



IRVINGTON PUBLIC SCHOOLS  
Office of the Assistant Superintendent

*Reggie Lamprey, CPA*  
*Assistant Superintendent for Business/  
Board Secretary*

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**DATE: October 8, 2008**

**TO: All Board Members**

**CORRECTIONS TO THE SEPTEMBER 17<sup>TH</sup> BOARD AGENDA**

Please note the following corrections to the September 17<sup>th</sup> Board Agenda as they now appear in the enclosed Board Meeting Minutes:

**PERSONNEL**

<u>Page #</u>	<u>Item #</u>	
9	b	Effective date 9/1/08 – 6/30/09
10	c	Effective date 9/18/08
10	e	<b>Pulled</b>
14	e	Office of Interim Business Administrator
17	9(a)	<b>Revised</b> – Non-Bargaining Administrators-Superintendent Contract
18	10b	September 2008 and ending June 2009

**CURRICULUM**

<u>Page #</u>	<u>Item #</u>	
32	24	<b>Pulled</b>

**WALK – ONS**

- 1) Sharon Knoepfler v. The Irvington Board of Education – Included in the minutes.**
- 2) Boiler Maintenance – CF. Dougherty & Company - Included in the minutes.**

RL/vp

1. LEAVE (S) OF ABSENCE
2. RETURN TO WORK FROM LEAVES OF ABSENCES
3. SUBSTITUTE TEACHING PERSONNEL
4. SEPARATIONS
5. APPOINTMENTS
6. REASSIGNMENTS/TRANSFERS
7. EARLY REGISTRATION
8. STIPENDS
9. NON-BARGAINING ADMINISTRATORS
10. AFTER SCHOOL PROGRAMS
11. FOR THE RECORD
12. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC
13. SPECIAL TRANSPORT
14. HOME INSTRUCTION
15. POWERSCHOOL TRAINING BY PEARSON – MEDIA & TECHNOLOGY
16. PAYMENT OF SUBSTITUTE COVERAGE – DEPARTMENT OF APPLIED TECHNOLOGY
17. SUPERINTENDENT’S ORGANIZATIONAL DUES
18. TRAVEL REIMBURSEMENTS – DEPARTMENT OF APPLIED TECHNOLOGY
19. STATE BOARD COSMETOLOGY EXAMINATION – DEPARTMENT OF APPLIED TECHNOLOGY
20. TRAVEL REIMBURSEMENT – DEPARTMENT OF APPLIED TECHNOLOGY
21. PROJECT KIDS (K’ARING INTERGRATIVE DEVELOPMENTAL SOLUTIONS) – OFFICE OF EARLY CHILDHOOD

22. ALGEBRA 1 REVISED SCOPE AND SEQUENCE – OFFICE OF CURRICULUM & INSTRUCTION
23. ACCEPTANCE OF GRANT AWARD – OFFICE OF GOVERNMENT PROGRAMS
24. CHILDREN UNITED STAND HIGHER – OFFICE OF GOVERNMENT PROGRAMS
25. YOUTH DEVELOPMENT CLINIC INC. – DEPARTMENT OF SPECIAL SERVICES
26. ATHLETIC PROGRAMS – UNION AVENUE MIDDLE SCHOOL
27. YEAR BOOK ADVISOR – UNION AVENUE MIDDLE SCHOOL
28. MATH CLUB ADVISOR – UNION AVENUE MIDDLE SCHOOL
29. GRADUATION FACILITY – IRVINGTON HIGH SCHOOL
30. GRADUATION REHEARSAL TRANSPORTATION – IRVINGTON HIGH SCHOOL
31. GRADUATION TRANSPORTATION – IRVINGTON HIGH SCHOOL
32. COURSE CHANGE – IRVINGTON HIGH SCHOOL
33. JROTC DRILL MEET – IRVINGTON HIGH SCHOOL
34. PROJECT “YES YOU CAN” – IRVINGTON SCHOOL DISTRICT
35. AMERICAN EDUCATION WEEK COMMEMORATIVE – CURRICULUM & INSTRUCTION
36. ESSEX COUNTY ASSOCIATION OF STUDENT ASSISTANCE PROFESSIONALS – OFFICE OF CURRICULUM & INSTRUCTION
37. PREFERRED MATH SOLUTIONS SOFTWARE AT UNIVERSITY MIDDLE SCHOOL – OFFICE OF CURRICULUM & INSTRUCTION
38. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES – OFFICE OF STAFF DEVELOPMENT
39. PARTICIPATION BY THE PUBLIC POLICY #1200 (FIRST READING)
40. STUDENT ATHLETE STUDY TABLE AND CHARACTER DEVELOPMENT PROGRAM. (FORMALLY STUDENT ATHLETE TUTORING PROGRAM)
41. VOLUNTEER COACHES
42. FUNDRAISING ACTIVITIES

43. APPROVAL OF FALL ATHLETIC SCHEDULE
44. BERKELEY TERRACE SCHOOL FUEL OIL
45. TRANSPORTATION GARAGE FUEL OIL
46. DALOR-SETTLEMENT AGREEMENT
47. PAYMENT OF BILLS
48. PAYMENT OF DISTRICT TAXES FOR AUGUST 2008- Second Request
49. PAYMENT OF DISTRICT TAXES FOR SEPTEMBER 2008
50. 2008-2009 – NON PUBLIC SCHOOL ALLOCATION CHAPTER 192/193- OFFICE OF GOVERNMENT PROGRAMS
51. RESOLUTION OF ACCEPTANCE- IRVINGTON ADMINISTRATORS' ASSOCIATION AGREEMENT
52. SPECIAL SERVICES – HILLSIDE SCHOOL – FOR THE 2007 – 2008 SCHOOL YEAR
53. SPECIAL SERVICES – HILLSIDE SCHOOL – FOR THE 2008 – 2009 SCHOOL YEAR
54. RESOLUTION AUTHORIZING THE PROCUREMENT OF GOODS AND SERVICES THROUGH STATE AGENCY FOR THE 2008-2009 SCHOOL YEAR
55. EDUCATIONAL DATA SERVICES COOPERATIVE PURCHASING
56. SPECIAL SERVICES – AUGMENTATIVE EVALUATIONS
57. SPECIAL SERVICES – BILINGUAL CHILD STUDY TEAM
58. SPECIAL SERVICES – ADVANCE EDUCATION ADVISEMENT
59. SPECIAL SERVICES – EDUCATION, INC.
60. YOUTH DEVELOPMENT CLINIC – EARLY CHILDHOOD
61. CORRECTIVE ACTION PLAN ACCEPTANCE – CARL PERKINS GRANT
62. 1064 CLINTON AVENUE LEASE AGREEMENT
63. EARLY CHILDHOOD PROGRAM REPORT ACCEPTANCE
64. CAREER ACADEMY INSTITUTE REIMBURSEMENT GRANT – NJDOE
65. TRANSFER OF FUNDS 2008-2009 SCHOOL YEAR

66. FOR THE RECORD

67. FUND RAISING ACTIVITIES

Regular Board Meeting – September 17, 2008  
Augusta Preschool Academy  
97 Augusta Street  
Irvington, New Jersey 07111

- I. Call to Order
- II. Salute to the Flag
- III. Roll Call:
- IV. BOARD PRESIDENT: In accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.
- V. CLOSED SESSION:

Be It Hereby Resolved, pursuant to the New Jersey Open Public Meetings Act that the Irvington Board of Education meets in closed session this evening regarding matters of personnel and attorney/client privilege.

It is expected that the discussion undertaken in this closed session can be made public at the time that the need for confidentiality no longer exists.

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

VI. RESOLUTION TO APPROVE PRIOR BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meeting held on the dates as indicated, as corrected and transcribed, be received and filed.

Special Board Meeting	June 26, 2008
Special Board Meeting	August 6, 2008
Regular Board Meeting	August 20, 2008

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

VII. SUPERINTENDENT’S REPORT:

Presentation: Sodexo Food Service

VIII. FROM THE BOARD PRESIDENT:

IX. STATE MONITOR'S REPORT

X. PUBLIC COMMENT: (On agenda items only)  
Limit of 15 minutes total – three minutes per individual on agenda items only

PERSONNEL

September 17, 2008

1. LEAVE (S) OF ABSENCE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- (a) Clara Palamara Unpaid medical leave of absence effective 2/7/08 through 6/30/08. (University Middle School-Science Teacher)
- (b) Lucy Webster Extension of paid medical leave of absence effective 9/2/08 through 10/30/08 using Sick Bank. (Florence Avenue School-ESL Teacher)
- (c) Nirsy DeLos Santos Unpaid medical leave of absence without paid benefits effective 9/1/08 through 6/30/09. (University Elementary School-World Language Teacher)
- (d) Debra Santora-Pepe Unpaid FMLA with paid benefits as per the FMLA effective 9/22/08 through 10/7/08. (Berkeley Terrace School-Pre-School Handicapped Teacher)

Non Certificated

- (e) Maria Tsakiridis Paid medical leave of absence previously approved at the 5/21/08 Board of Education meeting should be amended as follows: Paid medical leave of absence using 30 personal illness days effective 4/25/08 through 6/6/08, followed by paid medical leave of absence effective 6/9/08 through 6/26/08 using Sick Bank. (Transportation-Bus Driver)



PERSONNEL (continued)

September 17, 2008

- (f) Elisha Jones Extension of unpaid medical leave of absence without paid benefits effective 7/1/08 through 9/5/08 (University Elementary School-Secretary)
- (g) Shalonda Morgan Unpaid FMLA with paid benefits effective 8/1/08 through 8/31/08. (Administrative Offices-Receptionist)
- (h) Gaspare Vasile Paid medical leave of absence using 30 personal illness days effective 9/12/08 through 10/27/08. (High School-Custodian)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

2. RETURN TO WORK FROM LEAVES OF ABSENCES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

- (a) Clara Palamara Returned to work from unpaid medical leave of absence effective 9/2/08. (University Middle School-Science Teacher)
- (b) Anne McNally Returned to work from paid medical leave of absence effective 9/2/08. (Thurgood Marshall School-Kindergarten Teacher)
- (c) Jan Villari Returned to work from paid medical leave of absence effective 9/2/08. (Mt. Vernon Avenue School-2<sup>nd</sup> Grade Teacher)
- (d) Taasha Hill Returned to work from unpaid medical leave of absence effective 9/2/08. (Augusta Pre-School Academy-P-3 Teacher)

PERSONNEL (continued)

September 17, 2008

- (e) Lucy O'Toole Returned to work from unpaid childcare leave of absence effective 9/2/08. (Berkeley Terrace School-5<sup>th</sup> Grade Teacher)
- (f) Tawana DeLoach Returned to work from paid medical leave of absence effective 9/2/08. (Chancellor South School-Health & Social Services Coordinator)
- (g) Dorothy Hawkins Returned to work from paid medical leave of absence effective 9/2/08. (Chancellor South School-Facilitator)
- (h) Elveta Malcolm Returned to work from paid medical leave of absence effective 9/2/08. (Florence Avenue School-5<sup>th</sup> Grade Teacher)
- (i) Sharon Knoepfler Returned to work from unpaid medical leave of absence effective 9/2/08. (Berkeley Terrace School-Teacher)
- (j) Fatihah Ouedraogo Returned to work from unpaid FMLA effective 9/2/08. (Union Avenue Middle School-8<sup>th</sup> Grade Special Education Teacher)
- (k) Kathryn Martin Returned to work from paid medical leave of absence effective 9/2/08. (Mt. Vernon Avenue School-Basic Skills Teacher)

Non-Certificated

- (l) Patricia Boone Returned to work from unpaid medical leave of absence effective 9/2/08. (High School-Parent Coordinator)
- (m) Dorothy Blakely Returned to work from paid medical leave of absence effective 9/2/08. (Grove Street School-Medical Clerk)

PERSONNEL (continued)

September 17, 2008

- (n) Maria Tsakiridis Returned to work from paid medical leave of absence effective 9/2/08. (Transportation Department-Bus Driver)
- (o) Constance Collins Returned to work from unpaid medical leave of absence effective 9/2/08. (Grove Street School-Paraprofessional)
- (p) Elisha Jones Returned to work from unpaid medical leave of absence effective 9/8/08. (University Elementary School-Secretary)
- (q) Shalonda Morgan Returned to work from unpaid FMLA effective 9/2/08. (Administrative Offices-Receptionist)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

3. SUBSTITUTE TEACHING PERSONNEL

(a) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as substitute teachers, effective for the 2008/2009 school year:

Permission to Apply for  
County Substitute Certificates

Substitutes Eligible for Work

INITIAL APPLICATION

Ebenezer Gbaroye  
Authority Ugbenin  
Gwendolyn Meade  
Khasima Alexander  
Stephanie Derosena  
Obianuju E. Achebe  
Nazrul Islam  
Ahree Warren  
Nathan Sarara  
Amiel Brown

\*Alex Beauchamp  
Uwaoma U. Emeghara  
Shari Smith  
Oluwatoyin Sotayo  
Walter York  
Iya Green  
\*Tina Lindor  
Monique Moody

\*\*Home Instruction Only

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

September 17, 2008

(b) Building Substitute Teachers for the 2008/2009 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Building Substitute Teachers, effective 9/1/08 to 6/30/08:

Jan Jerome Burgess	\$125.00/day for days worked	Chancellor Avenue School payable from account #15-120-100-101-0000-00-03
Avadale Khani	\$125.00/day for days worked	Chancellor South School payable from account #15-120-100-101-0000-00-13

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(c) Substitute Lunch Aides

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Breakfast/Lunch Aides at the pay rate of \$7.60 per hour, effective for the 2008/2009 school year, payable from account #11-000-262-100-0000-00.

Shanae Freeman	Mamie Goff	Lynette Acevedo
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ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

4. SEPARATIONS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the separation of the listed personnel, effective as indicated:

Retirements

Certificated

- (a) Harriet Casmus, Guidance Counselor, Mt. Vernon Avenue School, effective 1/1/09. (DOH 9/1/74)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

September 17, 2008

Resignations

Certificated

- (b) Siyheda Harris, 1<sup>st</sup> Grade Teacher, Thurgood Marshall School, effective 9/1/08.
- (c) Kenya Travitt, Language Arts Literacy Teacher, Union Avenue Middle School, effective 10/18/08.
- (d) Nanette Vallier, School Psychologist, Special Services Department, effective 9/10/08.
- (e) Fermina Brooks, Special Education Teacher, High School, effective 9/15/08.
- (f) John Rocco Gabriel, 5<sup>th</sup> Grade Teacher, Madison Avenue School, effective 10/17/08.
- (g) Terri Gorgone, Music Magnet Teacher, Union Avenue Middle School, effective 10/31/08.
- (h) Deborah Brown, Media Specialist, University Middle School, effective 9/1/08.
- (i) Valerie Hopkins, ESL Teacher, High School, effective 9/9/08.
- (j) Winfred Dziekpor, Science Teacher, High School, effective 10/31/08.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Non-Certificated

- (k) Gai Hughes, Confidential Administrative Secretary, Human Resources/Employee Benefits, effective 9/1/08.
- (l) Yardley George-Obonna, Paraprofessional, University Elementary School, effective 9/1/08.
- (m) Ana Almonte, Teacher Assistant, University Elementary School, effective 9/30/08.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

September 17, 2008

5. APPOINTMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel, for the 2008/2009 school year, effective as indicated:

Certificated

- (a) Kerry Beardworth, English Teacher, High School, at an annual salary of 44,395, Step 2, BA Level, Hunter College, effective 9/8/08, payable from account #15-140-100-101-0000-00-12. Replacing Morgan Budnicki.
- (b) Catherine Blowers, Associate Media Library Specialist, University Elementary School, at an annual salary of \$44,595, Step 3, BA Level, Williams Paterson University, effective 9/8/08, payable from account #15-000-222-100-0000-00-05. Replacing Kathleen Lamotta.
- (c) Michael Bussacco, Social Studies Teacher, Union Avenue School, at an annual salary of \$45,470, Step 2, MA Level, Rutgers University, effective 9/1/08, payable from account #15-130-100-101-0000-00-11. Replacing Joseph Falco.
- (d) Edna Mary Chiarella, English Teacher, High School, at an annual salary of \$45,670, Step 3, MA Level, St. Peter's College, effective 9/1/08, payable from account #15-140-100-101-0000-00-12. Replacing Betty Lynn Shelly.
- (e) Robert Correggio, Social Studies Teacher, Union Avenue Middle School, at an annual salary of \$44,195, Step 1, BA Level, Montclair State University, effective 9/1/08, payable from account #15-130-100-101-0000-00-11. Replacing Theresa Steele-Hunter.
- (f) Paul Daher, Music Teacher, High School, at an annual salary of \$45,695, Step 7, BA Level, William Paterson University, effective 9/1/08, payable from account #15-140-101-0000-00-12. Replacing Dr. Joy LoBamijoko.
- (g) Marc Fink, School Psychologist, Special Services Department, at an annual salary of \$50,129, Step 6, 6<sup>th</sup> Year Level, effective 9/8/08, payable from account #11-000-219-104-0000-00-25. Replacing Stephanie Reese.
- (h) Yardley George-Obanna, Kindergarten Teacher, Florence Avenue School, at an annual salary of \$44,395, Step 2, BA Level, Bloomfield College, effective 9/1/08, payable from account #15-120-100-106-0000-00-04. Replacing Deborah Rodriguez.
- (i) Dr. Mel Gluck, School Psychologist, Special Services Department, at an annual salary of \$71,762, Step 12, P.H.D. Level, State University of Texas, effective 9/4/08, payable from account #11-000-219-104-0000-00-25. Replacing Barbara Fleit.

PERSONNEL (continued)

September 17, 2008

- (j) Jacqueline Gonzalez, Special Education Teacher, High School, at an annual salary of \$45,095, Step 5, BA Level, effective 10/1/08, payable from account #15-213-100-101-0000-00-12. Replacing Helen Smith.
- (k) Ellen Hoag, Special Education Teacher, Union Avenue Middle School, at an annual salary of \$47,603, Step 8, BA Level, Kean University, effective 9/1/08, payable from account #15-204-100-101-0000-00-11. Replacing Pierrette Charles. (Salary to change upon receipt of DD214)
- (l) Koryne James, P-3 Teacher, Preschool Academy, at an annual salary of \$44,395, Step 2, BA Level, effective 9/8/08, payable from account #20-211-100-101-0000-03-14.
- (m) Nikolaos Katsillis, Science Teacher, Union Avenue Middle School, at an annual salary of \$49,829, Step 5, 6<sup>th</sup> Year Level, effective 9/1/08, payable from account #15-130-100-101-0000-00-11. Replacing Taylor Cayes.
- (n) Ariusz Kornacki, Science Teacher, High School, at an annual salary of \$45,470, Step 2, MA Level, Suny College, effective 10/1/08, payable from account #15-140-100-101-0000-00-12. Replacing Manisha Sondhi.
- (o) Rebekah Kreyling, Special Education Teacher, University Middle School, at an annual salary of \$45,395, Step 6, BA Level, Kean University, effective 9/1/08, payable from account 15-213-100-101-0000-00-10. Replacing Donald Salaam (Temporary).
- (p) Vivian Munoz, Physical Education Teacher, Union Avenue Middle School, at an annual salary of \$44,195, Step 1, BA Level, William Paterson University, effective 9/1/08, payable from account #15-130-100-101-0000-00-11. Replacing Robert Bauer.
- (q) Clavel Nelson, School Nurse, University Middle School, at an annual salary of \$67,790, Step 12, MA Level, Rutgers College, effective 9/30/08, payable from account #15-000-213-100-0000-00-10. Replacing Norma Hamilton.
- (r) Patricia Pardo, P-3 Teacher, Augusta Preschool, at an annual salary of \$47,603, Step 8, BA Level, Syracuse University, effective 9/1/08, payable from account #20-211-200-101-0000-03-01.
- (s) Roxanne Peterson, English Teacher, Union Avenue Middle School, at an annual salary of \$45,470, Step 2, MA Level, Indiana University of Pennsylvania, effective 9/1/08, payable from account #15-130-100-101-0000-00-11. Replacing Ellen Cedrone.
- (t) Timothy Simo, 2<sup>nd</sup> Grade Teacher, Florence Avenue School, at an annual salary of \$44,395, Step 2, BA Level, Fairleigh Dickinson University, effective 9/1/08, payable from account #15-120-100-101-0000-00-04. Replacing Monique Lyons.

PERSONNEL (continued)

September 17, 2008

- (u) Jennifer McClain, P-3 Teacher, Preschool Academy, at an annual salary of \$45,395, Step 6, BA Level, Kean University, effective 10/6/08, payable from account #20-211-100-101-0000-03-14.
- (v) Paul Migaj, Computer Teacher, High School, at an annual salary of \$44,195, Step 1, BA Level, Kean University, effective 10/6/06, payable from account #15-140-100-101-0000-00-12. Replacing Angela Santana.
- (w) Ana Almonte, Spanish Teacher, University Elementary School, at an annual salary of \$44,595, Step 3, BA Level, Kean University, effective 10/1/08, payable from account #15-120-100-101-0000-00-05. Replacing Nirsy Delos Santos. (Temporary)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(x) Breakfast/Lunch Aides/ Thurgood Marshall School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Deidre Anderson and Cathleen Taylor as breakfast/lunch aides, at the pay rate of \$8.00 per hour, effective for the 2008/2009 school year, payable from account #11-000-262-110-0000-0000.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

6. REASSIGNMENTS/TRANSFERS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the reassignment/transfer of the listed personnel, effective for the 2008/2009 school year, at the indicated positions and locations:

Certificated

- (a) Winnie Banks, Special Education Teacher, University Middle School to Special Education Teacher, Union Avenue Middle School, no change in salary, effective 9/1/08, payable from account #15-212-100-101-0000-00-10. Replacing Sandra Murray.
- (b) Sandra Murray, Special Education Teacher, Union Avenue Middle School to Special Education Teacher, University Middle School, no change in salary, effective 9/1/08, payable from account #15-213-100-101-0000-00-11. Replacing Winnie Banks.



PERSONNEL (continued)

September 17, 2008

- (c) Kerline Moreau Laaguerre, ELL Teacher, Thurgood Marshall School, to ELL Teacher, High School, no change in salary, effective 9/18/08, payable from account #15-240-100-101-0000-00-08. Replacing Valerie Hopkins.
- (d) Marva McIntosh Ramsey, ELL Teacher, Grove Street School to ELL Teacher, Thurgood Marshall School, no change in salary, effective 9/18/08, payable from account #15-240-100-101-0000-00-08.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Non-Certificated

- (e) Amirah Cureton, Assistant Bookkeeper, Business Office, to Confidential Administrative Secretary (Non-Bargaining), Office of the Business Manager, at an annual salary of \$42,000, effective 9/18/08, payable from account #11-000-251-100-0000-00-31. Replacing Donna Yelverton.
- (f) Jacqueline Lovette, Substitute Security Officer, High School to Security Officer, High School, at an annual salary of \$25,780, Step 1, effective 9/18/08, payable from account #15-000-262-100-0000-00-12. Replacing James Williams.
- (g) Erik Watkins, Security Officer, High School (days) to Security Officer, High School (nights), add night bonus, effective 9/1/08, payable from account #15-000-262-100-0000-00-12. Replacing Johnny Lawrence.
- (h) Johnny Lawrence, Security Officer, High School (nights) to Security Officer, Chancellor Avenue School (days), minus night bonus, effective 9/1/08, payable from account #15-000-262-100-0000-00-12. Replacing Erik Watkins.
- (i) Antonia Rodriquez, ELL Paraprofessional, Grove Street School to ELL Paraprofessional, Thurgood Marshall School, no change in salary, effective 9/18/08, payable from account #15-240-100-106-0000-00-08. Replacing Margaret Cardella.
- (j) Margaret Cardella, ELL Paraprofessional, half time University Elementary/half time Thurgood Marshall to full time University Elementary School, effective 9/18/08, payable from account #15-240-100-106-0000-00-08. Replacing Antonia Rodriquez.
- (k) Khalilah Jackson, Substitute Security Officer, High School to Security Officer, High School, at an annual salary of \$25,780, Step 1, effective 9/18/08, payable from account #15-000-262-100-0000-00-12. Replacing Joseph Glover.

PERSONNEL (continued)

September 17, 2008

- (l) Gloria Rainey, Paraprofessional, Thurgood Marshall School to Paraprofessional, Chancellor South School, effective 9/4/08, no change in salary, payable from account #15-110-100-106-0000-00-08. Replacing Adama Turay.
- (m) Keisha Collins, Paraprofessional, Thurgood Marshall School to Paraprofessional, Grove Street School, effective 9/4/08, no change in salary, payable from account #15-110-100-106-0000-00-08. Replacing Dwayne St. Thomas.
- (n) Elisha Jones, Secretary, University Elementary School to Secretary, Union Avenue Middle School, effective 9/10/08, no change in salary, payable from account #15-000-240-105-0000-00-11. Replacing Alicia Ali.
- (o) Alicia Ali, Secretary, Union Avenue Middle School to Secretary, University Elementary School, effective 9/10/08, no change in salary, payable from account #15-000-240-105-0000-00-05. Replacing Elisha Jones.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

7. EARLY REGISTRATION

(a) Early Registration/Union Avenue Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following personnel for early registration to be held 8/25/08-8/29/08, 8:00 am to 1:00 pm, as per the collective bargaining agreement, payable from the following account #'s:

00-11	Nicholas Cinardo	Guidance Counselor	Acct. #15-000-218-104-0000-
00-11	Arthur Wachtel	Guidance Counselor	Acct. #15-000-218-104-0000-
00-11	Eileen Gurski	Nurse	Acct. #15-000-213-100-0000-
00-11	Melissa Cifelli	Register Clerk	Acct. #15-000-240-105-0000-
00-11	Taneeka Yelverton	Clerk	Acct. #15-000-240-105-0000-

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

September 17, 2008

(b) Early Registration/University Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following personnel for early registration to be held 8/25/08-8/29/08, 8:00 am to 12:00 pm, as per the collective bargaining agreement, payable from the following account #15-000-218-104-0000-00-10:

00-10	Scottie Stith	Register Clerk	Acct. #15-000-240-105-0000-00-10
00-10	Shakiema Hilton	Clerk	Acct. #15-000-240-105-0000-00-10
00-10	Michelle Donaldson	Clerk	Acct. #15-000-240-105-0000-00-10
00-10	Annette Bailey	Medical Clerk	Acct. #15-000-240-105-0000-00-10
00-10	Ann DiGiore	Guidance Counselor	Acct. #15-000-218-104-0000-00-10

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(c) Early Registration/Berkeley Terrace School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following personnel for early registration to be held 8/25/08-8/29/08, 9:00 am to 12:00 pm, as per the collective bargaining agreement, payable from the following account #'s:

Molly-Ann Farrier	School Nurse	Acct #15-000-213-100-0000-00-02
Yvonne Ross	Register Clerk	Acct #15-000-211-100-0000-00-02
Jewel Pasler	Guidance Counselor	Acct #15-000-218-104-0000-00-02

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

September 17, 2008

8. STIPENDS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the stipends in the amount of \$600.00 for the following employees for having obtained their boiler license as per their contract, payable from account #11-000-262-100-0000-00-34:

Donald Person, effective 9/22/07

Vibert Eversly, effective 9/29/07

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

9. NON-BARGAINING ADMINISTRATORS

(a) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves a salary increase of three percent and a three percent merit pay, for Superintendent Ethel W. Davion, payable from account #11-000-230-100-0000-00-16, effective retroactive 7/1/08 thru 6/30/09, for a total of \$191,065 (approved by the County Superintendent August 27, 2008).

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(b) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Employment Contracts for the following Non-Bargaining Administrators: Sandra Branham, Assistant Superintendent Curriculum and Instruction and Reginald Lampety, Assistant Superintendent, Finance/Board Secretary, said contracts having been approved by the Essex County Executive Superintendent of Schools.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(c) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves a salary increase of three percent, payable from account #11-000-230-100-0000-00-16, effective retroactive 7/1/08 thru 6/30/09, for Assistant Superintendent for Academic Affairs Sandra Branham, for a total of 137,917.

PERSONNEL (continued)

September 17, 2008

(d) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves a salary increase of three percent, payable from account #11-000-251-100-0000-00-16, effective retroactive 7/1/08 thru 6/30/09, for the Assistant Superintendent for Business/Board Secretary, Reginald Lamptey, for a total of 132,612.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

10. AFTER SCHOOL PROGRAMS

(a) School Leadership Council/Union Avenue Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for the School Leadership Council to receive stipends of \$35.00 (certified staff) and \$18.00 (non certified) per hour for two hours per month from 9/1/08 to 6/30/09. Certified staff will be paid from account #15-130-100-101-0000-00-11, not to exceed \$5,600.00 and non-certified staff will be paid from account #'s listed , not to exceed \$1,800.00:

Certified

Non-Certified

Gwendolyn Furr-Teacher

Asi Anwan-Robinson-Parent Coordinator-15-000-211-100-0000-00-11

Craig Felder-Teacher

Melissa Cifelli-Secretary-15-000-240-105-0000-00-11

Regina Reilly-Teacher

Daniel Patterson-Security-15-000-262-100-0000-00-11

Maureen Jasovsky-Teacher

Cheryl Mullman-Teacher

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(b) School Leadership Council/Mt. Vernon Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the payment of the Mt. Vernon Avenue School Leadership Council for their service meeting once a month from 5:00 pm to 7:00 pm during the school year beginning September 2007 and ending in June 2008. The members will be paid according to the bargaining agreement for teaching and support staff from account #15-140-100-100-0000-00-09 .

PERSONNEL (continued)

September 17, 2008

Teachers @ \$35.00 per hour

Terrance Henry  
Janice Andrews  
Barbara Jennings  
Nancy Nunes  
Collis Spann

Support Staff \$18.00 per hour

Mary Blaine-Acct. #15-190-100-106-0000-00-09  
Clara Thomas-Acct. #15-000-211-100-0000-00-09

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

11. FOR THE RECORD

- (a) Chinedu Okoye board approved 6/18/08 as a 2008/2009 Sophomore Class Advisor at the rate of \$1,210.00 payable from account #15-401-100-100-0000-00-12 will be replaced by Stacey Amato.

12. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC  
September 17, 2008

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent in concurrence with the Director of Special Services, that the following be approved for placements for Children with Disabilities for Placement In Public & Non-Public Schools, upon receipt of appropriate bills, tuition and transportation (where necessary) for the following, as listed, for attendance at the listed schools, at the listed tuition rates, subject to verification for the 2008-2009 school year. Effective September 1, 2008.

PUBLIC

P08-103	Grade:	Essex Jr. Academy Tuition: \$40,180.00 SLD
P08-104	Grade:07	Essex Jr. Academy Tuition: \$40,180.00 MD

NON PUBLIC

NP08-328	Grade: 04	Deron / Union Tuition: \$49,203.00 MD
NP08-330	Grade: 11	Deron II Tuition: \$45,598.00 MD
NP08-331	Grade: 12	Essex Valley School Tuition: \$40,949.00 MD
NP08-332	Grade:PS	Horizon Tuition:\$54,544.00 PSH
NP08-333	Grade:	Gramon Tuition \$50,949.00
NP08-334	Grade: 09	Lakeside School Tuition: \$51,906.00 MD

CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

September 17, 2008

NP08-335	Grade: 09	Lakeside School Tuition: \$51,906.00 MO.CI
NP07-336	Grade: 05	Shepard High School Tuition: \$42,172.00 MD
NP08-337	Grade: 04	Washington Academy Tuition: \$37,154.00 MD
NP08-338	Grade: 09	Windsor Prep High School Tuition: \$46,376.00 MD

TOTAL TUITION AMOUNT OF NEW PLACEMENTS - \$551,117.00

DISCONTINUED PLACEMENTS

P08-103	Essex Jr. Academy Tuition: \$40,180.00 Discontinued: 09/01/08 Moved
P08-104	Essex Jr. Academy Tuition: \$40,180.00 Discontinued: 09/01/08 Moved -
P08-089	Regional Day – Newark Tuition: \$52,086.00 Discontinued: 09/01/08 Moved – SCI
NP08- 065	Deron I Tuition: \$49,203.00 Discontinued: 09/01/08 Change in Placement - MD



CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

September 17, 2008

NP08-086	Deron I Tuition: \$49,203.00 Discontinued: 09/01/08 Moved –MD
NP087	Deron I Tuition: \$49,087.00 Discontinued: 09/01/08 Moved - MD
NP08-330	Deron II Tuition: \$45,598.00 Discontinued: 09/01/08 Moved - MD
NP08-101	Deron II Tuition: \$45,598.00 Discontinued: 09/01/08 Moved –MD
NP08-137	First C.P. School of N.J. Tuition: \$54,544.00 Discontinued: 09/01/08 Moved – MD
NP08-157	Gramon Tuition: \$50,949.00 Discontinued: 09/01/08 Moved –ED
NP08-333	Gramon Tuition \$50,949.00 Discontinued: 09/01/08 Change in placement – MD
NP08-160	Horizon Tuition: \$54,544.00 Discontinued: 09/01/08 Moved – MD

CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC  
September 17, 2008

NP08-332 Horizon  
Tuition:\$54,544.00  
Discontinued: 09/01/08  
Moved – PSH

NP08-219 Mt. Carmel Guild High  
Tuition: \$52,400.00  
Discontinued: 09/01/08  
Moved - PSH

NP08-278 Therapeutic School  
Tuition: \$48,006.00  
Discontinued: 09/01/08  
Moved - MD

NP08-327 Windsor Academy  
Tuition: \$53,389.00  
Discontinued: 09/01/08  
Moved - MD

NP08- 317 Windsor Prep High School  
Tuition: \$46,376.00  
Discontinued: 09/01/08  
Moved - MD

TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS - \$836,836.00  
TOTAL TUITION FOR THE DISTRICT - \$19,206,583.00

Total Number of In-District Students 612  
Total Number of Out of District Students 465  
Total Number of Students in and out of District 1,077

ACTION:  
Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_  
Roll Call:

## CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

September 17, 2008

### CLASSIFICATION DEFINITIONS

1. Auditorily Impaired (AI) corresponds to “auditorily handicapped” and further corresponds to the Federal eligibility categories of deafness or hearing impairment. Auditorily impaired means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c) i or ii below. An audiological evaluation by a specialist qualified in the field of audiology, and a speech and language evaluation by a certified speech-language specialist are required.

i. Deafness (DB) - The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the students educational performance is adversely affected.

ii. Hearing impairment - An impairment in hearing whether permanent or fluctuating which adversely affects the student’s educational performance.

2. Autistic (AU) - means a pervasive developmental disability, which significantly impacts verbal and nonverbal communication, and social interaction that adversely affects a student’s educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experience and lack of responsiveness to others. The term does not apply if the student’s adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neuro developmental assessment are required.

3. Cognitively Impaired (MR) - corresponds to “mentally retarded” and means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a students educational performance and is characterized by one of the following:

i. Mild Cognitive Impairment (MOC) -corresponds to “educable” and means a level of cognitive development and adaptive behavior in home, school and community settings that are

mildly below age expectations with respect to all the following:

(1) The quality and rate of learning;

(2) The use of symbols for the interpretation of information

and the solution of problems; and

(3) Performance on an individually administered test of

intelligence that falls within a range of two to three standard deviations below the mean.

## CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

September 17, 2008

ii. Moderate Cognitive Impairment (MIC) - corresponds to “trainable” and means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following: (1) The ability to use symbols in the solution of problems of low complexity:

(2) The ability to function socially without direct and close supervision in home, school and community settings; and

(3) Performance on an individually administered test of intelligence that fall three standard deviations or more below the mean.

iii. Severe Cognitive Impairment (SCI)- corresponds to “eligible for day training” and means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child’s primary mode of communication and cannot in some manner express basic wants and needs.

4. Communication Impaired (COM)- corresponds to “communication handicapped” and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse, which adversely affects a student’s educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized oral language tests, where such tests are appropriate. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

1. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist, only the student shall be classified as eligible for speech-language services.

When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(e) and if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. Emotionally Disturbed (ED) - means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student’s educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or

## CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

September 17, 2008

v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. Multiply Disabled (MD)- corresponds to “multiply handicapped” and means the presence of two or more disabling conditions. Eligibility for speech-language services, as defined in this section, shall not be one of the disabling conditions (for classifications) based on the definition of multiply disabled. Multiply disabled is characterized as follows:

i. “Multiple disabilities” means concomitant impairments, the combination of which causes such severe educational problems that programs designed for the separate disabling conditions will not meet the student’s educational needs.

ii. “Deaf/blindness” means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that cannot be accommodated in special education programs solely for students with deafness or students with blindness.

7. Orthopedically Impaired (OI) - corresponds to “orthopedically handicapped” and means a disability characterized by a severe orthopedic impairment that adversely affects a student’s educational performance. The term includes malformation, malfunction or loss of bone, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

8. Other Health Impaired (OHI) - corresponds to “chronically ill” and means a disability that may be characterized by having limited strengths, vitality or alertness, due to chronic or acute health problems, such as a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a students educational performance. A medical assessment

9. Preschool Disabled (PSD) - corresponds to preschool handicapped and means an identified disabling and/or a measurable developmental impairment which occurs in children between the ages of three and five years, and requires special education and related services.

10. Social Maladjustment (SM) - means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbances as defined in (c)5 above.

11. Specific Learning Disability (SLD) - corresponds to “perceptually impaired” and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations.

i. It is characterized by a severe discrepancy between the student’s current achievements and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;

CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

September 17, 2008

- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical computation;
- (6) Mathematical reasoning; and
- (7) Written expression.

ii. The term does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iii. The district shall adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

12. Traumatic Brain Injury (TBI) - corresponds to “neurologically impaired” and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognitive; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

13. Visually Impaired (VI) - corresponds to “visually handicapped” and means impairment in vision that, even with correction, adversely affects a student’s educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.



CURRICULUM

September 17, 2008

15. POWERSCHOOL TRAINING BY PEARSON – MEDIA & TECHNOLOGY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to conduct on-site PowerSchool training for four days to train all of the guidance counselors, administrators on the discipline package, and special services on integrating Easy Individual Education Plan (IEP) into PowerSchool. This training will be conducted from October 21, 2008 through October 24, 2008 for a total of \$7,780.00. To be paid via Account # 11-000-222-300-0000-00-19. (NJDOE Mandated)

Action:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

16. PAYMENT OF SUBSTITUTE COVERAGE – DEPARTMENT OF APPLIED TECHNOLOGY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grant permission for payment of substitute coverage for the following Career and Technical Education (CTE) High School teachers to attend professional development trainings during the school day: Joseph Quaye, Gail Lane, Joseph Romano, and Timothy Chaney to help keep abreast with industry trends to incorporate in their CTE programs as stipulated in the Five-Year Perkins Grant Plan submitted to NJDOE. (Payment for substitute coverage @ \$125/day for 10 days for individual teachers between 10/01/2008 to 6/1/2009 totaling \$1,250.00 from Account Number: 20-361-100-100-0000-00-00 and benefits totaling \$96.00 from Account Number: 20-361-200-200-0000-00-00). Paid by Carl Perkins Grant Fund.

Action

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call



CURRICULUM (continued)

September 17, 2008

17. SUPERINTENDENT’S ORGANIZATIONAL DUES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following organizational dues for Ethel W. Davion, Superintendent for the 2008-2009 School Year:

ORGANIZATION	DUES
Chamber of Commerce	\$125.00
Essex County Superintendent Roundtable	\$250.00
Urban School Superintendent	\$1,000.00
Legal defense fund contribution	\$3,000.00
Association for Supervision & Curriculum Development	\$219.00
TOTAL:	\$4,594.00

Action:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

18. TRAVEL REIMBURSEMENTS – DEPARTMENT OF APPLIED TECHNOLOGY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grant permission for travel reimbursements Travel /carpool for Out-of-District Workshops at \$.31 / per mile up to = \$505.00, for high school CTE teachers to attend Out-of –District Workshops. Paid for by Carl Perkins Grant Fund - Account Number: 20-361-100-100-0000-00-00 as stipulated in the grant.

Action:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

19. STATE BOARD COSMETOLOGY EXAMINATION – DEPARTMENT OF APPLIED TECHNOLOGY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for payment of State Board of Cosmetology Examination and License Fees for 10 seniors with qualifying hours for state licensing exam. (Payment @\$135 for 10 individual students. For a total of \$1,350.00 to be paid by Carl Perkins Grant Fund - Account Number 20-361-100-300-0000-00-00.

Action:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

CURRICULUM (continued)

September 17, 2008

20. TRAVEL REIMBURSEMENT – DEPARTMENT OF APPLIED TECHNOLOGY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for payment for mileage reimbursement for work-study coordinator - Gail Lane for travel to check on students on work sites. Up to 500 miles @ \$.31/mile. Paid by Carl Perkins Grant Fund - Account #20-361-200-580-0000-00-00.

Action:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

21. PROJECT KIDS (K'ARING INTERGRATIVE DEVELOPMENTAL SOLUTIONS) – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the partnership between the Office of Early Childhood and Seton Hall University to continue year 3 of Project KIDS (K'aring Integrative Developmental Solutions). This will include screening students for speech, audiology, expanding to Occupational Therapy and Physical Therapy including teacher and parent training. Services totaling \$85,000.00 to be paid by the Health Care Foundation of New Jersey at no cost to the district.

Action:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

22. ALGEBRA 1 REVISED SCOPE AND SEQUENCE – OFFICE OF CURRICULUM & INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the use of the Algebra 1 revised scope and sequence for the 2008-2009 school year (Required by state Code NJAC 6:8-43(a)31).

Action:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

CURRICULUM (continued)

September 17, 2008

23. ACCEPTANCE OF GRANT AWARD – OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and accepts an award of a Parent Information Center from the New Jersey Parent Information and Resource Center. This parental kit includes a computer, parental information packets, display kits etc. valued at approximately \$2,000.00 and will be utilized at Mount Vernon Avenue Elementary School in their community room.

Action:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

24. CHILDREN UNITED STAND HIGHER – OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the Children United Stand Higher Program to commence on October 17, 2008 – June 19, 2009. Contract to be approved by Board Attorney according to form. This collegiate preparation program will be funded via Fund 20 Title I accounts as follows contingent upon signing of annual contract with passage institute:

20-231-100-100-0000-00-30	\$50,000.00 – Teachers Stipends
20-231-200-100-0000-00-30	\$2,000.00 – Bus drivers and aides for transporting student to Montclair University
20-231-100-500-0000-00-30	\$7,000.00 – Student Incentives
20-231-200-500-0000-00-30	\$165,000.00 – Stipend for CUSH Director, and Admin. Assist., registration fees for teacher workshops, evaluation program, annual retreat, end of year banquet and stipend for educational consultants at Montclair State University
20-231-200-600-0000-00-30	<u>\$8,000.00</u> – programmatic supplies
Total	\$232,000.00

Action:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

25. YOUTH DEVELOPMENT CLINIC INC. – DEPARTMENT OF SPECIAL SERVICES

RESOLVED that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Youth Developmental Clinic, Inc. of Newark to provide 30 hours of weekly behavioral health/clinical services and intervention to the students at University Middle School for the 2008-2009 school year. The cost will include 30 hours at \$90.00 per hour for 40 weeks including 3 weeks paid vacation days to correspondence with the district’s vacation days not to exceed \$108,000.00.

Plus an additional 10 hours at \$90.00 per hour to services parent workshops, organizational meetings related to program development and quality assurance not to exceed \$900.00.

CURRICULUM (continued)

September 17, 2008

The Youth Development Clinic will also complete 10 preliminary hours & assessment at \$90.00 per hour not to exceed \$900.00 at University Middle School. Contract to be approved by Board Attorney according to form.

All accounts to be paid by account # 20-251-200-300-0000-00-00.

Action:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

26. ATHLETIC PROGRAMS – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accept the recommendation of the Superintendent of Schools and approves the following Physical Education Teachers at Union Avenue Middle Schools, to conduct the intramural school athletic programs October 22, 2008 through May 30, 2009: Jodie Schulman, Brian Doyle, Daniel Sanacore and Dan Tulino. Staff will be paid at the contractual rate of \$35.00/hr, not to exceed \$1,500.00 per person. Intramurals will be held 7:30-8:30 a.m. and 3:00 – 4:00 p.m. Three days per week: Monday, Wednesday and Friday be paid via Account # 15-401-100-100-0000-00-11.

Action:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

27. YEAR BOOK ADVISOR – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and appoints John Ketterer, Teacher at Union Avenue Middle School as Year Book Advisor with a stipend of \$1,500.00 for the 2008-2009 school year. Stipend to be paid via Account #15-401-100-100-0000-00-11.

Action

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

28. MATH CLUB ADVISOR – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and appoints Khaalia Alexander, Teacher as School Math Club Advisor with a stipend of \$1,500.00 for the 2008-2009 school year. Stipend to be paid via Account #15-401-100-100-0000-00-11.

Action:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

CURRICULUM (continued)

September 17, 2008

29. GRADUATION FACILITY – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission to hold the high school graduation at the Newark Symphony Hall in Newark, New Jersey on June 19, 2009 between 6:00 p.m. and 10:00 p.m. The Symphony Hall will be available for rehearsal on June 18, 2009, between 9:00 a.m. and 12:00p.m. The cost of renting the facility will not exceed \$15,000.00 payable from account number 15-000-240-500-0000-00-12.

<input type="checkbox"/> Rental expense for graduation exercise	\$4,500.00
<input type="checkbox"/> Front house labor	\$3,135.00
<input type="checkbox"/> Stage labor	\$2,200.00
<input type="checkbox"/> Security labor	\$2,000.00
<input type="checkbox"/> Maintenance/energy fee	\$1,125.00
<input type="checkbox"/> Tickets	540.00
<input type="checkbox"/> Rental expense for graduation rehearsal	\$1,500.00

Action:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

30. GRADUATION REHEARSAL TRANSPORTATION – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the transportation of approximately 350 seniors and 50 staff members to the Newark Symphony Hall for graduation rehearsal. Graduation rehearsal will take place on Thursday, June 18, 2009 from 9:00 a.m. to 12:00 noon. Transportation will be supplied by Irvington Public Schools (8 buses, 4 hours @ \$25.00 per hour) for a total of \$800.00 payable from account number 15-000-270-512-0000-00-12.

Action:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

31. GRADUATION TRANSPORTATION – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the transportation of approximately 350 seniors and 50 staff members to Newark Symphony Hall for the commencement exercise on Friday, June 19, 2009 from 4:30 p.m. to 9:30 p.m. Transportation will be provided by the Irvington Public Schools (8 buses, 5 hours @ \$25.00 per hour for a total of \$1,000.00) payable from account number 15-000-270-512-0000-00-12.

Action:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

CURRICULUM (continued)

September 17, 2008

32. COURSE CHANGE – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and changes the name of the following courses to reflect a more accurate description of the curriculum covered in these courses.

- Algebra for College will be renamed to Algebra I/Algebra for College
- Freshmen Seminar will be renamed to English A/Freshmen Seminar

Action:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

33. JROTC DRILL MEET – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for the JROTC Program of Irvington High School to attend the Lakewood JROTC Drill Meet on October 25, 2008. Entry fee for the Drill Meet not to exceed \$150.00 to be paid from account number 15-190-100-500-0000-00-12. Transportation will be supplied by Irvington Public Schools not to exceed \$300.00 to be paid from account number 15-000-270-512-0000-00-12. There will be two cadre and 25 cadets attending the Drill Meet.

Action:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

34. PROJECT “YES YOU CAN” – IRVINGTON SCHOOL DISTRICT

RESOLVED, that the Board of Education accept the recommendation of the Superintendent and accept the project “Yes You Can” program which provides Abstinence Education to the students of the Irvington Public School District at no cost to the district. This agreement represents the second year of a five-year grant.

Action

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

CURRICULUM (continued)

September 17, 2008

35. AMERICAN EDUCATION WEEK COMMEMORATIVE – CURRICULUM & INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Irvington Public School District to host the American Education Week Celebration on November 16-22, 2008. The purpose of this celebration is to reward teachers and staff and recognize the important service they provide.

Action:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

36. ESSEX COUNTY ASSOCIATION OF STUDENT ASSISTANCE PROFESSIONALS – OFFICE OF CURRICULUM & INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission of Michelle Van Horn, Supervisor of Health and Social Services, to attend the Essex County Administrators' Conference on Friday, October 3, 2008. The conference will take place at Mayfair Farms in West Orange, New Jersey from 8:00a.m. to 1:00p.m. The conference entitled "3 C's of Safe and Drug-Free Schools: Compliance, Compassion and Community" is designed to answer questions on how to handle the day-to-day issues and dilemmas that arise when implementing your schools' safety and substance abuse policies and procedures. Registration for this conference will be paid for by Michelle Van Horn at no cost to the district.

Action:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

37. PREFERRED MATH SOLUTIONS SOFTWARE AT UNIVERSITY MIDDLE SCHOOL – OFFICE OF CURRICULUM & INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to pilot the integration of the math software program, Preferred Math Solutions (PS) into math curricula for grades 6 - 8. This pilot program will be for 2008 -2009 for the first instance, after which an evaluation is done by August 2009 to determine its relevance and reliability to the successful performance of students.

Action:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

CURRICULUM (continued)

September 17, 2008

38. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT  
WORKSHOPS/CONFERENCES – OFFICE OF STAFF DEVELOPMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the Staff identified below to attend the out of district workshops for the dates and locations as shown:

STAFF	SCHOOLS	WORKSHOP TITLES	DATES	LOCATIONS	FEES/ACCOUNT #'S
Gerhard Sanchez	District	New Jersey State Inter-Scholastic Athletic Association	September 25, 2008	Robbinsville	\$70.00/15-402-100-500-0000-00-12
Lucia Schneck	District	National Council of Teachers of English (NCTE) Annual Convention	November 19-23, 2008	San Antonio, Texas	\$1,700.00/20-231-200-500-0000-00-27
Joseph Romano	High School Teacher	Webmaster Club Online	Through Out 2008-2009 School Year	Iselin, New Jersey – New Horizon Learning Center	\$999.00/Carl Perkins Grant/20-361-200-500-0000-00-00
Joseph Quaye, Gail Lane, and Timothy Chaney	High School Teachers	One Year MicroSoft Office Certification	Through Out 2008-2009 School Year	Iselin, New Jersey – New Horizon Learning Center	\$1,299.00 per person x 3 = 3,897.00/ Carl Perkins Grant/ 20-361-200-500-0000-00-00
Trudy-Rose Harte	District	New Jersey Association for Educational Technology Conference	October 17, 2008	Willingboro, NJ	No Cost to District
Trudy-Rose Harte and Gail Lane	District	Tech-Prep Career Pathway and Mentorship Conference	October 14, 2008	Windsor, NJ	No Cost to District
Henry Sosnowski	Principal/Univ. Elementary School	“Free Integrated Pest Management Training”	December 4, 2008	Piscataway, New Jersey	No Cost to District

Action

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call



BY-LAWS & POLICIES

September 17, 2008

39. PARTICIPATION BY THE PUBLIC POLICY #1200 (FIRST READING)

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Participation by the Public Policy #1200. (First Reading)

Action

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

ATHLETICS

September 17, 2008

40. STUDENT ATHLETE STUDY TABLE AND CHARACTER DEVELOPMENT PROGRAM. FORMALLY (STUDENT ATHLETE TUTORING PROGRAM)

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Student Athlete Study Table and Character Development program for the 2008-2009 school year. Four certified high school teachers and Robin Cunningham Seton Hall University Freshman Studies shall oversee the program every regular school day from 7:35am to 8:17am, Monday through Friday beginning on September 29, 2008 through June 5, 2009 at the approved contractual rate of \$35.00 per session for up to 320 tutoring sessions. The program shall target approximately 60 academically at risk student athletes and referred students. One English, Math, History and Science teacher is required and will work for 2 hours per week. Total cost of program not to exceed \$11,200. Athletic department tutors are paid from account 15-402-100-100-0000-00-12 of the school budget.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

41. VOLUNTEER COACHES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following volunteer football coaches:

Walter Howard Sr.	Troy Bowers	John Harris
Abdul Hawks	Troy Mosbley	
Rev. James Evans	Baron Oliver	

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

42. FUNDRAISING ACTIVITIES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approve fund raising activity at Irvington High School Athletic Department. The purpose is to raise funds for the football, boys' basketball, girls' basketball and track teams for summer camp fees by selling school athletic spirit apparel. The dates are 9/22/08 to 6/01/09. Darnell Grant, Eugene Robinson, James Casalino and Marvin Hawkins will oversee sales.

1<sup>st</sup> Division Apparel  
Box 130  
Fanwood, NJ 07023

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

ATHLETICS (continued)

September 17, 2008

43. APPROVAL OF FALL ATHLETIC SCHEDULE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approve the 2008 Fall Athletic Schedules which include the following teams which include varsity, junior varsity, freshman and middle school levels:

Football	Volleyball	Girls Tennis
Cross Country	Boys Soccer	Girls Soccer

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

BUILDINGS & GROUNDS

September 17, 2008

44. BERKELEY TERRACE SCHOOL FUEL OIL

RESOLVED, that the Board of Education accepts the recommendations of the Superintendent to award a contract service to John Duffy Fuel Oil Co. of Newark, New Jersey (State Contract #67096), to provide fuel oil for the operation of the Berkeley Terrace School Portable Furnace for the 2008-2009 school year, at the tank wagon price as of September 9, 2008 of New York Barge \$3.184 per gallon, and Constant markup \$0.450, not to exceed \$60,000.00 for the period of October 1, 2008 through May 15, 2009, with no response bids presented, pursuant to 18A:18A-5c) Fund Acct: 11-000-262-620-0000-00-32

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

45. TRANSPORTATION GARAGE FUEL OIL

RESOLVED, that the Board of Education accepts the recommendations of the Superintendent to award a contract service to John Duffy and Company Fuel Oil Company of Newark New Jersey (State contract # 67096), to provide fuel oil for the operation of the Transportation Garage Furnace for the 2008-2009 school year, at the tank wagon price as of September 9, 2008 of \$3.184 per gallon, and Constant markup of \$ 0.450, not to exceed \$15,000.00 for the period of October 1, 2008, through May 15, 2009, contract is awarded after a bid opening on September 9, 2008 with no response bids presented, pursuant to 18A:18A-5c) Fund Acct: 11-000-262-0000-00-32

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

46. DALOR-SETTLEMENT AGREEMENT

RESOLVED, that the Board of Education accepts the recommendations of the Superintendent and approves payment of settlement agreement between DaLor Services Co., Inc. and the Irvington Board of Education in the amount not to exceed \$91,152.09 in lieu of original amount requested of \$116,523.81. To be paid from account number: 11-000-262-420-0000-00-34

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE

September 17, 2008

47. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves payment for the bills and claims totaling as follows:

Regular Accounts Payable -	September	\$7,378,848.22
Payrolls-	August	\$1,826,539.55

The accounts payable appearing on the August, 2008 board meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

48. PAYMENT OF DISTRICT TAXES FOR AUGUST 2008- Second Request

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and request the payment of school district taxes for the month of August 2008 from the Irvington Township in the amount of \$1,454, 960.75.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

49. PAYMENT OF DISTRICT TAXES FOR SEPTEMBER 2008

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and request the payment of school district taxes for the month of September 2008 from the Irvington Township in the amount of \$1,454, 960.75.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)

September 17, 2008

50. 2008-2009 – NON PUBLIC SCHOOL ALLOCATION CHAPTER 192/193- OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and accepts the 2008-2009 Non Public Allocation for the services listed below under the Chapter 192/193 Law of 1977.

Initial Exam and Classification	\$ 26,523.00	20-507-100-320-0000-00-00
Annual Exam and Classification	\$ 12,540.00	20-507-100-320-0000-00-00
Corrective Speech	\$ 14,880.00	20-508-100-300-0000-00-00
Supplementary Instruction	\$ 38,822.00	20-506-100-320-0000-00-00
Compensatory Education	\$200,061.00	20-502-100-320-0000-00-00
E.S.L.	\$ 5,075.00	20-503-100-320-0000-00-00
Transportation	<u>\$ 11,908.00</u>	20-505-100-500-0000-00-00
Total	\$309,809.00	

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

51. RESOLUTION OF ACCEPTANCE- IRVINGTON ADMINISTRATORS' ASSOCIATION AGREEMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and hereby ratifies the terms and conditions of the Agreement between the Board of Education and the Irvington Administrators Association, for the terms as follow:

July 1, 2008 to June 30, 2011

Salary Improvement 3% - July 1, 2008 to June 30, 2009

Salary reopened for July 1, 2009 to June 30, 2011

(A copy of this agreement shall be on file in the Board Secretary's Office sixty days from this action.)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

September 17, 2008

52. SPECIAL SERVICES – HILLSIDE SCHOOL – FOR THE 2007 – 2008 SCHOOL YEAR

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Hillside School, located in Hillside, New Jersey an Out of District Special Education School for Special Needs students of Irvington, at no cost to the families for the meals they provide and they do not have to apply for reimbursement from the Child Nutrition Program nor would there be a cost to the Irvington School District.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

53. SPECIAL SERVICES – HILLSIDE SCHOOL – FOR THE 2008 – 2009 SCHOOL YEAR

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Hillside School, located in Hillside, New Jersey an Out of District Special Education School for Special Needs students of Irvington, at no cost to the families for the meals they provide and they do not have to apply for reimbursement from the Child Nutrition Program nor would there be a cost to the Irvington School District.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

54. RESOLUTION AUTHORIZING THE PROCUREMENT OF GOODS AND SERVICES THROUGH STATE AGENCY FOR THE 2008-2009 SCHOOL YEAR

WHEREAS, Title 18A-18A-10 provides that the Board of Education without advertising for bids, may by resolution purchase any goods and services pursuant to a contract or contracts for such goods and services entered into on behalf of the State Division of Purchase and Property; and

WHEREAS, the Irvington Board of Education has the need on a timely basis to procure goods and services utilizing State Contracts; and

WHEREAS, the Irvington Board of Education desires to authorize its purchasing agent for the 2008-2009 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year;

NOW THEREFORE BE IT RESOLVED that the Irvington Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Goods and Property by utilizing the various approved vendors listed on the Department of Treasury Division of Purchase Property website:

[www.state.nj.us/treasury/purchase/contracts.htm](http://www.state.nj.us/treasury/purchase/contracts.htm).

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll call:

FINANCE (continued)

September 17, 2008

55. EDUCATIONAL DATA SERVICES COOPERATIVE PURCHASING

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent to participate in the Educational Data Services, Inc. cooperative purchasing program to purchase school supplies for the 2008-2009 school year in the amount of \$33,616.82 in the following bid categories:

<u>Category/Vendor(s)</u>	<u>Items awarded</u>	<u>Amount Awarded</u>
<u>Athletic Supplies</u>		
Aluminum Athletic Equipment	2	\$ 145.98
Levy's	1	\$ 47.89
Massapequa Soccer Shop	1	\$ 129.50
Passon's Sports/Sports Supply	13	\$1,827.13
Pyramid School Products	1	\$ 7.56
R&R Trophy & Sporting Goods	2	\$ 14.19
S&S Worldwide	1	\$ 45.54
Cannon Sports, Inc.	2	\$ 9.33
ARC Sports	2	\$ 386.00
Efinger Sporting Goods, Co.	26	\$6,415.73
Flaghouse, Inc.	2	\$ 244.04
Levy's Inc.	5	\$1,116.62
Massapequa Soccer Shop	2	\$1,011.80
Metuchen Center, Inc.	8	\$3,029.56
Neff Motivation Inc.	1	\$ 920.64
Passon's Sports/Sports Supply	4	\$ 668.92
Medco Supply Co.	1	\$ 65.04
Bethlehem Sporting Goods	8	\$1,660.52
DC Sports Inc.	2	\$ 847.20
Triple Crown Sports, Inc.	18	\$2,400.85
R&R Trophy & Sporting Goods	5	\$1,290.32
Sports Paradise	5	\$4,629.00
Sportsman's	23	\$3,733.50
Cannon Sports, Inc.	2	\$ 122.36
Anaconda Sports, Inc.	4	\$2,847.60

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:



FINANCE (continued)

September 17, 2008

56. SPECIAL SERVICES – AUGMENTATIVE EVALUATIONS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Children’s Specialized Hospital to conduct Augmentative/communication evaluation for the Irvington Special Education Students for the 2008-2009 School Year. To be paid from the account # 20-251-200-300-0000-00-00. Not to exceed \$3,000.00. Contracts to be reviewed according to form by Board Attorney.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

57. SPECIAL SERVICES – BILINGUAL CHILD STUDY TEAM

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves The Bilingual Child Study Team under the direction of Dr. Andre François to do bilingual evaluations in Spanish or Creole (any language the parent speaks) for our Irvington students for the 2008-2009 school year. To be paid from the IDEIA Grant account #20-251-200-300-0000-00-00 not to exceed \$10,000.00. Contracts to be reviewed according to form by Board Attorney.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

58. SPECIAL SERVICES – ADVANCE EDUCATION ADVISEMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Advance Education AdviseMENT to provide two Speech Specialist for the 2008-2009 school year at a cost of \$89.00 per hour to our Irvington in district students effective September 17, 2008. To be paid from the account #20-251-200-300-0000-00-00 not to exceed \$150,000.00. Contracts to be reviewed according to form by Board Attorney.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)

September 17, 2008

59. SPECIAL SERVICES – EDUCATION, INC.

RESOLVED that the Irvington Board of Education accepts the recommendation of the Superintendent and approves Education Inc. to supply the Irvington Students in hospital settings with Home Instruction at \$44.00 per hour for 340 hours at a total of \$14, 960.00 to be paid from account # 11-000-100-562-0000-00-25. Contracts to be reviewed according to form by Board Attorney.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

60. YOUTH DEVELOPMENT CLINIC – EARLY CHILDHOOD

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Partnership between the Youth Development Clinic and the Office of Early Childhood to perform early intervention mental health services for pre-school children commencing September 3, 2008 thru June 19, 2009. These services include workshops, training sessions for staff on assessment, treatment and counseling, at the rate of \$97.00 per hour for 30 hours per week. Payable from account #20-211-200-321-0000-03-00. Not to exceed 104,760.00. The contract has been reviewed according to form by Board Attorney.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

61. CORRECTIVE ACTION PLAN ACCEPTANCE – CARL PERKINS GRANT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the acceptance of the Corrective Action Plan to address the findings for the Carl Perkins Secondary Entitlement Grant for the 2006-2007 school year.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)

September 17, 2008

62. 1064 CLINTON AVENUE LEASE AGREEMENT

RESOLVED that the Board of Education accepted the recommendation of the Superintendent and approved the partnership between the Office of Early Childhood and Roar Investments, LLC to lease 1064 Clinton Avenue to house the Irvington Board of Education's In-district preschool for the 2008-2009 school year. This is at a monthly rent of \$20,488.58, not to exceed \$245,862.96. This is to be paid from account # 20-211-200-440-0000-03-00. Contracts to be reviewed according to form by Board Attorney.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

63. EARLY CHILDHOOD PROGRAM REPORT ACCEPTANCE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the acceptance of the Early Childhood Program Expansion Aid Enrollment Review as of March 31, 2008. There were no findings requiring corrective action by the District's Early Childhood Office.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

64. CAREER ACADEMY INSTITUTE REIMBURSEMENT GRANT – NJDOE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission to apply to New Jersey Department of Education for the Career Academy Institute Reimbursement Grant. Four district employees attended the Summer Career Academy Institute which was held at the Doubletree Somerset, 200 Atrium Drive, Somerset, NJ 08873 on 8/14/2008 -8/15/2009 from 8:30 AM – 4:00 PM. Attendance was approved at the Regular Board Meeting held on June 18, 2008. Reimbursement costs are as follows:

<u>Account #</u>	<u>Name</u>	<u>Amount</u>
15-140-100-101-0000-00-12	Stacy Amato	\$ 420.00
	Timothy Chaney	\$ 420.00
	L. Walton-Moye	\$ 540.00
	Trudy Rose Harte	\$ 540.00
15-000-240-500-0000-00-12	Mileage Reimbursement	\$ 70.06
Total Reimbursement		\$1,990.06

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call

FINANCE (continued)

September 17, 2008

65. TRANSFER OF FUNDS 2008-2009 SCHOOL YEAR

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following appropriation transfer of funds in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Description/Account Number	From	To	Explanation
150002226000000007 Educ-Media Services/School Library 150002232000000007 Purchased Tech Svcs-Staff Trg.	\$12,000.00	\$12,000.00	Madison - To provide additional funds for staff development
1500022210000000013 Ed Media Salary 1500021330000000013 Purchase Professional Ser-Health	\$62,462.00	\$62,462.00	Chancellor South – To provide funds for Temporary Nurses
1500021310000000012 Nurse Salaries 1500021330000000012 Purchase Professional Ser-Health	\$70,000.00	\$70,000.00	Irvington High School – To provide funds for Temporary Nurses
1500022150000000012 Purchase Services-Improv. Instr. 1500022350000000012 Purchase Services-Staff Dev 1519010034000000012 Professional and Technical Ser 1519010061000000012 Supplies	\$ 6,014.00 \$24,500.00 \$ 3,000.00	\$33,514.00	Irvington High School- to provide additional funds needed to purchase supplies for mathematics, science and social studies teachers
1100010056200000025 Tuition Other Pub. Sch Dist 1000010056000000031 Charter Schools 1114010010100000020 Teach Salaries Alt. School	216,048.00	116,048.00 100,000.00	To provide funds for charter schools and the alternative school

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

66. FOR THE RECORD:

The transfer listed for Madison Avenue School for \$12,000.00 which appears on the August 20, 2008 agenda should be reversed/deleted. The transfer is for the 2008-2009 school year and not 2007-2008.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)

September 17, 2008

67. FUND RAISING ACTIVITIES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the fund-raising activities for the following schools:

SCHOOL	PURPOSE	ACTIVITY	DATE	NAME OF COMPANY	RESPONSIBLE PERSON
Berkeley Terrace	To raise funds for student field trips, activities, etc.	Recycling Ink Cartridges	9/08 to 6/09	Funding Factory Erie, PA	Ms. Losco
Berkeley Terrace	To raise funds for student field trips, activities, etc.	Box Tops	9/08 to 6/09	Box Tops for Education Young America, MN	Ms. Losco
Berkeley Terrace	To raise funds for student field trips, activities, etc.	Red Card purchases	9/08 to 6/09	Target Minneapolis, MN	Ms. Wells
Berkeley Terrace	To raise funds for student field trips, activities, etc.	*Candy Sale	9/08 to 10/09	Malibu Media 345 Rt. 17 S. Upper Saddle River, NJ 07458	Ms. Frazier
Berkeley Terrace	To raise funds for student field trips, activities, etc.	School Pictures	10/08	Life Touch 101 Fairfield Rd. Fairfield, NJ	Ma. Wells
Berkeley Terrace	To obtain free books for classroom libraries	Book Fair	12/08	Scholastic Inc. 90 Sherman Turnpike Danbury, CT	Ms. York
Berkeley Terrace	To raise funds for student field trips, activities, etc.	Holiday Boutique	12/08	Kids Korner 345 Rt. 17 S. Upper Saddle River, NJ 07458	Mrs. Maldow
Berkeley Terrace	To raise funds for student council activities	*Bake Sale	12/08	BTS staff and students	Ms. DeGroot
Berkeley Terrace	To raise funds to donate to St. Jude's Children's Hospital	Math-a-thon	1/09	St. Jude Children's Hospital 501 St. Jude Place Memphis, TN	Mrs. Pfeiffer
Berkeley Terrace	To raise funds to donate to the Leukemia & Lymphoma Society	Pennies for Pizza	2/09	Leukemia & Lymphoma Society 1311 Mamaroneck Avenue, White Plains, NY	Mr. Reid
Berkeley Terrace	To raise fund to donate to the March of Dimes	March of Dimes Walk	3/09	March of Dimes 55 Rt. 46 Pinebrook, NJ	Ms. Farrier
Berkeley Terrace	To raise funds for student field trips, activities, etc.	Mother's/ Father's Day Boutique	5/09	Kastle Kreations 241 Raitan Street South Amboy, NJ	Mrs. Maldow
Berkeley Terrace	To obtain free books for classroom libraries	Book Fair	5/09	Scholastic Inc. 90 Sherman Turnpike Danbury, Ct	Ms. York
Berkeley Terrace	To raise funds for student field trips, activities, etc.	School pictures	5/09	Life Touch 101 Fairfield Rd. Fairfield, NJ	Ms. Wells

Berkeley Terrace	To raise funds to offset cost of 5 <sup>th</sup> Grade Yearbook	Boosters/Ads	5/09 to 6/09	Stuyvesant Press 119 Coit Street Irvington, NJ	Ms. Frazier
Berkeley Terrace	To raise funds to donate to American Heart Association	Jump Rope & Hoops for the Heart	6/09	American Heart Association 7272 Greenville Ave Dallas, TX	Mr. Reid
Chancellor Ave	To provide funding for student incentives and activities	School Pictures	11/13/08 2/5/09 4/2/09 5/7/09	Life Touch 101 Fairfield Rd. Fairfield, NJ	Ms. Boone-Gibbs
Chancellor Ave	To provide funding for student incentives and activities	School Store	9/08 to 5/09	Max L Cowens Student Stores 419 Mandeville St. Utica, NY	Ms. Babinski
Florence Avenue	To raise funds for school incentives and trips	School Pictures	10/23/08 12/4/08 2/9/09	Life Touch 101 Fairfield Rd. Fairfield, NJ	Mr. Washington
Irvington High	To raise money for the Class of 2010	Masquerade Ball	9/08 to 6/09	Irvington High	Meloro/Subocz
Irvington High	To raise money for the Class of 2010	*Candy Sale	9/08 to 6/09	Old Fashioned Candy Company Evansville, IN 47732	Meloro/Subocz
Irvington High	To raise money for DECA Competitions	Pizza/Cookie Dough Sale	9/08 to 6/09	Joe Corbi Pizza Baltimore, MD	Subocz
Irvington High	To raise money for the Class of 2010	Clothing Sale	9/08 to 6/09	EZ Sports Manalapan, NJ	Meloro/Subocz
Irvington High	To raise monies for the expenditures of the dance company	Dance Performance	12/18/08	Multipot Dance 1253 Clinton Ave. Irvington, NJ 07111	Ms. Anderson
Irvington High	To raise monies for the costumes, choreographers' fees, sound system rental	Talent Show	10/24/08	Multipot Dance 1253 Clinton Ave. Irvington, NJ 07111	Ms. Anderson
Irvington High	To raise monies for the expenditures of the dance company	Fashion Show	5/8/09	Multipot Dance 1253 Clinton Ave Irvington, NJ 07111	Ms. Anderson
University Middle	To raise monies for competition fees, music, choreography	Cheesecake Sale*	10/20/08 11/8/08	Cinderella Cheesecake Co. 208 N. Fairview St Riverside, NJ	Ms. DiGiore

BE IT FURTHER RESOLVED, that each school in the district must conform to Board of Education Policy File Code 5136, - "Fund-Raising Activities". In particular, the Board Policy specifically prohibits door-to-door solicitation. \* In compliance with child nutrition regulations- (After School Hours).

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PUBLIC COMMENT:

(Registration with Superintendent's designee (building principal) prior to Regular Board Meeting required)

Limit of 30 minutes total – three minutes per individual.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, October 15, 2008 at 5:30 p.m., at Berkeley Terrace School, 878 Grove Street, Irvington, New Jersey, to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Motion to adjourn: