD REQUEST
77. PAYMENT OF DISTRICT TAXES FOR DECEMBER 2013 – 2ND REQUEST
78. PAYMENT OF DISTRICT TAXES FOR JANUARY 2014 - 1st REQUEST
79. E-VAULT MEDIA SERVICES & TECHNOLOGY DEPARTMENT
80. WINTER EDITION NEWSLETTER FOR THE 2013 – 2014 SCHOOL YEAR - EARLY CHILDHOOD
81. DONATION OF GIFTS - BERKELEY TERRACE SCHOOL
82. DISPOSAL OF KITCHEN EQUIPMENT/SUPPLIES – IRVINGTON HIGH SCHOOL
83. CORRECTIVE ACTION PLAN FOR TRAVELING TOTS - EARLY CHILDHOOD
84. REVISED DAY CARE PROVIDER CONTRACTS – EARLY CHILDHOOD
85. IRVINGTON HIGH SCHOOL- DATAMATION
86. DONATION – 30 VOUCHERS FROM MCDONALD'S RESTAURANT
87. PROFESSIONAL SERVICES AGREEMENT WITH CRS INCORPORATED FOR SUBSTITUTE CALLING SERVICES - DEPARTMENT OF HUMAN RESOURCES
88. SETTLEMENT - B.M.-A. v. IRVINGTON BOARD OF EDUCATION – DOCKET NO.: ESX-L-0953-10
89. TRANSFER OF FUNDS – 2013-2014
90. FUNDRAISERS
91. FOR THE RECORD

Regular Board Meeting – December 18, 2013
Florence Avenue School
1324 Florence Avenue
Irvington, New Jersey 07111

I. Call to Order

II. Salute to the Flag

III. Roll Call:

IV. BOARD PRESIDENT: In accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

V. CLOSED SESSION:

Be It Hereby Resolved, pursuant to the New Jersey Open Public Meetings Act that the Irvington Board of Education meets in closed session this evening regarding matters of personnel and attorney/client privilege.

It is expected that the discussion undertaken in this closed session can be made public at the time that the need for confidentiality no longer exists.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

VI. RESOLUTION TO APPROVE BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meeting held on the date as indicated, as corrected and transcribed, be received and filed.

Regular Board Meeting November 20, 2013

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

VII. ADMISSION OF STUDENTS AFTER OCTOBER 1, 2013 WHO HAVE NOT BEEN ENROLLED IN SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the admission of Angelinna Jones into a kindergarten class at Florence Avenue School and Amir Davis into a kindergarten class at University Elementary School, in accordance with Title 18A:38-6.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

VIII. SUPERINTENDENT'S REPORT

IX. FROM THE BOARD PRESIDENT:

X. PUBLIC COMMENT: (On agenda items only)
Limit of 15 minutes total – three minutes per individual on agenda items only

1. LEAVE (S) OF ABSENCE

RESOLVED that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- | | | |
|-----|--------------------|---|
| (a) | Zenobia Saunderson | Amendment to the 9/18/13 Agenda: Paid maternity leave of absence per FMLA effective 9/19/13 through 12/5/13 using 56 personal illness days; unpaid maternity leave of absence per FMLA effective 12/6/13 through 12/10/13; unpaid child care leave of absence with Board paid benefits effective 12/11/13 through 2/28/14. (Mt. Vernon Avenue School-Special Education Teacher) |
| (b) | Deborah Granato | Unpaid FMLA effective 11/19/13 through 11/20/13; paid FMLA effective 11/21/13 through 12/1/13 using 5 personal illness days; unpaid FMLA effective 12/3/13 through 12/16/13. (University Elementary School-2 nd Grade Teacher) |
| (c) | William Capalbo | Extension of paid medical leave of absence per FMLA 12/2/13 through 1/14/14 using 25 personal illness; followed by an unpaid medical leave of absence per FMLA effective 1/15/14 through 1/27/14. (Chancellor Avenue School-3 rd Grade Teacher) |
| (d) | Davina McLean | Extension of unpaid medical leave of absence per FMLA effective 12/2/13 through 12/9/13; followed by paid medical leave of absence per FMLA effective 12/10/13 through 1/1/14 using 10 Sick Bank days. (University Middle School-Physical Education Teacher) |
| (e) | Helen Podberezniak | Paid medical leave of absence per FMLA effective 11/19/13 through 12/5/13 using 11 personal illness days. (Mt. Vernon Avenue School-P-3 Teacher) |
| (f) | Laurie Marsh | Unpaid medical leave of absence without Board paid benefits effective 11/12/13 through 12/31/13. (Union Avenue Middle School-Science Teacher) |

PERSONNEL (Continued)
DECEMBER 18, 2013

- (g) Simone Duncan Paid medical Leave of Absence per FMLA effective 12/14/13 through 2/9/14 Using 30 personal illness and 1 Sick Bank day. (Special Services – School Psychologist)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Non-Certificated

- (h) Vivian Pettiford Paid medical leave of absence per FMLA effective 11/12/13 through 12/31/13 using 22 personal illness, 1 personal business day and 8 accrued vacation days. (Business Office-Secretary)
- (i) Renford Facey Paid medical leave of absence per FMLA effective 11/19/13 through 12/2/13 using 5 personal illness days and 3 personal business days; followed by unpaid medical leave of absence per FMLA effective 12/3/13 through 1/1/14. (Grove Street School-Custodian)
- (j) Siedah Beasley Paid maternity leave of absence per FMLA effective 1/14/14 through 1/17/14 using 1 personal business day and 3 accrued vacation days; followed by an unpaid maternity leave of absence per FMLA effective 1/18/14 through 3/16/14. (Chancellor Avenue School-Security Officer)
- (k) Sheilia Taylor Paid medical leave of absence per FMLA effective 12/10/13 through 1/22/14 using 12 personnel illness days, 1 personal business day and 14 vacation days; followed by an unpaid medical leave of absence per FMLA effective 1/23/14 through 2/10/14. (Mt. Vernon Avenue Middle School-Security Officer)
- (l) Salvatore Gallegos Paid medical leave of absence per FMLA effective 11/13/13 through 12/27/13 using 29 personal illness days. (High School– Custodian)

PERSONNEL (Continued)

DECEMBER 18, 2013

(m) Wayne Robinson

Amendment to 11/18/13 agenda: Paid medical leave of absence 10/16/13 through 12/15/13 using 3 personal illness days, 3 personal business days, 10 accrued vacation days and 6 vacation days.
(University Middle School – Security Officer)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

2. RETURN TO WORK FROM LEAVE OF ABSENCE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

(a) David Grassie

Returned to work from paid medical leave of absence effective 12/2/13. (University Middle School-Science Teacher)

(b) Rakia Simpkins-Holmes

Returned to work from unpaid maternity leave of absence effective 12/2/13. (Grove Street School-Special Education Teacher)

(c) Elie Borgella

Returned to work from paid medical leave of absence effective 12/3/13. (University Middle School-Special Education Teacher)

(d) Nijah Jihad

Returned to work from paid medical leave of absence effective 11/11/13. (Thurgood Marshall School-1st Grade Teacher)

(e) Helen Podberezniak

Returned to work from paid medical leave of absence 12/6/13. (Mt. Vernon Avenue School– Pre K Teacher)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Non Certificated

(f) Dandelina Morales

Returned to work from unpaid medical leave of absence 12/11/13. (Union Avenue Middle School – Custodian)

PERSONNEL (Continued)

DECEMBER 18, 2013

(g) Wayne Robinson

Returned to work from paid medical leave of absence 12/16/13. (University Middle School – Security Officer)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

3. SUBSTITUTE PERSONNEL

(a) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves appointment of the listed personnel as substitute teachers, effective for the 2013-2014 school year:

Eligible for work

Maame A. Yeboah
Adebisi Odunsi
Obianuju Achebe
Oluyemisi Akinyemi
Berline Alexis
Najmamedinah Muhammad

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(b) Substitute Security Officers

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as Substitute Security Officers at the pay rate of \$9.50 per hour, effective 12/19/13, payable from account number 11-000-266-100-01-35.

Jamod Thornton

Zahiliahjoy Figueroa

Marcella Pleasant

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (Continued)

DECEMBER 18, 2013

(c) Substitute Custodians

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Jamod Thornton and Marcella Pleasant as a Substitute Custodians at the pay rate of \$9.50 per hour, effective 12/19/13, payable from account number 11-000-262-100-01-34.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(d) Substitute Breakfast/Lunch Aides

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as Substitute Breakfast/Lunch Aides at the pay rate of \$7.60 per hour, effective 12/19/13, payable from account number 11-000-262-100-09-34.

Jamod Thornton

Zahiliahjoy Figueroa

Marcella Pleasant

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

4. SEPARATIONS

RESOLVED, that the Board of education accepts the recommendation of the Superintendent of Schools and approves the separation of the listed personnel, effective as indicated:

Retirements

Certificated

- (a) Henry Sosnowski, Principal, University Elementary School, retirement effective 9/1/14. (DOH 9/1/79)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Non-Bargaining

- (b) Archie Dawson, Fiscal Specialist, Early Childhood, retirement effective 2/1/14. (DOH 8/23/04)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (Continued)

DECEMBER 18, 2013

Resignations

Certificated

- (c) Gerhard Sanchez, Director of Athletics/Health and Physical Education, District wide, effective 1/24/14.
- (d) Shefali Kalra, Science Teacher, High School, effective 1/19/14.
- (e) Bruce Mauro, Music Teacher, Berkeley Terrace School, effective 2/5/14.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Non-Certificated

- (f) Leonor Linares, Breakfast/Lunch Aide, Florence Avenue School, effective 12/13/13.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

5. APPOINTMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel, for the 2013-2014 school year, effective as indicated:

Administrators

- (a) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Jennifer Horne, Supervisor of Special Services, at an annual salary of \$76,100, Step 2, MA Level, effective 2/18/14 (pending criminal history clearance), payable from account number 11-000-219-104-00-25. Replacing Patricia Dowd.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

- (b) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Daniel Sanacore, Director of Athletics, District wide, at an annual salary of \$102,600, Step 1, MA Level, effective 1/27/14 (pending criminal history clearance), payable from account number 11-000-221-102-00-15. Replacing Gerhard Sanchez.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (Continued)

DECEMBER 18, 2013

Certificated

- (c) Julie Hamberlin, Kindergarten Teacher, Florence Avenue School, at an annual salary of \$60,326, Step 7, MA Level, Caldwell College, effective 1/2/14, payable from account number 15-120-100-101-00-04. Replacing Susan Johnston.
- (d) Yardley George, Special Education/Inclusion Teacher, University Middle School, at an annual salary of \$52,926, Step 1, MA Level, Bloomfield College, effective 12/19/13, payable from account number 15-204-100-101-00-10. Replacing Sundra Murray.
- (e) Abby McBride, Art Teacher, Union Avenue Middle School, at an annual salary of \$58,990, Step 4, 6th Year Level, Caldwell College, effective 1/2/14 (pending criminal history clearance), payable from account number 15-130-100-101-00-11. Replacing Glory Shabouk.
- (f) Brett Cannon, 5th Grade Teacher(Leave Replacement), Florence Avenue School, at an annual salary of \$52,179, Step 2, BA Level, Purdue University, effective 12/16/13 – 2/28/14, payable from account number 15-120-100-101-00-04. Replacing Darren Love.
- (g) Robert Kleiven, Special Education/Social Studies Teacher, High School, at an annual salary of \$53,526, Step 2, MA Level, Merrimack College, effective 1/13/14, payable from account number 15-140-100-101-00-12.
- (h) Nkemdilim S. Okakpu, 2nd Grade Teacher, Grove Street School, at an annual salary of \$53,579, Step 4, BA Level, William Patterson University, effective 1/13/14, (pending criminal history clearance) payable from account number 15-140-100-101-00-06. Replacing Robert Reboli.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (Continued)

DECEMBER 18, 2013

(i) Winter Coaching Appointments

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following coaching appointments for the 2013-2014 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teachers' contract. Coaches are paid from account number 15-402-100-100-00-12 of the school budget.

Eugene Robinson	Head Boys Basketball	Step 4	\$6,632.00
Raymond Wright	Assistant Boys Basketball	Step 4	\$4,328.00
Hakeem Saleem	Assistant Boys Basketball	Step 4	\$4,328.00
Calvin Harte	Assistant Boys Basketball	Step 3	\$3,972.00
Noel Segarra	Head Boys Basketball (Union Ave)	Step 3	\$3,972.00
Edwin Edwards	Head Boys Basketball (University Middle)	Step 4	\$4,328.00
Rashannah French	Head Girls Basketball	Step 2	\$5,853.00
Philip Stevenson	Assistant Girls Basketball	Step 3	\$3,972.00
Abdeelkader Laib	Assistant Girls Basketball	Step 3	\$3,972.00
Erik Thomas	Head Girls Basketball (University Middle)	Step 4	\$4,328.00
Ryan Carroll	Head Girls Basketball (Union Ave)	Step 2	\$3,128.00
Richard Douglas	Head Boys Winter Track	Step 3	\$3,041.00
Allison Case	Head Girls Winter Track	Step 3	\$3,041.00
Raquel Foote	Assistant Winter Track	Step 3	\$3,041.00
Charles Cox	Head Bowling	Step 4	\$3,683.00
Kyle Steele	Head Wrestling	Step 4	\$7,183.00
Keith Perkins	Assistant Wrestling	Step 4	\$3,837.00
Jack Goldrosen	Head Wrestling (Union Ave)	Step 4	\$3,837.00
Veleria Brown-Garner	Head Winter Cheerleading	Step 4	\$2,825.00
Gail Lane	Assistant Winter Cheerleading	Step 4	\$2,432.00
Ann Digioire	Head Winter Cheerleading (University Middle)	Step 4	\$2,432.00
Shakerah Speight	Head Winter Cheerleading (University Middle)	Step 4	\$2,432.0
Peter Pascarella	Winter Strength & Conditioning	Step 4	\$2,825.00

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (Continued)

DECEMBER 18, 2013

Non-Certificated

(j) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Tatiana S. Harper, Residency Officer, District wide, at an annual salary of \$35,028.00, Step 1, effective 1/2/14, payable from account number 11-000-266-100-00-35. Replacing Herbert Jones.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

6. EARLY REGISTRATION

Early Registration/High School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Anna Pierre-Castor, School Nurse to work morning registration on August 29, 2013 from 9:00 am until 1:00 pm. The nurse will be paid at a rate of \$37.00 x 1 day x 3 hours per day (total of 3 hours) for a total cost not to exceed \$111.00 paid via account number 15-000-240-110-00-12

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

7. STIPENDS

Certificated

(a) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the stipend for Edwin Edwards, for assuming some of the responsibilities of Assistant Principal, University Middle School, in the amount of \$75.00 per day for days worked, effective January 2, 2014 through March 31, 2014.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(b) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the stipend for Glenn Nier, for assuming some of the responsibilities of Assistant Principal, Mt. Vernon Avenue Elementary School, in the amount of \$75.00 per day for days worked, effective January 2, 2014 through March 31, 2014

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (Continued)

DECEMBER 18, 2013

(c) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the stipend for Stacey Love, for assuming some of the responsibilities of Principal, Mt. Vernon Avenue Elementary School, in the amount of \$100.00 per day for days worked, effective January 2, 2014 through March 31, 2014.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Non-Bargaining

(d) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the stipend for Amirah Cureton, in the amount of \$2,500.00, for assuming the duties of Confidential Administrative Secretary for the Assistant Superintendent for Curriculum and Instruction effective 12/19/13.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

8. ATTAINMENT OF NEW LEVELS

(a) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the salary adjustment of the following certificated staff members due to attainment of new level, effective for the indicated dates:

Certificated

Effective 9/1/12

<u>Name</u>	<u>From</u>	<u>To</u>
Wilswick Cassy Mathematics Teacher High School	\$53,972 Step 10 BA Level	\$58,573 Step 10 5 th Year Level
Concetta O'Brien Special Education Teacher Madison Avenue School	\$50,180 Step 6 BA Level	\$52,894 Step 6 MA Level
Tasha Moore P-3 Teacher Grove Street School	\$53,972 Step 10 BA Level	\$58,573 Step 10 MA Level
Tanisha DeLaEspada 2 nd Grade Teacher Chancellor Avenue School	\$53,972 Step 10 BA Level	\$58,573 Step 10 MA Level

PERSONNEL (Continued)

DECEMBER 18, 2013

Michael Adeyin Mathematics Teacher Union Avenue Middle School	\$49,544 Step 4 BA Level	\$52,258 Step 4 5 th Year Level
Michael Bussacco Social Studies Teacher Union Avenue Middle School	\$51,001 Step 5 MA Level	\$52,576 Step 5 6 th Year Level
Vanetha Wood-Stradford Kindergarten Teacher Florence Avenue School	\$60,108 Step 11 MA Level	\$65,198 Step 11 6 th Year Level
Jessica Meloro Social Studies Teacher High School	\$50,499 Step 7 BA Level	\$53,212 Step 7 MA Level
Nickarson Paul 2 nd Grade Teacher University Elementary School	\$53,972 Step 10 BA Level	\$58,573 Step 10 5 th Year Level
Khalilah Anderson 4 th Grade Teacher Florence Avenue School	\$51,319 Step 6 MA Level	\$56,777 Step 6 6 th Year Level
Rita Naviello English Language Arts Teacher University Middle School	\$51,339 Step 8 BA Level	\$54,700 Step 8 MA Level
Helen Tavakolzadeh Special Education Teacher High School	\$51,319 Step 6 MA Level	\$55,202 Step 6 6 th Year Level
<u>Effective 2/1/13</u>		
<u>Name</u>	<u>From</u>	<u>To</u>
Shayna Scott 2 nd Grade Teacher Mt. Vernon Avenue School	\$87,104 Step 14 MA Level	\$94,937 Step 14 6 th Year Level
Rakia Simpkins-Holmes Special Education Teacher Grove Street School	\$56,998 Step 10 MA Level	\$61,887 Step 10 6 th Year Level
Remy Foluke 4 th Grade Teacher Madison Avenue School	\$52,903 Step 9 BA Level	\$56,698 Step 9 5 th Year Level

PERSONNEL (Continued)

DECEMBER 18, 2013

Georgette Ducasse ESL Teacher High School	\$49,863 Step 5 BA Level	\$52,576 Step 5 5 th Year Level
Genel Balkum Special Education Teacher Union Avenue Middle School	\$55,388 Step 11 BA Level	\$61,683 Step 11 MA Level
Leshia Rosa Spanish Teacher High School	\$51,319 Step 6 MA Level	\$55,202 Step 6 6 th Year Level

Effective 9/1/13

<u>Name</u>	<u>From</u>	<u>To</u>
Lillian Youssef Mathematics Teacher High School	\$52,179 Step 2 BA Level	\$53,526 Step 2 MA Level
Michael Beardsley Special Education Teacher University Elementary School	\$52,779 Step 3 BA Level	\$54,126 Step 3 MA Level
Cheryl Greene 2 nd Grade Teacher Mt. Vernon Avenue School	\$63,476 Step 8 MA Level	\$68,740 Step 8 6 th Year Level
SFC Harvey Craig JROTC Instructor High School	\$84,179 Step 14 BA Level	\$91,076 Step 14 MA Level
Gwendolyn Furr ELA Specialist University Middle School	\$96,676 Step 14A MA Level	\$104,390 Step 14A 6 th Year Level
Sherlon Young P-3 Teacher Thurgood Marshall School	\$60,079 Step 8 BA Level	\$63,476 Step 8 MA Level
Marie Sauveur P-3 Teacher Thurgood Marshall School	\$51,579 Step 1 BA Level	\$52,926 Step 1 MA Level
Lauren Greenfield Special Education Teacher Mt. Vernon Avenue School	\$58,326 Step 6 MA Level	\$62,790 Step 6 6 th Year Level

PERSONNEL (Continued)

DECEMBER 18, 2013

Nicole Brauer	\$56,479	\$58,326
P-3 Teacher	Step 6	Step 6
Augusta Preschool	BA Level	5 th Year Level
Robert Milton	\$56,479	\$58,326
P-3 Teacher	Step 6	Step 6
Augusta Preschool	BA Level	MA Level
Lisa Moore	\$53,579	\$54,926
English Language Arts Teacher	Step 4	Step 4
University Middle School	BA Level	MA Level
Carly LaPierre	\$65,479	\$70,976
Art Teacher	Step 10	Step 10
Union Avenue Middle School	BA Level	5 th Year Level

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

(b) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the attainment of new level for Dr. Barbara Abraham (Doctorate), Special Education Teacher, University Middle School, and the stipend of \$1000.00 for the 2013-2014 school year and the annual stipend of \$3,000.00 for each subsequent school year thereafter.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

9. AFTER SCHOOL PROGRAMS

(a) NJASK After School Tutoring/University Elementary School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the listed personnel to conduct NJASK After School Tutoring at University Elementary School for the 2013/2014 school year. The program will be conducted Wednesdays and Thursdays when school is in full session from 3:10 PM to 4:10 PM. The program will run from January 2, 2014 through May 1, 2014. The teachers will be compensated at the contractual rate of \$37.00 per hour for 33 hours per person totaling \$1,221.00 per person. The total amount not to exceed \$3,663.00 to be paid from account number 20-T14-100-100-05-30:

Michael Beardsley

Kenneth Rienits

Michael Szewczyk

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

PERSONNEL (Continued)

DECEMBER 18, 2013

(b) Saturday Academy Tutoring Program/NJASK 3-5- BERKLEY TERRACE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the following employees to conduct the NJASK Saturday Academy NJASK Tutorial Program at Berkeley Terrace School for 2013-2014 school year. The Saturday Academy is a tutorial program that will target students who scored below proficiency level on test results. The Saturday Academy is designed to increase proficiency and overall academic performances. The program will operate from January 4, 2014 through May 10, 2014 from 9:00 a.m. – 1:00 p.m. Teachers are to be paid at the contractual rate of \$37.00 per hour for 17 Saturdays. Total hours per person not to exceed 68 hours. Total cost per person not to exceed \$2,516.00. One (1) lead teacher not to exceed 85 hours not to exceed \$3,145.00. Total cost of the program not to exceed \$18,241.00. Funds will be paid via account number 20-TI4-100-100-02-30.

Certified Staff:

Nicole Bauer

Gabriela Carvalho

Lystrea Crooks

Tanisha Marchan

Lena McCalla Njee- Lead Teacher

Nancy Nunez

Ava Swaby

Katherine O'Connor- Teacher Substitute

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

(c) Intellectually Gifted Curriculum Writers

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the hiring of the following personnel: Maureen Jasovsky and Edwin Edwards, for the purpose of writing curriculum for the Intellectually Gifted Program Grades 6 – 8. Each teacher will be paid at the contractual rate of \$37.00 per hour, not to exceed ten (10) hours per person. The total not to exceed \$370.00 per person totaling \$740.00 to be paid from account number 11-000-221-102-15-15.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(d) Pre-Calculus and Calculus Curriculum Writers

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the hiring of the following personnel: Alex Beauchamps, Wilswick Cassy, George Keteku, and Pierre Valere, for the purpose of writing mathematics curriculum guides for Pre-Calculus and Calculus. Each teacher will be paid at the contractual rate of \$37.00 per hour, not to exceed 20 hours per person. The total not to exceed \$740.00 per person totaling \$2,960.00 to be paid from account number 11-000-221-102-15-15.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(e) Curriculum Writers/K-8 Technology

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the hiring of Bevin Subocz, Natsaha Greene, and Wanda Ferguson for the purpose of writing curriculum for K-8 Applied Technology at the contractual rate of \$37.00 per hour not to exceed \$962 each (26 hours) to be paid from account number 11-000-221-105-15-15.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(f) Curriculum Writer/Cosmetology I, II and III

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the hiring of Stacey Amato for the purpose of writing curriculum for Cosmetology I, II, and III at the contractual rate of \$37.00 per hour not to exceed \$1,480.00 (40 hours) to be paid from account number 11-000-221-102-15-15.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(g) Curriculum for Business Law

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the hiring of Joseph Romano for the purpose of writing curriculum for Business Law at the contractual rate of \$37.00 per hour not to exceed \$740.00 (20 hours) to be paid from account number 11-000-221-102-15-15.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (Continued)
DECEMBER 18, 2013

(h) School Activities 2013-2014 School Year – University Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the below listed staff for University Middle School 2013-2014 School Activities. The programs will meet Monday through Friday from January 4, 2014 through June 13, 2014 from 7:15 a.m. – 8:15 a.m. or 3:10 p.m. – 4:10 p.m. and 8:30 a.m. – 12:30 p.m. on Saturdays. Compensation as per the collective bargaining agreement of \$37.00 per hour, with total program cost not to exceed \$23,162.00. Payable from account number 20-T14-200-100-10-30.

<u>Program</u>	<u>Certified Staff</u>	<u>Day(s)/Hours</u>	<u>Account Number</u>
Saturday Academy	Shardeen Saidu Patrick Joseph (sub) Sharonda Martin Grace Anderson-Webb Helen Tavakolzadeh Bianca Antoine Gloria Cordero	Saturdays (4hrs.) (76 hrs. per person) \$37.00 per hour	20-T14-200-100-10-30 \$2,812.00 per person (\$16,872.00 total)
NJASK Enrichment	Lisa Moore Reginald Robertson	Mon. & Wed. & Thu (3hrs.) (63 hrs. per person) \$37.00 per hour	20-T14-200-100-10-30 \$2,331.00 per person (\$4,662.00 total)
Chorus & Band Club	Michael Leone	Wednesday (Mornings) (1 hr.) Friday (Afternoons) (1 hr.) (44 hrs. per person) \$37.00 per hour	20-T14-200-100-10-30 \$1,628.00 per person

ACTION:

Motion by: _____ Seconded by: _____
Roll Call:

10. SUPERINTENDENT'S EVALUATION TOOL

RESOLVED, that the Board of Education approves the Superintendent's Evaluation Tool, effective 12/19/13.

ACTION:

Motion by: _____ Seconded by: _____
Roll Call:

11. SECRETARY/CLERICAL STAFF ASSESSMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Secretary/Clerical Staff Assessment, effective 7/1/14.

ACTION:

Motion by: _____ Seconded by: _____
Roll Call:

12. FOR THE RECORD

- (a) Todd Meyer, Science Teacher, Blue Knights Academy, rate of pay should read \$35.00 per hour, not to exceed 25 hours per week or 183 total days: \$32,025.00 to be paid from account number 11-423-100-101-00-20, effective 11/21/13.
- (b) Yardley George-Obanna, Special Education Teacher (Leave Replacement), Berkeley Terrace School assignment ended effective 11/25/13. She was then assigned to University Middle school effective 12/6/13 – 12/18/13.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC
DECEMBER 18, 2013

13. PLACEMENT OF STUDENTS WITH DISABILITIES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approves placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the 2013-2014 school year. Effective of September 1, 2013:

PUBLIC – Corrections:

P13-13-046	Grade: 12	Essex High School Tuition: \$39,971.00 1:1 Aide \$ 23,524.00 ED
Correction from the 9/18/13 Agenda **Cost of the 1:1 aide		

P13-13-047	Grade: 10	Essex High School Tuition: \$39,971.00 1:1 Aide \$ 23,524.00 MD
Correction from the 9/18/13 Agenda **Cost of the 1:1 aide		

NON_PUBLIC

NP-259	Grade: 11	Mary Dobbins School/The Children's Home Tuition: \$68,840.00 ED New Placement – Effective 10/25/13
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NP-260	Grade: 8	Garfield Park Academy Tuition: \$46,260.00 ED New Placement- Effective 11/13/13
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NON- PUBLIC – Corrections

NP13-075	Grade: 12	ECLC Tuition: \$47,500.00 1:1 Aide: \$ 25,000.00 MD
Correction from the 08/21/13 Agenda **1:1 Aide added to revised contract		

TOTAL TUITION AMOUNT OF NEW PLACEMENTS - \$ 314,590.00

Motion by: _____ Seconded by: _____
Roll Call:

CLASSIFICATION DEFINITIONS

1. Auditorily Impaired (AI) corresponds to “auditorily handicapped” and further corresponds to the Federal eligibility categories of deafness or hearing impairment. Auditorily impaired means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c) i or ii below. An audiological evaluation by a specialist qualified in the field of audiology, and a speech and language evaluation by a certified speech-language specialist are required.

i. Deafness (DB) - The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the students educational performance is adversely affected.

ii. Hearing impairment - An impairment in hearing whether permanent or fluctuating which adversely affects the student’s educational performance.

2. Autistic (AU) - means a pervasive developmental disability, which significantly impacts verbal and nonverbal communication, and social interaction that adversely affects a student’s educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experience and lack of responsiveness to others. The term does not apply if the student’s adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neuro developmental assessment are required.

3. Cognitively Impaired (MR) - corresponds to “mentally retarded” and means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student’s educational performance and is characterized by one of the following:

i. Mild Cognitive Impairment (MOC) -corresponds to “educable” and means a level of cognitive development and adaptive behavior in home, school and community settings that are mildly below age expectations with respect to all the following:

(1) The quality and rate of learning;

(2) The use of symbols for the interpretation of information and the solution of problems;

and

(3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. Moderate Cognitive Impairment (MIC) - corresponds to “trainable” and means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

(1) The ability to use symbols in the solution of problems of low complexity;

(2) The ability to function socially without direct and close supervision in home, school and community settings; and

(3) Performance on an individually administered test of intelligence that fall three standard deviations or more below the mean.

CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC (Continued)
DECEMBER 20, 2013

iii. Severe Cognitive Impairment (SCI)- corresponds to “eligible for day training” and means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child’s primary mode of communication and cannot in some manner express basic wants and needs.

4. Communication Impaired (COM) - corresponds to “communication handicapped” and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student’s educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized oral language tests, where such tests are appropriate. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

1. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist, only the student shall be classified as eligible for speech-language services.

When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(e) and if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. Emotionally Disturbed (ED) - means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student’s educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. Multiply Disabled (MD)- corresponds to “multiply handicapped” and means the presence of two or more disabling conditions. Eligibility for speech-language services, as defined in this section, shall not be one of the disabling conditions (for classifications) based on the definition of multiply disabled. Multiply disabled is characterized as follows:

i. “Multiple disabilities” means concomitant impairments, the combination of which causes such severe educational problems that programs designed for the separate disabling conditions will not meet the student’s educational needs.

ii. “Deaf/blindness” means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that cannot be accommodated in special education programs solely for students with deafness or students with blindness.

7. Orthopedically Impaired (OI) - corresponds to “orthopedically handicapped” and means a disability characterized by a severe orthopedic impairment that adversely affects a student’s educational performance. The term includes malformation, malfunction or loss of bone, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC (Continued)
DECEMBER 20, 2013

8. Other Health Impaired (OHI) - corresponds to “chronically ill” and means a disability that may be characterized by having limited strengths, vitality or alertness, due to chronic or acute health problems, such as a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student’s educational performance. A medical assessment

9. Preschool Disabled (PSD) - corresponds to preschool handicapped and means an identified disabling and/or a measurable developmental impairment which occurs in children between the ages of three and five years, and requires special education and related services.

10. Social Maladjustment (SM) - means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbances as defined in (c)5 above.

11. Specific Learning Disability (SLD) - corresponds to “perceptually impaired” and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations.

i. It is characterized by a severe discrepancy between the student’s current achievements and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical computation;
- (6) Mathematical reasoning; and
- (7) Written expression.

ii. The term does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iii. The district shall adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

12. Traumatic Brain Injury (TBI) - corresponds to “neurologically impaired” and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognitive; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC (Continued)
DECEMBER 20, 2013

13. Visually Impaired (VI) - corresponds to “visually handicapped” and means impairment in vision that, even with correction, adversely affects a student’s educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

14. HOMELESS CHILDREN – PLACEMENTS PUBLIC & NON-PUBLIC

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approves the placements of the below listed Regular and Special Education Homeless Students in Public and Non-Public placements for the 2013-2014 school year.

			<u>Placement</u>	<u>Tuition</u>	<u>Start Date</u>
HLP13-	08	Grade: 7	West Orange Public Schools/ Liberty Middle School	\$41, 000.00	09/04/13 Special Education
HLP13-	09	Grade: 02	Mount Holly Public Schools/John Brainerd Elementary School	\$14,000.00	09/12/13 General Education

CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC (Continued)
DECEMBER 20, 2013

15. HOME INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, and approves Home Instruction for the below listed eligible students. Regular Education students to receive (5) five hours per week and classified students to receive (10) ten hours per week of instruction.

		<u>Instructors Name</u>
HI- 044	Grade: K	Emmanuel Etim
		Start Date: 10/31/13
HI- 045	Grade: 9 th	Marie Souffrant
		Start Date: 10/30/13
HI- 046	Grade: 1 st	Atiya Brooks
		Start Date: 11/11/13
HI- 047	Grade 3 rd	Serenia Farrell
		Start Date: 12/2/13
HI- 048	Grade: 8 th	Eneidas Dias-Castro
		Start Date: 11/22/13
HI- 049	Grade: 11 th	Moriamo Okundaye
		Start Date: 11/21/13
HI- 050	Grade: 12 th	Lee's Developmental (Behaviorist Only)
		Start Date: 11/20/13
HI- 051	Grade 8 th	Kelvin Pittman
		Start Date: 11/21/13
HI- 052	Grade: 6 th	Education Inc.
		Start Date: 11/20/13
HI- 053	Grade: K	Education Inc.
		Start Date: 11/20/13
HI- 054	Grade: 12 th	Marie Souffrant
		Start Date: 11/27/13

CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC (Continued)
DECEMBER 20, 2013

16. SPECIAL TRANSPORT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, and approves Special Transportation for the below listed student:

STI 004

Grade: 8th

Union Avenue
Start Date: 11/14/13
Spastic Paraplegia –
Cerebral Palsy

17. EMC CPR & SAFETY TRAINING – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for EMC CPR & Safety Training to provide in-service training on the Epi-Pen to all Assistant Principals on January 20, 2014 from 3:30 p.m. to 4:15 p.m. at a cost of \$35.00 per person for nine (9) Assistant Principals for a total cost of \$315.00, to be paid from account number 11-000-221-500-00-15.

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

18. MCGRAW HILL READING WONDERS – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the purchase of additional classroom sections (K-2) for the McGraw Hill Reading Wonders literacy program, the first core-reading program built on the Common Core State Standards, in the amount of \$56, 144.31 to be paid from account number 11-190-100-500-00-15.

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

19. AFTER SCHOOL ENGLISH LANGUAGE LEARNERS (ELLs) ENRICHMENT PROGRAM FOR GRADES 1-12 – OFFICE OF ESL/BILINGUAL AND WORLD LANGUAGES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to implement an After School Enrichment Program for ELLs from February 5, 2014 to March 20, 2014 and April 2, 2014 to May 22, 2014, that will meet on Wednesday and Thursday from 3:15 pm to 4:15 pm for a total of two (2) hours per week. The program will be divided into two seven-week sessions in order to serve a greater number of ELL students in each of the two 14 day programs. Both seven-week sessions will have students from grades 1 to 12. Classes will consist of 15 to 18 ELL students starting with Levels I and II (lowest level of English Proficiency), and if space is available students from higher levels (III, IV and V) will be selected to participate. Classroom materials for the after school program will be purchased for an amount not to exceed \$1,500.00 per class for 14 classrooms that total \$21,000.00, to be paid from account number 20-TT4-100-600-00-30.

Teachers will vary in number by ELL student population at each school for an overall total of 28 program days per teacher at the contractual rate of \$37.00 per teacher totaling \$1,036.00 per person x 14 teachers for a total teacher cost of \$14,504, to be paid from account number 20-TT4-100-100-00-30.

CURRICULUM (Continued)

DECEMBER 18, 2013

School	Number of Teachers for the ELL Program
Berkeley Terrace	1
Chancellor Avenue	2
Florence Avenue	2
Grove Street	1
Madison Avenue	1
Mt. Vernon Avenue	1
Thurgood Marshall	1
University Elementary	1
Union Avenue Middle School	1
University Middle School	1
Irvington High School	2
TOTAL NUMBER OF TEACHERS	14

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

20. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS /CONFERENCES - OFFICE OF CURRICULUM & INSTRUCTION

STAFF	POSITION	SCHOOL	WORKSHOP TITLE	DATE	LOCATION	FEES/ACCOUNT #
Dr. Neely Hackett Dr. Angelica Allen	Superintendent Assistant Superintendent	Board Office	NJ Leadership Summit “Creating a Climate of Success for All Students”	1/8/14	Forgate Country Club Monroe Township, NJ	No cost to the District
Dr. Neely Hackett Dr. Angelica Allen Ms. Alexis Osterhoudt Ms. Teresa Steele-Hunter	Superintendent Assistant Superintendent Supervisor Supervisor	Board Office	National Writing Project @ Rutgers Midwinter Conference	2/8/14	Douglass Campus Center, Traves Hall	Registration \$85 Per Person 11-000-230-590-00-16 11-000-221-500-00-15 Total Cost \$340.00
Trudy-Rose Harte Frantz Meronvil	Supervisor Supervisor	Board Office	Managing Multiple Priorities, Projects and Deadlines	1/16/14	Edison Hotel 3050 Woodbridge Ave Edison, NJ	\$99.00 Per Person 11-000-221-500-00-15 Total Cost \$198.00
Dr. Pedro Ruiz	Supervisor	Board Office	National Association for Bilingual Education-43 rd Annual Conference	2/12/14-2/15/14	San Diego Marquis & Marina Hotel 333 W. Harbor Dr. San Diego, CA	Registration \$550.00 Hotel: \$1,125.00 Flight: 650.00 Travel: \$175.00 Total Cost: \$2,500.00 20-TT4-200-500-00-02
Musa Malik	Human Resources Manager	Board Office	Drafting Employee Handbooks Seminar	12/23/13	Philadelphia, PA	\$119.00 11-000-230-590-00-22
Dorothy Sheehan Twanna Williams	Teacher Teacher	Thurgood Marshall	Use Guided Math to Meet and Exceed the Common Core Math Standards K-2	2/5/14	Holiday Inn 707 US Hwy 46 East Parsippany, NJ	\$225 Per Person 15-000-240-300-00-08 Total Cost \$450
Sjekienna McCreary Edward La Pierre Barbara Whitaker	5 th Grade Teacher 4 th Grade Teacher 3 rd Grade Teacher	Thurgood Marshall	Targeting Priority Testing Proficiencies in Reading and Writing Grades 3-8	1/22/14	Cran Centurions 440 Madison Hill Rd Clark, NJ 07066	\$175 Per Person 15-000-223-320-00-08 Total Cost \$525.00
Vijaya Tanikella	Special Ed. 4 th & 5 th	Thurgood Marshall	The Role of Close Reading of Complex Text in Improving Comprehension and Deeper Thinking	1/22/14	Cran Centurions 440 Madison Hill Rd Clark, NJ 07066	\$175 15-000-223-320-00-08
Sjekienna McCreary Edward La Pierre Vijaya Tanikella	5 th Grade Teacher 4 th Grade Teacher Special Ed. 4 th & 5 th	Thurgood Marshall	Implementing Text-Based Questions in Reading and Writing to Infer & Draw	02/19/14	Cran Centurions 440 Madison Hill Rd Clark, NJ 07066	\$175 Per Person 15-000-223-320-00-08

Barbara Whitaker	3 rd Grade Teacher		Conclusions (Grades 3-5)			Total Cost \$875
Janet Jenkins Marcia M. Lewis	Preschool Nurse	Early Childhood	2014 State Wide Preschool Nurses Meeting	1/29/14	Parsippany, NJ	No Cost
Michael Bussacco Angela Amoatey	Social Studies Teacher Social Studies Teacher	Union Avenue Middle School	Technology Tools that Make Social Studies Come Alive	January 22, 2014 8:30 am – 3:00 pm	Institute for Educational Development in Newark, NJ	\$229.99 per person Total cost \$459.98 15-000-221-500-00-11
Nicole Smith	2 nd Grade Teacher	Chancellor Avenue	Guided Reading: Differentiating Using Small Group Instruction (Gr K-2)	1/7/14	Best Western Plus Fairfield, NJ (Bureau of Education & Research)	\$225.00 15-000-223-500-00-03
Patricia Logan-Ali	4 th Grade Math Teacher	Chancellor Avenue	Grades 3-6 Common Core Content and Practices: What's Up with Fractions?!	1/6/14	Rutgers Piscataway, NJ (Rutgers K-12 Math Workshops)	\$195.00 15-000-223-500-00-03
Shannon Phillips	2 nd Grade Teacher	Chancellor Avenue	Powerful Early Intervention Strategies to Help Students Struggling with Reading or Writing in Grades K-2	1/27/14	Radisson Piscataway, NJ (Bureau of Education & Research)	\$225.00 15-000-223-500-00-03
Shannon Phillips	2 nd Grade Teacher	Chancellor Avenue	Strengthen Your Instruction Using iPad Technology and iPad Apps to Increase Student Learning	2/6/14	Best Western Fairfield, NJ (Bureau of Education & Research)	\$225.00 15-000-223-500-00-03
Tanisha DelaEspada Trinidee Baker	2 nd Grade Teacher ESL Teacher	Chancellor Avenue	Best Practices in Co-Teaching: Practical Solutions for Difficult and Challenging Issues	2/13/14	Best Western Plus Fairfield, NJ (Bureau of Education & Research)	\$235.00 per person 15-000-223-500-00-03 Total cost \$470

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the identified staff below to attend the following out of district workshops:

CURRICULUM (Continued)
DECEMBER 18, 2013

21. WORLD LANGUAGE 3-5 SPANISH PROGRAM PILOT – OFFICE OF ESL/BILINGUAL AND WORLD LANGUAGES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the implementation of a World Language 3-5 Spanish Program - Core Series Pilot “Descubre El Espanol” at University Elementary School from January 2, 2014 to April 30, 2014 at a cost not to exceed \$914.13 to be paid from account number 20-TT4-100-600-00-30.

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

22. PURCHASE A DATA COLLECTION SYSTEM FOR ELL DATA – ELLEVATION – OFFICE OF ESL / BILINGUAL AND WORLD LANGUAGES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to purchase the ELLEVATION software program, an online data collection and analysis program for LEP/ELL data to assist with Federal and State required data reports during the 2013-2014 school year at a cost not to exceed \$9,920.00 to be paid from 20-TM4-200-500-00-30.

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

23. NJ TESOL/NJ BIL ANNUAL SPRING CONFERENCE - OFFICE OF ESL / BILINGUAL AND WORLD LANGUAGES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for teachers and administrators (16 total) to participate in this school year NJ TESOL/NJ BIL Annual Spring Conference that will take place on May 28 and 29, 2014. This conference will provide the opportunity for teachers and administrators to learn about the most current and critical instructional practices for English Language Learners (ELLs). It will also provide opportunities to view materials and interact with other Bilingual and ESL professionals. Total amount of \$4,880 to be paid via account numbers listed on the chart.

NJTESOL/NJBE Spring Conference 2014

	STAFF	POSITION	SCHOOL	WORKSHOP CONFERENCE TITLE	DATE	LOCATION	FEES / ACCOUNT #
1	Pedro Ruiz	Supervisor	District Office	NJTESOL/NJBE Spring Conference 2014	May 28 & 29, 2014	Hyatt Regency New Brunswick, NJ	Registration: \$305.00 Account: 20-TT4-200-500-00-30

2	Roberta Alves	ESL Teacher	Berkeley	NJTESOL/NJBE Spring Conference 2014	May 28 & 29, 2014	Hyatt Regency New Brunswick, NJ	Registration: \$305.00 Account: 20-TT4-200-500-00-30
3	Gabriela Carvalho	ESL Teacher	Berkeley	NJTESOL/NJBE Spring Conference 2014	May 28 & 29, 2014	Hyatt Regency New Brunswick, NJ	Registration: \$305.00 Account: 20-TT4-200-500-00-30
4	Karrie Briggs	ESL Teacher	Union MS	NJTESOL/NJBE Spring Conference 2014	May 28 & 29, 2014	Hyatt Regency New Brunswick, NJ	Registration: \$305.00 Account: 20-TT4-200-500-00-30
5	Iman Haddia	ESL Teacher	Mt Vernon	NJTESOL/NJBE Spring Conference 2014	May 28 & 29, 2014	Hyatt Regency New Brunswick, NJ	Registration: \$305.00 Account: 20-TT4-200-500-00-30
6	Earl Ku	ESL Teacher	Florence	NJTESOL/NJBE Spring Conference 2014	May 28 & 29, 2014	Hyatt Regency New Brunswick, NJ	Registration: \$305.00 Account: 20-TT4-200-500-00-30
7	Cathy Clitus	ESL Teacher	Florence	NJTESOL/NJBE Spring Conference 2014	May 28 & 29, 2014	Hyatt Regency New Brunswick, NJ	Registration: \$305.00 Account: 20-TT4-200-500-00-30
8	Miriam Finkelstien	ESL Teacher	Florence	NJTESOL/NJBE Spring Conference 2014	May 28 & 29, 2014	Hyatt Regency New Brunswick, NJ	Registration: \$305.00 Account: 20-TT4-200-500-00-30
9	Leonor Madrigal	ESL Teacher	Florence	NJTESOL/NJBE Spring Conference 2014	May 28 & 29, 2014	Hyatt Regency New Brunswick, NJ	Registration: \$305.00 Account: 20-TT4-200-500-00-30
10	Marva Ramsay	ESL Teacher	Thurgood	NJTESOL/NJBE Spring Conference 2014	May 28 & 29, 2014	Hyatt Regency New Brunswick, NJ	Registration: \$305.00 Account: 20-TT4-200-500-00-30
11	Georgette Ducasse	ESL Teacher	Irvington HS	NJTESOL/NJBE Spring Conference 2014	May 28 & 29, 2014	Hyatt Regency New Brunswick, NJ	Registration: \$305.00 Account: 20-TT4-200-500-00-30
12	Andrea Yonson	ESL Teacher	Irvington HS	NJTESOL/NJBE Spring Conference 2014	May 28 & 29, 2014	Hyatt Regency New Brunswick, NJ	Registration: \$305.00 Account: 20-TT4-200-500-00-30

13	Moreau Laguerre	ESL Teacher	Irvington HS	NJTESOL/NJBE Spring Conference 2014	May 28 & 29, 2014	Hyatt Regency New Brunswick, NJ	Registration: \$305.00 Account: 20-TT4-200-500-00-30
14	Angelica Allen	Assistant Superintendent for Curriculum	Irvington SD	NJTESOL/NJBE Spring Conference 2014	May 28 & 29, 2014	Hyatt Regency New Brunswick, NJ	Registration: \$305.00 Account: 20-TT4-200-500-00-30
15	Julia Gaona	ESL Teacher	Union MS	NJTESOL/NJBE Spring Conference 2014	May 28 & 29, 2014	Hyatt Regency New Brunswick, NJ	Registration: \$305.00 Account: 20-TT4-200-500-00-30
16	Bianca Antoine	ESL Teacher	Irvington HS	NJTESOL/NJBE Spring Conference 2014	May 28 & 29, 2014	Hyatt Regency New Brunswick, NJ	Registration: \$305.00 Account: 20-TT4-200-500-00-30

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

24. WINTER CONCERT PROGRAMS – VISUAL AND PERFORMING ARTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following Winter Concert Programs to take place, under the conditions listed below:-

SCHOOL	DATE	TIME	LOCATION
Augusta Pre School Academy	December 19	9:30 a.m.	All Purpose Room
Berkeley Terrace	December 20	9:00 a.m.	All Purpose Room
Chancellor Avenue	December 20	10:00 a.m.	Auditorium
Florence Avenue	December 23	9:30 a.m.	Gymnasium
Grove Street	December 20	2:00 p.m.	Auditorium
Madison Avenue	December 20	10:00 a.m.	Auditorium
Mt. Vernon Avenue	December 19	9:00 a.m. & 1:15 p.m.	All Purpose Room
Thurgood Marshall	December 20	1:30 p.m.	All Purpose Room
University Elementary	December 19	7:00 p.m.	All Purpose Room
Union Avenue Middle	December 5 Tree Lightning December 17	5:00 p.m. 5:30 p.m.	Town Hall Civic Square Auditorium
University Middle School	December 18	9:30 am& 1:30 pm	Auditorium
Irvington High School	December 17	5:00 p.m.	Auditorium

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

CURRICULUM (Continued)
DECEMBER 18, 2013

25. ASSESSMENT OF PRACTICES IN EARLY ELEMENTARY CLASSROOMS - EARLY CHILDHOOD

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to conduct the Early Childhood Kindergarten APEEC (Assessment of Practices in Early Elementary Classrooms) Study during the 2013-2014 school year. The Study will include (12) kindergarten classrooms and (2) preschool master teachers. The data sample from the APEEC study will be used to identify the physical, instructional context, and social context of our kindergarten classrooms. The data will be analyzed by the preschool master teachers and used to provide recommendations and support kindergarten teachers. This is at no cost to the district.

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

26. ADDITIONAL CLASSROOMS – EARLY CHILDHOOD

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves two additional classrooms for the Former Abbott program Agape Children's Academy located at 830 Lyons Avenue for the 2013-2014 school year. The total cost is not to exceed \$25,308.70, to be paid from account number 20-EC4-100-600-03-37.

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

27. OCCUPATIONAL AND PHYSICAL THERAPY SERVICES - SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Essex County Regional Educational Services Commission to provide Occupational and Physical Therapy services to Irvington Special Education students placed in out-of-district schools for the 2013-2014 school year. These services must be provided exclusively by the ECESC because students are placed in programs facilitated and operated by this company. This company provides Occupational and Physical Therapy for students attending their programs. Services are to be completed at a rate of \$97.00 per hour. These services are necessary as required by the students' IEP (Individual Educational Program). Total cost of services for the 2013—2014 school year is not to exceed \$ 40,000.00. Funds to be paid from account number: 20-IB4-200-300-00-25.

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

28. NEW JERSEY SPECIALIZED CHILD STUDY TEAM – SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the New Jersey Specialized Child Study Team to provide Evaluation Services for Irvington Special Education students who are Deaf or Hard of Hearing, for the 2013-2014 school year. Services provided will include Educational, Speech and Psychological evaluations. Services provided at rate of \$400.00 per evaluation. A \$150.00 staffing fee will be assessed when two or more evaluations are requested. These services are necessary as required by the students' IEP (Individual Educational Program). Total cost of services for the 2013—2014 school year is not to exceed \$ 4,000.00. Funds to be paid from account number 20-IB4-200-300-00-25.

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

29. FUTURE BUSINESS LEADERS OF AMERICA BLOOD DRIVE - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education and accepts the recommendation of the Superintendent of Schools and grants permission for the Future Business Leaders of America (FBLA) to sponsor two blood drives through the Blood Center of New Jersey at Irvington High School in room 123. The drives will take place on Thursday, December 5, 2013 and Friday, May 9, 2014. They will run from 9:00 a.m. until 2:30 p.m. The purpose of each blood drive is to teach the students social responsibility and the importance of community service. This event will be open to community members, staff, and students 18 years old and over (16 & 17 year olds can donate with parental permission). There is no cost to the district.

ACTION

Motion By: _____ Seconded By: _____

Roll Call

30. SETON HALL UNIVERSITY UPWARD BOUND PROGRAM - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Irvington High School to participate in Seton Hall University Upward Bound Program starting December 19, 2013 until June 5, 2014. The program will take place Monday through Thursday at Irvington High School afterschool from 3:00pm-5:00pm. This program will tutor up to 30 students (mostly 9th graders) in Math, English and Science, at no cost to the district. Students will visit Seton Hall University 18 Saturdays to engage in college c and activities. Transportation provided by Seton Hall University. Students will also participate in a 6 week summer program at Seton Hall University at no cost to the District.

ACTION

Motion By: _____ Seconded By: _____

Roll Call

CURRICULUM (Continued)
DECEMBER 18, 2013

31. DANCE CLUB - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Irvington High School Dance Club to meet every Wednesday and Thursday from 3:00pm-5:00pm. The Dance Club will be instructed by Mr. Abdul Ashanti and will take place from December 19, 2013 until June 19, 2014 at no cost to the district.

ACTION

Motion By: _____ Seconded By: _____
Roll Call

32. 2014 MEDIA FESTIVAL - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Irvington High School students to enter the 2014 Media Festival sponsored by Jersey Voice.net. Parent permission is a requirement as well as an entry affidavit of eligibility, publicity release, grant of license and talent release forms. There is a cash prize for first, second and third place winners. Entries must be submitted by January 14, 2014. There is no cost to the district.

ACTION

Motion By: _____ Seconded By: _____
Roll Call

33. DEBATE TEAM'S MEMBERSHIP TO THE NATIONAL FORENSIC LEAGUE HONOR SOCIETY - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the funding of the Irvington High School Debate Team's membership to the National Forensic League Honor Society. This is an annual membership with a team resource package. The annual membership fee is \$99 plus \$150 for the club resource package for a grand total not to exceed \$249 from account number 15-190-100-800-00-12.

ACTION

Motion By: _____ Seconded By: _____
Roll Call

CURRICULUM (Continued)
DECEMBER 18, 2013

34. JUNIOR CLASS ACTIVITIES NIGHT - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Irvington High School to have a Junior Class Activities Night on January 17, 2014 from 4:00P.M. – 7:00P.M. The activity will allow the juniors to get acquainted with one another and to develop school pride and camaraderie in preparation for their graduation activities next year. Students will use the gym to play basketball and volleyball and the auditorium to watch a movie. The students will sell water and Snapple as well as small bags of popcorn as refreshments. The profits will go towards the Junior class fundraising efforts. Total cost not to exceed \$100 for refreshments, from account number 15-190-100-800-00-12.

ACTION

Motion By: _____ Seconded By: _____
Roll Call

35. DYNTEK - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Dyntek to install 8 network drops in each of three Read 180 classrooms. Dyntek is located at 1120 Route 73, Suite 100, Mount Laurel, NJ 08054. The total cost is not to exceed \$5, 206.40 paid via account number 15-000-240-500-00-12.

ACTION

Motion By: _____ Seconded By: _____
Roll Call

36. HELEN KELLER, CHILD SIGHT SERVICE – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Helen Keller, Child Sight Service, to do vision screenings at Union Avenue Middle School on January 21, 2014 and January 28, 2014. There is no cost to the district.

ACTION

Motion By: _____ Seconded By: _____
Roll Call

CURRICULUM (Continued)
DECEMBER 18, 2013

37. MEET AND GREET - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to hold a "Meet and Greet" meeting for the parents/guardians of ESL students, who speak Creole or Spanish, and is also learning English as a second Language at Union Avenue Middle School Auditorium. Parents/Guardians will meet the ESL teachers and administrators and learn about the goals, structure, and implementation of the ESL program. They will also receive information about standardized tests that all ESL students have to take every year. Translators will be available. The event takes place on February 6, 2014, from 6:00 pm to 7:30 pm. There is no cost to the district.

ACTION

Motion By: _____ Seconded By: _____

Roll Call

38. PARENTS OF STUDENTS OF THE MONTH BREAKFAST - BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Commerce Food Court & Bakery, 1136 Raymond Blvd., Newark, NJ 07102 to provide catering services for Berkeley Terrace School's Parents of Students of the Month Breakfast. This event/breakfast will be provided for Parents on Friday, December 20, 2013, at 8:00 a.m. with 112 attendees at \$5.00 per person total cost will be \$560.00, to be paid via account number 20-T14-200-500-00-02.

ACTION

Motion By: _____ Seconded By: _____

Roll Call

39. SCHOOL LEADERSHIP COUNCIL - BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Berkeley Terrace Elementary School, School Leadership Council (SLC) Team members for the 2013-2014 school year. The SLC Team consists of five (5) certified teachers. The certified members of the SLC Team will be paid at the contractual rate of \$37.00 per hour, for a total not to exceed \$220.00 per person from January 2014- June 2014. Total program cost not to exceed \$1, 110.00 to be paid from account number 15-120-100-101-00-02. Support Staff: one (1) Security Officer, one (non-certified staff) will be paid a stipend as per their collective bargaining agreement from account 15-000-240-110-00-02.

ACTION

Motion By: _____ Seconded By: _____

Roll Call

CURRICULUM (Continued)
DECEMBER 18, 2013

40. ASSEMBLY PROGRAM - BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Berkeley Terrace School to have an assembly program by Young Audiences, Seventh Principle “Bantaba: The Circle of Celebration” on February 26, 2014 from 9:00 a.m. – 11:00 a.m. The assembly will be for grades Pre-K to 5th. The cost of the program is \$1, 405.00 for two sessions. The program will be paid from account number 20-030-100-500-00-02.

ACTION

Motion By: _____ Seconded By: _____

Roll Call

41. SMARTBOARD - BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to Berkeley Terrace School for the installation of one (1) Smartboard for a Kindergarten classroom to enhance student proficiency by integrating technology with district initiatives to improve Math and ELA scores. The Smartboard is for classroom Number 116B. Keyboard Consultants will provide the service at a cost of \$4,902.00 x 1 (Smartboard)= \$ 4,902.00, payable from account number 20-TI4-400-731-00-02.

ACTION

Motion By: _____ Seconded By: _____

Roll Call

42. AUTHOR CLASSROOM VISIT - BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for an Author Classroom Visit by Parsha Pernell, Author of “Bad Dreams Are Not Allowed”, at Berkeley Terrace School on December 19, 2013. “Bad Dreams Are Not Allowed” will be read to the Kindergarten, First and Second grade classes. This visit also includes coloring and craft activities, and meet and greet with students. The visit start time will begin 9:15 a.m., there is no cost to district.

ACTION

Motion By: _____ Seconded By: _____

Roll Call

CURRICULUM (Continued)
DECEMBER 18, 2013

43. PBSIS-HOLIDAY - CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to Chancellor Avenue School to hold a Positive Behavior Support In Schools (PBSIS) Holiday Bazaar on December 19, 2013. The Holiday Bazaar is a reward activity that supports the PBSIS initiative. The Holiday Bazaar is an activity where the students earn Bulldog Dollars to spend on gifts and prizes. All students are granted the opportunity to participate; however the amount of Bulldog Dollars earned depends upon meeting the established goals of good behavior and attendance. The Holiday Bazaar is during school hours; however it is centered around grade level lunch periods so as not to compromise academics. This activity is supported by the internal student account and no cost to the District.

ACTION

Motion By: _____ Seconded By: _____
Roll Call

CURRICULUM (Continued)
DECEMBER 18, 2013

44. FIELD TRIPS

RESOLVED, that the Board Education accepts the recommendation of the Superintendent of Schools and approves the following field trips, under the conditions listed below:

Destination/ Rationale	Date/ Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperone	Admission Per Person	Transportation & Cost	Total Cost	Account #
Irvington High School Science Class Essex County College to complete the lab component of a College-level Biology course.	Date/ Time Jan 10,24 Feb 7,21 Mar 7,21 Apr 11 May 9,16 2014 9:30am- 1:00pm	Grade Level 12	# of Students 16	# of Teachers/Names Dr. Cartegna	# of Chaperone None	Admission Per Person -0- N/A	Transportation & Cost \$187.65 per bus \$1,688.85 for nine trips	Total Cost \$1,688.85	Account # Transportation 15-000-270-512-00-12
Irvington High School Gifted and Talented Art Classes Metropolitan Museum of Art, NYC	1/17/14 8:30am- 5:00pm	9-12	40	Jason Korski Liberty Mickelsen Raquel Foote Aarti Rishi	4	\$15 44x\$15=\$660	One bus at the rate of \$427.42	\$1,087.42	Transportation 15-000-270-512-00-12 Admissions 15-190-100-800-00-12

CURRICULUM (Continued)
DECEMBER 18, 2013

Destination/ Rationale	Date/ Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
<p>Irvington High School</p> <p>Pocono Valley, 300 Camp Akiba Rd, Reeders, PA 18352</p> <p>This trip will help to give focus and purpose to the senior year as they work towards a common goal, to create a lifelong memory and to celebrate the upcoming graduation of the Class of 2014.</p>	5/30/14	Class of 2014- (12 th graders)	200	Mr. McGeehan, Ms. Denis, Mrs. Norman. Mr. Kowalski, Mr. Bragg, Ms. Panny, Ms. Melero, Ms. Mikleson	0	N/A	N/A	N/A	N/A

CURRICULUM (Continued)
DECEMBER 18, 2013

Destination/ Rationale	Date/ Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperone	Admission Per Person	Transportation & Cost	Total Cost	Account #
The New Jersey Collection/ Media Event at Essex County College Newark, New Jersey Irvington High School Union Ave School University Middle School Berkeley Terrace School Chancellor Avenue School Florence Avenue School Madison Avenue School Mt. Vernon Avenue School University Elementary School	1/9/14	4-12	62	2 M. D'Argenio – University Middle School J. Kitchens – Mt. Vernon	9 Parent Coordinators	N/A	2 buses to pick up from various schools by the Essex Regional Educational Services Commission- ERESC/Valley Transport @ \$312.74	\$625.48	11-000-230-590-00-16

<p>Parent Coordinators and students will drop off and help sort donated items.</p> <p>Representatives from the NFL NY/NJ Super Bowl Host Committee, the Jets and the Giants will be on hand to greet and thank students and Parent Coordinators.</p> <p>Participants will also have an opportunity to enjoy the NY/NJ Super Bowl Host Committee's "Huddle Shuttle", and interactive football display that gives students a chance to test their own football skills.</p>									
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CURRICULUM (Continued)
DECEMBER 18, 2013

Destination/ Rationale	Date/ Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
University Middle School Students 2 Science Laboratory Field Trip East Hanover, NJ S2S programs focus on changing the students' aptitude toward pursuing a career in STEM related fields, as well as improving student aptitude with STEM subject matter.	1/29/14 6/4/14 9:00 am- 2:30 pm	8 th	40	2 Mr. Grassie Mr. Olumbe	3	\$0	ECESC-Belair Bus Company \$312.75 per bus/trip \$625.50 total Trip #: STS 10/17-6/4 Irvington HS, UAMS, UMS Transportation costs will be reimbursed to the district by Students 2 Science in conjunction with Celegene Corporation and Students 2 Science	\$625.50	15-000-270-512-00-10
Union Avenue School Colgate Women's Games: Track and Field Series The Armory in NYC, NY	Saturday, 12/28/13 Departure time 7:00 am Event starts at 10:00 am - 3:30 pm	6 – 8 Girls	25	3 Phys. Ed. Teachers: S. Speight D. Sanacore R. Carroll	0	Colgate- Palmolive Company sponsors all participants. Free admission	One bus \$432.63 Cost includes Tolls and Parking	\$432.63	15-000-720-512-00-11

CURRICULUM (Continued)

DECEMBER 18, 2013

Destination/ Rationale	Date/ Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperone	Admission Per Person	Transportation & Cost	Total Cost	Account #
Union Avenue School Colgate Women's Games: Track and Field Series The Armory in NYC, NY	Sunday, 12/22/13 Departure time 7:00 am Event starts at 8:00 am – 2:00 pm	6 – 8 Girls	25	3 Phys. Ed. Teachers: S. Speight D. Sanacore R. Carroll	0	Colgate- Palmolive Company sponsors all participants. Free admission	One bus \$432.63 Cost includes Tolls and Parking	\$432.63	15-000-720-512-00-11
Union Avenue School Colgate Women's Games: Track and Field Series The Armory in NYC, NY	Friday, 11/29/13 Departure time 9:00 am Event starts at 12:00 pm – 3:30 pm	6 – 8 Girls	25	3 Phys. Ed. Teachers: S. Speight D. Sanacore R. Carroll	0	Colgate- Palmolive Company sponsors all participants. Free admission	One bus \$635.92 Cost includes Tolls and Parking	\$635.92	15-000-720-512-00-11
Irvington Blue Knights Academy Medieval Times Lyndhurst, NJ	05/01/14	9-12	37	2 Dr. Brooks-Bey Mr. Wilson	2	\$36.00 x 41= \$1,476.00	\$255.41	\$1,731.41	Admission 11-423-100-800-00-20 Transportation 11-000-270-512-00-20

ACTION

Motion By: _____ Seconded By: _____

Roll Call

CURRICULUM (Continued)
DECEMBER 18, 2013

45. FOR THE RECORD

- (a) For the record, the budget codes listed below must be amended as follows from the account codes previously approved on the Board Agenda indicated.

Location	Activity	From Account	To Account	Amount	Date of Board Approval	Item #	Page #
Chancellor Avenue	Chorus/Drama	20-TI3-100-100-03-30	20-TI4-200-100-03-30	\$2,800.00	6/19/13	60	69
Florence Avenue	Multicultural Dance	20-TI4-100-100-04-30	20-TI4-200-100-04-30	\$1,332.00	8/21/13	73	73
Irvington High School	HSPA Tutoring	20-TI4-200-100-12-30	20-TI4-100-100-12-30	\$13,320.00	8/21/13	52	60
Union Avenue Middle School	Saturday Detention	20-TI3-100-100-00-30	20-TI4-200-100-11-30	\$7,992.00	6/19/13	58	67
Union Avenue Middle School	Yearbook Club	20-TI3-100-100-00-30	20-TI4-200-100-11-30	\$4,736.00	6/19/13	58	67
Union Avenue Middle School	Math Club	20-TI3-100-100-00-30	20-TI4-200-100-11-30	\$4,736.00	6/19/13	58	67
Union Avenue Middle School	Science Club	20-TI3-100-100-00-30	20-TI4-200-100-11-30	\$1,480.00	6/19/13	58	67
Union Avenue Middle School	Computer Club	20-TI3-100-100-00-30	20-TI4-200-100-11-30	\$740.00	6/19/13	58	67
Union Avenue Middle School	Newsletter Writing Club	20-TI3-100-100-00-30	20-TI4-200-100-11-30	\$4,736.00	6/19/13	58	67
Union Avenue Middle School	School Activities Club	20-TI3-100-100-00-30	20-TI4-200-100-11-30	\$4,736.00	6/19/13	58	68
Union Avenue Middle School	Chorus/Band	20-TI3-100-100-00-30	20-TI4-200-100-11-30	\$4,736.00	6/19/13	58	68
Union Avenue Middle School	Morning Basketball	20-TI4-100-100-11-30	20-TI4-200-100-11-30	\$2,886.00	10/16/13	62	55

Union Avenue Middle School	Fitness Club	20-TI4-100-100-11-30	20-TI4-200-100-11-30	\$2,146.00	10/16/13	63	56
University Middle School	Saturday Academy	20-TI4-200-100-10-30	20-TI4-100-100-10-30	\$68,931.00	8/21/13	60	63
University Middle School	NJ ASK Tutorial	20-TI4-200-100-10-30	20-TI4-100-100-10-30	\$18,648.00	8/21/13	60	64
University Middle School	NJ ASK Enrichment	20-TI4-200-100-10-30	20-TI4-100-100-10-30	\$15,984.00	8/21/13	60	64
University Middle School	Students 2 Science	20-TI4-200-500-10-30	20-TI4-200-500-00-30		10/16/13	47	54

- (b) Item # 35, entitled “VonThun Farms Field Trip” – Early Childhood, Board approved on 9/18/13, page 52, should read October 24, 2013 instead of October 10, 2013.
- (c) Item # 85, entitled “Lifetouch Pictures” - Berkeley Terrace School, Board approved on 9/18/13, page 73, should be replaced with Premium Marketing Group with a date of November 26, 2013.
- (d) Item #57, entitled “Data Team – University Middle School, Board approved on 8/21/13, page 61, account number should read 15-130-100-101-00-10.
- (e) Item #58, entitled School Leadership Council – University Middle School, Board approved on 8/21/13, page 62, account number should read 15-130-100-101-00-10 for certified staff and 15-000-240-110-00-10 for non-certified staff.

BY-LAWS & POLICY
DECEMBER 18, 2013

46. Policy 2468 Independent Educational Evaluations (New)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the new Policy 2468 Independent Educational Evaluations.

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

47. Policy 5111 Eligibility of Resident/Nonresident Pupils

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the amendments to Policy 5111 Eligibility of Resident/Nonresident Pupils.

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

FIRST READING

48. Policy 1240 Evaluation of Superintendent (Revised)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the mandated amendments to Policy 1240 Evaluation of Superintendent (Revised).

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

49. Regulation 1240 Evaluation of Superintendent (Revised)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the mandated amendments to Regulation 1240 Evaluation of Superintendent (Revised).

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

50. Policy 3142 Nonrenewal of Nontenured Teaching Staff Member (Revised)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the mandated amendments to Policy 3142 Nonrenewal of Nontenured Teaching Staff Member (Revised)

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

51. Regulation 3142 Nonrenewal of Nontenured Teaching Staff Member (Revised)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the mandated amendments to Regulation 3142 Nonrenewal of Nontenured Teaching Staff Member (Revised)

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

52. Policy 3144 Certification of Tenure Charges (Revised)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the mandated amendments to Policy 3144 Certification of Tenure Charges (Revised).

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

53. Regulation 3144 Certification of Tenure Charges (Revised)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the mandated amendments to Regulations 3144 Certification of Tenure Charges (Revised).

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

54. Policy 4146 Nonrenewal of Nontenured Support Staff Member(Revised)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the mandated amendments to Policy 4146 Nonrenewal of Nontenured Support Staff Member (Revised).

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

55. Regulation 4146 Nonrenewal of Nontenured Support Staff Member(Revised)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the mandated amendments to Resolution 4146 Nonrenewal of Nontenured Support Staff Member (Revised).

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

56. Policy 3221 Evaluation of Teachers (New)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the new Policy 3221 Evaluation of Teachers (New).

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

57. Regulation 3221 Evaluation of Teachers (New)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the new Regulation 3221 Evaluation of Teachers (New).

ACTION:

Motion By: _____ Seconded by: _____

Roll Call

58. Policy 3222 Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (New)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the new Policy 3222 Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (New).

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

59. Regulation 3222 Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (New).

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the new Regulation 3222 Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (New).

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

60. Policy 3223 Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (New)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the new Policy 3223 Evaluation of Administrators, Excluding Principals, Vice Principals, And Assistant Principals (New).

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

61. Regulation 3223 Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (New)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the new Regulation 3223 Evaluation of Administrators, Excluding Principals, Vice Principals, And Assistant Principals (New).

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

BY-LAWS & POLICY (Continued)
DECEMBER 18, 2013

62. Policy 3224 Evaluation of Principals, Vice Principals and Assistant Principals (New)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the new Policy 3224 Evaluation of Principals, Vice Principals and Assistant Principals (New).

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

63. Regulation 3224 Evaluation of Principals, Vice Principals and Assistant Principals (New)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the new Regulation 3224 Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (New).

ACTION:

Motion By: _____ Seconded by: _____

Roll Call

64. Policy 6163 Advertising on School Property (New)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the new Policy 6163 Advertising on School Property (New).

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

BUILDING & GROUNDS

DECEMBER 18, 2013

65. SUBURBAN DISPOSAL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Suburban Disposal Inc. 54 Montesano Road, Fairfield , NJ 07004 in the amount of \$6,400.00 to supply ten (10) thirty (30) cubic yards of garbage disposal to throw away construction debris and old furniture for projects district wide for the 2013-2014 school year, payable from account number 11-000-262-420-00-34

ACTION:

Motion by: _____ Seconded by: _____

Roll Call

66. UNITED WELDING & PLUMBING

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to United Welding, 25 Central Avenue New Jersey for the 2013-2014 school year under New Jersey Time and Materials Maintenance. Contract valid through March 31, 2014, to perform, repair and Maintenance, Services district wide as needed on all boilers in the amount of \$35,000.00 payable from account number 11-000-262-420-00-34

Service Rate:

Boiler Inspection	\$35.00/per boiler
Break down/clean boiler;	\$375.00.00/ per boiler
Repair/Service, hr. rate	\$65.00/per hour
Repair/service overtime rate	\$97.00 per hour
Markup	5%

ACTION:

Motion by: _____ Seconded by: _____

Roll Call

67. ENVIRONMENTAL CLIMATE CONTROL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Environmental Climate Control, 51 Paterson Avenue Wallington, NJ 07057 in the amount of \$26,000.00 to perform computerized boiler emergency services/repair district wide for the 2013-2014 school year, payable from account number 11-000-262-420-00-34.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call

BUILDING & GROUNDS (Continued)

DECEMBER 18, 2013

68. BAYWAY LUMBER

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Bayway Lumber 400 Ashton Avenue Linden NJ 07036 in the amount of \$25,000.00 for supplies to renovate two (2) High School bathrooms for the 2013-2014 school year, state contract number 74787, payable from account number 11-000-261-610-12-32.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call

ATHLETICS

DECEMBER 18, 2013

69. IMPACT CONCUSSION POST INJURY SOFTWARE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of ImPACT web based software for the 2013-2014 school year as recommended by the Super Essex Conference. The cost of \$500.00 will be paid from account 15-402-100-500-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

70. BOWLING TEAM UNIFORMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of Nike polo shirts from Anaconda Sports for the bowling team for the 2013-2014 season. The cost of 27.00 for 20 polos will cost \$540.00 and will be paid from account 15-402-100-500-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

71. APPROVAL OF DONATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to accept a donation of 45 tickets from the Petrucci Family Foundation for 40 football players and 5 coaches to attend the Blue Man Group Show at Astor Place Theater, New York City on April 23, 2014, from 4pm-10pm. Students will be chaperoned by Peter Pascarella, Juanita Warde, Rich Forfa, Carlos Barthelemy and Gary Andrewschesko. Transportation will be provided through bid by the Essex County Commission in the amount of \$531.67 to be paid from account number 15-402-100-800-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

DECEMBER 18, 2013

72. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves payment for the following bills and claims:

Regular Accounts Payable	December - \$10,056,986.66
Regular Payroll	November - \$ 6,933,670.45
Workers Compensation	November - \$ 50,714.20
Workers Compensation	December - \$ 9,635.02
Total	\$6,994,019.67

The accounts payable appearing on the December 18, 2013 Board meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

73. BOARD SECRETARY'S FINANCIAL REPORT – OCTOBER 2013

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Board Secretary's Report for the period ending October 31, 2013.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

74. TREASURER OF SCHOOL MONIES FINANCIAL REPORT OCTOBER 2013

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Treasurer of School Monies Financial Report for the period ending, October 31, 2013.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

75. CERTIFICATION OF EXPENDITURES – OCTOBER 2013

Pursuant to N.J.A.C. 6:20-2A.10(d), the Board of Education has obtained from the Board Secretary that as of October 31, 2013 no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to N.J.A.C.6:20-2A.19(e) that no major account or fund has been over expended.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (Continued)
DECEMBER 18, 2013

76. PAYMENT OF DISTRICT TAXES FOR NOVEMBER 2013 – 3RD REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of November 2013 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

77. PAYMENT OF DISTRICT TAXES FOR DECEMBER 2013 – 2ND REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of December 2013 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

78. PAYMENT OF DISTRICT TAXES FOR JANUARY 2014 - 1ST REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of January 2014 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

79. E-VAULT MEDIA SERVICES & TECHNOLOGY DEPARTMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the contract for E-VAULT, 4225 Lake Park Blvd., Suite 400, Salt Lake City, UT 84120, to provide off site backup for our Easy IEP, Horizon, PowerSchool, Project Special and WinCap Servers for the 2013-2014 school year from July 1, 2013 through June 30, 2014. Total amount not to exceed \$8,250.00 to be paid from account number 11-000-222-500-00-19.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

80. WINTER EDITION NEWSLETTER FOR THE 2013 – 2014 SCHOOL YEAR - EARLY CHILDHOOD

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Stuyvesant Press, 119 Coit Street, Irvington, N.J. 07111, to publish Early Childhood's Winter Edition Newsletter for the 2013 – 2014 school year. Stuyvesant Press will publish 1,300 Early Childhood Winter Edition Newsletters to be given out to the Parents, Teachers, Board Members, Directors, and Early Childhood Staff, not to exceed \$1,426.60 payable from account number 20-EC4-200-329-03-37.

ACTION:

Motion by: _____, Seconded by: _____
Roll Call

81. DONATION OF GIFTS - BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Infinite Sign Company, 171 Coit Irvington, NJ 07111, to participate in a Holiday Donation Program on Thursday December 19, 2013 at 1:00 pm for the students of Berkeley Terrace Elementary School. All 400 students of Berkeley Terrace School will receive one free holiday gift each. There is no cost to the district.

ACTION:

Motion by: _____, Seconded by: _____
Roll Call

82. DISPOSAL OF KITCHEN EQUIPMENT/SUPPLIES – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Irvington High School to donate used equipment/supplies to shelters, churches and community members in the Township of Irvington during the 2013-2014 school year.

ACTION:

Motion by: _____, Seconded by: _____
Roll Call

83. CORRECTIVE ACTION PLAN FOR TRAVELING TOTS - EARLY CHILDHOOD

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, and approves the Early Childhood Corrective Action Plan for Traveling Tots, Inc., located at 1387 Springfield Avenue, Irvington, NJ 07111.

ACTION:

Motion by: _____, Seconded by: _____
Roll Call

84. REVISED DAY CARE PROVIDER CONTRACTS – EARLY CHILDHOOD

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to enter into Contracts with Day Care Providers to offer quality preschool education to Irvington three and four year old children, in accordance with NJAC 6:24. The program shall be full day/full year, not to exceed 183 days – free of charge, and as defined by the Irvington Board of Education 2013-2014 school calendar, and the New Jersey service to students and families from September 2013 to June 2014. The cost per child paid by the Irvington Public Schools shall vary in accordance with each approved individual provider budget as per the State approved 2013-2014 Early Childhood Program One-Year Operational Plan, the Department of Education Preschool Contract, and /or District Amendments. Payable from account number 20-EC4-200-321-03-37.

NAME OF PROVIDERS	APPROVED BUDGET	REVISED BUDGET
Agape Children's Academy	\$ 920,664	\$ 1,139,834
Creative Concepts, CDC III	\$ 930,310	\$ 930,310
Christian Pentecostal	\$ 2,498,343	\$ 2,498,343
Dove Community	\$ 930,979	\$ 930,979
Kiddie Quarters	\$ 832,393	\$ 832,393
Leaguer's	\$ 798,517	\$ 798,517
Leaguers (Head Start)	\$ 833,676	\$ 833,676
Rising Sun	\$ 532,387	\$ 532,387
Tiny Love	\$ 1,101,174	\$ 1,101,174
Traveling Tots	\$ 1,001,129	\$ 1,001,129
GRAND TOTAL	<u>\$10,379,572</u>	<u>\$ 10,598,742</u>

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

85. DATAMATION TO INSTALL COMPUTER LOCKS DISTRICT WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Datamation, located at 125 Louis Street, South Hackensack, NJ 07606, to install locks to secure computers to student desks throughout the district for the 2013-2014 school year. Cost not to exceed \$20,000.00 to be paid from account number 11-000-230-592-00-31.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

86. DONATION – 30 VOUCHERS FROM MCDONALD'S RESTAURANT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the donation of 30 Vouchers from McDonald's Restaurant located at 783 Springfield Ave Irvington, New Jersey 07111 for December 21, 2013. Students will receive a toy, happy meal and a picture with Santa. Vouchers are incentives for students. Ten (10) tickets each will be given to Berkeley Terrace, Grove Street and University Elementary Schools.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

87. PROFESSIONAL SERVICES AGREEMENT WITH CRS INCORPORATED FOR SUBSTITUTE CALLING SERVICES - DEPARTMENT OF HUMAN RESOURCES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the reappointment of CRS, Incorporated of Williamsport, Pennsylvania, to provide substitute calling services for the 2013 - 2014 academic school year in accordance with the terms and conditions of a contract to be executed by the firm and the Irvington Board of Education, at a projected rate of \$979.50 per month, not to exceed \$11,754.00 annually for twelve months (pending attorney contract review) payable from account number 11-000-230-590-00-22.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

88. SETTLEMENT - B.M.-A. v. IRVINGTON BOARD OF EDUCATION – DOCKET NO.: ESX-L-0953-10

RESOLVED, that the Irvington Board of Education hereby settles the matter entitled B.M.-A. v. IRVINGTON BOARD OF EDUCATION, et al., Docket No.: ESX-L-0953-10 currently pending in the Essex County Superior Court for the amount of \$80,000. This matter will be dismissed in Superior Court and will be subject to a confidentiality agreement.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

89. TRANSFER OF FUNDS – 2013-2014

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following appropriation transfer of funds for the 2013-2014 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Description/Account Number	From	To	Explanation
11-000-100-566-00-25 – Tuition Private School 11-000-100-565-00-25 – Tuition CSSD - Regional Day	\$119,960.00	\$119,960.00	<u>Special Services</u> -To provide funds to pay day training tuition.
15-000-240-500-00-09 – Administrative Purchased Services 15-000-240-600-00-09 – School Administrative Supplies	\$2,000.00	\$2,000.00	<u>Mt. Vernon</u> – To provide funds for school administrative supplies
15-000-240-600-00-10 – School Administrative Supplies 15-000-270-512-00-10 – Field Trips	\$1,500.00	\$1,500.00	<u>University Middle School</u> – To provide transportation funds for “Students 2 Science” field trip, East Hanover, NJ on 01/29/14
11-000-230-590-00-38 – CNP Miscellaneous Purchase Services 11-000-251-592-00-38 – CNP Miscellaneous Purchase Services 11-000-251-600-00-38 – CNP Supplies & Materials	\$4,403.00	\$1,608.00 \$2,795.00	<u>Food Service</u> – Transfer funds to cover the cost of equipment, installation, and fees for terminals purchased from Transfirst LLC.
11-190-100-610-00-15 – Instructional Supplies 11-190-100-500-00-15 – Instructional Purchased Services	\$56,145.00	\$56,146.00	<u>Curriculum And Instruction</u> – Transfer funds to cover the cost of additional software licenses needed for the McGraw Hill Reading Wonders Program.
15-000-213-100-00-04 – Nurse Salaries 15-000-213-500-00-04 – Health Purchased Services	\$25,000.00	\$25,000.00	<u>Florence Ave. School</u> – Transfer funds to cover the cost of a substitute school nurse.
11-000-262-520-00-32 – Property Liability Insurance 11-000-262-420-00-34 – Cleaning, Repair and Maintenance Services	\$75,313.69		<u>Buildings and Grounds</u> – Repair and maintenance services as needed on all boilers District wide.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

90. FUNDRAISERS

RESOLVED, the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following Fund Raising Activities:

School	Purpose	Activity	Date	Name of Company	Responsible Person
Irvington High School	Offset Expenses of Senior Year Activities (Prom)	Bake Sale (cookies, cakes, water, juice)	05/2/14	Class of 2016	G.Lane/ C. Phillips/Baala/ Boone-Gibbs
Irvington High School	Offset Expenses of Senior Year Activities (Prom)	T-Shirt Sale	03/14/14 through 03/21/14	Class of 2016	G.Lane/ C. Phillips/Baala/ Boone-Gibbs
Irvington High School	Offset Expenses of Senior Year Activities (Prom)	Dance (MORP)-spelled prom backwards	05/16/14	Class of 2016	G.Lane/ C. Phillips/Baala/ Boone-Gibbs
Irvington High School	Offset Expenses of Senior Year Activities (Prom)	Popsicle Sale	06/9/14 through 06/17/14	Class of 2016	G.Lane/ C. Phillips/Baala/ Boone-Gibbs
Irvington High School	Junior Class Sale of IHS Blue & White Wristbands for Junior Class Trip	IHS Wristbands Sale For \$1.00	01/19/14 During Homeroom	IHS Junior Class	G.Lane/ C. Phillips/Baala/ Boone-Gibbs
Irvington High School	To help fund the 2014 yearbook costs	Selling Senior Portraits photos in Jpeg format (no prints)	12/20/13 through 06/23/14	Yearbook Club	G.Lane/ C. Phillips/Baala/ Boone-Gibbs
Irvington High School	To help fund the 2014 yearbook costs	Wrapping classroom doors for the holiday season and	12/19/13	Yearbook Club	G.Lane/ C. Phillips/Baala/ Boone-Gibbs

		school beautification			
Irvington High School	To help fund the 2014 yearbook costs	Decorating classroom doors for Valentine's Day and school beautification	2/3/14 – 2/7/14	Yearbook Club	G.Lane/ C. Phillips/Baala/ Boone-Gibbs
Irvington High School	Student Council to raise funds to promote unity within IHS student body	Bake Sale	12/23/13	N/A	G.Lane/ C. Phillips/Baala/ Boone-Gibbs
Irvington High School	To raise funds for senior Toast-Off	Bake Sale Cookies, water, cupcakes, and juice	12/19/13	Junior Class	Amberg/Boone-Gibbs
Irvington High School	To raise funds for senior Toast-Off	Staff Talent Showcase	12/20/13	Junior Class	Amberg/Boone-Gibbs
Irvington High School	To raise funds for senior Toast-Off	Refreshment sales at PTSA meetings Cake, cookies, water, cupcakes and juice	1 st Monday of every month	Junior Class	Amberg/Boone-Gibbs
Irvington High School	To raise funds for senior Toast-Off	Rubber Wristband Sale	01/9/14 – 1/23/14	Junior Class	Amberg/Boone-Gibbs
Irvington High School	To raise funds for senior Toast-Off	Blue Knight Faculty Blue Hair Spirit	03/3/14	Junior Class	Amberg/Boone-Gibbs
Irvington High School	To raise funds for senior Toast-Off	Pie the Teachers	04/7/14	Junior Class	Amberg/Boone-Gibbs
Irvington High School	To raise funds for senior Toast-Off	Staff Cook-Off	04/25/14	Junior Class	Amberg/Boone-Gibbs
Irvington High School	To raise funds for senior Toast-Off	Dress Down Day	06/11/14	Junior Class	Amberg/Boone-Gibbs

Berkeley Terrace School	Provide funds for student incentives and field trips.	Candy Sale	01/29/14	Kastle Kreations Inc.	Dr. Vargas/ Ms. Crooks
Berkeley Terrace School	To raise funds for the grade level trips	Bake Sale For Parents of Berkeley Terrace School assortment of brownies, cake & muffins Price range from .50 cents to \$1.50	01/17/14	N/A	Ms. Crooks/Ms. Swaby Dr. Vargas/
Berkeley Terrace School	To raise funds for field day.	Valentines Day Candy Gram for the Parents of Berkeley Terrace School 50 cents to \$2.00	02/13/14	N/A	Ms. Crooks/Ms. Swaby Dr. Vargas/
Berkeley Terrace School	To raise funds for field day.	Bake Sale For Parents of Berkeley Terrace School assortment of brownies, cake & muffins Price range from 50 cents to \$1.50	04/11/14	N/A	Ms. Crooks/Ms. Swaby Dr. Vargas/
Berkeley Terrace School	To raise funds for field day	Dance for students cost \$2.00	5/9/2014	N/A	Ms. Crooks/Ms. Swaby Dr. Vargas/
Berkeley Terrace School	To raise money for student activities and field day.	Pictures Retakes	01/23/13	Premium Marketing Group	Dr. Vargas/ Ms. Swaby

BE IT FURTHER RESOLVED that each school in the District must conform to the Board of Education Policy Code 5830, Pupil Fund Raising. In particular, the Board Policy specifically prohibits door to door solicitation, and the regulation specifically prohibits the sale of food, candy, soft drinks, or the like while classes are in session.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

91. FOR THE RECORD

- (a) FOOD SERVICE – TRANSFIRST MERCHANT SERVICE - Board Approved on October 16, 2013 Board Agenda, Item # 120, page 77, account number should be amended as follows:

From: \$8,400.00 from account number 11-000-251-592-00-38

To: \$2,795.00 from account number 11-000-251-592-00-38 and \$5,605.00 from account number 11-000-251-600-00-38

PUBLIC COMMENT:

(Registration with Superintendent's designee (building principal) prior to Regular Board Meeting required)

Limit of 30 minutes total – three minutes per individual.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, January 15, 2014 at 7:30 p.m., at Grove Street School, 594 Grove Street, Irvington, New Jersey, to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Motion to adjourn:

Roll Call: