



IRVINGTON PUBLIC SCHOOLS
Office of the Assistant Superintendent

Reggie Lamptey, CPA
*Assistant Superintendent for Business/
Board Secretary*

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DATE: September 20, 2012

TO: All Board Members
Cabinet Members
Principals
Directors
Supervisors

FROM: Reggie Lamptey, CPA *RL*
Assistant Superintendent for Business/Board Secretary

NO CORRECTIONS TO THE SEPTEMBER 19, 2012 BOARD AGENDA

RL/rt

1. LEAVE (S) OF ABSENCE
2. RETURN TO WORK FROM LEAVE OF ABSENCE
3. SUBSTITUTE PERSONNEL
4. SEPARATIONS
5. APPOINTMENTS
6. STIPENDS
7. REASSIGNMENT/TRANSFERS
8. AFTER SCHOOL PROGRAMS
9. JOB DESCRIPTION
10. FOR THE RECORD
11. K- 5 LANGUAGE ARTS LITERACY CURRICULUM GUIDE – OFFICE OF CURRICULUM & INSTRUCTION
12. MENTAL HEALTH SERVICES - OFFICE OF EARLY CHILDHOOD
13. NEW JERSEY COALITION FOR INCLUSIVE EDUCATION IRVINGTON HIGH SCHOOL – DEPARTMENT OF SPECIAL SERVICES
14. NEW JERSEY COALITION FOR INCLUSIVE EDUCATION DISTRICT-WIDE – DEPARTMENT OF SPECIAL SERVICES
15. NEW JESEY COALITION FOR INCLUSIVE EDUCATION – DEPARTMENT OF SPECIAL SERVICES
16. BOX OUT BULLYING ASSEMBLY PROGRAM – BERKELEY TERRACE SCHOOL
17. FAMILY PORTRAIT DAY – CHANCELLOR AVENUE SCHOOL
18. JROTC DRILL MEET – IRVINGTON HIGH SCHOOL
19. JROTC DRILL MEET – IRVINGTON HIGH SCHOOL

20. JROTC ACADEMY NIGHT – IRVINGTON HIGH SCHOOL
21. JROTC FORT DIX WEEKEND CAMP – IRVINGTON HIGH SCHOOL
22. MULTIPOT DANCE COMPANY TALENT SHOWCASE – IRVINGTON HIGH SCHOOL
23. CARL PERKINS GRANT – TRANSPORTATION COSTS FOR TWO FUTURE BUSINESS LEADERS OF AMERICA (FBLA) FIELD TRIPS
24. CARL PERKINS GRANT FUNDING FOR COSMETOLOGY STATE BOARD EXAMINATION
25. CARL PERKINS GRANT - TRANSPORTATION FOR COSMETOLOGY STATE BOARD EXAMINATION
26. CARL PERKINS GRANT FUNDING YEAR 2012-2013 - SIXTH PERIOD COSMETOLOGY
27. NEW JERSEY SCIENCE CONVENTION – OFFICE OF STAFF DEVELOPMENT
28. FOR THE RECORD
29. POLICY # 2361 ACCEPTABLE USE OF
30. POLICY # 2363 PUPIL USE OF PRIVATELY-OWNED TECHNOLOGY
31. POLICY # 2622 PUPIL ASSESSMENT
32. POLICY # 3282 USE OF SOCIAL NETWORKING SITES - TEACHING STAFF
33. POLICY # 4282 USE OF SOCIAL NETWORKING SITES - SUPPORT STAFF
34. POLICY # 6470 PAYMENT OF CLAIMS
35. TEAM PHYSICIANS FOR 2012 FOOTBALL GAMES
36. _MEDICAL COVERAGE FOR 2012 VARSITY FOOTBALL CONTESTS
37. FALL COACHING APPOINTMENT
38. FOR THE RECORD
39. FIRE /BURGLAR ALARM MONITORING/REPAIR
40. BUILDINGS SUPPLIES

41. SECURITY UNIFORMS
42. PAYMENT OF BILLS
43. BOARD SECRETARY'S FINANCIAL REPORT – JULY 2012
44. TREASURER OF SCHOOL MONIES FINANCIAL REPORT –JULY 2012
45. CERTIFICATION OF EXPENDITURES – JULY 2012
46. PAYMENT OF DISTRICT TAXES FOR JULY 2012 – 3RD REQUEST
47. PAYMENT OF DISTRICT TAXES FOR AUGUST 2012 – 2ND REQUEST
48. PAYMENT OF DISTRICT TAXES FOR SEPTEMBER 2012 – 1ST REQUEST
49. APPOINTMENT OF ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION TO PROVIDE NON-PUBLIC AND PUBLIC SCHOOL SERVICES 2012-2013
50. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION: 2012-2013 INSTRUCTIONAL SERVICES AGREEMENT – CHAPTER 192/193
51. TEMPORARY CLERICAL SERVICES 2012-2013
52. INSURANCE CLAIMS SERVICES – SCIBAL ASSOCIATES
53. CARL D. PERKINS GRANT ACCEPTING LINE ITEM FUNDS
54. SCHOOL BUSINESS SOLUTIONS (WINCAP) RENEWAL
55. DONATION-CREATIVE CONCEPTS III
56. PROFESSIONAL SERVICES AGREEMENT - SAINT BARNABAS HEALTH CARE
57. APPOINTMENT OF WORKERS' COMPENSATION PHYSICIAN
58. TRANSFER OF FUNDS
59. FUND RAISING
60. FOR THE RECORD

BOARD AGENDA
Regular Board Meeting – September 19, 2012
Augusta Preschool Academy
97 Augusta Street
Irvington, New Jersey 07111

IRVINGTON PUBLIC SCHOOLS

I. Call to Order

II. Salute to the Flag

III. Roll Call:

IV. BOARD PRESIDENT: In accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

V. CLOSED SESSION:

Be It Hereby Resolved, pursuant to the New Jersey Open Public Meetings Act that the Irvington Board of Education meets in closed session this evening regarding matters of personnel and attorney/client privilege.

It is expected that the discussion undertaken in this closed session can be made public at the time that the need for confidentiality no longer exists.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

VI. RESOLUTION TO APPROVE PRIOR BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meeting held on the dates as indicated, as corrected and transcribed, be received and filed.

August 1, 2012
August 15, 2012

Regular Board Meeting
Regular Board Meeting

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

VII. SUPERINTENDENT'S REPORT:

Harassment, Intimidation and Bullying District Report – 2011-2012
Violence and Vandalism Report - 2011-2012

VIII. FROM THE BOARD PRESIDENT:

IX. PUBLIC COMMENT: (On agenda items only)

Limit of 15 minutes total – three minutes per individual on agenda items only.

PERSONNEL
September 19, 2012

1. LEAVE (S) OF ABSENCE

RESOLVED that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- (a) Stacey Amato
Amendment to the 8/15/12 Agenda as follows: Paid maternity leave of absence effective 9/5/12 through 9/25/12 using 15 personal illness days; followed by an unpaid maternity leave of absence per FMLA effective 9/26/12 through 12/7/12; followed by unpaid child care leave per FMLA 12/8/12 through 1/21/13. (High School-Cosmetology Teacher)
- (b) Mark Clark
Amendment to the 8/1/12 Agenda as follows: Extension of paid medical leave of absence effective 9/1/12 through 9/30/12 using 19 Sick Bank days. (Mt. Vernon Avenue School-2nd Grade Teacher)
- (c) Sacha Del Sol
Extension of unpaid medical leave of absence without benefits effective 6/2/12 through 6/30/12. (Mt. Vernon Avenue School-World Language Teacher)
- (d) Nadia Gaspard-Toussiant
Paid medical leave of absence effective 9/1/12 through 9/18/12 using 11 personal illness days. (Florence Avenue School-2nd Grade Teacher)
- (e) Heather Gougou
Extension of unpaid FMLA effective 9/22/12 through 10/3/12. (Berkeley Terrace School-1st Grade Teacher)
- (f) Sjekienna McCreary
Paid medical leave of absence effective 9/1/12 through 9/30/12 using 19 personal illness days. (Thurgood Marshall School-5th Grade Teacher)

PERSONNEL (continued)
September 19, 2012

- (g) Patricia Padovani Paid medical leave of absence effective 9/1/12 through 10/8/12 using 24 personal illness days. (High School-Guidance Counselor)

- (h) Theresa Steele-Hunter Extension of unpaid medical leave of absence as per FMLA 8/20/12 through 8/26/12. (High School-Supervisor of Social Studies)

Non-Certificated

- (i) Tyrososhia Taylor Amendment to the 8/15/12 Agenda as follows: Paid medical leave of absence effective 7/20/12 through 8/15/12 using 15 personal illness days, 2 accrued vacation days and 2 vacation days; followed by an unpaid medical leave of absence as per FMLA effective 8/16/12 through 9/9/12. (Union Middle School-Security Officer)

- (j) Shalonda Morgan Paid medical leave of absence effective 9/24/12 through 10/24/12 using 9 ½ personal illness days, 3 personal business days, 4 ½ accrued vacation days and 5 vacation days; followed by an unpaid medical leave of absence from 10/25/12 through 11/11/12 as per FMLA; followed by paid medical leave of absence 11/12/12 through 11/19/12 using 6 Sick Bank days. (Receptionist-Business Office)

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

2. RETURN TO WORK FROM LEAVE OF ABSENCE

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

- | | | |
|-----|-----------------------|--|
| (a) | Joseph Anecchino | Returned to work from paid medical leave of absence effective 9/1/12. (University Middle School-Music Teacher) |
| (b) | Mary Bartiromo | Returned to work from paid medical leave of absence effective 9/1/12. (Augusta Preschool-Master Teacher) |
| (c) | Pierette Charles | Returned to work from unpaid medical leave of absence effective 9/1/12. (High School-Special Education Teacher) |
| (d) | Timothy Chaney | Returned to work from unpaid medical leave of absence effective 9/1/12. (High School-Computer Teacher) |
| (e) | Sacha Del Sol | Returned to work from unpaid medical leave of absence effective 9/1/12. (Mt. Vernon Avenue School-World Language Teacher) |
| (f) | Marcia Gaskins-Slueue | Returned to work from paid medical leave of absence effective 9/1/12. (University Middle School-Language Arts Literacy Teacher) |
| (g) | Tina Lindor | Returned to work from paid medical leave of absence effective 9/1/12. (University Elementary School-1 st Grade Teacher) |
| (h) | Fatihah Ouedrago | Returned to work from paid medical leave of absence effective 9/1/12. (Union Avenue Middle School-Special Education Teacher) |

PERSONNEL (continued)
September 19, 2012

- (i) Barnes Reid Returned to work from paid medical leave of absence effective 9/1/12. (Berkeley Terrace School-Physical Education Teacher)
- (j) Meredith Ribeiro Returned to work from unpaid FMLA effective 9/1/12. (University Elementary School-1st Grade Teacher)
- (k) Cari Segall Returned to work from unpaid child care leave effective 9/1/12. (Berkeley Terrace School-2nd Grade Teacher)
- (l) Shayna Scott Returned to work from unpaid medical leave of absence effective 9/1/12. (Mt. Vernon Avenue School-4th Grade Teacher)
- (m) Dorothy Sheehan Returned to work from FMLA effective 9/1/12. (Thurgood Marshall Schol-1st Grade Teacher)
- (n) Theresa Steele-Hunter Returned to work from paid medical leave of absence effective 8/28/12. (High School-Supervisor of Social Studies)

Non Certificated

- (o) Ralph Steele Returned to work from paid medical leave of absence effective 8/27/12. (Maintenance Department-Painter)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)
September 19, 2012

3. SUBSTITUTE PERSONNEL

(a) RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the appointment of the listed personnel as substitute teachers, effective for the 2012/2013 school year:

Eligible For Work
Anuluwapo Adewusi
Taiwo Adeyanju
Oluwafemi Akinbode
Esther Allen
Joy Amadi
Taiwo Ekundayo
Rasheedah Hasan-Majeed
Mercy Igbinovia
Maurice Nash
Thelma Watson
Taria Young
Taraff Toto
Jean Pycz
Kashon Lopes
Shannon Boodhramsingh
Ibitoye Osasona
Marilyn Gerald

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

(b) Substitute Custodians

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the appointment of the listed personnel as Substitute Custodians at the pay rate of \$9.50 per hour, effective 9/20/12, payable from account #11-000-262-100-01-34:

Toshae Turner Carmelita Jones

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

PERSONNEL (continued)
September 19, 2012

(c) Substitute Security Guards

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the appointment of the listed personnel as Substitute Security Guards at the pay rate of \$9.50 per hour, effective 9/20/12, payable from account #11-000-266-100-01-35:

Toshae Turner

Carmelita Jones

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(d) Substitute Breakfast/Lunch Aides

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the appointment of the listed personnel as Substitute Lunch Aides at the pay rate of \$7.60 per hour, effective 9/20/12, payable from account #11-000-262-100-09-34:

Toshae Turner

Carmelita Jones

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

4. SEPARATIONS

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the separation of the listed personnel, effective as indicated:

Retirements

Certificated

- (a) James Casalino, Director of Technology & Media Services/NJ Smart, District wide, retirement effective 7/1/13. (DOH 9/1/78)
- (b) Martin Petersel, Guidance Counselor, High School, retirement effective 2/1/13. (DOH 9/1/04)
- (c) Theresa Misita, Guidance Counselor, High School, retirement effective 7/1/13. (DOH 9/1/83)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)
September 19, 2012

Non-Certificated

- (d) Delroy Campbell, Custodian, Union Avenue Middle School, retirement effective 1/1/13. (DOH 9/22/97)

Resignations

Certificated

- (e) Jean Castle-McLaughlin, Media Specialist, Chancellor Avenue School, resignation effective 10/23/12.
- (f) Janice Grevious, Language Arts Literacy Teacher, University Middle School, resignation effective 9/1/12.
- (g) Dominique Barthole, Computer Teacher, Union Avenue Middle School, resignation effective 11/9/12.
- (h) Cherelle Treadwell-Sims, P-3 Teacher, Grove Street School, resignation effective 9/20/12

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Non-Certificated

- (i) Anthony Outlaw, Security Officer, Chancellor Avenue School, resignation effective 8/31/12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Termination

Certificated

- (j) Christy Oliver-Hawley, Director of Government Programs/Applied Technology Distictwide, effective 9/20/12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)
September 19, 2012

5. APPOINTMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the appointment of the listed personnel, for the 2012/2013 school year, effective as indicated:

Administrative

(a) RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the appointment of Shelly Caldwell, Supervisor of Early Childhood Department, at an annual salary of \$81,700, Step 1, 6th Year Level, effective 11/19/12, payable from account #20-EC3-200-102-03-37. Replacing Mary Valdivia.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Certificated

- (b) Mrunalini Patel, ESL Teacher, Berkeley Terrace School, at an annual salary of \$53,125, Step 8, MA Level, New Jersey City University, effective 9/1/12, pending criminal history clearance, payable from account #15-240-100-101-00-02. New Position
- (c) Allison Case, Physical Education Teacher, Union Avenue Middle School, at an annual salary of \$49,863, Step 5 BA Level, Montclair State University, effective 9/1/12, pending criminal history clearance, payable from account #15-130-100-101-00-11. Replacing John P. Martin.
- (d) Vijaya Tanikella, Special Education Teacher, Thurgood Marshall School, at an annual salary of \$48,944, Step 1, BA Level, Andhra University, effective 9/1/12, pending criminal history clearance, payable from account #11-214-100-101-00-02. New Position.
- (e) Susan Boney, Learning Disability Teacher Consultant, Special Services Department, at an annual salary of \$80,795, Step 13, 6th Year Level, Grand Canyon University, effective 9/5/12, pending criminal history clearance, payable from account #11-000-219-104-00-25. Replacing Erin Donnelly.
- (f) Dan Bender, Learning Disability Teacher Consultant, Early Childhood Department, at an annual salary of \$80,795, Step 13, 6th Year Level, Seton Hall University, effective 9/1/12, pending criminal history clearance, payable from account #20-EC3-200-104-03-37. Replacing Jessica Paige Lippe (LDTC replaced the Psychologist position).
- (g) Daniel Clarke, Kindergarten Teacher, Chancellor Avenue School at an annual salary of \$48,944, Step 1, BA Level, William Patterson University, effective 9/1/12, payable from account #15-110-100-101-00-03. Replacing Ms. Dawn Iorio.

PERSONNEL (continued)

September 19, 2012

- (h) Edward Smith, Music Teacher, High School, at an annual salary of \$50,499, Step 7, BA Level, Kean University, effective 9/6/12, payable from account #15-140-100-101-00-12. Replacing Saamad Robinson.
- (i) Vanetha Wood Stradford, Kindergarten Teacher,(Temporary) Florence Avenue School, at an annual salary of \$60,108, Step 11, MA Level, New Jersey City University, effective 9/1/12, payable from account #15-110-100-101-00-04.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Medical Appointment

- (j) Dr. Nudrat Ayub, School Physician, District wide, at an annual salary of \$10,148, effective 9/24/12, pending criminal history clearance, payable from #11-000-213-100-00-24. Replacing Dr. Apigo.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Non-Certificated

- (k) Breakfast/Lunch Aides/Mt. Vernon Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the appointment of Ellen Yarrell, Breakfast/Lunch Aide, Mt. Vernon Avenue School, at the pay rate of \$9.00 per hour, effective for the 2012/2013 school year, payable from account #11-000-262-100-09-34.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

- (l) Breakfast/Lunch Aides/Thurgood Marshall School

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the appointment of the listed personnel as Breakfast/Lunch Aides, Thurgood Marshall School, at the pay rate of \$9.00 per hour, effective for the 2012/2013 school year, payable from account #11-000-262-100-09-34:

Breakfast Aide (ONLY)

Carmelita Jones

Breakfast/Lunch Aide

Maria Green

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)
September 19, 2012

6. STIPENDS

Certificated

(a) RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the appointment of Matin Adegboyega to temporarily assume the responsibilities of the Assistant Superintendent of Curriculum and Instruction, Central Office, at a daily rate of \$100.00, for days worked, payable from account #11-000-221-104-00-15, effective 9/1/12 to 9/30/12.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

(b) RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the appointment of Evan Abramson to temporarily assume the responsibilities of the Director of Media Services/Technology/NJSmart, at a daily rate of \$75.00, for days worked, payable from account #11-000-221-104-00-15, effective 9/14/12 to 11/30/12.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

Non-Certificated

(c) RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the boiler license stipend in the amount of \$600.00, payable from account #11-000-262-100-00-34, to each of the following custodians:

Dandelía Morales, Union Avenue Middle School, effective 7/1/11
Edinge Julien, University Elementary School, effective 7/1/12

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

PERSONNEL (continued)
September 19, 2012

7. REASSIGNMENT/TRANSFERS

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the reassignment/transfer of the listed personnel, at the indicated position and location:

Certificated

- (a) Avadale Khani, 3rd Grade Teacher, Grove Street School, reassigned to Kindergarten Teacher, Florence Avenue School, no change in salary, effective 9/19/12, payable from account #15-120-100-101-00-04

Non-Certificated

- (b) Jeannetta Sanders, Custodian, University Middle School, reassigned to Custodian, Augusta Preschool, no change in salary, effective 9/5/12, payable from account #11-100-262-100-00-34. Replacing Robert Holloway.
- (c) Curtis Yelverton, Custodian, Union Avenue Middle School, reassigned to Custodian, Berkeley Terrace School, no change in salary, effective 9/5/12, payable from account #11-100-262-100-00-34. Replacing Keyana Armstead.
- (d) Keyana Armstead, Custodian, Berkeley Terrace School, reassigned to Custodian, Madison Avenue School, no change in salary, effective 9/5/12, payable from account #11-100-262-100-00-34. Replacing Pierre Joseph.
- (e) Pierre Joseph, Custodian, Thurgood Marshall School, reassigned to Custodian, University Elementary School, effective 9/5/12, payable from account #11-100-262-100-00-34. Replacing Kelvin Lane.
- (f) Robert Holloway, Custodian, Augusta Preschool, reassigned to Custodian, University Middle School, effective 9/5/12, payable from account #11-100-262-100-00-34. Replacing Jeannetta Sanders.
- (g) Kelvin Lane, Custodian, University Elementary School, reassigned to Custodian, Union Avenue Middle School, effective 9/5/12, payable from account #11-100-262-100-00-34. Replacing Curtis Yelverton.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)
September 19, 2012

8. AFTER SCHOOL PROGRAMS

(a) School Leadership Council/Grove Street School

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and grants permission for the School Leadership Council (SLC) to receive stipends of \$37.00 for Certified Staff (10 hours x \$37.00 per hour =\$370.00 each) and \$18.00 for Non-Certified Staff (10 hours x \$18.00 per hour =\$180.00 each) One hour per month from September 15, 2012 to June 14, 2013. Meetings will be held after school in the Media Center. The total program cost is \$1,470.00 payable from account numbers 15-120-100-101-00-06 (certificated) and 15-000-240-110-00-06 (non-certificated).

<u>Teachers</u>	<u>Non-Certificated</u>
October Hudley	Lisa Clark-Parent Coordinator
Mary Beth Westergaard	Willard Gibbs-Security Officer
Phyllis Abdul Rashed	

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

(b) Core Curriculum Writing-Mathematics

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and grants permission to hire the following teachers for the purpose of writing curriculum aligned with the newly revised Common Core Standards for grade levels K-12; Teachers will work from 7/9/12 to 7/20/12 for a maximum of 30 hours each, paid at the contractual rate of \$37.00 per hour (maximum of \$1,110.00 each), total amount not to exceed \$8,880.00 to be paid from account #11-000-221-102-15-15:

Sarah Laryea	K-5	Georges Keteku	9-12
Barbara Jennings	K-5	Alex Beauchamps	9-12
Renee Nixon	K-5	Jocelyne Gedeon	9-12
Carol Coleman	K-5	Pierre Valere	9-12

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

PERSONNEL (continued)
September 19, 2012

(c) Saturday Detention Program 2012/2013/High School

RESOLVED that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the Saturday Detention Program at Irvington High School. Students will be supervised by Mr. Gilbert Bragg and Aaliyah Muhammad and will participate in character education/school improvement projects. The Saturday Detention Program will occur each Saturday starting September 22, 2012 – June 8, 2013 from 8:30 a.m. – 12:30 p.m. Teachers will be paid at the pay rate of \$37.00 per hour for 124 hours (31 Saturday Sessions) for a cost of \$4,588.00 per teacher. The total cost of the program not to exceed \$9,176.00 to be paid from account 20-TI3-100-100-00-30.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

(d) Saturday Academy Peer Tutoring 2012/2013/High School

RESOLVED that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the Saturday Academy Peer Tutoring Program at Irvington High School. One teacher Ms. Erica Yvonnet will supervise and ten honors level students will tutor students in the core subjects. The Program will be offered each Saturday starting September 22, 2012 – March 30, 2013 from 8:30 a.m. – 12:30 p.m. (22 Saturday Sessions) Student Tutors will be paid \$10.00 per hour, 4 hours per Saturday, for a total cost for students of \$8,800.00. The supervising teacher will be paid at the contractual rate of \$37.00 per hour for a cost not to exceed \$3,256.00. The total program cost not to exceed \$12,056.00 to be paid from account 20-TI3-100-100-00-30.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

PERSONNEL (continued)

September 19, 2012

(e) 2012/2013 Advisors/High School

RESOLVED that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the appointment of the following personnel to advisorship positions at Irvington High School for the 2012-2013 school year payable via account #15-401-100-100-00-12, the total cost not to exceed is \$44,527.00

Freshman Class Advisors	Gail Lane	\$1,225.00
	Carla Phillips	\$1,225.00
Sophomore Class Advisor	Aaliyah Muhammad	\$1,284.00
	John Amberg	\$1,284.00
Junior Class Advisor	Vivian Norman	\$1,575.00
	Adeena Daley	\$1,575.00
Senior Class Advisor	Gilbert Bragg	\$2,159.00
	Felicia Panny	\$2,159.00
Yearbook Advisor	Liberty Mickelson	\$2,451.00
High School Treasurer	Joseph Romano	\$2,334.00
Peer Advisor	Gail Lane	\$2,334.00
Peer Assistant Advisor	Gilbert Bragg	\$1,750.00
Forensics Advisor/Debate Team	Aaliyah Muhammad	\$2,451.00
Multi-Pot Dance Company	Mozell Anderson	\$1,750.00
National Honor Society	Jena Martin	\$2,451.00
Student Council	Joclyne Gedeon	\$1,867.00
Newspaper Advisor	Gary Charwin	\$2,101.00
Handbook Coordinator	Derrick Peynado	\$2,451.00
Gospel Choir	Eric Watkins	\$2,101.00
JROTC	MAJ. William Smith	\$2,000.00
	SFC Craig Harvey	\$2,000.00
Robotics Club	Charles Cox	\$2,000.00
Afro-History Club	Versie McNeil	\$2,000.00

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)
September 19, 2012

(f) Data Team 2012/2013/Florence Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the following certified staff for the Florence Avenue School Data Team from September 2012-June 2013 (10 hours total). Teachers (5) shall be paid \$370.00 each (\$37.00 per hour x 10=\$370.00 x 5 staff members for a total of \$1,850.00) Total cost not to exceed \$1,850.00. The staff shall be paid via account # 15-120-100-101-00-04.

Teachers

Warren Estrada
Carol Coleman
Caren Pozniak
Diane Rodger-Greenberg
Susan Johnston

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(g) Data Team/Grove Street School

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the following certified staff for the Grove Street School Data Team from August 2012-June 2013 (10 hours total). Teachers (5) shall be paid \$370.00 each (\$37.00 per hour x 10=\$370.00 x 5 staff members for a total of \$1,850.00) Total cost not to exceed \$1,850.00. The staff shall be paid via account # 15-120-100-101-00-06.

Teachers

Glenn Nier
Sarah Laryea
Nancy Thomas
Roslyn Turner Ince
Nancy Howe

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

September 19, 2012

(h) Data Team/Madison Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the following staff members to serve as members of the Madison Avenue School Data Team at the pay rate of \$37.00 per hour for a total of 10 hours, payable from account #15-120-100-101-00-07 (10 hours x \$37.00 per hour = \$370.00 per person). Total cost of the program is \$740.00.

Patricia Simo

Andrea Rochman

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(i) Data Team /Thurgood Marshall School

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the following certified staff for the Thurgood Marshall School Data Team from August 2012-June 2013 (10 hours total). Teachers (5) shall be paid \$370.00 each (\$37.00 per hour x 10=\$370.00 x 5 staff members for a total of \$1,850.00) Total cost not to exceed \$1,850.00. The staff shall be paid via account # 15-120-100-101-00-08.

Teachers

Belinda Perry

Jennifer Bock

Melanie Palmer Burdorf

Sjekienna McCreary

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

9. JOB DESCRIPTION

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the Community/Family Advocate Job Description, effective 9/20/12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)
September 19, 2012

10. FOR THE RECORD

- (a) Muller Pierre, Principal, Thurgood Marshall School, board approved 8/1/12 with the date of hire 8/22/12. Correct date of hire should read 8/24/12.
- (b) Rodney Larkin, /Lunch Aide (ONLY), Mt. Vernon Avenue School, board approved 6/20/12, declined the position.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CURRICULUM
September 19, 2012

11. K- 5 LANGUAGE ARTS LITERACY CURRICULUM GUIDE – OFFICE OF CURRICULUM & INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the Language Arts Literacy Common Core Curriculum Guide for Kindergarten through 5th Grade.

ACTION:
Motion By: _____ Seconded By: _____
Roll Call:

12. MENTAL HEALTH SERVICES - OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the contract between the Youth Development Clinic and the Office of Early Childhood to perform early intervention mental health services for pre-school children commencing October 1, 2012 through June 14, 2013. Services include workshops and training sessions for staff on assessment, treatment, and counseling at the rate of \$99 per hour, 14 hours per week for a total of 37 weeks for a total cost not exceed \$51,282.00 payable from account number 20-EC3-200-329-03-37. Pending Board Attorney approval of contract.

OTHER QUOTES

-Therapy Source, Inc., 5215 Militia Hill Road, Plymouth Meeting, PA 19462 - \$145.00 per hour

ACTION
Motion By: _____ Seconded By: _____
Roll Call:

13. NEW JERSEY COALITION FOR INCLUSIVE EDUCATION IRVINGTON HIGH SCHOOL – DEPARTMENT OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and grants permission to accept the contract for New Jersey Coalition for Inclusive Education to develop and guide Irvington High School staff in the process of developing and implementing behavior intervention strategies as part of the Positive Behavior Support Model. The cost for a behaviorist for 3 days per week at 6 hours per day at \$80.00 per hour for 40 weeks is \$75,600.00 payable from account number 20-IB3-200-300-00-25. Pending Board Attorney approval of contract.

CURRICULUM (continued)
September 19, 2012

OTHER QUOTES:

- Empower ED, 4860 Cox Road Suite 200 Glen Allen, Virginia 23060 – \$226,000.00
- Association of Behavior & Curriculum Consultants, 440 North Academy Street, Glassboro, N.J. - \$76,400

ACTION:

Motion By: _____ Seconded By: _____

Roll Call:

14. NEW JERSEY COALITION FOR INCLUSIVE EDUCATION DISTRICT-WIDE –
DEPARTMENT OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and grants permission to accept the contract for New Jersey Coalition for Inclusive Education to collaborate and develop with administration and staff inclusive educational practices within the schools and classrooms throughout the district. The cost will include 2 consultants for 4 days per month for 10 months at \$950 per day, for a total of \$76,000.00 payable from account number 20-IB3-200-300-00-25. Pending Board Attorney approval of contract.

OTHER QUOTES:

- Kids Included Together, 2820 Roosevelt Road, #202, San Diego, CA - \$144,000
- Empower ED, Empower ED, 4860 Cox Road Suite 200 Glen Allen, Virginia 23060 - \$152,000.00

ACTION:

Motion By: _____ Seconded By: _____

Roll Call:

15. NEW JERSEY COALITION FOR INCLUSIVE EDUCATION – DEPARTMENT OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and grants permission to accept the contract for New Jersey Coalition for Inclusive Education to develop and guide Irvington district staff in the process of developing and implementing Positive Behavior Support intervention strategies and programs as part of the nationwide Positive Behavior Support (PBS) Model. The NJ Coalition will provide training and coaching at Florence Avenue and Augusta Pre School, as well as training for the existing Positive Behavior Support (PBS) Leadership Teams at Madison Avenue and Irvington High School. The cost will include onsite training/counseling, two full days for ten months at \$1,200.00 equaling \$24,000.00; on site behavior consultations, one full day for 10 months at \$1,200.00 equaling \$12,000; up to 8 additional student consults with technical assistance, 10 hours per case, \$1500 per case equaling \$12,000; and on site sessions to develop Functional Behavior Assessments (FBA) and Positive Behavior Support Programs (PBSP) at \$2,000 per student no more than 3 students totaling \$6,000. Two In-Service staff development trainings will be conducted during the school year for \$1,200.00 each totaling \$2,400.00. The total cost not to exceed \$56,400.00 payable from account number 20-IB3-200-300-00-25. Pending Board Attorney approval of contract.

OTHER QUOTES:

-Therapy Source, 5215 Militia Hill Road, Plymouth Meeting, PA. - \$61,190.00

Action

Motion By: _____ Seconded By: _____

Roll Call

16. BOX OUT BULLYING ASSEMBLY PROGRAM – BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and grants permission to Box Out Bullying, LLC of Lancaster, PA to conduct a Bullying Assembly Program for the Pre-K through 5th grade students of Berkeley Terrace Elementary School on October 3, 2012, during the Week of Respect. The cost of the program is \$1,400.00 payable from account number 15-190-100-500-00-02.

ACTION:

Motion By: _____ Seconded By: _____

Roll Call:

CURRICULUM (continued)
September 19, 2012

17. FAMILY PORTRAIT DAY – CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves Family Portrait Day at Chancellor Avenue School on October 27, 2012 (Saturday) from 9:00a.m. – 2:00p.m. This is a fundraiser for the end of school year activities. CCCS: 2.4.2.A.1 2.4.6.A.1.

ACTION:
Motion By: _____ Seconded By: _____
Roll Call:

18. JROTC DRILL MEET – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and grants permission to Irvington High School JROTC Drill Team (20 cadets and 2 instructors) to attend and compete in the JROTC Drill Meet at Hillside High School on Saturday, October 13, 2012, from 7:00a.m. to 2:00p.m. The entry fee is \$150.00 payable from account number 15-190-100-500-00-12. Transportation to be provided by Essex Regional Services Commission in the amount of \$204.26 to be paid via account number 15-000-270-512-00-12. NJCCCS: 2.5.12A & 2.5.12B.

ACTION:
Motion By: _____ Seconded By: _____
Roll Call:

19. JROTC DRILL MEET – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and grants permission to Irvington High School JROTC Drill Team (20 cadets and 2 instructors) to attend and compete in the JROTC Drill Meet at New Brunswick High School on Saturday, October 20, 2012, from 6:30a.m. to 4:00p.m. The entry fee is \$150.00 payable from account number 15-190-100-500-00-12. Transportation provided by Essex Regional Services Commission in the amount of \$298.53 to be paid via account number 15-000-270-512-00-12. NJCCCS: 2.5.12A & 2.5.12B

ACTION:
Motion By: _____ Seconded By: _____
Roll Call:

20. JROTC ACADEMY NIGHT – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and grants permission to Irvington High School JROTC (20 cadets and 2 instructors) to attend the JROTC Academy Night at Essex County Courts Congressman Payne’s Office on Tuesday, October, 23, 2012, from 5:00p.m. to 9:00p.m. Transportation provided by Essex Regional Services Commission in the amount of \$235.69 payable from account number 15-000-270-512-00-12. NJCCCS: 2.5.12A & 2.5.12B.

ACTION:
Motion By: _____ Seconded By: _____
Roll Call:

21. JROTC FORT DIX WEEKEND CAMP – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and grants permission to Irvington High School JROTC (25 cadets and 2 instructors) to attend the JROTC Fort Dix Weekend Camp at Fort Dix Military Base in Fort Dix, New Jersey from Friday, October 26, 2012, (after dismissal) to Sunday, October 28, 2012. Transportation to be provided by Essex Regional Services Commission in the amount of \$1,225.56 payable from account number 15-000-270-512-00-12. NJCCCS: 2.5.12A & 2.5.12B

ACTION:
Motion By: _____ Seconded By: _____
Roll Call:

22. MULTIPOT DANCE COMPANY TALENT SHOWCASE – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and grants permission to Irvington High School Multipot Dance Company to present a Talent Showcase on Friday, October 26, 2012, at 6:00p.m Admission is \$8.00 in advance and \$10.00 at the door. There will be 5 chaperones, 5 security guards and 2 police officers at the event. NJCCCS: 1.5.8A, 1.5.8B, 1.5.12A, & 1.5.12B

ACTION:
Motion By: _____ Seconded By: _____
Roll Call:

CURRICULUM (continued)
September 19, 2012

23. CARL PERKINS GRANT – TRANSPORTATION COSTS FOR TWO FUTURE BUSINESS LEADERS OF AMERICA (FBLA) FIELD TRIPS

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and grants permission for payment of transportation/bus rental through Essex County Educational Services Commission for (2 field trips at \$300 each) for students in the Future Business Leaders of America .

- October 18, 2012 - 7 students 1 advisor to FBLA Fall Leadership Conference.
- November 15, 2012 - 10 students, 1 advisor to attend North Central Regional Chapter meeting.

Total cost of \$600.00 to be paid by Carl Perkins Grant Fund - account number 20-CP3-200-500-0000.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

24. CARL PERKINS GRANT FUNDING FOR COSMETOLOGY STATE BOARD EXAMINATION

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and grants permission for payment of State Board of Cosmetology Examination Licensing fees for 10 seniors with qualifying hours for the NJ State Board Licensing Exam. The Exam Fee payment of \$180.00 for 10 students to take/retake examination on-line theory and practical is \$1,800.00, to be paid by Carl Perkins Grant Fund account number 20-CP3-100-300-0000.

ACTION:

Motion By: _____ Seconded By: _____

Roll Call:

25. CARL PERKINS GRANT - TRANSPORTATION FOR COSMETOLOGY STATE BOARD EXAMINATION

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and grants permission for payment for transportation / bus rental through Essex County Educational Services Commission for 2 field trips to Clarke and Trenton NJ, for a cost of \$300 for each trip to take/retake the Cosmetology State Board Licensing Examination. Clarke NJ Testing (Theory) May 15, 2013, and Trenton NJ Testing (Practical) June 5, 2013. Total cost \$600.00, to be paid by Carl Perkins Grant Fund - account number 20-CP3-100-300-0000.

ACTION:
Motion By: _____ Seconded By: _____
Roll Call:

26. CARL PERKINS GRANT FUNDING YEAR 2012-2013 - SIXTH PERIOD COSMETOLOGY

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the addition of a sixth teaching period to be added to accommodate, program expansion and to prepare students for the Cosmetology State Board Licensing Examination. Cosmetology Career and Technical Education (CTE) Teacher, Stacey Amato will be paid \$37.00 per hour to work beyond her contractual hours as stated in the Carl D. Perkins Year 2013 Grant. Classes start September 5, 2012 and end June 30, 2013. This request does not set precedence, it is voluntary to aid in program expansion and to increase non-traditional participation of males and additional students in the program. The total remuneration not to exceed \$ 6,808.00 to be paid from account number 20-CP3-100-100-0000. The total benefits paid not to exceed \$521.00 payable from account #20-CP3-200-200-0000. Total cost not to exceed \$7,329.00 to be paid by Carl D. Perkins Grant Funds.

ACTION:
Motion By: _____ Seconded By: _____
Roll Call:

CURRICULUM (continued)
September 19, 2012

27. NEW JERSEY SCIENCE CONVENTION – OFFICE OF STAFF DEVELOPMENT

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and grants permission for John Severs, Science Supervisor, to attend the NJ Science Convention on October 9-10, 2012. The NJ Science Convention is co-sponsored by the New Jersey Science Teachers' Association and the New Jersey Science Education Leadership Association, and will be held at the Forrestal Princeton Marriott, Princeton, New Jersey. The registration fee of \$249.00 will be paid from account number 20-20-2A3-200-500-00- 27.

ACTION:

Motion By: _____ Seconded By: _____

Roll Call:

28. FOR THE RECORD

- Item number 40 entitled “College Biology and College Chemistry – Irvington High School” approved at the August 15, 2012 Board Meeting, should be amended as follows:

Transportation in the amount of \$2,325.36 (\$193.78 per trip) for twelve trips.

- Christian Pentecostal Wraparound Program approved at the June 20, 2012 Board Meeting (item 46), should be amended to include the following three schools: Berkeley Terrace, Florence Avenue, and University Elementary.

BY-LAWS & POLICIES

September 19, 2012

29. POLICY # 2361 ACCEPTABLE USE OF COMPUTER NETWORKS/COMPUTERS AND RESOURCES

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves Policy #2361 Acceptable Use of Computer Networks/Computers and Resources.

ACTION:

Motion by: _____, Seconded by: _____

Action:

30. POLICY # 2363 PUPIL USE OF PRIVATELY-OWNED TECHNOLOGY

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves Policy #2363 Pupil Use of Privately-Owned Technology.

ACTION:

Motion by: _____, Seconded by: _____

31. POLICY # 2622 PUPIL ASSESSMENT

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves Policy #2622 Pupil Assessment.

ACTION:

Motion by: _____, Seconded by: _____

Action:

32. POLICY # 3282 USE OF SOCIAL NETWORKING SITES - TEACHING STAFF

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves Policy #3282 Use of Social Networking Sites-Teaching Staff.

ACTION:

Motion by: _____, Seconded by: _____

Action:

BY-LAWS & POLICIES (continued)
September 19, 2012

33. POLICY # 4282 USE OF SOCIAL NETWORKING SITES - SUPPORT STAFF

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves Policy #4282 Use of Social Networking Sites-Support Staff.

ACTION:

Motion by: _____, Seconded by: _____

34. POLICY # 6470 PAYMENT OF CLAIMS

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves Policy #6470 Payment of Claims.

ACTION:

Motion by: _____, Seconded by: _____

ATHLETICS
September 19, 2012

35. TEAM PHYSICIANS FOR 2012 FOOTBALL GAMES

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves McInerney Orthopedic & Sports Medicine Institute to provide medical services free of charge to the football team at 2012 varsity football contests. (Pending fingerprint clearance)

ACTION:
Motion by: _____, Seconded by: _____
Roll Call

36. MEDICAL COVERAGE FOR 2012 VARSITY FOOTBALL CONTESTS

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves Ahmad Kazimi to provide medical coverage at 2012 varsity football contests, at the rate of \$300.00 per game, for a total of no more than \$3,600.00. This amount to be paid from 2012-2013 athletic account 15-402-100-500-00-12.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

37. FALL COACHING APPOINTMENT

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the following coaching appointment for the 2012-2013 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teachers' contract. Coaches are paid from account 15-402-100-100-00-12 of the 2012-2013 school budget.

Gary Andrewshetsko Assistant Football Step 4 \$4,299.00

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

38. FOR THE RECORD

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the appointment of Ana Castor and Donna Samake school nurses to conduct fall athletic physicals, August 9, 10, 13, 2012 between the hours of 8:00 am – 4:00 pm at Irvington High School. They shall receive the rate for \$37.00 per hour for up to 21 hours each. The total not to exceed \$1,554.00 will be paid from the athletic account 15-402-100-100-00-12. (Originally approved on June 29, 2012 but dates were changed).

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

BUILDINGS & GROUNDS

September 19, 2012

39. FIRE /BURGLAR ALARM MONITORING/REPAIR

a) RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools to rescind a contract awarded to ADT SECURITY SERVICES 3601 Eisenhower Avenue Alexandria, VA 22304 to perform Fire/Burglar Alarm inspection, monitoring and repair for alarm systems district wide as needed in the amount not to exceed \$150,000.00, Board approved 6/20/12 New Jersey State Contract # 77349 payable from account number 11-000-262-420-00-34.

Annual Inspection	\$400 Per Building
Repair and/or Service: Hourly Rate	\$85.00 Per Hour
Repair and/or Service: Overtime Rate	\$170.00 Per Hour
Repair and/or Service: % Mark-Up Added	5.00%

ACTION:

Motion by: _____ Seconded by: _____

Roll Call

b) RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools to renew a contract to Alarm and Communication Technologies, Inc. 25 Ross Street P.O. Box 596 Wharton, New Jersey 07885 for the 2012-2013 school year to perform Fire/Burglar Alarm, monitoring, repair services district wide, as needed in the amount not to exceed \$125,000.00 payable from account number 11-000-262-420-00-34.

Mechanical Journeyman	\$81.00/hour
Mechanical, Helper	\$36.00/Hour
Markup of Materials	10%

ACTION:

Motion by: _____ Seconded by: _____

Roll Call

40. BUILDINGS SUPPLIES

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools to award a contract to Bayway Lumber, Inc, 400 Ashton Avenue Linden New Jersey 07036 for the 2012-2013 school year for building supplies district wide, as needed bid #13-1001, date 8/28/12 in the amount not to exceed \$128,653.75 payable from account number 11-000-262-610-00-34.

No other bid:

ACTION:

Motion by: _____ Seconded by: _____

Roll Call

BUILDINGS & GROUNDS (continued)
September 19, 2012

41. SECURITY UNIFORMS

a) RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools to rescind a contract awarded to FITRITE Uniforms Co. 556 Rt. 22 East Hillside, New Jersey 07205 in the amount of \$36,000.00, Board approved 6/20/12 to provide Security Uniforms district wide FY 2012-2013 New Jersey State Contract #78929 payable from account number 11-000-266-420-00-35.

ACTION:
Motion by: _____ Seconded by: _____
Roll Call:

b) RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools to award a contract to Universal Uniform 146 Speedwell Avenue, Morristown New Jersey 07960 for the 2012-2013 school year to supply uniforms to security staff district wide, not to exceed \$36,000.00 State contract # 81360 payable from account number 11-000-266-300-00-35.

ACTION:
Motion by: _____ Seconded by: _____
Roll Call:

FINANCE

September 19, 2012

42. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves payment for the bills and claims totaling as follows:

Regular Accounts Payable	September	\$9,939,960.67
Regular Payroll	August	\$1,702,446.32
Workers Compensation	August	\$9,982.53

The accounts payable appearing on the September 19, 2012 Board meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

43. BOARD SECRETARY'S FINANCIAL REPORT – JULY 2012

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the Board Secretary's Report for the period ending July 31, 2012.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

44. TREASURER OF SCHOOL MONIES FINANCIAL REPORT –JULY 2012

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the Treasurer of School Monies Financial Report for the period ending, July 31, 2012.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

45. CERTIFICATION OF EXPENDITURES – JULY 2012

Pursuant to N.J.A.C. 6:20-2A.10(d), the Board of Education has obtained from the Board Secretary that as of June 30, 2012 no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to N.J.A.C.6:20-2A.19(e) that no major account or fund has been over expended.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

46. PAYMENT OF DISTRICT TAXES FOR JULY 2012 – 3RD REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and requests the payment of school district taxes for the month of July 2012 from Irvington Township in the amount of \$1,454,960.75.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

47. PAYMENT OF DISTRICT TAXES FOR AUGUST 2012 – 2ND REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and requests the payment of school district taxes for the month of August 2012 from Irvington Township in the amount of \$1,454,960.75.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

48. PAYMENT OF DISTRICT TAXES FOR SEPTEMBER 2012 – 1ST REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and requests the payment of school district taxes for the month of September 2012 from Irvington Township in the amount of \$1,454,960.75.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

FINANCE (continued)
September 19, 2012

49. APPOINTMENT OF ESSEX REGIONAL EDUCATIONAL SERVICES
COMMISSION TO PROVIDE NON-PUBLIC AND PUBLIC SCHOOL SERVICES
2012-2013

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools for the Essex Regional Educational Services Commission to provide the following non-public and public school services for the 2012-2013 school year, for the programs listed below:

- a) Chapter 192/193
- b) Title I
- c) Chapter 226, Nonpublic School Nursing
- d) Public School Child Study Team
- e) Public School Home Instruction
- f) IDEA-B

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

50. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION:
2012-2013 INSTRUCTIONAL SERVICES AGREEMENT – CHAPTER 192/193

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves an Addendum to the agreement with Essex Educational Services Commission to provide instructional services to the non-public schools under the chapter 192/193 law. The billing rates per pupil for the services are stated below:

<u>PER PUPIL COST:</u>	<u>AMOUNT</u>
<u>Chapter 192</u>	
Compensatory Education	\$ 836.08
ESL	\$ 852.60
Home Instruction	\$ 31.48
<u>Chapter 193</u>	
Initial Examination/Classification/Review	\$1,113.98
Annual Review	\$ 319.20
Corrective Speech	\$ 781.20
Supplemental Instruction	\$ 693.84

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

FINANCE (continued)
September 19, 2012

51. TEMPORARY CLERICAL SERVICES 2012-2013

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the renewal of the contract to Alternative Professional Solutions, 16 South Avenue West, Suite 282, Cranford, NJ, 07016, to provide temporary clerical services to supplement the district's workforce during the fiscal year 2012-2013.

- Accounts Payable/Purchasing \$17.42/Hour
- Secretary \$17.42/Hour
- Data Entry Clerk \$14.75/Hour
- Receptionist \$14.75/Hour

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

52. INSURANCE CLAIMS SERVICES – SCIBAL ASSOCIATES

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and renews the Professional Services Contract pursuant to N.J.S.A. 18A:18A-5a.(10) with Scibal Associates, Inc. of Somers Point, New Jersey to provide claims services effective August 1, 2012 through July 31, 2013 pursuant to the following fee schedule:

\$66,836.70 for 140 claims (includes \$2,500.00 administrative fee)

Rates for claims in excess of 140 claims

- \$895.00 Workmen's Compensation Indemnity
- \$125.00 Worker's Compensation Medical Only
- \$795.00 Automobile Liability - (Bodily Injury)
- \$325.00 Automobile Liability - (Property Damage)
- \$895.00 General Liability - (Bodily Injury)
- \$325.00 General Liability - (Property Damage)
- \$895.00 Employers - (Public Officials Liability)
- \$65.00 Per hr. T&E – (Employment Practice Liability)
- \$65.00 Per hr. T&E – (First Party Property)

FINANCE (continued)
September 19, 2012

BE IT FURTHER RESOLVED, that the Board Attorney shall approve the professional services agreement according to form, and

BE IT FURTHER RESOLVED, that the notice of this professional services award be published in the official newspaper of the Irvington Board of Education pursuant to N.J.S.A. 18A:18A-5-(a).(1), to be paid from Accounts #11-000-262-520-00-32, and 11-000-262-490-00-22.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

53. CARL D. PERKINS GRANT ACCEPTING LINE ITEM FUNDS

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools to accept Year 2013 Line Item Allocations for the Carl D. Perkins Vocational and Technical Education Grant in the amount, not to exceed \$82,820.00, pending final approval from NJDOE.

Funding year begins July 1, 2012 and ends June 30, 2013, and line items are listed below:

<u>Description</u>	<u>Amount</u>	<u>Account Number</u>
Instructional Salaries – Stipends	6,808	20-CP3-100-100-00-00
Professional and Technical Services	3,675	20-CP3-100-300-00-00
General Supplies	59,968	20-CP3-100-600-00-00
Support Salaries – Stipends	9,730	20-CP3-200-100-00-00
Benefits – FICA	1,265	20-CP3-200-200-00-00
Other Purchased Services	1,374	20-CP3-200-500-00-00
TOTAL:	<u>\$82,820</u>	

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

54. SCHOOL BUSINESS SOLUTIONS (WINCAP) RENEWAL

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the renewal of School Business Solutions of Roselle Park, for maintenance and annual support of WINCAP software systems. The systems includes the following:

- Accounting
- Payroll
- Employee Attendance
- H/R Appointments
- Employee Benefits
- Position Control/Staff Cost Projection
- Enhanced Reporting Module
- On-Line Shopping and Electronic Ordering Interface
- Application Server

Annual Support and Maintenance fees not to exceed \$27,603.00, payable from account #11-000-230-590-0031.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

55. DONATION-CREATIVE CONCEPTS III

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools to accept a donation of furniture for Pre-K and kindergarten classes from Creative Concepts III. The donation includes 20 chairs, 2 kitchen sets, 3 cubbies, 4 square tables; a classroom organizer, and 1 dramatic play area.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

FINANCE (continued)
September 19, 2012

56. PROFESSIONAL SERVICES AGREEMENT - SAINT BARNABAS HEALTH CARE

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the appointment of the Saint Barnabas Health Care System, Livingston, New Jersey, to provide Epi-Pen, CPR, and AED training on October 16, 2012, (and a second day, to be determined) for a maximum of 75 members of the Emergency Management Teams located in each school and in accordance with the terms and conditions of a contract to be executed by the firm and the Irvington Board of Education, at a total cost (both trainings) of \$5,250.00 (pending attorney contract review) payable from account #20-2A3-200-300-00-27.

Other Quotes:

American Red Cross	\$8,775.00
EMC	\$7,125.00

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

57. APPOINTMENT OF WORKERS' COMPENSATION PHYSICIAN

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the renewal of Preventive Medicine of New Jersey (Dr. George J. Mellendick) Workers' Compensation Physician, at an annual contractual rate of \$42,000.00 for the 2012-2013 school year, payable in 12 equal monthly installments, from account #11-000-213-300-00-24.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

FINANCE (continued)
September 19, 2012

58. TRANSFER OF FUNDS

RESOLVED, that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the following appropriation transfer of funds for the 2012-2013 school year in compliance with N.J.S.A. 18a:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
20 256-200-300-00-25	IDEIA Professional Service	\$ 1,966.48		Special Services: To Provide funds for Special Education Preschool supplies for July-August 2012
20-256-100-600-00-25	IDEIA General Supplies		\$ 1,966.48	
12-000-263-730-00-35	Equipment Security	\$10,000.00		Security: To provide funds to purchase security uniforms
11-000-266-300-00-35	Purchased Professional Services		\$10,000.00	
11-000-230-590-00-16	Other Purchased Services	\$10,000.00		Superintendent: To provide additional funds for office supplies
11-000-230-610-00-16	Supplies-General Administration		\$10,000.00	
11-000-262-420-00-34	Service Contracts	\$50,000.00		Buildings & Grounds: To provide additional funds for maintenance supplies
11-000-262-622-00-32	Other Energy Costs-Building	\$47,413.00		
11-000-261-610-00-33	Supplies-Maintenance		\$67,413.00	
11-000-266-300-00-35	Supplies-Security		\$30,000.00	
11-000-222-500-00-19	Purchased Services	\$5,425.00		Media & Technology: To purchase new filter for internet and to give district increased band width.
12-000-220-730-00-19	Non-Instructional Equipment		\$5,425.00	

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)

September 19, 2012

59. FUND RAISING

RESOLVED that the Board of Education accepts the recommendation of the Interim Superintendent of Schools and approves the fund-raising activities for the following schools:

School	Purpose	Activity	Date	Name of Company	Responsible Person
Chancellor Avenue Elementary School	Provide funds for the Susan G. Komen Foundation Breast Cancer Awareness	Sale of Breast Cancer awareness pins, bracelets, etc.	Month of October 2012	Oriental Trading	Ms. Tucker
Madison Avenue	Provide funds for student incentives, dances, field trips	School pictures	Oct. 25, 2012	Lifetouch School Studios	Mr. Rosenberg/Kim Spann
Chancellor Avenue Elementary School	Provide funds for student incentives, dances, field trips	School pictures	Sept. 5, 2012- May 6, 2013	Irvin Simon	Ms. Tucker
Irvington High School	To raise funds for Cosmetology students' trips, extra supplies and events	Beauty Clinic Services and Products	September 2012- June 2013	Irvington High School Beauty Clinic	Mr. Davis / Ms. S. Amato
Irvington High School	To mark the end of HSPA testing, and raise money for the Library	Bake sale	October 4, 2012 May 9, 2013 February 14, 2013	Library Council	Mr. Davis/ Mr. Adelani
Irvington High School	Fundraiser to give the students a chance to win SAT books and raise money for the Library	SAT Raffle	September 20, 2012 – October 31, 2012 January 17, 2013 – February 28, 2013	Library Council	Mr. Davis/ Mr. Adelani
Berkeley Terrace School	To raise funds for student activities	Book Fair	January 9, 2013	Scholastic Book Fairs	Dr. Crespo
Irvington High School	To raise money for club activities	Bake Sale	October 31, 2012 November 18, 2012 January 20, 2013	Library Council	Mr. Davis/ Mr. Adelani

Irvington High School	To raise money for club activities and trips	Raffle for SAT Books	March 16, 2013	Library Council	Mr. Davis/ Mr. Adelani
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BE IT FURTHER RESOLVED, that each school in the district must conform to Board of Education Policy Code 5136, - "Fund-Raising Activities." In particular, the Board Policy specifically prohibits door-to-door solicitation.

- In compliance with child nutrition regulations-(After School Hours).

ACTION:

Motion by: _____, Seconded by _____

Roll Call:

60. FOR THE RECORD

Regular Accounts Payable January 2012 Board approved January 19, 2012, should be corrected to read \$7,756,008.58 instead of \$6,865,687.32.

ACTION:

Motion by: _____, Seconded by _____

Roll Call

PUBLIC COMMENT:

(Registration with Superintendent's designee (building principal) prior to Regular Board Meeting required)

Limit of 30 minutes total – three minutes per individual.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, October 17, 2012 at 5:30 p.m., at Berkeley Terrace School, 787 Grove Street, Irvington, New Jersey, to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Motion to adjourn: