

# IRVINGTON PUBLIC SCHOOLS Office of the Assistant Superintendent

Reggie Lamptey, CPA
Assistant Superintendent for Business/
Board Secretary

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Irvington, New Jersey 07111 (973) 399-6855 fax

DATE:

February 19, 2015

TO:

All Board Members

Cabinet Members

Principals/ Directors/Supervisors

FROM:

Reggie Lamptey, CPA

Assistant Superintendent for Business/Board Secretary

RE:

FEBRUARY 18, 2015 BOARD AGENDA

There were no changes to the February 18, 2015 Board Agenda.

RL/mh

- 1. LEAVE (S) OF ABSENCE
- 2. RETURN TO WORK FROM LEAVE OF ABSENCE
- 3. SUBSTITUTE PERSONNEL
- 4. SEPARATIONS
- 5. APPOINTMENTS
- 6. ATTAINMENT OF NEW LEVEL
- 7. STIPENDS
- 8. REINSTATEMENT OF POSITION
- 9. TEMPORARY REASSIGNMENT
- 10. AFTERSCHOOL PROGRAM
- 11. REQUEST FOR INDEPENDENT MEDICAL EXAM
- 12. FOR THE RECORD
- 13. CHILDREN WITH DISABILITIES PLACEMENTS PUBLIC & NON-PUBLIC
- 14. HOME INSTRUCTION
- 15. SUPERINTENDENT'S CABINET EVALUATION TOOL OFFICE OF CURRICULUM AND INSTRUCTION
- 16. CURRICULUM AND IMPLEMENTATION OF PHYSICS /PHYSICS HONORS OFFICE OF CURRICULUM AND INSTRUCTION
- 17. HIRING DR ANA MISTRAL, CONSULTANT, TO PROVIDE PROFESSIONAL DEVELOPMENT FOR PRE-K TEACHERS REGARDING THE EDUCATIONAL NEEDS OF ENGLISH LANGUAGE LEARNERS (ELL)- OFFICE OF CURRICULUM AND INSTRUCTION
- 18. RENEW THE ELLEVATION PROGRAM DATA COLLECTION SYSTEM FOR ELL DATA OFFICE OF ESL / BILINGUAL AND WORLD LANGUAGES OFFICE OF CURRICULUM AND INSTRUCTION
- 19. AFTER SCHOOL ENGLISH LANGUAGE LEARNERS (ELLs) ENRICHMENT PROGRAM FOR GRADES K-12 OFFICE OF ESL / BILINGUAL AND WORLD LANGUAGES OFFICE OF CURRICULUM AND INSTRUCTION
- 20. STANDARDS SOLUTION, LLC OFFICE OF CURRICULUM AND INSTRUCTION

- 21. STUDENT ENGAGEMENT TRAINING AND IN-CLASS SUPPORT COACHING FOR K TO 2 TEACHERS OFFICE OF CURRICULUM AND INSTRUCTION
- 22. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS /CONFERENCES OFFICE OF CURRICULUM & INSTRUCTION
- 23. ESTABLISHMENT OF AN AUTISTIC SPECIAL EDUCATION CLASS (PRIMARY-1) AT THURGOOD MARSHALL SCHOOL SPECIAL EDUCATION
- 24. RE-REGISTRATION AND NEW REGISTRATION OF INCOMING PRESCHOOL STUDENTS OFFICE OF EARLY CHILDHOOD
- 25. VISION SCREENINGS OFFICE OF EARLY CHILDHOOD
- 26. DATAMATION IRVINGTON HIGH SCHOOL
- 27. 28<sup>TH</sup> ANNUAL ESSEX COUNTY ACADEMIC AWARDS BANQUET IRVINGTON HIGH SCHOOL
- 28. WEBIDCARD/SWIPE K12 SCHOOL SOLUTIONS IRVINGTON HIGH SCHOOL
- 29. BLACKS AT MICROSOFT/BLACK MINORITY STUDENT DAY IRVINGTON HIGH SCHOOL
- 30. GAY STRAIGHT ALLIANCE IRVINGTON HIGH SCHOOL
- 31. READ ACROSS AMERICA UNION AVENUE MIDDLE SCHOOL
- 32. EIGHTH GRADE DANCE UNION AVENUE MIDDLE SCHOOL
- 33. YOUNG LADIES AND YOUNG GENTLEMEN'S CLUB UNION AVENUE MIDDLE SCHOOL
- 34. FOOD DRIVE UNION AVENUE MIDDLE SCHOOL
- 35. HEALTH FAIR UNION AVENUE MIDDLE SCHOOL
- 36. SPRING DANCE UNION AVENUE MIDDLE SCHOOL
- 37. HONOR ROLL DINNER UNIVERSITY MIDDLE SCHOOL
- 38. SCHOOL DANCE FLORENCE AVENUE SCHOOL
- 39. SCHOOL LEADERSHIP COUNCIL SUB-COMMITTEE FLORENCE AVENUE SCHOOL
- 40. THREE ASSEMBLY PROGRAMS GROVE STREET SCHOOL
- 41. ASSEMBLY PROGRAM BY THE BRAIN SHOW GROVE STREET SCHOOL
- 42. TUTORING PROGRAM FOR STUDENTS IN GRADES 3<sup>RD</sup>-5<sup>TH</sup> MADISON AVENUE SCHOO
- 43. YOUNG LADIES' CLUB AND YOUNG GENTLEMEN'S CLUB MADISON AVENUE SCHOO

- 44. ASSEMBLY PROGRAM: "AFRICAN DANCE & DRUM" MT. VERNON AVENUE SCHOOL
- 45. ASSEMBLY PROGRAM: "RAIN FOREST ANIMALS" MT. VERNON AVENUE SCHOOL
- 46. PARENT APPRECIATION AND VOLUNTEERS AWARDS DINNER MT. VERNON AVENUE SCHOOL
- 47. ASSEMBLY PROGRAM, "HELPING DREW UNIVERSITY ELEMENTARY SCHOOL
- 48. DATA TEAM MEETINGS IRVINGTON HIGH SCHOOL
- 49. FIELD TRIPS
- 50. FOR THE RECORD
- 51. COACHING APPOINTMENTS
- 52. APPROVAL OF SPRING ATHLETIC SCHEDULE
- 53. FOR THE RECORD
- 54. GM DATA COMMUNICATION- UNION MIDDLE- CCTV CAMERAS
- 55. GM DATA COMMUNICATION- IRVINGTON HIGH SCHOOL- CCTV CAMERAS
- 56. GM DATA COMMUNICATION-THURGOOD MARSHALL L- CCTV CAMERAS
- 57. NEW JERSEY SCHOOL BUILDINGS AND GROUNDS ASSOCIATION
- 58. ENVIRONMENTAL CLIMATE CONTROL-ECC-UNIVERSITY MIDDLE LIBRARY
- 59. ENVIRONMENTAL CLIMATE CONTROL-ECC-UNION MIDDLE LIBRARY
- 60. HANNON FLOORS-MANNINGTON VCT VINYL -UNION AVENUE MIDDLE
- 61. RESOLUTION REGARDING LRFP PRE-DEVELOPMENT ACTIVITIES SUBMISSION FOR THE IRVINGTON BOARD OF EDUCATIONTO THE NEW JERSEY DEPARTMENT OF EDUCATION
- 62. FOR THE RECORD
- 63. POLICY 2624 GRADING SYSTEMS (REVISED)
- 64. POLICY 2622 STUDENT ASSESSMENT (MANDATED) (REVISED)
- 65. PAYMENT OF BILLS
- 66. BOARD SECRETARY'S FINANCIAL REPORT DECEMBER 2014
- 67. TREASURER OF SCHOOL MONIES FINANCIAL REPORT DECEMBER 2014

- 68. CERTIFICATION OF EXPENDITURES REPORT DECEMBER 2014
- 69. PAYMENT OF DISTRICT TAXES FOR JANUARY 2015 3<sup>RD</sup> REQUEST
- 70. PAYMENT OF DISTRICT TAXES FOR FEBRUARY 2015 2<sup>ND</sup> REQUEST
- 71. PAYMENT OF DISTRICT TAXES FOR MARCH 2015 1<sup>ST</sup> REQUEST
- 72. SETTLEMENT- IRVINGTON BOARD OF EDUCATION v. BG DOCKET #295-10/14
- 73. SETTLEMENT- MVH v. IRVINGTON BOARD OF EDUCATION DOCKET #EDU 13625-2012N
- 74. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION TITLE I SERVICES TO NON-PUBLIC SCHOOLS (REVISED)
- 75. FISCAL YEAR 2014-2015 NO CHILD LEFT BEHIND (NCLB) GRANT APPLICATION REVISED
- 76. NON-PUBLIC ALLOCATION 2014-2015 OFFICE OF GOVERNMENT PROGRAMS
- 77. DONATION- USE OF A STAGE FLORENCE AVENUE SCHOOL
- 78. PURCHASE OF CHAMPIONSHIP JACKETS IRVINGTON HIGH SCHOOL
- 79. BUDGET PLANNING WORKBOOK FOR THE 2015-2016 FISCAL YEAR OFFICE OF EARLY CHILDHOOD
- 80. APPROPRIATION OF FUND BALANCE 2014-2015
- 81. CONSULTANT E-RATE CONSULTING INC.
- 82. CONTRACT AGREEMENT BETWEEN IRVINGTON BOARD OF EDUCATION AND JIMMY'S TRANSPORTATION
- 83. BUDGET TRANSFERS-2014-2015
- 84. FUNDRAISERS
- 85. FOR THE RECORD

Regular Board Meeting – February 18, 2015 Madison Avenue Elementary School 36 Mt. Vernon Avenue Irvington, New Jersey 07111

- I. Call to Order
- II. Salute to the Flag
- III. Roll Call:
- IV. <u>BOARD PRESIDENT:</u> In accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

#### V. CLOSED SESSION:

Be It Hereby Resolved, pursuant to the New Jersey Open Public Meetings Act that the Irvington Board of Education meets in closed session this evening regarding matters of personnel and attorney/client privilege.

It is expected that the discussion undertaken in this closed session can be made public at the time that the need for confidentiality no longer exists.

ACTION:		
Motion by:	, Seconded by:	
Roll Call:		

#### VI. SUPERINTENDENT'S REPORT

Harassment, Intimidation and Bullying (HIB) Report – July 1, 2014 – December 31, 2014. Violence and Vandalism Report – July 1, 2014 – December 31, 2014

ACTION:		
Motion by:	, Seconded by:	
Roll Call:		

- VII. FROM THE BOARD PRESIDENT:
- VIII. <u>PUBLIC COMMENT</u>: (On agenda items only) Limit of 15 minutes total – three minutes per individual on agenda items only

#### PERSONNEL FEBRUARY 18, 2015

#### 1. <u>LEAVE (S) OF ABSENCE</u>

RESOLVED that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the leave(s) of absence of the listed personnel, effective as indicated:

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(a)	Lydia Denis	Paid medical leave of absence per FMLA effective 1/15/15 through 3/2/15 using 29 personal illness days. (High School-Social Studies Teacher)
(b)	Deborah Rivera	Extension of paid medical leave of absence effective 2/27/15 through 3/11/15 using 9 Sick Bank days with Board paid benefits. (High School-Science Teacher)
(c)	Faith Stewart	Extension of paid medical leave of absence per FMLA effective 1/7/15 through 2/16/15 using 27 personal illness days. (University Elementary School-Special Education Teacher)
(d)	Teresa Steele-Hunter	Paid medical leave of absence per FMLA effective 1/2/15 through 1/25/15 using 16 personal illness days. (High School-Supervisor of Social Studies)
(e)	Deborah Granato	Unpaid medical leave of absence effective 1/2/15 through 3/31/15 with Board paid benefits. (University Elementary School-2 <sup>nd</sup> Grade Teacher)
(f)	Alanna Mattessich	Extension of unpaid child care leave of absence effective 1/26/15 through 2/2/15. (Union Avenue Middle School-Special Education Teacher)
(g)	Sundra Murray	Extension of paid medical leave of absence with Board paid benefits effective 2/1/15 through 2/17/15 using 10 Sick Bank days; followed by an unpaid medical leave of absence with Board paid benefits effective 2/18/15 through 3/3/15. (Union Avenue Middle School-Special Education Teacher)
(h)	Kellie Harter	Paid FMLA effective 1/22/15 through 2/2/15 using 5½ personal illness days. (Florence Avenue School-4 <sup>th</sup> Grade Teacher)

(i) Katiusca Cardona Extension of unpaid medical leave of absence without Board paid benefits effective 11/25/14 through 1/28/15. (Chancellor Avenue School-Kindergarten Teacher) Paid FMLA effective 4/13/15 through (j) Ridolphe Lormil 5/25/15 using 30 personal illness days. (Augusta Preschool-Pre-K Teacher) (k) **Deborah Sanders** Amendment to the 1/21/15 Agenda: Extension of paid medical leave of absence per FMLA effective 1/26/15 through 2/8/15 using 6 ½ personal illness days and 2 Sick Bank days. Extension of paid medical leave of absence per FMLA effective 2/10/15 through 2/22/15 using 8 Sick Bank days. (Augusta Preschool-Pre-K Teacher) ACTION: Motion by: , Seconded by: Roll Call: Non-Certificated (1) Carmen Perez Paid FMLA effective 1/15/15 through 2/5/15 using 15 personal illness days. (Berkeley Terrace School-Security Officer) (m) Hamid Hall Extension of paid medical leave of absence per FMLA effective 1/26/15 through 2/16/15 using 5 personal illness days, 2 accrued vacation days and 6 vacation days. (University Elementary School-Head Custodian) (n) Valencia Perkins Unpaid FMLA effective 2/3/15 through 2/16/15. (University Middle School-Secretary) Diane Bernard Extension of unpaid medical leave of absence per (o) FMLA effective 1/27/15 through 2/16/15; followed by an unpaid medical leave of absence effective 2/17/15 through 3/1/15 with Board paid benefits. (Grove Street School-Security Officer)

(p)	Serge Dumont	Extension of paid medical leave of absence with Board paid benefits effective 2/2/15 through 3/1/15 using 18 personal illness days. (Buildings & Grounds Department-Maintenance Worker)
(q)	Keisha Hill	Paid medical leave of absence per FMLA effective 2/25/15 through 4/13/15 using 26½ personal illness days, ½ personal business day and 5 vacation days. (Buildings & Grounds Department-Secretary)
ACTI Motic Roll (	on by:, Secondo	ed by:
2.	RETURN TO WORK FROM LEAVE OF ABS	ENCE
and a	RESOLVED, that the Board of Education accep pproves the return to work from leaves of absence	ts the recommendation of the Superintendent of Schools of the listed personnel, effective as indicated:
	Certificated	
(a)	Peter Endrawis	Returned to work from paid FMLA effective 1/20/15. (High School-English Language Arts Teacher)
(b)	Elham Fahmy	Returned to work from paid medical leave of absence effective 1/16/15. (Union Avenue Middle School-Mathematics Teacher)
(c)	Alanna Mattessich	Returned to work from unpaid child care leave effective 2/3/15. (Union Avenue Middle School-Special Education Teacher)
(d)	Teresa Steele-Hunter	Returned to work from paid medical leave of absence effective 1/26/15. (High School-Supervisor of Social Studies)
(e)	Kellie Harter	Returned to work from paid FMLA effective 2/3/15. (Florence Avenue School-4 <sup>th</sup> Grade Teacher)
ACTI	ON:	,
Motio	on by:, Seconde	ed by:
Roll (	Call	

	Non-Certificated	
(f)	Shalonda Morgan	Returned to work from paid medical leave of absence effective 1/20/15. (Augusta Preschool-Receptionist)
(g)	Carmen Perez	Returned to work from paid FMLA effective 2/6/15. (Berkeley Terrace School-Security Officer)
(h)	Isha Nurse	Returned to work from paid child care leave effective 2/3/15. (Early Childhood Department-Fiscal Specialist)
ACTI	ON:	riscai specialist)
		, Seconded by:
Roll C		, Seconded by
Kon C	Zan.	
3.	SUBSTITUTE PERSONNEL	
	· · · · · · · · · · · · · · · · · · ·	ucation accepts the recommendation of the Superintendent of Schools personnel as substitute teachers, at the pay rate of \$100.00 per day, for the 2014-2015 school year:
	Eligible for Work Beverly Spencer Veronica Asebiomo Lateisha Griffin Kokhita Horton Adebimpe Ilori Vernicia Johnstone Elvira Miller Richardson Clerveus Jane C. Ogwu	Home Instruction Michael Adeyin
ACTI Motio Roll (	on by:	, Seconded by:
(b)	Substitute School Nurse	
	pproves the appointment of Beverly S	ucation accepts the recommendation of the Superintendent of Schools Spencer as a Substitute School Nurse, at the pay rate of \$175.00 per -213-100-00-24, not to exceed 29 hours per week, effective 1/29/15.
ACTI		
		, Seconded by:
Roll (		

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Scho	ools
and approves the appointment of Linda Prinsu, Building Substitute Teacher, High School, at a pay rate of	
\$150.00 per day, payable from account number 15-140-100-101-00-12. Replacing Ymani Belcher.	

ACTION Motion Roll C	n by:		, Seconded by:	
(d)	Substitute Security C	<u>Officers</u>		
-	proves the appointmen	nt of the listed per	sonnel as Substitute Securi	lation of the Superintendent of Schools ty Officers at the pay rate of \$9.50 per ecount number 11-000-266-100-01-35.
	Achille Nacelus	Tre Pollard	Emmanuel Dugar	Faheem I. Raoof
ACTION Motion Roll C	n by:		, Seconded by:	
(e)	Substitute Custodian	<u>s</u>		
	proves the appointmen	nt of the listed per	sonnel as Substitute Custoo	lation of the Superintendent of Schools dians at the pay rate of \$9.50 per hour, number 11-000-262-100-01-34.
	Achille Nacelus	Tre Pollard	Emmanuel Dugar	Faheem I. Raoof
ACTION Motion Roll C	n by:		, Seconded by:	
(f)	Substitute Breakfast/	Lunch Aides		
	proves the appointment per hour, not to exceed	nt of the listed per	sonnel as Substitute Breakt	lation of the Superintendent of Schools fast/Lunch Aides at the pay rate of ole from account number 11-000-262-
	Achille Nacelus	Tre Pollard	Emmanuel Dugar	Faheem I. Raoof
ACTION Motion Roll C	n by:		, Seconded by:	

#### 4. <u>SEPARATIONS</u>

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the separation of the listed personnel, effective as indicated:

#### Retirements

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Roll Call:

- (a) Andaiye N. Foluke, 3<sup>rd</sup> Grade Teacher, Chancellor Avenue School, retirement effective 7/1/15. (DOH 9/1/87)
- (b) Emmanuel Makinde, Mathematics Teacher, Union Avenue Middle School, retirement effective 12/31/15. (DOH 1/1/94)

	12/01/10/ (2/01/1///)
	ION: on by:, Seconded by:
	Resignations
	Certificated
(c)	Lauren Cho, Vocal Music Teacher, High School, effective 2/18/15.
(d)	Deanne Guastello, Supervisor of Early Childhood, effective 4/6/15.
(e)	Huldah Walcott, English Language Arts Teacher, Blue Knights Academy ONLY, effective 12/2/14.
(f)	Monique Burse, 5 <sup>th</sup> Grade Teacher, Madison Avenue School, effective 4/2/15.
	ION: on by:, Seconded by: Call:
	Non-Certificated
(g)	Sadie Cowell, Breakfast/Lunch Aide, Augusta Preschool, effective 2/28/15.
	ION: on by: Seconded by:

#### **Terminations**

	<u>1 Cililliations</u>
	Certificated
(h)	Darya Stokes, Special Education Teacher, Berkeley Terrace School, effective 2/19/15.
(i)	Robert Kleiven, Social Studies/Special Education Teacher, High School, effective 2/19/15.
ACTIO Motion Roll C	1 by:, Seconded by:
	Non-Certificated
(j)	Crystal Braxton, Breakfast/Lunch Aide, Mt. Vernon Avenue School, effective 2/19/15.
ACTION Motion Roll C	n by:, Seconded by:
5.	<u>APPOINTMENTS</u>
and ap	RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools proves the appointment of the listed personnel, for the 2014-2015 school year, effective as indicated:
	Administrative
salary	RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools proves the appointment of Anna Lionetti-D'Antonio, Assistant Principal, High School, at an annual of \$103,000.00, Step Max 5, MA Level, effective 2/19/15, payable from account number 15-000-240-0-12. Replacing Malikita Wright.
ACTIO	$\mathcal{N}$

#### Certificated

Roll Call:

(b) Stephen Bernath, Social Studies Teacher, High School, at an annual salary of \$53,079.00, Step 2, BA, Kean University, effective 2/23/15 (pending criminal history clearance), payable from account number 15-140-100-101-00-12. Replacing John Amberg.

Motion by: \_\_\_\_\_\_\_, Seconded by:\_\_\_\_\_\_

- (c) Nena Marshall, Special Education/English Language Arts Teacher, University Middle School, at an annual salary of \$54,876.00, Step 2, MA Level, Rutgers University, effective 3/2/15 (pending criminal history clearance), payable from account number 15-204-100-101-00-10. Replacing Venice Whyte.
- (d) Donald Mattola, Physical Education Teacher (Leave Replacement), University Middle School, at an annual salary of \$52,479.00, Step 1, BA Level, Kean University, effective 3/9/15 (pending criminal history clearance), payable from account number 15-130-100-101-10-10. Replacing Troy Bowers.
- (e) Chevon Sewell, Special Education Teacher (Leave Replacement), Madison Avenue School, at an annual salary of \$54,276.00, Step 1, MA Level, Ashford University, effective 3/9/15 (pending criminal history clearance), payable from account number15-100-120-100-101-07. Replacing Concetta O'Brien.
- (f) Catherine Welsch, Special Education Teacher, Berkeley Terrace School, at an annual salary of \$52,479, Step 1, BA Level, Montclair University, effective 3/9/15 (pending criminal history clearance) payable from account number 15-120-100-101-00-02. Replacing Daria Stokes.
- (g) Latasha McMillian, Special Education Inclusion Teacher, Irvington High School, at an annual salary of \$52,479.00, Step 1, BA Level, New Jersey City University, effective 3/9/15 (pending criminal history clearance), payable from account number 15-140-100-101-00-12. Replacing Vivian Digeso-Norman.

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ACTIO	
	n by:, Seconded by:
Roll C	all:
(h)	Non-Bargaining
	RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools proves Shewaye Yassin, Accountant, Business Office, at an annual salary of \$50,000.00, effective 3/2/15, ng criminal history clearance) payable from account number 11-00-251-100-00-31. Replacing Julyana
ACTIO	ON:
Motion	n by:, Seconded by:
Roll C	
	Non-Certificated
(i)	Breakfast/Lunch Aide/University Elementary School
Elemei	RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of s and approves the appointment of Deven McCleod, Breakfast/Lunch Aide, University school (pending criminal history clearance), at the pay rate of \$9.00 per hour, effective 5, payable from account number 11-000-262-100-09-34. Replacing Nancy Bell.
ACTIO	ON:
Motion	by:, Seconded by:
Roll Ca	

(j) Appointment of Independent Medical Neurological Examination Physics
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07111	RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools proves the appointment of Dr. Howard Kuo, located at 50 Union Avenue –Suite 506, Irvington, NJ, for the 2014 -2015 school year to conduct independent employee medical examinations. Total not to d \$1,000.00, payable from account number 11-000-213-300-00-24.
ACTIO	
Roll C	n by:, Seconded by:
(k)	Appointment of Independent Medical Orthopedic Examination Physician
2015 s	RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools proves the appointment of Dr. James Lee, located at 514 Joyce Street, Orange, NJ 07050, for the 2014 - school year to conduct independent employee orthopedic medical examinations. Total not to exceed 0.00, payable from account number 11-000-213-300-00-24.
ACTION Motion Roll C	n by:, Seconded by:
(1)	Appointment of Independent Medical Examination Physician
2014 -	RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools oproves the appointment of Dr. Jonathan Lester, located at 925 Clifton Avenue, Clifton, NJ 07013, for the 2015 school year to conduct independent employee medical examinations. Total not to exceed 0.00, payable from account number 11-000-213-300-00-24.
ACTION Motion Roll C	n by:, Seconded by:
(m)	Salary Adjustment
	RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools oproves the change of salary for Erika Lewis, Guidance Counselor, Blue Knights Academy, from \$37.00 our, to \$35.00 per hour, effective 2/19/15.
ACTIO	
Motio Roll C	n by:, Seconded by:

	6.	ATTAINMENT	OF NEW	LEVEI
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Admin	ants a salary increase for Chero istrator License from the New	elle C. Tolor, Esq., Human Resources	s. Tolor's new salary effective 2/6/15
ACTION Motion Roll C	ı by:	, Seconded by:	
7.	<u>STIPENDS</u>		
	Berkeley Terrace School		
(a) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the stipend for Claire Hamm, for assuming some of the responsibilities of Building Administrator at Berkeley Terrace Elementary School in the amount of \$75.00 per day for four days 1/20/15-1/23/15 for a total amount of \$375.00, payable from account number 15-000-240-103-00-02.			
ACTION Motion Roll C	ı by:	, Seconded by:	
(b)	Blue Knights Academy 2014	-2015 Administrative Substitutes	
Princip	proves the Administrative Sub	stitutes for the Irvington Blue Knight 100.00 per day, for the days worked f	ation of the Superintendent of Schools ts Academy, in the absence of the For the 2014-2015 school year, payable
	ohamad Baala olanda Dentley ninare Simons	Mr. Gary McGeehan Mr. Michael Bussacco	Ms. Malikita Wright
	olanda Dentley	Mr. Michael Bussacco	Mr. Eric James
Ms. Cl	ninare Simons	Mr. John Amberg	Mr. Sean Evans
ACTIO	)N·		
		, Seconded by:	
Roll C			

(c)	Carl D	. Perkins	Grant
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RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the hiring of Bevin Subocz for the purpose of administering the Carl D. Perkins Grant at the contractual rate of \$37.00 per hour not to exceed \$4,033.00 (109 hours) to be paid from account numbers 20-CP5-200-100-00-00 and 20-CP5-200-200-00-00.

ACTIC	I:
Motion	y:, Seconded by:
Roll Ca	
	Lugusta Preschool
and gra August	ESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools is a stipend to Sharnette Clarke for assuming some of the responsibilities of Building Principal at Preschool Academy from February 9, 2015 to February 13, 2015 for a total of 5 days, \$75.00 per day 1 amount of \$375.00 payable from account number 20-EC5-200-176-03-37.
ACTIC Motion	J: by:, Seconded by:
Roll Ca	
and gra August	ESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools is a stipend to Tawana Moreland for assuming some of the responsibilities of building principal at Preschool Academy from February 3, 2015 to February 6, 2015 for a total of four days, \$75.00 per day amount of \$300.00 payable from account number 20-EC5-200-176-03-37.
ACTIC Motion Roll Ca	y:, Seconded by:
8.	EINSTATEMENT OF POSITION
and app	ESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools oves the reinstatement of the position of Assistant Head Custodian.
ACTIC	
Motion Roll Ca	y:, Seconded by:

**ACTION:** 

Roll Call:

#### 9. TEMPORARY REASSIGNMENT

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves the temporary reassignment of Marlon Goode, Custodian, University Elementary School, to Acting Head Custodian, University Elementary School at an annual salary of \$44,341.56, Step 1, effective, 1/5/15 to 2/16/15, due to the illness of the Head Custodian, as per collective agreement of work Schedule Local 68. Payable from account number 11-100-262-100-00-34.

Motion	ı by:	, Seconded by:
Roll C	all:	
10.	AFTERSCHOOL PROGRAMS	
(a)	Eagle Academy/Mt. Vernon Avenue	e School
$3^{rd} - 5^t$ per we rate of	ants permission for Mount Vernon Avith from 3:15 p.m. to 4:15 p.m. from Nek for 17 weeks on Mondays, Wedne	cation accepts the recommendation of the Superintendent of Schools venue School to conduct the Eagles Academy for students in grades lovember 2014 through June 2015. One teacher will work 3 hours esdays, and Thursdays. The teacher will be paid at the contractual week= \$111.00 X 17 weeks= \$1,887.00 per teacher). Total amount of 15-421-100-101-15-09.
	Certified Staff	
	New Teacher: Mr. Tisan Dawud	Replacing: Barbara Jennings
ACTIO		
Motion	ı bv.	Seconded by:

#### (b) Extended School Day/University Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the below listed staff as instructors for the SIG (School Improvement Grant) Extended Day Program at University Middle School. The program is a required SIG activity. Extended Day will begin on Wednesday, February 4, 2015, and conclude on Friday, June 12, 2015. The program will meet from 3:00 p.m. to 4:00 p.m. on Mondays, Wednesdays, Thursdays and Fridays. Instructors will be paid at a rate of \$37.00 per hour (\$36.00 for Deans) for a total of 85 hours per person. Cost per person not to exceed \$3,145.00 (85 x \$37.00). Total program stipends not to exceed \$125,800.00 (85 days x 1 hr./day x \$37.00 p/hr. x 40 staff) payable from account number 20-SG5-100-100-10-30.

Emelyn De La Cruz	Sam Rausa	Michael Finnegan
Ann Di Giore	Paul Tortorella	Comlavi Djondo
Sandra Lopez	Ryan Dennis	Steven Lawrence
Daniel Tulino	Jenna Weiss	Sheila Labbe-Louis
Khaalia Taylor	Sudha Gandhi-Prem	Patrick Joseph
Glenn Nier	Leora Mitchell	Brett Cannon
Barbara Abraham	Sheronda Martin	Andrew Obssuth
Marie Alceus	Scott Lance	Malika Moore
Gloria Cordero	Ferdinand Edmund Jr.	Sharafdeen Saidu
Anna Diaz	Belinda Cadet	Lilian Youssef
Yardley George	Tameriah Townes	Kmiberly Roper
Maria-Elena Vasquez	David Pinckney	Vanesssa Boussougou
Martha Galindo	Danielle Marositz	Derrick Edmundson
Ralph Terrell		
ACTION:		
Motion by:	, Seconded by:	
Roll Call:		

#### (c) SIG Extended Tuesday Professional Development/University Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the below listed University Middle School staff to attend the "Differentiated Instruction and Interventions" Extended School Day Professional Development, on Tuesday, January 20, 2015, in accordance with the SIG approved initiative. The Professional Development will take place at University Middle School from 4:00 pm to 5:00 pm. Staff members will be paid at a rate of \$37.00 an hour for a total of one (1) hour per person. Cost per person not to exceed \$37.00 (1 hr. x \$37.00). Total training stipends not to exceed \$1,258.00 (34 pp. x 1 hr. x \$37.00), payable from account number 20-SG5-200-100-10-30.

Marie Alceus Gerald Audige Belinda Cadet Brett Cannon August D' Angelo Emelyn De La Cruz Ann Di Giore Comlavi Djondo Ferdinand Edmund	Michael Finnegan Martha Galindo Sudha Prem- Gandhi Yardley George Joanne Grzywinski Erika- Hofler-Mattaur Patrick Joseph Scott Lance Steven Lawrence	Michael Leone Danielle Marositz Sheronda Martin Leora Mitchell Malika Moore Valerie Nelson Glenn Nier Andrew Obssuth Kimberley Roper	Sharafdeen Saidu Francine Shackelford Khaalia Taylor Tamierah Townes Daniel Tulino Maria –Elena Vasquez Lilian Youssef
ACTION: Motion by: Roll Call:	, Secon	nded by:	

#### (d) Texas Instruments Training/University Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the below listed University Middle school staff to attend the Saturday, January 31, 2015, Texas Instruments TI-84 Plus C Calculator Training in accordance with the SIG approved initiative. Training will take place at University Middle School from 8:30 am to 3:30 pm. Staff members will be paid at a rate of \$37.00 an hour for a total of seven (7) hours per person. Cost per person not to exceed \$259.00 (7 x \$37.00). Total training stipends not to exceed \$3,626.00 (14 pp x 7 hrs. x \$37.00), payable from account number 20-SG5-200-100-10-30.

Maria-Elena Vasquez	Prem Gandhi	
Yardley George	Lilian Youssef	
Marie Alceus	Sharafdeen Saidu	
Belinda Cadet	Gloria Cordero	
Francine Shackleford	Khaalia Taylor	
Guy Batchelder	Danielle Marositz	
Comlavi Djondo	Andrew Obssuth	
ACTION:		
Motion by:	, Seconded by:	
Roll Call:		

Roll Call:

#### (e) Multicultural Dance Club/Union Avenue Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Lea Thornton, Multicultural advisor at Union Avenue Middle School. The program will start on February 25, 2015 to May 29, 2015. The Club will meet weekly on Wednesdays, and Fridays, from 3:05 p.m. to 4:05 p.m. The advisor will be paid at the contractual rate of \$37.00 per hour. The program hours will not exceed 35 hours. (35 hours X \$37.00 = \$1,295.00). Total cost for the program will not to exceed \$1,295.00, payable from account number 20-T15-200-100-11-30.

io cace	200-100-11-30.
ACTION Motion Roll C	1 by:, Seconded by:
(f)	Staff Members to Interchange on Coverage of Saturday Academy & Extended Tutoring Weekdays/Chancellor Avenue School
below) Appro	RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of its and grants permission for the following employees to substitute when either set of teachers (listed need coverage for the Saturday Academy and the Extended Tutoring Weekday programs (Board. ved on 12/17/14). Each teacher is to be paid at the contractual rate of \$37.00 per hour payable from it number 15-421-100-101-15-03.
	Certified Staff – Saturday Program
	Miriam Tobia Patricia Logan-Ali Ena Burcher Isaiah Joseph Afiz Agboola Shannon Phillips (Lead Teacher) Daniel Clark Nicole Smith (Substitute)  Certified Staff – Extended Weekday Program
	Susan Stirrat Charlotte Jones Ena Burcher Ramona Franco Lauren Grossel Tanisha DelaEspada Angela Munoz Shannon Phillips (Substitute) Caneeka Smith (Substitute) Trinidee Baker (Substitute)
ACTIO	
Motion	1 by:, Seconded by:

#### (g) National Elementary Honor/Mt. Vernon School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Mt. Vernon Avenue School to have a National Elementary Honor Society in the 2014-2015 school year. One advisor will be paid \$37.00 per month for ten months. The total cost for each school will be \$740.00, payable from account number 15-120-100-101-00-09.

	Certified Staff
	Jehita Kitchen
ACTION Motion Roll C	n by:, Seconded by:
(h)	Student Council/Mt. Vernon Avenue School
year.	RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools rants permission for Mt. Vernon Avenue School to establish Student Council in the 2014-2015 school One advisor will be paid \$37.00 per month for ten months. The total cost for each school will be 20, payable from account number 15-120-100-101-00-09.
	Certified Staff
	Renee Nixon
ACTION Motion Roll C	n by:, Seconded by:
11.	REQUEST FOR INDEPENDENT MEDICAL EXAM
and au	RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools athorizes medical exam for the following employee:
	#5441
ACTION Motion Roll C	n by:, Seconded by:
12.	FOR THE RECORD

(a) Terri Jefferson, English Language Arts Specialist, High School, board approved 12/17/014, page 16, Item 5, Letter H, with date of hire of 3/2/2015. Her correct date of hire should read 2/16/15.

- (b) Paula Cappel, After School Programs Florence Avenue School, board approved 11/24/2014, item 9, letter L, page 22, will be replacing Zakkiyya Abdul-Wahid.
- (c) Veronica Cannon, Custodian, High School, board approved for medical leave of absence on 12/17/14 page 10 and 1/21/15, page 10. Leave is amended to Workers' Compensation.
- (d) Claire Hamm stipend for assuming some of the responsibilities of Building Administrator at Berkeley Terrace Elementary School was approved without an account number. Account number should read 15-000-240-103-00-02. Board approved December 17, 2014, item 8, page 19.
- (e) The salary account for Tyisha Bennett, Board approved January 21, 2015, Item #6, Page 15, should be changed to reflect account 20-TI5-200-100-00-30 as per For the Record Board approved December 17, 2014, Item #13c, Page 26.
- (f) Esther Canela, Spanish Teacher, Blue Knights Academy, board approved 8/20/14, item 5, letter CC, number 10, page 25, at a pay rate of \$35.00 per hour. Correct rate of pay should read \$37.00 per hour effective 9/18/14. Ms. Canela was board approved 9/17/14, item 5, letter c, page 14 as a Leave Replacement Teacher.
- (g) Latoya King-Robinson, Dean/School Climate Specialist, High School, board approved 1/21/15, page 14, Item 5, letter D, with a date of hire 2/23/15. Date of hire should read 2/17/15.
- (h) Tiffany Turner, School Nurse, High School board approved 1/21/15, item 4, letter C, page 13, resignation date effective 2/7/15 has been extended to read resignation date 2/18/15.

ACTION:		
Motion by:	, Seconded by:	
Roll Call:		

#### 13. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approves placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the 2014-2015 school year. Effective as of September 1, 2014:

#### **NON-PUBLIC**

NP14-213	Grade:	11 <sup>th</sup>	Daytop Preparatory School Tuition: \$ 25,200.00 ED -New Placement Effective: 01/16/15
NP14-214	Grade:	8 <sup>th</sup>	Shepard Prep. High School Tuition: \$ 25,832.00 ED-New Placement Effective: 01/20/15
NP14-215	Grade:	2 <sup>nd</sup>	Windsor Academy Tuition: \$ 26,800.00 MD- New Placement Effective: 01/20/15

#### TOTAL TUITION AMOUNT OF NEW PLACEMENTS: \$ 77,832.00

#### DISCONTINUED PLACEMENT

NP14-166	Grade:	7 <sup>th</sup>	Somerset Hills School, Inc. Discontinued Placement: 12/03/14 Tuition: \$ 73,445.00
NP14-139	Grade:	5 <sup>th</sup>	Mt. Carmel Guild Academy Discontinued Placement: 12/05/14 Tuition: \$ 48,571.20
NP14-058	Grade:	10 <sup>th</sup>	Deron II Discontinued Placement: 12/08/14 Tuition: \$ 45,517.80
NP14-205	Grade:	1 <sup>st</sup>	Washington Academy Discontinued Placement: 01/23/15 Tuition: \$ 40,532.00

NP14-166 Grade: 7<sup>th</sup> Somerset Hills School, Inc.

Discontinued Placement: 12/02/14

Tuition: \$ 73,445.00

TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS: \$ 281,511.00

#### **CLASSIFICATION DEFINITIONS**

- 1. Auditorily Impaired (AI) corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. Auditorily impaired means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c) i or ii below. An audiological evaluation by a specialist qualified in the field of audiology, and a speech and language evaluation by a certified speech-language specialist are required.
- i. Deafness (DB) The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the students educational performance is adversely affected.
- ii. Hearing impairment An impairment in hearing whether permanent or fluctuating which adversely affects the student's educational performance.
- 2. <u>Autistic (AU)</u> means a pervasive developmental disability, which significantly impacts verbal and nonverbal communication, and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experience and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neuro developmental assessment are required.
- 3. <u>Cognitively Impaired (MR)</u> corresponds to "mentally retarded" and means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a students educational performance and is characterized by one of the following:
- i. <u>Mild Cognitive Impairment (MIC)</u> -corresponds to "educable" and means a level of cognitive development and adaptive behavior in home, school and community settings that are mildly below age expectations with respect to all the following:
  - (1) The quality and rate of learning:
  - (2) The use of symbols for the interpretation of information and the

solution of problems; and

- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.
- ii. <u>Moderate Cognitive Impairment (MOC)</u> corresponds to "trainable" and means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:
  - (1) The ability to use symbols in the solution of problems of low complexity:
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on an individually administered test of intelligence that fall three standard deviations or more below the mean.
- iii. <u>Severe Cognitive Impairment (SCI)</u>- corresponds to "eligible for day training" and means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.
- 4. Communication Impaired (COM)- corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized oral language tests, where such tests are appropriate. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.
- 1. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist, only the student shall be classified as eligible for speech-language services.
- When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(e) and if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).
- 5. <u>Emotionally Disturbed (ED)</u> means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:
  - i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
  - ii. An inability to build or maintain satisfactory interpersonal relationships with peers and

teachers;

problems.

iii. Inappropriate types of behaviors or feelings

Under normal circumstances;

- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school
- 6. <u>Multiply Disabled (MD)</u>- corresponds to "multiply handicapped" and means the presence of two or more disabling conditions. Eligibility for speech-language services, as defined in this section, shall not be one of the disabling conditions (for classifications) based on the definition of multiply disabled. Multiply disabled is characterized as follows:

- i. "Multiple disabilities" means concomitant impairments, the combination of which causes such severe educational problems that programs designed for the separate disabling conditions will not meet the student's educational needs.
- ii. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that cannot be accommodated in special education programs solely for students with deafness or students with blindness.
- 7. Orthopedically Impaired (OI) corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bone, muscle or tissue. A medical assessment documenting the orthopedic condition is required.
- 8. Other Health Impaired (OHI) corresponds to "chronically ill" and means a disability that may be characterized by having limited strengths, vitality or alertness, due to chronic or acute health problems, such as a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a students educational performance. A medical assessment documenting the orthopedic condition is required.
- 9. <u>Preschool Disabled (PSD)</u> corresponds to preschool handicapped and means an identified disabling and/or a measurable developmental impairment which occurs in children between the ages of three and five years, and requires special education and related services.
- 10. <u>Social Maladjustment (SM)</u> means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbances as defined in (c)5 above.
- 11. <u>Specific Learning Disability (SLD)</u> corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations.
- i. It is characterized by a severe discrepancy between the student's current achievements and intellectual ability in one or more of the following areas:
  - (1) Basic reading skills;
  - (2) Reading comprehension;
  - (3) Oral expression;
  - (4) Listening comprehension;
  - (5) Mathematical computation;
  - (6) Mathematical reasoning; and
  - (7) Written expression.
- ii. The term does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.
- iii. The district shall adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

- 12. <u>Traumatic Brain Injury (TBI) -</u> corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognitive; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.
- 13. <u>Visually Impaired (VI) -</u> corresponds to "visually handicapped" and means impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

#### 14. <u>HOME INSTRUCTION</u>

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, and approves Home Instruction for the below listed eligible students. Regular Education students to receive (5) five hours per week and classified students to receive (10) ten hours per week of instruction.

			Student Name	Instructors Name		
HI-	47	Grade: 9 <sup>th</sup>		Kelvin Pittman		
					Start Date:	1/08/15
HI-	48	Grade: 10 <sup>th</sup>		Moriamo Okunday	e	
HI-	49	Grade: 9 <sup>th</sup>		Union County Ed. Comm.	Start Date: Serv.	1/12/15
					Start Date:	1/06/15 (11-150-100-320-00- 25)
HI-	50	Grade: 1 <sup>st</sup>		Education Inc.	Start Date:	1/06/15 (11-150-100-320-00- 25)
HI-	51	Grade: 12 <sup>th</sup>		Dena Crump		
					Start Date:	1/16/15
HI-	52	Grade: 3 <sup>rd</sup>		Emmanuel Etim		
					Start Date:	1/16/15
HI-	53	Grade: 4 <sup>th</sup>		Julius Kelly Jr.		
					Start Date:	1/15/15
Mo	TION tion b ll Call	y:	Sec	onded by:		

### 15. <u>SUPERINTENDENT'S CABINET EVALUATION TOOL – OFFICE OF CURRICULUM AND INSTRUCTION</u>

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Superintendent's Cabinet Evaluation Tool effective February 19, 2015.

ACTIC Motion Roll Ca	n by: Seconded by:
16.	CURRICULUM AND IMPLEMENTATION OF PHYSICS /PHYSICS HONORS - OFFICE OF CURRICULUM AND INSTRUCTION
School	RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools proves the curriculum for "Physics/Physics Honors" during the 2014-2015 school year at Irvington High. Each course is aligned with the 2009 New Jersey Core Curriculum Content Standards and Next ation Science Standards. NJCCCS 5.1, 5.2.
ACTIC Motion Roll Ca	n by: Seconded by:
17.	HIRING DR ANA MISTRAL, CONSULTANT, TO PROVIDE PROFESSIONAL DEVELOPMENT FOR PRE-K TEACHERS REGARDING THE EDUCATIONAL NEEDS OF ENGLISH LANGUAGE LEARNERS (ELL)- OFFICE OF CURRICULUM AND INSTRUCTION
Pre-K ' training suppor	RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools ants permission to hire Dr. Ana Mistral, consultant, to provided three (3) full day training sessions for Teachers regarding the Educational Needs of English Language Learners (ELL). The purpose of the g is to introduce the Pre-K teachers to best strategies and knowledge that will assist them in providing t and addressing the English Language development of ELLs in their classrooms. Consultant will be paid .00 a day for three (3) days, for a total of \$4,500.00, from account number 20-TT5-200-500-00-30.
Second	l quote: Up the Bar Consultants \$4,500.00
ACTIC Motion Roll Ca	n by: Seconded by:

**ACTION** 

Roll Call:

18.	RENEW THE ELLEVATION PROGRAM - DATA COLLECTION SYSTEM FOR ELL DATA -
	OFFICE OF ESL / BILINGUAL AND WORLD LANGUAGES - OFFICE OF CURRICULUM AND
	INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to renew the ELLEVATION software program, an online data collection and analysis program for LEP/ELL data to assist with Federal and State required data reports. Total amount is \$11,000.00 (\$10,000.00 program software and \$1,000.00 for teacher training). Total cost is not to exceed \$11,000.00, payable from account numbers: \$4,000.00 from 20-TT5-200-500-00-30, and \$7,000.00 from 20-TM5-200-500-00-30.

Motion b	Seconded by:	
Roll Cal		
C	R SCHOOL ENGLISH LANGUAGE LEARNERS (ELLs) ENRICHMENT PROGRAM FOR ES K-12 – OFFICE OF ESL / BILINGUAL AND WORLD LANGUAGES - OFFICE OF ICULUM AND INSTRUCTION	<u>.</u>
and gran students not to ex school ex school, d salaries a cost is no	EVED, that the Board of Education accepts the recommendation of the Superintendent of Schomission to implement an After School Enrichment Program for English language learner (ELL March 23, 2015 to May 29, 2015, three (3) times a week for one (1) hour (3:15 PM to 4:15 PM wenty nine (29) days. The program will take place at each K to 12 school; one (1) teacher per Florence, Berkeley, Chancellor and Irvington High School which will have two (2) teachers per the high numbers of ELLs students. Total number of teachers 15. Total cost of program (teach atterials) will not exceed \$19,845.00 (Teachers = \$16,095.00 and Materials = \$3,750.00). Total exceed \$16,950.00, payable from account number 20-TT5-100-100-00-30, and supplies is not to .00, payable from account number 20-TM5-100-600-00-30.	er her
ACTION Motion b	Seconded by:	
1 IIOHOHVII	Scoliucu uy.	

ACTION

#### 20. STANDARDS SOLUTION, LLC – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Standards Solution, LLC, 196 Belvidere Avenue, Washington, NJ 08772 to assist the district to prepare for the PARCC Assessment by leading workshops to align practices with the Common Core State Standards, as well as creating documents to assist the district to transition to PARCC. The cost for each day is \$2,000.00, for a total cost not to exceed \$14,000.00, payable from account number 20-2A5-200-500-00-30.

Grades 3-5 English Instructors	February 17, 2015	Conduct Literacy Analysis Task
(Two groups of 50) Grade 6-8		Demonstration Lessons in the a.m.
English, Grades 9-12 English		Creating Quality Literacy Analysis Task
		in the p.m.
High School Mathematics	March 18, 2015	Preparing Students for PARCC's End-of-
Instructors-Group A in the		Year Mathematics Test
a.m. and Group B in the p.m.		
Grades 3-5 Mathematics	April 15, 2015	Preparing Students for PARCC's End-of-
Instructors – Group A in the		Year Mathematics Test.
a.m. and Group B in the p.m.		
Grades 6-8 Mathematics	April 17, 2015	Preparing Students for PARCC'S End-of-
Instructors – Group A in the		Year Mathematics Test
a.m. and Group B in the p.m.		

Motion by: \_\_\_\_\_\_ Seconded by: \_\_\_\_\_\_

Roll Call:

21. STUDENT ENGAGEMENT TRAINING AND IN-CLASS SUPPORT COACHING FOR K TO 2
 TEACHERS - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Implementing Instructional Strategies to Fully Engage Students workshop for all K to 2 teachers and in-class support coaching for all K to 2 teachers. In-class support coaching will consist of 3 days (1 day for each grade level K to 2) for each elementary school. Total Student Engagement Training (1.5 days) and total in

class support coaching (24.5 days) will be 26 days at \$2,000 per day for a total not to exceed \$52,000 payable

Second Quote: EIRC Staff \$58,800.00

ACTION

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_
Roll Call

from account number 20-2A5-200-500-00-30.

Second quote: PARCC Professional Development - \$18,000.00

## 22. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS /CONFERENCES - OFFICE OF CURRICULUM & INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the identified staff below to attend the following out of district workshops:

STAFF	POSITION	SCHOOL	WORKSHOP TITLE	DATE	LOCATION	FEES/ACCOUNT #
Lisa Bujdos	Physical Education	Florence Avenue	NJAHPERD (New Jersey Association for Health, Physical Education, Recreation, and Dance) Annual Convention: Advocacy Moving Forward	2/23/15 and 2/24/15	Long Branch, NJ	No cost to the District
Cheryl A. Chester	Principal	University Elementary	Differentiated Instruction and the New Standards: Helping All Learners Succeed With Challenging Content	4/14-15/2015	Hilton Newark Airport, Elizabeth, New Jersey 07201	Registration: \$489.00 Account: 15-000-223-320-00-05
Malikita Wright	Assistant Principal	Florence Avenue	Using Data and Assessment to Improve Student Achievement (Part I & II)	2/3/2015 & 3/3/2015	Foundation for Educational Adminstration 12 Center Drive, Monroe Township, New Jersey	No cost to the District
Sharon Zadlock	Guidance Counselor	Florence Avenue	Elementary School Conflict Resolution Training	4/15/2015	New Jersey Law Center, 1 Constitution Square, New Brunswick, New Jersey	No Cost to the District

Nicole Gilmore	Supervisor	District Wide	NJPSA NJ Leadership Academy – Cohort 5	2/20/15 3/26/15 4/23/15	NJPSA Monroe Township, NJ	Registration: \$750.00 Account: 20-IB5-200-500-00-25
Deborah Teng	Psychologist	UMS/IHS	Two Challenges & Practical Solutions: Managing School Refusal; Developing Executive Function in Students with Psychiatric Disorders	3/20/15	Cornerstone Day School Mountainside, NJ	No cost to the District
Charles Engelhart	Psychologist	Berkeley Terrace	NJ Association of School Psychologists Winter Conference 2014	6/8/15	Holiday Inn Conference Ctr. East Windsor, NJ	Registration: \$120.00 Account: 20-IB5-200-500-00-25
Jennifer White  Kirsten Johnson- Smith	Teacher Teacher	Mt. Vernon Elementary School Grove Street Elementary School	Executive Functions and ADHD in Children & Adolescents (Proven Techniques to Increase Learning and Manage Attention)	3/24/15	Sheraton Edison Raritan Center Pkwy Edison, NJ	Registration: \$189.00 Account: 20-IB5-200-500-00-25 Total: \$378.00
Mitchell Perry	Physical Education Teacher	Berkeley Terrace	New Jersey Association for Health, Physical Education, Recreation and Dance (NJAHPERD) 2015 Annual Convention "Advocacy on the Move"	2/23/15 and 2/24/15	Ocean Place Resort and Spa Long Branch, NJ	Registration: \$130.00 Account: 15-000-221-500-00-02

Yojana Neygandhi- Gray	Media Specialist	Berkeley Terrace	31st Annual WINNERS! Workshop- A Closer Look at the Year's 100 Best Books for Children Grades PreK-6	4/22/15	The Imperia Somerset, NJ	Registration: \$199 Account: 15-000-221-500-00-02
Nicole Brauer Jack Goldrosen Tawana Moreland Lia Skibniewski	Master Teachers	Early Childhood	Coaching and Adult Learning	2/25-2/26/15	Rutgers University, New Brunswick, NJ	No cost to the District
Sharnette Clarke Jack Goldrosen Tawana Moreland Lia Skibniewski	Master Teachers	Early Childhood	Veteran Preschool Master Teachers	3/3/15	New Jersey Department of Education, Trenton, NJ	No cost to the District
April Gaunt-Butler Sharnette Clarke Veronica Murillo	Master Teachers	Early Childhood	Coaching and Adult Learning	3/4 -3/5/15	Passaic County Public Safety Academy, Wayne, NJ	No cost to the District
Angela Hock	Preschool Teacher	Thurgood Marshall	Practical Strategies for Preparing Your Pre-K and Kindergarten Students to Meet Your State Standards in Math	3/20/15	The Wilshire Grand Hotel West Orange, NJ	Registration: \$229.00 Account: 20-EC5-200-329-03-37
Dan Bender	Learning Disability Teacher Consultant	Early Childhood	Veteran Preschool Intervention and Referral Specialists	5/8/15	New Jersey Department of Education, Trenton, NJ	No cost to the District
Shelly Sadow Frankel Tawana Singleton	School Social Workers	Early Childhood	Veteran Preschool Intervention and Referral Specialists	5/8/15	New Jersey Department of Education, Trenton, NJ	No cost to the District

Joshua Wrinn	School Psychologist	Early Childhood	Veteran Preschool Intervention and Referral Specialists	5/8/15	New Jersey Department of Education,	No cost to the District
Sean Evans	Assistant Principal	Irvington High School	Evidence, Evidence and More Evidence: Are You on Target with Your Observations and Use of Artifacts to Support Teacher Evaluation	3/31/15	Trenton, NJ 12 Centre Drive Monroe Township, NJ 08831-1564	Registration: \$149.00 15-000-240-500-00-12
Nicole Gilmore Alexis Osterhoudt Susan Sass	Supervisor Supervisor LTDC Teacher	District Wide District Wide Mt. Vernon	Dyslexia: Working Effectively with Students who have Language- Based Reading Disabilities (K-3)	3/19/15 4/4/15 6/11/15	LRC North 7 Glenwood Avenue Suite 201, East Orange, New Jersey	No cost to the District

ACTION		
Motion by:	Seconded by:	
Roll Call:		

### 23. <u>ESTABLISHMENT OF AN AUTISTIC SPECIAL EDUCATION CLASS (PRIMARY-1) AT</u> THURGOOD MARSHALL SCHOOL - SPECIAL EDUCATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the establishment of an Autistic Special Education class (Primary-1) at Thurgood Marshall Elementary School for the 2015-2016 school year. The class will assist Irvington in meeting the Least Restrictive Environment for Primary-1<sup>st</sup> grade students with autism. One Teacher and two paraprofessionals will be needed for this class. Irvington presently services 3 PK Autistic classes with, 14 PK4 students who will be aging out in June 2015 and will require the placement in an Autistic classroom for the 2015-2016 school year. This second Autistic class (Primary-1) must be opened to maintain compliance.

be aging out in June 2015 and will require the placement in an Autistic classroom for the 2015-2016 school year. This second Autistic class (Primary-1) must be opened to maintain compliance.
ACTION  Motion by: Seconded by: Roll Call:
24. <u>RE-REGISTRATION AND NEW REGISTRATION OF INCOMING PRESCHOOL STUDENTS – OFFICE OF EARLY CHILDHOOD</u>
RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Office of Early Childhood to assign Janet Jenkins and Marcia Lewis, Early Childhood Nurses, to work alternate Thursday evenings beginning February 19, 2015 to March 27, 2015 for re-registration and new registration of incoming preschool students. Lela Gordon, Registration Secretary, to work additional hours every Thursday evening beginning February 19, 2015 and ending March 27, 2015. The Registration Secretary will work from 4:30 p.m. to 6:00 p.m. and will be paid at a rate of \$24.89 per hour for 1.5 hours per day for 6 days, not to exceed 9 hours. Total cost not to exceed \$224.01 payable from account number 20-EC5-200-105-03-37. The Nurses will work from 3:05p.m 6:00 p.m. and will be paid at a rate of \$37.00 per hour for 9 hours each, not to exceed a total of 18 hours. Cost for each nurse not to exceed \$333.00 for a total cost of \$666.00 payable from account number 20-EC5-200-104-03-37.
25. <u>VISION SCREENINGS - OFFICE OF EARLY CHILDHOOD</u>
RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Office of Early Childhood to permit NJ Commission for the Blind and Visually Impaired to perform vision screenings for one (1) In-district school, Augusta Preschool Academy, May 29, 2015 and six (6) Preschool Providers for 2014-2015 school year: Agape Children's Academy, April 13 and April 17, Christian Pentecostal April 16 and May 6, Creative Concepts, April 20, Dove Community, May 1, Kiddie Quarters, April 24, Traveling Tots, May 8. This is an annual screening. Early Childhood Nurses, Janet Jenkins and Marcia Lewis will assist in the vision screenings. There is no cost to the District.
ACTION  Motion by: Seconded by: Roll Call:

# 26. DATAMATION - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools
and approves Datamation to provide services to install locks to secure 8 Dell computers stored in 4 Science
classrooms at Irvington High School. Datamation is located at 125 Louis Street, South Hackensack, NJ 07606.
The total cost not to exceed \$416.00 to be paid from account number 15-000-240-500-00-12.

ACTIC	N Control of the Cont
	y: Seconded by:
Roll Ca	
27.	8 <sup>TH</sup> ANNUAL ESSEX COUNTY ACADEMIC AWARDS BANQUET - IRVINGTON HIGH
	CHOOL
and are	ESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools ts permission for Irvington High School to purchase 10 tickets to the 2015 Essex County Academic
	on May 5, 2015 at Nanina's In the Park, Belleville, New Jersey. Tickets will cost \$50.00 each for a
	500.00. Tickets will cover the cost for the Valedictorian, Salutatorian, staff members and parents. Total
	to exceed \$500.00 to be paid from account number 15-000-240-500-00-12.
A CTIC	T
ACTIC Motion	by: Seconded by:
Roll Ca	
28.	VEBIDCARD/SWIPE K12 SCHOOL SOLUTIONS - IRVINGTON HIGH SCHOOL
	ESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools
and ora	ts permission for Irvington High School to purchase from WebIDcard Inc./Swipe K12 School Solutions
	ance and behavior tracking device that will monitor student attendance, tardies, disciplinary infractions
	t tracking. The attendance and behavior tracking device will include the following: 3 office stations
	bbile cart stations with scanner, printer, and battery packs, 1 year support and service, web based
	and supplies for a total cost of \$11,000.00 paid from account numbers 20-T15-200-500-00-12
(\$4,800	00) and 20-T15-200-600-00-12 (\$6,200.00).
ACTIC	I
Motior	y: Seconded by:
Roll Ca	

**ACTION** 

### 29. BLACKS AT MICROSOFT/BLACK MINORITY STUDENT DAY - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for 6 Senior Irvington High School students and one Guidance Counselor to attend the 24<sup>th</sup> Annual BAM Minority Student Day on February 13, 2015 with a theme of Building Diversity in STEM (Science, Technology, Engineering and Mathematics). To qualify, students must complete all required application information and submit an essay. There will be no cost to the district. All expenses are paid and students are sponsored by United Way, CEO Keith Green and Links.

Motio	n by:	Seconded by:	
Roll C			
30.	GAY STRAIGHT	LLIANCE - IRVINGTON HIGH SCHOOL	
Schoo studen their s studen based	ants permission for the students. The Clubuts work towards make chool about lesbian gets can cooperatively	e Board of Education accepts the recommendation of the Superintendent e Gay Straight Alliance (GSA), a new club to be established by Irvingtor is aimed to bring students together despite their sexual orientation. GSA in schools safer for all students through providing support and educating by bisexual transgender (LGBT) issues. GSA will provide a forum where ddress issues that affect students, including harassment, discrimination, a gender identity, and gender expression. Mr. Bruce Mitchell will advise the students of the superintendent expression.	n High helps g others in e all and bias
ACTION Motion Roll C	n by:	Seconded by:	
31.	READ ACROSS A	MERICA - UNION AVENUE MIDDLE SCHOOL	
Union	ants permission for U Avenue School will	e Board of Education accepts the recommendation of the Superintendent nion Avenue Middle School to host "Read Across America". Two stude hare their love of literature by reading a classic book by Dr. Seuss to the n 11:17 am to 11:59 am. There is no cost to the District.	nts at
ACTION Motion Roll C	n by:	Seconded by:	

## 32. EIGHTH GRADE DANCE - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Union Avenue Middle School to hold an Eighth Grade Dance on June 17, 2015 from 6:00 pm to 9:30 pm. at the Best Western Robert Treat Hotel in Newark, NJ. Admission to the event is \$32.95 per student to be paid by students. There is no cost to the District for student admission.

ACTIO	ON	
Motion	n by: Se	econded by:
Roll C	all:	
33.	YOUNG LADIES AND Y	OUNG GENTLEMEN'S CLUB - UNION AVENUE MIDDLE SCHOOL
Middle	ants permission for the mem e School to wear business at	d of Education accepts the recommendation of the Superintendent of Schools bers of the young ladies and young gentlemen's club at Union Avenue tire, instead of the school uniform, once a month on Wednesday, starting 015. Permission slips from parents of members will be required.
ACTIO	ON	
Motion	n by: Se	econded by:
Roll C	fall:	
34.	FOOD DRIVE - UNION A	VENUE MIDDLE SCHOOL
help re	ants permission for Union A eplenish their stock of non-p	d of Education accepts the recommendation of the Superintendent of Schools venue Middle School to hold a Food Drive for the Hillside Food Bank to erishable foods. The purpose is to give back to the community. The drive will farch 2015, before and after school. There is no cost to the District.
ACTION Motion Roll C	n by: Se	econded by:

### 35. HEALTH FAIR - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Union Avenue Middle School to hold a Health Fair on Saturday, April 18, 2015 from 11:00 am to 4:00 pm in the gymnasium. During the fair, medical screenings will be available for blood pressure, diabetes, and cardiovascular health. A Dentist, Optometrist, Pediatrician and other medical personnel will be in attendance to service the community. Decorations and parent information will be purchased. The total cost of the items will not exceed \$200.00, to be paid from the account number 20-TI5-200-600-00-11. The cost for (2) two security guards will be \$40.00 per person. The salary for security will be paid from the account number 15-000-266- 100-00-11.

ACTIC Motion	
Roll Ca	by: Seconded by: II:
36.	SPRING DANCE - UNION AVENUE MIDDLE SCHOOL
	RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools at permission for DJ Lil' Man to DJ the Spring Dance at Union Avenue Middle School on April 16, pm 4:30pm to 6:30 pm. There is no cost to the district for the D.J.
ACTIC Motion Roll Ca	by: Seconded by:
37.	HONOR ROLL DINNER - UNIVERSITY MIDDLE SCHOOL
6:00 p.	RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools at permission for University Middle School to hold an Honor Roll Dinner on, February 19, 2015 from an $-8:00$ p.m. Two Security guards are needed for this event. Cost of security to be paid as per we bargaining agreement, payable from account number 15-000-266-100-00-10. There is no additional the District.
ACTIC Motion Roll Ca	by: Seconded by:

## 38. <u>SCHOOL DANCE - FLORENCE AVENUE SCHOOL</u>

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Florence Avenue Elementary School to conduct a School Dance for our fourth and fifth grade students. This dance will take place at Florence Avenue School's gymnasium on Thursday, March 19, 2015 from 5:00 p.m. – 7:00 p.m.. The theme for this dance will be "Serving our Community." A security guard will be paid at the contractual rate.

guard will be paid at the contractual rate.
ACTION  Motion by: Seconded by: Roll Call:
39. <u>SCHOOL LEADERSHIP COUNCIL SUB-COMMITTEE - FLORENCE AVENUE SCHOOL</u>
RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Florence Avenue School to have a SLC (School Leadership Council) Sub-committee. Four certified and one non-certified staff members will meet 1 hour per month beginning March 2015 through June 2015 from $3:10-4:10$ p.m. for a total of five (5) hours. Four certified teachers will be paid at the contractual rate of \$37.00 per hour. (\$37.00 x 5 hrs. = \$185.00 per person) for a total not to exceed \$740.00. Non-certified staff member will be paid at the contractual rate of \$18.00 per hr. (\$18.00 x 5 hrs. = \$90.00) to be paid from account number 15-401-100-100-15-04.
ACTION  Motion by: Seconded by: Roll Call:
40. THREE ASSEMBLY PROGRAMS - GROVE STREET SCHOOL
RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Grove Street School to have three assembly programs performed by "The Bureau of Lectures and Concert Artists, Inc".
<ul> <li>First performance "African Drums" on February 25, 2015 at 9:15 a.m. Grades Pre-K through fifth. Cost of \$820.00 (30 minute set up /45 minute show).</li> <li>Second Performance "Chinese Acrobats" on March 30, 2015 at 9:15 a.m. Grades Pre-K through fifth. Cost of \$740.00 one hour show.</li> <li>Third performance "Wonders of the World" on April 29, 2015 two shows each at \$325.00. First session Pre-K - 2<sup>nd</sup> grade at 1:00 p.m 2:00 p.m. Second session 3<sup>rd</sup> to 5<sup>th</sup> grade 2:00 p.m 2:45 p.m. Total amount \$650.00 for both shows.</li> </ul>
Total cost is not to exceed \$2, 210.00, payable from account number 15-190-100-500-00-06.
ACTION Motion by: Seconded by: Roll Cal

1:

### 41. ASSEMBLY PROGRAM BY THE BRAIN SHOW - GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Grove Street School to have an assembly program by "The Brain Show" from Canadensis, Pa to perform on April 24, 2015 two shows each at \$825.00. First session Pre-K - 2<sup>nd</sup> grades begins at 12:45 p.m. Second session 3<sup>rd</sup> to 5<sup>th</sup> grades begins at 1:45 p.m. Cost is not to exceed \$1,650.00, payable from account number 15-190-100-500-00-06.

ACTION Motion Roll C	n by: Seconded by:
42.	TUTORING PROGRAM FOR STUDENTS IN GRADES 3 <sup>RD</sup> -5 <sup>TH</sup> - MADISON AVENUE SCHOOL
from 3 per we rate of	RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools ants permission for Madison Avenue School to conduct a tutoring program for students in grades 3 <sup>rd</sup> -5 <sup>th</sup> ::10 p.m 4:10 p.m. from February 23, 2015 to May 15, 2015. Six (6) teachers will work three (3) hours sek for ten (10) weeks on Mondays, Wednesdays and Thursdays. Teachers will be paid at the contractual :\$37.00 per hour. (\$37.00 x 3 hours a week = \$111.00 x 10 weeks = \$1,110.00 per teacher), total cost is exceed \$6,660.00 payable from account number 15-421-100-101-15-07
ACTION Motion Roll C	n by: Seconded by:
43.	YOUNG LADIES' CLUB AND YOUNG GENTLEMEN'S CLUB - MADISON AVENUE SCHOOL
Gentle clubs v strateg succes	RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools ants permission for Madison Avenue School to have the following Young Ladies' Club and Young temen's Club, for grades 3-5. The clubs will run from February 19, 2015, 2015-June 5, 15, 2015. These will enable all girls and boys in grade 3-5 at Madison Avenue School to learn appropriate skills and ties to assist in their academic success and enhance correct decision making skills to help their future so. Two teachers will be paid \$37.00 for 14 days. Total cost is not to exceed \$1,036.00.00, payable from the number 15-401-100-100-00-07.
ACTION Motion Roll C	n by: Seconded by:

ACTION

## 44. ASSEMBLY PROGRAM: "AFRICAN DANCE & DRUM" - MT. VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the following Assembly Program: "African Dance & Drum" presented by the Bureau of Lectures & Concert Artists, Inc., to take place at Mt. Vernon Avenue School on Monday, February 23, 2015 at 1:00 p.m. and a second performance at 1:55 p.m. The assembly will be observed by Pre-K through fifth grade students. Total cost is not to exceed \$1,300.00, payable from account number 15-190-100-500-00-09.

ACTIC Motior	by: Seconded by:
Roll C	
45.	ASSEMBLY PROGRAM: "RAIN FOREST ANIMALS" - MT. VERNON AVENUE SCHOOL
Lecturo 9:00 a.	RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools into permission for the following Assembly Program: "Rain Forest Animals" presented by the Bureau of es & Concert Artists, Inc., to take place at Mt. Vernon Avenue School on Wednesday, April 29, 2015 at m. and a second performance at 10:00 a.m. The assembly will be observed by Pre-K through fifth grade s. Total cost is not to exceed \$750.00, payable from account number 15-190-100-500-00-09.
ACTIC Motior Roll Ca	by: Seconded by:
46.	PARENT APPRECIATION AND VOLUNTEERS AWARDS DINNER - MT. VERNON AVENUE SCHOOL
Dinner commi	RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools ants permission for Mt. Vernon Avenue School to host a Parent Appreciation and Volunteers Awards on Tuesday, June 16, 2015, at 6:00 p.m. This dinner is to let parents know how much their participation, tment and support means throughout the year. Food will be supplied by Whitsons Food Service. Total not to exceed \$340.00, payable from account number 20-TI5-200-500-40-30.
ACTIC Motior Roll Ca	by: Seconded by:

**ACTION** 

Roll Call:

### 47. ASSEMBLY PROGRAM, "HELPING DREW" - UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to University Elementary School to host an assembly program, "Helping Drew," on April 17, 2015 at 9:00 a.m. (K/1) and 10:00 a.m. (2/3). "Helping Drew" is an anti-bullying assembly that supports character education and a positive school climate. "Helping Drew," which is offered by Theatreworks USA, is an elementary school assembly program that promotes positive attitudes and encourages kindness and respect. Two sessions of "Helping Drew" will be presented. Total cost is not to exceed \$1,600.00, payable from account number 15-190-100-500-00-05.

11011		G 1 11	
	•	Seconded by:	
Roll (	Call:		
48.	DATA TEAM M	EETINGS - IRVINGTON H	IGH SCHOOL
remai collect chron stakel will n the co	rants permission for nder of the 2014-20 etion of data and ana ic absenteeism and in nolders and will drive neet two additional lantractual rate of \$32 cost is not to exceed	each member of the Data A 15 school year. During which lyze off track scholars and be improve the graduation rate we the goals of the 2016 School hours per month after school 7.00 per hour for a total of 8	epts the recommendation of the Superintendent of Schools nalysis Team to meet for an additional 8 hours during the h time, they will continue their participation in the lest practices that will decrease the achievement gap and for the 2015 cohort. This data will be communicated to all pol Improvement Plan. The Data Analysis Team members hours from March 2015 – June 2015 and will be paid at additional hours each at a cost of \$296.00 per member. count number 15-140-100-101-01-12 pending availability
ACTI	= '	~	
Motic	m hv.	Seconded by:	

### 49. FIELD TRIPS

RESOLVED, that the Board Education accepts the recommendation of the Superintendent of Schools and approves the following field trips, under the conditions listed below:

Destination/	Date/	Grade	# of	# of Teachers/	# of	Admission	Transportation	Total	Account #
Rationale	Time	Level	Students	Names	Chaperone	Per Person	& Cost	Cost	
Irvington	3/2/15	9-12	8	1	4	\$ 0.00	Transportation will	Transportation	Transportation
High School				Joe Romano	Ms.		be provided by	\$291.90	15-000-270-512-00-
620 Passiac	7:30 am-				RosenHanst		ERESC		12
Avenue, West					Ms. Riche				
Caldwell, NJ	2:45 pm				Ms. Udoye				
Consumer Bowl					Ms. Newby				
Field Trip					ivis. rve wey				
The 2015									
Consumer Bowl									
Competitions: is									
an educational									
competition for									
high school									
students across									
the state. It was									
established in									
1997 to educate									
young adults on a									
variety of									
consumer issues									
and is approved									
under the New									
Jersey									
Department of									
Education									
Professional									

Irvington	Tuesday	10 <sup>th</sup> -	50	4	0	Total Cost:	Transportation will	Transportation	Transportation
High School	4/28/15	12 <sup>th</sup>		F. Panny		\$20.37/	be provided by	\$4,975.00	15-000-270-512-00-
· ·				G. Bragg		Student and	ERESC	-	12
Washington	(6 a.m.)			J. Hastings		Teacher	(Transportation	Admissions	
and	(0 4.111.)			V. McNeil		reaction	costs include tolls,	\$1,100.00	Admissions
** **	Enidea.			V. IVICINCII		T-4-1 C4 -f		\$1,100.00	
Philadelphia	Friday					Total Cost of	gas, and driver's	T . 10 .	15-190-100-800-00-
Trip	5/1/15					Admission	hotel room and	Total Cost:	12
	(8 p.m.)					\$1,100.00	board)	\$6,075.00	
Philadelphia,							Total Cost:		
PA							\$4,975.00		
							, ,		
Temple									
University									
Department of									
African									
American Studies									
1801 North									
Broad Street									
Philadelphia,									
PA 19122									
TE1 4.0.									
The African American									
Museum									
The Liberty Bell									
Center									
The National									
Constitution									
Center									
Conte									
Washington DC									
Washington Mall									
Monuments									
The Capitol									
Building									
National									
Archives									
Museum									

CCSS:									
4.MD.5-									
7,4.G.3,									
W4.2a-c, SL.4									
Irvington	2/19/15	9-12	20	2	0	No cost to	No cost to the	No cost to the	N/A
High School-	_, _, _,	,		Mr. Ashanti,		the District	District	District	- "
Tilgii Sellooi	3:45pm			Mrs. Maddox,		the Bistrict	District	District	
Irvington	5.15pm			mis. madox,		\$0	Walking Trip		
Housing						Ψ	wanting rrip	\$0	
Authority	6:30pm						\$0	40	
624 Nye Ave	0.50pm						\$0		
Irvington, NJ									
07111									
0/111									
Dance Class									
Field Trip									
The purpose of									
this trip is to									
teach the importance of									
connecting with									
the community									
village through									
the performing									
arts. This trip									
will educate our students about									
the importance of									
RESPECTING									
our ELDERS									
CCSS: 4.MD.5-									
7,4.G.3, W4.2a-									
c, SL.4	6/3/15	3	70	3	6	\$10.00/	Transportation to	\$1,310.00	Admission
Berkeley Terrace	8:30 a.m.	3	/0	Losco	U		Transportation to be provided by	\$1,310.00	15-190-100-800-00-
School	2:15 p.m.			Pfeiffer		person	ERESC		
Native Lands-	2.15 p.m.					\$790.00	\$260.00 X 2 =		02
Veterans				Santiago		\$ /90.00	\$260.00 X 2 = \$520/bus		Transportation
Memorial							\$320/bus		Transportation 15-000-270-512-00-
									02
Park in	1								02

D ·					
Parsippany					
Students will					
learn through					
dance, song,					
music, and story					
telling. Students					
will use this					
knowledge to					
compare and					
contrast the					
different					
cultures.					
Students will					
create their own					
folktale, fable or					
myth from					
diverse cultures;					
determine the					
central message,					
lesson or moral					
and explain how					
it is conveyed					
through key					
details.					

Grove Street School Bayshore Learning Center 2800 High Street Port Norris, NJ	6/8/15 6:45 a.m. 4:00 p.m.	5	50	4 Mr. A. Laib Ms. K. Lewis Ms. L. Shorter Ms. P. Yancey Dykes	0	\$2,000. 00 Flat rate for 54 participants.	1 Bus \$1,058.13	\$3,058.13	Admissions 15-190-100-800-15- 06 Transportation 15-000-270-512-15- 06
Rationale: Our on board wetlands tank allows students to see, feel and smell the components of our marshes the mud, the plants and some of the critters. Through the aid of a word scramble and metaphor game, students self- discover the importance of this critical habitat. Watershed station.									
Madison Avenue School Harrison	6/3/15 9:00am- 12:30pm	5	8	1 Patricia Simo,	0	0	1 Bus Essex Regional Educational Services	\$260.62	Transportation 15-190-100-800-00- 07

School 104							\$260.62		
Gray St.							4		
Caldwell, NJ									
Culawen, 145									
Rationale:									
Students will									
participate in a									
Chess									
tournament Vs.									
other schools in Essex County.									
Focus will be on									
strategies,									
regicide rules,									
patterns,									
relationship to									
math skills, &									
sportsmanship.									
Event is									
sponsored by the									
Essex County									
Consortium for									
Gifted Education.									
Madison	3/27/15	5	8	1	0	0	1 Bus	\$182.42	Transportation
Avenue	3/2//13	3	0	Patricia Simo,	U	U	1 Dus	\$102.42	Transportation
School	9:00am-			ratificia Sililo,			Essex Regional		15-000-270-512-00-
School							Educational		07
Millburn	12:30pm						Services		07
Middle Sch.							\$182.42		
25 Old Short									
Hills Rd,									
Millburn, NJ									
07041									
Rational:									
Students									
participate in a									
Math completion									
vs. various Essex									
County School						40			

Districts. Focus will be on Math skills (fraction, decimals, place value, patterns).  Event is sponsored by the									
Essex County Consortium for Gifted Education.									
Madison Avenue School Papermill Playhouse	4/17/15 8:45am- 12:00pm	4-5	41	2 Ms.Simo, Ms. Foluke	0	\$9.50 Total admission \$399.00	1 Bus Essex Regional Educational Services \$182.43	\$581.43	Admission 15-190-100-800-00- 07
Millburn, NJ 07041 Students will watch a performance of Lightning Thief and in addition view the creative arts of the theater									Transportation 15-000-270-512-00-07
Union Avenue Middle School Jenkinson Aquarium 200 Ocean Ave, Pt. Pleasant Beach, NJ Rationale: To reward students for their exceptionally	5/28/15 Departure Time: 8:30 am Return time 3:00 pm	8	211	20	0	\$17.00 per student  Teachers Admission is Free  \$3,587.00	(5) buses at the cost of \$495.18 per bus \$2,475.90 EREC to provided transportation	\$6,062.90	Transportation 20-T15-200-500-00- 11 Admission 20-T15-100-800-00- 11

00-00-
00-00-

the Dinosaurs									
day trip to Washington DC Gerber Tours Rationale: The Student will be traveling to Washington, DC, our nation's capital, because it is the best place to learn about our nation's history, and where history truly comes alive. Traveling to Washington DC will provide access to exciting attractions, fascinating historical sites, memorials, monuments, and museums which truly represent our form of government.	Thursday 5/21/15 Departure time 7:00 am to Saturday 5/23/15 Return time 4:30 pm	8	50	Total of 5 free Teachers  Ratio of 1 teacher to 10 students	0	\$300.00 per student includes Transportation, Lodging at Sheraton Premier Hotel, Tyson Corner Leesburg Pike, VA Breakfast and Dinner also included.	(1) 55 passenger coach included in the cost	\$15,000.00	All costs to be paid by attendees.  Total cost for admission will be supplemented by student fund-raisers
Union Avenue Middle School The Paper Mill	4/1/15 Departure Time: 8:30 am	6-8	95	5	0	\$9.50 per student	(2) buses at the cost of \$286.68 per bus \$573.36	\$1,475.86	Transportation 20-TI5-200-500-00-11
Mill Playhouse Milburn, NJ	Return time 12:30 pm					Admission is Free	EREC to provided transportation		Admission 20-TI5-100-800-00-

My Heart In A		\$902.50		11
Suitcase is the				
compelling				
dramatic				
adaptation of				
Anne L Fox's				
courageous				
autobiographical				
account of her				
experiences as a				
12 year old on the Kinder				
Transport out of				
Germany during				
World War II.				
Beginning in				
December of				
1938, Ann and				
10,000 other				
Jewish children				
fled Germany,				
without their				
parents, on the				
Kinder				
Transport, afraid				
and uncertain of				
what future				
would hold for				
them and their				
families they				
were forced to				
leave behind.				
Rationale: To				
give the students				
a wide berth of				
experiences to				
interpret and				
narrative texts				
and apply it to				
reading and				
writing in their				
own world. This				
trip is also part of				
the UAMS SIP				

Thurgood	2/25/15	Pre-	135	19	18	\$7.00 per	Transportation	\$2,032.78	Admission:
Marshall		K 3		Ms. Young		person	1		
School	Pickup:	Pre-		Ms. Chipepo		•	\$276.26 per bus		20-EC5-100-800-03-
	9:15am	K 4		Ms. Sauveur		\$1,204.00	•		37
Liberty				Ms. Sabb		. ,	3@ Thurgood		
Science	Depart:			Ms. O'Kantey					Transportation:
Center,	1:00pm			Ms. Hock			Bus Total =		<b></b>
222 Jersey				Ms. Morris			\$828.78		20-EC5-200-516-03-
City Blvd.,				Ms. Goines					37
Liberty State				Ms. Jackson					
Park, Jersey	Rain/			Ms. Harris					
City, NJ	Snow			Ms. Bentsi-					
07305	Dates:			Barnes					
	3/12/15			Ms. Moon					
Rationale: Large	3/13/15			Ms. James					
scale exhibit area	3/17/15			Ms. Major					
that includes hands on				Ms.					
activities that				Middlebrooks					
teach children				Ms. Thorpe					
how the body				Ms. Cammock					
works and how				Ms. Calhoun					
to stay healthy as				Ms. Bernie					
they hop, jump and dance									
through a									
recreation of									
Sesame Street									

ACTION		
Motion By:	Seconded By:	
Roll Call		

## 50. FOR THE RECORD

- A. Item # 47, entitled, Field Trip-Irvington High School to Livingston Mall". Board approved 1/21/15, page 46, should have a change in time from 10:00 a.m. -3:00 p.m. to 4:30 p.m. 8:00 p.m.
- B. Item # 46, entitled "Parent Workshops-University Elementary School", Board approved 1/21/15; page 41 should have a change of date from January 30, 2015 to February 23, 2015.
- C. Item # 42, entitled, "Parent Appreciation Dinner Florence Avenue School", Board approved on 1/21/15, page 40, should be amended time of event is from 6:00 p.m. to 8:00 p.m., and a change of account from 15-000-240-500-00-04 to 20-20-T15-200-500-40-30.
- D. Item # 26, entitled, "School Law Boot Camp-Dr. Neely Hackett, Superintendent", Board approved 12/17/14, page 36, should reflect a date change due to inclement weather from January 27, 2015 and January 28, 2015 to April 16, 2015 and April 17, 2015.
- E. Item # 69, entitled "Field Trip-Irvington High School to FBLA Fall Conference", Board approved 10/15/14, page 61, should be amended to state that Advisor admission fee is to be reimbursed to Joseph Romano.

## ATHLETICS FEBRUARY 18, 2015

### 51. COACHING APPOINTMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following coaching appointments for the 2014-2015 school year at the step and honorarium indicated as per the coaches' salary guide of the teacher's contract, payable from account number 15-402-100-100-00-12.

Jamall Angoy	Head Baseball Coach	Step 4	\$ 6,240.00
Jenna Weiss	Head Softball Coach	Step 2	\$ 5,172.00
Abdelkader Laib	Head Boys Tennis Coach	Step 2	\$ 3,247.00

Grand Total \$14,659.00

ACTION:		
Motion by:	, Seconded by:	
Roll Call:	•	

#### 52. APPROVAL OF SPRING ATHLETIC SCHEDULE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the 2014-2015 Spring Athletic Schedules which include invitationals from other school districts and tournaments from the Essex County Athletic Directors Association, Super Essex Conference and New Jersey State Interscholastic Athletic Association. Approval includes the following teams at the varsity, junior varsity, freshman and middle school levels:

	Baseball	Softball	Boys Tennis	Spring Track	
ACTION:					
Motion by:		, Sec	conded by:		
Roll Call:					

### 53. FOR THE RECORD

Item #108 entitled "Super Essex Conference Assignors Fees for Athletic Events", board approved on August 20, 2014, page 114, should be paid from account number 15-402-100-500-00-12.

## BUILDINGS AND GROUNDS FEBRUARY 18, 2015

ACTION:

### 54. GM DATA COMMUNICATION- UNION MIDDLE- CCTV CAMERAS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a Contract to GM Data Communication, Inc., 48 Woodbine Court, Floral Park, NY 11001 07032, to install 23 indoor cameras, 4 outdoor cameras, two extenders, run 6 single cables for each camera, and upgrade ONSSI software at Union Middle School for calendar year 2014-2015 for a total of 54,846.66. New Jersey State Contract number is 81554, payable from account number 11-000-261-420-00-33.

Motio	n by:	Seconded by:
Roll C		
55.	GM DATA COMMUNICATI	ON- IRVINGTON HIGH SCHOOL- CCTV CAMERAS
install at Irvi	ard a Contract to GM Data Com 4 outdoor cameras, 41 indoor congton High School for calendar	of Education accepts the recommendation of the Superintendent of Schools munication, Inc., 48 Woodbine Court, Floral Park, NY 11001 07032, to eameras, run 6 single cables for each camera and upgrade ONSSI software year 2014-2015 for a total is \$109,968.38. New Jersey State Contract nt number 11-000-261-420-00-33.
ACTI		
Motio Roll C		Seconded by:
56.	GM DATA COMMUNICATI	ON-THURGOOD MARSHALL L- CCTV CAMERAS
install at Thu	ard a contract to GM Data Comi 3 outdoor cameras, with mount argood Marshall School for cale	of Education accepts the recommendation of the Superintendent of Schools munication, Inc., 48 Woodbine Court, Floral Park, NY 11001 07032, to its cables, run 6 single cables for each camera and upgrade ONSSI software indar year 2014-2015 for a total of \$10,287.53. New Jersey State Contract ant number 11-000-261-420-00-33.
ACTION Motion Roll C	n by:	Seconded by:

# BUILDINGS AND GROUNDS (continued) FEBRUARY 18, 2015

## 57. NEW JERSEY SCHOOL BUILDINGS AND GROUNDS ASSOCIATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the membership to New Jersey School Buildings & Grounds Association of Essex/Hudson County Chapter, P. O. Box 8428, Piscataway, New Jersey, \$175.00 for Annual Membership dues, payable from account number 11-000-262-300-00-34.

ACTION Motion Roll C	n by: Seconded by:			
58.	ENVIRONMENTAL CLIMATE CONTROL-ECC-UNIVERSITY MIDDLE LIBRARY			
Wallin	RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to approve additional funding of \$35,975.58 to Environmental Climate Control, 51 Paterson Avenue, Wallington, NJ 07057, to install and repair the heating boiler, and ventilation unit in the library at University Middle School for the 2014 - 2015 school year, payable from account number 11-000-261-420-00-33.			
ACTIO				
Motion Roll C	n by: Seconded by:			
59.	ENVIRONMENTAL CLIMATE CONTROL-ECC-UNION MIDDLE LIBRARY			
RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to approve additional funding of \$ 90,079.04 to Environmental Climate Control, 51 Paterson Avenue, Wallington, NJ 07057, to install and repair the heating and ventilation unit in the library at Union Middle for the 2014 - 2015 school year, payable from account number 11-000-261-420-00-33.				
ACTIO				
Motion Roll C	n by: Seconded by:			
60.	HANNON FLOORS-MANNINGTON VCT VINYL -UNION AVENUE MIDDLE			
to awa	RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools rd a contract to Hannon Floors, 1119 Springfield Road Union, NJ 07083 to install and furnish			
Manni	ngton VCT and vinyl base at Union Avenue third floor in 16 classrooms, State contract number 81751, calendar year 2014-2015 for a total of \$52,040.00, payable from account number 11-000-261-420-00-33.			
ACTIO	ON:			
	n by: Seconded by:			

# BUILDINGS AND GROUNDS (continued) FEBRUARY 18, 2015

61.	RESOLUTION REGARDING LRFP PRE-DEVELOPMENT ACTIVITIES SUBMISSION
	FOR THE IRVINGTON BOARD OF EDUCATIONTO THE NEW JERSEY DEPARTMENT OF
	EDUCATION

- WHEREAS, The Irvington Board of Education is planning to submit the following projects for Pre-Development Services to the NJDOE for NJSDA funding: Augusta Pre-School Boiler and Ventilation Upgrades, Chancellor Avenue School Boiler Upgrades, Florence Avenue School Boiler and Ventilation Replacement, Grove Street School Boiler Replacement, Mt. Vernon Avenue School Ventilation Upgrades, Thurgood Marshall School Boiler and Ventilation Upgrades, Union Middle School Ventilation Upgrades, University Elementary School Boiler and Ventilation Upgrades;
- WHEREAS, These projects listed above require Long Range Facility Plan Amendment to the State of New Jersey Department of Education.

  Now, therefore;

#### BE IT

RESOLVED, That, the Irvington Board of Education does hereby authorize DMR Architects, 777 Terrace Ave., Hasbrouck Heights, NJ 07604 to prepare and submit the necessary NJDOE Pre-Development Activities Submission application, and Long Range Facility Plan Amendment for the above project to the New Jersey Department of Education, Bureau of Facility Planning for review and approval.

ACTION: Motion by: Roll Call:	Seconded by:	
62. FOR THE RECO	<u>RD</u>	
2014-2015 school year h	amental Climate Control (ECC), 51 Paterson Avenue Wallington, NJ 07057, 12 an incorrect account number of 11-000-261-00-33. Account number should approved January 21, 2015.	
ACTION:		
Motion by:	Seconded by:	
Roll Call:		

# FIRST READING

# 63. POLICY 2624 – GRADING SYSTEMS (REVISED)

of Sch	RESOLVED, that the Irvington Board of chools and approves the revisions to Policy 2	Education accepts the recommendation of the Superintendent 2624 – Grading Systems.
ACTION Motion Roll C	on By: Sec	onded by:
64.	POLICY 2622 – STUDENT ASSESSME	ENT (MANDATED) (REVISED)
of Sch	RESOLVED, that the Irvington Board of chools and approves the state mandated revision.	Education accepts the recommendation of the Superintendent sions to Policy 2622 – Student Assessment.
ACTION Motion Roll C	on By: Sec	onded by:

## 65. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves payment for the following bills and claims:

Regular Accounts Payable Regular Payroll Workers Compensation Workers Compensation	January - December - January - February - Total: -	\$ 6,461,567.37 \$ 21,843.46 <u>\$ 28,879.30</u> \$14,973,304.45		
The accounts payable appearing on the Feb Board Secretary's Office.	oruary 18, 2015, Board	I meeting agenda may be inspected in the		
ACTION: Motion by: Roll Call:	Seconded by:			
66. BOARD SECRETARY'S FINANCE	CIAL REPORT DECE	MBER 2014		
RESOLVED, that the Board of Edu and approves the Board Secretary's Report		ommendation of the Superintendent of Schools December 2014.		
ACTION: Motion by: Roll Call:	Seconded by:			
67. TREASURER OF SCHOOL MON	IES FINANCIAL RE	PORT DECEMBER 2014		
RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Treasurer of School Monies Financial Report for the period ending, December 2014.				
ACTION: Motion by:, Seconded by: Roll Call				
68. <u>CERTIFICATION OF EXPENDIT</u>	URES REPORT DEC	<u>CEMBER 2014</u>		
Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of December 2014 no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.				
ACTION: Motion by: Roll Call:	, Seconded by:			

# 69. PAYMENT OF DISTRICT TAXES FOR JANUARY 2015 – 3<sup>RD</sup> REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of January 2015 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: \_\_\_\_\_\_\_\_, Seconded by: \_\_\_\_\_\_\_\_
Roll Call:

# 70. PAYMENT OF DISTRICT TAXES FOR FEBRUARY 2015 – 2<sup>ND</sup> REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of February 2015 from Irvington Township in the amount of \$1,454,960.75.

ACTION:		
Motion by:	, Seconded by:	
Roll Call:		

## 71. PAYMENT OF DISTRICT TAXES FOR MARCH 2015 – 1<sup>ST</sup> REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of March 2015 from Irvington Township in the amount of \$1,454,960.75.

ACTION:		
Motion by:	, Seconded by:	
Roll Call		

### 72. SETTLEMENT- IRVINGTON BOARD OF EDUCATION v. BG DOCKET #295-10/14

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and resolves the matter entitled: Irvington Board of Education v. BG, Docket #295-10/14 pursuant to terms contained in the Settlement Agreement approved on January 22, 2015.

ACTION:		
Motion by:	, Seconded by:	
Roll Call		

ACTION:

Roll Call

# 73. <u>SETTLEMENT- MVH v. IRVINGTON BOARD OF EDUCATION</u> DOCKET #EDU 13625-2012N

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the settlement of the matter entitled MVH v. Irvington Board of Education Docket #EDU 13625-2012N pursuant to the terms and conditions contained in the Stipulation of Settlement approved by Board Counsel.

Motion	ı by:	_, Seconded by:
Roll Ca		
74.	ESSEX REGIONAL EDUCATION PUBLIC SCHOOLS (REVISED)	ONAL SERVICES COMMISSION – TITLE I SERVICES TO NON-
provide	se the contractual agreement with t e Title I Services to eligible Irving	ducation accepts the recommendation of the Superintendent of Schools the Essex Regional Educational Services Commission (ERESC) to ton students attending the following non-public schools. The revision ands from the 2013-2014 grant year in the amount \$93,342.00.
	Aquinas Academy	Livingston, NJ
	Children's Institute	Verona, NJ
	Christ the King	Newark, NJ
	Good Shepherd Academy	Irvington, NJ
	Horizon School	Livingston, NJ
	Independence High School	Irvington, NJ
	NWECHN Therapeutic School	Belleville, NJ
	St. Joseph School	East Orange, NJ
	St. Michael's School	Newark, NJ
	The Phoenix Center	Nutley, NJ
	Washington Academy	Belleville, NJ
	Westbridge Academy	Bloomfield, NJ
ACTIC	ON:	
Motion	ı by:	, Seconded by:

## 75. FISCAL YEAR 2014-2015 NO CHILD LEFT BEHIND (NCLB) GRANT APPLICATION - REVISED

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the request to submit and accept a revised application under No Child Left Behind (NCLB) Consolidated Formula Sub-Grant. The purpose of this revision is to adjust the 2014-2015 No Child Left Behind Consolidated Sub-Grant to include and reallocate carryover funds for the project.

## <u>Title I Part A – TI5- Improving Basic Programs</u>

		<u>AMOUNT</u>
20-TI5-100-100	Instruction – Teacher's Salaries – Public	\$ 199,393.00
20-TI5-100-600	Instructional – General Supplies – Public	\$ 938,381.00
20-TI5-100-800	Other Objects – Public	\$ 15,000.00
20-TI5-200-100	Support Salaries – Public	\$ 444,593.00
20-TI5-200-200	Employee Benefits – Public	\$ 239,419.00
20-TI5-200-500	Other Purchased Services – Public	\$ 75,395.00
20-TI5-200-600	Support – Supplies & Materials – Public	\$ 31,669.00
20-TI5-100-500	Other Purchased Services – Public	\$ 97,079.00
20-TI5-520-930	School-wide Blended	\$1,548,563.00
20-TI5-200-300	Professional/Technical Services – Non-Public	\$ 81,606.00
20-TI5-200-300	Professional/Technical Services - Public	\$ 11,736.00
	Program Administration Title I Part A	\$ 156,253.00
	Title I Part A Total:	\$3,839,087.00

## Title II Part A – 2A5 – Teachers, Principals, Professional Development and Recruitment

20-2A5-200-200	Benefits – Public	\$ 12,067.00
20-2A5-100-100	Instruction – Teacher's Salaries – Public	\$ 18,000.00
20-2A5-200-100	Salaries – Public	\$ 139,728.20
20-2A5-200-500	Other Purchased Services – Public	\$ 587,587.56
20-2A5-200-500	Other Purchased Services – Non-Public	\$ 10,000.00
20-2A5-200-600	Support Supplies & Materials – Public	\$ 28,727.24
20-2A5-200-600	Support Supplies & Materials – Non-Public	\$ 9,611.00
	Subtotal Title II Part A	\$ 805,721.00

## Title III – TT5 – English Language Acquisition and Enhancement

20-TT5-100-100	Instruction – Teacher's Salaries – Public	\$ 64,900.00
20-TT5-100-600	Instructional – General Supplies – Public	\$ 35,806.00
20-TT5-200-100	Salaries – Public	\$ 19,240.00
20-TT5-200-200	Benefits – Public	\$ 6,437.00
20-TT5-200-500	Other Purchased Services – Public	\$ 77,747.00
20-TT5-200-600	Supplies and Materials – Public	\$ 10,000.00
	Subtotal Title III	\$ 214,130.00

# FINANCE (Continued) FEBRUARY 18, 2015

Title III – Immigrant – TM5				
20-TM5-100-600 20-TM5-100-800 20-TM5-200-500 20-TM5-200-600	Instructional – General Sup Other Objects - Public Other Purchased Services – Support Supplies and Mate Subtotal Title III Immigran NCLB Grant Total:	· Public rials – Public	\$ 19,665.00 \$ 17,050.00 \$ 7,000.00 \$ 10,000.00 \$ 53,715.00 \$4,912,653.00	
ACTION: Motion by: Roll Call	, Seconded by	<u> </u>	_	
76. NON-PUBLIC ALLO	OCATION 2014-2015 – OFF	FICE OF GOVERNMENT PRO	OGRAMS	
and accepts additional funding	ng for the Non-Public Alloca	the recommendation of the Sution as a result of an increase in 00. Total allocation for 2014-2	n enrollment under the	
Compensatory Education Initial Exam and Classificat Annual Exam and Classific ESL Corrective Speech Supplemental Instruction Total	, ,	Account Number 20-CE5-100-300-00-30 20-CI5-100-300-00-30 20-CI5-100-300-00-30 20-CL5-100-300-00-30 20-CC5-100-300-00-30 20-CS5-100-300-00-30		
ACTION: Motion by:, Seconded by: Roll Call:				
77. DONATION- USE C	OF A STAGE - FLORENCE	AVENUE SCHOOL		
RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to receive a donation for the use of a stage for students at Florence Avenue Elementary School from the Banquets Department of the Westin Governor Morris Hotel, located at 2 Whippany Road, Morristown, NJ 07960. The hotel will lend the stage from Wednesday, February 25 – 27, 2015. The stage will be used for student's Black History Month Performances.				
ACTION: Motion by: Roll Call	, Seconded by	:	_	

Instruction

Second quote: Eastbay, Carol Stream, IL, \$5,796.24.

### 78. PURCHASE OF CHAMPIONSHIP JACKETS – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of seventy-six (76) Under Armour Fleece Team Full Zip Jackets for the football team and twenty (20) Under Armour Perfect Team Jackets for the volleyball team, both for winning the 2014 Super Essex Conference Championship from BSN Sports located at 826 Monocacy St, Bethlehem, PA 18018. The total cost of the jackets is \$5,464.00 to be paid from account number 11-000-230-590-00-16.

ACTION:		
Motion by:	, Seconded by:	
Roll Call:		

# 79. BUDGET PLANNING WORKBOOK FOR THE 2015-2016 FISCAL YEAR – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education, accepts the recommendation of the Superintendent of Schools and approves the Office of Early Childhood's Budget Planning Workbook for the 2015-2016 fiscal year. The Early Childhood budget for the 2015-2016 school year with a projected enrollment of 1,330 students is \$18,691,036.00.

Ilisti uction		
Salaries of Teachers	20-EC6-100-101	3,013,846.00
Other Purchased Services (400-500)	20-EC6-100-500	1,199,016.00
Supplies and Materials	20-EC6-100-600	234,003.00
Other Objects	20-EC6-100-800	46,700.00
Subtotal Instruction		\$4,493,565.00
Support Services		
Salaries of Supervisors of Instruction	20-EC6-200-102	197,920.00
Salaries of Principals/Program Directors	20-EC6-200-103	240,407.00
Salaries of other Professional Staff	20-EC6-200-104	399,692.00
Other Salaries	20-EC6-200-110	337,531.00
Family/Parent Liaison	20-EC6-200-173	79,121.00
Facilitator /Coach	20-EC6-200-176	555,249.00
Personnel Services- Employee Benefits	20-EC6-200-200	1,249,403.00
Purchased Educational Services- Pre-K	20-EC6-200-321	8,904,587.00
Purchased Educational Services- HS	20-EC6-200-325	874,540.00
Other Purchased Professional- Ed Services	20-EC6-200-329	127,826.00
Other Purchased Professional Services	20-EC6-200-330	10,000.00
Rentals	20-EC6-200-440	41,000.00
Contracted Services (Field Trips)	20-EC6-200-516	59,270.00
Travel	20-EC6-200-580	3,000.00
Miscellaneous Purchased Services	20-EC6-200-590	55,500.00
Supplies and Materials	20-EC6-200-600	91,292.00
Subtotal-Support Services		\$14,197,471.00

	Grand Total:	<u>\$18,691,036.00</u>
ACT Motion	on by:	_, Seconded by:
80.	APPROPRIATION OF FUND BALA	NCE - 2014-2015
additio	WHEREAS, pursuant to N.J.S.A.18A, onal to those set forth in its annual budge	Boards of Education can raise in any school year funds et; and
health	WHEREAS, the Superintendent of Schand safety projects during the 2014-201	hools has determined a need to fund various maintenance and 5 fiscal year; and
indica	WHEREAS, the Irvington Board of Edited below:	ducation plans to allocate funds from the General Fund surplus as
	<ul><li>Health &amp; Safety</li><li>Maintenance</li></ul>	\$750,000.00 \$750,000.00
		Commissioner of Education, the Irvington School Board directs 2014-2015 fiscal year surplus to appropriation lines to assist in
	mendation of the Superintendent of Sch	VED, that the Irvington Board of Education, upon the ools, appropriates a portion of the surplus generated from the as allocated for the above listed programs/projects.
ACTION Motion Roll C	n by:, Sec	conded by:
81.	CONSULTANT – E-RATE CONSUL	TING INC.
provid throug	ard a contract to E-Rate Consulting Inc., de consulting services for the filing of E- gh 2017. Compensation for those service	cion accepts the recommendation of the Superintendent of Schools located at 130 Valley Road, Suite B, Montclair, NJ 07042, to Rate reimbursement applications for the school years of 2014 es not to exceed 4% of the amount received from the E-Rate and contract to be reviewed by Board Attorney.
ACTION Motion Roll C	n by:, So	econded by:

# 82. <u>CONTRACT AGREEMENT BETWEEN IRVINGTON BOARD OF EDUCATION AND JIMMY'S TRANSPORTATION</u>

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and accepts the contract agreement between the Irvington Board of Education and Jimmy's Transportation for Parking, Entry and Access, as stated below:

This is an Agreement for Parking, Entry and Access dated October 20, 2014 ("the Agreement") Between Jimmy's Transportation with its principal office located at 919 Springfield Avenue, Irvington, N.J. 07111 and the Irvington Board of Education with its principal office at 1 University Place, 4th floor, Irvington, N.J. 07111.

In consideration of the mutual covenants contained herein and other goods and valuables consideration, the receipt of which is hereby acknowledge and intending to be legally bound, the parties hereto agree as follows:

The Irvington Board of Education agrees that Jimmy's Transportation and its authorized agents and employees shall have access to and right of entry upon the property known as the Madison Avenue Elementary School, situated at 163 Madison Avenue, Irvington, New Jersey, 07111, County of Essex, State of New Jersey (the" Property") to have access to and park buses on the Property. Jimmy's Transportation agrees to plow the snow where buses are parked.

The right of entry and access shall be provided to Jimmy's Transportation employees and its authorized agents.

The Board of Education represents that it is the owner in fee simple of the Property and has the authority to give this right of use, entry and access to the Property and the permission for right of use, entry, and access to Property need not be obtained from any other party.

Jimmy's Transportation agrees that it shall defend and hold harmless the Irvington Board of Education from and against any claims, costs, damages or injury to persons or property, arising out of the activities of Jimmy's Transportation on the Property or resulting from exercise of the right of entry and access granted hereunder.

Jimmy's Transportation avers that it carries appropriate general liability and worker's compensation insurance and will provide a copy of such insurance certificate as required by the Irvington Board of Education.

Jimmy's Transportation and the Irvington Board of Education agree to the following financial terms: Jimmy's Transportation shall pay the Irvington Board of Education \$1,000.00, per month for the duration of this agreement, commencing the first day of the Month.

The duration of this agreement will remain enforce up to 48 hours prior to date of Property demolition. Irvington Board of Education agrees to supply written notice to Jimmy's Transportation 60 days prior to the Property's demolition date, thus allowing Jimmy's Transportation necessary time to vacate the Property, based upon State notification.

This Agreement between Jimmy's Transportation and the Irvington Board of Education with respect to the subject matter of this Agreement shall apply to Jimmy's Transportation and the Irvington Board of Education and their respective heirs, administrators, successors or assigns.

IN WITNESS WHERE OF, the parties have executed this Agreement on the date first above written. All communications must be in writing and signed by both parties.

ACTION:		
Motion by:	, Seconded by:	
Roll	•	

FINANCE (Continued) FEBRUARY 18, 2015

### 83. BUDGET TRANSFERS-2014-2015

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following appropriation transfer of funds for the 2014-2015 school year in compliance with N.J.S.A. 18a:22-8.1 for the reason(s) noted:

Account Number	Description	From	То	Explanation
11-000-100-566-00-25 11-000-100-562-00-25	Tuition – Private Schools Tuition – Other LEAs State	\$450,000.00	\$450,000.00	<u>Special Services</u> – To provide additional funds for tuition for Special Education students placed in public schools out-of-district.
11-000-100-566-00-25 11-000-100-565-00-25	Tuition – Private Schools Tuition – CSSD/Regional Day	\$50,000.00	\$50,000.00	Special Services – To provide additional funds for tuition for CSSD/Regional Day School placement.
15-000-211-500-15-04 15-401-100-100-15-04	Purchased Services Co-Curricular Stipends	\$4,140.00	\$4,140.00	Florence Avenue School – To provide stipends for PBSIS Universal Team.
15-000-240-600-00-06 15-000-100-730-00-06	School Admin Supplies Instructional Equipment	\$10,046.00	\$10,046.00	Grove Street – To provide additional funds for purchase of Smartboards
11-000-230-100-00-16 11-000-230-590-00-16	Salaries Other Purchased Services	\$5,464.00	\$5,464.00	Superintendent's Office – To provide funds for Championship Jackets for the High School teams
20-T15-100-600-00-12 20-T15-200-500-00-12	Title I General Supplies Title I Other Purchased Services	11,000.00	4,800.00	Title I- To provide funds to purchase a WebID Student Security System for the high school.
20-TI5-200-600-00-12	Title I Support Supplies		6,200.00	

ACTION	
Motion by:	Seconded by:
Roll Call	

## FINANCE (Continued) FEBRUARY 18, 2015

### 84. <u>FUNDRAISERS</u>

RESOLVED, the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following Fund Raising Activities:

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Madison Avenue School	To raise monies for student activities, field day.	Spring Pictures	04/26/2015	Schoolcraft Studios Sparta, NJ 07871	Mr. Rosenberg Ms. Spann
Madison Avenue School	To raise funds for field day	Flowers & Wrapping Paper	02/19/2015 to 05/05/2015	Signature Fundraising Lancaster, CA	Mr. Rosenberg Ms. Spann
Union Avenue Middle School	To raise funds for the young ladies' and young gentlemen's club for field trips and programs.	Young Ladies & Young Gentlemen's Fashion Show	04/20/2015	Union Avenue Middle School- Auditorium	Mr. Pierre Ms. Davis Mr. Bussacco Ms. Chomko Ms. Dobbs Ms. Hightower
Union Avenue Middle School	To raise funds for the young ladies' and young gentlemen's club for field trips and programs	Young Ladies & Young Gentlemen's Gift Card Raffles	02/27/2015	Union Avenue Middle School	Mr. Pierre Ms. Davis Mr. Bussacco Ms. Chomko Ms. Dobbs Ms. Hightower Mr. Brown
Union Avenue Middle School	To build a sense of community with the scholars while also raising funds for trips.	Game Night	05/22/2015	Union Avenue Middle School	Mr. Pierre Ms. Davis Mr. Bussacco Ms. Chomko Ms. Dobbs Ms. Hightower Mr. Brown

Union	To raise funds for the young	Young Ladies &	03/02/2015	Union Avenue Middle	Mr. Pierre
Avenue	ladies' and young gentlemen's	Young Gentlemen's	to	School	Ms. Tofel
Middle	club for field trips and	Basket Raffle	03/27/2015		
School	programs				
Irvington	To raise money to send the	Girls' Basketball	03/02/2015	R & D Promotions	Ms. Boone-Gibbs
High School	players to camps and enter	Games – Sale of	to		Coach French
	basketball leagues.	Athletic Apparel	06/15/2015		

BE IT RESOLVED, that each school in the District must confirm to the Board of Education Policy Code 5830, Pupil Fund Raising. In particular, the Board Policy specifically prohibits door to door solicitation, and the regulation specifically prohibits the sale of food, candy, soft drinks, or the like during school hours.

ACTION:		
Motion by:	, Seconded by:	
Roll Call:	· ·	

# FINANCE (Continued) FEBRUARY 18, 2015

### 85. FOR THE RECORD:

- 1. Item # 206, pg. 152 University Middle School "Valentine's Day Dance" board approved August 20, 2014 should be amended to read as follows: University Middle School, Valentine's Day Dance to be held February 13, 2015. (Previous date February 6, 2015, change due to inclement weather).
- 2. Item #77, pg. 68, entitled, School Resource Officers- District wide, Board approved January 21, 2015, should be changed to reflect a start date of February 9, 2015, and the cost for the year \$57,500.00. (Previous start date was February 2, 2015, and the cost was \$67,500.00).

## **PUBLIC COMMENT:**

(Registration with Superintendent's designee (building principal) prior to Regular Board Meeting required)

Limit of 30 minutes total – three minutes per individual.

## **CLOSED SESSION**

"In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, March 18, 2015 at 5:30 p.m., at Mt. Vernon Avenue Elementary School, 54 Mt. Vernon Avenue, Irvington, New Jersey, to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists."

Motion	to	adjourn:
Roll Ca	11:	