



IRVINGTON PUBLIC SCHOOLS  
Office of the Assistant Superintendent

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*Reggie Lamptey, CPA*  
*Assistant Superintendent for Business/  
Board Secretary*

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CHANGES TO THE OCTOBER 15, 2008 BOARD AGENDA

The following agenda changes are as noted:

**Personnel:**

- 1) Page 13 –Item #5 ( g ) Appointments was pulled
- 2) Page 13 - Items # 5 ( i ) Adult High School Appointments # 2 through #5 was pulled.
- 3) Page 14 – Item # 5 ( j ) Non-Certificated was pulled.

**By-Laws and Policies:**

- 4) Page 48 – Item # 58 Participation by the Public Policy # 1200 was pulled for modification.

All other agenda items were passed by the Board of Education.

1. LEAVE (S) OF ABSENCE
2. RETURN TO WORK FROM LEAVE OF ABSENCE
3. SUBSTITUTE TEACHING PERSONNEL
4. SEPARATIONS
5. APPOINTMENTS
6. REASSIGNMENTS/TRANSFERS
7. STIPENDS
8. AFTER SCHOOL PROGRAMS
9. EVALUATION
10. MODIFICATION OF EXSITING JOB TITLE
11. VACATION DAYS AMENDED
12. FOR THE RECORD
13. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC
14. RELATED SERVICES
15. SPECIAL TRANSPORT
16. HOME INSTRUCTION
17. VIOLENCE AND VANDALISM REPORT 2008-2009
18. READING IS FUNDAMENTAL (RIF) GRANT – CURRICULUM & INSTRUCTION
19. CHILDREN UNITED STAND HIGHER (CUSH) - OFFICE OF GOVERNMENT PROGRAMS
20. SEMI ACTION PLAN – SPECIAL SERVICES
21. COMPUTER CONSULTING GROUP – SPECIAL SERVICES
22. GUEST SPEAKERS – IRVINGTON HIGH SCHOOL

23. INSTRUCTIONAL SERVICES: SOPRIS WEST – CURRICULUM & INSTRUCTION
24. INSTRUCTIONAL SERVICES: EDUCATIONAL CONSULTANTS – CURRICULUM & INSTRUCTION
25. ASSEMBLY PROGRAMS
26. FIELD TRIPS
27. “PROJECT I CAN ACHIEVE NOW” – CURRICULUM & INSTRUCTION
28. REVISED GEOMETRY PACING GUIDE - OFFICE OF CURRICULUM AND INSTRUCTION
29. LEARNING EXPRESS WRITING FOLIO - OFFICE OF CURRICULUM AND INSTRUCTION
30. NATIONAL HONORS SOCIETY – IRVINGTON HIGH SCHOOL
31. ESSEX COUNTY COLLEGE COURSE - IRVINGTON HIGH SCHOOL
32. COMMUNITY BLOOD DRIVE – IRVINGTON HIGH SCHOOL
33. PEER LEADERSHIP PROGRAM RETREAT – IRVINGTON HIGH SCHOOL
34. PEER LEADERSHIP PROGRAM COLLEGE FAIR – IRVINGTON HIGH SCHOOL
35. SCHOOL LEADERSHIP COUNCIL – THURGOOD MARSHALL
36. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS /CONFERENCES – OFFICE OF STAFF DEVELOPMENT
37. NEW JERSEY LITERACY CONSORTIUM - KEAN UNIVERSITY
38. “WORD STUDY” – FLORENCE AVENUE SCHOOL
39. SCHOLASTIC/WIGGLE WORKS WORKSHOP- THURGOOD MARSHALL SCHOOL
40. POSITIVE BEHAVIORAL SUPPORT WORKSHOP – UNIVERSITY MIDDLE SCHOOL
41. DIFFERENTIATED INSTRUCTION WORKSHOPS- UNION AVENUE
42. DIFFERENTIATED INSTRUCTION WORKSHOP – CHANCELLOR SOUTH
43. DIFFERENTIATED INSTRUCTION WORKSHOP – IRVINGTON HIGH SCHOOL
44. DIFFERENTIATED INSTRUCTION WORKSHOP – IRVINGTON HIGH SCHOOL
45. DIFFERENTIATED INSTRUCTION WORKSHOP – IRVINGTON HIGH SCHOOL

46. BEHAVIOR MANAGEMENT STRATEGIES – IRVINGTON HIGH SCHOOL
47. DIFFERENTIATED INSTRUCTION WORKSHOP – IRVINGTON HIGH SCHOOL
48. POSITIVE BEHAVIOR SUPPORT IN SCHOOLS – CHANCELLOR AVENUE
49. WRITING WORKSHOP- CHANCELLOR AVENUE SCHOOL
50. MICROSOFT OFFICE WORKSHOP – UNION AVENUE SCHOOL
51. PROFESSIONAL DEVELOPMENT- TRAINING FOR SECRETARIES AND CLERKS
52. PROFESSIONAL DEVELOPMENT- ESSENTIAL ELEMENTS  
OF EFFECTIVE INSTRUCTION AND SUPERVISORY STRATEGIES  
NJASK MATH WORKSHOP- UNIVERSITY ELEMENTARY SCHOOL
53. NJASK MATH WORKSHOP- UNIVERSITY ELEMENTARY SCHOOL
54. WORKSHOP – EARLY CHILDHOOD DEPARTMENT
55. PROJECT PHOENIX MEMORANDUM OF UNDERSTANDING –  
OFFICE OF CURRICULUM & INSTRUCTION
56. PROJECT PHOENIX – OFFICE OF CURRICULUM & INSTRUCTION
57. PROJECT PHOENIX CONTINUATION AND PLANNING
58. PARTICIPATION BY THE PUBLIC POLICY #1200 (SECOND READING)
59. ATHLETIC TRAINER SERVICES
60. STUDENT ATHLETE STUDY TABLE AND CHARACTER DEVELOPMENT PROGRAM.  
FORMALLY (STUDENT ATHLETE TUTORING PROGRAM)
61. MAKING STRIDES AGAINST CANCER WALK
62. BOYS BASKETBALL TEAM – CAMPUS TOUR
63. GIRLS SOCCER TEAM – CAMPUS TOUR
64. YOUTH SPORTS CLINICS
65. VOLUNTEER COACHES
66. VOLUNTEER COACH
67. FOR THE RECORD

68. CAPITAL MAINTENANCE PROJECT
69. ASBESTOS MANAGEMENT PLAN
70. ROOFING REPAIRS
71. PAYMENT OF BILLS
72. BOARD SECRETARY'S FINANCIAL REPORT – JULY 2008
73. BOARD SECRETARY'S FINANCIAL REPORT – AUGUST 2008
74. TREASURER OF SCHOOL MONIES FINANCIAL REPORT – JULY 2008
75. TREASURER OF SCHOOL MONIES FINANCIAL REPORT – AUGUST 2008
76. CERTIFICATION OF EXPENDITURES – JULY 2008
77. CERTIFICATION OF EXPENDITURES – AUGUST 2008
78. PAYMENT OF DISTRICT TAXES FOR SEPTEMBER 2008- Second Request
79. PAYMENT OF DISTRICT TAXES FOR OCTOBER 2008
80. PAYMENT OF DISTRICT TAXES FOR NOVEMBER 2008
81. PERMISSION TO ATTEND CONFERENCE
82. INDIVIDUALS WITH DISABILITIES EDUCATION IMPROVEMENT ACT (IDEIA) PART B, GRANT APPLICATION
83. WORKFORCE INVESTMENT ACT YOUTH PROGRAM
84. 2008-2009 SPECIAL EDUCATION CONSULTANT-ALTERNATIVE HIGH SCHOOL
85. TRANSFER OF FUNDS 2008-2009
86. TRANSFER OF FUNDS 2007-2008



PERSONNEL  
October 15, 2008

1. LEAVE(S) OF ABSENCE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- (a) Glenn Inman  
Paid medical leave of absence using 30 personal illness days effective 9/11/08 through 10/24/08 followed by paid medical leave of absence effective 10/27/08 through 11/5/08 using Sick Bank (Thurgood Marshall School-Physical Education Teacher)
- (b) Ana Rosario-Rivera  
Unpaid medical leave of absence without paid benefits effective 9/18/08 through 12/1/08. (Augusta Preschool Academy-P-3 Teacher)
- (c) Lolita C. Thomas  
Unpaid maternity disability leave of absence with paid benefits as per the FMLA effective 12/1/08 through 2/20/09. (Florence Avenue School-2<sup>nd</sup> Grade Teacher)
- (d) Daniel Dukess  
Paid medical leave of absence using 30 personal illness days effective 9/8/08 through 10/21/08, followed by paid medical leave of absence effective 10/22/08 through 12/12/08 using Sick Bank (University Elementary School-Guidance Counselor)
- (e) Debra Santora-Pepe  
Unpaid FMLA with paid benefits previously approved at the 9/17/08 Board of Education meeting should be cancelled as per written request from employee. (Berkeley Terrace School-Pre-School Handicapped Teacher)

PERSONNEL (continued)

October 15, 2008

- (f) Christine Throne Paid medical leave of absence using 30 personal illness days effective 10/22/08 through 12/10/08, followed by paid medical leave of absence effective 12/11/08 through 12/23/08 using Sick Bank. (Berkeley Terrace School-4<sup>th</sup> Grade Teacher)
- (g) Joanne Wiener Paid medical leave of absence using intermittent Sick Bank days effective 9/4/08, 9/5/08,9/18/08,10/2/08 &10/3/08. (Madison Avenue School-Language Arts Specialist)
- Non-Certificated
- (h) Dawn Addison Extension of paid medical leave of absence effective 9/1/08 through 10/31/08 using Sick Bank. (Transportation Department Bus Aide)
- (i) Willie Mae Purkett Paid medical leave of absence using 10 personal illness days effective 9/1/08 through 9/15/08, followed by unpaid medical leave of absence effective 9/16/08 through 9/25/08. (Thurgood Marshall School-Paraprofessional)
- (j) Johnny Holmes Paid medical leave of absence using 30 personal illness days effective 9/5/08 through 10/20/08. (Mt. Vernon Avenue School-Security Officer)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:



PERSONNEL (continued)

October 15, 2008

2. RETURN TO WORK FROM LEAVE OF ABSENCE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

- (a) Judith Preble Returned to work from unpaid medical leave of absence effective 9/2/08.  
(Florence Avenue School-Art Teacher)

ACTION:  
 Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
 Roll Call:

3. SUBSTITUTE TEACHING PERSONNEL

- (a) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as substitute teachers, effective for the 2008/2009 school year:

Permission to Apply for  
County Substitute Certificates

INITIAL APPLICATION

Kisha Vilceus  
Kevin K. Dees

RENEWAL

Carol Freeman

Substitutes Eligible for Work

\*\*Kokhita Bulger  
 \*\*Najah Abdallah  
 \*\*Michelet Audige  
 Michael Adeyin  
 Priscila Aguilar  
 Naeem Akhtar  
 Marshall Caesar  
 Adeena Daley  
 Alonzo Deramus  
 Peter Oderanti  
 Nadia Champagne  
 Joseph Gittens, Jr.  
 Lakisha Gunn  
 Jennette Mitchell  
 Najmamedinah Muhammad  
 Nneamaka Obasi  
 Shawn Bender

\*\*Home Instruction Only

ACTION:  
 Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
 Roll Call:

PERSONNEL (continued)

October 15, 2008

(b) Substitute Paraprofessionals

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Paraprofessionals at the pay rate of \$76.60 per day, effective 10/16/08, payable from account #11-000-230-100-0000-00-16.

Shari Smith

Keisha Colter

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(c) Substitute Secretary

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Patricia Kruty as a Substitute Secretary at the pay rate of \$11.25 per hour, effective for the 2008/2009 school year. Payable from account #11-000-262-100-0000-00-16.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

4. SEPARATIONS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the separation of the listed personnel, effective as indicated:

Retirements

Certificated

- (a) Linda Lichtenberger, Computer Teacher, Chancellor Avenue School, effective 1/1/09. (DOH 9/1/79)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Non-Certificated

- (b) Evelyn Daniels, Paraprofessional, Berkeley Terrace School, effective 10/1/08. (DOH 9/1/85)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

October 15, 2008

Reduction in Force – R.I.F.

Non-Certificated

- (c) Monique Coulotte, Bus Aide, Transportation Department, effective 10/1/08
- (d) Shirley Turlington, Bus Aide, Transportation Department, effective 10/1/08
- (e) Tywane King, Bus Aide, Transportation Department, effective 10/1/08
- (f) Mary Palmer, Bus Aide, Transportation Department, effective 10/1/08
- (g) Tserotas Efthimios, Bus Aide, Transportation Department, effective 10/1/08
- (h) Darlene Brown, Bus Aide, Transportation Department, effective 10/1/08
- (i) Lourdes Trivino, Bus Aide, Transportation Department, effective 10/1/08
- (j) Virginia Bass, Bus Driver, Transportation Department, effective 10/1/08
- (k) Elma Marcano, Bus Driver, Transportation Department, effective 10/1/08

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

October 15, 2008

- (l) Tracey Jones, Bus Aide, Transportation Department, effective 11/17/08
- (m) Callie Dails, Bus Aide, Transportation Department, effective 11/17/08
- (n) Ida Young, Bus Aide, Transportation Department, effective 11/17/08
- (o) Geveva Braxton, Bus Aide, Transportation Department, effective 11/17/08
- (p) Jimmy Smalls, Bus Driver, Transportation Department, effective 11/17/08
- (q) Aquilla Lassiter, Bus Driver, Transportation Department, effective 11/17/08
- (r) Annette Archer, Bus Driver, Transportation Department, effective 11/17/08
- (s) Anny Agramonte, Bus Driver, Transportation Department, effective 11/17/08
- (t) Cathy Maysonet, Bus Driver, Transportation Department, effective 11/17/08
- (u) Michelle Powell, Bus Driver, Transportation Department, effective 11/17/08

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Terminations

Non-Certificated

- (v) Kamisha Thomas, Security Officer, Madison Avenue School, effective 10/16/08.
- (w) Gladys Dunston, Substitute Security Officer, District-wide, effective 9/19/08.
- (x) Beverly Tomlinson, Secretary, Staff Development Office, effective 11/12/08

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Resignations

Certificated

- (y) Nikolaos Katsilis, Science Teacher, Union Avenue Middle School, effective 9/26/08.
- (z) Jacqueline Tettey-Lokko, Special Education Teacher, University Middle School, effective 11/10/08.

PERSONNEL (continued)

October 15, 2008

- (aa) Frederick Kettrell, Academic Prep Teacher, Chancellor South School, effective 10/31/08.
- (bb) Joseph Falco, Social Studies Teacher, Union Avenue Middle School, effective 9/30/08.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

5. APPOINTMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel, for the 2008/2009 school year, effective as indicated:

Certificated

- (a) Nadia Champagne, Basic Skills Teacher, Florence Avenue School, at an annual prorated salary of \$44,395, Step 2, BA Level, Rutgers University, effective 10/16/08, payable from account # 15-120-100-101-0000-00-04. Replacing Michael Gnad.
- (b) Brian Doyle, Physical Education Teacher, Union Avenue Middle School, at an annual prorated salary of \$44,395, Step 2, BA Level, New Jersey University, effective 10/1/08, payable from account #15-130-100-101-0000-00-11. Replacing Christopher Teel.
- (c) Jennifer Dawson, English Teacher, University Middle School, at an annual prorated salary of \$44,395, Step 2, BA Level, Kean University, effective 11/3/08, or sooner, pending criminal history clearance, payable from account #15-130-100-101-0000-00-10. Replacing Cheryl Wright.
- (d) Albert Messano, Physical Science Teacher, High School, at an annual prorated salary of \$63,057, Step 11, 6<sup>th</sup> year level, Fairleigh Dickenson University, effective 11/3/08, or sooner, pending criminal history clearance, payable from account #15-140-100-101-0000-00-12. Replacing Winfred Dziekpor.
- (e) Christina Rishiy, Biology Teacher, High School, at an annual prorated salary of \$45,470, Step 2, MA Level, Central Connecticut State University, effective 11/3/08 or sooner, pending criminal history clearance, payable from account #15-140-100-101-0000-00-12. Replacing Mr. Meehan.
- (f) Shefali Kalra, Biological Science Teacher, Union Avenue Middle School, at an annual prorated salary of \$49,129, Step 2, 6<sup>th</sup> Year Level, Columbia University, effective 12/1/08 or sooner, pending criminal history clearance, payable from account #15-130-10-101-0000-00-11. Replacing Nikolaus Katsilis.

PERSONNEL (continued)

October 15, 2008

- (g) Joseph Kasper, Technology Coordinator, Union Avenue Middle School, at an annual prorated salary of \$44,395, Step 2, BA Level, Kean University, effective 12/1/08 or sooner, pending criminal history clearance, payable from account #15-130-100-101-0000-00-11. Replacing Craig Felder.
- (h) Jennifer Gaymes, School Nurse, Preschool Academy I/Augusta Preschool, at an annual prorated salary of \$47,603, Step 8, BA Level, Kean University, effective 11/17/08, payable from account #20-211-200-104-0000-03-00.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(i) Adult High School Appointments

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel, for the 2008/2009 school year, effective as indicated:

*(Account #11-000-219-320-0000-00-20)*

- (1) Regina Duvalier, Teacher of the Handicap, 5 hours per day, \$35.00 per hour, not to exceed 160 total days; \$28,000.

*(Account #601-100-101-0000-00-00)*

- (2) Barbara Batson, Adult High School Secretary for SRA Process/Transcripts/Transfers, 3.5 hours per day, \$25.00 per hour, not to exceed 140 total days; \$22,500.00.
- (3) Keisha Ingram, Data Entry, for Adult H.S., 3.5 hours per day, \$25.00 per hour, not to exceed 140 total days; \$12,250.00.
- (4) Helen Smith, Administrative Assistant, 5 hours per day, \$25.00 per hour, not to exceed 160 total days; \$20,000.00
- (5) Raquel Thompson, Administrative Assistant, for Adult H.S. for SRA Process/Transcripts/Transfers, 4 hours per day, \$25.00 per hour, not to exceed 160 total days; \$16,000.00.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

October 15, 2008

Non-Certificated

(j) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and appoints Shanequa Ashman as a part time Secretary in the High School attendance office at a pay rate as per collective bargaining agreement for 4 hours per evening, effective 10/16/08-6/30/09, Monday-Friday between 4:00 to 8:00 pm payable from account #15-000-211-100-0000-00-12.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(k) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Andrea McPhatter, Non-Bargaining Project Manager, of the Irvington Youth Violence Prevention Initiative, at an annual salary of \$55,000.00, effective 10/1/08 through 6/30/09. Salary to be paid from the Irvington Youth Violence Prevention Initiative Grant. Benefits are not covered by this grant. Therefore, employee waives benefit rights.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

6. REASSIGNMENTS/TRANSFERS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the reassignment/transfer of the listed personnel, effective for the 2008/2009 school year, at the indicated positions and locations:

Certificated

(a) Tina Lindor, Kindergarten Teacher, Grove Street School to Kindergarten Teacher, University Elementary School, no change in salary, effective 9/30/08, payable from account #15-120-100-101-0000-00-05.

PERSONNEL (continued)

October 15, 2008

- b) John Fashtak, 3<sup>rd</sup> Grade Teacher, Grove Street School to 3<sup>rd</sup> Grade Teacher, University Elementary School, no change in salary, effective 9/30/08, payable from account #15-120-100-101-0000-00-05.
- c) Joseph Pinsl, 4<sup>th</sup> Grade Teacher, Grove Street School to 4<sup>th</sup> Grade Teacher, University Elementary School, no change in salary, effective 9/30/08, payable from account #15-120-100-101-0000-00-05.
- d) Vincente Guijarro, 1<sup>st</sup> Grade Teacher, Grove Street School to Prep. Teacher, University Elementary School, no change in salary, effective 9/30/08, payable from account #15-120-100-101-0000-00-05.
- e) Judith A. D'Alessio-Flanagan, Language Arts Literacy Specialist, University Elementary to Language Arts Literacy Specialist, Union Avenue Middle School, effective 10/20/08, payable from account #15-130-100-101-0000-00-11. Replacing Simone Duncan.
- f) Vivian Bell, 2<sup>nd</sup> Grade Teacher, Chancellor South School to Grant Facilitator, Office of Government Programs, effective 10/20/08, no change in salary, payable from account #20-231-100-100-0000-00-30. Replacing Chantel Derrisse.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Non-Certificated

- (g) Mary Pearson, Clerk Typist, Mt. Vernon Avenue School to Confidential Administrative Secretary, Benefits/Human Resources (Non-Bargaining), at an annual prorated salary of \$36,500, effective 10/16/08, payable from account # 11-000-230-100-0000-00-16. Replacing Gai Hughes.
- (h) Sharesa Fryar, Paraprofessional, Madison Avenue School to Paraprofessional, University Elementary School, no change in salary, effective 9/30/08, payable from account #15-190-100-106-0000-00-05.
- (i) Isha Blair-Nurse, Assistant Fiscal Specialist, Early Childhood Department to Administrative Secretary (Non-Bargaining), Finance, at an annual prorated salary of \$45,000.00, effective 11/3/08, payable from account #11-000-251-100-0000-00-31.
- (j) Jennifer Thompson, Paraprofessional, Grove Street School to Paraprofessional, Augusta Preschool, no change in salary, effective 10/14/08, payable from account #20-211-100-106-0000-03-01. Replacing Latoya Carney.



PERSONNEL (continued)

October 15, 2008

- (k) Janiel Hall-Pope, Paraprofessional, Augusta Preschool to Paraprofessional, Berkeley Terrace School, no change in salary, effective 10/14/08, payable from account #15-190-100-106-0000-00-02. Replacing Evelyn Daniels.
- (l) Latoya Carney, Paraprofessional, Augusta Preschool to Paraprofessional, University Elementary School, no change in salary, effective 10/14/08, payable from account #15-190-100-106-0000-00-05.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

7. STIPENDS

- (a) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Sari Greggs, as Acting Assistant Principal, University Middle School, replacing Kelly Bowser during her medical leave, at a rate of \$75.00 per day for days worked, effective 9/1/08 to 10/31/08, payable from account #15-000-240-103-0000-00-10.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

8. AFTER SCHOOL PROGRAMS

- (a) Children United Stand Higher/Office of Government Programs

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following certified teachers to the Children United Stand Higher Program for the 2008 – 2009 academic school year, 18 hrs., every other Saturday per teacher, effective 10/17/08.

Nicole Lally Slade	-	Union Avenue Middle School
Marcia Dove	-	University Middle School
Ann De Giore	-	University Middle School
Prem Sudha Gandhi	-	University Middle School
Jane Newman	-	University Middle School

Compensation for staff will be as per the collective bargaining agreement not to exceed \$50,000.00 for the 2008-2009 academic school year payable from account #20-231-100-100-0000-00-30.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

October 15, 2008

(b) Staff Development/Union Avenue Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for the following staff development program at Union Avenue Middle School for the Secretaries and Guidance Counselors. Presenter will be paid from WSR account #15-000-223-500-0000-00-11:

<u>Presenter</u>	<u>Workshop Title</u>	<u>Date/Time</u>	<u>Cost</u>
Adina Siminowitz Computer Teacher Union Ave. Mid.	Introduction to Microsoft Office	10/21/08 1:30-4:00 pm	\$35.00 per hour

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(c) Year Book Advisors/Union Avenue Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and appoints the listed personnel as Year Book Advisors with a stipend of \$1,500.00 per person, effective 11/1/08 to 6/19/09, payable from account #15-401-100-100-0000-00-11:

John Ketterer- LAL Teacher  
Nicole Slade- Math Teacher

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(d) Intramurals Athletic Program/Union Avenue Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following Physical Education Teachers at Union Avenue Middle School, to conduct intramural school athletic programs on 10/23/08 to 5/30/09: The following staff members will be on a rotation schedule. One staff member will be assigned for each session. Jodie Schulman, Brian Doyle, Daniel Sanacore, Nathan Vincent and Dan Tulino. Staff will be paid at the contractual rate of \$35.00 per hour, not to exceed \$1,500 per person. Intramurals will be held 7:30 to 8:30 am and 3:00-4:00 pm. Three days per week, Monday, Wednesday and Thursday, payable from account #15-401-100-0000-00-11.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

October 15, 2008

(e) Math Club Advisor/Union Avenue Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and appoints Khaalia Alexander as Math Club Advisor, at the pay rate of \$35.00 per hour, not to exceed \$1,500, from 3:05 to 4:05 pm on Thursday, effective 10/23/08 to 6/30/09, payable from account #15-401-100-100-0000-00-11.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(f) Special Review Assessment (SRA)/High School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of four secretaries to type student profiles/portfolios for those members of the Senior Class engaged in the H.S.P.A. Special Review Assessment required for graduation. Compensation is as per the collective bargaining agreement payable from account #15-000-218-104-0000-00-12 effective 2/1/09 through 6/30/09 from 4:00 to 7:00 pm, Monday through Friday, not to exceed \$10,500, in total for all staff:

Gwendolyn Murray

Latasha Hutchins

Lucille Poli

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(g) Class Advisor's Program/High School

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Stacey Amato as a Sophomore Class Advisor, High School, effective, for the 2008-2009 school year, to be paid in the amount of \$1,200, payable via account #15-401-100-100-0000-00-12.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(h) School Leadership Council/Grove Street School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves payment to the listed members of the Grove Street School Leadership Council, for the maximum of two hours per month from 9/6/08 – 6/19/09, to be paid from WSR account # 15-120-100-101-0000-00-06.

PERSONNEL (continued)

October 15, 2008

As per Collective Bargaining @ \$35.00 per hour

Mary Beth Westergaard – Fourth Grade Teacher – SLC Secretary  
Sheyrl Neville – Whole School Reform Facilitator  
Phyllis Abdur-Rashed – Technology Coordinator  
October Hudley – Basic Skills Teacher - School Leadership President

As per Collective Bargaining @ \$18.00 per hour

Lisa Clarke – Parent Coordinator  
Willard Gibbs – Security Officer

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

9. EVALUATION

(a) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Health and Social Services Coordinator’s Evaluation Instrument effective for the 2008/2009 school year.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(b) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Principal’s Evaluation Instrument effective for the 2008/2009 school year.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

10. MODIFICATION OF EXISTING JOB TITLE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following modification of the district’s unrecognized Job Title to conform to State standards with no change in salary, duties or reporting structure, effective 9/1/08.

Current Title

Assistant Superintendent for  
Finance/Board Secretary

New Title

Assistant Superintendent for Business/  
Board Secretary

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

October 15, 2008

11. VACATION DAYS AMENDED

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and amends the vacation days in the contract of the Assistant Superintendent for Finance/Board Secretary from 24 to 22.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

12. FOR THE RECORD

- (a) Amirah Cureton, Confidential Administrative Secretary (Non Bargaining), Office of the Interim School Business Administrator, board approved 9/17/08 with the incorrect date of hire, correct date of hire should read 7/1/08.
- (b) Paul Migaj, Computer Teacher, High School, board approved 9/17/08, date of hire correction is 10/7/08.
- (c) The amended resolution dated September 17, 2008 for Non-Bargaining Administrator should have included the name Ethel W. Davion, Superintendent of Schools, payable from account #11-000-230-100-0000-00-16.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

13. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC  
October 15, 2008

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent in concurrence with the Director of Special Services, that the following be approved for placements for Children with Disabilities for Placement In Public & Non-Public Schools, upon receipt of appropriate bills, tuition and transportation (where necessary) for the following, as listed, for attendance at the listed schools, at the listed tuition rates, subject to verification for the 2008-2009 school year. Effective as noted.

PUBLIC

NON PUBLIC

NP08-264	Grade: 11	Pinter/West Essex Rehab Tuition: 28,458.00 Beginning: 09/01/2008 Addition correction to original contract MIC
NP08-339	Grade: 11	Horizon High School Tuition: \$49,089 Beginning: 10/01/08 COM
NP08-340	Grade: 09	Raritan Valley Academy Tuition:\$34,920.00 Beginning: 09/22/08 MD
NP08-341	Grade: 09	Washington Academy Tuition: \$32,956.00 Beginning: 09/29/08 MD
NP08-342	Grade: 09	Windsor Prep High School Tuition: \$46,376.00 Beginning: \$09/10/08 ED

TOTAL TUITION AMOUNT OF NEW PLACEMENTS - \$191,799.00

CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

October 15, 2008

DISCONTINUED PLACEMENTS

NP08-103	Developmental Learning Center Tuition: \$66,278.00 Discontinued: 09/18/08 Moved -MD
NP08-192	May Academy Tuition: \$45,128.00 Discontinued: 09/01/08 Moved - ED
NP08-202	Regional Day – Newark Tuition: \$46,080.00 Discontinued: 09/12/08 Moved – PSH
NP08- 225	Mt. Carmel Guild High School Tuition: \$48,960.00 Discontinued: 09/17/08 Moved - ED
NP08-252	Phoenix Center Tuition: \$48,150.00 Discontinued: 09/04/08 Moved –MD
NP08-280	Therapeutic School Tuition: \$43,205.00 Discontinued: 09/01/08 Moved – MD
NP08-	Toms River Board of Education Tuition: \$ 8,739.00 Regular Education Student placed by Outside Agency

CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

October 15, 2008

TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS - \$306,540.00  
TOTAL TUITION FOR THE DISTRICT - \$19,091,842.00

Total Number of In-District Students 612  
Total Number of Out of District Students 463  
Total Number of Students in and out of District 1,075

ACTION:  
Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_  
Roll Call:

14. RELATED SERVICES

a. N.J. COMMISSION FOR THE BLIND AND VISUALLY IMPAIRED

RESOLVED, THAT THE Board of Education accept the recommendation of the Superintendent and approves the contract for Level 1 education services provided by the N.J. Commission for the Blind and Visually Impaired at a cost of Level 1, \$1,600.00 for one (1) Irvington Resident Regular Education Students and Level 2 at a cost of \$3,900.00 for one (1) Irvington Resident Regular Education Student.

ACTION:  
Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_  
Roll Call:

CLASSIFICATION DEFINITIONS

1. Auditorily Impaired (AI) corresponds to “auditorily handicapped” and further corresponds to the Federal eligibility categories of deafness or hearing impairment. Auditorily impaired means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c) i or ii below. An audiological evaluation by a specialist qualified in the field of audiology, and a speech and language evaluation by a certified speech-language specialist are required.

i. Deafness (DB) - The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the students educational performance is adversely affected.

ii. Hearing impairment - An impairment in hearing whether permanent or fluctuating which adversely affects the student’s educational performance.

2. Autistic (AU) - means a pervasive developmental disability, which significantly impacts verbal and nonverbal communication, and social interaction that adversely affects a student’s educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental



change or change in daily routine, unusual responses to sensory experience and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neuro developmental assessment are required.

3. Cognitively Impaired (MR) - corresponds to "mentally retarded" and means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. Mild Cognitive Impairment (MOC) - corresponds to "educable" and means a level of cognitive development and adaptive behavior in home, school and community settings that are

mildly below age expectations with respect to all the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. Moderate Cognitive Impairment (MIC) - corresponds to "trainable" and means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following: (1) The ability to use symbols in the solution of problems of low complexity:

- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on an individually administered test of intelligence that fall three standard deviations or more below the mean.

iii. Severe Cognitive Impairment (SCI)- corresponds to "eligible for day training" and means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

4. Communication Impaired (COM)- corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse, which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized oral language tests, where such tests are appropriate. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

1. When it is determined that the student meets the eligibility criteria according

to the definition in (c) 4 above, but requires instruction by a speech-language specialist, only the student shall be classified as eligible for speech-language services.

When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(e) and if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. Emotionally Disturbed (ED) - means a condition exhibiting one or more of the following

characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings  
Under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. Multiply Disabled (MD)- corresponds to "multiply handicapped" and means the presence of two or more disabling conditions. Eligibility for speech-language services, as defined in this section, shall not be one of the disabling conditions (for classifications) based on the definition of multiply disabled. Multiply disabled is characterized as follows:

- i. "Multiple disabilities" means concomitant impairments, the combination of which causes such severe educational problems that programs designed for the separate disabling conditions will not meet the student's educational needs.
- ii. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that cannot be accommodated in special education programs solely for students with deafness or students with blindness.

7. Orthopedically Impaired (OI) - corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bone, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

8. Other Health Impaired (OHI) - corresponds to "chronically ill" and means a disability that may be characterized by having limited strengths, vitality or alertness, due to chronic or acute health problems, such as a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment

9. Preschool Disabled (PSD) - corresponds to preschool handicapped and means an identified disabling and/or a measurable developmental impairment which occurs in children between the ages of three and five years, and requires special education and related services.

10. Social Maladjustment (SM) - means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbances as defined in (c)5 above.

11. Specific Learning Disability (SLD) - corresponds to “perceptually impaired” and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations.

i. It is characterized by a severe discrepancy between the student’s current achievements and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical computation;
- (6) Mathematical reasoning; and
- (7) Written expression.

ii. The term does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iii. The district shall adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

12. Traumatic Brain Injury (TBI) - corresponds to “neurologically impaired” and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognitive; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

13. Visually Impaired (VI) - corresponds to “visually handicapped” and means impairment in vision that, even with correction, adversely affects a student’s educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

October 15, 2008

15. SPECIAL TRANSPORT

RESOLVED, that the Board of Education accepts the recommendation of the superintendent and approves Special Transport for the listed children.

ST08-004	Grade: 06	Union Avenue Middle School Heart Murmur
St08-005	Grade: 08	University Middle School Broken leg
ST08-006	Grade: 07	University Middle School Orthopedic surgery

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

16. HOME INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Home Instruction for the listed children. Regular Education students receive five (5) hours a week and classified students receive ten (10) hours a week of instruction.

HI08-014	Innocent Nworu Start Date: 09/04/08 Eligible for Home Instruction
HI08-015	Paul Bey Start Date: 09/0808 Eligible for Home Instruction
HI08-016	Stacey Amato Start Date: 09/22/08 Eligible for Home Instruction
HI08-017	Union County Ed. Serv. Commission Start Date: 09/09/08 Eligible for Home Instruction
HI08-018	Middlesex Reg. Ed. Services Commission Start Date: 09/10/08 Eligible for Home Instruction

CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

October 15, 2008

HI08-019	Union County Service Commission Start Date: 09/10/08 Eligible for Home Instruction
HI08-020	Pierette Charles Start Date: 09/17/08 Eligible for Home Instruction
HI08-021	Stacey Amato Start Date: 09/22/08 Eligible for Home Instruction
HI08-022	Education Inc. Start Date: 09/18/08 Eligible for Home Instruction
HI08-023	Paul Bey Start Date: 09/23/08 Eligible for Home Instruction
HI08-024	Education Inc. Start Date: 09/22/08 Eligible for Home Instruction
HI08-025	Education Inc. Start Date: 09/23/08 Eligible for Home Instruction
HI08-026	Gloria Cordero-Garcia Start Date: 09/26/08 Eligible for Home Instruction
HI08-027	Gloria Cordero-Garcia Start Date: 09/26/08 Eligible for Home Instruction
HI08-028	Morris-Union Jointure Commission Start Date: 09/30/08 Eligible for Home Instruction

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

CURRICULUM  
October 15, 2008

17. VIOLENCE AND VANDALISM REPORT 2008-2009

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Violence and Vandalism report for the 2007-2008 school year.

ACTION:  
Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_  
Roll Call:

18. READING IS FUNDAMENTAL (RIF) GRANT – CURRICULUM & INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Reading Is Fundamental (RIF) in the amount of \$39,094.00 for the 2008-2009 school year. This grant will provide free books for the 9 Elementary Schools and 2 Middle Schools. RIF will provided 75% funding and the district 25% funding. The total amount of \$39,094.00 to be paid via Account #11-190-100-640-0000-00-31.

ACTION:  
Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_  
Roll Call:

19. CHILDREN UNITED STAND HIGHER (CUSH) - OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the (CUSH) Children United Stand Higher Program to commence on October 17, 2008 – June 19, 2009. Contract to be approved by Board Attorney according to form. This collegiate preparation program will be funded via Fund 20 Title I accounts as follows contingent upon signing of annual contract with passage institute:

20-231-100-100-0000-00-30	\$50,000.00	-Teachers Stipends
20-231-200-100-0000-00-30	\$ 2,000.00	- Bus drivers and aides for transporting students to Montclair State University Starting October 25, 2008
20-231-100-500-0000-00-30	\$ 7,000.00	- Student Incentives
20-231-200-500-0000-00-30	\$165,000.00	- \$50,000.00- Director - \$25,000.00-Administrative Assistants - \$55,000.00 -Educational Consultants (Montclair State University) - \$15,000.00-Program Evaluation - \$10,000.00-Leadership Retreat -\$10,000.00-Teacher In-Service Training



CURRICULUM (continued)

October 15, 2008

Speakers included: Renaissance House-Drugs, Red Cross- HIV/AIDS, Gibbs College-Underage Drinking, Dr. Charles Cunningham – Nutrition, Essex County Technical School – School Nurse, Berdan Institute for Health Professionals – Life after High School (Seniors), Rape Care – Rutgers University.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call:

23. INSTRUCTIONAL SERVICES: SOPRIS WEST – CURRICULUM & INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchasing and adoption of Sopris West’s “Language: The Comprehensive Literacy Curriculum” programmatic materials for supplementary instruction of students in grades 6, 7, and 8, who scored between 199 and 179 (i.e. just below passing) on the 2008 NJ ASK 5, 6, and 7 in Language Arts Literacy. Contract to be approved by Board Attorney according to form. The total amount is \$86,000.00, pending funding allocation via fund 20, Title I Account # 20-231-200-300-0000-00-30.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call:

24. INSTRUCTIONAL SERVICES: EDUCATIONAL CONSULTANTS – CURRICULUM & INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of School and grants permission for Educational Consultants (formerly American Institute for Research – A.I.R.) to provide educational coaching/professional staff development, proposed for administrative and teaching staff: Task 1 Targeted Literacy Initiative Leadership and Classroom Support. Task 2 Small Learning Community Development at the Secondary Level, related to indicators on QSAC, CAPA and Instructional Priorities for the 2008-2009 school year, to begin November 1, 2008 and end June 30, 2009; contract to be approved by Board Attorney according to form, for the total of \$96,660.00 payable in equal installments of \$ 24,165.00 pending funding allocation via fund 20, Title I Account # 20-231-200-300-0000-00-30.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call:



CURRICULUM (continued)

October 15, 2008

25. ASSEMBLY PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of School and approves the following assembly programs under the conditions listed below:

School	Date	Grade Level	Title	Name of Company	Total Cost	Account #
Madison Ave.	11/19/08 8:45-9:45a.m.	K-5	“The Musical Health Show”	Slim Goodbody Corp.	\$1,150.00	15-190-100-320-0000-00-27
Chancellor Ave.	12/12/08 1:00-2:00p.m.	K-5	“Winter Wonderland”	The Flying Ship Productions	\$1,150.00	15-000-240-500-0000-00-03

These assembly programs focuses on the New Jersey Core Curriculum Content Standards listed below:

- “Winter Wonderland” – 1.2, 1.3 in Visual and Performing Arts and 3.1, 3.3, 3.4, 3.5 in Language Arts and Literacy
- “The Musical Health Show” – 1.4, 1.5 in Visual and Performing Arts, 3.4 in Language Arts and Literacy, and 2.1, 2.2, 2.6 in Comprehensive Health and Physical Education.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call:

26. FIELD TRIPS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following field trips under the conditions listed below:

**Augusta Preschool:**

Destination	Date	Total Students	Grade Level	# of Teachers	# of Parents	Admission Per Person	Transportation & Cost	Total Cost	Account #
Green Meadows Farm/Hazel, NJ	10/22/08	66	Pre-K 3	11	10	\$9.00 (3 free tickets)	Irvington Public Schools (3 buses @ \$25 per hr for 4.5 hrs = \$337.50)	\$1,093.50	20-11-200-590-0000-03-01
Green Meadows Farm/Hazel, NJ	10/23/08	79	Pre-K 3	13	8	\$9.00 (3 free tickets)	Irvington Public Schools (3 buses @ \$25 per hr for 4.5 hrs = \$337.50)	\$1,093.50	20-11-200-590-0000-03-01
Green Meadows Farm/Hazel, NJ	10/24/08	75	Pre-K 4	10	10	\$9.00 (3 free tickets)	Irvington Public Schools (3 buses @ \$25 per hr for 4.5 hrs = \$337.50)	\$1,093.50	20-11-200-590-0000-03-01
Green Meadows Farm/Hazel, NJ	10/27/08	75	Pre-K 4	10	10	\$9.00 (3 free tickets)	Irvington Public Schools (3 buses @ \$25 per hr for 4.5 hrs = \$337.50)	\$1,093.50	20-11-200-590-0000-03-01

CURRICULUM (continued)

October 15, 2008

**Berkeley Terrace:**

Destination	Date	Total Students	Grade Level	# of Teachers	# of Parents	Admission Per Person	Transportation & Cost	Total Cost	Account #
Norz Hill Farm/Hillsborough, NJ	10/22/08	75	Pre-K & Kindergarten	6	5	\$8.00 (6 free tickets)	Irvington Public Schools (2 buses @ \$25 per hr. for 5 hrs = \$250.00)	\$890.00	admission: 15-190-100-890-0000-00-02 transportation: 15-000-70-512-0000-00-02
Von Thun's Farm/Monmouth Junction, NJ	10/29/08	70	1 <sup>st</sup> Grade	10	0	\$10.00 (10 free tickets)	Irvington Public Schools (2 buses @ \$25 per hr. for 5 hrs = \$250.00)	\$890.00	admission: 15-190-100-890-0000-00-02 transportation: 15-000-70-512-0000-00-02
Von Thun's Farm/Monmouth Junction, NJ	10/20/08	80	2 <sup>nd</sup> Grade	11	0	\$10.00 (11 free tickets)	Irvington Public Schools (2 buses @ \$25 per hr. for 5 hrs = \$250.00)	\$890.00	admission: 15-190-100-890-0000-00-02 transportation: 15-000-70-512-0000-00-02

**Chancellor Ave:**

Destination	Date	Total Students	Grade Level	# of Teachers	# of Parents	Admission Per Person	Transportation & Cost	Total Cost	Account #
Wightman's Farm/Morrisstown, NJ	10/20/08 Rain date – 10/24/08	70	Kindergarten	6	10	\$7.50	Irvington Public School (2 buses @ \$25 per hr for 4 hrs = \$200.00)	\$845.00	Admission: 15-190-100-890-0000-00-03 Transportation: 15-000-270-512-0000-00-03

**Florence Ave:**

Destination	Date	Total Students	Grade Level	# of Teachers	# of Parents	Admission Per Person	Transportation & Cost	Total Cost	Account #
Green Meadows Farm/Hazlet, NJ	10/22/08	100	2 <sup>nd</sup> Grade	4	16	\$5.00 (paid via Florence Ave. Internal Account)	Irvington Public Schools ( 3 buses @ \$25 per hr for 4 hr = \$300 each	\$300.00	15-000-270-512-0000-00-04
Liberty Science Center/Jersey City, NJ	11/18/08	20	4 <sup>th</sup> Grade	2	1	\$5.00 (paid via Florence Ave. Internal Account)	Irvington Public Schools ( 1 bus @ \$25 per hr. for 4 hrs = \$100	\$100.00	15-000-270-512-0000-00-04

**Thurgood Marshall:**

Destination	Date	Total Students	Grade Level	# of Teachers	# of Parents	Admission Per Person	Transportation & Cost	Total Cost	Account #
Liberty Science Center	10/29/08	75	5 <sup>th</sup> & 6 <sup>th</sup> Grade	4	0	\$0.00	Irvington Public Schools (TBD)	TBD	15-000-213-500-0000-00-08

CURRICULUM (continued)

October 15, 2008

**Madison Avenue:**

Destination	Date	Total Students	Grade Level	# of Teachers	# of Parents	Admission Per Person	Transportation & Cost	Total Cost	Account #
Wightman's Farm/Morristown, NJ	10/24/08	90	1 <sup>st</sup> & 2 <sup>nd</sup> Grade	8	2	\$7.50	Irvington Public School (2 buses @ \$25 per hr for 4 hrs = \$200.00)	\$950.00	Transportation: 15-000-270-512-0000-00-07
Green Meadows Farm/Hazel, NJ	10/24/08	20	2 <sup>nd</sup> Grade	1	3	\$9.00	Irvington Public School (1 bus @ \$25 per hr for 4.5 hrs = \$112.50)	\$328.00	15-000-270-512-0000-00-07
Essex Fells/Essex Fells, NJ	10/23/08	8	K-5	2	0	\$0.00	Irvington Public Schools (1 bus @ \$25 per hr for 4 hrs = \$100 plus \$1.00 for tolls round trip)	\$101.00	15-000-270-512-0000-00-07
Wightman's Farms/Morristown, NJ	10/30/08	60	5 <sup>th</sup> Grade	3	2	\$7.50	Irvington Public Schools (2 buses @ \$25 per hr for 3 hr = \$75 each bus)	\$637.00	15-000-270-512-0000-00-07

The admission fees for students to be paid via Account #15-190-100-800-0000-00-07 pending transfer of monies

**University Elementary:**

Destination	Date	Total Students	Grade Level	# of Teachers	# of Parents	Admission Per Person	Transportation & Cost	Total Cost	Account #
Wightman's Farm/Morristown, NJ	10/30/08	88	2 <sup>nd</sup> Grade	4	10	\$7.50 (parents free)	Irvington Public Schools (2 buses @ \$25 per hr. for 4 hrs. each = \$200)	\$890.00	Admission: 15-190-100-890-0000-00-05 Transportation: 15-000-270-512-0000-00-05
Casola's Farm/Holmdel, NJ	10/24/08	96	1 <sup>st</sup> Grade	8	0	\$5.99	Irvington Public Schools (2 buses @ \$25 per hr. for 4 hrs. each = \$200)	\$823.00	Admission: 15-190-100-890-0000-00-05 Transportation: 15-000-270-512-0000-00-05

**University Middle:**

Destination	Date	Total Students	Grade Level	# of Teachers	# of Parents	Admission Per Person	Transportation & Cost	Total Cost	Account #
South Mountain Reservation/South Orange, NJ	10/23/08	20	7th Grade	2	0	\$0.00	Irvington Public Schools (1 bus @ \$25 per hr for 2 hrs. and 45 mins. = \$65.00)	\$65.00	15-000-270-512-0000-10
South Mountain Reservation/South Orange, NJ	10/17/08	20	7th Grade	2	0	\$0.00	Irvington Public Schools (1 bus @ \$25 per hr for 2 hrs. and 45 mins. = \$65.00)	\$65.00	15-000-270-512-0000-10
South Mountain Reservation/South Orange, NJ	11/20/08	20	7th Grade	2	0	\$0.00	Irvington Public Schools (1 bus @ \$25 per hr for 2 hrs. and 45 mins. = \$65.00)	\$65.00	15-000-270-512-0000-10
Military Park/Newark, NJ	10/19/08	40	6-8 <sup>th</sup> Grade	5	5	\$0.00	Irvington Public Schools (1 bus @ \$25 per hr for 4 hr = \$100.00)	\$100.00	15-000-270-512-0000-10

CURRICULUM (continued)

October 15, 2008

**Irvington High School:**

Destination	Date	Total Students	Grade Level	# of Teachers	# of Parents	Admission Per Person	Transportation & Cost	Total Cost	Account #
Amish Experience/Bird-in-hand, PA	11/5/08	45	9-12 <sup>th</sup> Grade	4	0	\$21.95/total not to exceed \$1,075.20	Irvington Public Schools (1 bus @ \$25 hr x 8hrs = \$200.00)	\$1,275.20	15-000-270-512-0000-00-12
Race Farms/Blairtown, NJ	10/24/08	45	9-12 <sup>th</sup> Grade	4	0	\$11.35 total not to exceed \$850.00	Irvington Public Schools (1 bus @ \$25 x 5.5 hrs = \$137.50)	Not to exceed \$987.50	15-000-270-512-0000-00-12
JROTC Drill Meet/Washingtonville, NJ	11/8/08	20	9-12 Grade	2	0	\$8.00/total not to exceed \$175.00	Essex County Regional Special Service Commission (1 bus @ \$500.00)	\$675.00	15-000-270-512-0000-00-12
JROTC Drill Meet/ Union, NJ	11/22/08	20	9-12 Grade	2	0	\$6.82/total not to exceed \$150.00	Irvington Public Schools (1 bus total not to exceed \$275.00)	Not to exceed \$425.00	15-190-100-500-0000-00-12
JROTC Drill Meet/ Delsea, NJ	12/13/08	20	9-12 Grade	2	0	\$6.82/total not to exceed \$150.00	Irvington Public School (1 bus not to exceed \$350.00)	Not to exceed \$500.00	15-190-100-500-0000-00-12
South Mountain Reservation/ Orange, NJ	11/15/08	60	9-12	4	0	Parking Permit \$100	Irvington Public Schools (2 buses not to exceed \$400)	Not to exceed \$500.00	15-190-100-500-0000-00-12
World War I Commemoration/ Brookdale, NJ	11/2/08	8	9-12	2	0	\$0.00	Irvington Public Schools (1 bus not to exceed \$200.00)	Not to exceed \$200.00	15-000-270-512-0000-00-12
Malcolm Bernard Historically Black College Tour	11/11/08	50	9-12 Grade	2	0	\$0.00	Irvington Public Schools (1 bus not to exceed \$200.00)	Not to exceed \$200.00	15-000-270-512-0000-00-12
Irvington's Veterans Day Parade	11/11/08	50	9-12 Grade	2	0	\$0.00	WALKING	\$0.00	NONE

These field trips cover the New Jersey Core Curriculum Content Standards listed below:

- **Green Meadows Farm – 6.5.1B, 6.5.2B in Social Studies, 1.1 in Language Arts Literacy, and 5.5.1B, 5.5.2B in Science**
- **Wightman's Farm – 6.1A, 3.1, 3.3 6.2E, 3.1, 3.3, 3.4, 3.5, 6.4 Social Studies 5.5A.1, 5.5A2, 5.5A3, 5.5B1, 5.5B2 and 5.5C.1 in Science**
- **South Mountain Reservation – 5.1 A1, 5.8 A1, 5.8.B1, 5.5.B1, 5.7 A1 in Science**
- **Norz Hill Farm – 4.2. D.1 in Mathematics, 9.1. A.2 Life Skills, 3.1. G.1, 3.2.A.7, 3.3.B.2 in Language Arts Literacy and 5.5.B.1, 5.8.B.4 and 5.10.A.1 in Science**
- **Von Thun's Farm – 4.2. D.1 in Mathematics, 9.1. A.2 Life Skills, 3.1. G.1, 3.2.A.7, 3.3.B.2 in Language Arts Literacy and 5.5.B.1, 5.8.B.4 and 5.10.A.1 in Science**
- **Casola's Farms – 3.3 in Language Arts Literacy and 4.5 in Mathematics**
- **Military Park/Walk for Breast Cancer – 1.4.2, 1.6.3 in Health and Wellness**
- **Essex Fells School – 4.1, 4.2, 4.3, 4.4 in Mathematics, 6.1 in Social Studies, 6.4 in History and 5.9 in Astronomy & Space Science**
- **Amish Experience – 5.1 and 5.5 in Science**
- **Race Farms -5.1 and 5.5 in Science**

**ACTION:**

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

CURRICULUM (continued)

October 15, 2008

27. “PROJECT I CAN ACHIEVE NOW” – CURRICULUM & INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for 15 students and 2 teacher from the schools listed below to attend a field trip to the “World Against Violence Conference” at Rutgers University Robeson Center in Newark, New Jersey sponsored by the Essex County Prosecutors’ Office. The conference will be held on November 18, 2008 from 8:30-2:30p.m. The purpose of this field trip is to teach students about the dangers of gangs, drugs and alcohol. The students will also learn how to stay safe while “surfing” on the Internet. Lunch will be provided for all students. Transportation will be provided by Irvington Public Schools (1 bus @ \$25.00 per hr. for 6 hrs = \$150.00) to be paid pending availability of Fund 20 Account #20-231-200-300-0000-00-30.

- ❖ Berkeley Terrace Elementary School
- ❖ Grove Street Elementary School
- ❖ Thurgood Marshall Elementary School
- ❖ University Middle School

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

28. REVISED GEOMETRY PACING GUIDE - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the use of the Geometry- revised pacing guide for the 2008-2009 school year (Required by state Code NJAC 6:8-43(a)31.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

29. LEARNING EXPRESS WRITING FOLIO - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of schools and approves the use of the three “Folio” prompts for 1,500 students grades 5, 7, and 9 during the 2008-2009 school year. Each prompt will cost \$9.00, the 2007-2008 credits for two on-site workshop sessions will be used this school year, and the cost for the "Grade-Pro professional online resource will be waived. The total cost of \$40,500.00 will be paid to Learning Express via Account #'s 11-000-221-600-0000-00-17 and 11-190-100-500-0000-00-17.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

CURRICULUM (continued)

October 15, 2008

30. NATIONAL HONORS SOCIETY – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for 5 members of the National Honors Society of Irvington High School to attend a taping of New Channel 12's "The Challenge", (an academic competition), on November 19, 2008 at NEP Studio B at Hotel Pennsylvania, 401 7<sup>th</sup> Avenue, New York, NJ to compete in an Academic Competition. In addition to the 5 students attending the field, there will be 40 Irvington High School students who will serve as audience members and 3 staff members who will serve as chaperones. The field trip covers all Core Curriculum Content Standards. Transportation to and from NEP Studio B at Hotel Pennsylvania will be provided by Irvington Public Schools Transportation Department (9hrs not to exceed \$500.00) to be paid via Account #15-000-270-512-0000-00-12. The only cost to the district is transportation.

Chaperones:  
Janet Stanford  
Anthony DelVecchio  
Eugene Robinson

ACTION:  
Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_  
Roll Call

31. ESSEX COUNTY COLLEGE COURSE - IRVINGTON HIGH SCHOOL

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and grants permission for 16 students enrolled in the 103/104 Biology and College Chem. at Irvington High School to attend Essex County College, Newark, NJ to fulfill their laboratory requirement for college level courses. Students will attend between 9:30 a.m. – 12:00 p.m. one day per week beginning October 17, 2008 and conclude December 5, 2008 at no cost to the district. Mr. Bendzak and Mr. Norton will accompany their students to the college. The only cost to the district is transportation for a total not to exceed \$500.00 to be provided by the Irvington Board of Education paid via Account #15-270-512-000-0000-00-12.

ACTION:  
Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_  
Roll Call

CURRICULUM (continued)

October 15, 2008

32. COMMUNITY BLOOD DRIVE – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the Future Business Leaders of America (FBLA) to sponsor a community service blood drive through the Blood Center of New Jersey at Irvington High School on November 18, 2008, between 9:00a.m. and 2:00p.m. The purpose of the blood drive is to teach the students social responsibility and the importance of community service. This event will be open to community members, staff and students over the age of 18 (17 years old with parental permission)

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

33. PEER LEADERSHIP PROGRAM RETREAT – IRVINGTON HIGH SCHOOL

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and grants permission for the Shirley L. Waller Peer Leadership Program of Irvington High School to attend Camp Spears Eljabar YMCA Outdoor Center in Dingmans Ferry, Pennsylvania on November 2-3, 2008 to partake in a peer leadership retreat that will foster team building, conflict management skills, and enhance students' esteem. All costs for meals and lodging for the thirty students and three chaperones in the amount of \$3,465 will be paid via fundraising efforts. Transportation to and from Camp Spears Eljabar will be provided by Irvington Public Schools Transportation Department (6 hrs not to exceed \$600.00) to be paid via Account #15-270-512-0000-00-12.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

34. PEER LEADERSHIP PROGRAM COLLEGE FAIR – IRVINGTON HIGH SCHOOL

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and grants permission for the Shirley L. Waller Peer Leadership Program of Irvington High School to host a trip to a college fair sponsored by the Career Council, Inc. The college fair will be on Wednesday, October 22, 2008 at Woodbridge High School (main gym), Woodbridge, NJ, between the hours of 9:30 a.m. – 12:30 p.m. Many colleges, universities, and trade schools will have representatives to present and explain programs and opportunities that are available to the students. Transportation will be provided by Career Council, Inc. at no cost to the district.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

CURRICULUM (continued)

October 15, 2008

35. SCHOOL LEADERSHIP COUNCIL – THURGOOD MARSHALL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of School and grants permission for Thurgood Marshall School Leadership Council members to be paid for 2 hours per month for attending Leadership Council meetings during the 2008-2009 school year. Teachers (4) will receive (\$35.00 per hour x 10 hrs = \$350.00 each) for a total of \$1,400.00 to be paid via Account #15-120-100-101-0000-00-08 and support staff will receive (\$17.00 per hour x 10 hrs = \$170.00 each) for a total not to exceed \$680.00 (1 parent coordinator, 1 paraprofessional, 1 custodian, and 1 security guard) to be paid via Account #15-190-100-106-0000-00-08.

Teachers:	Paraprofessional:	Security:
Juliann Ambrasas	Senji Davis	Stephen Tillman
Darlene Eromenok		
Dinah Essin	Parent Coordinator:	Custodian:
Betty Harmon-Hicks	Cindy Clark	Donna Frazier

ACTION:  
Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_  
Roll Call



CURRICULUM (continued)

October 15, 2008

36. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS /CONFERENCES – OFFICE OF STAFF DEVELOPMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for the staff identified below to attend the out of district workshops for the dates and locations as shown:

STAFF	SCHOOLS	WORKSHOPS TITLES	DATES	LOCATIONS	FEEES /ACCOUNT #S
Lauren McNeace Teacher	Berkeley Terrace	Writing on Demand: Success on the NJ ASK	11/25/08	Newark, NJ	\$199/ 15-000-223-500-0000-00-02
Marquiessa Lewis Teacher	Berkeley Terrace	Writing on Demand: Success on the NJ ASK	11/25/08	Newark, NJ	\$199/ 15-000-223-500-0000-00-02
Lauren Greenfield Teacher	Thurgood Marshall	Kids on the Continuum	10/24/08	Livingston, NJ	\$75/ 15-000-223-500-0000-00-08
Mariam Abadir Teacher	Thurgood Marshall	Kids on the Continuum	10/24/08	Livingston, NJ	\$75/ 15-000-223-500-0000-00-08
Rhonda T. Abdullah Teacher	Thurgood Marshall	Kids on the Continuum	10/24/08	Livingston, NJ	\$75/ 15-000-223-500-0000-00-08
Janet Greene Learning Disability Teaching Consultant <b>(LDTC)</b>	Special Services	American Learning Consultant <b>(ALC)</b> Fall Symposium: Changes for LDTC	10/24/08	Bridgewater, NJ	\$135/ 20-253-200-500-0000-00-00
Susan Sass Learning Disability Teaching Consultant	Special Services	ALC Fall Symposium: Changes for LDTC	10/24/08	Bridgewater, NJ	\$135/ 20-253-200-500-0000-00-00
Margaret Wells Principal	Berkeley Terrace	Delinquency Prevention	10/28/00	Eatontown Sheraton	\$ 50/ 15-000-223-500-0000-00-02
Concetta Antonello Lucy O'Toole - Teacher Cary York – Teacher	Berkeley Terrace	Light the Fire of Your Struggling Readers	11/19/08	Newark , NJ	\$ 189 Per Person/total of \$567/ 15-000-223-500-0000-00-02
Kirstin Smith - Teacher Yojana Gray – Teacher	Berkeley Terrace	6+1 traits in Writing	11/18/08	Newark, NJ	\$160 per person /total of \$320 15-000-223-500-0000-00-02
Margaret Wells Principal	Berkeley Terrace	21st Century Learning: Going Global	12/05/08	Kean University Union, NJ	\$ 120/ 15-000-223-500-0000-00-02
Rochelle Lipsky Teacher	Irvington HS	Sex Education & Family Life Conference	11/13/08	Holiday Inn Somerset, NJ	\$110/15-190-100-500-0000-00-12.

ACTION:  
Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_  
Roll Call

CURRICULUM (continued)

October 15, 2008

37. NEW JERSEY LITERACY CONSORTIUM - KEAN UNIVERSITY

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and authorizes the district's participation in the New Jersey Literacy Consortium at Kean University, allowing the Supervisor of Language Arts Literacy and two Language Arts Literacy Specialists to participate in four workshops presented by noted speakers and authors in Language Arts Literacy Instruction over the course of the 2008-2009 academic year, at a total cost of \$1300.00. The workshops will be turn-keyed district wide, and are:

October 23: What's New with Literature and Book Clubs?

January 9: Outspoken: How to Improve Writing and Speaking Skills Through Poetry Performance

February 20: Inside Writing: Risk, Voice and Clarity

May 15: Mosaic of Thought: New Horizons in Reading Comprehension

To be paid via Account #20-231-200-500-0000-00-27

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

38. "WORD STUDY" – FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and authorizes Staff Development Workshops, Inc. of Lakewood, NJ to train district Kindergarten teachers on a "Word Study" session. Training is to be conducted on Tuesday, October 21, 2008 from 1:45 pm through 4:00 pm at Florence Avenue School. Staff Development Workshops, Inc. shall be paid a total of \$1,000.00 to be paid via Account #15-000-240-300-0000-00-04.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

39. SCHOLASTIC/WIGGLE WORKS WORKSHOP- THURGOOD MARSHALL SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for Scholastic/Wiggle Works to present a training workshop at Thurgood Marshall for preK-3 Special Education teachers on October 21, 2008 during district in-service, the cost of the workshop is \$2,000.00, included in the Scholastic Contract approved by the BOE on August 20, 2008 item #29, to be paid via Account #20-251-200-500-0000-00-00.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

CURRICULUM (continued)

October 15, 2008

40. POSITIVE BEHAVIORAL SUPPORT WORKSHOP – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for the New Jersey Coalition for Inclusive Education & Youth Development Clinic (NJCIE) to present Positive Behavioral Support at University Middle school. This workshop will provide Positive Behavioral team with strategies that will prepare them for implementation of the Positive Behavioral Model. The total cost \$2,860.00 is included in the NJCIE Contract that was Board approved on June 18, 2008 item #32 and compensation for workshop will be paid via Account #20-251-200-300-0000-00-00.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

41. DIFFERENTIATED INSTRUCTION WORKSHOPS- UNION AVENUE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for the Sady Group to conduct three workshops for the Union Avenue Staff on October 21, 2008. Workshops will address differentiated instruction for Social Studies, Mathematics and Science, Art, Music and Physical Ed. The Sady Group will be compensated \$850.00 per workshop for a total of \$2,550.00, to be paid via Account #15-0000-223-500-0000-00-11.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

42. DIFFERENTIATED INSTRUCTION WORKSHOP – CHANCELLOR SOUTH

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for the Staff Development Inc, to conduct a workshop on Differentiation of Instruction for grade 3-5 teachers at Berkeley Terrace, Thurgood Marshall, Madison and Chancellor South Staff on October 21, 2008. The Staff Development Workshops Inc. will be compensated \$1,000.00 for the workshop, to be paid via Account #15-0000-223-320-0000-00-13.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

CURRICULUM (continued)

October 15, 2008

43. DIFFERENTIATED INSTRUCTION WORKSHOP – IRVINGTON HIGH SCHOOL

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and grants permission to Janna Rebin of Staff Development Workshops in Lakewood, NJ to present a three part series on Differentiated Instruction to Language Arts Literacy and Social Studies teachers of Irvington High School on the 3 in-service days (October 21, 2008, January 13, 2009, and March 31, 2009) between 1:30 p.m. and 4:00 p.m. for a total cost of \$3,000.00 (\$1,000.00 per workshop) payable via Account #15-190-100-500-0000-00-12.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

44. DIFFERENTIATED INSTRUCTION WORKSHOP – IRVINGTON HIGH SCHOOL

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and grants permission to Sally Schannen and Heather Markowitz of Staff Development Workshops in Lakewood, NJ to present a three part series on Differentiated Instruction to Mathematics and Science teachers of Irvington High School on the 3 in-service days (October 21, 2008, January 13, 2009, and March 31, 2009) between 1:30 p.m. and 4:00 p.m. for a total cost of \$3,000.00 (\$1,000.00 per workshops) payable via Account #15-190-100-500-0000-00-12.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

45. DIFFERENTIATED INSTRUCTION WORKSHOP – IRVINGTON HIGH SCHOOL

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and grants permission to Pam Gray of Staff Development Workshops in Lakewood, NJ to present a three part series on Differentiated Instruction for Physical Education, Visual and Performing Arts, World Language, and Applied Technology teachers of Irvington High School on the 3 in-service days (October 21, 2008, January 13, 2009, and March 31, 2009) between 1:30 p.m. and 4:00 pm. for a total cost of \$3,000.00 (\$1,000.00 per workshop) payable via Account #15-190-100-500-0000-00-12.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

CURRICULUM (continued)

October 15, 2008

46. BEHAVIOR MANAGEMENT STRATEGIES – IRVINGTON HIGH SCHOOL

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and grants permission to Jeanne D’Haem of Staff Development Workshops in Lakewood, NJ to present a Behavior Management Strategies Workshop on Saturday, November 22, 2008 at Irvington High School between 9:00 a.m. and 3:00 p.m. for a total cost of \$1,500.00 payable from account number 15-190-100-500-0000-00-12. A total of 30 staff members will each be paid \$210.00 (\$35.00 per hour for six hours) for a total cost of \$6,300.00 payable via Account #14-140-100-101-0000-00-12.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

47. DIFFERENTIATED INSTRUCTION WORKSHOP – IRVINGTON HIGH SCHOOL

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and grants permission to Allison Godshall of Staff Development Workshops of Lakewood, NJ to present a two part series on Differentiated Instruction to Science teachers of Irvington High School on 2 in-service days (January 13, 2009 and March 31, 2009) between 1:30 p.m. and 4:00 p.m. for a total cost of \$2,000.00 (\$1,000.00 per workshop) payable via Account #15-190-100-500-0000-00-12.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

48. POSITIVE BEHAVIOR SUPPORT IN SCHOOLS – CHANCELLOR AVENUE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for the following Chancellor Avenue Staff members to attend the Boggs Center Training on NJ Positive Behavior Support in Schools on 12/15/08, 2/5/08/ and 4/1/09. Sandra Boone-Gibbs, Sharon Zadlock, Karen Rich, Hilda Quinones, Jean Pyrcz, Pat Moran, Claudia Babinski, Pat Kirton and Renee Barham. The cost is \$162 per training event, for a cost of \$468.00 each for a total not to exceed \$4,212.00 , to be paid via Account #15-000-223-500-0000-00-03. Subject to approval by Essex County Executive County Superintendent.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

CURRICULUM (continued)

October 15, 2008

49. WRITING WORKSHOP- CHANCELLOR AVENUE SCHOOL

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and grants permission for Samantha Passo of Staff Development Workshops, Inc, to conduct a NJASK writing workshop on October 21, 2008 for grades 3-5 teachers at Chancellor Avenue School. Staff Development Workshops, Inc will be paid \$1,000 to conduct the workshop, to be paid via Account #15-000-223-500-0000-00-03.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

50. MICROSOFT OFFICE WORKSHOP – UNION AVENUE SCHOOL

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and grants permission for Adina Siminowitz to present a Microsoft Office Workshop for the Secretaries and guidance counselors at Union Avenue School. On October 21, 2008. Ms. Siminowitz will be compensated at the contractual rate of \$ 35/per hour for a total of \$87.50, to be paid via Account #15-000-223-500-0000-00-11.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

51. PROFESSIONAL DEVELOPMENT- TRAINING FOR SECRETARIES AND CLERKS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for the “Institute”, located at Middlesex County College, to conduct training for district secretaries and clerks for the half day in-service on October 21, 2008 from 9 :00 -11:30 AM and 1:30 PM – 4:00 PM. The training will address strategies for handling daily challenges with professionalism and collaboration. The Institute will be paid \$1500.00 for conducting the workshops. To be paid via Account #11-000-223-500-0000-00-27.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

CURRICULUM (continued)

October 15, 2008

52. PROFESSIONAL DEVELOPMENT- ESSENTIAL ELEMENTS OF EFFECTIVE INSTRUCTION AND SUPERVISORY STRATEGIES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for Dr. Patricia Lawrence to provide 2 days of follow-up training for district teachers on October 20-21, 2008 at a cost of \$8,000.00 for all training sessions. Contract to be approved by Board Attorney according to form. The goal of the training is to build upon the training that was conducted in the spring of 2008 and expand teachers' repertoire of strategies for conducting lesson task analyses. Dr. Lawrence will provide strategies for integrating cognitive coaching and Clinical Supervision to maximize opportunities teachers to work collegially to refine the teaching and learning process that produce outstanding student achievement. To be paid via Account #11-000-223--500-0000-00-27. Trainings will be held within the district.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call:

53. NJASK MATH WORKSHOP- UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for Staff Development Workshops, Inc to conduct a workshop addressing NJASK math skills on October 21, 2008. The workshop will be held at University Elementary School and Florence Avenue School for teachers of grades 3, 4, 5, Basic Skills, and ESL. Staff Development Workshops, Inc will be paid \$1,000.00 for conducting the workshop via Account # 15-000-223-500-0000-00-05.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call:

54. WORKSHOP – EARLY CHILDHOOD DEPARTMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Office of Early Childhood request to send seven (7) Preschool Master Teachers and the Supervisor, Audrey Lassiter, to attend a workshop titled "Practical Ideas for Strengthening the Early Literacy Skills of Your Pre-K Students". Workshop will be held at Newark Holiday Inn Airport on October 22, 2008 from 8:30 am – 3:15 pm. The cost is \$189.00 per person for a total of \$1,512.00. To be paid via Account # 20-211-200-590-0000-03-00. Subject to approval by Essex County Executive County Superintendent.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

October 15, 2008

55. PROJECT PHOENIX MEMORANDUM OF UNDERSTANDING – OFFICE OF CURRICULUM & INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Memorandum of Understanding to be effective October 1, 2008 through September 30, 2009, for the continuation of our Phoenix Program in joint partnership.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call:

56. PROJECT PHOENIX – OFFICE OF CURRICULUM & INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the implementation of the Phoenix Project in grades 3, 4, and 5 at Berkeley Terrace School, Grove Street School, Thurgood Marshall School, and in grade 6 at University Middle School from October 16, 2008 through June 31, 2009. This is year 3 of implementation of the 3 year grant. The Phoenix Project is a collaboration between the Irvington Board of Education and the Township of Irvington and is funded through the Juvenile Justice Grant in the amount of \$60,000.00, for the Irvington Youth Violence Prevention Initiative.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call:

57. PROJECT PHOENIX CONTINUATION AND PLANNING

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of School to approve the continuation and planning during July 2009 through September 2009 for implementation of the phoenix curriculum in the school year 2009-2010.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call:



BY-LAWS & POLICIES

October 15, 2008

58. PARTICIPATION BY THE PUBLIC POLICY #1200 (SECOND READING)

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Participation by the Public Policy #1200. (Second Reading)

Action

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

ATHLETICS  
October 15, 2008

59. ATHELTIC TRAINER SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approve Performance Physical Therapy and Sports Conditioning of Elmwood Park, New Jersey to provide athletic training services for the Fall Athletic teams for the 2008 season. Services provided are full athletic training for the entire football regular season home and away games and two state games, with 3 hour arrival prior to game start and 1 hour post game recovery, also a 3 hour training coverage on Mondays for all athletic teams. Game dates are 9/20, 10/4, 10/10, 10/17, 10/25, 11/1, 11/8, 11/15, 11/22, and 11/27. Monday Coverage dates are 10/13, 10/20, 10/27, 11/3, and 11/10. Services for Fall Season only. Pending attorney review of contract. The cost will be no more than \$6,000.00 will be paid from 15-402-100-500-0000-00-12.

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

60. STUDENT ATHLETE STUDY TABLE AND CHARACTER DEVELOPMENT PROGRAM FORMALLY (STUDENT ATHLETE TUTORING PROGRAM)

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approve the following teachers for student athlete study table and character development program at the high school every regular school day from 7:35am to 8:17am, Monday through Friday beginning October 6, 2008 through June 5, 2009 at the approved contractual rate of \$35.00 per session Pro Rated. The program shall target approximately 60 academically at risk student athletes and referred students. Total cost of program not to exceed \$11,200. Athletic department tutors are paid from account 15-402-100-100-0000-00-12 of the school budget.

Richard Champion	Kimberly Petcos
Diedre Oglesby	Cara Jarosz

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

61. MAKING STRIDES AGAINST CANCER WALK

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approve approximately 50 students to participate in the Making Strides Against Cancer Walk on Sunday, October 19, 2008 at Military Park, Newark, New Jersey. Students will be chaperoned by Gerhard Sanchez, Darnell Grant and Peter Pascarella. Transportation provided by the district.

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

ATHLETICS (continued)

October 15, 2008

62. BOYS BASKETBALL TEAM – CAMPUS TOUR

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for the boys basketball team to attend Rider University campus tour and basketball game vs. California State Northridge on November 29, 2009 to support Jermaine Smith, Irvington High School alumni. The cost for 25 players and 5 coaches is free. Transportation provided by the district.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

63. GIRLS SOCCER TEAM – CAMPUS TOUR

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for the girls soccer team to attend Montclair State University campus tour and women's soccer game vs. William Patterson University on October 25, 2008. The cost for 20 players and 3 coaches is free. Transportation provided by the district.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

64. YOUTH SPORTS CLINICS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for free youth sports clinics for Irvington Public School students, grades k-8. The one day event will consist of soccer, basketball, football, baseball, volleyball, wrestling and track & field throughout the school year for one day per sport for no more than 3 hours each. Coaches and student athletes will be volunteering time for these events. No cost to district.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

65. VOLUNTEER COACH

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approve the following volunteer coach pending background check:

Boris Barlatier - Football

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

ATHLETICS (continued)

October 15, 2008

66. VOLUNTEER COACH

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approve the following Irvington Public Schools employee; High School Physical Education and Health Teacher as a volunteer coach for the Girls Soccer Team:

Derek Tomasino – Girls Soccer

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

67. FOR THE RECORD

The salaries for the following coaching appointments approved on 8/20/08 board agenda from payable account 15-402-100-100-0000-00-12 were taken from the incorrect salary guide, and are to be corrected as follows:

		was	correct
Robert Oseija	Head Boys Soccer	\$5,233.00	\$5,788.00
William Kazdoba	Assistant Boys Soccer	\$3,675.00	\$3,965.00
Jessica Meloro	Head Girls Soccer	\$4,871.00	\$4,335.00
Keeyn Washington	Marching Band Director	\$5,904.00	\$5,344.00
Gail Lane	Color Squad Advisor	\$3,589.00	\$3,123.00

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

BUILDINGS & GROUNDS

October 15, 2008

68. CAPITAL MAINTENANCE PROJECT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to authorize the execution and delivery of the Capital Maintenance Project Section 12A Grant Agreement for Berkeley Terrace Elementary School SDA 2330-080-08-OFAE. Furthermore the District Board of Education delegates the authority to the Interim School Business Administrator for supervision of the Capital Maintenance Project.

ACTION:

Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

69. ASBESTOS MANAGEMENT PLAN

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to approve the Asbestos Management Plan as requested by the New Jersey Department of Health and Services (NJDHSS) in order to be in compliance, and to correct hazards identified by Public Employees Occupational Safety and Health Act. (PEOSH).

ACTION:

Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

70. ROOFING REPAIRS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to authorize the Interim School Business Administrator to obtain quotes in order to provide emergency roofing repairs for Irvington High School.

ACTION:

Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

FINANCE

October 15, 2008

71. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves payment for the bills and claims totaling as follows:

Regular Accounts Payable -	October	\$5,435,830.27
Payrolls-	September	\$6,718,441.35

The accounts payable appearing on the September, 2008 board meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

72. BOARD SECRETARY'S FINANCIAL REPORT – JULY 2008

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves the Board Secretary's Report for the period ending, July 31, 2008.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

73. BOARD SECRETARY'S FINANCIAL REPORT – AUGUST 2008

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves the Board Secretary's Report for the period ending, August 31, 2008.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

74. TREASURER OF SCHOOL MONIES FINANCIAL REPORT – JULY 2008

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Treasurer of School Monies Financial Report for the period ending, July 31, 2008.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)

October 15, 2008

75. TREASURER OF SCHOOL MONIES FINANCIAL REPORT – AUGUST 2008

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Treasurer of School Monies Financial Report for the period ending, August 31, 2008.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

76. CERTIFICATION OF EXPENDITURES – JULY 2008

Pursuant to N.J.A.C. 6:20-2A.10(d), the Board of Education has obtained from the Board Secretary that as of July 31, 2008 no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to N.J.A.C.6:20-2A.19(e) that no major account or fund has been over expended.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

77. CERTIFICATION OF EXPENDITURES – AUGUST 2008

Pursuant to N.J.A.C. 6:20-2A.10(d), the Board of Education has obtained from the Board Secretary that as of August 31, 2008 no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to N.J.A.C.6:20-2A.19(e) that no major account or fund has been over expended.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

78. PAYMENT OF DISTRICT TAXES FOR SEPTEMBER 2008- Second Request

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and request the payment of school district taxes for the month of September 2008 from the Irvington Township in the amount of \$1,454, 960.75.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)

October 15, 2008

79. PAYMENT OF DISTRICT TAXES FOR OCTOBER 2008

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and request the payment of school district taxes for the month of October 2008 from the Irvington Township in the amount of \$1,454, 960.75.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

80. PAYMENT OF DISTRICT TAXES FOR NOVEMBER 2008

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and request the payment of school district taxes for the month of October 2008 from the Irvington Township in the amount of \$1,454, 960.75.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

81. PERMISSION TO ATTEND CONFERENCE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for the listed individuals to attend the New Jersey School Boards Association Annual Workshop, being held in Atlantic City, New Jersey. October 28-30, 2008. In addition to registration and lodging, expenses for mileage, meals and incidentals not to exceed \$209.00 per person will be approved upon submission of an itemized voucher approved by the Board Secretary. Account #11000-251-890-0000-00-31.

Ethel W. Davion, Superintendent  
Reggie Lamptey, Assistant Superintendent

Paul Inman, Vice President  
Anthony Vauss, Board Member  
Kenneth Waller, Board Member

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

82. INDIVIDUALS WITH DISABILITIES EDUCATION IMPROVEMENT ACT (IDEIA) PART B, GRANT APPLICATION

Resolved that the Irvington Board of Education accepts the recommendation of the Superintendent and approves the request for Flow-Through Funds for the Individuals with Disabilities Education Improvement Act (IDEIA) Part B, for the 2008-2009 school year and submits the original application to the Essex County Superintendent of Schools Office, and a copy to the Office of Grants and Management and Development of the New Jersey State Department of Education:



FINANCE (continued)

October 15, 2008

IDEIA	
Basic	\$1,927,973.00
<u>Pre School</u>	<u>49,086.00</u>
Project Total	\$1,977,059.00

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

83. WORKFORCE INVESTMENT ACT YOUTH PROGRAM

WHEREAS, the Assistant Superintendent for Business and Finance will be responsible for the district complying with the terms and conditions of the grant and will make every effort to target grant funds for the academic advancement and achievement of the students and expend the funds in the most effective and efficient manner,

WHEREAS, the school district will be responsible for finding summer employment for the enrolled participants, securing working papers, providing classroom training and supporting documentation for the summer component, as well as providing tutoring during the academic school year for students who test below the 8<sup>th</sup> grade, and

WHEREAS, below are the targets for the student's achievements and the method of how the achievement will be measured utilizing this grant:

Goals for the Student Achievements	Methods of Measuring Achievement
1. Students will develop a strong work ethic	Financial Compensation
2. Students will improve academic ability	Pre and Post testing

WHEREAS, there are no matching funds required in this grant

BE IT RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission to accept funding for the Workforce Investment Act Youth Program in the amount of \$26,418 for instructional salaries. Payable via Account #20-453-100-100-0000-00-00.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)

October 15, 2008

84. 2008-2009 SPECIAL EDUCATION CONSULTANT-ALTERNATIVE HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Diane Brinkley, Special Education Consultant for the Alternative High School Special Education programs at Union Avenue Middle School; 5 hours per day at a rate of \$100.00 per hour for a total of 150 days totaling 750 hours, not to exceed \$75,000.00 paid from Account # 11-000-219-320-0000-00-20.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)

October 15, 2008

85. TRANSFER OF FUNDS 2008-2009

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following appropriation transfer of funds for the 2008-2009 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Description/Account Number	From	To	Explanation
1100010056600000025 – Tuitions –Private Schools 1100021710000000025-Salaries – Other Extraord. Svc.	\$23,032.16	\$23,032.16	To provide funds for special service one to one aide
20-2522000000600000- IDEA Support Supplies 2025220010000000000-IDEA- Support Salaries	\$ 431.50	\$ 431.50	To fund IDEA July and August Support Salaries
1519010061000000007- General Supplies 1500022260000000007- Educ Media Serv/Sch Library 1519010080000000007- Other Objects 1500027051200000007- Contracted Serv Transportation	\$15,000.00 \$ 5,000.00	\$15,000.00 \$ 5,000.00	Madison -To fund admission fees for the student class trips during the 2008-2009 school year.
1500021160000000007-Undis Expend Attend Supplies 1500024060000000007-Supplies & Materials	\$ 2,200.00	\$ 2,200.00	Madison - To fund purchase of air conditioner for computers in the IG Room
1519010061000000007- General Supplies 1519010032000000007- Purch Prof Educ Services	\$ 2,000.00	\$ 2,000.00	Madison - To fund school assemblies
1500029127000000012-Benefits 1519010064000000012-Textbooks	\$30,000.00	\$30,000.00	Irvington High -To purchase Language Arts Literacy books
1500027051200000002-Contracted SVC Transportation 1500021880000000002-Guidance Other Objects 1500021360000000002-Nursing supplies 1519010064000000002-Textbooks 1519010050000000002-Purchased services-Instructional	\$ 4,000.00 \$ 1,500.00 \$ 1,136.00 \$ 2,800.00	\$ 9,436.00	Berkeley -To fund Successmaker, service and supplies for copy machines and risograph.
1100023089000000031 – Judgments against Sch. District 1100023010000000016 – Salaries	\$25,000.00	\$25,000.00	To provide funds for judgments (S.K.)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

86. TRANSFER OF FUNDS 2007-2008

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following appropriation transfer of funds for the 2007-2008 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Description/Account Number	From	To	Explanation
110002305900000022-Other Purchased Services 110002305900000031-Other Purchased Services 110002308200000031 –Judgments - Administration 110002912600000031 – Workers’ Compensation	\$11,317.22 \$85,012.27 \$22,579.90	\$110,012.27	To provide funds for Workers’ Compensation Claims- NJSBA Settlement
110002306100000031 –General Supplies 110002621000000034 – Salaries – Custodians Only 110002305900000031 – Other Purchased Services 110002614200000033 – Cleaning, Repair	\$24,729.77 \$75,715.80	\$24,729.77 \$75,715.80	Provide funds for Da-Lor Settlement 06-08
111901006100000017 –Instructional Supplies 136011001010000000 – Instruct of Salaries	\$45,133.25	\$45,133.25	Salary realignment – Adult Education June 08 Stipend
2021120010300000200 – ECPA Salaries of Supervisor 2021120010400000300 – Other Professional Salaries	\$ 2,208.05	\$ 2,208.05	ECPA Salary realignment other professional services

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PUBLIC COMMENT:

(Registration with Superintendent's designee (building principal) prior to Regular Board Meeting required)

Limit of 30 minutes total – three minutes per individual.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, November 19, 2008 at 5:30 p.m., at Chancellor Avenue School, 844 Chancellor Avenue, Irvington, New Jersey, to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Motion to adjourn: