



IRVINGTON PUBLIC SCHOOLS
Office of the Assistant Superintendent

Reggie Lamptey, CPA
*Assistant Superintendent for Business/
Board Secretary*

One University Place Irvington, New Jersey 07111
(973) 399-6800 x 2120 (973) 399-6855 fax

DATE: June 30, 2016

TO: All Board Members
Cabinet Members
Principals/ Directors/Supervisors

FROM: Reggie Lamptey, CPA *RL*
Assistant Superintendent for Business/Board Secretary

RE: JUNE 29, 2016 BOARD AGENDA

All items were approved on the June 29, 2016 Board Agenda with one correction required.

PERSONNEL

Page 17 item (w) should read:

Kenneth Lowery, Custodian, High School (days), reassigned to Custodian, University Elementary School (**days**), effective 7/1/16, no change in salary, payable from account number 11-100-262-100-00-34. Replacing Marlon Goode.

RL/rcs

1. LEAVE (S) OF ABSENCE
2. RETURN TO WORK FROM LEAVE OF ABSENCE
3. SUBSTITUTE PERSONNEL
4. SEPARATIONS
5. APPOINTMENTS
6. APPROVAL OF STAFF AND SALARIES FOR 2016-2017 SCHOOL YEAR
7. REASSIGNMENT/TRANSFER
8. RECLASSIFICATION
9. CONTRACT RENEWAL FOR SCHOOL YEAR 2016-2017 – CUSTODIANS AND MAINTENANCE UTILITY WORKERS
10. ABOLISHMENT OF POSITION
11. COMPUTER TECHNICIAN REVISED JOB DESCRIPTION
12. AFTERSCHOOL PROGRAMS
13. EARLY REGISTRATION
14. SUMMER PROGRAMS
15. FOR THE RECORD
16. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC
17. SPECIAL EDUCATION EXTENDED SCHOOL YEAR – 2015-2016 (PER N.J.C.6:28)
18. SPECIAL EDUCATION EXTENDED SCHOOL YEAR – 2016-2017 (PER N.J.C.6:28)
19. ESSEX CAMPUS ACADEMY (ERESC) -REGULAR EDUCATION
20. HOMELESS CHILDREN – PLACEMENTS PUBLIC & NON PUBLIC
21. HOME INSTRUCTION
22. ENGLISH LANGUAGE ARTS CURRICULUM GUIDES FOR THE IRVINGTON HIGH SCHOOL HONORS INSTRUCTIONAL PROGRAM – OFFICE OF CURRICULUM AND INSTRUCTION
23. CURRICULUM FOR PREK3 MATH - OFFICE OF CURRICULUM AND INSTRUCTION

24. SUMMER 2016 APPLIED TECHNOLOGY CURRICULUM WRITERS - OFFICE OF CURRICULUM AND INSTRUCTION
25. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS /CONFERENCES - OFFICE OF CURRICULUM & INSTRUCTION
26. CARE PLUS NJ, INC. TO PROVIDE COMPREHENSIVE MENTAL HEALTH AND BEHAVIORAL HEALTH SERVICES AT IRVINGTON HIGH SCHOOL 2016-2017 - OFFICE OF SPECIAL SERVICES
27. RENEW THE K-2 BILINGUAL SOFTWARE LITERACY PROGRAM “THE IMAGINE LEARNING PROGRAM” FOR FLORENCE AVENUE AND EXPAND TO CHANCELLOR AND AUGUSTA PRESCHOOL ACADEMY – DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS
28. NEW CLASSROOM AT AUGUSTA PRESCHOOL ACADEMY – OFFICE OF EARLY CHILDHOOD
29. REACH PROGRAM 2016-2017- IRVINGTON HIGH SCHOOL
30. UPWARD BOUND PROGRAM 2016-2017 - IRVINGTON HIGH SCHOOL
31. APEX LEARNING 2016-2017 - IRVINGTON HIGH SCHOOL
32. ESSEX COUNTY COLLEGE 2016-2017 - IRVINGTON HIGH SCHOOL
33. POSITIVE BEHAVIOR SUPPORT IN SCHOOLS YEAR 5 IMPLEMENTATION PREPARATION 2016-2017 - IRVINGTON HIGH SCHOOL
34. SCHOOL BASED MIDDLE SCHOOL PROGRAM - UNION AVENUE MIDDLE SCHOOL
35. SCHOOL DATEBOOKS, INC. - UNION AVENUE MIDDLE SCHOOL
36. IRVINGTON HIGH SCHOOL CLASS OF 2016 SENIOR PICNIC
37. FOR THE RECORD
38. POLICY 1140 AFFIRMATIVE ACTION PROGRAM (M) (REVISED)
39. REGULATION 1510 RIGHTS OF PERSONS WITH HANDICAPS OR DISABILITIES/NON-DISCRIMINATION (M) (REVISED)
40. POLICY 1523 COMPREHENSIVE EQUITY PLAN (M) (REVISED)
41. POLICY 1530 EQUAL EMPLOYMENT OPPORTUNITIES (M) (REVISED)
42. REGULATION 1530 EQUAL EMPLOYMENT OPPORTUNITY COMPLAINT PROCEDURES (M) (REVISED)

43. POLICY 1550 AFFIRMATIVE ACTION PROGRAM FOR EMPLOYMENT AND CONTRACT PRACTICES (M) (REVISED)
44. POLICY 2200 CURRICULUM CONTENT (M) (REVISED)
45. REGULATION 2200 CURRICULUM CONTENT (M) (REVISED)
46. POLICY 2260 AFFIRMATIVE ACTION PROGRAM FOR SCHOOL AND CLASSROOM PRACTICES (M) (REVISED)
47. POLICY 2411 GUIDANCE COUNSELING (M) (REVISED)
48. REGULATION 2411 GUIDANCE COUNSELING (M) (REVISED)
49. POLICY 2423 BILINGUAL AND ESL EDUCATION (M) (REVISED)
50. REGULATION 2423 BILINGUAL AND ESL EDUCATION (M) (REVISED)
51. POLICY 2610 EDUCATIONAL PROGRAM EVALUATION (M) (REVISED)
52. POLICY 2622 STUDENT ASSESSMENT (M) (REVISED)
53. POLICY 5750 EQUAL EDUCATIONAL OPPORTUNITY (M) (REVISED)
54. POLICY 5755 EQUITY IN EDUCATIONAL PROGRAMS AND SERVICES (M) (REVISED)
55. COACHING APPOINTMENTS
56. APPROVAL OF FALL ATHLETIC SCHEDULE
57. ACCEPTANCE OF SCHOLARSHIP – IRVINGTON HIGH SCHOOL
58. JASON GARRETT CAMP
59. ATHLETICS PHYSICAL NURSES
60. SEC MEMBERSHIP RESOLUTION
61. NJSIAA MEMBERSHIP RESOLUTION
62. NJSFC MEMBERSHIP RESOLUTION
63. ARBITER GAME SCHEDULING SOFTWARE
64. IMPACT CONCUSSION POST INJURY SOFTWARE
65. DONATION – MOTOWN TICKETS
66. SETON HALL CLINICAL INTERNSHIP

67. POLICE COVERAGE
68. TEAM PHYSICIANS FOR 2016 FOOTBALL GAMES
69. SUMMER OPEN GYM PROGRAM
70. FOOTBALL TEAM SUMMER CLINIC
71. 7 ON 7 FOOTBALL PASSING CLINICS
72. ECADA TOURNAMENT FEES
73. SUPER ESSEX CONFERENCE ASSIGNORS FEES FOR ATHLETIC EVENTS
74. FOR THE RECORD
75. WEST SIDE PLUMBING SUPPLY - DISTRICT WIDE
76. TRI COUNTY PEST CONTROL - DISTRICT WIDE
77. EDUCATIONAL DATA SERVICES, INC.
78. FOR THE RECORD
79. PAYMENT OF BILLS
80. NEW JERSEY SCHOOL JOBS – DEPARTMENT OF HUMAN RESOURCES
81. FRONTLINE TECHNOLOGIES GROUP, INC. – HUMAN RESOURCES
82. SUCCESS ADVERTISING (STAR LEDGER ADVERTISING)
83. ACCUSCAN – HUMAN RESOURCES
84. BENEFIT EXPRESS – HEALTH FLEXIBLE SPENDING ACCOUNT ADMINISTRATION
85. CARL PERKINS GRANT ALLOCATIONS 2016-2017
86. SAM TELL COMPANIES- CAFETERIA EQUIPMENT (BID PROPOSAL NO.: 17-203)
87. ACCEPTANCE OF SCHOLARSHIP – IRVINGTON HIGH SCHOOL
88. SUPPORT - EDUMET INTERACTIVE SYSTEMS, INC. 2016-2017
89. SETTLEMENT OF RH v. IRVINGTON BOARD OF EDUCATION
90. E-RATE SERVICE – DYNTEK SERVICES, INC. – MEDIA SERVICES & TECHNOLOGY DEPARTMENT
91. SCHOOL RESOURCE OFFICERS - DISTRICTWIDE

92. SCHOOL IMPROVEMENT GRANT (SIG) – COHORT 3 AWARD – YEAR 2 – 1ST AMENDMENT
93. VIRTUAL DESKTOP IMPLEMENTATION - DISTRICT WIDE
94. TRANSPORTATION – ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION
95. PARAPROFESSIONALS – ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION
96. BENEFITS ADVISORY SERVICES - CONNER STRONG & BUCKELEW
97. SETTLEMENT OF GRIEVANCE – IRVINGTON SECURITY & ATTENDANCE OFFICERS ASSOCIATION
98. STATE OF NEW JERSEY - MEDICAL AND PRESCRIPTION DRUG BENEFITS
99. STATE OF NEW JERSEY - MEDICAL AND PRESCRIPTION DRUG BENEFITS -CHAPTER 48
100. DELTA DENTAL PPO DENTAL BENEFITS
101. FLAGSHIP DMO DENTAL BENEFITS
102. AETNA BEHAVIORAL HEALTH – EMPLOYEE ASSISTANCE PROGRAM
103. NATIONAL VISION ADMINISTRATORS – VISION CARE PROGRAM
104. INTERNAL REVENUE SERVICE – PATIENT CENTERED OUTCOMES RESEARCH FEE
105. BENEFIT EXPRESS – HEALTH FLEXIBLE SPENDING ACCOUNT ADMINISTRATION
106. DISABILITY BENEFITS – PRUDENTIAL INSURANCE COMPANY
107. STATE OF NEW JERSEY TEACHERS PENSION ANNUITY FUND – LIFE INSURANCE BENEFITS
108. STATE CONTRACT VENDORS THAT EXCEED BID THRESHOLD - FISCAL YEAR 2015-2016
109. TRANSFER OF FUNDS
110. FUNDRAISERS

Regular Board Meeting – JUNE 29, 2016
University Middle School
255 Myrtle Avenue
Irvington, New Jersey 07111

- I. Call to Order
- II. Salute to the Flag
- III. Roll Call:
- IV. BOARD PRESIDENT: In accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.
- V. CLOSED SESSION:

Be It Hereby Resolved, pursuant to the New Jersey Open Public Meetings Act that the Irvington Board of Education meets in closed session this evening regarding matters of personnel and attorney/client privilege.

It is expected that the discussion undertaken in this closed session can be made public at the time that the need for confidentiality no longer exists.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

- VI. SUPERINTENDENT’S REPORT
- VII. FROM THE BOARD PRESIDENT
- VIII. PUBLIC COMMENT: (On agenda items only)
Limit of 15 minutes total – three minutes per individual on agenda items only

1. LEAVE (S) OF ABSENCE

RESOLVED that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- (a) Lolita Tillman Paid medical leave of absence per FMLA effective 5/16/16 through 5/18/16 using 1 personal illness day and 2 personal business days; followed by an unpaid medical leave of absence per FMLA effective 5/19/16 through 6/30/16. (Florence Avenue School-Kindergarten Teacher)
- (b) Yolanda Dentley Paid medical leave of absence per FMLA effective 5/26/16 through 6/23/16 using 19 personal illness days. (University Elementary School-Vice Principal)
- (c) Denise D'Antono Paid medical leave of absence per FMLA effective 5/9/16 through 6/30/16 using 32 personal illness days. (High School-Social Studies Teacher)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Non-Certificated

- (d) Akbar Sharif Paid medical leave of absence per FMLA effective 5/28/16 through 8/23/16 using 60 personal illness days; followed by a paid medical leave of absence with Board paid benefits effective 8/24/16 through 9/22/16 using 21 personal illness days. (Florence Avenue School-Security Officer)
- (e) Qasim Salaam Extension of unpaid medical leave of absence with Board paid benefits effective 6/14/16 through 6/27/16. (Thurgood Marshall School-Custodian)
- (f) Garrett Kearney Paid FMLA effective 6/8/16 through 6/22/16 using 11 personal illness days. (Florence Avenue School-Custodian)
- (g) Jennifer Persaud-Parris Paid medical leave of absence per FMLA effective 6/7/16 through 6/30/16 using 13 personal illness days. (Florence Avenue School-Parent Coordinator)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (Continued)

JUNE 29, 2016

2. RETURN TO WORK FROM LEAVE OF ABSENCE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

- (a) Yolanda Dentley Returned to work from paid medical leave of absence effective 6/24/16. (University Elementary School-Vice Principal)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Non-Certificated

- (b) Garrett Kearney Returned to work from paid FMLA effective 6/23/16. (Florence Avenue School-Custodian)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

3. SUBSTITUTE PERSONNEL

- (a) Building Substitutes

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the following personnel as Building Substitute Teacher for the 2016-2017 school year, at a pay rate of \$125.00 per day for days worked payable from the listed account numbers: (Pending availability of funds)

Brenda Freeman	\$125.00/day for days worked	Grove Street School payable from account number 15-120-100-101-00-06
Stephanie Stevens	\$125.00/day for days worked	Grove Street School payable from account number 15-120-100-101-00-06
Ronald Coleman	\$125.00/day for days worked	University Elementary School payable from account number 15-130-100-101-00-05

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (Continued)

JUNE 29, 2016

(b) Substitute Nurses

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as substitute nurses, at the pay rate of \$175.00 per day, not to exceed 29 hours per week, effective for the 2016/2017 school year:

Gregoria Gramatica
Roseline Nosa-Omorogiuwa

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(c) Substitute Security Officers

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as Substitute Security Officers at the pay rate of \$9.50 per hour, not to exceed 29 hours per week, effective for the 2016-2017 school year, payable from account number 11-000-266-100-01-35.

Clara Wiggins Tanya Livingston Quanar Guglielmini

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(d) Substitute Custodians

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as Substitute Custodians at the pay rate of \$9.50 per hour, not to exceed 29 hours per week, effective for the 2016-2017 school year, payable from account number 11-000-262-100-01-34.

Clara Wiggins Tanya Livingston Quanar Guglielmini

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (Continued)

JUNE 29, 2016

(e) Substitute Breakfast/Lunch Aides

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as Substitute Breakfast/Lunch Aides at the pay rate of \$8.40 per hour, not to exceed 29 hours per week, effective for the 2016-2017 school year, payable from account number 11-000-262-100-09-34.

Clara Wiggins

Tanya Livingston

Quanar Guglielmini

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

4. SEPARATIONS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the separation of the listed personnel, effective as indicated:

Retirements

Certificated

- (a) Ilene Tamburri, Health & Social Services Coordinator, Mt. Vernon/Madison Avenue Schools, effective 12/31/16. (DOH 9/1/00)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Non-Certificated

- (b) Rodney W.A. Bell, Custodian, Augusta Preschool, effective 12/31/16.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Terminations

Non-Certificated

- (c) Tiffany Martin, Substitute Security/Custodian, District wide, effective 6/15/16.
(d) Emily Vaden, Substitute Security/Custodian, District wide, effective 5/5/16.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Resignations

Certificated

- (e) Daniel Tulino, English Language Arts Specialist, University Middle School, effective 6/30/16.
- (f) Paul McCullen, Instrumental Music Teacher, High School, effective 6/30/16.
- (g) Peter Pascarella, Special Education Teacher, High School, effective 6/30/16.
- (h) Lauren Grossel, Special Education Teacher, High School, effective 6/30/16.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

5. APPOINTMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel, for the 2016-2017 school year, effective as indicated:

Administrative

- (a) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Bevin Subocz, Director of Technology/Applied Technology, District wide, at an annual salary of \$111,750, Step 1, 6th Year Level, effective 7/1/16, payable from account number 11-000-221-102-00-15. Replacing Evan Abramson.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

- (b) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Mary Michailidis, Principal, High School, at an annual salary of \$131,070, Step 2, 6th Year Level, effective 8/29/16, payable from account number 15-000-240-103-00-12. Replacing Sandra Boone-Gibbs.

- (c) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Lee Andrea Horton, Supervisor of English Language Arts, K-5, District wide, at an annual salary of \$78,250.00, Step 1, MA Level, effective 7/1/16, payable from account number 11-000-221-102-00-15. Replacing Alexis Osterhoudt.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (Continued)

JUNE 29, 2016

Certificated

(d) Blue Knights Academy Appointments 2016-2017

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following Irvington Blue Knights Academy staff member for the 2016-2017 school year:

1. Raquel Foote, Art Teacher, Irvington Blue Knights Academy at the pay rate of \$37.00 per hour, not to exceed 15 hours per week or 92 total days: \$17,020.00, to be paid from account number 11-423-100-101-00-20.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(e) Breakfast Program/Student Monitor/Berkeley Terrace School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the following personnel as Breakfast Program/Student Monitor for Berkeley Terrace School. The hours will be 7:30-8:30 am for 180 days at a rate of \$37.00 per hour, payable from account number 15-110-100-101-00-02, effective for the 2016-2017 school year.

Lystrea Crooks
Melissa Benn (Substitute)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Non-Certificated

(f) Breakfast/Lunch Aides/District wide

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the renewal of the listed personnel as Breakfast /Lunch Aides for the school year 2016-2017, payable account number 11-000-262-100-09-34:

Chancellor Avenue School

Jornette Brown
Grace Edwin
Belinda Paul
Gloria Turner
Maria Padua

University Elementary

Mary Palmer
Laquinta Mosley
Shantee Banks

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (Continued)

JUNE 29, 2016

(g) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Toi Womack, B-12 Secretary, University Middle School, at an annual salary of \$38,253.00, Step 5, effective 7/1/16, payable from account number 15-000-211-100-00-10. Replacing Terri Hawkins.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(h) Stanley Mc Koy, Custodian, Mt. Vernon Avenue School (nights), effective July 1, 2016, an annual salary of \$31,717.24, step 1, payable from account number 11-100-262-100-00-34, replacing Enrique Guevara.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(i) Joseph Therasmond, Custodian, Irvington High School (nights), effective September 1, 2016, at an annual salary of \$31,717.24, step 1, payable from account number 11-100-262-100-00-34, replacing Robert Holloway.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(j) Nassife Matthew, Maintenance Utility Worker/Mason, Buildings and Grounds (days), effective October 1, 2016, an annual salary of \$48,358.77, step 1, payable from account number 11-100-261-100-00-33, replacing Serge Dumont.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(k) Lyl R. Harper Security Officer Irvington High School, effective July 1, 2016, at an annual salary of \$29,731.00 step 1, payable from account number 11-000-266-100-01-35 replacing Juan Gonzales.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(l) Tracy Jones, Security officer Irvington High School, effective July 1, 2016, at an annual salary of \$29,731.00, step 1, payable from account number 11-000-266-100-01-35, replacing William Hardy.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (Continued)

JUNE 29, 2016

(m) Non-Bargaining Salary Increase for the 2016-2017 school year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves a 2% salary increase for the 2016-2017 school year for Non-Bargaining Staff (list of personnel maintained in Board Secretary's Office), effective 7/1/16.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(n) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves a salary increase of 2% for Dr. Shakirah Harrington, Interim Assistant Superintendent of Curriculum and Instruction, thereby adjusting the salary to \$148,920.00 plus \$2,000.00 for Doctorate \$150,920.00, effective 7/1/16 through 6/30/17, payable from account number 11-000-221-104-00-15. Pending County Superintendent approval.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(o) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves a salary increase of 2% for Reginald Lamptey, Assistant Superintendent for Business/Board Secretary, thereby adjusting the salary to \$159,974.60, effective 7/1/16 through 6/30/17, payable from account number 11-000-251-100-00-31. Pending County Superintendent approval.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(p) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves a salary increase of 2% for Roger Monel, Associate School Business Administrator, thereby adjusting the salary to \$144,993.40, effective 7/1/16 through 6/30/17, payable from account number 11-000-251-100-00-31. Pending County Superintendent approval.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(q) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves a salary increase of 2% for, Cherelle Tolor, Esq., Manager of Human Resources Department, thereby adjusting the salary to \$118,084.00, effective 7/1/16 through 6/30/17, payable from account number 11-000-230-100-00-16.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (Continued)

JUNE 29, 2016

6. APPROVAL OF STAFF AND SALARIES FOR 2016-2017 SCHOOL YEAR

(a) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the reappointment of district staff and salaries for the 2016-2017 school year except those employees whose salaries and positions have been affected due to Board actions.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

7. REASSIGNMENT/TRANSFERS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the reassignment/transfer of the listed personnel, at the indicated position and location:

Administrators

- (a) Mohamed Baala, Assistant Principal, Mt. Vernon Avenue School, reassigned to Assistant Principal Florence Avenue School, effective 7/1/16, no change in salary, payable from account number 15-000-240-103-00-04. Replacing Malikita Wright.
- (b) Malikita Wright, Assistant Principal, Florence Avenue School, reassigned to Assistant Principal, High School, effective 7/11/16, no change in salary, payable from account number 15-000-240-103-00-12. Replacing John Amberg.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Certificated

- (c) Lauren Grossel, Special Education Teacher, Grove Street School reassigned to Special Education Teacher, Thurgood Marshall School, no change in salary, effective 9/1/16, payable from account number 15-213-100-101-00-08. (New Self Contained Class)
- (d) Ophelia Chiles, Special Education Teacher, Augusta Preschool reassigned to Special Education Teacher, Thurgood Marshall School, no change in salary, effective 9/1/16, payable from account number 15-213-100-101-00-08. (Expansion of Autistic Services)
- (e) Jordan Epstien, Physical Education Teacher, Union Avenue Middle School, reassigned to Physical Education Teacher, Florence Avenue School, effective 9/1/16, no change in salary, payable from account number 15-120-100-101-00-04. Replacing Allison Case.
- (f) Derek Tomasino, Physical Education Teacher, High School, reassigned to Physical Education Teacher, Union Avenue Middle School, effective 9/1/16, no change in salary, payable from account number 15-130-100-101-00-11. Replacing Jordan Epstein.

PERSONNEL (Continued)

JUNE 29, 2016

- (g) Matthew Scaglione, Physical Education Teacher, University Elementary School, reassigned to Physical Education Teacher, High School, effective 9/1/16, no change in salary, payable from account number 15-140-100-101-00-12. Replacing Gary Andrewshetsko.
- (h) Gary Andrewshetsko, Physical Education Teacher, High School, reassigned to Physical Education Teacher, University Elementary School, effective 9/1/16, no change in salary, payable from account number 15-120-100-101-00-05. Replacing Matthew Scaglione.
- (i) Davina Stevenson, Physical Education Teacher, High School, reassigned to Physical Education Teacher, University Middle School, effective 9/1/16, no change in salary, payable from account number 15-130-100-101-00-10. Replacing Joseph Trawick.
- (j) Christine Pfeiffer, 3rd Grade Teacher, Berkeley Terrace School, reassigned to Physical Education Teacher, Chancellor Avenue School, effective 9/1/16, no change in salary, payable from account number 15-120-100-101-00-03. Replacing Marianne Serratelli.
- (k) Sundra Murray, Special Education Teacher, Union Avenue Middle School, reassigned to Special Education Teacher, Florence Avenue School, effective 9/1/16, no change in salary, payable from account number 15-213-100-101-00-04. Replacing O'Lan Nickson.
- (l) Dwight Fane, Mathematics Teacher, University Middle School, reassigned to Mathematics Teacher, Union Avenue Middle School, effective 9/1/16, no change in salary, payable from account number 15-130-100-101-00-11. Replacing Emmanuel Makinde.
- (m) Melanie Davis, Art Teacher, Union Avenue Middle School, reassigned to Art Teacher, Mt. Vernon Avenue School, effective 9/1/16, no change in salary, payable from account number 15-120-100-101-00-09. Replacing Charlena Peterson-Jeter.
- (n) Angela Lawrence, Guidance Counselor, High School, reassigned to Guidance Counselor, University Elementary School, effective 9/1/16, no change in salary, payable from account number 15-000-218-104-00-05. Replacing Jewel Pasler.
- (o) Latoya King-Robinson, Acting Guidance Counselor, Madison Avenue School, reassigned to Guidance Counselor, Madison Avenue School, MA, Step 1, \$55,876.00, effective 9/1/16, payable from account number 15-000-218-104-00-07. Replacing Michael Skibicki.
- (p) Lance Gabbidon, Social Studies Teacher (Leave Replacement), University Middle School, reassigned to Special Education/Social Studies Teacher High School, at an annual salary of \$55,876.00, Step 2, MA Level, effective 7/1/16, payable from account number 15-204-100-101-00-12. Replacing Kevin Murtha.
- (q) Jehita Kitchen, Guidance Counselor, Mt. Vernon Avenue School, reassigned to Guidance Counselor, High School, no change in salary, effective 9/1/16, payable from account number 15-000-218-104-00-12. Replacing Belinda Mendez-Azzollini.

PERSONNEL (Continued)

JUNE 29, 2016

- (r) Belinda Mendez-Azzollini, Guidance Counselor, High School, reassigned to Guidance Counselor, Mt. Vernon Avenue School, effective 9/1/16, no change in salary, payable from account number 15-000-218-104-00-09. Replacing Jehita Kitchen.
- (s) Michael Skibicki, Guidance Counselor, Madison Avenue School, reassigned to Guidance Counselor, High School, effective 9/1/16, no change in salary, payable from account number 15-000-218-104-00-12. Replacing Angela Lawrence.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Non-Certificated

- (t) Quasim Moore, Custodian, Mt' Vernon Avenue School (nights), reassigned to Acting Head Custodian, Augusta Preschool (days), effective 5/4/16, at an annual salary of \$45,228.39, Step 1, payable from account number 11-100-262-100-00-34. Replacing Nathaniel Nickels.
- (u) Rasheed Benton, Custodian, Madison Avenue School (days), reassigned to Acting Head Custodian, Mt Vernon Avenue (days), effective 3/28/16, at an annual salary of \$49,791.64, Step 4, payable from account number 11-100-262-100-00-34. Replacing Gary Grant Sr.
- (v) Charles Felton, Custodian, University Middle School (days), reassigned to Acting Head Custodian, University Middle School (days), effective 4/11/16 to 5/24/16, at an annual salary of \$45,228.39, Step 1, prorated payable from account number 11-100-262-100-00-34. Replacing Markieth Robinson.
- (w) Kenneth Lowery, Custodian, High School (days), reassigned to Custodian University Elementary School (nights), effective 7/1/16, no change in salary, payable from account number 11-100-262-100-00-34. Replacing Marlon Goode.
- (x) Marlon Goode, Custodian, University Elementary School, reassigned to Custodian, High School (days), effective 7/1/16, no change in salary, payable from account number 11-100-262-100-00-34. Replacing Kenneth Lowery.
- (y) Quadree Holman-Wilson, Acting Custodian, High School, reassigned to Custodian, High School, effective 7/1/16, no change in salary, payable from account number 11-000-262-100-00-34. Replacing Mark Ramdial.
- (z) Mark Ramdial, Acting Truck Driver/Utility Maintenance, District wide, reassigned to Custodian, Berkeley Terrace School, effective 7/1/16, no change in salary, payable from account number 11-000-262-100-00-34. Replacing Donna Frazier.
- (aa) William Hardy, Security Guard, Irvington High School (days), assigned to Maintenance Utility Worker/Truck & Bus Driver, Buildings and Grounds (days), effective July 1, 2016, at an annual salary of \$37,801.60, step 1, payable from account number 11-100-261-100-00-33. Replacing Mark Ramdial.

PERSONNEL (Continued)

JUNE 29, 2016

- (bb) Markeith Robinson, Head Custodian, University Middle School (days), assigned to Maintenance Utility Worker/Carpenter, Buildings and Grounds (days), effective September 1, 2016, at an annual salary of \$48,358.77, step 1, payable from account number 11-100-261-100-00-33, replacing Ralph Steele.
- (cc) Siedah A. Beasley, 12 month Security Guard, Florence Avenue School to Residency/Truancy Officer District Wide, at an annual salary of \$33,000.00 step 1 effective 9/1/16, payable from account number 11-000-266-100-00-35. Replacing Jean Lamothe.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Non-Bargaining

- (dd) Tahira Lesure, Acting Dean/School Climate Specialist, High School, reassigned to Dean/School Climate Specialist, High School, at an annual salary of \$47,500.00, Non-Bargaining, effective 7/1/16, payable from account number 15-000-218-104-00-12. Replacing LaToya King-Robinson.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

8. RECLASSIFICATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the reclassification of the listed personnel:

Certificated

- (a) John Amberg, Assistant Principal, High School reclassified to Social Studies Teacher, High School, effective 7/1/16, payable from account number 15-140-100-101-00-12. Replacing Haim Deutch.

BE IT FURTHER RESOLVED, that Mr. Amberg's salary of \$100,490, Step Max 5 shall be frozen until such time as the current contractual salaries for Teachers' meets and/or exceeds his present salary.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Non-Certificated

- (b) Marcus Hackett, 12 month RITE Officer, Special Services, reclassified to 10 month RITE Officer, Special Services, effective 7/1/16, Step 9, \$42,731.00 (Under RITE Officer's Guide). Payable from account number 11-000-266-100-00-35.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (Continued)

JUNE 29, 2016

9. CONTRACT RENEWAL FOR SCHOOL YEAR 2016-2017 – CUSTODIANS AND MAINTENANCE UTILITY WORKERS

Custodians

Augusta Preschool

**Nathaniel Nickels (Head Custodian)*

Rodney Bell (days)

Jana Brown (nights)

James Walker (nights)

Mt. Vernon Avenue

Gary Grant Sr. (Head Custodian)

Arthur Noel (days)

Wilson Spann (days)

**Vacant (nights)*

**Quasim Moore (nights)*

Berkeley Terrace

Eric Frazier (Head Custodian)

Jeannetta Sanders (days)

Gregory Romeo (nights)

Mark Ramdail (nights)

Stephan Tillman (nights)

Thurgood Marshall

Clerveus Casseus (Head Custodian)

David Thomas (days)

David Barnes (days)

Quasim Salaam (nights)

Marie Jules (nights)

Chancellor Avenue

Marcus Laws (Head Custodian)

Annette Willis (days)

Jacob Benjamin (nights)

Antoine Decimus (nights)

Maria Padua (nights)

Union Avenue Middle

Ariel Medina (Head Custodian)

Dandelia Morales (days)

Michael Daugherty (days)

Edinge Julien (days)

Michael Taylor (nights)

Marcella Pleasant (nights)

Kelvin Lane (nights)

Florence Avenue

Henribenson Jules (Head Custodian)

Jean-Yves Lundy (days)

Garrent Kearny (days)

Anthony Sims (nights)

Steve Curry (nights)

University Middle

Markeith Robinson (Head Custodian)

Tyrone Fisher (days)

Charles Felton (days)

Grove Street

Derrick Barker (Head Custodian)

Kent Williams (days)

Ruben Brewer (nights)

Denis Berry (nights)

Gesner Ricelin (nights)

Wilfredo Rodriquez (nights)

Renee Rice (nights)

Bernard Noel (nights)

Donald Person (nights)

Madison Avenue

Hamid Hall (Head Custodian)

Paul Grimes (nights)

**Rasheed Benton (days)*

Rasheedah Jacobs (nights)

University Elementary

Renee Dickerson (Head Custodian)

Kenneth Lowery (days)

Keyana Dobbs (days)

Edd Jones (nights)

Renford Facey (nights)

Pierre Joseph (nights)

PERSONNEL (Continued)

JUNE 29, 2016

High School

Tre' Pollard (Head Custodian)
Emmanuel Brasier (days)
Chinita Sanders (days)
Marcel Ceus (days)
Marlon Goode (days)
Veronica Cannon (days)
Sylvester Sanders III (Assistant Head Custodian - Nights)
Gwendolyn Henderson (nights)
William Burford (nights)
Quadree Holman (nights)
Vibert Eversly (nights)
Robert Holloway (nights)
Melissa Glover (nights)
Jasmine Simpson (nights)

Maintenance Utility Worker

Kenneth Blake – Lead Man Carpenter/Locksmith/Utility Worker
Brendon McMahon – Carpenter/Utility Worker
Thomas Tasco - Carpenter/Utility Worker
Aldo Baratto - Carpenter/Utility Worker

John McLean – Lead Man Mason/Landscapers/Utility Worker
Ralph Steele – Utility Worker
Serge Dumont – Utility Worker
**Nathaniel Nickels – Acting Landscaper/Utility Worker*
Curtis Yelverton
Terence Calmes – Landscaper/Utility Worker
Yves Landais – Lead Man Plumber/Electrician/Utility Worker
Shawn Taylor - Plumber/Utility Worker
Ivan Gonzalez - Electrician/Utility Worker
Fritz Pierre-Louis - Electrician/Utility Worker

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (Continued)

JUNE 29, 2016

10. ABOLISHMENT OF POSITION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the abolishment of the following position:

One Assistant Principal, Mt. Vernon Avenue School, effective 7/1/16

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

11. COMPUTER TECHNICIAN REVISED JOB DESCRIPTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the revised Computer Technician job description effective July 1, 2016.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

12. AFTERSCHOOL PROGRAMS

(a) Curriculum Writing (Biology & Honors Biology)

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the hiring of the listed teacher for the purpose of revising curriculum for Biology & Honors Biology, pending the availability of funds, for implementation at Irvington High School in the 2016/2017 school year. The teacher will be paid at the contractual rate of \$37.00 per hour for 20 hours. The total amount not to exceed \$740.00 to be paid via account number 11-000-221-102-15-15. New Jersey Core Curriculum Content Standards: Standards NGSS

<u>Subject</u>	<u>Staff</u>	<u># of Hours</u>	<u>Amount to paid</u>
Biology & Biology Honors	Gisha Anie George	20	Not to exceed \$740.00

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (Continued)

JUNE 29, 2016

(b) Curriculum Writing (Physics and Honors Physics)

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the hiring of the listed teacher for the purpose of revising curriculum for Physics and Honors Physics, pending the availability of funds, for implementation at Irvington High School in the 2016-2017 school year. The teacher will be paid at the contractual rate of \$37.00 per hour for 20 hours. The total amount not to exceed \$740.00 to be paid via Account # 11-000-221-102-15-15. New Jersey Core Curriculum Content Standards: Standards NGSS

<u>Subject</u>	<u>Staff</u>	<u># of Hours</u>	<u>Amount to be paid</u>
Physics and Honors	Randall Post	20	not to exceed \$740.00

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(c) Carl D. Perkins Program Administrator Stipend-Office of Curriculum & Instruction

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to hire Karen Montague for the purpose administering the Carl D. Perkins Grant at the contractual rate of \$37.00 per hour not to exceed \$1,776.00 (48 hours) to be paid from account numbers 20-CP7-200-100-00-00 and 20-CP7-200-200-00-00 pending approval of funds.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(d) NJ Smart Coordinator Stipend-Office of Curriculum & Instruction

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to hire Paul Migaj as the NJSMART Coordinator between 7/1/16 and 6/30/17 at the stipend rate of \$18,000.00, payable from account number 11-000-221-104-00-15.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (Continued)

JUNE 29, 2016

(e) New Jersey Partnership for School-Based, HIV, STD, and Pregnancy Prevention Grant Writers

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to approve payment to the following staff members for writing the New Jersey Partnership for School-Based, HIV, STD, and Pregnancy Prevention Grant for the 2015-2016 school year. This grant allows the district to be reimbursed for activities related to promoting sexual health for students in grades 7-12. Each teacher worked 5.5 hours at a rate of \$37.00 per hour for a total of \$203.50 each. The total of \$610.50 will be paid from account number 20-HV6-200-110.

Kristen Duska
Kim Engler
Michael Spadola

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(f) Eagles Academy/Mt. Vernon Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Mount Vernon Avenue School to conduct the Eagles Academy for students in grades 3rd – 5th from 3:05 p.m. to 4:35 pm from May 2016 through June 2016. Three (3) teachers will work 1.5 hours per day for 16 days on Wednesdays and Thursdays. Teachers will be paid at the contractual rate of \$37.00 per hour. Three (3) teachers X 1.5 hours per day X 16 days at \$37.00/hour = \$888.00 per teacher. Total cost not to exceed \$2,664.00, payable from account 20-T16-100-100-09-30.

Certified Staff
Vernet Dorsaint
Mia Appling
Jehita Kitchen

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (Continued)

JUNE 29, 2016

(g) School Leadership Council (SLC) - High School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the School Leadership Council (SLC) to meet in room 125 for one hour each month. Meetings will start September 2016 through June 2017 from 3:15 p.m. until 4:15 p.m. Members of the SLC obtained positions via staff vote in June 2015. The SLC is a mandated organization designed to assist the school based administration in reviewing data and making informed decisions. The SLC requires the participation of various stakeholders as outlined by N.J.A.C. 6A:10A-4.1(d) and the constitution and bylaws of the SLC. Seven (7) certified staff members will be paid \$37.00 for ten (10) meetings for one hour per meeting for a total of \$370.00 per certified staff member not to exceed \$2, 590.00, one (1) non certified staff member to be paid \$36.00 for ten (10) meetings for one hour per meeting for a total of \$360.00, and (1) one secretary paid \$18.00 per hour for 10 meetings for a total of \$180.00. Total cost of SLC meetings is not to exceed \$3,130.00, payable from account number 15-140-100-101-00-12 (Teachers and Dean) and account number 15- 000-240-105-00-12 (Secretary).

Staff	Position
Bruce Mitchell	Social Studies Teacher
Raquel Foote	Visual and Performing Arts Teacher
Susan Ancona	Physical Education Teacher
Jocelyn Gedeon	Math Teacher
Bianca Bolivar	ESL Teacher
Jamie Hasting	Special Education Teacher
Jeffrey Bryan	Dean of Climate and Culture
Sarah Sutton	ELA Teacher
Barbara Batson	Secretary (3:15 p.m. to 4:00 p.m.) No stipend required

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(h) School Leadership Council/Berkeley Terrace School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of (5) staff members for School Leadership Council at Berkeley Terrace Elementary School for the school year 2016-2017, to receive stipends of \$37.00 per hour for certified staff and \$18.00 per hour for non-certified staff, for one hour per month September to June. Total cost is not to exceed \$2,210.00. Certified staff to be paid from account number 15-120-100-101-00-02, not to exceed \$1,850.00 and (2) Non-certified staff not to exceed \$360.00, to be paid from account number 15-120-100-101-00-02.

Teacher: Yojana Neygandhi-Gray

Teacher: Lystrea Crooks

Guidance Counselor: Alim Edwards

Teacher: Melissa Benn

Teacher: Meaghan Slattery

Security: Carmen Perez

Secretary: Barbara Crone

PERSONNEL (Continued)

JUNE 29, 2016

(i) Student Council Advisor/Berkeley Terrace School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Berkeley Terrace School to hire Melissa Benn as the Student Council Advisor for the 2016-2017 school year at Berkeley Terrace School. The Student Council Advisor leader will be paid at the contractual rate of \$37.00 per hour for 10 months. ($\$37.00 \times 10 = \370.00). Total cost will not exceed \$370.00, payable from the account number 15-120-100-101-00-02.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(j) National Honor Society Advisor/Berkeley Terrace School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Berkeley Terrace School to hire personnel Ava Swaby as the National Honor Society Advisor for the 2016 – 2017 school year at Berkeley Terrace School. The advisor will be paid at the contractual rate of \$37.00 per month for 10 months. ($\$37.00 \times 10 = \370.00). Total cost for advisor will not exceed \$370.00, payable from the account number 15-120-100-101-00-02

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(k) Data Committee/Berkeley Terrace School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of (5) staff members for Data Committee at Berkeley Terrace Elementary School for the school year 2016-2017, to receive stipends of \$37.00 per hour for certified staff, for one hour per month September to June. Total cost is not to exceed \$1850.00, payable from account number 15-120-100-101-00-02.

Teacher: Heather Federico

Teacher: Lystrea Crooks

Teacher: Carol Miller

Teacher: Tanisha Marchan

Guidance Counselor: Alim Edwards

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (Continued)

JUNE 29, 2016

(l) Data Analysis Team/High School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for staff members listed below, to serve on the Data Analysis Team, at Irvington High School during the 2016-2017 school year. The committee members will participate in data collection and analysis of all academic programs, community extra-curricular activities, disaggregate and prepare data for RAC cycle meetings, identify best practices that will improve the graduation rate for the 2017 cohort and communicate progress of School Improvement Plan goals and action steps to all stakeholders. The Data Analysis Team members will be paid at the contractual rate of \$37.00 per hour for 20 hours at a cost of \$740.00 per person. Total cost is not to exceed \$4,440.00 payable from account number 15-140-100- 101-01-12 pending availability of funds.

Staff	Position
Carl Walton	Technology Coach
Mariealanea Mscannon	ELA Specialist
Christina Rishiy	Science Teacher
Lydia Denis	Social Studies Teacher
Joseph Quaye	Applied Technology Teacher
Kettelyn Derisse	Guidance Counselor

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (Continued)

JUNE 29, 2016

(m) Advisorship/High School

RESOLVED that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following Advisorship positions at Irvington High School for the 2016-2017 school year payable via account number 15-401-100-100-00-12. Total cost not to exceed \$54,895.

ADVISOR	STAFF	AMOUNT
Freshman Class Advisors (2)	Vacant, Vacant	\$2,450
Sophomore Class Advisors (2)	Patricia Padovani, Myles Hart	\$2,568
Junior Class Advisors (2)	Latasha McMillan, Vacant	\$3,150
Senior Class Advisors (2)	Felicia Panny, Ariusz Kornacki	\$4,318
Yearbook Advisor	Vacant	\$2,451
High School Treasurer	Susan Ancona	\$2,334
Peer Advisor	Vacant	\$2,334
Peer Advisor Assistant	Vacant	\$1,750
Forensics Advisor/ Debate Team	Vacant	\$2,451
Multipot Dance Company Advisor	Abdul-Shabbaz Ashanti	\$1,750
National Honor Society	Jena Martin	\$2,451
Student Council Advisor	Jocelyne Gedeon	\$1,867
Super Sound Stage Advisor	Vacant	\$2,182
Newspaper Advisor	Crosby Munro	\$2,101
Senior Play Advisor	Vacant	\$3,093
Gospel Choir Advisor	Andrew Potts	\$2,101
JROTC	Crosby Munro	\$2,000
JROTC	Harvey Craig	\$2,000
Robotics Advisor	Vacant	\$2,000
Consumer Bowl Advisor	Joseph Romano	\$2,000
African American Heritage Advisor	Versie McNeil	\$2,000
Handbook Coordinator	Vacant	\$2,451
Senior Play Music Director	Vacant	\$3,093

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

13. EARLY REGISTRATION

(a) Early and Evening Registration/Mt. Vernon Avenue School

RESOLVED that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the following personnel for early and evening registration at Mt. Vernon Avenue School to be held August 24, 2016, 9:00 am- 1:00 pm, August 25, 2016, 4:00 pm- 8:00 pm, September 7, 2016, 4:00 pm – 8:00 pm, September 8, 2016, 4:00 pm – 8:00 pm and September 9, 2016, 4:00 pm – 6:00 pm. For a total of 18 hours to be paid at the contractual rate shown and account as listed. Total cost not to exceed \$1,971.36.

Pamela Graves- Secretary
\$35.52 per hour for 18 hours for a total of \$639.36
Account number: 15-000-240-110-00-09
TBA- Guidance Counselor

PERSONNEL (Continued)

JUNE 29, 2016

\$37.00 per hour for 18 hours for a total of \$666.00

Account number: 15-000-218-104-00-09

Marcia Lewis- Nurse

\$37.00 per hour for 18 hours for a total of \$666.00

Account number: 15-000-213-100-00-09

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(b) Early and Evening Registration/University Elementary School

RESOVLED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the following personnel for early and evening registration, for the 2016-2017 school year:

<u>DATE</u>	<u>PERSONNEL</u>	<u>TIMES</u>
Wednesday, August 24, 2016	<ul style="list-style-type: none">• Angela Lawrence (Guidance Counselor)• Maryann Alemezohu (Nurse)• Charlene Miller (Register Secretary)	9:00am to 1:00pm
Thursday, August 25, 2016	<ul style="list-style-type: none">• Angela Lawrence (Guidance Counselor)• Maryann Alemezohu (Nurse)• Charlene Miller (Register Secretary)	4:00pm to 8:00pm
Wednesday, September 7, 2016	<ul style="list-style-type: none">• Angela Lawrence (Guidance Counselor)• Maryann Alemezohu (Nurse)• Charlene Miller (Register Secretary)	4:00pm to 8:00pm
Thursday, September 8, 2016	<ul style="list-style-type: none">• Angela Lawrence (Guidance Counselor)• Maryann Alemezohu (Nurse)• Charlene Miller (Register Secretary)	4:00pm to 8:00pm
Friday, September 9, 2016	<ul style="list-style-type: none">• Angela Lawrence (Guidance Counselor)• Maryann Alemezohu (Nurse)• Charlene Miller (Register Secretary)	4:00pm to 6:00pm

Angela Lawrence, Guidance Counselor, account number: 15-000-218-104-00-05

Hourly rate of \$37.00; total of 18 hours; total cost not to exceed \$666.00

Maryann Alemezohu: Nurse, account number: 15-000-213-100-00-05

Hourly rate of \$37.00; total of 18 hours; total cost not to exceed \$666.00

Charlene Miller: Attendance Secretary, account number: 15-000-240-110-00-05

Hourly rate of \$29.67; total of 18 hours, total cost not to exceed \$534.06

PERSONNEL (Continued)

JUNE 29, 2016

Total Cost of Early and Evening Registration: \$1,866.06

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(c) Early and Evening Registration/Grove Street School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following personnel for Early and Evening Registration at Grove Street to be held on the following days and times.

Wednesday, August 24, 2016	9:00 am to 1:00 pm
Thursday, August 25, 2016	4:00 pm to 8:00 pm
Wednesday, September 7, 2016	4:00 pm to 8:00 pm
Thursday, September 8, 2016	4:00 pm to 8:00 pm
Friday, September 9, 2016	4:00 pm to 6:00 pm

The Guidance Counselor and School Nurse will be paid at the contractual rate of \$37.00 per hour, not to exceed \$1,332.00 (\$666.00 per person) and Secretary will be paid as per collective bargaining agreement at \$33.78. per hour, not to exceed \$608.04, payable from the following accounts:

Dr. Cynthia Samuel, School Nurse 15-000-213-100-00-06
total of 18 hours and not to exceed \$666.00

Vanessa Jean-Louis, Guidance Counselor 15-000-218-104-00-06
total of 18 hours and not to exceed \$666.00

Michelle Persaud, Secretary 15-000-240-110-00-06
total of 18 hours and not to exceed \$608.04

Total cost not to exceed \$1,940.04

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (Continued)

JUNE 29, 2016

14. SUMMER PROGRAMS

(a) Summer Culture and Climate Committee

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Mount Vernon Avenue School to hire four (5) certified staff to serve on the School Culture and Climate Committee from 6/27/2016 to 6/30/16, to develop protocols to enhance the culture and climate at the school. The Committee will meet for a total of 10 hours. Each staff member will be paid at a rate of \$37.00 per hour as per the collective bargaining agreement (\$370.00); the total amount not to exceed \$1,850.00. The staff shall be paid via account number 15-120-100-101-00-09.

Certified Staff
Sharika Phillips
Mia Appling
Sundjata Sekou
Jennifer White
Rose Magny

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(b) Summer Registration Translator/Early Childhood

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Veronica Murillo as Summer Registration Translator. Translator will work 5 hours per day (8:15 am-1:15 pm) 2 days a week at \$37.00 per hour. The dates are: July 5 & July 7, July 12 & 13, July 19 & 20, July 26 & 27, August 2 & 3, August 9 & 10, August 16 & 17, August 23 & 24, 2016. Total cost not to exceed \$2,960.00, payable from account number 20-EC7-100-101-03-37.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(c) Summer Registration Nurses/Early Childhood

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as Summer Registration Nurses. The Nurses will work 4 hours per day (9:00am-1:00pm) alternate weeks, 3 days per week, Monday, Wednesday and Thursday at \$37.00 per hour. The dates are: July 5, 7, 8, 11, 13, 14, 18, 20, 21, 25, 27, 28, 2016, August 1, 3, 4, 8, 10, 11, 15, 17, 18, 22, 24, 25, 2016. Total cost not to exceed \$3,552.00, payable from account number 20-EC7-200-104-03-37.

Janet Jenkins
Marcia Lewis

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (Continued)

JUNE 29, 2016

(d) Extended Summer School Program/Special Services

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the Department of Special Services to conduct an Extended Summer School Year Program (ESY) mandated by the NJDOE. This program will be held for five (5) weeks starting July 5, 2016 and will conclude on August 9, 2016, for five hours a day between 8:15 am and 1:15 pm, Monday through Friday for a total of 125 hours.

Mt. Vernon Avenue School Support Staff

Azzielee Beasley Substitute Secretary – Account number 20-IB7-200-100-00-25

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(e) NJCU School Psychology Program/Special Services

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the acceptance of a partnership between the Irvington Department of Special Services and New Jersey City University (NJCU). The NJCU School Psychology Program will provide one extern for a two-day-per-week externship for the 2016-2017 school year. Tamara Dumaris is a candidate in the Master of Arts Program in Psychology Program at New Jersey City University (NJCU). She is required to complete a two-day-per-week externship focusing on school-based interventions, consultation, and assessment. This externship would begin in September 2016 and end in June 2017. She will be supervised by Irvington School Psychologists in District and will assist the CSTs in various duties. Candidate will be cleared by Human Resources prior to starting.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(f) 6th Grade Summer Transitional Program – University Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the staff listed below for University Middle School's 2016 6th Grade Summer Transitional Program. The five (5) week summer program will meet Monday through Friday from July 5, 2016 through August 9, 2016 from 8:15 a.m. to 1:15p.m. Compensation paid at the contractual rate of \$37.00 per hour. Program is approved for eleven (11) teachers x 5hours x 25 days for a total of \$50,875, payable from account number 20-SG6-100-100-10-30. One (1) Dean x 5 hours/day x 25 days at \$36.00/hour for a total of \$4,500.00 and one(1) Guidance Counselor x 5 hours x 25 days x \$37.00/hour for a total of \$4,625.00. Total cost is not to exceed \$9,125.00, payable for account number 20-SG6-200-100-10-30. Total program cost \$60,000.00 for approximately 150 students. Pending approval of the Department of Education.

Certified Staff - 20-SG6-100-100-10-30

Sheronda Martin ELA

Rashawna French Mathematics

PERSONNEL (Continued)

JUNE 29, 2016

Tameriah Townes	Social Studies
Stephen Bernath	Social Studies
Leora Mitchell	ELA
Deborah Ervin	Science
Karen Montague	Technology
Troy Bowers	Physical Education
Paul Tortorella	Physical Education
Vacancy	Mathematics
Vacancy	Science

Support Staff - 20-SG6-200-100-10-30

Derrick Edmundson	Dean
Nancy Howe	Guidance Counselor

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(g) 7th and 8th Grade Intervention Program – University Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the staff listed below for University Middle School's 2016 7th & 8th Grade Intervention Program. The five (5) week summer program will meet Monday through Friday from July 5, 2016 through August 9, 2016 from 8:15 a.m. to 1:15p.m. Four teachers will be paid at the contractual rate of \$37.00/hour for a total of 4 teachers x 5 hours/day x 25 days for a total of \$18,500.00 payable from account number 20-SG6-100-100-10-30. Pending approval of the Department of Education.

Certified Staff

Kimberly Roper	ELA
Gerald Audige	Mathematics
Sarah Caddle	ELA
Wilswick Cassy	Mathematics

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (Continued)

JUNE 29, 2016

(h) SIG Summer Curriculum Writers – University Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the staff listed for the planning of the academic program for the SIG Summer Programs. There will be 5 certified teachers x 18 hours x \$37/hour for a total of \$3,330.00 between June 29, 2016 and July 31, 2016. Total cost is not to exceed \$3,330.00, payable from account number 20-SG6-200-100-10-30.

Certified Staff

Khaalia Taylor	Mathematics
Sheronda Martin	ELA
Tameriah Townes	Social Studies
Troy Bowers	Physical Education
Terry Johnson	Science

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

15. FOR THE RECORD

- (a) Item 9, letter J, page 24, Board approved 5/18/16, “Extended Summer School Program/Special Services” should reflect a change in end date from August 8, 2016 to August 9, 2016 (did not account for District Holiday)
- (b) Item 9, letter I, page 24, Board approved 5/18/16, “Child Study Team Members Summer Employment/Special Services”, should reflect a change in end date from August 8, 2016 to August 9, 2016 (did not account for District Holiday).
- (c) Item 4, letter E, page 17, Board approved 6/15/16, Janine Barna, Art Teacher, Chancellor Avenue School date of hire should read 9/1/91.
- (d) Item 11, letter page 28-29, Board approved June 15, 2016, PowerSchool and PowerTeacher Programmers 2016-2017/Media Services & Technology Department, should be amended from “the programmers will work from August 1, 2016 through September 2, 2016, for a total of 93 hours over 20 days at a pay rate of \$37.00 per hour not to exceed \$3,441.00 per person” to “Carl Walton to work from July 1, 2016 through September 2, 2016, for a total of 128 hours at a pay rate of \$37.00 per hour not to exceed \$4,736 and Collis Spann, Craig Felder, Nathan Vincent, Paul Migaj, Perry Schatzow will work from August 1, 2016 through September 2, 2016, for a total of 86 hours at a pay rate of \$37.00 per hour not to exceed \$3,182.00 per person.” There is no change in the total cost of the program \$20,646.00.
- (e) Item 9, letter B, page 22, Sundjata Sekou, Board approved on June 15, 2016 as a Substitute for the 2015-2016 Mt. Vernon Avenue School Homework Club. Should be paid from account 20-TI6-100-100-09-30.

PERSONNEL (Continued)

JUNE 29, 2016

- (f) Item 10, letter D, page 25, Early and Evening Registration, Union Avenue Middle School, Board approved 6/15/16, account number should reflect a change for Pierre-Anna Castor, School Nurse to be paid from account number 15-000-213-100-00-11 to 15-000-213-100-01-11.
- (g) Item 11, letter D, page 27, Promotional Summer School Program at Union Avenue Middle School. Board approved on 6/15/16, account numbers should reflect a change for Pierre-Anna Castor, School Nurse to be paid from account number 15-422-200-100-00-11 to 15-000-213-100-01-11.
- (h) Item 4, letter G, page 10, Serge Dumont was Board approved 2/17/16, for retirement effective 9/1/16. Retirement is amended to 10/1/16 per employee request.
- (i) Item 11, letter H, page 30, 2016 Promotional Summer School and Registration Guidance Counselors/ High School , Board Approved June 15, 2016 should read the following dates: July 5, 7, 8, 11, and 12 and August 8-26, 2016
- (j) Item 7, letters A through J, pages 20 to 21, "Denial of Increments for the 2016/2017 School Year" are rescinded.
- (k) Item 9, page 16, Board Approved April 13, 2016, "College and Career Readiness Grant-Stipend for Professional Development for Naviance" Jehita Kitchen, Guidance Counselor will replace Angela Lawrence, Guidance Counselor.

16. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approves placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the 2015-2016 school year.

PUBLIC

P15-101	Grade:	9 th	Essex High School Tuition: \$4,159.00 Effective: 05/31/16 MD, OHI & SLD-New Placement
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NON-PUBLIC

NP15-235	Grade:	2 nd	Gateway School Tuition: \$4,913.00 Effective: 06/01/16 AUT-New Placement
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NP15-236	Grade:	3 rd	Mt. Carmel Guild Academy Tuition: \$5,040.00 Effective: 06/02/16 ED-New Placement
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NP15-237	Grade:	9 th	Ranch Hope Inc. Tuition: \$23,280.00 Effective: 04/08/16 MD-New Placement
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NP15-238	Grade:	6 th	Shepard School Tuition: \$3,201.00 Effective: 06/02/16 OHI-New Placement
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TOTAL TUITION AMOUNT OF NEW PLACEMENTS: \$40,593.00

DISCONTINUED PLACEMENT

PUBLIC

P15-010	Grade:	10 th	Developmental Learning Center-WAR Tuition: \$86,988.00 Discontinued Placement: 05/16/16
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CURRICULUM (Continued)

JUNE 29, 2016

Bergen Center	1	\$9,869.00
Bergen County Special Services	1 (Interpreter)	\$6,881.00
Bonnie Brae	2	\$14,520.00
Brownstone School	1	\$4,900.00
Bruce Street	1	\$7,662.00
Center for Lifelong Learning		
The Educational Services Commission of New Jersey	1	\$4,872.00
Spectrum360 (Formerly "The Children's Institute")	4	\$30,740.00
Deron I/Union	18	\$165,906.00
Deron I/Union	1 (1:1 Aide)	\$2,415.00
Deron II/Montclair	24	\$198,840.00
Deron II/Montclair	1 (1:1 Aide)	\$1,785.00
Developmental Center for Children & Families, LLC	1	\$5,350.00
Developmental Center for Children & Families, LLC	1 (1:1 Aide)	\$2,250.00
Developmental Learning Center-N.P.	3	\$47,052.00
Developmental Learning Center-Warren	3	\$43,587.00
ECLC	5	\$28,835.00
ECLC	1 (1:1 Aide)	\$2,890.00
Essex Campus Academy	4	\$30,497.00
**Essex County Voc. Tech. /No. 13 th	13	\$20,020.00
**Essex County Voc. Tech. /W. Caldwell	15	\$27,300.00
Essex High School	2	\$15,250.00
Essex High School	1 (1:1 Aide)	\$2,747.00
Essex Junior Academy	7	\$58,079.00
Essex Junior Academy	1 (1:1 Aide)	\$3,000.00
Essex Valley School 1	2	\$16,122.00
Felician School	1	\$5,452.00
First Children	9	\$109,242.00
Gateway School	1	\$10,340.00
Horizon High School	6	\$65,754.00
Horizon (Lower)	1	\$10,494.00
Jardine Academy- Cerebral Palsy League	9	\$103,806.00
John F. Kennedy	2	\$7,000.00
Lakeview School	1	\$17,064.00
Mt. Carmel Academy	33	\$304,920.00
Mt. Carmel Academy	13 (1:1 Aides & ABA)	\$25,275.00
New Jersey DHS Regional Essex	4	\$32,912.00
New Road School	1	\$9,000.00
North West Essex Community (Therapeutic)	7	\$75,733.00
North West Essex Community (Therapeutic)	2 (1:1 Aides)	\$5,760.00
The Phoenix Center	6	\$38,682.00
The Phoenix Center	2 (1:1 Aides)	\$5,700.00
Regional Day/Morristown	1	\$4,240.00
Regional Day/Morristown	1 (1:1 Aide)	\$4,325.00
Regional Day/Newark	6	\$7,761.00

CURRICULUM (Continued)

JUNE 29, 2016

Regional Day/Newark	1 (Speech, O/T & P/T)	\$800.00
Regional Day/Passaic	1	\$8,228.00
Shepard Prep High School	8	\$72,880.00
Shepard Prep High School	1 (1:1 Aide)	\$3,878.00
St. Joseph's School-Blind (Concordia)	2	\$22,694.00
UCESC-Westlake School	8	\$87,984.00
UCESC-Lambert's Mill Academy	1	\$8,862.00
UCESC-Lambert's Mill Academy	1 (1:1 Aide)	\$3,576.00
Washington Academy	10	\$103,230.00
Washington Academy	1 (1:1 Aide)	\$1,847.00
Westbridge Academy	8	\$55,840.00
Westbridge Academy	1 (1:1 Aide)	\$3,760.00
Willowglen Academy	2	\$16,328.00
Windsor Academy	1	\$11,000.00
Windsor Learning Center	1	\$9,150.00
Windsor Prep HS	2	\$20,000.00
YCS-Fort Lee	4	\$42,268.00
YCS-George Washington	2	\$11,556.00
YCS-Sawtelle Learning Center	2	\$12,900.00
YCS-Sawtelle Learning Center	1 (1:1 Aide)	\$3,344.00
	TOTAL:	\$2,167,445.00

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

CLASSIFICATION DEFINITIONS

1. "Auditorily Impaired" corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. "Auditorily impaired" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c) 1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech- language specialist are required.

i. "Deafness"--The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. "Hearing Impairment"--An impairment in hearing, whether permanent or fluctuating which adversely affects the student's educational performance.

2. "Autistic" means a pervasive developmental disability which significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

3. "Intellectually Disabled" means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild Intellectual Disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate Intellectual Disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. "Severe Intellectual Disability" means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

4. "Communication Impaired" corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. "Emotionally Disturbed" means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. "Multiply Disabled" corresponds to "multiply handicapped" and "multiple disabilities," and means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities includes cognitively impaired-blindness, cognitively impaired-orthopedic impairment, etc. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiply disabled. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiply disabled." Multiply disabled does not include deaf-blindness.

7. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

8. "Orthopedically Impaired" corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes

malformation, malfunction or loss of bones, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

9. "Other Health Impaired" corresponds to "chronically ill" and means a disability characterized by having limited strength, vitality or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit disorder or attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

10. "Preschool Child with a Disability" corresponds to preschool handicapped and means a child between the ages of three and five who either:

i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c) 10 i (1) through (5) below, and requires special education and related services. When utilizing a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

11. "Social Maladjustment" means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbance as defined in (c) 5 above.

12. "Specific Learning Disability" corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical calculation;
- (6) Mathematical problem solving;
- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term severe discrepancy does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iv. The district shall, if it utilizes the severe discrepancy methodology, adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

13. "Traumatic Brain Injury" corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

14. "Visually Impaired" corresponds to "visually handicapped" and means impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

CURRICULUM (Continued)

JUNE 29, 2016

19. ESSEX CAMPUS ACADEMY (ERESC) -REGULAR EDUCATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Essex Campus Academy for tuition of (1) Full Time General Education Student to attend Essex Campus Academy at a cost of \$18,401.00 for the 2015-2016 school year. Total cost is not to exceed \$18,401.00, payable from account number 11-000-100-561-00-25.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

20. HOMELESS CHILDREN – PLACEMENTS PUBLIC & NON PUBLIC

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approves the placements of the below listed Regular and Special Education Homeless Students in Public and Non-Public placements for the school year.

			<u>Placement</u>	<u>Tuition</u>	<u>Start Date</u>
HLP15-	004	Grade:	9 th Egg Harbor Township Schools- Egg Harbor Township High School	\$2,480.00	03/01/16 - 04/12/16 Special Education
HLP15-	005	Grade:	7 th Flemington Raritan Regional Board of Education-JP Case Middle School	\$14,900.00	02/23/16 General Education
HLP15-	006	Grade:	2 nd Flemington Raritan Regional Board of Education-Francis A. Desmares Sheaf Elementary School	\$15,964.00	02/19/16 General Education

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

CURRICULUM (Continued)

JUNE 29, 2016

21. HOME INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, and approves Home Instruction for the below listed eligible students. Regular Education students to receive (5) five hours per week and classified students to receive (10) ten hours per week of instruction.

	Student Name	Instructors Name	
HI- 159	Grade: 4 th	Atiya Brooks	Start Date: 05/05/16
HI- 160	Grade: 9 th	Education Inc.	Start Date: 05/05/16
HI- 161	Grade: 10 th	Charline Patternella	Start Date: 05/10/16
HI- 162	Grade: 9 th	Brookfield School/Summit Oak Program	Start Date: 05/10/16
HI- 163	Grade: 7 th	Education Inc.	Start Date: 05/10/16
HI- 164	Grade: 9 th	Education Inc.	Start Date: 05/13/16
HI- 165	Grade: 1 st	Erick Watkins	Start Date: 05/18/16
HI- 166	Grade: 10 th	Emmanuel Ikheloa	Start Date: 05/24/16
HI- 167	Grade: 5 th	Larry Odigie	Start Date: 06/01/16
HI- 168	Grade: 9 th	Union County Ed. Service Comm.	Start Date: 05/31/16
HI- 169	Grade: 12 th	Paul Bey	Start Date: 06/06/16
HI- 170	Grade: 7 th	Education Inc.	Start Date: 05/31/16
HI- 171	Grade: 3 rd	Union County Ed. Service Comm.	Start Date: 07/01/16

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

CURRICULUM (Continued)

JUNE 29, 2016

22. ENGLISH LANGUAGE ARTS CURRICULUM GUIDES FOR THE IRVINGTON HIGH SCHOOL HONORS INSTRUCTIONAL PROGRAM – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for four (4)-teachers, 1 per grade, to develop English Language Arts Curriculum Guides for the Irvington High School Honors instructional program for Grades 9-12 for the 2016-2017 school year. Each teacher will be paid at the contractual rate of \$37.00 per hour for 20 hours for a total of \$740.00 per person. Total cost is not to exceed \$2,960.00, payable from account number 11-000-221-102-15-15.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

23. CURRICULUM FOR PREK3 MATH - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to approve one (1) teacher to write curriculum for PreK3 math to occur during July and August 2016. The teacher will be paid \$37.00 per hour for 40 hours. Total cost is not to exceed \$1,480.00, payable from account number 20-EC7-100-101-03-37, pending the availability of funds.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

24. SUMMER 2016 APPLIED TECHNOLOGY CURRICULUM WRITERS - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the posting for two (2) teachers for the purpose of revising curriculum for Irvington High School's Introduction to Computers course, pending the availability of funds, for implementation at Irvington High School in the 2016- 2017 school year. Each teacher will be paid at the contractual rate of \$37.00 per hour for 20 hours, total hours not to exceed 40 hours. Total cost is not to exceed \$1,480.00, (\$740.00 each teacher) payable from account number 11-000-221-102-15-15.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

CURRICULUM (Continued)

JUNE 29, 2016

25. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS /CONFERENCES - OFFICE OF CURRICULUM & INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the identified staff below to attend the following out of district workshops:

STAFF	POSITION	SCHOOL	WORKSHOP TITLE	DATE	LOCATION	FEES/ACCOUNT #
SFC Harvey L. Craig	JROTC Instructor	Irvington High School	JSOCC (JROTC School of Cadet Command)	8/7/16 - 8/12/16	JROTC Cadet Command Fort Knox, KY 40121	No cost to the District.
Bevin Subocz Karen Montague	Director of Technology Perkins Grant Manager	District University Middle School	CTE 101 and Structured Learning Experiences	8/15/16	Somerset County Office of Education, Somerset, NJ	No cost to the District

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

26. CARE PLUS NJ, INC. TO PROVIDE COMPREHENSIVE MENTAL HEALTH AND BEHAVIORAL HEALTH SERVICES AT IRVINGTON HIGH SCHOOL 2016-2017 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Care Plus NJ, Inc. to provide comprehensive mental health and behavioral health services at Irvington High School for the 2016-2017 school year. Costs include utilization of 2.5 full time clinicians providing 100 hours of clinical services per week and 40 hours per week of intern hours which includes crisis intervention, individual and group counseling, parent and teacher trainings, school wide events, community involvement, and an elective course to improve stress management and conflict resolution. To be paid from account number 20-IB7-100-300-00-25 not to exceed \$260,000.00. In order to maintain the special education population in district, a mental health component is needed to support students. Pending availability of funds.

OTHER QUOTES:

- Effective School Solutions, Summit, N.J.- \$310,000.00
- In-District Solutions, Inc., Butler, NJ - \$325,000.00

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

27. RENEW THE K-2 BILINGUAL SOFTWARE LITERACY PROGRAM “THE IMAGINE LEARNING PROGRAM” FOR FLORENCE AVENUE AND EXPAND TO CHANCELLOR AND AUGUSTA PRESCHOOL ACADEMY – DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to renew/expand the Imagine Learning program for the 2016-2017 school year as follows:

The Imagine Learning is a computer-delivered language and literacy program (completely on-line program) that works to close the achievement gap of English Learners (ELs) at an accelerated rate, by automatically creating a unique curriculum for each student based on his or her English language development needs. It provides students with a balanced literacy approach that pairs explicit instruction in letters, sounds, and syllabication with age-appropriate texts. Imagine Learning is different and unique from any other program currently on the market.

The program is focused on teaching literacy and language together. It was specifically designed to provide systematic and explicit instruction in both language and literacy. The program follows the most current and confirmed research, and the curriculum is continually evaluated for effectiveness and quality by a highly knowledgeable team with years of experience in developing curriculum / instructional software specifically designed with ELs in mind.

The Imagine Learning Program will be implemented as follows:

- Florence ES: Continue servicing Bilingual/ESL students in grades K-2.
- Chancellor ES – Implement program with all Bilingual/ESL students in grades K-2

CURRICULUM (Continued)

JUNE 29, 2016

- Augusta Pre-K – Implement pilot study with Pre-K Bilingual classes, identified age 4 students. There are three (3) Spanish and three (3) Haitian Creole bilingual classes.

Total cost of the program for the 2016-2017 school year will be \$66,000.00. This includes 475 licenses and 6 days of training (two days at each location).

Total cost is not to exceed \$66,000.00, payable from account numbers: 20-TT7-100-500-00-30 (\$34,250.00) and 20-TM7-100-500-00-30 (\$40,000.00). Pending availability of funds.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

28. NEW CLASSROOM AT AUGUSTA PRESCHOOL ACADEMY – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Office of Early Childhood to open one (1) new Former Abbott Preschool classroom at Augusta Preschool Academy, located at 97 Augusta Street for the 2016-2017 school year.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

29. REACH PROGRAM 2016-2017- IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for 25 students to participate in the Rutgers Early College Humanities (REACH) Course Program. The program is a 10-week after school college course taught by Rutgers professors and sponsored by Rutgers University. The program is comprised of 2 units; each unit will be taught for 5 weeks, which total 20 hours of college level instruction in the humanities. The class will meet on Wednesdays for 2 hours, from 3:00 p.m. to 5:00 p.m. from September 2016 through January 2017. This program will offer participating students 1.5 Rutgers University college credits. The total cost of the program is not to exceed \$9,375.00, payable from account number 20-TI7-100-500-00-12, pending availability of funds.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

30. UPWARD BOUND PROGRAM 2016-2017 - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Irvington High School to participate in the Seton Hall University Upward Bound Program on campus starting October 2016 until June 2017. The program will take place Monday through Thursday after school from 3:00 p.m. 5:00 p.m. The program will tutor up to 30 ninth grade students in Math, English and Science. The tutoring program will also focus on career and college readiness as well as life skills, at no cost to the District. Seton Hall will provide Transportation.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

31. APEX LEARNING 2016-2017 - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Apex Learning to provide English Language Arts (ELA) and Math credit recovery courses for 300 students. Qualifying Irvington High School students will attend the Credit Recovery Program named the Supplemental Online Scholars (SOS) Program, during the 2016 – 2017 school year. Students enrolled in these courses will have the opportunity to take classes during the school day that they previously failed and take classes to accelerate their graduation date. This program is designed to meet or exceed the State's graduation four year cohort rate of 78%. The cost of the program is \$37,500.00 for the digital curriculum payable from account number 20-TI7-100-500-00-12 and \$5,500.00 from account number 20-TI7-200-300-00-12 for on-site professional development. Total cost is not to exceed \$43,000.00.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

32. ESSEX COUNTY COLLEGE 2016-2017 - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the implementation of the Essex County College courses “Academic Foundations in English” and “Academic Foundations in Math” at Irvington High School beginning September, 2016. Qualified students will obtain dual high school and college credit(s) for the course(s) in which they are enrolled pending a grade of “C” or better as per Essex County College requirements. Upon successful completion, students will qualify to enroll in college level English or Math at the New Jersey College, which they choose to attend. Irvington High School will offer one section of each course with 25 students in each section. The cost for materials will be \$125.95 for ELA books per student for a cost of \$3,148.75 and \$132.95 for Math books for a cost of \$3,323.75. Total cost is not to exceed \$6,472.50, payable from account number 20-TI7-100-600-00-12, pending availability of funds.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

33. POSITIVE BEHAVIOR SUPPORT IN SCHOOLS YEAR 5 IMPLEMENTATION PREPARATION 2016-2017 - IRVINGTON HIGH SCHOOL

RESOLVED that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of staff for Positive Behavior Support in School Year 5 Implementation and Kick-Off preparation at Irvington High School. The PBS Universal Team members will meet for 6 hours for one day during the month of August and PBSIS members will also meet 1 hour per month for a total of 10 months, September 2016 – June 2017, to plan for incentives and review student and staff data that will identify climate and culture needs. Compensation as per the collective bargaining agreement of \$37.00 per hour for 16 hours for 7 instructional staff for a total of \$4,144.00, (\$592.00 each) and \$36.00 per hour for 3 deans and 1 security guard for a total of \$2,304.00, (\$576.00 each) and no additional compensation for 12 month staff for a total program cost not to exceed \$6,448.00, payable from account number 20-TI7-200-100-12-30, pending availability of funds.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

34. SCHOOL BASED MIDDLE SCHOOL PROGRAM - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the School Based Middle School Program at Union Avenue Middle School. The program will begin in September of 2016 to June 23, 2017. The Program is sponsored by the Department of Children and Family services under the supervision of Beverly Canady, the Director of the Bridge. The program will consist of early morning tutoring, recreational activities, mentorship, leadership, and parental involvement training. There will be an allocation of \$180,000.00 for 2 full time and 1 part-time staff, along with the training of interns. The Program will operate at Union Avenue Middle School from Monday through Friday at no cost to the district.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

35. SCHOOL DATEBOOKS, INC. - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Union Avenue Middle School to accept the contract agreement with School Datebooks, Inc., 2880 U.S. Hwy, 231, Suite 200, Lafayette, IN., 47909, to purchase 770 student agenda books for the 2016-2017 school year. The agenda books will be utilized to keep students organized and promote daily parent/teacher communication at Union Avenue Middle School. Total cost is not to exceed \$2,179.99, payable from account number 15-000-240-500-00-11.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

CURRICULUM (Continued)

JUNE 29, 2016

36. IRVINGTON HIGH SCHOOL CLASS OF 2016 SENIOR PICNIC

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the senior class to sponsor a barbecue at Irvington School on Monday, June 20, 2016. Total cost not to exceed \$2,000 payable from the senior class internal school account.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

37. FOR THE RECORD

Location	Activity	From Account	To Account	Date of Board Approval	Item #	Page #
Office of Curriculum and Instruction	Parent Coordinators/Deans for Summer School Programs	20-TI7-200-100-00-30	20-TI7-200-100-20-30	5/18/15	16	38
University Middle School	SIG Summer Transition Program - Teachers	20-SG6-100-100-00-10	20-SG6-100-100-10-30	6/15/16	49	47
University Middle School	SIG Summer Transition Program – Guidance Counselors and Deans	20-SG6-200-100-00-10	20-SG6-200-100-10-30	6/15/16	49	47
University Middle School	SIG Summer Intervention Program	20-SG6-100-100-00-10	20-SG6-100-100-10-30	6/15/16	50	47
University Middle School	Hire Certified Staff Members to Plan the Academic Program for the SIG Summer Transition Program and the SIG Summer Intervention Program - Teachers	20-SG6-200-100-00-10	20-SG6-200-100-10-30	6/15/16	51	47

- A. Item # 25, entitled “Child Study Team Members Summer Employment – Special Services”, Board approved 3/16/16, page 34, should have a change of date from August 8, 2016 to August 9, 2016 (did not account for District holiday).
- B. Item 53, entitled “Perfect Attendance Party – Union Avenue Middle School”, Board approved on 6/15/16, page 48, should have a change of date from 6/17/16 to 6/22/16.

FIRST READING

38. POLICY 1140 AFFIRMATIVE ACTION PROGRAM (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated Revisions to Policy 1140 Affirmative Action Program (M) (Revised).

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

39. REGULATION 1510 RIGHTS OF PERSONS WITH HANDICAPS OR DISABILITIES/NON-DISCRIMINATION (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated Revisions to Regulation 1510 Rights of Persons with Handicaps or Disabilities/Non-Discrimination (M) (Revised).

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

40. POLICY 1523 COMPREHENSIVE EQUITY PLAN (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated Revisions to Policy 1523 Comprehensive Equity Plan (M) (Revised).

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

41. POLICY 1530 EQUAL EMPLOYMENT OPPORTUNITIES (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated Revisions to Policy 1530 Equal Employment Opportunities (M) (Revised).

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

42. REGULATION 1530 EQUAL EMPLOYMENT OPPORTUNITY COMPLAINT PROCEDURES (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated Revisions to Regulation 1530 Equal Employment Opportunity Complaint Procedures (M) (Revised).

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

43. POLICY 1550 AFFIRMATIVE ACTION PROGRAM FOR EMPLOYMENT AND CONTRACT PRACTICES (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated Revisions to Policy 1550 Affirmative Action Program for Employment & Contract Practices (M) (Revised).

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

44. POLICY 2200 CURRICULUM CONTENT (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated Revisions to Policy 2200 Curriculum Content (M) (Revised).

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

45. REGULATION 2200 CURRICULUM CONTENT (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated Revisions to Regulation 2200 Curriculum Content (M) (Revised).

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

46. POLICY 2260 AFFIRMATIVE ACTION PROGRAM FOR SCHOOL AND CLASSROOM PRACTICES (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated Revisions to Policy 2260 Affirmative Action Program for School and Classroom Practices (M) (Revised).

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

47. POLICY 2411 GUIDANCE COUNSELING (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated Revisions to Policy 2411 Guidance Counseling (M) (Revised)

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

48. REGULATION 2411 GUIDANCE COUNSELING (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated Revisions to Regulation 2411 Guidance Counseling (M) (Revised).

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

49. POLICY 2423 BILINGUAL AND ESL EDUCATION (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated Revisions to Policy 2423 Bilingual and ESL Education (M) (Revised)

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

50. REGULATION 2423 BILINGUAL AND ESL EDUCATION (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated Revisions to Regulation 2423 Bilingual and ESL Education (M) (Revised).

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

51. POLICY 2610 EDUCATIONAL PROGRAM EVALUATION (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated Revisions to Policy 2610 Educational Program Evaluation (M) (Revised).

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

52. POLICY 2622 STUDENT ASSESSMENT (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated Revisions to Policy 2622 Student Assessment (M) (Revised).

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

53. POLICY 5750 EQUAL EDUCATIONAL OPPORTUNITY (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated Revisions to Policy 5750 Equal Educational Opportunity (M) (Revised).

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

54. POLICY 5755 EQUITY IN EDUCATIONAL PROGRAMS AND SERVICES (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Mandated Revisions to Policy 5755 Equity in Educational Programs and Services (M) (Revised).

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

55. COACHING APPOINTMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following coaching appointments for the 2016-2017 school year at the step and honorarium indicated as per the coaches' salary guide of the teacher's contract.

Paul McCullen	Band Director	Step 2	\$5,869	15-402-100-100-00-12
Elias Brantley	Head Boys Basketball	Step 4	\$6,832	15-402-100-100-00-12
Abdelkader Liab	Assistant Boys Basketball	Step 4	\$4,528	15-402-100-100-00-12
Raymond Wright	Assistant Boys Basketball	Step 4	\$4,528	15-402-100-100-00-12
Marc Ismael	Assistant Boys Basketball (Univ. Middle)	Step 3	\$4,172	15-402-100-100-00-10
Noel Segarra	Assistant Boys Basketball (Union Ave)	Step 4	\$4,528	15-402-100-100-00-11
Rashawnah French	Head Girls Basketball	Step 4	\$6,832	15-402-100-100-00-12
Carlos Barthelemy	Assistant Girls Basketball	Step 4	\$4,528	15-402-100-100-00-12
Brett Cannon	Assistant Girls Basketball (Univ. Middle)	Step 3	\$4,172	15-402-100-100-00-10
Ryan Carroll	Assistant Girls Basketball (Union Ave)	Step 4	\$4,528	15-402-100-100-00-11
Kyle Steele	Head Wrestling	Step 4	\$7,383	15-402-100-100-00-12
Jack Goldrosen	Assistant Wrestling (Union Ave)	Step 4	\$4,037	15-402-100-100-00-11
Jordan Epstein	Assistant Girls Soccer (Union Ave)	Step 1	\$3,163	15-402-100-100-00-11
Myles Hart	Head Bowling	Step 1	\$2,773	15-402-100-100-00-12
Sherley Exantus	Assistant Cheerleading (Fall)	Step 1	\$1,520	15-402-100-100-00-10
Jessica Ragone	Assist. Winter Cheerleading (Univ. Middle)	Step 1	\$1,520	15-402-100-100-00-12
Lawrence Bender	Assistant Football	Step 1	\$3,217	15-402-100-100-00-12

Grand Total \$74,130.00

ACTION:
 Motion by: _____, Seconded by: _____
 Roll Call:

ATHLETICS (Continued)

JUNE 29, 2016

56. APPROVAL OF FALL ATHLETIC SCHEDULE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the 2015 Fall Athletic Schedules which include invitationals from other school districts and tournaments from the ECADA, SEC and NJSIAA for the following teams which include varsity, junior varsity, freshman and middle school levels:

Football	Girls Volleyball	Cross Country
Girls Tennis	Boys Soccer	Girls Soccer

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

57. ACCEPTANCE OF SCHOLARSHIP – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to award \$250.00 Warren B. Gross Scholarship to Brandon Moreno a senior at Irvington High School. This scholarship will be charged to the Irvington High School Scholarship, account number 20-034-200-590-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

58. JASON GARRETT CAMP

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for 20 football players of Irvington High School to attend the Jason Garrett Football Camp on Saturday, June 18, 2016 at Princeton University, Princeton, NJ from 8:00AM to 4:00PM. The athletes will be chaperoned by coaches, Kyle Steele and Ashley Pierre. There is no cost to the district for the camp. Transportation will be provided by Madison Coach for (1) bus in the amount of \$544.00 to be paid from account number 15-402-100-800-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

ATHLETICS (Continued)

JUNE 29, 2016

59. ATHLETICS PHYSICAL NURSES

(a) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of two nurses to assist in conducting fall physicals/completing charts on Tuesday, August 2, 2016 – Friday, August 5, 2016 between the hours of 8:00 AM— 3:00 PM at Irvington High School. Each shall receive the rate of \$37.00 per hour with the total cost not to exceed \$1,036.00 (28 hours) to be paid from account number 15-402-100-100-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(b) Nurse for Athletics Department Physicals

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Beverly Spencer to assist in conducting fall physicals and completing charts on Thursday, June 30, 2016 between the hours of 8:00 am - 3:00 pm at Irvington High School. The nurse shall receive the rate of \$37.00 per hour with the total cost not to exceed \$259.00 (7 hours) to be paid from account number 15-402-100-100-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

60. SEC MEMBERSHIP RESOLUTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the adoption of the 2016-2017 membership to the Super Essex Conference in the amount of \$2,750. Dues to be paid from athletic budget account 15-402-100-500-00-12. Pending the approval of funds.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

61. NJSIAA MEMBERSHIP RESOLUTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the adoption of the 2016-2017 membership to the New Jersey Interscholastic Athletic Association in the amount of \$2,150. Dues to be paid from athletic budget account 15-402-100-500-00-12. Pending approval of funds.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

ATHLETICS (Continued)

JUNE 29, 2016

62. NJSFC MEMBERSHIP RESOLUTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the adoption of the 2016-2017 membership to the North Jersey Super Football Conference in the amount of \$390.00. Dues to be paid from athletic budget account 15-402-100-500-00-12. Pending approval of funds.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

63. ARBITER GAME SCHEDULING SOFTWARE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of Arbiter Game Scheduler Software via the internet for the 2016-2017 school year as mandated by the Super Essex Conference. The cost of \$400.00 will be paid from the 2016-2017 athletic budget account number 15-402-100-500-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

64. IMPACT CONCUSSION POST INJURY SOFTWARE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of ImpACT Concussion Post-Injury Software via the internet for the 2016-2017 school year as mandated by the Super Essex Conference. The cost of \$600.00 will be paid from the 2016-2017 athletic budget account number 15-402-100-500-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

65. DONATION – MOTOWN TICKETS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Irvington Athletic Department to accept the donation of 50 tickets from the Petrucci Foundation to for 45 football players and 5 chaperones to Motown the Musical at the Nedarlander Theatre, and dinner at Carmine's, New York, NY on July 20, 2016. Transportation will be provided by the district using the District bus.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

ATHLETICS (Continued)

JUNE 29, 2016

66. SETON HALL CLINICAL INTERNSHIP

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Seton Hall University Clinical Internship with Irvington High School. Seton Hall University will send up to 2 athletic training students to intern with Steven Fifoot, Athletic Trainer, 3-5 day a week, 4-8 hours a day per semester during the 2016-2017 school year (fall & spring semester). Mr. Fifoot and Ms. Sheard, Athletic Director will be responsible for the student interns. All interns must be fingerprinted. No cost to the district.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

67. POLICE COVERAGE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Outside for Police Officers Trust Fund for police coverage for varsity football, boys and girls basketball games during the 2016-2017 fall and winter seasons. The total of \$4,000.00 will be paid from the 2016-2017 athletic budget account number 15-402-100-500-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

68. TEAM PHYSICIANS FOR 2016 FOOTBALL GAMES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves New Jersey Orthopedic Institute to provide medical coverage at 2016 varsity home football contests. Service is required for up to 8 games. The fee per game is \$300.00 for a maximum of \$2,400.00 to be paid from the 2016-2017 athletic budget account 15-402-100-500-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

ATHLETICS (Continued)

JUNE 29, 2016

69. SUMMER OPEN GYM PROGRAM

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Rashawnah French and Elias Brantley to conduct a Summer Open Gym Program at Irvington School, three hours per day, 3:30 – 6:30 p.m., Monday through Friday, July 5 - August 12, 2016. Each coach will receive the contractual rate of \$37.00 per hour for up to 20 hours each of instruction. The total cost of the program \$1,480.00 to be paid from the 2016-2017 Athletic budget account number 15-402-100-100-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

70. FOOTBALL TEAM SUMMER CLINIC

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Ashley Pierre, head football coach to conduct an seven week summer football clinic and conditioning program at the high school, Monday through Friday from July 5 – August 19, 2016. The head coach will receive the substitute teacher contractual rate of \$20.00 per hour for up to 60 hours of instruction. In addition four assistant coaches will assist Coach Pierre during the clinic. Tyshon Gurley 30 hours x \$20.00, Lawrence Bender 30 hours x \$20.00, Andre Callender 30 hours x \$20.00, and Nhemie Theodore 30 hours x \$20.00 all at the substitute teachers contractual rate. The total cost of the clinic, \$3,600.00 to be paid from the 2016-2017 athletic budget from account number 15-402-100-100-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

ATHLETICS (Continued)

JUNE 29, 2016

71. 7 ON 7 FOOTBALL PASSING CLINICS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Irvington High School football team to participate in 7 on 7 Passing Clinics during the month of July at the schools listed below. All 7 on 7's will begin at 5pm. Bus transportation will be provided by the district.

Tuesday July 12, 2016 – East Orange @ Irvington

Thursday July 14, 2016 - Central HS @ Irvington

Tuesday July 19, 2016- Montclair HS @ Montclair (Bus Needed)

Thursday July 21, 2016- Hackensack@ Hackensack (Bus Needed)

Tuesday July 26, 2016- Dwight Morrow HS@ Irvington

Thursday July 28, 2016- Trenton HS @Irvington

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

72. ECADA TOURNAMENT FEES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Essex County Athletic Directors Association tournament fees of the 2016-2017 to the in the amount of \$1,900.00. Fees to be paid from athletic budget account number 15-402-100-500-00-12. Fees include the following boys & girls sports and the annual scholar athlete program:

Cross Country	Volleyball	Soccer
Tennis	Basketball	Bowling
Wrestling	Baseball	Softball

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

ATHLETICS (Continued)

JUNE 29, 2016

73. SUPER ESSEX CONFERENCE ASSIGNORS FEES FOR ATHLETIC EVENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following assignors fees for school athletic events as mandated by the Super Essex Conference. These rates are per season, and are paid from account 15-402-100-100-00-12 of the 2016-2017 athletic account.

<u>Sport</u>	<u>Varsity</u>	<u>Sub Varsity</u>
Football	\$115 (Clock \$55)	\$70
Soccer (B&G)	\$120	\$70
Volleyball	\$95	\$65
Basketball (B&G)	\$125	\$70
Wrestling	\$135	N/A
Baseball	\$125	\$75
Softball	\$125	\$75
Track	\$110	

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

74. FOR THE RECORD

Item number 134, page 109, approved on May 18, 2016 agenda read Essex County Athletic Directors Association, on May 11, 2016. Should read Super Essex Conference on May 10, 2016.

BUILDINGS AND GROUNDS

JUNE 29, 2016

75. CROSS TOWN PLUMBING SUPPLY - DISTRICT WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Cross Town Plumbing, 196 South Grove Street, East Orange, NJ 07018 in the amount of \$90,000.00 to provide plumbing supplies district wide. FY 2016-2017. Bid number 17-202 payable from account number 11-000-261-610-00-33.

Other bidders;
West Side Plumbing

ACTION:
Motion by: _____ Seconded by: _____
Roll Call:

76. TRI COUNTY PEST CONTROL - DISTRICT WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Tri County Pest Control, 189 Delaware Avenue, Carneys Point, NJ 08069, to provide pest control services district wide. State contract number 81119 in the amount not to exceed \$50,000.00 FY 2016-2017, payable from account number 11-000-262-420-00-34. This resolution replaces the resolution number 82, page 63 approved at the June 15, 2016 Board meeting.

ACTION:
Motion by: _____ Seconded by: _____
Roll Call:

77. EDUCATIONAL DATA SERVICES, INC.

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Educational Data Services, Inc., 326 Midland Avenue, Saddle Brook, NJ 07663 in the amount \$1,990.00 to provide Cooperative Skilled Trade Compliance for New Jersey Time and Materials Bids by Trade for April 1, 2016-March 31, 2017 payable from account number 11-000-262-420-00-34

ACTION:
Motion by: _____ Seconded by: _____
Roll Call:

78. FOR THE RECORD

Item 72 on page 59 was approved on June 15, 2016, Bio Shine, the Company's address should be changed from 36 State Street Hackensack, NJ 07605 to 190 Summerhill Road, Spotswood, New Jersey 08884.

79. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves payment for the following bills and claims:

Payroll:	June	\$6,331,985.91
Regular Accounts Payable:	June	\$3,039,011.00
Workers Compensation:	June	\$ 38,270.73
Medicaid Reimbursements:	June	\$ <u>131,196.96</u>
	Total:	\$9,540,464.60

The accounts payable appearing on the June 29, 2016, Board Meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

80. NEW JERSEY SCHOOL JOBS – DEPARTMENT OF HUMAN RESOURCES

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of the subscription for New Jersey School Jobs, 259 Jennings Road, Manahawkin, NJ 08050, for the purpose of internet advertising and recruiting to fill vacancies for the 2016 - 2017 school year. Total cost not to exceed the amount of \$4,500.00. Payable from account number 11-000-230-590-00-22.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

81. FRONTLINE TECHNOLOGIES GROUP, INC. – HUMAN RESOURCES

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves Frontline Technologies Group, Inc., located at 1400 Atwater Drive, Malvern, PA 19355, to provide job postings of District vacancies via District Website (internal & external candidates) from July 1, 2016 through June 30, 2017, for a total cost not to exceed \$3,500.00. Payable from account number 11-000-230-590-00-22.

Other Quote: Teachers-Teachers.com.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

82. SUCCESS ADVERTISING (STAR LEDGER ADVERTISING)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves Success Advertising, 26 Eastman Road, Parsippany, NJ 07054, for the 2016 - 2017 school year for advertising to fill vacancies through Star Ledger at a cost of \$2,876.00 for each ad placement as needed, not to exceed the total amount of \$12,645.00. Payable from account number 11-000-230-340-00-22.

Other Quote: Star Ledger

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

83. ACCUSCAN – HUMAN RESOURCES

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves an increase of \$3,000.00 to the contract for Accuscan, located at 26 Eastman Road, Parsippany, NJ 07054. Accuscan will provide digital archiving services to the Human Resources Department for the 2016 – 2017 school year. Total contract cost not to exceed \$23,000.00. Payable from account number 11-000-230-340-00-22. State contract number is MRESC 12-13-26.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

84. BENEFIT EXPRESS – HEALTH FLEXIBLE SPENDING ACCOUNT ADMINISTRATION

RESOLVED, that the Board of Education accepts the recommendations of the Superintendent of Schools and enters into an agreement with Benefit Express. The purpose of this Agreement is to provide flexible Spending accounts that allow employees to be reimbursed for eligible medical, dental, and vision expenses that are not completely covered by the health plans, for the period July 1, 2016 – June 30, 2017, not to exceed \$50,000.00, payable from account 11-000-230-590-00-31.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (Continued)

JUNE 29, 2016

85. CARL PERKINS GRANT ALLOCATIONS 2016-2017

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools to submit and accept Year 2016 Grant Approval for the Carl D. Perkins Vocational and Technical Education Grant in the amount of \$48,743.00, pending final approval from New Jersey Department of Education. Funding year begins July 1, 2016 through June 30, 2017. Line items are listed below:

Account Number	Account Name	Amount
20-CP7-100-100-00-19	Salaries - Instructional	\$7,955.00
20-CP7-200-100-00-19	Salaries Non-Instructional	\$4551.00
20-CP7-200-200-00-19	Employee Benefits	\$956.71
20-CP7-100-600-00-19	Instructional Supplies and Materials	\$17,458.29
20-CP7-100-300-00-19	Instructional Purchased Services / Exams	\$9,500.00
20-CP7-200-500-00-19	Travel - Student Bus, Staff Registration, Site License	\$4,100.00
20-CP7-200-580-00-19	Staff Travel - Trans, Meals, Lodging	\$1,222.00
20-CP7-100-800-00-19	Student Travel - Admission	\$3,000.00
TOTAL:		\$48,743.00

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

86. SAM TELL COMPANIES- CAFETERIA EQUIPMENT (BID PROPOSAL NO.: 17-203)

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Sam Tell Companies 300 Smith Street Farmingdale, NY 11735 for the 2016-2017 school year to replace obsolete cafeteria equipment under the District's Bid Proposal No.:17-203, for a sum not to exceed \$54,933.43. Payable from account number 60-910-310-730-00-38.

Other Bids: BFA Food Service

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

87. ACCEPTANCE OF SCHOLARSHIP – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to award ten (10) scholarships to seniors at Irvington High School. These scholarships will be charged to account 15-000-240-500-00-12. Scholarships were awarded to following students M.T., Y.B., M.C., S.C., M.J., D.K., T.S., M.E., O.C., and D.D.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (Continued)

JUNE 29, 2016

88. SUPPORT - EDUMET INTERACTIVE SYSTEMS, INC. 2016-2017

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves a contract with EduMet Interactive Systems, Inc., located at 407 Chestnut Street, Union, NJ 07083, to provide digital read-only access to district financial and Human Resource records for the school years 1996 through 2008. Total not to exceed \$14,800.00, payable from account number 11-000-230-590-00-31. The EduMet System includes the following:

Oracle License (one-time fee)	\$ 6,000
Oracle Yearly fee	\$ 1,800
EduMet fee (one time for setup)	\$ 5,000
EduMet software fee (yearly)	<u>\$ 2,000</u>
Total:	<u>\$14,800</u>

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

89. SETTLEMENT OF RH v. IRVINGTON BOARD OF EDUCATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Settlement Agreement of the above civil matter venued in Essex County Law Division, under Docket No.: ESX-L-3217-14 entitled RH v. Irvington Board of Education. Pursuant to the terms and conditions contained in the settlement agreement approved by Board Counsel.

ACTION:

Motion by _____, Seconded by _____

Roll Call:

90. E-RATE SERVICE – DYNTEK SERVICES, INC. – MEDIA SERVICES & TECHNOLOGY DEPARTMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award an E-Rate contract to DYNTEK Services, Inc., located at 1120 Rt 73, Suite 100, Mount Laurel, NJ 08054, to install 10 gig fiber cables between the floors at Irvington High School, University Elementary and Middle Schools. The purpose of the installation is to improve broadband performance for the network. Total cost not to exceed \$12,260.00, payable from account number 11-000-222-500-00-19. This amount represents 20% of the total cost of the project of \$61,200.00. The difference is covered by E-Rate funds.

ACTION:

Motion by _____, Seconded by _____

Roll Call:

FINANCE (Continued)

JUNE 29, 2016

91. SCHOOL RESOURCE OFFICERS - DISTRICTWIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the District to renew the partnership with the Township of Irvington to provide five (5) School Resource Officers (SROs) to work in the following locations/assignments for the 2016-2017 school year:

Irvington High School	one SRO
Union Avenue Middle	one SRO
University Middle	one SRO
Mt. Vernon Avenue	one SRO (Mt. Vernon, Madison, Chancellor, Florence, Augusta)
Berkeley Terrace	one SRO (Berkeley, Thurgood, Grove, University Elementary)

The five (5) SROs will be in addition to the one SRO currently at the High School and will be police officers from the Township of Irvington.

The District will pay the Township \$23,000, per year for each SRO to work 180 school days from 8:00 a.m. to 4:00 p.m. Total amount not to exceed \$115,000.00, to be paid from account number 11-000-266-300-00-35.

School Resource Officers will:

1. Patrol school facilities and surrounding areas to identify, investigate, deter, and prevent crimes.
2. Work with School Safety Teams regarding measures to reduce Harassment, Intimidation and Bullying.
3. Conduct student and parent workshops
4. Serve as a liaison between the Board of Education and Irvington Police Department
5. Participate in School Violence and Awareness Week
6. Assist in the mediation of disputes among students.
7. Establish a positive rapport with students, staff and parents to ensure the safety of all stakeholders.
8. Provide annual gang awareness training to administrators, staff and students.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

92. SCHOOL IMPROVEMENT GRANT (SIG) – COHORT 3 AWARD – YEAR 2 – 1ST AMENDMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the request to accept the 1st Amendment for the School Improvement Grant (SIG) – Cohort 3 NGO: 15-SG08-G02, Grant Agreement #16000002 for the project period starting July 1, 2015 and ending August 31, 2016 as listed below for the second year of a three year grant. The amendment request is being submitted to reallocate funds for the summer transition and summer intervention programs.

Instruction

Personal Services – Salaries	100-100	\$ 349,650.00
Purchased Professional and Technical Services	100-300	\$ 90,000.00
Other Purchased Services	100-500	\$ 22,500.00
Supplies and Materials	100-600	\$ 224,000.00
Other Objects	100-800	\$ 6,000.00
Subtotal:		\$ 692,150.00

Support Services

Personal Services – Salaries	200-100	\$ 122,874.00
Personal Services – Employee Benefits	200-200	\$ 69,876.00
Purchased Professional and Technical Services	200-300	\$ 20,000.00
Other Purchased Services	200-500	\$ 29,828.00
Supplies and Materials	200-600	\$ 4,668.00
Other Objects	200-800	\$ 26,300.00
Subtotal:		\$ 273,546.00

Total: \$ 965,696.00

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

93. VIRTUAL DESKTOP IMPLEMENTATION - DISTRICT WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to purchase hardware, software, implementation and training services from SHI International Corporation, 290 Davidson Avenue, Somerset, NJ 08873 for the 2016-2017 school year, at a cost of \$857,598.00. Payment will be made in three (3) equal annual installments of \$285,866.00, starting 9/30/2016, to be paid from account number 11-000-222-500-00-31. VMWare software and services will be purchased through NJ State Contract M0003. Hardware will be purchased using NASPO contract B27164 and NASPO VP PC MNNVP-133-MO483-89974. Pending availability of funds.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

94. TRANSPORTATION – ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves additional funds in the amount of \$700,000.00 for the contract with the Essex Regional Educational Services Commission to provide transportation for the 2015/16 school year. Total not to exceed \$7,076,550.00, payable from account number 11-000-270-514-00-36.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

95. PARAPROFESSIONALS – ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves additional funds in the amount of \$1,377,735.24 for the contract to recruit, screen and hire paraprofessionals for the 2015/16 school year. Total not to exceed \$6,177,735.24 payable from account number 11-190-100-320-00-XX, 11-214-100-320-00-25, 15-190-100-320-XX-XX, and 20-EC6-100-500-03-37.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

96. BENEFITS ADVISORY SERVICES - CONNER STRONG & BUCKELEW

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Conner Strong & Buckelew, 40 Lake Center Executive Park, 401 Rt. 73 North, Suite 300, P.O. Box 989, Marlton, NJ 08053, to provide benefit advisory services to include Cobra Management, Insurance Fund Claims Administration and Human Resources/Benefits Administration Support at a cost not to exceed \$20,000.00, for the 2016-2017 school year. Payable from account number 11-000-230-590-00-22. Conner Strong & Buckelew is the District's Insurance Broker of Record.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

97. SETTLEMENT OF GRIEVANCE – IRVINGTON SECURITY & ATTENDANCE OFFICERS ASSOCIATION

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the settlement agreement entitled IBOE v. Irvington Security and Attendance Officers Association, pursuant to the terms and conditions contained in the settlement agreement approved by Board Counsel.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

98. STATE OF NEW JERSEY - MEDICAL AND PRESCRIPTION DRUG BENEFITS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and enters into an agreement with the School Employees Health Benefit Program. The purpose of this Agreement is to provide medical and prescription drug insurance benefits for Irvington School District active employees for the period July 1, 2016 through June 30, 2017, at a projected annual premium of \$16,500,000 school year to be paid from account numbers 15-000-291-270; 20-EC7-200-200; and 11-000-291-270-00-21. The payment in the amount of \$1,228,917.92 for July 2016 to be made no later than July 15, 2016.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

99. STATE OF NEW JERSEY - MEDICAL AND PRESCRIPTION DRUG BENEFITS -CHAPTER 48

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and enters into an agreement with the School Employees Health Benefit Program. The purpose of this Agreement is to provide medical and prescription drug insurance benefits for eligible Irvington School District retirees for the period July 1, 2016 through June 30, 2017, at a projected annual premium of \$460,000 to be paid from account number 11-000-291-270-00-21. The payment in the amount of \$22,479.05 for July 2016 to be made no later than July 15, 2016.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

100. DELTA DENTAL PPO DENTAL BENEFITS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and enters into an agreement with Delta Dental. The purpose of this Agreement is to provide PPO dental benefits for Irvington School District employees and eligible retirees for the period July 1, 2016 through June 30, 2017, at a projected annual premium of \$669,000 to be paid from account numbers 15-000-291-270; 20-EC7-200-200; and 11-000-291-270-00-21.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

101. FLAGSHIP DMO DENTAL BENEFITS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and enters into an agreement with Flagship. The purpose of this Agreement is to provide DMO dental benefits for Irvington School District employees and eligible retirees for the period July 1, 2016 through June 30, 2017, at a projected annual premium of \$60,000 to be paid from account numbers 15-000-291-270; 20-EC7-200-200; and 11-000-291-270-00-21.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

102. AETNA BEHAVIORAL HEALTH – EMPLOYEE ASSISTANCE PROGRAM

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and enters into an agreement with Aetna Behavioral Health. The purpose of this Agreement is to provide an Employee Assistance Program for Irvington School District employees for the period July 1, 2016 through June 30, 2017, at a projected annual premium of \$13,000 to be paid from account number 11-000-291-290-00-21.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

103. NATIONAL VISION ADMINISTRATORS – VISION CARE PROGRAM

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and enters into an agreement with National Vision Administrators. The purpose of this Agreement is to provide a Vision Care Program for Irvington School District employees for the period July 1, 2016 through June 30, 2017, at a projected annual premium of \$18,000, no increase from the prior school year to be paid from account numbers 15-000-291-270; 20-EC7-200-200; and 11-000-291-270-00-21.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

104. INTERNAL REVENUE SERVICE – PATIENT CENTERED OUTCOMES RESEARCH FEE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and enters into an agreement with the Internal Revenue Service. The purpose of this Agreement is to remit a tax known as the Patient-Centered Outcomes Research Fee (PCOR) as required under Health Care Reform for members covered on the self-funded prescription drug benefit plan with Express Scripts, Inc., for the period July 1, 2014 through June 30, 2015 at a projected annual amount of \$5,408.00. To be paid from account number 11-000-291-290-00-21. The payment in the amount of \$5,561.00 to be made no later than July 31, 2016.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

105. BENEFIT EXPRESS – HEALTH FLEXIBLE SPENDING ACCOUNT ADMINISTRATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and enters into an agreement with Benefit Express. The purpose of this Agreement is to provide health flexible spending accounts for Irvington School District employees for the period July 1, 2016 through June 30, 2017, at a projected annual premium of \$ 2,700.00 to be paid from account number 11-000-291-290-00-21.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

106. DISABILITY BENEFITS – PRUDENTIAL INSURANCE COMPANY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and enters into an agreement with Prudential Insurance Company. The purpose of this Agreement is to provide a disability benefit program to the Administrators and Executive Cabinet Members for the period July 1, 2016 through June 30, 2017, at a projected annual premium of \$7,000.00, to be paid from account number 11-000-291-290-00-21.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

107. STATE OF NEW JERSEY TEACHERS PENSION ANNUITY FUND – LIFE INSURANCE BENEFITS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and enters into an agreement with the State of New Jersey Teachers Pension Annuity Fund (TPAF). The purpose of this Agreement is to pay required employer contributions for life insurance on active employees who are over age 70 for the period July 1, 2016 through June 30, 2017, at a projected annual premium of \$2,500.00, to be paid from account 11-000-291-290-00-21.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (Continued)

JUNE 29, 2016

108. STATE CONTRACT VENDORS THAT EXCEED BID THRESHOLD - FISCAL YEAR 2015-2016

RESOLVED, that the following New Jersey State, Middlesex Regional Educational Services Commission, and Educational Data Contract vendors have reached and/or exceeded the bid threshold of \$40,000.00, for fiscal year 2015/2016:

<u>VENDOR NAME</u>	<u>CATEGORY</u>	<u>CONTRACT #</u>
Alarm and Communications Tech.	Sound \Intercom Repair\Fire Alarm	Ed Data# 6867 & 6875
Atlantic Tomorrow's Office	GSA\FSS Reprographics	State Contract# 51465 & 51464
Bio Shine	Custodial Supplies	Ed Data Bid# ED6595100814 & MRESC 14/15-34
Cascade School Supplies	Library\School Supplies	Ed Data# 0151, 84395 & 84352
CDWG Microwarehouse	Technology Supplies	MRESC 15/16-11
Core Mechanical, Inc.	HVAC	State Contract# 88697
Dell Computer	Computer \Data communications	State Contract# 88796, 89850 & 89967
Direct Energy Business Marketing	Natural Gas Supply	State Contract# 40096
Elevator Maintenance Corp.	Elevator Service\Repair	Ed Data# 6064
GM Data Communications, Inc.	Wiring\Cabling Products & Services	State Contract# 85154 & 88736
Hewlett Packard	Technology-Servers\License	State Contract# 88130, WSCA Contract# 70262
Keer Electric	Electrical Supply	State Contract# 85593
Keyboard Consultants	Tech.\AV\Computer\Whiteboards	Ed Data# 6598-2015
Lakeshore Learning	Library\School Supplies	Ed Data# 80991 & 6848
Pitney Bowers	Mailroom Equipment & Maint.	State Contract# 725237 & 41258
Robert H. Hoover & Sons	School Bus	MRESC 15\16-37 & State Contract# 89257
Savin Municipal Capital	Lease of Copiers	State Contract# 51464 & 51465
Staples	Office\computer Supplies	Ed Data# SPLS7269
Tri-County Termite & Pest Control	Pest Control	State Contract# 81119 & Ed Data# 6892
W.B. Mason	Copy\Office Supplies	Ed Data# EDS-NJ-7630 & MRESC 14/15-51
Xerox Corp.	GSA\FSS Reprographics	State Contract# 51145 & 40469

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (Continued)

JUNE 29, 2016

109. TRANSFER OF FUNDS

RESOLVED that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following appropriation transfer of funds for the 2015-2016 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
11-000-222-600-00-19 11-000-222-500-00-19	Supplies –Media/Library Other Purchased Services/Media	8,000.00	8,000.00	<u>Media Services</u> - To provide funds for Smart Board product key license districtwide.
11-000-261-420-00-33 12-000-261-730-06-33 11-000-262-420-00-34 11-000-261-610-00-33	Cleaning, Repairs, & Maintenance Bldg. & Grounds – Camera Service Contracts Maintenance Supplies	5,000.00 703.51	4,447.93 1,255.58	<u>Buildings & Grounds</u> - To provide funds for environmental services & maintenance supplies districtwide.
11-000-216-100-00-25 11-000-216-320-00-25	Salaries – OT, PT, Speech Educational services – visually impaired	9,806.00	9,806.00	<u>Special Services</u> – To provide funds for educational services offered to Irvington students by NJ Commission for the Blind & Visually Impaired for the 2015-16 school year.
20-T16-200-600-20-30 20-T16-200-500-20-30	Supplies and Materials Other Purchased Services	1,500.00	1,500.00	<u>Government Programs</u> - To provide funds to cover copier overages.
11-000-262-520-00-32 11-000-261-420-33-31	Property Liability Insurance Clean, Repair, & Maintenance	18,524.67	18,524.67	<u>Buildings & Grounds</u> – To provide funds for the Irvington Township Annual Sewer Usage Charges.
11-000-261-100-00-33 11-000-262-100-00-34	Stipends –Maintenance Stipends & Salary - Custodians	42,422.03	42,422.03	<u>Buildings & Grounds</u> - To provide additional funds required for custodian stipends.
11-000-291-270-00-21 11-000-291-250-00-31 11-190-100-320-00-15 11-000-270-514-00-36	Health Benefits Unemployment Compensation Purchased Professional Ed - Autism Contract Services - Transportation	1,990,654.47 170,138.77	1,460,793.24 700,000.00	<u>Health Benefits</u> - To provide additional funds for transportation and paraprofessionals for May & June 2015- 2016 expenses.
12-000-270-732-00-36 11-000-266-300-31-35 11-000-270-511-00-36	Equipment/transportation Travel/Security Votech Tickets	8,000 1,000	9,000	<u>Transportation</u> - To provide additional funds for Aid in Lieu of transportation for 2015-2016

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (Continued)

JUNE 29, 2016

110. FUNDRAISERS

RESOLVED, the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following Fund Raising Activities for the 2015-2016 School Year:

School	Purpose	Activity	Date	Name of Company	Responsible Person
Irvington High School	To help the Irvington Blue Knights football program raise funds for Equipment (Chutes, Weights) Player Apparel (Work out gear & Game sweats)	Car Wash	July 2, 2016	Irvington High School Students & Faculty	Ms. Boone-Gibbs Mr. Pierre

BE IT RESOLVED, that each school in the District must confirm to the Board of Education Policy Code 5830, Pupil Fund Raising. In particular, the Board Policy specifically prohibits door to door solicitation, and the regulation specifically prohibits the sale of food, candy, soft drinks, or the like during school hours.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PUBLIC COMMENT:

(Registration with Superintendent's designee (building principal) prior to Regular Board Meeting required)

Limit of 30 minutes total – three minutes per individual.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, August 17, 2016 at 5:30 pm, at Irvington High School, 1253 Clinton Avenue, Irvington, New Jersey, to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Motion to adjourn:

Roll Call: