



IRVINGTON PUBLIC SCHOOLS
Office of the Assistant Superintendent

Reggie Lamptey, CPA
*Assistant Superintendent for Business/
Board Secretary*

One University Place, 4th Floor Irvington, New Jersey 07111
(973) 399-6800 x 2120 (973) 399-6855 fax
rlamptey@irvington.k12.nj.us

DATE: June 28, 2012

TO: All Board Members
Cabinet Members
Principals
Directors
Supervisors

FROM: Reggie Lamptey, CPA
Assistant Superintendent for Business/Board Secretary

RE: CORRECTIONS TO THE JUNE 27, 2012 BOARD AGENDA

There were no corrections to the June 27, 2012 Board Agenda

RL/vp

1. LEAVE (S) OF ABSENCE
2. RETURN TO WORK FROM LEAVE OF ABSENCE
3. SUBSTITUTE PERSONNEL
4. SEPARATIONS
5. APPOINTMENTS
6. STIPENDS
7. REASSIGNMENT/TRANSFERS
8. RECLASSIFICATIONS
9. APPROVAL OF STAFF AND SALARIES FOR 2012/2013 SCHOOL YEAR
10. DENIAL OF INCREMENT
11. SUMMER PROGRAMS
12. FOR THE RECORD
13. LESSON PLAN DESIGN – OFFICE OF CURRICULUM & INSTRUCTION
14. NEW JERSEY PROFICIENCY ASSESSMENT OF STATE STANDARDS (NJPASS)
FOR GRADE 2 – DEPARTMENT OF MATHEMATICS, ASSESSMENT,
DATA ANALYSIS AND MANAGEMENT
15. MAXIM HEALTHCARE SERVICES INC. – DEPARTMENT OF SPECIAL SERVICES
16. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION:
OCCUPATIONAL THERAPY – DEPARTMENT OF SPECIAL SERVICES
17. YOUTH CONSULTATION SERVICES: HOME INSTRUCTION –
DEPARTMENT OF SPECIAL SERVICES
18. FRESHMAN ORIENTATION – IRVINGTON HIGH SCHOOL
19. CHRISTIAN PENTECOSTAL AFTERSCHOOL & FULL DAY CHILD CARE
SERVICES

20. FOR THE RECORD:
21. FOOTBALL HEAT ACCLIMATIZATION PERIOD - ATHLETICS
22. TRANSPORTATION TO MET LIFE STADIUM – ATHLETICS
23. SUMMER OPEN GYM PROGRAM – ALL STUDENT ATHLETICS
24. PAYMENT OF BILLS
25. SETTLEMENT – DARION KITCHENS V IRVINGTON BOARD OF EDUCATION
26. PROFESSIONAL DEVELOPMENT – ACCOUNTS PAYABLE
27. HORIZON INTERNATIONAL, LLC – FOOD SERVICE REVISED
28. FOOD SERVICE – CONTRACT 2012-2013
29. GRANT WRITERS
30. PROFESSIONAL SERVICES AGREEMENT WITH CONCENTRA OCCUPATIONAL HEALTH CENTERS FOR INDEPENDENT MEDICAL EXAMINATIONS, DRUG AND ALCOHOL TESTING
31. APPOINTMENT OF WORKER’S COMPENSATION PHYSICIAN
32. AETNA EMPLOYEE BENEFITS- JULY 1, 2012 THROUGH JUNE 30, 2013
33. MEDCO PRESCRIPTION BENEFITS – JULY 1, 2012 THROUGH JUNE 30, 2012
34. DELTA DENTAL BENEFITS - JULY 1, 2012 THROUGH JUNE 30, 2012
35. FLAGSHIP DENTAL - JULY 1, 2012 THROUGH JUNE 30, 2012
36. UMDNJ EMPLOYEE ASSISTANCE PROGRAM - JULY 1, 2012 THROUGH JUNE 30, 2012
37. VISION CARE PROGRAM JULY 1, 2012 THROUGH JUNE 30, 2012
38. PRESCHOOL SUMMER ENRICHMENT PROGRAM
39. TRANSFER OF FUNDS

BOARD OF EDUCATION
Regular Board Meeting – June 27, 2012
University Middle School
255 Myrtle Avenue
Irvington, New Jersey 07111

IRVINGTON, NEW JERSEY

- I. Call to Order
- II. Salute to the Flag
- III. Roll Call:
- IV. BOARD PRESIDENT: In accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

V. CLOSED SESSION:

Be It Hereby Resolved, pursuant to the New Jersey Open Public Meetings Act that the Irvington Board of Education meets in closed session this evening regarding matters of personnel and attorney/client privilege.

It is expected that the discussion undertaken in this closed session can be made public at the time that the need for confidentiality no longer exists.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

- VI. SUPERINTENDENT’S REPORT:
District Teacher of the Year – October Hudley
Student Trustees

VII. FROM THE BOARD PRESIDENT:

- XIII. PUBLIC COMMENT: (On agenda items only)
Limit of 15 minutes total – three minutes per individual on agenda items only

PERSONNEL
June 27, 2012

1. LEAVE (S) OF ABSENCE

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- (a) Joseph Anecchino Paid medical leave of absence effective 6/11/12 through 6/29/12 using 14 personal illness days. (High School-Supervisor of Visual and Performing Arts)
- (b) Barnes Reid Paid medical leave of absence effective 5/31/12 through 6/30/12 using 15 personal illness days. (Berkeley Terrace School-Physical Education Teacher)
- (c) Jodie Hollander Paid maternity leave of absence effective 6/18/12 through 6/30/12 using 3 personal illness days; followed by an unpaid FMLA effective 9/4/12 through 10/15/12. (Union Avenue Middle School-Physical Education Teacher)
- (d) Teresa Steele-Hunter Extension of paid medical leave of absence effective 5/25/12 through 6/15/12 using 14 Sick Bank days; followed by an unpaid medical leave of absence as per FMLA effective 6/18/12 through 7/10/12. (High School-Supervisor of Social Studies)

PERSONNEL (continued)
June 27, 2012

Non-Certificated

- (e) Michelle Persaud Paid maternity leave of absence effective 7/24/12 through 8/14/12 using 16 personal illness days; followed by an unpaid maternity leave of absence effective 8/15/12 through 9/21/12. (Security Department-Secretary)

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

2. RETURN TO WORK FROM LEAVE OF ABSENCE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

- (a) James Casalino Returned to work from paid medical leave of absence effective 6/18/12. (Florence Avenue School-Director of Media Services)
- (b) Deborah Granato Returned to work from unpaid medical leave of absence effective 6/11/12. (Berkeley Terrace School-2nd Grade Teacher)
- (c) Khaalia Taylor Returned to work from unpaid FMLA effective 6/18/12. (Union Avenue Middle School-Mathematics Teacher)

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

3. SUBSTITUTE PERSONNEL

- (a) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as substitute teachers, effective for the 2012/2013 school year:

PERSONNEL (continued)
June 27, 2012

(a) Renewal of Building Substitute Teacher

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Building Substitute Teacher, effective for the 2012/2013 school year:

Ahree Warren	\$125.00/day for days worked	Grove Street School payable from account #15-120-100-101-00-06
Priscilla Cabrera	\$125.00/day for days worked	Thurgood Marshall School payable from account #15-120-100-101-00-08
Jennifer Bharrat	\$125.00/day for days worked	Thurgood Marshall School payable from account #15-120-100-101-00-08

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(b) Renewal of Substitute Custodians

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Custodians at the pay rate of \$9.50 per hour, effective for the 2012/2013 school year, payable from account #11-000-262-100--00-34:

Nasir Gaines	Zahliahjoy Figueroa	Ricardo Perez Beltre
Marie Jules	James Dawes	Rochelle Gresham

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(c) Renewal of Substitute Security Guards

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Security Guards at the pay rate of \$9.50 per hour, effective for the 2012/2013 school year, payable from account #11-000-266-100-00-35:

Nasir Gaines	Zahliahjoy Figueroa	Ricardo Perez Beltre
--------------	---------------------	----------------------

PERSONNEL (continued)
June 27, 2012

Marie Jules

James Dawes

Rochelle Gresham

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(d) Renewal of Substitute Breakfast/Lunch Aides

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Lunch Aides at the pay rate of \$7.60 per hour, effective for the 2012/2013 school year, payable from account #11-000-262-100-00-34:

Nasir Gaines
Marie Jules

Zahliahjoy Figueroa
James Dawes

Ricardo Perez Beltre
Rochelle Gresham

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

4. SEPARATIONS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the separation of the listed personnel, effective as indicated:

Resignations

Certificated

- (a) Mary Valdivia, Supervisor of Early Childhood Department, effective 8/20/12.
- (b) Brian Doyle, Physical Education Teacher, Union Avenue Middle School, effective 9/1/12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Non-Bargaining

- (c) Carolyn Emmanuel-Henry, Accountant, Business Office Department, effective 7/6/12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)

June 27, 2012

5. APPOINTMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel, for the 2012/2013 school year, effective as indicated:

Administrative

(a) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Gary McGeehan, Director of Athletics/Health & Physical Education, District wide, at an annual salary of \$102,600, Step 1, MA Level, effective 7/1/12, payable from account #11-000-221-102-00-15. Replacing Gerhard Sanchez/Gaye Zangari.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(b) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Lesia Frazier, Principal, Mt. Vernon Avenue School, at an annual salary of \$ 131,325.00, Step Max 1, Level 6, effective 7/1/12, payable from account #15-000-240-103-00-09. Replacing Sandra Boone-Gibbs.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(c) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of April Magee, Assistant Principal, Florence Avenue School, at an annual salary of \$97,825.00, Step Max 1, Level 6, effective 7/1/12, payable from account #15-000-240-103-00-04. Replacing Lesia Frazier.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(d) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Chinaire Simons, Supervisor of Language Arts Literacy, District wide, at an annual salary of \$75,100, Step 1, MA Level, effective 7/1/12, payable from account #11-000-221-102-00-15. Replacing Janice Grevious.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)
June 27, 2012

Non-Certificated

(e) Breakfast/Lunch Aides/Grove Street School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as Breakfast/Lunch Aides, Grove Street School, effective for the 2012/2013 school year, payable from account #11-000-262-100-09-34:

Ruth Aquino-Rivera

Dorette Beckles

Janie McCleese

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

6. STIPENDS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Dr. Michelle Brooks-Bey & Matin Adegboyego to temporarily assume and share the responsibilities of the Assistant Superintendent of Curriculum and Instructions, Central Office, at a daily rate of \$100.00 per day, per person for days worked, payable from account #11-000-221-104-00-15, effective 7/1/12 to 8/31/12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

7. REASSIGNMENT/TRANSFERS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the reassignment/transfer of the listed personnel, at the indicated position and location:

Certificated

- (a) Dr. Wilma Crespo, Principal, Augusta Preschool reassigned to Principal, Berkeley Terrace School, no change in salary, effective 8/6/12, payable from account #15-000-240-103-00-02. Replacing Dr. Wanda Carter.
- (b) Kimyetta Bynum, Assistant Principal, High School reassigned to Assistant Principal, Union Avenue Middle School, no change in salary, effective 7/15/12, payable from account #15-000-240-103-00-11. Replacing Mohammad Baala.

PERSONNEL (continued)

June 27, 2012

- (c) Mohammad Baala, Assistant Principal, Union Avenue Middle School reassigned to Assistant Principal, High School, no change in salary, effective 7/15/12, payable from account #15-000-240-103-00-12. Replacing Kimyetta Bynum.
- (d) Rose Gordon, Principal, Thurgood Marshall School reassigned to Principal, Augusta Preschool, no change in salary, effective 8/6/12, payable from account #20-EC3-200-103-03-01. Replacing Dr. Wilma Crespo.
- (e) Nicole Slade, Assistant Principal, University Elementary School reassigned to Assistant Principal on Special Assignment, Berkeley Terrace School (Temporary) with a stipend of \$100.00 per day, for days worked, effective 7/2/12 – 8/3/12 and Thurgood Marshall School (Temporary) with a stipend of \$100.00 per day for days worked, effective 8/6/12 to 8/31/12 or sooner, payable from account #15-000-240-103-00-08. Replacing Dr. Wanda Carter (B.T./Ms. Rose Gordon (T.M..
- (f) Michael Skibicki, Guidance Counselor, High School reassigned to Guidance Counselor, Mt. Vernon Avenue School, no change in salary, effective 9/1/12, payable from account #15-000-218-100-00-09 Replacing Cheri Kacprowicz.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Non-Certificated

- (g) Valerie Inman, B-12 Secretary, Special Services reassigned to B-12 Secretary, Florence Avenue School, no change in salary, effective 7/1/12, payable from account #15-000-240-105-00-04.
- (h) Michelle Loring, B-12 Secretary, Special Services reassigned to B-12 Secretary, Early Childhood Department, no change in salary, effective 7/1/12, payable from account #15-000-240-105-00-10. Replacing Faye Jones-Simpson.
- (i) Brenda Anderson, Receptionist, Thurgood Marshall School reassigned to Receptionist, Augusta Preschool, no change in salary, effective 7/1/12, payable from account #20-EC3-200-105-00-01.
- (j) April Dockery, Register Clerk, Chancellor Avenue School reassigned to Register Clerk, Chancellor Avenue/Madison Avenue School, no change in salary, effective 9/1/12, payable from account #15-000-211-100-00-03 & .

PERSONNEL (continued)

June 27, 2012

- (k) Charlene Lewis, Register Clerk, Thurgood Marshall School reassigned to Register Clerk, University Elementary School, no change in salary, effective 9/1/12, payable from account #15-000-211-100-00-05.
- (l) Yvonne Ross, Register Clerk, Berkeley Terrace/Grove Street School reassigned to Register Clerk, Thurgood Marshall School, no change in salary, effective 9/1/12, payable from account #15-000-211-100-00-08.
- (m) Amirah Amature-Rashid, Register Clerk, Florence Avenue/University Elementary School reassigned to Register Clerk, Florence Avenue School, no change in salary, effective 9/1/12, payable from account #15-000-211-100-00-04.
- (n) Kim Williams-Spann, Register Clerk, Madison Avenue/Union Avenue Middle School reassigned to Register Clerk, Berkeley Terrace/Grove Street School, no change in salary, effective 9/1/12, payable from account #15-000-211-100-00-02 & 15-000-211-100-00-06. Replacing Yvonne Ross.
- (o) Barbara Crone, B-12 Secretary, University Elementary School reassigned to B-12 Secretary, Mt. Vernon Avenue School, no change in salary, effective 7/1/12, payable from account #15-000-240-105-00-09. Replacing Aminah Wright.
- (p) Aminah Wright, B-10 Secretary, Mt. Vernon Avenue School reassigned to B-10 Secretary, University Elementary School, no change in salary, effective 7/1/12, payable from account #15-000-240-105-00-05. Replacing Barbara Crone.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

8. RECLASSIFICATIONS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the reclassifications of the listed employees as indicated:

Non-Certificated

- (a) Curtis Yelverton, Painter, Maintenance (days), assigned to Custodian, Union Middle School (nights), effective 7/1/12, no change in salary, however, current salary to remain until such time as the Custodians Guide matches or exceeds current salary, payable from account# 11-000-262-100-00-34 Replacing Paul Gaynor
- (b) Robert Holloway, Painter, Maintenance (days), assigned to Custodian, Augusta Pre-School (nights), effective 7/1/12, no change in salary, however, current salary to remain until such time as the Custodians Guide matches or exceeds current salary, payable from account# 11-000-262-100-00-34 Replacing Johnnie Brooker

PERSONNEL (continued)

June 27, 2012

- (c) Gary Grant, Custodian, Mt. Vernon Avenue School (days), reassigned to Acting Head Custodian, Mt. Vernon Avenue School, at an annual salary of \$47,591.78, Step 5, effective 7/1/12, payable from account #11-000-262-100-00-34, Replacing Jeanetta Sanders
- (d) Charles Felton, Custodian, Union Middle School (days), reassigned to Acting Head Custodian, Union Middle School, at an annual salary of \$41,866.13, Step 1, effective 7/1/12, payable from account #11-000-262-100-0000-34, Replacing Edd Jones
- (e) Victoria Borrone, B-10 Secretary, Chancellor Avenue School reclassified to B-12 Secretary, Chancellor Avenue School, effective 7/1/12, payable from account #15-000-240-105-00-03.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

9. APPROVAL OF STAFF AND SALARIES FOR 2012/2013 SCHOOL YEAR

- (a) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the reappointment of district staff and salaries for the 2012/2013 school year except those employees whose increments were withheld commencing this school year (list of personnel maintained in Board Secretary's Office).

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

- (b) Non-Bargaining Salary Increase for the 2012/2013 school year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves a 2 % salary increase for the 2012/2013 school year for Non-Bargaining Staff (list of personnel maintained in Board Secretary's Office), effective 7/1/12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL (continued)
June 27, 2012

(c) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves a salary increase of 2% for Alberta Sharif, Director of Human Resources, thereby adjusting the salary to \$122,976.30, effective 7/1/12 thru 6/30/13, payable from account #11-000-230-100-00-16.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

(c) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves a salary increase of 2% for Roger Monel, Associate Business Administrator, thereby adjusting the salary to \$133,951.50, effective 7/1/12 thru 6/30/13, payable from account #11-000-230-100-00-16.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

10. DENIAL OF INCREMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to deny the step increments & salary adjustment of Towanda Underdue-Thomas, Language Arts Literacy Teacher, University Middle School, effective 9/1/12.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

11. SUMMER PROGRAMS

(a) Summer School Program/High School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following teachers to teach summer school as substitutes from 7/5/12 through 8/8/12. Teachers will be paid \$37.00 per hour as needed, payable from account #15-422-100-100-01-12:

Vivian Diego-Norman

Gail Lane

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

PERSONNEL (continued)

June 27, 2012

(b) Early Childhood Summer Program

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Janet Jenkins and Norma Washington, Nurses and Dorothy Blakely, Medical Clerk for the Early Childhood Summer Program, for the purpose of ensuring that immunizations are current, health records are accurate, and students are medically cleared to start preschool in September. This program will run from Monday through Thursday 9:00 am to 2:00 pm between 7/16/12 and 8/23/12. Each nurse will be paid via account #20-EC3-200-104-03-37 at a contractual rate of \$37.00 per hour not to exceed \$1,776.00. The medical clerk will be paid via account #20-EC3-200-205-03-37 at the contractual rate of \$18.00 per hour not to exceed \$1,728.00 via account #20-EC3-200-205-03-37. Total cost not to exceed \$5,280.00

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(c) Preschool Summer Enrichment Program

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves to hire Cleaven Smith, Linda Battle, Rose Noel, Ridolphe Lormil, Nicole Brauer, and Hazel Goines for the Preschool Summer Enrichment Program for eligible three and four year old children at Augusta Preschool Academy. It will be a five hour, five week program commencing 7/5/12 and concluding 8/8/12 from 8:15 am to 1:15 pm. The teachers will be paid via account #20-EC3-100-101-03-37 at the contractual rate of \$37.00 per hour not to exceed \$4,625.00 per person. Total cost not to exceed \$27,750.00.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

12. FOR THE RECORD

(a) Correction, Bruce Mauro, Music Teacher, Union Avenue Middle School reassigned to Music Teacher, High School, effective 9/1/12, no change in salary, payable from account #15-130-100-101-00-12. Replacing Samaad Robinson. Should read reassigned to Berkeley Terrace School, replacing Traci McDermont

(b) Dr. Michelle Brooks-Bey, Director of Curriculum & Instruction, District-wide, reclassified to Director of Curriculum & Instruction/Alternative High School, no change in salary, effective 7/1/12. Correction to the effective date, should read effective 9/1/12.

CURRICULUM

June 27, 2012

13. LESSON PLAN DESIGN – OFFICE OF CURRICULUM & INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and accepts the revised Irvington Public Schools lesson plan templates for K-8 schools and the High School. These templates will be used by K-12 teachers to plan instruction and assessment on a weekly basis.

ACTION

Motion By: _____ Seconded By: _____

Roll Call

14. NEW JERSEY PROFICIENCY ASSESSMENT OF STATE STANDARDS (NJPASS) FOR GRADE 2 – DEPARTMENT OF MATHEMATICS, ASSESSMENT, DATA ANALYSIS AND MANAGEMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for additional funds of \$5,000.00 for test materials and scoring of NJPASS for all students in grade 2. This will change the total cost projected not to exceed \$17,000.00 (as approved in March 21, 2012) to \$22,000.00. Funds to be paid via account number 11-190-100-500-00-17.

ACTION

Motion By: _____ Seconded By: _____

Roll Call

15. MAXIM HEALTHCARE SERVICES INC. – DEPARTMENT OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the contract for Maxim Healthcare Services, Inc. to provide nursing services rendered by a LPN (Licensed Practical Nurse) at a rate of \$43.00 per hour; or services rendered by a RN (Registered Nurse) at a rate of \$45.00 per hour for Irvington students during the school day, not to exceed (9) nine hours a day for the 2012-2013 school year. These services are necessary as required by the students' IEP (Individualized Educational Plan), to be paid from account # 20-252-100-300-00-25 and 20-IB3-100-300-00-25 not to exceed \$150,000.00.

Other quotes:

General Healthcare Resources, Inc. 2250 Hickory Road, Suite 240, Plymouth Meeting, PA 19462- \$45.00 per hour

ACTION

Motion By: _____ Seconded By: _____

Roll Call

CURRICULUM (continued)

June 27, 2012

16. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION:
OCCUPATIONAL THERAPY – DEPARTMENT OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Essex Regional Educational Services Commission to provide Occupational Therapy and Physical Therapy to Irvington Students during the 2012-13 Extended School Year Program. This rate will be \$97.00 per hour and includes provision of assessment services, treatment services and consulting services, which are necessary as per the students' Individual Education Plan (IEP), to be paid from account number 20-252- 100-300-33-25 not to exceed \$75,000.00.

Other Quotes:

Dynamic Therapeutic Services, 52 Forest Avenue, Paramus, NJ 07652 \$100.00 per hour

ACTION

Motion By: _____ Seconded By: _____

Roll Call

17. YOUTH CONSULTATION SERVICES: HOME INSTRUCTION –
DEPARTMENT OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Youth Consultation Services to service Irvington students who are enrolled in a full day behavioral modification program entitled "Adolescent Development Program on Site Academic Instruction" for Home Instruction for the 2012-2013 school year. Irvington School District is only responsible for paying \$75.00 per hour (one hour for general education students and two hours for special education students). Services will be supplied on an as needed basis as shown under the "Home Instruction" section on the monthly agenda, to be paid by account number 20-IB3-200-300-00-25, not to exceed \$20,000.

ACTION

Motion By: _____ Seconded By: _____

Roll Call

18. FRESHMAN ORIENTATION – IRVINGTON HIGH SCHOOL

RESOLVED that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Irvington High School Freshman Orientation to be held on Tuesday, Wednesday and Thursday, August 21, 22 & 23, 2012, from 6:00 p.m. – 8:00 p.m. The purpose of the Freshmen Orientation is to prepare students and parents of the Class of 2016 for the demands and expectations of High School.

ACTION

Motion By: _____ Seconded By: _____

Roll Call

CURRICULUM (continued)

June 27, 2012

19. CHRISTIAN PENTECOSTAL AFTERSCHOOL & FULL DAY CHILD CARE SERVICES

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent and approves the Christian Pentecostal's annual summer camp to be held at University Elementary School and Chancellor Avenue Elementary School, from July 5, 2012 through August 15, 2012, from 7:30 a.m. until 5:30 p.m., Monday through Friday. The following areas of the schools will be used: cafeteria, computer room, gymnasium and playground.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

20. FOR THE RECORD:

1. Item number 31 entitled, "Assembly Program" for Mt. Vernon Avenue Elementary School/Summer Enrichment Program on July 6, 2012 for Liberty Science Center to present two assembly programs ("Little Dragon's Digestive System" K-2, "and Science Circus" 3-5, approved at the May 16, 2012 Board Meeting, should be amended as follows:

Total cost of \$1,550.00 to be paid from Government Programs account number 20-232-200-300-00-30.

2. Item number 32 entitled, "Field Trips" for Irvington High School to attend Harlem Heritage Tour on June 1, 2012, approved at the May 16, 2012 Board Meeting, should be amended as follows:

Transportation cost not to exceed \$445.18.

ATHLETICS

June 27, 201

21. FOOTBALL HEAT ACCLIMATIZATION PERIOD - ATHLETICS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approve the following practice schedule for the football team to ensure the necessary 14 day heat acclimatization period as required by New Jersey State Interscholastic Athletic Association (NJSIAA)

- Friday Aug 10 Practice 1 heat ace! Helmet Only
- Saturday Aug 11 Practice 2 heat accl Helmet Only
- Sunday Aug 12 Practice 3 heat accl Helmet/ Shoulder Pads
- Monday Aug 13 Practice 4 heat accl Helmet/ Shoulder Pads
- Tuesday Aug 14 Practice 5 heat accl Helmet/ Shoulder Pads
- Wednesday Aug 15 Practice 6 heat ace! Full Equipment Contact/Official Start date of NJSIAA towards scrimmages.

ACTION:

Motion by: _____, Seconded by _____

Roll Call:

22. TRANSPORTATION TO MET LIFE STADIUM - ATHLETICS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following donation from Gerhard Sanchez for 40 tickets to a NY Giants football game at Met Life Stadium on August 29, 2012 for the Blue Knight football team. Coach Pete Pascarella, Coach Forfa and Coach Carlos Barthlemy will chaperone the trip. Transportation, in the amount of \$258.05, will be paid from account #15-402-100-800-00-12.

ACTION:

Motion by: _____, Seconded by _____

Roll Call:

23. SUMMER OPEN GYM PROGRAM – ALL STUDENT ATHLETICS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves staff members Eugene Robinson and Marvin Hawkins to conduct a six week program at the High School, three hours per day, 3:30 – 6:30 p.m., Monday through Friday, July 2 - August 10, 2012. Only one staff member to be on duty daily. Eugene Robinson will work 25 hours at the rate of \$37.00 per hour for teachers and Marvin Hawkins will work 24 hours at the Substitute Teacher rate of \$20.00 per hour. The total cost of the program \$1, 404.00 to be paid from the 2012-2013 athletic budget account 15-402-100-100-00-12.

ACTION:

Motion by: _____, Seconded by _____

Roll Call:

FINANCE

June 27, 2012

24. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves payment for the bills and claims totaling as follows:

Regular Accounts Payable June \$2,401,908.94

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

25. SETTLEMENT – DARION KITCHENS V IRVINGTON BOARD OF EDUCATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the recommendation to settle the matter entitled Darion Kitchens v. Irvington Board of Education pursuant to the settlement negotiated June 1, 2012 for \$25,000.00 to be paid from account number 11-000-230-820-00-31.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

26. PROFESSIONAL DEVELOPMENT – ACCOUNTS PAYABLE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for Catherine Steele, Accounts Payable Manager to attend a workshop entitled “How to manage and organize Accounts Payable” on July 27, 2012 in Edison, New Jersey, registration fee not to exceed \$195 to be paid from account number 11-000-230-590-00-31.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

27. HORIZON INTERNATIONAL, LLC – FOOD SERVICE REVISED

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to award a contract to Horizon International, LLC of 2915 Premiere Parkway, Suite 300, Duluth, Georgia to perform proprietary engineering and technical support and to assist the Business Office/Food Service program to maintain the lunch application program as needed for the 2012-2013 school year. Said contract to be reviewed by Board Attorney.

Description	Amount
Annual Maintenance – Point of Service School Year 2012-2013	\$ 6,430.45
Annual Subscription Fee Online Application Processing 2012-2013	\$ 2,008.50
Application Scanning changes	\$ 660.00
Rollover/Upgrade Services (remote)	\$ 4,240.00
Total	\$ <u>13,338.95</u>

ACTION:

Motion by: _____, Seconded by _____

Roll Call:

28. FOOD SERVICE – CONTRACT 2012-2013

WHEREAS, the Board of Education of the Township of Irvington accepts the recommendation of the Superintendent to enter into a service agreement for Food Preparation and Management Service for the 2012-2013 school year with Whitsons School Nutrition, 1800 Motor Parkway, Islandia, New York 11749, the first renewal year of the original contract approved by resolution of the Board on June 15, 2011 leaving an option for three additional years of service. Whitsons School Nutrition will provide its services for a Flat Administrative Fee of \$149,350, and a Flat Management Fee of \$72,100 annually; and

WHEREAS, Whitsons School Nutrition guarantees that the District shall receive a total annual financial return of Ninety Three Thousand Three Hundred Ninety Three dollars (\$93,393) for the second year of operation (2012-2013); and

WHEREAS, Whitsons School Nutrition is committed to implement throughout the District the provisions of the Healthy Choice Challenge and Let's Move programs offering a balanced nutritious meal to the students of Irvington Public Schools, and will adhere to the new Meal pattern as promulgated by the United States Department of Agriculture and the Child Nutrition Program of the State of New Jersey; and

THEREFORE BE IT RESOLVED, that Whitsons School Nutrition has been determined to provide new concepts that would best serve the nutritional needs of the Irvington Public Schools students, and Whitsons guarantees a return of \$93,393 the second year (2012-2013) of the contract subject to the conditions of the guarantee as stipulated in the 2012-2013 Addendum;

NOW THEREFORE BE IT FURTHER RESOLVED, that the Board of Education hereby approves this contract between Whitsons and the Irvington Board of Education for the 2012-2013 school year. Said contract to be reviewed by the Board Attorney.

ACTION:

Motion by: _____, Seconded by _____

Roll Call:

29. GRANT WRITERS

WHEREAS, there exists at the Irvington Board of Education, a great and immediate need for the services of a firm specializing in the investigation, research, planning, preparation and pursuit of programs submitted to various County, State and Federal authorities for obtaining vital financial and other aid for educational programs; and

WHEREAS, such services involve professional knowledge and services as financial advisors and public relations consultants as well as specialized knowledge of available County, State and Federal aid programs, and the numerous applications, submissions and actions necessary to obtain and successfully pursue such programs and involve qualified services and knowledge that specifications cannot reasonably be formulated and public bidding is not feasible; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Town of Irvington, New Jersey, as follows:

1. The contract for the performance of all necessary professional consultation and work involved in the study of County, State and Federal aid for the needs of the Board of Education, Town of Irvington, New Jersey and such fund finding and related aid programs is hereby awarded to Bruno Associates, Inc., 1373 Broad Street, Suite 304, Clifton, NJ 07013, without competitive or public bidding.
2. Bruno Associates, Inc. has and does agree to perform the aforesaid services as set forth in No. 1 above and shall be paid for such services the sum of \$5,000.00 per month, for fiscal year 2012-2013, for an initial total of \$30,000 for one 6 month period, with option to renew for another six (6) months, pending board approval.
3. If at the end of six (6) months the Board of Education is not satisfied with the services provided by the Consultant, the Board of Education may then terminate the Agreement with the Consultant.
4. No applications will be submitted without the approval of the Board of Education.
5. Said services to be paid from Account# 20-232-200-300-00-30 and 20-TI3-200-300-00-30.

ACTION:

Motion by: _____, Seconded by _____

Roll Call:

FINANCE (continued)
June 27, 2012

30. PROFESSIONAL SERVICES AGREEMENT WITH CONCENTRA OCCUPATIONAL HEALTH CENTERS FOR INDEPENDENT MEDICAL EXAMINATIONS, DRUG AND ALCOHOL TESTING

RESOLVED, that the board of education accepts the recommendation of the superintendent and approves the appointment of Cententra Occupational Health Centers of New Jersey and P.A. to provide Independent Medical Examinations, Fitness for Duty Evaluations and Drug and Alcohol Testing for staff and students in accordance with the terms and conditions of a contract to be executed by the firm and the Irvington Board of Education for the 2012/2013 academic school year, not to exceed \$11,000.00 annually, payable from account #11-000-213-300-00-24. Fee Schedule as listed below:

Fitness for Duty Physical – Level 5	\$ 198.50
Fitness for Duty Physical – Level 2	56.50
IME No Show/Scheduled Service	300.00
Independent Medical Evaluation	750.00
Independent Medical Evaluation – Comprehensive	1,500.00
Breath Alcohol Test Random (Student)	39.50
Non Regulated UDS Random (Student)	56.50

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

31. APPOINTMENT OF WORKER’S COMPENSATION PHYSICIAN

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Dr. George J. Mellendick, Compensation Physician, at an annual salary of \$42,000.00, for the 2012/2013 school year, payable from account #11-000-213-300-00-24.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)
June 27, 2012

32. AETNA EMPLOYEE BENEFITS- JULY 1, 2012 THROUGH JUNE 30, 2013

RESOLVED, that the Board of Education accepts the recommendations of the Superintendent and enters into an agreement with Aetna. The purpose of this Agreement is to provide medical insurance benefits for Irvington School District employees and eligible retirees for the period July 1, 2012 through June 30, 2013, at a projected annual premium of \$16,806,000, an increase of 3.16% from the 2011-2012 school year.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

33. MEDCO PRESCRIPTION BENEFITS – JULY 1, 2012 THROUGH JUNE 30, 2012

RESOLVED, that the Board of Education accepts the recommendations of the Superintendent and enters into an agreement with Medco. The purpose of this Agreement is to provide prescription drug benefits for Irvington School District employees and eligible retirees for the period July 1, 2012 through June 30, 2013, at a projected annual premium of **\$5,617,000**, an increase of **11.1%** from the 2011-2012 school year.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

34. DELTA DENTAL BENEFITS - JULY 1, 2012 THROUGH JUNE 30, 2012

RESOLVED, that the Board of Education accepts the recommendations of the Superintendent and enters into an agreement with Delta Dental. The purpose of this Agreement is to provide traditional dental benefits for Irvington School District employees and eligible retirees for the period July 1, 2012 through June 30, 2013, at a projected annual premium of **\$682,000**, an increase of **18.5%** from the 2011-2012 school year.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)
June 27, 2012

35. FLAGSHIP DENTAL - JULY 1, 2012 THROUGH JUNE 30, 2012

RESOLVED, that the Board of Education accepts the recommendations of the Superintendent and enters into an agreement with Flagship. The purpose of this Agreement is to provide DMO dental benefits for Irvington School District employees and eligible retirees for the period July 1, 2012 through June 30, 2013, at a projected annual premium of **\$80,400**, an increase of **2.2%** from the 2011-2012 school year.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

36. UMDNJ EMPLOYEE ASSISTANCE PROGRAM JULY 1, 2012 THROUGH JUNE 30, 2012

RESOLVED, that the Board of Education accepts the recommendations of the Superintendent and enters into an agreement with UMDNJ-University Behavioral Health Care. The purpose of this Agreement is to provide an Employee Assistance Program for Irvington School District employees for the period July 1, 2012 through June 30, 2013, at a projected annual premium of **\$16,100**, an increase of **3%** from the 2011-2012 school year.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

37. VISION CARE PROGRAM JULY 1, 2012 THROUGH JUNE 30, 2012

RESOLVED, that the Board of Education accepts the recommendations of the Superintendent and enters into an agreement with National Vision Administrators. The purpose of this Agreement is to provide a Vision Care Program for Irvington School District employees for the period July 1, 2012 through June 30, 2013, at a projected annual premium of **\$17,000**, no increase from the 2011-2012 school year.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)
June 27, 2012

38. PRESCHOOL SUMMER ENRICHMENT PROGRAM

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves to hire seven paraprofessionals from the Essex County Educational Service Commission for the Preschool Summer Enrichment Program for eligible three and four year old children at Augusta Preschool Academy. It will be a five hour, five week program commencing July 5, 2012 and concluding August 8, 2012 from 8:15 a.m. to 1:15 p.m. The paraprofessionals will be paid via account # 20-EC3-200-329-37 at the contractual rate of \$24.00 per hour not to exceed \$3,000.00 per person. Total cost not to exceed \$21,000.00.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (continued)

June 27, 2012

39. TRANSFER OF FUNDS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following appropriation transfer for the 2011-2012 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
11-000-291-270-00-31 11-000-251-100-00-21	Health Benefit – OPT-Out Stipends – Opt Out	\$ 57,751.00	\$ 57,751.00	<u>Business Office:</u> To provide funds for health benefit OPT-Out
12-000-400-450-19-34 11-000-262-100-00-34	Construction Services Salaries-Custodians	\$ 223,917.48	\$ 223,917.48	<u>Business Office:</u> To provide additional funds for custodial and lunch aides salaries
12-000-400-450-19-34 11-000-266-100-00-35	Construction Services Salaries – Security	\$ 38,371.63	\$ 38,371.63	<u>Business Office:</u> To provide additional funds for security salaries
11-000-291-270-00-21 11-000-270-514-00-36	Health Benefits Contracted Services – Specif	\$1,020,000.00	\$1,020,000.00	<u>Business Office:</u> To provide additional funds for Shuttles and Special Education transportation
11-130-100-101-00-00 10-000-100-560-00-31 11-140-100-100-01-31	Grades 6-8 Salaries Teachers Charter Schools Terminal Pay – Salaries	\$ 8,500.00 \$ 53,481.22	\$ 61,981.22	<u>Business Office:</u> To provide additional funds for terminal pay
11-000-230-630-00-29 11-000-262-490-19-29	Supplies – Board Members Board Election Expense	\$ 1,650.00	\$ 1,650.00	<u>Business Office:</u> To provide additional funds for school board elections
20-252-200-200-00-25 20-252-200-600-00-25	Basic Support Employee Benefits Basic Support Supplies	\$ 35,000.00	\$ 35,000.00	<u>IDEIA:</u> To provide funds for laptops for child study team and therapists
11-000-261-800-31-32 11-000-262-420-19-32 11-000-266-300-31-35 12-000-262-730-00-34 11-000-270-512-00-36 12-000-400-450-19-43 11-000-270-511-00-36	Travel – Buildings and Grounds Service Contracts Travel – Security Equipment Contracted Services Construction Services Vo-Tech Student Bus Tickets	\$ 5,000.00 \$ 2,000.00 \$ 5,000.00 \$ 12,000.00 \$ 14,000.00 \$ 15,000.00	\$ 53,000.00	<u>Business Office:</u> To provide additional funds for student transportation reimbursements

ACTION:
Motion by: _____, Seconded by _____
Roll Call

PUBLIC COMMENT:

(Registration with Superintendent's designee (building principal) prior to Regular Board Meeting required)

Limit of 30 minutes total – three minutes per individual.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, August 15, 2012, at 5:30 p.m. at Irvington High School, Room 123, Irvington, New Jersey 07111 to address confidential matters of personnel, negotiations, and/or attorney client privilege.”

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Motion to adjourn: