

PERSONNEL
March 20, 2002

1. LEAVE(S) OF ABSENCE

Resolved, that the Board of Education accepts the recommendation of the Superintendent and approves the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- (a) Dr. Hiawatha Goins-Baron Extension of unpaid medical leave of absence with paid benefits as per the FMLA effective 3/4/02 through 5/6/02, followed by an unpaid medical leave of absence without paid benefits effective 5/7/02 through 6/30/02. (Irvington High School-Language Arts Literacy Teacher)
- (b) James Horvath Extension of paid medical leave of absence effective 3/20/02 through 5/3/02 using Sick Bank. (Chancellor Avenue School-Vocal Music Teacher)
- (c) Bernadette Morrissey Paid medical leave of absence using 11 personal illness days effective 3/1/02 through 3/15/02. (Berkeley Terrace School-Librarian)
- (d) Khadijah K. Muhammad Paid medical leave of absence using 8 personal illness days and 3 personal business days effective 1/22/02 through 2/6/02, followed by an unpaid medical leave of absence effective 2/7/02 through 3/12/02. (Madison Avenue School- 2nd Grade Teacher)

Non-Certificated

- (e) Maria Karkanias Paid medical leave of absence using 22 personal illness days effective 2/6/02 through 3/8/02. (Chancellor Avenue School-Security Guard)
- (f) Phyon Bell Extension of unpaid medical leave of absence with paid benefits as per the FMLA effective 2/18/02 through 3/1/02, followed by an unpaid medical leave of absence without paid benefits effective 3/2/02 through 3/11/02. (Augusta Street School-Teacher Aide)

PERSONNEL (continued)
March 20, 2002

Non-Bargaining

- (g) Beverly Fisher Extension of paid medical leave of absence using 16 personal illness days effective 2/7/02 through 3/1/02. (Transportation Department-Supervisor)

- (h) Jennifer Parris Unpaid maternity disability leave of absence with paid benefits as per the FMLA effective 4/6/02 through 6/30/02. (Florence Avenue School-Parent Coordinator)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

2. RETURN TO WORK FROM LEAVES OF ABSENCES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and accepts for the record, the return to work from leaves of absences of the listed personnel, effective as indicated:

Certificated

- (a) Paula Minichini Returned to work from paid maternity disability leave of absence effective 3/1/02. (Florence Avenue School-First Grade Teacher)

Non-Certificated

- (b) Dr. Jolly Thomas Returned to work from unpaid maternity disability leave of absence effective 2/26/02. (Systemwide-School Physician)

- (c) Margaret Joseph Returned to work from unpaid maternity disability leave of absence effective 2/11/02. (Chancellor Avenue School-Teacher Aide)

- (d) John Warner Returned to work from unpaid medical leave of absence effective 2/11/02. (Augusta Street School-Custodian)

PERSONNEL (continued)

March 20, 2002

- (e) Tina Lyons Returned to work from unpaid medical leave of absence effective 3/1/02. (Grove Street School-Teacher Aide)

Non-Bargaining

- (f) Grace Cortes Returned to work from paid medical leave of absence effective 3/4/02. (Superintendent's Office-Administrative Secretary)
- (g) Beverly Fisher Returned to work from paid medical leave of absence effective 3/4/02. (Transportation Department-Supervisor)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

3. SUBSTITUTE TEACHING PERSONNEL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute teachers at a pay rate of \$100.00 per day, effective 3/25/02 to 6/30/02. Payable from account #15-190-100-106-0000-00XX

Muhammad Edwards
Noyo Edem
Mamady Camara
Rosemaria Rosa

Jacqelyn Porter
Rose Cagilus
Tony Jackson
Joachim Nworji
David Watkins

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)
March 20, 2002

Permission to Apply for County Substitute Teaching Certificate

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grant permission to apply for the County Substitute Teaching Certificates for the following:

INITIAL APPLICATIONS

Gregory Smith
Denile Robinson
Latricia James
Charisse Fenn

RENEWAL APPLICATIONS

Marcia Baker

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Permanent Substitute Teachers

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as permanent substitute teachers, effective 3/25/02 to 6/30/02.

Susanne Trainor Payable from account # 11-190-100-106-0000-0002	\$115.00/day for days worked	Berkeley Terrace School
Morris Bowers Payable from account # 11-190-100-106-0000-0005	\$115.00/day for days worked	University Six School
Majied Whitaker Payable from account # 11-140-100-106-0000-0012	\$115.00/day for days worked	Irvington High School In place of Ruth Thomas
Kelly Osborne Payable from account # 11-190-100-106-0000-0003	\$115.00/day for days worked	Chancellor Avenue School In place of James Horvath

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)
March 20, 2002

Building Substitute Teacher

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as a building substitute teacher effective 3/25/02 to 6/30/02.

Peter Pascarella	\$125.00/day	Berkeley Terrace
Payable from account #	for days	School
11-190-100-106-0000-0002	worked	

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

Substitute Teacher Aides

RESOLVED, that the Board Of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Teacher Aides at the pay rate of \$76.60 per day, effective 3/25/02 to 6/30/02. Payable from account #15-190-100-106-0000-00XX

June Stewart	Eartha Jones
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ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

Substitute Security Guards

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Security Guards at the pay rate of \$9.50 per hour, effective 3/25/02 to 6/30/02. Payable from account #11-000-262-100-0009-0035

Dijuan Benton	Ramon Santiago	Keith Foster
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ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

PERSONNEL (continued)
March 20, 2002

Substitute Custodians

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Custodians at a rate of \$9.50 per hour, effective 3/25/02 to 6/30/02. Payable from account #11-000-262-100-0009-0034

Khazir Williams Jean Fremont Penny Grice
Ramon Santiago

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

Substitute Bus Drivers I

RESOLVED, that the Board of Education accepts the recommendation of Superintendent and approves the appointment of the listed personnel as Substitute Bus Drivers I at the pay rate of \$9.70 per hour effective for the 2001-2002 school year: Payable from account #11-000-270-108-0009-0036

Howard Morrison Darius Bennett Maria Tsakiridis

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

4. SEPARATIONS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the separation of the listed personnel, effective for the 2001-2002 school year:

Certificated

Retirements

- (a) Gail Rosenzweig, Learning Disability Teacher Consultant, Special Services Department, effective 7/1/02. (DOH 2/1/74)
- (b) Sandra Benavitch, Kindergarten Teacher, Grove Street School, effective 7/1/02. (DOH 9/5/64)

PERSONNEL (continued)

March 20, 2002

- (c) Ruth Deas, Fifth Grade Teacher, Berkeley Terrace School, effective 7/1/02. (DOH 9/1/72)
- (d) Carol LaPierre, Special Education Teacher, Union Avenue Middle School, effective 7/1/02. (DOH 9/1/64)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Non-Certificated

Terminations

- (e) Michael B. Alston, Substitute Custodian, effective 2/22/02.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

- (f) Eneida Rodriguez, Bus Aide, Transportation Department, effective 3/21/02.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Resignations

- (g) Tammie Armwood, Teacher Aide, Grove Street School, effective 2/15/02.
- (h) Catherine Box, Secretary (B-10), Grove Street School, effective 3/14/02
- (i) Josephine Cuadrado, Teacher Aide, Grove Street School, effective 3/7/02.
- (j) Dina Curtis, Occupational Employee Health Nurse, Human Resources Department, effective 3/5/02.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)
March 20, 2002

5. APPOINTMENTS

Certificated Personnel

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel, effective as indicated:

- (a) Thomas Marotti, Music Teacher (Vocal/General), Madison Avenue School, at a prorated salary of \$50,736, Step 14, MA Level, William Paterson University, effective 3/25/02 to 6/30/02. Payable from account #15-120-100-101-0000-0007
- (b) Shenequika Perry, First Grade Teacher, Chancellor Avenue School at a prorated salary of \$39,036, Step 8, MA Level, Michigan University, effective 3/25/02 to 6/30/02. Payable from account #15-120-100-101-0000-0003
- (c) Stephen Toscano, Fifth Grade Teacher, Berkeley Terrace School, at a prorated salary of \$38,036, Step 8, BA Level, effective 3/25/02 to 6/30/02. Payable from account #15-120-100-101-0000-0002
- (d) Aubrey Beckles, Six Grade Teacher, University Middle School, at a prorated salary of \$39,036, Step 9, BA Level, New Jersey Institute of Technology, effective 3/25/02 to 6/30/02. Payable from account #15-130-100-101-0000-0010
- (e) Christiana E. Ikwu, Physical Science Teacher, Irvington High School, at a prorated salary of \$39,036, Step 9, BA Level, University of Nigeria Nsukka, effective 3/25/02 to 6/30/02. Payable from account #15-140-100-101-0000-0012

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Adult High School Appointments

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following personnel for the Adult High School program at the rates, hours per day and total amounts indicated from 3/1/02 to 6/30/02, or as otherwise specified in the resolution.

(Account #13-601-100-101-0000-0022)

- (1) Ezzard Wilson, Teacher of Science – 4.0 hours per day, \$28.00 per hour, not to exceed 90 total days; \$11,000.00; replacing Dr. Janice Hunter.

PERSONNEL (continued)

March 20, 2002

- (2) Carol Reid, School Nurse – 4.0 hours per day, \$28.00 per hour, not to exceed 50 days total.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Non-Certificated

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Elleen Demski, Teacher Aide, Mt. Vernon Avenue School, at a prorated salary of \$18,000, effective 3/25/02 to 6/30/02. Payable from account #15-190-100-106-0000-0007

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Eneida Alvarez, Teacher Aide, Grove Street School, at a prorated salary of \$18,000, effective 3/25/02 to 6/30/02. Payable from account #15-190-100-106-0000-0006

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Haliah Jones, Breakfast/Lunch Aide, Florence Avenue School, at \$8.00 per hour, effective 3/21/02 to 6/30/02. Payable from account #11-000-262-110-0000-0000

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)
March 20, 2002

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Kelly Macon, Breakfast Aide, Florence Avenue School, at \$8.00 per hour, effective 3/21/02 to 6/30/02. Payable from account #11-000-262-110-0000-0000

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Tatanisha Greene, Breakfast/Lunch Aide, Florence Avenue School, at \$8.00 per hour, effective 3/25/02 to 6/30/02. Payable from account #11-000-262-110-0000-0000

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Skyler Davis, 12th Grade Student, Irvington High School, for employment for the purpose of finishing the painting of club/organization logos in the cafeteria at Irvington High School. Compensation is to be at the rate of \$5.15 per hour, weekdays from 3:00-8:00 p.m. from April 8, 2002 to April 25, 2002 not to exceed \$420.00, payable from account #11-190-100-800-0000-0000.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Margarita Curbelo, Lunch Aide, Union Avenue School, at \$8.00 per hour, effective 3/21/02 to 6/30/02. Payable from account #11-000-262-110-0000-0000

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

PERSONNEL (continued)

March 20, 2002

6. REASSIGNMENTS/TRANFERS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the reassignment/transfer of the listed personnel effective for the 2001-2002 school year, at the indicated positions and locations:

Certificated

- (a) Michael Szewczyk, Fourth Grade Teacher, Berkeley Terrace School to Sixth Grade Teacher at University Middle School effective 9/1/02 to 6/30/02 (vacancy previously held by permanent substitute teacher, Carol McNeil). Payable from account #15-120-100-101-0000-0002
- (b) Dena Crump Ilobi, Academic Prep Teacher, Thurgood Marshall School to Special Education Teacher, same location, no change in salary, effective 3/25/02 to 6/30/02. 15-120-100-101-0000-0008
- (c) Mary Bailey-Benson, Fifth Grade Teacher, Thurgood Marshall School to In School Suspension Teacher, same location, no change in salary, effective 3/25/02 to 6/30/02. Payable from account #15-120-100-101-0000-0008
- (d) Sharonda Allen, Sixth Grade Teacher, University Middle School to Fifth Grade Teacher at Thurgood Marshall School, no change in salary, effective 3/25/02 to 6/30/02. Payable from account #15-120-100-101-0000-0008

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

7. RECLASSIFICATION

Non-Certificated

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to reclassify Patricia Kruty from 10 month Clerk-Food Service, at \$22,845, Step 5, to a 12 month Assistant Administrative Secretary-Food Service, at \$27,151, Step 1, under the supervision of the School Business Administrator, effective 3/21/02 to 6/30/02. Fund account: Payable from account #15-000-240-105-0000-0012

PERSONNEL (continued)

March 20, 2002

Note: Mrs. Kruty will commence work each year on August 1, to begin the “direct certification” process and assist and prepare the student lunch applications and instructions to parents for distribution the first week of school.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

8. AFTER SCHOOL PROGRAMS

Parent Computer Workshop/Chancellor Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Ms. Linda Lichtenberger, & Ms. Claudia Babinski as Computer Instructors for parents. This workshop for parents will focus on computer exploration skills to assist Chancellor Avenue School students with mastery of the NJ Core Curriculum Content Standards in the area of Computer and Internet Technology. The program will begin 3/21/02 and operate until 6/16/02. The instructors will instruct parents as an after school program on Thursdays from 4:00-6:00 p.m., for a total of 4 hours for each instructor, at the rate of \$28.00 per hour. Total cost not to exceed \$112.00 per person. To be funded through account #15-401-100-100-0000-00-03.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Substitutes for After School Tutorial Program/Chancellor Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following staff members to serve as Substitutes for the After School Language Arts and Math Tutorial Programs in the event that any board approved tutor is absent, effective 3/25/02 to 6/12/02 from 3:00-4:00 p.m., at the rate of \$28.00 per hour, funded under account #15-401-100-100-0000-00-03.

Dorothy Guidone

1st Grade Teacher

Mattie Starkley

Reading Resource Teacher

Marva Ramsey

ESL Teacher

Gail Giordano

2nd Grade Teacher

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)
March 20, 2002

After School Tutors/Florence Avenue School

RESOLVED, that the board of Education accepts the recommendation of the Superintendent and approves the appointment of the following teachers as After School Tutors, stipends for this program will be at a cost of \$28.00 per hour Wednesday and Thursday, 3:05-4:05 p.m., not to exceed \$1,232 per teacher Salaries are to be paid from WSR account #15-120-100-101-0000-00-04. Supplies and materials, not to exceed \$600 are to be paid through WSR account #15-190-100-610-0000-00-04, effective 12/1/01 to 6/7/02:

Lisa Jackson – Language Arts Literacy Teacher
Lydia Wilson – Language Arts Literacy Teacher
Fayette Weatherington – Math Teacher
Elveta Malcolm – Math Teacher

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Accelerated Schools Project Training/University Six

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves training for the University Six staff members listed below in the Accelerated Schools Project. Training is scheduled for March 27, April 24, and May 22,2002 from 3:30 – 6:30 p.m. each day. Payment for teachers at \$28.00 per hour not to exceed \$252.00 per teacher from account number 20-445-100-101-0002-00-05. Payment to paraprofessionals and parent coordinator at \$15.00 not to exceed \$135.00 per support staff member from account number 15-190-100-800-0000-00-05. Training is mandated under Whole School Reform.

Teachers

Barbara Menza	Lidia Chomicki	Marcia Gaskins-Slueue
Naimbi Brice	Faith Cavanagh	Wayland Allrich
James Holloway	Laurel Haizel	Thomas Anton
Andaiye Foluke	David Pinckney	Gail Dodson
Renee Nixon	Paul Mann	Lisa Frederick
Kathy Hill	Twanna DeLoach	Nancy Kurbyweit
Denise Antonazzi	Peter Kull	Carl Hill
Lucy Webster	Martha Glanton	Diane Meszaros
Michael DeLucia	Alphonse Prophete	Joanne Clarke-Stein
Vinette Richardson	Wanda Dickson	Dorothy Hawkins
Barbara Skoczylas	Joanne Cataline	

PERSONNEL (continued)
March 20, 2002

Paraprofessionals

Kendall Ashford
Marion Benton

Parent Coordinator

Linda Davis

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Self-Esteem/ University Middle School

RESOLVED, that the Board of Education accept the recommendation of the Superintendent and approves the appointment of Darren Love as After School Self Esteem Recreation/Motivation Advisor for University Middle School. All activities shall be held after school begin 3/21/02 to 6/14/02 (Monday Wednesday & Friday, from 3:05 – 5:05 p.m. Teacher to be paid \$28.00 per hour for a total of 62 hours. Total not to exceed \$1, 736.00. Payable from the University Middle School WSR account #15-130-100-101-0000-00-10.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Peer Leadership Advisor/University Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approve Oadline Truitt and Sandra-Brewer Lopez to serve as the Peer Leadership Advisor for University Middle School. The program will begin 3/21/02 to 6/14/02. All activities shall be held after school (Monday, Wednesday & Friday), from 3:05 – 5:05 p.m. Teacher to be paid \$28.00 per hour for a total of 62 hours each. Total not to exceed \$1,736.00 per person. Payable from the University Middle School Whole School Reform account #15-130-100-101-0000-00-10.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)
March 20, 2002

Art Club Advisor/University Middle School

RESOLVED, that the Board of Education accept the recommendation of the Superintendent and approves Marietta Mayes-Hicklin to as the Art Club Advisor for University Middle School. All activities shall be held after school (Thursday), from 3:05 – 5:05 p.m. The program will begin 3/21/02 – 6/13/02. Teacher to be paid \$28.00 per hour for a total of 24 hours. Total not to exceed \$672. Payable from the University Middle School Whole School Reform account #15-130-100-101-0000-00-10.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

After School Instrumental Music Advisor/University Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Joseph Annechino to serve as the After School Instrumental Music Advisor for University Middle School. All activities shall be held after school (Wednesday & Thursday), from 3:05 – 5:05 p.m. The program will begin 3/21/02 through 6/13/02. Teacher to be paid \$28.00 per hour for a total of 46 hours. Total not to exceed \$1,288.00. Payable from the University Middle School Whole School Reform account #15-130-100-101-0000-00-10.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

9. SALARY ADJUSTMENT

Teacher Aide

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the salary adjustment of Marie Benoit, Teacher Aide, Early Childhood, \$18,000 to \$18,000 + \$300 for attainment of 30 + college credits, not to exceed \$18,300, effective 3/1/02. Payable from account #20-211-100-106-0000-0300

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)
March 20, 2002

10. ATTAINMENT OF NEW LEVEL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the salary adjustment of the following certificated staff members due to the attainment of a new level, effective 2/1/02:

<u>Name</u>	<u>From</u>	<u>To</u>
Neely Hackett Union Avenue Middle Principal	\$89,312 Step 4 Schedule B-1	\$95,866 Step 4 Schedule B-2 6 th Year Level
Andrew Ellerman Irvington High Physical Education	\$66,811 Step 17 MA Level	\$69,137 Step 17 6 th Year Level
Kettelyn Derisse Irvington High ESL Teacher	\$42,836 Step 11 MA Level	\$46,236 Step 11 6 th Year Level

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

11. FOR THE RECORD

- (a) Melba Mullins approved at the February 20, 2002 Board meeting for appointment as a Fourth Grade Teacher, Augusta Street School start date was changed to March 11, 2002 and will be placed on Step 8, MA Level, \$39,036.
- (b) The salary adjustment for Charlene Messer Teacher Aide, Florence Avenue School in the February 20, 2002 Board of Education agenda should have listed Marie Benoit, Teacher Aide, Early Childhood Department, not Ms. Messer.
- (c) Gloria Garcia, Special Education Teacher, University Middle School, will be given 4 years of military service credit and should be placed on Step 8, effective 1/2/02.
- (d) The resolution entitled "Teaching/Library EOS Conversion/Irvington High School" passed at the January 16, 2002 Board of Education has reached closure as of February 22, 2002 rather than the anticipated date of May 14, 2002.

PERSONNEL (continued)

March 20, 2002

- (e) Jerome Mayo, Jr., Custodian, who was terminated effective 11/21/01, shall receive payment for 7.5 unused, accumulated personal illness days at \$75.00 per day, not to exceed \$562.50, as per Article XII of the current Custodians' Unit collective bargaining unit agreement.

- (f) Dennis Rumme, Director of Media Services, who retired effective 2/1/02, shall receive payment for 150 unused, accumulated, personal illness days at \$150.00 per day, not to exceed \$22,500.00 as per Article XII of the current Administrators Association collective bargaining unit agreement.

12. HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC
March 20, 2002

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent, in concurrence with the Director of Special Services, that the following be approved for payment for Handicapped Children For Placement In Public And Non-Public Schools, upon receipt of appropriate bills, tuition and transportation (where necessary) for the following, as listed, for attendance at the listed schools, at the listed tuition rates, subject to verification for the 2001-02 school year, Effective as indicated:

PUBLIC

P01-080	Grade:Ungraded	DHS Regional Day School-Somerset Tuition:same payment continues Beginning:01/28/02 SCI
P01-108	Grade:10	St. Leo.s Center Tuition:\$18,100 Beginning:03/01/02 SLD
P01-194	Grade:04	Essex Jr. Academy Tuition:\$11,033 Beginning:02/25/02 MD

NON-PUBLIC

NP01-046	Grade:07	Lord Sterling School Tuition:\$22,725 Beginning:02/01/02 ED
NP01-277	Grade:06	George Washington School/Hillside Tuition:\$11,134 Beginning:01/02/02 SLD
NP01-376	Grade:PS	Early Childhood Center/Hillside Tuition:\$11,134 Beginning:02/19/02 PSH

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)
March 20, 2002

NP01-377	Grade:07	Bergen Center Tuition:\$14,553 Beginning:02/08/02 SLD
NP01-378	Grade:09	Coastal Learning Center Tuition:\$12,168 Beginning:02/01/02 ED
NP01-379	Grade:03	Deron/Garwood Tuition:\$14,008 Beginning:02/02/02 MD
NP01-380	Grade:07	Glenview Academy Tuition:\$16,271 Beginning:\$01/04/02 SLD
NP01-381	Grade:06	Glenview Academy Tuition:\$16,271 Beginning:02/02/02 SLD
NP01-382	Grade:PS	Horizon Tuition:\$18,817 Beginning:02/02/02 PSH
NP01-383	Grade:PS	Mt. Carmel Pre-School Tuition:\$14,904 Beginning:03/05/02 PSH
NP01-384	Grade:PS	Mt. Carmel Pre-School Tuition:\$14,904 Beginning:03/04/02 PSH

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)
 March 20, 2002

NP01-385	Grade:PS	Mt. Carmel Pre-School Tuition:\$14,904 Beginning:03/16/02 PSH
NP01-386	Grade:PS	Mt. Carmel Pre-School Tuition:\$14,904 Beginning:03/04/02 PSH
NP01-387	Grade:02	Therapeutic School Tuition:\$21,632 Beginning:01/24/02 OHI
NP01-388	Grade:07	Washington Academy Tuition:\$15,946 Beginning:01/14/02 MD

MAY BE ADJUSTED FOR THE 2001-2002 SCHOOL YEAR.

** Includes Personal Aide as included in IEP(Individual Educational Plan)

***The Department of Human Services will reimburse Irvington Public School for the tuition.

TOTAL TUITION AMOUNT OF NEW PLACEMENTS -\$263,408

DISCONTINUED PLACEMENTS

PUBLIC

P01-008	Bruce Street/Newark Discontinued:03/22/02 Moved-\$10,682
P01-009	Bruce Street/Newark Discontinued:02/05/02 Moved-\$7,890
P01-080	DHS Regional Day/Essex Campus Discontinued:02/05/02 Change in placements-no change in money

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)
March 20, 2002

NON-PUBLIC

NP01-029	Child Developmental Center Discontinued:01/29/02 Change in placement-\$14,332
NP01-047	Community School Discontinued:02/06/02 Change in placement-\$13,287
NP01-154	Horizon School Discontinued:01/24/02 Parent withdrew-\$19,899
NP01-216	St. Anthony's Discontinued:02/09/02 Moved-\$18,930
NP01-235	St. Leo's Discontinued01/30/02 Change in placement-\$28,842
NP01-242	All Can Excell Discontinued:01/25/02 Change in placements-\$11,673
NP01-246	St. Patrick's Discontinued:02/20/02 Movedt-\$13,858
NP01-273	Washington Academy Discontinued:01/31/02 Change in placement-\$13,842
NP01-278	Washington Academy Discontinued:02/28/02 Change in placement-\$11,079
NP01-286	Washington Academy Discontinued:01/31/02 Change in placement-\$13,842

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)
March 20, 2002

NP01-306	Willowglen Academy Discontinued:02/15/02 Change in placement:\$11,074
NP01-321	Mt. Carmel Pre-School Discontinued:02/15/02 Moved-\$14,904
NP01-334	Mt. Carmel Pre-school Discontinued:02/08/02 Moved:\$18,963
NP01-358	Glenview Academy Discontinued:03/04/02 Moved-\$13,017

TOTAL AMOUNT OF DISCONTINUED TUITION=\$236,114

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)
 March 20, 2002

Number of Students in each classification In and Out of District

Classification	IN District	OUT District	TUITION
HI-Auditorily Impairment	0	8	211,690
DB-Deafness	0	0	0
AU-Autistic	0	22	725,851
MO.CI-Cognitively Impaired	16	11	325,512
MODCI-ModerateCognitive Impaired	7	9	150,040
SCI-Severe Cognitive Impairment	1	6	157,580
LI-Communications Impairment	31	9	199,285
ED-Emotionally Disturbed	23	80	2,378,026
MD-Multiply Disabled	75	180	5,598,206
MR-Cognitively Impaired	0	1	27,581
OI-Orthopedic ally Impaired	0	1	23,500
OHI-Other Health Impaired	15	11	369,746
PS-Preschool Disabled	18	55	1,777,693
SM-Social Maladjustment	0	0	0
SLD-Specific Learning Disability	335	111	2,496,979
TBI-Traumatic Brain Injury	11	14	278,107
VI-Visually Impaired	0	2	49,889
TOTAL	532	520	14,769,685

TOTAL NUMBER OF STUDENTS IN AND OUT OF DISTRICT =1051

CLASSIFICATION DEFINITIONS

1. Auditorily Impaired (HI) corresponds to “auditorily handicapped” and further corresponds to the Federal eligibility categories of deafness or hearing impairment. Auditorily impaired means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c) i or ii below. An audiological evaluation by a specialist qualified in the field of audiology, and a speech and language evaluation by a certified speech-language specialist are required.

i. Deafness (DB) - The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the students educational performance is adversely affected.

ii. Hearing impairment - An impairment in hearing whether permanent or fluctuating which adversely affects the student's educational performance.

2. Autistic (AU) - means a pervasive developmental disability, which significantly impacts verbal and nonverbal communication, and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experience and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

3. Cognitively Impaired (MR) - corresponds to "mentally retarded" and means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a students educational performance and is characterized by one of the following:

i. Mild Cognitive Impairment (MO.CI) -corresponds to "educable" and means a level of cognitive development and adaptive behavior in home, school and community settings that are mildly below age expectations with respect to all the following:

(1) The quality and rate of learning;

(2) The use of symbols for the interpretation of information and the solution of problems; and

(3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. Moderate Cognitive Impairment (MODCI) - corresponds to "trainable" and means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

(1) The ability to use symbols in the solution of problems of low complexity;

(2) The ability to function socially without direct and close supervision in home, school and community settings;and

(3) Performance on an individually administered test of intelligence that fall three standard deviations or more below the mean

iii. Severe Cognitive Impairment (SCI)- corresponds to “eligible for day training” and means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child’s primary mode of communication and cannot in some manner express basic wants and needs.

4. Communication Impaired (LI)- corresponds to “communication handicapped” and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a students educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized oral language tests, where such tests are appropriate. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist, only the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(e) and if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. Emotionally Disturbed (ED) - means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a students educational performance due to:

i. An inability to learn that cannot be explained by intellectual, sensory or health factors;

ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;

iii. Inappropriate types of behaviors or feelings under normal circumstances;

iv. A general pervasive mood of unhappiness or depression; or

v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. Multiply Disabled (MD)- corresponds to “multiply handicapped” and means the presence of two or more disabling conditions. Eligibility for speech-language services, as defined in this section, shall not be one of the disabling conditions (for classifications) based on the definition of multiply disabled. Multiply disabled is characterized as follows:

- i. “Multiple disabilities” means concomitant impairments, the combination of which causes such severe educational problems that programs designed for the separate disabling conditions will not meet the student’s educational needs.
- ii. “Deaf/blindness” means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that cannot be accommodated in special education programs solely for students with deafness or students with blindness.

7. Orthopedically Impaired (OI) - corresponds to “orthopedically handicapped” and means a disability characterized by a severe orthopedic impairment that adversely affects a student’s educational performance. The term includes malformation, malfunction or loss of bone, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

8. Other Health Impaired (OHI) - corresponds to “chronically ill” and means a disability that may be characterized by having limited strengths, vitality or alertness, due to chronic or acute health problems, such as a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a students educational performance. A medical assessment documenting the health problem is required.

9. Preschool Disabled (PS) - corresponds to preschool handicapped and means an identified disabling and/or a measurable developmental impairment which occurs in children between the ages of three and five years, and requires special education and related services.

10. Social Maladjustment (SM) - means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbances as defined in (c)5 above.

11. Specific Learning Disability (SLD) - corresponds to “perceptually impaired” and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations.

i. It is characterized by a severe discrepancy between the student's current achievements and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical computation;
- (6) Mathematical reasoning; and
- (7) Written expression.

ii. The term does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iii. The district shall adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

12. Traumatic Brain Injury (TBI) - corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognitive; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

13. Visually Impaired (VI) - corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

13. HOME INSTRUCTION
March 20, 2002

RESOLVED by the Board of Education accept the recommendation of the Superintendent and approves Home Instruction for the listed children. Regular education students receive five hours a week and classified students receive ten hours per week of instruction.

H01-45	Grade: 7	Allima Adoeye Started: 2/8/02 Eligible for Home Instruction
H01-46	Grade: 10	David Kahiga Started: 2/19/02 Eligible for Home Instruction
H01-47	Grade:7	Innocent Nworu Started: 2/7/02 Eligible for Home Instruction
H01-48	Grade:1	Sheila Foushee Started: 2/25/02 Eligible for Home Instruction
H01-48	Grade: 1	Reassigned : E.C. Ed. Services Comm. Started: 2/28/02 Eligible for Home Instruction
H01-49	Grade: 9	Barbara Neuhart Started: 2/14/02 Eligible for Home Instruction
H01-50	Grade: 9	Paul Bey Started: 3/6/02 Eligible for Home Instruction
H01-51	Grade: Kdg.	Sheila Foushee Started: 3/6/02 Eligible for Home Instruction

HOME INSTRUCTION (continued)
March 20, 2002

H01-52

Grade: 3

David Kahiga
Started: 3/1/02
Eligible for Home Instruction

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CURRICULUM

March 20, 2002

14. TWO FIELD TRIPS-AUGUSTA STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and authorizes two (2) field trips to Wildcat Mountain Wilderness Center, in Hewitt, New Jersey on May 28, 2002 and June 4, 2002, from 8:30 am to 4:00 pm, for the Augusta Street fifth grade students participating in the “Project Urban-Suburban Environments,” which focuses on cooperative learning, team building, and problem solving skills. Likewise, activities will challenge higher order thinking as well as personal, physical, and emotional strengths. These field trips, aligned to the FOSS Science District Curriculum, will cost \$300.00 per day for program admission, and \$400.00 per day for transportation to the Wildcat Mountain Center. There will be 30 students, four (4) teachers and two (2) parents attending. Parents and guardians will sign a hold harmless permission form. An example of the wording for this form is attached.

Program admission will be paid from WSR account #15-000-221-320-0000-00-01 WSR element 1&2, activity 10. Transportation will be paid from WSR account #15-000-270-512-0000-00-01 WSR element 1&2, activity 10.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

15. WHOLE SCHOOL REFORM TRAINING SFA READING WINGS – BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and authorizes training for 24 teachers under the “Success for All” Reading Wings Model, to be conducted on Tuesday, May 28, 2002 (“Fact, Not Fiction”) from 3:05 pm – 6:05 pm and Wednesday, May 29, 2002 (“Literacy Devices”) from 3:05 pm – 6:05 pm at Berkeley Terrace School. This training will be for six (6) hours at \$28.00 per hour, at a total of \$4,032.00 to be paid from account #15-120-100-101-0000-00-02. Training is mandatory under the guidelines of the “Success For All” model.

Teachers to be trained are:

Cara Mancini	Kelly Krawec	Marie Trento	Harriett Kellam
Renee Maldow	Debra Cerza	Deanna DeFalco	Pamela Clarke
Frances White	Josephine La Vista	Nancy MacGeorge	
Joann Jamilkowski	Wendy Celi	Marqueissa Lewis	
Jeanette Rhinesmith	Meredith Alphonse	Omar Velez	
Cari York	Leisa Lindsay	Debbie Santoro-Pepe	
Vincenzia Antonelli	Lori-Ann Wilson	Christine Throne	

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CURRICULUM (continued)

March 20, 2002

16. WHOLE SCHOOL REFORM TRAINING SFA WRITING WINGS –
BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and authorizes training for 16 teachers under the “Success for All” Writing Wings Model, to be conducted on Monday, May 20, 2002 from 4:05 pm – 6:05 pm and Tuesday, May 21, 2002 from 3:05 pm – 6:05 pm at Berkeley Terrace School for: This training will be For five (5) hours at \$28.00 per hour, a total of \$2240.00 to be paid from account #15-120-100-101-0000-00-02. Training is mandatory under the guidelines of the “Success for All” model. Teachers to be trained are:

Jeanette Rhinesmith
Cari York
Vincenzia Antonelli
Harriet Kellam
Debbie Santoro-Pepe
Marie Trento
Deanna Defalco
Nancy MacGeorge

Meredith Alphonse
Leisa Lindsay
Lori-Ann Wilson
Pamela Clarke
Christine Throne
Marqueissa Lewis
Omar Velez

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

17. SECOND GRADE CLASS TRIP– GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following field trip for Grove Street School’s second grade classes to Staten Island Zoological Society in Staten Island, New York. There will be a total of 75 students with 5 adults. The trip will take place on May 21, 2002. The admission fee of \$2.00 per student and \$3.00 per adult for a total of \$165.00 to be paid out of WSR account #15-190-100-500-00-06. Two buses from approved board bus list, (Cotton’s Bus Service from Hillside, New Jersey), at \$400.00 each for a total of \$800.00 to be paid out of WSR account #15-000-270-512-0000-00-06.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

CURRICULUM (continued)

March 20, 2002

18. MULTI-CULTURAL ASSEMBLY PROGRAM-GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following Multi-Cultural Assembly Program by the Rites of Passage Company which will present and perform a program entitled "The History of American Jazz Music". This program supports the NJCCCS in Visual and Performing Arts. The assembly program will be held on Tuesday, April 30, 2002 at 9:30 a.m. A program fee of \$900.00 will be paid out of WSR account #15-190-100-320-0000-00-06. This assembly program meets the following curriculum standards for Visual and Performing Arts: 1.4,4 1.5, 1 2&5, 1.4,4.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

19. AFTER SCHOOL CLUB- GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following recognition of an after school club entitled The Grove Street School Young Gentlemen's Club also known as The Sigma Beta Club. The advisor will be Mr. Eric Thomas, fifth grade teacher at Grove Street. Meetings will be held every Friday starting at 3:00 p.m. and ending at 4:00 p.m. Members consist of 5th grade boys only. A teacher honorarium of \$300 will be paid to the advisor from WSR #15-401-100-100-0000-00-06. This club will commence activities on March 22, 2002.

ACTION:

Motion by: _____, Seconded By: _____

Roll Call:

20. AFTER SCHOOL CLUB-GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following recognition of an after school club entitled, The Debate Club. Advisor will be Mr. Ted Tulloch, Permanent Building Substitute at Grove Street School. Meetings will be held every Tuesday starting at 3:00 p.m. and ending at 4:00 p.m. Members will consist of fourth and fifth grade boys and girls. A teacher honorarium of \$300.00 will be paid to the advisor from WSR account #15-401-100-100-0000-00-06. This club will commence activities on March 26, 2002.

ACTION:
Motion by: _____, Seconded By: _____
Roll Call:

CURRICULUM (continued)
March 20, 2002

21. ASSEMBLY PROGRAM-MADISON AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the “Clamshell 3: This Is Your Life” assembly program, presented by the New Jersey State Aquarium, as part of its Outreach Program. The cast will present the program to the entire school in three (3) assembly programs on March 26, 2002. Students will learn about the ocean and ocean dwelling creatures. Total cost for the three assembly programs is \$900.00, to be paid from WSR account #15-000-240-500-0000-00-07. This assembly program meets the following curriculum standards: 5.7, 1&3.

ACTION:
Motion by: _____, Seconded By: _____
Roll Call:

22. IN SERVICE TRAINING CONFERENCE FOR PARENTS-MT. VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission to Clara Thomas, Parent coordinator from Mt. Vernon Avenue School/Community for Learning to attend In Service Training Conference for Parents for the purpose of developing strategies to improve parental involvement on April 24 – 28, 2002 from 9:00 a.m. to 5:00 p.m. at New Jersey Association of Parent Coordinators, Inc. Further itemized description and cost is as follows: \$170.00 GAP Code 15-000-221-8000-0000-00-09.

ACTION:
Motion by: _____, Seconded By: _____
Roll Call:

23. PREVENTING CRIME IN THE BLACK COMMUNITY – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for Ms. Rita Owens, Student Activities Coordinator, to attend the 17th National Conference on “Preventing Crime in the Black Community”, in Atlanta Georgia on May 22-25, 2002. Lodging, registration, transportation, and meal expenses not to exceed \$1,600.00 per person will be paid under WSR account #15-000-240-500-0000-00-12.

ACTION:
Motion by: _____, Seconded By: _____
Roll Call:

CURRICULUM (continued)
March 20, 2002

24. PERMISSION TO ATTEND JSOCC ORIENTATION COURSE – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for Major William E. Smith of Irvington High School to attend the Junior ROTC School of Cadet Command's Orientation Course (JSOCC) at Fort Monroe, Virginia from April 21, 2002 to April 27, 2002. All expenses including travel, lodging, and meals will be paid by the US Army.

ACTION:
Motion by: _____, Seconded By: _____
Roll Call:

25. YOUTH IN GOVERNMENT TRIP – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for the Youth in Government Program at Irvington High School to partake in an overnight field trip to the Statehouse in Trenton, New Jersey for the purpose of participating in a leadership training program from March 21, 2002 – March 24, 2002. Expenses for the fifteen students will be paid as follows:

Transportation \$800.00 to be paid via WSR account #15-000-270-512-0000-00-12
Expenses for food and lodging will be paid by the office of Assemblyman Craig Stanley.
This trip will be chaperoned by Mr. Frank Joseph.

ACTION:
Motion by: _____, Seconded By: _____
Roll Call:

BY-LAWS & POLICY
March 20, 2002

26. POLICY #5113 ABSENCES & EXCUSES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Policy #5113 Absences & Excuses.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

TECHNOLOGY

March 20, 2002

27. REMOVAL-OBSOLETE COMPUTER AND ELECTRONIC EQUIPMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to contract with Advanced Recovery Alternative, Belleville, NJ to recycle computer hardware for the district. The recycling costs are \$10.00 per monitor and \$.07 per pound for all other hardware. The total costs to the district should not exceed \$7,700.00 from account #12-000-240-730-0000-00-00.

BE IT FURTHER RESOLVED, that Advanced Recovery Alternative's complete recycling process of receiving, storing, staging, and transporting the cathode ray tube is in accordance with applicable Federal and New Jersey environmental laws. The Irvington Board of Education will receive a manifest for our records to avoid an EPA audit.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

ATHLETICS
March 20, 2002

28. COACHING RESIGNATION

Resolved, that the Board of Education accepts the recommendation of the Superintendent and accepts the resignation of Assistant Spring Track and Field Coach, Jason Chambers effective immediately.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

29. COACHING APPOINTMENTS

Resolved, that the Board of Education accepts the recommendation of the Superintendent and approves the following coaching appointments for the 2001-2002 school year at the step and honorarium indicated as per the present Coaches Salary Guide.

Edwin Edwards	Assistant Baseball	Step 1	\$2,363.00
David Brice	Assistant Baseball	Step 1	\$2,363.00
Demetrick Williams	Assistant Spring Track & Field	Step 1	\$1,718.00

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

30. HIGH SCHOOL BENCH-A-THON

Resolved, that the Board of Education accepts the recommendation of the Superintendent and approves wrestling coach/physical education teacher Michael Spadola to conduct the 2nd Annual Irvington High School Bench-A-Thon on Thursday, April 25, 2002. This competition shall be open to all Irvington High School students and conducted after school between the hours of 3:00 and 5:00 pm. Awards, in the form of tee-shirts to be awarded to all participants, purchased from the athletic budget at a cost not to exceed \$360.00.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

BUILDINGS & GROUNDS

March 20, 2002

31. ADOPTION OF EARLY CHILDHOOD EDUCATION PLAN

WHEREAS, the Irvington Board of Education is obligated to provide direct educational services for the district's Pre-K population, in addition to allowing the participation of existing Day Care providers; and

WHEREAS, the district's Abbott Project Consultant has determined that Augusta Street School should be renovated to house 440 Pre-K students; Chancellor Avenue School – 105; Grove Street School – 30; Madison Avenue School – 105; Mt. Vernon Avenue School – 90; Berkeley Terrace School – 60; Florence Avenue School – 0; University Six – 60; and Thurgood Marshall School – 60, for a grand total of 950 Pre-K students; and

WHEREAS, all additional Pre-K students would be eligible for participation through existing Day Care providers who meet the DOE State Department of Education and Department of Human Services criteria;

NOW THEREFORE, BE IT RESOLVED, that the Irvington Board of Education hereby approves of this Pre-K housing plan and instructs the School Business Administrator and Abbott Project Consultant to file the necessary amendments to the Long Range Facility Plans, seeking State approval of this plan.

BE IT FURTHER RESOLVED, that the Board shall adopt a revised Pre-K policy which shall reflect the level of participation indicated herein, and submit this documentation to the State Department of Education.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

32. RETIRE/DONATE VEHICLE

WHEREAS, a Board of Education, subject to 18A:20-5 Disposition of Property and Title of Purchases;, “may dispose of by sale or otherwise, of any lands and property... which are no longer needed for school purposes; and

WHEREAS, the Irvington Board of Education has determined the school vehicle No. 75 Vin #1GBG6P1B6JV109819 is no longer suitable for pupil transportation purposes, but still maintains a useful life span; and

BUILDINGS & GROUNDS (continued)

March 20, 2002

WHEREAS, the need for a transportation vehicle exists at the Irvington Housing Authority for its residents and youth;

NOW THEREFORE, BE IT RESOLVED, that the Irvington Board of Education hereby donate vehicle No. 75 to the Irvington Housing Authority in hopes that it will be used to provide both socially enhancing as well as pleasurable trips for the residents affected; and

BE IT FURTHER RESOLVED, that by following the passage of this resolution the title to vehicle #75 shall be transferred by the School Business Administrator to the Executive Director of Irvington Housing Authority.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

33. SECURITY SYSTEM – IRVINGTON OUTDOOR EDUCATIONAL CENTER

RESOLVED, that the Board accepts the recommendation of the Superintendent to award a contract to the ALGO Group, Inc. of Jersey City, New Jersey for the design and installation of a security system for the Irvington Outdoor Educational Center, at a cost of \$38,000.00, due to recent vandalism. This contract is awarded without competitive bidding pursuant to 18A:18A-2(g) an “Extraordinary, unspecifiable services” due to the scope of work.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

34. COOPERATIVE PRICING AGREEMENT FOR ELECTRICITY

WHEREAS, “The Electric Discount and Energy Competition Act,” P.L. 1999, c.23 authorizes the New Jersey School Boards’ Association to obtain electricity and other energy-related services for individual local boards of education on an aggregated basis; and

WHEREAS, N.J.S.A. 18A:18:-11 authorizes local district Boards of Education to enter into cooperative pricing agreements; and

WHEREAS, the Alliance for Competitive Energy, hereafter referred to as “ACES”, has offered voluntary participation in a cooperative pricing system for the group purchase of electricity; and

BUILDINGS & GROUNDS (continued)
March 20, 2002

WHEREAS, the Irvington Board of Education, in the County of Essex, State of New Jersey, desires to participate in the ACES Cooperative Pricing System;

NOW THEREFORE, BE IT RESOLVED, that by the passage of this resolution, the Irvington Board of Education authorizes the School Business Administrator to enter into an agreement with the New Jersey School Boards Association's ACES Cooperative Pricing System.

BE IT FURTHER RESOLVED, that the New Jersey School Boards Association, through ACES, shall be responsible for complying with the "Public Schools Contract Law," N.J.S.A. 18A:18A-1 et seq., and all other applicable laws in connection with the ACES Cooperative Pricing System.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

March 20, 2002

35. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves payment for the bills and claims totaling as follows:

Regular Accounts Payable -	March	\$4,073,487.68
Payrolls -	February	\$5,861,678.96

The accounts payable appearing on the March 20, 2002 board meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

36. BOARD SECRETARY'S FINANCIAL REPORT -JANUARY, 2002

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Board Secretary's Report for the period ending January 31, 2002.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

37. TREASURER OF SCHOOL MONEYS FINANCIAL REPORT -JANUARY, 2002

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Treasurer of School Moneys Financial Report for the period ending January 31, 2002.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)
March 20, 2002

38. PAYMENT REQUEST OF DISTRICT TAXES FOR NOVEMBER, 2001
(PARTIAL PAYMENT RECEIVED) –3rd REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and requests again the balance payment of the school district taxes for the month of November, 2001 from the Irvington Township in the amount of \$602,000.00, said amount to be paid immediately. (Partial payment in the amount of \$822,296.25 for the month of November received December 28, 2001).

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

39. PAYMENT REQUEST OF DISTRICT TAXES FOR MARCH 2002–SECOND
REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and again requests the payment of the school district taxes for the month of March, 2002 from the Irvington Township in the amount of \$1,424,296.25, said amount to be paid immediately.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

40. PAYMENT REQUEST OF DISTRICT TAXES FOR APRIL 2002

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and requests the payment of the school district taxes for the month of April, 2002 from the Irvington Township in the amount of \$1,424,296.25, said amount to be paid immediately.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)
March 20, 2002

41. CERTIFICATION OF EXPEDITURES

Pursuant to N.J.A.C. 6:20-2A.10(d), the Board of Education has obtained from the Board Secretary that as of February 28, 2002, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to N.J.A.C. 6:20-2A.10(e) that no major account or fund has been overexpended.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

42. TRANSFER OF FUNDS MARCH, 2002

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following appropriation transfer of funds in compliance with N.J.S.A 18A:22-8.1 for the reason(s) noted:

<u>FROM</u>	<u>AMOUNT</u>	<u>TO</u>	<u>AMOUNT</u>	<u>EXPLANATION</u>
Salaries 11-120-100-101 in the	\$255,000.00	Nurses & Dr. Salaries 11-000-213-000	\$135,000.00	To realign salary appropriation lines
		Lunch Aides 11-000-262-110	\$120,000.00	budget

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

43. PROPOSED TENTATIVE DISTRICT BUDGET STATEMENT/SUPPORTING DOCUMENTATION FOR 2002-2003

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and submits to the County Superintendent of Schools, the Tentative School District Budget Statement and Supporting Documentation for the 2002-2003 school year, in the amount of \$147,053,048, (\$123,108,257, General Fund, \$23,587,370, Special Revenue Fund, and \$357,421 Debt Service).

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)
March 20, 2002

44. APPOINTMENT OF ESSEX COUNTY EDUCATIONAL SERVICES COMMISSION TO PROVIDE TRANSPORTATION SERVICES 2002-2003

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and appoints the Essex County Educational Services Commission to provide transportation services during 2002/2003 on an as needed basis for Special Education, Vocational Students and Athletic events.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

45. COMPREHENSIVE SCHOOL REFORM PROGRAM (CSR D) GRANT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves University Six School to apply for a continuation of the Comprehensive School Reform Demonstration (CSR D) Grant in the amount of \$50,000.00, starting September 1, 2002 and ending August 30, 2003.. This is the third year of this three-year grant.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

46. TITLE VI-B FLOW-THROUGH I.D.E.A.-B CARRY-OVER APPLICATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent, in concurrence with the Director of Special Services and requests Carry-Over Fund from I.D.E.A. Part B, 2000-2001 school year to the 2001-2002 school year in the following amounts:

PROJECT TITLES

Basic Grant	\$124,197.00
Preschool Component	24,678.00
Total	\$148,875.00

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

FINANCE (continued)

March 20, 2002

47. TITLE VI-B FLOW-THROUGH I.D.E.A. FINAL 2000 CARRY-OVER APPLICATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent, in concurrence with the Director of Special Services and reports the final carry-over funds for the 1999-2000 school year.

FY 2000 Carryover Final report

	<u>Approved Amount</u>	<u>Expended Amount</u>	<u>Unexpended Amount</u>
Basic	\$285,550.00	\$286,550.00	-0-
Capacity Building	\$14,124.00	\$14,124.00	-0-

FY 2000 Pre-School Carry-Over Final Report

	<u>Approved Amount</u>	<u>Expended Amount</u>	<u>Amount to be Refunded to NJDOE</u>
Pre-School	\$16,898.00	\$16,228.00	\$670.00

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)

March 20, 2002

48. FUND RAISING ACTIVITIES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the fund-raising activities for the following schools:

SCHOOL	PURPOSE	ACTIVITY	DATE	NAME OF COMPANY	RESPONSIBLE PERSON
Irvington High School	To raise money for end of year class activities/offset senior year expenses via a catalog merchandise sale (no door to door solicitation).	Catalog Merchandise Sale	March 25, 2002 to April 7, 2002	Irvington Financing Services Glen Ridge, NJ	Verse McNeil
Irvington High School	To raise money for the purchasing of Wrestling Jackets via an athletic clothing sale (no door to door solicitation).	Athletic Clothing Sale	March 25, 2002 to April 7, 2002	First Division, Inc Fanwood, NJ 07023	Michael Spadila
Irvington High School	To raise money to supplement: (1) the purchase of tap shoes, (2) the rental of costumes – both needed for “A Chorus Line” our Spring Show, and (3) a Field Tip after the show.	Candy Sale	April 15, 2002 to May 15, 2002	Fund Raising P.O. Box 151 Pompton Lakes, NJ 07442	Lo – Bamijoko
Irvington High School	The class of 2005 want to help raise funds for the Freshman Class in order to cut down expenses for their senior year.	Candy Sale	April 15, 2002 to April 19, 2002	Fund Raising P.O. Box 151 Pompton Lakes, NJ 07442	V. Brown-Garner R. Champion
Union Ave. Middle School	To raise money for theatre productions for props, scenery & costumes	Candy Sale	March 25, 2002 to April 12, 2002	Old Fashion Candy Company P.O. Box 3367 Evansville, IL 47732	Terri Barbaro
Berkeley Terrace School	Raise money for March of Dimes from the sale of donated baked items.	Bake Sale	April 19, 2002	Berkeley Terrace Sch. 787 Grove Street Irvington, NJ 07117	S. Hirsch D. Hayes
Mt. Vernon Avenue School	To raise money to off set costs of end of year activities K to 5 th grade.	Hand and Body Lotion Sale	March 25, 2002 to April 19, 2002	Asel, Inc. P.O. Box 727 New Brunswick, NJ	Mr. Davis, Principal

Be It Further, Resolved, that each school in the district must conform to Board of Education Policy File Code 5136, - “Fund-Raising Activities”. In particular, the Board Policy specifically prohibits door-to-door solicitation.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call: