

SPECIAL MEETING OF THE IRVINGTON BOARD OF EDUCATION  
IRVINGTON BOARD OF EDUCATION OFFICES – JUNE 28, 2007 –6:00 P.M.  
1 UNIVERSITY PLACE, 4<sup>TH</sup> FLOOR, IRVINGTON, NEW JERSEY 07111

I. CALL TO ORDER

II. SALUTE TO THE FLAG

III. ROLL CALL

IV. BOARD PRESIDENT: In accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

V. CLOSED SESSION

“BE IT HEREBY RESOLVED, pursuant to the New Jersey Open Public Meeting Act, that the Irvington Board of Education meet in closed session this evening regarding matters of personnel and attorney/client privilege.

It is expected that the discussion undertaken in this closed session can be made public at the time that the need for confidentiality no longer exists.”

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

VI. RESOLUTION TO APPROVE PRIOR BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meeting held on the date as indicated as corrected and transcribed, be received and filed.

Regular Board Meeting

May 16, 2007

Board Training

May 24, 2007

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

VII. SUPERINTENDENT’S REPORT:

VIII. FROM THE BOARD PRESIDENT:

IX. STATE MONITOR REPORT

X. PUBLIC COMMENT: (on agenda items only)

Limit of 15 minutes total –three minutes per individual on agenda items only.

PERSONNEL COMMITTEE

June 28, 2007

1. LEAVE(S) OF ABSENCE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- (a) Jules Holguine-Cejour Extension of unpaid medical leave of absence with paid benefits as per the FMLA effective 6/11/07 through 6/30/07. (Berkeley Terrace School-3<sup>rd</sup> Grade Teacher)

Non Certificated

- (b) Madeline Selvaratnam Paid medical leave of absence using 3 vacation days and 20 accrued vacation days effective 6/27/07 through 7/30/07. (Thurgood Marshall School-Secretary)
- (c) Daniel Coello Paid medical leave of absence using 19 personal illness days effective 6/5/07 through 6/29/07. (High School –Custodian)
- (d) Wilson Bradley Paid medical leave of absence using 17 personal illness days effective 6/13/07 through 7/6/07. (Administrative Offices-Security Officer)
- (e) Anny Agramonte Paid maternity disability leave of absence using 27 personal illness days effective 9/1/07 through 10/15/07, followed by unpaid maternity disability leave of absence with paid benefits as per the FMLA effective 10/16/07 through 1/31/08. (Transportation Department-Bus Aide)
- (f) Perha Daniels-Carroll Unpaid maternity disability leave of absence with paid benefits as per the FMLA effective 9/1/07 through 10/31/07. (Chancellor Avenue School-Paraprofessional)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL-(continued)

June 28, 2007

2. RETURN TO WORK FROM LEAVES OF ABSENCES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the return to work from leaves of absence of the listed personnel, effective as indicated:

Non-Certificated

- (a) Corrine Hill Returned to work from unpaid medical leave of absence effective 6/11/07. (Grove Street School-Security Officer)

ACTION:  
 Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
 Roll Call:

3. SUBSTITUTE TEACHING PERSONNEL

- (a) Renewal of Substitute Teachers for the 2007-2008 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as substitute teachers, effective for the 2007/2008 school year: 11-130-100-101

Permission to Apply for County Substitute Certificates

INITIAL APPLICATION

Yasmin Zambrano  
 Charles Spann  
 Wilner Frederec  
 Kelly Mitchell Hinckson  
 Voncille Wratee

RENEWAL

Sabrena Howard

TO WORK

Adekunle Akinyemi  
 Tolulope Akinksiku  
 Chinyere Ikwuako  
 Markeera Perry  
 Ashley Smalls

ACTION:  
 Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
 Roll Call:

- (b) Renewal of Substitute Security Guards for the 2007/2008 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Security Guards at the pay rate of \$9.50 per hour, effective for the 2007/2008. Payable from account # : 11-000-262-100-0000-00-35

Dianne Vinson  
 Rubin Brewer

Charles Whitehead

PERSONNEL-(continued)

June 28, 2007

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

(c) Renewal of Substitute Custodians for the 2007/2008 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Custodians at a rate of \$9.50 per hour, effective for the 2007/2008 school year. Payable from account # 11-000-262-100-0000-00-34

Dianne Vinson                      Charles Whitehead  
Rubin Brewer

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

(d) Substitute Breakfast/Lunch Aide for the 2007-2008 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Gladys Morales as a Substitute Breakfast/Lunch Aide at the pay rate of \$7.60 per hour, effective for the 2007/2008 school year. Payable from account# 11-000-262-100-0000-00-34

Dianne Vinson                      Charles Whitehead  
Rubin Brewer

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

(e) Substitute Bus Aides for the 2007-2008 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Bus Aides at the pay rate of \$11.29 per hour, effective for the 2007/2008 school year. Payable from account #11-000-270-161-0009-0036:

Dianne Vinson                      Charles Whitehead  
Rubin Brewer

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

PERSONNEL-(continued)  
June 28, 2007

4. SEPARATIONS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the separation of the listed personnel, effective as indicated:

Retirements

Certificated

- (a) Bruce Essing, Supervisor of Athletics, District wide, retirement effective 1/1/08. (DOH 9/1/74)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Resignations

Certificated

- (b) George Verongos, Language Arts Literacy Teacher, Union Avenue Middle School, effective 6/30/07.
- (c) Kristin O'Connor, Social Studies Teacher, University Six School, effective 6/30/07.
- (d) Grace Hamilton, 1<sup>st</sup> Grade Teacher, Grove Street School, effective 6/30/07.
- (e) Deniese Cooper, Assistant Principal, Grove Street School, effective 8/21/07.

Non-Certificated

- (f) Krisann Westergaard, Paraprofessional, Grove Street School, effective 9/1/07.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

5. APPOINTMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel, for the 2007/2008 school year, effective as indicated:

Certified

- (a) Natasha Houston, Computer Teacher, University Middle School, at an annual salary of \$44,395, Step 2, BA Level, New Jersey City University, effective 9/1/07, payable from account #15-130-100-101-0000-00-10. Replacing Lynn Monlinari.

PERSONNEL-(continued)

June 28, 2007

- (b) Stacey Amato, Cosmetologist, High School, at an annual salary of \$44,395, Step 2, effective 9/1/07, payable from account #15-140-100-101-0000-00-12. Replacing Norma Delsordi.

- (c) Adina Simonowits, Technology Teacher, Union Avenue Middle School, at an annual salary of \$45,670, Step 3, MA Level, Ramapo College, effective 9/1/07, payable from account #15-130-100-101-0000-00-11. Replacing Waisum To.
- (d) George Blair, Special Education Teacher, Union Avenue Middle School, at an annual salary of \$45,670, Step 3, MA Level, Kean University, effective 9/1/07, payable from account #15-130-100-101-0000-00-11. Replacing Ann Diaz.
- (e) Karen Venokur, 4<sup>th</sup> Grade Teacher, Chancellor Avenue School, at an annual salary of \$44,795, Step 4, BA Level, Muhlenberg College, effective 9/1/07, payable from account #15-120-100-101-0000-00-03 Replacing Yvonne Eason.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Administrative

- (f) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of John R. Severs, Jr., Supervisor of Science, at an annual salary of \$96,917, Step 10, MA Level, effective 7/1/07, payable from account #11-000-230-100-0000-00-16. Replacing Mary Ann Lippin.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

- (g) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Thomasina McBride, Director of Special Services, Special Services Department, at an annual salary of \$121,108, Step 12, MA Level, effective 7/1/07 to 6/30/08. Payable from account #11-000-219-104-0000-00-25

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Non-Certificated

- (h) Andrea Johnson, Paraprofessional, Pre-School Academy I, at an annual salary of \$19,221, Step 6, effective 9/1/07, payable from account #20-211-200-104-0000-03-00.

PERSONNEL-(continued)

June 28, 2007

- (i) Evelyn German, Security Officer, at an annual salary of \$26,580, Step 2, effective 7/1/07, payable from account #1-000-262-100-0000-00-35
- (j) Khalillah Nunnally, Register Clerk, Augusta Pre School, at an annual salary of \$23,245, Step 4, effective for the 2007/2008 school year, payable from account #15-000-240-105-0000-00-05.

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

Non-Bargaining

- (k) Keisha Ingram, Administrative Payroll Assistant, Business Office, Non-Bargaining, at an annual salary of \$30,000, effective for the 2007/2008 school year, payable from account #11-000-251-100-0000-00-31.

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

6. CONTRACT RENEWALS FOR THE 2007/2008 SCHOOL YEAR

Custodial

University Middle

High School

Donald Person

Daniel Wydra

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

7. REASSIGNMENT/TRANSFER

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the reassignment/transfer of the listed personnel, effective for the 2007/2008 school year, at the indicated positions and locations:

Administrative

- (a) Dr. Wilma Crespo, Principal, University Six School to Principal, Augusta Pre-School, no change in salary, effective 7/1/07. Account# 15-000-240-103-0000-00-03
- (b) James Washington, Principal, Chancellor Avenue School to Principal, Florence Avenue School, no change in salary, effective 7/1/07. Account# 15-000-240-103-0000-00-04

PERSONNEL-(continued)

June 28, 2007

- (c) Henry Sosnowski, Principal, Augusta School to Principal, University Elementary School, no change in salary, effective 7/1/07. Account# 05-000-240-103-0000-00-05
- (d) Richard Graves, Principal, Florence Avenue School to Principal, Thurgood Marshall School, no change in salary, effective 7/1/07. Account# 15-000-240-103-0000-00-08

- (e) Stacey Love, Principal, Thurgood Marshall School to Principal, Chancellor Avenue South School, no change in salary, effective 7/1/07. Account# 15-000-240-103-0000-00-13

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Certificated

- (f) Craig Felder, Computer Teacher, Union Avenue Middle School to Technology Coordinator, Union Avenue Middle School, no change in salary, effective 9/1/07. Account # 15-130-100-101-0000-00-11
- (g) Rebecca Rubin, Special Education Teacher, Grove Street School to Special Education Teacher, Mt. Vernon Avenue School, no change in salary, effective 9/1/07. Account# 15-120-100-101-0000-00-09
- (h) Keith Perkins, 2<sup>nd</sup> Grade Teacher, University Elementary School to 2<sup>nd</sup> Grade Teacher Madison Avenue School, no change in salary, effective 9/1/07. Account# 15-120-100-101-0000-00-07
- (i) Jennifer Bock, 2<sup>nd</sup> Grade Teacher, Madison Avenue School to 2<sup>nd</sup> Grade Teacher, University Elementary School, no change in salary, effective 9/1/07. Account# 15-120-100-101-0000-00-05

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Non-Certificated

- (j) Thomasina Jefferson, Paraprofessional, Madison Avenue School to Paraprofessional, Mt. Vernon Avenue School, no change in salary, effective 9/1/07. Account# 15-190-100-106-0000-00-09
- (k) Jennifer Thompson, Paraprofessional, Madison Avenue School to Paraprofessional, Grove Street School, no change in salary, effective 9/1/07. Account# 15-190-100-106-0000-00-06
- (l) Erica Rigby, Paraprofessional, Madison Avenue School to Paraprofessional, Pre-School Academy I, no change in salary, effective 9/1/07. Account# 20-211-100-106-0000-03-00
- (m) Charleen Williams, Paraprofessional, Madison Avenue School to Paraprofessional, Pre-School Academy I, no change in salary, effective 9/1/07. Account# 20-211-100-106-0000-03-00

PERSONNEL-(continued)

June 28, 2007

- (n) Ana Almonte, Teacher Assistant, Florence Avenue School to Teacher Assistant, University Elementary School, payable from account #15-120-100-101-0000-00-05. Replacing Irma Soto.
- (o) Herbert Bell, Security Officer, Augusta School to Security Officer, Chancellor Avenue South School, payable from account # , effective 7/1/07. Account#11-000-262-100-0000-00-35



- (p) Kameisha Thomas, Security Officer, Augusta School to Security Officer, Chancellor Avenue South School, payable from account #, effective 7/1/07. Account# 11-000-262-100-000-35
- (q) Tyesha Spencer, Security Officer, Augusta School to Security Officer, Chancellor Avenue South School, payable from account #, effective 7/1/07. Account# 11-000-262-100-0000-00-35
- (r) Carmen Montpleiase, Security Officer, Augusta School to Security Officer, Chancellor Avenue South School, payable from account #, effective 7/1/07. Account# 11-000-262-100-0000-00-35
- (s) Andria Donaldson, School Secretary, Chancellor Avenue South School to Secretary, Augusta Pre-School, effective 9/1/07

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

8. RECLASSIFICATION

- (a) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the reclassification of Ellen Muldrow, School Bus Driver, Transportation Department to Maintenance/Driver/Aide, Transportation Department, at an annual salary of \$32,000, Step 1, effective 7/1/07, payable from account #11-000-270-261-0001-00-36.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

- (b) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the reclassification of Johnnie Brooker, Custodian, Mt. Vernon Avenue School to Head Custodian, Chancellor Avenue South School, at an annual salary of \$39,265, Step 1, effective 7/1/07, payable from account # 11-000-262-100-0000-00-34

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

- (c) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the reclassification of Keisha Brown, Custodian at University Six School, at Step 8, to Security Guard, Thurgood Marshall School, at an annual salary of \$28,180, Step 4, replacing Brian Hamilton. Payable from account # 11-000-262-100-0000-00-35

PERSONNEL-(continued)

June 28, 2007

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

9. SUMMER SCHOOL PROGRAMS

- (a) Summer School Program – Irvington High School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the following certified staff as teachers in the Summer School Program housed at Irvington High School beginning 7/5/07 through 8/9/07, from 8:15 a.m. to 1:15 p.m. Compensation is as per the collective bargaining agreement of \$35.00 per hour not to exceed \$4,375.00 per person, for a total program cost of \$113,750, payable from account #15-140-100-101-0000-00-12.

|                 |                        |
|-----------------|------------------------|
| Narayan Singh   | Language Arts Literacy |
| Edith Duckett   | Language Arts Literacy |
| Timothy Chaney  | Substitute             |
| Darnell Grant   | Substitute             |
| Robin Bartee    | Substitute             |
| Mozell Anderson | Substitute             |
| Deidre Oglesby  | Substitute             |
| Kimberly Petcos | Substitute             |
| Mona Schliefer  | Substitute             |

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(b) TITLE I ENRICHMENT SUMMER SCHOOL - OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grant permission for the Office of Government Programs to utilize Title I/Title I SIA funds to pay hourly stipends to 8 school bus drivers and 8 school bus aides to transport students to and from Florence Avenue School, Title I Enrichment Summer School Site, from July 5, 2007 – August 8, 2007. Students will be picked up at 7:45AM at their home school and returned to that site at approximately 1:15PM. Augusta Street students who attend ST. Leo/Sacred Heart School will be picked up and returned at the new pre-school (formerly Augusta Street School).

One bus will pick up students from University Six at their homes who will attend the Title I Middle School Enrichment Program at University Middle School. Substitutions to personnel listed below can occur due to unexpected circumstances such as attendance.

PERSONNEL-(continued)

June 28, 2007

| Employee          | Title        | Account                   | Amount of Stipend |
|-------------------|--------------|---------------------------|-------------------|
| Johnny Richardson | Bus Driver 1 | 20-238-200-100-0000-00-00 | \$543.00          |
| Avis Supel        | Bus Driver 1 | 20-236-200-100-0000-00-00 | \$1,725.00        |
| Lionel Julien     | Bus Driver 2 | 20-236-200-100-0000-00-00 | \$2,268.00        |
| Pierre Amilcar    | Bus Driver 3 | 20-236-200-100-0000-00-00 | \$2,268.00        |
| Annette Nixon     | Bus Driver 4 | 20-236-200-100-0000-00-00 | \$2,268.00        |
| Annette Archer    | Bus Driver 5 | 20-236-200-100-0000-00-00 | \$2,268.00        |
| Yvette Brooks     | Bus Driver 6 | 20-236-200-100-0000-00-00 | \$2,268.00        |
| Idolies Donat.    | Bus Driver 7 | 20-232-200-100-0000-00-00 | \$2,268.00        |
| John Foeder       | Bus Driver 8 | 20-232-200-100-0000-00-00 | \$2,268.00        |
| Donna Outlaw      | Bus Aide 1   | 20-238-200-100-0000-00-00 | \$1,707.00        |
| Theresa Byrd      | Bus Aide 2   | 20-232-200-100-0000-00-00 | \$1,707.00        |
| Shantira Murphy   | Bus Aide 3   | 20-232-200-100-0000-00-00 | \$1,707.00        |
| Nakima Wilcher    | Bus Aide 4   | 20-232-200-100-0000-00-00 | \$1,707.00        |
| Angela Williamson | Bus Aide 5   | 20-232-200-100-0000-00-00 | \$1,707.00        |
| Mary Palmer       | Bus Aide 6   | 20-232-200-100-0000-00-00 | \$1,707.00        |
| Sheryl Byrd       | Bus Aide 7   | 20-232-200-100-0000-00-00 | \$1,707.00        |
| Nikisha Holt      | Bus Aide 8   | 20-232-200-100-0000-00-00 | \$1,707.00        |
| TOTAL             |              |                           | \$31,800.00       |

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Early Childhood Summer Program

(c) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following personnel for the Early Childhood Summer Program, for the purpose of providing/participating in Resource Guide ELL, health and social services assessment, registration, curriculum review/revisions and setting up classrooms at the new school. This is going to be from 9:00 am to 2:00 pm, Monday thru Thursday, during the months of July and August 2007, at the indicated positions and rates, payable from account #20-211-200-100-0000-03-00:

Florence Azubuike-Ibe  
 Angela Jaye-Oriaghi  
 Stacey Williams

Paraprofessionals  
 Paraprofessionals  
 Paraprofessionals

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL-(continued)

June 28, 2007

(d) Extended Summer School Program/Special Services

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following staff list to include the chosen teachers at a rate of \$35.00 per hour not to exceed 125 hours per teacher and para-professionals at a rate of \$18.00 per hour not to exceed 125 hours per paraprofessional for the Extended Summer School Programs. The total per teacher not to exceed \$4,375.00 with a total of 8 teachers not to exceed \$35,000.00. The total per paraprofessional not to exceed \$2,250.00 with a total of 8 paraprofessionals not to exceed \$18,000.00. With a total for the program staff not to exceed \$53,00.00. All Programs are to be held at Florence Avenue School and will start July 5, 2007 and end on August 8 2007: Account#20-252-100-100-0000-00-00

|                               |  |
|-------------------------------|--|
| Lena McCall & Ann McNally     | 2 Pre-K Disabled classes                         |
| Winnie Banks & Fermina Brooks | 2 Teachers for K-5 classes                       |
| Anna Diaz & Fatiha Ouedrago   | 2 Teachers for 6-8 classes                       |
| Deidre Oglesby                | 1 Teacher for HS Prog. for support of Mainstream |
| Yvonne Evans                  | Paraprofessional                                 |
| Marie Beauburn                | Paraprofessional                                 |
| Sandra Massey                 | Paraprofessional                                 |
| Yvette Bracewell              | Paraprofessional                                 |
| Audrey Watson                 | Paraprofessional                                 |
| Angela Tolbert                | Paraprofessional                                 |
| Satasha Love                  | Paraprofessional                                 |
| Helen Smith                   | Paraprofessional                                 |

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

(e) RESCIND RESOLUTON OF SUMMER 2007 YOUTH WORKERS

RESOLVED, that the Board of Education accepts the Superintendent to rescind the resolution of the summer 2007 youth workers approved on the June 20, 2007 board agenda.

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

(f) Summer Youth 2007 Workers

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following local youth for summer work, having successfully met the requirements for employment, and shall be employed from 7/9/07 through 8/17/07, six (6) week at a rate of \$8.00 per hour for 30 hours per week, payable from account #11-000-261-100-0009-00-34:.

|              |                 |                  |
|--------------|-----------------|------------------|
| Aaron Thomas | Hector J. Nunez | Randy Burgess    |
| Dana Greer   | Kideen Oliver   | Zachiah M. Smith |

PERSONNEL-(continued)

June 28, 2007

Ameera Dupree  
Keyana Armstead  
Evan J. Baytops  
Deidre Marsette  
Mariah Johnson  
Danielle Spears  
Nicholas Beckford  
Zahliah-Joy Figueroa  
Steve Wiley, Jr

Ameer Dupree  
Takiya Johnston  
Bryan Duquid  
Devin Nelson  
Ashley N. Johnson  
Tyree Thomas  
Rocalu Darius  
Danielle Brantley

Quadree A. Holman  
Michael Major Jr.  
Jennifer Damiano  
Jasmine Dixon  
Devante Bradley  
Alisha Gibbs-Reid  
Najee Hudley  
Kendra Clarke

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(g) SPECIAL SERVICES – CHILD STUDY TEAM SUMMER EMPLOYMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following Child Study Team Members summer employment effective July 1, 2007 through August 10, 2007, as per negotiated agreement. Said staff to be compensated for the days they perform their duties at 1/200 th of their annual salary for each day worked. To be paid from account # 11-000-219-104-0000-00-31

Erin Donnelly  
Jean Holloway  
Gwendolyn Oglivie

Jerry Elson  
Barbara James  
Sandra Ross

Marsha Freedman  
Ilene Kostman  
Susan Sass

Leslie Gray Janet Greene  
Susan Kandell Barbara Morris

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

10. DENIAL OF INCREMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to deny the increments (adjusted/progressive) of the listed personnel, effective for the 2007/2008 school year:

Certificated

(a) Robert Domino, Language Arts Literacy Teacher, High School, effective 9/1/07.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL-(continued)

June 28, 2007

Non-Certificated

(b) Iesha McCain, Secretary, Transportation Department, effective 7/1/07

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

11. CONTRACT NEGOTIATIONS-TEACHERS

WHEREAS, the three year contract of the IEA for teachers expires on June 30, 2007; and

WHEREAS, no sucesor contract has been agreed to;

NOW THEREFORE BE IT RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and, in accordance with the Neptune Bd. Of Ed. V. Neptune Tp. Ed. Ass'n, 144 N.J. 16 (1996) Decision which "prohibits the payment of increments to teachers after a three-year contract expires, approves the withholding of Teacher Increments commencing with the 2007/2008 school year until negotiations have concluded.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

12. EARLY REGISTRATION 2007/2008 SCHOOL YEAR

(a) Grove Street School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following personnel for Early Registration, to be held 8/27/07 to 8/31/07, 8:00 am to 12:00 pm, as per collective bargaining agreement, payable from account #'s as indicated:

|                    |                    |                            |
|--------------------|--------------------|----------------------------|
| Christopher Daniel | Guidance Counselor | #15-000-218-104-0000-00-06 |
| Cynthia Samuel     | Nurse              | #15-000-213-100-0000-00-06 |
| Stan Kossup        | R.I.T.E. Officer   | #15-000-240-105-0000-00-06 |
| Stephanie Trent    | Register Clerk     | #15-000-240-105-0000-00-06 |

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL-(continued)

June 28, 2007

(b) Mt. Vernon Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following personnel for Early Registration, to be held 8/27/07 to 8/31/07, 8:00 am to 12:00 pm, as per collective bargaining agreement, amount to exceed \$2,500.00, payable from account #'s as indicated:

|                   |                    |                            |
|-------------------|--------------------|----------------------------|
| Aaminah Wright    | Secretary          | #15-000-240-105-0000-00-09 |
| Harriet Casmás    | Guidance Counselor | #15-000-218-104-0000-00-09 |
| Pamela Graves     | Register Clerk     | #15-000-240-105-0000-00-09 |
| Mary Pearson      | Clerk Typist       | #15-000-240-105-0000-00-09 |
| Mary Ellen Gibson | Nurse              | #15-000-213-100-0000-00-09 |

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(c) Madison Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following personnel for Early Registration, to be held 8/27/07 to 8/31/07, 8:00 am to 12:00 pm, as per collective bargaining agreement, amount not to exceed \$2,200.00, payable from account #'s as indicated:

|                      |                            |                            |
|----------------------|----------------------------|----------------------------|
| Lois Sadowski        | Guidance Counselor         | #15-000-218-104-0000-00-07 |
| Amirah Amatur-Rashid | Register Clerk             | #15-000-240-105-0000-00-07 |
| Kendra Christian     | Secretary                  | #15-000-240-105-0000-00-07 |
| Mary Ellen Gibson    | School Nurse 12:30-4:00 pm | #15-000-213-100-0000-00-07 |

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(d) Thurgood Marshall School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following personnel for Early Registration, to be held 8/27/07 to 8/31/07, 8:00 am to 12:00 pm, as per collective bargaining agreement, amount not to exceed \$ 1, 500.00, payable from account #'s as indicated:

|                   |                    |                            |
|-------------------|--------------------|----------------------------|
| Carmen Howard     | School Nurse       | #15-000-213-100-0000-00-08 |
| Angela Lawrence   | Guidance Counselor | #15-000-218-104-0000-00-08 |
| Mary Dawkins      | Medical Clerk      | #15-000-240-105-0000-00-08 |
| Charlene Miller   | Register Clerk     | #15-000-240-105-0000-00-08 |
| Ty-Kyannah Fields | Clerk Typist       | #15-000-240-105-0000-00-08 |

PERSONNEL-(continued)

June 28, 2007

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(e) University Elementary School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following personnel for Early Registration, to be held 8/27/07 to 8/31/07, 8:00 am to 12:00 pm, as per collective bargaining agreement, payable from account #'s as indicated:

|               |                    |                            |
|---------------|--------------------|----------------------------|
| Diana Ramirez | Register Clerk     | #15-000-240-105-0000-00-01 |
| Dan Dukess    | Guidance Counselor | #15-000-218-104-0000-00-01 |

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(f) Chancellor Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following personnel for Early Registration, to be held 8/27/07 to 8/31/07, 8:00 am to 12:00 pm, as per collective bargaining agreement, payable from account #'s as indicated:

|                  |                    |                            |
|------------------|--------------------|----------------------------|
| Sharon Zadlock   | Guidance Counselor | #15-000-218-104-0000-00-03 |
| Jonna Glanzman   | School Nurse       | #15-000-213-100-0000-00-03 |
| Victoria Borrone | Secretary          | #15-000-240-105-0000-00-03 |
| April Dockery    | Register Clerk     | #15-000-240-105-0000-00-03 |

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(g) Transitional Team/Mt. Vernon Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Collis Spann, Margaret Ferreiro, Terrance Henry, Malikita Wright, Vanessa Freeland Thomas, and Aaminah Wright to serve as members of the Transitional Team for Mt. Vernon Avenue School. Certificated staff shall be paid @\$35.00 per hour, not to exceed \$14,000, and non certificated staff shall be paid @ \$20.00 per hour, not to exceed \$1,600, effective 7/10/07 to 8/6/07, payable from account #20-431-200-100-0000-00-09.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL-(continued)

June 28, 2007

13. ATTAINMENT OF NEW LEVEL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the salary adjustment of the following certificated staff members due to attainment of new level, as per legal agreement, effective 9/1/05:



Certificated

| <u>Name</u>  | <u>From</u>                       | <u>To</u>   |
|--|-----------------------------------|---|
| Phyllis McEnroe<br>2 <sup>nd</sup> Grade Teacher<br>Thurgood Marshall School | \$86,309<br>Step 14 A<br>MA Level | \$93,609<br>Step 14 A<br>6 <sup>th</sup> Year Level |

**ACTION:**

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

14. FOR THE RECORD

- (a) Mildred Chandler, reassignment/transfer was board approved 6/20/07 as 2<sup>nd</sup> Grade Teacher, Augusta School to 1<sup>st</sup> Grade Teacher University Elementary School should remain as a 2<sup>nd</sup> Grade Teacher, University Elementary School. Account# 15-120-100-101-0000-00-05
- (b) The resolution entitled "Title I Enrichment Summer School Grades 6-8 board approved 6/20/07 should include the name of Taneeka Yelverton, Secretary for Union Avenue Middle School payable from account #20-235-200-100-0000-00-00.
- (c) Subuola Tayo-Belgun, reassignment/transfer was board approved 6/20/07, as Special Education Teacher will remain at Thurgood Marshall School.
- (d) Miriam Abrador, reassignment/transfer was board approved 6/20/07, as Special Education Teacher will remain at Thurgood Marshall School. Name was incorrect, correct spelling is Mariam Abadir.
- (e) David Erdos, reassignment/transfer was board approved 6/20/07, as Special Education Teacher will remain at Grove Street School with change in duties from Self-Contained Special Education Teacher to Resources Center Special Education Teacher.
- (f) Joanne Clarke-Stein, reassignment/transfer was board approved 6/20/07, as Computer Teacher, Chancellor Avenue South School, should read Computer Teacher, Union Avenue Middle School.
- (g) Mark Settle, Custodian, University Six School was board approved 6/20/07 with the incorrect salary and step. Correct salary is \$27,799, Step 8.

PERSONNEL-(continued)

June 28, 2007

- (h) Ariel Medina, Custodian, University Six School was board approved 6/20/07 with the incorrect salary and step. Correct salary is \$27,799, Step 8.
- (i) Carol Nemard-McNeil, Parent Coordinator, Chancellor Avenue South School was board approved 6/20/07 with the incorrect hire date. Correct date of hire is 6/21/07.

CURRICULUM

June 28, 2007

15. ACCEPTANCE OF PARENTAL TRAINING GRANT – OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to accept a Parental Training Grant from the Parent Information and Resource Center for the 2006-2007 through the 2008-2009 academic school years. This three year grant is a Tire III intensive support for parents and parental workshops and parental leadership training as well as family support for parents and parental organizations. Services rendered under the grant over the three year period represent a monetary amount of \$100,000.00. These services and all grant workshops are at no expense to the Board of Education.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

16. SCHOOL PSYCHOLOGIST – DEPARTMENT OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Caren J. Garber, School Psychologist to do evaluations for the Special Services Department for the school year 2007-2008, at a rate of \$250.00 per completed case. Not to exceed \$15,000.00 to be paid via account # 20-251-100-300-0000-00-00.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

17. RECISSION OF RESOLUTION OF JUNE 20, 2007, PAYMENT OF SPRING 2007 PROFESSIONAL DEVELOPMENT ACADEMY PROGRAM PARTICIPANTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to rescind the resolution approved on June 20, 2007 for Payment of the Spring 2007 Professional Development Academy Program Participants.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

CURRICULUM-(continued)

June 28, 2007

18. PROFESSIONAL DEVELOPMENT- NJDOE LITERACY INSTITUTE – OFFICE OF STAFF DEVELOPMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the teachers listed below to attend the New Jersey Department of Education Summer Literacy Institute in Long Branch, NJ from July 22-26, 2007. The Institute topics include Phonemic Awareness, Phonic Instructions, Differentiation of Instruction and Meeting the Needs of Special Education Students.

Marie Winston, Florence Avenue, Resource Teacher  
Siyneda Harris, Thurgood Marshall, Grade 1  
Cheryl Hunt, Berkeley Terrace, Grade  
Machelle Sabb, Thurgood Marshall, Grade  
Nina Appiah, Mount Vernon Avenue, Grade  
Judy Flannigan, Augusta Street, Language Arts Literacy Specialist

The workshop is at no cost to the district. Teachers will be compensated for attending the 5 day institute, 6 hour per day at the contractual rate at \$35.00 per hour, not to exceed \$1,050.00 per person – Total \$6,300. To be paid via account # 11-000-223-104-0000-00-27.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

19. PROFESSIONAL DEVELOPMENT WORKSHOP – BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Margaret Wells to attend the NJ Elite Conference in Wildwood Crest, NJ, July 17-20, 2007. The workshop registration and all expenses will be the responsibility of Mrs. Wells, there will be no cost to the district.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

20. PAYMENT OF SPRING 2007 PROFESSIONAL DEVELOPMENT ACADEMY PROGRAM PARTICIPANTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves payment at the rate of \$35.00 an hour for the following staff who participated in the Spring Professional Development Academy Program from 02/21/07 – 03/14/07.

Augusta Street School

Nirva Magny – Computer Application II – completed 20 hours – total \$700.00

Aneesah Martin – Computer Application II – completed 20 hours – total \$700.00

Yolande Barbera Nwosu – Differentiated Instruction for Ells/SIOP – completed 16 hours – total \$560.00

CURRICULUM-(continued)

June 28, 2007

Renelle Mayel-Deronet – Differentiated Instruction for ELLs/SIOP – completed 20 hours – total \$700.00  
Suzanne Trainor – Differentiated Instruction for ELLs/SIOP – completed 20 hours – total \$700.00  
Judith D’Alessio Flanagan – Differentiated Instruction for ELLs/SIOP – completed 20 hours – total \$700.00  
April Magee – Multimedia Presentations – completed 20 hours – total \$700.00  
Annie McLucas – Multimedia Presentations – completed 16 hours – total \$560.00  
Each staff member will be paid from account number: 15-120-100-101-0000-00-01

#### Berkely Terrace School

Deborah Granato – Computer Application II – completed 18 hours – total \$630.00  
Renee Maldow – Computer Application II – completed 18 hours – total \$630.00  
Christine Pfeiffer – Computer Application II – completed 20 hours – total \$700.00  
Randi Garber – Strategies for Successful Science Teaching Workshop – completed 10 hours – total \$350.00  
Each staff member will be paid from account number: 15-120-100-101-0000-00-02

#### Chancellor Avenue School

Rakia Simpkins – Strategies for Successful Science Teaching Workshop – completed 10 hours – total \$350.00  
Nicole L. Smith – Multimedia Presentations – completed 18 hours – total \$630.00  
Each staff member will be paid from account number: 15-120-100-101-0000-00-03

#### Florence Avenue School

Gloria Austin – Computer Application I – completed 16 hours – total \$560.00  
Andrea Rochman – Multimedia Presentations – completed 20 hours - \$700.00  
Each staff members will be paid from account number: \_15-120-100-101-0000-00-04

#### Grove Street School

John Fashtak – Computer Application II – completed 20 hours – total \$700.00  
Marlene Seraphin – Computer Application II – completed 20 hours – total \$700.00  
Paula Yancey-Dykes – Computer Application II – completed 20 hours – total \$700.00  
Beverly Martin – Computer Application I – completed 20 hours – total \$700.00  
Charles Sica – Computer Application I – completed 20 hours – total \$700.00  
Danielle Bartlett – Computer Application I – completed 20 hours – total \$700.00  
Deborah Hunter – Computer Application I – completed 18 hours – total \$630.00  
Edward Clarke – Computer Application I – completed 20 hours – total \$700.00  
Elizabeth Schulte – Computer Application I – completed 20 hours – total \$700.00  
Glenn R. Nier – Computer Application I – completed 18 hours – total \$630.00  
James Jordan – Computer Application I – completed 18 hours – total \$630.00  
Jennifer Belator – Computer Application I – completed 18 hours – total \$630.00  
Joanne Thoren – Computer Application I – completed 20 hours – total \$700.00  
Joe Pinsl – Computer Application I – completed 18 hours – total \$630.00  
Keirsten Messina – Computer Application I – completed 20 hours – total \$700.00  
M. Westergaard – Computer Application I – completed 18 hours – total \$630.00  
Michael Byock – Computer Application I – completed 16 hours – total \$560.00  
Mitchell Perry – Computer Application I – completed 20 hours – total \$700.00

#### CURRICULUM-(continued)

June 28, 2007

Nancy Wideman – Computer Application I – completed 18 hours – total \$630.00

October Hudley – Computer Application I – completed 20 hours – total \$700.00  
Rebecca Rubin – Computer Application – completed 17.5 hours – total \$612.50  
Sarah Laryea- Multimedia Presentations –completed 20 hours – total \$700  
Each staff member will be paid from account number: 15-12-100-101-0000-00-06

#### Madison Avenue School

Rafael Cuello – Computer Application II – completed 18 hours – total \$630.00  
Lois Sadowski – Computer Application II – completed 18 hours – total \$630.00  
Each staff member will be paid from account number: 15-120-100-101-0000-00-07

#### Thurgood Marshall School

Glenn P. Inman – Computer Application II – completed 20 hours – total \$700.00  
Kerline Morequ-Loguerre – Differentiated Instruction for ELLs/SIOP – completed 20 hours – total \$700.00  
Mariam Abadir – Strategies for Successful Science Teaching Workshop – completed 10 hours – total \$350.00  
Juliann Ambrasas – Strategies for Successful Science Teaching Workshop – completed 10 hours – total \$350.00  
Jerry Austin – Strategies for Successful Science Teaching Workshop – completed 10 hours – total \$350.00  
Leonard R. Bajor – Strategies for Successful Science Teaching Workshop – completed 10 hours – total \$350.00  
Tanisha De La Espada – Strategies for Successful Science Teaching Workshop – completed 10 hours – total \$350.00  
Darlene Eromenok – Strategies for Successful Science Teaching Workshop – completed 10 hours – total \$350.00  
Edward La Pierre – Strategies for Successful Science Teaching Workshop – completed 10 hours – total \$350.00  
Machelle E. Sabb – Strategies for Successful Science Teaching Workshop – completed 10 hours – total \$350.00  
Sheila Teal-Johnson – Strategies for Successful Science Teaching Workshop – completed 10 hours – total \$350.00  
Barbara Whitaker – Strategies for Successful Science Teaching Workshop – completed 10 hours – total \$350.00  
Each staff member will be paid from account number: 15-120-100-101-0000-00-08

#### University Middle School

Winnie Banks – Multimedia Presentations – completed 16 hours – total \$560.00  
Arlene Knutsen – Multimedia Presentations – completed 20 hours – total \$700.00  
Each staff member will be paid from account number: 15-130-100-101-0000-00-10

#### University Six School

Thomas Anton – Strategies for Successful Science Teaching Workshop – completed 10 hours – total \$350.00  
The staff member will be paid from account number: 15-130-100-101-0000-00-05

#### CURRICULUM-(continued)

June 28, 2007

#### Irvington High School

Kerene Derisse – Differentiated Instruction for ELLs/SOP, – completed 16hours – total \$560.00  
Jamosky Janyce – Multimedia Presentations – completed 20 hours – total \$700.00

Each staff member will be paid from account number: 15-140-100-101-0000-00-12

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

ATHLETIC COMMITTEE

June 28, 2007

21. SUMMER OPEN GYM PROGRAM

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves staff members Eugene Robinson, Marvin Hawkins and Kyle Steele to conduct a seven week open gym program at the High School, three hours per day, 3:30-6:30 pm, Monday through Friday, June 25-August 10, 2007. One staff member to be on duty daily with no one to work more than 60 hours, at the rate of \$35.00 per hour. The total cost of program, \$3,570.00 to be paid from the 2007-2008 athletic budget account 15-402-100-100-0000-00-12. This program to be conducted pending the availability of funds.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

22. FOOTBALL TEAM SUMMER CLINIC

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the head football coach, Darnell Grant to conduct an eight week summer football clinic and conditioning program at the High School, four hours per day, Monday through Friday from June 25, through August 17, 2007. The coach shall receive the contractual rate of \$35.00 per hour for up to 156 hours of instruction. In addition, three assistant coaches, Peter Pascarella, Cyrus Harbin III and Timothy Chaney shall assist for up to 32 hours each at the same contractual rate. The total cost of the clinic, \$8,820.00 to be paid through the 2007-2008 school athletic budget 15-402-100-100-0000-00-12. This program to be conducted pending the availability of funds.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

23. FALL SPORTS' PHYSICALS STAFF

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of School Nurses to conduct fall sports physicals August 7, 8, and 9, 2007 at Irvington High School. They shall receive the contractual rate of \$35.00 per hour for up to 30 hours each, a total not to exceed \$2,100. Payment shall be made through school account 15-402-100-100-0000-00-12 of the 2007-2008 high school budget.

Margaret Kelly

Eileen Gorski

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

ATHLETIC COMMITTEE- (continued)

June 28, 2007

24. GIRLS BASKETBALL SUMMER TEAM CAMP

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approved ten high school girls basketball team members, accompanied by their coaches, to attend the Keystone State Team Camp at Albright College in Reading, Pennsylvania,. The dates of the camp are July 26-30, 2007 at a cost of \$345.00 per student, a total of \$3,450.00 for the team. This expense to be paid from 2007-2008 athletic account # 15-402-100-500-0000-00-12 pending the availability of funds. Transportation to be provided by school vehicles.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:



BUILDINGS AND GROUNDS

June 28, 20007

25. MAINTENANCE SUPPLIES – 2007-2008 SCHOOL YEAR

RESOLVED, that the Board accepts the recommendation of the Superintendent to award a service contract to Newark Paint, Inc. of Irvington, New Jersey in the amount of \$13,230.87 for maintenance supplies, the lowest quote for 25 items for the 2007-2008 school year. (Items are listed numerically) Fund Acct: 11-000-261-610-0000-00-33

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

26. MAINTENANCE SUPPLIES – 2007-2008 SCHOOL YEAR

RESOLVED, that the Board accepts the recommendation of the Superintendent to award a service contract to Bayway Lumber Co. of Linden, New Jersey in the amount of \$70,275.91 for maintenance supplies, the lowest quote for 52 items for the 2007-2008 school year. (Items are listed numerically) Fund Acct: 11-000-261-610-0000-00-33

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

27. CONTRACT AWARDS

RESOLVED, that the Board accepts the recommendation of the Superintendent to authorize the School Business Administrator and/or the Board Secretary to award contracts during July and August, after soliciting at least two competitive quotations, if practicable, under the bid threshold of \$29,000.00, to be presented at the August 15, 2007 regular Board Meeting for official approval by Board resolution pursuant to 18A:18A-37.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

28. MOVING SERVICES – AUGUSTA ST. SCHOOL

RESOLVED, that the Board accepts the recommendation of the Superintendent to award an extraordinary service contract to Supreme Moving Systems Inc. of Fair Lawn, New Jersey in the amount of \$34,000.00 the lowest responsible proposal, to provide moving services for all supplies, equipment and furniture at Augusta Street School, 100 Linden Avenue, to be transported to 1 University Place, on or about July 2, 2007. Total price to include labor, transportation, materials and boxes. Pursuant to 18A:18A-5(2) Fund Acct: 11-000-262-420-0000-00-34 (2007-2008 Funds)

Other Quotes:

Noah's Ark – New York, NY - \$60,908.00

Advantage Moving & Storage – Fairfield, NJ - \$45,138.50

Enterprise Relocation System – Ridgfield, NJ - \$37,885.34

BUILDINGS AND GROUNDS-(continued)

June 28, 20007

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

29. RENOVATIONS – MT. VERNON AVENUE SCHOOL

RESOLVED, that the Board accepts the recommendations of the Superintendent to award a service contract to PIR General Contracting, Inc. of Irvington, New Jersey, the lowest responsible quote, in the amount of \$25,500.00 to provide renovations to 34 Mt. Vernon Avenue to address health and safety issues. Work to commence on or about July 9, 2007 and be completed within 30 days.  
Fund Acct:

Other Quotes

Best Results Development Inc. – Irvington, NJ - \$37,405.00  
Lone Star Consultant – Irvington, NJ - \$25,759.00

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

30. USE OF SCHOOL FACILITIES

RESOLVED, that the Board accepts the recommendation of the Superintendent to permit the Township of Irvington, Weed and Seed Program to be extended at Thurgood Marshall School from July 9, 2007 through August 24, 2007 from 9:00 a.m. to 4:00 p.m., having excess to the gymnasium and exterior parking lot, at no cost to the Board

ACTION:  
Motion: \_\_\_\_\_, Second by: \_\_\_\_\_  
Roll Call:

FINANCE COMMITTEE

June 28, 2007

31. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves payment for the bills and claims totaling as follows:

|                            |      |                |
|----------------------------|------|----------------|
| Regular Accounts Payable - | June | \$ 699,694.07  |
| Payrolls -                 | June | \$7,235,193.98 |

The accounts payable appearing on the June 28, 2007 board meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

32. ACCEPTANCE OF EARLY CHILDHOOD PROGRAM EXPANSION AID ENROLLMENT REVIEW REPORT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to accept the Early Childhood Program Expansion Aid Enrollment Review. This review is as of December 3, 2006 and requires no corrective action.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

33. ACCEPTANCE OF TITLE I NCLB GRANT FISCAL YEAR 2006-2007 OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent and accepts the Title I NCLB Fiscal Year 2006-2007 Consolidated Formula Grant in the amount of \$4,527,536.00 distributed in the following titles:

|                          |                |
|--------------------------|----------------|
| NCLB Title I             | \$3,464,020.00 |
| NCLB Title I SIA         | \$ 132,789.00  |
| NCLB Title II A          | \$ 663,469.00  |
| NCLB Title II D          | \$ 15,642.00   |
| NCLB Title III           | \$ 105,713.00  |
| NCLB Title III Immigrant | \$ 48,091.00   |
| NCLB Title IV            | \$ 70,368.00   |
| NCLB Title V             | \$ 27,444.00   |
| TOTAL                    | \$4,527,536.00 |

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE COMMITTEE (continued)

June 28, 2007

34. DONATED FUNDS FROM PRIOR YEARS

WHEREAS, the CAFR identified \$84,000.00 in donated funds from prior years, it has been determined that the following expenditures were made for activities pursuant to some of those as follows::

1. Temple University-Whole School Reform Implementation - \$34,000.00.
2. Comcast-High School Scholarships - \$40,000.00

WHEREAS, funds from Summit Bank could not be determined as expended,

BE IT RESOLVED, that the Board designate the \$10,000.00 from Summit Bank as scholarship funds, the process of awarding these will be determined at a later date.

ACTION:

Motion by: \_\_\_\_\_, Seconded by : \_\_\_\_\_

Roll Call:

35. EARLY CHILDHOOD AGREEMENT – PRE-SCHOOL ACADEMY - 1064 CLINTON AVENUE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the partnership between the Office of Early Childhood and Roar Investments, LLC to lease 1064 Clinton Avenue to house the Irvington Board of Education’s in-district preschool for the 2007-2008 school year. This is at a monthly rent of \$19,891.81, not to exceed \$238,701.72. This is to be paid from account # 20-211-440-0000-03-00.

ACTION:

Motion by: \_\_\_\_\_, Seconded by : \_\_\_\_\_

Roll Call:

36. EARLY CHILDHOOD DAY CARE PROVIDERS AGREEMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to enter into contracts with Day Care Providers to offer quality preschool education to Irvington three and four year old children in accordance with NJAC 6:24. The program shall be full day/full year, not to exceed 245 days – free of charge, and as defined by the Irvington Board of Education’s 2007 to June 2008 school calendar, and the New Jersey service to students and families from September 2007 to June 2008. The cost per child paid by the Irvington Public Schools shall vary in accordance with each approved individual provider budget, as per the State approved 2007-2008 Early Childhood Program One Year Operational Plan, the Department of Education Preschool Contract, and/or District Amendments. Account # 20-211-200-321-0000-03-00.

|                        |             |
|------------------------|-------------|
| Agape Children Academy | \$ 702,391  |
| Child Development      | \$ 315,788  |
| Christian Pentecostal  | \$2,382,889 |

FINANCE COMMITTEE (continued)

June 28, 2007

|                   |             |
|-------------------|-------------|
| Creative Concepts | \$2,294,435 |
|-------------------|-------------|

|                    |                   |
|--------------------|-------------------|
| Dove Community     | \$ 721,530        |
| Kiddie Quarters    | \$ 901,943        |
| The Leaguers       | \$ 589,393        |
| Norjeans           | \$ 551,330        |
| Rising Sun Academy | \$ 555,974        |
| Tiny Love          | \$1,008,464       |
| Traveling Tots     | <u>\$ 703,952</u> |
| <br>TOTAL          | <br>\$10, 728,089 |

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

37. RESOLUTION OF THE IRVINGTON BOARD OF EDUCATION APPROVING THE SETTLEMENT IN THE MATTER OF B.R., INDIVIDUALLY AND ON BEHALF OF J.R. V. IRVINGTON BOARD OF EDUCATION, ET. AL., CIVIL ACTION NO. 06-CV-5477 (HAA)

WHEREAS, the Plaintiff in the above referenced matter filed on a complaint in the United States District Court, District of New Jersey, alleging that the Irvington Board of Education owed attorney fees pursuant to the Individuals with Disabilities Education Act, 20 USC§1415 (i) (3); and

WHEREAS, the parties, through their respective counsel and /or representative (s), have reviewed the matter and arrived at an amicable settlement of the issue in dispute;

NOW THEREFORE BE IT RESOLVED, by the Board of Education for the Township of Irvington, that it authorizes the terms and conditions of the settlement entered by and between the parties on this date for payment in the amount of \$20,055.00 payable to the Education Law Center and \$2,445.00 payable to Lowenstein Sandler, PC on or before July 20, 2007; and

BE IT FURTHER RESOLVED, that the Superintendent and/or her designee shall be authorized to take all necessary action to implement and comply with the terms of the aforementioned settlement agreement. Account # 11-000-230-820-0000-00-31

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE COMMITTEE (continued)

June 28, 2007

38. RESOLUTION OF AGREEMENT FOR PARTICIPATION IN COORDINATED TRANSPORTATION SERVICES 2007-2008 – UNION COUNTY EDUCATIONAL SERVICES COMMISSION

WHEREAS, the Irvington Board of Education desires to transport special education, non-public, public and vocational school students to specific destinations; and

WHEREAS, the UNION COUNTY EDUCATIONAL SERVICES COMMISSION, hereinafter referred to as the CTSA, offers coordinated transportation services; and

WHEREAS, the CTSA will organize and schedule routes to achieve the maximum cost effectiveness;

NOW THEREFORE, it is agreed that in consideration of pro-rated contract costs, plus and administration fee of 4%, as presented to the Irvington Board of Education as calculated by the billing formula adopted by the CTAS, payment will be made according to the billing schedule. Said formula shall be based on the route cost(s) divided by the number of students allocated to each participating district. The total amount to be charged to districts will be adjusted based on the actual cost. Any balance due back to the district will be made by June .

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

39. 2006-2007 JOINT TRANSPORTATION AGREEMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Joint Transportation Agreement between the Irvington Board of Education and the Montgomery Township Schools, Somerset County to provide transportation services for joiner district students in accordance with the all applicable laws, rules, and regulations governing student transportation in the amount not to exceed \$58,369.50.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

40. RESOLUTION TO APPROVE THE SETTLEMENT – JAMES BONNER V. IRVINGTON BOARD OF EDUCATION – DOCKET NUMBER: EDU-10844-2006

WHEREAS, James Bonner, a former employee of the Irvington Board of Education was charged with the offense of Simple Assault, as a result of an alleged incident which occurred on December 6, 2004: and

WHEREAS, all of the charges against Mr. Bonner were dismissed on or about May 18, 2006; and

FINANCE COMMITTEE (continued)

June 28, 2007

WHEREAS, pursuant to N.J.S.A.18A:16-6.1, any employee who is charged with a criminal offense and receives a favorable disposition shall be entitled to reimbursement for all reasonable attorneys fees and cost related to the defense of same; and

WHEREAS, pursuant to N.J.S.A.18A:16-6.1, Mr. Bonner filed a petition of appeal seeking reimbursement in the amount of \$14,303.08 on or about August 15, 2006; and

WHEREAS, the Irvington Board of Education through counsel objected to said fee as being unreasonable; and

WHEREAS, the parties appeared before the Honorable Joseph Paone, A.L.J., on June 11, 2007 for purposes of a hearing and agreed to resolve the within dispute;

NOW THEREFORE BE IT RESOLVED, that the Irvington Board of Education agrees to resolve the matter entitled James Bonner v. Irvington Board of Education pursuant to Docket Number: EDU-10844-2006 in the amount of \$4,300.00. Account # 11-000-230-820-0000-00-31

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE COMMITTEE (continued)

June 28, 2007

41. TRANSFER OF FUNDS 2006-2007 SCHOOL YEAR

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following appropriation transfer of funds in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

| Description/Account Number   | From   | To   | Explanation   |
|--|--|--|---|
| 110002516000000031<br>110002626200000031<br>1100027016100000036  | \$100,000.00   | \$60,000.00<br>\$40,000.00                               | Provide funds for energy and transportation             |
| 110002233200000027<br>110002233200000027<br>110002236000000027<br>110002238000000027<br>110002231040000027   | \$8,478.10<br>\$ 111.96<br>\$ 93.74<br>\$3,476.28        | \$12,160.08  | Provide funds for stipends-professional development.    |
| 110002306300000029<br>110002308900000029   | \$12,000.00  | \$12,000.00  | Provide funds for board election expenses.              |
| 110002211020000015<br>110002301000000016<br>110002305300000019<br>1100023053000020019<br>110002191040000025<br>110002611000000033<br>1100026210000090034<br>110002621000000034 | \$46,825.84<br>\$30,000.00<br>\$20,000.00<br>\$40,000.00 | \$46,178.00<br>\$31,549.58<br>\$19,723.41<br>\$39,374.85 | Provide funds for salaries-CST, MTCE and transportation |
| 110001005650000025<br>111301001010000000<br>136011001010000000   | \$100,000.00   | \$60,000.00<br>\$40,000.00                               | Provide funds for instructional salaries                |
| 1100029127000010021<br>110002511000000021  | \$15,000.00  | \$15,000.00  | Fund health benefit opt-out payment                     |
| 202762003000000000<br>202762005000000000   | \$842.00   | \$842.00   | Fund purchase services account Title IV D               |
| 110002223000000019<br>1100023053000050019<br>110002305300000019  | \$46,974.00<br>\$ 8,000.00                               | \$54,974.00  | Pay Centrex Bills for May and June                      |
| 120002307300000022   | \$25,000.00  |  | To correct transfers #156 approved May 16, 2007         |



|                      |              |              |   |
|----------------------|--------------|--------------|---|
| 1100026242000000034  | \$ 4,000.00  |              |   |
| 1100026161000000033  | \$ 1,500.00  |              |   |
| 1160025250000000000  | \$15,000.00  |              |   |
| 1100029128000020027  | \$20,000.00  |              |   |
| 1100023061000000031  | \$10,000.00  |              |   |
| 1100025189000000016  | \$10,000.00  |              |   |
| 1100026261000000035  | \$ 1,000.00  |              |   |
| 1200040045000000032  |              | \$86,500.00  |   |
| 1100021960000000025  | \$1,299.74   |              | Provide funds for child study team salaries               |
| 1100021910400000025  |              | \$1,299.74   |   |
| 1100021610000000025  | \$1,514.97   |              | Provide funds for child study team secretaries salaries   |
| 1100021910500000025  |              | \$1,514.97   |   |
| 1100022250000000019  | \$5,056.71   |              | Provide fund for education media salaries for end of year |
| 1100022210000000019  |              | \$5,056.71   |   |
| 1100022260000000019  | \$3,074.18   |              | Provide funds for education media salaries                |
| 1100022210000000019  |              | \$3,074.18   |   |
| 1100023033900000031  | \$28,077.77  |              | Provide funds for central office administration salaries  |
| 1100023010000000016  |              | \$28,077.77  |   |
| 1100026110000000033  | \$ 7,000.00  |              | Provide funds to cover security salaries for year end.    |
| 1100026242000000034  | \$ 1,000.00  |              |   |
| 1100026244100000031  | \$ 7,000.00  |              |   |
| 1100026259000000034  | \$ 2,000.00  |              |   |
| 1100026210000000034  | \$ 900.00    |              |   |
| 1100026210000000035  | \$ 900.00    |              |   |
| 1100031050000000000  | \$118,140.13 |              |   |
| 1100026210000000034  |              | \$136,940.11 |   |
| 11000270161000010036 | \$1,100.00   |              | Provide funds for transportation salaries.                |
| 1100027051200000036  | \$ 500.00    |              |   |
| 1100027051800000036  | \$1,400.00   |              |   |
| 1100027060000010036  | \$1,235.00   |              |   |
| 1100027089000000036  | \$9,000.00   |              |   |
| 1100029089000000016  | \$1,699.43   |              |   |
| 1100031050000000000  | \$5,224.22   |              |   |
| 1100027016100000036  |              | \$20,158.65  |   |
| 1100031050000000000  | \$28,390.81  |              | Provide funds for Adult Education salaries                |
| 1360110061000000022  | \$ 417.72    |              |   |
| 1360110064000000022  | \$ 1,550.80  |              |   |
| 1360210010100000000  | \$ 6,284.94  |              |   |
| 1360210061000000022  | \$ 628.40    |              |   |
| 1360220030000000000  | \$ 2,000.00  |              |   |
| 1363110010600000000  | \$ 758.00    |              |   |
| 1360110010100000000  |              | \$40,030.67  |   |

|  |   |  |   |
|--|---|--|---|
| 1115010010600000015<br>1114010010600000000   | \$14,188.50   | \$14,188.50  | Provide funds for High School Substitutes salaries  |
| 1115010010600000015<br>1119010050000000015<br>1119010061000000015<br>1114010010000000031<br>1114010050000000031<br>1113010010100000000 | \$15,205.73<br>\$30,000.00<br>\$20,000.00<br>\$10,000.00<br>\$ 2,500.00 | \$77,705.73  | Provide funds for substitutes salaries end of year. |
| 1100025160000000031<br>1100022110200000015<br>1100026110000000033<br>1100026210000090034<br>1100027016100020036                        | \$71,332.70   | \$8,334.64<br>\$50,331.99<br>\$63,563.02<br>\$6,310.05   | Provide funds for year end stipends.                |
| 1100031050000000000<br>1100029127000010021   | \$72,481.51   | \$72,481.51  | Correct transfers CNP budget correction             |
| 1100029127000010021<br>1100031050000000000   | \$224,236.67  | \$224,236.67   | Correct transfers CNP budget                        |
| 1100025160000000031<br>1100022110200000001<br>1100026110000000003<br>1100026210000090003<br>1100027016100020003                        | \$71,332.70   | \$ 8,334.64<br>\$50,331.99<br>\$ 6,356.02<br>\$ 6,310.05 | Provide funds for year end stipends                 |
| 1100029126000000021<br>1100023082000000003   | \$50,000.00   | \$50,000.00  | Provide funds for judgements.                       |

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PUBLIC COMMENT:

(Registration with Superintendent's designee (building principal) prior to Special Board Meeting required)

Limit of 30 minutes total – three minutes per individual.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, August 15, 2007 at 5:30 p.m., at Irvington, High School, 1253 Clinton Avenue, Irvington, New Jersey, to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

/cs