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46. DA-LOR HVAC – BOARD OFFICE/HIGH SCHOOL/FLORENCE AVENUE SCHOOL
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49. PAYMENT OF BILLS
50. BOARD SECRETARY’S FINANCIAL REPORT – JULY, 2002
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53. TREASURER OF SCHOOL MONEYS FINANCIAL REPORT – AUGUST, 2002
54. PAYMENT REQUEST OF DISTRICT TAXES FOR NOVEMBER, 2001 (PARTIAL PAYMENT RECEIVED) 8<sup>TH</sup> REQUEST)
55. PAYMENT REQUEST OF DISTRICT TAXES FOR OCTOBER, 2002 – SECOND REQUEST
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60. GRANT AWARD TO MULTI-POT DANCE COMPANY – IRVINGTON HIGH SCHOOL
61. CLASS OF 1962 GIFT FUND – IRVINGTON HIGH SCHOOL
62. ADVANCED PLACEMENT PLANNING GRANT APPLICATION
63. PARTICIPATION – FOCUS
64. UNIFORM STATE MEMORANDUM OF AGREEMENT – 2002-2003
65. MULTI-POT DANCE COMPANY – IRVINGTON HIGH SCHOOL

66. FUND RAISING ACTIVITIES

BOARD OF EDUCATION

IRVINGTON, NEW JERSEY

Regular Board Meeting – October 16, 2002  
Berkeley Terrace School  
878 Grove Street  
Irvington, New Jersey 07111

- I. Call to Order
- II. Salute to the Flag
- III. Roll Call:
- IV. BOARD PRESIDENT: In accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.
- V. CLOSED SESSION:

Be It Hereby Resolved, pursuant to the New Jersey Open Public Meetings Act that the Irvington Board of Education meets in closed session this evening regarding matters of personnel and attorney/client privilege.

It is expected that the discussion undertaken in this closed session can be made public at the time that the need for confidentiality no longer exists.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

VI. RESOLUTION TO APPROVE PRIOR BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meeting held on the dates as indicated, as corrected and transcribed, be received and filed.

Regular Board Meeting	June 19, 2002
Regular Board Meeting	August 21, 2002
Public Meeting to Open Bids	June 28, 2002
Public Meeting to Open Bids	June 28, 2002
Public Meeting to Open Bids	August 15, 2002
Public Meeting to Open Bids	August 15, 2002

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

VII. SUPERINTENDENT'S REPORT:

VIII. FROM THE BOARD PRESIDENT:

IX. PUBLIC COMMENT: (On agenda items only)

Limit of 15 minutes total – three minutes per individual on agenda items only

PERSONNEL (continued)  
October 16, 2002

1. LEAVE (S) OF ABSENCE

Resolved, that the Board of Education accepts the recommendation of the Superintendent and approves the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- (a) Andrea Tucker                      Paid maternity disability leave of absence using 11 personal illness days effective 9/30/02 through 10/15/02, followed by an unpaid maternity disability leave of absence with paid benefits as per the FMLA effective 10/16/02 through 12/18/02. (Union Avenue Middle School-Social Studies Teacher)
  
- (b) Frank Sica                              Extension of paid medical leave of absence using 37 personal illness days effective 10/1/02 through 11/29/02. (Supervisor-Physical/Outdoor Education)
  
- (c) Aneesah Martin                      Paid maternity disability leave of absence using 15 personal illness days effective 11/1/02 through 11/29/02, followed by an unpaid maternity disability leave of absence with paid benefits as per the FMLA effective 12/1/02 through 2/28/03. (Augusta Street School-1<sup>st</sup> Grade Teacher)
  
- (d) Carol Miller                              Paid maternity disability leave of absence using 34.5 personal illness days effective 2/18/03 through 4/7/03 (am) followed by an unpaid maternity disability leave of absence effective 4/7/03 (pm) through 4/25/03. (Berkeley Terrace School-2<sup>nd</sup> Grade Teacher)

PERSONNEL (continued)  
October 16, 2002

- (e) Valerie Benn  
Paid maternity disability leave of absence using 25 personal illness days effective 12/2/02 through 1/15/03, followed by unpaid maternity leave of absence with paid benefits as per the FMLA effective 1/16/03 through 4/15/03. (University Middle School-6<sup>th</sup> Grade Teacher )
- (f) Joicki Floyd  
Paid medical leave of absence using 13 personal illness days effective 10/21/02 through 11/12/02, followed by an unpaid maternity disability leave of absence with paid benefits as per the FMLA effective 11/13/02 through 1/15/03. (High School-Language Arts Literacy Teacher)
- (g) Lorraine Woolridge  
Paid medical leave of absence previously approved at the 9/18/02 Board of Education meeting should be amended as follows: Paid medical leave of absence effective 9/2/02 through 10/15/02 using Sick Bank, followed by a paid medical leave of absence using 31 personal illness days and 2 personal business days effective 10/16/02 through 12/6/02, followed by an unpaid medical leave of absence with paid benefits as per the FMLA effective 12/7/02 through 12/31/02. (Special Services Department-Child Study Team Social Worker)
- (h) Anne Horan  
Paid medical leave of absence using 15 personal illness days and 2 personal business days effective 10/7/02 through 10/30/02, followed by an unpaid medical leave of absence effective 10/31/02 through 11/21/02, followed by a paid medical leave of absence effective 11/22/02 through 11/27/02 using Sick Bank. (Mt. Vernon Avenue School-Music Teacher)



PERSONNEL (continued)  
October 16, 2002

Non-Certificated

- (i) Donna Alston Unpaid FMLA effective 9/16/02 through 10/4/02 with paid benefits as per the FMLA. (Grove Street School-Parent Coordinator)
- (j) Qasim Salaam Paid medical leave of absence using 6 personal illness days and 18 vacation days effective 9/6/02 through 10/9/02, followed by unpaid medical leave of absence effective 10/10/02 through 10/15/02. (Madison Avenue School-Custodian)
- (k) Maria Karkanias Extension of paid medical leave of absence using 32 personal illness days effective 10/8/02 through 11/27/02. (Chancellor Avenue School-Security Guard)
- (l) Henry Lewis Paid medical leave of absence using 32 personal illness days effective 9/16/02 through 10/30/02. (High School-Asst. Head Custodian)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

2. RETURN TO WORK FROM LEAVES OF ABSENCES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and accepts for the record, the return to work from leaves of absences of the listed personnel, effective as indicated:

Non-Certificated

- (a) Stanley Kossup Returned to work from unpaid medical leave of absence effective 9/23/02. (High School-Rite Officer)
- (b) Perha Carroll Returned to work from unpaid medical leave of absence effective 9/1/02. (Chancellor Avenue School-Teacher Aide)

PERSONNEL (continued)

October 16, 2002

(c) Donna Alston

Returned to work from unpaid FMLA effective 10/7/02. (Grove Street School-Parent Coordinator)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

3. SUBSTITUTE TEACHING PERSONNEL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Teachers at a pay rate of \$100.00 per day, effective 9/1/02 to 6/30/03.

Franklin Saunders  
Jacqueline Lokko  
Errin Brown  
Brian Smith  
Nelson Wancique  
Ronald Howard

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Permanent Substitute Teachers

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as permanent substitute teachers, effective 10/17/02 to 6/30/03:

Emmanuella Lubin	\$115.00/day for days worked	Irvington High School
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ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)  
October 16, 2002

Building Substitute

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as building substitute teachers, effective 10/17/02 to 6/30/03:

Ted Tulloch	\$125.00/day for days worked	Grove Street School
Lee Johnson	\$125.00/day for days worked	Florence Avenue School

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

Substitute Custodian

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Luis Velez as a Substitute Custodian at a rate of \$9.50 per hour, effective 10/17/02 to 6/30/03:

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

Substitute Security Guards

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Security Guards at the pay rate of \$9.50 per hour, effective 10/17/02 to 6/30/03:

Renee' Harroll	Tyisha Spencer
Sheila Mitchell	Donna Merchant

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

PERSONNEL (continued)  
October 16, 2002

VI. Substitute Lunch Aides

RESOLVED, that the Board of Education accepts the recommendation of Superintendent and approves the appointment of the listed personnel as Substitute Lunch Aides at the pay rate of \$7.60 per hour, effective 10/17/02 to 6/30/03:

Mary Covin                      Debbie Covin                      Lourdes Trivino

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

VII. Substitute Bus Aide

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Nancy Guerro as a Substitute Bus Aide at the pay rate of \$9.35 per hour, effective 10/17/02 to 6/30/03:

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

Substitute Bus Drivers II

RESOLVED, that the Board of Education accepts the recommendation of Superintendent and approves the appointment of the listed personnel as Substitute Bus Drivers II at the pay rate of \$9.80 per hour, effective 10/17/02 to 6/30/03:

Varlee Sanor                      Jason Parker                      Leslie Terrell

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

PERSONNEL (continued)

October 16, 2002

4. SEPARATIONS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the separation of the listed personnel, effective as indicated:

Certificated

Retirements

- (a) Walter Rusak, Principal, Grove Street School, retirement effective 10/1/02.  
(DOH-11/22/71)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

- (b) John Lee, Special Education Teacher, High School, retirement effective 2/1/03.  
(DOH-9/1/72)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Non-Certificated

- (c) Joseph Fuller, Security Guard, High School, retirement effective 7/1/02. (DOH-5/20/99)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

- (d) Carina Uva, Guidance Secretary, High School, retirement effective 2/1/03.  
(DOH-1/3/83)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

October 16, 2002

- (e) Maria Karkanias, Security Guard, Chancellor Avenue School, retirement effective 12/1/02. (DOH-9/1/82)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

- (f) Michael Scognomillo, Custodian, High School, retirement effective 1/1/03. (DOH-10/18/02)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Certificated

Termination

- (g) Joyce Smith, English Teacher, High School, effective 9/6/02.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Certificated

Resignations

- (h) Margaret George, Supervisor of Social Studies, High School, effective 11/25/02.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

- (i) Mary Elizabeth Pasmak, 5<sup>th</sup> Grade Teacher, Madison Avenue School, effective 11/27/02.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

October 16, 2002

- (j) Beth Klee, 2<sup>nd</sup> Grade Teacher, Madison Avenue School, effective 9/30/02.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

- (k) Lamont Repollet, Asst. Principal, High School, effective 11/27/02.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

- (l) RaShawn Adams, Asst. Principal, High School, effective 11/20/02.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Non-Certificated

Resignations

- (m) Clara Allison, Bus Driver I, Transportation Department, effective 9/6/02.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

- (n) Vernard Johnson, Bus Driver I, Transportation Department, effective 9/6/02.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

October 16, 2002

5. APPOINTMENTS

Certificated

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel, effective as indicated:

- (a) Anthony Elijius, Computer Teacher, University Middle School, at an annual salary of \$36,638, Step 2, MS Level, Rivers State University of Science and Technology Portharcout Nigeria, effective 10/17/02.
- (b) Kwesi Sarabo, Special Education Teacher, University Middle School, at an annual salary of \$35,608, Step 2, BA Level, University of Maryland-Eastern Shore, effective 10/17/02.
- (c) Sonia Aloor, Physical Science Teacher, High School, at an annual salary of \$36,338, Step 1, MA Level, Mahathma Gandhi University, effective 10/17/02.
- (d) Robert Woodward, 2<sup>nd</sup> Grade Teacher, Madison Avenue School, at an annual salary of \$36, 338, Step 1, MA Level, Saint Peter's College, effective 10/17/02.
- (e) Dr. George Mathew, Science Teacher, High School, at an annual salary of \$50,452, Step 13, 6<sup>th</sup> year Level, Cochin University of Science and Technology, effective 10/17/02.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Non-Certificated

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Michelle Donaldson as Medical Clerk, University Middle School, at an annual salary of \$20,145, Step 2, 10 months, effective 10/17/02 to 6/30/03.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:



PERSONNEL (continued)

October 16, 2002

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Ayana Haneiph as Secretary, Irvington High School, at an annual salary of \$23,145, Step 4, 10 months, effective 10/17/02 to 6/30/03.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

RESOLVED, that the Board of Education accepts the recommendation of the superintendent and approves the appointment of Genaro Martinez as Special Education Paraprofessional, Union Avenue Middle School, at an annual salary of \$14,184, Step 1, 10 months, effective 10/17/02 to 6/30/03. Payable from account # 20-251-100-1060-0000-000-0 IDEA Basic Grant

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Marcus Hill, Substitute Custodian to Permanent Custodian, having successfully completed the probationary status at Mt. Vernon Avenue School, at a salary of \$24,385.00 Step 6, 12 months, effective 10/17/02 to 6/30/03.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Dandelina Morales, Substitute Custodian to Permanent Custodian at Irvington High School, having successfully completed a probationary status, at a salary of \$24,385.00 Step 6, 12 months, effective 10/17/02 to 6/30/03.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

October 16, 2002

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Muhammad Tufail, Substitute Security Guard to Permanent Security Guard at Chancellor Avenue School, having successfully completed his probationary status, at an annual salary of \$23,570, Step 1, 12 months, effective 10/17/02 to 6/30/03. Fund Account: Chancellor Avenue School Budget.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Tracy Jones as Lunch Aide, Union Avenue Middle School, at the pay rate of \$8.00 per hour, effective 10/17/02 to 6/30/03.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Quadeerah Ali as a Lunch Aide, University Middle School, at the pay rate of \$8.00 per hour, effective 10/17/02 to 6/30/03.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

6. REASSIGNMENTS/TRANFERS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the reassignment/transfer of the listed personnel effective for the 2002-2003 school year, at the indicated positions and locations:

Certificated

- (a) Andaiya Foluke, 6<sup>th</sup> Grade Teacher, University Six School to Math Facilitator, Grove Street School, no change in salary, effective 10/17/02.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

October 16, 2002

- (b) Joanne Thoren, 6<sup>th</sup> Grade Teacher, Union Avenue Middle School to 5<sup>th</sup> Grade BSIP Teacher, Grove Street School, no change in salary, effective 10/17/02.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

7. CONTRACT CHANGE

RESOLVED, that the Board of Education accept the recommendation of the Superintendent and approves the reclassification of Hassan Cottle from Assistant Head Custodian to Head Custodian, Mt. Vernon Avenue School, at a salary of \$31,303, Step 4, retroactive to the effective date of 8/27/01.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

8. AFTER SCHOOL PROGRAM

After School Tutor/Madison Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following teachers as tutors at Madison Avenue School. Each individual will tutor 3 times per week, 1 hour each day in Language Arts and Mathematics. They will be paid at the rate of \$28.00 per hour, not to exceed 60 hours, for a total of \$1,680.00 each. The program will begin on 10/21/02 to 4/16/03:

Warren Estrada  
Heather Pinto  
Matilda Wilson  
Keith Perkins

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

October 16, 2002

After School Assistant Coach/University Six School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Kendall Ashford as an Assistant Coach for the University Six After School Program from 3:15-4:15 p.m., three days a week, 10/22/02 to 6/10/03 at a rate of \$15.00 per hour to be paid from the Comprehensive School Reform Demonstration Grant, Account # 20-445-200-110-0002-00-05.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed staff members to the University Six After School Program from 3:15-4:15 p.m., three days a week, 10/22/02 to 6/10/03. Teachers will be paid at a rate of \$28.00 per hour paid from the Comprehensive School Reform Demonstration Grant, account # 20-445-100-101-0002-00-05:

Academic Tutors

James Holloway

Barbara Menza

Gail Dodson

Lidia Chomicki

Renee Nixon

Marcia Gaskins-Slueue

Recreation Coaches

Tawana DeLoach

Wayland Allrich

Bilingual

Alphonse Prophete

Technology

Joann Clarke-Stein

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

H.S.P.A. Tutorial Program/SAT Preparation Program/Irvington High School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the H.S.P.A. Tutorial Program in Mathematics and Language Arts Literacy and a S.A.T. Preparation Course with the following certified personnel to be housed at Irvington High School from 10/21/02 to 5/30/03, from 3:00 to 4:00 p.m. every Monday, Wednesday, Thursday, and Friday that school is in session. Compensation to approved staff is payable under WSR account #15-140-100-101-0000-00-12 per the collective bargaining agreement.

PERSONNEL (continued)

October 16, 2002

H.S.P.A. Tutorial Program (Mathematics)

Madhu Sahni  
Nurullah Hajra

H.S.P.A. Tutorial Program (Language Arts Literacy)

Sarah Sutton  
Rose Trawick

S.A.T. Preparation Program

Denise D'Antono  
Language Arts Literacy

Michelet Audige  
Mathematics

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

After School Program/Irvington High School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following After School Programs and certified personnel to be housed at Irvington High School from 10/21/02 to 5/30/03, Monday through Friday 6:00-8:00 p.m. Compensation is as per the collective bargaining agreement payable under WSR account #15-140-100-101-0000-00-12 not to exceed \$7,672 per program.

Instrumental Instruction Program	Jason Clark (Monday 6:00-8:00 p.m.)
Stage Band Program	Jason Clark (Wednesday 6:00-8:00 p.m.)
Martial Arts Program	Fariborz Jamedar (Monday 3:00-4:30 p.m.) (Wednesday 3:00-4:00 p.m.) (Thursday 3:00-4:30 p.m.)
Drama/Literacy Program	Robin Bartee (Wednesday, Thursday from 3:00-4:00 p.m.) Michele VanHorn (Monday 3:00-5:00 p.m.) (Friday 3:00-5:00 p.m.)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

October 16, 2002

Peer Leadership Program Retreat/Irvington High School

RESOLVED, that the board of Education accepts the recommendation of the Superintendent and grants permission for the Shirley L. Waller Peer Leadership Program of Irvington High School to attend Camp Spears Eljabar YMCA Outdoor Center in Dingmans Ferry, Pennsylvania from October 26-28, 2002 to partake in a peer leadership retreat that will foster team building, conflict management skills, and enhance self-esteem. All costs for meals and lodging for the twenty-three students and three chaperones in the amount of \$2,184.00 will be paid via WSR account #150-000-240-600-0000-00-12.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

After School Tutorial/Thurgood Marshall School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the hiring of two (2) teachers to tutor students in the After School tutorial in Math and / or Language Arts Literacy. This program will run from the week of 10/21/02 to 6/9/03, 3 days per week, Monday, Wednesday and Thursday from 3:05-4:05 p.m. The rate of pay will be \$28.00 per hour for 31 weeks for a total of \$2,604, payable from WSR account #15-120-100-101-0000-00-08.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Language Arts Literacy and Math Tutors/Florence Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following personnel as After School Tutors. Compensation is as per collective bargaining agreement. Time: 3:00-4:00 p.m., Florence Avenue School, Tuesday to Friday ending on 4/30/03. WSR budget.

Peggy Avigliano  
Elveta Malcolm  
Lisa Jackson  
Gloria Austin

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

October 16, 2002

Advisors Extended Day Activities/Union Avenue Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the Following staff members as extended day advisors:

Genel Balkum	Fashion Club
Darryl Scott	Books & Ball
Keith Barnett	Sigma Beta
Simone Mavrakes	Cross Stitch
Gail Majewski	Yearbook
Gary McGeehan	Books & Ball
Maureen Jasovsky	Honor Society
Nancy Gesek	Honor Society
John Ketterer	Cooking Club
Lori Evans	Soccer
Joseph Reynolds	Game Club
Ann Diaz	Career Club
Kenneth Tutt	Math Club

Each extended day advisor will be paid \$28.00 for 20 hours of meetings with students for a total of \$560.00 each. The extended day programs will begin on 10/21/02 to 6/13/03, once a week from 3:00-4:00 p.m. The total cost of the program will not exceed \$11,200.00 to be paid from account #15-401-100-100-0000-00-11.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Safety Patrol Advisor/Union Avenue Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of James Andrews as a Safety Patrol advisor. Mr. Andrews will be paid \$28.00 per hour for a total of 50 hours of working with students. (These hours will include evening functions held at the school). The Safety Patrol program will begin on 10/17/02 and conclude on 6/13/03. The total stipend for Mr. Andrews will not exceed \$1,400 to be paid from account # 15-401-100-100-0000-00-11. Safety patrol meetings will be held on Mondays, Wednesdays, Thursdays, and Fridays (40 hours) and members will participate at evening functions (10 hours).

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

October 16, 2002

Conflict Resolution Advisors/Union Avenue Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Maureen Jasovsky and Marie Ganthier as conflict resolution coordinators. Each will be paid \$28.00 per hour for a total of 75 hours of working with students. The total stipend will not exceed \$4,200 to be paid from account #15-401-100-100-0000-00-11.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

GEPA After-School Tutorial Program/Union Avenue Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Ernestine Brown (Language Arts Literacy), Lisa Andrews (Language Arts Literacy), Emmanuel Makinde (Mathematics), and Kenneth Tutt (Mathematics) as instructors for the after-school GEPA tutorial program at Union Avenue Middle School. The Program will begin on 10/28/02 and conclude on 5/15/03.

Each staff member will be paid \$28.00 per hour for 74 hours not to exceed \$2,072. The total cost of the program will not exceed \$8,288.00 to be paid from account #15-130-100-101-0000-00-11.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Saturday School/Union Avenue Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and appoints Lisa Andrews (Language Arts Literacy), Ann Diaz (Social Studies), Gary McGeehan (Mathematics), Joseph Reynolds (Science) and Simone Mavrakes (Head Teacher) as instructors for the Saturday Program. This program is available to all students who have failed a subject in cycle 1, 2 or 3. The program will begin on 12/7/02 and conclude on 5/31/03. Each staff member will be paid \$28.00 per hour for 60 hours not to exceed \$1,680.00.

The total cost of the program will not exceed \$8,400.00 to be paid from account #15-130-100-101-0000-00-11.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:



PERSONNEL (continued)

October 16, 2002

Peer Leadership Advisors/University Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Oadline Truitt and Sandra Brewer-Lopez to serve as the Peer Leadership Advisors for University Middle School. The program will begin 10/17/02 to 5/30/03. all activities shall be held after school (Monday, Wednesday & Friday), from 3:05-4:05 p.m. Employee to be paid \$28.00 per hour for a total of 100 hours each. Total not to exceed \$2,800 per person. Payable from the University Middle School Whole School Reform account #15-130-100-101-0000-00-10.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Chess Club Advisors/University Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Clare Finkel and Delores Abernathy to serve as the Chess Club Advisors for University Middle School. The program will be held from 10/18/02 to 5/30/03. All activities shall be held after school, Fridays, from 3:05-4:30 p.m. Employees to be paid \$28.00 per hour for a total of 50 hours each. Total not to exceed \$1,400 per person. Payable from the University Middle School Whole School Reform account #15-130-100-101-0000-00-10.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Saturday Morning Tutors/University Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following teachers and administrator to serve as Saturday morning tutors for University Middle School. The program will be held on Saturdays from 10/26/02 to 3/15/03, from 8:30 a.m. to 12.30 p.m. except when preceded or followed by a holiday.

PERSONNEL (continued)

October 16, 2002

Teachers shall be paid \$28.00 per hour for a total of 72 hours each. Totals not to exceed \$2,016 per person. Administrator to be paid \$33.00 per hour for a total of 72 hours per person, not to exceed \$2,376 per person. Payable from the University Middle School Whole School Reform account #15-130-100-101-0000-00-10:

Linda Kronstadt	Administrator
Gloria Garcia	Math
Cheryl Wright	Language Arts Literacy
Jean Cherry	Language Arts Literacy

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

RESOLVED, that the Board of Education accept the recommendation of the Superintendent and approves the appointment of 1 Custodian and 1 Security Guard from University Middle School to work during the Saturday morning tutoring program from 10/26/02 to 3/15/03, from 8:30 a.m. to 12.30 p.m. Selected employees to be paid the appropriate rate per collective bargaining agreement. Payable from the University Middle School Whole School Reform account #15-000-262-100-0000-00-10. Employees to be selected from the following list:

Custodians

Randolph Scales  
Vincent Vasile  
Anthony Cortes  
Sylvester Sanders  
Tyrone Harris

Security

Mason Bradley  
Martha Morgan  
Geraldine Tonsul  
Jean Fritz Claude Thomas  
Vanessa Bryant

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Self Esteem Enhancement Program/University Middle School

RESOLVED, that the Board of Education accept the recommendation of the Superintendent and approves the appointment of Darren Love and Gloria Garcia to serve as the After School Self Esteem Enhancement teachers. The program will be held from 10/17/02 to 5/30/03 from 3:05 to 5:35 p.m. (Monday, Wednesday, or Thursday). Activities to include mentoring, recreation, tutoring and Jr. ROTC.

PERSONNEL (continued)

October 16, 2002

Employees to be paid \$28.00 per hour for a total of 150 hours each. Total not to exceed \$4,200 per person. Payable from the University Middle School account #15-130-100-101-0000-00-10.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Student Council Advisors/University Middle School

RESOLVED, that the Board of Education accept the recommendation of the Superintendent and approves the appointment of Esther Gavin and Jean Cherry to serve as the Student Council Advisors for University Middle School. The program will be held from 10/17/02 to 5/30/03 from 3:05 to 4:05 p.m. (Monday, Wednesday or Thursday). Employees to be paid \$28.00 per hour for a total of 100 hours each. Total not to exceed \$2,800 per person. Payable from the University Middle school account #15-130-100-101-0000-00-10.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

After School Computer Technology Teacher/University Middle School

RESOLVED, that the Board of Education accept the recommendation of the Superintendent and approves the appointment of Sari Greggs-Chambers to serve as the After School Computer Technology teacher at University Middle School. The program will be held from 10/17/02 to 5/30/03 from 3:05-4:05 p.m. (Monday, Wednesday or Thursday). Employee to be paid \$28.00 per hour for a total of 80 hours. Total not to exceed \$2,240 per person. Payable from the University Middle School account #15-130-100-101-0000-00-10.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)  
October 16, 2002

After School Motivation Program/University Middle School

RESOLVED, that the Board of Education accept the recommendation of the Superintendent and approves the appointment of Ann DiGiore and Patricia Greenberg to serve as the After School Motivation Teachers at University Middle School. The program will be held from 10/17/02 to 5/30/03 from 3:05-4:35 p.m. (Monday, Wednesday, Thursday or Friday). Employees to be paid \$28.00 per hour for a total of 100 hours. Total not to exceed \$2,800 per person. Payable from the University Middle School account #15-130-100-101-0000-00-10.

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

Chorus Enhancement Program/University Middle School

RESOLVED, that the Board of Education accept the recommendation of the Superintendent and approves the appointment of Patricia Hospodar to serve as the Chorus Enhancement teacher at University Middle School. The program will be held from 10/17/02 to 5/30/03 from 7:30-8:30 a.m. (Monday through Friday). Employee to be paid \$28.00 per hour for a total of 150 hours. Total not to exceed \$4,200 per person. Payable from the University Middle School account #15-130-100-101-0000-00-10.

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

9. ATTAINMENT OF NEW LEVEL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the salary adjustment of the following certificated staff members due to the attainment of a new level, effective 9/1/02:

<u>Name</u>	<u>From</u>	<u>To</u>
Dena Crump-Ilobi Thurgood Marshall School Special Education Teacher	\$40,743 Step 10 BA Level	\$41,798 Step 10 MA Level
Guerlene Serran-Merisme Union Avenue Middle School Language Arts Literacy	\$41,991 Step 11 BA Level	\$43,065 Step 11 MA Level

PERSONNEL (continued)

October 16, 2002

Awa Khouma High School Special Education	\$37,023 Step 6 BA Level	\$38,053 Step 6 MA Level
Nichelle Scott Early Childhood Dept. Facilitator	\$41,991 Step 11 BA Level	\$43,065 Step 11 MA Level
October Hudley Grove Street School Basic Skills Teacher	\$70,087 SM BA Level	\$75,901 SM MA Level
Anne Marie Torre Mt. Vernon Avenue First Grade Teacher	\$53,527 Step 16 BA Level	\$57,904 Step 16 MA Level
Maureen Jasovsky Union Avenue Middle IG Teacher	\$50,435 Step 14 MA Level	\$52,861 Step 14 6 <sup>th</sup> Year Level
Ernest Brannon High School Social Studies Teacher	\$41,991 Step 11 BA Level	\$43,065 Step 11 MA Level
Darlene Eromenok Thurgood Marshall Facilitator	\$70,087 SM BA Level	\$75,901 SM MA Level
William Gleeson University Middle 6 <sup>th</sup> Grade Teacher	\$36,508 Step 5 BA Level	\$37,538 Step 5 MA Level
Chantel Derisse High School ESL Teacher	\$41,798 Step 10 MA Level	\$45,128 Step 10 6 <sup>th</sup> Year Level

PERSONNEL (continued)

October 16, 2002

Deborah Hayes Berkeley Terrace School Nurse	\$50,963 Step 15 BA Level	\$53,769 Step 15 MA Level
Patrick Cuttitta Berkeley Terrace Music Teacher	\$70,087 SM BA Level	\$75,901 SM MA Level

**ACTION:**

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call

10. FOR THE RECORD

- (a) Peter Montel, Science Teacher, Irvington High School resigned effective 9/1/02.
- (b) Paula B. Minichini, Kindergarten Teacher, Florence Avenue School resigned effective 9/1/02.
- (c) Jessica Pollacheck, Kindergarten Teacher, Augusta Street School resigned effective 9/1/02.
- (d) Gary Charwin, English Teacher, Irvington High School previously approved as the Senior Play Advisor on the June 19, 2002 Board meeting at a stipend of \$2,650.00 has declined the position.
- (e) Helen Smith was incorrectly appointed as a Permanent Substitute Teacher at the August 21, 2002 Board meeting. Correct title: Building Substitute Teacher at the pay rate of \$125.00 for days worked at Irvington High School, effective 9/1/02.
- (f) Larry Wilcox was incorrectly appointed as a Permanent Substitute Teacher at the August 21, 2002 Board meeting. Correct title: Building Substitute Teacher at the pay rate of \$125.00 for days worked at Irvington High School, effective 9/1/02.
- (g) John Harris was incorrectly appointed as a Permanent Substitute Teacher at the August 21, 2002 Board meeting. Correct title: Building Substitute Teacher at the pay rate of \$125.00 for days worked at Irvington High School, effective 9/1/02.
- (h) Gerald Audige was incorrectly appointed as a Permanent Substitute Teacher at the August 21, 2002 Board meeting. Correct title: Building Substitute Teacher at the pay rate of \$125.00 for days worked at Madison Avenue School, effective 9/1/02.

PERSONNEL (continued)

October 16, 2002

- (i) The resolution passed at the 5/15/02 Board meeting listed as After School Program/2002-2003 School Year should read Geriatric Program Traveling Teacher/Irvington High School. Program workshops, overnight field trips and day field trips on non-school days, and medical training sessions on weekends may on occasion elongate the number of work hours in a given week and will also be compensated as per the collective bargaining agreement at a total cost not to exceed \$7,900.00.

11. HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC  
October 16, 2002

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent, in concurrence with the Director of Special Services, that the following be approved for payment for Handicapped Children for Placement In Public and Non-Public Schools, upon receipt of appropriate bills, tuition and transportation (where necessary) for the following, as listed, for attendance at the listed schools, at the listed tuition rates, subject to verification for the 2002-03 school year, effective as indicated:

PUBLIC

P02-157	Grade:11	Essex High School Tuition: \$26,322 Beginning:09/02/02 ED
P02-158	Grade:12	Essex High School Tuition:\$26,322 Beginning:09/02/02 MD
P02-159	Grade:07	Newark Regional Day Tuition:\$22,034 Beginning:09/15/02 MD

NON-PUBLIC

NP02-069	Grade:PS	Horizon Tuition:\$35,487 Beginning:09/25/02 PSH
NP02- 386	Grade:10	All Can Excell Tuition:\$23,346 Beginning:09/01/02 ED
NP02-387	Grade:03	All Can Excell Tuition:\$23,346 Beginning:09/01/02 MD
NP02- 388	Grade:05	All Can Excell Tuition:\$23,346 Beginning:9/01/02 ED



HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)  
October 16, 2002

NP02-389	Grade:PS	Allegra School Tuition:\$54,180 Beginning:10/01/02 PSH
NP02- 390	Grade:04	Child Developmental Center Tuition:\$30,003 Beginning:09/12/02 ED
NP02-391	Grade:PS	Childrens Specialized /Fanwood Tuition:\$40,964 Beginning:09/23/02 PSH
NP02- 392	Grade:06	Deron/Garwood Tuition:\$30,510 Beginning:09/05/02 SLD
NP02- 393	Grade:04	Deron/Garwood Tuition:\$30,510 Beginning:09/01/02 MD
NP02- 394	Grade:01	Deron/Garwood Tuition:\$30,510 Beginning:09/01/02 MD
NP02-395	Grade:	Deron/Montclair Tuition:\$31,302 Beginning:09/05/02 AU
NP02- 396	Grade:Kdg.	Forum School Tuition:\$31,403 Beginning:09/23/02 AU

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)  
October 16, 2002

NP02- 397	Grade:03	Gateway School Tuition:\$32,316 Beginning:09/05/02 MD
NP02- 398	Grade:08	Glenview Academy Tuition:\$34,737 Beginning:09/05/02 ED
NP02- 399	Grade:PS	Kohler School Tuition:\$35,487 Beginning:09/30/02 PSH
NP02- 400	Grade:01	May Academy Tuition:\$35,681 Beginning:09/05/02 MD
NP02-401	Grade:10	St. Anthony's Tuition:\$40,141 Beginning:09/01/02 ED
NP02- 402	Grade:11	St. Anthony's Tuition:\$40,141 Beginning:09/01/02 ED
NP02- 403	Grade:11	St. Anthony's Tuition:\$40,141 Beginning:09/01/02 SLD
NP02- 404	Grade:10	St. Anthonys Tuition:\$40,141 Beginning:09/11/02 ED

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)  
October 16, 2002

NP02- 405	Grade:11	St. Leo's Tuition:\$37,321 Beginning:09/01/02 ED
NP02- 406	Grade:11	St. Leo's Tuition:\$35,487 Beginning:09/30/02 ED
NP02- 407	Grade:07	St. Patricks' Tuition:\$35,110 Beginning:09/04/02 MD
NP02-408	Grade:06	Somerset Hills Tuition:\$51,515 Beginning:09/01/02 MD
NP02- 409	Grade:Kdg.	Therapeutic Center Tuition:\$39,856 Beginning:09/23/02 PSH
NP02- 410	Grade:02	Washington Academy Tuition:\$26,280 Beginning:10/01/02 MD
NP02- 411	Grade:04	Washington Academy Tuition:\$29,203 Beginning:09/06/02 SLD
NP02- 412	Grade:05	Washington Academy Tuition:\$29,203 Beginning:09/06/02 SLD

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)  
 October 16, 2002

NP02- 413	Grade:01	Washington Academy Tuition:\$29,203 Beginning:09/16/02 SLD
NP02- 414	Grade:03	Washington Academy Tuition:\$29,203 Beginning:09/10/02 MD
NP02- 415	Grade:10	Westlake/Westfield Tuition:\$29,800 Beginning:09/01/02 MD

\*\* Includes Personal Aide as included in IEP(Individual Educational Plan)  
 \*\*\*The Department of Human Services will reimburse Irvington Public School for the tuition.

TOTAL TUITION AMOUNT OF NEW PLACEMENTS \$1,130.551.00

P02-009		Centennial High School Discontinued::10/06/02 Change in placement-\$25,920
P02-061		Westlake/Westfield Discontinued:10/03/02 Moved-\$26,488
P02-119		Katzenbach Discontinued:09/11/02 Moved:\$28,745
P02-155		Walter o. Krumbiegel/Hillside Discontinued:09/09/02 Change in Placement-\$21,203

Non-Public

NP02-009		All Can Excell Discontinued:09/12/02 Moved-\$22,183
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HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)  
October 16, 2002

NP02-010	All Can Excell Discontinued:09/12/02 Moved-\$22,183
NP02-032	All Can Excell Discontinued:09/16/02 Moved-\$22,183
NP02-055	Child Development Center Discontinued: 09/12/02 Moved-\$30,003
NP02-079	Coastal Learning Center Discontinued:09/20/02 Moved-\$31,941
NP02-169	Gateway Discontinued:9/24/02 Moved-\$32,316
NP02-185	Glenview Academy Discontinued:09/25/02 Moved-\$32,742
NP02-207	Horizon Discontinued:09/15/02 Moved-\$35,487
NP02-245	Lord Stirling Discontinued:09/23/02 Moved-\$40,500
NP02-306	St. Leo's Discontinued:09/23/02 Moved-\$37,321
NP02-307	St. Leo's Discontinued: 09/24/02 Moved-\$29,856
NP02-318	St. Leo's Center Discontinued:09/23/02 Change in placements-\$37,321

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)  
 October 16, 2002

NP02-381 Essex Academy  
 Discintinued:09/27/02  
 Regular Education Student  
 Moved-\$14,381

NP02-402 St. Anthony's  
 Discontinued:10/15/02  
 Moved-\$34,112

TOTAL AMOUNT OF DISCONTINUED TUITION: \$510,504

Number of Students in each classification In and Out of District

Classification	In District	Out District	Tuition
HI-Auditorily Impairment	0	6	170,799
DB-Deafness	0	0	-0-
AU-Autistic	0	26	970,559
MO.CI-Cognitively Impaired	17	12	329,133
MODCI-Moderate Cognitive Impaired	2	15	343,246
SCI-Severe Cognitive Impairment	0	8	295,857
LI-Communications Impairment	28	9	217,176
ED-Emotionally Disturbed	23	79	2,390,557
MD-Multiply Disabled	79	303	6,896,932
MR-Cognitively Impaired	0	0	-0-
OI-Orthopedically Impaired	0	0	-0-
OHI-Other Health Impaired	25	14	510,758
PS-Preschool Disabled	7	55	2,290,409
SM-Social Maladjustment	0	1	35,490
SLD-Specific Learning Disability	334	107	2,680,629
TBI-Traumatic Brain Injury	11	6	150,668
VI-Visually Impaired	0	2	60,505
TOTAL	526	643	17,342,718

TOTAL NUMBER OF STUDENTS IN AND OUT OF DISTRICT =1169

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll call:

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)  
October 16, 2002

12. N.J. COMMISSION FOR THE BLIND AND VISUALLY IMPAIRED

RESOLVED, That the Board of Education accept the recommendation of the Superintendent and approves the contract for Level 2 education services provided by the New Jersey Commission for the Blind and Visually Impaired at a cost of \$3,450.00 for student #21311 for the 2002-2003 school year.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

13. RELATED SERVICES

RESOLVED that the Board of Education accept the recommendation of the Superintendent and approve the following:

Bergen County Special Services and Educational Enterprises Division will provide Augmentive Technology to an Irvington student #18989 at a rate of not to exceed \$600.00. These services are necessary as required by the students IEP (Individual Education Plan).

Rickard Rehabilitation Services, Inc. will provide Occupational Therapy and Physical Therapy to students from the Irvington School District that attend Bergen Center for Child Development and Forum School for the 2002-2003 school year. The rate for Initial Evaluation will be \$260.00, and \$60.00 per session for each Occupational and Physical Therapy session. These services are necessary as required by the students IEP (Individual Educational Plan).

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

## CLASSIFICATION DEFINITIONS

1. Auditorily Impaired (HI) corresponds to “auditorily handicapped” and further corresponds to the Federal eligibility categories of deafness or hearing impairment. Auditorily impaired means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c) i or ii below. An audiological evaluation by a specialist qualified in the field of audiology, and a speech and language evaluation by a certified speech-language specialist are required.

i. Deafness (DB) - The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the students educational performance is adversely affected.

ii. Hearing impairment - An impairment in hearing whether permanent or fluctuating which adversely affects the student’s educational performance.

2. Autistic (AU) - means a pervasive developmental disability, which significantly impacts verbal and nonverbal communication, and social interaction that adversely affects a student’s educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experience and lack of responsiveness to others. The term does not apply if the student’s adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

3. Cognitively Impaired (MR) - corresponds to “mentally retarded” and means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a students educational performance and is characterized by one of the following:

i. Mild Cognitive Impairment (MO.CI) -corresponds to “educable” and means a level of cognitive development and adaptive behavior in home, school and community settings that are mildly below age expectations with respect to all the following:

(1) The quality and rate of learning;  
(2) The use of symbols for the interpretation of information and the solution of problems; and  
(3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. Moderate Cognitive Impairment (MODCI) - corresponds to “trainable” and means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:



- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on an individually administered test of intelligence that fall three standard deviations or more below the mean.

iii. Severe Cognitive Impairment (SCI)- corresponds to “eligible for day training” and means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child’s primary mode of communication and cannot in some manner express basic wants and needs.

4. Communication Impaired (LI)- corresponds to “communication handicapped” and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a students educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized oral language tests, where such tests are appropriate. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist, only the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(e) and if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. Emotionally Disturbed (ED) - means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a students educational performance due to:

i. An inability to learn that cannot be explained by intellectual, sensory or health factors;

ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;

iii. Inappropriate types of behaviors or feelings under normal circumstances;

iv. A general pervasive mood of unhappiness or depression; or  
v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. Multiply Disabled (MD)- corresponds to “multiply handicapped” and means the presence of two or more disabling conditions. Eligibility for speech-language services, as defined in this section, shall not be one of the disabling conditions (for classifications) based on the definition of multiply disabled. Multiply disabled is characterized as follows:

i. “Multiple disabilities” means concomitant impairments, the combination of which causes such severe educational problems that programs designed for the separate disabling conditions will not meet the student’s educational needs.

ii. “Deaf/blindness” means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that cannot be accommodated in special education programs solely for students with deafness or students with blindness.

7. Orthopedically Impaired (OI) - corresponds to “orthopedically handicapped” and means a disability characterized by a severe orthopedic impairment that adversely affects a student’s educational performance. The term includes malformation, malfunction or loss of bone, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

8. Other Health Impaired (OHI) - corresponds to “chronically ill” and means a disability that may be characterized by having limited strengths, vitality or alertness, due to chronic or acute health problems, such as a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student’s educational performance. A medical assessment documenting the health problem is required.

9. Preschool Disabled (PS) - corresponds to preschool handicapped and means an identified disabling and/or a measurable developmental impairment which occurs in children between the ages of three and five years, and requires special education and related services.

10. Social Maladjustment (SM) - means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbances as defined in (c)5 above.

11. Specific Learning Disability (SLD) - corresponds to “perceptually impaired” and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations.

i. It is characterized by a severe discrepancy between the student's current achievements and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical computation;
- (6) Mathematical reasoning; and
- (7) Written expression.

ii. The term does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iii. The district shall adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

12. Traumatic Brain Injury (TBI) - corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognitive; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

13. Visually Impaired (VI) - corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

CURRICULUM

October 16, 2002

14. BERKELEY TERRACE – AFTER SCHOOL TUTORS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to appoint Patricia Dowd, Margaret Vereen, Lucy Brainard, and Marquiessa Lewis as After School Tutors and Lauren Bond as Substitute for grades 3-4 at Berkeley Terrace School. Tutoring will be conducted on Tuesday and Thursdays; 3:05 p.m. – 4:05 p.m., from October 17, 2002 – April 10, 2003. Salary will be \$28.00 per hour, contractual rate, for a total of 60 hours, not to exceed \$1680.00 per person to be paid from account WSR 15-120-100-101-0000-00-02.

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

15. CHANCELLOR AVENUE – AFTER SCHOOL TUTORS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Ms. Maggie Williams Kdg. teacher, Ms. Barbara Kahn, 4<sup>th</sup> grade teacher, Ms. Kathleen Carroll, 4<sup>th</sup> grade teacher, Ms. Shannon Phillips, 2<sup>nd</sup> grade teacher, Ms. Mattie Starkley, 3<sup>rd</sup> grade teacher, Ms. Vanessa McIver, 3<sup>rd</sup> grade teacher, Ms. Gail Giordano, 2<sup>nd</sup> grade teacher, and Ms. Janette Underwood, 5<sup>th</sup> grade teacher, as after school tutors in the after school tutorial program to assist Chancellor Avenue School students with mastery of the NJ Core Curriculum Content Standards in the areas of Math and Language Arts Literacy, as well as with ESPA preparation. The program will begin 10/17/02 – 6/09/03, twice a week, from 3:00-4:00 p.m., Monday and Wednesday for a total of 456 hours (57 hours x 8 individuals), at the rate of \$28.00 per hour, total cost not to exceed \$12,768, funded under account WSR15-401-100-100-0000-00-03.

ACTION:  
Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_  
Roll Call:

CURRICULUM (continued)

October 16, 2002

16. CHANCELLOR AVENUE – AFTER SCHOOL BASKETBALL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Mr. David Brice, Kindergarten Teacher, as after school Basketball Coach to assist Chancellor Avenue School 4<sup>th</sup> and 5<sup>th</sup> grade students with developing basketball skills using the NJ Core Curriculum Content Standards in the area of Physical Education, standards 2.2.1, 2.2.2, and 2.2.3. The program will begin 10/21/02 –01/29/03 once a week, Wednesday, from 3:00-4:00 p.m., for a total of 12 weeks, at the rate of \$ 28.00 per hour, total cost not to exceed \$ 336, funded under account WSR 15-401-100-100-0000-00-03.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

17. CHANCELLOR AVENUE SCHOOL ADVISOR

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Ms. Vivian Bell, Kdg. Teacher, as after school cheerleading and Movement Advisor for Chancellor Avenue School 4<sup>th</sup> and 5<sup>th</sup> grade students. She will develop cheerleading skills that can lead us in school pride and enthusiasm via innovative coaching and training using the NJ Core Curriculum Content Standards in the area of Visual and Performing Arts, standards 2.2.1, 2.2.2, 2.2.3 and 2.5.1. The program will begin 10/21/02 – 03/17/03 once each week, Monday, from 3:00-4:00 p.m., for a total of 20 weeks, at the rate of \$28.00 per hour, total cost not to exceed \$560, through account WSR 15-401-100-100-0000-00-03.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

18. CHANCELLOR AVENUE – CONFLICT MEDIATOR

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Ms. Maggie Williams, Kindergarten Teacher, as after school Conflict Mediator Advisor to assist Chancellor Avenue School students with planning strategies that encourage problem-solving and decision-making using the Guiding Principles in conflict situations, designed by the Comer Model. The program will begin 10/17/02 – 06/05/03, once a week, Thursday, from 3:00-4:00 p.m., for a total of 30 weeks, at the rate of \$28.00 per hour, total cost not to exceed \$840 under account WSR 15-401-100-100-0000-00-03.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

October 16, 2002

19. CHANCELLOR AVENUE – DANCE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Ms. Latrel Dortch, Kdg teacher, as after school Dance Academy Advisor to assist Chancellor Avenue School students in an introduction to basic techniques, movements, terminology which are peculiar to modern dance using the NJ Visual and performing Arts Core Curriculum Content Standards, 2.5.1, 2.5.2 and 2.5.3. The program will begin 10/17/02 – 03/24/03, once each week, from 3:00-4:00 p.m., Wednesday, for a total of 22 hours, at the rate of \$28.00 per hour, total cost not to exceed \$616, funded under account WSR 15-401100-100-0000-00-03.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

20. CHANCELLOR AVENUE – SELF ESTEEM

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Ms. Angela Lawrence, 5<sup>th</sup> grade teacher, to provide mentorship and activities that will promote leadership skills and develop self-esteem and values with our young ladies in grades 4 and 5, at Chancellor Avenue School. The program will begin 10/17/02 – 06/05/03, to meet once each week, from 3:00-4:00 p.m., Thursday, for a total of 30 hours, at the rate of \$28.00 per hour, total cost not to exceed \$840 and be funded through account WSR 15-401-100-100-0000-00-03.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

21. CHANCELLOR AVENUE – MENTORSHIP

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Mr. Jerome Burgess, to provide mentorship to boys in grades 4 and 5, at Chancellor Avenue School. The activities offered will teach responsibility, how to gain respect of self and others, positive self esteem concepts, and leadership skills. The program will begin 10/18/02 – 06/05/03 to meet once each week, from 3:00-500 p.m., Friday, for a total of 30 weeks, at the rate of \$28.00 per hour, total cost not to exceed \$840 and be funded through account WSR 15-401-100-100-0000-00-03. Mr. Burgess has donated the balance of the stipend for this service.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

October 16, 2002

22. CHANCELLOR AVENUE – COMPUTER INSTRUCTOR

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Ms. Linda Lichtenberger, as computer Instructor. This club will focus on computer exploration skills to assist Chancellor Avenue School students with mastery of the NJ Core Curriculum Content Standards in the area of Computer and Internet Technology. The program will begin 10/21/02 – 03/19/03 from 3:00-4:00 p.m., Wednesday, at the rate of \$28.00 per hour, for a total of 20 weeks, total cost not to exceed \$560, to be funded through account WSR 15-401-100-100-0000-00-03.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

23. CHANCELLOR AVENUE – CHARACTER BUILDING CLUB

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the change from After School Young Author’s Club to Character Building Club, in Chancellor Avenue School with the advisors being Ms. Yvonne Eason, 4<sup>th</sup> grade teacher and Ms. Esther Dues, Facilitator. This club will provide skills that promote and encourage 4<sup>th</sup> and 5<sup>th</sup> grade students to set and achieve high standards while participating in character building activities using the Cross-Content Workplace Readiness Core Curriculum Content NJ Standards. The program will begin 10/21/02 – 03/26/03 once per week from 3:00-4:00 p.m., Monday, for a total cost not to exceed \$616 (for each instructor), funded under account #15-401-100-100-0000-00-03.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

24. MATHEMATICS CURRICULUM

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the revised K-5 mathematics curriculum.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

October 16, 2002

25. TECHNOLOGY CURRICULUM

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Pre K-8 Technology Curriculum.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

26. HIGH SCHOOL – SENIOR CARE

RESOLVED, That the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the New Jersey Foundation Academy for Senior Care of Irvington High School to conduct a college tour in the New Jersey/Philadelphia area from November 14-16, 2002. Universities/Colleges to be visited include the University of Delaware, Lincoln University, and Rowan University. All expenses for transportation, lodging, and meals are being paid by the Daughters of Israel Geriatric Center. The only expense to the Board of Education is the cost of substitute coverage for Ms. Kim Engler for two school days at a cost of \$ 210.00 and the stipend for being a teacher chaperone at a cost of \$ 728.00 payable under WSR Account 15-140-100-101-0000-00-12.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

27. UNIVERSITY MIDDLE PEER LEADERSHIP

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Oadline Truitt and Sandra Brewer-Lopez to serve as the Peer Leadership Advisors for University Middle School. The program will begin 10/17/02 through 5/30/03. All activities shall be held after school (Monday, Wednesday, and Friday), from 3:05 pm – 4:05 pm. Employee to be paid \$28.00 per hour for a total of 100 hours each. Total not to exceed \$2,800.00 per person. Payable from the University Middle School Whole School Reform account WSR 15-130-100-101-0000-00-10.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:



CURRICULUM (continued)

October 16, 2002

28. UNIVERSITY MIDDLE – CHESS CLUB

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Clare Finkel and Delores Abernathy to serve as the Chess Club Advisors for University Middle School. The program will be held from 10/18/02 through 5/30/03. All activities shall be held after school, Fridays, from 3:05 pm through 4:30 pm. Employees to be paid \$28.00 per hour for a total of 50 hours each. Total not to exceed \$ 1,400.00 per person. Payable from the University Middle School Whole School Reform account # 15-130-100-101-0000-00-10.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

29. UNIVERSITY MIDDLE – SELF ESTEEM

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Darren Love and Gloria Garcia to serve as the AfterSchool Self Esteem Enhancement teachers. The program will be held from 10/17/02 through 5/30/03 from 3:05 pm until 5:35 pm (Monday, Wednesday, or Thursday). Activities to include mentoring, recreation, tutoring and Jr. ROTC. Employees to be paid \$28.00 per hour for a total of 150 hours each. Total not to exceed \$4,200.00 per person. Payable from the University Middle School account # 15-130-100-101-0000-00-10.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

30. UNIVERSITY MIDDLE – STUDENT COUNCIL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Esther Gavin and Jean Cherry to serve as the Student Council advisors for the University Middle School. The program will be held from 10/17/02 through 5/30/03 from 3:05 pm through 4:05 pm (Monday, Wednesday and Thursday). Employees to be paid \$ 28.00 per hour for a total of 100 hours each. Total not to exceed \$ 2,800.00 per person. Payable from the University Middle School account WSR 15-130-100-101-000-00-10.

ACTION:

Motion by: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

October 16, 2002

31. UNIVERSITY MIDDLE COMPUTER TECHNOLOGY – AFTER SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approve Sari G. Chambers to serve as the After School Computer Technology teacher at University Middle School. The program will be held from 10/17/02 through 5/30/03 from 3:05 pm through 4:05 pm (Monday, Wednesday and Thursday), and the program will concentrate on the development and maintenance of skills in mathematics. Employee to be paid \$ 28.00 per hour for a total of 80 hours. Total not to exceed \$ 2,240.00. Payable from the University Middle School account WSR15-130-100-101-0000-00-10.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

32. UNIVERSITY MIDDLE – AFTER SCHOOL DANCE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approve Ann DiGiore and Patricia Greenberg to serve as the After School Motivation teachers at University Middle School. The program will be held from 10/17/02 through 5/30/03 from 3:05 pm through 4:35 pm (Monday, Wednesday, Thursday and Friday), and the program will concentrate on the New Jersey Core Curriculum Constant Standards in visual and performing arts, standards 2.2.1, 2.2.2, 2.2.3 and 2.5.1. Employees to be paid \$28.00 per hour for a total of 100 hours. Total not to exceed \$2, 800.00 per person. Payable from the University Middle School account WSR 15-130-100-101-0000-00-10.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

33. UNIVERSITY MIDDLE – BEFORE SCHOOL - CHORUS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approve Patricia Hospodar to serve as the Chorus Enhancement Teacher at University Middle School. The program will be held from 10/17/02 through 5/30/03 from 7:30 am through 8:30 am (Monday through Friday). Employee to be paid \$28.00 per hour for a total of 150 hours. Total not to exceed \$4,200.00 per person. Payable from the University Middle School account WSR 15-130-100-101-000-00-10.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

BY-LAWS & POLICIES

October 16, 2002

34. POLICY #3515 – SMOKING POLICY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Policy #3515 – Smoking Policy.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

35. POLICY #3570 – DISTRICT RECORDS & REPORTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Policy #3570 – District Records & Reports.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

TECHNOLOGY  
October 16, 2002

36. NEW JERSEY NONPUBLIC SCHOOL TECHNOLOGY INITIATIVE PROGRAM

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to enter into a contract with the South Orange-Maplewood Board of Education which serves as the Essex County Educational Technology Training Center (ETTC) pursuant to a State grant, to provide services for the listed Nonpublic Irvington Board of Education schools for the 2002-2003 school year:

Independence High School  
Saint Leo/Sacred Heart School  
St. Paul the Apostle

WHEREAS, the “New Jersey Non-public School Technology Initiative” has been authorized in the Appropriations Act for Fiscal Year 2003; and

WHEREAS, Non-public School Technology Initiative Aid shall be paid to public schools districts for nonpublic pupils at the rate of \$40.00 per pupil in a manner that is consistent with the provisions of the federal and state constitutions; and

WHEREAS, this program requires the Board of Education in each public school district in New Jersey to provide technology to all students attending a non-public school located in the public school district; and

WHEREAS, it is the responsibility of the chief school administrator of the public school district or designee to confer with the administrator of each participating non-public school within the district to advise the non-public school of the limit of funds available and to agree upon the technology to be provided to the non-public school within the limits of the funds that are available to the non-public school; and

WHEREAS, it shall be the responsibility of each public school district to provide the agreed upon technology which may include equipment, software, professional development, and/or maintenance of equipment; and

WHEREAS, the Essex County ETTC has agreed to conduct the responsibilities mandates by this program in a manner resulting in greater cost effectiveness through joint purchasing and centralized administration,

NOW, THEREFORE, BE IT RESOLVED, that the Irvington Board of Education enter into an agreement with the Essex County ETTC, whereby the Essex County ETTC will administer the New Jersey Non-public School Technology Initiative Program for participating non-public schools located within it boundaries for the 2002-2003 school year, and

TECHNOLOGY (continued)  
October 16, 2002

BE IT FURTHER RESOLVED, that the Irvington Board of Education pay 5% of the allocation for the Non-public School Technology Initiative Program to cover the Essex County ETTC's cost for administering the program.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll call:

ATHLETICS

October 16, 2002

37. COACHING POSITION TRANSFER

Resolved, that the Board of Education accepts the recommendation of the Superintendent and approves the following coaching transfer for the 2002-2003 school year at no change in coaching honorarium:

Gary McGeehan                      from Girls Basketball Coach Union Avenue Middle School  
to Boys Basketball Coach Union Avenue Middle School  
Note: Mr. McGeehan was appointed at the June 19, 2002  
meeting

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

38. COACHING APPOINTMENTS

Resolved, that the Board of Education accepts the recommendation of the Superintendent and approves the following coaching appointments for the 2002-2003 school year at the step and honorarium indicated as per the present Coaches' Salary Guide.

Darnell Grant	Winter Strength & Conditioning	Step 1	\$1,665
Bruce Coburn	Assistant Boys Basketball (freshman team coach)	Step 4	\$3,525
Majied Whitaker	Assistant Boys Basketball (Junior Varsity High School team coach)	Step 1	\$2,457
Muhammed Edwards	Assistant Girls Basketball (University Middle School team coach)	Step 1	\$2,457

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

ATHLETICS (continued)

October 16, 2002

39. INTRAMURAL COACHING APPOINTMENTS

Resolved, that the Board of Education accepts the recommendation of the Superintendent and approves the following intramural coaching assignments to the previously approved High School Intramural Basketball Program. Intramural coaches receive the approved rate of \$28.00 per hour, for a program total of \$4,032. This amount has previously been budgeted for, and approved by the Board of Education.

Keith Barnett	Girls Basketball Intramurals
Edwin Edwards	Girls Basketball Intramurals
Eugene Robinson	Boys Basketball Intramurals
Majied Whitaker	Boys Basketball Intramurals

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

BUILDINGS & GROUNDS

October 16, 2002

40. LANDSCAPING CONTRACT – TERMINATION

RESOLVED, that the Board accepts the recommendation of the Superintendent to terminate the services of Ginyard Landscaping, Inc., of Rahway, N.J., for failure to provide adequate lawn care to our school campuses, effective 10/31/02

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

41. LANDSCAPING CONTRACT – AWARD

RESOLVED, that the Board accepts the recommendation of the Superintendent, to award a Landscaping contract to Arizona Landscaping of Irvington, New Jersey, to complete the Landscaping and Lawn maintenance services for the remainder of the 2002-2003 school year at a cost of \$33,500.00. Note: Arizona is the second lowest responsible bidder.

Other Bids:

Greenleaf Landscaping – Red Bank, NJ - \$22,920.00

D’Onofrio & Son – Irvington, NJ - \$33,695.00

Sharp Cut Design – Saddle Brook, NJ – \$35,202.00

Country Side Garden – Ramsey, NJ - \$38,400.00

Note: Greenleaf Landscaping was asked for a written statement that all landscaping work and clean up for the remainder of the 2002-2003 school year would be done at their cost of \$22,920.00, without change orders. The letter was not forwarded. Therefore, concern is registered as to whether they can fulfill this obligation. They are not recommended as the current, responsible bidder.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:



BUILDINGS & GROUNDS (continued)

October 16, 2002

42. HVAC – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board accepts the recommendation of the Superintendent, to award a service contract to AirTron Technology, Inc., of Paterson, New Jersey, to replace and install two (2) 8” triple duty valves for the HVAC system at University Middle School, in the amount of \$7,448.00. Proprietary Contract 18A:18A-15(d) Fund Acct: 12-000-400-390-0000-00-00 – Capital Expense

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

43. BOY’S FOOTBALL LOCKER – REPLACEMENT

RESOLVED, that the Board accepts the recommendation of the Superintendent to award a contract to PROMACO, Inc., of Franklin Park, Illinois, on an emergency basis, to provide and install fifty – (50) fully assembled lockers for the Boy’s Football Locker Room which was damaged by water in the Spring of 2002. Total cost of lockers is \$34,092.00. Contract is awarded on emergency basis due to the time factor, safety conditions and lack of competitive quotes 18A:18A-7 Fund Acct: Capital: 12-000-400-390-0000-00-00

Insurance claim filed. School Business Administrator will attempt to recoup funds through claim.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

44. TRANSPORTATION SOFTWARE – CONTRACT

RESOLVED, that the Board accepts the recommendation of the Superintendent, to award a professional services contract to Software Advantage, Inc., of Cherry Hill, New Jersey, to provide the Transportation information planning service known as “MicroTrips”, involving our bus routes and schedules for our State reports, at a fee of \$2000.00. Fund Acct: 11-000-270-390-0000-00-36

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

BUILDINGS & GROUNDS (continued)

October 16, 2002

45. INTEGRATED PEST CONTROL RESOLUTION

RESOLVED, to Promote Matters Which Benefit The Health, Welfare, Comfort and Safety of The Students and Staff of the Township of Irvington Public Schools

WHEREAS, it is the desire of the Board of Education in the Township of Irvington to promote matters which benefit the health, welfare, comfort and safety of the citizens of the community; and

WHEREAS, children are more vulnerable to the toxic effects of pesticides, it is important to reduce or eliminate their use particularly where children live, play and go to school; and

WHEREAS, Integrated Pest Management is the coordinated use of pest and environmental information and all available pest control methods (sanitation, mechanical, biological and chemical) to prevent unacceptable levels of pest damage by the most economical means with the least possible hazard to people, property and the environment; and

WHEREAS, the Board of Education of Irvington does maintain public school properties at which pest management issues are an ongoing concern; and

WHEREAS, the Board of Education has determined that it is in the best interest of the health, welfare, comfort and safety of the school's students and staff to adopt Integrated Pest Management as the Board's pest management policy;

Now, Therefore, Be it Resolved That The Board Of Education in The Township of Irvington, encourage all Irvington citizens to make every effort to participate in this endeavor on their own property.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

BUILDINGS & GROUNDS (continued)

October 16, 2002

46. DA-LOR HVAC – BOARD OFFICE/HIGH SCHOOL/FLORENCE AVE. SCHOOL

RESOLVED, that the Board accepts the recommendation of the Superintendent to renew the service contract with Da-Lor, Inc., of Morristown, New Jersey to service the Nesbitt HVAC units at Florence Avenue School, the Board Office and Irvington High School, at a cost of \$12,900.00 for the 2002-2003 school year. This represents zero increase over last year. Proprietary contract 18A:18A-15(d). Fund Acct: 11-000-262-420-0000-00-34.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

47. GASOLINE – TRANSPORTATION

RESOLVED, that the Board accepts the recommendation of the Superintendent to renew our contract with National Fuel, Inc., of Newark, New Jersey to provide leaded and unleaded gasoline for all Board Vehicles for the 2002-2003 school year at a cost not to exceed \$80,000.00. Note: Multiyear contract (Pursuant to 18A:18A-42 (2) Fuel or Oil for use of automobiles, not to exceed three years) Fund Acct: 11-000-270-512-0000-00-36

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

48. TRANSPORTATION – JERSEY K-9

RESOLVED, that the Board accepts the recommendation of the Superintendent to renew our contract with Jersey K-9 of Newark, New Jersey, to provide guard dog service, including maintenance of dogs and clean-up at a cost of \$600.00 per month or \$7,200.00 per year. Multiyear Contract Pursuant to 18A:18A-42 Fund Acct: 11-000-270-512-0000-00-36

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE

October 16, 2002

49. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves payment for the bills and claims totaling as follows:

Regular Accounts Payable -	October	\$6,245,626.59
Payrolls -	September	\$5,710,497.48

The accounts payable appearing on the October 16, 2002 board meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll call:

50. BOARD SECRETARY'S FINANCIAL REPORT –JULY, 2002

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Board Secretary's Report for the period ending July 31, 2002.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

51. BOARD SECRETARY'S FINANCIAL REPORT –AUGUST, 2002

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Board Secretary's Report for the period ending August 31, 2002.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)  
October 16, 2002

52. TREASURER OF SCHOOL MONEYS FINANCIAL REPORT –JULY, 2002

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Treasurer of School Moneys Financial Report for the period ending July 31, 2002.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

53. TREASURER OF SCHOOL MONEYS FINANCIAL REPORT –AUGUST, 2002

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Treasurer of School Moneys Financial Report for the period ending August 31, 2002.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

54. PAYMENT REQUEST OF DISTRICT TAXES FOR NOVEMBER, 2001 (PARTIAL PAYMENT RECEIVED) –8<sup>th</sup> REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and requests again the balance payment of the school district taxes for the month of November, 2001 from the Irvington Township in the amount of \$602,000.00, said amount to be paid immediately. (Partial payment in the amount of \$822,296.25 for the month of November received December 28, 2001).

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)  
October 16, 2002

55. PAYMENT REQUEST OF DISTRICT TAXES FOR OCTOBER, 2002 –SECOND REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent, and again requests the payment of school district taxes for the month of October, 2002 from Irvington Township in the amount of \$1,424,296.25, said amount to be paid immediately.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

56. PAYMENT REQUEST OF DISTRICT TAXES FOR NOVEBER, 2002

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent, and requests the payment of school district taxes for the month of November, 2002 from Irvington Township in the amount of \$1,424,296.25, said amount to be paid immediately.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

57. CERTIFICATION OF EXPENDITURES

Pursuant to N.J.A.C. 6:20-2A.10(d), the Board of Education has obtained from the Board Secretary that as of September 30, 2002, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to N.J.A.C. 6:20-2A.10(e) that no major account or fund has been overexpended.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)  
October 16, 2002

58. COOPERATIVE PURCHASING PROGRAM

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves participation in the cooperative purchasing program of Essex County Educational Services Commission for purchase of 2002-2003 school supplies at a service fee not to exceed \$17,800.00 with a guarantee that the savings will be greater than the fee.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

59. PERMISSION FOR UNIVERSITY MIDDLE SCHOOL CHORUS TO PARTICIPATE IN 2003 TOUR

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the University Middle School Chorus, to take part in its 2003 Performance/Tour to Montreal Canada, May 10-12, 2003, to perform in the Montreal Classic Music Festival. This trip is at no cost to the Board of Education.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

60. GRANT AWARD TO MULTI-POT DANCE COMPANY –IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants approval for Irvington High School to accept a grant award in the amount of \$2,913.00 from the Essex County Department of Parks, Recreation and Cultural Affairs, to be used to further enhance student appreciation of the arts.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)  
October 16, 2002

61. CLASS OF 1962 GIFT FUND –IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves a donation of approximately \$7,000.00 from the Class of 1962 Gift Fund Community Foundation of New Jersey and other in kind gifts to accept/purchase musical instruments and other supplies for our Marching Band. Future donations are dependent on an on-site visit by the donors. Letter of acknowledgement for in kind gifts of musical equipment will be sent to all donors.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

62. ADVANCED PLACEMENT PLANNING GRANT APPLICATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to apply for the \$16,604.00 in assistance from the New Jersey Department of Education that the District has been selected to receive under the department's Advance Placement Incentive Program.

BE IT FURTHER RESOLVED, that the sum of \$16,604.00 is available to the District through two related reimbursement programs. An Advance Placement Award of \$5,798.00 and an Advance Placement Teachers Training Institute Allotment of \$10,806.00.

BE IT FURTHER RESOLVED, that the Advance Placement Planning Award is to provide support for a districts Advance Placement Needs Assessment and Advance Placement Plan. The Advance Placement Teacher Training reimbursement is contingent upon completion of a basic District Advance Placement Plan, approved by the department under the Advance Placement Award Program.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:



63. PARTICIPATION –FOCUS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to participate with the FOCUS-Hispanic Center for Community Development, Inc., of Newark, New Jersey, in providing workplace opportunities for residents receiving public assistance, at no cost to the Board. The persons involved shall be young adults, displaced workers and seniors.

BE IT FURTHER RESOLVED, that each person shall be compensated and monitored through the FOCUS-Alternative Work Experience Program (AWEP), and at no time shall these persons be utilized by the Board as replacement staff or as an alternate work force, unless they have been qualified through Human Resources to seek regular employment through the established intake process.

NOTE: This is strictly a work experience program. Participants shall be fully screened, pass Criminal History Review and be subject to all rules, regulations and policies while serving as an alternative worker on Board property. Each participant shall work twenty hours per week on a volunteer basis only.

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

64. UNIFORM STATE MEMORANDUM OF AGREEMENT –2002-2003

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Uniform State Memorandum of Agreement between the Irvington Board of Education and Law Enforcement Officials of the Township of Irvington for the 2002-2003 school year.

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

FINANCE (continued)  
 October 16, 2002

65. MULTI-POT DANCE COMPANY –IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Yewande Kelly Johnson, dance choreographer, to work with students in preparation for our up-coming Kwanzaa celebration and other community performances during the school year. Payment to be paid via monies acquired from private foundations and the internal school account fund earmarked for Multi-Pot Dance activities. There will be no additional cost to the Board of Education.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

66. FUND RAISING ACTIVITIES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the fund-raising activities for the following schools:

SCHOOL	PURPOSE	<u>ACTIVITY</u>	DATE	NAME OF COMPANY	RESPONSIBLE PERSON
Augusta Street School	To provide parents with their child's pictures. Profits to pay for evening/Saturday family workshop materials, baby-sitting services and refreshments.	<u>School Pictures</u>	November 12, 2002 and April 2, 2003	Life Touch Bloomfield, NJ	Esmeralda Vargas, Principal
Augusta Street School	To raise money to pay for school-wide activities i.e. end of year celebrations, refreshments for field day, etc.	<u>Holiday Boutique</u>	December 2, 3 and 4, 2002	The Dollar Store Union, NJ	Esmeralda Vargas, Principal
Augusta Street School	To raise money to pay for school wide activities i.e. end of year celebrations, refreshments for field day, etc.	<u>Mother's Day Plant Sale</u>	May 7, 8 and 9, 2003	Peronti's Nursery 76 Morse Avenue Bloomfield, NJ	Esmeralda Vargas, Principal
Augusta Street School	To raise money to pay for printing costs of 5 <sup>th</sup> grade souvenir book.	<u>Souvenir Book Sale</u>	May, 2003	Mr. Quick Printing Union, NJ	Esmeralda Vargas, Principal
Berkeley Terrace School	To raise money for the Peer Helper Club, in order to fund various activities/projects.	<u>Candy Sale</u>	February 13, 2003	Everything for \$.99 2401 Rt. 22 West Union, NJ 07083	Ms. J. Pasler
Berkeley Terrace School	Student Council will sell plants for Mother's Day.	<u>Mother's Day Plant Sale</u>	May, 2003 to May, 2003	Student Council Berkeley Terrace School 81 Grove Street Irvington, NJ 07111	Patricia Dowd

FINANCE (continued)  
October 16, 2002

Berkeley Terrace School	To raise money for Student Council activities in the school year 2002-2003.	<u>Bake Sale</u>	December 2, 2002 to December 3, 2002	Student Council Berkeley Terrace School 81 Grove Street Irvington, NJ 07111	Patricia Dowd
Berkeley Terrace School	Medical staff will engage school population in "Pennies From Heaven" a month long penny drive to support the Leukemia and Lymphoma Society's Programs of patient services, research, and education. All money collected will be donated to Leukemia and Lymphoma Society.	<u>Pennies Collection Drive</u>	February, 2003 to February, 2003	Leukemia and Lymphoma Society 45 Springfield Avenue Springfield, NJ 07081	Deborah Hayes
Berkeley Terrace School	Raise money for the March of Dimes to be donated to the March of Dimes Foundation for the annual Walk-A-Thon.	<u>Bake Sale</u>	March, 2003 to March 2003	March of Dimes 55 US Highway 46 Pine Brook, NJ	Deborah Hayes
Berkeley Terrace School	Physical Education Department will sponsor Hoops for the Heart. Students and staff will participate in jumping rope and throwing basketballs to raise money for the Heart Association to promote healthy living and exercise. All money collected will be donated to the American Heart Association.	<u>Jumping Rope and Throwing Basketball Activities</u>	May, 2003 to May, 2003	American Heart Association 1 Bleeker Street Millburn, NJ	Barnes Reid
Irvington High School	To raise money for the class of 2003 via a clothing sale.	<u>T-Shirt Sale</u>	October 21, 2002 to November 25, 2002	Circle Systems Joe Givens 653 Bushkill Street Easton, PA. 18042	Versei Mc Neil
Irvington High School	To raise funds for Academy events such as CPR classes, SAT preparation classes etc.	<u>Candy Sale</u>	November 1, 2002 to May 1, 2003	Personal Touch Fundraising 25 Arcadia Road Pompton Lakes, NJ	Kim Engler
Irvington High School	To raise funds to help defray the costs of attendance at the Regional Conference such as transportation, registration, etc.	<u>Candy Sale</u>	October 21, 2002 to June 11, 2003	Sigma Gamma Rhoer Sorority 90 Rosehill Place Irvington, NJ 07111	Ms. Andrea McElroy
Irvington High School	To raise money for U.Y.C. account to purchase T-Shirts, student incentives, and to offset the cost of transportation for U.Y.C. events.	<u>Car Wash and Flea Market</u>	October 26, 2002 to December 19, 2002	Urban Youth Coalition Irvington High School 1253 Clinton Avenue Irvington, NJ 07111	Rita Owens
Irvington High School	To raise funds to help defray the costs of attendance at the Regional Conference such as transportation, registration, etc.	<u>Bake Sale</u>	October 21, 2002 to December 23, 2002	Sigma Gamma Rhoer Sorority 90 Rosehill Place Irvington, NJ 07111	Ms. Andrea McElroy

FINANCE (continued)  
 October 16, 2002

Irvington High School	To raise funds for needed supplies for recruitment of new members.	<u>Bake Sale</u>	October 22, 2002	Archonette Club Irvington High School 1253 Clinton Avenue Irvington, NJ 07111	Ms. M. Pouncel
Irvington High School	To raise funds to help offset the cost of the annual recruitment drive.	<u>Candy Sale</u>	October 21, 2002 to December 23, 2002	Personal Touch Fundraising 25 Arcadia Road Pompton Lake, NJ	Ms. M. Pouncel
Irvington High School	To offset the cost of cheerleader expenses for activities.	<u>Bake Sale</u>	October 18, 2002 and May 9, 2003	Irvington Cheer Leaders 1253 Clinton Avenue Irvington, NJ 07111	Veleria Brown - Garner
Irvington High School	To raise money for end of year senior activities/offset the cost of the senior prom/yearbook.	<u>Candy Sale</u>	November 1, 2002 to May 1, 2003	Personal Touch Fundraising 25 Arcadia Road Pompton Lake, NJ	Versei Mc Neil Steve Karger
Irvington High School	To raise funds for society scholarships and field trips.	<u>Bake Sales</u>	October 21, 2002 to May 5, 2003	National Honor Society 1253 Clinton Avenue Irvington, NJ 047111	Janet Stanford
Irvington High School	To raise funds for the prom in 2004.	<u>Catalog Sales of Candy, Jewelry and Holiday items.</u>	October 24, 2002 to December 20, 2002	Institutional Financing Services 2479 St. Clare Avenue Benicia, CA 94510	Thomas Norton and Kimberly Petcos
Irvington High School	To raise funds to offset the cost of a possible Junior Class Trip	<u>Candy Sale</u>	October 22, 2002 to April 22, 2003	Personal Touch Fundraising 25 Arcadia Road Pompton Lake, NJ	Thomas Norton and Kimberly Petcos
Thurgood Marshall School	To provide incentives for student achievement i.e. field trip, academic prizes, etc.	<u>School Pictures</u>	November 14, 2002 to November 21, 2002	Life Touch Studios 101 Fairfield Road Fairfield, NJ 07004	Mr. Cummings
University Middle School	School store to fund festival, competition and miscellaneous performance/tour cost including costumes, equipment rental, staging	School Store Sale	October, 2002 to June, 2003	School Store University Middle 255 Myrtle Avenue Irvington, NJ 07111	Patricia Hospodar

FINANCE (continued)

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University Middle School	To raise money for uniform pieces, competition entry fees and supplies	Bake Sale	October 21, 2002 to November 4, 2002	Cinderella Cheesecake Company Fairview & Jefferson Street P.O. Box 36 Riverside, NJ 08075	Ann Digore
Union Middle School	To raise money for student incentive activities	Candy Sale	October 30, 2002 to November 15, 2002	Miss Chocolates, Inc. 300 Spagnoli, Road Milville, NY 11747	Neely Hackett
Union Middle School	To raise money for our shows, i.e. musical theatre scripts, royalties, costume, props, lighting and sound.	Candy Sale	November, 2002 to January 2003	Old Fashion Candy Company P.O. Box 3367 Evansville, ID 47732	Terri Balbaro

Be It Further, Resolved, that each school in the district must conform to Board of Education Policy File Code 5136, - "Fund-Raising Activities". In particular, the Board Policy specifically prohibits door-to-door solicitation.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PUBLIC COMMENT:

(Registration with Superintendent's designee (building principal) prior to Regular Board Meeting required)

Limit of 30 minutes total – three minutes per individual.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, November 20, 2002, at 5:30 p.m., at Chancellor Avenue School, 844 Chancellor Avenue, Irvington, New Jersey, to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Motion to adjourn: