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32. FAMILY MATH & READING NIGHTS FOR GRADES K-5 - CHANCELLOR AVENUE SCHOOL
33. HOLIDAY APPRECIATION BREAKFAST FOR THE PARENTS OF “STUDENTS OF THE MONTH”- BERKELEY TERRACE SCHOOL
34. FIELD TRIPS
35. FOR THE RECORD
36. POLICY # 3216 DRESS AND GROOMING (Second Reading)
37. HEISMAN DINNER
38. DONATION-TUXEDOS
39. FOR THE RECORD
40. NEW JERSEY CLEAN ENERGY PROGRAM
41. FOR THE RECORD
42. PAYMENT OF BILLS

43. BOARD SECRETARY'S FINANCIAL REPORT –OCTOBER 2012
44. TREASURER OF SCHOOL MONIES FINANCIAL REPORT –OCTOBER 2012
45. CERTIFICATION OF EXPENDITURES – OCTOBER 2012
46. PAYMENT OF DISTRICT TAXES FOR NOVEMBER 2012 – 3<sup>rd</sup> REQUEST
47. PAYMENT OF DISTRICT TAXES FOR DECEMBER 2012 – 2<sup>nd</sup> REQUEST
48. PAYMENT OF DISTRICT TAXES FOR JANUARY 2013 – 1<sup>ST</sup> REQUEST
49. DONATION TO UNION AVENUE MIDDLE SCHOOL 8<sup>TH</sup> GRADE FUN DAY- UNION AVENUE MIDDLE SCHOOL
50. DONATION TO UNIVERSITY ELEMENTARY SCHOOL
51. DONATION TO UNION AND UNIVERSITY MIDDLE SCHOOLS
52. SUPPLEMENTAL PUPIL TRANSPORTATION VENDORS
53. CAPITAL LEASE – BROCADE CAPITAL SOLUTIONS
54. SEQUESTRATION – RESOLUTION – IRVINGTON  
AMEND FEDERAL BUDGET CONTROL ACT OF 2011
55. NCLB CONSOLIDATED: TITLE I GRANT PROGRAM-2012-2013
56. NCLB CONSOLIDATED: TITLE I SIA Part A (University Middle School) 2012-2013
57. BUDGET TRANSFERS
58. APPROPRIATION TRANSFERS-2011-2012
59. FUND RAISING

BOARD OF EDUCATION

IRVINGTON, NEW JERSEY

Regular Board Meeting –December 19, 2012  
Florence Avenue School  
1324 Springfield Avenue  
Irvington, New Jersey 07111

- I. Call to Order
- II. Salute to the Flag
- III. Roll Call:
- IV. BOARD PRESIDENT: In accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.
- V. CLOSED SESSION:

Be It Hereby Resolved, pursuant to the New Jersey Open Public Meetings Act that the Irvington Board of Education meets in closed session this evening regarding matters of personnel and attorney/client privilege.

It is expected that the discussion undertaken in this closed session can be made public at the time that the need for confidentiality no longer exists.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

VI. RESOLUTION TO APPROVE PRIOR BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meeting held on the dates as indicated, as corrected and transcribed, be received and filed.

October 17, 2012	Regular Board Meeting
November 20, 2012	Regular Board Meeting

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

VII. 2011-2012 AUDIT PRESENTATION  
Samuel Klein & Company – District Auditors

a) COMPREHENSIVE ANNUAL FINANCIAL REPORT YEAR ENDING JUNE 30, 2012

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and accepts the Comprehensive Annual Financial Report and directs the implementation of the recommendations for improvement for the year ending June 30, 2012.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

b) CORRECTIVE ACTION PLAN ACCEPTANCE – AUDIT FY 2012

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the Corrective Action Plan to address the findings of the Fiscal Year: 2012 – Comprehensive Annual Financial Report (CAFR) as presented by the District Auditors.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

VIII. ADMISSION OF KINDERGARTEN STUDENTS AFTER OCTOBER 1, 2012/OR HAVE NOT BEEN ENROLLED IN SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the admission of Donte Quinland and Jeffrey Gomez into a Kindergarten class at Chancellor Avenue School; Lashay Steed, Shaniyah McBride, Aliyah Myrick, Loreja Saha, Lonnie Bryant, Tania Rogers into a Kindergarten class at Grove Street School; Jo’Asia Griffin into a Kindergarten class at Mt. Vernon Avenue School; Zaden Allen, Tania Dior Byner, and Kayla – Mane King into a Kindergarten class at Thurgood Marshall School; and Marlene Johnson into a Kindergarten class at University Elementary School, in accordance with Title 18A:38-6.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

IX. SUPERINTENDENT'S REPORT:

X. FROM THE BOARD PRESIDENT:

XI. PUBLIC COMMENT: (On agenda items only)

Limit of 15 minutes total – three minutes per individual on agenda items only

PERSONNEL

December 19, 2012

1. LEAVE (S) OF ABSENCE

RESOLVED that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- (a) Dena Crump-Ilobi Sabbatical leave of absence with pay rate of two-thirds (2/3) of regular salary effective 2/1/13 through 1/31/14 for the purpose of pursuing a Master's Degree in Early Childhood Studies. (Berkeley Terrace School-Special Education Teacher/Kindergarten)
  
- (b) Stacey Amato Amendment to the 9/19/12 agenda as follows: Paid maternity leave of absence effective 9/5/12 through 9/25/12 using 15 personal illness days; followed by an unpaid maternity leave of absence per FMLA effective 9/26/12 through 12/7/12; followed by an unpaid medical leave of absence per FMLA effective 12/8/12 through 1/21/13; followed by an unpaid child care leave effective 1/22/13 through 3/3/13 without board paid benefits. (High School-Cosmetology Teacher)
  
- (c) Patricia Banks Paid medical leave of absence effective 11/8/12 through 1/8/13 using 30 personal illness days and 5 sick bank days. (Mt. Vernon Avenue School-Kindergarten Teacher)

PERSONNEL (continued)  
December 19, 2012

- (d) Ernestine Brown  
Paid medical leave of absence effective 11/13/12 through 12/10/12 using 22 personal illness days. (Union Avenue Middle School-Language Arts Literacy Teacher)
- (e) Katusca Cardona  
Unpaid intermittent FMLA effective 11/1/12 not to exceed 12 weeks. (Chancellor Avenue School-Kindergarten Teacher)
- (f) Sacha Delsol  
Paid medical leave of absence effective 11/14/12 through 11/27/12 using 5 personal illness days and 3 personal business days; followed by an unpaid medical leave of absence 11/28/12 through 12/6/12 without board paid benefits. (Mt. Vernon Avenue School-World Language Teacher)
- (g) William Dinella  
Extension of paid medical leave of absence effective 11/14/12 through 11/18/12 using 3 personal illness days. (Florence Avenue School-4<sup>th</sup> Grade Teacher)
- (h) Serenia Farrell  
Amendment to the 11/20/12 agenda as follows: Paid medical leave of absence effective 10/22/12 through 11/15/12 using 8 personal illness and 3 personal business days; followed by an unpaid medical leave of absence per FMLA 11/16/12 through 12/15/12; followed by a paid medical leave of absence 12/16/12 through 1/14/13 using 14 Sick Bank days; followed by a paid maternity leave of absence 1/15/13 through 3/1/13 using 32 Sick Bank days; followed by an unpaid maternity leave of absence 3/2/13 through 3/16/13. (Mt. Vernon Avenue School-1<sup>st</sup> Grade Teacher)



PERSONNEL (continued)  
December 19, 2012

- (i) Jocelyne Gedeon  
Paid medical leave of absence effective 11/19/12 through 1/10/13 using 30 personal illness days. (High School-Mathematics Teacher)
- (j) Yojana Neygandhi-Gray  
Extension of unpaid medical leave of absence per FMLA 12/11/12 through 12/17/12. (Berkeley Terrace School-Media Specialist)
- (k) Caren Pozniak  
Extension of paid medical Leave of Absence effective 11/26/2012 through 01/03/2013 using 22 sick bank days (Florence Avenue School – 3<sup>rd</sup> grade)
- (l) Edward Smith  
Paid medical leave of absence effective 10/1/12 through 10/15/12 using 7 personal illness and 3 personal business days; followed by an unpaid medical leave of absence 10/16/12 through 11/19/12. (High School-Vocal Music Teacher)
- (m) William Smith, Jr.  
Paid medical leave of absence as per FMLA effective 11/16/2012 through 01/09/2013 using 22 sick bank days. (Irvington High School – JROTC Instructor)
- (n) Patricia Tancredi  
Extension of unpaid medical leave of absence per FMLA 12/1/12 through 12/31/12. (Augusta Preschool-Speech Therapist)

Non-Certificated

- (o) Luis Gonzalez  
Extension of unpaid medical leave of absence per FMLA effective 12/1/12 through 12/31/12. (Augusta Preschool-Custodian)

PERSONNEL (continued)  
December 19, 2012

- (p) Elisha Jones Extension of paid medical leave of absence effective 10/25/12 through 11/30/12 using 17 Sick Bank days; followed by an unpaid medical leave of absence effective 12/1/12 through 12/25/12 as per FMLA (Union Avenue Middle School-Secretary)
- (q) Tarsha Lawson Intermittent FMLA effective 12/26/12 not to exceed 12 weeks using available personal illness and personal business days. (University Elementary-Security Officer)
- (r) Catherine Wilson Paid medical leave of absence effective 10/29/12 through 3/14/13 using 2 floating holidays, 2 ½ accrued vacation, 17 vacation, 1 personal business day and 60 Sick Bank days; followed by an unpaid medical leave of absence per FMLA effective 3/15/13 through 5/31/13. (Business Office-Assistant Bookkeeper)
- (s) Dorothy Blakely Paid medical Leave of Absence effective 11/8/2012 through 11/16/2012 using 5 personal illness and 2 personal business days; followed by an unpaid medical leave of absence per FMLA with paid benefits effective 11/17/2012 through 12/05/2012. (Early Childhood Department - Medical Clerk)

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

PERSONNEL (continued)  
December 19, 2012

2. RETURN TO WORK FROM LEAVE OF ABSENCE

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

- (a) Sacha Delsol Returned to work from unpaid medical leave of absence effective 12/7/12. (Mt. Vernon Avenue School-World Language Teacher)
- (b) William Dinella Returned to work from paid medical leave of absence effective 11/19/12. (Florence Avenue School-4<sup>th</sup> Grade Teacher)
- (c) Rita Naviello Returned to work from unpaid FMLA effective 11/20/12. (Union Avenue Middle School-Language Arts Literacy Teacher)
- (d) Edward Smith Returned to work from unpaid medical leave of absence effective 11/20/12. (High School-Vocal Music Teacher)

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

Non-Certificated

- (e) Michelle Persuad Returned to work from unpaid FMLA effective 11/19/12. (Security Department-Secretary)
- (f) Shalonda Morgan Returned to work from paid medical leave of absence effective 12/3/12. (Business Office-Receptionist)

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

PERSONNEL (continued)  
December 19, 2012

3. SUBSTITUTE PERSONNEL

(a) Building Substitute Teachers

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the appointment of the listed personnel as Building Substitute Teacher, effective the 2012/2013 school year.

Helen E.T. Smith	\$125.00/day for days worked	Chancellor Avenue School payable from account #15-120-100-101-00-03 effective 10/15/12
Warren Burgess	\$125.00/day for days worked	Berkeley Terrace School payable from account #15-120-100-101-00-02 effective 10/15/12

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(b) Substitute Custodian

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the appointment of Jacinda Padilla as a Substitute Custodian at the pay rate of \$9.50 per hour, effective 12/20/12, payable from account #11-000-262-100-00-34:

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(c) Substitute Security Guard

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the appointment of Jacinda Padilla as a Substitute Security Guard at the pay rate of \$9.50 per hour, effective 12/20/12, payable from account #11-000-266-100-00-35:

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)  
December 19, 2012

(d) Substitute Breakfast/Lunch Aides

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the appointment of the listed personnel as Substitute Breakfast/Lunch Aides at the pay rate of \$7.60 per hour, effective 12/20/12, payable from account #11-000-262-100-00-34:

Jacinda Padilla

Gwendolyn Henderson

Karen  
Richardson

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(e) Substitute Secretary

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the appointment of Jacinda Padilla as a Substitute Secretary at the pay rate of \$11.25 per hour, effective 12/20/12, payable from account #11-000-230-100-00-22.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

4. SEPARATIONS

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the separation of the listed personnel, effective as indicated:

Resignations

Certificated

- (a) Audrey Lassiter, Supervisor of Early Childhood, effective 12/31/12.
- (b) Cara Jarosz, Language Arts Literacy teacher, Irvington High School, effective 12/31/12

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Non-Certificated

- (c) Lourdes Vera, Medical Clerk, Berkeley Terrace/Grove Street School, effective 12/7/12.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

December 19, 2012

Retirements

Certificated

- (d) Julie Slattery, Principal, Florence Avenue School, retirement effective 1/1/14. (DOH 10/10/80)
- (e) Carol Cohen, Media Specialist, Madison Avenue School, retirement effective 7/1/13. (DOH 9/1/89)
- (f) Barbara Skoczylas, 2<sup>nd</sup> Grade Teacher, University Elementary School, retirement effective 7/1/13. (DOH 9/1/80)
- (g) Margaret Kelly, Nurse, Florence Avenue School, retirement effective 7/1/13. (DOH 4/2/97)
- (h) Patricia Joy, 5<sup>th</sup> grade teacher Florence Avenue School, retirement effective 7/1/13. (DOH 9/1/1991)
- (i) Rochelle Matlin, Preschool Master Teacher, Early Childhood Department, Augusta Street School, retirement effective 03/01/2013. (DOH 9/1/73)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Non-Certificated

- (j) Pierre Cadet, Electrician, Maintenance Department, retirement effective 12/1/13. (DOH 9/17/92)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Terminations

Certificated

- (k) Stephanie Walton, Speech Therapist, Berkeley Terrace School, effective 2/20/13, close of business.
- (l) Talat Sandra Ugbenin, Special Education Teacher, High School, effective 12/31/12, close of business.
- (m) Karen Pompilio, Science Teacher, Union Avenue Middle School, effective 2/1/13, close of business.
- (n) Kimyetta Bynum, Assistant Principal, University Middle School, effective 12/31/12, Close of business.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)  
December 19, 2012

5. APPOINTMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the appointment of the listed personnel, for the 2012/2013 school year, effective as indicated:

Certificated

- (a) Angela Jaye-Oriaghi, P-3 Teacher, Augusta Preschool, at an annual salary of \$49,144, Step 2, BA Level, Caldwell College, effective 1/2/13, payable from account #20-EC3-100-101-03-01. Replacing Renay Evans.
- (b) Melissa Ann Benn, 1<sup>st</sup> Grade Teacher, Berkeley Terrace School, at an annual salary of \$49,344, Step 3, BA Level, Thomas Edison State College, effective 1/2/13 (pending criminal history clearance), payable from account #15-120-100-101-00-02. Replacing Pamela Clarke.
- (c) Vinneth Davy, Special Education Teacher/Kindergarten, Berkeley Terrace School (Leave Replacement), at an annual salary of \$48,944, Step 1, BA Level, New Jersey City University, effective 1/3/13 (pending criminal history clearance), payable from account #15-204-100-101-00-02. Replacing Dena Crump-Ilobi.
- (d) Gina Caivano, 1<sup>st</sup> Grade Teacher, Berkeley Terrace School, at an annual salary of \$50,083, Step 1 MA Level, Kean University, effective 1/2/13 (pending criminal history clearance), payable from account #15-120-100-101-00-02. Replacing Heather Gougeon.
- (e) Ava Swaby, Kindergarten Teacher Berkeley Terrace School, at an annual salary of \$49,863, Step 6, BA Level, Bloomfield College, effective 1/16/13 (pending criminal history clearance), payable from account #15-120-100-101-00-02. Replacing Phyllis Lewis.
- (f) Teresa Badolato, P-3 Teacher, Grove Street School, at an annual salary of \$49,344, Step 3, BA Level, Kean University, effective 1/28/13 (pending criminal history clearance), payable from account #20-EC3-100-101-03-06. Replacing Cherelle Treadwell.
- (g) Angela Hock, P-3 Teacher, Thurgood Marshall School, at an annual salary of \$52,903, Step 9, BA Level, Lasell College, effective 1/2/13 (pending criminal history clearance), payable from account #20-EC2-218-100-101-08. New Position.
- (h) Jason Scudder, Special Education/Mathematics Teacher, Union Avenue Middle School, at an annual salary of \$54,884, Step 5, 6<sup>th</sup> Year Level, New Jersey City University, effective 1/2/13 (pending criminal history clearance), payable from account #15-130-100-101-00-11. Replacing Kenneth Stricker.

PERSONNEL (continued)

December 19, 2012

- (i) Cesar Ecurra, Computer Teacher, Union Avenue Middle School, at an annual salary of \$60,108, Step 11, MA Level, Saint Peter's College, effective 1/2/13 (pending criminal history clearance), payable from account #15-130-100-101-00-11. Replacing Joanne Clarke-Stein.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Non-Certificated

- (j) Garrett Kearney, Jr. Custodian, Madison Avenue School, at an annual salary of \$29,359.39, Step 1, effective 12/20/12, payable from account #11-000-262-100-00-34. Replacing Gaspare Vasile.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

6. REASSIGNMENT/TRANSFERS

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the reassignment/transfer of the listed personnel, at the indicated position and location:

Certificated

- (a) Khaalia Taylor, Mathematics Teacher, Union Avenue Middle School, reassigned to Mathematics Specialist (As Per State Requirements), University Middle School, no change in salary, effective 1/2/13, payable from account #20-T13-100-100-10-30.
- (b) April Magee, Assistant Principal, Florence Avenue School, reassigned to Assistant Principal, University Middle School, no change in salary, effective 1/2/13, payable from account #15-000-240-103-00-10. (Replacing Kimyetta Bynum)
- (c) Glenn Nier, 5<sup>th</sup> Grade Teacher, Grove Street School, temporarily reassigned to Acting Assistant Principal, Florence Avenue School, at an annual base salary plus \$75.00 daily stipend for days worked (as per contract) effective 1/2/13 through 6/30/13, payable from account #15-000-240-103-00-04. (Replacing April Magee).



PERSONNEL (continued)

December 19, 2012

- (d) Darren Love, In-School Suspension Teacher, University Middle School, temporarily reassigned to Acting Assistant Principal, University Middle School, at an annual base salary plus \$75.00 daily stipend for days worked (as per contract) effective 12/07/2012 through 12/21/2012, payable from account #15-000-240-103-00-04. (Replacing Kimyetta Bynum).

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Non-Certificated

- (e) Gary Grant, Acting Head Custodian, Mt. Vernon Avenue School, reassigned to Head Custodian, Mt. Vernon Avenue School, no change in salary, effective 12/20/12, payable from account #11-000-262-100-00-34. Replacing Jeannetta Sanders.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

7. REINSTATEMENT

- (a) RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the reinstatement of Akbar Sharif, Security Officer, (Florence Avenue School) at an annual salary of \$39,858, Step 10 (MAX), effective 1/2/13 (pending criminal history clearance) payable from account #11-000-266-100-00-35

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

8. AFTER SCHOOL PROGRAMS

- (a) Super Sound Stage Advisor 2012/Irvington High School

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the appointment of Aarti Rishi as Super Sound Stage Advisor for the 2012/2013 school year, payable from account number 15-401-100-100-00-12, at a total cost not to exceed \$2,182.00.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

December 19, 2012

(b) Data Committee/Chancellor Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and grants permission for the listed personnel as members of the Data Team/Chancellor Avenue School for the 2012/2013. Data Team members will work 1 hour per month not to exceed 10 hours per person per year. Team members will be paid as per the contractual rate of \$37.00 per hour for a total of \$370.00 per person to be paid from account number 15-000-240-110-00-03.

Sari Greggs, Guidance Counselor  
Sheryl Neville, Elementary Teacher  
Susan Stirrat, Elementary Teacher  
Patricia Logan-Ali, Elementary Teacher  
Shannon Phillips, Elementary Teacher

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(c) Data Committee/Thurgood Marshall School

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and grants permission to appoint Edward LaPierre as member of the Data Team/Thurgood Marshall School for the 2012/2013. Mr. LaPierre will work 7 hours at the contractual rate of \$37.00 per hour, total not to exceed \$259.00 to be paid from account #15-120-100-101-00-08.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(d) Data Committee/Union Avenue Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and grants permission for the below listed Data Committee members at Union Avenue Middle School to receive stipends of \$37.00 per hour to meet once a month from October 18, 2012 – June 14, 2013. The amount not to exceed \$370.00 per person, total program cost not to exceed \$2,200.00, payable from account #15-130-100-101-00-11:

Cheryl Mullman, LAL Teacher	Penelope Giordano, LAL Teacher
Emmanuel Makinde, Math Teacher	Myrne Nelson, Social Studies Teacher
Michael Adeyin, Math Teacher	Michael Bussacco, Social Studies Teacher

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)  
December 19, 2012

(e) Data Committee/Berkeley Terrace School

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the listed personnel as members of the Data Committee for Berkeley Terrace School at the pay rate of \$37.00 per hour, for a total not to exceed \$259.00 per person from 12/1/2012 to 6/30/13. Total program cost not to exceed \$1,295.00 to be paid from account #15-000-240-110-00-02:

Claire Hamm, Guidance Counselor  
Lystrea Crooks, Teacher  
Carol Miller, Teacher  
Abigail Miles, Teacher  
Heather Bergmann, Teacher

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

9. SCHOOL LEADERSHIP COUNCIL

(a) School Leadership Council/Thurgood Marshall School

RESOLVED, that the Board of Education, accepts the recommendation of the Interim Superintendent of Schools and approves the appointment of the below listed personnel as members of the School Leadership Council. Staff members will meet a maximum of 1 hour per month beginning from December 20, 2012 to June 6, 2013 for a total of 7 hours. Certified staff will be paid \$37.00 per hour (7 hour x \$37.00 per hour – \$259.00), via account number 15-120-100-101-00-08. Non-certified staff will be paid \$18.00 per hour (7 hours x \$18.00 per hour \$126.00), with the exception of the lunch aide to be paid \$9.00 per hour (7 hours x \$9.00 per hour - \$63.00), via account number 15-000-211-100-00-08. Total cost will not exceed \$3,300.00.

Certified Staff  
Machelle Sabb, Teacher  
Jouette Smith, Teacher  
Willola Ashley, Child Study Team

Non-Certified Staff  
Cindy Clark, Parent Coordinator  
Karen Diggs, Security  
Deirdre Anderson, Lunch Aide

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)  
December 19, 2012

(b) School Leadership Council/Florence Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the appointment of the below listed personnel as members of School Leadership Council. Certified staff will be paid at the contractual rate of \$37.00 per hour and non-certified staff will be paid at a contractual rate \$18.00 per hour. Florence Avenue School staff members will meet a maximum of 1 hour per month beginning December 2012 through June 2013 for a total of 7 hours to be paid via account number 15-120-100-101-00-04 (7 hours x \$37.00 per hour=\$259.00 per person certified (3) total \$777.00), and account number 15-000-240-110-00-04 (7 hrs x \$18.00 per hour=\$126.00 per person non-certified (1)).

Irene Perodin, World Language Teacher  
Chantell Bacon, Teacher  
Susan Johnston, Teacher  
Jennifer Parris, Parent Coordinator

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

10. REQUEST FOR INDEPENDENT MEDICAL EXAM

RESOLVED that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and authorizes a medical exam for the following employee:

#3293

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

11. FOR THE RECORD

- (a) Calvin Harte, Social Studies Teacher, High School, board approved 11/20/12, date of hire should read 11/26/12.
- (b) Sophia Dennie, B-12 Secretary, Early Childhood Department, board approved 10/17/12, date of hire should read 10/29/12.
- (c) Dr. Nudrat Ayub, School Physician, District wide, board approved 9/16/12, date of hire should read 9/27/12.

PERSONNEL (continued)

December 19, 2012

- (d) Trudy Rose Harte, Supervisor of Government Programs/Applied Technology, board approved 11/20/12 with a salary of \$93,362, Step 14, 6<sup>th</sup> Year Level, should read \$109,441.
- (e) Troy Bowers, board approved 11/20/12 as Rite Officer, District wide, should read Truancy Officer, District wide.
- (f) Florence Avenue School, Data Team was board approved on 9/19/12 with Caren Pozniak as a data team member, replace Caren Pozniak with Valerie Benn.
- (g) O'Lan Nickson, Language Arts Literacy Teacher, Union Avenue Middle School, board approved 11/20/12, date of hire should read 12/10/12.
- (h) Ariel Medina, was board approved 11/20/12 as Acting Head Custodian without a salary. Salary should read \$41,866.13, Step 1, effective 11/26/12.

12. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON- PUBLIC  
December 19, 2012

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools, in concurrence with the Director of Special Services, and approves placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the 2012-2013 school year. Effective as stated below:

PUBLIC

P12-114      Grade: 08      Newark Regional Day School  
Tuition: \$ 23,845.00  
Beginning: 12/03/12  
MOC

P12-115      Grade: 06      Newark Regional Day School  
Tuition: \$ 37,600.00  
Beginning: 11/15/2012  
AU

NON-PUBLIC

NP12-279      Grade: 12      Developmental Learning Center/  
New Providence  
Tuition: \$ 73,774.00  
Beginning: 11/26/12  
AU

NP11-280      Grade: PS      Horizon Lower School  
Tuition: \$ 60,831.00  
Beginning: 09/04/12  
PS

NP11-281      Grade: 08      Fort Lee/ YCS  
Tuition: \$ 36,496.00  
Beginning: 12/12/12  
MD

NP12-282      Washington Academy  
Tuition: \$ 39,052.00  
Beginning: 11/21/12  
MD

TOTAL TUITION AMOUNT OF NEW PLACEMENTS = \$271,598.00

CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC  
 December 19, 2012

DISCONTINUED PLACEMENT

NP12-008	Grade: 05	Deron 1 Discontinued: 10/01/12 Tuition: \$ 23,876.00 MD – Moved
NP12-041		Deron 1 Discontinued: 12/04/12 Tuition: \$23,876.00 AU – Moved
NP12-221		Felician School Discontinued: 12/07/12 Tuition: \$ 25,845.00 MOC – Change in Placement
NP12-221		St. Joseph’s School for the Blind Discontinued: 12/03/12 Tuition: \$ 31,750.00 MD – Moved

TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENT= \$ 105,347.00  
 TOTAL TUITION AMOUNTS FOR OUT OF DISTRICT STUDENTS -\$19,430,569.60

Action:  
 Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_  
 Roll Call:

13. SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C. 6:28)

School	# of Students	Tuition
Center For Life Long Learning	1	4,553.00
Lamberts Mill Academy	1	7,410.00
Morris Regional Day	1	5,544.00
Essex High School	2	10,742.10
TOTAL	5	\$ 28,249.10

ACTION:  
 Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_  
 Roll Call:

CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC  
December 19, 2012

CLASSIFICATION DEFINITIONS

1. Auditorily Impaired (AI) corresponds to “auditorily handicapped” and further corresponds to the Federal eligibility categories of deafness or hearing impairment. Auditorily impaired means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c) i or ii below. An audiological evaluation by a specialist qualified in the field of audiology, and a speech and language evaluation by a certified speech-language specialist are required.

i. Deafness (DB) - The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the students educational performance is adversely affected.

ii. Hearing impairment - impairment in hearing whether permanent or fluctuating which adversely affects the student’s educational performance.

2. Autistic (AU) - means a pervasive developmental disability, which significantly impacts verbal and nonverbal communication, and social interaction that adversely affects a student’s educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experience and lack of responsiveness to others. The term does not apply if the student’s adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neuro developmental assessment are required.

3. Cognitively Impaired (MR) - corresponds to “mentally retarded” and means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student’s educational performance and is characterized by one of the following:

i. Mild Cognitive Impairment (MOC) -corresponds to “educable” and means a level of cognitive development and adaptive behavior in home, school and community settings that are mildly below age expectations with respect to all the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of Intelligence that falls within a range of two to three standard deviations below the mean.



## CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

December 19, 2012

ii. Moderate Cognitive Impairment (MIC) - corresponds to “trainable” and means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings;
- (3) Performance on an individually administered test of intelligence that fall three standard deviations or more below the mean.

iii. Severe Cognitive Impairment (SCI) - corresponds to “eligible for day training” and means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child’s primary mode of communication and cannot in some manner express basic wants and needs.

4. Communication Impaired (COM)- corresponds to “communication handicapped” and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student’s educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized oral language tests, where such tests are appropriate. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

1. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist, only the student shall be classified as eligible for speech-language services. When the area of suspected disability is a disorder of articulation, voice or fluency, the student to the definition in (c) 4 above, but requires instruction by a speech-language specialist, only the student shall be classified as eligible for speech-language services. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(e) and if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. Emotionally Disturbed (ED) - means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student’s educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings Under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems

6. Multiply Disabled (MD)- corresponds to “multiply handicapped” and means the presence of two or more disabling conditions. Eligibility for speech-language services, as defined in this section, shall not be one of the disabling conditions (for classifications) based on the definition of multiply disabled. Multiply disabled is characterized as follows:

i. “Multiple disabilities” means concomitant impairments, the combination of which causes such severe educational problems that programs designed for the separate disabling conditions will not meet the student’s educational needs.

ii. “Deaf/blindness” means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that cannot be accommodated in special education programs solely for students with deafness or students with blindness.

7. Orthopedically Impaired (OI) - corresponds to “orthopedically handicapped” and means a disability characterized by a severe orthopedic impairment that adversely affects a student’s educational performance. The term includes malformation, malfunction or loss of bone, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

8. Other Health Impaired (OHI) - corresponds to “chronically ill” and means a disability that may be characterized by having limited strengths, vitality or alertness, due to chronic or acute health problems, such as a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student’s educational performance.

A medical assessment

9. Preschool Disabled (PSD) - corresponds to preschool handicapped and means an identified disabling and/or a measurable developmental impairment which occurs in children between the ages of three and five years, and requires special education and related services.

10. Social Maladjustment (SM) - means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbances as defined in (c) 5 above.

## CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

December 19, 2012

11. Specific Learning Disability (SLD) - corresponds to “perceptually impaired” and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations.

i. It is characterized by a severe discrepancy between the student’s current achievements and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension
- (5) Mathematical computation;
- (6) Mathematical reasoning; and
- (7) Written expression.

ii. The term does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iii. The district shall adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

12. Traumatic Brain Injury (TBI) - corresponds to “neurologically impaired” and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognitive; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

13. Visually Impaired (VI) - corresponds to “visually handicapped” and means impairment in vision that, even with correction, adversely affects a student’s educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC  
December 19, 2012

14. HOME INSTRUCTION

RESOLVED, the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves Home Instruction for the listed children. Regular Education students receive five (5) hours per week and classified students receive ten (10) hours per week of instruction.

HI12-038	Grade 09	Kelly Lyons Start Date: 10/24/12 Eligible for Home Instruction
HI12-039	Grade: 03	Marilyn Wilson Start Date: 11/19/12 Eligible for Home Instruction
HI12-040	Grade: 03	Faith Stewart Start Date: 11/19/12 Eligible for Home Instruction
HI12-041	Grade: 11	Julius Kelly Jr. Start Date: 11/26/12 Eligible for Home Instruction
HI12-042	Grade: 03	Education Inc. Start Date: 11/12/12 Eligible for Home Instruction
HI12-043	Grade: 07	Union County Ed. Serv. Commission Start Date: 11/26/12 Eligible for Home Instruction
HI12-044	Grade: 01	Education Inc. Start Date: 11/28/12 Eligible for Home Instruction
HI12-045	Grade: 09	Newark Renaissance Start Date: 11/28/12 Eligible for Home Instruction
HI12-046	Grade: 09	Education Inc. Start date: 11/29/2012 Eligible for Home Instruction

CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC  
December 19, 2012

HI12-047	Grade: 03	Lee's Developmental Start Date: 12/11/12 Eligible for Home Instruction
HI12-048	Grade: 03	Education Inc. Start Date: 12/05/12 Eligible for Home Instructions
HI12-049	Grade: 11	Marie Souffrant Start Date: 12/11/12 Eligible for Home Instructions

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_,

Roll Call:

CURRICULUM

December 19, 2012

15. OFFICE OF CURRICULUM AND INSTRUCTION - FIRST IN MATH (FIM)

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the purchase and implementation of the First In Math (FIM) supplemental mathematics program in each elementary school and Union Avenue Middle School from January 2, 2013 through June 30, 2013. The company, Suntex International, will provide FIM single student subscription for 4,064 students at a unit cost of \$6.00 per student. The cost for training/support and incentives not to exceed \$24,627.84, to be paid from individual school accounts 15-190-100-500-00-XX

**ACTION**

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

16. OFFICE OF STAFF DEVELOPMENT - PROFESSIONAL DEVELOPMENT / TEACHER EVALUATION TOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and grants permission for the Danielson Group to conduct training for fifteen (15) administrators on the new teacher evaluation tool. The training will be conducted on January 8, 2013, from 8:30 a.m. to 3:00 p.m. The total cost of the training, not to exceed \$4,500.00, to be paid from account number 20-20-2A3-200-300-00-27.

**ACTION**

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call:

17. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES – OFFICE OF STAFF DEVELOPMENT

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and grants permission for the staff identified below to attend out of district workshops:

<u>STAFF</u>	<u>TITLE</u>	<u>SCHOOL</u>	<u>TITLE OF CONFERENCE</u>	<u>DATE</u>	<u>LOCATION &amp; TIME</u>	<u>FEE/ACCOUNT NUMBER</u>
Cleaveland Nelson	NURSE	UMS	Shortness of Breath Workshop	1/17/13	Crowne Plaza, Edison, NJ 8:30 a.m.- 3:00 p.m.	\$194.99 20-T13-200-500-00-30
Dr. Haim Deutch	Social Studies Teacher	IHS	“I Don’t Care!” and Under Performing Students Workshop	1/10/13	The Fairfield, Newark, NJ 8:30 a.m. - 3:30 p.m.	\$219.00 15-000-223-320-00-12

Kim Engler & Gaye Zangari	PE Teachers	IHS	2013 Annual NJAHPERD Conference	2/25/13 & 2/26/13	Ocean Place Resort, Longbranch, NJ (2 days)	\$125.00 per person = \$250.00 15-000-223-320-00-12
Simone Duncan, Susan Boney, & Leslie Gray	Child Study Team	Special Services	Functional Behavior Assessment and Design of Intervention Plans	1/15/13	Learning Resource Center, East Orange, NJ 8:30 a.m. – 3:30 pm	\$11.00 per person for a cost not to exceed \$33.00 20-IB3-200-300-00-25

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call:

18. CROSS COUNTRY CLINICAL & EDUCATIONAL - DEPARTMENT OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves Cross Country Clinical & Educational to conduct Bilingual evaluations on students to determine special education classification as needed or to re-evaluate Irvington students. These evaluations are necessary in order to provide accurate information in the classification of our students. An original contract was approved on the August 10, 2010, agenda for the 2011-2012 school year. These evaluations are at a cost of \$770.00 per evaluation, not to exceed \$9,500.00, to be paid from account number 20-IB3-200-300-00-30.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call:

19. MIDDLESEX REGIONAL EDUCATIONAL SERVICES COMMISSION- DEPARTMENT OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves Middlesex Regional Educational Services Commission to conduct home instruction for special education & general education students placed on home instruction to comply with each student's individual needs. These services are administered on an as needed basis, according to the individual student's Individualized Educational Program (IEP) or school recommendation. These services will be administered at a rate of \$63.00 per hour, not to exceed \$4,000.00, to be paid from account number 20-IB3-200-300-00-30.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

December 19, 2012

20. ARDOR HEALTH SOLUTIONS - DEPARTMENT OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves Ardor Health Solutions to supply a speech specialist to service Irvington students according to their Individualized Educational Program (IEP) for the 2012-2013 school year. Services are fulfilled at a rate of \$69.00 per hour, not to exceed \$51,577.50, to be paid from account number 20-IB3-200-300-00-30.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call:

21. SETON HALL UNIVERSITY UPWARD BOUND PROGRAM- IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and grants permission for Irvington High School to participate in Seton Hall University Upward Bound Program starting Saturday, January 12, 2013, through May 18, 2013, from 8:00 a.m. to 1:00 p.m. This program will cater up to 30 students. The tutoring program will focus on academic, career and life skills, at no cost to the district.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call:

22. HSPA LAL & MATH SATURDAY ACADEMY - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and grants permission for Irvington High School to hire 5 teachers for the HSPA LAL & Math Saturday Academy Tutoring Program for grades 10-12 from January 19, 2013, through March 23, 2013, for nine (9) Saturdays from 9:00 a.m. to 2:00 p.m., at a rate of \$37.00 per hour (\$185.00 per teacher per day). There will be 3 teachers for Math and 2 teachers for LAL. The cost will be 5 teachers x 5 hours per day x \$37.00 per hour x 9 Saturdays for a sub-total cost not to exceed \$8,325.00. The Lead Teacher, who is one of the five teachers, will be paid an additional hour per day to perform record keeping at a cost not to exceed \$333.00. Total cost for the Saturday Academy is not to exceed \$8,658.00, to be paid from account number 20-TI3-100-100-12-30.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call:



CURRICULUM (continued)

December 19, 2012

23. ETHICS BOWL TEAM- IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and grants permission for Irvington High School's Ethics Bowl Team comprised of 20 students from the Forensic and Debate teams to compete at Stevens Institute of Technology at Castel Point on Hudson in Hoboken, New Jersey on Saturday, December 15, 2012, from 7:30 a.m. to 3:30 p.m. Essex Regional Educational Services Commission will provide transportation at a cost not to exceed \$286.68, paid from account number 15-000-270-512-00-12. The entry fee is \$50.00 and will be paid from account number 15-401-100-500-00-12. The total cost is not to exceed \$336.68.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call:

24. NATIONAL HONOR SOCIETY INDUCTION CEREMONY – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and grants permission for Irvington High School National Honor Society to hold its Annual Induction Ceremony at The Westwood, 438 North Avenue, Garwood, NJ, on Thursday, May 16, 2013, from 5:30 p.m. to 10:30 p.m., at \$31.86 per person x 70 people for a total cost not to exceed \$2,230.20, to be paid via account number 15-190-100-800-00-12. Transportation to be provided by Essex Regional Education Service at a cost not to exceed \$218.92, to be from account number 15-000-270-512-00-12. Total cost for the event not to exceed \$2,448.92.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call:

25. COLLEGE BIOLOGY AND COLLEGE CHEMISTRY - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and grants permission for 28 Irvington High School 103/104 Biology and Chemistry students to attend Essex County College, Newark, NJ, to fulfill their laboratory requirements for college level courses beginning January 4, 2013, and concluding on May 31, 2013, from 9:00 a.m. to 12:30 p.m. Dr. Cartegna will accompany the students to the college. Transportation will be provided by the Essex Regional Education Commission at a cost of \$192.86, per trip for a total of 19 trips for a total cost not to exceed \$3,664.34, to be paid from account number 15-000-270-512-00-12.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

December 19, 2012

26. THE BOYS TO MEN CONFERENCE - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and grants permission for 40 Sophomores & Juniors to participate in The Boys to Men Conference at Montclair State University, Montclair, NJ, on Friday, March 22, 2013, from 7:45 a.m. to 2:30 p.m. Chaperones for this event will be Ms. D. Holt and Mr. J. Angoy. Transportation will be provided by Essex Regional Education Commission Services at a cost of \$213.71. Total cost for the conference not to exceed \$213.71, be paid from account number 15-000-270-512-00-12.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call:

27. DATA ANALYSIS TEAM- IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the Irvington High School 2012 - 2013 Data Analysis Team. The Data Analysis Team will consist of 10 certified teachers and 2 support staff. The committee will participate in data collection and analysis of all academic programs and community extra-curricular activities. The Data Analysis Team members will meet 10 times from January 2013 through June 2013. The team will be paid at the contractual rate of \$37.00 per hour for a cost of \$370.00, per teacher. Total cost not to exceed \$3,700.00, \$2,200.00, to be paid from account number 20-TI3-200-100-15-30 and \$1,500.00, to be paid from account number 15-140-100-101-00-12. Support staff will be paid a total not to exceed \$516.60 (Support Staff: Ms. Ashman, and Ms. Spellman), payable from account number 15-000-240-110-00-12.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)  
December 19, 2012

28. CLUBS/ACTIVITIES FOR THE 2012-2013 SCHOOL YEAR - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the following Clubs/Activities at Union Avenue Middle School for the 2012-2013 school year with the conditions listed below:

<b>Name of Club</b>	<b># of Instructors</b>	<b>Day and Time program meets</b>	<b># of Hours not to exceed</b>	<b>Rate of Pay</b>	<b>Dates of Club Mtg.</b>	<b>Amount Not To Exceed</b>	<b>Account Number</b>
YEAR BOOK CLUB	2	Wednesday 7:15a.m. – 8:15 a.m. Friday 3:10 p.m.– 4:10 p.m.	82 hrs. (41 hrs. p/p)	\$37.00	01/17/2013 to 06/10/2013	\$3,034.00 (\$1,517.00 p/p)	20-TI3-100-100-00-30
MATH CLUB	2	Friday 3:10 p.m. – 4:10 p.m.	36 hrs. (18 hrs. p/p)	\$37.00	01/17/2013 to 06/10/2013	\$1,332.00 (\$666.00 p/p)	20-TI3-100-100-00-30
SCIENCE CLUB	2	First and Third Monday of the month 3:10 p.m. – 4:10 p.m.	24 hrs. (12 hrs. p/p)	\$37.00	01/17/2013 To 06/10/2013	\$888.00 (\$444.00 p/p)	20-TI3-100-100-00-30
COMPUTER CLUB	1	1 <sup>st</sup> and 3 <sup>rd</sup> Friday of the month 3:10 p.m. – 4:10 p.m.	12 hrs. (12 hrs. p/p)	\$37.00	01/17/2013 to 06/10/2013	\$444.00 (\$444.00 p/p)	20-TI3-100-100-00-30
NEWSLETTER/ WRITING CLUB	2	First and Third Wednesday of the month 7:15 a.m.– 8:15 a.m.	24 hrs. (12 hrs. p/p)	\$37.00	01/17/2013 to 06/10/2013	\$888.00 (\$444.00 p/p)	20-TI3-100-100-00-30
SCHOOL ACTIVITIES CLUB	2	Wednesday and Thursday 3:10 p.m. – 4:10 p.m.	80 hrs. (40 hrs. p/p)	\$37.00	01/17/201 2 to 6/10/2013	\$3,034.00 (\$1,517.00 p/p)	20-TI3-100-100-00-30
CHORUS/ BAND	2	Wednesday and Thursday 7:15 a.m. - 8:15 a.m.	86 hrs. (43 hrs. p/p)	\$37.00	01/17/2013 to 06/14/2013	\$3,182.00 (\$1,591.00 p/p)	20-TI3-100-100-00-30

ACTION:  
Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_  
Roll Call:

CURRICULUM (continued)

December 19, 2012

29. ENRICHMENT NIGHT- UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and grants permission for the Magnet and Intellectually Gifted teachers to conduct Enrichment Night on January 10, 2013, from 6:00 p.m.-8:00 p.m. in the gymnasium at Union Avenue Middle School.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call:

30. SAFETY PATROL TEAM - THURGOOD MARSHALL SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and grants permission for a Student Safety Patrol Team at Thurgood Marshall School. The position requires members to arrive at school at 8:00 a.m. daily and will help the Principal and other staff members monitor the safety of students. This will be done on school grounds only. No safety patrol member will be assigned any sidewalk or street duty. School Safety Patrol nominees must obtain parental permission.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call:

31. NJASK / NJPASS SATURDAY ACADEMY- GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and grant permission for Grove Street School to hire 9 teachers (certified teachers) for the NJASK / NJPASS Saturday Academy tutorial program for grades 1 – 5 from January 5, 2013, through March 23, 2013, (11 sessions). The program will be conducted every Saturday from 9:00A.M. to 1:00P.M. The teachers will be paid at the contractual rate of \$37.00, per hour (at the rate of \$37.00, per hour for 4 hours per day = \$148.00 per day). The total amount not to exceed \$14,652.00, to be paid from account number 20-T13-100-100-00-30.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

December 19, 2012

32. FAMILY MATH & READING NIGHTS FOR GRADES K-5 - CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves Family Math & Reading Nights for grades K-5 on the following days: January 9, 16 & 23, 2013, from 6:00 pm to 8:00 pm. This program reviews math and reading strategies with students and parents. This annual event is co-sponsored with the Summit Unitarian Church.

CCSS 3-5.RI, 3-5.RL, 3-5.RW, 3-5.OA, 3-5.NBT, 3-5.NF, 3-5.MD, 3-5.G

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call:

33. HOLIDAY APPRECIATION BREAKFAST FOR THE PARENTS OF "STUDENTS OF THE MONTH"- BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and grants permission for Commerce Food Court & Bakery, 1136 Raymond Blvd., Newark, NJ, to provide catering services for a Holiday Appreciation Breakfast for the Parents of Berkeley Terrace School for the "Students of the Month" on December 21, 2012, at 8:00 a.m. The total cost for 175 people not exceed \$875.00, to be paid from account number 20-TI3-200-500-02-30.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)  
December 19, 2012

34. FIELD TRIPS

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the following school(s) to participate in field trips, under the conditions listed below:

Augusta Pre-School:

Destination	Date/ Time	Grade Level	# of Students	# of Teachers	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
The Newark Museum Newark, NJ	1/18/13  9:00 am to 2:00 p.m.  Rain Date: 1/23/13	Pre-K	75	10 =( 5 teachers + 5 Paras)  Ms. Brauer  Ms. Murillo  Ms. Palmer  Ms. Montano  Ms. Osterman	5	\$10.00  Purchase of 90 tickets for admission at \$10.00, total cost is \$900.00	Transportation to be provided by Essex Regional Educational Services Commission (ERESC) Transportation Department, (2) buses at the cost of \$198.07 per bus. Transportation not to exceed \$396.14	1,296.14	Admission account # 20-EC3-100- 500-03-01  Transportation account #: 20-EC3-200 -516-03-01
Montclair State University, Upper Montclair NJ  The purpose of	2./5/13  9:00 a.m. to 12:00 p.m.	Pre-K	75	10 =( 5 teachers + 5 Paras)  Ms. Battle  Mr. Lormil  Mr. Smith  Ms. Wallace  Ms. Stevens	5	\$8.75  \$787.50	Transportation to be provided by Essex Regional Educational Services Commission (ERESC) Transportation Department, (2) buses at the cost of \$187.75 per bus. Transportation not to exceed \$375.50	1,163.00	Admission account # 20-EC3-100 -500-03-01  Transportation account #: 20-EC3-200- 516-03-01

NJCCSS: ELA – literacy .L.K.6 Math – KGA1 + KGA

CURRICULUM (continued)  
December 19, 2012

Chancellor Avenue School:

Destination	Date/ Time	Grade Level	# of Students	# of Teachers	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
Montclair University, Upper Montclair, NJ  "Freedom Train" by Theaterwork	1/28/13  9:00 am to 12:00 pm	3	80	4  Ms. Cagon  Ms. Foluke  Mr. Capalbo  Ms. Gaston	7	\$8.75 (for students & chaperones)  4 teachers are Free  \$8.75 x 87= \$761.25	Essex Regional Educational Services Commission  2 buses @ \$156.37 each  Total: \$312.74	\$1,073.99	Admission account #: 15-190-100-800-00- 03  Transportation account #: 15-000-270-512-00- 03

Union County PAC- Rahway, NJ  "Freedom Train" by Theaterworks  Weis Buffet in Roselle, NJ	3/18/1 3  9:00 am to 12:00 p.m.	5	66	3  Ms. Jones  Ms. Neville  Ms. Stittat	3	\$8.75 (for students & chaperones)  3 teachers and 1 chaperone are Free  \$8.75 x 68= \$595.00	Essex Regional Educational Services Commission  2 buses @ \$259.58 each  Total: \$519.16	\$1,114.16	Admission account #: 15-190-100-800-00- 03  Transportation account #: 15-000-270-512-00- 03
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Grove Street School:

Destination	Date/ Time	Grade Level	# of Students	# of Teachers	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
Meadowland Expo Center Secaucus, NJ	12/18/12  10:30 a.m. to 1:30 p.m.	PreK - 1st	60	10  Mr. Moore  Ms. Chandeler  Ms. Bell  Ms. Ilori  Ms. Campion  Ms. DiGennaro  Ms. Bartlett  Ms. Lipinski  Ms. Ince  Ms. Shorter	7	\$0	Transportation to be provided by Essex Regional Educational Services Commission (ERESC) to be paid with PTA Funds.	\$0	

CURRICULUM (continued)  
December 19, 2012

Thurgood Marshall School:

Destination	Date/ Time	Grade Level	# of Students	# of Teachers	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
Garden State Discovery Museum in Cherry Hill, NJ	1/17/13  9:15 a.m. to 1:00 p.m.	Pre-K	60	6 = (3 Teachers + 3 Paras)  Mr. J. Korski,  Ms. L. Michelson  Ms. R. Foote	8	\$15.00  There is no cost to teachers and chaperones.  Purchase of 60 tickets for admission at \$15.00, total cost is \$900.00	Transportation to be provided by Essex Regional Educational Services Commission (ERESC) Transportation Department, (2) buses needed at the cost of \$443.06 per bus. Transportation not to exceed \$886.12	\$1,786.12	Admission account # 20-EC2-100-500- 03-08.  Transportation account #: 20-EC2-200-516- 03-08.

Garden State Discovery Museum in Cherry Hill, NJ	1/18/13  9:15 a.m. to 1:00 p.m.	Pre- K	75	6 = (3 Teachers + 3 Paras)  Mr. J. Korski,  Ms. L. Michelson  Ms. R. Foote	9	\$15.00  There is no cost to teachers and chaperones.  Purchase of 75 tickets for admission at \$15.00, total cost is \$1,125.00	Transportation to be provided by Essex Regional Educational Services Commission (ERESC) Transportation Department, (2) buses needed at the cost of \$463.91 per bus. Transportation not to exceed \$927.82.	\$2,052.82	Admission account # 20-EC2-100-500- 03-08.  Transportation account #: 20-EC2-200-516- 03-08.
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CURRICULUM (continued)

December 19, 2012

University Elementary School:

Destination/	Date/ Time	Grade Level	# of Students	# of Teachers	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
Liberty Science Center, Jersey City, New Jersey  "Community Night Event"	2/13/13  5:00 p.m. to 9:30 p.m.	K-5	150	3  Mr. Szewzyk  Ms. Slade  Mr. Sosnoswski	Parents	\$0  As an Abbott District, admission is free of charge for students and parents. All students must be accompanied by a parent / guardian in order to attend.	Essex Regional Educational Services Commission.  3 buses @272.25 = \$817.05  The Office of Government Programs will provide funding.	\$816.75	Transportation account #: 20-T13-200-500-00-30

New Jersey Core Curriculum Content Standards: 5.1.12.D.1; 9.3.A,B,C; 9.4.H; 9.4.O

University Middle School

Location	Date/ Time	Grade Level	# of Students	# of Teachers	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
Students 2 Science Laboratory in East Hanover, NJ	12/5/12, 2/21/13 & 5/5/13  9:00 a.m. to 2:30 p.m.	8	40	3  Mr. Olumbe  Mr. Grassie  Mr. Finnegan	0	\$0	\$900.00  Transportation cost will be reimbursed to the district by Professional Development, Inc. (PDI).	\$900.00	Transportation account #: 15-000-270-512-00-10.

New Jersey Core Curriculum Content Standards: 5.1.8.A.2,3; 5.1.8.B.2; 5.1.8.D.1-3; 5.2.8.A.1-7; 5.2.8.B.1,2

Irvington High School

Destination	Date/ Time	Grade Level	# of Students	# of Teachers	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
Metropolitan Museum of Art in New York City.  "Exploring Art Tour"	1/11/13  8:30 am to 2:00 p.m.	9-12	30	3  Ms. Yvonnet,  Ms. Martin  Mr. Brizzel.	0	\$15.00  Entry fee for the museum will be \$15.00 per student and 2 teachers at \$15.00 each, one teacher no charge for a total entry fee cost of \$480.00	Essex Regional Educational Service Commission  \$411.78	\$891.78	Admission account #15-190-100-800-00-12  Transportation account #: 15-000-270-512-00-12

CURRICULUM (continued)

December 19, 2012

Irvington High School

Destination	Date/Time	Grade Level	# of Students	# of Teachers	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
Rowan University Glassboro, New Jersey	1/23/13  7:00 am to 4:00 p.m.	11-12	40	2  Ms. Holt  Mr. Angoy	0	\$0	Transportation and lunch for students will be provided by Rowan University and will be offered at no cost to the District	\$0	

NJCCCS: 2.1.8E.1, 2.2.8A.2, 2.2B.1, 1.2.2.8B.2

Irvington High School

Destination	Date/Time	Grade Level	# of Students	# of Teachers	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
Bergen PAC in Englewood, New Jersey	1/23/13  8:30 am to 2:00 p.m.	9-12	100	4  Ms. Phillips,  Ms. Yvonnet,  Ms. Martin  Mr. Brizzel.	0	\$6.95  \$6.95 per student; chaperones are free for a cost not to exceed \$695.00	Transportation for 2 buses not to exceed \$250.20 each  2 buses = \$500.40	1,195.40	Admission account # 15-190-100-800-00-12.  Transportation account #: 15-000-270-512-00-12

NJCCCS: 3.1.12.G.11, 3.1.12.G.12, 3.1.12.G.13, 3.5.12.A.4

Irvington High School

Destination	Date/Time	Grade Level	# of Students	# of Teachers	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
Students 2 Science Laboratory in East Hanover, NJ	1/8/13  9:00 am to 2:30 p.m.	10-12	40	2  Theresa Bennin,  Shefali Kalra	0	\$0	\$255.41  Transportation costs will be reimbursed to the district by Professional Development, Inc. (PDI).	\$255.41	Transportation account #: 15-000-270-512-00-12

New Jersey Core Curriculum Content Standards: 5.1.12.D.1; 9.3.A,B,C; 9.4.H; 9.4.O

**ACTION**

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

CURRICULUM (continued)  
December 19, 2012

35. FOR THE RECORD

The trip scheduled for Tuesday, October 30, 2012, for the Intellectually Gifted students at Madison Avenue School and Mt. Vernon Avenue School, which was approved on the October 17, 2012 Board Agenda, page51, Item #59 is rescheduled for: Monday, February 4, 2013. All other information (# students, departure and arrival times, etc.) remains the same as the original field trip request.

BY-LAWS & POLICIES

December 19, 2012

36. POLICY # 3216 DRESS AND GROOMING (Second Reading)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves Policy #3216 Dress and Grooming. (Second Reading)

ACTION:

Motion by : \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

ATHLETICS  
December 19, 2012

37. HEISMAN DINNER

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves 8 football players to attend the Heisman Dinner on December 10, 2012 at the Marriott Marquee, NYC. Peter Pascarella and Gary Andrewshetsko will chaperone. There is no cost for attendance. The cost of transportation is \$599.43 payable from account number 15-15-402-100-800-00-12. Tickets were donated by the Heisman Trust.

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

38. DONATION-TUXEDOS

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and acknowledges the donation of 8 tuxedos to the Blue Knights football players to attend the Heisman Trophy Dinner on December 10, 2012. The tuxedos were donated by the following:

Jim Petrucci  
Allied Printing & Graphics  
Pascarella Family

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

39. FOR THE RECORD

1. Jason Harte approved as Assistant Boys Basketball Coach on November 20, 2012, (item #38), name should read Calvin Harte.
2. Erik Thomas approved as Head Girls Basketball Coach (Union Avenue) on November 20, 2012, (item #38), location should be University Middle.
3. Edwin Edwards approved as Head Girls Basketball Coach (University Middle) on November 20, 2012, (item #38), location should be Union Avenue.

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

BUILDINGS & GROUNDS

December 19, 2012

40. NEW JERSEY CLEAN ENERGY PROGRAM

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves an agreement between the Irvington Board of Education and New Jersey's Clean Energy Program. The New Jersey Clean Energy Program, a New Jersey Board of Public Utilities (NJBPU) Program, will provide lighting upgrades for Union Avenue Middle School application #17443 estimated cost \$337,870.00; and Irvington High School application #17444 estimated cost \$773,667.00. There is no cost to the district.

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

41. FOR THE RECORD

Irvington High School board approved 11/20/2012 for Clean Energy Program application #17442 estimated cost \$193,826.00 should be corrected to read Thurgood Marshall School.

FINANCE

December 19, 2012

42. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves payment for the bills and claims totaling as follows:

Regular Accounts Payable	December	\$8,606,757.24
Regular Payroll	November	\$6,200,043.27
Workers Compensation	November	\$ 38,807.04

The accounts payable appearing on the December 19, 2012 Board meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

43. BOARD SECRETARY'S FINANCIAL REPORT –OCTOBER 2012

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the Board Secretary's Report for the period ending October 31, 2012.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

44. TREASURER OF SCHOOL MONIES FINANCIAL REPORT –OCTOBER 2012

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the Treasurer of School Monies Financial Report for the period ending, October 31, 2012.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

45. CERTIFICATION OF EXPENDITURES – OCTOBER 2012

Pursuant to N.J.A.C. 6:20-2A.10(d), the Board of Education has obtained from the Board Secretary that as of October 31, 2012 no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to N.J.A.C.6:20-2A.19(e) that no major account or fund has been over expended.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

46. PAYMENT OF DISTRICT TAXES FOR NOVEMBER 2012 – 3<sup>rd</sup> REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and requests the payment of school district taxes for the month of November 2012 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

47. PAYMENT OF DISTRICT TAXES FOR DECEMBER 2012 – 2<sup>nd</sup> REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and requests the payment of school district taxes for the month of December 2012 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

48. PAYMENT OF DISTRICT TAXES FOR JANUARY 2013 – 1<sup>ST</sup> REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and requests the payment of school district taxes for the month of December 2012 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:



49. DONATION TO UNION AVENUE MIDDLE SCHOOL 8<sup>TH</sup> GRADE FUN DAY- UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and grants permission for Union Avenue Middle School to accept a donation in the amount of \$250.00 from the Union Avenue P.T.A for the 2012-2013 Union Avenue Middle School Eighth Grade Fun Day to be held in June of 2013. Date to be announced.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

50. DONATION TO UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and grants permission to University Elementary School to accept a donation of \$360.00 from TIAA-CREF (Teachers Insurance and Annuity Association- College Retirement Equities Fund), employee giving campaign as part of a matching funds program. An anonymous donor has selected University Elementary School as the recipient of \$180.00 which is matched by his/her employer. Donation is to be deposited into a special account established by the Irvington Board of Education for use to support student based activities.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

51. DONATION TO UNION AND UNIVERSITY MIDDLE SCHOOLS

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and grants permission to Union Avenue and University Middle School to accept a donation of \$500.00 (\$250.00 for each Middle School) from the management and employees of America's Best Value Inn located at 100 Union Avenue, Irvington. A donation of \$50.00 is to be awarded to five (5) students from each school who have demonstrated good work ethics that will lead to a bright and successful future.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

52. SUPPLEMENTAL PUPIL TRANSPORTATION VENDORS

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools, and approves the vendors listed below to supplement the Essex County Regional Educational Services Commission in providing transportation for field trips. All field trips will be paid from Account #15-000-270-512-00-XX and 20-EC3-200-500-03-XX.

List of Supplemental Pupil Transportation vendors:

Jimmy's Transportation  
919 Springfield Avenue  
Irvington, NJ 07111

Madison Coach  
27 West Street, Suite 2D  
Bloomfield, NJ 07003

M & A Valley Transportation  
582 Valley Rd.  
West Orange, NJ 07052

First Student  
136 Freeway Dr., East  
East Orange, NJ 07018

Belair Transport  
641 Tremont Avenue  
Orange, NJ 07050

By Faith Transportation, Inc.  
2332 Morris Ave.  
Union, NJ 07083

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

53. CAPITAL LEASE – BROCADE CAPITAL SOLUTIONS

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the leasing of networking equipment, including software, license and essential remote support, from Brocade Capital Solutions of New York. This lease is necessary in order to upgrade network infrastructure to support next generation technologies and the District's new curriculum initiatives in accordance with Brocade Capital Solutions' proposal dated December 4, 2012, at a total of \$1,228,952.08, payable over a three year (36 months) lease term of \$409,768.08 annually. At the conclusion of the three year term, all data communication networking equipment, hardware and software will become the property of the Irvington Board of Education at the cost of \$1.00. The Irvington Board of Education hereby authorizes the execution of a Lease Purchase Agreement. Annual payment of this lease not to exceed \$409,768.08, to be paid from account # 11-000-222-500-00-31. Subject to approval by Brocade Capital Solutions.

Other Quotes: T.D. Bank

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

54. SEQUESTRATION – RESOLUTION – IRVINGTON  
AMEND FEDERAL BUDGET CONTROL ACT OF 2011

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools, and adopts the following resolution:

WHEREAS, a world class public education is essential for the future success of our nation and today’s schoolchildren; and

WHEREAS, the Budget Control Act of 2011 includes a provision to impose \$1.2 trillion in across-the-board budget cuts in almost all federal programs, including education, that would become effective January 2, 2013; and

WHEREAS, these across-the-board budget cuts, also known as “sequestration,” would have a negative impact on education through a reduction in funds of 7.8 percent or more and could result in larger class sizes, fewer course offerings, possible four-day school weeks, loss of extracurricular activities, and teacher and staff lay-offs; and

WHEREAS, sequestration would affect almost every public school system in the nation and the millions of students educated through programs such as Title I grants for disadvantaged students, the Individuals With Disabilities Education Act (IDEA), English Language Acquisition, Career and Technical Education, and 21st Century Community Learning Centers; and

WHEREAS, public schools nationwide would be negatively affected by an estimated \$2.7 billion loss in just three programs alone – Title I grants, IDEA special education state grants and Head Start – that serve a combined total of 30.7 million children; and

WHEREAS, federal funding for K-12 programs was already reduced by more than \$835 million in Fiscal Year 2011; and

WHEREAS, New Jersey already ranks last among the states in the percentage of school expenditures (3.1%) supported by the federal government; and

WHEREAS, in Fiscal Year 2013, New Jersey will lose more than \$73 million in funding for elementary and secondary education programs, administered through the U.S. Department of Education, as well as over \$11.7 million in Head Start funding; and

FINANCE (continued)  
December 19, 2012

WHEREAS, with a state-imposed tax levy cap and limited growth in state aid, New Jersey local school districts have limited capacity to absorb cuts in funding resulting from sequestration.

NOW THEREFORE, BE IT RESOLVED, that the Irvington Board of Education, in the County of Essex, State of New Jersey urges Congress and the Administration to amend the Budget Control Act to mitigate the drastic cuts to education that would affect our students and communities, and to protect education as an investment critical to economic stability and American competitiveness.

AND BE IT FURTHER RESOLVED, that a copy of this resolution be sent to United States Senator Robert Menendez, United States Senator Frank Lautenberg, and U.S. Representative Donald M. Payne, Jr.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)  
December 19, 2012

55. NCLB CONSOLIDATED: TITLE I GRANT PROGRAM-2012-2013

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the request to submit an application and accept funds under the No Child Left Behind (NCLB) Consolidated Formula Sub-Grant for the project period starting September 2012 and ending August 2013 as listed below:

Title I Part A – TI3

20-TI3-100-100	Instruction-Teacher’s Salaries	\$	475,768
20-TI3-100-300	Purchased Services-Non Public	\$	75,219
20-TI3-100-600	Instructional-General Supplies	\$	214,239
20-TI3-200-100	Support-Salaries	\$	280,000
20-TI3-200-200	Employee Benefits	\$	139,174
20-TI3-200-300	Professional/Tech Services-Public	\$	39,999
20-TI3-200-300	Professional/Tech Services-Non-Public	\$	20,000
20-TI3-200-400	Purchased Property Services	\$	2,000
20-TI3-200-500	Other Purchased Services	\$	38,250
20-TI3-200-600	Support-Supplies & Materials-Public	\$	43,592
20-TI3-400-731	Instructional Equipment	\$	131,600
20-TI3-400-732	Non-Instructional Equipment	\$	21,600
20-TI3-520-930	School-wide Blended	\$	1,777,721
	Subtotal Title I Part	\$	3,259,162

Title II Part A – 2A3

20-2A3-100-100	Instruction-Teacher’s Salaries	\$	13,863
20-2A3-200-300	Professional/Tech Services-Public	\$	63,784
20-2A3-200-300	Professional/Tech Services-Non-Public	\$	10,000
20-2A3-200-500	Other Purchased Services	\$	21,537
20-2A3-200-600	Support-Supplies & Materials-Public	\$	35,000
20-2A3-200-600	Support-Supplies & Materials-Non-Public	\$	3,863
20-2A3-520-930	School-wide Blended	\$	440,042
	Subtotal Title II Part A	\$	588,089

Title III – TT3

20-TT3-100-100	Instruction-Teacher’s Salaries	\$	65,000
20-TT3-100-600	Instructional-General Supplies	\$	30,075
20-TT3-200-200	Employee Benefits	\$	4,972
20-TT3-520-930	School-wide Blended	\$	80,000
	Subtotal Title I Part A	\$	180,047

FINANCE (continued)  
December 19, 2012

Title III Immigrant – TM3

20-TM3-200-600	Support-Supplies & Materials-Public	\$	4,274
20-TM3-520-930	School-wide Blended	\$	<u>202,237</u>
	Subtotal Title I Part A	\$	206,511
	Grand Total:	\$	4,233,809

ACTION

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

56. NCLB CONSOLIDATED: TITLE I SIA Part A (University Middle School) 2012-2013

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the request to submit an application and accept funds under the No Child Left Behind (NCLB) Consolidated Formula Sub-Grant SIA Part A for the project period starting September 2012 and ending August 2013 as listed below for University Middle School:

Title I SIA Part A – SI3

20-SI3-100-100	Instruction-Teacher’s Salaries	\$	15,000
20-SI3-200-200	Employee Benefits	\$	3,000
20-SI3-200-300	Professional/Tech Services-Public	\$	22,500
20-SI3-200-500	Other Purchased Services	\$	37,510
20-SI3-200-600	Support- Supplies & Materials	\$	6,339
20-SI3-400-731	Instructional Equipment	\$	109,500
20-SI3-400-732	Non-Instructional Equipment	\$	<u>25,700</u>
	Total SIA Part A	\$	219,549

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

FINANCE (continued)  
December 19, 2012

57. BUDGET TRANSFERS

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the following appropriation transfer of funds for the 2012-2013 school year in compliance with N.J.S.A. 18a:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
11-000-100-569-00-25 11-000-100-562-00-25 11-000-100-564-00-25 11-000-100-566-00-25	Tuition-Other Tuition-Other LEA's State Tuition-County Voc Spclst Tuition-Private Schools	\$276,901 \$456,499 \$167,754	\$901,154	Special Services: To provide funds to pay outstanding tuition bills for private schools in NJ, audits for years 2007-2011, and three new placements in private schools.
15-000-222-300-00-09 15-000-223-320-00-09	Purchased Professional & Tech. Serv. Purchased Professional Ed. Services	\$ 2,500.00	\$2,500.00	Mt. Vernon: To provide funds for professional development for teachers.
15-000-223-320-00-06 15-000-222-300-00-06 15-000-240-600-00-06 15-000-240-500-00-06	Purchased Professional Ed. Services Purchased Prof. and Tech. Services School Administration Supplies Administrative Purchased Services	\$ 4,000.00 \$ 5,000.00 \$ 4,240.00	\$13,240.00	Grove Street: Transfer funds to pay for the leasing and maintenance of copiers.
15-190-100-800-00-12 15-401-100-500-00-12	Other objects Purchase Professional Service	\$ 15,000.00	\$15,000.00	High School: To cover cost of rental of Essex County College Gymnasium and Class of 2013 Graduation programs
15-402-100-600-00-10 15-402-100-500-00-10	Supplies and Materials Other Purchased Services	\$ 700.00	\$ 700.00	University Middle School: To purchase boys uniforms for school games and trips.
11-000-221-500-00-15 12-000-252-730-00-15	Other Purchased Services Non-Instructional Equipment	\$5,000.00	\$5,000.00	Curriculum & Instruction: Provide funds for filter to improve the efficiency for access to the district network.

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

FINANCE (continued)

December 19, 2012

58. APPROPRIATION TRANSFERS-2011-2012

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the following appropriation transfer of funds for the 2011-2012 school year in compliance with N.J.S.A. 18a:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
11-190-100-500-19-15	Purchased Services	\$18,000		Curriculum & Instruction: Provide funds for equipment.
12-120-100-730-00-15	Instructional Equipment		\$18,000.00	

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:



59. FUND RAISING

RESOLVED that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the fund-raising activities for the following schools:

School	Purpose	Activity	Date	Name of Company	Responsible Person
Union Avenue Middle School	To raise funds for the 2012 and 2013 Union Avenue Middle School Eighth Grade Year Book.	Sale of Union Avenue Middle School Year Book	September 1, 2011- June 1, 2013	Union Avenue Middle School Year Book Club	Ms. Chester/ Ms. Giordano
Irvington High School	To raise funds for the expenditures of the Multi-Pot Dance Club.	Concert	February 23, 2013	Multi-Pot Dance Club	Mr. Davis/ Ms. Anderson
Irvington High School	To raise funds for the expenditures of the Multi-Pot Dance Club.	School Dance	January 25, 2013	Multi-Pot Dance Club	Mr. Davis/ Ms. Anderson
Irvington High School	To raise funds to offset transportation, trip, and competition expenses.	Bake Sale	January 18, 2013 February 14, 2013 March 15, 2013 May 10, 2013	Future Business Leader of America	Mr. Davis/ Mr. Romano
Irvington High School	To raise fund to help offset the class of 2013 homecoming activities.	Candy Sale	October 26, 2012 October 27, 2012	Grand Rental Station	Mr. Davis/ Mr. Norman
Irvington High School	To raise funds to benefit the Sophomore Class.	Raffle	December 1, 2012- December 21, 2012	10 <sup>th</sup> Grade Class	Mr. Davis/ Mr. Amberg

BE IT FURTHER RESOLVED, that each school in the district must conform to Board of Education Policy Code 5136, - "Fund-Raising Activities." In particular, the Board Policy specifically prohibits door-to-door solicitation.

- In compliance with child nutrition regulations-(After School Hours).

ACTION:

Motion by: \_\_\_\_\_, Seconded by \_\_\_\_\_

Roll Call:

PUBLIC COMMENT:

(Registration with Superintendent's designee (building principal) prior to Regular Board Meeting required)

Limit of 30 minutes total – three minutes per individual.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, January 16, 2013 at 5:30 p.m., at Grove Street School, 594 Grove Street, Irvington, New Jersey, to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Motion to adjourn:

Roll Call: