

## IRVINGTON PUBLIC SCHOOLS Office of the Assistant Superintendent

Reggie Lamptey, CPA

Assistant Superintendent for Business/ Board Secretary One University Place, 4<sup>th</sup> Floor Irvington, New Jersey 07111 (973) 399-6800 x 2120 (973) 399-6855 fax rlamptey@irvington.k12.nj.us

**DATE**: November 17, 2011

**TO:** All Board Members

**Cabinet Members** 

Principals
Directors
Supervisors

**FROM:** Reggie Lamptey, CPA

Assistant Superintendent for Business/Board Secretary

RE: AMENDMENTS TO THE NOVEMBER 16, 2011 BOARD AGENDA

#### **Personnel**

Page	Item#	<b>PULLED</b> - Termination – Non-Certificated
12	4 (e)	Doris Littlejohn, Accounts & Controls Manager, Central
		Office, effective 1/16/12, close of business.

#### **Curriculum**

Page	Item#	<u>PULLED</u> - <u>Waterford Early Reading Program - Florence</u>
32	19	Avenue Elementary School

Page	Item#	School Leadership Council – <b>Removed the line</b> - based on
37	32	the conditions listed below for the 2011-2012 school year

#### **Building and Grounds**

#### **WALK-ONS**

RESOLVED, that the Board of Education hereby appoints Blue Star Energy Solution as its public utility provider subject to the terms and conditions of the Electric Service Agreement and the Power Purchase Agreement including the attachments thereto as approved by Board Counsel.

RL/vp

- 1. LEAVE (S) OF ABSENCE
- 2. RETURN TO WORK FROM LEAVE OF ABSENCE
- 3. SUBSTITUTE PERSONNEL
- 4. SEPARATIONS
- 5. APPOINTMENTS
- 6. ATTAINMENT OF NEW LEVEL
- 7. STIPEND
- 8. SCHOOL LEADERSHIP COUNCIL
- 9. AFTER SCHOOL PROGRAMS
- 10. FOR THE RECORD
- 11. CHILDREN WITH DISABILITIES PLACEMENTS PUBLIC & NON-PUBLIC
- 12. HOME INSTRUCTION
- 13. FOR THE RECORD
- 14. ESSEX COUNTY PROSECUTORS' OFFICE PARTNERSHIP-"BEING INSPIRED AND EMPOWERED YOUTH CONFERENCE" – CURRICULUM & INSTRUCTION
- 15. FEDERALLY MANDATED ESL/BILINGUAL PROGRAM OFFICE OF GOVERNMENT PROGRAMS
- 16. (SES) SUPPLEMENTAL EDUCATIONAL SERVICES PROVIDER OFFICE OF GOVERNMENT PROGRAMS
- 17. YOUTH DEVELOPMENT CLINIC OFFICE OF EARLY CHILDHOOD
- 18. SCHOOL DANCE BERKELEY TERRACE ELEMENTARY SCHOOL
- 19. WATERFORD EARLY READING PROGRAM FLORENCE AVENUE ELEMENTARY SCHOOL
- 20. NJASK/NJPASS SATURDAY TUTORING GROVE STREET ELEMENTARY SCHOOL

- 21. COMMUNITY TECHNOLOGY CENTER GROVE STREET ELEMENTARY SCHOOL
- 22. PUNT, PASS, AND KICK OFF COMPETITION UNION AVENUE MIDDLE
- 23. 8<sup>TH</sup> ANNUAL DIVISION OF ADOLESCENT AND YOUNG ADULT MEDICINE (DAYAM) CONFERENCE IRVINGTON HIGH SCHOOL
- SOPHOMORE CLASS FOOD DRIVE IRVINGTON HIGH SCHOOL
- 25. SOPHOMORE CLASS CLOTHING DRIVE IRVINGTON HIGH SCHOOL
- 26. JROTC DRILL MEET IRVINGTON HIGH SCHOOL
- 27. SMARTBOARD UNINSTALL & REINSTALL IRVINGTON HIGH SCHOOL
- 28. PHILADELPHIA NATIONAL PORTFOLIO REVIEW DAY IRVINGTON HIGH SCHOOL
- 29. FUTURE BUSINESS LEADERS OF AMERICA (FBLA) IRVINGTON HIGH SCHOOL
- 30. CLASS OF 2012 IRVINGTON HIGH SCHOOL
- 31. RUTGERS EARLY COLLEGE HUMANITIES (REACH) IRVINGTON HIGH SCHOOL
- 32. SCHOOL LEADERSHIP COUNCIL
- 33. AFTER-SCHOOL CLUBS/ACTIVITIES UNION AVENUE/UNIVERSITY MIDDLE
- 34. FIELD TRIPS
- 35. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS /CONFERENCES –OFFICE OF STAFF DEVELOPMENT
- 36. ALIGNING PRACTICES WITH THE COMMON CORE STATE STANDARDS OFFICE OF STAFF DEVELOPMENT
- 37. MASTER TEACHER TRAINING/EARLY CHILDHOOD OFFICE OF STAFF DEVELOPMENT
- 38. FOLLETT TRAINING- LIBRARIANS/TECHNOLOGY DEVELOPMENT OFFICE OF STAFF DEVELOPMENT
- 39. "MOTIVATING YOUR UNDERACHIEVING LEARNERS" WORKSHOP/ SPECIAL SERVICES DEPARTMENT – OFFICE OF STAFF DEVELOPMENT

- 40. SUPERVISORS INSTRUCTIONAL COACHING INSTITUTE/SCHEDULE OFFICE OF STAFF DEVELOPMENT
- 41. "SPECIAL EDUCATION MATHEMATICS CONFERENCE" OFFICE OF STAFF DEVELOPMENT
- 42. DIRECT STEP, LRP PUBLICATIONS, ON LINE PROFESSIONAL DEVELOPMENT/SPECIAL SERVICES DEPARTMENT OFFICE OF STAFF DEVELOPMENT
- 43. "ENSURING EQUITY AND EXCELLENCE FOR HIGH POTENTIAL CULTURALLY AND LINGUISTICALLY DIVERSE STUDENTS"/OFFICE OF GOVERNMENT PROGRAMS OFFICE OF STAFF DEVELOPMENT
- 44. FOR THE RECORD
- 45. REIMBURSEMENT OF FEDERAL AND OTHER GRANT EXPENDITURES POLICY #6112 (SECOND READING)
- 46. HARASSMENT, INTIMIDATION AND BULLYING POLICY #5512 (FIRST READING)
- 47. ANNUAL FOOTBALL BANQUET
- 48. HEISMANN DINNER
- 49. APPOINTMENT OF WINTER COACHES
- 50. IRVINGTON HIGH SCHOOL ANNUAL SENIOR ATHLETIC BANQUET
- 51. ATTENDANCE AT NJSIAA AWARD OF HONOR PROGRAM
- 52. AUXILIARY PERSONNEL PAY RATES FOR ATHLETIC EVENTS
- 53. ATTENDANCE AT SUCCESSFUL STUDENT ATHLETE WORKSHOP
- 54. DANNY'S HYWAY BOWL
- 55. ARCHITECTURE SERVICES
- 56. PROVIDE HVAC REPAIR FLORENCE AVENUE SCHOOL
- 57. FOR THE RECORD
- 58. PAYMENT OF BILLS
- BOARD SECRETARY'S FINANCIAL REPORT SEPTEMBER 2011

- 60. TREASURER OF SCHOOL MONIES FINANCIAL REPORT SEPTEMBER 2011
- 61. CERTIFICATION OF EXPENDITURES –SEPTEMBER 2011
- 62. PAYMENT OF DISTRICT TAXES FOR SEPTEMBER 2011 –Second Request
- 63. PAYMENT OF DISTRICT TAXES FOR OCTOBER 2011 Second Request
- 64. PAYMENT OF DISTRICT TAXES FOR NOVEMBER 2011 –Second Request
- 65. PAYMENT OF DISTRICT TAXES FOR DECEMBER 2011
- 66. DONATION FLORENCE AVENUE SCHOOL
- 67. SCHOOL BUSINESS SOLUTIONS (WINCAP) RENEWAL
- 68. HOME INSTRUCTION GRANT-NON PUBLIC 2009-2011
- 69. CARRYOVER NO CHILD LEFT BEHIND (NCLB) CONSOLIDATED FORMULA SUBGRANT FISCAL YEAR 2011 GRANT AMENDMENT APPLICATION OFFICE OF GOVERNMENT PROGRAMS:
- 70. TRANSFER OF FUNDS
- 71. TRANSFER OF FUNDS
- 72. FUND RAISING ACTIVITIES

#### **BOARD OF EDUCATION**

Regular Board Meeting – November 16, 2011 Chancellor Avenue School 844 Chancellor Avenue Irvington, New Jersey 07111

- I. Call to Order
- II. Salute to the Flag
- III. Roll Call:
- IV. <u>BOARD PRESIDENT:</u> In accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

#### V. CLOSED SESSION:

Be It Hereby Resolved, pursuant to the New Jersey Open Public Meetings Act that the Irvington Board of Education meets in closed session this evening regarding matters of personnel and attorney/client privilege.

It is expected that the discussion undertaken in this closed session can be made public at the time that the need for confidentiality no longer exists.

Superintendent's Report on District HIB (Harassment Intimidation& Bullying) Incidences

ACTION:		
Motion by:	, Seconded by:	
Roll Call:	-	

- VI. FROM THE SUPERINTENDENT
- VII. FROM THE BOARD PRESIDENT:
- VIII. <u>PUBLIC COMMENT</u>: (On agenda items only) Limit of 15 minutes total – three minutes per individual on agenda items only.

## 1. <u>LEAVE (S) OF ABSENCE</u>

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves the leave(s) of absence of the listed personnel, effective as indicated:

## Certificated

(a)	Jodina Beyea	Paid medical leave of absence effective 10/26/11 through 10/31/2011 using 4 personal illness days, followed by an unpaid medical leave of absence as per FMLA effective 11/1/11 through 11/7/11. (High School –Language Arts Literacy Teacher)
(b)	Jennifer Ciuba	Paid medical leave of absence effective 10/24/11 using 10 personal illness days. (Florence Avenue School – 1 <sup>st</sup> Grade Teacher)
(c)	Renay Evans	Extension of unpaid medical leave of absence effective 10/17/11 through 11/15/11. (Augusta Preschool – P-3 Teacher)
(d)	Carina Gomez-Cherisme	Extension of unpaid child care leave of absence as per FMLA effective 10/20/11 through 11/30/11, followed by an unpaid child care leave of absence effective 12/1/11 through 2/6/12 without paid benefits. (University Middle School – Language Arts Literacy Teacher)
(e)	Rakia Holmes	Paid maternity leave of absence effective 11/7/11through 1/15/12 using 34 personal illness and 3 personal business days. (Grove Street School – 3 <sup>rd</sup> Grade Special Education Teacher)
(f)	Belinda Perry	Paid medical leave of absence effective 11/30/11 through 1/11/12 using 25 personal illness days.(Thurgood Marshall School–Computer Teacher)

November 16, 2011

Cari Segall Amendment to the 8/24/11 Board agenda as (g) follows: Paid maternity leave of absence effective 9/1/11 through 12/9/11 using 64 personal illness days, followed by an unpaid leave of absence effective 12/12/11 through 3/12/12, followed by an unpaid leave of absence without paid benefits effective 3/13/12 through 6/30/12. (Berkeley Terrace School – 2<sup>nd</sup> Grade Teacher) (h) Muideen Oladoja Paid medical leave of absence effective 9/26/11 through 11/11/11 using 27 personal illness days and 3 personal business days, followed by an unpaid medical leave of absence effective 11/14/11 through 11/15/11. (High School-Mathematics Teacher) (i) James Casalino Paid medical leave of absence effective 10/27/11 through 11/25/11 using 16 personal illness days. (Florence Avenue School-Director of Media Technology) ACTION: Motion by: \_\_\_\_\_\_, Seconded by: \_\_\_\_\_ Roll Call: Non-Certificated Extension of paid medical leave of absence (j) Ralph Steele using 10 personal illness days effective 11/1/11 through 11/18/11. (Buildings & Grounds Department – Painter)

(k) Johnnie Brooker

Paid medical leave of absence effective 11/1/11 through 12/2/11 using 18 personal illness days. (Chancellor Avenue School – Custodian).

(l) Ana Camacho

Paid medical leave of absence effective 10/20/11 through 11/14/11 using 14 personal illness days. - (Madison/Mt. Vernon Avenue

School – Medical Clerk)

(m) Chelise Woodson

Extension of unpaid medical leave of absence as per FMLA effective 10/25/11 through 11/14/11. (Grove Street School – Security Officer)

November 16, 2011

(n) Dorothy Blakely Amendment to the 10/19/11 Board agenda as follows: Extension of unpaid medical leave of absence effective 9/29/11 through 10/14/11, followed by paid leave of absence using 27 sick bank days effective 10/17/11 through 11/30/11 with benefits. (Berkeley Terrace/Grove Street School – Medical Clerk) (o) Carla Thigpen Paid intermittent FMLA using sick bank days from 10/21/11 through 10/31/12 schedules for ½ days on Fridays, and as needed for follow up medical care. (University Elementary School – Security Officer) **Ernest Thomas** Extension of unpaid medical leave of absence (p) as per FMLA effective 11/1/11 through 11/30/11 with paid benefits, followed by unpaid medical leave of absence effective 12/1/11 through 12/31/11 without paid benefits. (Berkeley Terrace School – Custodian) Curtis Yelverton Paid medical leave of absence effective (q) 10/18/11 through 11/11/11 using 15 personal illness days. (Buildings & Grounds Department-Painter)

ACTION:

Motion by: \_\_\_\_\_\_, Seconded by: \_\_\_\_\_

#### 2. <u>RETURN TO WORK FROM LEAVE OF ABSENCE</u>

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the return to work from leaves of absence of the listed personnel, effective as indicated:

#### Certificated

(a) Gabriela Carvalho

Returned to work from unpaid family leave of absence effective 10/31/11. (Berkeley Terrace School – ESL Teacher)

<b>PERS</b>	ONNEL (continued)	
Nover	mber 16, 2011	
(b)	Rudella Deans-Smith	Returned to work from paid medical leave of absence effective 10/31/11. (Madison Avenue School – 3 <sup>rd</sup> Grade Teacher)
	Non-Certificated	
(c)	Carla Thigpen	Returned to work from paid medical leave of absence effective 10/18/11. (University Elementary School - Security Officer)
(d)	Raquel Thompson	Returned to work from paid medical leave of absence effective 10/11/11. (Superintendent's Office – Confidential Administrative Secretary)
ACTI Motio Roll C	n by:	, Seconded by:
3.	SUBSTITUTE PERSONNE	<u>EL</u>
_		of Education accepts the recommendation of the pointment of the listed personnel as substitute teachers, effective
*Hom	Eligible for Work Lucfred Petion Lapite Olubukola Karriem Gaines Carlos Barthelemy *Lula Allen-Mc-Quilkin *Madeline Edwards te Instruction ONLY	Helen Doss Adepelumi Showunmi Seth Dag-Sosu
ACTI		
		, Seconded by:
Roll C	all.	

November 16, 2011

### (b) <u>Building Substitute Teacher</u>

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Building Substitute Teacher, effective as indicated:

	Priscila Aguilar	\$125.00/day for days worked	Union Avenue Middle School payable from account #15-130-100-101-00-11 effective 10/20/11 to 2/3/12
ACTI	ON:		000000000000000000000000000000000000000
		, Seconded by	y:
Roll (	Call:		
(c)	Substitute Custodians		
-	intendent and approves the		e recommendation of the ersonnel as Substitute Custodians at the count #11-000-262-10000-34:
	Therithea Juiston Melissa Reynolds Frederick Moses	Charles Sainval Jean Fremont	Anna Gayles Berthe Dupont
ACTI	ON:		
Motic Roll (		, Seconded by	y:
(d)	Substitute Security Gua	<u>rds</u>	
-	intendent and approves th		e recommendation of the ersonnel as Substitute Security Guards from account #11-000-266-100-00-35:
	Therithea Juiston	Charles Sainval	Anna Gayles
	Melissa Reynolds Frederick Moses	Jean Fremont	Berthe Dupont
ACTI	ON:		
Motic	on by:	, Seconded by	y:
Roll (	Call:		

November 16, 2011

### (e) <u>Substitute Breakfast/Lunch Aides</u>

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Lunch Aides at the pay rate of \$7.60 per hour, effective 10/20/11, payable from account #11-000-262-100-00-34:

	Therithea Juiston Melissa Reynolds Frederick Moses	Charles Sainval Jean Fremont	Anna Gayles Berthe Dupont
ACT	ION:		
Moti	on by:	, Seconded by	:
Roll	Call:		
4.	<u>SEPARATIONS</u>		
Supe	· ·	oard of Education accepts the e separation of the listed pers	
		Retirements	
	Certificated	<u>retirements</u>	
(a)	Carmine Nigro, Social S 7/1/12. (DOH 9/1/75)	Studies Teacher, Union Aven	ue Middle School, retirement effective
ACT	ION:		
Moti Roll		, Seconded by	·:
	Non-Certificated		
(b) 11/2/	-	TE Officer, High School, retin	rement effective 7/1/12. (DOH
ACT	TON:		
Moti	on by:	, Seconded by	ī
Roll			

## PERSONNEL (continued) November 16, 2011

## Resignations

Cer	tifia	cated
$\frac{C_{0}}{C_{0}}$	LIII	<u>caro</u> u

	<u> </u>
(c)	Akia Atkinson, Computer Teacher, High School, resignation effective 12/31/11.
(d)	Jonathan Urpsis, Guidance Counselor, Grove Street School, resignation effective 1/3/12.
ACTION Motion	n by:, Seconded by:
Roll C	Termination
	Non-Certificated
(e) busine	Doris Littlejohn, Accounts & Controls Manager, Central Office, effective 1/16/12, close of ess.
	n by:, Seconded by:
Roll C	APPOINTMENTS
Superi	RESOLVED, that the Board of Education accepts the recommendation of the intendent and approves the appointment of the listed personnel, for the 2011/2012 school effective as indicated:
	Certificated
(a)	Hosam Mansour, ESL Teacher, High School, at an annual salary of \$50,283, Step 2, MA Level, New Jersey City University, effective 11/21/11, payable from account #20-232-100-100-00-30. Pending Criminal History Clearance and Background Check.
(b)	Tawana Moreland, Master Teacher, Early Childhood Department, at an annual salary of \$60,108, Step 11, 5 <sup>th</sup> Year Level, Montclair University, effective 12/19/11, payable from account #20-EC2-200-176-03-37, pending criminal history clearance and background check. Replacing Nancy MacGeorge.
ACTIO	ON:
Motion Roll C	n by:, Seconded by: call:

# PERSONNEL (continued) November 16, 2011

## Non-Certificated

#### (c) **Educational Facilities Manager Appointment**

District	tendent and approves the appointment of Paul Inman, Educational Facilities Manager, Wide, effective 11/17/2011, at an annual salary of \$75,000, payable from Account #11-000-
261-100	0-00-32. Replacing Joe Vitale.
ACTION Motion Roll Car	by:, Seconded by:
(d) <u>]</u>	Breakfast/Lunch Aides/Florence Avenue School
Superinthe pay	RESOLVED, that the Board of Education accepts the recommendation of the stendent and approves the appointment of the listed personnel as Breakfast/Lunch Aides at rate of \$9.00 per hour, effective for the 2011/2012 school year, payable from account #11-2-100-00-34.
Norma S	Santoni-Lunch Aide Maggie Powell-Lunch Aide Linda Spearman-Lunch Aide
ACTION Motion Roll Car	by:, Seconded by:
(e) ]	Breakfast/Lunch Aide/ Berkeley Terrace School
Supering pay rate	RESOLVED, that the Board of Education accepts the recommendation of the stendent and approves the appointment of Lillie Walden as a Breakfast/Lunch Aide at the e of \$9.00 per hour, effective for the 2011/2012 school year, payable from account #11-000-0-00-34.
ACTIO Motion Roll Ca	by:, Seconded by:
(f) <u>]</u>	Breakfast/Lunch Aide/ Union Avenue Middle School
Superin pay rate	RESOLVED, that the Board of Education accepts the recommendation of the stendent and approves the appointment of Rudolph Johnson as a Breakfast/Lunch Aide at the e of \$9.00 per hour, effective for the 2011/2012 school year, payable from account #11-000-0-00-34.
ACTIO Motion Roll Ca	by:, Seconded by:

RESOLVED, that the Board of Education accepts the recommendation of the

## 6. <u>ATTAINMENT OF NEW LEVEL</u>

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the salary adjustment of the following certificated staff members due to attainment of new level, effective 9/1/11:

## Certificated

<u>Name</u>	<u>2011/2012</u> <u>From</u>	<u>To</u>
Regina Sanders-Faulcon	\$80,966	\$87,104
Madison Avenue School	Step 14	Step 14
1st Grade Teacher	BA Level	MA Level
Irene Perodin	\$60,069	\$64,637
Florence Avenue School	Step 12	Step 12
World Language Teacher	BA Level	MA Level
Rudella Deans-Smith	\$60,069	\$64,637
Madison Avenue School	Step 12	Step 12
3 <sup>rd</sup> Grade Teacher	BA Level	MA Level
Timothy Simo	\$49,544	\$50,683
Madison Avenue School	Step 4	Step 4
3 <sup>rd</sup> Grade Teacher	BA Level	5 <sup>th</sup> Year Level
Karen Adams-Parker	\$52,903	\$55,125
Madison Avenue School	Step 5	Step 5
3 <sup>rd</sup> Grade Teacher	BA Level	MA Level
Yolette Pompilus	\$53,972	\$56,998
Madison Avenue School	Step 10	Step 10
Kdg. Grade Teacher	BA Level	MA Level
Monique Burse	\$80,966	\$87,104
Madison Avenue School	Step 14	Step 14
5 <sup>th</sup> Grade Teacher	BA Level	5 <sup>th</sup> Year Level
Fayette Weatherington	\$80,966	\$87,104
Augusta Preschool	Step 14	Step 14
P-3 Teacher	BA Level	5 <sup>th</sup> Year Level
Corey Olumbe	\$80,966	\$87,104
University Middle School	Step 14	Step 14
Science Teacher	BA Level	MA Level

## PERSONNEL (continued) November 16, 2011

nthleen Carrol niversity Elementary School Grade Teacher	\$64,637 Step 12 MA Level	\$68,609 Step 12 6 <sup>th</sup> Year Level
niversity Elementary School	Step 12	Step 12
	,	· · · · · · · · · · · · · · · · · · ·
41.1 C 1	¢(1 (27	¢(0,(00
3 Teacher	MA Level	6 <sup>th</sup> Year Level
igusta Preschool	Step 14	Step 14
eborah Sanders	\$87,104	\$93,362
tellectual Gifted	MA Level	6 <sup>th</sup> Year Level
		Step 14a
tricia Simo	\$93,853	\$101,455
_	MA Level	6 <sup>th</sup> Year Level
		Step 14
arl Walton	\$87.104	\$93,362
ysical Education Teacher	MA Level	6 <sup>th</sup> Year Level
		Step 5
		\$54,884
rigton Dugleo	¢51 001	¢51 001
usic Teacher	MA Level	6 <sup>th</sup> Year Level
nion Avenue Middle School	Step 5	Step 5
uce Mauro	\$51,001	\$54,884
	2.1.20101	1.11 1 20 , 01
		MA Level
-		\$64,637 Step 12
anov Nunas	\$60,060	\$64,637
ath Teacher	BA Level	MA Level
		Step 8
ıy Batchelder	\$51,339	\$53,125
C	BA Level	5 <sup>th</sup> Year Level
	,	\$50,683 Step 4
	niversity Middle School ath Teacher  ancy Nunes t. Vernon Avenue School 3 Teacher  uce Mauro nion Avenue Middle School usic Teacher  isten Duska gh School ysical Education Teacher  arl Walton gh School chnology Coach  tricia Simo adison Avenue School tellectual Gifted  eborah Sanders agusta Preschool	gh School ecial Education Teacher  BA Level  1y Batchelder siversity Middle School ath Teacher  1step 8 1step 8 1step 18 1step 12 1step 12 1step 12 1step 12 1step 14 1step 15 1step 15 1step 16 1step 17 1step 18

	NNEL (continued) ber 16, 2011
7. <u>\$</u>	<u>STIPEND</u>
<u>(</u>	Custodian
Supering Union A	RESOLVED, that the Board of Education accepts the recommendation of the tendent and approves the stipend in the amount of \$600.00 for Renee Dickerson, Custodian, Avenue Middle School, for having obtained her boiler license as per contract agreement e 9/17/11, payable from account #11-000-262-100-00-34.
ACTION Motion Roll Can	by:, Seconded by:
8.	SCHOOL LEADERSHIP COUNCIL
(a) <u>s</u>	School Leadership Council/Mt. Vernon Avenue School
	RESOLVED that the Board of Education accepts the recommendation of the Superintendent ints permission for the School Leadership Council (SLC) to receive stipends of \$37.00

Certified Staff
Vanessa Freeland Thomas
Terrance Henry
Barbara Jennings

Terrance Henry Barbara Jennings Nancy Nunes Collis Spann

\$500.00 as per bargaining agreement.

ACTION:		
Motion by:	, Seconded by:	
Roll Call:		

(Certified Staff) and \$18.00 (Non-Certified Staff) per hour for two hours per month from September 2011 to June 2012. Certified staff will be paid from account #15-120-100-101-00-09 not to exceed \$5,000.00 and non-certified staff will be paid from account #15-000-240-110-00-09 not to exceed

November 16, 2011

#### 9. <u>AFTER SCHOOL PROGRAMS</u>

## a) <u>Club/Activities/ University Middle School</u>

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following employee's for Club/Activities at University Middle School for the 2011-2012 school year:

NAME OF CLUB	EMPLOYEE	Instructors	# OF	RATE OF	DATES OF	AMOUNT NOT TO	ACCT. #
			Hours	Pay	CLUB MTG.	EXCEED	
LAL Enrichment	Shaughnessy, Peter	3 – 2 days per week	52	\$37.00	11/17/11-	\$1,924.00 pp	20-232-100-100-00-30
		3:05-4:05pm	hrs.		05/04/12	\$5,772 total	
NJASK LAL	Hofler-Mattaur, Erika	3 – 3 days per week	78	\$37.00	11/17/11-	\$2886.00 pp	20-232-100-100-00-30
	Wasik, Mary	3:05-4:05pm	hrs.		05/04/12	\$8658 total	
NJASK Math	Audige, Gerald	3 – 3 days per week	78	\$37.00	11/17/11-	\$2,886.00 pp	20-232-100-100-00-30
	Oza, Neela	3:05-4:05pm	hrs.		05/04/12	\$8,658 total	
Homework Club	Zelin, Sidney	1- 7:15-8:15 am or	32	\$37.00	11/17/11-	\$1,184.00	20-232-100-100-00-30
		3:05-4:05 pm	hrs.		05/04/12		
Instrumental Music	Gruber, Daniel	1 - 7:15-8:15 am or	32	\$37.00	11/17/11-	\$1,184.00	20-232-100-100-00-30
Club		3:05-4:05 pm	hrs.		05/04/12		
Open Library	Murray, Sundra	2- 7:15-8:15 am and	280	\$37.00	11/17/11-	\$10,360.00 pp	20-232-100-100-00-30
	Clemente, Jessica	3:05-4:05 pm	hrs.		05/04/12	\$20,720 Total	
H.O.P.E Academy	Dove, Marcia	2-8:30 am- 12:30 pm	104	\$37.00	10/22/11-	\$3,848.00 pp	20-232-100-100-00-30
Helping Our People	Love, Darren	26 Saturdays total	hrs.	·	06/16/12	\$7,696.00 total	
Excel-Saturday							
academic and							
behavior							
modification							
program							

ACTION:		
Motion by:	, Seconded by:	
Roll Call:	<u> </u>	

Certified

November 16, 2011

#### (b) <u>Student Council/Union Avenue Middle School</u>

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the below listed personnel as advisors for the Union Avenue Middle School Student Council after school program. The program will meet weekly on Thursdays and Fridays from November 17, 2011 – June 16, 2012 from 3:15 pm – 4:15 pm. Certified personnel will be paid at the contractual rate of \$37.00 per hour, cost not to exceed \$2,220.00 per person. Non-Certified personnel will be paid at a rate of \$20.00 per hour, cost not to exceed \$1500.00. Total cost of program not to exceed \$4,500.00. Payable from account#: 20-232-100-100-00-30:

Non-Certified

	Joseph Steele	Thomas Drogon
ACTI	ION:	
Motio	on by:	, Seconded by:
Roll (		
(c)	Morning Basketball Club	/Union Avenue Middle School
Super	· · · · · · · · · · · · · · · · · · ·	ard of Education accepts the recommendation of the below listed personnel as advisors of the morning Basketball Club
		The program will meet weekly on Thursdays and Fridays from
		012 from 7:15 am – 8:15 am. Certified personnel will be paid at
		hour, cost not to exceed \$2,220.00 per person. Non-certified
-	1	f \$20.00 per hour, cost not to exceed \$1,500.00. Total cost of
progr	am not to exceed \$4,500.00	. Payable from account# 20-232-100-100-00-30:
	Certified	Non-certified
	Nathan Vincent	Derek Strong
ACTI	ION:	
Motio	on by:	, Seconded by:
Roll (	Call:	

November 16, 2011

#### (d) NJASK Math Enrichment/Union Avenue Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the below listed personnel as tutors for the Union Avenue Middle School NJASK Math Enrichment after school program. The program will focus on Mathematics NJCCS for the NJASK. The program will meet Mondays, Wednesdays, and Thursdays from 3:10 pm – 4:10 pm. The program will run from October 21, 2011 – May 4, 2012. Tutors will be paid at the contractual rate of \$37.00 per hour for a total not to exceed \$3108.00 per person. Total coast per program is not to \$10,000.000 Payable from account# 20-232-100-100-00-30:

Michael Adeyin Jennifer Fletcher Shanti Myneni

ACTION:		
Motion by:	, Seconded by:	
Roll Call:	<u> </u>	

#### (e) <u>Data Assessment Team Meetings/Union Avenue Middle School</u>

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Data Assessment Team at Union Avenue Middle School to meet for one hour from 7:10 am – 8:10 am on the below listed dates. The members of the Data Assessment Team will be paid at the contractual rate of \$37.00 per hour, for a total not to exceed \$740.00 per person. Total program cost not to exceed \$6,660.00. Funds to be paid from account# 20-237-100-100-11-30:

#### Data Team Meetings for the 2011-2012 Academic Year

<u>Month</u>	<u>Date</u>
September	9/26/11 & 9/29/11
October	10/25/11 & 10/27/11
November	11/15/11 & 11/29/11
December	12/6/11 & 12/20/11
January	1/10/12 & 1/27/12
February	2/7/12 & 2/21/12
March	3/6/12 & 3/20/12
April	4/3/12 & 4/17/12
May	5/1/12 & 5/15/12
June	6/5/12 & 6/12/12

## PERSONNEL (continued) November 16, 2011

	Union Avenue Middle School Data Khaalia Taylor Cheryl Mullman Maureen Jasovsky	Team Members: Myrne Nelson Emmanuel Makinde Nathan Vincent	Penelope Giordano Michael Bussacco Michael Adeyin	
ACTIC Motion Roll Ca	ı by:	, Seconded by:		
(f)	Computer Club/Union Avenue Mide	dle School		
Computadvance from N contract	RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Dominoque Barthole and Natalia Kouraeva as advisors of the Computer Club at Union Avenue Middle School. The Computer Club will teach students basic and advanced computer technology skills. The program will meet weekly on Thursdays and Fridays from November 17, 2011 – June 16, 2012 from 3:15 pm – 4:15 pm. The advisors will be paid at the contractual rate of \$37.00 per hour, cost not to exceed \$2,220.00 per person. Total not to exceed \$4,500.00. Payable from account# 20-232-100-100-00-30.			
	Dominque Barthole Natalia Kouraeva			
ACTIO Motion Roll Ca	ı by:	, Seconded by:		
(g)	Saturday Academy Tutorial Program	n/Chancellor Avenue S	chool	
RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and the appointment of the listed personnel as advisors of Chancellor Avenue School Saturday Academy tutorial Program. The advisors will focus on remediating students in the areas of Math and Language Arts Literacy in alignment to the NJCCS and NJASK. Program will run from 12/3/11 through 5/5/12 (Saturdays Only) 8:30 am – 11:00 am for 1 Lead Teacher and 5 Teachers from 9:00 am 11:00 am. Advisors will be paid \$37.00 per hour. Total program not to exceed \$10,000.00. Payable from account# 20-232-100-100-30-30.				
	Sari Greggs Shannon Phillips Patricia Logan-Ali			
ACTIC Motion Roll Ca	ı by:	, Seconded by:		

November 16, 2011

Roll Call:

#### (h) Reading Book Club/Chancellor Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and the appointment of the listed personnel as advisors of Chancellor Avenue School reading Book Club. Club will meet twice a week on Monday and Wednesday from 7:30 am -8:30 am and Mondays and Wednesdays 3:10 pm -4:10 pm, starting 12/3/11 - 6/1/12. Advisors will be paid at the contractual rate of \$37.00 per hr. for a total of 64 hr. Total amount not to exceed \$2,368.00. Payable from account# 20-232-100-100-0030.

Shannon Phillips, Advisor for Monday's Ena Burcher, Advisor for Wednesday's ACTION: Motion by: , Seconded by: Roll Call: (i) Math Club/Chancellor Avenue School RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and the appointment of the listed personnel as advisors of Chancellor Avenue School Math Club. Club will meet twice a week on Monday and Thursday from 7:30 am – 8:30 am or 3.05 pm - 4.05 pm from 12/3/11 - 6/1/12. Advisor will be paid at the contractual rate of \$37.00 per hr. for a total of 64 hrs. Total amount not to exceed \$2,368.00. Payable from account# 20-232-100-100-00-03. Patricia Logan-Ali, Advisor ACTION: Motion by: \_\_\_\_\_\_\_, Seconded by: \_\_\_\_\_\_ Roll Call: Music & Drama Program/Chancellor Avenue School (j) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and the appointment of the listed personnel as advisors of Chancellor Avenue School Music and Drama Program (to prepare for school wide performances). The program will meet twice a week on Monday and Thursday from 12/5/11 - 5/25/12 from 7:30 am - 8:30 am or 3.05 pm - 4.05 pm. Two advisors will be paid at the rate of \$37.00 per hr. for a total of 50 hrs. Total amount not to exceed \$3.700. Payable from account# 20-232-100-100-00-30. Kim Howard, Advisor Yolanda Grice, Advisor ACTION: Motion by: \_\_\_\_\_\_, Seconded by: \_\_\_\_\_

	ONNEL (continued) nber 16, 2011
10.	FOR THE RECORD
(a)	Vivian Araujo was incorrectly board approved 10/19/11 as a building substitute teacher for Union Avenue Middle School.

ACTION:		
Motion by:	, Seconded by:	
Roll Call:		

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent in concurrence with the Director of Special Services, that the following be approved for placements for Children with Disabilities for Placement In Public & Non-Public Schools, upon receipt of appropriate bills, tuition and transportation (where necessary) for the following, as listed, for attendance at the listed schools, at the listed tuition rates, subject to verification for the 2011-2012 school year. Effective November, 2011

<u>PUE</u>	<u>BLIC</u>
NP1	1-29

NP11-295	Grade 4	New Jersey Dept. of Human Services Essex Campus Tuition: \$ 39,000.00 OHI
NP11-296	Grade 10	Orange High School Tuition: \$ 52,970.00 MD
NP11-297	Grade 3	Westlake School Tuition: \$ 56,601.00 MIC
NP11-298	Grade 10	Essex High School Tuition: \$ 38,419.00 MD
NON-PUBLIC		
NP11-291	Grade 2	The Phoenix Center Tuition: \$ 58,570.00 AU
NP11-292	Grade 10	Somerset Academy Tuition: \$ 44,800.00 ED
NP11-293	Grade 10	Somerset Hills Tuition: \$ 74,239.00 OHI
NP11-294	Grade 10	Washington Academy Tuition: \$ 43,982.00 SLD
NP11-295	Grade 8	Washington Academy Tuition: 43,982.00 ED

#### DISCONTINUED PLACEMENT

NP11-004	Essex Campus Academy
	Discontinued: 10/1/11
	Tuition: \$38,419.00
	MD – NEW PLACEMENT
NP11-059	Lake Drive School
	Discontinued: 7/11
	Tuition: \$59,550.00
	AIHH - MOVED
NP11-067	Deron/Montclair
	Discontinued: 10/7/11
	Tuition: \$43,575.00
	COM - MOVED
	OF DISCONTINUED PLACEMENTS = \$ 141,544.00 OF NEW PLACEMENTS = \$ 452,563.00
ACTION:	
Motion by:	, Seconded by:
Roll Call:	

#### **CLASSIFICATION DEFINITIONS**

- 1. Auditorily Impaired (AI) corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. Auditorily impaired means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c) i or ii below. An audiological evaluation by a specialist qualified in the field of audiology, and a speech and language evaluation by a certified speech-language specialist are required.
- i. Deafness (DB) The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the students educational performance is adversely affected.
- ii. Hearing impairment An impairment in hearing whether permanent or fluctuating which adversely affects the student's educational performance.
- 2. Autistic (AU) means a pervasive developmental disability, which significantly impacts verbal and nonverbal communication, and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experience and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the

characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neuro developmental assessment are required.

- 3. Cognitively Impaired (MR) corresponds to "mentally retarded" and means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:
- i. <u>Mild Cognitive Impairment (MOC)</u> -corresponds to "educable" and means a level of cognitive development and adaptive behavior in home, school and community settings that are mildly below age expectations with respect to all the following:
  - (1) The quality and rate of learning:
  - (2) The use of symbols for the interpretation of information

and the solution of problems; and

- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.
- ii. <u>Moderate Cognitive Impairment (MIC)</u> corresponds to "trainable" and means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following: (1) The ability to use symbols in the solution of problems of low complexity:
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on an individually administered test of intelligence that fall three standard deviations or more below the mean.
- iii. Severe Cognitive Impairment (SCI)- corresponds to "eligible for day training" and means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.
- 4. Communication Impaired (COM)- corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized oral language tests, where such tests are appropriate. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.
- 1. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist, only the student shall be classified as eligible for speech-language services. When the area of suspected disability is a disorder of articulation, voice or fluency, the student to the definition in (c) 4 above, but requires instruction by a speech-language specialist, only the student shall be classified as eligible for speech-language services.

When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(e) and if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

- 5. <u>Emotionally Disturbed (ED)</u> means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:
- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers:
- iii. Inappropriate types of behaviors or feelings Under normal circumstances;
  - iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.
- <u>6. Multiply Disabled (MD)</u>- corresponds to "multiply handicapped" and means the presence of two or more disabling conditions. Eligibility for speech-language services, as defined in this section, shall not be one of the disabling conditions (for classifications) based on the definition of multiply disabled. Multiply disabled is characterized as follows:
  - i. "Multiple disabilities" means concomitant impairments, the combination of which causes such severe educational problems that programs designed for the separate disabling conditions will not meet the student's educational needs.
- ii. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that cannot be accommodated in special education programs solely for students with deafness or students with blindness.
- 7. Orthopedically Impaired (OI) corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bone, muscle or tissue. A medical assessment documenting the orthopedic condition is required.
- 8. Other Health Impaired (OHI) corresponds to "chronically ill" and means a disability that may be characterized by having limited strengths, vitality or alertness, due to chronic or acute health problems, such as a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a students educational performance.

- 9. Preschool Disabled (PSD) corresponds to preschool handicapped and means an identified disabling and/or a measurable developmental impairment which occurs in children between the ages of three and five years, and requires special education and related services.
- <u>10. Social Maladjustment (SM)</u> means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbances as defined in (c)5 above.
- 11. Specific Learning Disability (SLD) corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations.
- i. It is characterized by a severe discrepancy between the student's current achievements and intellectual ability in one or more of the following areas:
  - (1) Basic reading skills;
  - (2) Reading comprehension;
  - (3) Oral expression;
  - (4) Listening comprehension;
  - (5) Mathematical computation;
  - (6) Mathematical reasoning; and
  - (7) Written expression.
- ii. The term does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.
- iii. The district shall adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.
- 12. Traumatic Brain Injury (TBI) corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognitive; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.
- 13. Visually Impaired (VI) corresponds to "visually handicapped" and means impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

#### 12. <u>HOME INSTRUCTION</u>

RESOLVED, the Board of Education accepts the recommendation of the Superintendent and approves Home Instruction for the listed children. Regular Education students receive five (5) hours per week and classified students receive ten (10) hours per week of instruction.

HI11-010	Grade 1	Julius Kelly, Jr. Start Date: 10/5/11 Eligible for Home Instruction
HI11-011	Grade 8	Erica Williams Start Date: 10/11/11 Eligible for Home Instruction
HI11-012	Grade 10	Pierette Charles Start Date: 10/5/11 Eligible for Home Instruction
HI11-013	Grade 9	Atiya Brooks Start Date: 10/11/11 Eligible for Home Instruction
HI11-014	Grade 8	Education Inc. Start Date: 10/5/11 Eligible for Home Instruction
HI11-015	Grade 8	Paul Bey Start Date: 10/11/11 Eligible for Home Instruction
HI11-016	Grade 12	Lee's Developmental Services Start Date: 10/11/11 Eligible for Home Instruction
HI11-017	Grade 8	Kelvin Pittman Start Date: 10/11/11 Eligible for Home Instruction
HI11-018	Grade 10	Majorie Kahiga Start Date: 10/31/11 Eligible for Home Instruction

## **HOME INSTRUCTIONS**

HI11-019	Grade 12	Julius Kelly, Jr. Start Date: 10/24/11 Eligible for Home Instruction
HI11-020	Grade 6	Education Inc. Start Date: 10/21/11 Eligible for Home Instruction
HI11-021	Grade 1	Education Inc. Start Date: 10/21/11 Eligible for Home Instruction
HI11-022	Grade 3	Emmanuel B. Etim Start Date: 10/25/11 Eligible for Home Instruction
HI11-023	Grade 12	Kelly Lyons Start Date: 10/31/11 Eligible for Home Instruction
ACTION: Motion by: Roll Call:		Seconded by:

## 13. FOR THE RECORD

Children with Disabilities – Placements Public & Non-Public board approved 10/19/11 with an incorrect number NP11-253 and NP11-254 should read NP11-293 and NP11-294

CURRICULUM November 16, 2011

# 14. <u>ESSEX COUNTY PROSECUTORS' OFFICE PARTNERSHIP-</u> "BEING INSPIRED AND EMPOWERED YOUTH CONFERENCE" – CURRICULUM & INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the partnership between the Essex County Prosecutor's Office, Union Avenue and University Middle Schools. Three chaperones and forty(40) students from each school will be given the opportunity to attend the "What's It All About" Youth Conference on December 15, 2011 from 8:30 a.m.-2:30 p.m. at New Jersey Institute of Technology, Newark, N.J. Transportation will be provided by the Essex Regional Educational Services Commission via account # 20-232-200-500-00-30 in the amount of \$408.52. Lunch will be provided.

provide	l.
ACTIO	N By: Seconded By:
Roll Cal	
_	TEDERALLY MANDATED ESL/BILINGUAL PROGRAM – DEFICE OF GOVERNMENT PROGRAMS
Supering noted be required Languag Languag	RESOLVED, that the Board of Education accepts the recommendation of the endent of Schools and grants permission to increase the number of ESL/Bilingual staff as low for the purpose of supporting the ESL and Bilingual Programs as per state ents in replacing the Bilingual waiver to address the native language needs of English to Learners as mandated by NJAC 6A:15 and provide high quality instruction of English to Learners to increase academic achievement. The number of ESL/Bilingual students has das follows:
therefore 70 ESL/I 2 teacher/s	Chancellor – Dual Certified teachers are heading up the state mandated Bilingual program we need an additional ESL teacher to service the ESL students in the mainstream. Chancellor has Bilingual students. One additional teacher is needed.  Berkeley Terrace-The number of students has increased from 53 to 75 and surpassed the audent ratio of 30:1. One additional is needed  Grove Street Elementary ESL program. (Under 30 students one teacher is needed)
Teacher	s will be paid via Account #20-232-100-100-00-30.
	By: Seconded By:
Roll Cal	$\mathbf{I}$

**ACTION** 

### 16. <u>(SES) SUPPLEMENTAL EDUCATIONAL SERVICES PROVIDER</u> OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the Office of Government Programs to accept SES (Supplemental Educational Services) Provider "Jefferson Park Ministries, Inc.". This provider is located at 477 Madison Avenue, Elizabeth, New Jersey 07208 and they are state approved. This is in compliance with the NCLB (No Child Left Behind) mandate. Funding to be paid via Fund 20-232-200-500-00-30 for such expenses accordingly.

Motio	n By:	Seconded By:
Roll C		
17.	YOUTH DE	VELOPMENT CLINIC – OFFICE OF EARLY CHILDHOOD
the Or childr works per ho	intendent of s ffice of Early en commenc hops, training	that the Board of Education accepts the recommendation of the chools and approves the Contract between the Youth Development Clinic and Childhood to perform early intervention mental health services for pre-schooling November 17, 2011 through June 15, 2012. These services include sessions for staff on assessment, treatment and counseling. The rate is \$99.00 per week for a total of 28 weeks. Payable from account # 20-EC2-200-329-03-40,000.00.
ACTI	ON	
Motio	n By:	Seconded By:
Roll C		
18.	SCHOOL D	ANCE – BERKELEY TERRACE ELEMENTARY SCHOOL
School held in Securi	intendent of S I Dance for g In the multi-put Ity and staff p	that the Board of Education accepts the recommendation of the chools and grants permission for Berkeley Terrace Elementary School to host a ades 4-5 on Friday, November 18, 2011 from 6:00-8:00 p.m. This event will be pose room. There will be an admission cost of \$3.00 per person. There will be esent at this event. New Jersey Core Curriculum Content Standards: 2.2, A.1, B.2, 2.2.B3, 2.2.B4, 2.2.C.1, 2.2.C.3, 2.2.D.3
ACTI Motio Roll C	n By:	Seconded By:

**ACTION** 

## 19. <u>WATERFORD EARLY READING PROGRAM – FLORENCE AVENUE ELEMENTARY SCHOOL</u>

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants the approval for the Office of Government Programs to purchase Waterford Early Reading Program for Florence Avenue School in the amount of \$51,975.00. This educational program will be utilized in grades K-2 to enhance mastery of Language Arts Literacy Skills. To be funded by the mandated Schools In Need of Improvement (SINI) Grant. To be paid via account #20-236-100-300-04-30.

Motion By: Seconded By:
Roll Call
20. <u>NJASK/NJPASS SATURDAY TUTORING – GROVE STREET ELEMENTARY SCHOOL</u>
RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Grove Street School conduct NJASK/NJPASS Saturday Academy tutorial program for grades 2-5 beginning December 3, 2011 through May 12, 2012. The program will be conducted every Saturday from 9:00 a.m. to 2:00 p.m. Nine (9) teachers will be paid at the contractual rate of \$37.00 per hour for 110 hours (\$4,070.00 per person). Total amount not to exceed \$36,630.00 to be paid via count #20-232-100-13-30.
ACTION Motion By: Seconded By: Roll Call
21. <u>COMMUNITY TECHNOLOGY CENTER – GROVE STREET ELEMENTARY SCHOOL</u>
RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grant permission for Ms. October Hudley, Library Media Specialist to give parents tutorial services on how to use the computer. Parents will learn how to explore the internet resources, how to create documents, resumes, letter, files and folders using Microsoft Office. They will learn how to use the Irvington Public School Website and e-boards as a tool for communication with the school, staff, and their children. Parents will learn the basics in keeping up with technology.
The program will be held every Monday and Wednesday from $3:10-5:10$ p.m. a total of 50 days (100 hours). Total not to exceed \$3,700.00 from account #20-232-100-100-13-30
ACTION  Motion By: Seconded By: Roll Call
32

**ACTION** 

#### 22. PUNT, PASS, AND KICK OFF COMPETITION – UNION AVENUE MIDDLE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of schools and grants permission for Union Avenue Middle School students to participate in the first annual Punt, Pass and Kick Off Competition, on Tuesday, November 22, 2011, from 3:00 p.m. – 4:30 p.m. at Chancellor Avenue Playground, Irvington NJ. The competition is designed to promote social interaction, and increase student's interest in physical fitness. Competition meet NJCCCS 2.5.8.A.2, 2.5.6.B.1 and 2.5.6.C.2

Motion By: Seconded By:
Roll Call
23. 8 <sup>TH</sup> ANNUAL DIVISION OF ADOLESCENT AND YOUNG ADULT MEDICINE (DAYAM) CONFERENCE – IRVINGTON HIGH SCHOOL
RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves 60 students grades 9 <sup>th</sup> -10 <sup>th</sup> , and 4 teachers from Irvington High School to participate in the 8 <sup>th</sup> Annual DAYAM Teen Forum at the Robert Treat Hotel and Conference Center, Newark, NJ on April 27, 2012. Irvington High School students will have an opportunity to participate in hearing a motivational speaking Edutainment presentation DAYAM's POWER program. Students will gain awareness of topics addressing HIV-AIDS, substance abuse, self-esteem, gang awareness, and will participate in a question and answer session. The district will be responsible for the transportation cost to be supplied by the Essex Regional Education Service Commission (two buses @ \$157.12 for 5.5 hours.) for a total of \$314.25 to be paid via Fund 20 Account #20-232-200-500-00-30. New Jersey Core Curriculum Content Standard #2.1, 2.2. 2.3 and 2.4. The students will leave Irvington High School at 7:30 a.m. and return to the high school at 2:00 p.m. The students will be given lunch. Ms. Eileen Walton, Supervisor of Guidance, is the coordinator and contact person for this event.
ACTION  Motion By: Seconded By:  Roll Call
24. SOPHOMORE CLASS FOOD DRIVE – IRVINGTON HIGH SCHOOL
RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Irvington High School Sophomore Class to hold a non-perishable food drive. Items will be collected from the students, parents and staff of Irvington High School. The food drive will take place from November 30, 2011 through December 21, 2011. The food will be donated to the food pantry to be distributed to the residents of Irvington New Jersey.
ACTION Motion By: Seconded By: Roll Call

## **CURRICULUM** (continued)

November 16, 2011

Roll Call

## 25. SOPHOMORE CLASS CLOTHING DRIVE - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Irvington High School Sophomore Class to hold a clothing drive for the residents of Patterson, New Jersey who were victims of Hurricane Irene. The clothing drive will take place from November 30, 2011 through December 21, 2011.
ACTION  Motion By: Seconded By:  Roll Call
26. <u>JROTC DRILL MEET - IRVINGTON HIGH SCHOOL</u>
RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for 25 Cadets and 2 Instructors from the JROTC program of Irvington High School to attend the drill meet at Delsea Regional High School, in Franklinville, New Jersey on December 10, 2011 from 6:30 a.m. until 5:00 p.m. Entry fee for the Drill meet not to exceed \$150.00 to be paid via account number 15-190-100-500-00-12. Essex Regional Education Service Commission – IRV1210 will supply transportation via account number 15-000-270-512-00-12 not to exceed a cost of \$621.00. Total cost not to exceed \$771.00. New Jersey Core Curriculum Content Standards: 2.5.12A and 2.5.12B. Subject Standards: Leadership Skills
ACTION
Motion By: Seconded By: Roll Call
27. SMARTBOARD UNINSTALL & REINSTALL - IRVINGTON HIGH SCHOOL
RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Keyboard Consultants, Inc. to un-install and re-install 2 SmartBoards and Projectors from 2 Physics classroom 304 & 305 for class re-modeling. Remodeling will start November 2011. Cost to uninstall equipment will be \$675.00, cost to re-install equipment will be \$675.00 for a total cost of \$1,350.00 to be paid via account number 15-000-240-600-00-12.
ACTION
Motion By: Seconded By:

## 28. PHILADELPHIA NATIONAL PORTFOLIO REVIEW DAY - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for 25 Irvington High School Art Students and 2 teachers to attend the Philadelphia National Portfolio Review Day on Sunday, November 20, 2011 located at the Pennsylvania Convention Center, 1101 Arch Street, Philadelphia, PA. Students that are interested in attending will show their portfolio to over 50 different college representatives. Students will leave the school at 8:30 a.m. and depart from the show at 4:30 p.m. Transportation will be provided by Essex Regional Educational Services Commission (ERESC) at a cost not to exceed \$549.93 to be paid via Account #15-000-270-512-00-12. New Jersey Core Curriculum Content Standards: 1.1, 1.2, 1.3, 7 1.4, in Visual & Performing Arts.

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent Schools and grants permission for FBLA to sponsor a blood drive through the Blood Center of New Jersey at Irvington High School. The drive will take place on Friday December 9, 2011. It will run from 9:00 a.m. until 2:30 p.m. The purpose of the blood drive is to reach the students social responsibility and the importance of community service. This event will be open to community members, staff, and students 18 years old and over (16 & 17 year olds cardonate with parental permission). New Jersey Core Curriculum Content Standards: 2.1, 3.1, 3.3, 3.4, 6.2, 9.2  ACTION  Motion By: Seconded By:	<b>ACTIO</b>	ON
RESOLVED, that the Board of Education accepts the recommendation of the Superintendent Schools and grants permission for FBLA to sponsor a blood drive through the Blood Center of New Jersey at Irvington High School. The drive will take place on Friday December 9, 2011. It will run from 9:00 a.m. until 2:30 p.m. The purpose of the blood drive is to seach the students social responsibility and the importance of community service. This event will be open to community members, staff, and students 18 years old and over (16 & 17 year olds cardonate with parental permission). New Jersey Core Curriculum Content Standards: 2.1, 3.1, 3.3, 3.4, 6.2, 9.2  ACTION Motion By:  Seconded By:  Seconded By:  RESOLVED, that the Board of Education accepts the recommendation of the Superintendent Schools and grants permission for the class of 2012 to present a dance on Friday December 9 2011. Doors will open at 7:00 p.m. and the dance will end at 10:30 p.m. The admission fee is \$5.00 in advance and \$7.00 at the door. There will be five teacher chaperones, one colice officer, and 3 security guards at this event. The object is to offset the cost for the class of 2012 senior prom, yearbook, and other senior affairs. The event will take place in Irvington High School's gymnasium. New Jersey Core Curriculum Content Standards: 1.3.1, 1.3.2, and 1.3.5  ACTION Motion By:  Seconded By:  Seconded By:  Seconded By:  Seconded By:	Motion	n By: Seconded By:
RESOLVED, that the Board of Education accepts the recommendation of the Superintendent Schools and grants permission for FBLA to sponsor a blood drive through the Blood Center of New Jersey at Irvington High School. The drive will take place on Friday December 9, 2011. It will run from 9:00 a.m. until 2:30 p.m. The purpose of the blood drive is to teach the students social responsibility and the importance of community service. This event will be open to community members, staff, and students 18 years old and over (16 & 17 year olds cardonate with parental permission). New Jersey Core Curriculum Content Standards: 2.1, 3.1, 3.3, 3.4, 6.2, 9.2  ACTION  Motion By:  Seconded By:  RESOLVED, that the Board of Education accepts the recommendation of the Superintendent Schools and grants permission for the class of 2012 to present a dance on Friday December 9 2011. Doors will open at 7:00 p.m. and the dance will end at 10:30 p.m. The admission fee is \$5.00 in advance and \$7.00 at the door. There will be five teacher chaperones, one colice officer, and 3 security guards at this event. The object is to offset the cost for the class of 2012 senior prom, yearbook, and other senior affairs. The event will take place in Irvington High School's gymnasium. New Jersey Core Curriculum Content Standards: 1.3.1, 1.3.2, and 1.3.5  ACTION  Motion By:  Seconded By:  Seconded By:  Seconded By:  Seconded By:	Roll C	fall
Superintendent Schools and grants permission for FBLA to sponsor a blood drive through the Blood Center of New Jersey at Irvington High School. The drive will take place on Friday December 9, 2011. It will run from 9:00 a.m. until 2:30 p.m. The purpose of the blood drive is to each the students social responsibility and the importance of community service. This event will be open to community members, staff, and students 18 years old and over (16 & 17 year olds car donate with parental permission). New Jersey Core Curriculum Content Standards: 2.1, 3.1, 3.3, 3.4, 6.2, 9.2  ACTION  Motion By: Seconded By:  Resolved, that the Board of Education accepts the recommendation of the Superintendent Schools and grants permission for the class of 2012 to present a dance on Friday December 9 2011. Doors will open at 7:00 p.m. and the dance will end at 10:30 p.m. The admission fee is \$5.00 in advance and \$7.00 at the door. There will be five teacher chaperones, one 2012 senior prom, yearbook, and other senior affairs. The event will take place in Irvington High School's gymnasium. New Jersey Core Curriculum Content Standards: 1.3.1, 1.3.2, and 1.3.5  ACTION  Motion By: Seconded By:	29.	FUTURE BUSINESS LEADERS OF AMERICA (FBLA) - IRVINGTON HIGH SCHOOL
Motion By: Seconded By:	Blood Decem teach t be ope donate	ntendent Schools and grants permission for FBLA to sponsor a blood drive through the Center of New Jersey at Irvington High School. The drive will take place on Friday ober 9, 2011. It will run from 9:00 a.m. until 2:30 p.m. The purpose of the blood drive is the students social responsibility and the importance of community service. This event with the tocommunity members, staff, and students 18 years old and over (16 & 17 year olds case with parental permission). New Jersey Core Curriculum Content Standards: 2.1, 3.1, 3.3
Resolved, that the Board of Education accepts the recommendation of the Superintendent Schools and grants permission for the class of 2012 to present a dance on Friday. December 9' 2011. Doors will open at 7:00 p.m. and the dance will end at 10:30 p.m. The admission fee is \$5.00 in advance and \$7.00 at the door. There will be five teacher chaperones, one coolice officer, and 3 security guards at this event. The object is to offset the cost for the class of 2012 senior prom, yearbook, and other senior affairs. The event will take place in Irvington High School's gymnasium. New Jersey Core Curriculum Content Standards: 1.3.1, 1.3.2, and 1.3.5  ACTION  Motion By: Seconded By:		
RESOLVED, that the Board of Education accepts the recommendation of the Superintendent Schools and grants permission for the class of 2012 to present a dance on Friday, December 9° 2011. Doors will open at 7:00 p.m. and the dance will end at 10:30 p.m. The admission fee is \$5.00 in advance and \$7.00 at the door. There will be five teacher chaperones, one police officer, and 3 security guards at this event. The object is to offset the cost for the class of 2012 senior prom, yearbook, and other senior affairs. The event will take place in Irvington High School's gymnasium. New Jersey Core Curriculum Content Standards: 1.3.1, 1.3.2, and 1.3.5  ACTION  Motion By: Seconded By:	Motioi Roll C	n By: Seconded By: all
Superintendent Schools and grants permission for the class of 2012 to present a dance on Friday. December 9' 2011. Doors will open at 7:00 p.m. and the dance will end at 10:30 p.m. The admission fee is \$5.00 in advance and \$7.00 at the door. There will be five teacher chaperones, one police officer, and 3 security guards at this event. The object is to offset the cost for the class of 2012 senior prom, yearbook, and other senior affairs. The event will take place in Irvington High School's gymnasium. New Jersey Core Curriculum Content Standards: 1.3.1, 1.3.2, and 1.3.5  ACTION  Motion By: Seconded By:	30.	CLASS OF 2012 - IRVINGTON HIGH SCHOOL
Motion By: Seconded By:	Decenadmiss police 2012 s	ntendent Schools and grants permission for the class of 2012 to present a dance on Friday, aber 9' 2011. Doors will open at 7:00 p.m. and the dance will end at 10:30 p.m. The sion fee is \$5.00 in advance and \$7.00 at the door. There will be five teacher chaperones, on officer, and 3 security guards at this event. The object is to offset the cost for the class of senior prom, yearbook, and other senior affairs. The event will take place in Irvington Hig
	Motion	n By: Seconded By:

#### 31 RUTGERS EARLY COLLEGE HUMANITIES (REACH) - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for 24 students to participate in the Rutgers Early College Humanities (REACH) Program, a 20 week after school program college course, sponsored by Rutgers University. The program has 4 components: poetry, comparative literature, novels, and art history/American History. Each component (Unit) is 10 hours which totals 40 hours of instruction in literature. The class will meet on Tuesdays for 2 hours, from 3:00 p.m. to 5:00 p.m. on the following dates: Unit One: January 12, 19, & 26; Unit Two: February 16 & 23, March 1, 8 & 15; Unit Three: March 22 & 29, April 5, 13 & 26; and Unit Four: May 3, 10, 17, 24 & 31. Total cost of the program will be \$16,750.00, to be paid via account number 20-232-200-300-00-30. This program will offer participating students 3 college credits in Humanities. Listed below are the names of potential juniors and seniors, pending a signed parental consent forms, and a signed statement of understanding of students' responsibilities for enrollment:

**SENIORS JUNIORS** Chanel Clark Aval Lovell Naimah Spells Felicia Garraway Shirlena Coke Boluwatife Okubanjo Chelsie Richie Terrell Floyd Terence Williams Prince Polley (Alternate) Sashawna Osborne Nelly Sekyere Daaimah Flowers Aja Greene Chiamaka Udove Olasunkanmi Fadojutimi Kameron Bynum Afia Boateng Trennissa Anderson Danovench Jean Christelle Sanon

Britanny Newby Cassandre Louis Fahimah Purnell Shaquille Tucker Wadness Castely (Alternate) Kershlev Charles (Alternate) Sarah Ojinnaka (Alternate) Moniska Pierre (Alternate)

ACTION		
Motion By:	Seconded By:	
Roll Call		

#### 32. <u>SCHOOL LEADERSHIP COUNCIL</u>

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves The Student Leadership Council at the following schools

School	Members	# of Hours	Rate of Pay	Dates of Club Mtg.	Amount Not To Exceed	Account #
Grove Street Elementary	4 Certified  3 Support Staff	20 hrs. p/p	\$37.00 \$18.00	09/15/2011- 06/14/2012	\$740.00 each \$2,960.00 total \$360.00 each	15-140-100-100-101-00-06 15-000-211-173-00-06 15-000-266-100-00-06 15-000-240-110-00-06
	3 Support Starr		\$10.00		\$1,080.00 total	13-000-240-110-00-00
University Elem.	1 Certified	18 hrs. p/p	\$37.00	12/2011- 6/2012	\$666.00	15-120-100-101-00-05
Union Avenue Middle	8 Certified	20 hrs. p/p	\$37.00	09/06/2011 - 06/16/2012	\$740.00 each \$5,920.00 total	15-130-100-101-00-11
	3 Support Staff		\$18.00		\$360.00 each \$1,080.00 total	

based on the conditions listed below for the 2011-2012 school year:

ACTION		
Motion By:	Seconded By:	
Roll Call		

#### 33. <u>AFTER-SCHOOL CLUBS/ACTIVITIES – UNION AVENUE/UNIVERSITY MIDDLE</u>

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following Club/Activities under the conditions listed below for the 2011-2012 school year:

School	Name of Club	Instructors	# of Hours	Rate of	Dates of	Amount	Acct. #
				Pay	Club Mtg.	Not To	
						Exceed	
Union	NJASK – LAL	4 -3 Day(s) per week	72 hrs. p/p	\$37.00	11/17/2011 -	\$10,656.00	20-232-100-
Avenue	Tutorial	M W & Th			05/04/2012		100-13-30
Middle		7:15 – 8:15 am Or					
		3:10 – 4:1 0 pm					
Union	NJASK – LAL	3 -3 Day(s) per week	72 hrs. p/p	\$37.00	11/17/2011 -	\$7,992.00	20-232-100-
Avenue	Enrichment	M W & Th			05/04/2012		100-13-30
Middle		7:15 – 8:15 am Or					
		3:10 – 4:10 pm					
Union	Science –	1 – 1 Day per week	60 hrs. p/p	\$37.00	11/17/2011 -	\$2,220.00	20-232-100-
Avenue	Enrichment	Friday			05/04/2012		100-13-30
Middle		3:10 – 4:10 pm					
Union	Saturday	4 – 1 Day (s) Per week	100 hrs. p/p	\$37.00	11/19/2011 -	\$14,800.00	20-232-100-
Avenue	Academy II	Saturday			6-16/2011		100-13-30
Middle	LAL/MATH	8:30 – 12:30 pm					
Union	Saturday	1 - 1 Day per week	104 hrs. p/p	\$37.00	11/17/2011 –	\$3,848.00	20-232-100-
Avenue	Computer Class	Saturdays			06/16/2011		100-00-30
Middle		8:30 -12:30 pm					
University	Ball Room	1 - 7:15-8:15 a.m. or	32 hrs. p/p	\$37.00	11/17/11-	\$1,184.00	20-233-100-
Middle	Dancing	3:05-4:05 p.m.			05/04/12		100-13-30

ACTION		
Motion By:	Seconded By:	
Roll Call	· · · · · · · · · · · · · · · · · · ·	

#### **CURRICULUM** (continued)

November 16, 2011

#### 34. <u>FIELD TRIPS</u>

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following field trips under the conditions listed below:

**Chancellor Avenue Elementary:** 

Destination	Date	Grade Level	#of Students	# of Teachers	# of Parents	Admission Per Person	Transportation & Cost	Total Cost	Account #
Paper Mill Playhouse/Milbu rn, NJ * A Christmas Carol	12/09/2011	Pre-K	30	4	6	\$9.50 w/2 free Total: \$361.00	Essex Regional Educational Services Commission  1 bus for \$204.26	\$565.26	20-ec2-100-500-03- 03 20-ec2-200-516-03- 03
Drumthwacket Museum /Princeton, NJ	t 2/22/2012 4 <sup>th</sup> 50 3 0 NO COST		Essex Regional Educational Services Commission  1 bus for \$340.43- 2/22/2012 1 bus for \$654.68- 2/29/2012	\$995.11	TO BE PAID VIA THE DRUMTHWACKET FOUNDATION				

New Jersey Core Curriculum Content Standards: 4.44 A, 3.45.A.3.3 ad 3.4 A.B. 3.5 AC/5.1 P.C.I;5.3.PC1

#### **Grove Street Elementary:**

Destination	Date	Grade Level	# of Students	# of Teachers	# of Parents	Admission Per Person	Transportation & Cost	Total Cost	Account #
Medowlands Expo Center *Holiday Celebration	12/12/2011	Pre-K- 1s t	160	17	13	NO COST	Essex Regional Educational Services Commission  4 buses for \$209.50 each Total: \$883.00	\$838.00	20-232-200-500-00-30 20-232-200-300-00-30

New Jersey Core Curriculum Content Standards: 2.2.2C1, and 2.2.4.2

#### **Madison Avenue Elementary:**

Destination	Date	Grade	# of	# of	# of	Admission	Transportation	Total	Account #
		Level	Students	Teachers	Parents	Per Person	& Cost	Cost	
Winakung at Waterloo (Lenape Native American Villiage)/Stanhope, NJ	4/19/2012	4th	45	3	3	\$8.00 Total: \$408.00	Essex Regional Educational Services Commission  1 bus for \$340.43	\$748.43	15-000-270-512-00-07

New Jersey Core Curriculum Content Standards: 6.1.4.C.2, 6.1.4.D.1, 6.1.4.D.10, 6.1.4.D.20 in Social Studies

#### Madison/Mt. Vernon Avenue Elementary:

1,124	1415011,1.141	v ci non i v c	mue Brenne	711 0001 3 0					
Destination	Date	Grade Level	# of Students	# of Teachers	# of Parents	Admission Per Person	Transportation & Cost	Total Cost	Account #
Livingston Community Center/Livingston, NJ  "Tech Day" sponsored by the Essex County for Gifted Education	12/05/2011	4 <sup>th</sup>	8	2	0	NO COST	Essex Regional Educational Services Commission	\$204.26	20-232-200-300-00-30

New Jersey Core Curriculum Content Standards: 5.1, 5.4, 8.2 in Science

#### **CURRICULUM** (continued)

November 16, 2011

Thurgood Marshall Elementary:

Destination	Date	Grade Level	# of Students	# of Teachers	# of Parents	Admission Per Person	Transportation & Cost	Total Cost	Account #
Paper Mill Playhouse/Milburn, NJ *A Christmas Carol"	12/09/2011	Pre-K	120	16	8	\$8.50 w/8 free  Total: \$1,156.00	Essex Regional Educational Services Commission  3 bus for \$204.26 Total: \$612.78	\$1,768.78	20-EC2-100-500- 03-08 20-EC2-100-500- 03-08

New Jersey Core Curriculum Content Standards: 5.1 P.C.I;5.3.PC.1 1.1, 1.3, 3.1, 3.3, 3.4, 6.1, 7.1, 9.2

**University Elementary:** 

Destination	Date	Grade Level	# of Students	# of Teachers	# of Parents	Admission Per Person	Transportation & Cost	Total Cost	Account #
Newark Museum/Ne wark, NJ	12/14/2011	3 <sup>rd</sup>	82	5	8	\$9.00 Total: \$783.00	Essex Regional Educational Services Commission  2 bus for \$183.31 Total: \$366.60	\$1,149.60	20-232-200-500- 00-30

New Jersey Core Curriculum Content: 6.14D, B-20, 6.3.4.A.1-3, 3.3.3.A.B.C, 3.3.5A, B, 3.3.7.A.B, and 3.3.8A,B

Destination	Date	Grade Level	# of Student s	# of Teachers	# of Parents	Admission Per Person	Transportation Cost	Total Cost	Account #:
Town Hall- Civic Square/ Irvington NJ  Tree Lighting Ceremony  Pick Up Time: 4:00 p Return Time: 7:00 p	12/07/2011	6 <sup>th</sup> -8th	40	3	0	No Cost	Essex Regional Educational Services Commission 1 bus for \$219.97	\$219.97	15-000-270-512- 00-11

#### **Union Avenue Middle:**

New Jersey Core Curriculum Content Standards: 1.1B, 1.2B, 1.5B in Music

Destination	Date	Grade Level	# of Students	# of Teachers	# of Parents	Admission Per Person	Transportation Cost	Total Cost	Account #:
Union Movie Theater/Union, NJ  *Alvin and the Chipmunks	12/15/2011 2:00-5:00 p.m.	6 <sup>th</sup> -8th	400	20	5	\$10.00 Total: \$4,250.00	Essex Regional Educational Services Commission  5 buses @ \$200.00 each	\$5,250.00	Admission and transportation to be paid via student contributions
C.III.p.III.d.III.S							Total: \$100.00		
Pratt Institute/New York ,NY  *Students will participate in Women's/Girls Track and Field Event	12/17 & 12/30/2011	6 <sup>th</sup> -8 <sup>th</sup>	50	6	3	NO COST	Essex Regional Educational Services Commission  1 bus @ \$200.00 per day Total: \$400.00	\$400.00	15-000-270-12- 00-10
Madison Square Garden/New York *Students will participate in Women's/Girls Track and Field Event	1/7/2012,1/14/ 2012 & 1/24/2011	6 <sup>th</sup> -8 <sup>th</sup>	50	6	3	NO COST	Essex Regional Educational Services Commission  1 bus @ \$200.00 per day Total: \$600.00	\$600.00	15-000-270- 12-00-10

TT .	• .	3	
Inix	ersity	VIId	ule.

Chiversity Middle.	
New Jersey Core Curriculum Content Standards: 2.6, 2.5, 2.2 in Physical Ed	ducation

ACTION		
Motion By:	Seconded By:	
Roll Call		

# 35. <u>PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS /CONFERENCES -OFFICE OF STAFF DEVELOPMENT</u>

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for the staff identified below to attend the following out of district workshops:

STAFF	POSITION	SCHOOL	WORKSHOP TITLE	DATE	LOCATION	FEE/ ACCOUNT
Charles Engelhart	Psychologist	Special Services	NJ Assoc. of School Psychologist Winter Conf.	12/9/11	Crowne Plaza Hotel, Jamesburg	NUMBER \$100.00 /20- 252-200-300- 00-25
Sheri McMannen Linda Spellman Andria Donaldson	Clerk Secretary Secretary	High School	Managing Multiple Projects, Objectives and Deadlines	12/14/11	Holiday Inn, Princeton	\$149.00 ea. (\$447.00) /15- 000-218-500- 00-12
Shannon Ostoyic	Teacher	Madison	2012 NJ Assoc. for Health, Physical Ed., Recreation Annual Conference	3/5/2012	Ocean Place Resort & Spa, Long Branch	\$100.00 /15- 190-100-61C
Concetta O'Brien	Teacher	Madison	Collaborative Consultation in General Education Programs	12/9/11	LRC North, Morris Plains, NJ	\$11.00 / 15-190- 100-61C
Michele Van Horn	HSSC Supervisor	District	9 <sup>th</sup> Annual Suicide Prevention Conference	12/13/11	The Imperia, Somerset	\$85.00 /20-272- 200-300-00-27.
Lolita Tillman	Teacher	Florence	2012 Conference for NJ Kindergarten Teachers	2/23/12	Bally's, Atlantic City, NJ	\$349.00 /15- 000-223-320- 00-04
Janyce Janoski	Teacher	High School	Effective Instructional Strategies for SMART Board Use	11/22/11	Kean University, Union NJ	\$49.00 /15-401- 000-500-00-12
Janyce Janoski	Teacher	High School	Introduction to Podcasting	1/5/2012	Kean University, Union NJ	\$4900 /15-401- 000-500-00-12
Tasha Moore Mildred Chandler	Teachers	Grove St.	Dr. Jean's Rock, Rhyme, Write & Read! Everything You Need from A to Z	11/29/11	The New Yorker Hotel, NY	\$199.00 ea. (\$398.00) /20- EC2-100-500- 03-06
Edward LaPierre Mariam Abadir- Tobia Lauren Greenfield	Teachers	Thurgood Marshall	Smartboard Technology	11/29/11 11/22/11	Kean University, Union, NJ	\$49.00 ea (\$147.00)/15- 000-223-320- 00-08

ACTION	
Motion By:	Seconded By:
Roll Call	

#### CURRICULUM (continued)

November 16, 2011

### 36. <u>ALIGNING PRACTICES WITH THE COMMON CORE STATE STANDARDS –</u> OFFICE OF STAFF DEVELOPMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the following administrators to attend Standard Solution's 3<sup>rd</sup> Annual Train the Trainer Conference - "Aligning Practices with the Common Core State Standards" on Friday, December 2, 2011 from 9:00 am – 3:00 pm at the Princeton, Marriott at Forestall, Princeton NJ. Staff members to attend:

Dr. Neely Hackett, Curriculum & Instruction
Dr. Michelle Brooks-Bey, Director of Curriculum and Instruction
Mary Mitchell, Director of Staff Development
Matin Adegboyega, Director of Mathematics and Assessment
Janice Grevious, Supervisor of Language Arts Literacy
John Severs, Supervisor of Science
Teresa Steele-Hunter, Supervisor of Social Studies

Registration fee is \$299.00 per person, the total cost not to exceed \$2,100.00, to be paid via Account #20-272-200-300-00-27.

ACTION	
Motion by:	Seconded by:
Roll Call:	

## 37. <u>MASTER TEACHER TRAINING/EARLY CHILDHOOD – OFFICE OF STAFF DEVELOPMENT</u>

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Charlotte Stetson, Early Childhood Consultants, to provide training and workshops for the Early Childhood Master Teachers and the Center Based Teachers commencing December 1, 2011 and ending June 30, 2012. Services include:

- (a) In-classroom Technical Assistance for Teachers: Direct coaching to Master Teachers as they make individual classroom visits, two days of consultant services to continue this approach to professional development, and facilitating Master Teacher collaboration
- (b) Professional development workshops for teachers related to Observation, Powerful Interactions and Assessment: The consultants will coordinate with Irvington's Preschool Master Teachers to plan and implement two days of workshops, one in January and one in March of 2012. On each of these days, teachers will have three workshops to choose from. Possible workshop topics:
  - Observation-based Powerful Interactions with children in specific classroom learning labs.
  - Planning curriculum and interactions to meet the needs of individual children.
  - Interpreting, evaluation and communicating children's performance and progress.
  - Maximizing the use of Work Sampling Online.

The consultants will be paid a cost for the training, not to exceed \$17,250.00 from account #20-EC2-200-329-03-37.  ACTION  Motion by: Seconded by: Seconded by:
38. <u>FOLLETT TRAINING- LIBRARIANS/TECHNOLOGY DEVELOPMENT – OFFICE OF STAFF DEVELOPMENT</u>
RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Follett to provide online training for the Librarians on the use of the Library software during the district in-service on January 11, 2012. The cost of the training, not to exceed \$400.00 will be paid from account number 20-272-200-300-00-27.
ACTION Motion by: Seconded by: Roll Call:
39. "MOTIVATING YOUR UNDERACHIEVING LEARNERS" WORKSHOP/ SPECIAL SERVICES DEPARTMENT – OFFICE OF STAFF DEVELOPMENT
RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Special Education Teachers to attend a workshop entitled "Motivating Your Underachieving Learners, Grades 3-12" to be held at the Holiday Inn in Parsippany, New Jersey on January 17, 2012 from 8:30 AM to 3:15 PM. Special Education teachers to attend are:
<ul> <li>Kenneth Stricker, Union Avenue Middle,</li> <li>Antonia Taylor &amp; Carol Schiffman, Berkeley Terrace</li> <li>Zenobia Saunderson, Mount Vernon Avenue</li> <li>Faith Stewart, Chancellor Avenue</li> <li>Concetta O Brien, Madison Avenue</li> <li>Michael Beardsley, University Elementary</li> <li>Jo Ann Lepard, Florence Avenue</li> <li>Jennifer Biggs, University Middle</li> <li>Paul Greaves, Irvington High</li> </ul>
This professional development opportunity will enhance the special education teachers' skills and allow them to share the strategies with their peers. Cost of the one day workshop will be \$215.00 per person for 10 teachers at a cost of \$2,150.00. To be paid from account # 20-252-200-300-00-25 not to exceed \$2,150.00
ACTION  Motion by: Seconded by:  Roll Call:

## 40. <u>SUPERVISORS INSTRUCTIONAL COACHING INSTITUTE/SCHEDULE – OFFICE OF STAFF DEVELOPMENT</u>

RESOLVED, that the Board of Education, accepts the recommendation of the Superintendent of the Schools and grants permission for the Leadership and Learning Center to conduct a two day Instructional Coaching Institute for Supervisors on December 5-6, 2011. During the institute, the Supervisors will review current research on coaching and learn effective steps of the coaching process. The cost for the training, not to exceed \$6,300.00 will be paid from account #20-272-200-300-00-27.

ACTION Motion by: Roll Call:	Seconded by:
41. <u>"SPECIAL EDUCATIO"</u> OFFICE OF STAFF DE	N MATHEMATICS CONFERENCE" – VELOPMENT
Superintendent of Schools and g Bianco and Colette Duprex to at 6, 2011 at the Crowne Plaza Hot	pard of Education accepts the recommendation of the grants permission for Irvington High School teachers Michael tend the Special Education Mathematics Conference on December tel, Somerset, NJ, from 8:30 am - 3:00 pm. The teacher will acquire comes of the struggling learners in mathematics.
	ers (AMTNJ) will be paid a registration fee of \$149.00 per person 00.00 to be paid from account #20-272-200-300-00-27.
ACTION Motion by: Roll Call:	Seconded by:

ACTION

42. DIRECT STEP, LRP PUBLICATIONS, ON LINE PROFESSIONAL DEVELOPMENT/SPECIAL SERVICES DEPARTMENT -OFFICE OF STAFF DEVELOPMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Special Services Department to use Direct Step Professional Development On Line Trainings, LRP Publications, for specific professional development trainings unique to the needs of the Special Services Department. This professional development opportunity will provide Special Education Teachers, Speech Therapists, and Child Study Team Members with professional development on a variety of topics coupled with an assessment tool upon completion. Cost of 30 individual workshops, with a maximum of 60 participants per workshop, will be \$250.00 per course for a cost of \$7,500.00. To be paid from account # 20-252-200-300-00-25 not to exceed \$7,500.00

Motion	y: Seconded	by:
Roll Ca	:	
43.	=	ELLENCE FOR HIGH POTENTIAL CULTURALLY SE STUDENTS"/OFFICE OF GOVERNMENT F DEVELOPMENT
	ESOLVED, that the Board of Edu	ication accepts the recommendation of the
Superin	endent of Schools and grants perm	ission for Sanjuanita Hana, ESL (English Language
Learne	Supervisor, to attend a training e	ntitled "Ensuring Equity and Excellence for High
Potenti	Culturally and Linguistically Div	erse Students". This training is in compliance with the
NCLB	No Child Left Behind) mandate, a	nd will be held on Friday, October 21, 2011 from 8:30-
3:00 p. NJ.	at the FEA (Foundation for Educ	eation Administration) Building in Monroe Township,
Registr	ion fee not to exceed (\$150.00 pe	r person) to be paid via Account #20-232-200-500-00-30.
ACTIC		
Motion	y: Seconded	by:
Roll Ca	·	

#### 44. <u>FOR THE RECORD</u>

1. Item number 19 entitled, "Intellectually Gifted Program: Fall Open House – Office of Government Programs", approved at the October 19, 2011 Board Meeting should be amended as follows:

#### Date change from October 26, 2011 to November 16, 2011

2. Item number 29 entitled "Senior Class Homecoming Breakfast & Homecoming Dance – Irvington High School" approved at October 19, 2011 Board Meeting should be amended as follows:

Homecoming Dance rescheduled due to inclement weather from Saturday, October 29, 2011 to Friday, November 18, 2011.

3. Item number 67 entitled, "Professional Development/Safe and Drug Free Workshop – Office of Government Programs", approved at the September 21, 2011 Board Meeting should be amended as follows:

Payment for the workshop in the amount of \$2,000.00 will be paid to Rutgers University from Account #20-232-200-300-00-30.

#### **BY-LAWS & POLICIES**

November 16, 2011

# 45. <u>REIMBURSEMENT OF FEDERAL AND OTHER GRANT EXPENDITURES POLICY #6112 (SECOND READING)</u>

RESOLVED, that the Irvington Board of Education accepts the recommendation the Superintendent and approves the Policy #6112 Reimbursement of Federal and Other Grant Expenditures (Second Reading).

ACTION Motion by:	Seconded by:	
Roll Call:		
46. <u>HARASSME</u>	NT, INTIMIDATION AND BULLYING POLICY #5512 (FIRST READ	<u> DING)</u>
	that the Irvington Board of Education accepts the recommendation the proves the Policy #5512, Harassment, Intimidation, and Bullying (First	
ACTION		
Motion by:	Seconded by:	
Roll Call:		

Roll Call:

#### 47. ANNUAL FOOTBALL BANQUET

RESOLVED, the Board of Education hereby accepts the donation of The Petrucci Family Foundation for 80 football players and 14 cheerleaders to attend the annual football banquet on Wednesday, December 7, 2011 at The Newark Airport Marriott, at 6:30pm. Peter Pascarella, Veleria Brown Garner, Gail Lane and Rich Forfa will chaperone. Transportation for two buses (\$293.30) to be bid and awarded by The Essex Regional Education Service Commission.

ACTION:	
Motion by:	, Seconded by:
Roll Call:	
48. <u>HEISMANN DIN</u>	<u>VER</u>
Foundation for 8 football	Board of Education hereby accepts the donation of The Heisman Trust blayers to attend the Heisman Trophy Dinner on December 12, 2011 at 5 Broadway New York, New York. Gerhard Sanchez and Peter
1 /	Transportation (\$576.12) to be bid and awarded by The Essex Regional
ACTION:	
Motion by:	. Seconded by:

#### 49. APPOINTMENT OF WINTER COACHES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following coaching appointments for the 2011-2012 school year at the step and honorarium indicates as per the Coaches' Salary Guide of the teachers contract, and pending the agreement of the new contract. Coaches are paid from account 15-402-100-100-00-12 of the school budget.

Eugene Robinson	Head Boys Basketball	\$6,632.00
Raymond Wright	Assistant Boys Basketball	\$4,328.00
Hakeem Saleem	Assistant Boys Basketball	\$4,328.00
Sadot Williams	Assistant Boys Basketball	\$3,128.00
Calvin Harte	Head Boys Basketball (Union Ave)	\$3,017.00
James Casalino	Head Girls Basketball	\$6,632.00
Shirlynn Shirley	Assistant Girls Basketball	\$4,328.00
Lauren Woods	Assistant Girls Basketball	\$4,328.00
Erik Thomas	Head Girls Basketball (Union Ave)	\$4,328.00
Edwin Edwards	Head Girls Basketball (University Middle)	\$4,328.00
Marvin Hawkins	Head Winter Track	\$3,499.00
Barnes Reid	Assistant Winter Track	\$2,432.00
Richard Douglas	Assistant Winter Track	\$2,432.00

# ATHLETICS (continued) November 16, 2011

Dan Tolino Charles Cox Kyle Steele Keith Perkins Jack Goldrosen Veleria Brown-Garner Traymonisha Moore Ann Digiore Hawallion Jones-Goodwin Peter Pascarella	Charles Cox  Head Bowling  Head Wrestling  Assistant Wrestling  Head Winter Cheerleading  Assistant Winter Cheerleading  Head Winter Cheerleading  Head Winter Cheerleading  Head Winter Cheerleading (University Middle)  Head Winter Cheerleading (Union Ave)	
<u>Total:</u>		<u>\$86,591.00</u>
ACTION: Motion by: Roll Call:	, Seconded by:	
50. <u>ATTENDANCE AT</u>	NJSIAA AWARD OF HONOR PROGRAM	
Superintendent and approves (Honor, Hall of Fame Program	Board of Education accepts the recommendation of Gerhard Sanchez, Athletic Director to attend the N. from 10am- 3pm, on December 5, 2011 at Pines M d from account #15-402-100-500-00-12.	JSIAA Award of
ACTION: Motion by: Roll Call:	, Seconded by:	
51. <u>IRVINGTON HIGH S</u>	CHOOL – ANNUAL SENIOR ATHLETIC BANG	<u>QUET</u>
and grants permission for the Athletic Awards Program for Crowne Plaza Hotel in Clark, \$3,5350.00 and will be paid fr	rd of Education accepts the recommendation of the Irvington High School Athletic Department to concapproximately 90 senior student athletes on June 13 NJ. Banquet hall rental and catering expenses not to account # 15-402-100-500-00-12. Transportation Regional Education Service Commission.	duct is Annual 3, 2012 at the o exceed
ACTION: Motion by: Roll Call:	, Seconded by:	

#### 52. AUXILIARY PERSONNEL PAY RATES FOR ATHLETIC EVENTS

RESOLVED, that the Board of Education accepts the recommendation of the
Superintendent and approves the following pay rates for personnel to conduct school athletic
events. These rates are per event, and are paid from account 15-402-100-100-0000-00-12 of the
2011-2012 athletic account (not to exceed \$28,000.00).

2011-2012 atmetic account (not to exceed \$28,000.00).	
Official Timer/Scorer (combined varsity/jv basketball)	\$60.00
Official Timer/Scorer (combined varsity/jv wrestling)	\$50.00
Official Timer/Scorer (combined varsity/jv Volleyball)	\$50.00
Official Timer/Scorer (Football)	\$50.00
Other Scorer (one game events)	\$45.00
Football Varsity Game Announcer	\$60.00
Football Varsity Videographer	\$65.00
Football Sideline Attendants	\$42.00
Student Assistants/Trainers	\$18.00
Ticket Attendants	\$40.00
Ticket Supervisors for Football	\$48.00
Varsity Game Videographer (basketball, soccer, wrestling, volleyball)	\$40.00
Faculty Manager (all sports and levels)	\$50.00
Basketball Varsity Game Announcer	\$60.00
Roll Call:	
Varsity Game Videographer (basketball, soccer, wrestling, volleyball) Faculty Manager (all sports and levels) Basketball Varsity Game Announcer  ACTION:	\$40.00 \$50.00

#### 53. <u>ATTENDANCE AT SUCCESSFUL STUDENT ATHLETE WORKSHOP</u>

RESOLVED, the Board of Education hereby accepts the donation of Investors Savings for 40 student athletes to attend the Investors Savings "Being a Successful Student-Athlete" workshop at the Yogi Berra Museum, on the campus of Montclair State University on December 6, 2011 at 9:00am – 11:00 AM. Chaperones will be Gerhard Sanchez, Jamal Angoy and Veronica Cannon. There is no cost to the district and Investors Bank will provide transportation.

ACTION:		
Motion by:	, Seconded by:	
Roll Call:	•	

#### 54. <u>DANNY'S HYWAY BOWL</u>

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves payment to Danny's Highway Bowl Rt. 22 West, Union, NJ for Bowling Team practice and matches during the 2011-2012 season. The cost will be \$2.00 a game for no more than 400 games, total for bowling not to Exceed \$800.00. Transportation to be bid and awarded by The Essex Regional Education Service Commission.

ACTION:		
Motion by:	, Seconded by:	
Roll Call	•	

#### **BUILDING & GROUNDS**

Technical Staff Licensed

November 16, 2011

**Principal** 

#### 55. **ARCHITECTURE SERVICES**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to award a contract to District's Architect DMR 777 Terrace Avenue, Suite #607 Hasbrouck Heights, New Jersey 07604 for the 2011-2012 school year to provide Architecture Services, Drawing and Surveys for Madison Avenue School project at an estimated cost in an amount not to exceed \$75,000.00. Fund Acct. 12-000-400-334-00-34

\$175.00/hour

\$130.00/hour

Techn	ical Staff	\$96.00/hour	
ACTION Motion Roll C	n by:	Seconded by:	
56.	PROVIDE HVAC	REPAIR FLORENCE AVENUE S	CHOOL
the 20	ntendent to award a 11-2012 school year will be provided as	to provide HVAC Services for 40 v	recommendation of the be Avenue Kenilworth, NJ 07033 for wall units at Florence Avenue School, \$26,000.00 Fund Acct. 11-000-262-
Other	Quote:		
Core N \$ 42,0		Park Dr. Suite 400 Pennsauken Ne	ew Jersey 08109 in amount of
ACTIO	ON:		
Motion	n by:	Seconded by:	
Roll C	all:		

#### 57. FOR THE RECORD

Power With Prestige Inc., was board approved on 2/16/2011 with an incorrect project cost of \$34,850.00, for Irvington High School to Replace Sump Pump GB#: GB-0190 DOE Project #: 2330-050-08-1400-00 SDA Project#: 2330-050-08-0FAF-00 Project#: 2330-050-08-0FAF-00 correct cost should read \$24,000.00.

#### 58. PAYMENT OF BILLS

Regular Accounts Payable – November

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves payment for the bills and claims totaling as follows:

\$9,135,646.00

	Regular Payroll-	October	\$6,488,476.78
inspec	The accounts payable apted in the Board Secretary	• •	ovember 16, 2011 Board meeting agenda may be
ACTION Motion Roll C	n by:	, Seco	onded by:
59.	BOARD SECRETARY	'S FINANCIAL R	EPORT – SEPTEMBER 2011
Superi 2011.			accepts the recommendation of the 's Report for the period ending September 30,
ACTION Motion Roll C	n by:	, Seco	onded by :
60.	TREASURER OF SCHO	OOL MONIES FI	NANCIAL REPORT – SEPTEMBER 2011
_			accepts the recommendation of the ool Monies Financial Report for the period ending
ACTION Motion Roll C	n by:	, So	econded by:
61.	CERTIFICATION OF E	EXPENDITURES	-SEPTEMBER 2011
which	ary that as of September 3	30, 2011 no major em appropriation a	pard of Education has obtained from the Board of account has encumbrances and expenditures and hereby certifies pursuant to N.J.A.C.6:20-over expended.
ACTION Motion Roll C	n by:	, So	econded by:

#### 62. PAYMENT OF DISTRICT TAXES FOR SEPTEMBER 2011 –Second Request

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and requests the payment of school district taxes for the month of September 2011

from 1	the Irvington Township in the amount of \$1,454,960.75.
ACTI Motic Roll (	n by:, Seconded by:
63.	PAYMENT OF DISTRICT TAXES FOR OCTOBER 2011 –Second Request
	RESOLVED, that the Board of Education accepts the recommendation of the intendent and requests the payment of school district taxes for the month of October 2011 the Irvington Township in the amount of \$1,454,960.75.
ACTI Motic Roll (	n by:, Seconded by:
64.	PAYMENT OF DISTRICT TAXES FOR NOVEMBER 2011 –Second Request
	RESOLVED, that the Board of Education accepts the recommendation of the intendent and requests the payment of school district taxes for the month of November 2011 the Irvington Township in the amount of \$1,454,960.75.
ACTI Motio Roll (	n by:, Seconded by:
65.	PAYMENT OF DISTRICT TAXES FOR DECEMBER 2011
	RESOLVED, that the Board of Education accepts the recommendation of the intendent and requests the payment of school district taxes for the month of December 2011 the Irvington Township in the amount of \$1,454,960.75.
ACTI Motic Roll (	n by:, Seconded by:

ACTION:

#### 66. <u>DONATION – FLORENCE AVENUE SCHOOL</u>

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Florence Avenue School to accept a donation of new shoes for students of Florence Avenue School. All donations shall be arranged through a charitable organization entitled "Shoes That Fit" in conjunction with New Balance and Nordstrom's. All purchases and deliveries shall be made by the sponsoring organization. Florence Avenue Staff shall provide shoe measurements for all identified students. This program shall operate without cost to the Irvington Board of Education.

Motio	on by:	, Seconded by:
Roll (		
67.	SCHOOL BUSINESS SOLUTIONS	(WINCAP) RENEWAL
		ation accepts the recommendation of the School Business Solutions of Roselle Park, for WinCapowing computer systems:
	unting	
Payro		
-	oyee Attendance Appointments	
	byee Benefits	
-	on Control/Staff Cost Projection	
	nced Reporting Module	
	ine Shaping and Electronic Ordering In	terface
Appli	cation Server	
Annu	al Support and Maintenance fees not to	exceed \$27,000.00
ACTI	ON:	
Motio	on by:	, Seconded by:
Roll (	Call:	
68.	HOME INSTRUCTION GRANT-NO	ON PUBLIC 2009-2011
	RESOLVED, that the Board of Educa	ation accepts the recommendation of the
Super	intendent and accepts the funds for Hor	
	2009-10 award	\$12,500
	2010-11 award	1,340
ACTI	ON:	
		, Seconded by:
Roll (		

#### FINANCE (continued) November 16, 2011

## 69. CARRYOVER NO CHILD LEFT BEHIND (NCLB) CONSOLIDATED FORMULA SUBGRANT FISCAL YEAR 2011 GRANT AMENDMENT APPLICATION OFFICE OF GOVERNMENT PROGRAMS:

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the request to submit an amended application and accept funds under the No Child Left Behind (NCLB) Consolidated Formula Sub-Grant for the project period starting September 1, 2010 and ending August 31, 2011 as listed.

Function/Object	Expenditure Category	Title I Part A	Title I SIA A	Title II Part A	Title II Part D	Title III	Title III Immigrant	Title IV	Total
100	Instruction								
100-100	Salaries	\$354,407	\$68,433	\$73,901					\$496,741
100-300	Prof. and Technical Services		\$37,877						\$37,877
100-500	Other Purchased Service	\$19,005	\$2,000						\$21,005
100-600	Instructional Supplies	\$285,431	\$32,338		\$7,367	\$36,129	\$20,838		\$382,102
100-800	Other Objects	\$83,964				\$732			\$84,696
200	Support Services								
200-100	Salaries	\$32,000	\$24,719			\$6,510			\$63,229
200-200	Personal Svcs-Employee Benefits	\$13,554	\$7,127	\$5,653		\$498			\$26,832
200-300	Prof. Services	\$1,204,853	\$15,000	\$171,409	\$2,557	\$4,000			\$1,397,819
200-400	Purchased Property Services								
200-500	Other Purchased Services	\$435,344	\$2,800	\$20,765		\$2,852			\$461,761
200-600	Supplies/Materials	\$133,573	\$3,900	\$20,145	\$2,245	\$10,930		\$14,722	\$185,515
200-800	Miscellaneous Expenditures								
400	Facility Acquisition & Construct.ion Services								
400-720	Buildings								
400-731	Instruct. Equip.	\$327,649	129,000		\$2,255	\$4,148			\$463,052
400-732	Non-Instructional Equip.								
520	School-Wide								
520-930	School-Wide Blended	\$1,733,694		\$682,460		\$83,846			\$2,500,000

Function/Object	Expenditure Category	Title I Part A	Title I SIA A	Title II Part A	Title II Part D	Title III	Title III Immigrant	Title IV	Total
Program Administration									
PGM ADM	Program Admin.	\$196,315							\$196,315
TOTAL		\$4,819,789	\$323,194	\$974,333	\$14,424	\$149,645	\$20,838	\$14,722	\$6,316,945

ACTION:		
Motion by:	, Seconded by:	
Roll Call:	<u> </u>	

#### 70. TRANSFER OF FUNDS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following appropriation transfer of funds for the 2010-2011 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
11-000-291-270-00-21	Health Benefits	\$305,000.00		To provide funds for humanitarian meals, architectural fees, and
11-000-262-622-00-31	Electricity & Heat		\$ 60,000.00	electricity and heat as of June 30, 2011.
11-000-251-592-00-31	Misc. Purchased Services		\$230,000.00	
11-000-230-334-00-34	Arch/Engineering Services		\$ 15,000.00	

ACTION:		
Motion by:	, Seconded by:	
Roll Call:		

#### FINANCE (continued) November 16, 2011

#### 71. TRANSFER OF FUNDS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following appropriation transfer of funds for the 2011-2012 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	То	Explanation
110002191040025	Salaries – CST	\$120,000.00		To provide funds Director of Special Services Salary
110002211020015	Stipends – Curr. Writing		\$120,000.00	
110002511000131	Stipends – Business Office	\$ 40,000.00		To provide funds for administrative sub pay
110002301000016	Salaries		\$ 12,500.00	
110002301000022	Admin-Sub Stipends		\$ 27,500.00	
110002624900031	Other Purchased Property	\$ 15,000.00		To provide funds for supplies for administrative offices.
110002306100031	General Supplies		\$ 15,000.00	
150002226000004	Media Supplies	\$ 1,000.00		To cover the cost of staff development workshops – Florence
150002232000004	Purchased Services		\$ 1,000.00	Avenue School
151901006100004	General Supplies	\$ 1,000.00		To cover the cost of textbooks – Florence Avenue School
151901006400004	Textbooks		\$ 1,000.00	
151901005000004	Instructional Purchase Svc.	\$ 2,000.00		To cover the cost of field trip admissions – Florence Avenue School
151901008000004	Other Objects		\$ 2,000.00	

ACTION:		
Motion by:	, Seconded by:	
Roll Call		

#### 72. FUND RAISING ACTIVITIES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the fund-raising activities for the following schools:

SCHOOL	PURPOSE	ACTIVITY	DATE	NAME OF	RESPONSIBLE
				COMPANY	PERSON
Irvington High	To raise funds to offset the	Baked Goods,	1/13/12	Costco	Ms. Lane, Oglesby,
	cost of the Senior Class	Water and		Rte 22	Wright
	expenses	Juice Sale		Union, NJ	
University	To raise funds for student	Refreshment	12/11 to	University Middle	Ms. Gavin
Middle	activities and field trips	Sale	3/12	255 Myrtle Avenue	
				Irvington, NJ 07111	

RESOLVED, that each school in the district must conform to the Board of Education Policy File Code 5136, - "Fund-Raising Activities". In particular, the Board Policy specifically prohibits door-to-door solicitations.

ACTION:		
Motion by:	, Seconded by:	
Roll Call:		

In compliance with child nutrition regulations. (After School Hours)

#### PUBLIC COMMENT:

(Registration with Superintendent's designee (building principal) prior to Regular Board Meeting required)

Limit of 30 minutes total – three minutes per individual.

#### **CLOSED SESSION**

"In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, December 21, 2011 at 5:30 p.m., at Florence Avenue School, 1324 Springfield Avenue, Irvington, New Jersey, to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists."

Motion to adjourn: