



IRVINGTON PUBLIC SCHOOLS  
Office of the Assistant Superintendent

*Reggie Lamptey, CPA*  
*Assistant Superintendent for Business/  
Board Secretary*

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**DATE:** November 21, 2012

**TO:** All Board Members  
Cabinet Members  
Principals  
Directors  
Supervisors

**FROM:** Reggie Lamptey, CPA *RL*  
Assistant Superintendent for Business/Board Secretary

**RE: CORRECTIONS TO THE NOVEMBER 20, 2012 BOARD AGENDA**

There were no correction to the November 20, 2012 Board Agenda.

RL/vp

1. LEAVE (S) OF ABSENCE
2. RETURN TO WORK FROM LEAVE OF ABSENCE
3. SUBSTITUTE PERSONNEL
4. SEPARATIONS
5. APPOINTMENTS
6. AFTER SCHOOL PROGRAMS
7. EARLY REGISTRATION
8. REQUEST FOR INDEPENDENT MEDICAL EXAM
9. STIPEND
10. REASSIGNMENT/TRANSFER
11. FOR THE RECORD
12. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC
13. N.J. COMMISSION FOR THE BLIND AND VISUALLY IMPAIRED
14. HOME INSTRUCTION
15. SPECIAL TRANSPORT
16. POLICY # 3216 DRESS AND GROOMING (First Reading)
17. POLICY #6113 E-Rate (Second Reading)
18. PROFESSIONAL DEVELOPMENT WORKSHOPS FOR (PMI) - OFFICE OF CURRICULUM & INSTRUCTION
19. TEACHING PHONICS TRAINING PILOT - OFFICE OF CURRICULUM AND INSTRUCTION
20. GUIDED READING & TRAITS WRITING FOR MIDDLE SCHOOL INSTRUCTION PILOTS- OFFICE OF CURRICULUM AND INSTRUCTION

21. PROFESIONAL DEVELOPMENT WORKSHOP FOR CRYSTAL REPORTS – FINANCE DEPARTMENT
22. KALEIDOSCOPE DISABILITIES INC. - DEPARTMENT OF SPECIAL SERVICES
23. FEDERALLY MANDATED “ACCESS FOR ELLS TEST” DISTRICT-WIDE (K-12)– OFFICE OF GOVERNMENT PROGRAMS
24. TITLE III -FEDERALLY MANDATED BILINGUAL PARENT ADVISORY COUNCIL – OFFICE OF GOVERNMENT PROGRAMS
25. NJASK ENRICHMENT BEFORE SCHOOL, AFTER SCHOOL, AND SATURDAY TUTORING PROGRAMS – OFFICE OF GOVERNMENT PROGRAMS
26. PROFESSIONAL DEVELOPMENT WORKSHOPS – OFFICE OF EARLY CHILDHOOD
27. NJASK TUTORIAL AFTER SCHOOL PROGRAM AT UNION AVENUE MIDDLE AND UNIVERSITY MIDDLE SCHOOLS
28. LANGUAGE ARTS LITERACY AND MATHEMATICS ENRICHMENT AFTER SCHOOL PROGRAM AT UNION AVENUE & UNIVERISTY MIDDLE SCHOOLS
29. SATURDAY DETENTION PROGRAM AT UNION AVENUE & UNIVERSITY MIDDLE SCHOOLS
30. DATA ANALYSIS TEAM – UNIVERSITY MIDDLE SCHOOL
31. ASSEMBLY PROGRAMS
32. FIELD TRIPS
33. FOR THE RECORD
34. ANNUAL FOOTBALL BANQUET
35. FALL COACHING APPOINTMENT
36. APPROVAL OF WINTER ATHLETIC SCHEDULE
37. DANNY’S HYWAY BOWL
38. APPOINTMENT OF WINTER COACHES

39. EMERGENCY REPAIR
40. PUBLIC SERVICE ENERGY AND GAS
41. NEW JERSEY CLEAN ENERGY PROGRAM
42. PAYMENT OF BILLS
43. BOARD SECRETARY'S FINANCIAL REPORT –SEPTEMBER 2012
44. TREASURER OF SCHOOL MONIES FINANCIAL REPORT –SEPTEMBER 2012
45. CERTIFICATION OF EXPENDITURES – SEPTEMBER 2012
46. PAYMENT OF DISTRICT TAXES FOR SEPTEMBER 2012 –4<sup>th</sup> REQUEST
47. PAYMENT OF DISTRICT TAXES FOR OCTOBER 2012 – 3<sup>rd</sup> REQUEST
48. PAYMENT OF DISTRICT TAXES FOR NOVEMBER 2012 – 2<sup>nd</sup> REQUEST
49. PAYMENT OF DISTRICT TAXES FOR DECEMBER 2012 – 1<sup>ST</sup> REQUEST
50. SUBSTITUTE NURSING SERVICE AGREEMENT
51. PROJECT BRUSH - FLORENCE AVENUE SCHOOL
52. 2013-2014 APPLICATION FOR STATE SCHOOL AID (ASSA) REPORT
53. HOLIDAY DONATION-BERKELEY TERRACE SCHOOL
54. DONATION TO KINDERGARTEN CLASSES-GROVE STREET SCHOOL
55. ASPEX SOLUTIONS-HUMAN RESOURCES
56. COHN & COHN. PC. - AGREED SETTLEMENT FOR UNITED STATES ELEVATOR, INC. - BUSINESS OFFICE
57. SETTLEMENT – SHARONDA WILSON
58. FOR THE RECORD
59. APPROPRIATION TRANSFERS-2012-2013
60. FUND RAISING

BOARD OF EDUCATION

IRVINGTON, NEW JERSEY

Regular Board Meeting – November 20, 2012  
Chancellor Avenue School  
844 Chancellor Avenue  
Irvington, New Jersey 07111

I. Call to Order

II. Salute to the Flag

III. Roll Call:

IV. BOARD PRESIDENT: In accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

V. CLOSED SESSION:

Be It Hereby Resolved, pursuant to the New Jersey Open Public Meetings Act that the Irvington Board of Education meets in closed session this evening regarding matters of personnel and attorney/client privilege.

It is expected that the discussion undertaken in this closed session can be made public at the time that the need for confidentiality no longer exists.

Superintendent’s Report on District HIB (Harassment, Intimidation, & Bullying) Incidences

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

VI. RESOLUTION TO APPROVE PRIOR BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meeting held on the dates as indicated, as corrected and transcribed, be received and filed.

Regular Board Meeting

September 19, 2012

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

VII. FROM THE SUPERINTENDENT

Annual Reporting of High School Graduation Statistics-2011-2012 school year

VIII. FROM THE BOARD PRESIDENT:

IX. PUBLIC COMMENT: (On agenda items only)

Limit of 15 minutes total – three minutes per individual on agenda items only.

PERSONNEL  
November 20, 2012

1. LEAVE (S) OF ABSENCE

RESOLVED that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- (a) Stella Addo  
Amendment to the 10/17/12 Agenda as follows: Paid medical leave of absence effective 9/13/12 through 10/21/12 using 26 personal illness days. (Mt. Vernon Avenue School-2<sup>nd</sup> Grade Teacher)
- (b) Gerald Audige  
Paid medical leave of absence effective 10/9/12 through 10/26/12 using 14 personal illness days. (University Middle School-Mathematics Teacher)
- (c) Melissa Banks-Shillingford  
Extension of unpaid medical leave of absence as per FMLA 11/7/12 through 1/6/13. (Chancellor Avenue School-Nurse)
- (d) James Casalino  
Amendment to 10/17/12 Agenda as follows: Paid medical leave of absence effective 9/10/12 through 10/31/12 using 30 personal illness days and 4 Sick Bank days.  
  
Extension of paid medical leave of absence effective 11/1/12 through 11/16/12 using 7 Sick Bank days. (District Wide-Director of Technology/Media /NJ Smart)
- (e) William Dinella  
Paid medical leave of absence effective 10/1/12 through 11/13/12 using 23 personal illness days. (Florence Avenue School-4<sup>th</sup> Grade Teacher)

PERSONNEL (continued)  
November 20, 2012

- (f) Serenia Farrell  
Paid medical leave of absence effective 10/22/12 through 11/14/12 using 8 personal illness days and 3 personal business days; followed by an unpaid medical leave of absence per FMLA 11/16/12 through 12/16/12; followed by a paid medical leave of absence 12/17/12 through 1/15/13 using 14 Sick Bank days; followed by an unpaid maternity leave per FMLA 1/15/13 through 2/14/13. (Mt. Vernon Avenue School-1<sup>st</sup> Grade Teacher)
- (g) Renee Nixon  
Paid medical leave of absence effective 9/25/12 through 2/20/13 using 30 personal illness days and 56 Sick Bank days. (Mt. Vernon Avenue School-5<sup>th</sup> Grade Teacher)
- (h) Elveta Malcolm  
Paid medical leave of absence effective 10/1/12 through 10/28/12 using 20 personal illness days and 3 personal business days; followed by an unpaid medical leave of absence per FMLA effective 11/14/12 through 11/15/12. (Florence Avenue School 5<sup>th</sup> Grade Teacher)
- (i) Lisa Moore  
Paid medical leave of absence effective 11/8/12 through 1/30/13 using 54 personal illness days. (University Middle School-Language Arts Literacy Teacher)
- (j) Concetta O'Brien  
Amendment to the 10/17/12 Agenda as follows: Paid maternity leave of absence effective 9/4/12 through 9/12/12 using 7 personal illness days; followed by paid medical leave of absence effective 9/13/12 through 10/8/12 using 17 personal illness days; followed by an unpaid FMLA effective 10/9/12 through 1/6/13. (Madison Avenue School-Special Education Teacher)

PERSONNEL (continued)  
November 20, 2012

- (k) Caren Pozniak Paid medical leave of absence effective 9/24/12 through 10/3/12, followed by an unpaid medical leave of absence per FMLA effective 10/4/12 through 10/24/12; followed by paid leave 10/25/12 through 11/25/12 using 12 Sick Bank days. (Florence Avenue School-3<sup>rd</sup> Grade Teacher)
- (l) Gloria Surles Paid medical leave of absence effective 10/5/12 through 10/25/12 using 14 personal illness days. (Mt. Vernon School-Kindergarten Teacher)
- (m) Patricia Tancredi Amendment to the 10/17/12 Agenda as follows: Paid medical leave of absence effective 9/10/12 through 10/4/12 using 16 personal illness and 3 personal business days; followed by an unpaid medical leave of absence per FMLA 10/5/12 through 10/31/12.
- Extension of unpaid medical leave of absence per FMLA 11/1/12 through 11/30/12. (Augusta Pre School-Speech Therapist)
- Adjustments due to storm days-District Closings
- (n) Yojana Neygandhi-Gray Amendment to 10/17/12 Agenda as follows: Paid medical leave of absence effective 10/9/12 through 11/12/12 using 14 personal illness days and 3 personal business days; followed by an unpaid medical leave of absence as per FMLA 11/13/12 through 12/10/12. (Berkeley Terrace School-Media Specialist)
- (o) Dinah Essien Amendment to 10/17/12 Agenda as follows: Paid medical leave of absence effective 9/6/12 through 1/30/13 using 30 personal illness and 56 Sick Bank days. (Thurgood Marshall School-1<sup>st</sup> Grade Teacher)



PERSONNEL (continued)  
November 20, 2012

- (p) Heather Gally Paid medical leave of absence effective 9/7/12 through 9/24/12 using 9 personal illness days and 3 personal business days; followed by unpaid medical leave of absence as per FMLA 9/25/12 through 10/21/12; followed by paid medical leave of absence 10/22/12 through 1/1/13 using 35 Sick Bank days. (Florence Avenue School-1<sup>st</sup> Grade Teacher)
- (q) Patricia Padovani Amendment to 10/17/12 Agenda as follows: Extension of paid medical leave of absence effective 10/9/12 through 10/31/12 using 6 personal illness and 8 Sick Bank days. (High School-Guidance Counselor)

Non-Certificated

- (r) Elisha Jones Amendment to the 10/17/12 Agenda as follows: Extension of paid medical leave of absence effective 9/17/12 through 10/24/12 using 27 Sick Bank days. (Union Avenue Middle School-Secretary)
- (s) Luis Gonzalez Extension of unpaid medical leave of absence as per FMLA effective 12/1/12 through 12/31/12. (Augusta Preschool-Custodian)
- (t) Scottie Stith Paid medical leave of absence effective 10/10/12 through 1/1/13 using 30 personal illness days and 16 Sick Bank days. (University Middle School-Secretary)

PERSONNEL (continued)  
November 20, 2012

- u) Shalonda Morgan
- Amendment to the 10/17/12 Agenda as follows: Paid medical leave of absence effective 9/24/12 through 11/19/12 using 8 personal illness days, 12 vacation days, 4 accrued vacation days, 3 personal business days, 3 floating holidays and 2 Sick Bank days.
- Extension of paid medical leave of absence effective 11/20/12 through 12/2/12 using 7 Sick Bank days. (Business Office-Receptionist)

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

2. RETURN TO WORK FROM LEAVE OF ABSENCE

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

- (a) Gerald Audige Return to work from paid medical leave of absence effective 10/29/12. (University Middle School-Mathematics Teacher)
- (b) Stella Addo Return to work from paid medical leave of absence effective 10/22/12. (Mt. Vernon Avenue School-2<sup>nd</sup> Grade Teacher)
- (c) Wesley Ertulien Return to work from unpaid FMLA effective 10/29/12. (High School-Mathematics Teacher)
- (d) Heather Gougeon Return to work from unpaid FMLA effective 10/4/12. (Berkeley Terrace School-1<sup>st</sup> Grade Teacher)
- (e) Patricia Padovani Return to work from paid medical leave of absence effective 11/1/12. (High School-Guidance Counselor)

PERSONNEL (continued)  
November 20, 2012

- (f) Gloria Surles Return to work from paid medical leave of absence effective 10/29/12. (Mt. Vernon Avenue School-Kindergarten Teacher)
- (g) Elveta Malcolm Return to work from unpaid medical leave of absence effective 11/16/12. (Florence Avenue School-5<sup>th</sup> Grade Teacher)

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

3. SUBSTITUTE PERSONNEL

- (a) RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the appointment of the listed personnel as substitute teachers, effective for the 2012/2013 school year:

<u>Eligible For Work</u>		
Abolore Adeyanju	Nasir Olanrewaju	Tricia Alleyne
Terelle Walden	Angela Jaye-Oriaghi	*Robert Milton

\*Home Instruction ONLY

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

(b) Building Substitute Teachers

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the appointment of the listed personnel as Building Substitute Teachers, effective the 2012/2013 school year.

Nathan Patterson	\$125.00/day for days worked	University Middle School payable from account #15-130-100-101-00-10
Rasheedah Hasan-Majeed	\$125.00/day for days worked	Florence Avenue School payable from account #15-120-100-101-00-04 effective 11/21/12

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

PERSONNEL (continued)  
November 20, 2012

(c) Substitute Custodian

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the appointment of Alexis Sneed as a Substitute Custodian at the pay rate of \$9.50 per hour, effective 11/21/12, payable from account #11-000-262-100-00-34:

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

(d) Substitute Security Guard

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the appointment of Alexis Sneed as a Substitute Security Guard at the pay rate of \$9.50 per hour, effective 11/21/12, payable from account #11-000-266-100-00-35:

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

(e) Substitute Breakfast/Lunch Aide

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the appointment of Alexis Sneed as a Substitute Breakfast/Lunch Aide at the pay rate of \$7.60 per hour, effective 11/21/12, payable from account #11-000-262-100-00-34:

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

PERSONNEL (continued)  
November 20, 2012

4. SEPARATIONS

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the separation of the listed personnel, effective as indicated:

Resignations

Certificated

- (a) Heather Gougeon, 1<sup>st</sup> Grade Teacher, Berkeley Terrace School, effective 12/31/12.
- (b) Albert Messano, Science Teacher, High School, effective 6/30/13.
- (c) Renay Evans, P-3 Teacher, Augusta Preschool, effective 10/19/12.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Non-Certificated

- (d) Jean Lamonthe, Rite Officer, District wide, effective 11/1/12.
- (e) Letashai Manley, Substitute Custodian, Security, and Breakfast/Lunch Aide, District wide, effective 10/17/12.
- (f) Tracy Wilkerson, Substitute Custodian, Security, and Breakfast/Lunch Aide, District wide effective 9/19/12.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Retirements

Certificated

- (g) Andrew Appiah, Science Teacher, High School, retirement effective 7/1/13. (DOH 12/22/05)
- (h) Janet Greene, Learning Disabilities Teacher Consultant, Special Services Department, retirement effective 7/1/13. (DOH 9/1/74)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)  
November 20, 2012

Non-Certificated

- (i) Luis Gonzalez, Custodian, Augusta Preschool, disability retirement effective 1/1/13. (DOH 7/21/94)
- (j) Archie Dawson, Fiscal Specialist, Early Childhood, retirement effective 2/1/13. (DOH 8/23/04)

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

Termination

- (k) Vanessa Hart, B-12 Secretary, Union Avenue Middle School, effective 9/27/12.

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

5. APPOINTMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the appointment of the listed personnel, for the 2012/2013 school year, effective as indicated:

Administrative

- (a) RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the appointment of Trudy Rose Harte , Supervisor of Government Programs/Applied Technology, at an annual salary of \$93,362, Step 14, 6<sup>th</sup> Year Level, effective 11/21/12, payable from account #11-000-221-102-00-15.

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

PERSONNEL (continued)  
November 20, 2012

Certificated

- (b) Calvin Harte, Social Studies Teacher, High School, at an annual salary of \$49,144, Step 2, BA Level, Kean University, effective 11/19/12, payable from account #15-140-100-101-00-12. Replacing Robin Bartee.
- (c) Miriam Finkelstein, Spanish Bilingual Teacher, Florence Avenue School, at an annual salary of \$63,623, Step 11, 6<sup>th</sup> Year Level, College of Mount Saint Vincent, effective 12/10/12, payable from account #5-120-100-101-00-04. (New Position)
- (d) O'Lan Nickson, Language Arts Literacy Teacher, Union Avenue Middle School, at an annual salary of \$49,344, Step 3, BA Level, Bloomfield College, effective 12/3/12, payable from account #15-130-100-101-00-11. Replacing Gwendolyn Furr.

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

Non-Certificated

- (e) RESOLVED, that the Irvington Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the transfer of Troy Bowers, from the position of Academic Athletic Advisor to the position of Rite Officer, District wide, at an annual salary of \$34,338, Step 1, effective 11/26/12, payable from account #11-00-266-100-00-35. Replacing Jean Lamonthé.

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

PERSONNEL (continued)  
November 20, 2012

6. AFTER SCHOOL PROGRAMS

(a) Junior Class Advisor 2012/Irvington High School

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the appointment of Lydia Denis as Junior Class Advisor for the 2012/2013 school year, payable from account number 15-401-100-100-00-12, at a total cost not to exceed \$1,575.00. Replacing Adenna Daley.

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

(b) Consumer Bowl Advisor 2012/2013 Irvington High School

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the appointment of Joseph Romano for the advisor of the Consumer Bowl at Irvington High School for the 2012/2013 school year payable from account #15-401-100-100-00-12 at a total cost not to exceed \$2,000.00

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

(c) Data Committee/Union Avenue Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and grants permission for the below listed Data Committee members at Union Avenue Middle School to receive stipends of \$37.00 per hour to meet once a month from October 18, 2012 – June 14, 2013. The total cost not to exceed \$370.00 per person, total program cost not to exceed \$2,200.00, payable from account #15-130-100-101-00-11:

Cheryl Mullman	Penelope Giordano
Emmanuel Makinde	Myrne Nelson
Michael Adeyin	Michael Bussacco

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:



PERSONNEL (continued)  
November 20, 2012

7. EARLY REGISTRATION

Early Registration/Irvington High School

(a) RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the payment for Pierre-Anna Castor, nurse for early registration on August 29, 2012 from 9:00 am until 2:00 pm and August 30, 2012 from 1:00 pm – 6:00 pm, at a cost of \$37.00 per hour for 10 hours (\$370.00) payable from account #15-000-213-100-00-12.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

8. REQUEST FOR INDEPENDENT MEDICAL EXAM

RESOLVED that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and authorizes a medical exam for the following employee:

#3293

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

9. STIPEND

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the appointment of Eric James, Assistant Principal, Union Avenue Middle School, to serve as substitute Administrator of the Alternative School, in the absence of the Director of Curriculum and Instruction/Alternative School, at the contractual rate of \$100.00 per day, for days worked, for the months of October, November & December, 2012, payable from account #11-000-221-102-00-15.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)  
November 20, 2012

10. REASSIGNMENT/TRANSFER

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the reassignment/transfer of the listed personnel, at the indicated position and location:

Ariel Medina, Custodian, Grove Street School to Acting Head Custodian, Union Avenue Middle School replacing Charles Felton. Payable from account # 11-000-262-100-00-34

Charles Felton, Acting Head Custodian, Union Avenue Middle School to Custodian, University Middle School replacing Ken Williams. Payable from account # 11-000-262-100-00-34

Ken Williams, Custodian, University Middle School to Custodian, Grove Street School. Payable from account # 11-000-262-100-00-34

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

11. FOR THE RECORD

- (a) Sophia Dennie, B-12 Secretary, Early Childhood Department, board approved 10/17/12 with the date of hire as 10/22/12. Correct date of hire should read 11/8/12.
- (b) Shelly Caldwell, Supervisor of Early Childhood, board approved 9/19/12 with the date of hire as 11/19/12. Correct date of hire should read 11/26/12.
- (c) Florence Avenue School, Early Registration was board approved as 2 hours per person, should have read 3 ½ hours per person.
- (d) James Casalino, Director of Technology/Media/NJ Smart, retirement board approved 9/19/12 has been revised to retirement effective at the close of business 12/31/12.
- (e) Darryl Cosby, Security Officer, was board approved 10/17/12 with the reinstatement date of 10/22/12. Due to criminal history clearance, correct date of reinstatement is effective 11/9/12.
- (f) Additional language added to the Resolution for Reginald Robertson, reassigned to Data School/Climate Specialist position, on the October 17, 2012, Board Agenda, #8, Reassignments/Transfers should read “As Per State Requirement.”
- (g) Additional language added to the Resolution for Gwendolyn Furr, reassigned to Language Arts Literacy Specialist position, effective November 5, 2012, on the October 17, 2012 Board Agenda, #8 Reassignments/Transfers should read “As Per State Requirement” with an effective date of November 12, 2012 .

12. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC  
November 20, 2012

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools, in concurrence with the Director of Special Services, and approves placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the 2012-2013 school year. Effective as stated below:

PUBLIC

P12-113      Grade: 10      Essex High Schools  
Tuition: \$ 41,804.00  
MD

P12-113      Grade: 08      Newark / John F. Kennedy  
Tuition: \$ 20,550.00  
MD

NON-PUBLIC

NP12-200      Grade: 04      Mt. Carmel Guild Academy  
Tuition: \$ 48,571.00  
1-1 Aide: \$32,400.00  
Beginning: \$09/17/12  
AU

NP11-278      Grade: 10      Daytop Preparatory School  
Tuition: \$ 44,100.00  
Beginning: 09/17/12  
ED

NP12-260      Grade: 10      East Mountain School  
Tuition: \$55,506.00  
Beginning: 10/01/12  
ED

TOTAL TUITION AMOUNT OF NEW PLACEMENTS = \$242,931.00

CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC  
November 20, 2012

DISCONTINUED PLACEMENT

NP12-058     Grade: 12

Deron 2  
Discontinued: 10/01/12  
Tuition: \$ 40,283.00  
MD – Moved

NP12-200

Northwest Essex Community Healthcare  
Network / Therapeutic  
Discontinued: 09/01/12  
Tuition: \$55,086.00  
1-1 Aide: \$16,800.00  
AU – Change in Placement

NP12-206

Northwest Essex Rehab. Center/Therapeutic  
Discontinued: 10/04/12  
Tuition: \$ 49,577.00  
MD – Moved

TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENT= \$ 161,746.00  
TOTAL TUITION AMOUNTS FOR OUT OF DISTRICT STUDENTS -\$19,366,665.60

ACTION:

Motion: \_\_\_\_\_ Seconded: \_\_\_\_\_

Roll Call:

CLASSIFICATION DEFINITIONS

1. Auditorily Impaired (AI) corresponds to “auditorily handicapped” and further corresponds to the Federal eligibility categories of deafness or hearing impairment. Auditorily impaired means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c) i or ii below. An audiological evaluation by a specialist qualified in the field of audiology, and a speech and language evaluation by a certified speech-language specialist are required.

i. Deafness (DB) - The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. Hearing impairment - impairment in hearing whether permanent or fluctuating which adversely affects the student's educational performance.

## CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

November 20, 2012

2. Autistic (AU) - means a pervasive developmental disability, which significantly impacts verbal and nonverbal communication, and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experience and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neuro developmental assessment are required.

3. Cognitively Impaired (MR) - corresponds to "mentally retarded" and means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. Mild Cognitive Impairment (MOC) - corresponds to "educable" and means a level of cognitive development and adaptive behavior in home, school and community settings that are mildly below age expectations with respect to all the following:

(1) The quality and rate of learning;

(2) The use of symbols for the interpretation of information

and the solution of problems; and

(3) Performance on an individually administered test of

Intelligence that falls within a range of two to three standard deviations below the mean.

ii. Moderate Cognitive Impairment (MIC) - corresponds to "trainable" and means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following: (1) The ability to use symbols in the solution of problems of low complexity:

(2) The ability to function socially without direct

and close supervision in home, school and community settings; and

(3) Performance on an individually administered

test of intelligence that fall three standard deviations or more below the mean.

iii. Severe Cognitive Impairment (SCI) - corresponds to "eligible for day training" and means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

## CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

November 20, 2012

4. Communication Impaired (COM)- corresponds to “communication handicapped” and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student’s educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized oral language tests, where such tests are appropriate.

When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

1. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist, only the student shall be classified as eligible for speech-language services. When the area of suspected disability is a disorder of articulation, voice or fluency, the student to the definition in (c) 4 above, but requires instruction by a speech-language specialist, only the student shall be classified as eligible for speech-language services. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(e) and if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. Emotionally Disturbed (ED) - means a condition exhibiting one or more of the following Characteristics over a long period of time and to a marked degree that adversely affects a student’s educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings Under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. Multiply Disabled (MD)- corresponds to “multiply handicapped” and means the presence of Two or more disabling conditions. Eligibility for speech-language services, as defined in this section, shall not be one of the disabling conditions (for classifications) based on the definition of multiply disabled. Multiply disabled is characterized as follows:

i. “Multiple disabilities” means concomitant impairments, the combination of which causes such severe educational problems that programs designed for the separate disabling conditions will not meet the student’s educational needs.

ii. “Deaf/blindness” means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that cannot be accommodated in special education programs solely for students with deafness or students with blindness.

## CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

November 20, 2012

7. Orthopedically Impaired (OI) - corresponds to “orthopedically handicapped” and means a disability characterized by a severe orthopedic impairment that adversely affects a student’s educational performance. The term includes malformation, malfunction or loss of bone, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

8. Other Health Impaired (OHI) - corresponds to “chronically ill” and means a disability that may be characterized by having limited strengths, vitality or alertness, due to chronic or acute health problems, such as a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student’s educational performance.

9. Preschool Disabled (PSD) - corresponds to preschool handicapped and means an identified disabling and/or a measurable developmental impairment which occurs in children between the ages of three and five years, and requires special education and related services.

10. Social Maladjustment (SM) - means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbances as defined in (c) 5 above.

11. Specific Learning Disability (SLD) - corresponds to “perceptually impaired” and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations.

i. It is characterized by a severe discrepancy between the student’s current achievements and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension
- (5) Mathematical computation;
- (6) Mathematical reasoning; and
- (7) Written expression.

ii. The term does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iii. The district shall adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

## CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

November 20, 2012

12. Traumatic Brain Injury (TBI) - corresponds to “neurologically impaired” and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognitive; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

13. Visually Impaired (VI) - corresponds to “visually handicapped” and means impairment in vision that, even with correction, adversely affects a student’s educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.



CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC  
November 20, 2012

RELATED SERVICES

13. N.J. COMMISSION FOR THE BLIND AND VISUALLY IMPAIRED

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the contract for N.J. Commission for the Blind and Visually Impaired for Level 1 services at \$1,700.00 per student for one (1) Irvington school age student.

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

14. HOME INSTRUCTION

RESOLVED, the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves Home Instruction for the listed children. Regular Education students receive five (5) hours per week and classified students receive ten (10) hours per week of instruction.

HI12-021	Grade 03	Marilyn Wilson Start Date: 10/01/12 Eligible for Home Instruction
HI12-022	Grade: 12	Dena R. Crump Start Date: 10/04/12 Eligible for Home Instruction
HI12-023	Grade: 09	Education Inc. Start Date: 10/03/12 Eligible for Home Instruction
HI12-024	Grade: 03	Moriamo Okundaye Start Date: 10/12/12 Eligible for Home Instruction
HI12-025	Grade: 11	Julius Kelly Jr. Start Date: 10/10/12 Eligible for Home Instruction
HI12-026	Grade: 08	Brookfield Home Bound Start Date: 09/10/12 Eligible for Home Instruction

CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC  
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HI12-027	Grade 09	Education Inc. Start Date: 10/10/12 Eligible for Home Instruction
HI12-028	Grade 01	Faith Stewart Start Date: 10/30/12 Eligible for Home Instruction
HI12-029	Grade: 11	Majorie Kahiga Start date: 10/17/2012 Eligible for Home Instruction
HI12-030	Grade: 12	Education Inc. Start Date: 10/12/12 Eligible for Home Instruction
HI12-031	Grade: 01	Lee's Developmental (Physical Therapy) Start Date: 10/22/12 Eligible for Home Instructions
HI12-032	Grade: 07	Union County Educational Service Comm. Start Date: 10/12/12 Eligible for Home Instructions
HI12-033	Grade: 11	Paul Bey Start Date: 10/22/12 Eligible for Home Instruction
HI12-034	Grade: 07	Education Inc. Start Date: 10/19/12 Eligible for Home Instruction
HI12-035	Grade: 09	Lee's Developmental (Speech Therapy) Start Date: 10/22/12 Eligible for Home Instruction
HI12-036	Grade: 11	Glenn P. Inman Start Date: 10/26/12 Eligible for Home Instruction
HI12-037	Grade: 09	Newark Renaissance Start Date: 10/26/12 Eligible for Home Instructions

ACTION:  
Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_  
Roll Call:

CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC  
November 20, 2012

15. SPECIAL TRANSPORT

RESOLVED, the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves Special Transport for the listed student at no cost to the District:

ST12-003

Grade 6

Starting Date: 10/19/12

Union Avenue Middle School

Leg broken

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

BY-LAWS & POLICIES

November 20, 2012

16. POLICY # 3216 DRESS AND GROOMING (First Reading)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves Policy #3216 Dress and Grooming.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Action:

17. POLICY #6113 E-Rate (Second Reading)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves Policy #6113 E-Rate.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Action:

CURRICULUM

November 20, 2012

18. PROFESSIONAL DEVELOPMENT WORKSHOPS FOR (PMI) - OFFICE OF CURRICULUM & INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the purchase of professional development services from the Progressive Math Initiative (PMI) to support 51 middle and high school mathematics teachers, in 10 sessions that each last for 2 hours and 30 minutes over the course of 10 months. Teachers will attend in groups of 17 at a site in-district from January 2013 through December 2013. Total cost not to exceed \$17,400.00, to be paid from account number 20-TI3-200-300-00-30.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call:

19. TEACHING PHONICS TRAINING PILOT- OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the Teaching Phonics Training Pilot (Full Day) for 11 teachers. Fees are all inclusive and will cover the training, all travel expenses, and all session materials. Teaching Phonics kits will be free to the 11 teachers chosen for the pilot. Date of training to be determined. Pilot to be in at least one classroom in each school. Total cost not to exceed \$2,500.00 to be paid from account number 11-000-221-500-00-15

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call:

20. GUIDED READING & TRAITS WRITING FOR MIDDLE SCHOOL INSTRUCTION PILOTS- OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the Guided Reading & Traits Writing For Middle School Instruction. Guided Reading Instruction Training Pilot (1 full day) and Traits Writing Instruction Pilot (2 half days) for 3 teachers in each middle school. Fees are all inclusive and will cover the training, all travel expenses, and all sessions materials. The materials will be free for the 6 teachers chosen for the pilots. Date of training to be determined. Pilot will take place in 3 classrooms in each middle school. Total cost not to exceed \$3,000.00 to be paid from account number 11-000-221-500-00-15

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

November 20, 2012

21. PROFESIONAL DEVELOPMENT WORKSHOP FOR CRYSTAL REPORTS –  
FINANCE DEPARTMENT

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and grants permission for Reggie Lamptey, Assistant Superintendent for Business/Board Secretary, Rosie Crombie, Purchasing Manager, and Isha Nurse, Accountant to attend a Fred Pryor Seminar on Crystal Reports, to be held on December 4, 2012, at the Hyatt Hotel, 3 Speedwell Ave., Morristown, New Jersey, at a rate of \$229.00 per person. Total not to exceed \$687.00, to be paid from account # 11-000-251-592-00-31.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

22. KALEIDOSCOPE DISABILITIES INC. - DEPARTMENT OF SPECIAL  
SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves Kaleidoscope Disabilities Inc. to conduct Behavioral Training for students to meet their Individualized Education Programs (IEPs). These services are to be provided at a rate of \$50.00 per hour, total cost not to exceed \$26,600.00 to be paid from account number 20-IB3-200-300-00-30.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call:

23. FEDERALLY MANDATED “ACCESS FOR ELLS TEST” DISTRICT-WIDE (K-  
12)– OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the purchase of 630 test booklets titled “ACCESS for ELLS TEST” for the 2013 spring administration from Metritech Inc., at a cost of \$23.00 per booklet for students in grades K-12. Total cost is not to exceed \$14,490.00, to be paid from account number 20-TI3-200-300-00-30.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

November 20, 2012

24. TITLE III -FEDERALLY MANDATED BILINGUAL PARENT ADVISORY COUNCIL – OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and grants permission to conduct the Irvington Bilingual Parent Advisory Council (BPAC) meetings at University Middle School in January and April from 5:00 p.m. -7:00 p.m. in accordance with the NCLB (No Child Left Behind) mandate. The purpose of the BPAC is to afford all bilingual parents the opportunity to stay updated with the bilingual program and participate in workshops/training that support increased student achievement. Two meetings will be held on the following dates: January 24, 2012, “ACCESS for ELLS Test Administration” and April 25, 2013, “NJASK Test Administration for Grades 3-8 on How Parents Can Support Their Children.” Dinner for 50 attendees and other parent incentives not to exceed \$900.00; this includes dinner (\$500.00) and books (\$400.00) There are no other fees. Total for the 2 meetings not to exceed \$1,800.00 to be paid from Fund 20 account number 20-TT3-200-500-00-30.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call:

25. NJASK ENRICHMENT BEFORE SCHOOL, AFTER SCHOOL, AND SATURDAY TUTORING PROGRAMS – OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves New Jersey Assessment of Skills and Knowledge (NJASK) Enrichment before school, after school, and/or Saturday tutoring program(s) at every elementary school: Berkeley Terrace School, Florence Avenue School, Mt. Vernon Avenue School, University Elementary School, Chancellor Avenue School, Grove Street School, Thurgood Marshall School, and Madison Avenue School. The programs will run from January 7, 2013 to May 4, 2013. The before and after school programs will meet on 3 mornings from 7:15 a.m. to 8:15 a.m. and/or 3 afternoons from 3:10 p.m. to 4:10 p.m. to address English language arts and mathematics. Saturday programs will meet for a maximum of 5 hours and will start at 9:00 a.m.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

November 20, 2012

26. PROFESSIONAL DEVELOPMENT WORKSHOPS – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the Office of Early Childhood to send 2 Preschool master teachers (Tychawn Johnson & Tawana Moreland) to attend the NAEYC Professional Development workshop titled “Classroom-Based Assessment of Preschoolers: Training-of-Trainers for Program Administrators” at Kean University in Union, NJ, on December 10, 2013, from 8:00 a.m. to 5:00 p.m. Total cost per person \$375.00, not to exceed \$750.00 to be paid from account number 20-EC3-200-329-03-37.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call:

27. NJASK TUTORIAL AFTER SCHOOL PROGRAM AT UNION AVENUE MIDDLE AND UNIVERSITY MIDDLE SCHOOLS

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the 2012-2013 New Jersey Assessment of Skills and Knowledge (NJASK) Tutorial After School Program at Union Avenue and University Middle Schools. The program will meet on Mondays, Wednesdays, and Thursdays from the 3:10 p.m. - 4:10 p.m., from January 7, 2013 – April 25, 2013. Teachers will be paid at the contractual rate of \$37.00 per hour. The total cost is not to exceed \$1,665.00 per person. Total Program cost not to exceed \$13,320.00 (8 (total) teachers at 45 hours = 360 hrs) (360 hrs. x \$37.00 per hr = \$13,320.00) to be paid from account numbers: 20-TI3-100-100-10-30, University Middle School & 20-TI3-100-100-11-30 Union Avenue Middle School.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call:



CURRICULUM (continued)

November 20, 2012

28. LANGUAGE ARTS LITERACY AND MATHEMATICS ENRICHMENT  
AFTER SCHOOL PROGRAM AT UNION AVENUE & UNIVERISTY  
MIDDLE SCHOOLS

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools, and approves the 2012-2013 Language Arts Literacy and Mathematics Enrichment After School Program at Union Avenue Middle & University Middle Schools. The program will meet on Mondays, Wednesdays and Thursdays from the 3:10 p.m. - 4:10 p.m., from January 7, 2013 – April 25, 2013. Total program hours not to exceed 360 hours, for a total of 45 hours per teacher. The total cost is not to exceed \$1,665.00 per person. Total Program cost not to exceed \$13,320.00 (8 (total) teachers at 45 hours = 360 hrs) (360 hrs. x \$37.00 per hr = \$13,320.00) to be paid from account numbers: 20-TI3-100-100-10-30, University Middle School & 20-TI3-100-100-11-30 Union Avenue Middle School.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call:

29. SATURDAY DETENTION PROGRAM AT UNION AVENUE & UNIVERSITY  
MIDDLE SCHOOLS

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools, and approves the Saturday Detention Program at Union Avenue & University Middle Schools. Each program will meet on Saturday from 8:30 a.m. - 12:30 p.m., from January 5, 2013 – June 8, 2013, not to exceed 19 weeks. Total program hours not to exceed 152 hours, for a total of 76 hours per person at each site. Teachers will be paid at the contractual rate of \$37.00 per hour total cost not to exceed \$2,812.00 per person. Total Program cost not to exceed \$5,624.00, to be paid from account numbers: 20-TI3-100-100-10-30, University Middle School & 20-TI3-100-100-11-30, Union Avenue Middle School.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)  
November 20, 2012

30. DATA ANALYSIS TEAM – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the University Middle School 2012-2013 Data Analysis Team. The Data Analysis Team will consist of 10 certified teachers. The team will participate in preparation for the implementation of Common Core State Standards and best practices; data collection and analysis of all academic programs and community extra-curriculum activities. The team members will meet with the principal and RAC team bi-month from December 2012 through June 2013 from 7:10 a.m. – 8:10 a.m. or 3:00 p.m. – 4:00 p.m. The members of the Data Analysis Team will be paid at the contractual rate of \$37.00 per hour, for a total not to exceed \$518.00 per person. Total program cost not to exceed \$5,180.00 to be paid from account number 15-130-100-101-00-10 (\$2,220.00) and 20-S13-100-100-10-30 (\$2,442.00).

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call:

31. ASSEMBLY PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the following assembly programs to take place, under the conditions listed below:

School	Date/Time	Grade Level	Title	Name of Company	Total Cost	Account #
FLORENCE AVENUE SCHOOL	2/8/2013 9:00 a.m.-K-1 10:00 a.m.-2-3	Pre-K	FREEDOM STORIES	TAHIRA	\$660.00	15-190-100-500-00-04
THURGOOD MARSHALL	11/28/2012. 10:00 a.m.	Selected Students	CONCERTS FOR YOUNG PEOPLE	NEW JERSEY SYMPHONY ORCHESTRA	No cost to the district.	

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

November 20, 2012

32. FIELD TRIPS

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the following school(s) to participate in field trips, under the conditions listed below:

**Madison/Mt Vernon Avenue School:**

Destination	Date	Grade Level	# of Students	# of Teachers	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
Montclair State University, Montclair, NJ	1/3/13 8:45 a.m. to 1:30 p.m.	5	6 (1G Students)	2 P. Simo & S. Suskind	0	Free	Essex Regional Educational Services Commission  1 Bus \$182.43	\$182.43	20-T13-200-500-00-30

NJ Content Standards: RL.5.7 Analyze how visual and multimedia elements contribute to the meaning, tone, or beauty of a text. SL.5.6. Adapt speech to a variety of contexts and tasks, using formal English when appropriate to task and situation.

**Thurgood Marshall School:**

Destination	Date	Grade Level	# of Students	# of Teachers	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
NJPAC in Newark, NJ * School Time: SCRAP/ARTS/MUSIC	12/6/12 8:45 a.m.	3	47	4 B.Witaker J. Bock, J.Ambrasas V.Tanikella	4	\$8.50 (3 free tickets with the purchase of 55)  Total: 467.50	Essex Regional Educational Services Commission  2 Buses at \$162.36 each  Total: \$324.72	\$792.22	(Busses) 15-000-270-512-00-11  (Admission) 15-190-100-800-00-11
Imagine That! Museum Florham Park, NJ	12/12/12 9:00 a.m. to 1:00 p.m.	PreK	60	8 B.Adetoro K. James, C.Bookhart C.O'Kaney M.Sauveur S.Young J. Smith M. Sabb	4	\$6.99 Adults \$8.00 Students  Total: \$563.88	Essex Regional Educational Services Commission  2 Buses at \$251.40 each  Total: \$502.80	\$982.80	(Admission) 20-EC3-100-500-03-09  (Busses) 20-EC3-200-516-03-08
Imagine That! Museum Florham Park, NJ	12/13/12 9:00 a.m. to 1:00 p.m.	PreK	60	8 B.Adetoro K. James C.Bookhart C.O'Kaney M.Sauveur, S. Young, J. Smith M. Sabb	4	\$6.99 Adults 8.00 Students  Total: \$563.88	Essex Regional Educational Services Commission  2 Buses at \$251.40 each  Total: \$502.80	\$982.80	Admission 20-EC3-100-500-03-08  (Busses) 20-EC3-200-516-03-08

NJ Content Standards: S.S. 6.1.4.B.5 Describe how human interaction impacts the environment in New Jersey and the United States.  
CCSS.ELA-Literacy.W.3.3a: The writer will establish a situation and introduce a narrator and/or characters; organize an event sequence that unfolds naturally.  
CCSS.ELA-Literacy.W.3.3b: The writer will use dialogue and descriptions of actions, thoughts, and feelings to develop experiences and events or show the response of characters to situations

CURRICULUM (continued)  
November 20, 2012

Union Avenue Middle

Destination	Date	Grade Level	# of Students	# of Teachers	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
<b>The Metropolitan Museum of Art, NY</b>	12/7/12 8:30 a.m. to 2:50 p.m.	6-8	40  Art Magnet Students	3 C.LaPierre, M.Gianton, M. Perkins	1 Asi Robinson	\$9.00 43 tickets @\$9.00 1 ticket free  Total: 387.00  NA	Essex Regional Educational Services Commission  1 Bus \$297.11	\$684.11	(Admission_15-190-100-800-00-11 (Bus) 15-000-270-512-00-11
<b>Tree Lighting Civic Square Irvington, NJ</b>	12/06/2012	6-8	40 Music Students	2 V. Hong J. Saboo	0	N/A.	1Bus @218.92		(Bus) 15-000-270-512-00-11

Common Core Standards:1.1.8A1 & 2,1.3.2.D 1&2 3.3.8.C1&2

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call:

33. FOR THE RECORD:

1. FEDERALLY MANDATED STATE TEST “ACCESS FOR ELL’S” WIDE (K-12) Office of Government Programs - Board Agenda Item Approved on January 18, 2012, Item # 15, Page 27. Adjustment on the amount – original \$13,800, final invoice amount \$14,015. Funding for remaining balance \$215.00 to be paid via Fund 20 Account # 20-TI3-100-600-00-30.
2. Item number 43 entitled, “Family Night Dinner - Alternative High School” approved at the October 17, 2012 Board Meeting should be amended as follows:

*Family Night Dinner date change from November 16, 2012, to November 30, 2012.*

ATHLETICS  
November 20, 2012

34. ANNUAL FOOTBALL BANQUET

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves approximately 80 football players and cheerleaders to attend the annual football banquet sponsored by the Petrucci Family Foundation on Tuesday, December 11, 2012 at Newark Airport Marriott, at 6:30pm. There is no cost to the students. Transportation provided by Essex Regional Education Service Commission at a cost \$375.30, payable from account number 15-000-270-512-00-12.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

35. FALL COACHING APPOINTMENT

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the following coaching appointment for the 2012-2013 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teachers' contract. Coaches are paid from account 15-402-100-100-00-12 of the 2012-2013 school budget.

Carlos Barthelomy	Assistant Football	Step 2	\$3,496.00
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ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

36. APPROVAL OF WINTER ATHLETIC SCHEDULE

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the 2012-2013 Winter Athletic Schedules for varsity, junior varsity, freshman and middle school levels. The schedules include invitationals from other school districts and tournaments from the Essex County Athletic Director Association (ECADA), Super Essex Conference (SEC) and New Jersey State Interscholastic Athletic Association (NJSIAA).

Bowling	Girls Basketball	Winter Track
Wrestling	Boys Basketball	

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

ATHLETICS (continued)

November 20, 2012

ATHELETICS (continued)

November 20, 2012

37. DANNY’S HYWAY BOWL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves payment to Danny’s Hy-Way Bowl for Bowling Team practice and matches during the 2012-2013 season. The cost will be \$2.00 per game for no more than 400 games. The total cost \$800.00 will be paid from account 15-402-100-500-00-12.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

38. APPOINTMENT OF WINTER COACHES

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the following coaching appointments for the 2012-2013 school year at the step and honorarium indicated as per the Coaches’ Salary Guide. Coaches are paid from account number 15-402-100-100-00-12 of the school budget.

Eugene Robinson	Head Boys Basketball	Step 4	\$6,632.00
Raymond Wright	Assistant Boys Basketball	Step 4	\$4,328.00
Hakeem Saleem	Assistant Boys Basketball	Step 4	\$4,328.00
Jason Hart	Assistant Boys Basketball	Step 2	\$3,128.00
Noel Segarra	Head Boys Basketball (Union Ave)	Step 1	\$3,017.00
Philip Stevenson	Head Boys Basketball (University Middle)	Step 2	\$3,128.00
Rashannah French	Head Girls Basketball	Step 1	\$5,402.00
Shirlynn Shirley	Assistant Girls Basketball	Step 4	\$4,328.00
Sharon Holmes	Assistant Girls Basketball	Step 1	\$3,017.00
Erik Thomas	Head Girls Basketball (Union Ave)	Step 4	\$4,328.00
Edwin Edwards	Head Girls Basketball (University Middle)	Step 4	\$4,328.00
Marvin Hawkins	Head Winter Track	Step 4	\$3,499.00
Barnes Reid	Assistant Winter Track	Step 4	\$2,432.00
Richard Douglas	Assistant Winter Track	Step 4	\$2,432.00
Dan Tolino	Assistant Winter Track	Step 3	\$2,111.00

Charles Cox	Head Bowling	Step 4	\$3,683.00
Kyle Steele	Head Wrestling	Step 4	\$7,183.00
Keith Perkins	Assistant Wrestling	Step 4	\$3,837.00
Jack Goldrosen	Head Wrestling (Union Ave)	Step 4	\$3,837.00
Veleria Brown-Garner	Head Winter Cheerleading	Step 4	\$2,825.00
Gail Lane	Assistant Winter Cheerleading	Step 4	\$2,432.00
Ann Digiore	Head Winter Cheerleading (University Middle)	Step 4	\$2,432.00
Peter Pascarella	Winter Strength & Conditioning	Step 4	\$2,825.00

**ACTION:**

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

BUILDING & GROUNDS

November 20, 2012

39. EMERGENCY REPAIR

RESOLVED, that the Board of Education accepts the recommendation of the Interim School Superintendent of Schools to award an emergency contract to MJT & Co. Inc. 59 Midland Avenue Garfield, New Jersey 07026, for roof damages caused by Hurricane Sandy, at Irvington High School on 10/29/12, in the amount of \$9,000.00 payable from account #11-000-261-420-00-33.

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

40. PUBLIC SERVICE ENERGY AND GAS

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the award of grants from Public Service Energy and Gas (PSE&G) Direct Install Program through Bruno Associates for lighting upgrades for Berkeley Terrace and University Middle Schools. Estimated project cost are as follows: Berkeley Terrace Elementary awarded 80% funding in the amount of \$58,646.00 total project cost \$73,308. University Middle School awarded 80% funding in the amount of \$125,522.00 total project cost \$156,902.00. The district agrees to contribute 20% of the cost over a 2 year period.

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

41. NEW JERSEY CLEAN ENERGY PROGRAM

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves an agreement between The Irvington Board of Education and New Jersey's Clean Energy Program. The New Jersey's Clean Energy Program, a New Jersey Board of Public Utilities (NJBPU) Program, will provide lighting upgrades for Mt Vernon Avenue School application #17447 estimated cost \$72,523.00; Florence Avenue School Application #17446 estimated cost \$157,646.00; Grove Street School Application #17444 Estimated Cost \$116,415.00; and Irvington High School Application # 17442 estimated cost \$193,826.00. Total cost of the grant is \$540,410.00. There is no cost to the district.

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:



FINANCE

November 20, 2012

42. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves payment for the bills and claims totaling as follows:

Regular Accounts Payable	November	\$10,634,497.29
Regular Payroll	October	\$ 6,257,332.60
Workers Compensation	October	\$ 60,763.47

The accounts payable appearing on the November 20, 2012 Board meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

43. BOARD SECRETARY'S FINANCIAL REPORT –SEPTEMBER 2012

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the Board Secretary's Report for the period ending September 30, 2012.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

44. TREASURER OF SCHOOL MONIES FINANCIAL REPORT –SEPTEMBER 2012

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the Treasurer of School Monies Financial Report for the period ending, September 30, 2012.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

45. CERTIFICATION OF EXPENDITURES – SEPTEMBER 2012

Pursuant to N.J.A.C. 6:20-2A.10(d), the Board of Education has obtained from the Board Secretary that as of September 30, 2012 no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to N.J.A.C.6:20-2A.19(e) that no major account or fund has been over expended.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

46. PAYMENT OF DISTRICT TAXES FOR SEPTEMBER 2012 –4<sup>th</sup> REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and requests the payment of school district taxes for the month of September 2012 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

47. PAYMENT OF DISTRICT TAXES FOR OCTOBER 2012 – 3<sup>rd</sup> REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and requests the payment of school district taxes for the month of October 2012 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

48. PAYMENT OF DISTRICT TAXES FOR NOVEMBER 2012 – 2<sup>nd</sup> REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and requests the payment of school district taxes for the month of November 2012 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

49. PAYMENT OF DISTRICT TAXES FOR DECEMBER 2012 – 1<sup>ST</sup> REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and requests the payment of school district taxes for the month of December 2012 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

50. SUBSTITUTE NURSING SERVICE AGREEMENT

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the appointment of the Bayada Home Health Care, Inc., Livingston, New Jersey, and Maxim Staffing Solutions, Jersey City, New Jersey, to provide district-wide, substitute nursing services, when required, contract amount not to exceed \$35,000.00 and \$10,000.00 respectively, effective December 1, 2012 – June 30, 2013, (pending attorney contract review) payable from account # 11-000-213-300-00-24.

Other bidders:

FirstStat Nursing Services

Liberty Healthcare Services

Mizane Staffing, Inc.

General Healthcare Resource

Medical Staffing

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

51. PROJECT BRUSH - FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and grants permission to Florence Avenue School to participate in Project BRUSH. This program will provide all of the necessary materials to our school at no cost, including an oral health resource binder for the school nurse, toothbrushes, tooth brushing timer, and educational materials for each student in grades K-2. This program shall commence on Friday, December 14, 2012. This program shall operate without cost to the Irvington Board of Education. All donations shall be arranged through The New Jersey Children's Oral Health Program entitled "Project Brush."

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)  
November 20, 2012

52. 2013-2014 APPLICATION FOR STATE SCHOOL AID (ASSA) REPORT

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the request for a waiver to the NJDOE regarding the 2013-2014 ASSA report's submission on November 12, 2012.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

53. HOLIDAY DONATION-BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves Monsignor Donovan High School in Toms River, New Jersey to participate in a Holiday Donation Program on Thursday, December 20, 2012 at 9:30 a.m. for the students of Berkeley Terrace Elementary School. All 440 students of Berkeley Terrace Elementary School will receive free Holiday gifts. Eight (8) Monsignor Donovan High School Seniors will be accompanied by three (3) teacher chaperones. The students will perform Holiday Carols and a give motivational speeches to the fifth (5<sup>th</sup>) grade students about overcoming adversity, and reaching your personal, academic and career goals. There is no cost to the district.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

54. DONATION TO KINDERGARTEN CLASSES-GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and grants permission to accept a donation of \$791.74 in school supplies for the kindergarten classes at Grove Street School from Robert Savastano of Chubb & Son Federal Insurance Company, 15 Mountain View Road, Warren, NJ.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

55. ASPEX SOLUTIONS-HUMAN RESOURCES

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the Aspex Solutions (Applitrack) Contract to provide web-based job posting and application collection services, from 12/1/12 – 6/30/13, for a total cost of \$1,400.00, payable from account #11-000-230-340-00-22.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)  
November 20, 2012

56. COHN & COHN, PC. - AGREED SETTLEMENT FOR UNITED STATES  
ELEVATOR, INC. - BUSINESS OFFICE

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves a payment to Cohn & Cohn, PC, Attorneys for United States Elevator, Inc. for services rendered during the 2010/2011 fiscal year. This payment will represent full satisfaction of any claims that United States Elevator, Inc. has or may have had against the Irvington Board of Education with respect to any services, goods, or materials provided by United States Elevator, Inc. to the Irvington Board of Education at any time in the past up to the date of this payment. Payment not to exceed \$2,708.70, from account #11-000-261-420-00-33.

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

57. SETTLEMENT – SHARONDA WILSON

RESOVLED, that the Irvington Board of Education hereby votes to approve the recommendation of the Interim Superintendent of Schools to settle the matter entitled Sharonda Wilson v. Irvington Board of Education pursuant to the Stipulation of Settlement and Dismissal with Prejudice to be filed with the Office of Administrative Law Judge and as approved by Board Counsel.

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

58. FOR THE RECORD

On the June 2012 Board Agenda, the Approval of Bills and Claims for: Medicaid Reimbursement of \$98,711.80 was not listed. A copy of the Check Register may be inspected in the Board Secretary's office.

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

FINANCE (continued)  
November 20, 2012

59. APPROPRIATION TRANSFERS-2012-2013

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the following appropriation transfer of funds for the 2012-2013 school year in compliance with N.J.S.A. 18a:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
20-EC3-100-600-03-01 20-EC3-400-731-03-01	Instructional Supplies Instructional Equipment	\$21,000.00	\$21,000.00	Early Childhood: To fund the purchase of Smart-boards for 5 classrooms at Augusta Preschool Academy.
11-000-291-290-00-21 11-000-213-300-00-24	Other Employee Benefits Purchased Services- Health	\$40,000.00	\$40,000.00	Human Resources: To provide funds for Substitute Nursing Services.
11-000-270-420-00-36 11-000-266-420-00-35 11-000-262-420-00-34	Vehicle Repair Maintenance Clean/Repair/ Maintenance Services Service Contracts	\$40,000.00 \$6,745.00	\$46,745.00	Buildings & Grounds: Provide funds for site remediation-underground tanks at Transportation Department.

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

FINANCE (continued)

November 20, 2012

60. FUND RAISING

RESOLVED that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the fund-raising activities for the following schools:

BE IT FURTHER RESOLVED, that each school in the district must conform to Board of Education Policy Code 5136, -

School	Purpose	Activity	Date	Name of Company	Responsible Person
Chancellor Avenue Elementary School	Raise money for trip to NJPAC Kwanza Program.	Bake Sale	October 20, 2012 and November 19, 2012	Fourth Grade	Ms. Tucker/ Ms. Ali
Florence Avenue School	To raise funds for student activities and field trips.	School Photos	October 30, 2012	Schoolcraft	Ms. Slattery
Mount Vernon Avenue School	To raise funds for student field trips, activities, and incentives.	School Pictures	October 31, 2012 December 6, 2012 February 22, 2013	Lifetouch	Ms. Frazier/ Ms. Love
Mount Vernon Avenue School	To raise funds for student field trips, and activities.	Recycling Ink Cartridges, Cell Phones	October 12, 2012- June 6, 2013	Funding Factory	Ms. Frazier/ Ms. Thomas
Mount Vernon Avenue School	To raise funds for student field trips, and activities.	Collect Box Tops	October 12, 2012 – June 6, 2013	Box Tops for Education	Ms. Frazier/ Ms. Thomas
Mount Vernon Avenue School	To raise funds to offset cost of 5 <sup>th</sup> grade yearbook.	Boosters/Ads	May 12, 2013 – June 13, 2013	Stuyvesant Press	Ms. Frazier
University Middle School	To encourage family involvement while raising funds.	Roller Skating	October 1, and 24, 2012	Branch Brook Park Roller Rink	Mr. Sabuur/ Ms. Patterson
University Middle School	To encourage family involvement while raising funds.	Selling Discount Cards	November 14, 2012 and December 21, 2012	Superior	Mr. Sabuur/ Ms. Patterson
University Middle School	To raise funds for cheer dance squad expenses for uniforms, supplies, music, choreography and competition entry fees.	Cake Sale	October 25, 2012 – November 28, 2012	Cinderella Cheese Cake Company	Mr. Sabuur/ Ms. Digiore

“Fund-Raising Activities.” In particular, the Board Policy specifically prohibits door-to-door solicitation. In compliance with child nutrition regulations-(After School Hours).

ACTION:

Motion by: \_\_\_\_\_, Seconded by \_\_\_\_\_

Roll Call:

PUBLIC COMMENT:

(Registration with Superintendent's designee (building principal) prior to Regular Board Meeting required)

Limit of 30 minutes total – three minutes per individual.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, December 19, 2012 at 5:30 p.m., at Florence Avenue School, 1324 Springfield Avenue, Irvington, New Jersey, to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Motion to adjourn: