

ENROLLMENT CATEGORIES	10-15-2013 ACTUAL	10-15-2014 ACTUAL	10-15-2015 ESTIMATE
Pupils On Roll Regular Full-Time	6,740.0	6,921.0	6,909.0
Pupils On Roll Special Ed Full-Time	627.0	684.0	647.0
Pupils On Roll Special Ed Shared-Time	5.0	6.0	6.0
Pupils On Roll SUBTOTAL	7,372.0	7,611.0	7,562.0
Pupils in Private School Placements	211.0	191.0	191.0
Pupils Sent to Contracted Preschool	740.0	697.0	697.0
Pupils Sent to Other Districts Regular	13.0	4.0	4.0
Pupils Sent to Other Districts Special Ed	55.0	53.0	56.0
Pupils Received	1.0	1.0	1.0
Pupils in State Facilities	23.0	21.0	21.0

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	17,459,529	17,459,529	17,459,529
Unrestricted Miscellaneous Revenues	10-1XXX	603,943	500,000	500,000
Subtotal - Revenues From Local Sources		18,063,472	17,959,529	17,959,529
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	1,175,305	1,175,305	1,175,305
Extraordinary Aid	10-3131	1,550,466	1,000,000	1,000,000
Categorical Special Education Aid	10-3132	4,330,651	4,330,651	4,330,651
Equalization Aid	10-3176	81,433,567	81,433,567	81,433,567
Categorical Security Aid	10-3177	2,502,539	2,502,539	2,502,539
Adjustment Aid	10-3178	22,788,835	22,788,835	22,788,835
Other State Aids	10-3XXX	854,573	142,220	142,220
Subtotal - Revenues From State Sources		114,635,936	113,373,117	113,373,117
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	315,791	124,417	196,895
Subtotal - Revenues From Federal Sources		315,791	124,417	196,895
Budgeted Fund Balance - Operating Budget				
Transfers From Other Funds	10-5200	0	7,536,413	5,000,000
Adjustment For Prior Year Encumbrances		0	161,549	0
Actual Revenues (Over)/Under Expenditures		1,542,711	0	0
Total Operating Budget		134,557,910	139,155,025	137,529,541
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	29,455	0	0
Total Revenues From Local Sources	20-1XXX	29,455	0	0

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Revenues from State Sources:				
Preschool Education Aid - Pr Yr Carryover	20-3218	4,766,384	1,636,820	760,351
Preschool Education Aid	20-3218	15,123,809	17,622,364	17,472,500
Other Restricted Entitlements	20-32XX	241,911	207,230	176,146
Total Revenues From State Sources		20,132,104	19,466,414	18,408,997
Revenues from Federal Sources:				
Title I	20-4411-4416	2,864,469	2,782,969	1,940,524
Title II	20-4451-4455	353,767	470,472	399,901
Title III	20-4491-4494	290,160	309,247	262,860
I.D.E.A. Part B (Handicapped)	20-4420-4429	2,294,222	1,378,847	1,172,020
Vocational Education	20-4430	26,400	70,046	59,539
Other	20-4XXX	108,321	0	0
Total Revenues From Federal Sources		5,937,339	5,011,581	3,834,844
Transfers From Operating Budget-Prek (Special Education)	20-5200	0	410,265	350,000
Total Grants And Entitlements		26,098,898	24,888,260	22,593,841
Total Revenues/Sources		160,656,808	164,043,285	160,123,382
Deduct Transfer-Transfers From Operating Budget-Prek (Special Education)	20-5200	0	410,265	350,000
Total Revenues/Sources Net of Transfers		160,656,808	163,633,020	159,773,382

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	2,308,351	3,791,790	2,187,982
Special Education - Instruction	11-2XX-100-XXX	1,431,513	1,230,819	1,003,567
Instructional Alternative Ed Program	11-423-XXX-XXX	439,046	574,858	697,899
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	19,388,651	19,375,598	17,919,946
Undist. Expenditures - Health Services	11-000-213-XXX	209,223	260,000	220,426
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	0	170,780	268,570
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	280,034	0	0
Undist. Expenditures - Child Study Teams	11-000-219-XXX	2,216,783	2,420,883	2,444,487
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	2,118,975	2,080,708	2,000,636
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	936,889	1,006,133	1,151,814
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	2,172,785	1,967,408	1,738,047
Undist. Expend. - Central Services	11-000-251-XXX	1,916,908	1,762,775	1,921,562
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	11,666,314	12,546,353	10,121,866
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	5,500,602	4,535,450	6,568,550
Personal Services - Employee Benefits	11-XXX-XXX-2XX	10,230,012	11,825,354	11,851,398
Total Undistributed Expenditures		56,637,176	57,951,442	56,207,302
Total General Current Expense		60,816,086	63,548,909	60,096,750
Capital Expenditures:				
Equipment	12-XXX-XXX-730	19,715	15,000	6,400
Facilities Acquisition And Const. Serv.	12-000-400-XXX	2,697,770	75,000	75,000
Total Capital Outlay		2,717,485	90,000	81,400
Transfer Of Funds To Charter Schools	10-000-100-56X	8,773,297	9,151,423	10,565,407
General Fund Contribution To SBB	10-000-520-930	62,251,042	66,364,693	66,785,984
General Fund Grand Total		134,557,910	139,155,025	137,529,541

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	29,455	0	0
Preschool Education Aid:				
PEA Instruction	20-218-100-XXX	4,066,623	4,169,984	4,293,841
Support Services	20-218-200-XXX	15,740,510	15,429,465	14,289,010
Fac Acquisition And Constr. Services	20-218-400-XXX	83,060	70,000	0
Total Preschool Education Aid	20-218-XXX-XXX	19,890,193	19,669,449	18,582,851
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	14,310	9,426	8,012
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	69,420	133,436	113,421
Nonpublic Handicapped Services	20-XXX-XXX-XXX	35,003	51,284	43,591
Nonpublic Nursing Services	20-XXX-XXX-XXX	20,226	13,084	11,122
Nonpublic Technology Initiative	20-XXX-XXX-XXX	717	0	0
Other	20-XXX-XXX-XXX	102,235	0	0
Total Other State Projects		241,911	207,230	176,146
Total State Projects	20-XXX-XXX-XXX	20,132,104	19,876,679	18,758,997
Federal Projects:				
Title I	20-XXX-XXX-XXX	2,388,937	2,282,969	940,524
Title II	20-XXX-XXX-XXX	353,767	470,472	399,901
Title III	20-XXX-XXX-XXX	290,160	309,247	262,860
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	2,294,222	1,378,847	1,172,020
Vocational Education	20-XXX-XXX-XXX	26,400	70,046	59,539
Other	20-XXX-XXX-XXX	108,321	0	0
Contribution To SBB - Other Federal Projects	20-XXX-520-930	475,532	500,000	1,000,000
Total Federal Projects	20-XXX-XXX-XXX	5,937,339	5,011,581	3,834,844
Total Special Revenue Funds		26,098,898	24,888,260	22,593,841
Total Expenditures/Appropriations		160,656,808	164,043,285	160,123,382
Deduct Transfer-Local Contrib. - Trans To Special Rev- Inclusion	11-105-100-936	0	410,265	350,000
Total Expenditures Net of Transfers		160,656,808	163,633,020	159,773,382

Budget Category	Audited Balance 6-30-2013	Audited Balance 6-30-2014	Estimated Balance 6-30-2015	Estimated Balance 6-30-2016
Unrestricted:				
--General Operating Budget	7,624,042	9,256,053	7,263,130	2,263,130
--Repayment of Debt	0	0	0	0
Restricted for Specific Purposes- General Operating Budget:				
--Capital Reserve	0	0	0	0
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	0	0	0	0
--Legal Reserve	3,014,668	2,521,745	0	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2012-13 Actual Costs	2013-14 Actual Costs	2014-15 Original Budget	2014-15 Revised Budget	2015-16 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,944	\$16,273	\$16,825	\$16,589	\$16,270
Total Classroom Instruction	\$9,014	\$9,110	\$9,634	\$9,448	\$9,369
Classroom-Salaries and Benefits	\$8,145	\$8,122	\$8,704	\$8,381	\$8,444
Classroom-General Supplies and Textbooks	\$168	\$110	\$168	\$162	\$148
Classroom-Purchased Services	\$702	\$879	\$763	\$905	\$777
Total Support Services	\$2,835	\$2,966	\$3,138	\$3,022	\$3,121
Support Services-Salaries and Benefits	\$2,649	\$2,758	\$2,964	\$2,854	\$2,944
Total Administrative Costs	\$1,615	\$1,502	\$1,431	\$1,378	\$1,377
Administration Salaries and Benefits	\$1,353	\$1,191	\$1,169	\$1,126	\$1,154
Total Operations and Maintenance of Plant	\$2,261	\$2,503	\$2,380	\$2,508	\$2,168
Operations and Maintenance-Salaries and Benefits	\$1,553	\$1,534	\$1,494	\$1,438	\$1,446
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$113	\$113	\$129	\$124	\$122
Total Equipment Costs	\$19	\$16	\$16	\$15	\$3
Legal Costs	\$104	\$72	\$66	\$64	\$57
Restricted Federal and State Revenue other than Preschool Education Aid Included Above**	\$359	\$72	\$75	\$72	\$146
Employee Benefits as a percentage of salaries*	38.37%	36.95%	36.23%	36.23%	35.47%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2014-15 revised appropriations and the 2015-16 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

**Advertised Blended Resource SBB  
Statement**

BUDGET CATEGORY	2013-14	2014-15	2015-16
Resources:			
Adjustment for Prior Year Encumbrances	0	0	0
General Fund Contribution (15-5200)	62,251,042	66,364,693	66,785,984
Restricted State Entitlements (15-3200)	0	0	0
Restricted Federal Entitlements (15-44XX)	475,532	500,000	1,000,000
<b>Total SBB Resources</b>	<b>62,726,574</b>	<b>66,864,693</b>	<b>67,785,984</b>
Appropriations:			
Instruction (15-XXX-100-XXX)	37,826,679	41,371,476	42,242,404
Support Services (15-XXX-2XX-XXX)	24,883,041	25,471,906	25,530,580
Equipment (15-XXX-XXX-73X)	4,902	21,311	13,000
<b>Total SBB Appropriations</b>	<b>62,714,622</b>	<b>66,864,693</b>	<b>67,785,984</b>



Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	NON PUBLICS	0
Transportation Services, including Fuel	OUT OF DISTRICT TRANSPORTATION	0
Purchasing	INSTRUCTIONAL SUPPLIES	0

A. Estimated 15-16 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	17,459,529
(B) Estimated Net Taxable Valuation (as of 10/01/14)	1,867,019,415
(C) Estimated 15-16 General Fund School Tax Rate=(A)/(B)x100	0.9352
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	17,459,529
(E) Estimated Net Taxable Valuation (as of 10/01/14)	1,867,019,415
(F) Estimated 15-16 Total School Tax Rate=(D)/(E)x100	0.9352
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B. Estimated 15-16 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	17,459,529
(H) Estimated Equalized Valuation (as of 10/01/14)	2,172,578,225
(I) Estimated 15-16 Equalized General Fund School Tax Rate=(G)/(H)x100	0.8036
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	17,459,529
(K) Estimated Equalized Valuation (as of 10/01/14)	2,301,896,570
(L) Estimated 15-16 Equalized Total School Tax Rate=(J)/(K)x100	0.7585
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NAME=Catherine Steele

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	None
Base Annual Salary Amount	\$81,536
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Catherine Steele

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Cherelle Tolor

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	None
Base Annual Salary Amount	\$90,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0

NAME=Cherelle Tolor

CATEGORY	MEASURE
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Dr. Angela Allen-McMillian

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	None
Base Annual Salary Amount	\$153,898
Full-Time Equivalent (FTE)	1.0

NAME=Dr. Angela Allen-McMillian

CATEGORY	MEASURE
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$6,600
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	

NAME=Dr. Angela Allen-McMillian

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Dr. Neely Hackett

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	None
Base Annual Salary Amount	\$177,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$15,718
Total Bonuses Amount	\$0
Total Stipends Amount	\$0

NAME=Dr. Neely Hackett

CATEGORY	MEASURE
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	TBD
Contractual Post-Employment Benefit Description of Payout of Vacation days	TBD
Contractual Post-Employment Benefit Description of Payout of Personal days	TBD
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Eleazer Amores. Jr.

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	None
Base Annual Salary Amount	\$80,994
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	



NAME=Eleazer Amores. Jr.

CATEGORY	MEASURE
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	TBD
Contractual Post-Employment Benefit Description of Payout of Vacation days	TBD
Contractual Post-Employment Benefit Description of Payout of Personal days	TBD
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	

NAME=Eleazer Amores. Jr.

CATEGORY	MEASURE
Additional Comment 2	
Additional Comment 3	

NAME=Emory Heard

CATEGORY	MEASURE
Job Title	Other
Job Title II	None
Base Annual Salary Amount	\$76,118
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	TBD

NAME=Emory Heard

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Payout of Vacation days	TBD
Contractual Post-Employment Benefit Description of Payout of Personal days	TBD
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Enrique Cancio

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	None
Base Annual Salary Amount	\$95,746
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260

NAME=Enrique Cancio

CATEGORY	MEASURE
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	TBD
Contractual Post-Employment Benefit Description of Payout of Vacation days	TBD
Contractual Post-Employment Benefit Description of Payout of Personal days	TBD
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Gordon E. Gibbs  
**Employee Contract List for District**

NAME=Gordon E. Gibbs

	CATEGORY	MEASURE
	Job Title	Other
	Job Title II	None
	Base Annual Salary Amount	\$76,172
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	
	Shared District	
	Job Title Other District	
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/15
	End Date of Contract	06/30/16
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	

NAME=Gordon E. Gibbs

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Kimberly Mangum-Ross

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	None
Base Annual Salary Amount	\$92,325
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3

NAME=Kimberly Mangum-Ross

CATEGORY	MEASURE
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Mattie Carr

CATEGORY	MEASURE
Job Title	Other
Job Title II	None
Base Annual Salary Amount	\$77,569
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	



NAME=Mattie Carr

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Omolabake Arowojolu

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	None
Base Annual Salary Amount	\$104,053
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0

NAME=Omolabake Arowojolu

CATEGORY	MEASURE
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$200
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Reggie Lamptey

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	None
Base Annual Salary Amount	\$153,763
Full-Time Equivalent (FTE)	1.0

NAME=Reggie Lamptey

CATEGORY	MEASURE
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$3,300
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	TBD
Contractual Post-Employment Benefit Description of Payout of Vacation days	TBD
Contractual Post-Employment Benefit Description of Payout of Personal days	TBD
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	

NAME=Reggie Lamptey

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Roger Monel

CATEGORY	MEASURE
Job Title	Assistant Business Administrator
Job Title II	None
Base Annual Salary Amount	\$139,363
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$3,300
Total Bonuses Amount	\$0
Total Stipends Amount	\$0

NAME=Roger Monel

CATEGORY	MEASURE
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	