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23. CLASS TRIP – GROVE STREET SCHOOL
24. CLASS TRIP – GROVE STREET SCHOOL
25. CLASS TRIP– GROVE STREET SCHOOL
26. CLASS TRIP – GROVE STREET SCHOOL
27. CLASS TRIP – GROVE STREET SCHOOL
28. BRANCH BROOK PARK SKATING ARENA – UNION AVENUE MIDDLE SCHOOL
29. SCHOOL TRIP – UNION AVENUE MIDDLE SCHOOL
30. SUCCESSMAKER – UNION AVENUE MIDDLE SCHOOL
31. STAFF DEVELOPMENT – UNION AVENUE MIDDLE SCHOOL
32. STAFF DEVELOPMENT – UNION AVENUE MIDDLE SCHOOL
33. STAFF DEVELOPMENT – UNION AVENUE MIDDLE SCHOOL
34. STAFF DEVELOPMENT – UNION AVENUE MIDDLE SCHOOL
35. WORKSHOP: GRADES 7 - 12 MATHEMATICS
36. ACADEMIC AND COUNSELING PROGRAM – UNIVERSITY SIX
37. WORKSHOP – UNIVERSITY SIX
38. CLASS TRIP - UNIVERSITY MIDDLE SCHOOL
39. CLASS TRIP-UNIVERSITY MIDDLE SCHOOL
40. CLASSROOM WORKSHOPS-UNIVERSITY MIDDLE SCHOOL
41. PROFESSIONAL DEVELOPMENT-UNIVERSITY MIDDLE SCHOOL
42. DR. MARTIN LUTHER KING CELEBRATION – IRVINGTON HIGH SCHOOL
43. CLASS TRIP – GROVE STREET SCHOOL
44. SES STAFF – CHANCELLOR AVENUE SCHOOL
45. PERMISSION TO ATTEND CONFERENCE

46. PERMISSION TO ATTEND CONFERENCE
47. AMERICAN INSTITUTES FOR RESEARCH
48. YES, I CAN HEALTH EDUCATION PROGRAM
49. DISTRICT WEB MASTER
50. COACHING APPOINTMENT
51. ACCEPTANCE OF DONATION TO IRVINGTON HIGH SCHOOL FOOTBALL TEAM
52. CHANCELLOR AVENUE SCHOOL AFTER SCHOOL BASKETBALL COACH
53. SECURITY STIPENDS – LEAD GUARDS
54. WATER TREATMENT – DISTRICTWIDE
55. SCHOOL RENOVATIONS – CHANCELLOR AVE. SCHOOL
56. EMERGENCY MANAGEMENT PLAN
57. PAYMENT OF BILLS
58. TREASURER OF SCHOOL MONIES FINANCIAL REPORT SEPTEMBER 2005
59. TREASURER OF SCHOOL MONIES FINANCIAL REPORT OCTOBER 2005
60. PAYMENT OF DISTRICT TAXES FOR DECEMBER, 2005- SECOND REQUEST
61. PAYMENT OF DISTRICT TAXES FOR JANUARY 2006
62. CERTIFICATION OF EXPENDITURES
63. NEW JERSEY CHARACTER EDUCATION PARTNERSHIP (NJCEP) INITIATIVE
64. NEW JERSEY CHARACTER EDUCATION PARTNERSHIP CARRY-OVER
65. EARLY CHILDHOOD TWO YEAR REPORT-INSTRUCTIONAL PRIORITIES

66. APPOINTMENT OF RONALD FREIDBERG, SCHOOL PSYCHOLOGIST
67. OFFICE OF COMPLIANCE INVESTIGATION – CORRECTIVE ACTION PLAN
68. TRANSFER OF FUNDS FOR 2005-2006 SCHOOL YEAR
69. RESOLUTION/AGREEMENT FOR PARTICIPATION IN COORDINATED TRANSPORTATION SERVICES
70. STIPEND – FINANCE/BOARD SECRETARY DUTIES
71. FUND RAISING ACTIVITIES

BOARD OF EDUCATION

IRVINGTON, NEW JERSEY

Regular Board Meeting –December 21, 2005
Florence Avenue School
1324 Springfield Avenue
Irvington, New Jersey 07111

- I. Call to Order
- II. Salute to the Flag
- III. Roll Call:
- IV. BOARD PRESIDENT: In accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.
- V. CLOSED SESSION:

Be It Hereby Resolved, pursuant to the New Jersey Open Public Meetings Act that the Irvington Board of Education meets in closed session this evening regarding matters of personnel and attorney/client privilege.

It is expected that the discussion undertaken in this closed session can be made public at the time that the need for confidentiality no longer exists.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

- VI. ADMISSION OF STUDENTS AFTER OCTOBER 1, 2005/OR HAS NEVER BEEN ENROLLED IN SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and approves the admission of Nidyre & Nydrea Lewis into a Kindergarten class at Berkeley Terrace School, in accordance with Title 18A:38-6.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

VII. RESOLUTION TO APPROVE PRIOR BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meeting held on the dates as indicated, as corrected and transcribed, be received and filed.

Regular Board Meeting

November 16, 2005

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

VIII. SUPERINTENDENT'S REPORT:

IX. FROM THE BOARD PRESIDENT:

X. PUBLIC COMMENT: (On agenda items only)

Limit of 15 minutes total – three minutes per individual on agenda items only

PERSONNEL

December 21, 2005

1. LEAVE (S) OF ABSENCE

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and approves the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- | | | |
|-----|-----------------------|--|
| (a) | Ira Woods | Paid medical leave of absence using 2 personal illness days and 2 personal business days effective 11/21/05 through 11/30/05 (am), followed by unpaid medical leave of absence without paid benefits effective 11/30/05 (pm) through 1/31/06. (Madison Avenue School-Kindergarten Teacher) |
| (b) | Dawn Iorio | Paid maternity disability leave of absence previously approved at the 10/19/05 Board of Education meeting should be amended as follows: Paid maternity disability leave of absence using 32 personal illness days effective 10/21/05 through 12/14/05; followed by an unpaid maternity disability leave of absence effective 12/15/05 through 12/22/05. (Chancellor Avenue School-2 nd Grade Teacher) |
| (c) | Harriet Mathis-Kellam | Paid medical leave of absence using 23 personal illness days effective 11/14/05 through 12/19/05. (Berkeley Terrace School-5 th Grade Teacher) |
| (d) | Rosann Klingert | Paid medical leave of absence using 27 personal illness days effective 11/14/05 through 1/2/06. (Thurgood Marshall School-1 st Grade Teacher) |

PERSONNEL (continued)
December 21, 2005

- (e) Gregoria Gramatica
Unpaid FMLA effective 12/5/05 through 12/8/05 followed by paid medical leave effective 12/9/05 through 12/22/05. (School Nurse-High School)

- (f) Kimberly Grell-Nunez
Paid medical leave of absence using 6 personal illness days effective 12/7/05 through 12/14/05, followed by unpaid medical leave of absence with paid benefits as per the FMLA effective 12/15/05 through 1/31/06. (Madison Avenue School-Kindergarten (off-site) Teacher)

- (g) Linda Rinaldi
Paid medical leave of absence using 13 personal illness days effective 11/14/05 through 12/2/05. (Augusta School-3rd Grade Teacher)

- (h) Joanne Thoren
Paid medical leave of absence using 18 personal illness days effective 11/29/05 through 12/22/05. (Grove Street School-In School Suspension)

- (i) Rhonda Abdulla
Paid medical leave of absence using personal illness days effective 11/1/05 through 12/2/05, followed by paid medical leave of absence using 3 personal business days effective 12/5/05 through 12/7/05, followed by unpaid medical leave of absence effective 12/8/05 through 1/6/06. (Thurgood Marshall School-Prep Teacher)

PERSONNEL (continued)
December 21, 2005

Non-Certificated

- (j) Pamela Graves Paid medical leave of absence using 3 personal business days and 6.5 personal illness days effective 11/28/05 through 12/9/05 (am) followed by unpaid medical leave of absence 12/9/05 (pm) only. (Mt. Vernon Avenue School-Register Clerk)
- (k) Daniel Coello Extension of paid medical leave of absence using 10 personal illness days effective 11/17/05 through 12/2/05. (High School-Custodian)
- (l) Rose Hodge Extension of unpaid medical leave of absence with paid benefits as per the FMLA effective 11/16/05 through 12/31/05. (High School-Custodian)
- (m) Melissa Glover Paid medical leave of absence previously approved at the 11/16/05 Board of Education meeting should be amended as follows: Paid medical leave of absence using 12 personal illness days, 3 personal business days effective 9/14/05 through 10/5/05 (am), followed by unpaid medical leave of absence effective 10/5/05 (pm) through 10/26/05, followed by paid medical leave of absence effective 10/27/05 through 2/3/06 using Sick Bank. (Transportation Department-Bus Aide)
- (n) John Gramby Extension of paid medical leave of absence using 54 personal illness days effective 11/1/05 through 2/3/06. (Transportation Department-Bus Aide)

PERSONNEL (continued)
December 21, 2005

- | | |
|--------------------|--|
| (o) Marcus Hackett | Paid medical leave of absence using 11 personal illness days, 3 personal business days and 2 vacation days effective 12/5/05 through 12/28/05, followed by unpaid medical leave of absence effective 12/29/05 through 1/2/06. (Special Services Department-Rite Officer) |
|--------------------|--|

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

2. RETURN TO WORK FROM LEAVES OF ABSENCES

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and approves the return to work from leave of absence of the listed personnel, effective as indicated:

Certificated

- | | |
|----------------------|--|
| (a) October Hudley | Returned to work from paid medical leave of absence effective 10/24/05. (Grove Street School-Basic Skills Teacher) |
| (b) Shannon Phillips | Returned to work from unpaid maternity disability leave of absence effective 11/1/05. (Chancellor Avenue School-2 nd Grade Teacher) |
| (c) Sandra Boone | Returned to work from unpaid FMLA effective 10/31/05. (Chancellor Avenue School-Assistant Principal) |
| (d) Linda Rinaldi | Returned to work from paid medical leave of absence effective 12/5/05. (Augusta Street School-3 rd Grade Teacher) |

PERSONNEL (continued)
December 21, 2005

Non-Certificated

- (e) Daniel Coello Returned to work from paid medical leave of absence effective 12/5/05. (High School-Custodian)
- (f) Pamela Graves Returned to work from paid medical leave of absence effective 12/12/05. (Mt. Vernon Avenue School-Register Clerk)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

3. SUBSTITUTE TEACHING PERSONNEL

(a) Substitute Teachers for the 2005-2006 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and approves the appointment of the listed personnel as substitute teachers, effective for the 2005-2006 School Year:

Cleveland Allen
Francis I. Eloi
Marshall E. Garretson
Shamika Funches
Feyikemi Oderanti
Cary Edwards

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

December 21, 2005

(b) Permission to Apply for County Substitute Certificates

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and grants permission to apply for the County Substitute Certificates, for the following:

INITIAL APPLICATION

RENEWAL APPLICATION

Keith Arthur
Carina Cherisme
Felicia C. McMillian
Brenda Rogers
Greta Lewis
Nicole Lovett
Joyce Mallory
Ogechi Palmer
Tyrone Powell
Cheryl Lynn Oakes
Vincent Robinson
Roseline Sanyaolubena

Jean Annulyse
Molly Ann Farrier
Julius Kelly Jr.
Nelson Wancique
Khalilah Anderson
Priscilla Cabrera

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(c) Building Substitute Teacher

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and approves the appointment of the listed personnel as a building substitute teacher, effective 12/15/05 to 6/30/06:

Joseph Chango	\$125.00/day for days worked	High School
Speker Antoine	\$125.00/day for days worked	University Six School

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

December 21, 2005

(d) Substitute Security Guards

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and approves the appointment of the listed personnel as Substitute Security Guards at the pay rate of \$9.50 per hour, effective 1/3/06 to 6/30/06. Payable from account # 11-000-262-100-0009-0035:

Hamid Hall	Lucy Sargent	Michael Wells
Thurston Green Jr.	Joseph Brown	Bertha Harris
Michell Powell	Hitalo Martinez	Jesse Jordan
Olin McGhie		

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(e) Substitute Custodians

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and approves the appointment of the listed personnel as Substitute Custodians at a rate of \$9.50 per hour, effective 1/3/06 to 6/30/06. Payable from account # 11-000-262-100-0009-0034:

Hamid Hall	Lucy Sargent	Michael Wells
Thurston Green Jr.	Joseph Brown	Bertha Harris
Michell Powell	Hitalo Martinez	Jesse Jordan
Olin McGhie		

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(f) Substitute Breakfast/Lunch Aides

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and approves the appointment of the listed personnel as Substitute Breakfast/Lunch Aides at the pay rate of \$7.60 per hour, effective 1/3/06 to 6/30/06. Payable from account # 11-000-262-110-0000-0000:

Hamid Hall	Lucy Sargent	Michael Wells
Thurston Green Jr.	Joseph Brown	Bertha Harris
Michell Powell	Hitalo Martinez	Jesse Jordan
Olin McGhie		

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

December 21, 2005

(g) Substitute Bus Aides

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and approves the appointment of the listed personnel as Substitute Bus Aides at the pay rate of \$10.70 per hour, effective 1/3/06 to 6/30/06. Payable from account #11-000-270-108-0009-0036:

Hamid Hall	Lucy Sargent	Michael Wells
Thurston Green Jr.	Joseph Brown	Bertha Harris
Michell Powell	Hitalo Martinez	Jesse Jordan
Olin McGhie		

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(h) Substitute Bus Drivers I

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and approves the appointment of the listed personnel as Substitute Bus Drivers I at the pay rate of \$12.41 per hour, effective 1/3/06 to 6/30/06. Payable from account #11-000-270-108-0009-0036:

Evette Brooks	Hitalo Martinez	Clarence Mckenzie
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ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(i) Renewal of Substitute Paraprofessionals

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and approves the appointment of the listed personnel as Substitute Paraprofessionals at the pay rate of \$76.60 per day, effective 1/3/06 to 6/30/06:

Carolyn Watson	Indrani Drigpaul
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ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

December 21, 2005

4. SEPARATIONS

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and approves the separation of the listed personnel, effective as indicated:

Retirements

Certificated

- (a) Barbara Williams, Director, Government Programs, retirement effective 3/1/06. (DOH 3/4/91)
- (b) Barbara Murphy, Prep/Language Teacher, Madison Avenue School, retirement effective 1/1/06. (DOH 9/1/85)
- (c) Joann Schwarzbek, Computer Application Teacher, High School, effective 7/1/06. (DOH 9/1/89)
- (d) Steven P. Braunstein, Language Arts Teacher, High School, retirement effective 7/1/06. (DOH 9/1/76)

Non-Certificated

- (e) Mary Rodgers, Bus Aide, Transportation Department, retirement effective 7/1/06 (DOH 9/1/84)
- (f) Ronald Roberto, Security Officer, Florence Avenue School, retirement effective 12/1/05. (DOH 12/16/82)
- (g) Muhammad Tufail, Security Officer, Chancellor Avenue School, retirement effective 8/1/06 (DOH 10/17/02)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

December 21, 2005

Terminations

Certificated

(h) Vincent Robinson, Special Education Teacher, University Middle School, effective 11/23/05.

Non-Certificated

(i) Dovon Williams, Lunch Aide, Berkeley Terrace School, effective 12/1/05.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

5. APPOINTMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and approves the appointment of the listed personnel, effective as indicated:

Certificated

- (a) Jennifer Ciuba, 2nd Grade Teacher, Grove Street School, at an annual salary of \$42,875, Step 2, BA Level, Rutgers University, effective 11/17/05. Payable from account #15-120-100-101-0000-00-06. Replacing Scott McMahon.
- (b) Barbara Morris, School Social Worker, Special Services Department, at an annual salary of \$54,004, Step 9, 6th Year Level, Kean University, effective 1/3/06. Payable from account #15-000-211-100-0000-00-01.
- (c) Jacqueline Reddick, School Social Worker, Special Services Department, at an annual salary of \$45,050, Step 6, MA Level, Kean University, effective 12/22/05. Payable from account #15-000-211-100-0000-00-01.
- (d) Anna Barrett, School Social Worker, Special Services Department, at an annual salary of \$59,080, Step 11, MA Level, Rutgers University, effective 1/3/06. Payable from account #15-000-211-100-0000-00-01.
- (e) Erin Donnelly, School Social Worker, Special Services Department, at an annual salary of \$59,080, Step 11, MA Level, Hunter College School of Social Work, effective 1/30/06. Payable from account #15-000-211-100-0000-00-01.

PERSONNEL (continued)

December 21, 2005

- (f) Andrew Appiah, Science Teacher, High School, at an annual salary of \$43,675, Step 5, BA Level, University of Cape Coast Ghana, effective 12/22/05. Payable from account #15-140-100-101-10000-00-12. Replacing Debra Dawkins.
- (g) Lewis Osborne, Science Teacher, University Six School, at an annual salary of \$44,150, Step 3, MA Level, Kean University, effective 12/22/05. Payable from account #15-130-100-101-0000-00-05. Replacing Mr. Mann.
- (h) Lily Cheng-Ngok Toh, Mathematics Teacher, Union Avenue Middle School, at an annual salary of \$62,522, Step 12, BA Level, State University of New York, effective 12/22/05. Payable from account # 15-130-100-101-0000-00-11. Replacing Kenneth Tutt.
- (i) Adult High School Appointments

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and approves the appointment of the listed personnel for the Adult High School program effective 1/3/06 to 6/30/06, payable from account #13-601-100-101-0000-00-22:

Salaam, Donald A. Teacher of Basic Skills-3.5 per hour, not to exceed 110 total days; \$13,475.00.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

- (j) Administrative

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and approves the appointment of Reginald Lamptey, Assistant Superintendent for Business/Board Secretary, at an annual salary of \$125,000, effective 02/27/06. Payable from account #11-000-290-100-0000-00-31. Replacing Victor Demming.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

December 21, 2005

(k) RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and approves the appointment of Theodore Boler Jr., Principal, University Middle School, at an annual salary of \$106,236, Step 3, effective 2/21/06. Payable from account #15-000-240-103-0000-00-10. Replacing James Washington.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(l) RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and approves the appointment of Leslie Grey, Supervisor of Special Services, Special Services Department, at an annual salary of \$107,838, 6th Year Level, effective 12/22/05. Payable from account #11-000-219-104-0000-00-25.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Non-Certificated

(m) Francia Alvarez, Paraprofessional, Chancellor Avenue School, at an annual salary of \$20,788, Step 8, effective 12/22/05. Payable from account #15-190-100-106-0000-00-03.

(n) Phedor Reeves, Paraprofessional, Mt. Vernon Avenue School, at an annual salary of \$17,772, Step 4, effective 1/3/06. Payable from account # 15-206-106-0000-00-09.

(o) Emmanuel Martinez, Lunch Aide, University Six School, at a pay rate of \$8.00 per hour, payable from account #11-000-262-110-0000-00-00, replacing John Gramby.

(p) Natasha Houston, Part Time Secretary, High School Attendance Office, at a pay rate of \$12.00 per hour for 4 hours per evening, effective 1/3/06, Monday-Friday, 4:00 to 8:00 pm, payable from account #14-000-211-100-0000-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

December 21, 2005

6. STIPEND

(a) Administrative

NOW THEREFORE BE IT RESOLVED, that the Irvington Board of Education extends the appointment of Ethel W. Davion as Interim Superintendent through 6/30/06 unless said time period is terminated earlier.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(b) RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and extends the appointment of James Casalino to serve as Interim Director of Technology for 120 school days unless said time period is terminated earlier.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

7. 504 OFFICER

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and appoints Dr. Tekelah Sherrod, as the 504 Officer effective 12/22/05.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

December 21, 2005

8. REASSIGNMENTS/TRANSFERS

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and approves the reassignment/transfer of the listed personnel, at the indicated positions and locations:

Certificated

- (a) Elaine Koslowski, Facilitator, Augusta School to Coordinator Special Projects/Grant Facilitator, Government Programs, no change in salary, effective 1/3/06, payable from account #20-231-200-100-0000-00-00. Replacing Susan Kobren.
- (b) Chantel Derrisse, ESL Teacher, High School to Coordinator Special Projects/Grant Facilitator, Government Programs, no change in salary, effective 1/3/06, payable from account #20-231-200-100-0000-00-00. Replacing Lorenzo Ferreiro.
- (c) Irene Perodin, World Language Teacher, Florence Avenue School to Facilitator, same location, no change in salary, effective 1/3/06, payable from account #15-000-221-104-4000-00-04. Replacing Barbara Whitaker.
- (d) Judith Gaston, Computer Teacher, Madison Avenue School to Computer Teacher, Mt. Vernon Avenue School, no change in salary, effective 1/3/06, payable from account #15-000-222-1000-0000-09.
- (e) Robert Osieja, Speech Teacher, Thurgood Marshall School to Technology Coordinator, Augusta School, no change in salary, effective 1/3/06, payable from account #15-120-100-101-0000-00-01. Replacing Lesia Frazier.
- (f) Martha Glanton, Librarian, University Six School to Librarian, Union Avenue Middle School, no change in salary, effective 1/3/06, payable from account #15-000-222-100-0000-00-11. Replacing Karen Nelson.
- (g) Tom Tilley, Language Arts Literacy Teacher High School to SRA Language Arts Literacy Teacher, no change in salary, effective 12/15/05, payable from account #15-140-100-100-1000-00-12. Replacing Ryan Nowlin.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

December 21, 2005

Non-Certificated

- (h) Alicia Allen, 10 month Secretary, High School to 12 month Secretary, High School, at an annual salary of \$32,385, Step 6, effective 12/22/05, payable from account #15-000-240-105-50000-00-12. Replacing Gai Hughes.
- (i) Shanequa Campbell, Register Clerk, Union Avenue Middle School to 12 month Secretary, High School, at an annual salary of \$33,878, Step 7, effective 1/3/06, payable from account #15-000-240-105-50000-00-12. Replacing Melanie Grant.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

9. AFTER SCHOOL PROGRAMS

- (a) School Leadership Council/Florence Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and approves the School Leadership Council for Florence Avenue School, for a maximum of two hours per month from 1/1/06 to 6/30/06. Payment will be per collective bargaining agreement. Payable from account #15-000-240-110-0000-00-04:

Certificated

Irene Perodin
Jacqueline Hirschfeld
Marsha Morgenstern
Patrice McCloud
Gail Goldman
Mary Borch
Darlene Brown
Andrea Rochman

Non-Certificated

Jennifer Parris
Betty Hunter
Kevin DaCosta

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

December 21, 2005

(b) School Leadership Council/University Six School

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and approves the School Leadership Council for University Six School, for a maximum of two hours per month from 1/1/06 to 6/30/06. Payment will be per collective bargaining agreement. Payable from account #15-130-100-101-0000-00-06:

Certificated

Dorothy Hawkins
Joanne Cataline
Barbara Skoczylas
Rose Teer
Wayland Allrich

Non-Certificated

Amirah Cureton
Mikael Lawson
Marion Benton
Linda Davis-Lampley

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(c) School Leadership Council/High School

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and approves the School Leadership Council for the High School effective 1/1/06 to 6/30/06. Compensation in the amount of 2 hours per month will be paid as per the collective bargaining agreement via account #15-000-218-105-0000-00-11 for Security, account #15-000-218-104-0000-00-12 for Teachers and account #15-000-218-105-0000-00-12 for school Secretary and the Parent Coordinator.

Teachers

Shirley Dutton
Kim Engler
Gail Lane
Carl Walton
Sarah Sutton

Security

Erick Watson

Secretary/Parent Coordinator

Alicia Allen
Patricia Boone

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

December 21, 2005

(d) School Leadership Council/Grove Street School

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and approves October Hudley as School Leadership Council member for Grove Street School, for a maximum of two hours per month from 10/24/05 to 6/30/06. Payment will be per collective bargaining agreement. Payable from account #15-120-100-101-0000-00-06:

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(e) After School Tutorial/Chancellor Avenue

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and approves the appointment of the listed personnel to be after school tutors on Monday and Wednesday from 3:05-4:05 pm for 1st-5th grade students. The program will run from 11/28/05 to 6/16/06. The rate of pay will be \$35.00 per hour for total of 210 hours (42 hours x 5 individuals), total cost not to exceed \$7,350. This will be funded through account #15-401-100-100-0000-00-03.

Teachers

Ena Burcher
Demarkus Taylor
Kahleen Carroll
Sherry Zonis
Mattie Starkley

Substitutes

Barbara Kahn
Velma Charlery

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

December 21, 2005

(f) Extended Day Clubs/Union Avenue Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the appointment of the following certified staff to the Extended Day Program at Union Avenue Middle School from 1/9/06 to 6/19/06. Staff will be compensated \$35.00 per hour not to exceed \$700.00 per advisor payable from WSR account #15-401-100-100-0000-00-11. The total cost of the program will not exceed \$11,900.00:

Books and Ball Club	-	Gary McGeehan
Yearbook Club	-	John Ketterer
Mathematics Club	-	Khaalia Alexander
Student Council	-	Gary McGeehan

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

10. ATTAINMENT OF NEW LEVEL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and approves the salary adjustment of the following certificated staff members due to attainment of new level, effective 9/1/05:

Certificated

<u>Name</u>	<u>From</u>	<u>To</u>
Donna Beck University Middle Science Teacher	\$45,050 Step 6 MA Level	\$48,709 Step 6 6 th Yr. Level
Pierette Charles Union Avenue Middle Special Education Teacher	\$44,450 Step 4 MA Level	\$48,109 Step 4 6 th Yr. Level
Wendy James Early Childhood Master Teacher	#44,752 Step 7 BA Level	\$45,793 Step 7 MA Level
John Amberg High School Social Studies Teacher	\$44,752 Step 7 BA Level	\$45,793 Step 7 5 th Yr. Level

PERSONNEL (continued)

December 21, 2005

Kelly Krawec Berkeley Terrace School First Grade Teacher	\$43,975 Step 6 BA Level	\$45,050 Step 6 MA Level
Shawna Amos-Green Florence Avenue School Kindergarten Teacher	\$54,675 Step 11 BA Level	\$59,080 Step 11 MA Level
Clifford Moore High School English Teacher	\$43,375 Step 4 BA Level	\$44,450 Step 4 5 th Yr. Level
Melanie Palmer-Burdorf Thurgood Marshall Math Specialist	\$77,192 Step 13 MA Level	\$83,018 Step 13 6 th Yr. Level
Anna Diaz Union Avenue Middle Special Education Teacher	\$44,752 Step 7 BA Level	\$45,793 Step 7 5 th Yr. Level
Wayland Allrich University Six Language Arts Literacy	\$44,752 Step 7 BA Level	\$45,793 Step 7 5 th Yr. Level
Tara Murtha University Six Art Teacher	\$83,609 Step 14A MA Level	\$90,509 Step 14A 6 th Yr. Level
Melissa Woods Early Childhood Social Worker	\$43,237 Step 5 MA Level	\$48,409 Step 5 6 th Yr. Level

Non-Certificated

<u>Name</u>	<u>From</u>	<u>To</u>
Phyon Bell Augusta Street Paraprofessional	\$19,221 Step 6	Plus \$300.00

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)
December 21, 2005

11. FOR THE RECORD

- (a) Samuel Williams, Attendance Officer, District wide, board approved 11/16/05, date of hire should be 11/22/05.
- (b) Ilene Greenfield, Assistant Administrative Secretary, Special Services Department was approved for 5 additional Sick Bank days for period 7/7/05 through 7/13/05.

12. HANDICAPPED CHILDREN – PLACEMENTS PUBLIC & NON-PUBLIC
December 21, 2005

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent in concurrence with the Director of Special Services, that the following be approved for payment for Handicapped Children for Placement In Public & Non-Public Schools, upon receipt of appropriate bills, tuition and transportation (where necessary) for the following, as listed, for attendance at the listed schools, at the listed tuition rates, subject to verification for the 2005-2006 school year. Effective as stated.

PUBLIC

NON PUBLIC

NP05-375	Grade 05	All Can Excell Tuition:\$39,390 Beginning:11/16/05 MD
NP05-422	Grade: 07	Children's Specialized Hospital Tuition:\$30,102 Beginning:12/05/05
NP05-423	Grade:05	Community Tuition:\$25,397 Beginning:09/14/05 MD
NP05-424	Grade:04	Mt. Carmel Guild Middle School Tuition:\$39,258 Beginning:11/01/05 SLD
NP05-425	Grade:07	Washington Academy Tuition:\$33,904 Beginning:09/14/05 ED
NP05-426	Grade:12	Washington Academy Tuition:\$27,123 Beginning:11/01/05 MD

HANDICAPPED CHILDREN – PLACEMENTS PUBLIC & NON-PUBLIC (continued)
December 21, 2005

TOTAL TUITION AMOUNT OF NEW PLACEMENTS - \$856,074.00

DISCONTINUED PLACEMENTS

NP05-287	Mt. Carmel Pre School Discontinued: 11/07/05 Moved - \$31,168
NP05-333	Mt. Carmel High School Discontinued:09/15/05 Moved-\$43,703
NP05-267	Lake Drive Discontinued:10/31/05 Moved-\$36,000

TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS - \$138,797.00

TOTAL TUITION FOR DISTRICT - \$20,787,719.00

Total In-District Students	577
Total Out-of-District Students	552
Total Number of Students In/Out-of-District Students	1129

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CLASSIFICATION DEFINITIONS

1. Auditorily Impaired (AI) corresponds to “auditorily handicapped” and further corresponds to the Federal eligibility categories of deafness or hearing impairment. Auditorily impaired means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c) i or ii below. An audiological evaluation by a specialist qualified in the field of audiology, and a speech and language evaluation by a certified speech-language specialist are required.

i. Deafness (DB) - The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the students educational performance is adversely affected.

ii. Hearing impairment - An impairment in hearing whether permanent or fluctuating which adversely affects the student’s educational performance.

2. Autistic (AU) - means a pervasive developmental disability, which significantly impacts verbal and nonverbal communication, and social interaction that adversely affects a student’s educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experience and lack of responsiveness to others. The term does not apply if the student’s adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neuro developmental assessment are required.

3. Cognitively Impaired (MR) - corresponds to “mentally retarded” and means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a students educational performance and is characterized by one of the following:

i. Mild Cognitive Impairment (MOC) -corresponds to “educable” and means a level of cognitive development and adaptive behavior in home, school and community settings that are mildly below age expectations with respect to all the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

HANDICAPPED CHILDREN – PLACEMENTS PUBLIC & NON-PUBLIC (continued)
December 21, 2005

ii. Moderate Cognitive Impairment (MIC) - corresponds to “trainable” and means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following: (1) The ability to use symbols in the solution of problems of low complexity:

(2) The ability to function socially without direct and close supervision in home, school and community settings; and

(3) Performance on an individually administered test of intelligence that fall three standard deviations or more below the mean.

iii. Severe Cognitive Impairment (SCI)- corresponds to “eligible for day training” and means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child’s primary mode of communication and cannot in some manner express basic wants and needs.

4. Communication Impaired (COM)- corresponds to “communication handicapped” and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a students educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized oral language tests, where such tests are appropriate. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist, only the student shall be classified as eligible for speech-language services.

When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(e) and if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

HANDICAPPED CHILDREN – PLACEMENTS PUBLIC & NON-PUBLIC (continued)
December 21, 2005

5. Emotionally Disturbed (ED) - means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

i. An inability to learn that cannot be explained by intellectual, sensory or health factors;

ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;

iii. Inappropriate types of behaviors or feelings under normal circumstances;

iv. A general pervasive mood of unhappiness or depression; or

v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. Multiply Disabled (MD)- corresponds to “multiply handicapped” and means the presence of two or more disabling conditions. Eligibility for speech-language services, as defined in this section, shall not be one of the disabling conditions (for classifications)

based on the definition of multiply disabled. Multiply disabled is characterized as follows:

i. “Multiple disabilities” means concomitant impairments, the combination of which causes such severe educational problems that programs designed for the separate disabling conditions will not meet the student’s educational needs.

ii. “Deaf/blindness” means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that cannot be accommodated in special education programs solely for students with deafness or students with blindness.

7. Orthopedically Impaired (OI) - corresponds to “orthopedically handicapped” and means a disability characterized by a severe orthopedic impairment that adversely affects a student’s educational performance. The term includes malformation, malfunction or loss of bone, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

8. Other Health Impaired (OHI) - corresponds to “chronically ill” and means a disability that may be characterized by having limited strengths, vitality or alertness, due to chronic or acute health problems, such as a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment

HANDICAPPED CHILDREN – PLACEMENTS PUBLIC & NON-PUBLIC (continued)
December 21, 2005

9. Preschool Handicapped(PSH) - corresponds to preschool handicapped and means an identified disabling and/or a measurable developmental impairment which occurs in children between the ages of three and five years, and requires special education and related services.

10. Social Maladjustment (SM) - means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbances as defined in (c)5 above.

11. Specific Learning Disability (SLD) - corresponds to “perceptually impaired” and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations.

i. It is characterized by a severe discrepancy between the student’s current achievements and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical computation;
- (6) Mathematical reasoning; and
- (7) Written expression.

ii. The term does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iii. The district shall adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

12. Traumatic Brain Injury (TBI) - corresponds to “neurologically impaired” and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognitive; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

HANDICAPPED CHILDREN – PLACEMENTS PUBLIC & NON-PUBLIC (continued)
December 21, 2005

13. Visually Impaired (VI) - corresponds to “visually handicapped” and means impairment in vision that, even with correction, adversely affects a student’s educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

13. HOME INSTRUCTION

Resolved that the Board of Education accepts the recommendation of the Interim Superintendent and approves Home Instruction for the listed children. Regular Education students receives five (5) hours a week and classified students receive ten (10) hours a week of instruction.

H05-10	Grade:04	The Adolescent Deveolmental Program Start Date:03/02/05 Eligible for Home Instruction
H05-11	Grade:09	Kelvin T. Pitman Start Date:11/14/05 Eligible for Home Instruction
H05-12	Grade:09	Barbara Neuhardt Start Date:11/16/05 Eligible for Home Instruction

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CURRICULUM

December 21, 2005

14. SCHOOL LEADERSHIP COUNCIL - AUGUSTA STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and approves payment to the below listed new member of the Augusta School Leadership Council, for a maximum of two hours per month from 1/1/06 to 6/30/06. Non-Certificated staff will be paid, as per collective bargaining agreement, from account #15-190-100-106-0000-00-01.

Non-Certificated

Irma Soto

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

15. STAFF DEVELOPMENT WORKSHOP- AUGUSTA STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and approves Yocasta Moncion-Guzman, Kindergarten teacher, Augusta School to attend a staff development workshop entitled, Kindergarten Conference for New Jersey Teachers, conducted by Staff Development for Educators, on February 27-28, 2006 from 8:15 a.m. to 3:30 p.m. in Atlantic City, New Jersey. Registration fee is \$299.00 and will be payable from WSR account #15-000-223-320-0000-00-01. Travel, hotel and meal expenses are to be paid by the teachers.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

16. WORKSHOPS – BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and approves Marquiessa Lewis, fifth grade teacher from Berkeley Terrace School to attend the workshop, “Using Guided Reading and Literature Circles to Strengthen Your Student’s Comprehension Fluency and Vocabulary Skills.” On February 1, 2006 in New Brunswick, New Jersey. The cost for the workshop will be \$179.00 to be paid from Account#15-190-100-320-0000-00-02.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CURRICULUM (continued)

December 21, 2005

17. CLASS TRIP – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and approves the following field trip for Grove Street School’s Special Education Classes to attend The Wilkins Theater at Kean University in Union, New Jersey on May 1, 2006 to see the Berenstain Bears – On School Time”. There will be a total of 69 students with 14 adults. Admission cost per student is \$7.00 to be paid by WSR account #15-190-100-890-0000-00-06 for a total of \$583.00. There will be two (2) buses from approved bus list, Quality Coachway Inc. @ \$450.00 each for at total of \$900.00 to be paid from WSR account #15-000-270-512-0000-00-06.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

18. CLASS TRIP – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and approves the following field trip for Grove Street School’s Special Education Classes to attend The Wilkins Theater at Kean University in Union, New Jersey on March 9, 2006 to see, “Very Hungry Caterpillar – On School Time”. There will be a total of 83 students with 14 adults. Admission cost per student is \$7.00 to be paid by WSR account #15-190-100-890-0000-00-06 for a total of \$546.00. There will be two (2) buses from approved bus list, Quality Coachway Inc. @ \$450.00 each for at total of \$900.00 to be paid from WSR account #15-000-270-512-0000-00-06.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

19. CLASS TRIP – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and approves the following field trip for Grove Street School’s Special Education Classes to attend The Wilkins Theater at Kean University in Union, New Jersey on March 17, 2006 to see, “Willy Wonka – On School Time”. There will be a total of 80 students with 15 adults. Admission cost per student is \$7.00 to be paid by WSR account #15-190-100-890-0000-00-06 for a total of \$630.00. There will be two (2) buses from approved bus list, Quality Coachway Inc. @ \$450.00 each for at total of \$900.00 to be paid from WSR account #15-000-270-512-0000-00-06.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CURRICULUM (continued)

December 21, 2005

20. WORKSHOP – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and approves the following two-day workshop for Alan A. Gamba, Principal of Grove Street School. Workshop is entitled, “Mathematics for the New Jersey Teacher”. There is no charge for registration for Mr. Gamba. Hotel, meals and transportation not to exceed \$600.00. To be paid from WSR account #15-000-223-500-0000-00-06.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

21. CLASS TRIP – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and approves the following field trip for Grove Street School’s Third Grade Classes to attend The Morris Museum in Morristown, NJ on April 27, 2006. There will be a total of 75 students with 11 adults. Admission cost per student and adult are \$6.00 to be paid by WSR account #15-190-100-890-0000-00-06 for a total of \$1008.00. There will be two (2) buses from approved bus list, Quality Coachway Inc. @ \$500.00 each for at total of \$1,000.00 to be paid from WSR account #15-000-270-512-0000-00-06.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CURRICULUM (continued)

December 21, 2005

22. CLASS TRIP – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and approves the following field trip for Grove Street School's Second Grade Classes to attend The Wilkins Theater in Union, New Jersey on March 24, 2006 to see the play "The New Shanghai Circus". There will be a total of 44 students with 6 adults. Admission cost per student is \$7.00 adults are N/C to be paid by WSR account #15-190-100-890-0000-00-06 for a total of \$308.00. There will be one (1) bus from approved bus list, Quality Coachway Inc. @ \$450.00 to be paid from WSR account #15-000-270-512-0000-00-06.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

23. CLASS TRIP – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and approves the following field trip for Grove Street School's Second Grade Classes to attend The Wilkins Theater in Union, New Jersey on May 1, 2006 to see the play "The Berenstain Bears – On School Time". There will be a total of 44 students with 5 adults. Admission cost per student is \$7.00 adults are N/C to be paid by WSR account #15-190-100-890-0000-00-06 for a total of \$308.00. There will be one (1) bus from approved bus list, Quality Coachway Inc. @ \$450.00 to be paid from WSR account #15-000-270-512-0000-00-06.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

24. CLASS TRIP – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and approves the following field trip for Grove Street School's five (5) first grade classes to attend The Crayola Factory in Easton, PA on May 26, 2006. There will be a total of 75 students with 15 adults. Admission cost per student is \$6.50 for a total of \$487.50 and lunch room fee of \$25.00 to be paid from WSR Acct # 15-190-100-890-0000-00-06 Adult tickets are No Charge. There will be two (2) buses from approved bus list, Quality Coachway Inc. @ \$650.00 each for a total of \$1300.00 to be paid from WSR account #15-000-270-512-0000-00-06.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CURRICULUM (continued)

December 21, 2005

25. CLASS TRIP– GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and approves the following field trip for Grove Street School’s five (5) Kindergarten classes to attend The Crayola Factory in Easton, PA on May 11, 2006. There will be a total of 45 students with 9 adults. Admission cost per student is \$6.50 for a total of \$292.50 and lunch room fee of \$25.00 to be paid from WSR Acct # 15-190-100-890-0000-00-06 Adult tickets are No Charge. There will be one (1) bus from approved bus list, Quality Coachway Inc. @ \$650.00 to be paid from WSR account #15-000-270-512-0000-00-06.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

26. CLASS TRIP – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and approves the following field trip for Grove Street School’s five (5) third grade classes to attend Theater Works USA @ Symphony Hall in Newark, NJ on Feb. 9, 2006. They are to see a performance of “Charlotte’s Web”. There will be a total of 75 students with 11 adults. Admission cost per student is \$6.50 for a total of \$487.50 – 5 adults are N/C and 6 adults is \$6.50 each for a total of \$526.50 to be paid from WSR Acct # 15-190-100-890-0000-00-06. There will be two (2) buses from approved bus list, Quality Coachway Inc. @ \$375.00 each for a total of \$750.00 to be paid from WSR account #15-000-270-512-0000-00-06.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

27. CLASS TRIP – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and approves the following field trip for Grove Street School’s Second Grade Classes to attend The Community Theater in Morristown, New Jersey on February 2, 2006 to see the play “Pineapple Soup” performed by The Paper Bag Players. There will be a total of 43 students with 3 adults. Admission cost per student and adult is \$7.65 to be paid by WSR account #15-190-100-890-0000-00-06 for a total of \$352.00. There will be one (1) bus from approved bus list, Quality Coachway Inc. @ \$500.00 to be paid from WSR account #15-000-270-512-0000-00-06.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CURRICULUM (continued)

December 21, 2005

28. BRANCH BROOK PARK SKATING ARENA – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and grants permission for Union Avenue Middle School to conduct an incentive trip to the Branch Brook Skating Arena on January 17, 2006 from 3:30PM -8:00PM for not more than one-hundred students in grades six through eight. All costs for admission, skate rental, and food not to exceed \$1,000.00 will be paid from the School General Account (Fundraiser). There is no cost to the Board of Education other than the usage of school buses. Supervision will be provided by school administration, certified staff, and the Parent Teacher Association. Chaperones to be determined. Limited to 100 students.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

29. SCHOOL TRIP – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and grants permission for Union Avenue Middle School to conduct a field trip on April 5, 2006 to the Community Theatre in Morristown, NJ to see a show entitled “Mathemagic” from 12:15PM – 1:15PM during the school day. Forty-five 7th grade students and three certified staff members. Admission tickets in the amount of \$315.00 will be paid via WSR account 15-190-100-610-0000-00-11.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

30. SUCCESSMAKER – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and grants permission for Union Avenue Middle School to purchase SuccessMaker software/technical support in the amount of \$15,450.00 payable from WSR account 15-190-100-610-0000-00-11 to be utilized in all Special Education classes and In-School Suspension. One year license for 10 computers.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CURRICULUM (continued)

December 21, 2005

31. STAFF DEVELOPMENT – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and grants permission for Ms. Joanne Hines from Staff Development for Educators to conduct two workshops on Saturday, January 21, 2006 and Saturday, January 28, 2006 at Union Avenue Middle School from 9:00AM – 3:00PM entitled “Reading Conferences, Learning Centers”. Ms. Joanne Hines will be paid \$4,421.00 for the two six hour workshops payable from WSR account 15-190-100-320-0000-00-11. A total of twenty-five teachers from Union Avenue Middle School will attend both workshops. Each teacher attending will be paid \$35.00 per hour for a total of \$10,500.00 for all attendees payable from WSR account 15-000-223-320-0000-00-11.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

32. STAFF DEVELOPMENT – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and grants permission for Ms. Erica Runyon from Innovative Designs for Education to conduct a workshop on Saturday, April 29, 2006 at Union Avenue Middle School from 9:00AM – 3:00PM entitled “Infusing Technology Into the Classroom”. Ms. Erica Runyon will be paid \$1,490.00 for a six hour workshop payable from WSR account 15-190-100-320-0000-00-11. A total of twenty teachers from Union Avenue Middle School will attend the workshop. Each teacher attending will be paid \$35.00 per hour for a total of \$4,200.00 for all attendees payable from WSR account 15-000-223-320-0000-00-11.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CURRICULUM (continued)

December 21, 2005

33. STAFF DEVELOPMENT – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and grants permission for Ms. Sue O’Connell, Educational Consultant to conduct a workshop on Saturday, January 14, 2006 at Union Avenue Middle School from 9:00AM – 3:00PM entitled “Problem-Solving Skills”. Ms. Sue O’Connell will be paid \$2,280.00 for a six hour workshop payable from WSR account 15-190-100-320-0000-00-11. A total of fifteen teachers from Union Avenue Middle School will attend the workshop. Each teacher attending will be paid \$35.00 per hour for a total of \$3,150.00 for all attendees payable from WSR account 15-000-223-320-0000-00-11.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

34. STAFF DEVELOPMENT – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and grants permission for Ms. Willa Spicer, Project Director of the New Jersey Performance Assessment Alliance, to conduct a workshop on Tuesday, May 2, 2006 at Union Avenue Middle School from 1:30PM – 4:00PM entitled “Data Analysis”. Ms. Willa Spicer will be paid \$200.00 for a two and a half hour workshop payable from WSR account 15-190-100-320-0000-00-11. A total of sixty Teachers, Para-professionals, and Administrators from Union Avenue Middle School will attend the workshop.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CURRICULUM (continued)

December 21, 2005

35. WORKSHOP: GRADES 7 - 12 MATHEMATICS

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and grants permission for ten teachers of mathematics, special education, and alternate education to attend the workshop organized by the NJDOE Professional Development and technical Assistance. The workshop will be a five part series - 12/01/05; 1/13/06; 4/07/06; 5/11/06; 6/1/06 for a total cost of \$6000:00 (\$650 each for 5 teachers & \$550 each for 5 teachers) payable from Account # 20-251-200-300-0000-00-00.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

36. ACADEMIC AND COUNSELING PROGRAM – UNIVERSITY SIX

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and approves the program DYING (To Get In) an academic and counseling program. The program director is Ms. Star Carrington from People Empowering Adults and Children Everywhere, Inc. (PEACE) a community-based organization involved with “Cease for Peace” an Irvington violence prevention program. DYING (To Get In) a free of charge program, is a powerful healthy youth and family development program designed to serve troubled youth in urban communities. This school –based program educates teens about the consequences of violent crimes and provides them with the information, skills and support necessary to choosing a healthy, productive, and crime-free lifestyle. This will be an after-school program, offering: enrichment activities, academic tutoring, education appreciation, mentoring and community involvement. The program will consist of ten students (10) selected by the Health Social Services Coordinator and principal, and a parent/guardian written permission will be mandatory. The program will be held at University Middle School, Room 104, beginning January 3, 2006 until the last day of school for students, Monday through Friday from 3:00 p.m. to 6:00 p.m. Staff provided by the Program.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CURRICULUM (continued)

December 21, 2005

37. WORKSHOP – UNIVERSITY SIX

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and grants permission for Beverly Kling, Consultant for Staff Development Workshops from Lakewood, New Jersey to conduct two one hour workshops, during the designated faculty meeting time, on March 21 and March 28, 2006 at University Six, on Differentiated Instruction from 2:55 p.m.- 3:55 p.m. The workshop will cover the following components:

- Flexible grouping
- Direct instruction/Multiple Intelligence
- Inquiry-Based Learning
- Cooperative Learning/ Learning centers
- Information Processing Learning

1. Reciprocal Teaching
2. Graphic Organizing/webbing
3. Scaffolding

Ms. Ling will be paid \$1,000.00 for each of the one hour workshops (total of 2 hours). The entire faculty at University Six School will attend the workshop.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

38. CLASS TRIP - UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves twenty-five 6th graders from University Middle and five chaperones to attend Space Camp, a 6 day Space, Aviation and Robotics academy in Huntsville, Alabama from February 11-19, 2006. Tuition is \$599 per person totaling \$14,975. Travel, and expenses will not exceed \$11,000. Travel arrangements will be made through Liberty Travel. Participants will travel to Alabama by plane and be picked up at the airport by chartered bus. Students will be responsible for a \$40 deposit. Expenses will be paid via WSR account 15-190-100-890-0000-00-10.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CURRICULUM (continued)

December 21, 2005

39. CLASS TRIP-UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves 73 students from University Middle and 5 chaperones to attend the Chamber Repertory Theatre production of "Encore", May 12, 2006 at Newark Symphony Hall. Ticket price of \$14.50 per student, \$1,058.50 total will be paid via WSR account # 15-190-100-500-000-00-10.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

40. CLASSROOM WORKSHOPS-UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves Damion Clarke of the Art 4 Kidz Program, Inc. to conduct Creative Writing, Film Making and Acting workshops with the 7th and 8th grade Alternative Education classes at University Middle School. Classes will run 23 weeks from January 4, 2006 through June 16, 2006. Students will be services 2 days per week for 2 periods per day. The tuition for this program will be \$375 per week, totaling \$8,625 for the program, and will be paid via WSR account # 15-190-100-500-000-00-10. Tuition fee includes all materials and supplies.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

41. PROFESSIONAL DEVELOPMENT-UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the following staff members to attend the "Powerful Strategies for Working Successfully with Difficult, Defiant and Unmotivated Students" workshop presented by the Bureau of Education & Research (BERS). A registration fee of \$179 per person will be paid via WSR account # 15-000-221-320-0000-00-10.

Michael D'Argenio	Saddle Brook, NJ	January 26, 2006
Joseph Liu	Saddle Brook, NJ	January 26, 2006
Angela Valenzuela	Somerset, NJ	January 25, 2006
Randy Wilson	Holtsville, NY	January 27, 2006

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CURRICULUM (continued)

December 21, 2005

42. DR. MARTIN LUTHER KING CELEBRATION – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and grants permission for Irvington High School to host the Dr. Martin Luther King Celebration on January 14, 2006 from 8:00 A.M. – 6:00 P.M. in the school auditorium. Technical assistance will be provided by the Irvington High School Technicians Club for the following staff/students via WSR account # 15-000-221-104-0000-00-12, not to exceed \$420.00 for Mr. Anthony Traina, AVA Teacher, and \$60.00 per student. The student technicians are as follows:

Marlon Johnson Michael Tomlinson Steve Bien-Aime Anthony Brown
Duversand Poularde

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

43. CLASS TRIP – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and approves the following field trip for Grove Street School's three (3) second classes to attend Radio City Music Hall – Christmas Spectacular in New York City, New York on December 19, 2005. There will be a total of 40 students with 3 adults. Admission cost per student is \$40.00 for a total of \$1720.00 to be paid from WSR Acct # 15-190-100-800-0000-00-06. There will be one (1) bus from approved bus list, Quality Coachway Inc. @ \$350.00 to be paid from WSR account #15-000-270-512-0000-00-06.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CURRICULUM (continued)

December 21, 2005

44. SES STAFF – CHANCELLOR AVENUE SCHOOL

a. RESOLVED, that the Irvington Board of Education accept the recommendation of the Interim Superintendent and approve the Chancellor Avenue School Saturday Academy. This program shall serve as a supplemental educational services program for all eligible district K-5 schools and shall operate from 8:30 am through 12:30 am, from January 7, 2006 through June 17, 2006. The program shall be funded through the Irvington Board of Education government programs Supplemental Education Services. Account # 20-233-200-300-0000-00-00.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

b. RESOLVED, that the Irvington Board of Education, accepts the recommendation of the Interim Superintendent and approves the hiring of the following Chancellor Avenue Supplemental Education Services staff, to be paid at the rate of \$35.00 per hour (tutors) and administrators will be paid at the contractual rate of \$45.00 per hour. The total cost of the program, shall be funded under NCLB and shall not exceed \$22,800.00. Account. #233-200-300-0000-00-00.

Kathy Cardona-Wright, Kindergarten

Nicole Smith, 1st Grade

Shannon Phillips, 2nd Grade

Mattie Starkley, 3rd Grade

Kathleen Carroll, 4th Grade

Latrell Dortch, 5th Grade

Maria Giasullo, Substitute

Chancellor Avenue certified staff will also serve as substitutes as needed. James D. Washington, Principal and Sandra Boone, Assistant Principal will serve as Saturday administrators/coordinators.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CURRICULUM (continued)

December 21, 2005

45. PERMISSION TO ATTEND CONFERENCE

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and approves the following Winter 2006 Professional Development Academy Course:

Cooperative Strategies in Science: 10 hours

Instructor: Maryann Lippin

Date: Wednesdays: January 25, 2006 - February 15, 2006, 4 Sessions

Time: 3:30 p.m. - 6:00 p.m.

Location: Irvington High School

Course Description:

Approximately fifteen to twenty science teachers will engage in cooperative strategies to maximize student focus and achievement. The outcome will be presentations demonstrating the integration of cooperative strategies.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

46. PERMISSION TO ATTEND CONFERENCE

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and grants permission to Board Members and Administrators to attend the National School Boards Association's 66th Annual Conference & Exposition, being held in Chicago, IL April 8 – 11, 2006. In addition to registration, lodging and transportation, expenses not to exceed \$150.00 per day, be approved upon submission of an itemized voucher approved by the Board Secretary.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CURRICULUM (continued)

December 21, 2005

47. AMERICAN INSTITUTES FOR RESEARCH

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and accepts the American Institutes for Research educational coaching/professional staff development proposal for administrative and teaching staff related to “closing the achievement gap” and “mentoring” for the 2005-2006 year to begin January, 2006 to June, 2006 for the total of \$154,937 to be taken from account number 20-233-200-300-0000-00-00.

- Workshops for Principals/Instructional Leaders (01/06 – 06/06)
- Mentoring of Principals (01/06-06/06)
- Workshops for Staffing (10)
- Elementary School Staffing (12)
- Secondary School Staffing (16)
- New Teacher Mentor Workshops and Development (10)
- Coaching Visits (51)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

48. YES, I CAN HEALTH EDUCATION PROGRAM

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and approves the Yes, I Can Health Education Program. This program is federally funded and sponsored by the New Jersey Physicians Advisory Group.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

TECHNOLOGY

December 21, 2005

49. DISTRICT WEB MASTER

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and appoints Craig Felder as the district Web Master. He will be paid \$35.00 per hour, not to exceed \$10,000.00 from Account # 15-130-100-101-0000-00-11 effective 1/1/06 until 8/31/06.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

ATHLETICS

December 21, 2005

50. COACHING APPOINTMENT

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and approves the following coaching appointments for the 2005-2006 school year at the step and honorarium indicated as per the Coaches' Salary Guide. Coaches are paid from account 15-402-100-100-0000-00-12 of the school budget.

Timothy Chaney	Assistant Girls Basketball	Step 2	\$2,808.00
	(H.S. Freshmen Team)		

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

51. ACCEPTANCE OF DONATION TO IRVINGTON HIGH SCHOOL FOOTBALL TEAM

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and approves the Irvington High School football team acceptance of a donation to cover expenses for a banquet in their honor. The donation is offered by J.G. Petrucci Company, Inc. of Asbury, New Jersey to cover all expenses, not to exceed \$7,500.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

52. CHANCELLOR AVENUE SCHOOL AFTER SCHOOL BASKETBALL COACH

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and approves Mr. David Brice, teacher, to advise the Basketball Club for 4th and 5th grade students. This program shall meet on Wednesdays from January 4, 2006 through May 24, 2006 from 3:00 pm to 4:00 pm. Mr. Brice to receive the contractual rate of \$35.00 per hour for a total of twenty (20) weeks, not to exceed \$700.00. The coach's stipend to be paid from Chancellor Avenue School account 15-401-100-100-0000-00-03.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

BUILDINGS AND GROUNDS

December 21, 2005

53. SECURITY STIPENDS – LEAD GUARDS

RESOLVED, that the Board accepts the recommendation of the Interim Superintendent, to award a stipend to the following guards at Irvington High School for 2005 – 2006 school year for acting as lead guards – interacting with School Administration and all guards assigned to the High School:
Fund Acct: 15-000-262-100-0000-00-11

Richard Moon – Lead Guard (Days) - \$1,750.00
Marion Ayo – Lead Guard (Nights) - \$1,750.00

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

54. WATER TREATMENT – DISTRICTWIDE

RESOLVED, that the Board accepts the recommendation of the Interim Superintendent to renew a service contract with Chem-Aqua of Monmouth Junction, New Jersey in the amount of \$15,700.00, the sole responsible quote, for the servicing and maintenance to all District-wide Cooling Towers, for all Hot/Chilled Water Systems Treatments, all Steam Systems Boiler Treatment, and all Hot Water System Treatment for 2005-2006 school year. The fee remains the same as 2004-2005. No increase.
Fund Acct: 11-000-262-420-0000-00-34

NOTE: In addition to Chem-Aqua, quotes were sent to:
Purity Labs, Inc. – Hackensack, NJ – No Response
Water Dynamics, Inc. – Whippany, NJ – No Response

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

BUILDINGS AND GROUNDS (continued)

December 21, 2005

55. SCHOOL RENOVATIONS – CHANCELLOR AVE. SCHOOL

WHEREAS, the State Department of Education submission for the Chancellor Avenue School renovations and expansion project is currently being prepared by the Design Consultant; and

WHEREAS, the application approval process requires several key facilities documents such as the Facilities Master Plan Project Detail Report; the most recent Cohort Survival Report data, all of which have been prepared by the Design Consultant and School Business Administrator;

NOW, THEREFORE, BE IT RESOLVED, that the Irvington Board of Education hereby approves the submission of this School Project to the State Department of Education for its educational approval, and anticipates this project being forwarded to the New Jersey School Construction Corporation (NJSCC) for funding pending the reallocation of Abbott Funds by the State Legislature.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

56. EMERGENCY MANAGEMENT PLAN

WHEREAS, the State of New Jersey requires all Public agencies to adopt an Emergency Management Plan in cooperation with the Local and State Police agencies and Health Services; and

WHEREAS, this Emergency Plan outlines procedures for students, faculty and other staff to follow in case of emergencies, natural disasters, and/or chemical hazards; and

WHEREAS, the School Business Administrator has collaborated with the Local Police and Fire Officials to comprise this plan, as well as State Police and State Emergency Management experts;

NOW, THEREFORE, BE IT RESOLVED, that the Irvington Board of Education hereby adopts this Emergency Management Plan in accordance with State requirements, and will work with State agencies to establish additional policies and procedures, and agrees to modify this plan as required.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

December 21, 2005

57. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and approves payment for the bills and claims totaling as follows:

Regular Accounts Payable -	December	\$6,521,289.28
Payrolls -	November	\$6,850,048.24

The accounts payable appearing on the December 21, 2005 board meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

58. TREASURER OF SCHOOL MONIES FINANCIAL REPORT SEPTEMBER 2005

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and approves the Treasurer of School Monies Report for the period of September 30, 2005.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

59. TREASURER OF SCHOOL MONIES FINANCIAL REPORT OCTOBER 2005

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and approves the Treasurer of School Monies Report for the period of October 31, 2005.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)

December 21, 2005

60. PAYMENT OF DISTRICT TAXES FOR DECEMBER, 2005- SECOND REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and requests the payment of school district taxes for the month of December 2005 from Irvington Township in the amount of \$1,454,960.75, said amount to be paid immediately.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

61. PAYMENT OF DISTRICT TAXES FOR JANUARY 2006

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and request the payment of school district taxes for the month of January 2006 from Irvington Township in the amount of \$1,454,960.75, said amount to be paid immediately.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

62. CERTIFICATION OF EXPENDITURES

Pursuant to N.J.A.C. 6:20-2A.10(d), the Board of Education has obtained from the Board Secretary that as of September 30, 2005, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to N.J.A.C.6:20-2A.19(e) that no major account or fund has been overexpended.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)
December 21, 2005

63. NEW JERSEY CHARACTER EDUCATION PARTNERSHIP (NJCEP) INITIATIVE

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent to approve the acceptance of funds for New Jersey Character Education Partnership Initiative for the 2005-2006 School Year in the following amount:

New Jersey Character Education Initiative \$20,784

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

64. NEW JERSEY CHARACTER EDUCATION PARTNERSHIP CARRY-OVER

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and request carry-over funds from New Jersey Character Education Partnership 2004-2005 school year to New Jersey Character Education Partnership 2005-2006 school year in the following amount: .

New Jersey Character Education \$ 21,604

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

65. EARLY CHILDHOOD TWO YEAR REPORT-INSTRUCTIONAL PRIORITIES

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and approves the Office of Early Childhood's Two-Year Report on Instructional Priorities and District One-Year Programmatic Budget for School Year 2006-2007.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)

December 21, 2005

66. APPOINTMENT OF RONALD FREIDBERG, SCHOOL PSYCHOLOGIST

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and approves the appointment of Ronald Freidberg as a School Psychologist to do evaluations for the 2005-2006 school year effective 9/06/05. To be paid from account #20-251-100-300-0000-00-00 not to exceed \$22,000.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

67. OFFICE OF COMPLIANCE INVESTIGATION – CORRECTIVE ACTION PLAN

WHEREAS, the Irvington School District was investigated by the Department of Education, Office of Compliance Investigation, to review a pest control bid and payments of the School District during the 2004-2005 school year; and

WHEREAS, the investigation concluded that the project was properly bid, but the lowest bid was rejected for being deficient, and an award was made to the second lowest bid, without proper board approvals by resolution although recommendations were made by the School Business Administrator at the Buildings and Grounds Committee meeting held on September 8, 2004; and

WHEREAS, this matter was referred to the Board Attorneys for review and recommendation for resolution.

BE IT RESOLVED, that the Board and Administration resolve all pending issues by the proper resolutions being approved on June 15, 2005, and payments made to the vendor were documented on a timely basis and paid monthly or reflected in the Board approved Corrective Action Plan.

BE IT FURTHER RESOLVED, proper procedures are in place for the 2005-2006 school year and the Irvington Board of Education is in full compliance with respect to the issues cited by OCI during the 2004-2005 school year.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)
December 21, 2005

68. TRANSFER OF FUNDS FOR 2005-2006 SCHOOL YEAR

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent and approves the following appropriation amended transfer of funds in compliance with N.J.S.A. 18A:22-8, 1 for the reason(s) noted:

From	Amount	To	Amount	Explanation
Textbooks 15-130-100-720	\$17,576	General Supplies 15-190-100-610	\$22,756	Realignment of approp- riation to support actual expenditures
Other Objects 15-190-100-890	\$ 5,000			
Grades 1-5 Teacher Equip. 15-120-100-730	\$ 15,000	General Supplies 15-190-100-610	\$15,000	Realignment of approp- riations to support actual expenditures
Educ. Media Serv. Sch. Lib. Sup. 15-000-222-600	\$29,000	Textbooks 15-190-100-640	\$29,000	Realignment of approp- riations to support actual expenditures

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

69. RESOLUTION/AGREEMENT FOR PARTICIPATION IN COORDINATED TRANSPORTATION SERVICES

WHEREAS, the Irvington Board of Education desires to transport special education, non-public, public and vocational school students to specific destinations; and

WHEREAS, the Union County Educational Services Commission, hereinafter referred to as the CTSA, offers coordinated transportation services; and

WHEREAS, the CTSA will organize and schedule routes to achieve the maximum cost effectiveness;

NOW THEREFORE, it is agreed that in consideration of pro-rated contract costs, plus an administration fee of 4%, as presented to the Irvington Board of Education as calculated by the billing formula adopted by the CTSA, payment will be made according to the billing schedule attached hereto. Said formula shall be based on the route costs(s) divided by the number of students allocated to each participating district. The total amount to be charged to districts will be adjusted based on the actual cost. Any balance due back to the district will be made by June 2006.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

70. STIPEND – FINANCE/BOARD SECRETARY DUTIES

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent to compensate Michael G. Steele, School Business Administrator an additional \$100.00 per day for a total of \$200.00 per day for assuming the duties of Board Secretary and Finances until such time as the position of Assistant Superintendent for Finance/Board Secretary is filled effective 9/26/05. From account #11-000-290-100-0000-00-31

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)
December 21, 2005

71. FUND RAISING ACTIVITIES

RESOLVED, that the Board of Education approves the following fund-raising activities:

SCHOOL	PURPOSE	ACTIVITY	DATE	NAME OF COMPANY	RESPONSIBLE PERSON
University Six	To offset price of end of the year's trip	Bake Sale	12/05 to 04/06	N/A	L. Davis/Crespo

Be It Further Resolved, that each school in the district must conform to Board of Education Policy File Code 5136, - "Fund-Raising Activities". In particular, the Board Policy specifically prohibits door-to-door solicitation.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PUBLIC COMMENT:

(Registration with Superintendent's designee (building principal) prior to Regular Board Meeting required)

Limit of 30 minutes total – three minutes per individual.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, January 18, 2006 at 5:30 p.m., at Grove Street School, 594 Grove Street, Irvington, New Jersey, to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Motion to adjourn:

Roll Call: