

BOARD AGENDA, SEPTEMBER 18, 2002IRVINGTON PUBLIC SCHOOLS

1. LEAVE (S) OF ABSENCE
2. RETURN TO WORK FROM LEAVES OF ABSENCE
3. SUBSTITUTE TEACHING PERSONNEL
4. SEPARATIONS
5. APPOINTMENTS
6. APPOINTMENT OF REDUCTION-IN-FORCE PERSONNEL
7. REASSIGNMENTS/TRANSFERS
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13. HOME INSTRUCTION SERVICES-SOMERSET MEDICAL CENTER
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18. AFTER SCHOOL TUTORIAL – AUGUSTA STREET SCHOOL
19. SCHOOL LEVEL OBJECTIVES FOR THE 2002-2003 ACADEMIC YEAR
20. AFFIRMATIVE ACTION OFFICER AND 504 OFFICER
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22. POLICY #5111-ADMISSION

23. POLICY #5114 – SUSPENSION & EXPULSION
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26. COACHING APPOINTMENTS
27. ATHLETIC PROGRAM TUTORS
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29. TRANSPORTATION – UNIVERSITY SIX SHUTTLE
30. TRANSPORTATION – UNIVERSITY SIX SHUTTLE
31. TELECOMMUNICATIONS – CONSULTING SERVICES
32. ENVIRONMENTAL SERVICES – (PE-OSHA)
33. ARCHITECTURAL SERVICES – REMOVAL OF GAS TANKS
34. ROOF ANALYSIS – TRANE SCHOOLS
35. CONTRACT TERMINATION – LANDSCAPING
36. PAYMENT OF BILLS
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38. TREASURER OF SCHOOL MONEYS FINANCIAL REPORT – JULY, 2002
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(PARTIAL PAYMENT RECEIVED) - 8TH REQUEST
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44. PERMISSION TO ATTEND CONFERENCE

45. CHANGE SIGNATORY FOR FLORENCE AVENUE SCHOOL STUDENT ACTIVITY ACCOUNT
46. CHANGE SIGNATORY FOR GROVE STREET SCHOOL STUDENT ACTIVITY ACCOUNT
47. 2002 PARENT PARTICIPATION AWARD ACCEPTANCE
48. CHRISTIAN PENTECOSTAL CHURCH
49. ACCELERATED SCHOOLS PROJECT CONTRACT 2002-2003 – AUGUSTA STREET SCHOOL
50. AUDIT OF THE DISTRICT’S FIXED ASSETS FOR THE 2001-2002 FISCAL YEAR
51. DAY CARE CENTER
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53. FUND RAISING ACTIVITIES

BOARD OF EDUCATION

IRVINGTON, NEW JERSEY

Regular Board Meeting – September 18, 2002

Augusta Street School
97 Augusta Street
Irvington, New Jersey 07111

- I. Call to Order
- II. Salute to the Flag
- III. Roll Call:
- IV. BOARD PRESIDENT: In accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.
- V. CLOSED SESSION:

Be It Hereby Resolved, pursuant to the New Jersey Open Public Meetings Act that the Irvington Board of Education meet in closed session this evening regarding matters of personnel and attorney/client privilege.

It is expected that the discussion undertaken in this closed session can be made public at the time that the need for confidentiality no longer exists.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

VI. RESOLUTION TO APPROVE PRIOR BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meeting held on the dates as indicated, as corrected and transcribed, be received and filed.

Special Board Meeting	June 27, 2002
Special Board Meeting	July 18, 2002
Special Board Meeting	August 20, 2002

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

VII. SUPERINTENDENT'S REPORT:

VIII. FROM THE BOARD PRESIDENT:

IX. PUBLIC COMMENT: (On agenda items only)
Limit of 15 minutes total – three minutes per individual on agenda items only

PERSONNEL

September 18, 2002

1. LEAVE (S) OF ABSENCE

Resolved, that the Board of Education accepts the recommendation of the Superintendent and approves the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- (a) Debra Kessler Extension of unpaid childcare leave of absence without paid benefits effective 9/1/02 through 6/30/03. (Madison Avenue School-Technology Coordinator)
- (b) Lorraine Woolridge Extension of a paid medical leave of absence using 30 personal illness days effective 9/1/02 through 10/15/02. (Special Services Department –Child Study Team Social Worker)
- (c) Shakuur Sabuur Paid medical leave of absence using 54 personal illness days effective 6/20/02 through 9/6/02. (Principal-Adult High School)

Non-Certificated

- (d) Charles Quaye Extension of unpaid medical leave of absence effective 7/1/02 through 8/31/02. (Transportation-Mechanic)
- (e) Maria Karkanias Extension of paid medical leave of absence using 25 personal illness days effective 9/1/02 through 10/7/02. (Chancellor Avenue School-Security Guard)
- (f) Stanley Kossup Unpaid medical leave of absence effective 9/1/02 through 9/20/02. (High School-Attendance Officer)
- (g) Gai Hughes Unpaid maternity disability leave of absence with paid benefits as per the FMLA effective 10/1/02 through 1/15/03. (High School-Secretary to Principal)

PERSONNEL (continued)

- (d) Nina Appiah Returned to work from unpaid childcare leave of absence effective 9/1/02. (Mt. Vernon Avenue-4th Grade Teacher)
- (e) Carol Miller Returned to work from unpaid childcare leave of absence effective 9/1/02. (Berkeley Terrace School-Grade 2 Teacher)
- (f) Trina Sewell Returned to work from unpaid maternity disability leave of absence effective 9/1/02. (Augusta Street School-Grade 2 Teacher)
- (g) Janette Underwood Returned to work from paid medical leave of absence effective 9/1/02. (Chancellor Avenue School-5th Grade Teacher)
- (h) Shakuur Sabuur Returned to work from paid medical leave of absence effective 9/9/02. (Principal-Adult High School)

Non-Certificated

- (i) Zorano Figueroa Returned to work from unpaid medical leave of absence effective 9/3/02. (High School-Custodian)
- (j) Annette Nixon Returned to work from unpaid medical leave of absence effective 9/1/02. (Transportation Department-Bus Aide)
- (k) Delores Johnson Returned to work from paid medical leave of absence effective 9/1/02. (Transportation Department-Bus Driver)
- (l) Joy Felton-Pierce Returned to work from unpaid medical leave of absence effective 9/1/02. (Thurgood Marshall School-Teacher Aide)
- (m) Beverly Atkins Returned to work from unpaid medical leave of absence effective 9/1/02. (Transportation-Bus Aide)

PERSONNEL (continued)
September 18, 2002

Permanent Substitute Teachers

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as permanent substitute teachers, effective 9/19/02 to 6/30/03:

Jabir Wadud	\$115.00/day for days worked	University Six School
Jude DeRonceray	\$115.00/day for days worked	University Six School
Irma Velazquez	\$115.00/day for days worked	Mt. Vernon Avenue School

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Building Substitute

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as building substitute teachers, effective 9/19/02 to 6/30/03:

Cynthia Stokes	\$125.00/day for days worked	Thurgood Marshall School
Jan Jerome Burgess	\$125.00/day for days worked	Chancellor Avenue School
Jennifer Farley	\$125.00/day for days worked	University Middle School

PERSONNEL (continued)

September 18, 2002

Joseph Walker	\$125.00/day	University Middle
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for days School
worked

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

Substitute Secretaries

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Secretaries at the pay rate of \$11.25 per hour, effective 9/1/02 to 6/30/03:

Jennifer Crespo Taniesha Tillman

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

Substitute Custodians

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Custodians at a rate of \$9.50 per hour, effective 9/1/02 to 6/30/03:

Antoine Decimus Donald Rodgers Caleb Bryant

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

Substitute Security Guards

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Security Guards at the pay rate of \$9.50 per hour for the 2002-2003 school year:

Luis Velez Karissa Norton

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

PERSONNEL (continued)

September 18, 2002

Substitute Lunch Aide

RESOLVED, that the Board of Education accepts the recommendation of Superintendent and approves the appointment of Ana Garcia as a Substitute Lunch Aide at the pay rate of \$7.60 per hour effective for the 2002-2003 school year.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Substitute Bus Drivers II

RESOLVED, that the Board of Education accepts the recommendation of Superintendent and approves the appointment of the listed personnel as Substitute Bus Drivers II at the pay rate of \$9.80 per hour effective for the 2002-2003 school year:

Emmanuel Niimensah

Sarah Alford

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

4. SEPARATIONS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the separation of the listed personnel, effective as indicated:

Certificated

Retirements

- (a) Jeanette Rhinesmith, 3rd Grade Teacher, Berkeley Terrace School, effective 1/1/03. (DOH 11/16/77)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

- (b) Linda Byrd, Early Childhood/Whole School Reform Supervisor, effective 1/21/03. (DOH 9/7/76)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

September 18, 2002

Resignation

- (c) Teresa Nigro, 3rd Grade Teacher, Chancellor Avenue School, effective 10/31/02.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Non-Certificated

Resignation

- (d) Brenda Taylor, Bus Aide, Transportation Department, effective 9/1/02.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

- (e) Elvira Anthony, Bus Aide, Transportation Department, effective 9/6/02.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

5. APPOINTMENTS

Certificated

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel, effective as indicated:

- (a) Warren Estrada, 5th Grade Teacher, Madison Avenue School, at an annual salary of \$39,557, Step 9, BA Level, Montclair State University, effective 9/6/02.
- (b) Caleb Wancique, Mathematics Teacher, High School, at an annual salary of \$37,538, Step 5, MA Level, New Jersey Institute of Technology, effective 9/19/02.
- (c) Tory Bunn, Science Teacher, Union Avenue Middle School, at an annual salary of \$35,308, Step 1, BA Level, Rutgers University, effective 9/19/02.

PERSONNEL (continued)

September 18, 2002

- (d) Peggy Avigliano, 2nd Grade Teacher, Florence Avenue School, at an annual salary of \$36,638, Step 2, MA Level, Kean University, effective 9/23/02.

ACTION:

Motion by: _____, Seconded by: _____
Roll Call:

Administrator

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Alberta Sharif, as Director of Human Resources, at a salary of \$80,000, effective 7/1/02 to 6/30/03.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Kelly Bowser as Interim Principal of the Alternative Program from 3:00-8:00 p.m., Monday through Thursday, at stipend of \$225.00 per day, not to exceed 90 days. Substitute to replace said administrator at the same rate of pay should it become necessary to secure substitute services, effective 9/5/02.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Minnie Mozee as the Interim Administrator in charge of the Adult High School for a period not to exceed 90 days, effective 9/19/02 at no change in salary.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

PERSONNEL (continued)
September 18, 2002

Medical Appointments

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Dr. Janice Bell-Anicette to provide diagnostic and preventative procedure, restorative procedures (fillings) and endodontics for preschool and

Kindergarten students as needed. The cost not to exceed \$20,000 for the 2002-2003 school year, effective 9/3/02 to 6/3/03. State approved and funded ECPA # 211-320-0000-03-00.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Dr. Antonio Apigo to provide assessment, diagnostic and preventive and intervention medical services for the Early Childhood program students. The cost not to exceed \$20,000 for the 2002-2003 school year, effective 9/3/02 to 6/30/03. State Approved and funded ECPA 211-320-000-03-00.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Non-Certificated

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Lordes Vera, as a Bilingual Paraprofessional, Early Childhood Department, at an annual salary of \$16,792, Step 7, 10 months, effective 9/19/02. Payable from account # 20-211-100-105-0000-03-00.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

September 18, 2002

Mt. Vernon Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and appoints the following personnel as cafeteria aides, at the pay rate of \$8.00 per hour, for the 2002-03 school year at Mt. Vernon Avenue School:

Alberta Ortiz	Breakfast	Dawn Addison	Lunch
Denise James	Breakfast	Jesus Cortez	Breakfast/Lunch
Francine Hannibal	Breakfast	Melissa Glover	Lunch
		Marina Ramos	Lunch
		Carol Williams	Lunch

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Thurgood Marshall School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and appoints Mary F. Pannell as a Lunch Aide, at the pay rate of \$8.00 per hour, for the 2002-03 school year at Thurgood Marshall School.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

University Six School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and appoints the following personnel as cafeteria aides, at the pay rate of \$8.00 per hour, for the 2002-03 school year at University Six School:

John Gramby	Lunch
Tonya Camp	Lunch
Felicita Lopez	Lunch

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

September 18, 2002

Florence Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and appoints the following personnel as cafeteria aides, at the pay rate of \$8.00 per hour, for the 2002-03 school year at Florence Avenue School:

Kelly Macon	Breakfast/Lunch
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Tanisha Greene	Breakfast/Lunch
Norma Santoni	Lunch
Latonya Rodriguez	Lunch
Fiordalize Ramirez	Lunch

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

University Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and appoints Maribel Rodriguez as a Lunch Aide, at the pay rate of \$8.00 per hour, for the 2002-03 school year at University Middle School.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Union Avenue Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and appoints the following personnel as cafeteria aides, at the pay rate of \$8.00 per hour, for the 2002-03 school year at Union Avenue Middle School:

Margarita Curbelo	Breakfast/Lunch
Catherine Armstrong	Breakfast/Lunch

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

September 18, 2002

Grove Street School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and appoints the following personnel as cafeteria aides, at the pay rate of \$8.00 per hour, for the 2002-03 school year at Grove Street School:

Elvira Anthony	Vivian Lassator
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ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

Madison Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and appoints Yasriyyah Muhammad as a Lunch Aide, at the pay rate of \$8.00 per hour, for the 2002-03 school year at Madison Avenue School.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

6. APPOINTMENT OF REDUCTION-IN-FORCE PERSONNEL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the appointment of the following personnel for the 2002-03 school year:

Non-Certificated

- (a) Julissa Urena, Bilingual Paraprofessional, Chancellor Avenue School, at the 2001/2002 salary of \$16,792, effective 9/11/02. Acct.#20-251-100-1060-0000-0000 IDEA Basic Grant
- (b) Alicia J. Moore, Paraprofessional, Thurgood Marshall School, at the 2001/2002 salary of \$ 16,792, effective 9/19/02. Acct. # 15-190-100-106-000000-08

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

PERSONNEL (continued)
September 18, 2002

7. REASSIGNMENTS/TRANFERS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the reassignment/transfer of the listed personnel effective for the 2002-2003 school year, at the indicated positions and locations:

Certificated

- (a) Linda Cataldo, Guidance Counselor, Florence Avenue School to Language Arts Literacy Specialist, Chancellor Avenue School, no change in salary, effective 9/5/02.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

- (b) Mattie Starkley, Reading Specialist, Chancellor Avenue School to 3rd Grade Teacher, Chancellor Avenue School, no change is salary, effective 9/5/02.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

8. AFTER SCHOOL PROGRAM

Class/Extra-Curricular Advisorships/Irvington High School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following certified personnel for Irvington High School Advisorship positions for the 2002-2003 school year.

9 th Grade Advisor	Stephen Donovan	\$1,050.00
12 th Grade Advisor	Versie McNeil	\$1,850.00
Super Sound Stage Band	Jason Clark	\$1,870.00
Gospel Choir	Peter Stevenson	\$1,800.00

Compensation is payable under WSR account # 15-401-100-100-0000-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

September 18, 2002

9. 2002-2003 SALARY ADVANCES

RESOLVED, that the Board of Education accept the recommendation of the Superintendent pertaining to each employee, who was part of the reduction in force and subsequently recalled by the District, will remain at the 2001/2002 salary step on the 2002/2003 salary guide. The employees are as listed:

- (a) Administrative Personnel

Lamont Repollet	Asst. Principal
RaShawn Adams	Asst. Principal
Stacey Love	Asst. Principal
Mary Serpico	Supervisor
Dr. Michael Baird	Director
Terri Jefferson	Supervisor

(b) Central Office

Julissa Martinez	Administrative Secretary
Rosa Wallace	Administrative Secretary
Eden Hinez	Bookkeeper
Keisha Taylor	Secretary/Buildings & Grounds
Marie Souffrant	Payroll
Donna Yelverton	Administrative Secretary
Sholanda Robinson	Receptionist
Peta-Gaye Anderson	Administrative Secretary
Raquel Thompson	Administrative Secretary

(c) Special Services

Barbara James	Social Worker
Shawnta Williams	Social Worker

(d) Early Childhood

Eric Frazier	Custodian/Bus Driver
Nonye Adubasim	Bilingual Paraprofessional
Marie Benoit	Bilingual Paraprofessional

PERSONNEL (continued)

September 18, 2002

(e) Augusta Street School

Joy Byrd	Math Specialist
Jouette Smith	2 nd Grade Teacher
Nirva St. Jacques	5 th Grade Teacher
Melba Mullins	5 th Grade Teacher
Aneesah Martin	5 th Grade Teacher
Ruby Kyer	Basic Skills Teacher
Traci Dabbs	Spanish/World Language Teacher
Raynell Mayel Doronet	Paraprofessional

Joseph Pierre Custodian

(f) Berkeley Terrace School

Betty Tillman	Paraprofessional
Kim Thompson	Paraprofessional
Jocelyn O'Neal	Paraprofessional
Omar Veloz	Teacher Assistant
Beverly Palmer	Paraprofessional
Diana Ramirez	Register Clerk
Elisha Jones	Secretary
Abdulla Sewell	Custodian
Edward Lyken	Custodian
Cheryn deGroot	Health & Social Services Coordinator
Kara Mancini	2 nd Grade Teacher
Tisha Watts	2 nd Grade Teacher
Marquissa Lewis	5 th Grade Teacher
Beverly Perry	1 st Grade Teacher
Meredith Alphonse	3 rd Grade Teacher
Leisa Lindsay	3 rd Grade Teacher
Gary Treichler	Technology Coordinator
Antonia Lee	Special Education Teacher
Daniel Wydra	Custodian

(g) Chancellor Avenue School

Marcia Venturi	2 nd Grade Teacher
Magalys Williams	Kindergarten Teacher
Patrick Council	3 rd Grade Teacher
Vivian Bell	Kindergarten Teacher
Dawn Morrison	2 nd Grade Teacher
Sheneqika Perry	1 st Grade Teacher

PERSONNEL (continued)

September 18, 2002

Marva Ramsay-McIntosh	ESL Teacher
David Brice	Kindergarten Teacher
Terri Jackson	3 rd Grade Teacher
Mattie Starkley	Reading Specialist
Shannon Magdich	2 nd Grade Teacher
Kimberly Howard	Visual & Performing Arts Prep

(h) Florence Avenue School

Kellie Harter	1 st Grade Teacher
Fayette Weatherington	3 rd Grade Teacher
Pamela Burley	Paraprofessional

Elveta Malcom	5 th Grade Teacher
Marlon Goode	Custodian
Julien Edinge	Custodian
Jackie Ray-Edwards	Health & Social Services Coordinator
Martine Eliasant	Security Guard
Gloria Austin	1 st Grade Teacher
Patrica Sonda	3 rd Grade Teacher
Dietra Simon	Kindergarten Teacher

(i) Grove Street School

Ramona Franco	2 nd Grade Teacher
Eneida Alvarez	Paraprofessional
Linda McBride	Paraprofessional
Constance Collins	Paraprofessional
Henry Cummings	Security Guard
Demetris Lamont	Custodian
Lynn McCaddin	Physical Education Teacher
Paula Yancy Dykes	Special Education Teacher
Phyliss Phipps	Student Assistance Counselor
Joseph D'Haiti	Special Education Teacher
Karen Lewis	4 th Grade Teacher
Olatunda Fajimolu	5 th Grade Teacher
Iyabo Sanyo	5 th Grade Teacher
Cynthia Samuel	School Nurse
Nikkia Moore	4 th Grade Teacher
Natasha Noel	2 nd Grade Teacher
Shirley Smith	Paraprofessional

PERSONNEL (continued)
September 18, 2002

(j) Madison Avenue School

Mary Elizabeth Pasnak	5 th Grade Teacher
Diane Donald	Kindergarten Teacher
Deborah Sanders	3 rd Grade Teacher
Charlene Williams	1 st Grade Teacher
Monique Burse	1 st Grade Teacher
Regina Sanders	Kindergarten Teacher
Tanya Olibrice-Daley	3 rd Grade Teacher
Thomas Marotti	Music Teacher
Rafael Cuello	World Language Teacher
Kendra Christian	Register Clerk

Laurie Scott	Custodian
Betty Tucker	Paraprofessional
Schelena Jones	Paraprofessional

(k) Mt. Vernon Avenue School

Cara Crisafi	3 rd Grade Teacher
Gail Korman	4 th Grade Teacher
Bonita Williams	4 th Grade Teacher
Serena Redmond	4 th Grade Teacher
James Cole	Security Guard
Zahliah Figueroa	Custodian
Francine Hannibal	Paraprofessional
Todd Sloan	Academic Prep Teacher

(l) Thurgood Marshall School

Jerry Austin	3 rd Grade Teacher
Syheida Harris	1 st Grade Teacher
Dena Ilobi	Special Education Teacher
Dinah Essien	Kindergarten Teacher
Patricia Ali	5 th Grade Teacher
Theresa Smart	5 th Grade Teacher
Rhonda Abdullah	Primary Prep Teacher
Shayna Scott	5 th Grade Teacher
John Wilcher	Custodian
Eugene McKenzie	Custodian
Juliet Samuels	Special Education Teacher

PERSONNEL (continued)

September 18, 2002

(m) University Six School

Wanda Dickson	Basic Skills Teacher
Vinette Richardson	Basic Skills Teacher
Paul Mann	6 th Grade Teacher
Michael DeLucia	Instrumental Music Teacher
Diane Meszaros	Art Teacher
Laurel Haizel	6 th Grade Teacher
David Pinckney	6 th Grade Teacher
Wayland Allrich	6 th Grade Teacher
Naimbi Brice	6 th Grade Teacher
Tawana DeLoach	Health & Social Services Coordinator
James Holloway	6 th Grade Teacher

(n) Union Avenue Middle School

Nazi Badruddin	Home Economics Teacher
Terri Barbaro	Music Magnet Teacher
Shanequa Campbell	Register Clerk
Simmone Duncan	BSIP Math Teacher
Edwin Edwards	Science Teacher
Barbara Jennings	Science Teacher
Tawanna Hughes	Special Education Paraprofessional
Jorge Lasso	Custodian
Tennille Gavin	Language Arts Literacy Teacher
Guerlene Serran-Merisme	Language Arts Literacy Teacher
Cherron Roberts	Alternative Education Teacher
Sabrina Thomas	Security Guard
Kenneth Tutt	Mathematics Teacher
Andrea Tucker	Alternative Education Teacher
Willie Shanklin	Security Guard

(o) University Middle School

Aubrey Beckles	6 th Grade Teacher
Eli Borgella	6 th Grade Teacher
Valerie Gordon-Benn	6 th Grade Teacher
Michael Lang	7/8 Social Studies Teacher
Darren Love	7/8 Alternative Teacher
James McLeod	7/8 Alternative Teacher
Cheryl Wright	7/8 Language Arts Teacher
Margaret Kelly	School Nurse

PERSONNEL (continued)
September 18, 2002

Vanessa Bryant	Security Guard
Jean Claud Fritz Thomas	Security Guard
Carmen Perez	Paraprofessional

(p) High School

Eugene Robinson	Language Arts Literacy Teacher
Clifford Moore	Language Arts Literacy Teacher
Joicki Floyd	Language Arts Literacy Teacher
Matin Adegboyega	Mathematics Teacher
Michelet Audige	Mathematics Teacher
Theresa Bennin	Science Teacher
Christiana Ikuw	Science Teacher
Denise D'Antono	History Teacher

Versie McNeil	History Teacher
Jason Clark	Music Teacher
Peter Stevenson	Music Teacher
Joy Lo'Bamijoko	Music Teacher
Trudy Rose Harte	Applied Technology Teacher
Andre Taylor	Librarian
Kathleen Nelson-Brewster	School Nurse
Carol Reid	School Nurse
Steven Donovan	History Teacher
Thomas Glover	Art Teacher
Abdolreza Lashkari	Mathematics Teacher
Surrinder Kumar	Mathematics Teacher
Chrispin Wancique	ESL Teacher
Emmanuel Brasier	Custodian
Annette Gaillard	Custodian
Alfonso Griffin	Security Guard
Josianne Valery	Secretary
Gai Hughes	Secretary
Faye Jones-Simpson	Secretary

(q) Computer Technician

Eleazar Amores	School Computer Technician
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PERSONNEL (continued)

September 18, 2002

(r) Transportation Department

Charles Quaye	Mechanic
Gloria Hightower	Driver I
Benny King	Driver I
Vernard Johnson	Driver I
Hakeem Wilkins	Bus Aide
Nellie Bracewell	Bus Aide
Elreda Howell	Bus Aide
Lee Dailey	Truck Driver

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

10. FOR THE RECORD

- (a) Lillian Foucha was incorrectly appointed as a Permanent Substitute Teacher at the August 21, 2002 Board meeting. Correct title: Building Substitute Teacher at the pay rate of \$125.00 for days worked at University Six School.
- (b) Vincent Stewart, Physical Education Teacher, University Middle School approved at the August 21, 2002 Board meeting, declined the position.
- (c) Matthew Osemeha, 2nd Grade Teacher, Florence Avenue School approved at the August 29 2002 Board meeting was changed to 5th Grade Teacher, Thurgood Marshall School.
- (d) Sonia Caldwell was incorrectly appointed as a Permanent Substitute Teacher at the August 21, 2002 Board meeting. Correct title: Building Substitute Teacher at the pay rate of \$125.00 for days worked at Union Avenue Middle School.
- (e) Marina Nezius was incorrectly appointed as a Permanent Substitute Teacher at the August 21, 2002 Board meeting. Correct title: Building Substitute Teacher at the pay rate of \$125.00 for days worked at Union Avenue Middle School.
- (f) James Holloway, 6th Grade Teacher, University Six School, was incorrectly placed on the wrong step and level at the November 20, 2001 Board meeting. Correction: Step 10, MA Level effective 11/26/01.
- (g) Daniel Wydra, Custodian, Berkeley Terrace School, salary \$24,984 was incorrect on the August 21, 2002 Board Agenda. Salary should be \$24,755, step 7.

PERSONNEL (continued)

September 18, 2002

- (h) Anthony Salters, 4th Grade Teacher, Grove Street School, approved at the August 21, 2002 Board meeting, declined the position.
- (i) Sharon Whaley, Secretary, Grove Street School, salary \$34,015 was incorrect on the June 19, 2002 Board Agenda. Salary should be \$34,605, Step 12.

11. HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)
September 18, 2002

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent, in concurrence with the Director of Special Services, that the following be approved for payment for Handicapped Children For Placement In Public And Non-Public Schools, upon receipt of appropriate bills, tuition and transportation (where necessary) for the following, as listed, for attendance at the listed schools, at the listed tuition rates, subject to verification for the 2002-03 school year, effective as indicated:

NON-PUBLIC

NP02-382	Grade:Ungraded	Deron/Garwood Tuition:\$31,302 Beginning:09/01/01 MD
NP02-383	Grade:Ungraded	Gateway Tuition:\$32,316 Beginning:09/01/02

MD

NP02-384 Grade:PS Kohler
Tuition:\$31,828
Beginning:09/01/02
PSH

NP02-385 Grade:PS Therapeutic School
Tuition:\$39,856
Beginning:09/01/02
PSH

** Includes Personal Aide as included in IEP (Individual Educational Plan)

***The Department of Human Services will reimburse Irvington Public School for the tuition.

TOTAL TUITION AMOUNT OF NEW PLACEMENTS: \$135,302.00

NEVER IMPLEMENTED

P02-001 Beadleston High School
Graduated-\$29,800

P02-006 Bruce Street/Newark
Moved-\$18,254

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)

September 18, 2002

P02-024 Essex Jr. Academy
Moved-\$29,512

P02-040 Essex Jr. Academy
Moved-\$29,512

P02-047 Essex Jr. Academy
Moved-\$29,512

P02-061 Essex High School
Change in placement-\$26,322

P02-064 Children;s Institute
Moved-\$34,020

P02-065 Children's Imstitute
Moved-\$34,020

P02-079	Essex Cty. Voc./W. Caldwell Moved-\$6,600
P02-106	Essex Cty. Voc./W. Caldwell Moved-\$6,600
NP02-228	Kohler School Moved-\$31,828
NP02-238	Lakeside Moved-\$39,600
NP02-305	St. Leo's Center Moved-\$37,321
NP02-328	Therapeutic School Moved-\$39,856

TOTAL AMOUNT OF DISCONTINUED TUITION: \$392,757.00

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Number of Students in each classification In and Out of District

Classification	In District	Out District	Tuition
HI-Auditorily Impairment	0	7	199,544
DB-Deafness	0	0	-0-
AU-Autistic	0	24	907,854
MO.CI-Cognitively Impaired	17	12	329,133
MODCI-Moderate Cognitive Impaired	2	15	343,246
SCI-Severe Cognitive Impairment	0	8	295,857
LI-Communications Impairment	28	9	217,176
ED-Emotionally Disturbed	23	74	2,227,281
MD-Multiply Disabled	79	297	6,679,661
MR-Cognitively Impaired	0	0	-0-
OI-Orthopedically Impaired	0	0	-0-
OHI-Other Health Impaired	25	14	510,758
PS-Preschool Disabled	7	51	2,119,922
SM-Social Maladjustment	0	1	35,490
SLD-Specific Learning Disability	334	106	2,645,576
TBI-Traumatic Brain Injury	11	6	150,668
VI-Visually Impaired	0	2	60,505
TOTAL	526	626	16,722,671

TOTAL NUMBER OF STUDENTS IN AND OUT OF DISTRICT =1152

CLASSIFICATION DEFINITIONS

1. Auditorily Impaired (HI) corresponds to “auditorily handicapped” and further corresponds to the Federal eligibility categories of deafness or hearing impairment. Auditorily impaired means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c) i or ii below. An audiological evaluation by a specialist qualified in the field of audiology, and a speech and language evaluation by a certified speech-language specialist are required.

i. Deafness (DB) - The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. Hearing impairment - An impairment in hearing whether permanent or fluctuating which adversely affects the student's educational performance.

2. Autistic (AU) - means a pervasive developmental disability, which significantly impacts verbal and nonverbal communication, and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experience and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who

manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

3. Cognitively Impaired (MR) - corresponds to “mentally retarded” and means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a students educational performance and is characterized by one of the following:

i. Mild Cognitive Impairment (MO.CI) -corresponds to “educable” and means a level of cognitive development and adaptive behavior in home, school and community settings that are mildly below age expectations with respect to all the following:

(1) The quality and rate of learning:

(2) The use of symbols for the interpretation of information

and the solution of problems; and

(3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. Moderate Cognitive Impairment (MODCI) - corresponds to “trainable” and means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

(1) The ability to use symbols in the solution of problems of low complexity:

(2) The ability to function socially without direct and close supervision in home, school and community settings; and

(3) Performance on an individually administered test of intelligence that fall three standard deviations or more below the mean.

iii. Severe Cognitive Impairment (SCI)- corresponds to “eligible for day training” and means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child’s primary mode of communication and cannot in some manner express basic wants and needs.

4. Communication Impaired (LI)- corresponds to “communication handicapped” and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a students educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized oral language tests, where such tests are appropriate. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist, only the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(e) and if eligible,

classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. Emotionally Disturbed (ED) - means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

i. An inability to learn that cannot be explained by intellectual, sensory or health factors;

ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;

iii. Inappropriate types of behaviors or feelings under normal circumstances;

iv. A general pervasive mood of unhappiness or depression; or

v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. Multiply Disabled (MD)- corresponds to "multiply handicapped" and means the presence of two or more disabling conditions. Eligibility for speech-language services, as defined in this section, shall not be one of the disabling conditions (for classifications) based on the definition of multiply disabled. Multiply disabled is characterized as follows:

i. "Multiple disabilities" means concomitant impairments, the combination of which causes such severe educational problems that programs designed for the separate disabling conditions will not meet the student's educational needs.

ii. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that cannot be accommodated in special education programs solely for students with deafness or students with blindness.

7. Orthopedically Impaired (OI) - corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bone, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

8. Other Health Impaired (OHI) - corresponds to "chronically ill" and means a disability that may be characterized by having limited strengths, vitality or alertness, due to chronic or acute health problems, such as a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

9. Preschool Disabled (PS) - corresponds to preschool handicapped and means an identified

disabling and/or a measurable developmental impairment which occurs in children between the ages of three and five years, and requires special education and related services.

10. Social Maladjustment (SM) - means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbances as defined in (c)5 above.

11. Specific Learning Disability (SLD) - corresponds to “perceptually impaired” and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations.

i. It is characterized by a severe discrepancy between the student’s current achievements and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical computation;
- (6) Mathematical reasoning; and
- (7) Written expression.

ii. The term does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iii. The district shall adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

12. Traumatic Brain Injury (TBI) - corresponds to “neurologically impaired” and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognitive; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

13. Visually Impaired (VI) - corresponds to “visually handicapped” and means an impairment in vision that, even with correction, adversely affects a student’s educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

12. HOME INSTRUCTION
September 18, 2002

RESOLVED that the Board of Education accept the recommendation of the Superintendent and approved Home Instruction for the listed children. Regular education students receive five hours a week and classified students receive ten hours per week of instruction.

H01-3	Grade: 6	Reassigned: Lorraine Davis Started: 7/11/02 Eligible for Home Instruction
H02-1	Grade: 6	Union Co. Educational Services Started: 9/6/02 Eligible for Home Instruction
H02-2	Grade: 8	Union Co. Educational Services Started: 9/9/02 Eligible for Home Instruction
H02-3	Grade: 4	Union Co. Educational Services Started: 9/9/02 Eligible for Home Instruction
H02-04	Grade: 3	Erica Williams Started: 9/10/02 Eligible for Home Instruction

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

13. HOME INSTRUCTION SERVICES – SOMERSET MEDICAL CENTER

Resolved, that the Board of Education accepts the recommendation of the Superintendent, and approved the Home Instructional Services agreement with the Somerset Medical Center to provide home instruction to eligible students attending public schools and residing in the Township of Irvington for the 2002-2003 school year at the rate of \$40.00 per hour.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CURRICULUM

September 18, 2002

15. PEACEMAKER ASSEMBLY PROGRAMS – AUGUSTA STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following assembly program at Augusta Street School for the 2002-2003 school year: Peacemaker, December 16, 2002 from 9:00 a.m. – 10:30 a.m. for grades 1-5 at a cost of \$800.00, is to be paid from WSR account #15-000-221-320-0000-00-01. The students will learn peacemaking strategies when dealing with issues of cultural diversity. This program is to be provided by professional artists from George Street Playhouse in New Brunswick, NJ.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

16. SHOESTRING PLAYERS ASSEMBLY PROGRAMS – AUGUSTA STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following assembly program at Augusta Street School for the 2002-2003 school year: The People Who Could Fly and Other Tales, February 11, 2003 from 1:30 pm – 2:30 pm for grades K-5 at a cost of \$775.00, to be paid from WSR account #15-000-221-320-0000-00-01. This program will provide students with an appreciation of various African folktales as well as an insight into the world of the African slave. This program is to be provided by The Shoestring Players from Rutgers University.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

17. ENCORE PERFORMING ARTS ASSEMBLY PROGRAMS – AUGUSTA STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following assembly program at Augusta Street School for the 2002-2003 school year: Sound Choices, October 23, 2002 from 1:45 pm – 2:30 pm for grades K-5 at a cost of \$625.00, to be paid from WSR account # 15-000-221-320-000-00-01. This program will empower children to make positive choices in life, and to learn to resolve conflicts. This program is to be provided by a professional artist from Encore Performing Arts Wappingers Falls, New York.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

CURRICULUM (continued)

September 18, 2002

18. AFTER SCHOOL TUTORIAL – AUGUSTA STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the hiring of two (2) teachers to tutor students in the After School tutorial in Math and/or Language Arts Literacy. This program will run from the week of September 16, 2002 through the week of June 9, 2003, 3 days per week, Monday, Wednesday and Thursday, from 3:05 – 4:05. The rate of pay will be \$28.00 per hour for 35 weeks for a total of \$3,920.00, payable from WSR account #15-120-100-101-0000-00-01.

Joy Byrd Judy D’Alessio

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

19. SCHOOL LEVEL OBJECTIVES FOR THE 2002-2003 ACADEMIC YEAR

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Statement of School Level Objectives for the 2002-2003 academic school year. These objectives will be presented as part of the district’s QARR report for the 2002-2003 academic year.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

20. AFFIRMATIVE ACTION OFFICER AND 504 OFFICER

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and re-appoints Ethel W. Davion, Assistant Superintendent of Academic Affairs as the Affirmative Action Officer for the 2002-2003 academic year and Edward Korzun, Director of Special Education as the 504 Officer for the 2002-2003 academic year.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

CURRICULUM(continued)

September 18, 2002

21. ASSOCIATION OF SUPERVISION AND CURRICULUM DEVELOPMENT CONFERENCE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Lucia Schneck, Supervisor of Language Arts Literacy, to attend “Association of Supervision and Curriculum Development (ASCD) Conference on Teaching and Learning: Increasing Student Achievement,” in New Orleans, Louisiana from Thursday, October 10 through Sunday October 13. Registration is \$429.00 plus tax. The cost of transportation and travel expenses are not to exceed \$650.00. Hotel and tax are not to exceed \$1,500.00, and meals are not to exceed \$75 each day upon itemized receipts. Fund accounts #11-000-223-320-0000-00-27.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

BY-LAWS & POLICY
September 18, 2002

22. POLICY #5111 – ADMISSION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Policy #5111 – Admission

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

23. POLICY #5114 – SUSPENSION & EXPULSION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Policy #5114 – Suspension & Expulsion

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

24. POLICY #4151 – ATTENDANCE PATTERNS (TEACHING STAFF)

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Policy #4151 Attendance Patterns (teaching staff)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

25. POLICY #4251 – ATTENDANCE PATTERNS (SUPPORT STAFF)

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Policy #4251 – Attendance Patterns (support staff)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

ATHLETICS
September 18, 2002

26. COACHING APPOINTMENTS

Resolved, that the Board of Education accepts the recommendation of the Superintendent and approves the following coaching appointments for the 2002-2003 school year at the step and honorarium indicated as per the present Coaches' Salary Guide.

Alphonse Prophet	Assistant Boys Soccer (University Middle School)	Step 4	\$3,425
James Kieser	Assistant Girls Soccer (Varsity assistant)	Step 1	\$2,412
Eugene Robinson	Fall Strength & Conditioning	Step 1	\$1,665
Darren Love	Assistant Boys Basketball (University Middle School)	Step 3	\$3,234

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

27. ATHLETIC PROGRAM TUTORS

Resolved, that the Board of Education accepts the recommendation of the Superintendent and approves the following High School certified teachers to oversee the Athletic Tutoring Program, 7:35 a.m. - 8:17 a.m., Monday through Friday effective September 20, 2002 through May 30, 2003, each day school is in regular session, at a rate of \$28.00 per session. Each tutor to be approved for up to 160 tutoring sessions, not to exceed \$4,480 per tutor, a total of \$8,960. Staff will impact approximately 85-targeted athletes and referred students.

Daniel Meehan, High School Science Teacher
Kimberly Petcos, High School Special Education Teacher

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

ATHLETICS (continued)
September 18, 2002

28. HIGH SCHOOL INTRAMURAL BASKETBALL PROGRAM

Resolved, that the Board of Education accepts the recommendation of the Superintendent and approves intramural basketball to be conducted at the High School gymnasium during the fall season. High School boys and girls teams shall alternate days, Monday through Friday from 6:30 p.m. - 8:30 p.m. starting October 1, 2002 and running through November 26, 2002. Four staff members, two each for boys and girls teams, shall oversee the program at the approved rate of \$28.00 per hour. Student assistants shall operate the scoreboards and referee games at the rate of \$8.50 per game. Cost of the program to be \$4,032 for adult staff and \$2,448 for student scorekeepers and referees.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

BUILDINGS & GROUNDS

September 18, 2002

29. TRANSPORTATION – UNIVERSITY SIX SHUTTLE

RESOLVED, that the Board accepts the recommendation of the Superintendent to award a contract to Nate’s Transportation, Inc. of Newark, New Jersey, to provide four (4) buses for the University Six School Shuttle for the 2002-2003 school year at a cost of \$285.00 per school bus for 182 school days, or a total cost of \$207,408.00. Contract is awarded through on RFP (Request for Proposal) and not public bid, pursuant to 18A:18A-7, due to the emergent of time to provide said services on/or by 9/4/02. Local district buses could not be used as originally planned. Fund Account: 11-000-270-512-0000-00-36

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

30. TRANSPORTATION – UNIVERSITY SIX SHUTTLE

RESOLVED, that the Board accepts the recommendation of the Superintendent to award a contract to Jimmy’s Transportation of Irvington, New Jersey, to provide three (3) buses for the University Six School Shuttle for the 2002-2003 school year at a cost of \$240.00 per school bus for 182 school days, or at a cost of \$131,040.00. Contract is awarded through on RFP (Request for Proposal) and not public bid, pursuant to 18A:18A-7, due to the emergent of time to provide said services on/or by 9/4/02. Local district buses could not be used as originally planned. Fund Account: 11-000-270-512-000-00-36

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

31. TELECOMMUNICATIONS – CONSULTING SERVICES

RESOLVED, that the Board accepts the recommendation of the Superintendent to award a telecommunications consulting service contract to ATX Telecommunications Services, LTD of Philadelphia PA, to provide long distance services to include regional toll calling, intra-state calling, State-to-State calling, implement block calling, and other related services for a monthly fee of \$1,775.41 for a contract period of one year, effective October 1, 2002 or \$21,304.92. [Anticipated savings to the Board based on ATX analysis of District’s current long distance costs should reflect approximately \$40,000.00] Contract is awarded without competitive bidding pursuant to N.J.S.18A:18A-5(a)20 Fund Acct: 12-000-260-730-0000-00-00

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

BUILDINGS & GROUNDS (continued)

September 18, 2002

32. ENVIRONMENTAL SERVICES – (PE-OSHA)

RESOLVED, that the Board accepts the recommendation of the Superintendent to award an Environmental Service contract to Lone Star Consulting Inc. of Lakewood, New Jersey, to provide pre-inspection assessments and PE-OSHA abatements at four schools – Augusta St. School – Grove St. School – Mt. Vernon Ave. School – University Six School pursuant to N.J.A.C. 12:100-13.3 compliance program for a total cost of \$11,750.00
Fund Acct: 11-000-262-420-0000-00-34

Other RFP's Received:

Karl & Associates – Mouton, PA - \$14,100.00
Hudson Environmental – Kenilworth, NJ – No quote
Atlantic Environmental – Hoboken, NJ – No quote

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

*Note: This cost may possibly be recouped through Abbott Funds

33. ARCHITECTURAL SERVICES – REMOVAL OF GAS TANKS

RESOLVED, that the Board accepts the recommendation of the Superintendent, to award a professional services contract to Seyffer and Sklar Architectural Group of Glenrock, New Jersey, to prepare plans and specifications for the removal of one underground storage tank and replacement with one 1,000 gallon above ground double wall AST system tank, at a fee of \$42,900.00. Contract awarded without public bid pursuant to 18A:18A-5(a)1 Professional Services. Fund Acct.: 12-000-400-390-0000-00-00 – (Capital)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

BUILDINGS & GROUNDS (continued)

September 18, 2002

34. ROOF ANALYSIS – TRANE SCHOOLS

RESOLVED, that the Board accepts the recommendation of the Superintendent to award a professional service contract to Seyffer and Sklar Architectural Group of Glenrock, New Jersey to perform exploratory inspections of the roofs at University Middle School, Union Ave. Middle School and Thurgood Marshall, which have all reported roof leaks, to detect the problem and scope of work necessary to remedy these conditions at a fee not to exceed \$6,000.00.

Fund Acct: 12-000-400-390-0000-00-00

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

35. CONTRACT TERMINATION – LANDSCAPING

RESOLVED, that the Board accepts the recommendation of the Superintendent to terminate the services of Ginyard Landscaping, effective September 19, 2002, for failure to perform landscaping services efficiently, and authorize the School Business Administrator to re-advertise immediately.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

September 18, 2002

36. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves payment for the bills and claims totaling as follows:

Regular Accounts Payable -	September	\$4,796,213.02
Payrolls -	August	\$1,320,129.42

The accounts payable appearing on the September 18, 2002 board meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: _____, Seconded by: _____

Roll call:

37. BOARD SECRETARY'S FINANCIAL REPORT –JULY, 2002

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Board Secretary's Report for the period ending July 31, 2002.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

38. TREASURER OF SCHOOL MONEYS FINANCIAL REPORT –JULY, 2002

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Treasurer of School Moneys Financial Report for the period ending July 31, 2002.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)

September 18, 2002

39. PAYMENT REQUEST OF DISTRICT TAXES FOR NOVEMBER, 2001
(PARTIAL PAYMENT RECEIVED) –8th REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and requests again the balance payment of the school district taxes for the month of November, 2001 from the Irvington Township in the amount of \$602,000.00, said amount to be paid immediately. (Partial payment in the amount of \$822,296.25 for the month of November received December 28, 2001).

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

40. PAYMENT REQUEST OF DISTRICT TAXES FOR SEPTEMBER 2002-SECOND REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent, and again requests the payment of school district taxes for the month of September, 2002 from Irvington Township in the amount of \$1,424,296.25, said amount to be paid immediately.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

41. PAYMENT REQUEST OF DISTRICT TAXES FOR OCTOBER 2002

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent, and requests the payment of school district taxes for the month of October, 2002 from Irvington Township in the amount of \$1,424,296.25, said amount to be paid immediately.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)

September 18, 2002

42. CERTIFICATION OF EXPENDITURES

Pursuant to N.J.A.C. 6:20-2A.10(d), the Board of Education has obtained from the Board Secretary that as of August 31, 2002, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to N.J.A.C. 6:20-2A.10(e) that no major account or fund has been overexpended.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

43. PERMISSION TO ATTEND CONFERENCE

RESOLVED, that the Board of Education grants permission to Superintendent Ernest H. Smith, Jr. to attend the National Alliance of Black School Educators, being held in Atlanta, Georgia November 12-17, 2002. In addition to registration, lodging and transportation, expenses not to exceed \$150.00 per day be approved upon submission of an itemized voucher approved by the Board Secretary.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

44. PERMISSION TO ATTEND CONFERENCE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission to Board Member, Harry Paden and Supervisor of Applied Technology, James Casalino to attend National School Boards Association's Technology and Learning Conference being held in Dallas, TX, November 13-15, 2002. In addition to registration, lodging and transportation, expenses not to exceed \$150.00 per day be approved upon submission of an itemized voucher approved by the Board Secretary.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)

September 18, 2002

45. CHANGE SIGNATORY FOR FLORENCE AVENUE SCHOOL STUDENT ACTIVITY ACCOUNT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves a signature change for the Florence Avenue School Student Activity Account #4152037327 at Fleet Bank, to add Mr. Mr. Richard Graves, Principal and eliminate Mr. Anthony Jenkins, effective September 19, 2002.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

46. CHANGE SIGNATORY FOR GROVE STREET SCHOOL STUDENT ACTIVITY ACCOUNT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves a signature change for the Grove Street School Student Activity Account #4152037564 at Fleet Bank, to add Mr. Alan Gamba, Principal and eliminate Mr. Richard Graves, effective September 19, 2002.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

47. 2002 PARENT PARTICIPATION AWARD ACCEPTANCE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to accept the Commissioner's 2002 Parent Participation Award for Berkeley Terrace and Chancellor Avenue Elementary schools.

BE IT FURTHER RESOLVED that this grant, awarded by the State of New Jersey, is to be used to enhance parent participation and increase student achievement. The \$3,000.00 awarded to each school will be used for activities that will occur from September 1, 2002 through August 31, 2003.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)

September 18, 2002

48. CHRISTIAN PENTECOSTAL CHURCH

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission to enter into a contract with Christian Pentecostal Church 971 Clinton Avenue, Irvington, New Jersey, to provide space and ancillary services to house the Early Childhood/Whole School Reform Department. The term of the contract is September 1, 2002 – August 31, 2003. The total cost to the district will be \$30,000.00 – Account 20-211-400-0000-03-00.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

49. ACCELERATED SCHOOLS PROJECT CONTRACT 2002-2003 –AUGUSTA STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to renew the Whole School Reform Multi-Year Contract, as approved by the State Department of Education, and defined by the District and the individual providers for Augusta Street School. The contract will reflect the rates and all related terms, conditions and costs, payable from the School Based Budget in the amount of \$15,000.00 for the school year 2002-2003. Payable from account #15-000-223-320-0000-00-01.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

50. AUDIT OF THE DISTRICT’S FIXED ASSETS FOR THE 2001-2002 FISCAL YEAR

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the audit of the District’s Fixed Assets by American Appraisal Associates in order to meet the GASB34 requirements for the fiscal year 2001-2002.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)

September 18, 2002

51. DAY CARE CENTER

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to enter into contracts with the Community Child Care Center listed below, for the purpose of providing full-day developmentally appropriate instruction to three and four year old pre-school pupils, as defined by Irvington Board of Education 2002-2003 school year in partnership with the New Jersey Department of Human Services. This partnership provides ten hours of service to pupils and families. The hours of instruction begin at 8:30 a.m. until 2:30 p.m. for the contracted amount per child. The additional hours before and after instruction will be compensated directly to the providers by the Department of Human Services, as contracted rate per child. (this center was inadvertently left off the August 21, 2001 board agenda)

Little Image Day Care
1442 Springfield Avenue, Irvington, NJ

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

52. DONATION FOR HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to accept school supplies i.e. pencils, pens, writing paper and notebooks from Evangelist Benjamin Quattlebaum, Pastor of First Tabernacle Church, 343 Meeker Avenue, Newark, New Jersey.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)
 September 18, 2002

53. FUND RAISING ACTIVITIES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the fund-raising activities for the following schools:

<u>SCHOOL</u>	<u>PURPOSE</u>	<u>ACTIVITY</u>	<u>DATE</u>	<u>NAME OF COMPANY</u>	<u>RESPONSIBLE PERSON</u>
Augusta Street School	To raise money for school wide spirit building activities, i.e. dances, class parties, 5 th grade souvenir book, etc.	<u>School Store</u>	September, 2002 to June, 2003	Student Council Augusta Street School 97 Augusta Street	Esmeralda Vargas, Principal
Augusta Street School	To raise money to pay for school-wide activities i.e. ESPA celebration, roller rink, 5 th grade souvenir book, etc	<u>Candy Sale</u>	October 4, 2002 to October 25, 2002	Cherrydale Farms PO Box 40 Pensburg, PA	Esmeralda Vargas, Principal
Augusta Street School	To raise money to pay for school wide activities and end of year celebrations.	<u>Outlet Mall Trip</u>	September, 21, 2002, October 12, 2002 and May 17, 2003	Outlet Mall Trip Franklin Mills, PA (Transported by – Carter’s Coach Bus Compnay)	Esmeralda Vargas, Principal
Berkeley Terrace School	To Support Extra-Curricular Activities such as Field Trips (Admission/Transportation) and other Student Oriented Activities	<u>Candy Sale</u>	September 23, 2002 to October 11, 2002	Cherrydale Farms 1035 Mill Road Allentown, PA 18106 (Larry Brustofski)	Henry Sosnowski, Principal
Irvington High School	To pay for JROTC Banquet and Drill Competition. This will reduce out of pocket expenses for the Cadets.	<u>Candy Sale</u>	October, 2002 to January, 2003	Personnel Touch Fund Raising PO Box 151 Pompton Lakes, NJ 07442	Sgt. Service, JROTC
Irvington High School	To raise money to pay for JROTC to assist with the cost of the Banquet and drill meets.	<u>T-Shirt Sale</u>	October, 2002 to January, 2003	Garden State Screen Printing & Embroidery 652 Rahway Avenue Union, NJ 07083	Sgt. Service, JROTC
Irvington High School	To raise money to pay for JROTC to assist with the cost of the Banquet and drill meets.	<u>Dog Tags Sale</u>	October, 2002 to January, 2003	JROTC Dog Tags Fundraising 4809 East Lirk Lane Colbert, VA 99005	Sgt. Service, JROTC
Mt. Vernon Avenue School	To Fund Student Activities.	Candy Sale	October 1, 2002 to October 15, 2002	3 J’S Fundraising 1083 Brook Road Lakewood, NJ 08701 (John Pike)	Burnett Davis, Principal
Mt. Vernon Avenue School	To Fund Student Incentive Programs	School Picture	October 16, 2002	Milan Rose 45 Murray Drive Hillsborough, NJ 08844	Burnett Davis, Principal
Thurgood Marshall	To purchase incentive items for academic achievement & to provide field trip expenses for students	Candy Sale	October 7, 2002 to November 7, 2002	Miss Chocolates, Inc. 300 Spagnoli, Road Milville, NY 11747	Alfred Cummings, Principal
Grove St. School	For holiday parties for students K-5	Holiday Items	Oct. 15, 2002 to Oct. 30, 202	Ms. Nevells	Alan Gamba Principal

Be It Further, Resolved, that each school in the district must conform to Board of Education Policy File Code 5136, - “Fund-Raising Activities”. In particular, the Board Policy specifically prohibits door-to-door solicitation.

ACTION:
 Motion by: _____, Seconded by: _____
 Roll Call:

PUBLIC COMMENT:

(Registration with Superintendent's designee (building principal) prior to Regular Board Meeting required)

Limit of 30 minutes total – three minutes per individual.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, October 16, 2002, at 5:30 p.m., at Berkeley Terrace School, 878 Grove Street, Irvington, New Jersey, to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Motion to adjourn: