

1. LEAVE (S) OF ABSENCE
2. RETURN TO WORK FROM LEAVES OF ABSENCES
3. SUBSTITUTE TEACHING PERSONNEL
4. SEPARATIONS
5. CONTRACT RENEWAL
6. RECLASSIFICATION
7. REASSIGNMENTS/TRANSFERS
8. ADMINISTRATIVE APPOINTMENT
9. EMERGENCY CERTIFICATION RENEWAL
10. EARLY REGISTRATION APPOINTMENT
11. SUMMER SCHOOL
12. NO CHILD LEFT BEHIND ELEMENTARY SUMMER PROGRAM – TITLE 1 FUNDS
13. SCHOOL MANAGEMENT IMPROVEMENT TEAM
14. AFTER SCHOOL PROGRAMS
15. FOR THE RECORD
16. HANDICAPPED CHILDREN – PLACEMENTS PUBLIC & NON-PUBLIC
17. N.J. COMMISSION FOR THE BLIND AND VISUALLY IMPAIRED
18. SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C. 6:28)
SCHOOL
19. HOME INSTRUCTION
20. SUPPLEMENTARY READING MATERIALS – FLORENCE AVENUE SCHOOL
21. ITALIAN TEXTBOOK ADOPTION – IRVINGTON HIGH SCHOOL
22. COURSE APPROVAL “PEER TUTOR/TEACHER ASSISTANT” – IRVINGTON
HIGH SCHOOL
23. ATLAS COMMUNITIES INSTITUTE – IRVINGTON HIGH SCHOOL

24. SUMMER GUIDANCE COUNSELORS – IRVINGTON HIGH SCHOOL
25. SUMMER SCHOOL NURSE – IRVINGTON HIGH SCHOOL
26. SUMMER SCHOOL PROGRAM – IRVINGTON HIGH SCHOOL
27. WEB DESIGN WORKSHOP – IRVINGTON HIGH SCHOOL
28. LITERATURE TEXTBOOK FOR IRVINGTON HIGH SCHOOL
29. PURCHASE OF “BRAINCHILD” RESEARCHED BASED INSTRUCTIONAL MATERIAL – UNIVERSITY MIDDLE SCHOOL, UNION AVENUE MIDDLE AND IRVINGTON HIGH SCHOOL
30. CARL D. PERKINS GRANT ACCEPTING FUNDS
31. RENAISSANCE LEARNING PROGRAM PURCHASE – BERKELEY TERRACE SCHOOL
32. 2003-2004 IRVINGTON PUBLIC SCHOOLS DISTRICT CALENDAR
33. EARLY REGISTRATION – GROVE STREET SCHOOL
34. EARLY CHILDHOOD DEPARTMENT SUMMER EMPLOYMENT
35. COACHING APPOINTMENTS
36. SUMMER OPEN GYM PROGRAM
37. NJSIAA MEMBERSHIP RESOLUTION
38. AUXILIARY PERSONNEL PAY RATES FOR ATHLETIC EVENTS
39. PHYSICIAN’S SERVICES FOR 2003 FOOTBALL GAMES
40. AMBULANCE SERVICE FOR 2003 FOOTBALL GAMES
41. K-9 SERVICES – TRANSPORTATION DEPARTMENT
42. DISTRICT LANDSCAPING
43. DISTRICT WIDE PEST CONTROL SERVICES
44. SUMMER TRANSPORTATION – IRVINGTON HOUSING AUTHORITY
45. CONTRACT – TRANE HEAT VALVES – UNION MIDDLE SCHOOL
46. NEW ROOF AND DRAIN SYSTEM – UNIVERSITY SIX SCHOOL
47. DRIVER/TRAINING/CONSULTANT

48. TRANE – TRACER SYSTEM AGREEMENT
49. AHERA DESIGNATED PERSON SERVICE
50. PAYMENT OF BILLS
51. BOARD SECRETARY’S FINANCIAL REPORT MARCH, 2003
52. BOARD SECRETARY’S FINANCIAL REPORT APRIL, 2003
53. TREASURER OF SCHOOL MONEYS FINANCIAL REPORT MARCH 2003
54. TREASURER OF SCHOOL MONEYS FINANCIAL REPORT APRIL, 2003
55. PAYMENT OF DISTRICT TAXES FOR JUNE, 2003 – 2ND REQUEST
56. PAYMENT OF DISTRICT TAXES FOR JULY, 2003
57. PAYMENT OF DISTRICT TAXES FOR AUGUST, 2003
58. CERTIFICATION OF EXPENDITURES
59. ADMINISTRATIVE APPROVAL OF BILLS
60. FIELDS COMMUNICATIONS – CONSULTING SERVICES
61. EMPLOYEE DENTAL INSURANCE – RENEWAL
62. EMPLOYEE PRESCRIPTION INSURANCE – RENEWAL
63. EMPLOYEE HEALTH INSURANCE – HORIZON BLUE CROSS/BLUE SHIELD RENEWAL
64. HEALTH INSURANCE – HORIZON HMO RENEWAL
65. HEALTH INSURANCE – OXFORD PLAN – HMO RENEWAL
66. EMPLOYEE ASSISTANCE PROGRAM – RENEWAL
67. WORKERS’ COMPENSATION/RE-INSURANCE RENEWAL
68. FUND RAISING ACTIVITIES

PERSONNEL

June 18, 2003

1. LEAVE (S) OF ABSENCE

Resolved, that the Board of Education accepts the recommendation of the Superintendent and approves the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- (a) JoAnn Leonardis-Jamiolkowski Extension of paid medical leave of absence effective 5/20/03 through 6/19/03 using Sick Bank. (Berkeley Terrace School-SFA Tutor)
- (b) Margaret Wells Extension of paid medical leave of absence using 4 personal illness days effective 5/27/03 through 5/30/03. Berkeley Terrace School-Asst. Principal)
- (c) Edward Korzun Extension of paid medical leave of absence using 5 personal illness days effective 5/19/03 through 5/26/03. (Special Services Department-Director)
- (d) William Kazdoba Paid military leave of absence effective 5/12/03 through 5/24/03. (Madison Avenue School-Physical Education Teacher)
- (e) Sandra Boone Paid maternity leave of absence using 48 personal illness days and 22 vacation days effective 6/11/03 through 9/16/03. (Chancellor Avenue School-Asst. Principal)
- (f) Teresa Steele-Hunter Medical leave of absence previously approved at the 4/10/03 and 5/28/03 Board of Education meeting should be amended as follows: Paid medical leave of absence using 6 personal illness days and 3 personal business days effective 3/14/03 through 3/26/03, followed by unpaid medical leave of absence effective 3/27/03 through 5/2/03, followed by paid medical leave of absence effective 5/5/03 through 6/19/03 using Sick Bank. (Union Avenue Middle School-Social Studies Teacher)

PERSONNEL (continued)

June 18, 2003

Non-Certificated

- (g) Nonye Adubasim Paid maternity disability leave of absence using 16 personal illness days and 2 personal business days effective 5/27/03 through 6/19/03. (Early Childhood Department-Paraprofessional)
- (h) Gloria Rainey Paid medical leave of absence using 16 personal illness days effective 5/22/03 through 6/15/03. (Thurgood Marshall School-Paraprofessional)
- (i) Patrick Watkins Unpaid FMLA with paid benefits effective 5/19/03 through 5/23/03. (Maintenance Department-Carpenter)
- (j) Wilson Spann Extension of paid medical leave of absence using 3.5 personal illness days, 2.5 vacation days and 3 personal business days effective 5/15/03 through 5/28/03, followed by unpaid medical leave of absence effective 5/29/03 through 6/9/03. (Maintenance Department-Painter)
- (k) Patricia Wyman Extension of paid medical leave of absence effective 5/20/03 through 5/28/03 using Sick Bank. (Grove Street School-Clerk)
- (l) Ana Camacho Paid medical leave of absence using 14 personal illness days effective 5/19/03 through 6/6/03. (Florence Avenue School-Madison Avenue School-Medical Clerk)
- (m) Veronica Cannon Paid medical leave of absence using 16 personal illness days effective 5/8/03 through 5/30/03. (Thurgood Marshall School-Custodian)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

June 18, 2003

2. RETURN TO WORK FROM LEAVES OF ABSENCES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and accepts for the record, the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

- (a) Edward Korzun Returned to work from paid medical leave of absence effective 5/27/03. (Special Services Department-Director)
- (b) Margaret Wells Returned to work from paid medical leave of absence effective 6/2/03. (Berkeley Terrace School-Assistant Principal)
- (c) Robin Bartee Returned to work from paid medical leave of absence effective 5/12/03. (High School-Language Arts Literacy Teacher)
- (d) William Kazdoba Returned to work from paid military leave of absence effective 5/27/03. (Madison Avenue School- Physical Education Teacher)

Non-Certificated

- (e) Louise Bracy Returned to work from medical leave of absence effective 5/21/03. (Berkeley Terrace School-Paraprofessional)
- (f) Mona Lisa Taylor Returned to work from unpaid medical leave of absence effective 5/12/03. (Berkeley Terrace School-Paraprofessional)
- (g) Patricia Wyman Returned to work from paid medical leave of absence effective 5/29/03. (Grove Street School-Clerk)
- (h) Wilson Bradley Returned to work from paid medical leave of absence effective 5/27/03. (Administrative Office-Security Guard)
- (i) Elisha Jones Returned to work from unpaid medical leave of absence effective 6/2/03. (Berkeley Terrace School-Secretary)

PERSONNEL (continued)

June 18, 2003

(j) Patrick Watkins

Returned to work from unpaid FMLA effective 5/27/03. (Maintenance Department-Carpenter)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

3. SUBSTITUTE TEACHING PERSONNEL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Teachers at a pay rate of \$100.00 per day, effective for the 2003-2004 school year. Payable from account # 15-190-100-106-0000-00xx:

Ronald Howard	Clement Vickers	Jean Medois
Nathan Vincent	Silasse Charles	Saquan Thompson
Monique Nelson	Kadine Henriques	Veronica Adiase **
Roberta Torres	Sian Robertson	Dena Crump-Ilobi **
Lauren Casalino	Eugene Daniels	Gloria Garcia **
Anthony Chain	Lucy Smith	Bruce E. Bivins **
Erica Williams **	David Kahiga **	Ann Diaz **
Margaret Igunwonyi **	Charity N. Ezeji **	Regina Lubka **
Olubunmi Akinuoye		

** Home Instruction Only

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Permanent Substitute Teacher

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as permanent substitute teacher, effective for the 2003-2004 school year:

Jan Jerome Burgess	\$115.00/day for days worked	Chancellor Avenue School
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ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

June 18, 2003

Building Substitute Teacher

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as building substitute teacher, effective for the 2003-2004 school year:

Sonia Caldwell	\$125.00/day for days worked	Union Avenue Middle School
Ronald Howard	\$125.00/day for days worked	Union Avenue Middle School
Sybil Eugene	\$125.00/day for days worked	Irvington High School
Larry Wilcox	\$125.00/day for days worked	Irvington High School
Julius Kelly	\$125.00/day for days worked	Irvington High School
John Harris	\$125.00/day for days worked	Irvington High School

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Renewal of Substitute Custodian for the 2003-2004 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Renee' Harroll as a Substitute Custodian at a rate of \$9.50 per hour, effective for the 2003-2004 school year. Payable from account # 11-000-262-100-0009-0034:

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

June 18, 2003

Renewal of Substitute Security Guards for the 2003-2004 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Security Guards at the pay rate of \$9.50 per hour, effective for the 2003-2004 school year. Payable from account # 11-000-262-100-0009-0035:

Haneefah Jones	Keya Sanders
Caren McCollin	Theodore Bryant

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

Renewal of Substitute Secretary for the 2003-2004 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Takiyah Baskerville-Shaw as a Substitute Secretary at the pay rate of \$11.25 per hour, effective for the 2003-2004 school year. Payable from account # 11-000-240-105-0000-0000:

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

4. SEPARATIONS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the separation of the listed personnel, effective as indicated:

Certificated

Resignation

Bonita Williams, 4th Grade Teacher, Chancellor Avenue School, effective 6/30/03.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

PERSONNEL (continued)

June 18, 2003

Non-Certificated

Retirement

Louise Bracy, Paraprofessional, Berkeley Terrace School, retirement effective 7/1/03.
(DOH 9/1/87)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Resignation

Jewel Pierre-Gaines, Paraprofessional, Grove Street School, resignation effective 4/15/03.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Breakfast/Lunch Aides

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointments of the listed personnel as breakfast/lunch aides, at the pay rate of \$8.00 per hour, for the 2003-2004 school year.

Union Avenue Middle School

- Geneva Braxton-Breakfast/Lunch
- Rudolph Johnson-Breakfast
- Carla Thigpen-Lunch
- Elba Mendez-Lunch
- Tracy Jones-Lunch
- Helen Guerrero-Lunch

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

June 18, 2003

Mt. Vernon Avenue School

Denise James-Breakfast
Francine Hannibal-Breakfast
Jesus Cortez-Breakfast/Lunch
Marina Ramos-Breakfast/Lunch
Carol Williams-Lunch

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

5. CONTRACT RENEWAL

RESOLVED, that the Board of Education approve the renewal of the contract for Dr. Ernest H. Smith, Jr., Superintendent of Schools, for a term of three (3) years, beginning July 1, 2004, pursuant to the same terms and conditions of the existing contract, except salary increases and benefits to be negotiated by counsel.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

6. RECLASSIFICATION

(a) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to reclassify Yves Landais, Substitute Mechanic, to Mechanic at an annual salary of \$35,130.00, Step 2, Transportation Department, effective 9/1/03. Replacing Charles Quaye. Fund Acct #: 11-000-270-108-0001-0036.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(b) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to reclassify Sarah Alford, Substitute Bus Driver I, to Bus Driver I at an annual salary of \$8,240.00, Step 1, Transportation Department, effective 9/1/03. Replacing Anita Singley. Fund Acct #: 11-000-270-108-0001-00-36.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

June 18, 2003

(c) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to reclassify Nancy Guerrero, Substitute Bus Aide, to Bus Driver II at an annual salary of \$7, 960.00, Step 1, Transportation Department, effective 9/1/03. Fund Acct #:11-000-270-108-0001-00-36.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(d) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to reclassify Tracy Jones, Substitute Bus Aide, to Bus Aide at an annual salary of \$7,800.00, Step 1, Transportation Department, effective 9/1/03. Replacing Alvira Anthony. Fund Acct #: 11-000-270-108-0002-00-36.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

7. REASSIGNMENTS/TRANSFERS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the reassignment/transfer of the listed personnel effective for the 2003-2004 school year, at the indicated positions and locations:

(a) Evelyn Max, School Nurse, Florence Avenue School to Irvington High School, effective 9/1/03, no change in salary.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(b) Kathleen Brewster-Nelson, School Nurse, Irvington High School to Florence Avenue School, effective 9/1/03, no change in salary.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(c) Betty Harmon-Hicks, 4th Grade Teacher, Thurgood Marshall School to Language Arts Literacy Specialist, same location, no change in salary, effective 9/1/03.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

June 18, 2003

- (d) Peter Pascarella, Special Education Teacher, Berkeley Terrace School to Special Education Teacher, High School, no change in salary, effective 9/1/03.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

- (e) Lynn Molinari, Facilitator, Madison Avenue School, to Computer Teacher, University Middle School, no change in salary, effective 9/1/03.

8. ADMINISTRATIVE APPOINTMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and accepts the appointment of Audrey Lassiter, as Supervisor of Early Childhood, at an annual salary of \$86,662, Step 8, 6th year Level, effective 7/1/03 thru 6/30/04 replacing Linda Byrd. Payable from Account #11-000-221-102-0000-0000

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

9. EMERGENCY CERTIFICATION RENEWAL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the submission of renewal of emergency certification for the 2003-2004 school year for the following employees:

Emergency

Andrew Fisher

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

June 18, 2003

10. EARLY REGISTRATION APPOINTMENT

Florence Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Margaret Hoffman for early registration staff to be held August 25-29, 2003, as per the collective bargaining agreement, 9:00 a.m. to 12:00 noon. Payable from account #15-120-101-0000-00-04.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Mt. Vernon Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Aaminah Wright for early registration staff to be held August 25-29, 2003, as per the collective bargaining agreement, 9:00 a.m. to 12:00 noon. Payable from account #15-000-222-100-0000-00-09.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Irvington High School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the following personnel to conduct early registration for new students for the 2003-2004 school year on August 25-27, 2003 from 9:00 am-4:00 pm (six hours per day). Compensation is as per the collective bargaining agreement payable under WSR account #15-000-218-105-0000-00-12 pending approval of the 2003-2004 school budget. Appropriate substitute personnel may be utilized in the event of staff absenteeism.

Jacqueline Daniels (Medical Clerk)
Alicia Allen (Secretary)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

June 18, 2003

Evening Student Registration/Irvington High School

RESOLVED, that the Board of Education accepts the recommendation of the

Superintendent and approves the appointment of the following personnel to conduct evening registration for new students for the 2003-2004 school year of September 9-11, 2003 from 4:00 pm-8:00 pm. Compensation is as per the collective bargaining agreement payable under WSR account#15-000-218-105-0000-00-12 pending approval of the 2003-2004 school budget. Appropriate substitute personnel may be utilized in the event of staff absenteeism.

Melanie Grant (Secretary)
Jacqueline Daniels (Medical Clerk)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

11. SUMMER SCHOOL

University Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the listed personnel as Summer Promotional Program teachers for University Middle School. The program will begin Monday 7/1/03 and end Monday, 8/5/03, operating from 8:15 am through 1:15 pm. Teachers shall be paid \$28.00 per hour for 125 teaching hours and 2 preparation hours (127 total hours). Total money not to exceed \$3,556 per person. Funded from the University Middle School 2002-2003 WSR budget. Certified Irvington University Middle School Staff shall serve as substitutes.

Patrick Joseph	Language Arts
Cheryl Wright	Language Arts
Jean Cherry	Language Arts
Darren Love	Language Arts
Leonard Rosenberg	Math
Valerie Benn	Math
Shari Greggs-Chambers	Math
Mona Schleifer	Math
Carol Reid	Nurse

All listed staff shall be employed as needed, based on student enrollment.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

June 18, 2003

Union Avenue Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as teachers for the summer promotional program at Union Avenue Middle School. The program will begin on 7/1/03 and

conclude on 8/5/03. The hours of the program are 8:15 a.m.-1:15p.m. for a total of 125 hours. Each staff member will be paid \$28.00 per hour not to exceed \$3,500 for a total program cost of \$14,000.00 funded from account #15-130-100-101-0000-00-11:

Emmanuel Makinde-Mathematics Teacher
Penelope Giordano-Language Arts Literacy Teacher
Monica Brady-Science Teacher
Joseph Steele-Social Studies Teacher

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

12. NO CHILD LEFT BEHIND ELEMENTARY SUMMER PROGRAM-TITLE I FUNDS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following certificated personnel for the 2002-2003 No Child Left Behind Elementary Summer Program for grades K-6. The program will be held for 5 weeks starting 7/1/03 and ending 8/5/03 for five hours a day, 8:15 am-1:15 pm, Monday through Friday, for a total of 125 hours. Payable from account #20-231-100-100-0000-00-00

a. Certificated Staff

Teachers @ \$28.00 per hour (sites below) not to exceed 125 hours, totaling \$3,500 per person:

Union Avenue Middle K-6

Margaret Vereen (K-2)
Maggie Williams (K-2)
Sheri Dall (2-3)
Leonard Bajor (2-3)
Nicole Smith (3-4)
Wanda Dickson (3-4)
Kenneth Tutt (5-6)
Malikita Wright (5-6)
Gwendolyn Furr (1-6)
Jeanne Jurcisin-Losco (Computer)
Nesly Dorcelly (ESL/Bilingual)
Patricia Dowd (Guidance)
Mary Ellen Gibson (Nurse)

Thurgood Marshall K-6

Deborah Hunter (K-2)
Ann Marie Romano (K-2)
Joy Byrd (2-3)
Juliann Ambrasas (2-3)
Terrance Henry (3-4)
Matilda Wilson (3-4)
Renee Nixon (5-6)
Dorothy Hawkings(5-6)
Barbara Whitaker (1-6)
Barbara Skoczylas (Computer)
Leclerc Mautes (ESL/Bilingual)
Lois Sadowski (Guidance)

PERSONNEL (continued)

June 18, 2003

b. Substitutes (Regular Teacher's Scale)

Irvonne Ortiz (Teacher)
Patricia Toriano (Teacher)
Mary Borch (Teacher)
Cari York (Teacher)

Yasmine Leon (Teacher)

Non-Certificated Staff

a. Paraprofessionals @ \$15.00 per hour not to exceed 125 hours, totaling \$1,875.00 each:

Kendall Ashford (Paraprofessional)
Gwendolyn Bass (Paraprofessional)
Nancy Bell (Paraprofessional)
Valerie Spears (Paraprofessional)
Antonia Rodriquez (ESL/Bilingual Paraprofessional)
Julissa Urena (ESL/Bilingual Paraprofessional)
Linda Davis (Food Monitor)
Donna Mitchell-Mainor (Food Monitor)

b. Substitutes

Makisha Muhammad (Paraprofessional)
Thomasena Jefferson (Paraprofessional)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Workforce Investment Act (WIA)/Union Avenue Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to hire the following personnel to effectively operate the Workforce Investment Act (WIA) Program at Union Avenue Middle School. The program will run from 6/24/03 to 8/16/03 between the hours of 8:00 a.m.-4:00 p.m. Staff will be compensated at the rate of \$28.00 per hour payable from the WIA grant of \$20,000.

Craig Felder-Technology Teacher (25 days x 5hrs. x \$28.00 = \$3,500.00)	8:15 am-1:15 pm 7/7/03-8/8/03
Edwin Edwards-Mathematics Teacher (25 days x 5hrs. x \$28.00 = \$3,500.00)	8:15 am-1:15 pm 7/7/03-8/8/03
Andrea Tucker-LAL Teacher (25 days x 5hrs. x \$28.00 = \$3,500.00)	8:15 am-1:15 pm 7/7/03-8/8/03
Nicholas Cinardo-Director	8:00 am-3:00 pm 6/23/03-8/13/03

PERSONNEL (continued)

June 18, 2003

(37 days x 7 hrs. x \$28.00 = \$7,252.00)
Margaret Schaffer-Home Economics Teacher 8:15 am-1:15 pm 7/7/03-8/12/03
(15 days x 5 hrs. x \$28.00 = \$2,100.00)
(Ms. Schaffer will work three days per week, Tuesday, Wednesday, and Thursday while all other personnel will work five days).

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Band Camp Director/Irvington High School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Jason Clark, Music Teacher at Irvington -High School, as the Band Camp Director. The program will take place from August 17-23, 2003 at the Flemington Outdoor Educational Camp in Flemington, NJ. Compensation is \$28.00 per hour as per the collective bargaining agreement payable under WSR account #15-000-218-104-000-00-12 pending approval of the 2003-2004 school budget.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

13. SCHOOL MANAGEMENT IMPROVEMENT TEAM

Augusta Street School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves payment to the below listed member of the Augusta Street School Management Improvement Team for a maximum of two hours per month to be paid from account #15-120-100-101-0000-00-01 for the 2002-2003 school year (3 months):

Asi Anwan – Parent Coordinator

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

June 18, 2003

14. AFTER SCHOOL PROGRAMS

Class/Extra-Curricular Advisorships/Irvington High School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following certified personnel for advisorship positions at Irvington High School for the 2003-2004 school year. Compensation as per the collective bargaining agreement is payable via WSR account #15-401-100-100-0000-00-

12 pending approval of the 2003-2004 budget:

Shirley Dutton	Student Council Association	\$1,600
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ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Class/Extra Curricular Advisorships/Irvington High School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the following certified personnel for Irvington High School advisorship positions for the 2003-2004 school year. Compensation is as per the collective bargaining agreement payable under WSR account #15-401-100-100-0000-0012:

11 th Grade Advisor	Veleria Brown-Garner	\$1,350
11 th Grade Advisor	Richard Champion	\$1,350
Literary Magazine (Quiddity)	Sarah Sutton	\$2,100

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

15. FOR THE RECORD

- (a) Rahameenah Salaam, Security guard at Mt. Vernon Avenue School, which states Step 8, 10 month employee, should state Step 8, 12 month employee, \$29,170, effective immediately, no change in salary.
- (b) Nakimah Wilcher, Substitute Lunch Aide, University Six School, effective 6/9/03.

16. HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC
June 18, 2003

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent, in concurrence with the Director of Special Services, that the following be approved for payment for Handicapped Children For Placement In Public and Non-Public Schools, upon receipt of appropriate bills, tuition and transportation (where necessary) for the following, as listed, for attendance at the listed schools, at the listed tuition rates, subject to verification for the 2002-03 school year, Effective as indicated:

PUBLIC

P02-009	Grade:10	Centennial High School Tuition:\$8,640 Beginning:04/28/03 ED
P02-177	Grade:10	Centennial High School Tuition: \$8,640 Beginning: 04/12/03 ED
P02-178	Grade:09	Centennial High School Tuition:\$8,640 Beginning:04/07/03 SLD
P02-179	Grade:09	Centennial high School Tuition:\$8,640 Beginning:04/28/03 ED
P02-180	Grade: 09	Centennial High School Tuition:\$14,400 Beginning:02/18/03 SLD
P02-181	Grade:10	Centennial High School Tuition:\$8,640 Beginning:04/28/03 MD
P02-182	Grade:04	Essex Jr. Academy Tuition:\$8,854 Beginning:03/30/03 MO.CI

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)

June 18, 2003

P02-183	Grade:03	Essex Jr. Academy Tuition:\$5,903 Beginnign:05/12/03 SLD
P02-184	Grade:04	Essex Jr. Academy Tuition:\$8,853 Beginning:03/31/03 SLD
P02-185	Grade:05	Essex Jr. Academy Tuition:\$11,805 Beginning:02/25/03 LI
P02-186	Grade:02	Essex Jr. Academy Tuition:\$8,853 Beginning:04/28/03 SLD
P02-187	Grade:03	Essex Jr. Academy Tuition:\$8,854 Beginning:04/10/03 SLD
P02-188	Grade:06	Essex Jr. Academy Tuition:\$14,758 Beginning:02/24/03 SLD
P02-189	Grade:04	Essex Jr. Academy Tuition:\$14,758 Beginning:02/07/03 SLD
P02-190	Grade:04	Essex Jr. Academy Tuition:\$29,512 Beginning:12/01/02 MO.CI
P02-191	Grade:07	Essex Jr. Academy Tuition:\$29,512 01/01/03 SLD

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)
June 18, 2003

P02-192	Grade:11	Essex High School Tuition:\$7,897 Beginning:04/08/03 SLD
P02-193	Grade:Ungraded	Erickson/Millburn Regional Day Tuition:\$12,271 Beginning:04/09/03 MD
P02-194	Grade:11	Essex High School Tuition:10,529 Beginning:03/10/03 ED
P02-195	Grade:06	George Washington School/Hillside Tuition:\$14,842 Beginning:11/15/03 SLD
P02-196	Grade:	Newark/Camden Street School Tuition:\$14,830 Beginning:2/1/03 AU
P02-197	Grade:01	Saybrook School/Hillside Tuition:\$6,006 Beginning:05/05/03 SLD
P02-198	Grade:05	Saybrook School/Hillside Tuition:\$18,681 Beginning:03/19/03 ED
P02-199	Grade01	Saybrook School/Hillside Tuition:\$16,659 Beginning: MD
P02-200	Grade:03	Saybrook School/Hillside Tuition:\$16,509 Beginning:04/20/03 MD

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)
June 18, 2003

P02-201	Grade:11	Valley School Tuition:\$3,000 Beginning:05/28/03 MD
P02-202	Grade:07	Westlake School Tuition:\$23,840 Beginning:11/13/02 TBI
P02-203	Grade:06	Walter O. Krumbiegel/Hillside Tuition:\$10,602 Beginning:02/06/03 ED

PRIVATE

NP02-112	Grade:06	Gateway School Tuition:\$16,158 Beginning:02/02/03 MD
NP02-451	Grade:06	Deron/Montclair Tuition:\$30,240 Beginning:10/30/03 MO.CI
NP02-473	Grade:09	All Can Excell Tuition\$7,004 Beginning:05/16/03 MD
NP02-473	Grade:06	All Can Excell Tuition:7,004 Beginning:04/15/03 ED
NP02-474	Grade: 06	Child Developmental Center Tuition:\$6,000 Beginning:05/02/03 SLD

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)
June 18, 2003

NP02-475	Grade:04	Child Developmental Center
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		Tuition:\$6,000 Beginning:05/02/03 SLD
NP02-476	Grade:09	Calais School Tuition:\$7,722 Beginning:04/07/03 SLD
NP02-477	Grade:05	Child Development Center Tuition:\$12,002 Beginning:03/20/03 MD
NP02-478	Grade:10	Child Development Center Tuition:\$6,001 Beginning:05/05/03 ED
NP02-479	Grade:10	Child Development Center Tuition:\$6,001 Beginning:05/05/03 SLD
NP02-480	Grade:05	Child Development Center Tuition:\$15,002 Beginning:02/14/03 OHI
NP02-481	Grade:PS	Children's Specialized Hospital Tuition: \$12,289 Beginning:04/28/03 PSD
NP02-482	Grade:PS	Children's Specialized Hospital Tuition:\$12,289 Beginning:04/03/03 PSD
NP02-483	Grade:04	Coatsal Learning Center Tuition:\$7,098 Beginning:04/28/03 OHI

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)
June 18, 2003

NP02-484	Grade:09	Coastal Learning Center
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		Tuition:\$14,196 Beginning:03/10/03 SLD
NP02-485	Grade:05	Coastal Learning Center Tuition:\$7,098 Beginning:05/20/03 MD
NP02-486	Grade:08	Coastal Learning center Tuition:\$7,098 Beginning:5/12/03 ED
NP02-487	Grade:PS	1 st C.P. Center of New Jersey Tuition:\$9,199 Beginning:04/28/03 PSD
NP02-488	Grade:07	Community School Tuition:\$8,931 Beginning:04/10/03 ED
NP02-489	Grade:03	Community School Tuition:\$11,908 Beginning:03/05/03 ED
NP02-490	Grade:06	Community School Tuition:\$11,908 Beginning:02/12/03 MD
NP02-491	Grade:05	Community School Tuition:\$5,270 Beginning:05/01/03 MD
NP02-492	Grade:04	Deron/Garwood Tuition:\$10,530 Beginning:03/24/03 MD

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)
June 18, 2003

NP02-493	Grade:02	Deron/Garwood Tuition:\$3,060 Beginning:06/05/03
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		MD
NP02-494	Grade:10	Devereux Tuition:\$30,000 Beginning:07/01/01 DYFS Placement
NP02-495	Grade:11	Fort Lee Education Center Tuition:\$30,588 Beginning:09/01/02 MD
NP02-496	Grade:09	Gramon Tuition:\$2,895 Beginning:06/09/03 MD
NP02-497	Grade:PS	Horizon School Tuition:\$11,828 Beginning:03/31/03 PSD
NP02-498	Grade:PS	Hoizon School Tuition:\$11,828 Beginning:03/31/03 PSD
NP02-499	Grade:Kdg.	Horizon School Tuition:\$19,713 Beginning:05/08/03 OHI
NP02-500	Grade: Ungraded	Jardine Academy/Cranford Tuition:\$10,015 Beginning:04/28/03 MD
NP02-501	Grade:06	Lord Stirling Tuition:\$13,500 Beginning04/01/03 ED

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)
June 18, 2003

NP02-502	Grade:08	Mt. Carmel School Tuition:\$18,885 Beginning:03/03/03
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		MD
NP02-503	Grade:PS	Mt. Carmel Guild Pre School Tuition:\$9,443 Beginning:04/28/03 PSD
NP02-504	Grade:04	Mt. Carmel Carmel School Tuition:\$21,066 Beginning:01/07/03 MD
NP02-505	Grade:05	Montgomery Academy Tuition:\$10,656 Beginning:04/01/03 MD
NP02-506	Grade:06	Montgomery Academy Tuition:\$14,208 Beginning:03/01/03 ED
NP02-507	Grade:Ungraded	New Beginnings Tuition:\$3,367 Beginning:06/10/03 OHI
NP02-508	Grade:08	Newmark School Tuition:\$6,648 Beginning:05/05/03 ED
NP02-509	Grade:PS	Therapeutic School Tuition:\$11,957 Beginning:03/20/03 PSD

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)
June 18, 2003

NP02-510	Grade:PS	Therapeutic School Tuition:\$57,070 Beginning:03/11/03 PSD
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NP02-511	Grade:PS	Therapeutic School Tuition:\$11,957 Beginning:03/10/03 PSD
NP02-512	Grade:PS	Therapeutic School Tuition:\$7,971 Beginning:04/29/03 PSD
NP02-513	Grade:07	Washington Academy Tuition:\$11,681 Beginning:03/14/03 SLD
NP02-514	Grade:06	Washington Academy Tuition:\$2,920 Beginning:04/28/03 SLD
NP02-515	Grade:09	West Essex Rehab. Center Tuition:\$10,800 Beginning:02/11/03 LI
NP02-516	Grade:07	Willowglen Academy Tuition:\$18,977 Beginning:01/16/03 ED

TOTAL TUITION AMOUNT OF NEW PLACEMENTS \$942,909.00

NP02-095	C.P. Center of Essex & W. Hudson Discontinued:04/17/03 Change in placement-\$9,199
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HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)

June 18, 2003

NP02-106	Deron/Garwood Discontinued:3/30/03 Change in placement-\$9,153
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NP02-112	Deron/Garwood Discontinued:02/02/03
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Change in placement-\$15,255

NP02-157 Deron/Montclair
Discontinued:04/08/03
Change in placement-\$9,391

NP02-319 St. Patrick's
Discontinued:04/01/03
Moved-\$7,464

NP02-344 Therapeutic School
Discontinued:05/09/03
Moved-\$3,985

NP02-370 West Essex Rehab. Center
Discontinued:03/25/03
Change in placement-\$10,705

NP02-379 YCS May Academy
Discontinued:02/06/03
Change in placements-\$17,840

NP02-402 St. Anthony's
Discontinued: 03/09/03
Change in placement-\$16,055

TOTAL AMOUNT OF DISCONTINUED TUITION:\$99,047

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)
June 18, 2003

Number of Students in each classification In and Out of District

Classification	In District	Out District	Tuition
HI-Auditorily Impairment	3	4	114,594
DB-Deafness	0	0	-0-
AU-Autistic	0	31	1,231,789
MO.CI-Cognitively Impaired	18	15	424,737

MODCI-Moderate Cognitive Impaired	4	16	316,242
SCI-Severe Cognitive Impairment	0	7	269,730
LI-Communications Impairment	28	12	253,341
ED-Emotionally Disturbed	33	92	2,604,381
MD-Multiply Disabled	77	232	7,258,744
MR-Cognitively Impaired	0	0	-0-
OI-Orthopedically Impaired	0	0	-0-
OHI-Other Health Impaired	35	17	515,258
PS-Preschool Disabled	16	79	2,788,984
SM-Social Maladjustment	0	1	35,490
SLD-Specific Learning Disability	366	128	2,871,851
TBI-Traumatic Brain Injury	11	8	210,724
VI-Visually Impaired	0	3	69,025
TOTAL	591	645	18,964,890

TOTAL NUMBER OF STUDENTS IN AND OUT OF DISTRICT =1236

17. N.J. COMMISSION FOR THE BLIND AND VISUALLY IMPAIRED

RESOLVED, that the Board of Education accept the recommendation of the Superintendent and approves the contract for Level 1 education services provided by the N.J. Commission for the Blind and Visually Impaired at a cost of \$1,035.00 for Irvington Special Education Students # 21185, # 8340, #20679, #9962, #9924, #9739, #16947, #16946, #11305, #10425, #21459, #10860 and Level #3 Services at a cost of \$10,280.00 for Student # 21311, 20106 and one Regular Education student for the 2003-04 School Year.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)

June 18, 2003

18. SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C. 6:28)

<u>SCHOOL</u>	<u># OF STUDENTS</u>	<u>TUITION</u>	<u>APPROXIMATE TRANSPORTATION COST</u>
Community School	2	9,992.00	
New Beginnings	1	6,063.00	

Nishuane School	1	1,597.00
Oakhurst	1	
Pinter School	2	-0-
Stepping Stones	1	4,255.00
Therapeutic School	2	13,386.00
Total	7	35,263.00

*Will be reimbursed by Dept. of Human Services

** Transportation cost only

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CLASSIFICATION DEFINITIONS

1. Auditorily Impaired (HI) corresponds to “auditorily handicapped” and further corresponds to the Federal eligibility categories of deafness or hearing impairment. Auditorily impaired means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c) i or ii below. An audiological evaluation by a specialist qualified in the field of audiology, and a speech and language evaluation by a certified speech-language specialist are required.

i. Deafness (DB) - The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the students educational performance is adversely affected.

ii. Hearing impairment - An impairment in hearing whether permanent or fluctuating which adversely affects the student’s educational performance.

2. Autistic (AU) - means a pervasive developmental disability, which significantly impacts verbal and nonverbal communication, and social interaction that adversely affects a student’s educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experience and lack of responsiveness to others. The term does not apply if the student’s adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neuro developmental assessment are required.

HANDICAPPED CHILDREN- PLACEMENTS PUBLIC & NON-PUBLIC (continued)

June 18, 2003

3. Cognitively Impaired (MR) - corresponds to “mentally retarded” and means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a students educational performance and is characterized by one of the following:

i. Mild Cognitive Impairment (MO.CI) -corresponds to “educable” and means a level of cognitive development and adaptive behavior in home, school and community settings that are mildly below age expectations with respect to all the following:

(1) The quality and rate of learning:

(2) The use of symbols for the interpretation of information and the solution of problems; and

(3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. Moderate Cognitive Impairment (MODCI) - corresponds to “trainable” and means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

(1) The ability to use symbols in the solution of problems of low complexity;

(2) The ability to function socially without direct and close supervision in home, school and community settings; and

(3) Performance on an individually administered test of intelligence that fall three standard deviations or more below the mean.

iii. Severe Cognitive Impairment (SCI)- corresponds to “eligible for day training” and means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child’s primary mode of communication and cannot in some manner express basic wants and needs.

4. Communication Impaired (LI)- corresponds to “communication handicapped” and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a students educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized oral language tests, where such tests are appropriate. When

the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist, only the student shall be classified as eligible for speech-language services.

HANDICAPPED CHILDREN- PLACEMENTS PUBLIC & NON-PUBLIC (continued)

June 18, 2003

When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(e) and if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. Emotionally Disturbed (ED) - means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a students educational performance due to:

i. An inability to learn that cannot be explained by intellectual, sensory or health factors;

- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. Multiply Disabled (MD)- corresponds to “multiply handicapped” and means the presence of two or more disabling conditions. Eligibility for speech-language services, as defined in this section, shall not be one of the disabling conditions (for classifications)

based on the definition of multiply disabled. Multiply disabled is characterized as follows:

- i. “Multiple disabilities” means concomitant impairments, the combination of which causes such severe educational problems that programs designed for the separate disabling conditions will not meet the student’s educational needs.
- ii. “Deaf/blindness” means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that cannot be accommodated in special education programs solely for students with deafness or students with blindness.

7. Orthopedically Impaired (OI) - corresponds to “orthopedically handicapped” and means a disability characterized by a severe orthopedic impairment that adversely affects a student’s educational performance. The term includes malformation, malfunction or loss of bone, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

8. Other Health Impaired (OHI) - corresponds to “chronically ill” and means a disability that may be characterized by having limited strengths, vitality or alertness, due to chronic or acute health problems, such as a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a students educational performance. A medical assessment

HANDICAPPED CHILDREN- PLACEMENTS PUBLIC & NON-PUBLIC (continued)

June 18, 2003

9. Preschool Disabled (PS) - corresponds to preschool handicapped and means an identified disabling and/or a measurable developmental impairment which occurs in children between the ages of three and five years, and requires special education and related services.

10. Social Maladjustment (SM) - means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbances as defined in (c)5 above.

11. Specific Learning Disability (SLD) - corresponds to “perceptually impaired” and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak,

read, write, spell, or to do mathematical calculations.

i. It is characterized by a severe discrepancy between the student's current achievements and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical computation;
- (6) Mathematical reasoning; and
- (7) Written expression.

ii. The term does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iii. The district shall adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

12. Traumatic Brain Injury (TBI) - corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognitive; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

13. Visually Impaired (VI) - corresponds to "visually handicapped" and means impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

19. HOME INSTRUCTION
June 18, 2003

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approve Home Instruction for the listed children. Regular education students receive five hours a week and classified students receive ten hours a week of instruction.

H02-11	Ungraded	Reassigned: Allima Adoeye Started: 4/17/03 Eligible for Home Instruction
H02-29	Kdg.	Reassigned: Innocent Nworu Started: 5/20/03 Eligible for Home Instruction
H02-77	Grade: 9	UMDNJ Started: 3/18/03 Eligible for Home Instruction
H02-78	Grade: 8	Education Inc. Started: 5/15/03 Eligible for Home Instruction
H02-79	Grade: 5	Paul Bey Started: 5/5/03 Eligible for Home Instruction
H02-80	Grade: 3	E.C. Educational Services Started: 4/28/03 Eligible for Home Instruction
H02-81	Grade: 5	Margaret Igunwonyi Started: 5/21/03 Eligible for Home Instruction
H02-82	Grade: 6	Bruce Bivins Started: 5/1/03 Eligible for Home Instruction
H02-83	Grade: 8	Michael Neuhart Started: 4/9/03 Eligible for Home Instruction
H02-84	Grade: 1	Union Co. Educational Srvices Started: 6/2/03 Eligible for Home Instruction

HOME INSTRUCTION (continued)

June 18, 2003

H02-85	Grade: 5	Charity Ezeji Started: 6/2/03 Eligible for Home Instruction
H02-86	Grade: 2	Allima Adoeye Started: 5/5/03 Eligible for Home Instruction
H02-87	Grade: 12	Michael Neuhart Started: 5/21/03 Eligible for Home Instruction
H02-88	Grade: 9	Barbara Neuhart Started: 5/27/03 Eligible for Home Instruction
H02-89	Grade: 12	Michael Neuhart Started: 5/19/03 Eligible for Home Instruction
H02-90	Grade: 8	Monique Perkins Started: 5/22/03 Eligible for Home Instruction
H02-91	Grade: 4	Innocent Nworu Started: 6/6/03 Eligible for Home Instruction
H02-92	Grade: 11	Erica Williams Started: 6/9/03 Eligible for Home Instruction
H02-93	Grade: 12	Erica Williams Started: 6/11/03 Eligible for Home Instruction

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CURRICULUM

June 18, 2003

20. SUPPLEMENTARY READING MATERIALS – FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the “Soar to Success” supplementary reading materials for basic skills and third and fourth grade classrooms from Houghton Mifflin Corporation for Florence Avenue School. These materials are a research based intervention program for students in grades 3 & 4. The cost will be \$13,416.42 and will be paid from the No Child Left Behind funds in account 20-236-100-610-0000-00-04.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

21. ITALIAN TEXTBOOK ADOPTION – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Italian Textbook Forza I/II, published 2002, by EMC Paradigm, for grades 9 – 12.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

22. COURSE APPROVAL “PEER TUTOR/TEACHER ASSISTANT” – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the course entitled “Peer Tutor/Teacher Assistant” at Irvington High School. This course is an extension of a currently approved course “Internship In Education” and would allow high school seniors an opportunity to gain field experience in education. Students in the course would also be mentored by a certified staff member. There is no cost to the Board of Education in the adoption of this new course.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

CURRICULUM (continued)

June 18, 2003

23. ATLAS COMMUNITIES INSTITUTE - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the following certified personnel to attend the Atlas Communities Institute from July 7-11, 2003 in Bellingham, Washington. The workshop entitled "Atlas Communities-Pathways to Understanding Institute" is at no expense to the Board of Education. All lodging, transportation, meals, and workshop fees are being paid by Atlas Communities.

- Yolanda Dentley - Vice Principal
- Christine Wroblewski - Library Media Specialist
- Dr. Hiawatha Goins-Baron - Language Arts Literacy

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

24. SUMMER GUIDANCE COUNSELORS - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the following guidance counselors for Irvington High School to assist with student scheduling, end of the year grade recording, schedule adjustments, recording of summer school grades, review of new student folders, parental conferences, and registration of new students from 8:00 A.M. – 1:00 P.M. on the following dates 7/7/03-7/11/03, 7/14/03-7/18/03, 8/25/03-8/29/03. Compensation will be as per the collective bargaining agreement (not to exceed 100 hours per counselor) payable under WSR account #15-000-218-104-0000-00-12.

- | | |
|----------------|------------------|
| Theresa Misita | Edith Knight |
| Eileen Walton | Janice West |
| Steven Mate | Kettelyn Derisse |

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

CURRICULUM (continued)

June 18, 2003

25. SUMMER SCHOOL NURSE - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Nancy Linkov as the Summer School Nurse for the Irvington High School Summer Program, housed at University Middle School, beginning July1, 2003 through August 6, 2003 for 8:15 A.M. – 1:15 P.M. Compensation is as per the collective bargaining agreement of \$28.00 per hour payable from account #15-140-100-101-0000-00-12 pending program application approval from the County Superintendent of Schools and approval of the 2003-2004 school budget.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

26. SUMMER SCHOOL PROGRAM – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the following certified staff as teachers in the Summer School Program of Irvington High School, housed at University Middle School, beginning July 1, 2003 through August 6, 2003 from 8:15 A.M. to 1:15 P.M. Compensation is as per the collective bargaining agreement of \$28.00 per hour not to exceed \$3,640.00 per person payable from WSR account #15-140-100-101-0000-00-12 pending program application approval from the County Superintendent of Schools and approval of the 2003-2004 school budget:

Michelet Audige	Mathematics
Caleb Wancique	Mathematics
Matin Adegboyega	Mathematics
Reza Lashkare	Mathematics
Madhu Sahni	Mathematics
Pierre Valere	Mathematics
Allison Walker	Language Arts Literacy
Robin Bartee	Language Arts Literacy
Joicki Floyd	Language Arts Literacy
Gwendolyn M. Furr	Language Arts Literacy
Peter Kull	Physical Education
Gilbert Bragg	History
Versie McNeil	History
Denise D’Antono	History
Robert Townsend	Science
Theresa Bennin	Science
Deborah Rivera	Science
Dr. George Mathew	Science

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

CURRICULUM (continued)

June 18, 2003

27. WEB DESIGN WORKSHOP - IRVINGTON HIGH SCHOOL

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Derrick Peynado, Internet LabTeacher at Irvington High School, to attend a workshop entitled “Easy Web Design for Teachers “ from July 6-11, 2003 in Watertown, Connecticut. All expenses will be paid via WSR account #15-000-223-500-0000-00-12 not to exceed \$825.00

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

28. LITERATURE TEXTBOOK FOR IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to adopt the following Literature textbook for Irvington High School:

Prentice Hall Gold
Timeless Voices, Timeless Themes
Copyright 2002
Grade 9 (Edition: Gold)
English I

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

29. PURCHASE OF “BRAINCHILD” RESEARCHED BASED INSTRUCTIONAL MATERIAL – UNIVERSITY MIDDLE SCHOOL, UNION AVENUE MIDDLE SCHOOL, AND IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves University Middle School, Union Avenue Middle School, and Irvington High School to purchase Brainchild education package and ongoing interactive hand held assessment/high stakes management system. This material shall be used to help improve math instruction in the classroom.

CURRICULUM (continued)

June 18, 2003

A. University Middle School

All Students - A total of 80 handheld computers along with 240 instructional cartridges shall be purchased. This complies with the No Child Left Behind mandate. The total cost of the purchase shall be \$32,279.60. All costs are funded from the University Middle School No Child Left Behind account #20-236-200-610-0000-00-10, account #20-276-200-610-0000-00-10 and account #15-230-100-610-0000-00-10.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

B. Union Avenue Middle School

1. General Students – The purchase of 110 brainchild units, as well as the achiever plus math site license (software), mechanics basic skills site license (software), and five (5) IR receivers for class quizzes. The total cost is \$49,938.38 payable from account number 20-236-200-320-0000-00-11 (\$29,500) and account number 15-000-222-600-0000-00-11 (\$20,438.38).

2. ESL Students – The purchase of 15 brainchild units as well as 1 IR class quiz receiver, 25 beginner workbooks, 25 intermediate workbooks, 1 instructor’s guide (beginner) and 1 instructor’s guide (intermediate) for a total cost of \$7,243.69 payable from account number 20-241-200-320-0000-00-11 (\$7,242.00) and 15-190-100-610-0000-00-11 (\$1.69).

3. Special Education Students – The purchase of 50 brainchild units as well as 3 IR class quiz receivers. The total cost is \$20,477.72 payable from account numbers 20-271-200-320-0000-00-11 (\$4,950), 20-276-200-320-0000-00-11 (\$5,400), 15-000-222-600-0000-00-11 (\$1,700).

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

CURRICULUM (continued)

June 18, 2003

C. Irvington High School

The purchase of 100 units not to exceed \$40,349.50. Cost also includes 100 PLS-2000 Units, 300 Cartridges, 100 Carry Cases, 100 AC Adaptors, Ongoing Online Assessment, Professional Development, and Mechanics CD Rom site License. Payable under WSR account 15-190-100-610-0000-00-12.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

30. CARL D. PERKINS GRANT ACCEPTING FUNDS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to accept the 2003/2004 allocation for the Carl D. Perkins vocational and Technical Education Grant in the amount of \$104,682.00.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

31. RENAISSANCE LEARNING PROGRAM PURCHASE – BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Berkeley Terrace School to purchase the research based program Renaissance Learning. This program will focus on Math concepts; skill/investigations. This will be used to meet the mandate of the No Child Left Behind initiative. The purchase price is \$24,251.11 payable from the Berkeley Terrace School accounts 20-236-200-610-0000-00-02, 20-241-200-610-0000-00-02.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

32. 2003 – 2004 IRVINGTON PUBLIC SCHOOLS CALENDAR

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the attached school calendar for the 2003-2004 academic year.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CURRICULUM (continued)

June 18, 2003

33. EARLY REGISTRATION – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves payment to Christopher Daniel, Guidance Counselor- Debra Faria, Third Grade Basic Skills Instructor- Cynthia Samuels, Nurse- and Charlene Miller, Register Clerk for Early Registration for Grove Street School from August 25, 2003 to Aug 29, 2003. Contract agreement for \$28.00 per hour for Daniel, Faria, Samuels and \$15.00 per hour for Miller. Early registration will last from 8:30 am to 3:30 pm for a total of 6 hours per day. Monies to be paid from WSR account #15-000-223-320-0000-00-06 not to exceed \$2,970.00.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

34. EARLY CHILDHOOD DEPARTMENT SUMMER EMPLOYMENT

RESOLVED, that the Board of Education accepts the recommendations of the Superintendent and approves the following personnel for the Early Childhood Summer Program, for the purpose of providing/participating in training, health and social services assessment, registration, curriculum review/revisions, other program implementation issues, reports, etc. at \$28.00 per hour, from 9:00 am to 3:00pm, at the indicated positions, rates and dates:

- (a) Patricia Allen, Mary Louise Bartiroma, Jack Goldrosen, Rochelle Matlin, Deborah Lassiter, and Ouida Williams, as Master Teachers at \$840.00 per week, for 6 weeks, maximum total \$5,040.00, per person, to work between the weeks of June 23 – August 29, 2003. Payable from account #20-211-100-101-0000-03-00.
- (b) Janet Jenkins, School Nurse at \$840.00 per week, for 6 weeks, maximum total of \$5,040.00 to work between the weeks of June 23 – August 29, 2003. Payable from account # 211-200-104-0000-03-00.
- (c) Dawn Nash, Social Worker at \$840.00 per week, for 6 weeks, maximum total of \$5,040.00 to work between the weeks of June 23 – August 29, 2003. Payable From account # 20-211-200-104-0000-03-00.
- (d) Marie Benoit and Lourdes Vera as Bilingual Aids, at \$450.00 per week, for 6 weeks, maximum total of \$2,700 per person to work during the weeks of June 23 – August 29, 2003. Payable from account #20-211-200-104-0000-03-00.
- (e) Brenda Toldens, Register Clerk at \$375.00 per week, for 6 weeks, not to exceed \$2,250.00, between the weeks of June 23 – August 29, 2003. Payable from account #20-211-200-104-0000-03-00.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

ATHLETICS
JUNE 18, 2003

35. COACHING APPOINTMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following coaching appointments for the 2003-2004 school year at the step and honorarium indicated as per the present Coaches' Salary Guide. These honorariums may be adjusted upon ratification of a new Teachers' contract. Coaches are paid from account 15-402-100-100-0000-00-12 of the school budget.

James Keiser	Assistant Boys Soccer (Union Ave. Middle School)	Step 2	\$2,793
Reza Lashkari	Assistant Girls Soccer (varsity assistant)	Step 1	\$2,412
Eugene Robinson	Fall Strength & Conditioning	Step 2	\$1,832

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

36. SUMMER OPEN GYM PROGRAM

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves staff members Eugene Robinson, James Casalino and Kyle Steele to conduct an eight week open gym program at the High School, three hours per day 3:00 – 6:00 pm, Monday through Friday, June 23 – August 15, 2003. One staff member to be on duty daily with no one to work more than 60 hours, at the rate of \$28.00 per hour. The total cost of the program, \$3,192.00 to be paid from the 2003-2004 school athletic account 15-402-100-100-0000-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

37. NJSIAA MEMBERSHIP RESOLUTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the adoption of the 2003 – 2004 membership resolution to the New Jersey State Interscholastic Athletic Association. By adoption of this resolution the Irvington School District agrees to be governed by the Constitution, By-Laws, Rules and Regulations of the NJSIAA regarding the participation of Irvington students in the interscholastic athletic program. Dues to the Association, to be paid from the 2003 – 2004 athletic budget account 15-000-240-300, are \$850.00. This amount reflects no increase from the previous year.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

ATHLETICS (continued)

JUNE 18, 2003

38. AUXILIARY PERSONNEL PAY RATES FOR ATHLETIC EVENTS

RESOLVED, that the Board of Education approves the following pay rates for personnel to conduct school athletic events. These rates are per event, and are paid from account 15-000-240-600 of the 2003 – 2004 athletic budget. The increase reflects the first alteration of these rates since the 1999 – 2000 school year.

Official Timer/Scorer (combined varsity /jv basketball)	\$60.00
Official Timer/Scorer (combined varsity /jv wrestling)	\$50.00
Other Official Scorers (one game events)	\$45.00
Football Varsity Game Announcer	\$60.00
Football Varsity Game Videographer	\$65.00
Football Sideline Attendants	\$42.00
Student Assistants/Trainers	\$18.00
Ticket Attendants	\$40.00
Ticket Supervisor for Football	\$48.00
Varsity Game Videographer (basketball, soccer, wrestling, volleyball)	\$40.00
Faculty Site Manager (varsity football, varsity/jv basketball, wrestling)	\$50.00
Faculty Site Manager (all other sports and levels)	\$40.00
Police, Regular Officer	\$27.50/hr
Police, Superior Officer for varsity football	\$30.00/hr

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

39. PHYSICIAN’S SERVICES FOR 2003 FOOTBALL GAMES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves school physician, Dr. Antonio Apigo, to provide medical coverage at all 2003 varsity football contests, up to a maximum of twelve games, at a rate of \$125.00 per game, a total of \$1,500. This amount to be paid from the 2003 – 2004 athletic budget account 15-000-240 – 300.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

ATHLETICS (continued)

JUNE 18, 2003

40. AMBULANCE SERVICE FOR 2003 FOOTBALL GAMES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the cost of \$200.00 per game for ambulance service at varsity football games to be played at the High School football field in 2003. This coverage to be provided by EMTAC of Irvington, New Jersey. Service is required for up to seven games, a maximum of \$1,400 to be paid from the 2003 – 2004 athletic budget account 15-000-240-300.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

BUILDINGS AND GROUNDS

June 18, 2003

41. K-9 SERVICES – TRANSPORTATION DEPARTMENT

RESOLVED, that the Board accepts the recommendation of the Superintendent to renew the guard dog services of Allied Security Group of Clifton, New Jersey, for providing guard dog services at the Transportation Center at a cost of \$11,450.00 annually, or \$950.00 per month. These represents no change in fee over last year, and is awarded pursuant to 18A:18A-42 multi-year contract/continuous services provision.
Fund Acct: TBA – 2003-2004 Budget

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

42. DISTRICT LANDSCAPING

RESOLVED, that the Board accepts the recommendation of the Superintendent to renew the landscaping service contract for Arizona Landscaping of Irvington, New Jersey, at a cost of \$33,000.00 which is the same fee as last year. Contract awarded pursuant to 18A:18A-42 multi-year contract continuous services need.
Fund Acct: TBA – 2003-2004 Budget

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

43. DISTRICT WIDE PEST CONTROL SERVICES

RESOLVED, that the Board accepts the recommendation of the Superintendent to renew the maintenance service contract of Booker & Booker Exterminators, Inc. of Hillside, New Jersey for a monthly monitoring and inspection fee for all twelve schools and five satellite offices not to exceed 18,000.00 annually, and for emergency rodenticide and other pest control services as warranted not to exceed \$20,000.00 based on prior year's experience, for a total of \$38,000.00 (No change in fees) Contract awarded pursuant to 18A:18A-42 multi-year contract/continuous service provision. Fund Acct: TBA – 2003-2004 Budget

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

BUILDINGS AND GROUNDS (continued)

June 18, 2003

44. SUMMER TRANSPORTATION – IRVINGTON HOUSING AUTHORITY

RESOLVED, that the Board accepts the recommendation of the Superintendent to allow our School Bus Drivers and School Vehicles (buses) to participate with the Irvington Housing Authority's Summer 2003 Youth Camp Excursion, commencing June 30, 2003 and ending August 22, 2003. The Irvington Housing Authority will be responsible for paying the school bus drivers, gasoline, and tolls/parking fees based on the scheduled received by the School Business Administrator. No cost to the Board.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

45. CONTRACT – TRANE HEAT VALVES – UNION MIDDLE SCHOOL

RESOLVED, that the Board accepts the recommendation of the Superintendent to award a maintenance contract to Air Tron Technology, Inc. of Paterson, NJ to install approximately 58 fabricated radiator enclosures to protect all heat valves from vandalism (to ensure safe conditions in all hallways, stairwells, and classrooms) at a cost not to exceed \$28,645.00 pursuant to 18A:18A:-4.1(c) Fund Acct: - 2003-2004 Capital Budget (Subject to availability of funds)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

46. NEW ROOF AND DRAIN SYSTEM – UNIVERSITY SIX SCHOOL

RESOLVED, that the Board request a 13A Grant for University Six School from the School Construction Corporation for the replacement of a roof, gutter, drains, and down spouts for a cost not exceed \$500,000.00; and

BE IT FURTHER RESOLVED, that the Board recommends the professional services of Seyffer and Sklar Architectural Group, Inc. of Glen Rock, NJ to design and oversee this renovation project, and that this award be made expeditiously to allow for completion by the end of August, 2003.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

BUILDINGS AND GROUNDS (continued)

June 18, 2003

47. DRIVER/TRAINING/CONSULTANT

RESOLVED, that the Board accepts the recommendation of the Superintendent to renew the professional services contract of Al & Jeans' Driving School in the amount of \$10,000.00, same fee as prior year, to monitor all drivers/drivers abstracts/conduct training and defensive driving workshops/ interact with DMV training aide and others to become school bus drivers. Fund Acct: 11-000-270-890-0000-00-36 (2003-2004 Budget)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

48. TRANE – TRACER SYSTEM AGREEMENT

RESOLVED, that the Board accepts the recommendation of the Superintendent to renew the Trane Tracer Building Automation Systems agreements, with Trane, Inc. of Parsippany, New Jersey for the school and costs listed below:

University Middle School	-	\$20,624.00
Union Ave. Middle School	-	\$17,614.00
Thurgood Marshall School	-	\$17,422.00

	TOTAL:	\$55,660.00

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

49. AHERA DESIGNATED PERSON SERVICE

RESOLVED, that the Board accepts the recommendation of the Superintendent to renew the AHERA Designated Person Service contract with Karl & Associates, Inc. of Mohnton, PA. to conduct required six month environmental surveillance at all schools and offices to recheck conditions of all suspected asbestos – contaminated materials, and recommend repairs into a management plan, for a fee not to exceed \$7,500.00 annually.

Fund Acct: TBA – 2003-2004 Budget

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE
June 18, 2003

50. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves payment for the bills and claims totaling as follows:

Regular Accounts Payable -	June	\$4,258,988.58
Payrolls -	May	\$5,770,677.05

The accounts payable appearing on the June 18, 2003 board meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

51. BOARD SECRETARY'S FINANCIAL REPORT MARCH, 2003

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Board Secretary's Report for the period ending March 31, 2003.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

52. BOARD SECRETARY'S FINANCIAL REPORT APRIL, 2003

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Board Secretary's Report for the period ending April 30, 2003.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

53. TREASURER OF SCHOOL MONEYS FINANCIAL REPORT MARCH, 2003

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Treasurer of School Moneys Financial Report for the period ending March 31, 2003.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)

June 18, 2003

54. TREASURER OF SCHOOL MONEYS FINANCIAL REPORT APRIL, 2003

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Treasurer of School Moneys Financial Report for the period ending April 30, 2003.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

55. PAYMENT OF DISTRICT TAXES FOR JUNE, 2003 –2nd REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and again requests the payment of school district taxes for the month of June 2003 from Irvington Township in the amount of \$1,424,296.25, said amount to be paid immediately.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

56. PAYMENT OF DISTRICT TAXES FOR JULY 2003

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and requests the payment of school district taxes for the month of July 2003 from Irvington Township in the amount of \$1,423,964.17, said amount to be paid immediately.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

57. PAYMENT OF DISTRICT TAXES FOR AUGUST 2003

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and requests the payment of school district taxes for the month of August 2003 from Irvington Township in the amount of \$1,423,964.17, said amount to be paid immediately.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)

June 18, 2003

58. CERTIFICATION OF EXPENDITURES

Pursuant to N.J.A.C. 6:20-2A.10(d), the Board of Education has obtained from the Board Secretary that as of May 31, 2003, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to N.J.A.C.6:20-2A.19(e) that no major account or fund has been over expended.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

59. ADMINISTRATIVE APPROVAL OF BILLS

RESOLVED, that the Board of Education, pursuant to N.J.S.A. 18A:19-2, approves authorizing the chief school administrator to administratively approve the payment of bills for July, 2003 for student needs, pursuant to N.J.S.A. 18A:19-4.1. Payments approved by the chief school administrator shall be reported to the Board, ratified and duly recorded in the minutes at a subsequent meeting of the Board.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

60. FIELDS COMMUNICATIONS –CONSULTING SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the resolution ratifying and authorizing the Superintendent on behalf of the Board of Education, to execute a contract with Fields Communications, 135 Oakview Avenue, Maplewood, New Jersey 07040, to provide consulting services as follows:

Improve internal communications between departments of the Irvington Public School System and the municipal government, provide guidance for the enhancement of the Board's cable access channel and website, counsel school district leadership on effectively communicating with the media, develop media strategies to improve the public perception of the Irvington School District, advise the school district on emerging trends in public education, economic development, public administration, and municipal services, provide research reports and supporting documentation detailing the above, monitor legislative and regulatory activity at the state and federal level that may impact the school district or municipal government and provide support and training to parent organizations.

FINANCE (continued)

June 18, 2003

A central focus of the consultancy will be on creating synergies between the various elements of the public school district and agencies of the Irvington municipal government, to extract intellectual capital for the purpose of supporting economic efficiencies, knowledge, enrichment, and technological proficiency. The services of Fields Communications shall be engaged for a period of July 1, 2003 to May 30, 2004, in an amount not to exceed \$60,000. (contract awarded without competitive bidding as an (Extraordinary Unspecifiable Services) pursuant to NJSA 18A:18A-5a(2).

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

61. EMPLOYEE DENTAL INSURANCE -RENEWAL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and enters into an agreement with Horizon Healthcare Dental Service and Horizon Dental Choice for the 2003-2004 school year, for the purpose of providing dental benefits for Irvington School District Employees at a projected annual premium of \$605,657.00, an increase of 0% from the 2002-2003 school year.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

62. EMPLOYEE PRESCRIPTION INSURANCE - RENEWAL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and enters into an agreement with Horizon Blue Cross and Blue Shield of New Jersey for the 2003-2004 school year, for the purpose of providing prescription benefits for Irvington School District Employees at a projected annual premium of \$3,022,718.00, an increase of 11.12% from the 2002-2003 school year.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)

June 18, 2003

63. EMPLOYEE HEALTH INSURANCE - HORIZON BLUE CROSS/BLUE SHIELD RENEWAL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and enters into an agreement with Horizon Blue Cross and Blue Shield of New Jersey for the purpose of providing Hospital, Medical Surgical, and Major Medical Plans for Irvington School District Employees for the 2003-2004 school year at a projected annual premium of \$5,106,152.00, an increase of 7.50% from the 2002-2003 school year.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

64. HEALTH INSURANCE -HORIZON HMO RENEWAL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and enters into an agreement with Horizon Blue Cross and Blue Shield of New Jersey for the purpose of providing an alternate health benefit program for Irvington School District Employees for the 2003-2004 school year, at a projected annual premium of \$3,353,799.00, an increase of 16% from the 2002-03 school year.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

65. HEALTH INSURANCE - OXFORD PLAN -HMO RENEWAL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and enters into an agreement with Oxford Health Plan, for the purpose of providing an alternate health benefit program for Irvington School District Employees for the 2003-2004 school year, at a projected annual premium of \$307,759.08, an increase of 11.47% from the 2002-2003 school year

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)

June 18, 2003

66. EMPLOYEE ASSISTANCE PROGRAM - RENEWAL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and enters into an agreement with UMDNJ -University Behavioral Health Care. The purpose of this agreement is to provide an Employee Assistance Program for the Irvington School District Employees for the 2003-2004 school year at a projected annual premium of \$16,252.00, an increase of 0% from the 2002-2003 school year.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

67. WORKERS' COMPENSATION/RE-INSURANCE RENEWAL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and enters into an agreement with New Jersey School Board's Association Insurance Group/Willis Pooling, for the purpose of providing workers' compensation insurance coverage, including a re-insurance policy for Irvington School District Employees for the 2003-2004 school year, at a projected annual cost of \$892,100.00, an increase of 0% from the 2002-2003 school year.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

68. FUND RAISING ACTIVITIES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the fund-raising activities for the following schools:

SCHOOL	PURPOSE	ACTIVITY	DATE	NAME OF COMPANY	RESPONSIBLE PERSON
Grove Street	Christmas Party for Grades K-5	Candy Sale	9/19/03-10/7/03	3 J's Fund Raiser 1083 Brook Rd. Lakewood, NJ 08701	Ms. Neville

Be It Further, Resolved, that each school in the district must conform to Board of Education Policy File Code 5136, - "Fund-Raising Activities". In particular, the Board Policy specifically prohibits door-to-door solicitation.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PUBLIC COMMENT:

(Registration with Superintendent's designee (building principal) prior to Regular Board Meeting required)

Limit of 30 minutes total – three minutes per individual.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, August 20, 2003, at 5:30 p.m., at Irvington High School, Room 123, 1253 Clinton Avenue, Irvington, New Jersey, to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Motion to adjourn: