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43. LITERACY TRAINING – OFFICE OF STAFF DEVELOPMENT
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45. WINTER 2011 PROFESSIONAL DEVELOPMENT ACADEMY COURSES – DEPARTMENT OF MATHEMATICS
46. SYSTEM 44 IMPLEMENTATION TRAINING – THURGOOD MARSHALL ELEMENTARY SCHOOL
47. SYSTEM 44 IN-CLASS SUPPORT – THURGOOD MARSHALL ELEMENTARY SCHOOL
48. GUIDED READING - OFFICE OF STAFF DEVELOPMENT
49. GUIDED READING - OFFICE OF STAFF DEVELOPMENT
50. DISTRICT IN-SERVICE /DEPARTMENT OF MATHEMATICS
51. WINTER 2012 ACADEMY READING COMPREHENSION COURSE: GRADES 3-5 TEACHERS – OFFICE OF STAFF DEVELOPMENT
52. TECHNOLOGY TRAINING-WORLD LANGUAGES TEACHERS – OFFICE OF STAFF DEVELOPMENT
53. LITERACY IN-CLASS SUPPORT- MIDDLE SCHOOLS
54. MATHEMATICS IN-CLASS SUPPORT – MIDDLE SCHOOLS
55. WATERFORD EARLY READING PROGRAM
56. FIVE (5) YEAR PRESCHOOL PROGRAM PLAN AND ONE (1) YEAR PROGRAMMATIC BUDGET (OFFICE OF EARLY CHILDHOOD)
57. FOR THE RECORD
58. ATTENDANCE AT AFCA CONVENTION

59. COACHING APPOINTMENTS
60. ATTENDANCE AT NATIONAL GIRLS AND WOMEN IN SPORTS DAY
61. FOR THE RECORD
62. HVAC SERVICES
63. BUILDINGS & GROUNDS HVAC
64. PAYMENT OF BILLS
65. BOARD SECRETARY'S FINANCIAL REPORT – OCTOBER 2011
66. TREASURER OF SCHOOL MONIES\_FINANCIAL REPORT – OCTOBER 2011
67. CERTIFICATION OF EXPENDITURES – OCTOBER 2011
68. PAYMENT OF DISTRICT TAXES FOR NOVEMBER 2011
69. PAYMENT OF DISTRICT TAXES FOR DECEMBER 2011
70. INDIVIDUALS WITH DISABILITIES EDUCATION IMPROVEMENT ACT (IDEIA) 2011-2012 GRANT APPLICATION REVISED
71. ACCEPTANCE OF ADDITIONAL EDUCATION JOBS FUNDS (ED JOBS)
72. PENCIL PROJECT DONATION TO UNION AVENUE MIDDLE SCHOOL
73. TEMPORARY CLERICAL SERVICES – 2011-2012
74. TRANSFER OF FUNDS
75. FUND RAISING ACTIVITIES

BOARD OF EDUCATION

IRVINGTON, NEW JERSEY

Regular Board Meeting –December 21, 2011  
Florence Avenue School  
1324 Springfield Avenue  
Irvington, New Jersey 07111

- I. Call to Order
- II. Salute to the Flag
- III. Roll Call:
- IV. BOARD PRESIDENT: In accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.
- V. CLOSED SESSION:  
Be It Hereby Resolved, pursuant to the New Jersey Open Public Meetings Act that the Irvington Board of Education meets in closed session this evening regarding matters of personnel and attorney/client privilege. It is expected that the discussion undertaken in this closed session can be made public at the time that the need for confidentiality no longer exists.

Superintendent’s Report on District HIB (Harassment Intimidation& Bullying) Incidences

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

VI. RESOLUTION TO APPROVE PRIOR BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meeting held on the dates as indicated, as corrected and transcribed, be received and filed.

Regular Board Meeting	October 19, 2011
Regular Board Meeting	November 16, 2011

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

VII. SUPERINTENDENT’S REPORT:

Audit Presentation: Walter Ryglicki - Samuel Klein & Company

a. COMPREHENSIVE ANNUAL FINANCIAL REPORT YEAR ENDING JUNE 30, 2011

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and accepts the Comprehensive Annual Financial Report and directs the implementation of the recommendations for improvement for the year ending June 30, 2011

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

b. CORRECTIVE ACTION PLAN ACCEPTANCE – AUDIT FY 2011

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Corrective Action Plan to address the findings of the FY 11 Comprehensive Annual Financial Report (CAFR) as presented by the District Auditors.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

VIII. FROM THE BOARD PRESIDENT:

IX. PUBLIC COMMENT: (On agenda items only)

Limit of 15 minutes total – three minutes per individual on agenda items only

PERSONNEL

December 21, 2011

1. LEAVE (S) OF ABSENCE

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- (a) Jodina Beyea Extension of unpaid medical leave as per FMLA effective 11/08/11 through 11/25/11. (High School – Language Arts Literacy Teacher)
- (b) Pierette Charles Medical leave of absence effective 11/16/11 through 4/30/12. Paid -10 personal illness days - 11/16/11 through 12/6/11. Unpaid with benefits per FMLA– 12/7/11 through 1/9/12. Paid – 60 sick bank days – 1/10/12 through 4/13/12. Unpaid with benefits per FMLA -4/16/12 through 4/30/12. (High School- Special Education Teacher)
- (c) Jennifer Ciuba Amendment to the 11/16/11 Board Agenda as follows: Paid medical leave of absence effective 10/24/11 through 11/4/11 using 7 personal illness days and 3 personal business days, followed by an unpaid medical leave of absence as per FMLA effective 11/7/11 through 12/12/11. Paid medical leave of absence effective 12/13/11 through 1/31/12 using 28 sick bank days. (Florence Avenue School – 1<sup>st</sup> Grade Teacher)
- (d) Renay Evans Amendment to the 11/16/2011 Board Agenda as follows: Extension of unpaid medical leave of absence effective 10/17/2011 through 11/15/2011, with benefits per FMLA through 10/31/2011.  
  
Extension of unpaid medical leave of absence without benefits effective 11/16/2011 through 12/09/2011. (Augusta Preschool – P3 Teacher)

PERSONNEL (continued)  
December 21, 2011

- (e) Susan Johnston Extension of paid medical leave of absence effective 11/24/11 through 12/30/11 using 19 Sick Bank days. (Florence Ave School – Kindergarten Teacher)
- (f) Ivonne Ortiz Paid medical leave of absence effective 11/21/11 through 1/2/12 using 22 personal illness days. (Berkeley Terrace School – Kindergarten Teacher)
- (g) Alexandra Rhodes Paid medical leave of absence effective 11/14/2011 through 1/6/12 using 29 personal illness and 2 personal business days; followed by an unpaid leave of absence per FMLA effective 1/9/12 through 4/30/12; followed by an unpaid leave of absence effective 5/1/12 through 6/21/12 without benefits.
- (h) Diane Rodger-Greenberg Paid medical leave of absence effective 11/21/11 through 12/22/11 using 21 personal illness days. (Florence Avenue School – 3<sup>rd</sup> Grade Teacher)
- (i) Dorothy Sheehan Paid maternity leave effective 1/3/12 through 2/28/12 using 38 personal illness days. Followed by an unpaid FMLA leave effective 2/29/12 through 5/31/12. (Thurgood Marshall School – Kindergarten Teacher)
- (j) Chinaire Simons Paid medical leave of absence effective 11/21/11 through 12/16/11 using 18 personal illness days. (High School – Language Arts Literacy Teacher)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)  
December 21, 2011

Non-Certificated

- (k) Dorothy Blakely Extension of paid medical leave of absence effective 12/1/2011 through 1/4/12 using 17 sick bank days. (Berkeley Terrace/Grove Street School – Medical Clerk)
- (l) Johnnie Brooker Extension of paid medical leave of absence effective 12/5/11 through 1/6/12 using 21 personal illness days. (Chancellor Avenue School – Custodian)
- (m) Pierre Cadet Paid medical leave of absence effective 11/2/11 through 11/28/11 using 14 personal illness days. (Maintenance Unit-Electrician)
- (n) Paul Gaynor Extension of paid medical leave of absence effective 11/1/11 through 1/5/12 using 28 personal illness days and 10 vacation days. (Union Avenue Middle School – Custodian)
- (o) Ilene Greenfield Extension of medical leave of absence effective 11/21/11 through 12/22/11 using 22 sick bank days. (Special Services Dept. – Assistant Administrative Secretary)
- (p) Renee Harroll Paid medical leave of absence effective 11/23/11 through 1/3/12 using 6 personal illness, 3 personal business days and 15 vacation days, followed by an unpaid medical leave per FMLA effective 1/4/12 through 1/27/12. (Madison Avenue School – Custodian)
- (q) Rosa Algeria Paid medical leave of absence effective 1/3/12 through 2/2/12 using 22 personal illness and 10 vacation days followed by an unpaid leave with benefits per FMLA effective 2/21/12 through 4/26/12. (Business Office-Assistant Bookkeeper)

PERSONNEL (continued)  
December 21, 2011

- (r) Maria Padua Paid medical leave of absence effective 12/19/11 through 1/17/12 using 2 personal illness, 2 personal business, 3 accrued vacation and 10 vacation days. (Thurgood Marshall School – Custodian)
- (s) Chelise Woodson Extension of unpaid medical leave of absence as per FMLA effective 11/15/11 through 11/25/11. (Grove Street School – Security Officer)
- (t) Deborah Solomon Paid medical leave of absence effective 11/4/11 through 12/9/11 using 4 personal illness days, 3 floating holidays, 2 personal business days and 11 vacation days. (August Preschool Academy – Secretary)
- (u) Lois Tuck Paid medical leave of absence effective 10/31/11 through 11/21/11 using 9 personal illness, 3 personal business followed by unpaid medical leave with benefits per FMLA 11/22/11 through 12/19/11; followed by paid leave 12/20/11 through 2/29/12 using 42 sick bank days. (Florence Avenue School – Clerk Typist)
- (v) Ralph Steele Extension of paid medical leave of absence Using 8 personal illness days effective 11/21/11 through 12/29/11 using 25 personal illness days. (Maintenance Department-Painter)
- (w) Sheila Taylor Family medical leave effective 12/6/11 through 1/16/12 using 3 personal business, 2 accrued vacation and 12 vacation days to continue pay from 12/6/11 through 1/3/12. (Mt. Vernon Avenue School-Security Officer)
- (x) Josianne Valery Paid medical leave of absence effective 11/7/11 through 1/3/12 using 28 personal illness days and 3 floating holidays. (High School-Secretary)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:





PERSONNEL (continued)  
December 21, 2011

(c) Substitute Security Guards

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Security Guards at the pay rate of \$9.50 per hour, effective 12/22/11, payable from account #11-000-266-100-00-35:

Garrett Kearny, Jr.	Qadeerah Ali	Quaneesha Allen
Madinah James	Rose Marie Jefferson	Carneilah Allen
Cecilia Guevara-Blanco		

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

(d) Substitute Breakfast/Lunch Aides

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Lunch Aides at the pay rate of \$7.60 per hour, effective 12/22/11, payable from account #11-000-262-100-00-34:

Garrett Kearny, Jr.	Qadeerah Ali	Quaneesha Allen
Madinah James	Rose Marie Jefferson	Carneilah Allen
Cecilia Guevara-Blanco		

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

(e) Substitute Secretaries

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Secretaries at the pay rate of \$11.25 per hour, effective 12/22/11. Payable from account #11-000-230-100-00-22.

Berthe Dupont	Madinah James	Rose Marie Jefferson
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ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

PERSONNEL (continued)  
December 21, 2011

4. SEPARATIONS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the separation of the listed personnel, effective as indicated:

Resignations

Certificated

- (b) Peter Shaughnessy, Language Arts Literacy Teacher, University Middle School, effective 12/31/11.
- (c) Daniel Gruber, Music Teacher, University Middle School, effective 2/7/12.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

5. APPOINTMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel, for the 2011/2012 school year, effective as indicated:

Certificated

- (a) Todd Meyer, Science Teacher, High School, at an annual salary of \$68,609, Step 12, 6<sup>th</sup> Year Level, Fairleigh Dickinson University, effective 1/3/12, payable from account #15-140-100-101-00-12. Replacing Paul Asuma.
- (b) Adeena Daley, Mathematics Teacher, High School, at an annual salary of \$49,149, Step 2, BA Level, Kean University, effective 12/22/11, payable from account #15-140-100-101-00-12. Replacing Vanessa Brewster.
- (c) Jameel Worthington, Special Education Teacher, University Middle, at an annual salary of \$48,944, Step 1, BA Level, New Jersey City University, effective 1/3/12, payable from account #15-204-100-101-00-10. Replacing Noel Segarra.
- (d) Michael Conte, Preschool Inclusion Teacher, Augusta Preschool, at an annual salary of \$48,944, Step 1, BA Level, Kean University, effective 1/3/12, payable from account # 20-EC2-100-100-03-37. Replacing Patricia Pardo.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)  
December 21, 2011

Administrative

(e) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Leonard Rosenberg, Principal, Madison Avenue School, at an annual salary of \$129,000, Step 9, 6<sup>th</sup> Year Level, effective 12/22/11, payable from account #15-000-240-103-00-07. Replacing Joseph Mazzarella.

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

Non-Certificated

(f) RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Jescia Roberson, Parent Coordinator, University Middle School at an annual salary of \$20,379, effective 1/3/12, payable from account # 15-000-211-173-00-10. Replacing Lillie Walker.

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

(g) Lunch Aides/High School

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Lunch Aides for Irvington High School effective 11/21/11 at a pay rate of \$9.00 per hour, payable from account # 15-190-100-320-00-12.

Robin Henry

Rodney Larkin

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

PERSONNEL (continued)  
December 21, 2011

(h) Lunch Aides/Union Avenue Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Lunch Aides, at Union Avenue Middle School, at a pay rate of \$9.00 per hour, for the 2011/2012 school year. Funds payable account #: 11-000-262-100-00-34, effective 12/22/2011.

Geneva Braxton

Nancy Guerrero

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

6. RECLASSIFICATION

(a) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the reclassification of Michelle Van Horn from Supervisor of HSSC to Supervisor of HSSC/Parent Coordinator, effective 12/22/11, no change in salary.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(b) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the reclassification of Sanjuanita Hana from Supervisor of ESL/Bilingual to Supervisor of ESL/Bilingual/World Languages, effective 12/22/11, no change in salary.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

7. REASSIGNMENT/TRANSFERS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the reassignment/transfer of the listed personnel, at the indicated position and location:

Certificated

(a) Frantz Meronvil, Mathematics Teacher, High School, reassigned to Supervisor of Mathematics, District wide, at an annual salary of \$73,850, Step 1, MA Level, effective 12/22/11, payable from account #11-000-221-102-00-15. Replacing Matin Adegboyea.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

December 21, 2011

Non-Certificated

(b) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the reassignment of Rasheed Benton, Head Custodian, Berkeley Terrace School to Head Custodian, High School, effective 12/15/11, with the added stipend for High School Head Custodian as per Head Custodian Contract, payable from account #11-000-262-100-00-34. Replacing Eric Frazier.

(c) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the reassignment of Eric Frazier, Head Custodian, High School to Head Custodian, Berkeley Terrace School, effective 12/15/11, minus the added stipend for High School Head Custodian, payable from account #11-000-262-100-00-34. Replacing Rasheed Benton.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

8. ATTAINMENT OF NEW LEVEL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the salary adjustment of the following certificated staff members due to attainment of new level, effective 9/1/11:

Certificated

<u>Name</u>	<u>2011/2012</u>	
	<u>From</u>	<u>To</u>
Patricia Logan-Ali	\$80,966	\$87,104
Computer Teacher	Step 14	Step 14
Chancellor Avenue School	BA Level	5 <sup>th</sup> Year Level

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)  
December 21, 2011

9. SCHOOL LEADERSHIP COUNCIL

(a) School Leadership Council/University Elementary School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Catherine Blowers as a member of the School Leadership Council, University Elementary School, Ms. Blowers will be compensated at the contractual rate of \$37.00 per hour. Staff members will meet a maximum of 2 hours per month from December 2011 to June 2012. Payable from account #15-120-100-101-00-05.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(b) School Leadership Council/Chancellor Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the below listed personnel as the additional members of School Leadership Council. Certified staff will be paid at the contractual rate of \$37.00 per hour and non-certified staff will be paid at the contractual rate of \$18.00 per hour. Chancellor Avenue School: Staff members meet a maximum of 2 hour per month beginning November 2011` up to and including June, 2012 for a total of 13 hrs. to be paid via account 15-120-100-101-00-03 (13 hours x \$37.00 per hour - \$481.00 per person certified.)

Andiaye Foluke, 3<sup>rd</sup> Grade Teacher  
Pat Ali Logan, Computer Teacher

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)  
December 21, 2011

(c) School Leadership Council/Union Avenue Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for the School Leadership Council (SLC) at Union Avenue Middle School to receive stipends of \$37.00 per hour for certified staff and \$18.00 per hour for non-Certified staff for two hours per month beginning September 2011 to June 2012.

Certified staff will be paid from account # 15-130-100-101-00-11, not to exceed \$5,920.00

Non-certified/Support staff will be paid from account #15-100-240-110-00-11, \$1,080.00

Certified Staff

Non-Certified Staff

Penelope Giordano  
Edwin Edwards  
Carly Lapierre  
Helen Maurice  
Barbara Diaz-Menza  
Cheryl Mullman  
Nathan Vincent

Ivy Bennett (Security Guard)  
Asi Anwan-Robinson (Parent Coordinator)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

10. AFTER SCHOOL PROGRAMS

(a) Advisors/High School

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following personnel to advisorship positions at Irvington High School for the 2011-2012 school year payable via account #15-401-100-100-00-12 the total cost is \$68,085.00.

Freshman Class Advisors	Aaliyah Muhammad	\$1,225.00
	John Amberg	\$1,225.00
Sophomore Class Advisor	Vivian DiGeso-Norman	\$1,284.00
	Samaad Robinson	\$1,284.00
Junior Class Advisor	Gilbert Bragg	\$1,575.00
	Richard Champion	\$1,575.00
Senior Class Advisor	Gail Lane	\$2,159.00
	Deirdre Oglesby	\$2,159.00

Yearbook Advisor	Robin Bartee	\$2,451.00
High School Treasurer	Joseph Romano	\$2,334.00
Peer Advisor	Gail Lane	\$2,334.00
Peer Assistant Advisor	Gilbert Bragg	\$1,750.00
Forensic Advisor/Debate Team	Matthew Amato	\$2,451.00
Multipot Dance Company	Mozell Anderson	\$1,750.00
National Honor Society	Janet Del Vecchio	\$2,451.00
Student Council	Chinaire Simons	\$1,867.00
Super Sound Stage	Aarti Rishi	\$2,182.00
Newspaper Advisor	Gary Charwin	\$2,101.00
Handbook Coordinator	Carl Walton	\$2,451.00
Play Director	Robin Bartee	\$3,093.00
Music Director	Samaad Robinson	\$3,093.00
Gospel Choir	Eric Watkins	\$2,101.00
Marching Band Director	Aarti Rishi	\$1,480.00
Flag Squad/Color Guard	Gail Lane	\$1,480.00
Environmental Club	Ariusz Kornacki	\$1,480.00

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(b) Saturday Peer Tutors/High School

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed students as Peer Tutors for Saturday Academy for Irvington High School. Peer Tutoring started on Saturday, October 22, 2011. Students are to be paid \$10.00 per hour for 4 hours each Saturday worked, from account #20-232-100-100-00-30. The below listed students are Peer Tutors:

Cassandre Louis  
Sophonie Milord  
Brittany Newby  
Monishka Pierre

Fahimah Purnell  
Nisha St. Louis  
Keyshawn Sandiford  
Shaquille Tucker

Nnedinme Udoeye  
Damiola Somorin  
Lindley Jn Philippe

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

December 21, 2011

(c) Saturday Academy/Chancellor Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of two additional advisors (listed below) for Chancellor Avenue School's Saturday Academy Tutorial Program. The advisors will focus on remediating students in the areas of Math and Language Arts Literacy in alignment to the NJCCS and NJASK. The advisors start up date will be from the beginning of January 2012 – May 5, 2012 (Saturday's only) 9:00 am – 11:00 am. Advisor will be paid \$37.00 an hr. Total program cost not to exceed \$10,000.00. Payable from account 20-232-100-100-00-30.

Ms. Catherine Clitus

Ms. Roslyn Ince

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(d) After School Tutors/Mt. Vernon Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following teachers to serve as tutors for the After School Program:

Renee Nixon        5<sup>th</sup> Grade

Leonard Wheeler: 4th Grade

Regina Stephens: 3rd Grade

Lakisha Gunn:     3rd - 5th Grade Teacher to serve as Substitute

The program will run from January 5, 2012 to April 25, 2012 and will be held on Mondays and Wednesdays 3:05 to 4:05 pm. Teachers will be paid at the contractual rate of \$37.00 per hour for a total of 36 hours (\$37 x 36 hours x 4 teachers) paid at a contractual rate of \$37.00 per hour for a total of 36 hours not to exceed \$5,328 to be paid from account #20-232-100-100-00-30.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)  
December 21, 2011

(e) NJ ASK Math Enrichment/Union Avenue Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Elham Fahmy as one of three tutors for the Union Avenue Middle School NJASK Math Enrichment after school program. The advisor will focus on Mathematics NJCCCS for the NJASK. The program will meet Mondays, Wednesdays and Thursdays from 13:10 pm – 4:10 pm. The program will run from October 21, 2011 – May 4, 2012. Advisors will be paid at the contractual rate of \$37.00 per hour for a total not to exceed \$3108.00 per person. Total cost per program is not to \$10, 0000.00. Payable from account#: 20-232-100-100-13-30.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(f) Saturday Computer Club/Union Avenue Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Dominique Barthole as advisor of the Saturday Computer Club at Union Avenue Middle School. The Computer Club will teach students basic and advanced computer technology skills. The program will meet weekly Saturdays from November 19, 2011 – June 16, 2012 from 8:00 am – 12:30 pm. The advisors will be paid at the contractual rate of \$37.00 per hour, cost not to exceed \$3848.00 per person. Total cost of program not to exceed \$3848.00. Payable from Account#: 20-232-100-100-00-30.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(g) NJ ASK Tutors/Union Avenue Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed teachers as advisors of the Union Avenue Middle School NJASK Tutorial after school programs. The advisors will focus Language arts Literacy NJCCCS for the NJASK. The program will meet Mondays, Wednesdays and Thursdays from 3:10 pm – 4:10 pm. The program will run from November 17, 2011 – May 4, 2012. Advisors will be paid at the contractual rate of \$37.00 per hour for a total not to exceed \$2664.00 per person, non-certificated staff will be paid at a rate of \$25.00 per hour for a total not to exceed \$1800.00. Total cost of program is not to exceed \$10, 656.00. Payable from account#: 20-232-100-100-00-30. NJASK Tutorial program board approved

PERSONNEL (continued)  
December 21, 2011

Nicholas Cinardo -LAL  
Roxanne Peterson - LAL  
Faithann Whitehall - LAL  
Drogon, Thomas – LAL (Non-Certified Staff)

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

(h) Saturday Academy/Union Avenue Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the below listed personnel as advisors of the Union Avenue Middle School Saturday Academy II Tutorial Program. The advisors will focus on remediating students in the areas of Mathematics and Language Arts Literacy in alignment to the NJCCCS and NJASK. The program will operate on Saturdays from 8:30 – 12:30 pm from 11/19/2011 – 6/16/2012. The certified staff advisors will be paid a rate of \$37.00 per hour not to exceed \$3700.00, per person, non-certified staff will be paid at rate of \$25.00 per hour not to exceed \$2500.00 per person for a total program cost not to exceed \$14,800.00. Payable from account # 20-232-100-100-13-30.

Kolbeck, Jennifer – LAL  
Segarra, Noel - LAL  
Drogon, Thomas – LAL (Non-Certified Staff)

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

PERSONNEL (continued)

December 21, 2011

(i) Saturday Tutors/Mt. Vernon Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following teachers to serve as tutors for the Saturday Program:

Leonard Wheeler:	5th Grade
Renee Nixon:	4th Grade
Antonia Torres:	3rd Grade
Regina Stephens	1st Grade
Lakisha Gunn:	1st - 5th Grade Teacher to serve as Substitute

The program will run from November 19, 2011 until May 19, 2012 from 8:30 a.m.- 10:30 a.m. Staff will be paid at the contractual rate of \$37.00 per hour from account #20-233-200-100-00-30 not to exceed \$7,400.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(j) NJ Ask After school Tutors/University Elementary School

RESOLVED, that the Board of Education accept the recommendation of the Superintendent and appoints the listed personnel as NJ ASK after school tutors at University Elementary School from 3:15 – 4:15 PM Mondays and Wednesdays that school is in full session. Tutoring will begin January 3, 2012 through April 25, 2012 at an hourly rate of \$37.00 per hour not to exceed 37 hours for a total of \$1,369.00 per person for a total of \$4,107.00 (37.00 X 37 hours X 3 person). To be paid from accounts: 20-232-100-100-0030 and 20-232-100-00-01-30.

Michael Beardsley

Beth Green

Michael Szewczyk

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)  
December 21, 2011

(k) Club/Activities/ University Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following employee's for Club/Activities at University Middle School for the 2011-2012 school year:

Name of Club	Instructors	# of Hours	Rate of Pay	Dates of Club Mtg.	Amount Not To Exceed	Acct. #	
Gospel Music Choir	Patterson, Nathan	1- 7:15-8:15 am or 3:05-4:05 pm	32 hrs	\$20.00	12/22/11- 06/15/12	\$697.60	20-232-100-100-00-30
8 <sup>th</sup> Grade Advisors	Martin, Sharonda French, Rashawnah	1 - 7:15-8:15 a.m. or 3:05-4:05 p.m.	48 hrs	\$37	12/22/11- 06/15/12	\$1,776 pp \$3,552.00 Total	20-232-100-100-00-30
Beautification	Grassie, David	1 - 7:15-8:15 a.m. or 3:05-4:05 p.m.	32 hrs.	\$37.00	12/22/11- 06/15/12	\$1,184.00	20-232-100-100-00-30
Chess Club	Batchelder, Guy	1 – 7:15-8:15 am or 3:05-4:05 pm	32 hrs.	\$37.00	12/22/11- 06/15/12	\$1,184.00	20-232-100-100-00-30
Computer Club	Greene, Natasha	1– 7:15-8:15 am or 3:05-4:05 pm	32 hrs.	\$37.00	12/22/11- 06/15/12	\$1,184.00	20-232-100-100-00-30
Dance Squad	Digiore, Ana	1– 3:05-6:00 pm	64 hrs.	\$37.00	12/22/11- 06/15/12	\$2,368.00	20-232-100-100-00-30
Debate Club	Hofler-Mattaur, Erika	1– 7:15-8:15 am or 3:05-4:05 pm	32 hrs.	\$37.00	12/22/11- 06/15/12	\$1,184.00	20-232-100-100-00-30
Gardening	White, Joanne Warren, Wanda	2– 7:15-8:15 am or 3:05-4:05 pm	32 hrs.	\$37.00	12/22/11- 06/15/12	\$1,184.00	20-232-100-100-00-30
Newspaper	Greene, Natasha	1– 7:15-8:15 am or 3:05-4:05 pm	32 hrs.	\$37.00	12/22/11- 06/15/12	\$1,184.00	20-232-100-100-00-30
Open Gym Club	Andrews, James Mclean, Davina Love, Darren	3 – 3 days per week 3:05-4:05 pm M-Th	64hrs.	\$37.00	12/22/11- 06/15/12	\$2,368.00 pp \$7,104.00 Total	20-232-100-100-00-30
Photography	Joseph, Patrick	1– 7:15-8:15 am or 3:05-4:05 pm	32 hrs.	\$37.00	12/22/11- 06/15/12	\$1,184.00	20-232-100-100-00-30

Student Council	Gavin, Esther	1– 7:15-8:15 am or 3:05-4:05 pm	64 hrs	\$37.00	12/22/11- 06/15/12	\$2,368.00 pp	20-232-100-100-00-30
Year Book	D’Argenio, Michael Martin, Sharonda	2– 7:15-8:15 am or 3:05-4:05 pm	32 hrs. 32 hrs.	\$37.00 \$37.00	12/22/11- 06/15/12	\$1,184.00 pp \$2,368 total	20-232-100-100-00-30
Young Ladies Club	Del La Cruz, Emily	1– 7:15-8:15 am or 3:05-4:05 pm	32 hrs.	\$37.00	12/22/11- 06/15/12	\$1,184.00	20-232-100-100-00-30
Young Men’s Club	Thomas, Eric	1– 7:15-8:15 am or 3:05-4:05 pm	32 hrs.	\$37.00	12/22/11- 06/15/12	\$1,184.00	20-232-100-100-00-30

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

11. FOR THE RECORD

(a) Muideen Oladoja was approved for a paid medical leave of absence effective 9/26/11 through 11/11/11 using 27 personal illness days and 3 personal business days, followed by an unpaid medical leave of absence effective 11/14/11 through 11/15/11, should be recorded as a leave due to workers compensation with pay. (High School-Mathematics Teacher)

(b) Dr. Neely Hackett, Assistant Superintendent, board approved on the 9/21/11 Board Agenda, at an annual salary of \$143, 000, effective 11/28/11 should read at an annual salary of \$143,434, effective 11/28/11.

12. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON- PUBLIC  
December 21, 2011

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent in concurrence with the Director of Special Services, that the following be approved for placements for Children with Disabilities for Placement In Public & Non-Public Schools, upon receipt of appropriate bills, tuition and transportation (where necessary) for the following, as listed, for attendance at the listed schools, at the listed tuition rates, subject to verification for the 2011-2012 school year. Effective December, 2011

NON-PUBLIC

NP11-298	Grade 8	Gateway School Tuition: \$ 43,676.00 MD
NP11-299	Grade 5	Westbridge Academy Tuition: \$67,732.00 MD
NP11-300	Grade PreK	Mt. Carmel Guild Preschool Tuition: \$60,060.00 PSD

DISCONTINUED PLACEMENT

P11-006	Grade 10	Essex High School Tuition: \$ 38,419.00 OHI - MOVED
NP11-264	Grade 5	Washington Academy Tuition: \$ 43,982.00 SLD – NEW PLACEMENT

TOTAL TUITION AMOUNT OF NEW PLACEMENTS = \$ 173,455.00  
TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENT= \$ 82,401.00

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

CLASSIFICATION DEFINITIONS

1. Auditorily Impaired (AI) corresponds to “auditorily handicapped” and further corresponds to the Federal eligibility categories of deafness or hearing impairment. Auditorily impaired means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c) i or ii below. An audiological evaluation by a specialist qualified in the field of audiology, and a speech and language evaluation by a certified speech-language specialist are required.

i. Deafness (DB) - The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. Hearing impairment - An impairment in hearing whether permanent or fluctuating which adversely affects the student's educational performance.

2. Autistic (AU) - means a pervasive developmental disability, which significantly impacts verbal and nonverbal communication, and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experience and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neuro developmental assessment are required.

3. Cognitively Impaired (MR) - corresponds to “mentally retarded” and means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. Mild Cognitive Impairment (MOC) -corresponds to “educable” and means a level of cognitive development and adaptive behavior in home, school and community settings that are mildly below age expectations with respect to all the following:

(1) The quality and rate of learning;

(2) The use of symbols for the interpretation of information and the solution of problems; and

(3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. Moderate Cognitive Impairment (MIC) - corresponds to “trainable” and means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

(1) The ability to use symbols in the solution of problems of low complexity;

(2) The ability to function socially without direct and close supervision in home, school and community settings; and

(3) Performance on an individually administered test of intelligence that fall three standard deviations or more below the mean.

iii. Severe Cognitive Impairment (SCI)- corresponds to “eligible for day training” and means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child’s primary mode of communication and cannot in some manner express basic wants and needs.

4. Communication Impaired (COM)- corresponds to “communication handicapped” and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student’s educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized oral language tests, where such tests are appropriate. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

1. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist, only the student shall be classified as eligible for speech-language services. When the area of suspected disability is a disorder of articulation, voice or fluency, the student to the definition in (c) 4 above, but requires instruction by a speech-language specialist, only the student shall be classified as eligible for speech-language services.

When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(e) and if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. Emotionally Disturbed (ED) - means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student’s educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings Under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. Multiply Disabled (MD)- corresponds to “multiply handicapped” and means the presence of two or more disabling conditions. Eligibility for speech-language services, as defined in this section, shall not be one of the disabling conditions (for classifications) based on the definition of multiply disabled. Multiply disabled is characterized as follows:

- i. “Multiple disabilities” means concomitant impairments, the combination of which causes such severe educational problems that programs designed for the separate disabling conditions will not meet the student’s educational needs.
- ii. “Deaf/blindness” means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that cannot be accommodated in special education programs solely for students with deafness or students with blindness.

7. Orthopedically Impaired (OI) - corresponds to “orthopedically handicapped” and means a disability characterized by a severe orthopedic impairment that adversely affects a student’s educational

performance. The term includes malformation, malfunction or loss of bone, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

8. Other Health Impaired (OHI) - corresponds to “chronically ill” and means a disability that may be characterized by having limited strengths, vitality or alertness, due to chronic or acute health problems, such as a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance.

A medical assessment

9. Preschool Disabled (PSD) - corresponds to preschool handicapped and means an identified disabling and/or a measurable developmental impairment which occurs in children between the ages of three and five years, and requires special education and related services.

10. Social Maladjustment (SM) - means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbances as defined in (c)5 above.

11. Specific Learning Disability (SLD) - corresponds to “perceptually impaired” and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations.

i. It is characterized by a severe discrepancy between the student's current achievements and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical computation;
- (6) Mathematical reasoning; and
- (7) Written expression.

ii. The term does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iii. The district shall adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

12. Traumatic Brain Injury (TBI) - corresponds to “neurologically impaired” and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognitive; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

13. Visually Impaired (VI) - corresponds to “visually handicapped” and means impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

December 21, 2011

13. HOME INSTRUCTION

RESOLVED, the Board of Education accepts the recommendation of the Superintendent and approves Home Instruction for the listed children. Regular Education students receive five (5) hours per week and classified students receive ten (10) hours per week of instruction.

HI11-024	Grade 8	Dena Crump Start Date: 10/27/11 Eligible for Home Instruction
HI11-025	Grade 11	Charline Patternella Start Date: 11/1/11 Eligible for Home Instruction
HI11-026	Grade 11	Vera Skeete Start Date: 11/7/11 Eligible for Home Instruction
HI11-027	Grade 10	Charline Patternella Start Date: 11/21/11 Eligible for Home Instruction
HI11-028	Grade 12	Marie Souffrant Start Date: 11/21/11 Eligible for Home Instruction
HI11-029	Grade K	Education Inc. Start Date: 11/18/11 Eligible for Home Instruction
HI11-030	Grade 9	Education Inc. Start Date: 11/18/11 Eligible for Home Instruction
HI11-031	Grade K	Education Inc. Start Date: 11/22/11 Eligible for Home Instruction
HI11-032	Grade 8	Lee Development (speech only) Start Date: 11/30/11 Eligible for Home Instruction

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

December 21, 2011

14. FOR THE RECORD

a. Children with Disabilities – Placements Public & Non-Public board approved 10/19/11 was submitted with incorrect numbers. The correct numbers are listed below: (The numbers are a continuation from August, 2011).

Incorrect Numbers:

PUBLIC

NP11-253

NP11-254

Correct Numbers:

PUBLIC

P11-091

P11-092

Incorrect Number:

DISCONTINUED PLACEMENT

NP11-018

Correct Number:

DISCONTINUED PLACEMENT

P11-018

b. Children with Disabilities – Placements Public & Non-Public board approved 11/16/11 was submitted with incorrect numbers. The correct numbers are listed below: (The numbers are a continuation from October, 2011):

Incorrect Numbers:

PUBLIC

NP11-295

NP11-296

NP11-297

NP11-298

Corrected Numbers:

PUBLIC

P11-093

P11-094

P11-095

P11-096

Incorrect Numbers:

NON-PUBLIC

NP11-291

NP11-292

NP11-293

NP11-294

NP11-295

Correct Numbers:

NON-PUBLIC

NP11-293

NP11-294

NP11-295

NP11-296

NP11-297

Incorrect Numbers:

DISCONTINUED PLACEMENT

NP11-004

NP11-059

NP11-067

Correct Numbers:

DISCONTINUED PLACEMENT

P11-004

P11-059

P11-067

BY-LAWS & POLICIES

December 21, 2011

15. POLICY #5512 HARASSMENT, INTIMIDATION, AND BULLYING (SECOND READING)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent and approves the Policy #5512 Harassment, Intimidation, and Bullying.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

CURRICULUM  
December 21, 2011

16. NEW JERSEY QUALITY SINGLE ACCOUNTABILITY CONTINUUM (NJ QSAC) DISTRICT PERFORMANCE REVIEW STATEMENT OF ASSURANCE – OFFICE OF CURRICULUM & INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the New Jersey Quality Single Accountability Continuum (NJ QSAC) District Performance Review (DPR) Statement of Assurance for the 2011-2012 school year.

- Instruction & Programs
- Governance
- Fiscal Management
- Operations
- Personnel

ACTION

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_  
Roll Call

17. SUPPLEMENTAL EDUCATIONAL SERVICES (SES) PROVIDER – OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the Office of Government Programs to accept SES Supplemental Educational Services Provider “Stay on Top Tutoring Services, Inc.” This provider is located at 6 River Run Road, Lawnside, NJ 08045 and it is State approved. This is in compliance with the NCLB (No Child Left Behind) mandate. The purpose of a (SES) Supplemental Educational Services Provider is to provide academic support to Title I students for the 2011-2012 school year. Funding to be paid via Fund 20-232-200-500-00-30 per pupil allocation.

ACTION

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_  
Roll Call

CURRICULUM (continued)

December 21, 2011

18. TITLE III -FEDRALLY MANDATED BILINGUAL PARENT ADVISORY COMMITTEE – OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to conduct the Irvington Bilingual Parent Advisory Council (BPAC) meetings at University Middle School Media Center during January, March, and May from 5:00 p.m. to 7:00 p.m. This is in accordance with the NCLB (No Child Left Behind) mandate. The purpose of the BPAC is to afford all bilingual parents the opportunity to receive updates regarding the Bilingual Program and participate in workshops/training that support increased student achievement. Funding for such expense as refreshments for 55 attendees and parent incentives not to exceed \$1000.00 to be paid via Fund 20 Account # 20-242-200-500-00-30.

1. January 26, 2012 meeting “The Bullies Problem and What Parents Can Do to Help”. Presenter: Motivation Plus. Funds not to exceed \$ 1,200.00 from account # 20-242-200-300-00-30
2. March 22, 2012 meeting “Building Strong Family-School Partnerships To Support High Student Achievement ” Presenter: Motivation Plus. Funds not to exceed \$1,200.00 from account #20-242-200-300-00-3
3. May 31, 2012 meeting “What Parents Need to Know About Bilingual Program Options and What Research says about Instruction in the Child’s Native Language”. Presenter: M-Ideas. Funds not to exceed \$1,200.00 from account #20-242-200-300-00-30

ACTION

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

19. DR. SEUSS READ ACROSS AMERICA DAY - AUGUSTA PRESCHOOL ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Augusta Preschool Academy to participate in the National Dr. Seuss Read Across America Day on Friday, March 2, 2012. This program will include 25 fifth graders to be accompanied by teachers and staff from Madison Avenue Elementary School to visit as “Celebrities” to read to the Preschoolers of Augusta Preschool Academy. The program will begin at 9:15 a.m. There will be no cost to the district, students will be walking. New Jersey Core Curriculum Standards: Language Arts Literacy 3.1., 3.3.

ACTION

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

CURRICULUM (continued)

December 21, 2011

20. FAMILY MATH & READING NIGHTS –  
CHANCELLOR AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Chancellor Avenue Elementary School to host Family Math & Reading Nights for grades K-5 on the following days: January 11, January 18, & January 25, 2012. This program reviews math and reading strategies with students and parents. This annual event is co-sponsored with the Summit Unitarian Church. There is no cost to the District. New Jersey Core Curriculum Content Standards: 3.1.E, 3.1.G

ACTION

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

21. SIGMA BETA YOUNG GENTLEMEN’S CLUB –  
CHANCELLOR AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Mr. Jan Jerome Burgess (Chancellor Avenue School’s Building Substitute Teacher) to be the advisor of The Sigma Beta Young Gentlemen’s Club for grades 3-8. Meetings are every Wednesday from 3:00 pm – 5:00 pm at Chancellor Avenue School from January 2012 through June 2012. There is no cost to the Board of Education.

ACTION

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

22. SCHOOL LEADERSHIP COUNCIL – FLORENCE AVENUE ELEMENTARY  
SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Florence Avenue Elementary School to conduct School Leadership Council meetings under the following conditions:

1. Two-Certified Staff Members to be paid at the contractual rate of \$37.00 per hr. (6 hrs. x \$37.00 per hr.  
= \$222.00 per person total amount not to exceed \$444.00)
2. One-Non-Certified Staff Member to be paid at the contractual rate of \$18.00 per hr. (6 hrs. x \$18.00 per hr. = \$108.00)

CURRICULUM (continued)

December 21, 2011

Staff members will meet a maximum of 1 hour per month beginning: January 2012-June 2012 for a total of 6 hrs. To be paid via account #'s 15-120-100-101-0000-00-04 (\$444.00), and 15-000-240-110-00-04 (\$108.00). Total amount to conduct School Leadership Council Meetings not to exceed \$552.00.

ACTION

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

23. NJASK/NJPASS SATURDAY TUTORING – GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Grove Street School to conduct NJASK/NJPASS Saturday Academy Tutorial Program for grades 2-5 beginning January 7, 2012 through May 12, 2012. The program will be conducted every Saturday from 9:00 a.m. to 2:00 p.m. One (1) teacher will be paid at the contractual rate of \$37.00 per hour for 95 hours for an amount not to exceed \$3,515.00 (95 hours x \$37.00 per hour = \$3,515.00) to be paid via count #20-232-100-100-13-30.

ACTION

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

24. SATURDAY TUTORING PROGRAM – MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Madison Avenue Elementary School to conduct a Saturday Tutoring Program for grades 3-5 beginning January 7, 2012 through April 28, 2012 from 8:00 a.m. to 1:00 p.m. for a total for 17 days (not to exceed 85 hours), all staff members will be paid as per the collective bargaining agreement.

- Nine Certified Staff Members (8 Classroom Teachers and 1 Computer Teacher) to be paid at the contractual rate of \$37.00 per hr. (85 hrs. x \$37.00 = \$3,145.00 per person total amount not to exceed \$28,305.00 to be paid via Account number 20-232-100-100-00-30.
- One lead teacher to monitor students and provide instruction for 93.5 hours x \$37.00 per hour for a total amount not to exceed \$3,460.00 to be paid via Account number 20-232-100-100-00-30. Teacher will work an additional thirty minutes each Saturday to monitor students.

Total amount of the program not to exceed \$31, 765.00

ACTION

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

CURRICULUM (continued)

December 21, 2011

25. REPERTORY THEATRE GROUP – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the Repertory Theatre Group to purchase the rights to the play “Bye, Bye, Birdie” from Tams-Whitmark Music Library, Inc. 560 Lexington Avenue, New York, N.Y. 10022. The total cost of the three performances not to exceed \$1,050.00 paid via account number 15-000-240-500-00-12. New Jersey Core Curriculum Content Standards: 4.2, 4.3, and 4.4.

ACTION

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

26. REPERTORY THEATRE GROUP – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the Repertory Theatre Group to host a Valentine’s Dance on Friday, February 17, 2012 from 6:00 p.m. to 10:00 p.m. The admission fee in advance is \$8.00 and \$10.00 at the door. Mr. Samaad Robinson and Mrs. Robin Bartee will chaperone this event along with 6 security officers, 2 police officers and a minimum of 8 faculty and staff. The dance will take place in Irvington High School’s gym. New Jersey Core Curriculum Content Standards: 4.2, 4.3, and 4.4.

ACTION

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

27. JROTC SUMMER CAMP – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for 20 students from the JROTC program of Irvington High School to attend the JROTC Summer Camp at Fort Dix, New Jersey from June 22, 2012 to June 27, 2012. MAJ Smith, SFC Craig, and Ms. Gail Lane will be chaperones. Cadets’ registration fees totaling \$800.00 to be paid via account #15-190-100-800-00-12. Stipends for the Chaperones to be paid via Account #15-140-100-101-00-12 not to exceed \$1,776.00 (6 days x 8 hours per day x \$37.00 per hour). Transportation to be supplied by Essex Regional Educational Services Commission at a cost not to exceed \$1,152.24 (\$576.12 each way) via account number 15-000-270-512-00-12. New Jersey Core Curriculum Content Standards: 2.5.12A and 2.5.12B in Leadership Skills.

ACTION

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

CURRICULUM (continued)

December 21, 2011

28. JROTC DRILL MEET – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for 25 cadets and 2 instructors from the JROTC program of Irvington High School to attend the drill meet at Franklin High School in Somerset New Jersey on February 11, 2012 from 6:30 a.m. until 4:00 p.m. Transportation to be supplied by Essex Regional Educational Services Commission at a cost not to exceed \$366.62 via account number 15-000-270-512-00-12. There is no cost for admission. Funding for breakfast and lunch will be paid via student contributions. New Jersey Core Curriculum Content Standards: 2.5.12A and 2.5.12B in Leadership Skills.

ACTION

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

29. JROTC DRILL MEET – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for 25 cadets and 2 instructors from the JROTC program of Irvington High School to attend the drill meet at Lenape High School in Medford New Jersey on March 17, 2012 from 6:30 a.m. until 5:30 p.m. Entry fee for the drill meet not to exceed \$150.00 to be paid via account number 15-190-100-800-00-12. Transportation to be supplied by Essex Regional Educational Services Commission at a cost not to exceed \$471.37 via account number 15-000-270-512-00-12. Funding for breakfast and lunch will be paid via student contributions. New Jersey Core Curriculum Content Standards: 2.5.12A and 2.5.12B in Leadership Skills.

ACTION

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

30. JROTC RAIDER MEET – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for 25 cadets and 2 instructors from the JROTC program of Irvington High School to attend the JROTC Raider meet at Fort Dix New Jersey on May 10, 2012 from 6:30 a.m. until 3:30 p.m. Entry fee for the drill meet not to exceed \$150.00 to be paid via account number 15-190-100-800-00-12. Transportation to be supplied by Essex Regional Educational Services Commission at a cost not to exceed \$471.37 via account number 15-000-270-512-00-12. Funding for breakfast and lunch will be paid via student contributions. New Jersey Core Curriculum Content Standards: 2.5.12A and 2.5.12B in Leadership Skills.

ACTION

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

CURRICULUM (continued)

December 21, 2011

31. JROTC ANNUAL AWARDS BANQUET – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the JROTC program of Irvington High School to attend the JROTC Annual Awards Banquet in Newark, New Jersey at the Mediterranean Manor on Friday, May 11, 2012 from 5:00 p.m. until 12:00 p.m. Banquet expenses except transportation to be paid via account number 15-000-240-500-00-12 not to exceed \$4,000.00. There will be approximately 160 cadets and guests attending the Annual Awards Banquet. Transportation to be supplied by Essex Regional Educational Services Commission at a cost not to exceed \$502.80 via account number 15-000-270-512-00-12. New Jersey Core Curriculum Content Standards: 2.5.12A and 2.5.12B in Leadership Skills.

ACTION

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

32. COLLEGE BIOLOGY AND COLLEGE CHEMISTRY – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission and approves 28 Irvington High School 103/104 Biology and Chemistry Students to attend Essex County College, Newark, NJ to fulfill their laboratory requirements for college level courses. Students will attend between 9:00 a.m. and 12:30 p.m. one day per week beginning January 6, 2012 and concluding on May 25, 2012. (Actual dates are: January 6, 13, 20, 27, February 3, 10, 24, March 2, 9, 16, 23, 30, April 20, 27 and May 4, 11, 18, and 25 for a total of 18 trips). Dr. Cartagena will accompany the students to the college. Transportation in the amount of \$3,299.58 (\$183.31 per trip) will be provided by Essex Regional Education Service Commission via account #15-000-270-512-00-12. New Jersey Core Curriculum Content Standards: 5.1.12.D.1, 5.1.12.D.2, 5.1.12.D.3 and 5.6.12.A, 5.6.12.B. Subject Standards: Biology and Chemistry.

ACTION

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

CURRICULUM (continued)

December 21, 2011

33. YEARBOOK COMMITTEE – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the Ms. Robin Bartee and Mr. Samaad Robinson to produce the 2012 Senior Class Play “Bye, Bye, Birdie”, on Thursday, March 29, Friday, March 30, and Saturday, March 31, 2012 for three shows at 6:00 p.m. and one Matinee on Saturday, March 31, 2012 at 2:00 p.m.. The play will be viewed in the Irvington High School Auditorium. Admission fee is \$8.00 in advance and \$10.00 at the door. All proceeds will be donated to the Irvington High School Yearbook. New Jersey Core Curriculum Content Standards: 4.2, 4.3, and 4.4.

**ACTION**

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call:

34. ASSEMBLY PROGRAM-UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the assembly program listed below for Union Avenue Middle School:

- “Anti-Bullying Assembly” presented by Michael Fowlin on February 21, 2012 (time to be determined) for grades 6-8. For a total cost of \$285.00 to be paid via Account #15-190-100-340-00-11.

**ACTION**

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

35. FIELD TRIPS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following schools to participate in field trips under the conditions listed below:

**Chancellor Avenue Elementary School**

Destination	Date	Grade Level	# of Students	# of Teachers	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
Liberty Science Center/Jersey City, NJ	3/23/2012 5:15 p.m. -8:15 p.m.	K-5	200	5	20	0	Essex Regional Educational Services Commission  5 buses x \$219.97 per bus Total: \$1,099.85	\$1,099.85	20-232-200-500-00-30
Montclair State University/Montclair, NJ  To see: “Freedom Train” Lunch at Family	3/28/2012	5 <sup>th</sup>	63	3	6	\$8.50 w/4 free tickets  Total: \$578.00	Essex Regional Educational Services Commission  2 buses x \$219.97 per bus	\$1,017.94	Admission: 15-190-100-800-00-03  Transportation: 15-000-270-512-00-03

King Buffet/Bloomfield, NJ							Total: \$439.94		Lunch is at no cost to the District
Kean University/Union, NJ To see "The Magic School Bus Live, The Climate Challenge"	4/3/2012	1 <sup>st</sup>	88	4	8	\$8.00-no cost for teachers  Total: \$768.00	Essex Regional Educational Services Commission  2 buses x \$183.31 per bus Total: \$366.62	\$1,134.62	Admission: 15-190-100-800-00-03  Transportation: 15-000-270-512-00-03
Jenkinson Aquarium/Point Pleasant, NJ	5/14/2012	3 <sup>rd</sup>	80	4	8	\$6.00 x 80-students \$7.00 x 8-chaperones No cost for teachers  Total: \$536.00	Essex Regional Educational Services Commission  2 buses x \$343.58 per bus Total: \$687.16	\$1,223.16	Admission: 15-190-100-500-00-03  Transportation: 15-000-270-512-00-03

**New Jersey Core Curriculum Content Standards: 5.1, P.A.1.5.1.4.A.1-3, 1.5, 1:P.B1-3  
6.4.8.d.6.64.8G.1, 6.6.4.A.1  
5.7.B.1; 5.10.A 1; 5.10.B 1, B2; 6.E. 1, E3  
5.5 A.3, 3.2.D.1, 3.1.A.1**

**Florence Avenue Elementary School**

Destination	Date	Grade Level	# of Students	# of Teachers	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
Kean University/Union, NJ  To see: "Seussical"	4/2/2012	Kindergarten	105	8	12	\$8.00-no cost for teachers  Total: \$936.00	Essex Regional Educational Services Commission  3 buses x \$204.26 per bus Total: \$612.78	\$1,548.78	Admission: 15-190-100-500-00-04  Transportation: 15-000-270-512-00-04

**New Jersey Core Curriculum Content Standards: 1.1 in Visual & Performing Arts, 3.2 in Language Arts Literacy**

**Madison/Mt. Vernon Avenue Elementary School**

Destination	Date	Grade Level	# of Students	# of Teachers	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
Essex Fells School/Essex Fells, NJ  Intellectually Gifted Program	1/24/2012	5 <sup>th</sup>	6	2	0	NO COST	Essex Regional Educational Services Commission  \$204.26 for 1 bus	\$204.26	20-232-200-300-00-30
Montclair State University, Montclair, NJ  Intellectually Gifted Program	1/5/2012	5	6	2	0	NO COST	Essex Regional Educational Services Commission  \$204.26 for 1 bus	\$204.26	20-232-200-300-00-30

**New Jersey Core Curriculum Content Standards: 6.1 in Social Studies, 6.2 Civics (Civic Life Politics, Government, Principles), 6.5 in Economics, 6.6 Geography.**

**University Elementary School**

Destination	Date	Grade Level	# of Students	# of Teachers	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
Drumthwacket Mansion/Princeton, NJ	1/4/2012	4 <sup>th</sup>	50	3	0	NO COST	NO COST	NO COST	FUNDING FOR ADMISSION AND TRANSPORTATION WILL BE PROVIDED BY DRUMTHWACKET FOUNDATION

**New Jersey Core Curriculum Content Standards: 6.1.4.D4 in Social Studies**

**University Middle School**

Destination	Date	Grade Level	# of Students	# of Teachers	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
Branch Brook Skating Rink/Newark, NJ	1/17/2012	6 <sup>th</sup> -8 <sup>th</sup>	250	24	6	\$6.00 Total not to exceed \$1,680.00	Essex Regional Educational Services Commission 6 buses x \$200.00 per bus Total: \$1,200.00	Not to exceed \$2,880.00	COST FOR ADMISSION AND TRANSPORTATION TO BE PAID VIA STUDENT CONTRIBUTIONS AND FUND RAISING EFFORTS
“Students 2 Science Laboratory”/East Hanover, NJ	1/27/2012 2/24/2012 3/27/2012	8 <sup>th</sup>	40	3	0	NO COST	Essex Regional Educational Services Commission \$400.00 per bus for each trip Total: \$1,200.00	\$1,200.00	15-000-270-512-00-10 TRANSPORTATION COST WILL BE REIMBURSED TO THE DISTRICT BY PROFESSIONAL DEVELOPMENT, INC (PDI)

**New Jersey Core Curriculum Content Standards: 2.2, 2.6, 2.5, 9.1, 9.A 1-6, Cross Contents 4 and 5 in Physical Education 5.1.8.A.2,3; 5.1.8.B.2; 5.1.8.D.1-3; 5.2.8.A.1-7; 5.2.8.B.1,2.**

**Union Avenue Middle School**

Destination	Date	Grade Level	# of Students	# of Teachers	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
“Students 2 Science Laboratory”/East Hanover, NJ	1/9/2012 2/2/2012 3/15/2012	8 <sup>th</sup>	40	3	0	NO COST	Essex Regional Educational Services Commission  \$400.00 per bus for each trip Total: \$1,200.00	\$1,200.00	15-000-270-512-00-10  TRANSPORTATION COST WILL BE REIMBURSED TO THE DISTRICT BY PROFESSIONAL DEVELOPMENT, INC (PDI)

**New Jersey Core Curriculum Content Standards: 2.2, 2.6, 2.5, 9.1, 9.A 1-6, Cross Contents 4 and 5 in Physical Education 5.1.8.A.2,3; 5.1.8.B.2; 5.1.8.D.1-3; 5.2.8.A.1-7; 5.2.8.B.1,2**

**ACTION**

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_  
Roll Call

**36. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS /CONFERENCES – OFFICE OF STAFF DEVELOPMENT**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for the staff identified below to attend the following out of district workshops:

STAFF	POSITION	SCHOOL	WORKSHOP TITLE	DATE	LOCATION	FEE/ACCOUNT NUMBER
October Hudley	Librarian/Media Specialist	Grove Street	1. Introduction to Podcasting (English Arts CCS: 3-12)	01/05/2012	Kean University Union, NJ	\$139.00 each (\$417.00)/15-00-222-100-00-06-
			2. SMART Board: Window to the World (all content Areas: CCS: K-12)	02/7/2012		
			3. Using the iPad to Support Reading & Writing Instruction (K-12)	03/28/2012		

Clavel Nelson	Nurse	UMS	Infectious Diseases	01/19/2012	Crowne Plaza Edison	\$189.00/20-237-200-300-10-30
Phyllis Abdur-Rashed	Technology Coach	Media Services	1. Using Digital Storytelling iPad Apps 2. SMART Board: Window to the World 3. Introduction to Podcasting	1/17/2012 2/7/2012 1/5/2012	Kean University Union	\$139.00 each (\$417.00) / 11-000-222-300-00-19
Patricia Simo	Teacher	Madison	Launching Gifted Education into the 21 <sup>st</sup> Century	3/9/2012	Crowne Plaza, Somerset	\$189.00/20-232-200-300-00-30
Christine Pfeiffer	Teacher	Berkeley	Smartboard: Window to the World	02/7/2012	Kean University Union	\$49.00/20-273-200-500-0000-00-27.

**ACTION**

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

**37. IN-CLASS MODELING: COACHING - THURGOOD MARSHALL ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Staff Development Workshops, Inc to provide follow-up literacy training for Thurgood Marshall’s staff on February 3, 2012. The training will consist of in-class modeling and coaching. Staff Development Workshops, Inc. will be paid \$1,500.00 for the training. To be paid from account # 15-000-223-320-00-08.

**ACTION**

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

December 21, 2011

38. NEWCOMER PROGRAM: TEACHER TRAINING –  
OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to conduct the RIGOR Newcomer Program training for teachers on Saturday January 21, 2012 (Alternate date Saturday January 28, 2012) at Irvington High School from 9:00 a.m. to 12:00 p.m. Members of the Bilingual Parent Advisory Council will be invited to the training. The Newcomer program is in accordance with the NCLB (No Child Left Behind) mandate. The purpose of the training is to properly apply and implement all the components of the program to improve academic achievement for English Language Learners at the High School.

Mr. Jay Schulman  
Ms. Georgette Ducasse  
Ms. Kerline Moreau

Ms. Maria Jones  
Ms. Carrie Briggs  
Mr. Jean Annulyse

Ms. Diana Pardo  
Ms. Julia Chabanova  
Mr. Hasam Mansour

The training is provided by Pearson at no cost. Refreshments not to exceed \$250.00 will be paid from account #20-232-200-500-00-30. Teacher stipends will be \$37.00/hour for 9 teachers x 3 hours for a total of \$999.00 to be paid via from account #20-232-100-100-00-30.

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

39. IN-SERVICE WORKSHOP FOR TEACHERS OF INTELLECTUALLY GIFTED  
LEARNERS – OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Motivation Plus to conduct a professional development training in compliance with the NCLB (No Child Left Behind) mandate. The training is for Teachers of Intellectually Gifted Learners, and the purpose is to emphasize the importance of “Emotional Development” (EQ) commensurate with intellectual growth for proper balance. Motivation Plus will conduct this professional development training, which is scheduled for Tuesday, January 10, 2012 from 1:30pm-3:30pm at the Mt. Vernon Avenue School. The cost of the training, not to exceed \$1,200.00 is to be paid via Fund 20, Account 20-232-200-500-00-30, and includes expenses for the workshop materials and supplies.

ACTION

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

December 21, 2011

40. GREATER NEWARK CONSERVANCY – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Greater Newark Conservancy to provide 2 days of professional development services for the Office of Early Childhood for the 2011-2012 school year. Workshop One: “Introduction to Creating School Gardens” will be held on January 10, 2012, and Workshop Two: “Preparing Students to Create Gardens” will be held on March 17, 2012. The total cost of the training at \$150.00 per day, not to exceed \$300.00 to be paid from account # 20-20-EC2-200-329-03-37. Gardens will be created in the classrooms.

ACTION

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

41. MATHEMATICS -IN CLASS SUPPORT FOR MATHEMATICS –  
ELEMENTARY SCHOOLS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Jane Hannon , Educational Mathematics Consultant, to provide 16 days of mathematics professional development for the elementary school teachers of grades 3-5, commencing January 2012 and ending March 2012. The focus of the training is readiness for the NJASK. Activities that will be provided to support teachers include the following:

- Meetings with the Director of Mathematics and Data Analysis, and Principals to set parameters for the work to be done
- Conducting in-class modeling of mini-lessons in grades 3-5 classrooms, to foster effective mathematics instruction
- Coaching teachers and assisting them in planning for rigor in instruction.

The schedule is as follows:

Jan 17, 24, 2012 - University Elementary; Jan 27, 30 - Mount Vernon; Jan 31, February 1 Thurgood Marshall;

February 2, 6, Florence ; February 7-8, Chancellor; February 9-10, Madison; February 24, 27, Berkeley, February 28-29- Grove.

Ms. Hannon will be paid \$500.00 per day for each of the sixteen days, for a total not to exceed \$8,000.00 To be paid from account # 20-273-200-300--00-27.

ACTION:

Motion By: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call

CURRICULUM (continued)

December 21, 2011

42. IN CLASS SUPPORT FOR LITERACY /ELEMENTARY SCHOOLS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Educational Informational Research Center (EIRC) to provide eight days of follow-up training for elementary teachers. The focus of the training is literacy readiness for the NJASK, and will include demonstration lessons and in-class coaching. The schedule is as follows:

Berkeley - January 30, February 21, University Elementary - January 24, February 14; Florence February 1, March 12, Chancellor -March 14; Grove -January 26.

EIRC will be paid \$1,200.00 per day for each of the eight days, for a total not to exceed \$9,600.00 to be paid from account # 20-273-200-300-00-27.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call:

43. LITERACY TRAINING – OFFICE OF STAFF DEVELOPMENT

RESOLVED, that the Board of Education, accepts the recommendation of the Superintendent of the Schools and grants permission for the Leadership and Learning Center to conduct literacy training for elementary teachers on January 10, 2012, and March 27, 2012 . The training will consist of the following components: three workshops for grade 3-5 teachers during the In-services and in-class modeling each day. Teachers will increase their understanding of how to use literature to develop student writers. The cost for the training, not to exceed \$21,600.00 (\$3,600.00 per day for In-class modeling 3 workshops x 2 presenters) will be paid from account #20-272-200-300-00-27.

ACTION

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

December 21, 2011

44. BEST PRACTICES AND PARENTAL INVOLVEMENT WORKSHOPS FOR PARENT COORDINATORS - OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grant permission for Staff Development Workshops, Inc. to provide follow-up training for Parent Coordinators during the January 10, 2012 and March 27, 2012 District In-Services. The training will provide the Coordinators with best practices and strategies to foster parental involvement in the schools and in their children's education. The cost of the training, not to exceed \$1,000.00 to be paid from account number 20-272-200-500-00-30-

ACTION

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

45. WINTER 2011 PROFESSIONAL DEVELOPMENT ACADEMY COURSES – DEPARTMENT OF MATHEMATICS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the following professors to conduct courses for 60 3<sup>rd</sup>-12<sup>th</sup> grade teachers during the 2012 Winter Academy. This will be a continuation of the concepts previously taught during the 2011 Winter Academy. The courses will help teachers deepen their content knowledge and pedagogy. The courses will run on Saturday mornings, beginning January 21, 2012 and ending March 31, 2012 from 8:30 AM -12:30 PM, for a total of four Saturdays. Each course is designed to accommodate twenty teachers, including ELL and Special Education teachers. Professors and respective courses are:

Professors/Affiliations	Course Titles	Intended Audiences
Angelo DeMattia, Kean University	Number System, Ratios and Proportional Relationships, Part 3	Teachers of grades 6-8
Marilyn Mayes, Jersey City University	Understanding Number and Operations, Part 3	Teachers of grades 3-5
Danielle Nix, Montclair State University	Quadratic Functions and Modeling	Teachers of grades 9-12

CURRICULUM (continued)

December 21, 2011

Professor DeMattia will be paid \$3,600.00 (\$900.00 per half day x 4). Professors Mayes and Nix will each be paid \$4,000.00 (\$1,000.00 per half day x 4 x 2 people) = \$8,000.00. Teachers will each receive \$592.00 (\$37.00/hrs x 4 hours x 4 Saturdays) for a total cost of \$35,520.00 (\$592.00 x 60 teachers maximum). The total cost of the program, not to exceed \$47,120.00 will be paid via account #s 20-272-200-300-00-27 (\$11,600.00), and 20-273-100-100-00-27 (\$35,520.00).

**ACTION**

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

46. SYSTEM 44 IMPLEMENTATION TRAINING – THURGOOD MARSHALL ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Staff Implementation Training for the System 44 program at Thurgood Marshall School. This training will help teachers use the program as intended to acquire maximum performance for students in grades 3-5. The total cost for the program not to exceed \$3,000.00. To be paid through Government Programs accounts 20-236-100-300-08-30.

**ACTION**

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

47. SYSTEM 44 IN-CLASS SUPPORT – THURGOOD MARSHALL ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the System 44 In-Classroom Support visit for Literacy Programs. A Coach will work side by side with the teachers within the classroom, creating action plans, and follow-up with teachers. Areas of assistance will include vocabulary, flip charts, audio libraries, decodable books, leveled classroom libraries, and computerized direct instruction. The total cost for the program not to exceed \$5,000.00. To be paid through Government Programs accounts 20-236-200-500-08-30 and 20-232-200-500-00-30.

**ACTION**

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

CURRICULUM (continued)

December 21, 2011

48. GUIDED READING - OFFICE OF STAFF DEVELOPMENT

RESOLVED, that the Board of Education, accepts the recommendation of the Superintendent of the Schools and grants permission for SADY to conduct literacy training for elementary teachers on January 10, 2012, and March 27, 2012. The training will consist of two workshops each day, one each for the district kindergarten and grade two teachers, and in class modeling. The training will provide teachers with techniques for implementing more effectively Guided Reading instruction in their classrooms. The cost for the training, not to exceed \$7,200.00 (\$1,800.00 x 2 workshops per day x 2 days) will be paid from account #20-272-200-300-00-27.

ACTION

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

49. GUIDED READING - OFFICE OF STAFF DEVELOPMENT

RESOLVED, that the Board of Education, accepts the recommendation of Superintendent of the Schools and grants permission for Cheryl Simeonidis, Educational Consultant, to conduct follow-up literacy training on January 10, 2012, and March 27, 2012. The training will consist of workshops each day for the District's grade one teachers, and in class modeling and coaching. Teachers will be provided coaching on using guided reading strategies to improve student outcomes. The cost for the training, not to exceed \$2,400.00 (\$1,200.00 per day x 2 days) to be paid from account #20-272-200-300-00-27.

ACTION

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

50. DISTRICT IN-SERVICE /DEPARTMENT OF MATHEMATICS

RESOLVED, that the Board of Education, accepts the recommendation of the Superintendent of Schools and grants permission for Angelo DeMattia, Kean University to conduct follow-up training for grades 6-12 mathematics teachers on January 10, 2012, and March 27, 2012. The training will focus on unpacking the Common Core Content State Standards for Mathematics and mathematical practices. The cost for the training, not to exceed \$1,000.00 (\$500.00 per In-Service x 2 x days) to be paid from account #20-272-200-300-00-27.

ACTION

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

December 21, 2011

51. WINTER 2012 ACADEMY READING COMPREHENSION COURSE: GRADES 3-5 TEACHERS – OFFICE OF STAFF DEVELOPMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Educational Informational Research Center (EIRC) to conduct a reading comprehension course for twenty - four grade 3-5 teachers during the 2012 Winter Academy, commencing in January 2012, and ending in March 2012. The course will help teachers deepen their understanding of how to teach reading more effectively for improved student outcomes. The course will run on the following three Saturdays: January 28, February 18, and March 17, 2012 from 8:30 AM -12:00 noon. EIRC will be paid \$3,000.00 (\$1,000.00 per half day x 3 days) for conducting the training. Twenty four teachers will each receive \$388.50 (\$37.00/hrs x 3.5 hours x 3 Saturdays) for a total stipend cost of \$9,324.00. The total cost of the program is \$12,324.00 and will be paid from accounts 20- 272-200-300-00-27 (\$3,000.00) and 20-272-100-100-00-27 (\$9,324.00).

ACTION

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

52. TECHNOLOGY TRAINING-WORLD LANGUAGES TEACHERS – OFFICE OF STAFF DEVELOPMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for TEQ to provide follow-up SMART Board training for World Language teachers during the district In-services on Jan 10, 2012, and March 27, 2012. Teachers will continue to acquire strategies for incorporating technology into World Language instruction. The cost of the training is \$275.00 /hour, for a total of 4 hours, not to exceed \$1,100.00 (2 hours each In-Service) to be paid from account number: 20-272-200-300-00-27.

ACTION

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

December 21, 2011

53. LITERACY IN-CLASS SUPPORT- MIDDLE SCHOOLS

RESOLVED, that the Board of Education, accepts the recommendation of the Superintendent of the Schools and grants permission for Standards Solutions to conduct ten days of literacy training for the middle school LAL teachers, commencing January 2012, and ending April 2012. The training will consist of in--class modeling and coaching. Teachers will acquire strategies and techniques for differentiating reading instruction for different levels and teaching for expanded and critical thinking. The cost for the training, not to exceed \$18,000.00 (10 days x 1,800.00 per day) will be paid from account #20-272-200-300-00-27.

ACTION

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

54. MATHEMATICS IN-CLASS SUPPORT – MIDDLE SCHOOLS

RESOLVED, that the Board of Education, accepts the recommendation of the Superintendent of the Schools and grants permission for Karin Rupp, Montclair University, and Agnes Azzolino, Union County College, to each conduct ten days of mathematics training for the middle school math teachers, commencing January 2012, and ending March 2012. The training will consist of in--class modeling and coaching focusing on effective math instruction, strategies for effective student collaboration and communication, and rigor in preparation for the NJ ASK. Ms. Rupp and Ms. Azzolino will each be paid \$1,200.00 per day for the 10 days, for a cost not to exceed \$24,000.00 ( \$1,200.00 for each consultant). The cost for the training will be paid from account #20-272-200-300-00-27.

ACTION

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

55. WATERFORD EARLY READING PROGRAM

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants the approval for the Office of Government Programs to purchase Waterford Early Reading Program for Florence Avenue Elementary School in the amount of \$51,975.00. This educational program will be utilized in grades Kdg-2 to enhance mastery of Language Arts Literacy Skills. To be paid from account #20-236-100-300-04-30.

Pearson is the sole provider for the Waterford Early Reading Program

Quotes

Lexia Learning - \$18,965.00

Scholastic – Wiggle Works-\$8,425.00

ACTION

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

December 21, 2011

56. FIVE (5) YEAR PRESCHOOL PROGRAM PLAN AND ONE (1) YEAR PROGRAMMATIC BUDGET (OFFICE OF EARLY CHILDHOOD)

a. RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the 5 Year Preschool Program Plan Annual Update for the 2012-2013 school year, for the Office of Early Childhood.

b. RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Office of Early Childhood's District One-Year Programmatic Budget for School Year 2012-2013. The Early childhood budget for the 2012-2013 school year with a projected enrollment of 1,282 students is \$18,784,579.00

ACTION

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

57. FOR THE RECORD

1. Item number 95 entitled, "Fund Raising Activities – Irvington High School" approved at the August 24, 2011, Board Meeting should be amended as follows:

*Volleyball Tournament scheduled for November 11, 2011 to be rescheduled for January 5, 2012 from 3 – 5 in the gym. Students will be charged a \$1.00 entry fee and Staff & Faculty will be charged a \$2.00 entry fee. Monies will go toward future events. There will be 13 staff members supervising the event.*

2. Item number 34 entitled, "Field Trip" under Chancellor Avenue Elementary School, approved at the November 16, 2011, Board Meeting should be amended as follows:

*Trip to Drumthwacket on February 29, 2012: Transportation to be provided by Essex Regional Educational Services Commission for a total cost of \$309.01 for 1 bus.*

3. Item number 34 entitled, "Field Trips" under Union Avenue Middle School, approved at the November 16, 2011, Board Meeting should be amended as follows:

*Date changed from December 7<sup>th</sup> to December 8, 2011.*

4. Item number 24 entitled, "Scholastics Education: System 44 Online Program (Additional Classroom Packages)-Thurgood Marshall Elementary School, approved at the October 19, 2011, Board Meeting should be amended as follows:

*The total cost for the program including shipping and handling not to exceed \$17,000.00 to be paid via Account #20-232-200-300-00-30.*

5. Item number 25 entitled, "System 44 Online Program (Additional Licenses) Thurgood Marshall Elementary School", approved at the October 19, 2011, Board Meeting should be amended as follows:

*The total cost for the Program not to exceed \$13,000.00 to be paid via Government Programs Account number 20-232-200-300-00-30.*

ATHLETICS

December 21, 2011

58. ATTENDANCE AT AFCA CONVENTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Gerhard Sanchez, Athletic Director, to attend the AFCA Convention in San Antonio, Texas as a guest of NFL Youth Football on January 5 & 6, 2012. No cost to the district.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

59. COACHING APPOINTMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following coaching appointments for the 2011-2012 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teachers contract. Coaches are paid from account 15-402-100-100-00-12 of the school budget.

Phillip Stevenson	Head Basketball Coach (University Middle)	Step 1	\$3,017.00
Carlos Barthelomy	Assistant Football Coach	Step 1	\$3,017.00
Arthur Wachtel	Assistant Girls Basketball (replacing Lauren Woods)	Step 4	\$4,328.00

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

60. ATTENDANCE AT NATIONAL GIRLS AND WOMEN IN SPORTS DAY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves James Casalino, Head Girls Basketball Coach, Maria Simmons and Natasha Walker to attend the National Girls and Women in Sports Day Program at Seton Hall University on Sunday, February 6, 2012 University. The cost of \$114.00 will be paid from account #15-402-100-500-00-12.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

61. FOR THE RECORD

1. Lauren Woods approved as Assistant Girls Basketball Coach on November 16, 2011, (item #49) declined the position.
2. Payment of Soccer Assignor approved on October 19, 2011 (item #60) the correct amount is \$245.00

BUILDINGS & GROUNDS

December 21, 2011

62. HVAC SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to reject/recind a contract awarded to Core Mechanical 7150 No. Park Drive Suite 400 Pennsauken, NJ 08109 in an amount of \$150,000.00 to provide Heating Ventilating Air Conditioning Services (HVAC) on emergency basis district wide. FY 2011-2012. Board approved October 19 2011, resolution #63 page 54.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

63. BUILDINGS & GROUNDS HVAC

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to award a contract to M.B.T. Contracting Co. 27 Lincoln Street East Hanover, NJ 07936 in an amount of \$50,000.00 to provide HVAC emergency services district wide. FY 2011-2012 Fund Acct: 11-000-262-610-00-34

New Jersey contract valid through March 31, 2012

Foreman	\$51.75/hr
Technician	\$34.00/hr
Markup of Materials	20%

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE

December 21, 2011

64. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves payment for the bills and claims totaling as follows:

Regular Accounts Payable -	December	\$8,992,851.26
Regular Payroll	November	\$6,511,727.83
Workers Compensation	November	\$ 68,548.73
Medicare B Reimbursement	December	\$ 93,838.50

The accounts payable appearing on the December 21, 2011 Board meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

65. BOARD SECRETARY'S FINANCIAL REPORT – OCTOBER 2011

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Board Secretary's Report for the period ending October 31, 2011.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

66. TREASURER OF SCHOOL MONIES FINANCIAL REPORT – OCTOBER 2011

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Treasurer of School Monies Financial Report for the period ending, October 31, 2011.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

67. CERTIFICATION OF EXPENDITURES – OCTOBER 2011

Pursuant to N.J.A.C. 6:20-2A.10(d), the Board of Education has obtained from the Board Secretary that as of October 31, 2011 no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to N.J.A.C.6:20-2A.19(e) that no major account or fund has been over expended.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)

December 21, 2011

68. PAYMENT OF DISTRICT TAXES FOR NOVEMBER 2011

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and requests the payment of school district taxes for the month of November 2011 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

69. PAYMENT OF DISTRICT TAXES FOR DECEMBER 2011

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and requests the payment of school district taxes for the month of December 2011 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)

December 21, 2011

70. INDIVIDUALS WITH DISABILITIES EDUCATION IMPROVEMENT ACT (IDEIA)  
2011- 2012 GRANT APPLICATION REVISED

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the request for the Flow-Through Funds for the Individuals with Disabilities Education Improvement Act (IDEIA) for the 2011-2012 school year and submits the revised grant application to the Essex County Superintendent of Schools Office, and a copy to the Office of Grants and Management and Development of the New Jersey Department of Education.

Basic:	100-100	Personal Services-Salaries	\$ 55,500
	100-300	Instruction Purchased Services	929,254
	100-600	Instructional Supplies	11,891
	200-100	Personal Services-Salaries	292,137
	200-200	Employee Benefits	162,073
	200-300	Prof. & Tech Services (Public)	300,000
	200-300	Prof. & Tech Services (Non-Public)	59,951
	200-500	Other Purchased Services	13,000
	200-600	Supplies & Materials	4,693
		Basic Total	<u>\$ 1,828,499</u>
Pre School:	100-600	Instructional Supplies	\$ 40,599
	200-300	Prof. & Tech Services (Public)	3,000
	200-500	Other Purchased Services	1,000
	200-600	Supplies & Materials	5,500
		Pre School Total	<u>\$ 50,099</u>
		Total Grant	<u><u>\$ 1,878,598</u></u>

ACTION

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)  
December 21, 2011

71. ACCEPTANCE OF ADDITIONAL EDUCATION JOBS FUNDS (ED JOBS)

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and accepts the additional allocation of \$117,471 to the Education Jobs Funds (ED JOBS). This will bring the district total Ed Jobs allocation to \$3,867,175 of which \$3,749,704 had been appropriated to date.

ACTION:  
Motion By: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

72. PENCIL PROJECT DONATION TO UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of schools and grants permission for Union Avenue Middle School to accept a donation of 3,500 pencils and sharpeners from the Junior Girl Scout Troop 20491, of Glenwood School from Short Hills, NJ. The donation was given through the Pencil Project. This is a non-profit organization who distributes pencils and sharpeners to various schools within the United States and worldwide.

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

73. TEMPORARY CLERICAL SERVICES – 2011-2012

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the contract for Alternative Professional Solutions, 16 South Avenue West, Suite 282, Cranford, NJ 07016, to provide temporary clerical services to supplement the district's workforce during the fiscal year 2011-2012.

- |                               |              |
|-------------------------------|--------------|
| • Accounts Payable/Purchasing | \$17.42/Hour |
| • Secretary                   | \$17.42/Hour |
| • Data Entry Clerk            | \$14.75/Hour |
| • Receptionist                | \$14.75/Hour |

Total cost not to exceed \$20,000.00

OTHER BIDDERS:

TPG Staffing  
Delta T Group

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

FINANCE (continued)

December 21, 2011

74. TRANSFER OF FUNDS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following appropriation transfer of funds for the 2011-2012 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Description	Account Number	From	To	Explanation
Media Purchase Services	15-000-222-500-00-12	\$1,500.00		IHS: Provide funds for supplies for the Media Center
Media Supplies	15-000-222-600-00-12		\$1,500.00	
Other Supp Serv Stud Oth	15-000-218-500-00-12	\$1,000.00		Irvington High School to pay for the right to the musical "Bye, Bye, Birdie"
Admin Purch Service	15-000-240-500-00-12		\$1,000.00	
Salaries of Secretarial & Clerical-CST	11-000-219-105-00-25	\$11,637.00		Special Services: Provide funds to cover Child Study Team
Salaries of Other Professional Staff-CST	11-000-219-104-25-25		\$11,637.00	Summer Stipends
Tuition-Vocational	11-000-100-563-00-25	\$251,716.00		Special Services: Provide funds for Private School Tuition
Tuition-County Vocational-Special Ed	11-000-100-564-00-25	\$120,406.00		
Tuition-Private Schools	11-000-100-566-00-25		\$372,122.00	
Tuition-Private Schools	11-000-100-566-00-25	\$45,000.00		To fund State Aid Deduction for Regional Day Training Tuition
Tuition-CSSD/Regular Day	11-000-100-565-00-25		\$45,000.00	

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)  
December 21, 2011

75. FUND RAISING ACTIVITIES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the fund-raising activities for the following schools:

SCHOOL	PURPOSE	ACTIVITY	DATE	NAME OF COMPANY	RESPONSIBLE PERSON
Chancellor Avenue	To raise funds for breast awareness	Sale of wrist bands, pins, and bracelets	10/1 to 10/31	Susan Gorman Foundation	Ms. Andrea Tucker
Chancellor Avenue	To raise funds Thanksgiving	Tag Day	11/14 to 11/18	Chancellor Avenue	Ms. Andrea Tucker
Chancellor Avenue	To raise funds for year -end carnival.	Sale funds for T-shirts and sweat shirts	12/1 to 1/30/2012	Chancellor Avenue	Ms. Andrea Tucker

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PUBLIC COMMENT:

(Registration with Superintendent's designee (building principal) prior to Regular Board Meeting required)

Limit of 30 minutes total – three minutes per individual.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, January 18, 2012 at 5:30 p.m., at Grove Street School, 594 Grove Street, Irvington, New Jersey, to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Motion to adjourn:

Roll Call: