



IRVINGTON PUBLIC SCHOOLS
Office of the Assistant Superintendent

Reggie Lamprey, CPA
*Assistant Superintendent for Business/
Board Secretary*

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DATE: September 17, 2009

TO: All Board Members
Cabinet Members
Principals
Directors
Supervisors

FROM: Reggie Lamprey, CPA
Assistant Superintendent for Business/Board Secretary

RE: CORRECTIONS TO THE SEPTEMBER 16, 2009 BOARD AGENDA

RESOLUTION TO APPROVE PRIOR BOARD MEETING MINUTES - Pulled

CURRICULUM

<u>Page #</u>	<u>Item #</u>	
35 - 36	28 – 30	Pulled
	28	Graduation Facility – Irvington High School
	29	Graduation Rehearsal Transportation - Irvington High School
	30	Graduation Transportation - Irvington High School
36	31	School Leadership Council - Irvington High School Eric Watkins – Security Officer – Removed title

FINANCE

<u>Page #</u>	<u>Item #</u>	
51	67	Transfer of Funds – Added the word <u>Service</u> 11-000-262-490-0000-00-32 – Other Purchased Property Service

RL/vp

1. LEAVE (S) OF ABSENCE
2. RETURN TO WORK FROM LEAVE OF ABSENCE
3. SUBSTITUTE PERSONNEL
4. SEPARATIONS
5. APPOINTMENTS
6. REASSIGNMENT/TRANSFER
7. CREATION OF NEW POSITION & APPROVAL OF JOB DESCRIPTION
8. ABOLISHMENT OF POSITION
9. COMPENSATION FOR PARTICIPATION IN TRAINING/ CURIOSITY CORNER
10. PROFESSIONAL SERVICES AGREEMENT WITH MANPOWER FOR CLERICAL SERVICES
11. PROFESSIONAL SERVICES AGREEMENT WITH NURSE FINDERS FOR SCHOOL NURSE SERVICES
12. PROFESSIONAL SERVICES AGREEMENT WITH CRS INCORPORATED FOR SUBSTITUTE CALLING SERVICES
13. CARL PERKINS GRANT FUNDING YEAR 2009-2010
14. FOR THE RECORD
15. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC
16. SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C. 6:28) (Additional Students)
17. HOME INSTRUCTION
18. GUEST SPEAKERS – IRVINGTON HIGH SCHOOL
19. AFTER SCHOOL CLUBS - CHANCELLOR AVENUE SCHOOL
20. SCHOOL LEADERSHIP COUNCIL - CHANCELLOR AVENUE SCHOOL
21. BEFORE SCHOOL TUTORIAL PROGRAM - CHANCELLOR AVENUE SCHOOL
22. ASSEMBLY PROGRAMS

23. WORK SAMPLING SYSTEM – OFFICE OF EARLY CHILDHOOD
24. ESSEX COUNTY PROSECUTORS' PARTNERSHIP – PROJECT YES I CAN
25. YOUTH DEVELOPMENTAL CLINIC, INC.
26. FIELD TRIPS
27. ESSEX COUNTY COLLEGE COURSE – IRVINGTON HIGH SCHOOL
28. GRADUATION FACILITY – IRVINGTON HIGH SCHOOL.
29. GRADUATION REHEARSAL TRANSPORTATION – IRVINGTON HIGH SCHOOL
30. GRADUATION TRANSPORTATION – IRVINGTON HIGH SCHOOL
31. SCHOOL LEADERSHIP COUNCIL – IRVINGTON HIGH SCHOOL
32. JROTC – IRVINGTON HIGH SCHOOL
33. JROTC LEADERSHIP TRAINING – IRVINGTON HIGH SCHOOL
34. JROTC DRILL MEET – IRVINGTON HIGH SCHOOL
35. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES – OFFICE OF STAFF DEVELOPMENT
36. STAFF DEVELOPMENT – PROFESSIONAL LEARNING COMMUNITIES (PLCs) CONFERENCE
37. STAFF DEVELOPMENT/WORKSHOP – SPECIAL EDUCATION LAW
38. STAFF DEVELOPMENT/OFFICE EARLY CHILDHOOD – IN-SERVICE TRAINING/WORK SAMPLING ASSESSMENT SYSTEM
39. STAFF DEVELOPMENT/OFFICE EARLY CHILDHOOD – EXTENDED IN-SERVICE DAY TRAINING
40. STAFF DEVELOPMENT – NATIONAL COUNCIL OF TEACHERS OF ENGLISH CONVENTION
41. COMPENSATION FOR PARTICIPATION IN TRAINING/ORTON-GILLINGHAM READING PROGRAM – BERKELEY TERRACE SCHOOL
42. STAFF DEVELOPMENT/NEW JERSEY LITERACY CONSORTIUM – KEAN UNIVERSITY
43. BERKELEY TERRACE SCHOOL – AFTER AND BEFORE CARE

44. GROVE STREET SCHOOL K-5 AFTER CARE SERVICES
45. GROVE STREET SCHOOL PRESCHOOL CLASSROOM
46. FOR THE RECORD
47. STUDENT ATHLETE STUDY TABLE AND CHARACTER DEVELOPMENT PROGRAM
48. ATTENDANCE – SWIM CHAMPIONSHIPS
49. ATTENDANCE AT GIRLS BASKETBALL TOURNAMENT
50. ATTENDANCE AT FOOTBALL GAME/CAMPUS TOUR
51. MSG VARSITY TV CHANNEL & WEBSITE
52. COMMUNITY SERVICE
53. PAYMENT OF BILLS
54. BOARD SECRETARY’S FINANCIAL REPORT –JULY 2009
55. TREASURER OF SCHOOL MONIES FINANCIAL REPORT – JULY 2009
56. CERTIFICATION OF EXPENDITURES – JULY 2009
57. PAYMENT OF DISTRICT TAXES FOR AUGUST 2009 - SECOND REQUEST
58. PAYMENT OF DISTRICT TAXES FOR SEPTEMBER 2009
59. SPECIAL SERVICES - INDIVIDUALS WITH DISABILITIES EDUCATION IMPROVEMENT ACT (IDEIA) ACT PART B. GRANT APPLICATION
60. SPECIAL SERVICES - INDIVIDUALS WITH DISABILITIES EDUCATION IMPROVEMENTACT (IDEIA) –AMERICAN RECOVERY AND REINVESTMENT ACT (ARRA) GRANTAPPLICATION
61. SPECIAL SERVICES – RICKARD REHABILITATION SERVICES
62. SPECIAL SERVICES – ST. JOSEPH’S SCHOOL AND COASTAL LEARNING
63. SPECIAL SERVICES – SCHOOL PSYCHOLOGIST
64. SPECIAL SERVICES – TRY US HEALTHCARE SERVICES
65. SETTLEMENT OF CONTRACT – IEA SECRETARIES UNIT
66. SETTLEMENT OF CONTRACT – IEA PARAPROFESSIONAL UNIT
67. TRANSFER OF FUNDS
68. FUND RAISING ACTIVITIES

Regular Board Meeting – September 16, 2009
Augusta Preschool Academy
97 Augusta Street
Irvington, New Jersey 07111

- I. Call to Order
- II. Salute to the Flag
- III. Roll Call:
- IV. BOARD PRESIDENT: In accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.
- V. CLOSED SESSION:

Be It Hereby Resolved, pursuant to the New Jersey Open Public Meetings Act that the Irvington Board of Education meets in closed session this evening regarding matters of personnel and attorney/client privilege.

It is expected that the discussion undertaken in this closed session can be made public at the time that the need for confidentiality no longer exists.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

VI. RESOLUTION TO APPROVE PRIOR BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meeting held on the dates as indicated, as corrected and transcribed, be received and filed.

Regular Board Meeting

August 19, 2009

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

VII. SUPERINTENDENT’S REPORT:

VIII. FROM THE BOARD PRESIDENT:

IX. STATE MONITOR’S REPORT

X. PUBLIC COMMENT: (On agenda items only)

Limit of 15 minutes total – three minutes per individual on agenda items only

PERSONNEL

September 16, 2009

1. LEAVE (S) OF ABSENCE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- (a) Christina Pfeiffer Extension of unpaid childcare leave of absence with paid benefits as per the FMLA effective 9/1/09 through 10/29/09. (Berkeley Terrace School-Math Specialist)
- (b) Mark Clark Paid medical leave of absence effective 9/8/09 through 12/1/09 using Sick Bank. (University Elementary School-Computer Teacher)

Non-Certificated

- (c) Lois Hill Extension of paid medical leave of absence effective 9/14/09 through 1/10/10 using Sick Bank. (Security Department-Secretary)
- (d) Arthur Gregory Paid medical leave of absence using 21 personal illness days effective 8/3/09 through 8/31/09. (High School-Custodian)
- (e) Julissa Velez Paid medical leave of absence using 7 personal illness days and 5 vacation days effective 8/21/09 through 9/8/09. (Human Resources-Confidential Administrative Secretary)
- (f) Germaine Babbs Extension of unpaid medical leave of absence with paid benefits as per the FMLA effective 8/11/09 through 11/1/09, followed by unpaid medical leave of absence without paid benefits effective 11/2/09 through 12/1/09. (Superintendent's Office –Secretary)

PERSONNEL (continued)

September 16, 2009

- (g) Evelyn German Medical leave of absence previously approved at the 8/19/09 Board of Education meeting should be amended as follows: Paid medical leave of absence using 29 personal illness days, 3 personal business days, and 12 vacation days effective 6/22/09 through 9/22/09. (University Elementary School- Security Officer)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

2. RETURN TO WORK FROM LEAVE OF ABSENCE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

- (a) Sacha Delsol Returned to work from unpaid medical leave of absence effective 9/1/09. (Mt. Vernon Avenue School-World Language Teacher)
- (b) Natasha Greene Returned to work from unpaid maternity disability leave of absence effective 9/1/09. (University Middle School-Computer Teacher)
- (c) Cheryl Hunt Returned to work from paid medical leave of absence effective 9/1/09. (Berkeley Terrace School-1st Grade Teacher)
- (d) Stephen Donovan Returned to work from unpaid medical leave of absence effective 9/1/09. (High School-Social Studies Teacher)

PERSONNEL (continued)

September 16, 2009

- (e) Lucy Webster Returned to work from paid medical leave of absence effective 6/9/09. (Florence Avenue School-ESL Teacher)
- (f) Shanti Peters Returned to work from unpaid medical leave of absence effective 9/1/09. (Berkeley Terrace School-3rd Grade Teacher)
- (g) Dalia Russell Returned to work from unpaid medical leave of absence effective 9/1/09. (Thurgood Marshall School-Kindergarten Teacher)

Non-Certificated

- (h) Nancy Bell Returned to work from paid medical leave of absence effective 9/1/09. (Berkeley Terrace School-Paraprofessional)
- (i) Renford Facey Returned to work from paid medical leave of absence effective 8/24/09. (Grove Street School-Custodian)
- (j) Jennifer Thompson Returned to work from unpaid medical leave of absence effective 9/1/09. (Augusta Pre-School-Paraprofessional)
- (k) Julissa Velez Returned to work from paid medical leave of absence effective 9/9/09. (Human Resources-Confidential Administrative Secretary)
- (l) Yvonne Ross Returned to work from paid medical leave of absence effective 9/9/09. (Berkeley Terrace School-Register Clerk)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

September 16, 2009

3. SUBSTITUTE PERSONNEL

(a) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as substitute teachers, effective for the 2008/2009 school year:

Substitutes Eligible for Work

Eric James **Atiya Brooks
LaTonya Jones **Gloria Cordero
Aliyyah Ware
Louise Dorwood
Tawanna Williams

**Home Instruction Only

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(b) Building Substitute Teachers for the 2009/2010 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Building Substitute Teachers, effective for the 2009/2010 school year:

Tamierah Townes	\$125.00/day for days worked	Union Avenue Middle School payable from account #15-130-100-101-0000- 00-11
Linda Feggan	\$125.00/day for days worked	Union Avenue Middle School payable from account #15-130-100-101-0000- 00-11
Eric James	\$125.00/day for days worked	Union Avenue Middle School payable from account #15-130-100-101-0000- 00-11

PERSONNEL (continued)

September 16, 2009

Dieudonne Olivier	\$125.00/day for days worked	Union Avenue Middle School payable from account #15-130-100-101-0000- 00-11
Raymond Wright	\$125.00/day for days worked	University Middle School payable from account #15-130-100-101-0000- 00-10
Raheem Kirkland	\$125.00/day for days worked	Florence Avenue School payable from account #15-120-100-101-0000- 00-04
LaTonya Jones	\$125.00/day For days Worked	Grove Street School payable from account #15-120-100-101-0000- 00-06

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(c) Substitute Security Guards

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Security Guards at the pay rate of \$9.50 per hour, effective for the 2008/2009. Payable from account #11-000-262-100-0000-00-35:

Floyd Wilson

Charles Pridgen

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(d) Substitute Custodians

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Custodians at a rate of \$9.50 per hour, effective for the 2008/2009 school year. Payable from account #11-000-262-100-0000-00-34:

Floyd Wilson

Charles Pridgen

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

September 16, 2009

(e) Substitute Secretary

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Valencia Perkins as a Substitute Secretary at the pay rate of \$11.25 per hour, effective for the 2009/2010 school year. Payable from account #11-000-230-100-0000-00-16.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

4. SEPARATIONS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the separation of the listed personnel, effective as indicated:

Resignations

Certificated

- (a) Cheryl Banks, School Psychologist, Special Services Department, effective 10/16/09.
- (b) Kerry Beardsworth, Language Arts Literacy Teacher, High School, effective 9/18/09.
- (c) Nirsy De Los Santos, World Language Teacher, University Elementary School, effective 9/1/09.
- (d) Jennifer Dawson, Language Arts Literacy Teacher, University Middle School, effective 9/1/09.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Non-Certificated

- (e) John Lucia, Building Substitute Teacher, Union Avenue Middle School, effective 9/1/09.
- (f) Mark Sherman, Building Substitute Teacher, Union Avenue Middle School, effective 9/1/09.
- (g) Melissa Cifelli, 10 month Secretary, Union Avenue Middle School, effective 9/14/09.
- (h) Kema Lewis, Paraprofessional, Florence Avenue School, effective 9/1/09.
- (i) Lystrea Crooks, Paraprofessional, Berkeley Terrace School, effective 9/1/09.

PERSONNEL (continued)

September 16, 2009

- (j) Erick Watkins, Security Officer, High School, effective 9/9/09.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Termination

Certificated

- (k) Magalys Williams, P-3 Teacher, Grove Street School, effective 9/1/09.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Retirements

Certificated

- (l) Vickie Campbell, Basic Skills Teacher, Grove Street School, retirement effective 1/1/10.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Non-Bargaining

- (m) Pauline Gundy, Purchasing Manager, Business Office, retirement effective 8/1/10. (DOH 5/16/84)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

September 16, 2009

5. APPOINTMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel, for the 2008/2009 school year, effective as indicated:

Certificated

- (a) Kiakoma Roberts, Learning Disability Teacher Consultant, Special Services Department, at an annual salary of \$57,857, Step 10, MA Level, Montclair State University, effective 9/1/09, payable from account #11-000-219-104-0000-00-25.
- (b) Margaret Rubin, Learning Disability Teacher Consultant, Special Services Department, at an annual salary of \$65,693, Step 11, 6th Year Level, Long Island University, effective 9/1/09, payable from account #11-000-219-104-0000-00-25. Replacing Estelle Grande.
- (c) Davina McLean, Physical Education Teacher, University Middle School, at an annual salary of \$46,961, Step 2, BA Level, Kean University, effective 9/1/09, payable from account #15-130-100-0000-00-10. Replacing John Filguerias.
- (d) Colette Duprex Tusinac, Special Education Teacher, High School, at an annual salary of \$47,682, Step 5, BA Level, College of Saint Elizabeth, effective 9/1/09, payable from account #15-204-100-101-0000-00-12.
- (e) Jessica Wilhelm, Guidance Counselor, University Elementary School, at an annual salary of \$47,880, Step 1, MA Level, Seton Hall University, effective 9/1/09, payable from account #15-000-218-104-0000-00-051. Replacing Tricia Rampersad.
- (f) Anne Poggio, Language Arts Literacy Teacher, Union Avenue Middle School, at an annual salary of \$46,761, Step 1, BA Level, Walden University, effective 9/1/09, payable from account #15-130-100-101-0000-00-11. Replacing Gwendolyn Furr.
- (g) Lystrea Crooks, 2nd Grade Teacher (Temporary), Berkeley Terrace School, at an annual salary of \$46,761, Step 1, BA Level, Kean University, effective 9/1/09, payable from account #15-120-100-101-0000-00-02. Replacing Lauren McNeace.
- (h) Justin Anderson, Language Arts Literacy Teacher, University Middle School, at an annual salary of \$46,761, Step 1, BA Level, Penn State University, effective 9/14/09, payable from account #15-130--100-100-0000-00-10. Replacing Jennifer Dawson.

PERSONNEL (continued)

September 16, 2009

- (i) Erick Watkins, Special Education Teacher, High School, at an annual salary of \$47,161, Step 3, BA Level, Bloomfield College, effective 9/10/09, payable from account #15-213-100-101-0000-00-12. Replacing Monica Batic.
- (j) Peter S. Kim, Language Arts Literacy Teacher, High School, at an annual salary of \$46,761, Step 1, BA Level, University of Michigan, effective 9/22/09, payable from account #15-140-00-101-0000-00-12. Replacing Kerry Beardsworth.
- (k) Denise Weeks, 1st Grade Teacher, Chancellor Avenue School, at an annual salary of 48,307, Step 7, BA Level, Winston-Salem State University, effective 9/22/09, payable from account #15-120-100-101-0000-00-03.
- (l) Linda Feggan, Language Arts Literacy Teacher, Union Avenue Middle School, at an annual salary of \$48,080, Step 2, MA Level, Seton Hall University, effective 9/17/09, payable from account #15-130-100-101-0000-00-11. Replacing Michael Weinstein.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(m) Administrative

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Henri Frederique, Principal, Alternative/Adult High School, at an annual salary of \$102,271, Step 1, MA Level, effective 9/17/09, payable from account #'s 13-602-100-100-0000-00-00 (=50%) and 11-000-221-102-0000-00-15 (=50%). Replacing Shakuur Sabuur.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(n) Affirmative Action Officer

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Roger Monel, Associate Business Administrator as the Affirmative Action Officer Non-Certificated Staff, for the 2009/2010 School Year, effective 7/1/09, no change in salary.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

September 16, 2009

Non-Bargaining

(o) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Gordon Gibbs, Accountant, Non-Bargaining, at the annual salary of \$70,000, effective 10/5/09, payable from account #11-000-251-100-0000-00-31. Replacing Joseph Gensone

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Non-Certificated

(p) Breakfast/Lunch Aide/Florence Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Quiana Bowman as Breakfast/Lunch Aide, Florence Avenue School, at the pay rate of \$9.00 per hour, effective 9/1/09, payable from account #11-000-262-100-0000-00-36.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(q) Breakfast/Lunch Aide/Berkeley Terrace School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Breakfast/Lunch Aides, Berkeley Terrace School, at the pay rate of \$9.00 per hour, effective 9/1/09, payable from account #11-000-262-100-0008-00-34.

Jamila Dixon
Lillie Walden

Leslie Holmon
Shirley Bowers

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

September 16, 2009

6. REASSIGNMENT/TRANSFER

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the reassignment/transfer of the listed personnel, at the indicated position and location:

Certificated

- (a) Collis Spann, Computer Teacher, Florence Avenue School to Computer Teacher, Mt. Vernon Avenue School, effective 9/1/09, payable from account #15-120-100-101-0000-00-09.
- (b) John Fajimolu, Computer Teacher, Madison Avenue School to Computer Teacher, Grove Street School, payable from account #15-120-100-101-0000-00-06. Replacing Phyllis Abdur-Rashid.
- (c) Phyllis McEnroe, 1st Grade Teacher, Thurgood Marshall School to Computer Teacher, Thurgood Marshall School, payable from account #15-120-100-101-0000-00-08. Replacing Debbie Ellis.
- (d) Patricia Logan Ali, 5th Grade Teacher, Chancellor Avenue School to Computer Teacher, Chancellor Avenue School, payable from account #15-120-100-101-0000-00-03. Replacing Claudia Babinski.
- (e) Evan Abramson, 4th Grade Teacher, Chancellor Avenue School to Computer Teacher, Union Avenue Middle School, payable from account #15-130-100-101-0000-00-11. Replacing Adina Simonowitz.
- (f) Dominique Barthole, 2nd Grade Teacher, Florence Avenue School to Computer Teacher, Florence Avenue School, payable from account #15-120-100-101-0000-00-04. Replacing Marixa Perez.
- (g) Eileen Weiss-Flaherty, Social Studies Teacher, High School to Computer Teacher, High School, payable from account #15-140-100-101-0000-00-12. Replacing Carl Walton.
- (h) Rebecca Rubin, Special Education Teacher, Mt. Vernon Avenue School to Special Education Teacher, Thurgood Marshall School, payable from account #15-204-100-101-0000-00-08.
- (i) Audrey Burns, Special Education Teacher, Berkeley Terrace School to Special Education Teacher, University Elementary School, payable from account #15-120-100-101-0000-00-05.

PERSONNEL (continued)

September 16, 2009

- (j) Deborah Hunter, 1st Grade Teacher, Grove Street School to 2nd Grade Teacher, University Elementary School, effective 9/1/09, payable from account #15-120-100-101-0000-00-05. Replacing Rose Magny.
- (k) Rose Smyth, Kindergarten Teacher, Grove Street School to 2nd Grade Teacher University Elementary School, effective 9/1/09, payable from account #15-120-100-101-0000-00-05.
- (l) Joanne Cataline, Language Arts Literacy Specialist, Mt. Vernon Ave. School to Language Arts Literacy Specialist, University Middle School, effective 9/22/09, payable from account #15-130-100-101-0000-00-10.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Non-Certificated

- (m) Nikkisha Knight, Paraprofessional, Florence Avenue School to Paraprofessional, Thurgood Marshall/Preschool, effective 9/1/09, payable from account #11-214-100-106-0000-00-25. (Autistic Program)
- (n) Kevin DaCosta, Paraprofessional, Florence Avenue School to Paraprofessional, Thurgood Marshall/Preschool, effective 9/1/09, payable from account #11-214-100-106-0000-00-25 . (Autistic Program)
- (o) Farah Benton, Paraprofessional, Florence Avenue School to Paraprofessional, Thurgood Marshall/Preschool, effective 9/1/09, payable from account #11-214-100-106-0000-00-25 . (Autistic Program)
- (p) Alicia McGill, Paraprofessional, Florence Avenue School to Paraprofessional, Thurgood Marshall/Preschool, effective 9/1/09, payable from account #11-214-100-106-0000-00-25. (Autistic Program)
- (q) Wilhelmina Owens, Paraprofessional, Florence Avenue School to Paraprofessional, Thurgood Marshall/Preschool, effective 9/1/09, payable from account #11-214-100-106-0000-00-25. (Autistic Program)
- (r) Kim Spann, Register Clerk, Florence Avenue School to Part time Register Clerk, Florence Avenue/University Elementary School, effective 9/21/09, payable from account #15-000-240-105-0000-00-04+50% & 15-000-240-105-0000-00-05=50%.
- (s) Scottie Stith, Register Clerk, University Middle School to Part time Register Clerk, University Middle/Union Avenue Middle School, effective 9/21/09, payable from account #15-000-240-105-0000-00-10=50% & 15-000-240-105-0000-00-11=50%.

PERSONNEL (continued)

September 16, 2009

- (t) Charlene Miller, Part time Register Clerk, Thurgood Marshall/Grove Street School to Thurgood Marshall/Preschool Academy/Augusta Pre-School, effective 9/21/09, payable from account #15-000-240-105-0000-00-08=50% & 20-218-200-105-0000-03-00=50%.
- (u) Yvonne Ross, Register Clerk, Berkeley Terrace School to Part time Register Clerk, Berkeley Terrace/Grove Street School, effective 9/21/09, payable from account #15-000-240-105-0000-00-02=50% & 15-000-240-105-0000-00-06=50%.
- (v) Richard Moon, Lead Security Officer High School to Lead Security Officer, University Middle School, effective 9/17/09, payable from account #15-000-266-100-0000-00-11.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

7. CREATION OF NEW POSITION & APPROVAL OF JOB DESCRIPTION

- (a) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the creation of the title Transitional Coordinator, in order to satisfy mandates of the State Department of Education, Special Education Division, effective 9/1/09.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

- (b) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the creation of the title Behaviorist, in order to satisfy mandates of the State Department of Education, Special Education Division, effective 9/1/09.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

8. ABOLISHMENT OF POSITION

- RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approve the abolishment of the position Chief Custodian, effective 7/1/09.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

September 16, 2009

9. COMPENSATION FOR PARTICIPATION IN TRAINING/ CURIOSITY CORNER

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves compensation for the Pre-K teachers and paraprofessionals who participated in the Curiosity_Corner training that was conducted on August 20-21, 2009 in the Staff Development training Room. Compensation will be at the contractual rate of \$37.00 per hour for teachers and \$18.00 per hour for paraprofessionals. Staff to be compensated is listed below:

<u>Teachers</u>		<u>Paraprofessionals</u>	
Rose Nirva Mangy	5 hrs	Gloria Rainey	5 hrs
Chevalier Bookhart	5 hrs	Makisha Muhammad	5 hrs
Mildred Chandler	5 hrs	Loretta Knowles	5 hrs
Regina Stephens	5 hrs	Keisha Collins	5 hrs
Jouette Cowan Smith	5 hrs	Julienne Racine	5 hrs
Yanique Rolingson	5 hrs		
Deborah Sanders	3 hrs		

The total amount of the stipends is (33 hrs X \$37.00=\$1,221+ 25hrs X \$18.00=\$450 totaling \$1,671) and will be paid from account #11-000-223-104-0000-00-27.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

10. PROFESSIONAL SERVICES AGREEMENT WITH MANPOWER FOR CLERICAL SERVICES

(a) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to approve the appointment of Manpower Inc., of to provide temporary clerical services for the 2009/2010 school year (in the event that Board approved clerical substitutes are not available) at the following hourly rates:

Accounts Payable/Purchasing	\$18.00
Administrative Secretary	\$19.00
Data Entry Clerk	\$14.00
Receptionist	\$15.00
General Office Clerk	\$12.50

Pending attorney review of the contract.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

September 16, 2009

11. PROFESSIONAL SERVICES AGREEMENT WITH NURSE FINDERS FOR SCHOOL NURSE SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to approve the appointment of Nurse Finders of Verona, New Jersey to provide temporary registered nurse services for the academic school year in accordance with the terms and conditions of a contract to be executed by the firm and the Irvington Board of Education for the 2009/2010 school year at a projected rate of \$49.00 (Forty nine dollars) per hour pending attorney review of contract.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

12. PROFESSIONAL SERVICES AGREEMENT WITH CRS INCORPORATED FOR SUBSTITUTE CALLING SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to approve the appointment of CRS, Incorporated of Williamsport, Pennsylvania, to provide substitute calling service in accordance with the terms and conditions of a contract to be executed by the firm and the Irvington Board of Education for the 2009/2010 school year at a projected rate of \$1,542.50 per month for ten months (pending attorney review of contract).

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

13. CARL PERKINS GRANT FUNDING YEAR 2009-2010

a) CARL PERKINS GRANT FUNDING YEAR 2009-2010 - COSMETOLOGY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent, for the addition of a sixth teaching period to be added to accommodate increased enrollment, program expansion and to prepare students for the Cosmetology State Board Licensing Examination. Cosmetology Career and Technical Education (CTE) teacher - Stacey Amato will be paid one-seventh (14.2857%) of her annual contractual salary, plus benefits (FICA 7.65%) including pension (TPAF 12.35%), to work beyond her contractual hours as stated in the Carl D. Perkins Year 2010 Grant Application. This request does not set precedence. It is voluntary to aid in program expansion and to increase non-traditional participation of males and additional students in the program. The total remuneration not to exceed \$6,767 from account #20-361-100-100-0000-00-00. The total benefits paid not to exceed \$1,354 from account #20-361-200-200-0000-00-00. Paid by Carl Perkins Grant Funds.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

September 16, 2009

b) CARL PERKINS GRANT FUNDING YEAR 2009-2010 - FBLA STIPEND

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent, for Future Business Leaders of America (FBLA) Coordinator Joseph Romano to be paid stipend for work to be done after school with vocational business education students to help prepare and participate in Volunteer Services Origination (VSO) activities, competitions and to conduct club meetings. Teacher will also accompany students on trips to and from in-state business completions. Meetings will be conducted on Thursdays - 8 hours per month for 10 months including all administrative tasks. Payment will be at \$37 per hr. for a total of 80 hours stated in the Carl Perkins Grant 2009-2010. The total not to exceed \$2,960 from account #20-361-200-100-0000-00-00. Paid by Carl Perkins Grant Funds. Teacher will conduct an after-school program.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

c) CARL PERKINS GRANT FUNDING 2009-2010 – COOP EDUCATION STIPEND

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent, for Career and Technical Education (CTE) teacher – Gail Lane to be paid a stipend for Cooperative Business Education Coordinator. Program coordinator will place senior graduating students on jobs/School-to-Work assignments during August so that they will be ready for class and job experience for September 2009. Gail Lane, Cooperative Business Education Coordinator will also prepare students with a structured learning experiences that will better prepare the students and increase the district's placement and completion rates on the Vocational Education Data System (VEDS) Report. Total not to exceed \$1,480, 40 hours @ \$37 per hour, from account # 20-361-200-100-0000-00-00. Paid by Carl Perkins Grant Funds.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

d) CARL PERKINS GRANT FUNDING 2009-2010 – AFTER SCHOOL COSMETOLOGY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent, for Career and Technical Education (CTE) teacher Stacey Amato to be paid a stipend to conduct a Wednesday After-School Cosmetology Program activities that will allow students to enhance their skill-sets, learning experiences and improve their performance levels for the state board licensing examinations. Meetings will be conducted 10 hours per month for 10 months including all administrative tasks. Payment will be at \$37 per hr. for a total of 100 hours stated in the Carl Perkins Grant 2009-2010. The total not to exceed \$3,700 from account #20-361-200-100-0000-00-00. Paid by Carl Perkins Grant Funds. Teacher will conduct an after-school technology program.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

September 16, 2009

e) CARL PERKINS GRANT FUNDING 2009-2010 – SUMMER COSMETOLOGY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent, for Career and Technical Education (CTE) teacher – Stacey Amato to be paid a stipend. This Career & Technical Education (CTE) teacher will work during late summer to coordinate preparations for State Board to place and perform interviews and mock entrance exams for students during August so that they will be ready for class and the state board exams Total not to exceed \$740 for 20 hours @ \$37 per hour, from account # 20-361-200-100-0000-00-00. Paid by Carl Perkins Grant Funds.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

14. FOR THE RECORD

- (a) Talon Fisher, 5th Grade Teacher, Berkeley Terrace School, was board approved with the incorrect resignation date. Correct date should read 9/1/09.
- (b) Misty Forman, Special Education Teacher, was approved on the 8/19/09 board agenda - "NO SHOW"
- (c) Neela Oza, Math Teacher, University Middle School, was approved on the 8/19/09 board agenda with the incorrect salary. Correct salary should read \$48,080, Step 2, MA Level.

15. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC
September 16, 2009

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent in concurrence with the Director of Special Services, that the following be approved for placements for Children with Disabilities for Placement In Public & Non-Public Schools, upon receipt of appropriate bills, tuition and transportation (where necessary) for the following, as listed, for attendance at the listed schools, at the listed tuition rates, subject to verification for the 2009-2010 school year. Effective September 1, 2009

PUBLIC

P09-000	Grade:11	Toms River Board of Education Tuition: \$ 8,739.00 (2008-2009 School year) Tuition: \$11,023.00(2009-2010 School year) Placed by outside agency – SLD
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NON_PUBLIC

NP09-002	Grade: Kdg..	Bergen Center Tuition: \$41,043.00 OHI
NP09-003	Grade: Kdg.	Child Development Center Tuition: \$50,553.00 MD
NP09-003	Grade: 11.	Child Development Center Tuition: \$50,553.00 MD
NP09-018	Grade: 05	Coastal Learning Center Tuition: \$42,894.00 ED
NP09-083	Grade: 12	Deron / Montclair Tuition: \$40,221.00 MD
NP09-083	Grade: 11	Deron / Montclair Tuition: \$40,221.00 MD
NP09-116	Grade: 10	Essex Valley Tuition: \$43,152.00 MD

CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC
September 16, 2009

NP09-132	Grade: PS	First Children Tuition: \$54,702.00 PSD
NP09-	Grade 09	Mary D Dobbins School Tuition: \$52,147.00 SLD
NP09-230	Grade: Kdg.	Mt. Carmel Guild Pre School Tuition: \$ 47,160.00 AUT
NP09-230	Grade: PS.	Mt. Carmel Guild Pre School Tuition: \$ 47,160.00 PSH
NP09-	Grade: 09	Washington Academy Tuition: \$41,400.00 ED
NP09-318	Grade: 07	Windsor Academy Tuition: \$47,408.00 MD

Total Tuition Amount of New Placements - \$618,346.00

Discontinued Placements

None

TOTAL 564 441 \$19,339,883.00

Total Number of Students In and Out of District = 1,005

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

16. SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C. 6:28) (Additional Students)

<u>School</u>	<u># of Students</u>	<u>Tuition</u>
Somerset Hills	2	11,910.00
Windsor Academy	4	31,088.00
TOTAL	2	\$42,998.00

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

CLASSIFICATION DEFINITIONS

1. Auditorily Impaired (AI) corresponds to “auditorily handicapped” and further corresponds to the Federal eligibility categories of deafness or hearing impairment. Auditorily impaired means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c) i or ii below. An audiological evaluation by a specialist qualified in the field of audiology, and a speech and language evaluation by a certified speech-language specialist are required.

i. Deafness (DB) - The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the students educational performance is adversely affected.

ii. Hearing impairment - An impairment in hearing whether permanent or fluctuating which adversely affects the student’s educational performance.

2. Autistic (AU) - means a pervasive developmental disability, which significantly impacts verbal and nonverbal communication, and social interaction that adversely affects a student’s educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experience and lack of responsiveness to others. The term does not apply if the student’s adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neuro developmental assessment are required.

3. Cognitively Impaired (MR) - corresponds to “mentally retarded” and means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a students educational performance and is characterized by one of the following:

i. Mild Cognitive Impairment (MOC) -corresponds to “educable” and means a level of cognitive development and adaptive behavior in home, school and community settings that are mildly below age expectations with respect to all the following:

(1) The quality and rate of learning;

(2) The use of symbols for the interpretation of information

and the solution of problems; and

(3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. Moderate Cognitive Impairment (MIC) - corresponds to “trainable” and means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following: (1) The ability to use symbols in the solution of problems of low complexity:

(2) The ability to function socially without direct and close supervision in home, school and community settings; and

(3) Performance on an individually administered test of intelligence that fall three standard deviations or more below the mean.

iii. Severe Cognitive Impairment (SCI)- corresponds to “eligible for day training” and means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child’s primary mode of communication and cannot in some manner express basic wants and needs.

4. Communication Impaired (COM)- corresponds to “communication handicapped” and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student’s educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized oral language tests, where such tests are appropriate. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

1. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist, only the student shall be classified as eligible for speech-language services.

When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(e) and if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. Emotionally Disturbed (ED) - means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student’s educational performance due to:

i. An inability to learn that cannot be explained by intellectual, sensory or health factors;

ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;

iii. Inappropriate types of behaviors or feelings

Under normal circumstances;

iv. A general pervasive mood of unhappiness or depression; or

v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. Multiply Disabled (MD)- corresponds to “multiply handicapped” and means the presence of two or more disabling conditions. Eligibility for speech-language services, as defined in this section, shall not be one of the disabling conditions (for classifications) based on the definition of multiply disabled. Multiply disabled is characterized as follows:

CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

September 16, 2009

i. “Multiple disabilities” means concomitant impairments, the combination of which causes such severe educational problems that programs designed for the separate disabling conditions will not meet the student’s educational needs.

ii. “Deaf/blindness” means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that cannot be accommodated in special education programs solely for students with deafness or students with blindness.

7. Orthopedically Impaired (OI) - corresponds to “orthopedically handicapped” and means a disability characterized by a severe orthopedic impairment that adversely affects a student’s educational performance. The term includes malformation, malfunction or loss of bone, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

8. Other Health Impaired (OHI) - corresponds to “chronically ill” and means a disability that may be characterized by having limited strengths, vitality or alertness, due to chronic or acute health problems, such as a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student’s educational performance. A medical assessment

9. Preschool Disabled (PSD) - corresponds to preschool handicapped and means an identified disabling and/or a measurable developmental impairment which occurs in children between the ages of three and five years, and requires special education and related services.

10. Social Maladjustment (SM) - means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbances as defined in (c)5 above.

11. Specific Learning Disability (SLD) - corresponds to “perceptually impaired” and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations.

i. It is characterized by a severe discrepancy between the student’s current achievements and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical computation;
- (6) Mathematical reasoning; and
- (7) Written expression.

CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

September 16, 2009

ii. The term does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iii. The district shall adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

12. Traumatic Brain Injury (TBI) - corresponds to “neurologically impaired” and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognitive; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

13. Visually Impaired (VI) - corresponds to “visually handicapped” and means impairment in vision that, even with correction, adversely affects a student’s educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

September 16, 2009

17. HOME INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Home Instruction for the listed children. Regular Education students receive five (5) hours a week and classified students receive ten (10) hours a week of instruction.

HI09-001	Middlesex Reg. Ed. Services Start Date: 09/09/09 Eligible for Home Instruction
HI09-002	Latee E. Walton Start Date: 09/10/09 Eligible for Home Instruction
HI09-003	Innocent Nworu Start Date: 09/10/09 Eligible for Home Instruction
HI09-004	Union County Ed. Serv. Commission Start Date: 09/10/09 Eligible for Home Instruction
HI09-005	Lee's Developmental Services Start Date: 07-01-2009 Eligible for Home Instruction

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

CURRICULUM

September 16, 2009

18. GUEST SPEAKERS – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accept the recommendation of the Superintendent of Schools and grants permission for the following health educators (guest speakers) to interact, debate, and develop meaningful classroom discussions with the 9-12 students of Irvington High School. There is no cost to the Board of Education. Speakers include but not limited: Renaissance House – Drugs, Red Cross – HIV/AIDS, Gibbs College – Underage Drinking, Wellness and Nutrition – Dr. R. Wolf, Essex County Technical School – School Nurse, Berdan Institute for Health Professionals – Life after High School (seniors), Rape Care – Rutgers’ University, Irvington Police Department Traffic Safety and Gang Awareness. Specific dates to be determined. No cost to the district.

ACTION:

Motion By: _____ Seconded By: _____

Roll Call

19. AFTER SCHOOL CLUBS - CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Chancellor Avenue Elementary School to hire advisors for the following after school clubs:

- a) Young Ladies’ Club – The advisor will be responsible for providing mentorship and activities that will promote leadership skills, develop self-esteem, and encourage values for our young ladies, grades 4 and 5. The program will run from October 7, 2009 through June 9, 2010, once per week on Wednesdays from 3:00-4:00 p.m. for a total of 30 weeks at the rate of \$37.00 per hour not to exceed \$1,110.00. To be paid via Account #15-401100-100-0000-00-03.
- b) Young Gentlemen’s Club – The advisor will be responsible for providing mentorship activities that will teach responsibility, etiquette skills, and community service to boys in grades 3, 4, and 5. The program will run from October 7, 2009 through June 9, 2010, once per week on Fridays from 3:00-4:00 pm for a total of 30 weeks at the rate of \$37.00 per week, not to exceed \$1,110.00. To be paid via Account #15-401-100-100-0000-00-03
- c) The Junior Bookworm Club – The advisor of the Bookworm Club will be responsible for introducing a wide variety of children’s books, planning related enrichment activities and facilitating discussions that build comprehension and foster a greater appreciation for literature. The program will run from October 8, 2009 through April 29, 2010, once per week on Thursdays from 3:00 – 4:00 pm for 1st and 2nd grade students. The rate of pay will be \$37.00 per hour in addition to 1 hour for preparation for a total of 26 hours not to exceed \$962.00. To be paid via Account #15-120 100-101-0000-00-03.

CURRICULUM (continued)

September 16, 2009

- d) The Senior Bookworm Club – The advisor of the Bookworm Club will be responsible for introducing a wide variety of children’s books, planning related enrichment activities and facilitating discussions that build comprehension and foster a greater appreciation for literature. The program will run from October 7, 2009 through April 28, 2010, once per week on Wednesdays from 3:00 – 4:00 pm for 3rd, 4th and 5th grade students. The rate of pay will be \$37.00 per hour including 1 hour for preparation for a total of 26 hours not to exceed \$962.00. To be paid via Account #15-120 100-101-0000-00-03.
- e) The Senior Math Wizards Club – The advisor of the Math Wizards Club will be responsible for planning activities that focus on mathematical enrichment topics and mathematical problem solving that build confidence, skills, and foster a greater appreciation for mathematics. This program will service students in grades 3-5. The program will run from October 8, 2009 through April 29, 2010, once per week on Thursdays from 3:00 – 4:00 pm for 3-5 grade students. The rate of pay will be \$37.00 per hour and 1 hour for preparation for a total of 26 hours not to exceed \$962.00. To be paid via Account #15-120 100-101-0000-00-03.
- f) The Junior Math Wizards Club Jr. – The advisor of the Math Wizards Club will be responsible for planning activities that focus on mathematical enrichment topics and mathematical problem solving that build confidence, skills, and fosters a greater appreciation for mathematics. This program will service students in grades 1-2. The program will run from October 7, 2009 through April 28, 2010, once per week on Wednesdays from 3:00 – 4:00 pm for 1st, and 2nd grade students. The rate of pay will be \$37.00 per hour and 1 hour for preparation for a total of 26 hours not to exceed \$962.00. To be paid via Account #15-120 100-101-0000-00-03.
- g) Soccer Club - The advisor of the Soccer Club program will be responsible for teaching students various soccer techniques while emphasizing fitness, self-confidence, and discipline in a controlled environment. This program will service students in grades 2-5. The program will run from September 18, 2009 – November 20, 2009 once per week on Fridays from 3:00 – 4:00 pm. The rate of pay will be \$37.00 per hour for a total of 9 hours (1 instructor) not to exceed \$333.00. To be paid via Account #15-401-100-0000-00-03.
- h) The Red HOTS (Higher Order Thinking Skills) Club - The advisor will be responsible for building cross-curricular critical thinking skills using games, puzzles, and independent learning activities. This program will service Chancellor Avenue School students in grades 3-5. This program will run from October 7, 2009 – June 9, 2010 once per week on Mondays from 3:00 – 4:00 pm. The rate of pay will be \$37.00 per hour and 1 hour for preparation for a total of 31 hours (1 instructor) not to exceed \$1,147.00. To be paid via Account #15-401-100-0000-00-03.
- i) The Cheerleading Club - The advisor will be responsible for emphasizing fitness through cheerleading techniques for 4th & 5th grade girls. This program will run from September 18 thru November 20, 2009, once per week from 3:05 p.m. to 4:05 p.m. for a total of 10 weeks at the rate of \$37.00 per hour not to exceed \$370.00, payable from account 15-401-100-100-0000-00-03.

CURRICULUM (continued)

September 16, 2009

- j) Family Reading/Math Nights - The advisor will be responsible for facilitating a series of parent workshops on January 13, 20th, and 27th, 2010 from 6:30 p.m. - 8:00 p.m. The workshop for parents of grades K-5 will focus on family involvement activities presenting student based hands on practical applications for reading & math skills aligned with New Jersey Core Curriculum Content Standards (NJCCCS). Two (2) Presenters will be paid \$37.00 per hour for 3 nights and 1 hour preparation for a total not to exceed \$444.00 from account 15-000-240-300-0000-00-03.

- k) Girl Scouts Brownie program every Wednesday starting in October, 2009 and run from 3:00 pm to 4:00 pm at no cost to the board. To be facilitated by Yemisi Akinyemi, Parent Volunteer.

ACTION:

Motion By: _____ Seconded By: _____

Roll Call

20. SCHOOL LEADERSHIP COUNCIL - CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the below listed personnel as the members of School Leadership Council. Certified Staff will be paid at the contractual rate of \$37.00 per hr. and non-certified staff will be paid at the contractual rate of \$18.00 per hr. Chancellor Avenue Elementary School: Staff members will meet a maximum of 2 hours per month beginning September, 2009 – up to and concluding May, 2010 for a total of 16 hrs. To be paid via account #'s 15-120-100-101-0000-00-03 (16 hrs. x \$37.00 per hr = \$592.00 per certified person (8) total \$4,736.00), 15-000-211-100-0000-00-03 and 15-190-100-106-0000-00- 03 (16 hrs. x \$18.00 per hr. =\$288.00 per person-non-certified (2) total \$576.00.).

1. Sandy Cogan, Teacher
2. Claudia Babinski, Teacher
3. Charlotte Jones, Teacher
4. Yvrose Pilie. Teacher
5. Fern Vitale, Teacher
6. Nicole Smith, Teacher
7. Marianne Serrantelli, Physical Education Teacher
8. TBA, Guidance Counselor
9. Lee Johnson, Parent Coordinator
10. TBA, Paraprofessional

ACTION:

Motion By: _____ Seconded By: _____

Roll Call

CURRICULUM (continued)

September 16, 2009

21. BEFORE SCHOOL TUTORIAL PROGRAM - CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Chancellor Avenue Elementary School to conduct the following academic assistance programs. NJ ASK Math, Reading and Writing Tutoring Program - To run February 1, 2010 to April 29, 2010 (35 sessions) from 7:45am – 8:25am for grades 3 – 5 on Mondays, Wednesdays and Thursdays. The rate of pay will be \$37.00 per hour and 1 hour preparation for a total of 73 hours (23 hours & 20 min. x 3 teachers) not to exceed \$2,701.00. To be paid via Account #15-120-100-101-0000-00-03.

ACTION:

Motion By: _____ Seconded By: _____

Roll Call

22. ASSEMBLY PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following assembly programs under the following conditions listed below:

School	Date	Grade Level	Title	Name of Company	Total Cost	Account #
Chancellor Avenue School	10/28/09	K-2 9:30am 3-5 10:30am	<i>Be Cool, Be Safe</i>	Encore Performing Arts	\$1,000.00	15-000-240-500-0000-00-03
“	10/23/09	K-2 10am 3-5 11am	<i>Remember to be Nice/Hispanic Heritage</i>	Young Audiences of New Jersey	\$895.00	15-190-100-500-0000-00-03
“	12/11/09	K-5 9:30am	Caribbean Holiday	Encore Performing Arts	\$900.00	15-190-100-500-0000-00-03
“	02/26/10	K-2 10:00am 3-5 11:00am	<i>Anansi Spiderman of Africa</i>	Encore Performing Arts	\$1,385.00	15-190-100-500-0000-00-03
“	03/11/10	K-5 (6) 45 minute sessions	Amazing Activity Zone	Encore Performing Arts	\$1,775.00	15-000-240-500-0000-00-03
“	04/16/10	K-5 9:00am	Turn Off the TV	Read of Keppel's Magical Reading Programs	No Cost to the District	N/A

CURRICULUM (continued)

September 16, 2009

- * Be Cool Be Safe - NJ CCCS 1.1, 1.3, 1.4, 2.2, and 3.4.
- * Remember to be Nice/Hispanic Heritage - NJ CCCS 1.1, 1.4, 2.2, 3.4, and 3.5
- * Caribbean Holiday - NJ CCCS 1.1, 1.3, 1.4, 6.4, and 6.6
- * Anansi Spiderman of Africa - NJ CCCS 1.1, 1.3, 1.4, 3.4, 3.5, 6.4, and 6.6.
- * Amazing Activity Zone - NJ CCCS 1.1, 1.2, 1.3, 1.4, 5.1, 5.3, 5.7, and 5.9

ACTION:

Motion By: _____ Seconded By: _____
Roll Call

23. WORK SAMPLING SYSTEM – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Office of Early Childhood’s Work Sampling System which provides performance based assessment to systemize children’s skills, knowledge, behavior, and academic accomplishments in seven domains for the 2009 – 2010 school year. The seven domains are: Personal and Social Development, Language and Literacy, Mathematical Thinking, Scientific Thinking, Social Studies, The Arts, Physical Development and Health. Total cost for providing licenses and kits for each Pre-K classroom not to exceed \$40,000.00 to be paid from account number 20-218-200-329-0000-03-00.

ACTION:

Motion By: _____ Seconded By: _____
Roll Call

24. ESSEX COUNTY PROSECUTORS’ PARTNERSHIP – PROJECT YES I CAN

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the partnership with the Essex County Prosecutors’ office and Grove Street, Berkeley Terrace, Thurgood Marshall, University Middle, and Union Avenue Middle Schools, 4th, 5th & 6th grade students (25 students and 2 teachers) from each school will attend.

- A Day at the Prosecutors Office on October 29, 2009 from 9:00 a.m. – 2:00 p.m. Students will meet Essex County Prosecutor Paula T. Dow and tour the Essex County Historic Courthouse and learn how the judicial system works. Transportation (1 bus) will be provided by Irvington Public Schools pending availability of Fund 20 via account# 20-231-200-300-0000-00-30
- World Against Violence Youth Conference, Tuesday November 17, 2009 9:00a.m.- 2:00p.m. University & Union Avenue Middle Schools (25 students from each school and teachers.) Transportation (1 bus) will be provided by Irvington Public Schools pending availability of Fund 20 via account# 20-231-200-300-0000-00-30

ACTION:

Motion By: _____ Seconded By: _____
Roll Call

CURRICULUM (continued)

September 16, 2009

25. YOUTH DEVELOPMENTAL CLINIC, INC.

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Youth Developmental Clinic, Inc. of Newark to provide Play Therapy to our Irvington classified Preschool students. YDC will provide a total of 10 hours per week of Play Therapy and Consultation to students, teachers, and Para-Professionals. Services will cost \$95.00 per hour to be paid via account # 20-251-200-300-0000-00-00 not to exceed \$32,200.00. Services will begin September 9, 2009 and end June 24, 2010. Pending attorney approval.

ACTION:

Motion By: _____ Seconded By: _____

Roll Call:

26. FIELD TRIPS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following field trip(s) under the conditions listed below:

Thurgood Marshall School

Destination	Date	Grade Level	# of Students	# of Teachers	# of Parents	Admission Per Person	Transportation & Cost	Total Cost	Account #
Green Meadows Children's	10/26/09	Pre-K	60	8	4	\$9.00 Total - \$648.00	Irvington Public Schools (2 buses @ \$25.00 per hr. for 3.5 hrs. = \$87.50	\$735.50	20-210-210-100-0000-03-14 (Admissions) 20-218-200-516-000-03-14 (Transportation)
Green Meadows Children's	10/27/09	Pre-K	60	8	4	\$9.00 Total - \$648.00	Irvington Public Schools (2 buses @ \$25.00 per hr. for 3.5 hrs. = \$87.50	\$735.50	20-210-210-100-0000-03-14 (Admissions) 20-218-200-516-000-03-14 (Transportation)

ACTION:

Motion By: _____ Seconded By: _____

Roll Call:

CURRICULUM (continued)

September 16, 2009

27. ESSEX COUNTY COLLEGE COURSE – IRVINGTON HIGH SCHOOL

RESOLVED that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for 16 of the 103/104 Biology and College Chemistry students of Irvington High School to attend Essex County College, Newark, NJ to fulfill their laboratory requirement for college level courses. Students will attend between 9:30 a.m. – 12:00 p.m. one day per week beginning October 19, 2009 and concluding December 4, 2009 at no cost to the district. Mr. Bendzak and Mr. Norton will accompany their students to the college. Transportation in the amount of \$500.00 will be provided by the Irvington Board of Education via account number 15-270-512-000-0000-00-12. Core Curriculum Content Standard: 5.2.12, 5.4.12B, and 5.10.12B.

ACTION:

Motion By: _____ Seconded By: _____

Roll Call

28. GRADUATION FACILITY – IRVINGTON HIGH SCHOOL.

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to hold the high school graduation at the Newark Symphony Hall in Newark, New Jersey on Thursday, June 24, 2010 between 5:00 p.m. and 10:00 p.m. The Symphony Hall will be available for rehearsal on Wednesday, June 23, 2010 between 9:00 a.m. and 12 noon. The cost of renting the facility will not exceed \$15,000.00 payable from account number 15-000-240-500-0000-00-12.

• Rental expense for graduation exercise	\$4,500.00
• Front house labor	\$3,135.00
• Stage labor	\$2,200.00
• Security labor	\$2,000.00
• Maintenance/energy fee	\$1,125.00
• Tickets	540.00
• Rental expense for graduation rehearsal	\$1,500.00

ACTION:

Motion By: _____ Seconded By: _____

Roll Call

CURRICULUM (continued)

September 16, 2009

29. GRADUATION REHEARSAL TRANSPORTATION – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the transportation of approximately 350 seniors and 50 staff members to Newark Symphony Hall graduation rehearsal. Graduation rehearsal will take place on Wednesday, June 23, 2010 from 9:00 a.m. to 12:00 noon. Transportation will be provided by Irvington Public Schools (8 buses, 4 hours @ \$25.00 per hour for a total of \$800.00) payable from account number 15-000-270-512-0000-00-12.

ACTION:

Motion By: _____ Seconded By: _____

Roll Call

30. GRADUATION TRANSPORTATION – IRVINGTON HIGH SCHOOL

RESOLVED that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the transportation of approximately 350 seniors and 50 staff members to Newark Symphony Hall for the commencement exercise on Thursday, June 24, 2010 from 4:30 p.m. to 9:30 p.m. Transportation will be provided by the Irvington Public Schools (8 buses, 5 hours @ \$25.00 per hour) for a total of \$1,000.00 payable from account number 15-000-270-512-0000-00-12.

ACTION:

Motion By: _____ Seconded By: _____

Roll Call:

31. SCHOOL LEADERSHIP COUNCIL – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves compensation for the School Leadership Council of Irvington High School effective 9/1/09 – 6/30/10. Compensation in the amount of two hours per month will be paid, as per the collective bargaining agreement, via account #15-140-100-101-0000-00-12 for teachers, account #15-000-218-104-0000-00-12 for the parent coordinator, account #15-000-218-110-0000-00-12 for secretaries, and account #15-000-218-104-0000-00-12 for security officers. Certified staff will be paid \$37.00 per hour and non certified staff will be paid \$18.00 per hour.

Gail Lane – Chairperson

Robin Bartee – Secondary Teacher/Facilitator

Carl Walton – Technology Coordinator

CURRICULUM (continued)

September 16, 2009

Sara Sutton – Teacher of English/Facilitator
Stacy Amato – Teacher
Kim Engler – Teacher
Alicia Allen – Secretary
Erick Watkins – Security Officer
Patricia Boone – Parent Coordinator

ACTION:

Motion By: _____ Seconded By: _____

Roll Call

32. JROTC – IRVINGTON HIGH SCHOOL

RESOLVED that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for fifteen students and two Cadre of the JROTC program of Irvington High School to attend the Tenth Congressional District Academy Night in Newark, NJ on either October 19, 2009 or October 26, 2009. Transportation will be provided by the Irvington Public Schools not to exceed the amount of \$100.00 to be paid via account #15-000-270-512-0000-00-12. Core Curriculum Content Standards: 2.5.12A and 2.5.12B

ACTION:

Motion By: _____ Seconded By: _____

Roll Call:

33. JROTC LEADERSHIP TRAINING – IRVINGTON HIGH SCHOOL

RESOLVED that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for ten students and 2 Cadre of the JROTC program of Irvington High School to attend the JROTC Leadership Training Trip at Fort Dix, NJ on October 30, 2009 to November 1, 2009. Transportation will be provided by the Irvington Public Schools not to exceed the amount of \$300.00 to be paid via account #15-000-270-512-0000-00-12. Core Curriculum Content Standards: 2.5.12A and 2.5.12B

ACTION:

Motion By: _____ Seconded By: _____

Roll Call

CURRICULUM (continued)

September 16, 2009

34. JROTC DRILL MEET – IRVINGTON HIGH SCHOOL

RESOLVED that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for 20 students and two Cadre of the JROTC program of Irvington High School to attend the JROTC Drill Meet in Lakewood, NJ on October 24, 2009. Entry fee for the Drill Meet not to exceed \$150.00 to be paid via account # 15-190-100-500-0000-00-12. Transportation will be supplied by the Irvington Public Schools not to exceed \$300.00 to be paid via account #15-000-270-512-0000-00-12. Core Curriculum Content Standards: 2.5.12A and 2.5.12B.

ACTION:

Motion By: _____ Seconded By: _____

Roll Call:

35. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES – OFFICE OF STAFF DEVELOPMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for the staff identified below to attend the out of district workshops for the dates and locations as shown:

STAFF	POSITION	SCHOOL	WORKSHOP TITLE	DATE	LOCATION	FEE/ACCOUNT NUMBER
Derek Tomasino Christopher DeLucca	Physical Ed. Teachers	Irvington High School	C.F.L.E. Annual Sex Ed Conference*	10/29/09	Hilton Hotel Parsippany, NJ	\$110.00x2=\$220 15-000-223-500-0000-00-12
Gaye Zangari	Supervisor	District	C.F.L.E. Annual Sex Ed Conference	10/29/09	Hilton Hotel Parsippany, NJ	\$110.00 20-272-200-500-0000-00-27.
Michele Van Horn	Supervisor	District	Is My Patient Being Abused? Interventions Across the Life Span	10/19/09	Pines Manor Edison, NJ	\$85.00 20-272-200-500-0000-00-27.

* C. F. L. E. – Conference on Family Life Education

ACTION:

Motion By: _____ Seconded By: _____

Roll Call

CURRICULUM (continued)

September 16, 2009

36. STAFF DEVELOPMENT – PROFESSIONAL LEARNING COMMUNITIES (PLCs) CONFERENCE

RESOLVED that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for district staff to attend the three part conference entitled, “Professional Learning Communities – Best Practices for Enhancing Student Achievement. The seminar will be held on October 6-8, 2009 at the Palace Conference Center, Somerset, NJ. As a result of participating in this conference, participants will learn specific strategies to:

- Shift the focus of staff from teaching to learning
- Develop systematic responses that provide students who are struggling with additional time and support
- Provide teachers with relevant feedback that will inform teaching practice
- Create the collaborative culture essential to a PLC

Staff to attend and dates of attendance are as follows:

- Jim Washington, Principal, Florence Avenue School, October 6-7
- Stacy Love, Assistant Principal, Mount Vernon School, October 6-7
- Mohammed Baala, Assistant Principal, University Middle School, October 6-7
- Theresa Steele Hunter, Social Studies Supervisor, October 6-7
- Margaret Wells, principal, Berkeley Terrace School, October 6-7
- Moses McKenzie, Assistant Principal, Irvington High School, October 6- 7
- Sandra Gibbs-Boone, Principal, Chancellor Avenue School, October 8

The registration fees to attend are: \$425.00 per person for October 6-7; \$220.00 per person for October 8, 2009 for a total cost of \$2,770.00 (6 x \$425.00 + \$220.00). The fees will be paid from account # 20-272-200-500-0000-00-27.

ACTION:

Motion By: _____ Seconded By: _____

Roll Call

37. STAFF DEVELOPMENT/WORKSHOP – SPECIAL EDUCATION LAW

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Mr. Thomas Johnston, member of the Porzio, Bromberg, and Newman Law Firm to conduct a workshop on Special Education law for all Child Study Teams and related services providers. The workshop will take place on October 20, 2009 at 1:00 P.M. in the office of Special Services. The cost for the training is \$175.00 per hour not to exceed \$750.00 to be paid by funds from the American Recovery and Reinvestment Act accounting gap code to be determined by NJDOE.

ACTION:

Motion By: _____ Seconded By: _____

Roll Call

September 16, 2009

38. STAFF DEVELOPMENT/OFFICE EARLY CHILDHOOD – IN-SERVICE TRAINING/WORK SAMPLING ASSESSMENT SYSTEM

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Office of Early Childhood to provide Professional Development Services for the 2009-2010 school year. This professional development will consist of providing teachers with information they need to make decisions about purposeful interactions with students, planning effectively for individualized instruction and to accurately evaluate children's performance and progress. This professional development training will also include training on the use of the Work Sampling System our new performance assessment tool, and our new Classroom Assessment Scoring System (CLASS). This training along with classroom support will occur throughout the year. This Professional Development Service is subject to the terms and conditions and acceptance of the public bid for Early Childhood Professional Development Services – proposal # EC-AL-01. One bid was submitted. Bid awarded to Jablon Stetson Consultants at a cost of \$78,718.00. Payable from account # 20-218-329-0000-03-00.

ACTION:

Motion By: _____ Seconded By: _____

Roll Call

39. STAFF DEVELOPMENT/OFFICE EARLY CHILDHOOD – EXTENDED IN-SERVICE DAY TRAINING

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants the Office of Early Childhood to extend the in-service training day on October 20, 2009, by two hours for the in-district Preschool teachers. The 41 preschool teachers who will be participating in the training will each be paid a stipend of \$37.00 per hour for two hours. The total cost not to exceed \$3,034.00, and payable from account # 20-211-218-321-0000-03-00.

ACTION:

Motion By: _____ Seconded By: _____

Roll Call

CURRICULUM (continued)

September 16, 2009

40. STAFF DEVELOPMENT – NATIONAL COUNCIL OF TEACHERS OF ENGLISH CONVENTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Lucia Schneck, Supervisor of Language Arts Literacy, and two teachers of Language Arts Literacy to attend the annual National Council of Teachers of English Convention (NCTE) in Philadelphia, PA on Thursday, November 19, 2009 through Sunday, November 22, 2009.

Conference expenses include the following:

Registrations (1 member - \$210.00 and \$275.00 x 2 non members) for a total of - \$760.00

Advance Programs (3 copies) - \$60.00

Lodging (Rooms plus 16.75% tax) - \$1,790.00 (3 rooms @ \$170.00/night x 3 people x 3 nights)

Food - \$792.00 (\$66.00 per day x 3 people x 4 days)

Transportation - \$448.00 (automobile mileage, parking and tolls for three (3) people)

The total cost of the expenses, not to exceed \$3,850.00 will be paid from account # 20-272-200-500-0000-00-27.

ACTION:

Motion By: _____ Seconded By: _____

Roll Call

41. COMPENSATION FOR PARTICIPATION IN TRAINING/ORTON-GILLINGHAM READING PROGRAM – BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following teachers to be compensated at the contractual rate of participation for 30 hours of training that was conducted by Orton-Gillingham from August 10, 2009-August 14, 2009. The training sessions fulfilled a necessary component of the \$100,000.00 School Improvement Allocation (SIA) Grant awarded to Berkeley Terrace School. The training took place at the Holiday Inn, Secaucus, NJ from 8:00-3:30 each day. Teachers to be compensated for 30 hours of participation each are as follows:

Zaykiyyah Abdul-Wahid	Joanne Jamiolkowski
Abigail Maichuk	Zenobia Saunderson
Carol Miller	Faith Stewart
Shanti Peters	Kirsten Smith
Gabriela Pires	Wendy Celi
Cari York	Audrey Burns
Fermina Brooks	Dena Crump
Pamela Clarke	Randi Garber
Deborah Granato	Yojana Gray

CURRICULUM (continued)

September 16, 2009

The total amount of the stipends is \$19,980.00 (30 hours x \$37.00 per hour or \$1,110.00 per teacher) and will be paid via account #20-235-100-100-0000-00-30.

ACTION:

Motion By: _____ Seconded By: _____

Roll Call

42. STAFF DEVELOPMENT/NEW JERSEY LITERACY CONSORTIUM – KEAN UNIVERSITY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Lucia Schneck, Supervisor of Language Arts Literacy, and two teachers of Language Arts Literacy to participate in the 2009-2010 New Jersey Literacy Consortium. The consortium is designed to build a community of educators in literacy education and become a “voice” for best practices. Speakers include Ralph Fletcher, Author of “Lessons for Writers Notebook and Craft Lessons, Stephanie Harvey, Author of Comprehension and Collaboration: Inquiry Circles in Action (With Harvey Daniels) and Strategies That Work. The Language Arts Literacy Supervisor and two teachers will be able to participate in four sessions will be held at Kean University on the following dates: October 23, 2009, January 8, 2010, February 12, 2010, and May 13, 2010. The total cost for participation is \$1,300.00 and will be paid from account # 20-272-200-500-0000-00-27.

ACTION:

Motion By: _____ Seconded By: _____

Roll Call

43. BERKELEY TERRACE SCHOOL – AFTER AND BEFORE CARE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the pre-care and after care program at Berkeley Terrace School for the school year 2009-2010 operated by the Christian Pentecostal Church in Irvington, New Jersey. The program will be conducted 7:15 – 8:30 AM and 2:50 – 6:30 PM when school is in session. This program will be conducted with no cost to the district. Pending attorney approval.

ACTION:

Motion By: _____ Seconded By: _____

Roll Call:

44. GROVE STREET SCHOOL K-5 AFTER CARE SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the after care program at Grove Street School for the school year 2009-2010 operated by Creative Concepts from Irvington, New Jersey. The program will be conducted 2:50 – 6:00 PM when school is in session. This program will be conducted with no cost to the district. Pending attorney approval.

ACTION:

Motion By: _____ Seconded By: _____

Roll Call:

CURRICULUM (continued)

September 16, 2009

45. GROVE STREET SCHOOL PRESCHOOL CLASSROOM

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the opening of a third preschool classroom at Grove Street School for the 2009-2010 school year.

ACTION:

Motion By: _____ Seconded By: _____

Roll Call:

46. FOR THE RECORD

After School Programs-Union Avenue Middle School, approved August 19, 2009:

Rate of pay should read \$37.00 per hour and Amount Not to Exceed should read \$1,450.00.

School Leadership Council – Florence Avenue School, approved August 19, 2009:

Rate of pay should read \$37.00 per hour and Amount Not to Exceed should read \$2,072.00

ATHLETICS

September 16, 2009

47. STUDENT ATHLETE STUDY TABLE AND CHARACTER DEVELOPMENT PROGRAM

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Student Athlete Study Table and Character Development program for the 2009-2010 school year. Seven certified and/or substitute teachers shall oversee the program during the 2009-2010 school year. With sessions 7:35 a.m. to 8:17a.m., or 2:45 to 3:27 Monday through Friday beginning on October 6, 2009 through June 4, 2010 at the approved contractual rate of \$37.00 per session for up to 675 tutoring sessions. The program shall target approximately 80 academically at risk student athletes and referred students. Total cost of program not to exceed \$25,000. Athletic department tutors are paid from account 15-402-100-100-0000-00-12 of the school budget.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

48. ATTENDANCE – SWIM CHAMPIONSHIPS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for the 20 student athletes to attend the Fitter Faster Swim Championships at Drew University, Madison, New Jersey on October 17, 2009. Gerhard Sanchez and Marvin Hawkins will chaperone. The cost is free. The district will provide transportation.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

49. ATTENDANCE AT GIRLS BASKETBALL TOURNAMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for the girls basketball team to attend the 4th Annual Fast Break Classic on December 26, 29, and 30, 2009 at Fair Lawn High School. The cost for the tournament is \$285.00. Transportation will be provided by the district.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

ATHLETICS (continued)

September 16, 2009

50. ATTENDANCE AT FOOTBALL GAME/CAMPUS TOUR

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for the 70 football players to attend a football game and campus tour at Montclair State University on November 14, 2009. Football coaches Darnell Grant, Dan Talino, Timothy Chaney, Cyrus Harbin and Peter Pascarella will chaperone. There is no cost for the students and coaches. Transportation will be provided by the district.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

51. MSG VARSITY TV CHANNEL & WEBSITE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for the Athletic Department to participate in MSG Varsity Network TV Channel & Website. Gerhard Sanchez, Athletic Director, will oversee the program. The program will assist in marketing and promoting the Irvington High School athletics and student athletes. There is no fee to participate in the MSG Varsity Program.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

52. COMMUNITY SERVICE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approve student-athletes to participate in community service events on a monthly basis at the New Jersey Food Bank in Hillside, NJ. Students will be chaperoned by board certified athletic coaches. The district will provide transportation.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

September 16, 2009

53. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves payment for the bills and claims totaling as follows:

Regular Accounts Payable -	September	\$4,747,577.10
Payrolls-	August	\$1,786,952.13

The accounts payable appearing on the September 16, 2009 board meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

54. BOARD SECRETARY'S FINANCIAL REPORT -JULY 2009

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves the Board Secretary's Report for the period ending July 31, 2009.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

55. TREASURER OF SCHOOL MONIES FINANCIAL REPORT - JULY 2009

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Treasurer of School Monies Financial Report for the period ending, July 31, 2009.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

56. CERTIFICATION OF EXPENDITURES - JULY 2009

Pursuant to N.J.A.C. 6:20-2A.10(d), the Board of Education has obtained from the Board Secretary that as of July 31, 2009 no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to N.J.A.C.6:20-2A.19(e) that no major account or fund has been over expended.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)

September 16, 2009

57. PAYMENT OF DISTRICT TAXES FOR AUGUST 2009 - SECOND REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and request the payment of school district taxes for the month of August 2009 from the Irvington Township in the amount of \$1,454, 960.75.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

58. PAYMENT OF DISTRICT TAXES FOR SEPTEMBER 2009

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and request the payment of school district taxes for the month of September 2009 from the Irvington Township in the amount of \$1,454, 960.75.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

59. SPECIAL SERVICES - INDIVIDUALS WITH DISABILITIES EDUCATION IMPROVEMENT ACT (IDEIA) ACT PART B. GRANT APPLICATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the request for the Flow-Through Funds for the Individual with Disabilities Education Improvement Act (IDEIA) Part B, for the 2009-2010 school year and submits the original application to the Essex County Superintendent of Schools Office, and a copy to the Office of Grants and Management and Development of the New Jersey Department of Education.

IDEIA

Basic	\$1,712,934.00
Pre School	<u>46,446.00</u>
Total	\$1,759,380.00

ACTION

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)

September 16, 2009

60. SPECIAL SERVICES - INDIVIDUALS WITH DISABILITIES EDUCATION IMPROVEMENT ACT (IDEIA) –AMERICAN RECOVERY AND REINVESTMENT ACT (ARRA) GRANT APPLICATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the request for the Flow-Through Funds for the Individuals with disabilities Education Improvement Act (IDEIA) – American Recovery and Reinvestment Act (ARRA) for the 2009-2010 school year and submits the original application to the Essex County Superintendent of Schools Office, and a copy to the Office of Grants and Management and Development of the New Jersey Department of Education.

	<u>ARRA</u>
Basic	\$1,972,149.00
Pre School	\$ 70,968.00
Total	<u>\$ 2,043,117.00</u>

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

61. SPECIAL SERVICES – RICKARD REHABILITATION SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Rickard Rehabilitation Services, Inc. to provide Physical Therapy to Irvington Special Education students for the 2009-2010 school year who attends the Felician School for Exceptional Children, an out of district school at a cost of \$64.00 per session. To be paid from the account #20-251-200-300-0000-00-00 not to exceed \$4,500.00. Contract approved by attorneys.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

62. SPECIAL SERVICES – ST. JOSEPH’S SCHOOL AND COASTAL LEARNING

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves St. Joseph’s School for the Blind, located in Jersey City, and Coastal Learning Center located in Morganville to serve state approved breakfast and lunch daily to all our Irvington Special Education students that attend these schools. There will be no cost to our student’s families and they do not have to apply for reimbursement from the Child Nutrition Program nor is there a cost to the Irvington School District.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

FINANCE (continued)

September 16, 2009

63. SPECIAL SERVICES – SCHOOL PSYCHOLOGIST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Christopher T. Trigani, under the name of Professional Consulting SVC. as a School Psychologist to extend the original amount stated in the April 17, 2009 board agenda resolution from “not to exceed \$1800.00” to “not to exceed \$4,050”. This is due to the length of time that the actual evaluation required. The specialized evaluation was for a visional and hearing impaired student. To be paid from the account # 20-251-100-300-0000-00-00.

ACTION

Motion By: _____ Seconded By: _____

Roll Call

64. SPECIAL SERVICES – TRY US HEALTHCARE SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the contract of the US Health Care Services to provide nursing services to an Irvington Special Education student during the school day at a rate of \$45.00 per hour, for a RN (Registered Nurse), not to exceed (9) hours a day. Services are for the 2009-2010 school year. These services are necessary as required by the student’s IEP (Individual Educational Plan). To be paid from account #20-251-300-0000-00-00, not to exceed \$75,000.00 (Pending Attorney Review)

ACTION

Motion By: _____ Seconded By: _____

Roll Call

65. SETTLEMENT OF CONTRACT – IEA SECRETARIES UNIT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the settlement between the Irvington Board of Education and the Irvington Education Association Secretaries’ Unit, in accordance with the memorandum of agreement listing the specific terms of settlement including salary improvement as follows:

Effective July 1, 2006	4.90%
Effective July 1, 2007	4.25%
Effective July 1, 2008	4.25%
Effective July 1, 2009	4.25%
Effective July 1, 2010	4.25%

Salary guides were mutually developed by parties.

ACTION

Motion By: _____ Seconded By: _____

Roll Call

FINANCE (continued)

September 16, 2009

66. SETTLEMENT OF CONTRACT – IEA PARAPROFESSIONAL UNIT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the settlement between the Irvington Board of Education and the Irvington Education Association Paraprofessionals' Unit, in accordance with the memorandum of agreement listing the specific terms of settlement including salary improvement as follows:

Effective July 1, 2006	6.00%
Effective July 1, 2007	4.25%
Effective July 1, 2008	4.25%
Effective July 1, 2009	4.25%
Effective July 1, 2010	4.25%
Effective July 1, 2011	Salary Reopener

Salary guides were mutually developed by parties.

ACTION

Motion By: _____ Seconded By: _____

Roll Call

FINANCE (continued)

September 16, 2009

67. TRANSFER OF FUNDS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following appropriation transfer of funds for the 2008-2009 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Description/Account Number	From	To	Explanation
11-000-100-561-0000-00-25 Tuition to other LEA 11-000-100-568-0000-00-25 Tuition-State Facilities	\$19,346	\$19,346	To cover State Facilities Tuition Increase Notice dated 07/29/2009 Tuition was \$1,158,551 New Tuition is \$1,177,897.
11-000-262-490-0000-00-32 Other Purchased Property 11-000-262-420-0000-00-34 Service Contract 12-000-260-730-0000-00-34 Operations & Maintenance Equip.	\$87,000	\$60,000 \$27,000	To cover Service Contracts & Equipment purchases for the 2009- 2010 school year-operations & maintenance department.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)

September 16, 2009

68. FUND RAISING ACTIVITIES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the fund-raising activities for the following schools:

SCHOOL	PURPOSE	ACTIVITY	DATE	NAME OF COMPANY	RESPONSIBLE PERSON
University Elementary	To raise money for student field trips/activities	Faculty/Adult Uniform Sales	9/30/09 to 5/20/10	The Uniform Shop Kids Place 126 Broad Street Elizabeth, NJ 07105	V. Brown-Garner

BE IT FURTHER RESOLVED, that each school in the district must conform to Board of Education Policy File Code 5136, - "Fund-Raising Activities". In particular, the Board Policy specifically prohibits door-to-door solicitation.* In compliance with child nutrition regulations- (After School Hours).

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PUBLIC COMMENT:

(Registration with Superintendent's designee (building principal) prior to Regular Board Meeting required)

Limit of 30 minutes total – three minutes per individual.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, October 21, 2009 at 5:30 p.m., at Berkeley Terrace School, 878 Grove Street, Irvington, New Jersey, to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Motion to adjourn: