



IRVINGTON PUBLIC SCHOOLS  
Office of the Assistant Superintendent

**Reggie Lamprey, CPA**  
*Assistant Superintendent for Business/  
Board Secretary*

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**DATE:** September 22, 2011

**TO:** All Board Members  
Cabinet Members  
Principals  
Directors  
Supervisors

**FROM:** Reggie Lamprey, CPA  
Assistant Superintendent for Business/Board Secretary

**RE: ADDENDUM TO THE SEPTEMBER 21, 2011 BOARD AGENDA**

The following amendments were made to the September 21, 2011 board agenda.

WALK-ONS

Personnel

Appointment – Administrative

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Dr. Neely Hackett, Assistant Superintendent for Curriculum and Instruction, effective 11/28/11, at an annual salary of \$143,000., payable from account #11-000-221-104-00-15, pending criminal history clearance, background check and County Superintendent Contract approval. Replacing Dr. Martin Dickerson.

Building and Grounds

RESOLVED, that the Board of Education hereby appoints Energy In The Bank to survey, plan and design a solar panel system, which shall be installed under the approval of Board counsel of a final agreement, for all viable Irvington School District buildings for the purpose of providing energy cost savings to the Irvington Board of Education. Said appointment is pursuant to the terms and conditions provided in the modified letter of intent, including the use of LandTek Group, Inc., to renovate the Irvington High School track and field as stated therein and to be later agreed upon.

RL/vp

1. LEAVE (S) OF ABSENCE
2. RETURN TO WORK FROM LEAVE OF ABSENCE
3. SUBSTITUTE PERSONNEL
4. SEPARATIONS
5. APPOINTMENTS
6. EARLY REGISTRATION
7. REASSIGNMENT/TRANSFERS
8. STIPENDS
9. SCHOOL LEADERSHIP COUNCIL
10. ABOLISHMENT OF POSITION
11. REINSTATEMENTS
12. FOR THE RECORD
13. MATHEMATICS CURRICULUM MAPPING GRADES 3-5 – DEPARTMENT OF MATHEMATICS, ASSESSMENT, DATA ANALYSIS AND MANAGEMENT
14. MATHEMATICS TEXTBOOK PILOT – DEPARTMENT OF MATHEMATICS, ASSESSMENT, DATA ANALYSIS & MANAGEMENT
15. EFFECTIVE PARENTING PROGRAM – DEPARTMENT OF SPECIAL SERVICES
16. THERAPY SOURCE – DEPARTMENT OF SPECIAL SERVICES
17. MAXIM HEALTHCARE SERVICES INC – DEPARTMENT OF SPECIAL SERVICES
18. NEWARK RENAISSANCE HOUSE – DEPARTMENT OF SPECIAL SERVICES
19. LEE’S DEVELOPMENTAL SERVICES, LLC – DEPARTMENT OF SPECIAL SERVICES
20. KALEIDOSCOPE DISABILITIES, INC. – DEPARTMENT OF SPECIAL SERVICES
21. EDUCATION, INC. – DEPARTMENT OF SPECIAL SERVICES
22. TRINITAS HEALTHCARE CORPORATION SERVICES – DEPARTMENT OF SPECIAL SERVICES

23. AJL PHYSICAL AND OCCUPATIONAL THERAPY –  
DEPARTMENT OF SPECIAL SERVICES
24. ADVANCING OPPORTUNITIES ASSISTIVE TECHNOLOGY EVALUATIONS
25. EBS (EDUCATIONAL BASED SERVICES INC, COUNSELING SERVICES) -  
DEPARTMENT OF SPECIAL SERVICES
26. SUSAN KANDELL, LLC COUNSELING SERVICES: -  
DEPARTMENT OF SPECIAL SERVICES
27. NJ CHILD ASSAULT PREVENTION GRANT – OFFICE OF GOVERNMENT PROGRAMS
28. NO CHILD LEFT BEHIND (NCLB) CONSOLIDATED FORMULA SUBGRANT FISCAL  
YEAR 2011 GRANT APPLICATION – OFFICE OF GOVERNMENT PROGRAMS
29. RUTGERS NEWARK TALENT SEARCH GRANT –  
OFFICE OF GOVERNMENT PROGRAMS
30. FALL SUPPLEMENTAL EDUCATION SERVICES PARENT FAIR –  
OFFICE OF GOVERNMENT PROGRAMS
31. CHANCELLOR AVENUE ELEMENTARY- ESL/BILINGUAL DEPARTMENT –  
OFFICE OF GOVERNMENT PROGRAMS
32. NEWCOMER PROGRAM – ESL/BILINGUAL DEPARTMENT –  
OFFICE OF GOVERNMENT PROGRAMS
33. SHELTERED INSTRUCTIONAL OBSERVATIONAL PROTOCOL (SIOP) MODEL –  
ESL/BILINGUAL DEPARTMENT – OFFICE OF GOVERNMENT PROGRAMS
34. CARL PERKINS GRANT FUNDING FOR COSMETOLOGY STATE BOARD EXAMINATION
35. CARL D. PERKINS GRANT ACCEPTING FUNDS
36. CARL PERKINS GRANT FUNDING YEAR 2011-2012– PROGRAM STIPEND
37. CARL PERKINS GRANT FUNDING 2011-2012 – COSMETOLOGY
38. CAREER & TECHNICAL EDUCATION (CTE) & VOCATIONAL EDUCATION DATA S  
YSTEM (VEDS) DATA ENTRY – SUPERVISOR OF APPLIED TECHNOLOGY
39. CARL PERKINS GRANT FUNDING 2011-2012 – COOP EDUCATION STIPEND
40. BACK TO SCHOOL BREAKFAST – AUGUSTA PRE-SCHOOL ACADEMY
41. SATURDAY ACADEMY – CHANCELLOR AVENUE ELEMENTARY SCHOOL

42. SAFETY PATROL PROGRAM – CHANCELLOR AVENUE ELEMENTARY SCHOOL
43. BEFORE/AFTER SCHOOL PROGRAMS –  
CHANCELLOR AVENUE ELEMENTARY SCHOOL
44. HEADSPROUT: READING COMPREHENSION, ONLINE RESOURCES –  
THURGOOD MARSHALL ELEMENTARY SCHOOL
45. STUDY ISLAND – UNIVERSITY ELEMENTARY SCHOOL
46. CHANGE OF UNIFORM COLORS FOR – UNION AVENUE MIDDLE SCHOOL
47. NJ ASK TUTORIAL PROGRAM – UNIVERSITY ELEMENTARY SCHOOL
48. LATIN II COURSE – IRVINGTON HIGH SCHOOL
49. ASSEMBLY PROGRAM(S) – DISTRICT WIDE
50. JROTC DRILL MEET – IRVINGTON HIGH SCHOOL
51. JROTC DRILL MEET – IRVINGTON HIGH SCHOOL
52. JROTC ACADEMY NIGHT – IRVINGTON HIGH SCHOOL
53. JROTC FORT DIX WEEKEND – IRVINGTON HIGH SCHOOL
54. MULTIPOT DANCE COMPANY: THE SOUNDS OF IRVINGTON –  
IRVINGTON HIGH SCHOOL
55. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS  
/CONFERENCES OFFICE OF STAFF DEVELOPMENT
56. STAFF DEVELOPMENT/NATIONAL WRITING PROJECT /MIDDLE AND HIGH  
SCHOOLS/LANGUAGE ARTS LITERACY DEPARTMENT
57. STAFF DEVELOPMENT/DISTRICT IN-SERVICE/OFFICE OF STAFF DEVELOPMENT
58. PROFESSIONAL DEVELOPMENT /IPAD TRAINING FOR ADMINISTRATORS/  
OFFICE OF STAFF DEVELOPMENT
59. PROFESSIONAL DEVELOPMENT /FOLLOW-UP TRAINING FOR NEW TEACHERS  
/OFFICE OF STAFF DEVELOPMENT
60. PROFESSIONAL DEVELOPMENT/DATA ANALYSIS/  
UNION AVENUE MIDDLE SCHOOL
61. PROFESSIONAL DEVELOPMENT/ WHAT REALLY MATTERS ON THE NJ ASK:  
BUMPING UP TEST SCORES & MEETING AYP/THURGOOD MARSHALL

62. TEACHER COMPENSATION / TEACHING IN THE BLOCK SCHEDULE/  
IRVINGTON HIGH SCHOOL TEACHERS
63. PROFESSIONAL DEVELOPMENT/COMMON CORE STANDARDS FOR MATHEMATICS  
/OFFICE OF MATHEMATICS/ASSESSMENT/DATA ANALYSIS
64. PROFESSIONAL DEVELOPMENT/ PARENT COORDINATORS/  
OFFICE OF GOVERNMENT PROGRAMS
65. PROFESSIONAL DEVELOPMENT/CAREER CHOICES CURRICULUM/  
OFFICE OF CURRICULUM & INSTRUCTION
66. PROFESSIONAL DEVELOPMENT/INTELLECTUALLY GIFTED TEACHERS/  
OFFICE OF GOVERNMENT PROGRAMS
67. PROFESSIONAL DEVELOPMENT/SAFE AND DRUG FREE WORKSHOP:  
OFFICE OF GOVERNMENT PROGRAMS
68. PARENT TEACHER WORKSHOPS – AUGUSTA PRE-SCHOOL
69. PROFESSIONAL DEVELOPMENT/IPADS FOR AUGMENTATIVE COMMUNICATION  
/SPECIAL SERVICES DEPARTMENT
70. PROFESSIONAL DEVELOPMENT/ NJPSA/NJASCD FALL CONFERENCE/OFFICE OF  
CURRICULUM & INSTRUCTION
71. PROFESSIONAL DEVELOPMENT/AUTISM CONFERENCE/  
SPECIAL SERVICES DEPARTMENT
72. PERMISSION TO ATTEND CONFERENCE
73. IRVINGTON HIGH SCHOOL COLLEGE FAIR
74. FOR THE RECORD
75. PREVENTION AND TREATMENT OF SPORTS-RELATED CONCUSSIONS AND HEAD  
INJURIES POLICY #2431.4 (FIRST READING)
76. EMPLOYMENT OF SUBSTITUTE TEACHERS POLICY #3125.2 (FIRST READING)
77. REPLACEMENT OF TEAM PHYSICIANS FOR 2011 FOOTBALL GAMES
78. ESSEX COUNTRY REGIONAL SERVICES COMMISSION
79. FALL COACHING APPOINTMENT
80. CUSTODIAL SUPPLIES DISTRICTWIDE

81. WATER ANALYSIS/TREATMENT DISTRICTWIDE
82. HVAC MAINTENANCE DISTRICTWIDE
83. PAYMENT OF BILLS
84. BOARD SECRETARY'S FINANCIAL REPORT –JULY 2011
85. TREASURER OF SCHOOL MONIES FINANCIAL REPORT –JULY 2011
86. CERTIFICATION OF EXPENDITURES – JULY 2011
87. PAYMENT OF DISTRICT TAXES FOR AUGUST 2011
88. PAYMENT OF DISTRICT TAXES FOR SEPTEMBER 2011
89. CANCELLATIONS OF CHECKS
90. INDIVIDUALS WITH DISABILITIES EDUCATION IMPROVEMENT ACT (IDEIA) – GRANT APPLICATION 2011-2012
91. NO CHILD LEFT BEHIND (NCLB) CONSOLIDATED FORMULA SUBGRANT FISCAL YEAR 2011 GRANT APPLICATION – OFFICE OF GOVERNMENT PROGRAMS
92. INDIVIDUALS WITH DISABILITIES EDUCATION IMPROVEMENT ACT (IDEIA) – AMERICAN RECOVERY AND REINVESTMENT ACT (ARRA) GRANT APPLICATION AMENDMENT 3 -2009-2011
93. CARL D. PERKINS CORRECTIVE ACTION PLAN
94. CARL D. PERKINS GRANT - ACCEPTING LINE ITEM FUNDS
95. IRVINGTON HIGH SCHOOL – 2012 SENIOR CLASS
96. ACCEPTANCE OF DONATION
97. FUND RAISING ACTIVITIES

BOARD AGENDA

IRVINGTON PUBLIC SCHOOLS

Regular Board Meeting – September 21, 2011

Augusta Preschool Academy  
97 Augusta Street  
Irvington, New Jersey 07111

- I. Call to Order
- II. Salute to the Flag
- III. Roll Call:
- IV. BOARD PRESIDENT: In accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.
- V. CLOSED SESSION:

Be It Hereby Resolved, pursuant to the New Jersey Open Public Meetings Act that the Irvington Board of Education meets in closed session this evening regarding matters of personnel and attorney/client privilege.

It is expected that the discussion undertaken in this closed session can be made public at the time that the need for confidentiality no longer exists.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

VI. RESOLUTION TO APPROVE PRIOR BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meeting held on the dates as indicated, as corrected and transcribed, be received and filed.

Regular Board Meeting

August 24, 2011

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

VII. SUPERINTENDENT'S REPORT:  
Presentation: Whitson Food Service  
District Goals

VIII. FROM THE BOARD PRESIDENT:

IX. PUBLIC COMMENT: (On agenda items only)  
Limit of 15 minutes total – three minutes per individual on agenda items only

PERSONNEL

September 21, 2011

1. LEAVE (S) OF ABSENCE

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- (a) Cara Jarosz Extension of unpaid medical leave of absence with paid benefits as per the FMLA effective 12/20/10 through 2/2/11, followed by unpaid medical leave of absence without paid benefits effective 2/3/11 through 6/30/11. (High School- Language Arts Literacy Teacher)
- (b) Susan Johnston Paid medical leave of absence using 24 personal illness days effective 9/6/11 through 10/7/11. (Florence Avenue School- Kindergarten Teacher)
- (c) Rudella Deans-Smith Paid medical leave of absence using 21 personal illness days and 3 personal business days effective 9/6/11 through 10/10/11, followed by unpaid medical leave of absence effective 10/11/11 through 10/18/11, followed by paid medical leave of absence effective 10/19/11 through 11/1/11 using Sick Bank. (Madison Avenue School-3<sup>rd</sup> Grade Teacher)
- (d) Davina McLean Paid medical leave of absence previously approved at the 7/29/11 Board of Education meeting should be amended as follows: Paid medical leave of absence using 6 personal illness days and 3 personal business days effective 5/25/11 through 6/7/11, followed by unpaid medical leave of absence effective 6/8/11 through 6/30/11. (University Middle School-Physical Education Teacher)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

September 21, 2011

Non-Certificated



- (e)

Carla Thigpen

Extension of paid medical leave of  
Absence effective 9/8/11 through  
10/17/11 using Sick Bank. (University  
Elementary School-Security Officer)
- (f)

Gaspare Vasile

Extension of paid medical leave of  
absence using 10/ personal illness days  
effective 9/1/11 through 9/15/11.  
(Florence Avenue School-Custodian)
- (g)

Ernest Thomas

Extension of unpaid medical leave of  
absence with paid benefits as per the FMLA  
effective 9/1/11 through 9/30/11. (Berkeley  
Terrace School-Custodian)
- (h)

Diane Bernard

Extension of unpaid medical leave of  
absence with paid benefits as per the FMLA  
effective 8/29/11 through 9/6/11. (Grove  
street School-Security Officer)
- (i)

Dorothy Blakely

Paid medical leave of absence using 9  
personal illness days & 3 personal business  
days effective 9/1/11 through 9/19/11,  
followed by unpaid medical leave of absence  
effective 9/20/11 through 9/28/11.  
(Berkeley/Grove Street School-Medical  
Clerk)
- (j)

Keisha Ingram

Paid medical leave of absence previously  
approved at the 7/29/11 Board of Education  
meeting should be amended as follows: Paid  
medical leave of absence effective 8/24/11 &  
8/25/11 using 2 personal business days.  
(Business Office-Administrative Payroll  
Assistant)
- (k)

Tahgryah Loyal

Extension of unpaid maternity disability  
leave of absence with paid benefits as per the  
FMLA effective 6/14/11 through 6/30/11.  
(Madison Avenue School-Secretary)

PERSONNEL (continued)  
September 21, 2011

- (l)

Chelise Woodson

Paid medical leave of absence using 10  
personal illness days and 4 vacation days  
effective 8/8/11 through 8/26/11, followed by

unpaid medical leave of absence effective 8/29/11 through 9/1/11. (Grove Street School-Security Officer)

(m) Raquel Thompson

Paid medical leave of absence using 23 personal illness days effective 8/2/11 through 9/5/11. (Superintendent's Office-Confidential Administrative Secretary)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

## 2. RETURN TO WORK FROM LEAVE OF ABSENCE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the return to work from leaves of absence of the listed personnel, effective as indicated:

### Certificated

(a) Evelyn Simmonds

Returned to work from paid medical leave of absence effective 9/1/11. (Mt. Vernon Avenue School-2<sup>nd</sup> Grade Teacher)

(b) Cara Jarosz

Returned to work from unpaid medical leave of absence effective 9/1/11. (High School-Language Arts Literacy Teacher)

(c) Taasha Hill

Returned to work from unpaid medical leave of absence effective 9/1/11. (Augusta Preschool-Pre-K Teacher)

(d) Ernestine Brown

Returned to work from paid medical leave of absence effective 9/1/11. (Union Avenue Middle School-Language Arts Literacy Teacher)

(e) Ana Diaz

Returned to work from unpaid medical leave of absence effective 9/1/11. (University Middle School-Special Education Teacher)

### PERSONNEL (continued)

September 21, 2011

(f) Andrew Appiah

Returned to work from paid medical leave of absence effective 9/1/11. (High School – Biology Teacher)

(g) Davina McLean Returned to work from unpaid medical leave of absence effective 9/1/11.  
(University Middle School-Physical Education Teacher)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Non-Certificated

(h) Raquel Thompson Returned to work from paid medical leave of absence effective 9/6/11.  
(Superintendent's Office-Confidential Administrative Secretary)

(i) Tahgryah Loyal Returned to work from unpaid maternity disability leave of absence effective 9/1/11.  
(Madison Avenue School-Secretary)

(j) Chelise Woodson Returned to work from paid medical leave of absence effective 9/2/11. (Grove Street School-Security Officer)

(k) Joseph Thelusca Returned to work from paid medical leave of absence effective 8/15/11. (High School-Custodian)

(l) Diane Bernard Returned to work from unpaid medical leave of absence effective 9/7/11. (Grove Street School-Security Officer)

(m) Renee Harroll Returned to work from unpaid medical leave of absence effective 9/1/11. (High School-Custodian)

(n) Keisha Ingram Returned to work from paid medical leave of absence effective 8/29/11. (Business Office-Administrative Payroll Assistant)

PERSONNEL (continued)  
September 21, 2011

(o) Lillie Walker Returned to work from unpaid medical leave of absence effective 9/1/11.

(University Middle School-Parent  
Coordinator)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

3. SUBSTITUTE PERSONNEL

(a) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as substitute teachers, effective for the 2011/2012 school year:

Eligible for Work

Paul Albert

Jean-Rony Andre

Karima Dallas

Marsha Escalliere

Frederick Moses

Tania Haslam-Bruff

Dieujuste Pierre

Linda Prinsu

Oladele Sule

Claire Codada

Oluyemisi Thomas

Grace Jato

Jean Belony

Mahasin Woods

Dwayne St. Thomas

Mohamed Kamara

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(b) Building Substitute Teachers for the 2011/2012 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Building Substitute Teachers, effective for the 2011/2012

Dwayne St. Thomas

\$125.00/day  
for days  
worked

Union Avenue School  
payable from account  
#15-130-100-101-00-11

Willie-Mae Williams Robinson

\$125.00/day  
for days  
worked

Berkeley Terrace School  
payable from account  
#15-120-100-101-00-02

PERSONNEL (continued)

September 21, 2011

Uraïne Douvon

\$125.00/day  
for days  
worked

Madison Avenue School  
payable from account #  
15-120-100-101-00-07

Marsha Escalliere

\$125.00/day  
for days  
worked

University Middle School  
payable from account #  
15-130-100-101-00-10  
effective 9/22/11

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(c) Substitute Custodians

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Custodians at the pay rate of \$9.50 per hour, effective 9/1/11, payable from account #11-000-262-100--00-34:

Jacqueline Dorcey  
Hayden Roberts  
Samira Davis

Chamira Drake  
Marshalle Gay  
Mirlange Mercedat

Branden Comerie  
Micheline Estil  
Zandra Jackson

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(d) Substitute Security Guards

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Security Guards at the pay rate of \$9.50 per hour, effective 9/1/11, payable from account #11-000-266-100-00-35:

Jacqueline Dorcey  
Hayden Roberts  
Samira Davis

Chamira Drake  
Marshalle Gay  
Mirlange Mercedat

Branden Comerie  
Micheline Estil  
Zandra Jackson

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

September 21, 2011

(e) Substitute Breakfast/Lunch Aides

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Lunch Aides at the pay rate of \$7.60 per hour, payable from account #11-000-262-100-00-34, effective for the 2011/2012 School Year:

Jacqueline Dorcey  
Hayden Roberts  
Samira Davis  
Lillie Walden

Chamira Drake  
Marshalle Gay  
Mirlange Mercedat  
Leslie Holmon

Branden Comerie  
Micheline Estil  
Zandra Jackson  
Betty Tucker

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(f) Substitute Secretary

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Eva Alston as a Substitute Secretary at the pay rate of \$11.25 per hour, effective 9/22/11. Payable from account #11-000-262-100-00-16.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

4. SEPARATIONS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the separation of the listed personnel, effective as indicated:

Retirements

Certificated

- (a) Dalia Russell, Pre-K Teacher, Thurgood Marshall School, disability retirement, effective 9/1/11. (DOH 1/5/94)
- (b) Marvin Hawkins, 5<sup>th</sup> Grade Teacher, Mt. Vernon Avenue School, retirement effective 12/1/11. (DOH 9/1/84)
- (c) Jean Pyrcz, 1<sup>st</sup> Grade Teacher, Chancellor Avenue School, retirement effective, 7/1/12. (DOH 9/1/91)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

September 21, 2011

Resignations

Certificated

(d) Rosemary Rich, Media Specialist, University Middle School, effective 9/1/11.

(e) Nancy James, Music Teacher, Thurgood Marshal School, effective 9/9/11.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

#### Terminations

##### Certificated

(f) Joseph Mazarella, Principal, Madison Avenue School, effective 8/31/11 close of business.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

##### Non-Certificated

(g) Daniel Patterson, Security Officer, High School, effective 9/30/11 close of business.

(h) John P. Purcell, Maintenance, Buildings & Grounds, effective 10/07/11 close of business.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

#### 5. APPOINTMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel, for the 2011/2012 school year, effective as indicated:

##### Certificated

(a) Jennifer Fletcher, Special Education Teacher, Union Avenue Middle School, at an annual salary of \$55,516, Step 7, 6<sup>th</sup> Year Level, Kean University, effective 9/1/11, payable from account #15-130-100-101-00-11. Replacing George Blair. Pending Criminal History Clearance and Background Check.

#### PERSONNEL (continued)

September 21, 2011

(b) Chris Bleeke, Music Teacher, Thurgood Marshall School, at an annual salary of \$49,144, Step 2, BA Level, Rutgers State University, effective 9/12/11, payable from account #15-120-100-101-00-08. Replacing Nancy James. Pending Criminal History Clearance and Background Check.

- (c) Koryne James, P-3 Teacher, Thurgood Marshall School, at an annual salary of \$49,544, Step 4, BA Level, New Jersey City University, effective 9/26/11, payable from account #20-EC2-100-11-03-08. Replacing Dalia Russell. Pending Criminal History Clearance and Background Check.
- (d) Abdelkader Laib, Physical Education Teacher, Grove Street School, at an annual salary of \$49,144, Step 2, BA Level, Montclair State College, effective 9/1/11, payable from account #15-120-100-101-00-06. Replacing Omar Wright. Pending Criminal History Clearance and Background Check.
- (e) Melissa McZorn, 3<sup>rd</sup> Grade Teacher (Temporary), Berkeley Terrace School, at an annual salary of \$48,944, Step 1, BA Level, Kean University, effective 9/26/11, payable from account #15-212-100-101-00-02. Replacing Cari Segall (maternity leave) Pending Criminal History Clearance and Background Check.
- (f) Jehita Kitchen, Guidance Counselor, Mt. Vernon Avenue School, at an annual salary of \$55,116, Step 7, 6<sup>th</sup> Year Level, Kean University, effective 9/1/11, payable from account #15-218-104-000-00-09. Replacing Desirae Holt. Pending Criminal History Clearance and Background Check.
- (g) Katarzyna Zugaj, Mathematics Teacher, Union Avenue Middle School, at an annual salary of \$49,544, Step 4, BA Level, Rutgers University, effective 9/1/11, payable from account #15-130-100-101-00-11. Replacing Gary McGeehan. Pending Criminal History Clearance and Background Check.
- (h) Kathleen Hopkins, Language Arts Literacy Teacher, High School , at an annual salary of \$49,144, Step 2, BA Level, St. John's University, effective 9/26/11, payable from account #15-140-100-101-00-12. Replacing Peter Shaughnessy. Pending Criminal History Clearance and Background Check.
- (i) Helena Shackleford, Art Teacher, University Middle School, at an annual salary of \$48,944, Step 1, BA Level, William Paterson University, effective 10/3/11, payable from account #15-130-100-101-00-10. Replacing Raymond Miller.
- (j) Venice Whyte, Special Education /Language Arts Literacy Teacher, University Middle School, at an annual salary of \$49,144, Step 2, BA Level, University of the West Indies, effective 10/3/11, payable from account 15-130-100-101-00-10. Pending Criminal History Clearance and Background Check.

PERSONNEL (continued)

September 21, 2011

- (k) Regan Rone, Physical Education Teacher, High School, at an annual salary of \$49,768, Step 5, BA Level, New Jersey City University, effective 9/1/11, payable from account #15-140-100-101-00-12. Replacing John Lewkowicz.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:



Administrative

(l) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Leonard Rosenberg, Acting Principal, Madison Avenue School, at an annual base salary plus \$100.00 daily stipend for days worked, effective 9/1/11, payable from account \$15-000-240-103-00-07. Temporarily replacing Joseph Mazarella.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(m) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Eileen Walton, Supervisor, Guidance, as the Anti-Bullying Coordinator, District-wide, effective 9/22/11, at no change in salary.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Non-Certificated

(n) Breakfast/Lunch Aides/Florence Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Breakfast/Lunch Aides at the pay rate of \$9.00 per hour, effective 9/22/11, payable from account #11-000-262-100-00-34.

Norma Santoni-Lunch Aide Maggie Powell-Lunch Aide Linda Spearman-Lunch Aide

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(o) Breakfast/Lunch Aides/Berkeley Terrace School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Breakfast/Lunch Aides at the pay rate of \$9.00 per hour, effective for the 2011/2012 school year, payable from account #11-000-262-008-00-34.

Shirley Boweres

Rasheida Warren

Chamira Drake

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

September 21, 2011

(p) Breakfast/Lunch Aide/University Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Gwendolyn Henderson as a Breakfast/Lunch Aide at the pay rate of \$9.00 per hour, effective for the 2011/2012 school year, payable from account #11-000-262-100-00-34.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(q) Irvington High School Custodian

RESOLVED, that the Board of Education accepts the recommendation of the the Superintendent and approves the appointment of Avis Supel as Custodian, Irvington High Schools, at an annual salary of \$28,919, Step 1, effective 9/26/11, payable from account #11-000-262-100-00-34. Replacing Lizzie Kouasi

6. EARLY REGISTRATION

Early Registration/Mt. Vernon Avenue School

(a) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following personnel for Early Registration to be held on August 29, 30, & 31, 2011 from 9:00 am - 3:00 pm as per collective bargaining agreement not to exceed \$2000.00 payable from account #'s as indicated: (18 hours for 3 days)

|                                |                                |
|--------------------------------|--------------------------------|
| Pamela Graves - Register Clerk | Account # 15-000-240-105-00-09 |
| Mary Ellen Gibson - Nurse      | Account # 15-000-213-100-00-09 |

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Early Registration/Berkeley Terrace School

(b) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following staff to register students for Early Registration to be held on August 29, 30, & 31, 2011 from 9:00 am - 3:00 pm as per collective bargaining agreement not to exceed \$2000.00 payable from account #'s as indicated: (18 hours for 3 days)

|                   |                    |                               |
|-------------------|--------------------|-------------------------------|
| Jessica Westefeld | Guidance Counselor | Account #15-000-218-104-00-02 |
| Yvonne Ross       | Register Clerk     | Account #15-000-211-100-00-02 |
| Molly Ann Farrier | School Nurse       | Account #15-000-213-100-00-02 |

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

September 21, 2011

7. REASSIGNMENT/TRANSFERS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the reassignment/transfer of the listed personnel, at the indicated position and location:

Certificated

- (a) Desirae Holt, Guidance Counselor, Mt. Vernon Avenue School reassigned to Guidance Counselor, High School, effective 9/1/11, no change in salary, payable from account #15-000-218-104-00-12. Replacing Cheri Kaprowicz.
- (b) Wendy Celi, Social Studies Teacher, High School reassigned to 4<sup>th</sup> Grade Teacher, University Elementary School, effective 9/1/11, no change in salary, payable from account #15-120-100-101-00-05. Replacing April Magee.
- (c) April Magee, 4<sup>th</sup> Grade Teacher, University Elementary School reassigned to Teacher on Special Assignment, Government Programs Department, effective 9/1/11 to 10/21/11, no change in salary, payable from account #15-120-100-101-00-05.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

#### Non-Certificated

- (d) Wilson Spann, Custodian, Madison Avenue School reassigned to Custodian, Union Avenue Middle School, (days), effective 9/22/11, no change in salary, payable from account #11-000-262-100-00-34. Replacing Hamid Hall.
- (e) Hamid Hall, Custodian, Union Avenue Middle School reassigned to Custodian, Madison Avenue School, (days), effective 9/22/11, no change in salary, payable from account #11-000-262-100-00-34. Replacing Wilson Spann.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

#### PERSONNEL (continued)

September 21, 2011

#### 8. STIPENDS

##### Custodians

- (a) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the stipends in the amount of \$600.00 for the following employees for having obtained their

boiler license as per their contract, prorated according to date listed , payable from account #11-000-262-100-00-34:

|                       |                         |                             |
|-----------------------|-------------------------|-----------------------------|
| David Thomas-5/31/11  | William Burford-7/31/11 | Renford Facey-7/31/11       |
| Quasim Moore-5/31/11  | Joseph Thelusca-7/31/11 | Gary Grant-7/31/11          |
| Renee Rice-5/31/11    | Veronica Cannon-7/31/11 | Gwendolyn Henderson-7/31/11 |
| Ruben Brewer -5/31/11 | Luis Gonzalez-7/31/11   |                             |

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

#### Maintenance

- (b) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Thomas Tasco, Maintenance Department as Acting Lead Person, stipend \$100.00 per month as per contract, effective 5/1/11 to 8/31/11, payable from account #11-000-262-100-00-35.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

#### 9. SCHOOL LEADERSHIP COUNCIL

##### University Elementary School/School Leadership Council

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the personnel listed below as members of the School Leadership Council of University Elementary School. Certificated staff will be compensated at the contractual rate of \$37.00 per hour and non-certificated staff at the contractual rate of \$18.00 per hour. Staff members will meet a maximum of 2 hours per month from October, 2011 to June, 2012.

##### Certificated staff

Account #: 15-120-100-101-00-05

18 hours at \$37.00 per hour = \$666.00 per person X 3 staff members = \$1,332.00

Beth Green

Michael Caulfield

##### PERSONNEL (continued)

September 21, 2011

##### Non-certificated staff

Account #: 15-000-240-100-00-05

Tyisha Spencer

Patricia Wilson

18 hours at \$18.00 = \$324.00 per person X 2 = \$648.00

Total: \$1980.00

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

10. ABOLISHMENT OF POSITION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Abolishment of Assistant Fiscal Specialist, Early Childhood Department, effective 9/1/11.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

11. REINSTATEMENTS

(a) RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves the reinstatement of Ivan Gonzalez, Maintenance, District wide, at an annual salary of \$63,820, effective 9/16/11, payable from account #11-000-262-100-00-35.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(b) RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves the reinstatement of Dandelina Morales, Custodian, High School, at an annual salary of \$35,514, effective 9/7/11, payable from account #11-000-262-100-00-35.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

12. FOR THE RECORD

(a) Omar Wright, board approved 6/29/11, Physical Education Teacher, Grove Street School declined the position.

PERSONNEL (continued)

September 21, 2011

(b) Pamela Graves, Register Clerk, Mt. Vernon Avenue School, board approved 6/29/11 to work 16 hours from 7/1/11 to 8/5/11, should be changed to reflect the following : 46 hours, from 7/11/11 to 8/24/11, total not to exceed \$1,600.

(c) The resolution entitled "Early Registration/Union Avenue Middle School" Passed at the August 24, 2011 Board of Education Meeting, page 23 line item (d), should be amended as follows:

Early Registration will run from August 29, 2011- August 31, 2011. 9:00a.m. - 3:00 p.m. for a total of 54 hours payable from account number#: 15-130 -100-101-00-11. Total cost of program not to exceed \$1737.00

| <b>Staff</b>            | <b>Rate of Pay Per/Hr</b>                      | <b>Total # of Hours</b> | <b>Amount not to Exceed</b> |
|-------------------------|------------------------------------------------|-------------------------|-----------------------------|
| Perkins-Goode, Valencia | \$22.50 as per collective bargaining agreement | 18hrs.                  | \$405.00                    |
| Wachtel, Arthur         | \$37.00 as per collective bargaining agreement | 18hrs.                  | \$666.00                    |

- (d) Liberty Mickelsen, board approved 8/24/11, Art Teacher, High School with a date of hire 11/1/1, effective date of hire should read 9/1/11.
- (e) Kimyetta Bynum, board approved 8/24/11, Assistant Principal High School, salary determined at the 6<sup>th</sup> Year Level changed to MA Level effective 9/26/11.
- (f) Latee Moye-McCleod, board approved 8/24/11, Assistant Principal, High School, effective date of resignation should read 8/31/11.
- (g) R. Catherine Steele, board approved 8/24/11 with a effective date of 10/1/11 should be changed to read date of hire 11/15/11 or when a replacement is available.
- (h) Aminah Wright, Secretary, Mt. Vernon Avenue School, board approved 6/29/11, to work 60hours, from 7/1/11 to 8/11/11, should be changed to reflect the following: 12 hours, from 7/11/11 to 7/14/11, total not to exceed \$400.00.
- (i) Kimberly Petcos, Special Education Teacher, High School, board approved 6/15/11 as replacing Anthony Ramono, the correct name should read Jacqueline Gonzalez.

## CURRICULUM

September 21, 2011

### 13. MATHEMATICS CURRICULUM MAPPING GRADES 3-5 – DEPARTMENT OF MATHEMATICS, ASSESSMENT, DATA ANALYSIS AND MANAGEMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to adopt and use the mathematics curriculum mapping for grades 3-5 in anticipation of the 2012-2013 Implementation Plan for the Common Core State Standards (CCSS) for grades 3-5.

ACTION:

Motion By: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

14. MATHEMATICS TEXTBOOK PILOT – DEPARTMENT OF MATHEMATICS,  
ASSESSMENT, DATA ANALYSIS & MANAGEMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent Schools and grants permission to pilot the use of the 2012 editions of a Mathematics textbook entitled, “Math Connects, Course 1-3” at Union Avenue Middle School and University Middle School. The “Math Connects, Course 1-3” is aligned to the Common Core State Standards (CCSS).

The pilot will be conducted in one classroom per grade level in each of the middles schools. All materials needed for this purpose will be supplied by the Publisher Glencoe McGraw-Hill, at no cost to the district.

ACTION:

Motion By: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

15. EFFECTIVE PARENTING PROGRAM – DEPARTMENT OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Family Intervention Services to present multi level parent education programs at Thurgood Marshall Elementary School, Grove Street Elementary School, and University Middle School during the 2011-2012 school year to expose parents to a variety of hands on parenting skills that can be applied to everyday situations. This program consists of parenting classes for 12 weeks with the provision of childcare, meals, parent books, parent certificate of completion and parent gift cards. Family Intervention Services, as part of a Community Based Child Abuse Prevention (CBCAP) Grant, will provide these services at no cost to the district.

ACTION:

Motion By: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

September 21, 2011

16. THERAPY SOURCE – DEPARTMENT OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Therapy Source to service the Special Education students at Augusta Street Preschool in Play Therapy. Colleen Daly Martinez will be the play therapist representing Therapy Source. The cost will be \$150.00 per hour for 10 hours per week not to exceed \$30,000.00 to be paid from account #20-252-200-300-00-25.

ACTION:

Motion By: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

17. MAXIM HEALTHCARE SERVICES INC – DEPARTMENT OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the contract for Maxim Healthcare Services, Inc. to provide nursing services rendered by a LPN (Licensed Practical Nurse) or services rendered by a RN (Registered Nurse) for Irvington students during the school day at a rate of \$43.00 per hour, not to exceed (9) nine hours a day for the 2011-2012 school year. These services are necessary as required by the students' IEP (Individualized Educational Plan). To be paid from account # 20-252-100-300-00-25 not to exceed \$150,000.00.

Other quotes:

Sunbelt Staffing, LLC, 12425 Race Track Road, Suite 100, Tampa, FL33626  
\$65-68 per hour

Emerald Health Care services, 1479 Route 23 South, Wayne, NJ 07470  
\$48 per hour

ACTION:

Motion By: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

18. NEWARK RENAISSANCE HOUSE – DEPARTMENT OF SPECIAL SERVICES

RESOLVED, that the Board of Education accept the recommendation of the Superintendent and approves Newark Renaissance House to service the Irvington students for Home Instruction for the 2011-2012 school year. The rate of this service shall be \$30.00 per hour. Services will be supplied on an as needed basis as shown under the "Home Instruction" section on the monthly agenda. To be paid from the IDEA Grant Account #20-252-200-300-00-25, not to exceed \$12,500.00

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

CURRICULUM (continued)

September 21, 2011

19. LEE'S DEVELOPMENTAL SERVICES, LLC – DEPARTMENT OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Lee's Developmental Services, LLC, to provide Speech, Occupational & Physical Therapy to Irvington Special Education students on Home Instruction for the 2011-2012 school year at a rate of \$100.00 per 60 minutes. Special Instruction services are available at a rate of \$70.00 per 60 minutes. To be paid from the account #20-252-200-300-00-25 not to exceed \$20,000.00.



Other quotes: Invo Health Care Associates, Inc. \$88.00 per hour for 35 hours per week.

ACTION:

Motion by, \_\_\_\_\_ Seconded by, \_\_\_\_\_

Roll Call

20. KALEIDOSCOPE DISABILITIES, INC. – DEPARTMENT OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Kaleidoscope Disabilities, Inc. to provide Functional Analysis of Behavior and staff training and implementation of behavioral procedures. The cost will be \$50.00 per session, for in home behavioral training and \$125.00 per hour for intensive behavioral training Irvington Special Education Student for the 2011-2012 school year. This service is necessary as per the students IEP (Individual Educational Plan). To be paid from the account #20-252-200-300-00-25 not to exceed \$20,000.00.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call:

21. EDUCATION, INC. – DEPARTMENT OF SPECIAL SERVICES

RESOLVED, that the Board of Education accept the recommendation of the Superintendent of Schools and approves Education, Inc. to service the Irvington students for Home Instruction for the 2011-2012 school year. The rate of this service shall be \$49.00 per hour. Services will be supplied on an as needed basis as shown under the “Home Instruction” section on the monthly agenda. To be paid by account # 20-252-200-300-00-25 not to exceed \$25,000.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

CURRICULUM (continued)

September 21, 2011

22. TRINITAS HEALTHCARE CORPORATION SERVICES –  
DEPARTMENT OF SPECIAL SERVICES

RESOLVED, that the Board of Education accept the recommendation of the Superintendent and approve the contract for Trinitas Healthcare Corporation Services to provide Occupational Therapy and Physical Therapy to the Irvington students for the 2011-2012 school year. The rate for Occupational Therapy and Physical Therapy will be \$81.00 per hour. These rates will include assessment services, treatment services and counseling services. These services are necessary as required by the students IEP (Individual Education Plan). To be paid from account # 20-252-100-300-00-25 not to exceed \$100,000.00.

ACTION:

Motion By: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

23. AJL PHYSICAL AND OCCUPATIONAL THERAPY –  
DEPARTMENT OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the contract for AJL Physical and Occupational Therapy to provide Occupational and Physical Therapy services to Irvington Special Education students attending Washington Academy during the 2011-2012 school year. The rate will be \$92.00 per hour. These services are necessary and are required by the students IEP (Individual Educational Plan). To be paid from the account # #20-252-100-300-00-25 not to exceed \$10,000.

Other quotes: Lee's Developmental Services, LLC 50 W. South Orange Avenue, South Orange NJ 07090 \$180.00 per 60 minutes

ACTION:

Motion by, \_\_\_\_\_ Seconded by, \_\_\_\_\_

Roll Call

24. ADVANCING OPPORTUNITIES ASSISTIVE TECHNOLOGY EVALUATIONS:

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Advancing Opportunities to provide on site assistive technology consultation, augmentative communication evaluations, and technical assistance for Special Education students as part of the evaluation process as needed during the 2011-2012 school year. Services, as needed, will be \$295.00 per consultation, \$880.00 per evaluation, and technical assistance at \$110.00 per hour, and estimated travel at \$55.00 per hour. To be paid from account #20- 252-200-300-00-25 not to exceed \$5,040.00. Advancing Opportunities will provide evaluations for special education students who may benefit from the use of assistive technology. The NJAC requires an assistive technology evaluation prior to placing this in the IEP.

Additional Quotes:

Fra Tech Connection, Shrewsbury New Jersey, cost of evaluation is \$480.00 but must be conducted on site in Shrewsbury.

ACTION:

Motion By: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

September 21, 2011

25. EBS (EDUCATIONAL BASED SERVICES INC, COUNSELING SERVICES) -  
DEPARTMENT OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Educational Based Services Inc. to assist the Irvington Public School District (Middle & High School 271 students) in meeting guidelines established in PL 94-142 providing group counseling services as stated in the Individual Educational Plans of Special Education students for the 2011-2012 school year. Services will be \$83.50 per hour, 37.5 hours per week for the 2011-2012 school year. To be paid from the account # 20-252-200-300-00-25 not to exceed \$125,250.00. EBS, a private contractor, that will assist the students, along with a psychologist, in the delivery of counseling services in their IEP 1-2 times per week.

Additional Quotes:

Lee's Developmental, LLC 50 West Orange Avenue, South Orange, New Jersey, \$120.00 per hour.

ACTION:

Motion By: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

26. SUSAN KANDELL, LLC COUNSELING SERVICES: -  
DEPARTMENT OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Susan Kandell, LLC to assist the Irvington Public School District in meeting guidelines established in PL 94-142 regarding providing group counseling services as stated in the Individual Educational Plans of Special Education students for the 2011-2012 school year. Services, 1-2 times per week, to 88 students in elementary and middle school, will be \$80.00 per hour, 15 hours per week for the 2011-2012 school year. To be paid from the account #20-252-200-300-00-25 not to exceed \$48,000.00.

Additional Quotes:

Lee's Developmental, LLC 50 West Orange Avenue, South Orange, New Jersey, \$120.00 per hour.

Brett Di Novi & Associates, LLC PO Box 8223, Cherry Hill, New Jersey 08003 cost for behavioral counseling \$120.00 per hour.

ACTION:

Motion By: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

27. NJ CHILD ASSAULT PREVENTION GRANT – OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the Office of Government Programs to apply for the NJ Child Assault Prevention Program for the 2011-2012 school year for grades K-5 at all of Elementary Schools and 6-8 at Union Avenue Middle School in the amount of \$20,000.00. If accepted, the 30% matching funding by the district would be waived and therefore, be no cost to the Board of Education. Pending the approval of the 30% waiver application.

ACTION:

Motion By: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

28. NO CHILD LEFT BEHIND (NCLB) CONSOLIDATED FORMULA SUBGRANT FISCAL YEAR 2011 GRANT APPLICATION – OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the request to make application for funds under the No Child Left Behind (NCLB) Consolidated Formula Sub-Grant for the project period starting September 1, 2010 and ending August 31, 2012 as listed.

| <u>Program Name</u> | <u>Grant Number</u> | <u>FY 2010 Award Amount</u> |
|---------------------|---------------------|-----------------------------|
| Title I Part A      | NCLB 2330-11        | 3,783,440.00                |
| Title II Part A     | NCLB 2330-11        | 589,649.00                  |
| Title III           | NCLB 2330-11        | 114,123.00                  |
| Title III Immigrant | NCLB 2330-11        | 146,315.00                  |
| Total Allocation    |                     | \$4,633,527.00              |

ACTION:

Motion By: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

29. RUTGERS NEWARK TALENT SEARCH GRANT – OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to accept Talent Search Grant in collaboration with Rutgers University. The grant includes 250 student participants from Irvington District. The Rutgers Talent Search Program identifies and assists individuals from disadvantage backgrounds who have the potential to succeed in higher education. The goal of talent search is to increase the number of under represented youth who complete high school and enroll in post secondary educational institutions. The grant will be divided as follows: Irvington High School -- 140 students from grades 9-12, Union Avenue and University Middle Schools -- 55 students from grades 6-8. Students will attend college preparatory courses after school at Rutgers University.

ACTION:

Motion By: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

September 21, 2011

30. FALL SUPPLEMENTAL EDUCATION SERVICES PARENT FAIR –  
OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the Office of Government Programs to conduct a two-part SES (Supplemental Educational) Service Fair/Parental Workshop on September 24<sup>th</sup> from 9:00-11:00am and September 29<sup>th</sup> from 6:00 -8:00pm. This is in accordance with NCLB (No Child Left Behind) mandate. The purpose of the fair is to afford parents the opportunity to meet prospective SES providers for the 2011-2012 school year, and learn more about SES providers' curriculum. Funding not to exceed \$4,000 to be paid via Fund 20 Account #20- 232-200-500-00-30, 20-232-100-100-00-30 for such expense as publicity, flyers, stipends for staff to work at the fair, entertainment for the children, and refreshments.

ACTION:

Motion By: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

31. CHANCELLOR AVENUE ELEMENTARY- ESL/BILINGUAL DEPARTMENT –  
OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to restructure the Bilingual program at Chancellor Avenue Elementary to a K-1 Bilingual Magnet Program to comply with NCLB/Title III mandates and address the native language needs of English Language Learners and provide high quality instruction of ELLs.

ACTION:

Motion By: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

32. NEWCOMER PROGRAM – ESL/BILINGUAL DEPARTMENT –  
OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to implement a Newcomer Program at Irvington High School to comply with NCLB/Title III mandates to address the needs of English Language Learners and provide high quality instruction of ELLs.

ACTION:

Motion By: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

September 21, 2011

33. SHELTERED INSTRUCTIONAL OBSERVATIONAL PROTOCOL (SIOP) MODEL –  
ESL/BILINGUAL DEPARTMENT – OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to implement a SIOP Model in district. It comprises strategies for classroom organization and delivery of instruction. The intent of the model is to facilitate high quality instruction for ELLs in the core content area teaching in order to prepare ELLs to achieve high standards. Training will be conducted by Kean University through NJDOE funding and will be free of cost to elementary, middle and secondary ESL/Bilingual and content area teachers who work with English Language Learners (ELLs). Training dates are Thursday, October 13<sup>th</sup>; Friday, October 14<sup>th</sup>; Thursday, November 17<sup>th</sup>; and Friday, November 18<sup>th</sup>, 2011. There will be two follow-up sessions on Monday, December 12<sup>th</sup>, 2011 and Monday, April 16<sup>th</sup>, 2012.

ACTION:

Motion By: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

34. CARL PERKINS GRANT FUNDING FOR COSMETOLOGY STATE BOARD EXAMINATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for payment of State Board of Cosmetology Examination and License Fees for 15 seniors with qualifying hours for state licensing exam. (Fee payment @ \$120 for 15 students to take/retake examination on-line and practical, for a total of \$1,800.00. To be paid by Carl Perkins Grant Fund - Account Number 20-CP2-100-300-0000.

ACTION:

Motion By: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

35. CARL D. PERKINS GRANT ACCEPTING FUNDS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to accept Year 2012 allocation for the Carl D. Perkins Vocational and Technical Education Grant in the amount, not to exceed \$ \$96,746.00 as per NJDOE. Funding year begins July 1, 2011 and ends June 30, 2012:

To be used for approved High School Programs in Five (5) CIP CODES:-

2000 CIP Code: 520401 - ADMINISTRATIVE ASSISTANT & SECRETARIAL SCIENCE

2000 CIP Code: 520408 - OFFICE OCCUPATIONS & CLERICAL SERVICES

2000 CIP Code: 520302 - ACCOUNTING TECHNOLOGY/TECHNICIAN & BOOKKEEPER

2000 CIP Code: 120401 - COSMETOLOGY/COSMETOLOGIST, GENERAL

2000 CIP Code: 521801 - SALES, DISTRIBUTION, & MARKETING OPERATIONS, GENERAL

ACTION:

Motion By: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

36. CARL PERKINS GRANT FUNDING YEAR 2011-2012– PROGRAM STIPEND

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent, for Future Business Leaders of America (FBLA) Coordinator Joseph Romano to be paid stipend for work to be done after school with vocational business education students to help prepare and participate in Volunteer Services Origination (VSO) activities, competitions and to conduct club meetings. Teachers will also accompany students on trips to and from in-state business completions. Meetings will be conducted on Thursdays - 10 hours per month for 10 months including administrative tasks. Payment will be at \$37 per hr. for a total of 100 hours stated in the Carl Perkins Grant 2010-2011. The total not to exceed \$3,700 from account # 20-CP2-200-100-0000. Paid by Carl Perkins Grant Funds. Teacher will conduct an after-school program.

ACTION:

Motion By: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

37. CARL PERKINS GRANT FUNDING 2011-2012 – COSMETOLOGY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent, for Stacey Amato, high school cosmetology teacher to be paid stipend for work to be done after school to help prepare cosmetology students for the state licensing examination and to make up hours and conduct practical work in preparation for their examination. Teacher will work from 3:30 PM to 6:30 PM on Wednesdays for 30 weeks and ten hour for administrative duties. Payment will be at \$37 per hr. for a total of 110 hours stated in the Carl Perkins Grant 2010-2011. The total not to exceed \$4,070.00 from account # 20-CP2-200-100-0000. Paid by Carl Perkins Grant Funds.

ACTION:

Motion By: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

38. CAREER & TECHNICAL EDUCATION (CTE) & VOCATIONAL EDUCATION DATA SYSTEM (VEDS) DATA ENTRY – SUPERVISOR OF APPLIED TECHNOLOGY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent, for Trudy-Rose Harte to compile and complete the CTE & VEDS - Data Entry - 30 Hrs. @ \$37/hour. The total not to exceed \$1,110.00 from account # 20-CP2-200-100-0000. Paid by Carl Perkins Grant Funds. Administrative costs for the Vocational Education Data System (VEDS). Report prepared during weekends and after-school/non-contractual hours.

ACTION:

Motion By: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

39. CARL PERKINS GRANT FUNDING 2011-2012 – COOP EDUCATION STIPEND

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent, for Career and Technical Education (CTE) teacher – Gail Lane to be paid a stipend for Cooperative Business Education Coordinator. Program coordinator will place senior graduating students on Jobs/School-to-Work assignments during August so that they will be ready for class and job experience for September 2011. Gail Lane, Cooperative Business Education Coordinator will also prepare students with a structured learning experiences that will better prepare the students and increase the district's placement and completion rates on the Vocational Education Data System (VEDS) Report. Total not to exceed \$1,480.00, 40 hours @ \$37.00 per hour, from account # 20-CP2-200-100-0000. Paid by Carl Perkins Grant Funds.

ACTION:

Motion By: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

40. BACK TO SCHOOL BREAKFAST – AUGUSTA PRE-SCHOOL ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Don's Diner to provide catering services for Augusta Preschool Academy PTA/Teacher Welcome Back to School. This event/breakfast will be provided for Teachers/Parents on Tuesday, September 23, 2011. The cost of the breakfast will be \$560.00 to be paid via Account #: 20-EC2-200-330-03-01.

ACTION:

Motion By: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

41. SATURDAY ACADEMY – CHANCELLOR AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Chancellor Avenue Elementary School's Saturday Academy tutoring program for 3rd-5th grade students. The program will focus on remediating students in the area of Language Arts Literacy and Mathematics and assist them in mastering skills aligned to the NJCCCS and the NJ ASK. The program will operate from October 29, 2011 through May 5, 2012 for a total of 20 Saturdays, excluding holiday weekends. The day will begin at 8:30 am – 9:00 am for breakfast and instructional time will be from 9:00 am – 11:00 am. The total cost of the program including supplies and materials not to exceed \$10,000.00 to be paid via account# 20-232-100-100-00-30.

ACTION:

Motion By: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:



42. SAFETY PATROL PROGRAM – CHANCELLOR AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Chancellor Avenue School to implement a Safety Patrol Program based upon the guidelines of the Automobile Association of America (AAA) School Safety Patrol. This program will be open to primarily 5<sup>th</sup> grade students and 4<sup>th</sup> grade trainees. The primary purpose of the program is to enhance the safety of students walking to and from school. The AAA School Safety Patrol also promotes the development of leadership skills and good citizenship qualities in students. The students will be supervised within the security department during normal working hours.

ACTION:

Motion By: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

43. BEFORE/AFTER SCHOOL PROGRAMS –  
CHANCELLOR AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Chancellor Avenue Elementary School to provide the following after school programs:

- i. Books and Sports Program is an after school incentive program for students interested in playing organized basketball in grades 3-5. Participation is determined by weekly approval of teachers based upon a student's academics and behavior. The program will be held twice a week on Monday and Wednesday from October 24, 2011 through April 6, 2012 from 3:00 p.m.-4:00 p.m.. One advisor will be paid at the contractual rate of \$37.00 per hr. for a total of 46 hrs. Total amount not to exceed \$1,776.00 to be paid via Account #20-232-100-100-00-30.
- ii. Music and Drama Program to prepare for school-wide performances. The program will meet twice a week on Monday and Thursday from 7:30 a.m.-8:30 a.m. or 3:00 p.m.-4:00 p.m. from December 5, 2011 through May 25, 2012. Two advisors will be paid at the contractual rate of \$37.00 per hr. for a total of 100 hrs. Total amount not to exceed \$3,700.00 to be paid via Account #20-232-100-100-00-30.
- iii. Reading/Book Club will meet twice a week on Monday and Wednesday from 7:30 a.m.-8:30 a.m. from October 24, 2011 through June 1, 2012. One advisor will be paid at the contractual rate of \$37.00 for a total of 64 hrs. Total amount not to exceed \$2,368.00 to be paid via Account #20-232-100-100-00-30.
- iv. Math Club will meet twice a week on Monday and Thursday from 7:30 a.m.-8:30 a.m. or 3:00 p.m.-4:00 p.m. from October 24, 2011 through June 1, 2012. One advisor will be paid at the contractual rate of \$37.00 per hr. for a total of 64 hrs. Total amount not to exceed \$2,368.00 to be paid via Account #20-232-100-100-00-30.

September 21, 2011

- v. Science Club will meet once a week on Wednesday from 3:00 p.m.-4:00 p.m. from October 24, 2011 through June 1, 2012. One advisor will be paid at the contractual rate of \$37.00 per hr. for a total of 32 hrs. Total amount not to exceed \$1,184.00 to be paid via Account #20-232-100-100-00-30.
- vi. Young Ladies Club will meet once a week on Thursday from 3:00 p.m.-4:00 p.m. from October 24, 2011 through June 1, 2012. One advisor will be paid at the contractual rate of \$37.00 per hr. for a total of 32 hrs. Total amount not to exceed \$1,184.00 to be paid via Account #20-232-100-100-00-30.
- vii. Cheerleading will meet once a week on Wednesday from 3:00 p.m.-4:00 p.m. from October 24, 2011 through June 1, 2012. One advisor will be paid at the contractual rate of \$37.00 per hr. for a total of 32 hrs. Total amount not to exceed \$1,184.00 to be paid via Account #20-232-100-100-00-30.

ACTION:

Motion By: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

44. HEADSPROUT: READING COMPREHENSION, ONLINE RESOURCES – THURGOOD MARSHALL ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Headsprout – Reading Comprehension, online resources to support Tier I and Tier II Students. The program will be used during intervention instruction for grades 2-5 at Thurgood Marshall School. The total cost for the Program will not exceed \$3,778.00. To be paid through Government Programs account 20-233-100-500-00-30.

ACTION:

Motion By: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

45. STUDY ISLAND – UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Study Island an on-line formative assessment and supplemental practice program for grades 3, 4, 5 at University Elementary School for the 2011-2012 school year. The program which allows for home access provides enrichment, intervention and supplemental activities for use in school and home. The total cost for the program will not exceed \$4,462.00 to be paid from account #: 20-232-200-500-00-30.

ACTION:

Motion By: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

September 21, 2011

46. CHANGE OF UNIFORM COLORS FOR – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the change of uniform colors for students attending Union Avenue Middle School effective September 1, 2011. The uniform will include yellow polo-style or button down shirts, Navy Blue pants, shorts, skirts, jumpers, shoes. Shoes must be securely fastened. No sandals, flip flops or slippers are permitted to be worn. Belt must be non-decorative and be black or brown, in color. Students may wear navy, sweaters or vests. Shirts with collars must be worn under all sweaters or vest. Clothing must be sized to fit the students. All shirts must be tucked in; pants must fit appropriately and should not be too tight or too loose. All socks must be navy blue, brown, or white in color. No hoodies, and or sweat shirts are permitted. The reason for the change in uniform color is to differentiate Union Avenue Middle School students from neighboring schools in and out of district. All decisions regarding proper attire will be at the discretion of Administration.

ACTION:

Motion By: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

47. NJ ASK TUTORIAL PROGRAM – UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accept the recommendation of the superintendent and approves a NJASK Tutorial Program at University Elementary School for grades 3-5. The program will begin January 3, 2012 through April 25, 2012 on Monday and Wednesday that school is in full session, between the hours of 3:05 PM – 4:05 PM. Six teachers will be paid at the contractual rate of \$37.00 per hour for a total of 37 hours for a total of \$8,214.00 (\$37.00 per hour x 37 hours x 6 teachers) to be paid from accounts 20-232-100-100-00-30 and 20-232-100-00-01-30.

ACTION:

Motion By: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

48. LATIN II COURSE – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the online Latin II Course provided by Middlebury Interactive Languages for the 2011-2012 academic school year. The online Latin II Course will be facilitated by a World Language teacher. Students enrolled in course are fulfilling their foreign language requirements needed for graduation. The total cost of the course not to exceed \$6,000.00 to be paid from account 20-233-200-500-00-30.

ACTION:

Motion By: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

September 21, 2011

49. ASSEMBLY PROGRAM(S) – DISTRICT WIDE

RESOLVED, that the Board of Education accept the recommendation of the Superintendent of Schools and approves the assembly program(s) listed below:

| School                     | Date                                    | Grade Level | Title                                                      | Name of Company                   | Total Cost | Account #                                    |
|----------------------------|-----------------------------------------|-------------|------------------------------------------------------------|-----------------------------------|------------|----------------------------------------------|
| Augusta Pre-School Academy | 10/5/2011<br>9:45 a.m.                  | Pre-K       | "Anti-Bullying"                                            | Box Out Bullying Productions, LLC | \$700.00   | 20-EC2-100-500-03-01                         |
| Augusta Pre-School Academy | 2/10/2012<br>9:30 a.m. &<br>10:115 a.m. | Pre-K       | "The Seventh Principle/Bantaba: The Circle of Celebration" | Young Audiences of New Jersey     | \$1,025.00 | 20-EC2-100-500-03-01                         |
| Augusta Pre-School Academy | 5/4/2012<br>10:00 a.m.                  | Pre-K       | "Billy B. the Science Song and Dance Man/The Singing Tree" | Young Audiences of New Jersey     | \$960.00   | 20-EC2-100-500-03-01                         |
| Thurgood Marshall          | 10/13/2011<br>1:30 p.m.                 | K-5         | "School Should be a Safe Place"                            | Winceyco                          | \$1,800.00 | 15-000-240-300-00-08<br>15-000-218-500-00-08 |

New Jersey Core Curriculum Content Standards: 1.1, 1.5, 3.4, 6.3, 7.2 in Social Studies; 5.1, 5.3, 5.4; 2.1.6 F in Social and Emotional Health

**ACTION**

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

50. JROTC DRILL MEET – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for 20 Cadets and 2 Instructors from the JROTC program of Irvington High School to attend the drill meet at Hillside High School, in Hillside New Jersey on October 15, 2011 from 7:00 a.m. until 2:00 p.m. Entry fee for the Drill meet not to exceed \$150.00 to be paid via account number 15-190-100-500-00-12. Transportation will be provided by Essex Regional Education Service Commission to be paid via Account #15-000-270-512-00-12 for a total not to exceed \$219.97. Total cost not to exceed \$369.97. New Jersey Core Curriculum Content Standards: 2.5.12A and 2.5.12B. Subject Standards: Leadership Skills

**ACTION**

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

September 21, 2011

51. JROTC DRILL MEET – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for 20 Cadets and 2 Instructors from the JROTC program of Irvington High School to attend the JROTC Drill meet at New Brunswick High School, in New Brunswick, New Jersey on October 22, 2011 from 6:30 a.m. until 4:00 p.m. Entry fee for the Raider meet not to exceed \$150.00 to be paid via account number 15-190-100-500-00-12. Transportation will be provided by Essex Regional Education Services Commission to be paid via account #15-000-270-512-00-12 for a total not to exceed \$288.06. Total cost not to exceed \$438.06. New Jersey Core Curriculum Content Standards: 2.5.12A and 2.5.12B. Subject Standards: Leadership Skills

ACTION

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

52. JROTC ACADEMY NIGHT – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for 20 Cadets and 2 Instructors from the JROTC program of Irvington High School to attend the JROTC Academy Night, located at Essex County Courts, Congressman Payne's Offices, 60 Nelson Place in Newark, New Jersey on October 18, 2011 from 5:00 p.m. until 9:00 p.m. Transportation will be provided by Essex Regional Education Service Commission to be paid via Account #15-000-270-512-00-12 for a total not to exceed \$157.12. New Jersey Core Curriculum Content Standards: 2.5.12A and 2.5.12B. Subject Standards: Leadership Skills

ACTION

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

53. JROTC FORT DIX WEEKEND – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for 25 Cadets and 2 Instructors from the JROTC program of Irvington High School to attend the JROTC Fort Dix Weekend at Fort Dix Military Base, in Fort Dix, New Jersey leaving school at 3:15 p.m. on October 28<sup>th</sup> and returning at 10:00 a.m. on October 30<sup>th</sup>. Transportation provided by Essex Regional Education Services Commission to be paid via Account #15-000-270-512-00-12 for a total not to \$838.00. New Jersey Core Curriculum Content Standards: 2.5.12A and 2.5.12B. Subject Standards: Leadership Skills

ACTION

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

September 21, 2011

54. MULTIPOT DANCE COMPANY: THE SOUNDS OF IRVINGTON –  
IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Irvington High School's Multipot Dance Company of Irvington High School in collaboration with Madd Funny Entertainment to present a fundraiser called "The Sounds of Irvington" for the whole family on Friday, October 21, 2012. Special guests – former students, now renowned recording artist, James Gibbs III and Dale Riceron will perform for the evening. The event will start at 6:00 p.m. and will end at 8:00 p.m. The cost of the tickets is \$8.00 in advance and \$10.00 at the door. There will be faculty, security Officers and police officers on duty. The purpose of the fundraiser is to provide a forum for our youth to demonstrate their professional dancing and singing skills for the student body, parents and distinguished guest of the community. The performance meets the following New Jersey Core curriculum content Standards: 1.5 8A, 1.5 8B, 1.5 12A, and 1.5 12B in Language Arts Literacy and Physical Education.

**ACTION**

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_  
Roll Call

55. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS /CONFERENCES  
OFFICE OF STAFF DEVELOPMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the staff identified below to attend the following out of district workshops:

| STAFF                               | TITLE                                        | SCHOOL         | TITLE OF<br>CONFERENCE                                 | DATE       | LOCATION           | FEE/<br>ACCOUNT<br>NUMBER           |
|-------------------------------------|----------------------------------------------|----------------|--------------------------------------------------------|------------|--------------------|-------------------------------------|
| Dr. Michelle<br>Brooks-Bey<br>Ph.D. | Director of<br>Curriculum<br>and Instruction | Central Office | The Common Core in<br>Action: A Curriculum<br>Showcase | 01/12/2012 | Kean<br>University | \$99.00 / 20- 232-200-<br>300-00-27 |

**ACTION:**

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

September 21, 2011

56. STAFF DEVELOPMENT/NATIONAL WRITING PROJECT /MIDDLE AND HIGH SCHOOLS/LANGUAGE ARTS LITERACY DEPARTMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the National Writing Project at Rutgers University to provide training for the middle and high school LAL teachers during the 2011-2012 school year. Training will include a middle school cohort and a high school cohort with the components as described below:

- Middle School Cohort

One full day - "Teachers as Writers"

Three full days - morning workshops /afternoon study groups

Coaching - includes three-two hours sessions for planning, in-class coaching, and debriefing. The coaching component will consist of two National Project Writing Project teachers and two Irvington Public Schools teachers working together to plan each session, two hours of classroom modeling, followed by a two-hour debriefing session.

Dates of the training: October 5, November 3, December 7 & March 7, 2012

- High School Cohort

One full day - "Teachers as Writers"

Three full days - morning workshops /afternoon study groups

Coaching - includes three-two hour sessions for planning, in-class coaching, and debriefing. The high school coaching component will also consist of two National Project Writing Project teachers and two Irvington Public Schools teachers working together to plan each session, two hours of classroom modeling, followed by a two-hour debriefing session.

Dates of the training: October 4, November 2, December 6, & March 6, 2012

Rutgers University will be paid a total of \$19, 700.00 for the training, and the cost includes \$15, 200.00 for six full- day workshops at \$1,900 each; \$1,500.00 for six two-hour on-site coaching session, \$3,000.00 administrative fee. The administrative fee includes site administration, consultation, and coordination of services. The total cost of the training, not to exceed \$19, 700.00 will be paid via Account #20-232-200-300-00-27.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

57. STAFF DEVELOPMENT/DISTRICT IN-SERVICE/OFFICE OF STAFF DEVELOPMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Staff Development, Inc. to provide training for teachers of grades K-5 on Tuesday, October 18, 2011 during the district In-service. The training will provide teachers with developmentally appropriate literacy strategies to address deficiencies identified from analysis of the NJ ASK data analysis. The cost of the six workshops @ \$1, 000.00 each total amount not to exceed \$6,000.00 will be paid via Account #20-232-200-500-00-27.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

CURRICULUM (continued)

September 21, 2011

58. PROFESSIONAL DEVELOPMENT /IPAD TRAINING FOR ADMINISTRATORS/  
OFFICE OF STAFF DEVELOPMENT

RESOLVED, that the Board of Education, accepts the recommendation of the Superintendent of the Schools and grants permission for Apple Inc. to provide training on using the iPad for district administrators. The training will be held on Saturday, September 24, 2011 in the Staff Development Training Room, and will provide administrators with strategies and techniques for using the iPad functions for classroom observations and evaluations, IEP checklist, and data collection during classroom walk-throughs. Administrators will learn how to download apps and use the latest education apps to increase their productivity and student learning. Apple Inc. will be paid \$2,900.00 for conducting the training. To be paid from # 20-232-200-500-00-27.

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

59. PROFESSIONAL DEVELOPMENT /FOLLOW-UP TRAINING FOR NEW TEACHERS  
/OFFICE OF STAFF DEVELOPMENT

RESOLVED, that the Board of Education, accepts the recommendation of the Superintendent of the Schools and grants permission for the Office of Staff Development to provide follow-up and sustained training for new teachers to help ensure their success in the classroom during the 2011-2012 school year. The training will be provided for 40 new teachers from grades K-12 and topics will include:

- Classroom Management, Part II
- Instruction and Formative Assessments
- Helping Struggling Learners
- Managing the Inclusive Classroom
- High Stakes Assessments

The training will be held from 3:30 - 5:00 pm on the following dates: September 27, 2011, October 25, 2011, November 29, 2011, January 24, 2012, & March 20, 2012. Teachers will each be paid at the rate of \$37.00/hr for 5 hours, for a total of \$185 per teacher, The training cost \$7,400.00 ( 40 teachers x5 hours per teacher x\$37.50 per hour). The cost for teacher stipends, not to exceed \$7,400.00, will be paid via Account #20-232-100-100-00-27.

ACTION

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:



CURRICULUM (continued)

September 21, 2011

60. PROFESSIONAL DEVELOPMENT/DATA ANALYSIS/  
UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Dr. Tracey Severns to provide professional development training for the Union Avenue Middle School Data Assessment Team and staff during the 2011 – 2012 school year. Dr. Severns will provide 8 days of training during the year. The training will provide the staff with specific strategies for analyzing and using data to drive instruction and more individualized student monitoring.

ACTION

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

61. PROFESSIONAL DEVELOPMENT/ WHAT REALLY MATTERS ON THE NJ ASK:  
BUMPING UP TEST SCORES & MEETING AYP/THURGOOD MARSHALL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grant permission for Staff Development Workshops, Inc. to provide training for Thurgood Marshall's staff on October 14, 2011. The training, entitled, "What Really Matters On The NJ ASK: Bumping Up Test Scores & Meeting AYP", will provide the staff with techniques for incorporating test-taking strategies into instruction on an on-going basis in order to improve student outcomes on the NJ ASK. The cost of the training, not to exceed \$1,500.00, will be paid from the account #. 15-000-223-320-00-08.

ACTION

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

62. TEACHER COMPENSATION / TEACHING IN THE BLOCK SCHEDULE/  
IRVINGTON HIGH SCHOOL TEACHERS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the following teachers from Irvington High School to be compensated for a maximum of 5 hours for participation in the Teaching in the Block Schedule Conference on June 23, 2011. Staff to be compensated: Bruce Mitchell, Leshia Rosa, Patricia Padovani, and Jessica Meloro. Teachers will each be compensated at the rate of \$37.00/hr for 5 hours (\$37.00 x 5 = \$185.00 per teacher). The total stipend cost not to exceed \$740.00 (4 teachers x \$185.00 to be paid via Account #20-232-100-100-00-27.

ACTION

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

September 21, 2011

63. PROFESSIONAL DEVELOPMENT/COMMON CORE STANDARDS FOR MATHEMATICS  
/OFFICE OF MATHEMATICS/ASSESSMENT/DATA ANALYSIS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for EIRC. to provide training for the grades 6-12 mathematics teachers on Tuesday, October 18, 2011 during the district In-service. The training will provide the teachers with strategies for implementing the grades 6-12 Common Core Standards for mathematics. The cost of the training, not to exceed \$1,250.00, will be paid from account number: 20-232-200-500-00-27.

ACTION

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

64. PROFESSIONAL DEVELOPMENT/ PARENT COORDINATORS/  
OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grant permission for Staff Development Workshops, Inc. to provide training for Parent Coordinators during the October 18, 2011 District In-service. The training will provide the Coordinators with best practices and strategies to foster parental involvement in the schools and in their children's education. The cost of the training, not to exceed \$1,000.00 will be paid from account number 20-232-200-500-00-30-

ACTION

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

65. PROFESSIONAL DEVELOPMENT/CAREER CHOICES CURRICULUM/  
OFFICE OF CURRICULUM & INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grant permission for the staff listed below to attend the *Career Choices Curriculum* training which will be held at the Radisson Hotel in Carteret on September 22-23.2011. The training will focus on career choices , project-based learning techniques, curriculum integration models, and dropout prevention strategies. Staff to attend include:

Ann DiGore, Guidance Counselor, University Middle School

Teresa Steele Hunter, Supervisor of Social Studies

Eileen Walton, Supervisor of Guidance

John Severs, Supervisor of Science

Martin Petersel, Dropout Prevention Counselor, Irvington High School

The registration fees for training, not to exceed \$1000.00 (5 x \$199.00 per person) will be paid from account number 20-232-200-500-00-27.

ACTION

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

September 21, 2011

66. PROFESSIONAL DEVELOPMENT/INTELLECTUALLY GIFTED TEACHERS/  
OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grant permission for Adia Garcia, M-IDEA Consultant to provide training for the IG teachers during the October 18, 2011 District In-service. The training will provide teachers with differentiated teaching strategies and assessment for gifted and talented students. The cost of the training, not to exceed \$1,500.00 will be paid from account number 20-232-200-500-00-30-

ACTION

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

67. PROFESSIONAL DEVELOPMENT/SAFE AND DRUG FREE WORKSHOP:  
OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the Office of Government Programs and the Supervisor of Health and Social Services to provide training on October 18, 2011, from 9:30A.M. -3:30, PM. at the University Elementary School Library for thirty-district staff members. Dr. Jeffrey Longhofer of Rutgers University will conduct the workshop entitled "Boundary Crossing: Ethical and Practical Considerations". Payment for the workshop in the amount of \$2,000.00 will be paid to Rutgers University from Account # 20-232-200-500-00-30 .

ACTION

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

68. PARENT TEACHER WORKSHOPS – AUGUSTA PRE-SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the following Parent/Teacher workshops to be held at Augusta Preschool Academy on the dates indicated:

| Date       | Title of Workshops                               | Location/Time                   | Fee      |
|------------|--------------------------------------------------|---------------------------------|----------|
| 10/19/2011 | Separation Anxiety                               | Augusta Pre-School,<br>5-6 p.m. | \$145.00 |
| 11/16/2011 | Teacher/Parent Communication                     | Augusta Pre-School,<br>5-6 p.m. | \$145.00 |
| 12/14/2011 | How Children Grow & Learn                        | Augusta Pre-School,<br>5-6 p.m. | \$145.00 |
| 03/14/2012 | Working with Children with Challenging Behaviors | Augusta Pre-School,<br>5-6 p.m. | \$145.00 |
| 04/18/2012 | Stress Management for Parents                    | Augusta Pre-School,<br>5-6 p.m. | \$145.00 |
| 05/16/2012 | I am Moving I am Learning-Childhood Obesity      | Augusta Pre-School,<br>5-6 p.m. | \$145.00 |

CURRICULUM (continued)

September 21, 2011

The workshops will be facilitated by Mrs. Ramata Choma, MA, and Mrs. Danita Thompson, MA from the Family Strength Associates, Inc. The total cost of \$870.00 for the training will be paid from account # 20-EC2-200-330-03-01.

ACTION

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

69. PROFESSIONAL DEVELOPMENT/IPADS FOR AUGMENTATIVE COMMUNICATION  
/SPECIAL SERVICES DEPARTMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Advancing Opportunities of Ewing, to provide professional development services to the Irvington Public School Speech Specialists in the use of the iPad for augmentative communication to improve speech services to the Irvington students as per their IEP. Training will consist of two-half day workshops for the eight Speech Specialists, and two half day technical assistance sessions with in-class modeling and demonstrations with students. Training will commence on Tuesday, October 18, 2011 and end in May 2012. The cost of the four half day sessions will be \$500.00 per session, and \$440.00 for transportation costs. The total cost, not to exceed \$2440.00, will be paid from account # 20-252-200-300-00-25.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

70. PROFESSIONAL DEVELOPMENT/ NJPSA/NJASCD FALL CONFERENCE/OFFICE OF  
CURRICULUM &INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission Michelle Brooks-Bey, Director of Curriculum and Instruction to attend the 2011 FEA/NJPSA fall Conference which will be held on October 13-14, 2011 at the FEA Building in Monroe Township. The conference, entitled "Re-Imagining Learning: A Leader's Challenge", will provide administrators with tools to implement the "edges of innovation" in New Jersey Schools. The registration fees of \$275.00 will be paid from account number 20-232-200-500-00-27.

ACTION

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

September 21, 2011

71. PROFESSIONAL DEVELOPMENT/AUTISM CONFERENCE/  
SPECIAL SERVICES DEPARTMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Roxanne Pinnock, Thurgood's Marshall's Autistic Special Education teacher, to attend the 29<sup>th</sup> Annual Autism New Jersey Conference on Friday, October 14, 2011. The conference will be held at the Atlantic City Convention Center, from 8:00 AM to 5:00 PM. This professional development opportunity will enhance her skills as an Autistic Teacher. Cost of a one-day workshop is \$250.00. To be paid from account # 20-252-200-300-00-25, not to exceed \$250.00

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

72. PERMISSION TO ATTEND CONFERENCE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission to Reggie Lamptey, Assistant Superintendent of Business/Board Secretary, and Rosie Crombie, Purchasing Manager, to attend the Review of the Local Public and Public School Contract Laws at the New Jersey Law Center, New Brunswick, October 7, 2011 at a cost of 99.00 per person. Transportation expenses will be reimbursed upon submission of an itemized voucher approved by the Board Secretary in accordance with state guidelines, to be paid from account number 11-000-251-592-00-31.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

73. IRVINGTON HIGH SCHOOL COLLEGE FAIR

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for Irvington High School to sponsor a College Fair on Friday October 14, 2011 from 9:00 a.m. until 3:00 p.m. in the school gymnasium. There will be at least 40 colleges attending this event. Tables to be supplied by Party Center, cost not to exceed \$677.50, via account number 15-000-240-500-00-12. Food to be prepared and supplied by the Family and Consumer Classes.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

September 21, 2011

74. FOR THE RECORD

1. Item # 38 entitled, “Early Registration/Union Avenue Middle School”, approved at the June 15, 2011 Board Meeting should be amended as follows:

Early Registration will run from August 29, 2011-August 31, 2011 9:00 a.m.-3:00 p.m. for a total of 54 hours payable hours to be paid via Account #15-130-100-101-00-11. Total cost of program not to exceed \$1,737.00

| Staff                   | Rate of Pay Per/Hr.                            | Total # of hours | Amount not to Exceed |
|-------------------------|------------------------------------------------|------------------|----------------------|
| Perkins-Goode, Valencia | \$22.50 as per collective bargaining agreement | 18 hrs.          | \$405.00             |
| Wachtel, Arthur         | \$37.00 as per collective bargaining agreement | 18 hrs.          | \$666.00             |

BY-LAWS & POLICIES  
September 21, 2011

75. PREVENTION AND TREATMENT OF SPORTS-RELATED CONCUSSIONS AND HEAD INJURIES POLICY #2431.4 (FIRST READING)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent and approves Policy #2431.4, Prevention and Treatment of Sports-Related Concussions and Head Injuries. (First Reading)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

76. EMPLOYMENT OF SUBSTITUTE TEACHERS POLICY #3125.2 (FIRST READING)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent and approves Policy #3125.2, Employment of Substitute Teachers. (First Reading)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

ATHLETICS

September 21, 2011

77. REPLACEMENT OF TEAM PHYSICIANS FOR 2011 FOOTBALL GAMES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves McInerney Orthopedic & Sports Medicine Institute and Ahmad Kazimi to provide medical coverage at all 2011 varsity football contests. Replacing Antonio Apigo, School Physician who was approved on August 17, 2011

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call

78. ESSEX COUNTY REGIONAL SERVICES COMMISSION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Essex County Regional Services Commission Transportation to transport student athletes from Irvington High School, Union Avenue Middle School and University Middle School to interscholastic athletic competitions throughout the 2011-2012 school year. The cost of \$75,000.00 will be paid from account #15-402-100-800-00-12

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

79. FALL COACHING APPOINTMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following coaching appointment for the 2011-2012 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teachers contract. Coaches are paid from account 15-402-100-100-00-12 of the 2011-2012 school budget.

|             |                        |        |            |
|-------------|------------------------|--------|------------|
| Vicki Lanza | Assistant Girls Soccer | Step 2 | \$3,431.00 |
|-------------|------------------------|--------|------------|

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

BUILDINGS & GROUNDS

September 21, 2011



80. CUSTODIAL SUPPLIES DISTRICTWIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to award a contract to Bio Shine 36 State Street Hackensack NJ 07601 in an amount of \$100,000.00 to provide custodial supplies district wide. FY 2011-2012 New Jersey State Approved Co-op Membership #65MCESCCPS. Fund Acct: 11-000-262-610-00-34

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

81. WATER ANALYSIS/TREATMENT DISTRICTWIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to award a contract to Chem-Aqua PO Box 152170 Irving TX 75015 in an amount of \$19,000.00 to provide Water Analysis/Treatment District Wide. FY 2011-2012. Fund Acct: 11-000-262-610-00-34

No other quotes

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

82. HVAC MAINTENANCE DISTRICTWIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to award a contract to United Welding & Plumbing 25 Central Avenue Caldwell New Jersey 07006 for the 2011-2012 school year Contract valid through March 31, 2012, HVAC Maintenance, District Wide, as needed in an amount of \$100,000.00. Fund Acct. 11-000-262-420-00-34

New Jersey Time and Materials Bid Date February 17, 2011.

|                       |                 |
|-----------------------|-----------------|
| Inspection            | \$50.00/Boiler  |
| Boiler Cleaning       | \$650.00/Boiler |
| Repair & Service Rate | \$68.00/Hour    |
| Overtime Rate         | \$102.00/Hour   |
| Markup                | 5%              |

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

FINANCE

September 21, 2011

83. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves payment for the bills and claims totaling as follows:

|                            |           |                |
|----------------------------|-----------|----------------|
| Regular Accounts Payable - | September | \$6,903,773.80 |
| Regular Payroll            | August    | \$1,723,683.46 |

The accounts payable appearing on the September 21, 2011 Board meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

84. BOARD SECRETARY'S FINANCIAL REPORT –JULY 2011

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves the Board Secretary's Report for the period ending July 31, 2011.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

85. TREASURER OF SCHOOL MONIES FINANCIAL REPORT –JULY 2011

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Treasurer of School Monies Financial Report for the period ending, July 31, 2011.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

86. CERTIFICATION OF EXPENDITURES – JULY 2011

Pursuant to N.J.A.C. 6:20-2A.10(d), the Board of Education has obtained from the Board Secretary that as of July 31, 2011 no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to N.J.A.C.6:20-2A.19(e) that no major account or fund has been over expended.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)

September 21, 2011

87. PAYMENT OF DISTRICT TAXES FOR AUGUST 2011

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and requests the payment of school district taxes for the month of August 2011 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

88. PAYMENT OF DISTRICT TAXES FOR SEPTEMBER 2011

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and requests the payment of school district taxes for the month of August 2011 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

89. CANCELLATIONS OF CHECKS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent upon the advice of the Auditor and approves the cancellation of stale checks as of August 31, 2011:

|                 |                     |              |
|-----------------|---------------------|--------------|
| TD Bank         | Treasuries Account  | \$219,970.95 |
| Bank of America | New Payroll Account | \$ 81,978.39 |
| Bank of America | Athletic Account    | \$ 1,284.50  |

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)

September 21, 2011

90. INDIVIDUALS WITH DISABILITIES EDUCATION IMPROVEMENT ACT (IDEIA) – GRANT APPLICATION 2011-2012

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the request for the Flow-Through Funds for the Individuals with Disabilities Education Improvement Act (IDEIA) – for 2011-2012 school year.

IDEIA 2011-2012

|                  |                     |
|------------------|---------------------|
| Basic Total      | \$1,828,499.00      |
| Pre School Total | <u>\$ 50,099.00</u> |
| Totals           | \$1,878,598.00      |

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

91. NO CHILD LEFT BEHIND (NCLB) CONSOLIDATED FORMULA SUBGRANT FISCAL YEAR 2011 GRANT APPLICATION – OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the request to submit an application for funds under the No Child Left Behind (NCLB) Consolidated Formula Sub-Grant for the project period starting September 1, 2011 and ending August 31, 2012 as listed.

| <u>Program Name</u> | <u>Grant Number</u> | <u>FY 2011-12 Award Amount</u> |
|---------------------|---------------------|--------------------------------|
| Title I Part A      | NCLB 2330-11        | 3,783,440                      |
| Title II Part A     | NCLB 2330-11        | 589,649                        |
| Title III           | NCLB 2330-11        | 114,123                        |
| Title III Immigrant | NCLB 2330-11        | 146,315                        |
| Total Allocation    |                     | \$4,633,527                    |

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)

September 21, 2011

92. INDIVIDUALS WITH DISABILITIES EDUCATION IMPROVEMENT ACT (IDEIA) –  
AMERICAN RECOVERY AND REINVESTMENT ACT (ARRA) GRANT APPLICATION  
AMENDMENT 3 -2009-2011

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to modify and accept the Flow Through Funds for the Individuals with disabilities Education Improvement Act (IDEIA) - American Recovery and Reinvestment Act (ARRA) for the 2009-2011 school year.

ARRA

|                                   |                     |
|-----------------------------------|---------------------|
| Instructional Supplies            | \$ 211,749.00       |
| Personal Services-Salaries        | \$ 746,566.00       |
| Employee Benefits                 | \$ 360,102.00       |
| Prof & Tech Services              | \$ 329,263.00       |
| Prof & Tech Services (Non Public) | \$ 158,300.00       |
| Supplies & Materials              | \$ 79,069.00        |
| Instructional Equip               | <u>\$ 87,100.00</u> |
| Basic Total                       | \$1,972,149.00      |

|                          |                    |
|--------------------------|--------------------|
| Instructional Supplies   | \$ 24,931.00       |
| Prof & Tech Services     | \$ 19,000.00       |
| Other Purchased Services | \$ 18,211.00       |
| Instructional Equipment  | <u>\$ 8,826.00</u> |
| Pre School Total         | \$ 70,968.00       |

Total \$2,043,117.00

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

93. CARL D. PERKINS CORRECTIVE ACTION PLAN

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Carl D. Perkins Corrective Action Plan to address the findings of the NJDOE review.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)

September 21, 2011

94. CARL D. PERKINS GRANT - ACCEPTING LINE ITEM FUNDS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to accept Year 2012 allocation for the Carl D. Perkins Vocational and Technical Education Grant in the amount of \$96,746.00. Funding year begins July 1, 2011 and ends June 30, 2012. The New Budget Detail for Carl D. Perkins Grant is listed below pending final approval from NJDOE.

| <b>D. Expenditure Category</b>                  | <b>E. Function &amp; Object Code</b> | <b>F. Program Costs</b> | <b>G. Admin Costs</b> | <b>H. Total (F + G)</b> |
|-------------------------------------------------|--------------------------------------|-------------------------|-----------------------|-------------------------|
| <b>Instruction</b>                              |                                      |                         |                       |                         |
| Personal Services - Salaries                    | 100-100                              | \$6,808                 | 0                     | \$6,808                 |
| Purchased Prof. & Tech. Services                | 100-300                              | 2160                    | 0                     | 2160                    |
| Other Purchased Services                        | 100-500                              | 430                     | 0                     | 430                     |
| Supplies and Materials                          | 100-600                              | \$70,350                | 0                     | \$70,350                |
| Other Objects                                   | 100-800                              | 4130                    | 0                     | 4130                    |
| <b>SubTotal Instruction</b>                     | <b>0</b>                             | <b>\$83,878</b>         | <b>0</b>              | <b>\$83,878</b>         |
| <b>Support Services</b>                         |                                      |                         |                       |                         |
| Personal Services - Salaries                    | 200-100                              | \$10,360                | \$1,110               | \$11,470                |
| Personal Services - Employee Benefits           | 200-200                              | 1,313                   | 85                    | 1,398                   |
| Purchased Prof. & Tech. Services                | 200-300                              | 0                       | 0                     | 0                       |
| Purchased Prof. Ed Services                     | 200-320                              | 0                       | 0                     | 0                       |
| Purchased Property Services                     | 200-400                              | 0                       | 0                     | 0                       |
| Other Purchased Services                        | 200-500                              | 0                       | 0                     | 0                       |
| Travel                                          | 200-580                              | 0                       | 0                     | 0                       |
| Supplies and Materials                          | 200-600                              | 0                       | 0                     | 0                       |
| Other Objects                                   | 200-800                              | 0                       | 0                     | 0                       |
| Indirect Costs                                  | 200-860                              | 0                       | 0                     | 0                       |
| <b>SubTotal Support Services</b>                |                                      | <b>\$11,673</b>         | <b>\$1,195</b>        | <b>\$12,868</b>         |
| <b>FAC ACQ &amp; CONSTRUCTION SERV</b>          |                                      |                         |                       |                         |
| Buildings                                       | 400-720                              | 0                       | 0                     | 0                       |
| Instructional Equipment                         | 400-731                              | 0                       | 0                     | 0                       |
| Non-instructional Equipment                     | 400-732                              | 0                       | 0                     | 0                       |
| <b>SubTotal FAC ACQ &amp; CONSTRUCTION SERV</b> |                                      | <b>0</b>                | <b>0</b>              | <b>0</b>                |
| <b>TOTAL PROJECT EXPENDITURES</b>               |                                      | <b>\$95,551</b>         | <b>\$1,195</b>        | <b>\$96,746</b>         |

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)

September 21, 2011

95. IRVINGTON HIGH SCHOOL – 2012 SENIOR CLASS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for Irvington High School Class of 2012 to make a deposit on Essex County College Gym for Class of 2012 Graduation. Total cost of graduation \$7,000.00 deposit of \$3,500.00 to be paid from account number 15-000-240-500-00-12.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

96. ACCEPTANCE OF DONATION-CONNER STRONG

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and accepts a donation of \$500.00 from Conner Strong. This donation is to be used to supply dinner to the Irvington High School Football Team on September 23, 2011.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

97. FUND RAISING ACTIVITIES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the fund-raising activities for the following schools:

| SCHOOL            | PURPOSE                                                     | ACTIVITY   | DATE               | NAME OF COMPANY                                                                  | RESPONSIBLE PERSON |
|-------------------|-------------------------------------------------------------|------------|--------------------|----------------------------------------------------------------------------------|--------------------|
| Chancellor Avenue | To raise money for student incentives and year end carnival | Candy Sale | 9/21/11 to 12/1/11 | John Pike<br>Independent Event Planner<br>PO Box 600<br>Point Pleasant, NJ 08742 | Ms. Tucker         |

BE IT FURTHER RESOLVED, that each school in the district must conform to Board of Education Policy File Code 5136, - "Fund-Raising Activities". In particular, the Board Policy specifically prohibits door-to-door solicitation.

- In compliance with child nutrition regulations- (After School Hours).

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

REGULAR BOARD MEETING

SEPTEMBER 21, 2011

PUBLIC COMMENT:

(Registration with Superintendent's designee (building principal) prior to Regular Board Meeting required)

Limit of 30 minutes total – three minutes per individual.

#### CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, October 19, 2011 at 5:30 p.m., at Berkeley Terrace School, 787 Grove Street, Irvington, New Jersey, to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Motion to adjourn: