

1. LEAVE(S) OF ABSENCE

Resolved, that the Board of Education accepts the recommendation of the Superintendent and accepts the recommendation of the Superintendent and approves the leave(s) of absence of the listed personnel, effective as indicated:

- (a) Carol Miller                      Paid maternity disability leave of absence previously approved at the 9/19/01 Board of Education meeting should be amended as follows: Paid maternity disability leave of absence using 24 personal illness days effective 1/2/02 through 2/5/02, followed by paid medical leave of absence using 27 personal illness days effective 2/6/02 through 3/15/02; followed by an unpaid childcare leave of absence with paid benefits as per the FMLA effective 3/18/02 through 6/10/02, followed by unpaid childcare leave of absence effective 6/11/02 through 6/30/02. (Berkeley Terrace School-Grade 2 Teacher)
- (b) David Adamiak                      Unpaid medical leave of absence effective 1/7/02 through 2/19/02, followed by paid medical leave of absence effective 2/20/02 through 4/19/02 using Sick Bank. (Union Avenue Middle School-Industrial Arts Teacher)
- (c) Joy Byrd                              Paid maternity disability leave of absence using 8 personal illness days and 3 personal business days effective 4/29/02 through 5/13/02, followed by an unpaid maternity disability leave of absence effective 5/14/02 through 5/31/02. (Augusta Street School-Math Specialist)
- (d) Shannon Magdich                      Paid maternity disability leave of absence using 10 personal illness days and 1 personal business day effective 2/25/02 through 3/11/02, followed by an unpaid maternity disability leave of absence effective 3/12/02 through 4/23/02. (Chancellor Avenue-Grade 2 Teacher)
- (e) James Horvath                      Paid medical leave of absence using 30 personal illness days effective 2/5/02 through 3/19/02. (Chancellor Avenue School-Vocal Music Teacher)
- (f) Dr. Janice E. Hunter                      Unpaid Family and Medical Leave of absence with paid benefits effective 1/22/02 through 3/19/02. (High School-Biological Science Teacher)

PERSONNEL (continued)

February 20, 2002

- (g) Lorraine Woolridge Paid medical leave of absence previously approved at the 11/20/01 Board of Education meeting should be amended as follows: Paid medical leave of absence using 30 personal illness days effective 10/22/01 through 12/10/01, followed by paid medical leave of absence effective 12/11/01 through 3/15/02 using Sick Bank, followed by paid medical leave of absence using 9 personal illness days effective 3/18/02 through 3/31/02. (Special Services-Child Study Team Social Worker)
- (h) Mohamed Baala Unpaid personal leave of absence effective 2/19/02 through 3/15/02. (Mt. Vernon Avenue School-ESL Teacher)

**ACTION:**

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Non-Certificated

- (i) Chelise Woodson Maternity leave previously approved at the 12/19/01 Board of Education meeting should be amended as follows: Paid maternity disability leave of absence using 19 personal illness days effective 2/19/02 through 3/15/02, followed by an unpaid maternity disability leave of absence with paid benefits as per the FMLA effective 3/18/02 through 5/31/02. (Mt. Vernon Avenue School-Teacher Aide)
- (j) Catherine Box Paid medical leave of absence using 13 personal illness days and 2 personal business days effective 1/29/02 through 2/19/02, followed by an unpaid medical leave of absence effective 2/20/02 through 3/1/02. (Grove Street-Secretary)
- (k) Phyon Bell Extension of unpaid medical leave of absence with paid benefits as per the FMLA effective 2/1/02 through 2/12/02 (Augusta Street-Teacher Aide)
- (l) Jolly Thomas, MD Unpaid maternity disability leave of absence previously approved at the 1/16/02 Board of Education meeting should be amended as follows: Unpaid maternity disability leave of absence with paid benefits as per the FMLA effective 1/3/02 through 2/15/02. (School Physician)
- (m) John Warner Extension of unpaid medical leave of absence with paid benefits as per the FMLA effective 1/25/02 through 2/11/02. (Augusta Street-Custodian)
- (n) Delroy Campbell Paid medical leave of absence using 14 personal illness days effective 1/10/02 through 1/30/02. (Utility/Maintenance/Carpenter-Districtwide)

PERSONNEL (continued)

February 20, 2002

- (o) Jeanette Johnson                      Paid medical leave of absence previously approved at the 12/19/01 Board of Education meeting should be amended as follows: Paid medical leave of absence using 30 personal illness days effective 12/10/01 through 1/25/02, followed by paid medical leave of absence using intermittent Sick Bank days effective 1/28/02 as deemed medically necessary not to exceed 60 Sick Bank days. (High School-Secretary)
- (p) Diana Ramirez                        Unpaid maternity disability leave of absence effective 3/4/02 through 4/19/02. (Berkeley Terrace School-Register Clerk)
- (q) Lois Best                                Unpaid Family and Medical leave with paid benefits as per the FMLA effective 2/1/02 through 3/12/02. (Transportation-Bus Aide)
- (r) Mary Singleton                        Extension of an unpaid medical leave of absence with paid benefits as per the FMLA effective 2/1/02 through 4/30/02, followed by unpaid medical leave of absence without paid benefits effective 5/1/02 through 6/30/02. (Transportation-Bus Driver)

Non-Bargaining

- (s) Beverly Fisher                        Paid medical leave of absence effective 12/26/01 through 2/6/02 using 28 personal illness days. (Transportation-Supervisor)
- (t) Grace Cortes                            Paid medical leave of absence using 14 personal illness days effective 2/11/02 through 3/1/02. (Superintendent's Office-Administrative Secretary)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

2. RETURN TO WORK FROM LEAVES OF ABSENCES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and accepts for the record, the return to work from leaves of absences of the listed personnel, effective as indicated:

Certificated

- (a) Carmine Nigro                        Returned to work from paid medical leave of absence effective 1/2/02. (Union Avenue Middle School-Social Studies Teacher)

PERSONNEL (continued)

February 20, 2002

- (b) Laurel Haizel Returned to work from unpaid childcare leave of absence effective 1/22/02. (University Six-Grade 6 Teacher)
- (c) Karen Rich Returned to work from paid medical leave of absence effective 1/30/02. (Chancellor Avenue School-Resource Teacher)
- (d) Sarah Sutton Returned to work from paid medical leave of absence effective 1/2/02. (High School-Language Arts Literacy Teacher)
- (e) Marva McIntosh-Ramsey Returned to work from unpaid medical leave of absence effective 2/4/02. (Chancellor Avenue-ESL Teacher)
- (f) Jacqueline Nevels Returned to work from paid medical leave of absence effective 2/4/02. (High School-Home Economics Teacher)

Non-Certificated

- (g) Delroy Campbell Returned to work from paid medical leave of absence effective 1/30/02. (Utility Maintenance/Carpenter-Districtwide)
- (h) Rose Hodge Returned to work from unpaid medical leave of absence effective 1/10/02. (High School-Custodian)
- (i) Melanie Grant Returned to work from paid medical leave of absence effective 1/14/02 (High School-Secretary)
- (j) Palma Reardon Returned to work from paid medical leave of absence effective 2/4/02 (High School-Guidance Secretary)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

February 20, 2002

3. SUBSTITUTE TEACHING PERSONNEL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute teachers at a pay rate of \$100.00 per day, effective 2/25/02 to 6/30/02.

Charles Martin Fleming	Yewande Afonja	Johanne Quartorze
Gaspard Louis	Lauretta Green	Betty Brown
Corona F. Gordon	Claude Dellemand	Frederick Moses
Collis Span	Erica Green	Avadhesh Agrawal
Joseph Quaye	Dalton Robinson	Ronald Brown
Henrietta Hemingway	Paul E. Nonez	Shenequika Perry

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Permission to Apply for County Substitute Teaching Certificate

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grant permission to apply for the County Substitute Teaching Certificates for the following:

INITIAL APPLICATIONS

Elizabeth Obiselu (Nurse)  
Constance Mbanusi (Nurse)  
Kenneth Freeman  
Danielle McLaughlin  
Donatus Ogun  
Roger Colbert  
Maryam Muhammad  
Kelly Brown  
David Watkins  
Richard Douglas  
Claudette Clement  
Karriem Gaines  
Gerald Casalino  
Charnette Hockaday  
Tyrone Benson  
Ketlie Orleans  
Odinma P. Onyekwere

RENEWAL APPLICATIONS

Frances Patterson

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

February 20, 2002

Permanent Substitute Teachers

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as permanent substitute teachers, effective 2/25/02 to 6/30/02. Account #15-120-100-101-0000-0000 (K-5) #15-130-100-101-0000-0000 (6-8)

Rachelle Odom	\$115.00/day for days worked	Florence Avenue School
Paul Pitter	\$115.00/day for days worked	University Middle School

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Substitute Lunch Aide

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Margarita Curbelo as a Substitute Lunch Aide at the pay rate of \$7.60 per hour, effective 2/25/02 to 6/30/02. Account #11-000-262-110-0000-0000

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Substitute Secretaries

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Secretaries at the pay rate of \$11.25 per hour, effective 2/25/02 to 6/30/02: Account #15-000-240-105-0000-00

Olarimisi Oluwamayokun	Amirah Cureton
Angela Montgomery	

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

February 20, 2002

Substitute Teacher Aides

RESOLVED, that the Board Of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Teacher Aides at the pay rate of \$76.60 per day, effective 2/25/02 to 6/30/02. Account #15-190-100-106-0000-0000

Denise Toomer  
Karriem Anthony

Ellen Dembski  
Karen Parker

Deshawn Brantley  
Lourdes Vera

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Substitute Security Guards

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Security Guards at the pay rate of \$8.50 per hour, effective 2/25/02 to 6/30/02. Account #11-000-262-100-0009-0035

Deborah Swinney  
Cornell Smith

Karen Diggs  
Keith Foster

Karriem Anthony

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Substitute Custodians

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Custodians at a rate of \$9.50 per hour, effective 2/21/02 to 6/30/02. Account #11-000-262-100-0009-0034

Cornell Smith

Latonya Shannon

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Substitute Bus Drivers I

RESOLVED, that the Board of Education accepts the recommendation of Superintendent and approves the appointment of Martha Allen as a Substitute Bus Drivers I at the pay rate of \$9.70 per hour effective for the 2001-2002 school year: Account #11-000-270-108-0009-0036

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

February 20, 2002

4. SEPARATIONS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the separation of the listed personnel, effective for the 2001-2002 school year:

Certificated

Resignations

- (a) Nicole Bish, Fifth Grade Teacher, Grove Street School, effective 3/4/02.
- (b) Ronit Zimak, Health and Social Services Coordinator, Early Childhood Department, effective 3/24/02.
- (c) Tanya Bender, Special Education Teacher, Thurgood Marshall School, effective 3/19/02.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Retirement

- (d) Annie L. Brown, Sixth Grade Teacher, University Middle School, effective 4/1/02. (DOH 10/4/82)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Non-Certificated

Termination

- (e) Barbara Thomas, Bus Aide, Department of Transportation, effective 9/1/01.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:



PERSONNEL (continued)

February 20, 2002

Resignation

- (f) Maria Martinez, Lunch Aide, University Middle School, effective 1/18/02.
- (g) Joanne Hines, Parent Coordinator, Berkeley Terrace School, effective 1/22/02.
- (h) Charlene Messer, Teacher Aide, Florence Avenue School, effective 6/30/02.
- (i) Edwight Fleurissant, Security Guard, Berkeley Terrace School, effective 2/16/02.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Retirement

- (j) Margaret Riccitelli, Secretary, Mt. Vernon Avenue School, effective 8/1/02. (DOH 1/15/89)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

- (k) Nettie Reynolds, High School Custodian, disability retirement approved effective 11/1/01. (DOH 4/27/86)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

- (l) Raymond Jernee, Custodian, Madison Avenue School, effective 3/1/02. (DOH 1/17/83)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

5. APPOINTMENTS

Certificated Personnel

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel, effective as indicated:

- (a) Melba Mullins, Fourth Grade Teacher, Augusta Street School, at a prorated salary of \$38,036, Step 8, BA Level, William Paterson University, effective 2/25/02 to 6/30/02.
- (b) Cherron Roberts, Alternative Teacher, Union Avenue Middle School, at a prorated salary of \$39,036, Step 8, MA Level, Kean University, effective 2/25/02 to 6/30/02.

PERSONNEL (continued)

February 20, 2002

- (c) Traci Dabbs, World Language Teacher, Augusta Street School, at a prorated salary of \$38,036, Step 8, BA Level, William Paterson University, effective 2/25/02 to 6/30/02.
- (d) Wanda Grey, Fifth Grade Teacher, Grove Street School, at a prorated salary of \$38,036, Step 8, BA Level, Rutgers University, effective 2/25/02 to 6/30/02.
- (e) Matin R. Adegboyega, Mathematics Teacher, Irvington High School, at a prorated salary of \$58,194, Step 15, 6<sup>th</sup> Year Level, University of Ibadan, effective 4/8/02 to 6/30/02.
- (f) Bonita Williams, Fourth Grade Teacher, Mt. Vernon Avenue School, at a prorated salary of \$38,036, Step 8, BA Level, (University), effective 2/25/02 to 6/30/02.
- (g) Dina Curtis, Nurse, Department of Human Resources, Employee Health Center, at a prorated salary of \$55,000.00, effective 2/25/02 to 6/30/02.
- (h) Yves Jude Lorquet, Fifth Grade Teacher, Chancellor Avenue School, at a prorated salary of \$38,036, Step 8, BA Level, William Paterson University, effective 2/25/02 to 6/30/02.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Administrative

RESOLVED, that the Board of Educations accepts the recommendation of the Superintendent and approves the appointment of Michael Baird, Director of Curriculum, at a prorated salary of \$95,000, effective 2/25/02 to 6/30/02. Account #11-000-221-102-0000-0000

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Non-Certificated

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Omar Veloz, Teacher Assistant, Berkeley Terrace School, at a prorated salary of \$28,474, Step 1, Rider University, effective 2/25/02 to 6/30/02. Account #15-190-100-106-0000-0002

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

February 20, 2002

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Mark Edwards, Teacher Assistant, University Middle School, at a prorated salary of \$28,474, Step 1, effective 2/25/02 to 6/30/02. Account #15-190-100-106-0000-0010

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Kendra Christian, Register Clerk, Madison Avenue School, at a prorated salary of \$21,645, Step 4, effective 2/25/02 to 6/30/02. Account #15-000-240-105-0000-0007

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Jennifer Crespo, Administrative Secretary/Confidential, Department of Human Resources, at a prorated salary of \$29,511, Step 4, effective 2/25/02 to 6/30/02. Account #11-000-230-100-0000-0016

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Melissa Reid, Administrative Secretary, Early Childhood Department, at a prorated salary of \$27,151, Step 1, C-12 months, effective 2/25/02 to 6/30/02. Account #20-211-100-105-0000-0500

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Faye Jones-Simpson, Secretary, Irvington High School, at a prorated salary of \$27,311, Step 4, effective 2/25/02 to 6/30/02. Account # 15-000-240-105-0000-0012

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

February 20, 2002

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Eden Hinez, Bookkeeper, Business Office, at a prorated salary of \$29,511, Step 4, effective 2/25/02 to 6/30/02. Account # 11-000-290-100-0000-0031

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Christine Jeter, Lunch Aide, University Middle School, at a rate of \$8.00 per hour, effective 2/25/02 to 6/30/02. Account #11-000-262-110-0000-0000

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Maribel Rodriguez, Lunch Aide, University Middle School, at a rate of \$8.00 per hour, effective 2/25/02 to 6/30/02. Account #11-000-262-110-0000-0000

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Doretha Croner, Lunch Aide, Berkeley Terrace School, at \$8.00 per hour, effective 2/25/02 to 6/30/02. Account #11-000-262-110-0000-0000

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Kelly Macon, Lunch Aide, Florence Avenue School, at \$8.00 per hour, effective 2/25/02 to 6/30/02. Account #11-000-262-110-0000-0000

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of John Robinson, Lunch Aide, Florence Avenue School, at \$8.00 per hour, effective 2/25/02 to 6/30/02. Account #11-000-262-110-0000-0000

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

February 20, 2002

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Sharon Henry, Lunch Aide, Florence Avenue School, at \$8.00 per hour, effective 2/25/02 to 6/30/02. Account #11-000-262-110-0000-0000

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Nellie Bracewell, Bus Aide, Transportation Department, at a prorated salary of \$7,800, Step 2, effective 2/1/02 to 6/30/02. Account #11-000-270-108-0001-0036

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Alfredo Howell, Bus Aide, Transportation Department, at a prorated salary of \$7,800, Step 2, effective 2/25/02 to 6/30/02. Account #11-000-270-108-0001-0036

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Vernard Johnson, Bus Driver I, Transportation Department, at a prorated salary of \$8,000, Step 1, effective 2/25/02 to 6/30/02. Account #11-000-270-108-0001-0036

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Charles Quayle, Mechanic, 12 months, Transportation Department, at a prorated salary of \$35,300, Step 3, effective 2/25/02 to 6/30/02. Account #11-000-270-108-0001-0036

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

February 20, 2002

6. REASSIGNMENTS/TRANFERS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the reassignment/transfer of the listed personnel effective for the 2001-2002 school year, at the indicated positions and locations:

Certificated

- (a) Margaret Kelly, School Nurse, Irvington High School to University Middle School, same position, no change in salary effective 2/25/02.
- (b) Gregoria Gramatica, School Nurse, University Middle School to Irvington High School same position, no change in salary effective 2/25/02.
- (c) Nicolas Cinardo, Guidance Counselor, Union Avenue Middle School to Drop Out Prevention Officer, same location, no change in salary, effective 3/4/02 to 6/30/02.
- (d) Harriet Casmás, Drop Out Prevention Officer, Union Avenue Middle School to Guidance Counselor, same location, no change in salary, effective 3/4/02 to 6/30/02.
- (e) Derrick Peynado, Mathematics Teacher, Irvington High School to Computer Teacher, same location, no change in salary, effective 4/8/02 to 6/30/02.
- (f) Nichelle Scott, Facilitator, Madison Avenue School to Project Coordinator (Districtwide), Early Childhood Department, no charge in salary, effective 3/18/02 to 6/30/02.
- (g) Charles Ford, Fifth Grade Teacher, Chancellor Avenue School to In School Suspension Teacher, Union Avenue Middle, no change in salary, effective 2/25/02 to 6/30/02.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

7. PERMISSION TO APPLY FOR EMERGENCY CERTIFICATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the submission of emergency certification Special Education for Deana Crump-Ilobi for the 2001-2002 school year.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

February 20, 2002

8. AFTER SCHOOL PROGRAMS

After School Enrichment Tutors/Florence Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following teachers as After School Enrichment Tutors. Stipends for this program will be at a cost of \$28.00 per hour, one hour per week (Wednesdays), for 22 weeks. Costs for this program are not to exceed \$616.00 per teacher. Salaries are to be through WSR account #15-120-100-101-0000-00-04. Materials and supplies are to be paid through WSR account #15-190-100-610-0000-00-04 and are not to exceed \$400.00, effective 12/1/01 to 6/7/02:

Shelly Carroll

Patrice Sargent

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Saturday Language Link Tutors/Florence Avenue

RESOLVED, that the board of Education accepts the recommendation of the Superintendent and approves the appointment of the following teachers as Saturday Language Link teachers for ESL students and families at a rate of \$28.00 per hour for 22 hours. Salary costs are not to exceed \$1,232.00 per teacher, and will be paid from WSR account #15-120-100-101-0000-00-04. Supplies and materials are to be paid through WSR account #15-190-100-610-0000-00-04, and are not to exceed \$800.00, effective 2/23/02 to 6/8/02:

Irene Perodin

Jean Charles

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

After School Tutors/Madison Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following individuals as After School tutors at Madison Avenue School. Tutoring will take place 2 days per week, one (1) hour each day, beginning the week of February 25<sup>th</sup> and be held each week on Monday (Language Arts) and Wednesday (Mathematics) from 3:05-4:05 p.m. for ten weeks, concluding the week of May 10<sup>th</sup>. Tutors shall be paid at the contractual rate of \$28.00 per hour, not to exceed a total of \$560.00 per person to be paid from account # 15-401-100-100-0000-00-07.

Matilda Wilson

Maggie Pasnak

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

February 20, 2002

Self-Esteem Advisor/ University Middle School

RESOLVED, that the Board of Education accept the recommendation of the Superintendent and approve Darren Love as After School Self Esteem Recreation/Motivation Advisor for University Middle School. All activities shall be held after school Monday, Wednesday, Thursday & Friday, from 3:05 – 5:05 p.m. Start date 2/25/02 to 5/31/02. Employees to be paid \$28.00 per hour for a total of 100 hours not to exceed \$2,800.00. Payable from the University Middle School WSR account #15-130-100-101-0000-00-10.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Peer Leadership Advisors/University Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Oadline Truitt and Sandra Brewer-Lopez to serve as the Peer Leadership Advisors for University Middle School. The program will begin 2/25/02 to 6/14/02. All activities shall be held after school (Monday, Wednesday, Thursday & Friday. Employees to be paid \$28.00 per hour for a total of 100 hours each. Total not to exceed \$2,800.00 per person. Payable from the University Middle School Whole School Reform Account # 15-130-100-101-0000-00-10.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Year Book Advisors/University Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Marietta Mayes-Hicklin and Sari Greggs-Chambers to serve as the Year Book Advisors for University Middle School. The program will begin 2/25/02 to 6/7/02. All activities shall be held after school (Monday, Wednesday & Friday), from 3:05 to 5:05 pm. Employees to be paid \$28.00 per hour for a total of 100 hours each. Total not to exceed \$2,800.00 per person. Payable from the University Middle School Whole School Reform Account #15-130-100-101-0000-00-10.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:



PERSONNEL (continued)

February 20, 2002

Art Club/University Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Marietta Mayes-Hicklin as the Art Club Advisor for University Middle School. All activities shall be held after school (Thursday), from 3:05 to 5:05 pm. The program will begin 2/25/02 to 6/7/02. Employee to be paid \$28.00 per hour for a total of 100 hours. Total not to exceed \$2,800.00. Payable from the University Middle School Whole School Reform account #15-130-100-101-0000-00-10.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

After School Instrumental Music Instructor/University Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Joseph Anechino to serve as the before/after school instrumental music instructor for University Middle School. All instruction shall be held before/after school on Wednesday and Thursday. The program will begin 2/25/02 to 6/13/02. Employee to be paid \$28.00 per hour for a total of 60 hours. Total not to exceed \$1,680.00. Payable from the University Middle School WSR account #15-130-100-101-0000-00-10.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Parent Coordinator Conference/University Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for Lillie Walker, Parent Coordinator, University Middle School, to attend The New Jersey Association of Parent Coordinators, Inc. 14<sup>th</sup> Annual In-Service Training Conference for Parents, April 24, 2002 though April 28, 2002, held at Hilton Hotel East Brunswick, New Jersey.

The cost for registration, (170.00) conference registrant meal (160.00), four nights of lodging, parking and taxes (340.00) per person, and mileage at 32.5 cent per mile, not to exceed 200 miles, or \$65.00. Total cost \$735.00. All registration fees, travel, lodging, and food, payable from account # 15-190-100-320-0000-00-10.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

February 20, 2002

Saturday Parent Academy/Union Avenue Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following certified staff members to work with parents in the Saturday Parent Academy. The academy will begin on March 23, 2002 and conclude on June 1, 2002 for a total of eight (8) sessions from 1:00 to 3:00 p.m.:

Joseph Reynolds	Mathematics Development Helping Your Child with Homework
Naima Cook	Writing Development Reading/Speaking Development
Terri Barbaro (certified kickboxing and aerobics instructor)	Kickboxing Aerobics
Simone Mavrakes	Crocheting Needlepoint

Each Staff member will be paid \$28.00 per hour for eight (8) sessions at two hours per session, for a total not to exceed \$448.00. The total cost of stipends will not exceed \$1,792.00 paid through WSR account #15-130-100-101-0000-00-11. Be it further resolved that Lisa Andrews and Kenneth Tutt will serve as substitutes in the absence of the staff members listed above.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Saturday Parent Academy Babysitting Service/Union Avenue Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves students from the Junior National Honor Society to monitor children whose parents are attending the Saturday Parent Academy. Four students will be paid \$5.15 per hour for each session, for a total of \$112.00. The total cost of stipends will not exceed \$448.00 payable from WSR account #15-000-240-500-0000-00-11

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

February 20, 2002

Payment For Technical Services/Irvington High School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following personnel/students to perform technical services for the following school events:

Joseph Tortora	-	Teacher
Sidney Cain	-	Student
Hue Strother	-	Student
Reggie Alexander	-	Student
Calvin Miller	-	Student
Aaron Bower	-	Student
Prince Acquah	-	Student
Abdula Sewell	-	Board of Education Employee
Nat Hayes	-	Student
Ikenna Anyanwu	-	Student
Ramsey Jean Pierre	-	Student

Compensation for the following school activities is as per the collective bargaining agreement/payment schedule payable for staff under account 11-140-100-101-0000-00-12 and for students under account # 11-00-240-890-0000-00-12. The Activities for which payment is to be rendered is as follows:

National Honor Society Induction	5/23/02
Spring Concert	5/21/02
Senior Athletic Banquet	6/3/02
Senior Class Night	6/13/02
High School Graduation	6/18/02
Adult School Graduation	6/19/02
JROTC Banquet	3/23/02
Fashion Show	5/11/02
District Spelling Bee	5/30/02
Senior Prom	6/6/02
School Play	4/27/02
Music Department-Musical Presentation	5/24/02

- Teacher pay rate is \$28.00 per hour. Student pay is \$5.15 per hour. Custodian rate is \$9.50 per hour.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

February 20, 2002

Instructors for Spring 2002 Inservice

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following individuals as Instructors for the Spring 2002 Inservice courses as approved on the previous agenda at the rate of \$28.00 per hour including one (1) additional hour of preparatory time for instruction:

Mini-Workshops

Terri Jefferson

Multiple Intelligences

Parent/Teacher Communication

Anthony Salters

Classroom Management

Ed Korzun

Dealing with Students with ADHD

Nick Cinardo

Dealing with Resistant Learners

Eileen Walton

Conflict Resolution

Margaret George

Lesson Alignment and the CCCS in  
Social Studies

30 Hour/10 Session Workshops

Mary Serpico

Mastering ESPA Mathematics

Simone Mavrakes

Mastering GEPA Mathematics

Nurullah Hajra

Mastering HSPA Mathematics

Naiima Cook

Writing Across the Curriculum

Maryann Lippin

Cooperative Learning and the  
Sciences

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

9. SALARY ADJUSTMENT

Teacher Aide

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the salary adjustment of Charlene Messer, Teacher Aide, Florence Avenue School, \$18,000 to \$18,000 + \$300 for attainment of 30 + college credits, not to exceed \$18,300, effective 3/1/02.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

February 20, 2002

Custodian

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the salary adjustment of William Spruill, Custodian, Berkeley Terrace School, \$25,122 to \$25,122 + 600 for successfully completing a Boilers Training Course and receiving his boiler license, new salary is \$25,722, effective 3/1/02.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Fleet Manager

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to provide a stipend of \$2,000 per month to Todd Blandford, Fleet Manager of Transportation, for performing as Acting Supervisor of Transportation during the period of 1/3/02 to 3/29/02 or until such time as the supervisor returns if sooner than 3/29/02. Fund Account #11-000-270-108-0001-00-36

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

10. ATTAINMENT OF NEW LEVEL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the salary adjustment of the following certificated staff members due to the attainment of a new level, effective 2/1/02:

<u>Name</u>	<u>From</u>	<u>To</u>
Angela Agee Union Avenue Middle 7 <sup>th</sup> Grade Math	\$33,986 Step 2 BA Level	\$36,736 Step 5 MA Level
Pamela Clark Berkeley Terrace 4 <sup>th</sup> Grade Teacher	\$50,394 Step 15 BA Level	\$55,094 Step 15 MA Level
Arleen Knutsen University Middle 7 <sup>th</sup> Grade Math	\$73,807 SM MA Level	\$80,057 SM 6 <sup>th</sup> Year Level
Monique Perkins Union Avenue Middle Special Education	\$45,236 Step 12 MA Level	\$48,236 Step 12 6 <sup>th</sup> Year Level
Allison Walker Irvington High English/Alternative	\$40,236 Step 10 BA Level	\$41,236 Step 10 MA Level

PERSONNEL (continued)

February 20, 2002

Renee Nixon	\$72,807	\$80,057
University Six	SM	SM
Math/Social Studies	MA Level	6 <sup>th</sup> Year Level

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

11. FOR THE RECORD

- (a) Jeanette Underwood listed incorrectly as a Health and Social Services Coordinator in the January 16, 2002 Board agenda is a Fifth Grade Teacher.
- (b) Sylvia Zappulla, Clerk Typist, University Middle School, who retired effective 8/1/01, shall receive payment for 68.5 unused accumulated, personal illness days, at the rate of \$60.00 per day, not to exceed \$4,110.00 as per Article V of the current Secretaries' Association collective bargaining unit agreement.
- (c) Shelva Davis, Social Studies teacher, High School, who retired effective 1/1/02, shall receive payment for 12.5 unused, accumulated personal illness days, at the rate of \$120.00 per day, not to exceed \$1,500.00 as per Article XXIII of the current Teacher's Association collective bargaining unit agreement.
- (d) James Dalianis, 6B Facilitator, Special Services Department, who retired effective 1/1/02, shall receive payment for 120 unused, accumulated, personal illness days, at the rate of \$150.00 per day, not to exceed \$18,000.00 as per Article XXIII of the current Teachers' Association collective bargaining unit agreement.
- (e) Pamela Graves, Clerk, Mt. Vernon Avenue School will be placed on Step 9 (A-10) pursuant to the Secretaries collective bargaining agreement, effective immediately.
- (f) Marie Souffrant was approved at the January 16, 2002 to be reassigned as a Payroll Clerk. This was an error. The correct title is Administrative Payroll Assistant (Non-Bargaining).

12. HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC  
February 20, 2001

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent, in concurrence with the Director of Special Services, that the following be approved for payment for Handicapped Children For Placement In Public And Non-Public Schools, upon receipt of appropriate bills, tuition and transportation (where necessary) for the following, as listed, for attendance at the listed schools, at the listed tuition rates, subject to verification for the 2001-02 school year, Effective as indicated:

PUBLIC

P01-011                      Grade:10                      Essex High School  
Tuition:\$14,760  
Beginning:01/14/02  
ED

P01-193                      Grade:Ungraded                      Erickson Regional Day  
Tuition:\$23,373  
Beginning:01/07/02  
AU

NON-PUBLIC

NP01-180                      Grade:08                      All Can Excell  
Tuition:\$14,008  
Beginning:01/09/02  
ED

NP01-181                      Grade:07                      All Can Excell  
Tuition:\$14,008  
Beginning:01/14/02  
ED

NP01-307                      Grade:09                      Grammon School  
Tuition:\$26,532  
Beginning:11/18/02  
SLD

NP01-270                      Grade:01                      Gateway School  
Tuition:\$18,642  
Beginning:01/01/02  
MD

NP01-302                      Grade:04                      All Can Excell  
Tuition:\$14,008  
Beginning:01/07/02  
SLD

NP01-340                      Grade:07                      All Can Excell  
Tuition:\$14,008  
Beginning:01/14/02  
ED

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)

February 20, 2001

NP01-361	Grade:06	All Can Excell Tuition:\$14,008 Beginning:01/11/02 ED
NP01-	Grade:07	All Can Excell Tuition:\$14,008 Beginning:01/11/02 MD
NP01-	Grade:07	All Can Excell Tuition:\$14,008 Beginning:01/08/02 MD
NP01-	Grade:04	All Can Excel Tuition:\$14,008 Beginning:01/11/02 ED
NP01-	Grade:06	All Can Excell Tuition:\$14,008 Beginning:\$01/04/02 SLD
NP01-	Grade:06	All Can Excell Tuition:\$14,008 Beginning:01/02/02 ED
NP01-	Grade:02	Child Development Center Tuition:\$22,931 Beginning:11/19/01 ED
NP01-	Grade:07	Child Development Center Tuition:\$17,188 Beginning:01/07/02 MD
NP01-	Grade:06	Community School Tuition:\$15,946 Beginning:01/14/02 ED



HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)

February 20, 2001

NP01-	Grade:07	Community School Tuition:\$15,946 Beginning:01/02/02 SLD
NP01-	Grade:PS	Jardine Academy/Cranford Tuition:\$30,600 Beginning:01/22/02 PSH
NP01-	Grade:09	St. Leo's Center Tuition:\$32,580 Beginning:10/14/02 SLD
NP01-	Grade:11	Washington Academy Tuition:\$16,610 Beginning:01/12/02 ED
NP01-	Grade:06	Westlake School Tuition:\$20,700 Beginning:01/02/02 MD
NP01-	Grade:06	Westlake School Tuition:\$18,221 Beginning:01/02/02 MD

MAY BE ADJUSTED FOR THE 2001-2002 SCHOOL YEAR.

\*\* Includes Personal Aide as included in IEP(Individual Educational Plan)

\*\*\*The Department of Human Services will reimburse Irvington Public School for the tuition.

TOTAL TUITION AMOUNT OF NEW PLACEMENTS -\$414,109

DISCONTINUED PLACEMENTS

PUBLIC

P01-007	Bruce Street/Newark Discontinued:01/0902 Moved-\$9,468
P01-011	Centennial High School Discontinued:12/21/02 Change in placement-\$25,920

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)

February 20, 2001

P01-067 Essex Jr. Academy  
Discontinued:12/21/01  
Change in placements-\$16,549

P01-187 Forest Ave. School  
Discontinued:0/10/02  
Change in placements-\$9,206

NON-PUBLIC

NP01-009 Bergen Child Developmental Center  
Discontinued:01/16/02  
Change in placement-\$14,553

NP01-037 Calais School  
Discontinued:02/18/02  
Change in placement-\$11,120

NP01-045 Community School  
Discontinued:01/23/02  
Moved-\$19,899

NP01-142 Grammon School  
Discontinued:01/16/02  
Parent withdrew-\$19,899

NP01-251 Stepping Stones  
Discontinued:01/14/02  
Moved-\$14,750

NP01-264 Therapeutic School  
Discontinued:10/30/01  
Change in placement-\$28,842

NP01-302 Washington Academy  
Discontinued:01/04/02  
Change in placements-\$16,610

NP01-304 Washington Academy  
Discontinued:01/15/02  
Change in Placement-\$13,842

NP01-307 Willowglen Academy  
Discontinued:10/31/01  
Change in placement-\$24,294

HANDICAPPED CHILDREN - PLACEMENTS PUBLIC & NON-PUBLIC (continued)

February 20, 2001

NP01-340 Washington Academy  
Discontinued:01/14/02  
Change in placement-\$19,378

NP01-357 Deron/Garwood  
Discontinued:01/14/02  
Change in Placement:-\$8,694

TOTAL AMOUNT OF DISCONTINUED TUITION=\$253,024

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

Number of Students in each classification In and Out of District

	IN District	OUT District	TUITION
Classification			
HI-Auditorily Impairment	0	9	219,580
DB-Deafness	0	0	0
AU-Autistic	0	22	725,851
MO.CI-Cognitively Impaired	16	11	325,512
MODCI-Moderate Cognitive Impaired	7	9	150,040
SCI-Severe Cognitive Impairment	1	6	157,580
LI-Communications Impairment	31	9	199,285
ED-Emotionally Disturbed	23	88	2,501,887
MD-Multiply Disabled	75	178	5,571,061
MR-Cognitively Impaired	0	1	27,581
OI-Orthopedic ally Impaired	0	1	23,500
OHI-Other Health Impaired	15	10	348,114
PS-Preschool Disabled	18	52	1,732,675
SM-Social Maladjustment	0	0	0
SLD-Specific Learning Disability	335	107	2,431,729
TBI-Traumatic Brain Injury	11	14	278,107
VI-Visually Impaired	0	2	49,889
TOTAL	532	519	14,472,391

TOTAL NUMBER OF STUDENTS IN AND OUT OF DISTRICT =1051

## CLASSIFICATION DEFINITIONS

1. Auditorily Impaired (HI) corresponds to “auditorily handicapped” and further corresponds to the Federal eligibility categories of deafness or hearing impairment. Auditorily impaired means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c) i or ii below. An audiological evaluation by a specialist qualified in the field of audiology, and a speech and language evaluation by a certified speech-language specialist are required.

i. Deafness (DB) - The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. Hearing impairment - An impairment in hearing whether permanent or fluctuating which adversely affects the student's educational performance.

2. Autistic (AU) - means a pervasive developmental disability, which significantly impacts verbal and nonverbal communication, and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experience and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

3. Cognitively Impaired (MR) - corresponds to “mentally retarded” and means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. Mild Cognitive Impairment (MO.CI) - corresponds to “educable” and means a level of cognitive development and adaptive behavior in home, school and community settings that are mildly below age expectations with respect to all the following:

(1) The quality and rate of learning:

(2) The use of symbols for the interpretation of information and the solution of problems; and

(3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. Moderate Cognitive Impairment (MODCI) - corresponds to “trainable” and means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

(1) The ability to use symbols in the solution of problems of low complexity:

(2) The ability to function socially without direct and close supervision in home, school and community settings; and

(3) Performance on an individually administered test of intelligence that fall three standard deviations or more below the mean

iii. Severe Cognitive Impairment (SCI) - corresponds to “eligible for day training” and means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

4. Communication Impaired (LI)- corresponds to “communication handicapped” and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized oral language tests, where such tests are appropriate. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist, only the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(e) and if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. Emotionally Disturbed (ED) - means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

i. An inability to learn that cannot be explained by intellectual, sensory or health factors;

ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;

iii. Inappropriate types of behaviors or feelings under normal circumstances;

iv. A general pervasive mood of unhappiness or depression; or

v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. Multiply Disabled (MD)- corresponds to “multiply handicapped” and means the presence of two or more disabling conditions. Eligibility for speech-language services, as defined in this section, shall not be one of the disabling conditions (for classifications) based on the definition of multiply disabled. Multiply disabled is characterized as follows:

i. “Multiple disabilities” means concomitant impairments, the combination of which causes such severe educational problems that programs designed for the separate disabling conditions will not meet the student's educational needs.

ii. “Deaf/blindness” means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that cannot be accommodated in special education programs solely for students with deafness or students with blindness.

7. Orthopedically Impaired (OI) - corresponds to “orthopedically handicapped” and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bone, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

8. Other Health Impaired (OHI) - corresponds to “chronically ill” and means a disability that may be characterized by having limited strengths, vitality or alertness, due to chronic or acute health problems, such as a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

9. Preschool Disabled (PS) - corresponds to preschool handicapped and means an identified disabling and/or a measurable developmental impairment which occurs in children between the ages of three and five years, and requires special education and related services.

10. Social Maladjustment (SM) - means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbances as defined in (c)5 above.

11. Specific Learning Disability (SLD) - corresponds to “perceptually impaired” and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations.

i. It is characterized by a severe discrepancy between the student's current achievements and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical computation;
- (6) Mathematical reasoning; and
- (7) Written expression.

ii. The term does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iii. The district shall adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

12. Traumatic Brain Injury (TBI) - corresponds to “neurologically impaired” and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognitive; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

13. Visually Impaired (VI) - corresponds to “visually handicapped” and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

13. HOME INSTRUCTION  
February 20, 2002

RESOLVED by the Board of Education accept the recommendation of the Superintendent and approved Home Instruction for the listed children. Regular education students receive five hours a week and classified students receive ten hours per week of instruction.

H01-29	Grade: 10	Reassigned Allima Adoeye Started: 1/28/01 Eligible for Home Instruction
H01-35	Grade: 8	Paul Bey Started: 1/9/02 Eligible for Home Instruction
H01-36	Grade: 7	Union Co. Ed. Services Started: 1/16/02 Eligible for Home Instruction
H01-37	Grade: 12	Vanessa Mc Ivers Started 1/22/02 Eligible for Home Instruction
H01-38	Grade 6	Union Co. Ed. Services Started: 1/22/02 Eligible for Home Instruction
H01-39	Grade: 1	Union Co Ed. Services Started: 1/23/02 Eligible for Home Instruction
H01-40	Grade: 7	Frederick Files-Aime Started: 1/23/02 Eligible for Home Instruction
H01-41	Kindg.	Innocent Nworu Started: 1/28/02 Eligible for Home Instruction
H01-42	Grade: 4	David Kahiga Started: 1/25/02 Eligible for Home Instruction
H01-43	Grade: 10	Michael Neuhart Started: 1/23/02 Eligible for Home Instruction

HOME INSTRUCTION (continued)

February 20, 2002

H01-44

Grade: 10

Barbara Neuhart

Started: 1/23/02

Eligible for Home Instruction

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

14. SPECIAL TRANSPORT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves transportation for the medically disabled child, as indicated:

T01-6

To and from Florence Avenue  
Effective January 30, 2002  
Due to Asthma

T01-7

To and from University Middle School  
Effective January 30, 2002  
Due to accident

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:



15. WHOLE SCHOOL REFORM/SFA READING ROOTS – BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and authorizes training for 16 teachers under “Success For All” Reading Roots model, to be conducted on Monday, March 4, 2002 from 4:05 pm – 6:05 pm at Berkeley Terrace School for:

Beverly Perry	Joann Balsamo
Mary West	Evelyn Harris
Randi Garber	Marjorie Gomez
Cara Mancini	Kelly Krawec
Renee Maldow	Debra Cerza
Sharon Gamm	Tisha Watts
Wendy Celi	Frances White
Nancy MacGeorge	Joanne Jamiolkowski

Training will be for two (2) hours at \$28.00 per hour, a total of \$896.00 to be paid from account #15-120-100-101-0000-00-02. Training is mandatory under the guidelines of “Success For All.”

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

16. WHOLE SCHOOL REFORM/SFA TUTORING – BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and authorizes training for six (6) teachers under the “Success For All” tutoring model, to be conducted on Monday, March 25, 2002 from 4:05 pm – 6:05 pm at Berkeley Terrace School for:

Wendy Celi	Sharon Gamm
Joanne Jamiolkowski	Josephine La Vista
Frances White	Nancy MacGeorge

Training will be for two (2) hours at \$28.00 per hour, a total of \$336.00 to be paid from account #15-120-100-101-0000-00-02. Training is mandatory under the guidelines of “Success For All.”

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

CURRICULUM (continued)

February 20, 2002

17. WHOLE SCHOOL REFORM/SFA EARLY LEARNING – BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and authorizes training for six (6) teachers under the “Success For All” Early Learning Model, to be conducted on Monday, March 18, 2002 from 4:05 pm – 6:05 pm at Berkeley Terrace School for:

Antoinette Pampinella	Sydelle Hirsch
Yvonne Ortiz	Toni Torsiello
Joanne DeGirolomo	Nancy MacGeorge

Training will be for two (2) hours at \$28.00 per hour, a total of \$336.00 to be paid from account #15-120-100-101-0000-00-02. Training is mandatory under the guidelines of “Success For All.”

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

18. FIRST GRADE FIELD TRIP – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following field trip for Grove Street School’s three (3) first grade classes to Kean University, Wilkins Theater, in Union, New Jersey to view Children’s Hour Charlotte’s Web. There will be a total of 77 students and 5 adults. The trip will take place on March 7, 2002. This program supports the NJCCCS in Visual and Performing Arts. The admission fee of \$6.00 per student and \$6.00 per chaperone for a total of \$486.00 to be paid out of WSR account #15-190-100-610-0000-00-06. Two (2) buses from approved Board list (Cotton’s Bus Service – Hillside, NJ) at \$375.00 will be paid out of WSR account #15-000-270-512-0000-00-06.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

19. MIDDLE SCHOOL CHORAL FESTIVAL – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the University Middle School Chorus which consists of 110 students, to take part in the 2002 New Jersey Music Educators Association, Jr. High/Middle School Choral Festival at William Paterson University (May 15, 2002). Transportation (3 buses) shall be provided by Carter’s Coach Inc., an approved bus company with the Board of Education, is funded through Whole School Reform School account 15-000-270-512-0000-00-10. Total \$1,095.00.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

February 20, 2002

20. ASSEMBLY PROGRAM – BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following assembly program at Berkeley Terrace School: The Shoestring Players “The People Who Could Fly and Other Tales” on May 21, 2002 at 1:00 pm. The Shoestring Players will perform for all students at a cost of \$775.00 to be paid under budget account #15-000-240-800-0000-00-02. The students will learn about other countries through folk literature from around the world. This assembly will be used to fulfill one of the components of the Multicultural Plan for Berkeley Terrace School.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

21. ASSEMBLY PROGRAM – CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following assembly program at Chancellor Avenue School for the 2001-02 school year: African Discovery Through Music, February 14, 2002 from 9:30 am– 10:30 am for grades K-5 at a cost of \$895.00 to be paid from WSR account #15-190-100-320-0000-00-03. The students will learn about African-American poetry, stories, music, and monologues as enhanced by the sounds of traditional instruments like the djembe, breimbau, and stringed kora.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

22. WHOLE SCHOOL REFORM SFA KINDER ROOTS – BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and authorizes training for six (6) teachers under the “Success For All” Early Learning Model, to be conducted on Monday, March 11, 2002 from 4:05 pm – 6:05 pm at Berkeley Terrace School for;

Antoinette Pampinella  
Yvonne Ortiz  
Joanne DeGirolomo

Sydelle Hirsch  
Toni Torsiello  
Nancy MacGeorge

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

February 20, 2002

23. DEVELOPING STRATEGIES TO IMPROVE PARENTAL INVOLVEMENT-UNION AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission to Josephine Simmons, Parent Coordinator to attend the “Developing Strategies to Improve Parental Involvement” workshop on April 24 – April 28, 2002 in East Brunswick, New Jersey. The cost of one (1) room for four (4) nights at \$80.00 is \$320.00 to be paid from account #15-000-223-320-0000-00-11. The registration fee of \$170.00 will be paid from account #15-000-223-320-0000-00-11. The conference cost for meals will be paid from account #15-000-223-500-0000-00-11 not to exceed \$500.00. The participant will be reimbursed \$25.00 per day for travel expenses not to exceed \$100.00 to be paid from account #15-000-223-500-0000-00-11.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

24. COMER TRAINING ORIENTATION TRAINING – CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following staff members and parents or Alternates, to attend the Overview of the Comer School Development Program at St. Michaels, Maryland, March 3-5, 2002. The registration fee is \$500 per person, which totals \$6,000. Total cost of hotel, taxes, tolls, and meals not to exceed \$893 per person. In addition, mileage reimbursement to be determined upon completion of trip to St. Michaels, Maryland, with receipts to be paid from account #15-223-320-0000-00-03. This training is mandatory under the Comer WSR Model guidelines. This training is the substitute training for individuals not having the opportunity to attend the mandatory 101 Comer National Training. They will, however, receive the identical credit for attending. Total cost for everything not to exceed \$10,716 (excluding mileage with receipts). Participants are:

Ms. Maxine Spells, School Planning & Management Team member (Parent)

Ms. Cathy Moon, School Planning & Management Team member (Parent)

Ms. Linda Hawkins, School Planning & Management Team member (Parent)

Ms. Shirley Small, School Planning & Management Team member

Ms. Victoria Borrone, School Planning & Management Team member

Ms. Vanessa McIver, 3<sup>rd</sup> grade teacher

Ms. Gwendolyn Barnes, 1<sup>st</sup> grade teacher

Ms. Mary Serpico, Math Supervisor & School Planning & Management Team member

Ms. Jessica Camacho, Para-professional

Ms. Gwendolyn Bass, Para-professional

Ms. Krystal Brooks, Para-professional

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

February 20, 2002

25. 15<sup>TH</sup> ANNUAL NEW JERSEY EDUCATIONAL COMPUTING COOPERATIVE-GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following application for professional development for Mr. Donald Hatch, Ms. Phyllis Abdur-Rashed, and Mrs. Sheryl Neville to attend the 15<sup>th</sup> annual New Jersey Educational Computing Cooperative (NJECC) Computing Conference at Montclair State College on March 12<sup>th</sup>, 13<sup>th</sup> and 14<sup>th</sup>. Registration fee of \$205 per person to be paid out of WSR account #15-000-223-320-0000-00-06 not to exceed \$615.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

26. CONNECTED CLASSROOM CONFERENCE – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following professional development workshop for Jerrick D. Johnson, Districtwide Computer Technician, in New York City on March 5-6, 2002. Title of Workshop is “Connected Classroom Conference”.

The costs for the conference are as follows:

Registration \$299.00

Hand on Labs \$196.00

Total cost \$495.00

To be paid out of WSR account #15-000-223-320-0000-00-06.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

27. EFFECTIVE WRITING STRATEGIES FOR STUDENTS WITH LEARNING DISABILITIES – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following application for professional development for Ms. Paula Van Dykes, Special Education Teacher, Ms. Stacy Estrada, Special Education Teacher and Ms. Sharon Duren, Special Education Aide to attend the “Effective Writing Strategies for Students with Learning Disabilities” at the Holiday Inn North in Newark, New Jersey on March 14, 2002 from 8:30 am to 3:30 pm. Registration fee of \$135.00 each for a total of \$405.00 to be paid out of WSR account #15-000-223-320-0000-00-06.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

February 20, 2002

28. CHOICES COUNT PROGRAM ASSEMBLY – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves “Choices Count”, an assembly program, at Grove Street School which will be held on March 21, 2002. The cast will perform in two (2) assemblies and also hold discussions with students in individual classrooms. The nonsectarian and nonpartisan assembly program features an interactive educational format focusing on the nationally recognized six pillars of character. The cost of the program is \$1,000 to be paid out of WSR #15-190-100-500-00-06.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

29. DIRECTORS OF ATHLETICS ASSOCIATION OF NEW JERSEY WORKSHOP

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Bruce Essing, Supervisor of Athletics to attend “The Directors of Athletics Association of New Jersey Workshop”, March 25 –28, 2002 at Trump Plaza in Atlantic City, New Jersey. The cost of the workshop is a total package of \$454.00 which includes registration, lodging and meals. This item is budgeted under Whole School Reform account 15-000-240-500-0000-0012.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

30. LEADERSHIP TRAINING – MADISON AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves training for Amirah F. Amatur-Rashid, Parent Coordinator at Madison Avenue School to attend the 14<sup>th</sup> annual In-Service Training Conference For Parents held at the Hilton Hotel in East Brunswick, New Jersey on April 24, 2002 thru April 28, 2002 by the NJ Association of Parent Coordinators Inc. Registration for the conference is \$170.00, hotel accommodations are 80.00 per night for three nights (not to exceed \$240.00). Food expense for meals during the conference are \$160.00. All registration fees, hotel accommodations and food expenses will be funded from the WSR 2001-2002 account #15-000-223-500-0000-00-07 (Total conference not to exceed \$570.00)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

February 20, 2002

31. FIRST GRADE TEACHER CONVENTION – AUGUSTA STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves two (2) first grade teachers, Nicolle Monsell and Tanaisha Fisher, to attend The First Grade Teacher Convention, in Atlantic City, on March 21-22, 2002. Registration fee of \$269.00 per person and reimbursement for food, travel, and lodging, not to exceed \$150.00 per person, are payable from the Whole School Reform based Budget, upon submission and approval of Request to Attend Conference Forms, attendance confirmation, and/or receipts. Payable from WSR account #15-000-223-390-0000-00-01. The purpose for attendance at this conference is to increase integration of writing into all areas of the curriculum.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

32. YOUNG AUDIENCES ARTIST-IN-RESIDENCY PROGRAM – AUGUSTA STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following Artist in Residency Program at Augusta Street School for the 2001-2002 school year: The Shoestring Players – All the World’s Our Stage. The residency will run from April 11, 18, 25, 2002 through May 9, 16, 22, 2002 on Thursdays from 9:00 am – 2:00 pm for grades 3 and grades 5, and a planning date of March 18, 2002, at a cost of \$3,350.00, to be paid from WSR account #15-190-100-500-0000-00-01. This residency will teach students about theatre improvisation. Each class will rehearse, stage, and perform an international folktale at the conclusion of the residency. The Residency will be conducted by two (2) professional artist-teachers from The Shoestring Players, which will be provided through the Young Audiences Educational programs.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

33. ARTS HORIZON ARTIST-IN-RESIDENCY PROGRAM – AUGUSTA STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following Artist in Residency Program at Augusta Street School for the 2001-2002 school year: Music & Movement Development. The residency will run from April 8, 15, 22, 2002 through May 6, 13, 2002 on Mondays from 8:45 am – 11:00 am for grade 1 at a cost of \$1,625.00, to be paid from WSR account #15-190-100-500-0000-00-01. The Music and Movement Residency is designed for young children and will teach students a wide variety of songs, rhythms, and movement activities. Further, children will be able to develop coordination, social skills, and an appreciation for music and dance. The residency will be conducted by a professional musician and dancer through the Arts Horizon Educational programs.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

February 20, 2002

34. PARENT COORDINATOR CONFERENCE – AUGUSTA STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Asi Anwan, Parent Coordinator, to attend the staff development conference on developing Strategies to Improve Parental Involvement on April 24-28, 2002, in New Brunswick, New Jersey. Registration fee of \$170.00, hotel accommodations cost of \$400.00 and fee for meals of \$160.00 payable from the WSR School Based Budget, upon submission and approval of Request to Attend Conference Forms, attendance confirmation and/or receipts. Payable from WSR account #15-000-223-390-0000-00-01. The purpose for attendance at this conference is to enhance the involvement and participation of parents with their children's education and to effectively address issues that parents should be familiar with. Also the Parent Coordinator's attendance at this conference meets state requirements for Parent Coordinators to attain continuing education to benefit parents and the school system.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

35. ACCELERATED SCHOOLS TRAINING – AUGUSTA STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Accelerated Schools Project monthly training for 4-5 teachers on a rotating basis, to attend ASP training, from 8:30 am to 4:00 pm as listed below as per the individual WSR Developers' schedule to include fees, food, travel and stipends when applicable, payable from the WSR School Based Budget, upon submission and approval of Request to Attend Conference Forms, Supplemental Pay Forms, attendance confirmation and/or receipts. Payable from WSR account #15-000-223-390-0000-00-01 and #15-000-223-500-0000-00-01.

February 26, 2002

Elaine Koslowski  
Trica Stofega  
Janelle Chambers

April 23, 2002

Aneesah Martin  
Nirva St. Jacques

May 21, 2002

Elaine Koslowski  
Annette Wilson  
Doris Smeltzer

June 12, 2002

Linda Rinaldi  
Pat Meeker

March 26, 2002

Kathy Bernstein  
Jessica Pollacheck

April 24, 2002

Elaine Koslowski  
Mary Mazauskas  
Jessica Weiser

June 11, 2002

Elaine Koslowski  
Joy Byrd  
Judy D'Alessio

June 13, 2002

Elaine Koslowski  
Lesia Frazier  
Zita Barbosa

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:



CURRICULUM (continued)

February 20, 2002

36. SIGMA BETA CLUB YOUTH SUMMIT –UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission to Sigma Beta members at Union Avenue Middle School to participate in a class trip to Philadelphia, PA from April 19-21, 2002.

Be it further resolved, that the trip will consist of Sigma Beta club members participating in interactive workshops and activities that address issues such as; conflict resolution, interviewing skills, leadership development and other contemporary issues that face youths. Chaperones for the trip will consist of one teacher, Craig Felder, for Sigma Beta members.

There is no cost to the Irvington Board of Education for this trip. The cost for this trip shall include registration fee: \$100.00 per student and \$160.00 per teacher for a total cost of \$760.00. Hotel fees include three (3) rooms at \$132.00 per night for two (2) nights for a total of \$793.00 at the Wyndham Franklin Plaza Hotel, 17<sup>th</sup> and Race Streets, Philadelphia, PA 19103. The cost of this trip will be paid for by each student.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

37. PAYMENT OF COMER IMPLEMENTATION COORDINATOR

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the change in Comer Implementation Coordinator from Ms. Valley Nash to Ms. Marie Bollers, the visit occurred on 1/17/02. Ms. Wanda Boxley will visit 1-31-02, 3-12-02 & 4-19-02. The visits were approved in the December 19, 2001 Board Meeting. The total cost of the Comer Implementation Coordinator's fee is a cost of \$1,200 per day. The total cost not to exceed \$4,800. The consultations are mandatory for all Comer schools. To be paid from account #15-223-320-0000-00-03.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

February 20, 2002

38. FOURTH GRADE FIELD TRIP – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following field trip for Grove Street School's two fourth grade classes to Medieval Times in Lyndhurst, New Jersey. There will be a total of 38 students with three (3) adults. The trip will take place on March 13, 2002. This program supports the NJCCCS in Visual and Performing Arts and also instructs students about life during the Renaissance time period. The admission fee of \$28.00 per student for a total of \$1,233.85 to be paid out of WSR account #15-190-100-610-0000-00-06. A bus from approved board list (Cotton's Bus Service) at \$375.00 will be paid out of WSR account #15-000-270-512-0000-00-06.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

39. PRINCIPAL'S CENTER FOR LEADERSHIP CONFERENCE – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for Ms. Yolanda Dentley, Vice Principal and Lamont Repollet, Assistant Principal, to attend the 2002 Principal's Center for Leadership Conference at Princeton University, on July 8-12, 2002. Lodging, registration, transportation, meal expenses and materials not to exceed \$1800.00 per person to be paid under WSR account #15-000-240-500-0000-00-12.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

40. NJ FOUNDATION ACADEMY FOR SENIOR CARE – CULTURAL/COLLEGE TOUR – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission to the New Jersey Foundation Academy for Senior Care of Irvington High School to conduct a cultural college tour, for twenty-five (25) students, of the Washington D.C./Baltimore, Maryland area from April 11, 2002 – April 14, 2002 to visit the National Institutes of Health, The Blacks in Wax Museum, the National Museum of African Art, The National Museum of Health and Medicine as well as meet with the admissions officers at Howard University and Morgan State University. Expenses for the trip not to exceed \$9,108.20 to be paid via the following WSR accounts: (Transportation \$2,895.00 – WSR account #15-000-270-512-0000-00-12) (Food/Lodging \$5,119.20 – WSR account #15-190-100-500-0000-00-12) (Admission Fees \$100.00 – WSR account #15-190-100-800-0000-00-12) (Substitute Teacher \$210.00 – WSR account #15-140-100-101-0000-00-12) (Cost of Teacher Chaperone \$784.00 – WSR account #15-140-100-101-0000-00-12)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

February 20, 2002

41. NATIONAL DRILL TEAM CHAMPIONSHIPS – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for the JROTC of Irvington High School to attend the National High School Drill Team Championships in Daytona Beach, Florida from May 1, 2002 to May 5, 2002. Expenses for transportation to be paid via WSR account #15-000-270-512-0000-00-12 not to exceed \$6,995.00. Other expenses for food and lodging to be paid via WSR account 15-190-100-500-0000-00-12 (not to exceed \$4,000.00) provided transfer of WSR monies is allowed by the Board of Education and the State Department of Education, if such transfer is disallowed, expenses will have to be incurred by the JROTC.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

42. FAIRY TALE FOREST – CLASS TRIP –GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following field trip for Grove Street School's Kindergarten and First Grade classes to Fairy Tale Forest in Oak Ridge, New Jersey. There will be a total of 91 students with 6 adults. The trip will take place on May 23, 2002. The admission fee of \$11.50 per student and \$12.50 per adult for a total of \$1,482.25 to be paid out of WSR account #15-190-100-610-0000-00-06. Three buses from approved board bus list, (Cotton's Bus Service from Hillside, New Jersey) at \$375.00 each for a total of \$1,125.00 to be paid out of WSR account #15-000-270-512-0000-00-06.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

43. FIFTH GRADE CLASS TRIP – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following field trip for Grove Street School's fifth grade classes to Medieval Times in Lyndhurst, New Jersey. There will be a total of 90 students with 6 adults. The trip will take place on March 13, 2002. This program supports the NJCCCS in Visual and Performing Arts and also instructs students about life during the Renaissance time period. The admission fee of \$28.48 per student for a total of \$2,847.70 to be paid out of WSR account #15-190-100-500-00-06. Two buses from approved board bus list, (Cotton's Bus Service from Hillside, NJ) at \$350.00 each for a total of \$700.00 to be paid out of WSR account #15-000-270-512-0000-00-06.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

February 20, 2002

44. NJ FOUNDATION ACADEMY FOR SENIOR CARE COLLEGE TOUR – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for the New Jersey Foundation Academy for Senior Care of Irvington High School to conduct a college tour from February 28, 2002 – March 3, 2002 to visit La Salle University and Temple University as well as the African American Museum in Philadelphia, Pennsylvania. Expenses for the college tour not to exceed \$2,813.00 to be paid via the following WSR accounts (Food/Lodging - \$1,931.00 – WSR account #15-190-100-500-0000-00-12), (Substitute Teachers - \$210.00 – WSR account #15-140-100-101-0000-00-12), (Teacher Chaperone – 24 hours \$672.00 – WSR account #15-140-100-101-0000-00-12).

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

45. NEW JERSEY MUSIC EDUCATORS ASSOCIATION – UNIVERSITY SIX

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the participation of Michael DeLucia, Instrumental Teacher, at the New Jersey Music Educators Association State Conference on February 21 and 22, 2002 at the Brunswick Hilton, Center Drive, East Brunswick, New Jersey. The cost of registration is \$220.00 to be paid from Account Number 15-000-100-800-0000-00-05.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

ATHLETICS

February 20, 2002

46. COACHING APPOINTMENTS

Resolved, that the Board of Education accepts the recommendation of the Superintendent and approves the following coaching appointments for the 2001-2002 school year at the step and honorarium indicated as per the present Coaches Salary Guide.

Barnes Reid	Head Spring Track & Field	Step 4	\$4,200.00
Richard Douglas	Assistant Spring Track	Step 1	\$1,718.00
Leisa Lindsay	Assistant Spring Track	Step 1	\$1,718.00

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

47. FOR THE RECORD

Michael Spadola, head wrestling coach, appointed June 20, 2001 be correctly placed on Step 4 of the Coaches Salary Guide at \$5,850. He was incorrectly listed at an honorarium of \$5,000.

BUILDINGS AND GROUNDS

February 20, 2002

48. PLUMBING AND HEATING SERVICES – FEBRUARY – JUNE, 2002

RESOLVED, that the Board accepts the recommendation of the Superintendent to extend the contracted services of Leo Hecht & Sons, Plumbing, Inc. of Union, New Jersey for the period of February through June, 2002 at a cost not to exceed \$50,000.00, awarded under State Contract A-605415 Fund Acct: 11-000-262-420-0000-00-34

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

49. HVAC REPAIR – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board accepts the recommendation of the Superintendent to award a contract to AirTron Technology, Inc. of Paterson, New Jersey to remove and replace the Steam Heat Coil in the Central Air Handling, controlling the Auditorium at Union Middle School, for the sum of \$6,483.00 Proposal #4942. Contract awarded without competitive bidding due to AirTron being sole service provider in region. Fund Acct: 11-000-262-420-0000-00-34

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

50. FENCING – MADISON AVENUE AND GROVE STREET SCHOOLS

RESOLVED, that the Board accepts the recommendation of the Superintendent, to award a contract to Fox Fence Enterprise, Inc. of Clifton, New Jersey to construct an iron wrought safety fence at the intersection of Grove Street and 17<sup>th</sup> Avenue, at a cost of \$21,280.00; and to construct an iron wrought safety fence along Madison Avenue from Cummings Street intersection to the Orange Avenue intersection, at a cost of \$23,940.00, for a total contract cost of \$45,220.00, awarded under State Contract #A-606281 Fund Acct: 12-000-400-390-0000-00-00

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

BUILDINGS AND GROUNDS (continued)

February 20, 2002

51. DESIGN WORK – ADMINISTRATIVE/BOARD OFFICES

RESOLVED, that the Board accepts the recommendation of the Superintendent to award a professional service contract to Seyffer and Sklar Architectural Group, Inc. of Glen Rock, New Jersey, in the amount of \$14,000.00 to prepare schematic drawings and design for new Administrative and Board Offices at 1 University Place, 4<sup>th</sup> Floor. Fund Acct: 12-000-400-390-0000-00-00

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

52. DA-LOR SERVICE CONTRACT

RESOLVED, that the Board approves the recommendation of the Superintendent to renew the service contract for Da-Lor Service, Inc. of Morristown, New Jersey, in an amount not to exceed \$40,000.00 to service and repair all Nesbitt HVAC equipment located at the Board of Education Office, Florence Avenue School and the High School. This contract is awarded without competitive bidding due to Da-Lor being the sole service provider of Nesbitt manufactured equipment. Fund Acct: 11-000-262-420-0000-00-34

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE

February 20, 2001

53. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves payment for the bills and claims totaling as follows:

Regular Accounts Payable -	February	\$5,220,295.35
Payrolls -	January	\$5,806,717.69

The accounts payable appearing on the February 20, 2002 board meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll call:

54. BOARD SECRETARY'S FINANCIAL REPORT -DECEMBER, 2001

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Board Secretary's Report for the period ending December 31, 2001.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

55. TREASURER OF SCHOOL MONEYS FINANCIAL REPORT -DECEMBER, 2001

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Treasurer of School Moneys Financial Report for the period ending December 31, 2001.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

56. PAYMENT REQUEST OF DISTRICT TAXES FOR NOVEMBER, 2001  
(PARTIAL PAYMENT RECEIVED) -2<sup>nd</sup> REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and requests again the balance payment of the school district taxes for the month of November, 2001 from the Irvington Township in the amount of \$602,000.00, said amount to be paid immediately. (Partial payment in the amount of \$822,296.25 for the month of November received December 28, 2001).

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:



FINANCE (continued)

February 20, 2001

57. PAYMENT REQUEST OF DISTRICT TAXES FOR JANUARY 2002 THIRD REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and again requests the payment of the school district taxes for the month of January, 2002 from the Irvington Township in the amount of \$1,424,296.25, said amount to be paid immediately.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

58. PAYMENT REQUEST OF DISTRICT TAXES FOR FEBRUARY 2002 –SECOND REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and again requests the payment of the school district taxes for the month of February, 2002 from the Irvington Township in the amount of \$1,424,296.25, said amount to be paid immediately.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

59. PAYMENT REQUEST OF DISTRICT TAXES FOR MARCH 2002

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and requests the payment of the school district taxes for the month of March, 2002 from the Irvington Township in the amount of \$1,424,296.25, said amount to be paid immediately.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

60. CERTIFICATION OF EXPEDITURES

Pursuant to N.J.A.C. 6:20-2A.10(d), the Board of Education has obtained from the Board Secretary that as of January 31, 2002, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to N.J.A.C. 6:20-2A.10(e) that no major account or fund has been overexpended.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)

February 20, 2001

61. READING IS FUNDAMENTAL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the 2001-02 Reading is Fundamental (RIF) Program allocation as follows: The total amount of the proposal for 2001-02 is \$41,116.00, of which the federal share will be \$30,837.00, and the Irvington Board of Education's share is \$10,279.00. The approval of this resolution allows for the distribution of books for K-12 students and complies with the Multicultural Integration Policy.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

62. ACCEPTANCE OF INDIVIDUALS WITH DISABILITIES EDUCATION ACT (IDEA) PART B. COMBINED

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to accept the New Jersey Department of Education, Individuals with Disabilities Education Act – IDEA-B Combined Grant Number IDEA 23302 for the program duration September 1, 2001 to August 31, 2002..

<u>Project Title</u>	<u>Amount</u>
IDEA Part B-Basic	\$1,162,385.00
IDEA Part B –Pre-School	<u>\$65,736.00</u>
	<u>\$1,228,121.00</u>

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

63. SUBSTITUTE CALLING SERVICE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the rehiring of The Substitute Service, Inc., to provide substitute services for the Irvington Public Schools during the academic school year 2002-2003 at a cost of \$20,866.00 per year. Services to be rendered during the academic school year include, but are not limited to:

- 1) Substitute Placement Service
- 2) 24 hour Telephone Answering Service
- 3) Daily Reports
- 4) Daily Reports to Board Office
- 5) Weekly Reports
- 6) Preferred Substitute List
- 7) Snow Days

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)

February 20, 2001

64. APPOINTMENT OF ESSEX COUNTY EDUCATIONAL SERVICES COMMISSION TO PROVIDE NON-PUBLIC & PUBLIC SCHOOL SERVICES 2002-2003

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to provide the following non-public and public school services during 2002-2003 within the funds provided for that purpose by the New Jersey Department of Education:

- |    |                               |  |
|----|-------------------------------|--|
| a) | Chapter 192/193, Laws of 1977 | Compensatory Education<br>English as a Second Language<br>Home Instruction<br>Supplementary Instruction<br>Speech Correction<br>Examination and Classification |
| b) | Public School                 | Home Instruction   |
| c) | Chapter 226, Laws of 1991     | School Nursing   |

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

65. NON-PUBLIC TITLE I SERVICES 2002-2003 -ESSEX COUNTY EDUCATIONAL SERVICES COMMISSION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to enter into a contract with the Essex County Educational Services Commission, to provide Title I services for the 2002-2003 school year to two in-town non-public schools (St. Paul's and St. Leo/Sacred Heart) through the hiring of certificated instructional staff, per agreement and enrollment.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

66. VOLUNTARY DISABILITY BENEFITS THROUGH PAYROLL DEDUCTION FOR CUSTODIAL/MAINTENANCE STAFF

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves AFLAC New York as the insurance company to provide voluntary disability insurance through payroll deduction to the custodial/maintenance staff.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)

February 20, 2001

67. FUND RAISING ACTIVITIES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the fund-raising activities for the following schools:

SCHOOL	PURPOSE	ACTIVITY	DATE	NAME OF COMPANY	RESPONSIBLE PERSON
Union Middle School	To raise money for school wide essential activities.	Candy Sale	February 25, 2002 to March 8, 2002	Miss Chocolate	Neely Hackett, Principal
University Middle School	Cheer Leaders/Dancers to raise funds for competition, costume, music, makeup, banquet and year-end award expenses.	Candy Sale	March 4, 2002 to March 18, 2002	Gertrude Hawk Candies 9 Keystone Park Dunmore, Pa 18512	James Washington, Principal
University Six	To raise funds for a year-end inter-team culminating activity.	Candy Sale	March 1, 2002 to March 31, 2002	The Kidz Kompany 258 Fairview Avenue Long Valley, N.J 07853	D. Foluke R Nixon D. Pinckney

Be It Further, Resolved, that each school in the district must conform to Board of Education Policy File Code 5136, - "Fund-Raising Activities". In particular, the Board Policy specifically prohibits door-to-door solicitation.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call: