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22. FIELD TRIP: LIBERTY SCIENCE CENTER – MT. VERNON ELEMENTARY SCHOOL

23. FIELD TRIP: THE TWO RIVERS LANDING MUSEUM: MT. VERNON
ELEMENTARY SCHOOL
24. SPEECH SPECIALISTS – DEPARTMENT OF SPECIAL SERVICES
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POLICY #2224.1 (FIRST READING)
27. CONSCIENTIOUS EMPLOYEE PROTECTION ACT “WHISTLEBLOWER ACT”
POLICY #4112.2 (FIRST READING)
28. CONSCIENTIOUS EMPLOYEE PROTECTION ACT “WHISTLEBLOWER ACT”
POLICY #4211.2 (FIRST READING)
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#5141.2 (SECOND READING)
30. LEASE AGREEMENT – 500 UNION AVENUE
31. TRANE HVAC COMPUTER MAINTENANCE
32. FOOD SERVICE – NEW CONTRACT – (REVISION)
33. UNIFORMS – SECURITY STAFF
34. REPAIRS – CAMERA SYSTEM – IRVINGTON HIGH SCHOOL
35. PAYMENT OF BILLS
36. BOARD SECRETARY’S FINANCIAL REPORT –JULY 2007
37. BOARD SECRETARY’S FINANCIAL REPORT –AUGUST 2007
38. BOARD SECRETARY’S FINANCIAL REPORT –SEPTEMBER 2007
39. TREASURER OF SCHOOL MONIES FINANCIAL REPORT –JULY 2007
40. TREASURER OF SCHOOL MONIES FINANCIAL REPORT –AUGUST 2007
41. TREASURER OF SCHOOL MONIES FINANCIAL REPORT –SEPTEMBER 2007
42. CERTIFICATION OF EXPENDITURES - JULY 2007
43. CERTIFICATION OF EXPENDITURES – AUGUST 2007

44. CERTIFICATION OF EXPENDITURES – SEPTEMBER 2007
45. PAYMENT OF DISTRICT TAXES FOR OCTOBER 2007 – SECOND REQUEST
46. PAYMENT OF DISTRICT TAXES FOR NOVEMBER 2007-SECOND REQUEST
47. PAYMENT OF DISTRICT TAXES FOR DECEMBER 2007
48. COOPERATIVE BUSINESS EDUCATION PROGRAM –IRVINGTON HIGH SCHOOL
49. REVISED BUDGET 2007-2008 SCHOOL YEAR
50. FUND RAISING ACTIVITIES

- I. Call to Order
- II. Salute to the Flag
- III. Roll Call:
- IV. BOARD PRESIDENT: In accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.
- V. CLOSED SESSION:

Be It Hereby Resolved, pursuant to the New Jersey Open Public Meetings Act that the Irvington Board of Education meets in closed session this evening regarding matters of personnel and attorney/client privilege.

It is expected that the discussion undertaken in this closed session can be made public at the time that the need for confidentiality no longer exists.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

VI. RESOLUTION TO APPROVE PRIOR BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meeting held on the dates as indicated, as corrected and transcribed, be received and filed.

September 19, 2007

Regular Board Meeting

September 24, 2007

Special Board Meeting

October 17, 2007

Regular Board Meeting

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

VII. ADMISSION OF STUDENTS AFTER OCTOBER 1, 2007/OR HAS NEVER BEEN ENROLLED IN SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the admission of Abdul Wahab into a Kindergarten class at University Elementary School, in accordance with Title 18A:38-6.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

VIII. SUPERINTENDENT'S REPORT:

IX. FROM THE BOARD PRESIDENT:

X. STATE MONITOR'S REPORT

XI. PUBLIC COMMENT: (On agenda items only)

Limit of 15 minutes total – three minutes per individual on agenda items only.

PERSONNEL (continued)

November 14, 2007

- (g) Tawana DeLoach
Paid medical leave of absence using 25.5 personal illness days and 3 personal business days effective 10/5/07 through 11/21/07(am) followed by unpaid medical leave of absence effective 11/21/07 (pm) through 11/22/07, followed by paid medical leave of absence effective 11/26/07 through 11/30/07 using Sick Bank. (Chancellor Avenue South-Health and Social Services Coordinator)
- (h) Shiva Ameri
Extension of unpaid medical leave of absence effective 10/15/07 through 10/29/07. (Pre-School Academy I-P-3 Teacher)
- Non Certificated
- (i) Sandra Hardy
Paid medical leave of absence using 9 personal illness days effective 9/4/07 through 9/14/07 followed by unpaid medical leave of absence effective 9/15/07 through 10/19/07. (University Middle School-Paraprofessional)
- (j) James Vaughan
Extension of unpaid medical leave of absence with paid benefits as per the FMLA effective 10/10/07 through 11/30/07. (Berkeley Terrace School-Security Officer)
- (k) Jacqueline Daniels
Paid medical leave of absence using 10 personal illness days effective 9/10/07 through 9/21/07, followed by 5 funeral days for period 9/24/07 through 9/28/07, followed by paid medical leave using 4 personal illness days effective 10/1/07 through 10/4/07, followed by unpaid medical leave effective 10/5/07 through 10/16/07. (High School-Secretary)

PERSONNEL (continued)

November 14, 2007

- (l) Renford Facey Paid medical leave of absence using 9 personal illness days effective 9/17/07 through 9/27/07, followed by unpaid medical leave of absence effective 9/28/07 through 10/8/07. (Grove Street School-Custodian)
- (m) Latasha Young-Hutchins Extension of unpaid medical leave of absence with paid benefits as per the FMLA effective 10/29/07 through 11/23/07. (High School-Secretary to Supervisors)
- (n) Teresa Merchant Paid medical leave of absence using 8 personal illness days, 11 vacation days and 3 personal business days effective 10/3/07 through 11/2/07, followed by unpaid medical leave of absence with paid benefits as per the FMLA effective 11/5/07 through 12/31/07. (Augusta Pre-School-Security Officer)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

2. RETURN TO WORK FROM LEAVES OF ABSENCES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

- (a) Sharonda Wilson Returned to work from unpaid maternity disability leave of absence effective 10/15/07. (High School-Audio Visual Technologist)
- (b) Josephine LaVista Returned to work from paid medical leave of absence effective 10/15/07. (Berkeley Terrace School-Basic Skills Teacher)

PERSONNEL (continued)

November 14, 2007

- (c) Shiva Ameri Returned to work from unpaid medical leave of absence effective 10/30/07. (Pre-School Academy I-P-3 Teacher)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Non-Certificated

- (d) Sandra Hardy Returned to work from unpaid medical leave of absence effective 10/22/07. (University Middle School-Paraprofessional)
- (e) Bernard Noel Returned to work from unpaid medical leave of absence effective 10/29/07. (University Elementary School-Custodian)
- (f) Jacqueline Daniels Returned to work from medical leave of absence effective 10/17/07. (High School-Secretary)
- (g) Renford Facey Returned to work from unpaid medical leave of absence effective 10/9/07. (Grove Street School-Custodian)
- (h) Na'imah Boone Returned to work from unpaid maternity disability leave of absence effective 10/29/07. (Madison Avenue School-Paraprofessional)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

3. SUBSTITUTE TEACHING PERSONNEL

(a) Renewal of Substitute Teachers for the 2007-2008 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as substitute teachers, effective for the 2007/2008 school year:

PERSONNEL (continued)

November 14, 2007

Permission to Apply for County Substitute Certificates

INITIAL APPLICATION

Terrell Alston
Joy Taylor
Shayla Cooper
Duclos Dolce
Stephen Ocone
Boue A. Lawson
Kelly A. Mitchell-Hinckson

TO WORK

Maureen Martinez
Olutosin Omisakin
Charles Spann
Talat Ugbenin
Voncille Wratee
Janie Balkum
Sabrina Howard
Maquennta Dixon
**Vanessa McIver
Juanita Dmory

** Home Instruction Only

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(b) Building Substitute Teachers for the 2007/2008 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Building Substitute Teachers, effective for the 2007/2008 school year:

Vicky Floyd	\$125.00/day for days worked	Madison Avenue School effective 11/1/07 to 12/31/07 payable from account #15-120-100-101-0000- 00-07.
Avadale Khani	\$125.00/day for days worked	Chancellor Avenue South School effective 9/1/07 to 12/31/07 payable from account #15-120-100-101-0000- 00-13

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

November 14, 2007

(c) Substitute Secretaries for the 2007/2008 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Secretaries at the pay rate of \$11.25 per hour, effective 9/1/07, payable from account #11-000-230-100-0000-00-16.

Solicity Manley

Terry Owens

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(d) Substitute Custodians for the 2007/2008 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Custodians at a rate of \$9.50 per hour, effective 9/1/07. Payable from account #11-000-262-100-0000-00-34.

Carlos Garcia

Louisina Venescar

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(e) Substitute Bus Drivers I for the 2007/2008 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Bus Drivers I at the pay rate of \$13.60 per hour, effective 9/1/07 school year. Payable from account #11-000-270-161-0009-0036.

Wayne Gallman

Gennie Michael Pratt

Rene Chase

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

November 14, 2007

(f) Substitute Bus Aide for the 2007-2008 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Alice Jones as a Substitute Bus Aide at the pay rate of \$11.29 per hour, effective for the 2007/2008 school year. Payable from account #11-000-270-161-0009-00-36:

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(g) Substitute Security Guard for the 2007/2008 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Louisina Venescar as a Substitute Security Guard at the pay rate of \$9.50 per hour, effective 9/1/07. Payable from account #11-000-262-100-0000-00-35.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

4. SEPARATIONS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the separation of the listed personnel, effective as indicated:

Retirements

Certificated

(a) Robert Bauer, Physical Education Teacher, Union Avenue Middle School, retirement effective 1/1/08. (DOH 1/12/81)

(b) Matilda Wilson, 5th Grade Teacher, University Elementary School, retirement effective 1/1/08. (DOH 9/1/96)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

November 14, 2007

Non-Certificated

- (c) James Vaughan, Security Officer, Berkeley Terrace School, retirement effective 12/1/07. (DOH 12/19/02)
- (d) Leroy Byrne, Athletic Equipment Manager, High School, disability retirement effective 1/1/08. (DOH 9/26/89)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Resignations

Certificated

- (e) Edith Duckett, ESL Teacher, High School, effective 12/14/07.
- (f) Andre Barnes, Vocal Music Teacher, High School, effective 12/7/07.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Non-Certificated

- (g) Andre Peterson, Bus Driver 1, Transportation Department, effective 9/1/07.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Terminations

Non Certified

- (h) Howard Morrison, Bus Driver 1, Transportation Department, effective 9/1/07.
- (i) Joe Tyson, Substitute Custodian, Districtwide, effective 10/19/07.
- (j) Alicia Newsome, Security Officer, Union Avenue Middle School, effective 9/1/07.
- (k) Jeannetta Sanders, Custodian, Union Avenue Middle School, effective 9/1/07.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

November 14, 2007

5. APPOINTMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel, for the 2007/2008 school year, effective as indicated:

Non-Certificated

- (a) Rosemary Gibbs, Paraprofessional, High School, at an annual salary of \$21,619, Step 9, effective 12/1/07, payable from account #15-213-100-106-0000-00-12. (Pending Criminal History Clearance)
- (b) Michelle Carter, 10 month Register Clerk, Augusta Pre-School, at an annual salary of \$23,245, Step 4, effective 12/3/07, payable from account #20-211-200-104-0000-03-00. (Pending Criminal History Clearance)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Non-Bargaining

- (c) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Matthew Holmes, Non-Bargaining Project Manager, of the Irvington Youth Violence Prevention Initiative, at a salary of \$40,000 pro rated for the period effective 10/1/07 through 10/26/07. Salary and benefits to be paid from the Irvington Youth Violence Prevention Initiative Grant.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Extra Duties

- (d) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Michelle Van Horn, Health & Social Services Coordinator for extra duties for the 2007/2008 school year, at a pay rate of \$35.00 per hour, not to exceed \$400.00 per month, payable from account #11-000-221-102-0000-00-15.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

November 14, 2007

(e) Part-time Clerical/High School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and appoints Shanequa Campbell as a Part time Secretary in the High School Attendance Office at a pay rate of \$12.00 per hour for 4 hours per evening, effective 10/19/07 to 6/13/07, Monday-Friday between 4:00 to 8:00 pm, payable from account # 15-000-211-100-0000 00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(f) Breakfast/Lunch Aide/Madison Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Adrienne Smith as a breakfast/lunch aide, at a pay rate of \$8.00 per hour, not to exceed 4 hours per day, effective 11/15/07, payable from account #11-000-262-100-0000-00-34.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(g) Breakfast/Lunch Aide/Florence Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Lourdes Trovino as a breakfast/lunch aide, at a pay rate of \$8.00 per hour, not to exceed 4 hours per day, effective 11/15/07, payable from account #15-120-100-101-0000-00-04.

6. STIPENDS

RESOVED, that the Board of Education accepts the recommendation of the Superintendent and approves the stipends of the listed Custodians for attaining their boiler licenses. They are entitled to \$600.00 to their base pay, effective as indicated, payable from account #11-000-262-100-0009-00-34:

Robert Tuddles	4/1/07	Denis Berry	7/1/07
Evaristo Miranda	4/1/07	Charles Pridgen	7/1/07
David Barnes	4/1/07	Nathaniel Nickels	7/1/07
Scott McLean	7/1/07		

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

November 14, 2007

7. REASSIGNMENTS/TRANSFERS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the reassignment/transfer of the listed personnel, effective for the 2007/2008 school year, at the indicated positions and locations:

Non-Certificated

- (a) Amber Harris, Substitute Paraprofessional to Paraprofessional, University Middle School, at an annual salary of \$17,089, Step 3, effective 11/15/07, payable from account #15-130-100-101-0000-00-10. Replacing Cynthia Edwards.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

8. SCHOOL LEADERSHIP PROGRAMS

- (a) School Leadership Council/High School

RESOLVED, that the board of Education accepts the recommendation of the Superintendent and approves compensation for the School Leadership Council of Irvington High School effective 9/1/07 to 6/19/08. Compensation in the amount of two hours per month will be paid, as per the collective bargaining agreement via account #15-140-100-101-0000-00-12 for teachers, account #15-000-218-104-0000-00-12 for the parent coordinator, account #15-000-218-110-0000-00-12 for secretary, and account #15-000-218-104-0000-00-12 for security officer:

Gail Lane	Chairperson
Robin Bartee	Secondary Teacher/Facilitator
Carl Walton	Technology
Sara Sutton	Teacher of English/Facilitator
Kim Engler	Teacher
Vernal Cox	Teacher
Alicia Allen	Secretary
Erick Watkins	Security Officer
Patricia Boone	Parent Coordinator

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

November 14, 2007

(b) School Leadership Council/Florence Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the payment of the listed members of the School Leadership Council for Florence Avenue School. One hour per month 9/1/07 to 6/30/08. Payment per collective bargaining unit WSR account #15-120-100-101-0000-00-04 for teachers.

<u>Teachers</u>	<u>Support Staff</u>	
Andrea Rochman	Betty Hunter, Security	account #15-000-262-100-0000-00-04
Susan Johnston	Jennifer Parris, Parent Coordinator	account#15-000-211-00-0000-04
Dominique Barthole	Kevin DaCosta, Paraprofessional	account #15-000-211-00-0000-04
Irene Perodin		
Judith Preble		
Caren Pozniak		
Valerie Benn		

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(c) School Leadership Council/University Elementary School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves payment to the below listed new members of the University Elementary School Leadership Council, for maximum of two hours per month from 9/1/07 to 6/30/08. Certificated Staff will be paid \$35.00 per hour not to exceed \$700.00, non-certificated staff will be paid \$18.00 per hour not to exceed \$360.00. The SLC will meet from 3:30 P.M.– 5:30 P.M. Total expenditure \$3,860.00 payable from account #15-190-100-106-0000-00-01.

<u>Certificated</u>	<u>Non-Certificated</u>
Mary Mazauskas	Tyisha Spencer
Annette Wilson	
Jackie Ray-Edwards	
Jouette Smith	
Ruby Robinson	

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

November 14, 2007

(d) School Leadership Council/Union Avenue Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for the School Leadership Council to receive stipends of \$35.00 per hour, not to exceed \$700.00, for certificated teachers for two hours per month from 9/1/07 to 6/30/08. Certificated staff will be paid from account #15-130-100-10-0000-00-011. Non-certificated staff will be paid \$18.00 per hour, not to exceed \$360.00 for two hours per month from, payable from account #15-190-100-106-0000-00-11:

Certificated

Gwendolyn Furr
Craig Felder
Marie Ganthier
Pierette Charles
Regina Reilly
Maureen Jasovsky
Cheryl Mullman

Non-Certificated

Sheila Mitchell
Nathan Patterson

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

9. AFTER SCHOOL PROGRAMS

(a) Athletic Programs/Union Avenue Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following staff members to conduct intramural after school athletic programs. Staff will be paid at the contractual rate of \$35.00 per hour, not to exceed \$1,500.00 per person. Intramurals will be held 7:30-8:30 am and 3:00-4:00 pm, Monday, Wednesday and Friday from 10/18/07-5/30/08, payable from account #15-401-100-100-0000-00-11:

Jodie Shulman
Daniel Sanacore

Christopher Teel
Dan Tulino

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

November 14, 2007

(b) School Newsletter Advisory/Union Avenue Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Richard Knight as School Newsletter Advisory. Will be paid at contractual rate of \$35.00 per hour, not to exceed \$1,500.00 from 3:00 to 4:00 pm on Tuesday and Thursday from 10/18/07 to 5/30/08, payable from account #15-401-100-100-000-00-11.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(c) Year Book Advisor/Union Avenue Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and appoints John Ketterer as Year Book Advisor with an annual stipend of \$1,500.00 and Adina Simonowits as Assistant Advisor with an annual stipend of \$500.00 from 10/18/07 to 5/30/08. Stipends to be paid from WSR account #15-401-100-100-0000-00-11.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(d) Children United Stand Higher/High School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following certified teachers to the position of supervising teachers for the Children United Stand Higher Program for the 2007/2008 school year. The program will be in operation from 11/15/07 through 6/30/08 on Wednesdays and Thursdays from 3:00 to 4:00 pm and once a month at Montclair State University from 9:00 am to 4:00 pm dates to be determined. Compensation to staff in the amount of \$35.00 per hour, not to exceed \$50,000 for the program, will be paid via account #20-231-100-100-0000-00-00. These teacher stipends cover all supervision of student classes both in-district and at Montclair State University, Teacher training, field trips, and summer academic retreat:

Donald Salaam	University Middle School
Heather Lloyd Green	University Middle School
Sean Lloyd	University Middle School
Cheryl Wright	University Middle School
Ericka Hofler-Mattaur	University Middle School
Esther Gavin	University Middle School
Roslyn Turner Ince	Grove Street School

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

November 14, 2007

(e) After School Tutors/Chancellor Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Ena Burcher, Kathleen Carroll, Vanessa McIver and Mattie Starklely (teachers), to be after school tutors on Monday and Wednesday from 3:05 to 4:05 pm for 3rd-5th grade students. Regularly employed certified staff will serve as a substitute teacher. The program will run from November 14-March 20, 2008. The rate of pay will be \$35.00 per hour for total of 168 hours (35 hours x 4 individuals), total cost not to exceed \$5,880. This will be funded through account #15-120-100-101-0000-00-03.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(f) Success Maker Advisor/Chancellor Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Claudia Babinski, Technology Coordinator as Success Maker Advisor, will be responsible for providing remediation of Chancellor Avenue School students to ensure mastery of the NJ Content Curriculum Content Standards in the areas of Math and Language Arts Literacy as well as with the NJASK preparation through the use of the Success Maker program. The program will begin 11/26/07-2/8/08 twice each week from 3:05-4:05 pm for a total of 20 hours at the rate of \$35.00 per hour, total not to exceed \$700 and be funded through account #15-401-100-100-0000-00-03.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(g) Conflict Mediation Club Advisor/Chancellor Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Dawn Iorio, teacher as Conflict Mediator Club Advisor, to be responsible for planning collaborative activities that students can share with fellow classmates in grades 3,4 & 5 on resolving issues using the NJ Content Curriculum Content Standards. The program will begin 11/14/07-4/16/08 once per week from 3:05-4:05 pm for a total of 20 hours at the rate of \$35.00 per hour, total not to exceed \$700 and be funded through account #15-401-100-100-0000-00-03.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

November 14, 2007

(h) Young Ladies Club Advisor/Chancellor Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Nicole Smith, teacher as Young Ladies' Club Advisor. The individual will be responsible for providing mentorship and activities that will promote leadership skills, develop self-esteem, and encourage values for our young ladies, grades 4 & 5 at Chancellor Avenue School using the NJ Content Curriculum Content Standards. The Program will begin 11/16/07-6/13/08 from 3:05-4:05 pm for a total of 23 weeks at the rate of \$35.00 per hour, total cost not to exceed \$805 and be funded through account #15-401-100-100-0000-00-03.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(i) Cheerleading Club Advisor/Chancellor Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Marianne Serratelli, Physical Education Teacher, as Cheerleading Club Advisor, to be responsible for planning communication through the creation and performance of cheers using variations of rhythm and movement with 3rd, 4th & 5th grade students of Chancellor Avenue School using the NJ Content Curriculum Content Standards. The program will begin 10/26/07-4/4/08, one day per week from 3:05 to 4:05 pm for a total of 20 hours at the rate of \$35.00 per hour. Total cost not to exceed \$700 and be funded through account #15-401-100-100-0000-00-03.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(j) Young Gentlemen's Club Advisor/Chancellor Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Jan Jerome Burgess, as Young Gentlemen's Club Advisor. He will be responsible for providing mentorship activities that will teach responsibility, etiquette skills, and community service to boys in grades 4 & 5 at Chancellor Avenue School using the NJ Content Curriculum Content Standards. The program will begin 11/16/07 to 6/13/08 one day per week from 3:05 to 4:05 pm for a total of 23 weeks at the rate of \$35.00 per hour not to exceed \$805 and be funded through account #15-401-100-100-0000-00-03.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

November 14, 2007

10. EMPLOYEE WELLNESS MONTHS

WHEREAS, November and December, 2007 has been designated as Employee Wellness Months; and

WHEREAS, Wellness Stations will be located in Health Offices Districtwide to provide preventive health information, diabetes blood sugar screenings, including informational handouts; and

WHEREAS, Life Line Screenings, LLC will provide Stroke screenings, Abdominal Aortic Aneurysm screenings, and Peripheral Arterial Disease screenings for interested employees; and

WHEREAS, the Employee Assistance Program is available for our employees and their household members on an “as needed” basis for mental health counseling; and

WHEREAS, Dr. Richard Wolf, DC has offered free Nutritional and Stress Reduction workshops with complimentary chair massages to interested staff members;

NOW, THEREFORE, BE IT RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent and acknowledges the months of November and December, 2007 as “Irvington Public Schools Employee Wellness Months”.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

11. FOR THE RECORD

(a) Maritza Jimenez, Paraprofessional, Augusta Pre-School, declined the position.

(b) Michael Weinstein, English Teacher, Union Avenue Middle School, effective date of hire should read 10/18/07.

12. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC
November 14, 2007

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent in concurrence with the Director of Special Services, that the following be approved for placements for Handicapped Children for Placement In Public & Non-Public Schools, upon receipt of appropriate bills, tuition and transportation (where necessary) for the following, as listed, for attendance at the listed schools, at the listed tuition rates, subject to verification for the 2007-2008 school year. Effective as stated:

PUBLIC

P07-126	Grade: 12	Union County Vocational Technical School Tuition: \$6,000.00 Beginning: 09/01/07 Shard Time
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NON_PUBLIC

NP07-100	Grade: 09	Union County Vocational Technical School Tuition: \$6,000.00 Beginning: 09/01/07 Shared Time
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NP07-342	Grade :03	Deron 1 Tuition: \$47,529.00 Beginning: 09/06/07 MD
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NP07-346	Grade: 03	Child Development Center Tuition: \$39,997.80 Beginning: 10/15/07 MD
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NP07-346	Grade: 11	Essex Valley School Tuition: \$37,654.00 Beginning: 10/15/07 MD
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NP07-347	Grade:	Devereux/Georgia Tuition: \$34,290.00 Beginning: 07/01/07 ED
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NP07- 348	Grade: 12	Lakeside School Tuition:\$ 38,875.14 Beginning: 10/03/07 MD
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CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

November 14, 2007

NP07-349	Grade: 09	Mt. Carmel High School Tuition: \$ 56,052.00 Beginning: 09/13/07 ED
NP07-350	Grade:PS	Mt. Carmel Preschool Tuition:\$ 50,066.00 Beginning: 09/17/07 PSD
NP07-351	Grade: PS	Mt. Carmel Preschool Tuition: \$38,622.42 Beginning: 10/22/07 PSD
NP06-352	Grade: PS	Mt. Carmel Guild Pre School Tuition: \$49,140.00 PSH
NP07- 353	Grade: 09	Washington Academy Tuition: \$36,399.60 Beginning: 09/10/07 MD
NP07-354	Grade: 09	Windsor Prep High School Tuition: \$41,347.00 Beginning: 10/09/07 MD
NP07-000		Mary A. Dobbins Children's Home Tuition: \$3,605.42 Additional charge

TOTAL TUITION AMOUNT OF NEW PLACEMENTS - \$549,802.60

DISCONTINUED PLACEMENTS

P07-029		Essex Campus Academy Tuition: \$38,701.80 Discontinued: 09/01/07 Change in Placement – ED
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CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

November 14, 2007

P07-125 First Cerebral Palsy of New Jersey
Discontinued: 10/01/07
Tuition:\$ 44,344.80
Moved – MD

NP07-342 Horizon
Discontinued 09/09/07
Tuition: \$40,739.40
Change in Placement - MD

TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS - \$ 553,824.51
TOTAL TUITION FOR THE DISTRICT - \$20,025,591.81

Total Number of In-District Students	612
Total Number of Out of District Students	473
Total Number of Students in and out of District	1,085

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

13. RELATED SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approve the renewal of the contract for the Essex County Educational Services Commission to service the Irvington students for the 2007-2008 school year. The rate for Occupational and Physical Therapy is \$88.00 per hour. These services are necessary as per the students IEP (Individual Educational Plan). These services will be paid from account # IDEIA Part B Grant 20-251-200-300-0000-00-00.

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approve the renewal of the contract for the Essex County Educational Services Commission to evaluate the Irvington students for the 2007-2008 school year. The rate for Educational and Psychologist Evaluation is \$290.00 per hour. These services are necessary as per the students IEP (Individual Educational Plan). These services will be paid from account # IDEIA Part B Grant 20-251-200-300-0000-00-00.

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approve the renewal of the contract for the Livingston Services Corp. to service the Irvington students for the 2007-2008 school year. The rate for Occupational and Physical Therapy is \$92.00 per hour. These services are necessary as per the students IEP (Individual Educational Plan). These services will be paid from account # IDEIA Part B 20-251-200-300-0000-00-00.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

November 14, 2007

CLASSIFICATION DEFINITIONS

1. Auditorily Impaired (AI) corresponds to “auditorily handicapped” and further corresponds to the Federal eligibility categories of deafness or hearing impairment. Auditorily impaired means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c) i or ii below. An audiological evaluation by a specialist qualified in the field of audiology, and a speech and language evaluation by a certified speech-language specialist are required.

i. Deafness (DB) - The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the students educational performance is adversely affected.

ii. Hearing impairment - An impairment in hearing whether permanent or fluctuating which adversely affects the student’s educational performance.

2. Autistic (AU) - means a pervasive developmental disability, which significantly impacts verbal and nonverbal communication, and social interaction that adversely affects a student’s educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experience and lack of responsiveness to others. The term does not apply if the student’s adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neuro developmental assessment are required.

3. Cognitively Impaired (MR) - corresponds to “mentally retarded” and means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a students educational performance and is characterized by one of the following:

i. Mild Cognitive Impairment (MOC) -corresponds to “educable” and means a level of cognitive development and adaptive behavior in home, school and community settings that are mildly below age expectations with respect to all the following:

(1) The quality and rate of learning;

(2) The use of symbols for the interpretation of information

and the solution of problems; and

(3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. Moderate Cognitive Impairment (MIC) - corresponds to “trainable” and means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following: (1) The ability to use symbols in the solution of problems of low complexity:

CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

November 14, 2007

(2) The ability to function socially without direct and close supervision in home, school and community settings; and

(3) Performance on an individually administered test of intelligence that fall three standard deviations or more below the mean.

iii. Severe Cognitive Impairment (SCI)- corresponds to “eligible for day training” and means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child’s primary mode of communication and cannot in some manner express basic wants and needs.

4. Communication Impaired (COM)- corresponds to “communication handicapped” and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student’s educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized oral language tests, where such tests are appropriate. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

1. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist, only the student shall be classified as eligible for speech-language services.

When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(e) and if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. Emotionally Disturbed (ED) - means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student’s educational performance due to:

i. An inability to learn that cannot be explained by intellectual, sensory or health factors;

ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;

iii. Inappropriate types of behaviors or feelings Under normal circumstances;

iv. A general pervasive mood of unhappiness or depression; or

v. A tendency to develop physical symptoms or fears associated with personal or school problems.

CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

November 14, 2007

6. Multiply Disabled (MD)- corresponds to “multiply handicapped” and means the presence of two or more disabling conditions. Eligibility for speech-language services, as defined in this section, shall not be one of the disabling conditions (for classifications) based on the definition of multiply disabled. Multiply disabled is characterized as follows:

i. “Multiple disabilities” means concomitant impairments, the combination of which causes such severe educational problems that programs designed for the separate disabling conditions will not meet the student’s educational needs.

ii. “Deaf/blindness” means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that cannot be accommodated in special education programs solely for students with deafness or students with blindness.

7. Orthopedically Impaired (OI) - corresponds to “orthopedically handicapped” and means a disability characterized by a severe orthopedic impairment that adversely affects a student’s educational performance. The term includes malformation, malfunction or loss of bone, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

8. Other Health Impaired (OHI) - corresponds to “chronically ill” and means a disability that may be characterized by having limited strengths, vitality or alertness, due to chronic or acute health problems, such as a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student’s educational performance. A medical assessment

9. Preschool Disabled (PSD) - corresponds to preschool handicapped and means an identified disabling and/or a measurable developmental impairment which occurs in children between the ages of three and five years, and requires special education and related services.

10. Social Maladjustment (SM) - means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbances as defined in (c)5 above.

11. Specific Learning Disability (SLD) - corresponds to “perceptually impaired” and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations.

i. It is characterized by a severe discrepancy between the student’s current achievements and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical computation;
- (6) Mathematical reasoning; and

(7) Written expression.

ii. The term does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iii. The district shall adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

12. Traumatic Brain Injury (TBI) - corresponds to “neurologically impaired” and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open

or closed head injuries resulting in impairments in one or more areas, such as cognitive; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

13. Visually Impaired (VI) - corresponds to “visually handicapped” and means impairment in vision that, even with correction, adversely affects a student’s educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

November 14, 2007

14. HOME INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Home Instruction for the listed children. Regular Education students receive five (5) hours a week and classified students receive ten (10) hours a week of instruction.

HI07-010	Majorie Kahiga Start Date: 09/25/07 Eligible for Home Instruction
HI07-011	Paul Bey Start Date: 10/19/07 Eligible for Home Instruction
HI07-012	Education Inc. Start Date: 10/05/07 Eligible for Home Instruction
HI07-013	Professional Ed, Services Start Date: 09/05/07 Eligible for Home Instruction
HI07-014	Sernia Farrell Start Date: 10/10/07 Eligible for Home Instruction
HI07-015	Gloria Garcia Start Date: 10/11/07 Eligible for Home Instruction
HI07-016	David Kahiga Start Date: 10/12/07 Eligible for Home Instruction
HI07-017	Education Inc. Start Date: 10/09/07 Eligible for Home Instruction
HI07-018	Emmanuel Etim Start Date: 10/12/07 Eligible for Home Instruction

CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

November 14, 2007

HI07-019	Education Inc. Start Date: 10/11/07 Eligible for Home Instruction
HI07-020	Innocent Nworu Start Date: 10/17/07 Eligible for Home Instruction
HI07-021	Jules Kelly Start Date: 10/17/07 Eligible for Home Instruction
HI07-022	YCS Start Date: 10/22/07 Eligible for Home Instruction
HI07-023	Education Inc. Start Date: 10/22/07 Eligible for Home Instruction

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

CURRICULUM

November 14, 2007

15. SUPPLEMENTAL EDUCATIONAL SERVICES –OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following additional SES provider for the 2007-2008 school year pending the signing of contractual agreements for services effective November 1, 2007: Convenient Education Services, LLC. Compensation to SES provider will be paid via Fund 20 Account 20-231-200-300-0000-00-00.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

16. CHILDREN UNITED STAND HIGHER PROGRAM – MONTCLAIR STATE UNIVERSITY FIELD TRIPS–OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the Children United Stand Higher Program to visit Montclair State University on eight Saturdays for student coursework and staff training on the following dates: November 17, 2007, December 15, 2007, January 19, 2008, February 16, 2008, March 15, 2008, April 19, 2008, May 17, 2008, and June 6, 2008. There will be 90 students and 7 teachers attending this monthly trip. Teachers will be trained 5 hours per trip for a total of 40 hours at the rate of \$35.00 per hour not to exceed \$8,000. All costs for these field trips will be paid via Fund 20 NCLB accounts as follows:

Teacher Stipends	20-231-100-100-0000-00-00	\$13,720.00 per annum
Bus Driver Stipends	20-231-200-100-0000-00-00	\$800.00 per annum
Teacher Training	20-231-200-500-0000-00-00	\$8,000.00 per annum

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CURRICULUM (continued)

November 14, 2007

17. WRAP AROUND PROGRAM – OFFICE OF EARLYCHILDHOOD

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves partnership between Irvington Public Schools, Office of Early Childhood and Christian Pentecostal Day Care Center to provide wraparound service for students at the Irvington Pre-School Academy I replacing Creative Concepts Child Development Center II, from 7:30 to 9:05a.m. and 3:05 to 5:30P.M. for the 2007-2008 school year. There will be no cost to the district for this program.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

18. FIELD TRIP – BERKELEY TERRACE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following trip for the first grade classes from Berkeley Terrace School to visit The Staten Island Zoo located at 614 Broadway, Staten Island NY 10310 on May 19, 2008. The cost of the trip for 90 students, 11 teachers and 5 chaperones is \$472.00 and will be paid via account #15-190-100 -890-0000-00-02. The cost for 2 buses is \$285 each. The total is \$570 to be paid from account # 15-000-270-512-0000-00-02 to Shore Vans Inc. at 487 Hillside Avenue, Hillside, NJ 07205.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

19. SCHOOL LEADERSHIP COUNCIL – BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the payment to the below listed member of the Berkeley Terrace School Leadership Council, for a maximum of two hours per month from 10/1/07 to 6/30/08, (\$35hr x 18) to be paid as per collective bargaining agreement from WSR accounts. Total not to exceed \$630.00.

Certified staff will be paid from account #15-120-100-101-0000-00-02

Cari York Language Arts Literacy Specialist

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CURRICULUM (continued)

November 14, 2007

20. SCHOOL LEADERSHIP COUNCIL – GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves payment to the below listed members of the Grove Street School Leadership Council, for the maximum of two hours per month from September 6, 2007 – June 19, 2008, to be paid from WSR account # 15-120-100-101-0000-00-06.

As per Collective Bargaining @ \$35.00 per hour

Mary Beth Westergaard – Fourth Grade Teacher – SLC Secretary

Sheyrl Neville – Whole School Reform Facilitator

Phyllis Abdur-Rashed – Technology Coordinator

October Hudley – Basic Skills Teacher - School Leadership President

As per Collective Bargaining @ \$18.00 per hour

Donna Alston – Parent Coordinator: Account # 15-000-211-100-0000-00-06

Willard Gibbs – Security Officer: Account # 15-000-262-100-0000-00-06

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

21. FIELD TRIP:LIBERTY SCIENCE CENTER – MT. VERNON ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the first grade class trip to the Liberty Science Center on November 30, 2007. There will be 85 students, 5 teachers, and 5 aides departing Mt. Vernon at 9:00am and returning at 2:00pm. There is no cost for admission and the students will see a 3-D movie about the sun as well as tour the new museum displays. NJCCCS science standards 5.7,5.8 and 5.9 will be the focus of the visit. Transportation will be provided by Jimmy's Transportation of Irvington N.J. at a cost of \$740.00 for two buses to be paid from WSR account #15-000-270-512-0000-00-09.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CURRICULUM (continued)

November 14, 2007

22. FIELD TRIP: LIBERTY SCIENCE CENTER – MT. VERNON ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the third grade trip to the Liberty Science Center on December 7, 2007. There will be 85 students, 5 teachers, and 4 chaperones departing at 9:00am and returning at 2:00pm. There is no cost for admission and students will view a 3-D movie about the sun as well as tour the new exhibits. NJCCCS science standards 5.7,5.8, and 5.9 will be the focus of the visit. Transportation will be provided by Jimmy's Transportation of Irvington, N.J. at a cost of \$850.00 for two buses to be paid from WSR account # 15-000-270-512-0000-00-09.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

23. FIELD TRIP: THE TWO RIVERS LANDING MUSEUM: MT. VERNON ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves a class trip for the I.G. classes of Mt. Vernon Avenue School and Madison Avenue School. The trip scheduled for November 29, 2007 to The Two Rivers Landing Museum in Easton, Pennsylvania will be departing from Mt. Vernon at 9:00am and returning by 2:45pm. There will be 40 students, 4 teachers, and 4 parents. There is no cost for admission. The Social Studies CCCS 6.5 Economics strands are addressed. Transportation will be provided by Vanderhoof Transportation of West Orange, N.J. at a cost of \$695.00 paid from WSR account #15-000-270-512-0000-00-09.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

24. SPEECH SPECIALISTS – DEPARTMENT OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Educational Based Services to provide 3 fulltime Speech Specialists. Two Speech Specialist at a cost of \$68.00 per hour and one Speech Specialist at \$72.00 per hour for 5 days per week 6 hours per day to our Irvington Special Education students effective November 1, 2007 – June 30, 2008 (30 hr. per week x 33 weeks, 990 hrs per person: $990\text{hrs} \times 68.00 \times 2 = 134,640.00 + 990\text{hrs} \times 72.00 \times 1 = 71,280.00$). To be paid from the account # 20-251-200-300-0000-00-00 not to exceed \$205,920.00.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CURRICULUM (continued)

November 14, 2007

25. FOR THE RECORD

The Chancellor Avenue resolutions that were approved at the October 17, 2007 Board of Education Meeting should be amended as follows:

1. Young Ladies' Club

The advisor of the Young Ladies' Club will be responsible for providing mentorship and activities that will promote leadership skills, develop self-esteem, and encourage values for our young ladies, grades 4 & 5 at Chancellor Ave School using the NJCCCS. The program will begin 11/16/07-6/13/08, once per each week from 3:00-4:00 P.M. for a total of 23 weeks at the rate of \$35.00 per hour not to exceed \$805 and be funded through account #15-401-100-100-0000-00-03.

2. Conflict Mediator Club

The advisor will be responsible for planning collaborative activities that students can share with fellow classmates in grades 3rd, 4th & 5th on resolving issues using the NJCCCS. The program will begin 11/14/07-4/016/08, once per week from 3:00-4:00 P.M. for a total of 20 hours at the rate of \$35.00 per hour, total not to exceed \$700 and be funded through account #15-401-100-100-0000-00-03.

3. Young Gentlemen's Club

The advisor of the Young Gentlemen's Club will be responsible for providing mentorship activities that will teach responsibility, etiquette skills, and community service to boys in grades 4 & 5 at Chancellor Ave School using the NJCCCS. The program will begin 11/16/07-6/13/08, once per each week from 3:00-4:00 P.M. for a total of 23 weeks at the rate of \$35.00 per hour not to exceed \$805 and be funded through account #15-401-100-100-0000-00-03.

4. After School Tutoring Program

To run from November 14 –March 20, 2008 from 3:00-4:00 P.M. for grades 3-5 on Monday, Wednesday and Thursday. The rate of pay will be \$35.00 per hour for total of 168 hours (42 hours x 4 teachers), total cost not to exceed \$5880.00. This will be funded through account #15-120-100-101-0000-00-03.

5. Interpretative Dance Club

The advisor of the Interpretive Dance Club will be responsible for planning performed and improvised dance sequences using the elements of time, space/shape and energy with the 4th & 5th grade students of Chancellor Ave. School using the NJCCCS. The program will begin 11/14/07-4/016/08 once per week from 3:00-4:00 P.M. for a total of 20 hours at the rate of \$35.00 per hour, total not to exceed \$700 and be funded through account #15-401-100-100-0000-00-03.

6. Cheerleading Club Advisor

The advisor of the Cheerleading Club will be responsible for planning communication through the creation and performance of cheers using variations of rhythm and movement with 3rd, 4th & 5th grade students of Chancellor Ave School using the NJCCCS. The program will begin 10/26/07-4/04/08 once per week from 3:00-4:00 P.M. for a total of 20 hours at the rate of \$35.00 per hour, total not to exceed \$700 and be funded through account #15-401-100-100-0000-00-03.

BY-LAWS & POLICY

November 14, 2007

26. CONSCIENTIOUS EMPLOYEE PROTECTION ACT “WHISTLEBLOWER ACT”
POLICY #2224.1 (FIRST READING)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent and approves the Conscientious Employee Protection Act “Whistleblower Act” Policy #2224.1(first reading)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

27. CONSCIENTIOUS EMPLOYEE PROTECTION ACT “WHISTLEBLOWER ACT”
POLICY #4112.2 (FIRST READING)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent and approves the Conscientious Employee Protection Act “Whistleblower Act” Policy #4111.2 (first reading)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

28. CONSCIENTIOUS EMPLOYEE PROTECTION ACT “WHISTLEBLOWER ACT”
POLICY #4211.2 (FIRST READING)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent and approves the Conscientious Employee Protection Act “Whistleblower Act” Policy #4211.2(first reading)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

29. OCCUPATIONAL CONTAINMENT OF BLOODBORNE PATHOGENS POLICY
#5141.2 (SECOND READING)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent and approves the Occupational Containment of Bloodborne Pathogens Policy #5141.2 (Second Reading).

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

BUILDINGS AND GROUNDS

November 14, 2007

30. LEASE AGREEMENT – 500 UNION AVENUE

RESOLVED, that the Board accepts the recommendation of the Superintendent to renew the lease with the Estate of Tillie DiMeo for usage of the property known as 496-500 Union Avenue, the Service Garage used by the Irvington Board of Education for automotive repairs of school buses and school vehicles at an annual fee of \$27,500.00 for July 1, 2007 through June 30, 2008. Fund Acct: 11-000-262-441-0000-00-31

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

31. TRANE HVAC COMPUTER MAINTENANCE

RESOLVED, that the Board accepts the recommendation of the Superintendent, to renew the service contract with NJ Trane Service of Parsippany, New Jersey to monitor and service the Trane Manufactured Tracer 1001 computer system; the programmable control modules, the heat pump control modules (HCM), and thermostat control modules (TCM) at Thurgood Marshall School - \$19,367.00; Union Middle School - \$19,580.00; and University Middle School - \$22,875.00. Contract is awarded without competitive bidding, as the HVAC systems are Trane manufactured – and proprietary in nature, pursuant to 18A:18A-5(a) (19) Fund Acct: 11-000-262-490-0000-00-32

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

32. FOOD SERVICE – NEW CONTRACT – (REVISION)

RESOLVED, that the Board accepts the recommendation of the Superintendent and enter into a service agreement for Food Preparation and Management Service for the 2007-2008 school year the Sodexo School Services, Inc. of Gaithersbury, Maryland, having provided the most responsible and thorough Request for Proposal (RFP), citing a Management Fee of \$0.095 which consist of General Support Service Allowance equal to five and one half cents (\$.055) per pattern meal and meal equivalent, and management fee equal to four cents (\$.40) per pattern meal and meal equivalent as specified in the Sodexo contract, for an estimated meals served at 1,758,222 for the 2007-2008 school year, and purposes an option for four additional years of service and

RESOLVED, that Sodexo guarantees that the District shall receive a annual financial return of the One Thousand Three Hundred Ninety Three Dollars (\$1,393.00) for the 2007-2008 school year. If the annual financial return falls short of the aforementioned amount, Sodexo shall pay the difference to District in an amount not to exceed one hundred percent (100%) of Sodexo's annual Management Fee as provided in Section 7.1 Sodexo reserves the right to recover any such reimbursement made during the current contract year from that year's surplus on a monthly basis.

BUILDINGS AND GROUNDS (continued)

November 14, 2007

BE IT FURTHER RESOLVED, that Sodexo has committed to invest \$179,000.00 for new kitchen equipment and new technology to track inventory and productions over five years; the hiring of an in-house Administrative Team to include the Food Service Director, an Accountability Manager, and a District Chef, the deployment of new marketing programs and materials, training of Food Service Staff; and to assist the District in the implementation of the new State mandated Health and Wellness Program;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby approves this contract for the 2007-2008 school year, said contract to be approved by the Board Attorney Note: Resolution revised to agree with contractual language in Sodexo contract.

Other RFP:

Chartwells, Inc.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

33. UNIFORMS – SECURITY STAFF

RESOLVED, that the Board accepts the recommendation of the Superintendent to award a service contract to the NS Group of Somerset, New Jersey having submitted the lowest responsible RFP to provide a complete set of security officers uniforms to the entire security staff, to be delivered on or by November 1, 2007 to meet contractual agreement, for a total cost of \$32,051.60

BE IT FURTHER RESOLVED, that this contract is awarded after extensive negotiation by the School Business Administrator with the vendor cited herein, after two prior public bids received no responses on May 1, 2007 and on June 7, 2007 allowing for open negotiations by the School Business Administrator as Purchasing Agent, pursuant to 18A:18A-5(c)
Fund Acct: 11-000-262-610-0000-00-35

Other Quote:

Uniform Creations – Cranford, NJ - \$34,958.00'

Emergency Services Uniforms, Union, NJ - \$35,700.00

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

BUILDINGS AND GROUNDS (continued)

November 14, 2007

34. REPAIRS – CAMERA SYSTEM – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board accepts the recommendation of the Superintendent to award a service contract to BMC Security of Lakewood, New Jersey, the sole, responsible quote in the amount of \$13,700.00, to replace the DVR at Irvington High School and to overhaul the complete CCTV Camera System to operate as required, and to monitor system for remainder of the 2007-2008 school year. Fund Acct:11-000-262-490-0000-00-32

Other Quotes:

Fast Security System, Inc. – Newark, NJ – No Response

Unlimited Security System – Union, NJ – No Response

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

November 14, 2007

35. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves payment for the bills and claims totaling as follows:

Regular Accounts Payable -	November	\$5,263,044.13
Payrolls-	October	\$7,192,171.43

The accounts payable appearing on the November 14, 2007 board meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

36. BOARD SECRETARY'S FINANCIAL REPORT -JULY 2007

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves the Board Secretary's Report for the period ending July 31, 2007.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

37. BOARD SECRETARY'S FINANCIAL REPORT -AUGUST 2007

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves the Board Secretary's Report for the period ending August 31, 2007.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

38. BOARD SECRETARY'S FINANCIAL REPORT -SEPTEMBER 2007

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves the Board Secretary's Report for the period ending September 30, 2007.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)

November 14, 2007

39. TREASURER OF SCHOOL MONIES FINANCIAL REPORT –JULY 2007

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Treasurer of School Monies Financial Report for the period ending July 31, 2007.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

40. TREASURER OF SCHOOL MONIES FINANCIAL REPORT –AUGUST 2007

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Treasurer of School Monies Financial Report for the period ending August 31, 2007.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

41. TREASURER OF SCHOOL MONIES FINANCIAL REPORT –SEPTEMBER 2007

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Treasurer of School Monies Financial Report for the period ending September 30, 2007.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

42. CERTIFICATION OF EXPENDITURES - JULY 2007

Pursuant to N.J.A.C. 6:20-2A.10(d), the Board of Education has obtained from the Board Secretary that as of July 31, 2007, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to N.J.A.C.6:20-2A.19(e) that no major account or fund has been over expended.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)

November 14, 2007

43. CERTIFICATION OF EXPENDITURES – AUGUST 2007

Pursuant to N.J.A.C. 6:20-2A.10(d), the Board of Education has obtained from the Board Secretary that as of August 31, 2007, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to N.J.A.C.6:20-2A.19(e) that no major account or fund has been over expended.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

44. CERTIFICATION OF EXPENDITURES – SEPTEMBER 2007

Pursuant to N.J.A.C. 6:20-2A.10(d), the Board of Education has obtained from the Board Secretary that as of September 30, 2007, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to N.J.A.C.6:20-2A.19(e) that no major account or fund has been over expended.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

45. PAYMENT OF DISTRICT TAXES FOR OCTOBER 2007 – SECOND REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and requests the payment of school district taxes for the month of October 2007 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

46. PAYMENT OF DISTRICT TAXES FOR NOVEMBER 2007-SECOND REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and requests the payment of school district taxes for the month of November 2007 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)

November 14, 2007

47. PAYMENT OF DISTRICT TAXES FOR DECEMBER 2007

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and requests the payment of school district taxes for the month of December 2007 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

48. COOPERATIVE BUSINESS EDUCATION PROGRAM –IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the district's participation in the Irvington High School Cooperative Business Education Program by appointing Senior, Zachiah Monique Smith, as a part-time work-study student, Central Office, at an hourly rate of \$8.00 per hour not to exceed 20 hours per week for the 2007-2008 school year payable from account # 11.000.251.100.0000.00.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

49. REVISED BUDGET 2007-2008 SCHOOL YEAR

WHEREAS, the Irvington Board of Education approved a comprehensive student redistricting plan at its Regular meeting held on June 20, 2007; and

WHEREAS, the implementation of the redistricting plan has caused substantial shifts in the enrollment of students in the various elementary schools in the District as well as the transfer of many faculty members among the various elementary schools; and

WHEREAS, the final Budget for the 2007-2008 school year approved by the Board at its Special Meeting held on March 26, 2007 was drafted based on the enrollment of students and staffing in place prior to the adoption of the redistricting plan; and

WHEREAS, the redistricting plan is now fully implemented by the enrollment of students in their newly assigned schools and faculty transfers have been completed;

NOW THEREFORE BE IT RESOLVED, that the Irvington Board of Education approves the modification of the Budget for the 2007-2008 School Year; said Budget requiring the same Local Tax Levy as in the original Budget of \$17, 459,529.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)

November 14, 2007

50. FUND RAISING ACTIVITIES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the fund-raising activities for the following schools:

SCHOOL	PURPOSE	ACTIVITY	DATE	NAME OF COMPANY	RESPONSIBLE PERSON
Irvington High	To raise money for end-of-year field trip and scholarship	*Bake sale	11/07 to 5/08	National Honor Society 1235 Clinton Avenue Irvington, NJ 0711	Ms. Stanford
University Elementary	Raise funds to support student activities such as field trips, incentive initiatives.	Picture Sale	10/31/07	Lifetouch National School Studios 101 Fairfield Rd. Fairfield, NJ 07004	Mr. Sosnowski
Thurgood Marshall	To raise funds for student activities	Picture Sale	11/7/07	Lifetouch National 101 Fairfield Rd. Fairfield, NJ 07004	Mr. Graves
Chancellor South	To raise funds for field trips, student activities, etc	Family Portraits	11/17/07	Photography by Beatrice Irvington, NJ	Ms. Love Ms. McNeil
Chancellor South	To raise funds for field trips, student activities, etc	Student and Class Picture Sale	12/16/07	Life Touch Photography 101 Fairfield Rd. Fairfield, NJ 07004	Ms. Love Ms. McNeil
Irvington High	To raise money for state and national competitions	Magazine Sale	11/15/07 to 6/15/08	ESPN Coaches Fundraising P O Box 37801 Boone IA 50037	Mr. Subocz
Irvington High	To raise money for state and national competitions	Pizza & Cookie Dough Sale	11/15/07 to 6/15/08	Joe Corbi Pizza & Cookie Dough Baltimore, MD	Mr. Subocz
Irvington High	To raise funds for the sophomore class	Apparel Sale	11/15/07 to 6/15/07	EZ Sports Manalapan, NJ	Mr. Subocz Mr. Meloro
Irvington High	To raise funds for the senior class	Picture Sale	2/14/08	Derrick Peynado 1253 Clinton Avenue Irvington, NJ 07111	Ms. Oglesby Ms. Lane
University Elementary	To raise money for student incentives and increase classroom library selections	Book Sale	11/16/07 11/17/07	Barnes & Noble 240 Rte. 22 Springfield, NJ	Judy Flanagan

BE IT FURTHER RESOLVED, that each school in the district must conform to Board of Education Policy File Code 5136, - "Fund-Raising Activities". In particular, the Board Policy specifically prohibits door-to-door solicitation.* In compliance with child nutrition regulations.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PUBLIC COMMENT:

(Registration with Superintendent's designee (building principal) prior to Regular Board Meeting required)

Limit of 30 minutes total – three minutes per individual.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, December 19, 2007 at 5:30 p.m., at Florence Avenue School, 1324 Springfield Avenue, Irvington, New Jersey, to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Motion to adjourn: