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36. CONSCIENTIOUS EMPLOYEE PROTECTION ACT “WHISTLEBLOWER ACT” POLICY #2224.1 (SECOND READING)
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38. RECRUITMENT, SELECTION & HIRING POLICY #4211 (FIRST READING)

39. BOILER REPAIRS – IRVINGTON HIGH SCHOOL
40. ROOF REPLACEMENT – HIGH SCHOOL AUXILIARY GYM
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42. RECYCLING AGREEMENT
43. PAYMENT OF BILLS
44. BOARD SECRETARY’S FINANCIAL REPORT – NOVEMBER 2007
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46. CERTIFICATION OF EXPENDITURES
47. PAYMENT OF DISTRICT TAXES FOR DECEMBER 2007- Second Request
48. PAYMENT OF DISTRICT TAXES FOR JANUARY 2008 – Second Request
49. PAYMENT OF DISTRICT TAXES FOR FEBRUARY 2008
50. ANNUAL SCHOOL ELECTION
51. IDEIA CARRY OVER APPLICATION
52. PERMISSION TO ATTEND CONFERENCE
53. NO CHILD LEFT BEHIND (NCLB) CARRY-OVER APPLICATION (2007-2008)
54. TITLE I SIA NCLB GRANT (2007-2008) – OFFICE OF GOVERNMENT PROGRAMS
55. FUND RAISING ACTIVITIES

Regular Board Meeting – January 16, 2008
Grove Street School
594 Grove Street
Irvington, New Jersey 07111

I. Call to Order

II. Salute to the Flag

III. Roll Call:

IV. BOARD PRESIDENT: In accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

V. CLOSED SESSION:

Be It Hereby Resolved, pursuant to the New Jersey Open Public Meetings Act that the Irvington Board of Education meets in closed session this evening regarding matters of personnel and attorney/client privilege.

It is expected that the discussion undertaken in this closed session can be made public at the time that the need for confidentiality no longer exists.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

VI. RESOLUTION TO APPROVE PRIOR BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meeting held on the dates as indicated, as corrected and transcribed, be received and filed.

Regular Board Meeting
Special Board Meeting

December 19, 2007
January 3, 2008

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

VII. SUPERINTENDENT’S REPORT:

SCHOOL BOARD RECOGNITION RESOLUTION

WHEREAS, The Governor of the State of New Jersey, the New Jersey School Boards Association and the National School Boards Association have declared January 2008 to be School Board Recognition Month, a time that all residents might acknowledge the contributions made by our local school board members; and

WHEREAS, The Irvington Board of Education is one of more than 600 local school boards in New Jersey that sets policies and oversees operations for public school districts; and

WHEREAS, The Irvington Board of Education embraces that goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey’s local school boards help determine community goals for the education of 1.4 million children in Pre-Kindergarten through 12th grade; and

WHEREAS, New Jersey’s 4,800 local school board members, who receive no remuneration for their services, act as advocates for public school student as they work with administrators, teachers and parents for the betterment of public education; and

WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

WHEREAS, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public’s expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation’s best in indicators such as high school graduation rates, class size, college entrance exam participation, and Advanced Placement offerings and test scores.

NOW THEREFORE BE IT, RESOLVED, That the Irvington Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2008 as SCHOOL BOARD RECOGNITION MONTH; and

BE IT FURTHER RESOLVED, that the Irvington Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the improvement of our children’s education.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

VIII. FROM THE BOARD PRESIDENT:

- IX. PUBLIC COMMENT: (On agenda items only)
Limit of 15 minutes total – three minutes per individual on agenda items only.

PERSONNEL

January 16, 2008

1. LEAVE (S) OF ABSENCE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- (a) Lora Tucker Paid medical leave of absence using 29.5 personal illness days and .5 personal business day effective 1/31/08 through 3/14/08, followed by paid medical leave of absence effective 3/17/08 through 6/19/08 using Sick Bank. (Thurgood Marshall School-Primary Prep Teacher)
- (b) Janice Andrews Paid medical leave of absence using 52 personal illness days & 3 personal business days effective 2/11/08 through 5/2/08, followed by unpaid medical leave of absence effective 5/5/08 through 5/12/08. (Mt. Vernon Avenue School-Facilitator)
- (c) Kimberly Nunez Paid medical leave of absence using 9 personal illness days and 1 personal business day effective 1/2/08 through 1/15/08, followed by unpaid medical leave of absence effective 1/16/08 through 2/14/08. (Madison Avenue School-Academic Prep Teacher)

Non Certificated

- (d) Beverly Sanders Extension of paid medical leave of absence using 22 personal illness days effective 1/2/08 through 2/1/08. (Transportation Department-Bus Aide)
- (e) Gloria Owens Medical leave of absence previously approved at the 12/19/07 Board of Education meeting is rescinded. (Berkeley Terrace School-Security Officer)

PERSONNEL (continued)

January 16, 2008

(f) Makisha Muhammad

Unpaid FMLA effective 12/10/07 through 1/10/08. (Chancellor South School-Paraprofessional)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

2. RETURN TO WORK FROM LEAVES OF ABSENCES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

(g) Yolanda Dentley

Returned to work from paid medical leave of absence effective 12/17/07. (Union Avenue Middle School-Vice Principal)

(h) Natalie Amores

Returned to work from unpaid maternity disability leave of absence effective 1/2/08. (High School-Science Teacher)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Non-Certificated

(i) Deborah Soloman

Returned to work from paid medical leave of absence effective 1/2/08. (University Middle School-Secretary)

(j) Ana Almonte

Returned to work from paid medical leave of absence effective 12/17/07. (University Elementary School-Teacher Assistant)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

January 16, 2008

3. SUBSTITUTE TEACHING PERSONNEL

(a) Renewal of Substitute Teachers for the 2007-2008 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as substitute teachers, effective for the 2007/2008 school year:

Permission to Apply for County Substitute Certificates

INITIAL APPLICATION

Tonya Wilson
Makinwa Abolaule
Estelle Howard
Julius Bellamy
Shannise M. Hooper-Hughes

TO WORK

Carlton Matthews
Michael Cosey
Desmond Myers
Janie Thomas
Boue Lawson
Jacinta Brown Harris
Nadine Mingdes
Beverly Canady
Moreale Brown

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(b) Building Substitute Teachers for the 2007/2008 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Building Substitute Teachers, effective for the 2007/2008 school year:

Richard Coleman	\$125.00/day for days worked	Union Avenue Middle School effective 1/1/08 to 6/30/08 payable from account #15-130-100-101-0000- 00-11
Robert Correggio	\$125.00/day for days worked	Union Avenue Middle School effective 1/1/08 to 6/30/08 payable from account #15-130-100-101-0000- 00-11
Brian Doyle	\$125.00/day for days worked	Union Avenue Middle School effective 1/1/08 to 6/30/08 payable from account #15-130-100-101-0000- 00-11

PERSONNEL (continued)

January 16, 2008

Linda Feggin	\$125.00/day for days worked	Union Avenue Middle School effective 1/1/08 to 6/30/08 payable from account #15-130-100-101-0000- 00-11
Dieudonne Olivier	\$125.00/day for days worked	Union Avenue Middle School effective 1/1/08 to 6/30/08 payable from account #15-130-100-101-0000- 00-11
Tameriah Towns	\$125.00/day for days worked	Union Avenue Middle School effective 1/1/08 to 6/30/08 payable from account #15-130-100-101-0000- 00-11
Dan Tulino	\$125.00/day for days worked	Union Avenue Middle School effective 1/1/08 to 6/30/08 payable from account #15-130-100-101-0000- 00-11

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

4. SEPARATIONS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the separation of the listed personnel, effective as indicated:

Retirement

Certificated

- (a) Lora Tucker, Primary Prep Teacher, Thurgood Marshall School, disability retirement effective 7/1/08. (DOH 9/20/79)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

January 16, 2008

Resignation

Certificated

- (b) Mattie Starkley, After School Tutor, Chancellor Avenue School, resignation effective 12/6/07. (After School Tutor Only)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Terminations

Non Certificated

- (c) Tyrone Francis, Substitute Custodian, District-wide, effective 12/21/07.
- (d) Tim Bostic, Substitute Bus Driver I, Transportation Department, effective 12/10/07.
- (e) Rahneisha Goode, Custodian, Florence Avenue School, effective 1/18/08.
- (f) James E. Walker, Substitute Custodian, District-wide, effective 1/11/08.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

5. APPOINTMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel, for the 2007/2008 school year, effective as indicated:

Certificated

- (a) Tarana Hohn, Science Teacher, High School, at an annual salary of \$44,395, Step 2, BA Level, Rowan University, effective 2/4/08, payable from account 15-140-100-101-0000-00-12. Replacing Mr. Emiola.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

January 16, 2008

Non-Certificated

- (b) Tahgryah N. Loyal, Secretary, Florence Avenue School, at an annual salary of \$23,563, Step 2, B10, effective 1/17/08, payable from account #15-000-240-105-0000-00-04. Replacing Margaret Hoffman.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

6. REASSIGNMENTS/TRANSFERS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the reassignment/transfer of the listed personnel, effective for the 2007/2008 school year, at the indicated positions and locations:

Non-Certificated

- (a) Nathaniel Nickels, Custodian, Madison Avenue School, to Acting Head Custodian, Berkeley Terrace School, effective 10/1/07, payable from account #11-000-262-100-0000-34. Replacing Richard Hughes.
- (b) Mikal Lawson, Security, Augusta Preschool, to Security, Union Avenue Middle School, effective 11/26/07, payable from account 15-000-262-100-0000-00-11. Replacing Sheila Mitchell-Taylor.
- (c) Sheila Mitchell-Taylor, Security, Union Avenue Middle School, to Security, Augusta Preschool, effective 11/26/07, payable from account #20-211-200-100-0000-03-00. Replacing Mikal Lawson.
- (d) Annette O'Neal, Security, Madison Avenue School, to Security, Thurgood Marshall School, effective 1/17/08, payable from account #15-000-262-100-0000-00-08. Replacing Kecia Brown.
- (e) Kecia Brown, Security, Thurgood Marshall School, to Security, Madison Avenue School, effective 1/17/08, payable from account #15-000-262-100-0000-00-07. Replacing Annette O'Neal.
- (f) Lisa Clarke, Parent Coordinator, Chancellor Avenue School to Parent Coordinator, Berkeley Terrace School, effective 1/7/08, payable from account #15-000-211-100-0000-00-02. Replacing Lee Johnson.
- (g) Lee Johnson, Parent Coordinator, Berkeley Terrace School to Parent Coordinator, Chancellor Avenue School, effective 1/7/08, payable from account #15-000-211-100-0000-00-03. Replacing Lisa Clarke.

PERSONNEL (continued)

January 16, 2008

- (h) Bernard Noel, Custodian, University Elementary School to Maintenance/Utility Worker, District-wide, effective 1/1708, at an annual salary of \$39,998, Step 1, payable from account #11-000-261-100-0000-00-33. Replacing Ed Garrigan.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(i) E.L.L. TRANSFERS/REASSIGNMENTS – OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the transfer/re-assignment of the following staff member for the duration of the 2007-2008 school year with no change in salary. This transfer/re-assignment is necessary to meet the needs of our ELL students at University Elementary School and to meet compliance issues relative to staffing, payable from account # 15-190-100-106-0000-00-08-50% & 15-190-100-106-0000-00-05-50%:

Margaret Cardella - ELL Paraprofessional, Full Time Thurgood Marshall to AM Thurgood Marshall and PM University Elementary School

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

7. AFTER SCHOOL PROGRAMS

(a) After School Tutor/Chancellor Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of William Capalbo to be the After School Tutor from 1/23/08-3/20/08 on Monday, Wednesday, and Thursday from 3:05 -4:05 pm for 3rd -5th grade students. The rate of pay will be \$35.00 per hour for a total of 21 hours total cost not to exceed \$735.00, payable from account #15-120-100-0000-00-03.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

January 16, 2008

(b) After School Tutors/Madison Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following teachers for Madison Avenue School's after school tutorial program for grades 3-5 for 2008. The tutorial program will be conducted on Wednesday and Thursday from 1/6/08 to 3/6/08 from 3:05 to 4:05 pm. Each teacher will work 18 hours at \$35.00 per hour, total not to exceed \$630.00 per staff member for a total of \$3,780.00, payable from account #15-120-100-101-0000-00-07:

Yanique Rolingson-3rd LAL
Gerald Audige-3rd Math
Laura McNulty-4th LAL
Kevin McNulty-4th Math
Patricia Simo-5th LAL
Warren Estrada-5th Math

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(c) After School Tutors/Madison Avenue School

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the following certified staff and non-certified staff to the After School Program at Madison Avenue School from January 7, 2008 to May 19, 2008. The program hours are from 3:05-4:05 pm on Monday's. The clubs are as follows: Technology Club-Grades 3,4 & 5, Little Kids Rock Guitar Club-IG Students & Grades 4 & 5, The Gent's Club-Grades 3, 4 & 5, Keyboarding Club-Grades 3, 4 & 5 Health and Fitness Club - Grades 4 & 5, Health and Fitness-Grades 1, 2 & 3 and Creative Kids Club-Grades Kdg, 1, 2, 3, 4 & 5. Certified staff will be compensated \$35 per hour not to exceed \$560.00 per advisor. Non-certified staff will be compensated \$18 per hour not to exceed \$288 per advisor, payable from account 15-401-100-100-0000-00-07. The total cost of the program will not exceed \$7,300.00.

Certified Staff

Kimberly Nunez
Patricia Joy
Diane Rodger-Greenberg
Monique Burse
Laura McNulty
Sheri Acquaro
Patricia Simo
Joanne Wiener

Non-Certified Staff

Betty Tucker
Twanna Williams

PERSONNEL (continued)

January 16, 2008

Susan Bartell
Kevin McNulty
Glenn Maletich
Avis Price
Yolette Pompilus (Substitute)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(d) Workforce Investment Act Program/Union Avenue Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to hire the following personnel to effectively operate a tutoring program for the Workforce Investment Act Program @ \$35 per hour from 50 hours not to exceed \$1,700 per person. This program will run from 2/1/08 to 6/13/08. The total expenditure of this program is not to exceed \$5,250, payable from account # 20-453-100-0000-00-00.

Nicholas Cinardo	Coordinator
Andrew Rottino	LAL Teacher
Justina Thomson	Mathematics Teacher

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

8. FOR THE RECORD

Latee Walton-Moye, Assistant Principal, High School, board approved 12/21/07, date of hire should read 2/19/08.

9. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC
 January 16, 2007

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent in concurrence with the Director of Special Services, that the following be approved for placements for Children with Disabilities for Placement In Public & Non-Public Schools, upon receipt of appropriate bills, tuition and transportation (where necessary) for the following, as listed, for attendance at the listed schools, at the listed tuition rates, subject to verification for the 2007-2008 school year. Effective as stated:

PUBLIC

P07-127 Grade: 08 Essex Jr. Academy
 Tuition: \$23,014.80
 Beginning: 01/07/08
 MIC

NON_PUBLIC

NP07-364 Grade: PS Children’s Specialized Hospital
 Tuition: \$33,103.35
 Beginning: 01/02/08
 PSD

NP07-365 Grade: 01 First Cerebral Palsy of NJ
 Tuition: \$ 31,104.30
 Beginning: 01/07/08
 MD

NP07-366 Grade: PS Developmental Learning Center/
 Union
 Tuition: \$49,560.00
 Beginning: 11/14/07
 PSD

NP07-367 Grade: 07 Deron / Union
 Tuition: \$33,270.00
 Beginning: 12/03/07
 MD

NP07-368 Grade: 07 Deron / Union
 Tuition: \$33,270.00
 Beginning: 01/02/08
 SLD

NP07-369 Grade: 09 Gateway
 Tuition: \$27,343.20
 Beginning: 01/14/08
 MD

CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC (continued)

January 16, 2007

NP07- 370	Grade: 09	Gramon Tuition:\$ 41,534.00.00 Beginning: 10/01/07 MD
NP07-371	Grade: 03	Horizon Lower School Tuition: \$ 37,471.00 Beginning: 10/15/07 MIC
NP07- 372	Grade: PS	Mt. Carmel Guild Preschool Tuition:\$ 40,052.80 Beginning: 01/02/08 PSD
NP07-373	Grade: PS	Mt. Carmel Guild Preschool Tuition: \$ 35,046.00 Beginning: 01/02/08 PSD
NP07-373	Grade: Kdg.	Mt. Carmel Guild Preschool Tuition: \$ 37,699.20 Tuition one to one aide:\$10,710.00 Beginning: 12/04/07 MD

TOTAL TUITION AMOUNT OF NEW PLACEMENTS - \$ 422,468.65

DISCONTINUED PLACEMENTS

NP07-091	Deron /Montclair Tuition: \$35,074.62 Discontinued: 12/21/07 Moved – MD
P07-118	Newark Regional Day Discontinued: 12/11/07 Tuition: \$ 31,555.00 Moved – MD
P07-136	Gateway School Discontinued: 01/07/08 Tuition: \$27,343.00 Moved - MD

CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC (continued)

January 16, 2007

NP07-286

Therapeutic School
Discontinued: 12/11/07
Tuition: \$26,839.00
Moved – MD

TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS - \$ 119,811.62

TOTAL TUITION FOR THE DISTRICT - \$21,474,532.06

Total Number of In-District Students	620
Total Number of Out of District Students	476
Total Number of Students in and out of District	1,096

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

CLASSIFICATION DEFINITIONS

1. Auditorily Impaired (AI) corresponds to “auditorily handicapped” and further corresponds to the Federal eligibility categories of deafness or hearing impairment. Auditorily impaired means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c) i or ii below. An audiological evaluation by a specialist qualified in the field of audiology, and a speech and language evaluation by a certified speech-language specialist are required.

i. Deafness (DB) - The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the students educational performance is adversely affected.

ii. Hearing impairment - An impairment in hearing whether permanent or fluctuating which adversely affects the student’s educational performance.

2. Autistic (AU) - means a pervasive developmental disability, which significantly impacts verbal and nonverbal communication, and social interaction that adversely affects a student’s educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experience and lack of responsiveness to others. The term does not apply if the student’s adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neuro developmental assessment are required.

3. Cognitively Impaired (MR) - corresponds to “mentally retarded” and means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. Mild Cognitive Impairment (MOC) - corresponds to “educable” and means a level of cognitive development and adaptive behavior in home, school and community settings that are mildly below age expectations with respect to all the following:

(1) The quality and rate of learning;

(2) The use of symbols for the interpretation of information and the solution of problems; and

(3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. Moderate Cognitive Impairment (MIC) - corresponds to “trainable” and means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following: (1) The ability to use symbols in the solution of problems of low complexity:

(2) The ability to function socially without direct and close supervision in home, school and community settings; and

(3) Performance on an individually administered test of intelligence that fall three standard deviations or more below the mean.

iii. Severe Cognitive Impairment (SCI)- corresponds to “eligible for day training” and means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

4. Communication Impaired (COM)- corresponds to “communication handicapped” and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized oral language tests, where such tests are appropriate. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

1. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist, only the student shall be classified as eligible for speech-language services.

When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(e) and if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. Emotionally Disturbed (ED) - means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

i. An inability to learn that cannot be explained by intellectual, sensory or health factors;

ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;

iii. Inappropriate types of behaviors or feelings
Under normal circumstances;

iv. A general pervasive mood of unhappiness or depression; or

v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. Multiply Disabled (MD)- corresponds to “multiply handicapped” and means the presence of two or more disabling conditions. Eligibility for speech-language services, as defined in this section, shall not be one of the disabling conditions (for classifications) based on the definition of multiply disabled. Multiply disabled is characterized as follows:

i. “Multiple disabilities” means concomitant impairments, the combination of which causes such severe educational problems that programs designed for the separate disabling conditions will not meet the student's educational needs.

ii. “Deaf/blindness” means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that cannot be accommodated in special education programs solely for students with deafness or students with blindness.

7. Orthopedically Impaired (OI) - corresponds to “orthopedically handicapped” and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bone, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

8. Other Health Impaired (OHI) - corresponds to “chronically ill” and means a disability that may be characterized by having limited strengths, vitality or alertness, due to chronic or acute health problems, such as a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment

9. Preschool Disabled (PSD) - corresponds to preschool handicapped and means an identified disabling and/or a measurable developmental impairment which occurs in children between the ages of three and five years, and requires special education and related services.

10. Social Maladjustment (SM) - means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbances as defined in (c)5 above.

11. Specific Learning Disability (SLD) - corresponds to “perceptually impaired” and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations.

i. It is characterized by a severe discrepancy between the student’s current achievements and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical computation;
- (6) Mathematical reasoning; and
- (7) Written expression.

ii. The term does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iii. The district shall adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

12. Traumatic Brain Injury (TBI) - corresponds to “neurologically impaired” and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognitive; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

13. Visually Impaired (VI) - corresponds to “visually handicapped” and means impairment in vision that, even with correction, adversely affects a student’s educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC (continued)

January 16, 2007

10. HOME INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Home Instruction for the listed children. Regular Education students receive five (5) hours a week and classified students receive ten (10) hours a week of instruction.

HI07-039	Innocent Nworu Start Date: 11/29/07 Eligible for Home Instruction
HI07-040	Eric Williams Start Date: 12/10/07 Eligible for Home Instruction
HI07-041	Kim Petcos Start Date: 01/02/08 Eligible for Home Instruction
HI07-042	Education Inc. Start Date: 12/10/07 Eligible for Home Instruction
HI07-043	Ana Diaz Start Date: 12/13/07 Eligible for Home Instruction
HI07-044	Innocent Nworu Start Date: 12/19/07 Eligible for Home Instruction
HI07-045	Fermina Brooks Start Date: 01/02/08 Eligible for Home Instruction
HI07-046	Educationl Inc. Start Date: 01/02/08 Eligible for Home Instruction
HI07-047	Education Inc. Start Date: 01/02/08 Eligible for Home Instruction

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CURRICULUM
January 16, 2008

11. READING IS FUNDAMENTAL (RIF) GRANT – OFFICE OF CURRICULUM & INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of School and approves a one time only grant in the amount of \$5,900.00 from Commonwealth Business Media for the sole purpose of purchasing Reading Is Fundamental Books. To be deposited to Account # 20-007-100-640-0000-00-00.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

12. MARTIN LUTHER KING, JR. CELEBRATION – OFFICE OF CURRICULUM & INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the Irvington High School to host the Dr. Martin Luther King, Jr. Celebration on January 19, 2008 from 2:00-6:00p.m. in the school auditorium. Technical Assistance will be provided by Strike Sound Lighting Co. Linden, NJ, for the amount of \$350.00 to be paid via Account #11-000-251-890-0000-00-16.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

13. FIELD TRIP: MONTCLAIR STATE UNIVERSITY - AUGUSTA PRESCHOOL ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Pre-K4 students of Augusta Preschool Academy to go on a trip to Montclair Memorial Auditorium at Montclair State University, 1 Normal Ave. Montclair, New Jersey to see a performance entitled "Harry the Dirty Dog". The trip will take place on March 5, 2008. There will be a total of 60 students, 8 teachers and 8 parents attending this trip. Admission cost per adult and student is \$7.50. Transportation will be provided by Irvington Public Schools at a fee of \$25.00 per hr. for 1 1/2hrs; (2 buses) for a total of \$90.00. The total cost of 660.00 will be paid via Account # 20-211-200-500-0000-03-00.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CURRICULUM (continued)

January 16, 2008

14. TEACHER PROFESSIONAL WORKSHOP – BERKELEY TERRACE ELEMENTARY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Professor Peter Incardone, Jr. Chairperson of the Department of Literacy Education at New Jersey City University to address the Berkeley Terrace School staff at Berkeley for the teacher professional workshop on April 29, 2008 from 1:45-4:00 PM. The topic of this presentation will focus on the improvement of writing skills of elementary students. Mr. Incardone will receive a stipend of \$800.00 to be paid via Account #15-190-100-500-0000-00-02 to Professor Peter Incardone, Jr. 2039 Kennedy Blvd Jersey City, NJ 07305-1597.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

15. FIELD TRIP: LENNI LANPE PARK – BERKELEY TERRACE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the kindergarten, first grade, second grade, and two special education classes to go to Lenni Lenape Park in Parsippany, New Jersey on June 2, 2008. The admission for 230 students @ \$9.00 each is \$2,070.00 and for 25 staff members @ \$9.00 each is \$225.00, 10 chaperones will be admitted at no charge. The total admission is \$2,295.00 to be made payable to Green Meadows Cultural Events, Inc. P.O.Box 40, Monrovia, Maryland 21770 via Account #15-190-100 -890-0000-00-02. The cost for 6 buses @ \$210 each is \$1,260.00 to be paid via Account # 15-000-270-512-0000-00-02 to Shore Vans Inc.at 487 Hillside Avenue, Hillside, NJ 07205.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

16. ASSEMBLY PROGRAM: “ROOTS OF RAP” – BERKELEY TERRACE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following assembly to be presented at Berkeley Terrace School on February 8, 2008 to the second, third, fourth, fifth and special education classes. The cost of the “Roots of Rap” presentation will be \$1,100.00 to be paid via Account # 15-190-100-500-0000-00-02 “Roots of Rap” will be presented by the Interborough Repertory Theater located at 154 Christopher Street (Suit 3B) NY, NY 10014.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CURRICULUM (continued)

January 16, 2008

17. PROFESSIONAL DEVELOPMENT: CLASSROOM-BASED DEMONSTRATION TEACHING & DEBRIEFING – CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves a workshop to be conducted by The Schillinger Group LLC, 9 Hornbeam Way, Hamburg, New Jersey 07419 on January 29, 2008, from 8:30 am to 3:00 pm. The workshop for teachers of grades 3, 4, & 5 will focus on Language Arts writing presenting student based, hands-on practical applications for writing instruction aligned with the NJCCS. Presenter will be paid \$1,250.00 to be paid via Account #20-231-200-300-0000-00-00.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

18. ASSEMBLY PROGRAM: “CAT IN THE HAT” – MADISON ELEMENTARY SCHOOL

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent and approves the Madison Avenue School assembly program, “Cat in the Hat”, presented by The After 3 Theatre Company. This program supports the NJCCCS 1.2, 1.3, in Visual and Performing Arts, 3.1, 3.3, 3.4, 3.5 in Language Arts Literacy. The assembly program will be held on Friday, January 25, 2008 at 10:00 A.M. grades K-1. The total cost for the program is \$365.00 to be paid via Account 15-190-100-320-0000-00-07.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

19. ASSEMBLY PROGRAM: “COMMOTION IN THE ARTIC OCEAN” – MADISON ELEMENTARY SCHOOL

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent and approves the Madison Avenue School assembly program “Commotion in the Artic Ocean” presented by The After 3 Theatre Company. This program supports the NJCCCS 1.2, 1.3, in Visual and Performing Arts, 3.4, 3.5 in Language Arts Literacy, 6.6, in Social Studies, 5.8 in Science. The assembly program will be held on Thursday, February 14, 2008 at 10:00 A.M. grades 2-3. The total cost for the program is \$265.00 to be paid via Account # 15-190-100-320-0000-00-07.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CURRICULUM (continued)

January 16, 2008

20. ASSEMBLY PROGRAM: "RAINBOW CROW" – MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent and approves the Madison Avenue School assembly program "Rainbow Crow" presented by Musical Legends, Inc. This program supports the NJCCCS 1.2, 1.3, 1.5 in Visual and Performing Arts, 3.4, 3.5 in Language Arts Literacy, 6.1, 6.2, 6.4, 6.6, and 7.2 in Social Studies. The assembly program will be held on Thursday, March 6, 2008 at 9:30 A.M. grades 4-5. The total cost for the program is \$650.00 to be paid via Account #15-190-100-500-0000-00-07.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

21. ASSEMBLY PROGRAM: "ALBORADO" - MT. VERNON ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of schools and grants permission for two assembly programs to be performed on March 20, 2008, by the Alborado Family. The first assembly will be for grades K, 1, & 2 at 9:30am and the second will be for grade 3, 4, &5 at 1:30pm. The students will learn through Latin American music rhythm instruments of clay wood, and common objects. The students will participate accompanying the performers with rhythm objects. Songs will be taught in English and Spanish. This program supports the NJCCCS 1.2, 1.3, 1.5 in Visual and Performing Arts. Additionally, there will be dancing instruction with student and staff participation. Payment will be made to the Bureau of Lectures, 123 West 8th Street, Lawrence Kansas 66044 not to exceed \$840.00 to be paid via Account #15-000-211-300-0000-00-09.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

22. ASSEMBLY PROGRAM: "HARLEM RENAISSANCE" - MT.VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for two assembly programs entitled "Harlem Renaissance" performed by Lem Sheppard from the Bureau of Lectures & Concert Artists, Inc. Mr. Sheppard will introduce students to the poets, musicians, actors, and visual artists who were active during the period of 1920-1940 in Harlem, N.Y. The students will learn through music how social conditions, economic change and politics all worked to affect the lives of African Americans in Harlem. This program supports the NJCCCS 1.2, 1.3, 1.5 in Visual and Performing Arts. The assemblies will be conducted at 9:30am for Grades k, 1, & 2 and 1:30pm for grade 3, 4, 5 on April 25, 2008. Payment will be paid to the Bureau of Lectures, 123 W. 8th Street, Lawrence, Kansas 66044 to be paid via Account #15-000-211-300-0000-00-09 not to exceed \$840.00.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CURRICULUM (continued)

January 16, 2008

23. PROFESSIONAL DEVELOPMENT - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the following staff development at Union Avenue Middle School. Staff participation outside of contractual hours will be at no cost to the districts, teachers will be compensated with Professional Development Hours. No cost to the district.

<u>Presenter</u>	<u>Workshop Title</u>	<u>Date/Time</u>	<u>Cost</u>	<u>Time</u>
Andy Zweig Texas Instruments	Utilizing the TI 84 Inspire Graphing Calculators in Main Instruction	January 17, 2008	Free	3:00- 4:00 p.m.
Michael Carrigan SREB	Protocols for Common Planning Time	January 22, 2008 February 5, 2008 February 7, 2008	Free Free Free	3:00-4:00 p.m. 3:00-4:00 p.m. 9:00-4:00 p.m.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

24. PROFESSIONAL DEVELOPMENT - UNION AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the following staff development at Union Avenue Middle School. Staff participation outside of contractual hours will be at no cost to the districts, teachers will be compensated with Professional Development Hours. Preparation and materials to cost \$105.00 for each presenter for a total of \$945.00 will be paid via Account #15-000-223-320-0000-00-11:

<u>Presenter</u>	<u>Workshop Title</u>	<u>Date/Time</u>	<u>Cost</u>	<u>Time</u>
Nathan Vincent	Using Data Projector: Science Strategies	January 16, 2008	\$105.00	3:00-4:00p.m.
Joseph Steele	Using Data Projectors: Social Studies Strategies	January 16, 2008	\$105.00	3:00-4:00p.m.
Joanne Clarke-Stein	Using MS Office to Enhance 2a Using MS Office to Enhance 2b Using MS Office to Enhance 2c Using MS Office to Enhance 2c	March 12, 2008 March 19, 2008 April 2, 2008 April 9, 2008	\$105.00 \$105.00 \$105.00 \$105.00	3:00-4:00p.m. 3:00-4:00p.m. 3:00-4:00p.m. 3:00-4:00p.m.

CURRICULUM (continued)

January 16, 2008

Craig Felder	Using District e-mail & Eboard Effectively (entry)	February 7, 2008	\$105.003:00-4:00p.m.
	Using District e-mail & eBoards Effectively(inter)	February 21, 2008	\$105.003:00-4:00p.m.
	Using District e-mail & Eboard effectively (inter)	February 28, 2008	\$105.003:00-4:00p.m.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

25. PROFESSIONAL DEVELOPMENT – DEPARTMENT OF MATHEMATICS & ASSESSMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following mathematics workshops for grades 6-12 teachers to help prepare students for the state assessments, and provide the resources and knowledge that teachers need to generate new and exciting standards-based lessons. The workshops will be held at Rutgers Center for Mathematics, Science, & Computer Education. Total fees in the amount of \$6,435.00 to be paid via Account #20-231-200-500-0000-00-00.

Date & Title of Workshop: 1/22/08 - “Getting Ready for GEPA: A Nine-Step Program to

Create Powerful Student-Constructed Responses to Open-Ended Questions”

Participants: N. Slade & N. Shoukralla – Union Ave. Middle School
S. Lloyd & G. Batchelder – University Middle School

Amount: \$195.00 x 4 = \$780.00

Date & Title of Workshop: 1/23/08 - “Helping Students Prepare Adequately for the HSPA”

Participants: M. Oladoja, R. Lashkari, & C. Wancique – Irvington High School

Amount: \$195.00 x 3 = \$585.00

Date & Title of Workshop: 1/31/08 - “Developing Algebraic Concepts for the HSPA”

Participants: A. Behreini & J. Florestal – Irvington High School

Amount: \$195.00 x 2 = \$390.00

CURRICULUM (continued)

January 16, 2008

Date & Title of Workshop: 2/11/08 - "What's So Important about Middle School Math?"

Participants: R. French & F. Shackelford – University Middle School
K. Alexander & A. Marshall – Union Ave. Middle School

Amount: \$195.00 x 4 = \$780.00

Date & Title of Workshop: 2/13/08 - "Teaching with the New Technology"

Participants: G. Keteku, F. Meronvil, & S. Anie – Irvington High School

Amount: \$195.00 x 3 = \$585.00

Date & Title of Workshop: 2/15/08 - "Incorporating Technology in the Mathematics Classroom"

Participants: W. Cassy & W. Ertulien – Irvington High School
Y. Jackson & M. Anamdi - Union Ave. Middle School
G. Audige & P. Ghandi - University Middle School

Amount: \$195.00 x 6 = \$1,170.00

Date & Title of Workshop: 2/29/08 - "How to Teach Calculus to Non-AP Students"

Participants: V. Brewster, A. Beauchamps, & F. Jamedar – Irvington High School

Amount: \$195.00 x 3 = \$585.00

Date & Title of Workshop: 3/17/08 - "Good Ideas in Teaching PreCalculus"

Participants: N. Morcos & M. Sahni – Irvington High School

Amount: \$195.00 x 2 = \$390.00

Date & Title of Workshop: 4/3/08 - "Math in the Special Education Classroom – Exciting Lessons and Other Resources Outside of the Traditional Textbook to Get Your Students Motivated!"

Participants: F. Brooks & J. Florestal – Irvington High School
P. Charles & G. Balkum – Union Ave. Middle School
R. Hunter & J. Gryzwinski - University Middle School

Amount: \$195.00 x 6 = \$1,170.00

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CURRICULUM (continued)

January 16, 2008

26. SOCIAL STUDIES TEACHERS FOR CURRICULUM WRITING – SOCIAL STUDIES DEPARTMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the hiring of six teachers (6) for the purpose of writing Social Studies Curriculum for grades K-5. Each teacher will be paid at the contractual rate of \$35.00 per hour for a total of 40 hours and not to exceed \$1,400.00 to be paid via Account #11-000-221-104-00-00-15.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

27. SOCIAL STUDIES TEACHERS FOR CURRICULUM WRITING – SOCIAL STUDIES DEPARTMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the hiring of three teachers (3) for the purpose of writing Social Studies Curriculum for grades 6-8. Each teacher will be paid at the contractual rate of \$35.00 per hour for a total of 40 hours not to exceed \$1,400.00 to be paid via Account #11-000-221-104-00-00-15.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

28. SOCIAL STUDIES TEACHER FOR CURRICULUM WRITING – SOCIAL STUDIES DEPARTMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the hiring of one teacher (1) for the purpose of writing Social Studies Curriculum for US History I and US History I Honors. One teacher will be paid the contractual rate of \$35.00 per hour for a total of 40 hours and not to exceed \$1,400.00 to be paid via Account #11-000-221-104-00-00-15.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CURRICULUM (continued)

January 16, 2008

29. SOCIAL STUDIES TEACHER FOR CURRICULUM WRITING – SOCIAL STUDIES DEPARTMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the hiring of one teacher (1) for the purpose of writing Social Studies Curriculum for US History II and US History II Honors. One teacher will be paid the contractual rate of \$35.00 per hour for a total of 40 hours and not to exceed \$1,400.00 to be paid via Account #11-000-221-104-00-00-15.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

30. SOCIAL STUDIES TEACHER FOR CURRICULUM WRITING – SOCIAL STUDIES DEPARTMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the hiring of one teacher (1) for the purpose of writing Social Studies Curriculum for World History and World History Honors. One teacher will be paid the contractual rate of \$35.00 per hour for a total of 40 hours and not to exceed \$1,400.00 to be paid via Account #11-000-221-104-00-00-15.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

31. SOCIAL STUDIES TEACHERS FOR CURRICULUM WRITING – SOCIAL STUDIES DEPARTMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the hiring of two teacher (2) for the purpose of writing Social Studies Curriculum for History Electives (African American History and Psychology). Each teacher will be paid the contractual rate of \$35.00 per hour for a total of 40 hours and not to exceed \$1,400.00 to be paid via Account #11-000-221-104-00-00-15.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CURRICULUM (continued)

January 16, 2008

32. ELL ACCESS STATE MANDATED TESTING DISTRICT WIDE (K-12) – OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the Office of Government Programs to purchase 440 ELL ACCESS test books for the district (K-12) from Metritech Inc. at a cost not to exceed \$11,000.00 payable via Fund 20 account 20-241-200-500-0000-00-00.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

33. FIELD TRIP: “LIBERTY SCIENCE CENTER” – DEPARTMENT OF SCIENCE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the Office of Government Programs to utilize Title I monies via Account #20-231-100-0000-00-00 to reimburse the Board at \$25.00 per hour not to exceed \$300.00, for the use of district transportation for a field trip to Liberty Science Center parental/students on January 23, 2008.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

BY-LAWS & POLICY

January 16, 2008

34. CONSCIENTIOUS EMPLOYEE PROTECTION ACT “WHISTLEBLOWER ACT”
POLICY #2224.1 (SECOND READING)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent and approves the Conscientious Employee Protection Act “Whistleblower Act” Policy #2224.1(second reading)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

35. CONSCIENTIOUS EMPLOYEE PROTECTION ACT “WHISTLEBLOWER ACT”
POLICY #4112.2 (SECOND READING)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent and approves the Conscientious Employee Protection Act “Whistleblower Act” Policy #4111.2 (second reading)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

36. CONSCIENTIOUS EMPLOYEE PROTECTION ACT “WHISTLEBLOWER ACT”
POLICY #4211.2 (SECOND READING)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent and approves the Conscientious Employee Protection Act “Whistleblower Act” Policy #4211.2 (second reading)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

37. RECRUITMENT, SELECTION & HIRING POLICY #4111 (FIRST READING)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent and approves the Recruitment, Selection, & Hiring Policy #4111. (First Reading)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

BY-LAWS & POLICY (continued)

January 16, 2008

38. RECRUITMENT, SELECTION & HIRING POLICY #4211 (FIRST READING)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent and approves the Recruitment, Selection, & Hiring Policy #4211. (First Reading)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

BUILDINGS & GROUNDS

January 16, 2008

39. BOILER REPAIRS – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board accepts the recommendation of the Superintendent to award a service contract to MGC Construction of Cranford, New Jersey in the amount of \$24,900.00 to replace vacuum blowers, 3 circulating pumps, 3 circulation motors, 3 sum pumps, a water circulation system on an emergency basis, pursuant to 18A:18A-7 Fund Acct: 11-000-262-490-0000-00-31 (NOTE: Resolution is exact as on 12/12/07)

Other Quote:

Tri-County Refrigeration & AC – Rockaway, NJ	No Response (Ed Data)
Industrial Combustion Association – Union, NJ	No Interest

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

40. ROOF REPLACEMENT – HIGH SCHOOL AUXILIARY GYM

RESOLVED, that the Board accepts the recommendation of the Superintendent to award a service contract to MGC Construction of Cranford, New Jersey in the amount of \$16,500.00 to remove entire upper roof and replace with new roof, and provide appropriate warranty. Fund Acct: 11-000-262-490-0000-00-32 (NOTE: Resolution is exact as on 12/12/07)

Other Quote:

CC & J Real Estate & Renovations – Irvington, NJ	\$17,100.00
Low Roofing – Orange, NJ	No Response – (Blue Book)
Interstate Home Service – Fairlawn, NJ	(Ed Data Service) Late Response

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

41. ARCHITECT-OF-RECORD – CONTRACT AWARD

WHEREAS, the firm of DCM Architecture and Engineering LLC of Cherry Hill, New Jersey proposes to provide professional services to the Irvington Board of Education in matters relating to facilities planning, ABBOTT consulting, the Long Range Facilities Plan 13A grants for Health and Safety projects, and architectural and engineering services on an as-needed basis; and

WHEREAS, DCM Architecture and Engineering LLC agrees to provide these services to the District based on the schedule of hourly rates presented as follows:

Hourly rates:

Principal Time	\$180.00/hr.
Technical (Licensed)	\$130.00/hr.

BUILDINGS & GROUNDS (continued)

January 16, 2008

Technical (Non-Licensed) \$100.00/hr.
Clerical \$ 55.00/hr.

The Principals of DCM are Michael Bloom, Edwardo Guzman, and Robert Benson. Additionally, reimbursable expenses are in addition to the compensations for services. Mileage shall be charged based on the annual IRS rate at the time the travel occurs. Reimbursable expenses shall include actual expenditures made by the Consultant, his employees, or his professional consultants in the interest of the work pursuant to the specific language in the contract; and

BE IT FURTHER RESOLVED, that said contract shall commence on January 2, 2008 through December 31, 2008. Fund Acct: 12-000-400-450-0000-00-32

Contract is awarded as a professional service contract, not requiring advertisement, pursuant to provisions within 18A:18A-5 (a) (1). Contract shall be reviewed by the Board Attorney and approved according to form.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

42. RECYCLING AGREEMENT

WHEREAS, the Irvington Board of Education in conjunction with the Township of Irvington will comply with the Township' Solid Waste and Recycling Program policies and procedures, effective immediately; and

WHEREAS, the Board agrees to utilize the residential curbside recycling program offered by the Township at no cost to the district, wherein all recycling for commodities and materials are thereby owned by the Township of Irvington, and this program shall be implemented after a schedule training workshop for district custodial staff on January 8, 2008, and;

WHEREAS, the Board understands that failure to comply with said program may result in violations and fines from the Township of Irvington Department of Public Works and the County of Essex Health Authorities.

THEREFORE, BE IT RESOLVED, that the Irvington Board of Education shall take all appropriate measures to provide recycling canisters at all schools and offices, and to train additional staff and Administration in the procedures of recycling and attain full compliance in these endeavors.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

January 16, 2008

43. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves payment for the bills and claims totaling as follows:

Regular Accounts Payable -	January	\$5,756,013.29
Payrolls-	December	\$7,254,128.06

The accounts payable appearing on the January 16, 2008 board meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

44. BOARD SECRETARY'S FINANCIAL REPORT – NOVEMBER 2007

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves the Board Secretary's Report for the period ending, November 30, 2007.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

45. TREASURER OF SCHOOL MONIES FINANCIAL REPORT – NOVEMBER 2007

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Treasurer of School Monies Financial Report for the period ending, November 30, 2007.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)

January 16, 2008

46. CERTIFICATION OF EXPENDITURES

Pursuant to N.J.A.C. 6:20-2A.10(d), the Board of Education has obtained from the Board Secretary that as of November 30, 2007, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to N.J.A.C.6:20-2A.19(e) that no major account or fund has been over expended.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

47. PAYMENT OF DISTRICT TAXES FOR DECEMBER 2007- Second Request

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and requests the payment of school district taxes for the month of December 2007 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

48. PAYMENT OF DISTRICT TAXES FOR JANUARY 2008 – Second Request

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and requests the payment of school district taxes for the month of January 2008 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

49. PAYMENT OF DISTRICT TAXES FOR FEBRUARY 2008

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and requests the payment of school district taxes for the month of February 2008 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)

January 16, 2008

50. ANNUAL SCHOOL ELECTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent that 4:00 pm be established as the time on February 25, 2008 as the deadline for filing nominating petitions to run for a position on the Irvington Board of Education. Polls will be open from 2:00 pm to 9:00 pm April 15, 2008.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

51. IDEIA CARRY OVER APPLICATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and request approval to submit application for Carry-over Funds from the Individuals with Disabilities Education Improvement Act (IDEIA) for the 2007-2008 school year in the following amounts:

PROJECT TITLES

IDEIA Basic Grant	\$198,672.64
IDEIA Preschool Component	<u>\$ 12,217.75</u>
	\$210,890.39

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

52. PERMISSION TO ATTEND CONFERENCE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission to Board Members and Administrators to attend the National School Boards Association 68th Annual Conference, being held in Orlando, Fla., March 29-April 1, 2008. In addition to registration, lodging and transportation, all other expenses will be reimbursed upon submission of an itemized voucher approved by the Board Secretary, in accordance with state guidelines.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)

January 16, 2008

53. NO CHILD LEFT BEHIND (NCLB) CARRY-OVER APPLICATION (2007-2008)

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and request permission to apply for carry-over funds from No Child Left Behind (NCLB) 2006-2007 school year to No Child Left Behind (NCLB) 2007-2008 school year in the following amounts:

PROJECT TITLES

TITLE I (Improve Basic Programs)	\$ 227,313.00
Title I SIA (School Improvement Accountability)	\$ 38,888.00
TITLE IIA (Training & Recruiting)	\$ 45,810.00
TITLE IID (Technology)	\$ 1,230.00
TITLE III (English Language Enhancement)	\$ 7,636.00
TITLE III (Immigrant Enhancement Funds)	\$ 4,296.00
TITLE IV (Safe & Drug Free Schools)	\$ 7,268.00
TITLE V (Innovative Programs)	<u>\$ 2,735.00</u>
TOTAL	\$ 335,176.00

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

54. TITLE I SIA NCLB GRANT (2007-2008) – OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the Office of Government Programs to apply for Title I School Improvement Accountability (SIA) funding for the 2007-2008 school year in the amount of \$199,123.00 to be appropriated as per the grant as follows:

Irvington High School	\$ 12,883.00
Florence Avenue School	\$ 40,372.00
Thurgood Marshall School	\$ 22,418.00
University Middle School	\$ 50,922.00
Union Avenue Middle School	<u>\$ 72,528.00</u>
TOTAL	\$199,123.00

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)

January 16, 2008

55. FUND RAISING ACTIVITIES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the fund-raising activities for the following schools:

SCHOOL	PURPOSE	ACTIVITY	DATE	NAME OF COMPANY	RESPONSIBLE PERSON
University Elementary	To raise awareness and funds	Donations	5/12/08 to 5/30/08	American Diabetes Association/School Work for Diabetes 1701 N. Beauregard Street Alexander, VA 22311-1742	Ms. Hayes
University Elementary	To benefit children with cancer	Donations	1/22/08 to 2/14/08	The Leukemia & Lymphoma Society Northern NJ Chapter 116 South Euclid Ave. Westfield, NJ 07090	Ms. Hayes
Irvington High	To raise money for end of the year expenses and peer retreat	*Pretzel and Coffee Cake Sale	1/22/08 to 3/31/08	Kastle Kreations S. Amboy, NJ	Lane, Bragg & Oglesby
Irvington High	To raise funds for March of Dimes	Donations	3/3/08 to 3/20/07	March of Dimes	Mr. Romano
Irvington High	To raise funds to pay for expenditures of the Black History Month program.	Ad & Booster Sale	1/17/08 to 2/22/08	Multipot Dance Co. 1253 Clinton Avenue Irvington, NJ 07111	Ms. Anderson
Irvington High	To offset the cost of a projected yearbook balance.	Yearbook Sale	9/07 to 6/08	Jostens Publishing Co.	Ms. Bartee

BE IT FURTHER RESOLVED, that each school in the district must conform to Board of Education Policy File Code 5136, - "Fund-Raising Activities". In particular, the Board Policy specifically prohibits door-to-door solicitation. * In compliance with child nutrition regulations- (After School Hours).

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PUBLIC COMMENT:

(Registration with Superintendent's designee (building principal) prior to Regular Board Meeting required)

Limit of 30 minutes total – three minutes per individual.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, February 20, 2008 at 5:30 p.m., at Madison Avenue School, 164 Madison Avenue, Irvington, New Jersey, to address confidential matters of personnel, negotiations, and/or attorney client privilege.”

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Motion to adjourn: