

ENROLLMENT CATEGORIES	10-15-2014 ACTUAL	10-15-2015 ACTUAL	10-15-2016 ESTIMATE
Pupils On Roll Regular Full-Time	6,921.0	6,889.0	6,889.0
Pupils On Roll Special Ed Full-Time	684.0	680.0	630.0
Pupils On Roll Special Ed Shared-Time	6.0	4.0	4.0
Pupils On Roll SUBTOTAL	7,611.0	7,573.0	7,523.0
Pupils in Private School Placements	191.0	185.0	185.0
Pupils Sent to Contracted Preschool	697.0	629.0	629.0
Pupils Sent to Other Districts Regular	4.0	7.0	7.0
Pupils Sent to Other Districts Special Ed	53.0	55.0	105.0
Pupils Received	1.0	1.0	1.0
Pupils in State Facilities	21.0	14.0	13.0

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	17,459,529	17,459,529	17,459,529
Unrestricted Miscellaneous Revenues	10-1XXX	2,967,013	500,000	500,000
Subtotal - Revenues From Local Sources		20,426,542	17,959,529	17,959,529
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	1,175,305	1,175,305	1,164,430
Extraordinary Aid	10-3131	1,120,104	1,000,000	0
Categorical Special Education Aid	10-3132	4,330,651	4,330,651	4,401,641
Equalization Aid	10-3176	81,433,567	81,433,567	82,111,552
Categorical Security Aid	10-3177	2,502,539	2,502,539	2,533,865
Adjustment Aid	10-3178	22,788,835	22,788,835	22,051,380
Parcc Readiness Aid	10-3181	0	0	71,110
Per Pupil Growth Aid	10-3182	0	0	71,110
Professional Learning Community Aid	10-3183	0	0	73,300
Host District Support Aid	10-3184	0	0	817,992
Other State Aids	10-3XXX	509,543	142,220	0
Subtotal - Revenues From State Sources		113,860,544	113,373,117	113,296,380
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	873,499	196,895	175,109
Subtotal - Revenues From Federal Sources		873,499	196,895	175,109
Budgeted Fund Balance - Operating Budget	10-303	0	11,452,336	6,689,420
Transfers From Other Funds	10-5200	0	1,000,000	1,000,000
Adjustment For Prior Year Encumbrances		0	258,528	0
Actual Revenues (Over)/Under Expenditures		-2,692,433	0	0
Total Operating Budget		132,468,152	144,240,405	139,120,438

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	25,436	0	0
Total Revenues From Local Sources	20-1XXX	25,436	0	0
Revenues from State Sources:				
Preschool Education Aid - Pr Yr Carryover	20-3218	2,397,171	760,351	800,000
Preschool Education Aid	20-3218	14,705,440	17,472,500	17,371,386
Other Restricted Entitlements	20-32XX	168,261	176,146	177,211
Total Revenues From State Sources		17,270,872	18,408,997	18,348,597
Revenues from Federal Sources:				
Title I	20-4411-4416	3,476,846	1,940,524	3,276,959
Title II	20-4451-4455	641,280	399,901	504,409
Title III	20-4491-4494	201,500	262,860	190,056
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,997,668	1,172,020	1,860,388
Vocational Education	20-4430	77,197	59,539	73,218
Other	20-4XXX	93,735	0	0
Total Revenues From Federal Sources		6,488,226	3,834,844	5,905,030
Transfers From Operating Budget-Prek	20-5200	410,265	0	0
Transfers From Operating Budget-Prek (Special Education)	20-5200	0	350,000	436,921
Total Grants And Entitlements		24,194,799	22,593,841	24,690,548
Total Revenues/Sources		156,662,951	166,834,246	163,810,986
Deduct Transfer-Transfers From Operating Budget-Prek	20-5200	410,265	0	0
Deduct Transfer-Transfers From Operating Budget-Prek (Special Education)	20-5200	0	350,000	436,921
Total Revenues/Sources Net of Transfers		156,252,686	166,484,246	163,374,065

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	3,014,735	2,187,982	2,333,896
Special Education - Instruction	11-2XX-100-XXX	1,237,015	1,003,567	1,021,593
Instructional Alternative Ed Program	11-423-XXX-XXX	560,037	697,899	737,745
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	17,568,780	17,919,946	16,805,165
Undist. Expenditures - Health Services	11-000-213-XXX	245,370	220,426	203,287
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	282,195	268,570	281,492
Undist. Expenditures - Child Study Teams	11-000-219-XXX	2,206,658	2,444,487	2,457,531
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	2,034,703	2,000,636	2,104,944
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	2,040,404	1,151,814	1,198,256
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	1,851,875	1,738,047	1,782,538
Undist. Expend. - Central Services	11-000-251-XXX	1,730,679	1,921,562	1,721,016
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	11,730,833	10,121,866	10,011,646
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	6,131,460	13,279,414	6,459,964
Personal Services - Employee Benefits	11-XXX-XXX-2XX	8,748,498	11,851,398	10,909,013
Total Undistributed Expenditures		54,571,455	62,918,166	53,934,852
Total General Current Expense		59,383,242	66,807,614	58,028,086
Capital Expenditures:				
Equipment	12-XXX-XXX-730	11,607	6,400	0
Facilities Acquisition And Const. Serv.	12-000-400-XXX	417,244	75,000	35,000
Total Capital Outlay		428,851	81,400	35,000
Transfer Of Funds To Charter Schools	10-000-100-56X	9,059,384	10,565,407	13,255,403
General Fund Contribution To SBB	10-000-520-930	63,596,675	66,785,984	67,801,949
General Fund Grand Total		132,468,152	144,240,405	139,120,438
Special Grants and Entitlements:				

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Local Projects	20-XXX-XXX-XXX	25,436	0	0
Preschool Education Aid:				
PEA Instruction	20-218-100-XXX	4,090,188	4,293,841	4,617,710
Support Services	20-218-200-XXX	13,350,326	14,289,010	13,962,597
Fac Acquisition And Constr. Services	20-218-400-XXX	72,362	0	28,000
Total Preschool Education Aid	20-218-XXX-XXX	17,512,876	18,582,851	18,608,307
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	14,055	8,012	13,647
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	55,289	113,421	79,905
Nonpublic Handicapped Services	20-XXX-XXX-XXX	42,645	43,591	49,960
Nonpublic Nursing Services	20-XXX-XXX-XXX	24,471	11,122	21,510
Nonpublic Technology Initiative	20-XXX-XXX-XXX	6,801	0	6,214
Nonpublic Security Aid	20-XXX-XXX-XXX	0	0	5,975
Other	20-XXX-XXX-XXX	25,000	0	0
Total Other State Projects		168,261	176,146	177,211
Total State Projects	20-XXX-XXX-XXX	17,681,137	18,758,997	18,785,518
Federal Projects:				
Title I	20-XXX-XXX-XXX	1,992,670	940,524	2,086,462
Title II	20-XXX-XXX-XXX	641,280	399,901	504,409
Title III	20-XXX-XXX-XXX	201,500	262,860	190,056
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,997,669	1,172,020	1,860,388
Vocational Education	20-XXX-XXX-XXX	77,197	59,539	73,218
Other	20-XXX-XXX-XXX	93,735	0	0
Contribution To SBB - Other Federal Projects	20-XXX-520-930	1,484,175	1,000,000	1,190,497
Total Federal Projects	20-XXX-XXX-XXX	6,488,226	3,834,844	5,905,030
Total Special Revenue Funds		24,194,799	22,593,841	24,690,548
Total Expenditures/Appropriations		156,662,951	166,834,246	163,810,986
Deduct Transfer-Local Contrib. - Trans To Special Rev- Regular	11-105-100-935	410,265	0	0
Deduct Transfer-Local Contrib. - Trans To Special Rev- Inclusion	11-105-100-936	0	350,000	436,921
Total Expenditures Net of Transfers		156,252,686	166,484,246	163,374,065

Budget Category	Audited Balance 6-30-2014	Audited Balance 6-30-2015	Estimated Balance 6-30-2016	Estimated Balance 6-30-2017
Unrestricted:				
--General Operating Budget	9,256,053	7,920,916	7,920,916	1,231,496
--Repayment of Debt	0	0	0	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	0	0	0	0
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	0	0	0	0
--Legal Reserve	2,521,745	6,452,336	0	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2013-14 Actual Costs	2014-15 Actual Costs	2015-16 Original Budget	2015-16 Revised Budget	2016-17 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,273	\$15,728	\$16,270	\$16,683	\$16,921
Total Classroom Instruction	\$9,110	\$8,860	\$9,369	\$9,607	\$9,765
Classroom-Salaries and Benefits	\$8,122	\$7,725	\$8,444	\$8,658	\$8,803
Classroom-General Supplies and Textbooks	\$110	\$284	\$148	\$152	\$152
Classroom-Purchased Services	\$879	\$851	\$777	\$797	\$810
Total Support Services	\$2,966	\$2,927	\$3,121	\$3,200	\$3,281
Support Services-Salaries and Benefits	\$2,758	\$2,611	\$2,944	\$3,019	\$3,076
Total Administrative Costs	\$1,502	\$1,317	\$1,377	\$1,412	\$1,404
Administration Salaries and Benefits	\$1,191	\$1,075	\$1,154	\$1,183	\$1,188
Total Operations and Maintenance of Plant	\$2,503	\$2,377	\$2,168	\$2,223	\$2,224
Operations and Maintenance-Salaries and Benefits	\$1,534	\$1,453	\$1,446	\$1,483	\$1,512
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$113	\$116	\$122	\$125	\$127
Total Equipment Costs	\$16	\$28	\$3	\$3	\$14
Legal Costs	\$72	\$65	\$57	\$58	\$59
Restricted Federal and State Revenue other than Preschool Education Aid Included Above**	\$72	\$216	\$146	\$149	\$179
Employee Benefits as a percentage of salaries*	36.95%	33.80%	35.47%	35.47%	33.74%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2015-16 revised appropriations and the 2016-17 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

**Advertised Blended Resource SBB  
Statement**

BUDGET CATEGORY	2014-15	2015-16	2016-17
Resources:			
Adjustment for Prior Year Encumbrances	11,952	0	0
General Fund Contribution (15-5200)	63,596,675	66,785,984	67,801,949
Restricted State Entitlements (15-3200)	0	0	0
Restricted Federal Entitlements (15-44XX)	1,484,175	1,000,000	1,190,497
<b>Total SBB Resources</b>	<b>65,092,802</b>	<b>67,785,984</b>	<b>68,992,446</b>
Appropriations:			
Instruction (15-XXX-100-XXX)	39,856,390	42,242,404	42,803,775
Support Services (15-XXX-2XX-XXX)	25,113,082	25,530,580	26,121,071
Equipment (15-XXX-XXX-73X)	111,023	13,000	67,600
<b>Total SBB Appropriations</b>	<b>65,080,495</b>	<b>67,785,984</b>	<b>68,992,446</b>



Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Staffing - Other	School Resource Officers with the Irvington Township	0
Others	Transportation with the Essex Regional Educational Services Commission	0
Others	Purchase of Instructional Supplies _ Ed Data	0
Others	Energy savings with ACES	0

A. Estimated 16-17 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	17,459,529
(B) Estimated Net Taxable Valuation (as of 10/01/15)	1,857,415,749
(C) Estimated 16-17 General Fund School Tax Rate=(A)/(B)x100	0.9400
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	17,459,529
(E) Estimated Net Taxable Valuation (as of 10/01/15)	1,857,415,749
(F) Estimated 16-17 Total School Tax Rate=(D)/(E)x100	0.9400
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B. Estimated 16-17 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	17,459,529
(H) Estimated Equalized Valuation (as of 10/01/15)	2,073,816,189
(I) Estimated 16-17 Equalized General Fund School Tax Rate=(G)/(H)x100	0.8419
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	17,459,529
(K) Estimated Equalized Valuation (as of 10/01/15)	2,073,816,189
(L) Estimated 16-17 Equalized Total School Tax Rate=(J)/(K)x100	0.8419
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NAME=Catherine R. Steele

CATEGORY	MEASURE
Job Title	Administrative Assistant
Job Title II	None
Base Annual Salary Amount	\$84,830
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Catherine R. Steele

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Cherelle C. Tolor

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	None
Base Annual Salary Amount	\$115,770
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Cherelle C. Tolor

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Dr. Miller-Harrington Shakirah

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	None
Base Annual Salary Amount	\$146,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$2,200
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	TBD
Contractual Post-Employment Benefit Description of Payout of Vacation days	TBD
Contractual Post-Employment Benefit Description of Payout of Personal days	TBD
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Dr. Miller-Harrington Shakirah

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	



NAME=Dr. Neely Hackett

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	None
Base Annual Salary Amount	\$177,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$15,718
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	TBD
Contractual Post-Employment Benefit Description of Payout of Vacation days	TBD
Contractual Post-Employment Benefit Description of Payout of Personal days	TBD
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Dr. Neely Hackett

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Eleazar Jr. Amores

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	None
Base Annual Salary Amount	\$82,614
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	TBD
Contractual Post-Employment Benefit Description of Payout of Vacation days	TBD
Contractual Post-Employment Benefit Description of Payout of Personal days	TBD
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Eleazar Jr. Amores

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Emory Heard

CATEGORY	MEASURE
Job Title	Other
Job Title II	None
Base Annual Salary Amount	\$77,641
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	TBD
Contractual Post-Employment Benefit Description of Payout of Vacation days	TBD
Contractual Post-Employment Benefit Description of Payout of Personal days	TBD
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Emory Heard

	CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount		\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash		
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash		
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash		
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1		
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2		
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3		
	Additional Comment 1	
	Additional Comment 2	
	Additional Comment 3	

NAME=Kimberley D. Mangum-Ross

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	None
Base Annual Salary Amount	\$94,172
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,216
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Kimberley D. Mangum-Ross

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	



NAME=Mattie Carr

CATEGORY	MEASURE
Job Title	Other
Job Title II	None
Base Annual Salary Amount	\$79,120
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Mattie Carr

	CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount		\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash		
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash		
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash		
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1		
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2		
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3		
	Additional Comment 1	
	Additional Comment 2	
	Additional Comment 3	

NAME=Omolabake Arowojolu

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	None
Base Annual Salary Amount	\$106,134
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$200
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Omolabake Arowojolu

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Reggie Lamptey

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	None
Base Annual Salary Amount	\$156,838
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$2,700
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	TBD
Contractual Post-Employment Benefit Description of Payout of Vacation days	TBD
Contractual Post-Employment Benefit Description of Payout of Personal days	TBD
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Reggie Lamptey

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Roger Monel

CATEGORY	MEASURE
Job Title	Assistant Business Administrator
Job Title II	None
Base Annual Salary Amount	\$142,150
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$3,300
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Roger Monel

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	



NAME=Rosie Crombie

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	None
Base Annual Salary Amount	\$75,770
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$200
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Rosie Crombie

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	