



IRVINGTON PUBLIC SCHOOLS  
Office of the Assistant Superintendent

**Reggie Lamptey, CPA**  
*Assistant Superintendent for Business/  
Board Secretary*

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**DATE:** June 18, 2009

**TO:** All Board Members  
Cabinet Members  
Principals  
Directors  
Supervisors

**FROM:** Reggie Lamptey, CPA  
Assistant Superintendent for Business/Board Secretary

**RE: CORRECTIONS TO THE JUNE 17, 2009 BOARD AGENDA**

**PERSONNEL**

REASSIGNMENT/TRANSFER – Non-Bargaining

<u>Page #</u>	<u>Item #</u>	
27	ttt	Changed “Lead Mechanic” to Mechanic

WALK-ON

Resolution increasing the retainer agreement with the firm of Hunt, Hamlin & Ridley to continue representation of the Irvington Board of Education as general counsel.

RL/vp

1. LEAVE (S) OF ABSENCE
2. RETURN TO WORK FROM LEAVE OF ABSENCE
3. SUBSTITUTE PERSONNEL
4. SEPARATIONS
5. APPOINTMENTS
6. REINSTATEMENT
7. ABOLISHMENT OF POSITION
8. REASSIGNMENT/TRANSFER
9. ATTAINMENT OF NEW LEVEL
10. CONTRACT RENEWALS FOR THE 2008/2009 SCHOOL YEAR
11. APPROVAL OF STAFF AND SALARIES FOR 2009/2010 SCHOOL YEAR
12. DENIAL OF INCREMENTS
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14. CREATION OF NEW POSITIONS
15. FOR THE RECORD
16. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC
17. HOME INSTRUCTION
18. 2009-2010 ADMINISTRATORS’ RETREAT –  
OFFICE OF CURRICULUM & INSTRUCTION
19. RELOCATION OF IRVINGTON PRESCHOOL ACADEMY
20. OPENING OF ONE PRESCHOOL CLASS AT GROVE STREET ELEMENTARY
21. WRAP AROUND SERVICE – AUGUSTA PRESCHOOL ACADEMY
22. WRAP AROUND SERVICES – IRVINGTON PRESCHOOL ACADEMY

23. KINDERGARTEN TRANSITIONAL AUTISTIC PROGRAM –  
DEPARTMENT OF SPECIAL SERVICE
24. ESSEX COUNTY SUMMER YOUTH STIMULUS
25. STUDENT DRESS CODE – UNION AVENUE MIDDLE SCHOOL
26. ART THERAPY – DEPARTMENT OF SPECIAL SERVICES
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28. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS  
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29. STAFF DEVELOPMENT/ SPECIAL SERVICES –  
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32. STAFF DEVELOPMENT – 16<sup>TH</sup> ANNUAL INSTITUTE ON THE TEACHING OF  
WRITING/OFFICE OF GOVERNMENT PROGRAMS
33. QUALITY INTENSIVE EARLY LITERACY INSTRUCTION –  
OFFICE OF GOVERNMENT PROGRAMS –ARRA SUMMER FUNDING
34. STAFF DEVELOPMENT – OFFICE OF SPECIAL SERVICES/  
GOVERNMENT PROGRAMS-ARRA SUMMER FUNDING
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56. MAINTENANCE SUPPLIES
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73. LEARNING DISABILITY TEACHING CONSULTANT
74. SPECIAL SERVICES – SCHOOL PSYCHIATRIST
75. SPECIAL SERVICES – SCHOOL PSYCHIATRIST
76. SPECIAL SERVICES – SCHOOL NEUROLOGIST
77. SPECIAL SERVICES – SPEECH, OCCUPATIONAL & PHYSICAL THERAPY
78. SPECIAL SERVICES – MORRIS-UNION JOINTURE COMMISSION
79. SPECIAL SERVICES – SPECIALIZED CHILD STUDY TEAM
80. SPECIAL SERVICES – TRINITAS HEALTHCARE CORPORATION
81. SPECIAL SERVICES – RICKARD REHABILITATION SERVICES

82. SPECIAL SERVICES – EDUCATIONAL BASED SERVICES (EBS)
83. SPECIAL SERVICES – MAXIM HEALTHCARE SERVICES, INC.
84. SPECIAL SERVICES – PEDIATRIC & ADULT REHABILITATION CENTER
85. SPECIAL SERVICES – LIVINGSTON SERVICES CORPORATION
86. TITLE I/TITLE I SIA ENRICHMENT SUMMER SCHOOL K-8/OFFICE OF GOVERNMENT PROGRAMS
87. AWARD OF PROFESSIONAL SERVICE CONTRACT - TREASURER OF SCHOOL MONIES
88. AWARD PROFESSIONAL SERVICE CONTRACT - AUDITOR
89. RESOLUTION AUTHORIZING THE PROCUREMENT OF GOODS AND SERVICES THROUGH STATE AGENCY FOR THE 2009-2010 SCHOOL YEAR
90. NEW JERSEY 2009 AMERICAN RECOVERY AND REINVESTMENT ACT OF 2009 (ARRA) GRANT ASSISTANCE PROGRAM – FOOD SERVICE PROGRAM
91. PROFESSIONAL SERVICES AGREEMENT WITH NURSE FINDERS FOR SCHOOL NURSE SERVICES
92. PROFESSIONAL SERVICES AGREEMENT WITH CRS INCORPORATED FOR SUBSTITUTE CALLING SERVICE
93. EMPLOYEE HEALTH INSURANCE-HORIZON BLUE CROSS AND BLUE SHIELD OF NJ. RENEWAL-TRADITIONAL PLAN
94. HEALTH INSURANCE-HORIZON BLUE CROSS/BLUE SHIELD OF NJ RENEWAL-PPO PLAN
95. HEALTH INSURANCE-HORIZON RENEWAL
96. HEALTH INSURANCE-OXFORD HEALTH PLAN-HMO RENEWAL
97. EMPLOYEE DENTAL INSURANCE- RENEWAL
98. EMPLOYEE PRESCRIPTION INSURANCE-RENEWAL
99. EMPLOYEE ASSISTANCE PROGRAM-RENEWAL
100. EMPLOYEE VISION PROGRAM- RENEWAL

101. THE CARL D. PERKINS FINAL APPROVAL – 2009 GRANT FUNDS
102. EDUCATIONAL DATA SERVICES COOPERATIVE PURCHASING
103. RESOLUTION OF ACCEPTANCE OF SECURITY AGREEMENT
104. ESSEX COUNTY REGIONAL EDUCATIONAL SERVICES COMMISSION AGREEMENT
105. TRANSFER OF FUNDS
106. FUND RAISING ACTIVITIES

BOARD OF EDUCATION  
Regular Board Meeting – June 17, 2009  
Union Avenue Middle School  
427 Union Avenue  
Irvington, New Jersey 07111

IRVINGTON, NEW JERSEY

- I. Call to Order
- II. Salute to the Flag
- III. Roll Call:
- IV. BOARD PRESIDENT: In accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.
- V. CLOSED SESSION: Be It Hereby Resolved, pursuant to the New Jersey Open Public Meetings Act that the Irvington Board of Education meets in closed session this evening regarding matters of personnel and attorney/client privilege. It is expected that the discussion undertaken in this closed session can be made public at the time that the need for confidentiality no longer exists.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

VI. RESOLUTION TO APPROVE PRIOR BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meeting held on the date as indicated as corrected and transcribed, be received and filed.

Annual Re-organization Meeting

April 29, 2009

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

- VII. SUPERINTENDENT'S REPORT:
- VIII. FROM THE BOARD PRESIDENT:
- IX. FROM THE STATE MONITOR
- X. PUBLIC COMMENT: (On agenda items only)  
Limit of 15 minutes total – three minutes per individual on agenda items only



PERSONNEL

June 17, 2009

1. LEAVE (S) OF ABSENCE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- |     |               |   |
|-----|---------------|---|
| (a) | Emily Porter  | Unpaid medical leave of absence effective 4/20/09 through 5/25/09. (Mt. Vernon Avenue School-3 <sup>rd</sup> Grade Teacher)                             |
| (b) | Joanne Wiener | Paid medical Sick Bank day effective 5/14/09. (Madison Avenue School-Language Arts Literacy Specialist)   |
| (c) | Shanti Peters | Extension of unpaid medical leave of absence effective 5/13/09 through 6/9/09. (Berkeley Terrace School-3 <sup>rd</sup> Grade Teacher)                  |
| (d) | Dalia Russell | Unpaid medical leave of absence with paid benefits as per the FMLA effective 5/5/09 through 6/30/09. (Thurgood Marshall School-Kindergarten Teacher)    |
| (e) | Cheryl Hunt   | Paid medical leave of absence using 24 personal illness days effective 5/18/09 through 6/19/09. (Berkeley Terrace School-1 <sup>st</sup> Grade Teacher) |
| (f) | Lucy Webster  | Paid medical leave of absence using 10 personal illness days effective 5/27/09 through 6/9/09. (Florence Avenue School-ESL Teacher)                     |

PERSONNEL (continued)  
June 17, 2009

Non-Certificated

- (g) Ernest Thomas Extension of unpaid medical leave of absence without paid benefits effective 5/18/09 through 6/30/09. (Berkeley Terrace School-Custodian)
- (h) Vanessa Hart Paid medical leave of absence previously approved at the 5/20/09 Board of Education meeting should be amended as follows: Paid medical leave of absence using 30 accrued vacation days effective 4/2/09 through 5/14/09, followed by paid medical leave of absence effective 5/15/09 through 6/30/09 using Sick Bank. (Grove Street School-Secretary)
- (i) Rosa Wallace Paid medical leave of absence using 2 floating holidays, 2 personal business days, 11 personal illness days and 15 vacation days effective 6/12/09 through 7/24/09. (Superintendent's Office-Administrative Secretary)
- (j) Carmen Jones Extension of paid medical leave of absence using 8 additional personal illness days effective 5/7/09 through 5/18/09. (Transportation Department-Bus Aide)

PERSONNEL (continued)

June 17, 2009

(k) Catherine Box-Rozier

Paid maternity disability leave of absence previously approved at the 5/20/09 Board of Education meeting should be amended as follows: Paid medical leave of absence using 16 personal illness days, 5 vacation days and 1 floating holiday effective 5/21/09 through 6/22/09, followed by an unpaid medical leave of absence with paid benefits as per the FMLA effective 6/23/09 through 8/31/09. (Union Avenue Middle School-Secretary).

(l) Jose Cargua

Extension of unpaid medical leave of absence with paid benefits as per the FMLA effective 6/11/09 through 7/21/09. (Union Avenue Middle School-Custodian)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

2. RETURN TO WORK FROM LEAVE OF ABSENCE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

(a) Emily Porter

Returned to work from unpaid medical leave of absence effective 5/26/09. (Mt. Vernon Avenue School-3<sup>rd</sup> Grade Teacher)

(b) Heather Gally

Returned to work from unpaid medical leave of absence effective 5/18/09. (Florence Avenue School-Kindergarten Teacher)

PERSONNEL (continued)

June 17, 2009

(c) Genel Balkum Returned to work from unpaid medical leave of absence effective 6/2/09. (Union Avenue Middle School-Special Education Teacher)

(d) Susan Figueiredo Returned to work from unpaid maternity leave of absence effective 6/1/09. (Pre-School Academy I-P-3 Teacher)

Non-Certificated

(e) Carmen Jones Returned to work from paid medical leave of absence effective 5/19/09. (Transportation Department-Bus Aide)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

3. SUBSTITUTE PERSONNEL

(a) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as substitute teachers, effective for the 2008/2009 school year:

Permission to Apply for County Substitute Certificates

INITIAL APPLICATION

RENEWAL

Elijah Rooks  
Louise Dorward  
Twannah Williams

Muhammad S. Khan  
Tyrone Benson

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)  
June 17, 2009

(b) Renewal of Substitute Teachers for the 2009/2010 School Year

Adaeze Ekulide	Michelet Francois	Geneva Lewis
Adekunle Akinyemi	David Chaves	Fields C. Howard, Jr.
Adeleke T. Adesina	Vera Brown	Iya Green
Adenike Adenaike	Jan Jerome Burgess	Tawayna Green
Allen J. Baptiste	Juanita Deory	Latricia James
Ann Bharrat	Ellis Enabosi	Constance Latham
Bianca Anighoro	Lisa Crowley	Olayinka Idowu
Camille L. Beaudouin	Uranie Douyon	Sharon Joyner
Cary Edwards	Richard Forfa	Boue Lawson
Cassandra R. Bazelais	Maquentta Dixon	Fabiola Josaphat
Chioma Achara	Dana W. Bozeman	Nicholas Giasullo
Clarence Barbee	Alonzo Deramus	Frantz Janvier
Cynthia Berry	Vicky Floyd	Raheem Kirkland
Deborah Ajibade	Beverly Canady	Lorenzo Hobbs
Dolores Armstrong	Seth K. Dag-Sosu	Chinyere Ikwuako
Eucharika Akagha	Marshall Caesar	Tawana Hogue
Fauzia Adams	Amiel Brown	Joseph Gittens Jr.
Janie Balkum	Colleen Dancy	Augusta Jacobs
Jean B. Allen	Suzette Clarke-Ross	Al Hassan Iddrisu
Jordan Berger	Joshua Famakinwa	James Kieser

Kofi A. Aboagye	Troy Bowers	Jocelyne Gedone
Lula Allen-McQuilkin	Shayla C. Cooper	Masuidi S. Iddrish-Sika
Marc Baltimore	Farrah Delpeche	Gordon A. Jacobs
Martha E. Ahiabor	Brenae Cammon	Regina Haynes
Mary A. Barner	Judson Destine	George E. Johnson
Michael O. Adeyin	Warren Burgess	Aubrey Grey
Michelle Adkins-Holden	Sonia Caldwell	Lakisha Gunn
Milliness Barnes	Lillian Diomande	Grenda L. Johnson
Najah Abdallah	Jennifer Bharrat	Kenneth Freeman
Nimota O. Ayankunbi	Adenna Daley	MD Nazrul Islam
Obianuju E. Achebe	Jacinta M. Brown-Harris	Anselmo Girimonte
Olaeju Adeniji	Clement Brown	Barris Grant
Ollie B. Adkins	Dolly Cadeau-Cobb	Patricia Griffin
Oluyemisi Akinyemi	Samuel O. Chinweze	Sabrina Howard
Oyewande D. Akinrinade	Gemina R. Ceide	Cheryl Hooten
Priscila Aguilar	Claudette Cammock	Marguerite Hamilton
Samuel Abdelsayed	Katie Blamahsah	Ebenezer Gbaroye
Shawn Bender	Marsha K. Escalleire	Muhammad S. Kahn
Terrell Alston	Priscilla Covington	Mary E. Idebaneria
Tolulope Akinsiku	Caryne Charles	Kevin Horton
Nathan Patterson	Wilner Frederic	Greta Lewis
Uwaoma Emeghara	Brenda Freeman	Pauline Lewis
Chinyere Emelle	Carol Freeman	Nelkens Limage

Lucille A. Mc Seed- Butler	Zenobia Reeds	Laila Little
Gwendolyn Meade	Linda Robinson	Iris Lozano
Marc Mitchell	William Robinson	Edris Lyttle
Nicole Mitchell	Yves Rodriguez	Maureen Martinez
Kelly Mitchell-Hinckson	Armand Roland	Carlton Matthews
Monique Moody	Ganiyat Saidu	Daniel Mbaeyi
Najmamedinah Muhammad	Georgette Saint Sulne	Denise McCoy
Desmond Myers	Hakeem Saleem	Jihad S. McCoy
Thelmon L. Newman	Rose Samuel	Sameeh Mc Donald
Destin Nicolas-Paul	Roselinea T. Sanyaolubena	Felicia Mc Millian
Uchenna Nwodili	Nathan M. Sarara	Michael Stokes
Innocent I. Nworu	Franklin Saunders	Dorothy Stradford
Kennedy Nyambi	Ashley Smalls	Joy R. Taylor
Mabel Obasi	Monique Smalls	Yves Theodore
Obinta K. Obi	Lucy Smith	Janie Thomas
Stephen J. Ocone	Ninja Smith	Octavia Thomas
Yasmin Zambrano	Shari Smith	Tonya Thompson
Peter Oderanti	Oluwatyin Sotayo	Barbara Todd
Patrick N. Ogieva	Charles Spann	Madeline Y. Torres
Amavi Ogoubi	Kyle Steele	Olutosin Omisakin
Nikechi V. Ojibe	Markeera Perry	Sameria O'Neil
Uche Okolo	Marquita Perry	Tameriah Townes

Mulikat Okoya	Aaron Reed	Eddy Tunis
Victoria Olanrewaju	Abraham Osei-Wusu	Authority Ugbenin
Dieudonne Oliver	Terelle T. Walden	Talat Ugbenin
Tofowomo Olufemi	Jaquay Walls	Chinwe O. Uzoraru
Larry Wilcox	Tiffany Williams	Monime Wancique
Sadot E. Williams	Willie Williams-Robinson	Ahree Warren
Taquan Williams	Neil Williamson	Stafford Washington
Tonya Wilson	Stanton Washington	Julius Kelly Jr.
Verdia Wingate	Marcelle Welcome	Raymond Wright
Vanetha Wood-Stradford	Tamika Wheeler	Walter York
Lauren Woods	Ancin White	Voncille Wratee

ACTION:  
 Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
 Roll Call:

(c) Renewal of Building Substitute Teachers for the 2009/2010 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Building Substitute Teachers, effective for the 2009/2010:

Marcelle Welcome	\$125.00/day for days worked	Grove Street School payable from account #15-120-100-101-0000-00- 06 effective 5/1/09
Priscilla Cabrera	\$125.00/day for days worked	Thurgood Marshall School payable from account #15-120-100-101-0000-00- 08



PERSONNEL (continued)

June 17, 2009

Janvier Frantz	\$125.00/day for days worked	High School payable from account #15-140-100-101-0000-00- 12
Herve LaRose	\$125.00/day for days worked	High School payable from account #15-140-100-101-0000-00- 12
Adeena Daily	\$125.00/day for days worked	High School payable from account #15-140-100-101-0000-00- 12
Milliness Barnes	\$125.00/day for days worked	University Middle School payable from account #15-130-100-101-0000-00- 10
Michael Adenyin	\$125.00/day for days worked	University Middle School payable from account #15-130-100-101-0000-00- 10

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(d) Renewal of Substitute Secretaries for the 2009/2010 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Secretaries at the pay rate of \$11.25 per hour, effective for the 2009/2010 school year. Payable from account #11-000-230-100-0000-00-21.

Najah Dupree  
Nathan Patterson  
Patricia Kruty

Melissa Reid  
Aneesah Chambers

Michelle Persaude  
Nicole Simons

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

June 17, 2009

4. SEPARATIONS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the separation of the listed personnel, effective as indicated:

Retirements

Non-Certificated

- (a) Edelmiro Vazquez, Head Painter, Maintenance Department, retirement effective 9/1/09. (DOH 8/2/82)
- (b) Abraham Wilson, Bus Driver I, Transportation Department, retirement effective 7/1/09. (DOH 2/16/00)
- (c) Jean Claude Barnave, Bus Driver II, Transportation Department, retirement effective 7/1/09. (DOH 4/16/02)
- (d) Lois Best, Bus Aide, Transportation Department, retirement effective 7/1/09. (DOH 9/1/92)
- (e) Inez Wright, Bus Aide, Transportation Department, retirement effective 7/1/09. (DOH 9/1/86)
- (f) Victoria Measel, Bus Aide, Transportation Department, retirement effective 7/1/09. (DOH 9/1/89)
- (g) Beverly Atkins, Bus Aide, Transportation Department, retirement effective 7/1/09. (DOH 9/1/93)
- (h) Antonette Richardson, Bus Aide, Transportation Department, retirement effective 7/1/09. (DOH 12/1/90)
- (i) Lucille Poli, Secretary, High School, retirement effective 1/1/10. (DOH 11/6/89)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Resignations

Certificated

- (j) Tricia Rampersad, Guidance Counselor, University Elementary School, effective 6/30/09.
- (k) Shanty Anie, Mathematics Teacher, High School, effective 6/30/09.

PERSONNEL (continued)

June 17, 2009

- (l) Lauren DePhillips, 6<sup>th</sup> Grade Language Arts Literacy Teacher, Union Avenue Middle School, effective 6/30/09.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

5. APPOINTMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel, for the 2008/2009 school year, effective as indicated:

Certificated

- (a) Julie Samuels, Special Education Teacher, Thurgood Marshall School, at an annual salary of \$54,324, Step 9, MA Level, East Stroudsburg University, effective 9/1/09, payable from account #15-204-100-101-0000-00-08.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Administrative

- (b) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Shakuur Sabuur, Principal, University Middle School, no change in contractual salary, effective 7/1/09, payable from account #15-000-240-103-0000-00-10. Replacing Theodore Boler Jr.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

June 17, 2009

(c) Medical Appointments

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following school physicians, dentists, optometrist, at the indicated salaries, total not to exceed \$88,926, for the 2009-2010 school year, payable from account#11-000-213-100-0000-00-24:

<u>Physicians</u>	<u>Salary</u>
Dr. Antonio Apigo	\$10,148.00
Dr. Emmanuel Emelle	\$10,148.00
Dr. Renee Baskerville	\$10,148.00
Dr. Kazeimi(Chief)	\$11,815.00
Dr. Jolly Thomas	\$10,148.00

<u>Dentists</u>	<u>Salary</u>
Dr. Steven Forman, DDS	\$ 6,426.00
Dr. Robin Lucas	\$ 6,426.00
Dr. Sivi Jones (Chief)	\$10,815.00
Dr. Jacqueline E. Gaymes, D.M.D.,	\$ 6,426.00

<u>Optometrist</u>	<u>Salary</u>
Dr. Robert Cunningham	\$ 6,426.00

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call

6. REINSTATEMENT

Non-Certificated

(a) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the reinstatement of Renee Rice, Custodian, University Middle School, effective 5/22/09. Account #15-000-262-100-0000-00-10

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

June 17, 2009

7. ABOLISHMENT OF POSITION

(a) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Abolishment of the position Fleet Manager, effective 6/30/09 end of day.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

8. REASSIGNMENT/TRANSFER

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the reassignment/transfer of the listed personnel, at the indicated position and location:

Administrators

- (a) Rose Gordon, Principal, Pre-School Academy I to Principal, Thurgood Marshall School, no change in salary, effective 7/1/09, payable from account #15-000-240-103-0000-00-08. Replacing Richard Graves.
- (b) Richard Graves, Principal, Thurgood Marshall School to Principal on Special Assignment, High School, effective 7/1/09, payable from account #15-000-240-103-0000-00-12.
- (c) Stacey Love, Principal, Chancellor South School to Assistant Principal, Mt. Vernon Avenue School, no change in salary, effective 7/1/09, payable from account #15-000-240-103-0000-00-09.
- (d) Leisa Frazier, Assistant Principal, Berkeley Terrace School to Assistant Principal, Florence Avenue School, no change in salary, effective 7/1/09, payable from account #15-000-240-103-0000-00-04. Replacing Cheryl Chester.
- (e) Cheryl Chester, Assistant Principal, Florence Avenue School to Assistant Principal, University Elementary School, no change in salary, effective 7/1/09, payable from account #15-000-240-103-0000-00-05. Replacing Alexis Cooper.

PERSONNEL (continued)

June 17, 2009

- (f) Mohammad Baala, Assistant Principal, Union Avenue Middle School to Assistant Principal, University Middle School, no change in salary, effective 7/1/09, payable from account #15-000-240-103-0000-00-10. Replacing Kelly Bowser.

**ACTION:**

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Certificated

- (g) October Hudley, Basic Skills Teacher, Grove Street School to Media Specialist, Grove Street School, no change in salary, effective 9/1/09, payable from account #15-000-222-100-0000-00-06. Replacing Janice Cohen.
- (h) Janice Cohen, Media Specialist, Grove Street School to Media Specialist, Madison Avenue School, no change in salary, effective 9/1/09, payable from account #15-000-222-100-0000-00-07. Replacing Jacqueline Maher.
- (i) Sjekienna McCreary, Facilitator, Madison Avenue School to 1<sup>st</sup> Grade Teacher, Mt. Vernon Avenue School, no change in salary, effective 9/1/09, payable from account #15-120-100-101-0000-00-09. Replacing Lawanda Shorter.
- (j) Merideth Ribeiro, Kindergarten Teacher, Grove Street School to 1<sup>st</sup> Grade Teacher, University Elementary School, no change in salary, effective 9/1/09, payable from account #15-120-100-101-0000-00-05. Replacing Jouette Smith.
- (k) Jouette Smith, 2<sup>nd</sup> Grade Teacher, University Elementary School to P-3 Teacher, Pre-School Academy, no change in salary, effective 9/1/09, payable from account #20-218-100-101-0000-03-08. Replacing Susan Figueiredo.
- (l) Chrispin Wancique, World Language Teacher, Florence Avenue School to World Language Teacher, High School, no change in salary, effective 9/1/09, payable from account #15-140-100-101-0000-00-12.
- (m) Craig Felder, Technology Coordinator, Union Avenue Middle School to Technology Teacher, Union Avenue Middle School, no change in salary, effective 9/1/09, payable from account #15-130-100-101-0000-00-11.
- (n) Deborah Grabowski-Ellis, Technology Coordinator, Thurgood Marshall School to Computer Teacher, Thurgood Marshall School, no change in salary, effective 9/1/09, payable from account #15-120-100-101-0000-00-08. Replacing Phyllis McEnroe.

PERSONNEL (continued)

June 17, 2009

- (o) Susan Bartell, Computer Teacher, Madison Avenue School to 3<sup>rd</sup> Grade Teacher, Madison Avenue School, no change in salary, effective 9/1/09, payable from account #15-120-100-101-0000-00-07. Replacing Deborah Sanders.
- (p) Rose Magny, 2<sup>nd</sup> Grade Teacher, University Elementary School to P-3 Teacher, Augusta Pre-School, no change in salary, effective 9/1/09, payable from account #20-218-100-101-0000-03-01. Replacing Andrea Montano.
- (q) Mildred Chandler, 2<sup>nd</sup> Grade Teacher, University Elementary School to P-3 Teacher, Pre-School Academy, no change in salary, effective 9/1/09, payable from account #20-218-100-101-0000-03-08. Replacing Jennifer McClain.
- (r) Linda Johnson-Battle, 1<sup>st</sup> Grade Teacher, University Elementary School to P-3 Teacher, Augusta Pre-School, no change in salary, effective 9/1/09, payable from account #20-218-100-101-0000-03-01. Replacing Tasha Moore.
- (s) Ruby Robinson, Facilitator, University Elementary School to Basic Skills Teacher, University Elementary School, no change in salary, effective 9/1/09, payable from account #15-120-100-101-0000-00-05. Replacing Linda Johnson-Battle.
- (t) William Kazdoba, Computer Teacher, University Elementary School to Physical Education Teacher, University Elementary School, no change in salary, effective 9/1/09, payable from account #15-120-100-101-0000-00-05. Replacing Shannon Ostoyic.
- (u) Mark Clark, Technology Coordinator, University Middle School to Computer Teacher, University Elementary School, no change in salary, effective 9/1/09, payable from account #15-120-100-101-0000-00-05. Replacing William Kazdoba.
- (v) Shannon Ostoyic, Physical Education Teacher, University Elementary School to Physical Education Teacher, Madison Avenue School, no change in salary, effective 9/1/09, payable from account #15-120-100-101-0000-00-07. Replacing Derek Katz.
- (w) Barbara Skoczylas, Technology Coordinator, University Elementary School to 2<sup>nd</sup> Grade Teacher, University Elementary School, no change in salary, effective 9/1/09, payable from account #15-120-100-101-0000-00-05. Replacing Mildred Chandler.
- (x) Patricia Logan-Ali, Computer Teacher, Chancellor Avenue School to 5<sup>th</sup> Grade Teacher, Chancellor Avenue School, no change in salary, effective 9/1/09, payable from account #15-120-100-101-0000-00-03. Replacing Gwendolyn Barns.
- (y) Cleaven Smith, Technology Coordinator, Augusta Pre-School, to P-3 Teacher, Augusta Pre-School, no change in salary, effective 9/1/09, payable from account #20-218-100-101-0000-03-01. Replacing Venus Banks.

PERSONNEL (continued)

June 17, 2009

- (z) Evan Abramson, Technology Coordinator, Berkeley Terrace School to 4<sup>th</sup> Grade Teacher, Chancellor Avenue School, no change in salary, effective 9/1/09, payable from account #15-120-100-101-0000-00-03. Replacing Karen Venokur.
- (aa) Claudia Babinski, Technology Coordinator, Chancellor Avenue School to Computer Teacher, Chancellor Avenue School, no change in salary, effective 9/1/09, payable from account #15-120-100-101-0000-00-03. Replacing Patricia Logan-Ali.
- (bb) Robert Osieja, Technology Coordinator, Chancellor South School to Speech Specialist, Special Services, no change in salary, effective 9/1/09, payable from account #11-000-216-100-0000-00-25. Replacing Karen Wolf.
- (cc) Renee Lynn Maldow, Facilitator Berkeley Terrace School to 2<sup>nd</sup> Grade Teacher, Berkeley Terrace School, no change in salary, effective 9/1/09, payable from account #15-120-100-101-0000-00-02. Replacing Marianne Browe.
- (dd) Regina Stephens, 2<sup>nd</sup> Grade Teacher, Berkeley Terrace School to P-3 Teacher, Augusta Pre-School, no change in salary, effective 9/1/09, payable from account #20-218-100-101-0000-03-01. Replacing Patricia Pardo.
- (ee) Yanique Rollingson, 3<sup>rd</sup> Grade Teacher, Madison Avenue School to P-3 Teacher, Pre-School Academy I, no change in salary, effective 9/1/09, payable from account #20-218-100-101-000-03-08. Replacing Koryne James.
- (ff) Deborah Sanders, 3<sup>rd</sup> Grade Teacher, Madison Avenue School to P-3 Teacher, Augusta Pre-School, no change in salary, effective 9/1/09, payable from account #20-211-100-101-0000-03-01. Replacing Sherlon Young.
- (gg) Fayette Weatherington, 3<sup>rd</sup> Grade Teacher, Florence Avenue School to P-3 Teacher, Augusta Pre-School, no change in salary, effective 9/1/09, payable from account #20-218-100-101-0000-03-01. Replacing Nicole Brauer.
- (hh) Chevalier Bookhart, 1<sup>st</sup> Grade Teacher, Florence Avenue School to P-3 Teacher, Pre-School Academy, no change in salary, effective 9/1/09, payable from account #20-218-100-101-0000-03-08. Replacing Golda Rigaud.
- (ii) Marixa Perez, Computer Teacher, Florence Avenue School to 2<sup>nd</sup> Grade Teacher, Mt. Vernon Avenue School, no change in salary, effective 9/1/09, payable from account #15-120-100-101-0000-00-09. Replacing Avadale Khani.
- (jj) Irene Perodin, Facilitator, Florence Avenue School to World Language Teacher, Florence Avenue School, no change in salary, effective 9/1/09, payable from account #15-120-100-101-0000-00-04. Replacing Chrispin Wancique.



PERSONNEL (continued)

June 17, 2009

- (kk) Robin DeBerry-Bartee, Facilitator, High School to English Teacher, High School, no change in salary, effective 9/1/09, payable from account #15-140-100-101-0000-00-12.
- (ll) Janice Andrews, Facilitator, Mt. Vernon Avenue School to 3<sup>rd</sup> Grade Teacher, Mt. Vernon Avenue School, no change in salary, effective 9/1/09, payable from account #15-120-100-101-0000-00-09. Replacing Tracey Wells.
- (mm) Darlene Eromenok, Facilitator, Thurgood Marshall School to 1<sup>st</sup> Grade Teacher, Thurgood Marshall School, no change in salary, effective 9/1/09, payable from account #15-120-100-101-0000-00-08. Replacing Jessica Brown.
- (nn) Wanda Warren, Facilitator, University Middle School to Social Studies Teacher, University Middle School, no change in salary, effective 9/1/09, payable from account #15-130-100-101-0000-00-10. Replacing Heather Lloyd-Green.
- (oo) Gwendolyn Furr, Facilitator, Union Avenue Middle School to English Teacher, Union Avenue Middle School, no change in salary, effective 9/1/09, payable from account #15-130-100-101-0000-00-11.
- (pp) Michael Byock, 5<sup>th</sup> Grade Teacher, Grove Street School to 3<sup>rd</sup> Grade Teacher, Madison Avenue School, no change in salary, effective 9/1/09, payable from account #15-120-100-101-0000-00-07. Replacing Yanique Rolingson.
- (qq) Phyllis McEnroe, Computer Teacher, Thurgood Marshall School to 1<sup>st</sup> Grade Teacher, Thurgood Marshall School, no change in salary, effective 9/1/09, payable from account #15-120-100-101-0000-00-08. Replacing Jessica Brown.
- (rr) John Fajimolu, Computer Teacher, Grove Street School to Computer Teacher, Madison Avenue School, no change in salary, effective 9/1/09, payable from account #15-120-100-101-0000-00-08. Replacing Susan Bartell.
- (ss) Magalys Williams, 2<sup>nd</sup> Grade Teacher, Chancellor Avenue School to P-3 Teacher, Augusta Pre-School, no change in salary, effective 9/1/09, payable from account #20-218-100-101-0000-03-01.
- (tt) Kenny Francios, World Language Teacher, Chancellor South School to World Language Teacher, University Middle School, no change in salary, effective 9/1/09, payable from account #15-130-100-101-0000-00-10.
- (uu) Dorothy Hawkins, Facilitator, Chancellor South School to 5<sup>th</sup> Grade Teacher, Florence Avenue School, no change in salary, effective 9/1/09, payable from account #15-120-100-101-0000-00-04. Replacing Takiyah Jackson.

PERSONNEL (continued)

June 17, 2009

- (vv) Dominique Barthole, Technology Coordinator, Florence Avenue School to 2<sup>nd</sup> Grade Teacher, Florence Avenue School, no change in salary, effective 9/1/09, payable from account #15-120-100-101-0000-00-04. Replacing Gloria Austin.
- (ww) Sheryl Neville, Facilitator, Grove Street School to 3<sup>rd</sup> Grade Teacher, Florence Avenue School, no change in salary, effective 9/1/09, payable from account #15120-100-101-0000-00-04. Replacing Fayette Weatherington.
- (xx) Phyllis Abdur Rashed, Technology Coordinator, Grove Street School to Computer Teacher, Grove Street School, no change in salary, effective 9/1/09, payable from account #15-120-100-101-0000-00-06. Replacing John Fajimulo.
- (yy) Carl Walton, Technology Coordinator, High School to Computer Teacher, High School, no change in salary, effective 9/1/09, payable from account #15-140-100-101-0000-00-12.
- (zz) Diane Rodger-Greenberg, Technology Coordinator, Madison Avenue School to Basic Skills Teacher, Mt. Vernon Avenue School, no change in salary, effective 9/1/09, payable from account #15-230-100-101-0000-00-07.
- (aaa) Collis Spann, Technology Coordinator, Mt. Vernon Avenue School to Computer Teacher, Florence Avenue School, no change in salary, effective 9/1/09, payable from account #15-120-100-101-0000-00-04. Replacing Marixa Perez.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Non-Certificated

- (bbb) Keisha Collins, Paraprofessional, University Elementary School to Paraprofessional, Pre-School Academy, no change in salary, effective 9/1/09, payable from account #20-218-100-106-0000-03-08. Replacing Schnia Roseberry.
- (ccc) Chantel Bacon, Paraprofessional, Thurgood Marshall School to Paraprofessional, Pre-School Academy, no change in salary, effective 9/1/09, payable from account #20-218-100-106-0000-03-08. Replacing Yhasoda Welcome.
- (ddd) Gloria Raney, Paraprofessional, Chancellor South School to Paraprofessional, Augusta Pre-School, no change in salary, effective 9/1/09, payable from account #20-218-100-106-0000-03-01. Replacing Keyla Poche.

PERSONNEL (continued)

June 17, 2009

- (eee) Janeatta Sanders, Acting Head Custodian, Union Avenue Middle School to Head Custodian, Union Avenue Middle School, effective 7/1/09, no change in salary, payable from account #11-000-262-100-0000-00-34.
- (fff) Jessica Camacho-Moore, Paraprofessional, University Elementary School to Paraprofessional, Grove Street School, effective 9/1/09, payable from account #15-190-100-106-0000-00-06.
- (ggg) Doris Manley, Paraprofessional, University Elementary School to Paraprofessional, Grove Street School, effective 9/1/09, payable from account #15-190-100-106-0000-00-06.
- (hhh) Joseph Clitus, Teacher Assistant, Chancellor Avenue School to ESL/BIL Paraprofessional, Chancellor Avenue School, no change in salary, effective 9/1/09, payable from account #15-190-100-106-0000-00-03.
- (iii) Jean Charles, Teacher Assistant, Florence Avenue School to ESL/BIL Paraprofessional, Florence Avenue School, no change in salary, effective 9/1/09, payable from account #15-190-100-106-0000-00-04.
- (jjj) Latoya Carney, Paraprofessional, University Elementary School to Paraprofessional, Berkeley Terrace School, no change in salary, effective 9/1/09, payable from account #15-190-100-106-0000-00-02.
- (kkk) Na'iamah Boone, Paraprofessional, University Elementary School to Paraprofessional, Berkeley Terrace School, no change in salary, effective 9/1/09, payable from account #15-190-100-106-0000-00-02.
- (lll) Julienne Racine, Paraprofessional, Mt. Vernon Avenue School to Paraprofessional, Augusta Pre-School, no change in salary, effective 9/1/09, payable from account #20-218-100-106-0000-03-01. Replacing Shebon Clark.
- (mmm) Valerie Spears, Paraprofessional, Madison Avenue School to Paraprofessional, Mt. Vernon Avenue School, no change in salary, effective 9/1/09, payable from account #15-190-100-106-0000-00-09. Replacing Julienne Racine.
- (nnn) Cyrus Harbin III, Paraprofessional, Mt. Vernon Avenue School to Paraprofessional, Augusta Pre-School, no change in salary, effective 9/1/09, payable from account #20-218-100-106-0000-03-01. Replacing Vezaida Gonzalez.
- (ooo) Willie Mae Purkett, Paraprofessional, University Elementary School to Paraprofessional, Mt. Vernon Avenue School, no change in salary, effective 9/1/09, payable from account #15-190-100-106-0000-00-09. Replacing Cyrus Harbin III.

PERSONNEL (continued)

June 17, 2009

- (ppp) Makisha Muhammad, Paraprofessional, Chancellor South School to Paraprofessional, Augusta Pre-School, no change in salary, effective 9/1/09, payable from account #20-218-100-106-0000-03-01. Replacing Jamillah Yancey.
- (qqq) Loretta Knowles, Paraprofessional, Thurgood Marshall School to Paraprofessional, Augusta Pre-School, no change in salary, effective 9/1/09, payable from account #20-218-100-106-0000-03-01. Replacing Sia Sansi.
- (rrr) Kelly Hunter, Paraprofessional, University Elementary School to Paraprofessional, Augusta Pre-School, no change in salary, effective 9/1/09, payable from account #20-218-100-106-0000-03-01 Replacing Omotayo Olanrewaju.
- (sss) Ridolphe Lormil, Paraprofessional, Chancellor South School to Paraprofessional, Augusta Pre-School, no change in salary, effective 9/1/09, payable from account #20-218-100-106-0000-03-01. Replacing Jennifer Roberts.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Non-Bargaining

- (ttt) Todd Blandford, Fleet Manager, Transportation Department to Lead Mechanic, Transportation Department, no change in salary, effective 7/1/09, payable from account #11-000-270-161-0000-00-36.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

9. ATTAINMENT OF NEW LEVEL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the salary adjustment of the following certificated staff members due to attainment of new level, effective on the indicated dates:

Certificated

	<u>2007/2008</u>	
<u>Name</u>	<u>From</u>	<u>To</u>
Anna Barrett	\$78,057	\$83,949
Social Worker	Step 13	Step 13
Special Services	MA Level	6 <sup>th</sup> Year Level

PERSONNEL (continued)

June 17, 2009

Barbara Neuhart	\$78,221	<u>2008/2009</u>
Language Arts Specialist	Step 14	\$89,908
Grove Street School	BA Level	Step 14a
		MA Level
Subuola Tayo-Balogun	\$62,239	\$65,693
Special Education Teacher	Step 11	Step 11
Thurgood Marshall School	MA Level	6 <sup>th</sup> Year Level

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

10. CONTRACT RENEWALS FOR THE 2008/2009 SCHOOL YEAR

Custodial

Central Office

Marcial Cruz

Augusta Preschool

Nathaniel Nickels (Head Custodian)

Luis Gonzalez(days)

Rodney Bell (nights)

Lizzie Waldron(nights)

Berkeley Terrace

Marlon Goode (Acting Head Custodian)

William Hallman(days)

Sylvester Sanders(nights)

Ernest Thomas(nights)

Chancellor Avenue

Hector Acevedo (Head Custodian)

Marcus Laws (days)

Robert Tuddles(nights)

Gwendolyn Henderson (nights)

Robert Holloway(nights)

Chancellor South

Johnnie Brooker(Head Custodian)

Michael Daugherty(days)

Arthur Gregory(nights)

Joseph Thelusca(nights)

Florence Avenue

Arsenio Martinez (Head Custodian)

Edinge Julien (days)

Steve Curry (nights)

Dandelina Morales (nights)

Grove Street

Donna Frazier (Head Custodian)

Eddie Lyken (days)

Phil Booker(nights)

Renford Facey(nights)

PERSONNEL (continued)

June 17, 2009

Madison Avenue

Edd Jones (Head Custodian)  
William Burford(days)  
Derrick Barker(nights)  
Michael Wells (nights)

Union Avenue Middle

Jeannetta Sanders(Head Custodian)  
Rasheed Benton(days)  
Jose Cargua(days)  
Markeith Robinson(days)  
Annette Willis(days)  
Jacob Benjamin(nights)  
Silas Robinson(nights)  
Domingo Acevedo(days)

University Elementary

Zorana Figueroa (Head Custodian)  
David Barnes(nights)  
Antonio Cortes(days)  
Denis Berry(nights)

High School

Henribenson Jules (Head Custodian)  
Paul Gaynor (nights)  
Daniel Wydra (days)  
Emmanuel Brasier(days)  
Veronica Cannon(days)  
Daniel Coello(nights)  
Anthony Sims (nights)  
Vibert Eversly (nights)  
Pierre Joseph (nights)  
Tyrone Fisher(days)  
Kenneth Lowery(days)  
Marcel Ceus(days)  
Zondra Perez(days)  
Gaspere Vasile(days)

Mt. Vernon Avenue

Evaristo Miranda (Head Custodian)  
Hamid Hall(days)  
Enrique Guevara(nights)  
Donald Person(nights)  
Scott McLean(days)  
Arthur Noel(days)

Thurgood Marshall

Eric Frazier (Head Custodian)  
Clerveus Casseus (days)  
Renee Harroll(days)  
David Thomas(nights)  
Qasim Salaam (nights)

University Middle

Randolph Scales (Head Custodian)  
Bernard Noel(days)  
Charles Felton(nights)  
Jorge Martinez(nights)  
Wilfredo Rodriquez(days)  
Betty Hamilton(days)  
Renee Dickerson(nights)  
Gary Grant(days)

Preschool Academy

Maria Padua

PERSONNEL (continued)

June 17, 2009

Kent Williams(days)  
Gesner Ricelin(days)  
Wade Wilcher(days)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

11. APPROVAL OF STAFF AND SALARIES FOR 2009/2010 SCHOOL YEAR

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the reappointments of district staff (list of personnel maintained in Board Secretary's Office) for the 2009/2010 school year except those employees whose increments were withheld commencing this school year.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

12. DENIAL OF INCREMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to deny the step increments & salary adjustment increments of the listed personnel for the 2009/2010 school year:

Certificated

- (a) Trudy Rose Hart, Supervisor of Technology, District wide, effective 7/1/09.  
(Salary 2009/2010, \$103,841, Step Max 2)
- (b) Kelly Bowser, Assistant Principal, University Middle School, effective 7/1/09.  
(Salary 2009/2010, \$88,605, Step 8)
- (c) Paul Asuma, Science Teacher, High School, effective 9/1/09.  
(Salary 2009/2010, \$52,143, Step 9)
- (d) Joann Clarke-Stein, Technology Teacher, Union Avenue Middle School, effective 9/1/09. (Salary 2009/2010, \$89,908, Step 14a)
- (e) Winnie Banks, Special Education Teacher, Union Avenue Middle School, effective 9/1/09. (Salary 2009/2010, \$51,354, Step 8)

PERSONNEL (continued)

June 17, 2009

- (f) Jean Cantave, Teacher, High School, effective 9/1/09.  
(Salary 2009/2010, \$54,884, Step 10)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

13. SUMMER SCHOOL PROGRAMS

- (a) Resolved, that the Board of Education accepts the recommendation of the Superintendent and allow the following teachers to work the Summer School promotional program at Union Avenue Middle School. The programs will be held for five weeks starting July 6, 2009 and will conclude on August 7, 2009. The program will run 8:15-1:15p.m. Monday thru Friday, for a total of 125 hours. Teachers shall be paid at the contractual rate of \$37.00 per hr. for 125 hrs from account # 15-130-100-101-0000-00-11. Secretary will be paid at the contractual rate for 125 hrs from account # 15-000-218-105-0000-00-11. Guidance Counselor will be paid at the contractual rate of \$37.00 per hr. for 125 hrs from account # 15-000-218-104-0000-00-11.

Math	LAL	Social Studies
Khaalia Alexander	Elif Hatipoglu	Carmine Nigro
Gary McGeehan	Laura Monteaperto-Jones	David Pinckney
Nicole Slade	Andrew Rottino	
Science	Guidance	Secretary
Dr. John Dinan	Arthur Wachtel	Melissa Cifelli
Nathan Vincent		

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

- (b) Special Services/Summer Employment For Extended Summer School Program

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following positions for Extended School Year (ESY). The program will be held for five (5) weeks starting 7/6/09 and will conclude on 8/7/09 for five hours a day between 8:15 am to 1:15 pm. Monday – Friday for a total of 125 hours. Special Education Teachers (15) & General Education Teacher (1) shall be paid \$4,625.00 each (\$37.00 per hour x 125 hours) for a total of \$69,375.00 Paraprofessional (15) shall be paid \$2,250.00 each (\$18.00 x 125 hours) for a total of \$33,750.00 The program will be held in Augusta Pre-School (Grade preschool) Mt. Vernon Avenue School (grades 1<sup>st</sup> – 5<sup>th</sup> grade) University Middle School (6<sup>th</sup> – 8<sup>th</sup> grade) and Irvington High School (9<sup>th</sup> – 12<sup>th</sup> grade). The total for the program will not exceed \$103,125.00 to be paid from account #20-251-100-100-0000-00-00.



PERSONNEL (continued)

June 17, 2009

Special Services Office

Nancy McGeorge Regular Education Teacher All Grade Levels

Augusta Preschool

Lena McCalla Njee Special Education Teacher Preschool  
Charity Ezeji Special Education Teacher Preschool  
Kevia Williams Paraprofessional Preschool  
Michelle Cumberbactch Paraprofessional Preschool  
Kim Thompson Paraprofessional Preschool  
Lystear Crooks Paraprofessional Preschool  
Na'imah Boone Paraprofessional Preschool

Mt. Vernon Avenue School

Kristen Johnson-Smith Special Education Teacher Preschool  
Dena Crump Special Education Teacher Kindergarten  
Lauren Greenfield Special Education Teacher Kindergarten  
Karen Rich Special Education Teacher Grade 1 & 2  
Fermina Brooks Special Education Teacher Grade 3  
Shelia Teal Johnson Special Education Teacher Grade 4  
Lenny Bajor Special Education Teacher Grade 5  
Towana Hampton Paraprofessional Preschool  
Felicia Mitchell Paraprofessional Preschool  
Rosary Diala Paraprofessional Kindergarten  
Latoya Carney Paraprofessional Kindergarten  
Francia Alvarez Paraprofessional Grade 1 & 2  
Nelson Wancique Paraprofessional Grade 3  
Patricia Wilson Paraprofessional Grade 4  
Joycelyn O'Neal Paraprofessional Grade 5

University Middle

Anna Diaz Special Education Teacher Grade 6, 7 & 8  
Claudette Exil Paraprofessional Grade 6, 7 & 8

Irvington High School

Peter Pascarella Special Education Teacher Grades 9 - 12  
Kim Petcos Special Education Teacher Grades 9 - 12  
Deirde Oglesby Special Education Teacher Grades 9 - 12  
Helen Smith Paraprofessional Grades 9 - 12

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

June 17, 2009

(c) Special Services/Special Education

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Angela Douglas, Paraprofessional to do Applied Behavioral Analysis (ABA) services in the home for a Special Education Student (#13163) at the rate of \$18.00 per hour for 5 hours per week. In addition to 61 hours of compensatory services to begin 5/21/09. This student Individual Educational Plan (IEP). To be paid from the account #11-000-100-562-0000-00-25 not to exceed \$1,458.00

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(d) Autistic Program/Special Services

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves 1 Special Education Teacher and 6 Para Professionals to be trained by Youth Developmental Clinic, Inc. of Newark for the Autism Program Professional Training for the new the Kindergarten/1<sup>st</sup> grade Autistic class. The training will be held at Augusta Street Preschool on June 29, 2009 – July 2, 2009. One Special Education teacher shall be paid at a rate of \$37.00 per hour times 20 hours for a total of \$740.00 to be paid from account #11-214-100-100-0000-00-25. Also 6 Para Professionals shall be paid at a rate of \$18.00 per hour for 20 hours for a total of \$360.00 each for a cumulative total of \$2,160.00 to be paid by account # 20-214-100-106-0000-00-25.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

June 17, 2009

(e) Title I/Title I SIA Enrichment Summer School K-8/Office Of Government Programs

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following certified/non-certified staff for the Title I Enrichment Summer School to be conducted at Mount Vernon Avenue Elementary School from July 6, 2009 – August 7, 2009 from 8:15 a.m. – 1:15 p.m. Monday – Friday for grades K-5 and the Union Avenue Middle School/University Middle School for grades 6-8.

CERTIFIED STAFF K-5

KINDERGARTEN

Evelyn Simmonds  
Nicole Smith

Mount Vernon Avenue  
Chancellor Avenue

GRADE 1

Heather McDonald  
Cari York

Berkeley Terrace  
Berkeley Terrace

GRADE 2

Heather Gally  
Remy Foluke

Florence Avenue  
Madison Avenue

GRADE 3

Kendall Ashford  
Nijah Jihad

Madison Avenue  
Florence Avenue

GRADE 4

Michael Byock  
April Magee

Grove Street  
University Elementary

GRADE 5

Susan Susskind  
Glenn Nier

Mount Vernon Avenue  
Grove Street

ESL

Gabriela Pires  
Marva McIntosh-Ramsay

Berkeley Terrace  
Thurgood Marshall

GUIDANCE

Angela Lawrence

Thurgood Marshall

SCHOOL NURSES

Margaret Kelly  
Cynthia E. Samuel

Florence Avenue  
Grove Street

PERSONNEL (continued)  
June 17, 2009

NON-CERTIFIED STAFF K-5

SECRETARIES

Victoria Borrone	Chancellor Avenue
Kendra Christian	Madison Avenue
April Dockery	Chancellor Avenue

PARAPROFESSIONALS

Kelly Hunter	University Elementary
Jessica Camacho-Moore	Chancellor Avenue
Makisha Muhammad	Chancellor South
Chantel Bacon	Thurgood Marshall
Mary Dawkins	Thurgood Marshall
Irma Soto (Bilingual)	Augusta Pre-School

LUNCH MONITORS

Valerie Spears	Madison Avenue
Clara Thomas	Mount Vernon Avenue
Amirah F. Amatur Rashid	Madison Avenue

CERTIFIED STAFF – UNION MIDDLE AVENUE

Emmanuel Makinde	Mathematics
Daniel Tulino	Language Arts Literacy
Dr. John Dinan	Science
Joe Kasper	Technology

CERTIFIED STAFF – UNIVERSITY MIDDLE SCHOOL

Prem Gandhi	Mathematics
Gwendolyn Furr	Language Arts Literacy
Sari Greggs	Science

NON-CERTIFIED STAFF – UNIVERISTY MIDDLE SCHOOL

Tahgryah Loyal	Secretary
Annette Bailey	Secretary

THESE CERTIFIED/NON-CERTIFIED STAFF WILL BE COMPENSATED VIA THE FOLLOWING ACCOUNTS:

CERTIFIED STAFF

TITLE I SIA CARRYOVER 20-237-100-100-0000-00-00	\$20,575.15
TITLE I SIA 20-236-100-100-0000-00-30	<u>\$89,722.00</u>
TOTAL	\$110,297.15

PERSONNEL (continued)

June 17, 2009

NON-CERTIFIED STAFF

TITLE I 20-232-200-100-0000-00-30	\$651.95
TITLE I SIA 20-236-200-100-0000-00-30	\$20,636.00
TITLE I (Modification) 20-232-200-100-0000-00-30	<u>\$25,000.00</u>
TOTAL	\$46,287.95

BENEFITS

TITLE I 20-231-200-200-0000-00-30	\$4,529.00
TITLE I SIA CARRYOVER	\$11,646.04
TITLE I SIA 20-236-200-200-0000-00-30	<u>\$8,443.00</u>
TOTAL	\$24,618.04

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(f) Children United Stand Higher/Office Of Government Programs

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following certified personnel to the Children United Stand Higher Program for the 2009-2010 academic school year, sixteen hours twice a month on Saturdays per teacher effective September 19, 2009.

Nicole Lally Slade	-	Union Avenue Middle School
Darren Love	-	University Middle School
Jane Newman	-	University Middle School
Emelyn De La Cruz	-	University Middle School
Prem S. Gundhi	-	University Middle School
Ana Diaz	-	University Middle School
Ann Di Giore	-	University Middle School
Marcia Dove	-	University Middle School

Compensation for staff will be as per the collective bargaining agreement not to exceed \$50,000.00 for the 2009-2010 academic school year payable via Fund 20 Account 20-231-100-100-0000-00-30.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

June 17, 2009

(g) Extended Summer work/Early Childhood

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the Office of Early Childhood to conduct an extended summer work program for the period of July 6, 2009 through August 14, 2009, from 9:00 a.m. to 2:00 p.m., Monday through Thursday. This is at a cost of \$740 per week each for a total of 6 weeks, maximum total \$4,440.00 per person. Payable from account # 20-211-100-101-0000-03-00. The staff members are:

Sharnette Clarke – Preschool Master Teacher  
MaryLou Bartiromo – Preschool Master Teacher  
Ouida Williams – Preschool Master Teacher  
Jack Goldrosen – Preschool Master Teacher

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(h) Web Master/Media & Technology

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and appoints Craig Felder as district Web Master. He will be paid at the contractual rate of \$37.00 per hour for a total not to exceed \$15,000.00 to be paid via account #11-000-222-100-0000-00-19, effective 7/1/09 to 6/30/10.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(i) Summer Technology/Thurgood Marshall School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Deborah Ellis, Technology Coordinator to work from 7/6/09 –7/31/09. Due to reallocation of classrooms and pre-school moving to Thurgood Marshall School. Technology Coordinator needs to disassemble classroom computers, set up computers in classrooms, and upgrade software in both labs and all classrooms. Hours worked shall not exceed 5 hours per day at \$37.00 per hour for a total of 30 hours. Not to exceed \$1,110.00, payable from account #15-190-100-101-0000-00-08.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

June 17, 2009

(j) Summer Technology/Union Avenue Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and appoints Craig Felder Summer Technology Coordinator. Mr. Felder will work at the contractual rate of \$37 per/hr from July 6, 2009 to July 31, 2009, not to exceed 80 hrs and \$2,960 for the summer, paid from account #15-000-218-104-0000-00-11. Mr. Felder will be updating and maintaining hardware and software and supervising the installation of new equipment.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(k) Summer Technology/ District wide

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to allow the following Technology Coordinators to work from August 3, 2009 through August 14, 2009 (10 days/5 hours per day) to set up Power School for the 2009-2010 school year from account #11-000-222-100-0000-00-19. The coordinators will complete the End of the Year Process, set up teacher's schedules, set up class rosters, set up the school calendar, set up the certified staff school, set up the certified staff calendar. The coordinators will be paid \$37/hour for a total of 50 hours not to exceed \$1,850.00 per coordinator.

Debbie Ellis	Thurgood Marshall
Collis Spann	Mt. Vernon
Diane Rodger-Greenberg	Madison Ave.
Evan Abramson	Berkeley Terr.
Mark Clark	University Middle
Dominique Barthole	Florence Ave.
Craig Felder	Union Ave. Middle
Barbara Skoczylas	University Elementary
Carl Walton	High School (Week of 8/10/09 – 8/14/09)
Phyllis Abdur-Rashid	Grove St.
Rob Osieja	Chancellor South
Cleaven Smith	Augusta Pre-School
Claudia Babinski	Chancellor Ave.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

June 17, 2009

(l) Summer Clerical/Madison Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel to work at Madison Avenue School from 7/6/09 to 8/13/09, 1:30 to 3:30 pm (not to exceed 52 hours),hour are not to extend past 3:30 pm, for a maximum \$1,300.00. Payable from account #15-000-240-105-0000-00-07:

Amirah Amatur-Rashid,-Register Clerk

Kendra Christian-Secretary

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(m) Summer Clerical/Chancellor Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel to work at Chancellor Avenue School from 7/6/09 to 8/13/09, 1:30 to 3:30 pm (not to exceed 52 hours),hour are not to extend past 3:30 pm, for a maximum \$1,300.00. Payable from account #15-000-240-105-0000-00-03:

Victoria Borrone

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(n) Workforce Investment Act

RESOVED, that the Board of Education accepts the recommendation of the Superintendent to hire the following personnel to effectively operate the summer component of the Workforce Investment Act to be funded through the Workforce Investment Act Grant accepted by the Board of Education May 20, 2009. The staff will be paid at the pay rate of 37.00 per hour not to exceed 210 hours and \$7,770 for the program coordinator and 150 hours for teachers \$5,550, payable from account #20-453-100-100-0000-00-00:

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:



PERSONNEL (continued)

June 17, 2009

14. CREATION OF NEW POSITIONS

(a) ESL/BIL Paraprofessional

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the creation of the position ESL/BIL Paraprofessional in order to satisfy state mandates, effective for the 2009/2010 school year.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(b) Teacher Resource Coach

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the creation of the position Teacher Resource Coach, effective for the 2009/2010 school year.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(c) Instructional Technology Coach

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the creation of the position Instructional Technology Coach, effective for the 2009/2010 school year.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

June 17, 2009

15. FOR THE RECORD

- (a) Curtis Yelverton, Painter, District wide to Custodian (nights), University Middle School, board approved 5/20/09 will remain as a Painter, District wide, effective 5/21/09.
- (b) Delroy Campbell, Carpenter, District wide to Custodian (nights), High School, board approved 5/20/09 will remain as a Carpenter, District wide, effective 5/21/09.
- (c) Luc Cenatus, Truck Driver, District wide to Custodian (nights), Florence Avenue School, board approved 5/20/09 will remain as a Truck Driver, District wide, effective 5/21/09.
- (d) Wilson Spann, Painter, District wide to Truck Driver, District wide, board approved 5/20/09 will remain as a Painter, District wide, effective 5/21/09.
- (e) Betty Harmon-Hicks, Language Arts Literacy Specialist, board approved 5/20/09 for attainment of new level was approved with the incorrect effective date. Correct effective date should be 9/1/08.

16. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC  
 June 17, 2009

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent in concurrence with the Director of Special Services, that the following be approved for placements for Children with Disabilities for Placement In Public & Non-Public Schools, upon receipt of appropriate bills, tuition and transportation (where necessary) for the following, as listed, for attendance at the listed schools, at the listed tuition rates, subject to verification for the 2008-2009 school year. Effective as noted.

PUBLIC

P08-132	Grade: 02	Orange Public Schools Tuition: \$3,370.00 Beginning: 05/31/09 MD
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NON PUBLIC

NP08- 139	Grade: 04	Bonnie Brae Tuition: \$15,300.00 Beginning: 09/01/08 Addition cost for one to one aide MD
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NP08-140	Grade: 05	Coastal Learning Center Tuition: \$9,194.00 Beginning: 05/06/09 MD
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NP08-141	Grade: PS	Coastal Learning Center Tuition: \$27,576.00 Beginning: 01/05/09 MD
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NP08-142	Grade: 02	Development Learning Center/ Union Tuition: \$29,457.00 Beginning: 03/01/09 AU
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P08-143	Grade: 04	Somerset Hills School Tuition: \$14,805.00 Beginning: 05/20/09 SLD
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CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

June 17, 2009

NP08-144

Grade: PSD

Mt. Carmel Guild Preschool

Tuition: \$20,880.00

Beginning: 05/11/08

PSD

TOTAL TUITION AMOUNT OF NEW PLACEMENTS - \$120,582.00

DISCONTINUED PLACEMENTS

P08-136

First Cerebral Palsy of NJ

Discontinued: 04/27/09

Tuition: \$16,363.00

Moved-MD

TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS - \$16,636.00

TOTAL TUITION FOR THE DISTRICT - \$21,102,685.00

Total Number of In-District Students 576

Total Number of Out of District Students 599

Total Number of Students in and out of District 1,175

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

CLASSIFICATION DEFINITIONS

1. Auditorily Impaired (AI) corresponds to “auditorily handicapped” and further corresponds to the Federal eligibility categories of deafness or hearing impairment. Auditorily impaired means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c) i or ii below. An audiological evaluation by a specialist qualified in the field of audiology, and a speech and language evaluation by a certified speech-language specialist are required.

i. Deafness (DB) - The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. Hearing impairment - impairment in hearing whether permanent or fluctuating which adversely affects the student's educational performance.

## CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

June 17, 2009

2. Autistic (AU) - means a pervasive developmental disability, which significantly impacts verbal and nonverbal communication, and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experience and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neuro developmental assessment are required.

3. Cognitively Impaired (MR) - corresponds to "mentally retarded" and means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. Mild Cognitive Impairment (MOC) -corresponds to "educable" and means a level of cognitive development and adaptive behavior in home, school and community settings that are

mildly below age expectations with respect to all the following:

(1) The quality and rate of learning;

(2) The use of symbols for the interpretation of information

and the solution of problems; and

(3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. Moderate Cognitive Impairment (MIC) - corresponds to "trainable" and means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

(1) The ability to use symbols in the solution of problems of low complexity;

(2) The ability to function socially without direct and close supervision in home, school and community settings; and

(3) Performance on an individually administered test of intelligence that fall three standard deviations or more below the mean.

iii. Severe Cognitive Impairment (SCI)- corresponds to "eligible for day training" and means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

## CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

June 17, 2009

4. Communication Impaired (COM)- corresponds to “communication handicapped” and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse, which adversely affects a student’s educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized oral language tests, where such tests are appropriate. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

1. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist, only the student shall be classified as eligible for speech-language services.

When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(e) and if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. Emotionally Disturbed (ED) - means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student’s educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings

Under normal circumstances;

- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. Multiply Disabled (MD)- corresponds to “multiply handicapped” and means the presence of two or more disabling conditions. Eligibility for speech-language services, as defined in this section, shall not be one of the disabling conditions (for classifications) based on the definition of multiply disabled. Multiply disabled is characterized as follows:

i. “Multiple disabilities” means concomitant impairments, the combination of which causes such severe educational problems that program designed for the separate disabling conditions will not meet the student’s educational needs.

ii. “Deaf/blindness” means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that cannot be accommodated in special education programs solely for students with deafness or students with blindness.

## CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

June 17, 2009

7. Orthopedically Impaired (OI) - corresponds to “orthopedically handicapped” and means a disability characterized by a severe orthopedic impairment that adversely affects a student’s educational performance. The term includes malformation, malfunction or loss of bone, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

8. Other Health Impaired (OHI) - corresponds to “chronically ill” and means a disability that may be characterized by having limited strengths, vitality or alertness, due to chronic or acute health problems, such as a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a students educational performance. A medical assessment

9. Preschool Disabled (PSD) - corresponds to preschool handicapped and means an identified disabling and/or a measurable developmental impairment which occurs in children between the ages of three and five years, and requires special education and related services.

10. Social Maladjustment (SM) - means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbances as defined in (c)5 above.

11. Specific Learning Disability (SLD) - corresponds to “perceptually impaired” and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations.

i. It is characterized by a severe discrepancy between the student’s current achievements and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical computation;
- (6) Mathematical reasoning; and
- (7) Written expression.

ii. The term does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iii. The district shall adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

12. Traumatic Brain Injury (TBI) - corresponds to “neurologically impaired” and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognitive; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

13. Visually Impaired (VI) - corresponds to “visually handicapped” and means impairment in vision that, even with correction, adversely affects a student’s educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.



17. HOME INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Home Instruction for the listed children. Regular Education students receive five (5) hours a week and classified students receive ten (10) hours a week of instruction.

HI08-109	Charline Patternella Start Date: 05/06/09 Eligible for Home Instruction
HI08-110	Sheila Teal-Johnson Start Date: 04/15/09 Eligible for Home Instruction
HI08-111	Innocent Nworu Start Date: 05/12/09 Eligible for Home Instruction
HI08-112	Gloria Cordero-Garcia Start Date: 05/06/09 Eligible for Home Instruction
HI08-113	Innocent Nworu Start Date: 05/13/09 Eligible for Home Instruction
HI08-114	Fermina Brooks Start Date: 05/20/09 Eligible for Home Instruction
HI08-115	Education Inc. Start Date: 05/13/09 Eligible for Home Instruction
HI08-116	Sheila Teal-Johnson Start Date: 05/18/09 Eligible for Home Instruction
HI08-117	Education Inc. Start Date: 05/15/09 Eligible for Home Instruction

CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

June 17, 2009

HI08-118	Education Inc. Start Date: 05/18/09 Eligible for Home Instruction
HI08-119	Education Inc. Start Date: 05/18/09 Eligible for Home Instruction
HI08-120	Union County Ed. Commission Start Date: 02/27/09 Eligible for Home Instruction
HI08-120	Education Inc. Start Date: 05/20/09 Eligible for Home Instruction
HI08-121	Lee's Developmental Services Start Date: 05/15/09 Eligible for Home Instruction
HI08-122	Glenn Inman Start Date: 05/26/09 Eligible for Home Instruction
HI08-123	Newark Renaissance House, Inc. Start Date: 05/22/09 Eligible for Home Instruction
HI08-124	Evelyn Simmons Start Date: 06/01/09 Eligible for Home Instruction
HI08-125	Glen P. Inman Start Date: 06/01/09 Eligible for Home Instruction
HI08-126	Vanessa McIver Start Date: 06/01/09 Eligible for Home Instruction

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

CURRICULUM

June 17, 2009

18. 2009-2010 ADMINISTRATORS' RETREAT –  
OFFICE OF CURRICULUM & INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves funding for the 2009-2010 Administrators' Retreat to be conducted at University Middle School on August 24-27, 2009. Materials only, meals not included not to exceed \$3,500.00 to be paid via Account # 11-000-221-600-0000-00-15.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

19. RELOCATION OF IRVINGTON PRESCHOOL ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Irvington Preschool Academy to move to Thurgood Marshall School for the 2009 – 2010 school year.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

20. OPENING OF ONE PRESCHOOL CLASS AT GROVE STREET ELEMENTARY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Grove Street School to have one preschool class for the 2009-2010 school year.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

June 17, 2009

21. WRAP AROUND SERVICE – AUGUSTA PRESCHOOL ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Partnership between Irvington Public Schools, Office of Early Childhood and Creative Concepts Child Development Center (CDC II), to provide wraparound services for Augusta Preschool Academy, and Grove Street School for the period of July 1, 2009 through June 30, 2010 at no cost to the district.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

22. WRAP AROUND SERVICES – IRVINGTON PRESCHOOL ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Partnership between Irvington Public Schools, Office of Early Childhood and Christian Pentecostal, to provide wraparound services for Irvington Preschool Academy, which will be relocated to Thurgood Marshall School. These services are for the period of July 1, 2009 through June 30, 2010 at no cost to the District.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

23. KINDERGARTEN TRANSITIONAL AUTISTIC PROGRAM –  
DEPARTMENT OF SPECIAL SERVICE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Kindergarten- 1<sup>st</sup> grade transitional Autistic Program located at Thurgood Marshall School to commence on July 6, 2009 – August 7, 2009.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

June 17, 2009

24. ESSEX COUNTY SUMMER YOUTH STIMULUS

RESOLVED that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Essex County Summer Youth Stimulus Employment Program. The youth program will provide life skill, training, job readiness workshops and experience to 21 students between the ages of 14 and 18. Participants will be paid \$7.25 per hour for a total of six weeks. Students are paid every two weeks through the Essex County Youth Program. Students will work a four day week schedule and attend workshops one day per week. Irvington high school and the middle schools will be responsible for the recruitment of students, distributing applications and placing them in pertinent positions. Students will be required to compose a resume at the end of the program. There is no cost to the district.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

25. STUDENT DRESS CODE – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the establishment of a uniformed dress code for students attending Union Avenue Middle School effective September 9, 2009. The dress code will include yellow or white polo-style or button down shirts, khaki pants, shorts, skirts, jumpers, shoes. Shoes must be securely fastened. No sandals, flip flops or slippers are permitted to be worn. Belt must be non-decorative and be black or brown in color. Students may wear navy, yellow or white sweaters or vests. Shirts with collars must be worn under all sweaters or vest. Clothing must be sized to fit the students. All shirts must be tucked in; pants must fit appropriately and should not be too tight or too loose. All socks must be navy blue or white in color. All decisions regarding proper attire will be at the discretion of Administration.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

26. ART THERAPY – DEPARTMENT OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Delma Downey-Miles, to provide Art Therapy, to the Preschool Special Education Students during the Extended Summer School Program in-district. This will start July 6-August 7, 2009 at the total cost of \$300.00 per session for 16 session no to exceed \$4,800.00 to be paid via IDEIA Account #20-257-200300-0000-00-00. Pending attorney approval.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

June 17, 2009

27. FIELD TRIPS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following field trips under the conditions listed below:

**Augusta Preschool Academy:**

Destination	Date	Grade Level	# of Students	# of Teachers	# of Parents	Total Admission	Transportation & Cost	Total Cost	Account #
Irvington Post Office/Irvington, NJ	7/23/09	PreK Autistic Class	6	5	0	NO COST	WALKING	NO COST	N/A
Irvington Fire Department, Irvington, NJ	7/29/09	PreK Autistic Class	6	5	0	NO COST	WALKING	NO COST	N/A
Bruno's Pizza Store/Irvington, NJ	8/4/09	PreK Autistic Class	6	5	0	NO COST	WALKING	Teacher Sponsored	N/A
Irvington Community Gardens/Irvington, NJ <b>Nature Walk</b>	8/15/09	PreK Autistic Class	6	5	0	NO COST	WALKING	NO COST	N/A

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

June 17, 2009

28. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS  
/CONFERENCES – OFFICE OF STAFF DEVELOPMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for the staff named below to attend the out of district workshops identified below:

STAFF		SCHOOLS	WORKSHOPS TITLES	DATES	LOCATIONS	FEES/ACCOUNT #S
Gaye Zangari	Supervisor of PE/Health	District	National Physical Education Teacher Education (NASPE) Conference	8/5-6/2009	Monmouth University, Monmouth, NJ	\$760(380X2)/ #20-231-500-100-0000-00-27
Kim Engler	PE Teacher	Irvington HS				
Serenai Farrell	Teacher 1 <sup>st</sup> Grade	Mount Vernon	Creating Learning Centers fir Multi-level Centers	8/27/09	Holiday Inn, Hasbrouck Heights,	\$89/ 15-000-223-320-0000-00-09
Major Smith	JROTC Instructor	Irvington HS	JROTC Instructor Seminar	6/20-24/09	Southbridge, MA	N/A – to be paid by the U.S. Army Cadet Command

ACTION:

Motion By: \_\_\_\_\_, Seconded By: \_\_\_\_\_

Roll Call

29. STAFF DEVELOPMENT/ SPECIAL SERVICES –  
THE NEW JERSEY COALITION FOR INCLUSIVE EDUCATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves The New Jersey Coalition for Inclusive Education to conduct Workshops, Observation and Technical Assistance to the Irvington Professional staff, both teaching and administrative for the 2009-2010 school year. This service will be delivered to Augusta Preschool, Berkeley Terrace Elementary School, Thurgood Marshall Elementary School, University Elementary School, University Middle, Union Avenue Middle and Irvington High School. The cost of the services, not to exceed \$43,200.00 will be paid from IDEIA Part B Grant account # 20-251-200-300-0000-00-00.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

CURRICULUM (continued)

June 17, 2009

30. STAFF DEVELOPMENT/SPECIAL SERVICES – POSITIVE BEHAVIOR SUPPORTS (PBS)

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves The New Jersey Coalition for Inclusive Education to conduct Positive Behavior Supports Workshops, Observation and Technical Assistance to the Irvington teaching and administrative staff. This service will be delivered at Berkeley Terrace Elementary School, University Elementary Schools, University Middle and Irvington High School. These services will be implemented during the 2009-2010 school year at the cost of \$40,200.00, and will be paid from IDEIA Part B Grant account # 20-251-200-300-0000-00-00.

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

31. STAFF DEVELOPMENT/ SPECIAL EDUCATION– INCLUSION SUMMER CONFERENCE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves nine Teachers, and one Administrator to attend the 7<sup>th</sup> Annual Summer Inclusion Conference to assist general and special Education teachers and administrators in training to acquire skills needed to support students with disabilities in a general education settings. The conference will take place July 8<sup>th</sup> & 9<sup>th</sup>, 2009 at the College of New Jersey in Ewing, New Jersey. The cost is \$195.00 per person to be paid from the account number 20-251-200-500-0000-00-0 not to exceed \$1,950.00. The 10 staff members are as follows:

Renee Evans  
Ana Rosario  
Latee Walton  
Tom Norton  
Jacqueline Gonzalez

Rebecca Rubin  
Paula Yancey-Dykes  
Barbara Whitaker  
Yojana Gray  
Faith Stewart

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:



CURRICULUM (continued)

June 17, 2009

32. STAFF DEVELOPMENT – 16<sup>TH</sup> ANNUAL INSTITUTE ON THE TEACHING OF WRITING/OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Judy Flanagan, LAL Specialist at Union Avenue Middle School, to participate in the 16<sup>th</sup> Annual Institute on the Teaching of Writing at Columbia University from August 10-14, 2009. A list of topics to be covered includes: the central role of planning and curriculum and development in the teaching of writing, best methods for holding students accountable for doing their best work, classroom structures that support inquiry and collaboration, and using literature to help student craft their writing. The cost of the Institute is \$600.00 and will be paid via Fund 20 Account 20-231-200-500-0000-00-30. The cost of teacher stipend for thirty-five hours X \$37.00 per hour is \$1,295.00 will be paid via Fund 20 Account 20-237-100-100-0000-00-00 for a total cost not to exceed \$1,895.00.

Action

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

33. QUALITY INTENSIVE EARLY LITERACY INSTRUCTION – OFFICE OF GOVERNMENT PROGRAMS –ARRA SUMMER FUNDING

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the Office of Government Programs to apply for Summer Funding under the American Recovery and Reinvestment Act of 2009. This application, if accepted, would fund our Quality Intensive Early Literacy Instruction Program which is designed to promote and provide high quality literacy instruction equitably to general education students, students with disabilities, and students with limited English proficiency in grades K-4. The grant application, if accepted, would provide for the salaries of the Quality Intensive Early Literacy Coach and a replacement teacher for her regular LAL class as well as a stipend to attend the Summer Literacy Conference on August 12-13, 2009 in West Windsor, New Jersey. Benefits for FICA/TPAF would also be included in the application as well as costs for travel/registration to the Summer Literacy Conference. The total cost of the grant application is \$176,002.00 and is delineated as follows:

Cost of salary for Quality Intensive Early Literacy Coach	\$95,000.00
Cost of replacement teacher	\$47,608.00

CURRICULUM (continued)

June 17, 2009

Stipend for Quality Intensive Early Literacy Coach to attend the Summer Literacy Conference on August 12-13, 2009 in West Windsor, New Jersey \$780.00

Cost of Benefits for FICA \$10,969.00/TPAF	\$21,534.00
Cost of Summer Literacy Conference Travel	\$61.00
Cost of Registration	\$50.00

The grant application, if accepted, would establish accounting codes consistent with the expenditures.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

34. STAFF DEVELOPMENT – OFFICE OF SPECIAL SERVICES/  
GOVERNMENT PROGRAMS-ARRA SUMMER FUNDING

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the Office of Special Services/Office of Government Programs to apply for Summer Funding under the American Recovery and Reinvestment Act of 2009. This application, if accepted, would fund our Inclusion Program which is designed to place students in the least restrictive environment at Union Avenue Middle School, University Middle School, Irvington High School, Grove Street School, and Florence Avenue School. The grant application, if accepted, would provide professional development for ten hours to secondary teachers as follows: Ten teachers from Union Avenue Middle School, ten teachers from University Middle School, and ten teachers from Irvington High School. Also it would provide ten hours of professional development to twenty-five elementary teachers as follows: ten teachers from Grove Street School and fifteen teachers from Florence Avenue School conducted by the New Jersey Coalition for Inclusive Education. The training would be conducted from 8:30AM- 1:30PM on August 24-27, 2009. The cost of the training to be conducted by the New Jersey Coalition for Inclusive Education would be \$5,600.00 and the cost of teacher stipends for 10 hrs. x 55 teachers x \$37.00 per hour total \$20,350.00 for a total not to exceed \$25,950.00. The grant application, if accepted, would generate the necessary accounting code applicable to these expenditures.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

CURRICULUM (continued)

June 17, 2009

35. STAFF DEVELOPMENT – SUMMER 2009 PROFESSIONAL DEVELOPMENT ACADEMY FOR MATHEMATICS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the Local Professional Development Committee (LPDC) to implement five mathematics courses for teachers of grades 3-12 as follows: three courses at the grades 3-5 level, one at the grades 6-8 level, and one at the grades 9-12 level. The courses will focus on effective mathematics instruction, and will address both content and pedagogy. The courses will run from August 15, 2009 through August 30, 2009. The cost of the program is as follows: cost of five instructors for ten days at a rate of \$300.00 per day for a total of \$15,000.00 and the cost of teacher stipends for one-hundred teachers X forty-five hours X \$37.00 per hour for a total of \$166,500.00. Total cost of program not to exceed \$181,500.00 to be paid via Fund 20 from a summer grant application, if accepted, from the American Recovery and Reinvestment Act. The grant, if accepted, will determine accounting codes consistent with expenditures.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

36. STAFF DEVELOPMENT – FOUR DAY LITERACY INSTITUTE: HELPING CHILDREN WITH READING AND WRITING DIFFICULTIES IN THE K-12 CLASSROOM/OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Sarah Sutton, LAL Specialist at Irvington High School, and Robin Bartee, Facilitator at Irvington High School to participate in the Four Day Literacy Institute: Helping Children with Reading and Writing Difficulties in the K-12 classroom, which will be held at Columbia University from July 20-23, 2009. Participants will come away with a broader understanding of how to differentiate instruction effectively for the struggling readers and writers in the classroom, including those whose primary language is not English. The cost of the Institute is \$550.00 per person, and will be paid via Fund 20 Account 20-231-200-500-0000-00-30. The cost of teacher stipends for twenty-eight hours X \$37.00 per hour or \$1,036.00 per teacher will be paid via Fund 20 Account 20-237-100-100-0000-00-00 for a total cost not to exceed \$3, 172.00.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

CURRICULUM (continued)

June 17, 2009

37. STAFF DEVELOPMENT – 16<sup>TH</sup> ANNUAL INSTITUTE ON THE TEACHING OF READING/OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Mattie Starkley, LAL Specialist at Chancellor Avenue Elementary School, to participate in the 16<sup>th</sup> Annual Institute on the Teaching of Reading which will be held at Columbia University from July 6-10, 2009. A list of topics to be covered includes: teaching comprehension-talking and thinking back to texts; teaching strategic and thoughtful reading, accountable book talk, interpretation, and critique; small group work-guided reading, strategy lessons, and using assessments to develop instructional plans. The cost of the Institute is \$600.00 and will be paid via Fund 20 Account 20-231-200-500-0000-00-30. The cost of teacher stipend for thirty-five hours X \$37.00 per hour or \$1,295.00 will be paid via Fund 20 Account 20-237-100-100-0000-00-00 for a total cost not to exceed \$1,895.00.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_  
Roll Call

38. STAFF DEVELOPMENT- ORTON-GILLINGHAM TRAINING/ BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Orton-Gillingham to conduct a 30 hour comprehensive training program for 20 Berkeley Terrace School staff members on August 10 – 14, 2009 from 8:00AM – 3:30 PM at the Holiday Inn Harmon Meadow, 300 Plaza Drive, Secaucus, NJ.

These training sessions are a necessary component of the \$100,000.00 SIA Grant awarded to Berkeley Terrace School, and will enable the Berkeley Terrace School to implement the Orton- Gillingham reading program into the curriculum. The cost of the training sessions for the 20 staff members at \$875.00 each is \$17,500.00, and will be paid via fund 20 account #20-455-200-300-0000-02-30.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_  
Roll Call

CURRICULUM (continued)

June 17, 2009

39. TEACHER COMPENSATION FOR PARTICIPATION IN THE ORTON-GILLINGHAM TRAINING/

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for 20 Berkeley Terrace School staff members to be compensated at the contractual rate for participation in 30 hours of comprehensive training that will be conducted by Orton-Gillingham from August 10, 2009 through August 14, 2009. The training will be held at the Holiday Inn Plaza Drive, Secaucus, NJ, from 8:00AM – 3:30 PM each day. These training sessions are a necessary component of the \$100,000.00 SIA Grant awarded to Berkeley Terrace School, and will enable the Berkeley Terrace School to implement the Orton- Gillingham reading program into the curriculum. The total amount of the stipends is \$22,200.00 (30 hours X \$37.00 per hour or \$1,110.00 per staff) and will be paid via fund 20 account #20-455-100-100-0000-02-30.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_  
Roll Call

40. STAFF DEVELOPMENT/COMPENSATION FOR ONLINE LAL COURSE PILOT PARTICIPANTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the teachers listed be compensated at the contractual rate of \$37.00 per hour for participation in the Online Language Arts Literacy Pilot which was implemented from February 2009 – May 2009. Staff to be compensated:

Augusta Preschool

Tasha Moore, completed 28 hours, total \$1,036.00

Berkeley Terrace

Shanti Peters, completed 26 hours, total \$962.00

Chancellor Avenue

William Capalbo, completed 24 hours, total \$888.00

Chancellor South

Rakia Simpkins, completed 28 hours, total \$1,036.00

Stephen Cronin, completed 2 hours, total of \$74.00

Florence Avenue

Takiyah Jackson, completed 11.5 hours, total \$425.50

Grove Street

William Niskoch, completed 28 hours, total \$1,036.00

CURRICULUM (continued)

June 17, 2009

Irvington High School

Peter Shaughnessy, completed 28 hours, total \$1,036.00

Madison Avenue

Yanique Rolingson, completed 24 hours, total \$888.00

Mt. Vernon

Serenia Farrell, completed 28 hours, total \$1,036.00

Thurgood Marshall

Jerry Austin, completed 28 hours, total \$1,036.00

Yvenide Doirin, completed 28 hours, total \$1,036.00

Barbara Whitaker, completed 28 hours, total \$1,036.00

University Elementary

Diane Donald, completed 28 hours, total \$1,036.00

University Middle

Rebekah Kreyling, completed 24 hours, total \$888.00

Teachers compensation for participation, not to exceed 28 hours per person, will be paid via Account #20-231-100-100-0000-00-27, for a total not to exceed \$13,450.50

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_  
Roll Call

41. STAFF DEVELOPMENT/COMPENSATION FOR PARTICIPATION  
IN THE SPRING 2009 PROFESSIONAL DEVELOPMENT ACADEMY  
COURSE/GUIDED READING

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the teachers listed below to be compensated at the contractual rate of \$37.00 per hour for participation in the Spring 2009 Professional Development Academy Guided Reading Courses which were implemented from March 2009 - May 2009. Staff to be compensated:

Chancellor Avenue

Ramona Abeloff – Guided Reading Strategies, completed 2 hours, total \$74.00

LaTonya Jones – Guided Reading Strategies, completed 10 hours, total \$370.00

Nicole Smith – Guided Reading Strategies, completed 8 hours, total \$296.00

The teachers will be compensated via Account # 15-000-223-500-0000-00-03 for a total not to exceed \$740.00

CURRICULUM (continued)

June 17, 2009

13 Chancellor South

Rakia Simpkins – Guided Reading Strategies, completed 10 hours, total \$370.00

Holyguine Cejour – Guided Reading Strategies, completed 10 hours, total \$370.00

The teachers will be compensated via Account #15-000-223-320-0000-00-13, for total not to exceed \$740.00

14 Florence Avenue

Venetha Wood-Stradford – Guided Reading Strategies, completed 8 hours, total \$296.00

The teacher will be compensated via Account #15-000-223-500-0000-00-04

15. Mt. Vernon

Rebecca Rubin – Guided Reading Strategies, completed 2 hours, total \$74.00

The teacher will be compensated via Account # 15-000-223-320-0000-00-09.

16. Thurgood Marshall

Darlene Eromenok – Guided Reading Strategies, completed 10 hours, total \$370.00

The teacher will be compensated via Account # 15-190-100-101-0000-00-08.

17 University Elementary

Linda Battle – Guided Reading Strategies, completed 8 hours, total \$296.00

Kathleen Carroll – Guided Reading Strategies, completed 10 hours, total \$370.00.

Antonia Torres – Guided Reading Strategies, completed 10 hours, total \$370 .00

The teachers will be compensated via Account # 15-190-100-320-0000-00-05 for a total not to exceed \$1,036.00.

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

42. YOUTH DEVELOPMENT CLINIC – DEPARTMENT OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Youth Development Clinic, Inc's. contract pending Board Attorney Review to be extended for service through July 2, 2009. Account to be paid via Account #20-251-200-300-0000-00-00 not to exceed \$10,000.00

ACTION:

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

BY-LAWS & POLICIES

June 17, 2009

43. BOARD OF EDUCATION POLICIES AND PROCEDURES FOR ELIGIBILITY UNDER PART B OF THE IDEA FOR 2008-2009 POLICY #2460, SECOND READING

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Board of Education Policy and Procedures for Eligibility under Part B of the IDEA for the 2008-2009 school year. Policy # 2460. (Second Reading)

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:



BUILDINGS & GROUNDS

June 17, 2009

44. MAINTENANCE UNIFORMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to award a contract to Intalpol Industries INC. 77 Amity Street Jersey City, NJ in the amount of \$4,154.94.00 to provide Maintenance Uniforms district wide. Pursuant to their bid dated May 12, 2009. Fund Acct: 11-000-262-590-0000-00-33

Other Bidders:

Bid # 09-101 Maintenance Uniforms  
Champion Uniforms           \$4,388.40  
20 Douglas Street  
Fords, NJ 08863

ACTION:  
Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_  
Roll Call:

45. HEAD CUSTODIAN UNIFORMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to award a contract to Champion Uniforms 20 Douglas Street Fords, NJ in the amount of \$3,178.00 to provide Head Custodian Uniforms district wide. Pursuant to their bid dated May 12, 2009. Fund Acct: 11-000-262-590-0000-00-34

Other Bidders:

Bid # 09-102 Head Custodian Uniforms  
Intalpol Industries INC.       \$3,357.62  
77 Amity Street  
Jersey City, NJ 07304

Uniform Creations           \$3,304.00  
536 South Avenue East  
Cranford, NJ 07016

ACTION:  
Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_  
Roll Call:

BUILDINGS & GROUNDS (continued)

June 17, 2009

46. CUSTODIAN UNIFORMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to award a contract to Champion Uniforms 20 Douglas Street Fords, NJ in the amount of \$15,549.00 to provide Custodian Uniforms district wide. Pursuant to their bid dated May 12, 2009. Fund Acct: 11-000-262-590-0000-00-34

Other Bidders:

Bid # 09-103 Custodian Uniforms

Intalpol Industries INC.        \$18,589.93

77 Amity Street

Jersey City, NJ 07304

Uniforms Creations                \$16,756.00

536 South Avenue East

Cranford, NJ 07016

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

47. SECURITY UNIFORMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to award a contract to Uniforms Creations 536 South Avenue East Cranford, NJ in the amount of \$16,992.00 to provide Security Uniforms district wide. Pursuant to their bid dated May 12, 2009. Fund Acct: 11-000-262-590-0000-00-35

Other Bidders:

Bid # 09-104 Security Uniforms

Intalpol Industries INC.        \$26,771.76

77 Amity Street

Jersey City, NJ 07304

Champion Uniforms                \$20,520.00

20 Douglas Street

Fords, NJ 08863

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

BUILDINGS & GROUNDS (continued)

June 17, 2009

48. TRANSPORTATION UNIFORMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to award a contract to Champion Uniforms 20 Douglas Street Fords, NJ in the amount of \$6,810.00 to provide Transportation Uniforms district wide. Pursuant to their bid dated May 12, 2009. Fund Acct: 11-000-270-512-0000-00-36  
Other Bidders:

Bid # 09-105 Security Uniforms

Intalpol Industries INC.       \$7,194.90

77 Amity Street

Jersey City, NJ 07304

Uniform Creations               \$7,080.00

536 South Avenue East

Cranford, NJ 07016

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

49. FIRE AND BURGLAR ALARM MONITORING/MAINTENANCE AND EQUIPMENT REPAIR AND REPLACEMENT-RENEWAL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to award a contract to Sal Electric Co., INC. 83 Fleet Street Jersey City, NJ in the amount of \$36,443.00 to perform the above stated services as follows: Pursuant to their bid dated May 12, 2009 Fund Acct: 11-000-261-420-0000-00-33

A. Fire Alarm Preventative Maintenance and Annual Inspection  
\$29,453.00

B. Burglar Alarm Preventative Maintenance Contract  
\$6,140.00

C. Monthly Reports  
\$850.00

TOTAL: \$36,443.00

BUILDINGS & GROUNDS (continued)

June 17, 2009

Hourly rates for service requirements in addition to PM inspection services

A.	Normal Hours, Monday – Friday	\$80.91
B.	Evening and Saturday	\$80.91
C.	Sunday & Holiday	\$80.91

Other Bidders:

Bid # 09-106 Fire/Burglar Alarm Monitoring/Maintenance and Equipment  
Repair and Replacement-Renewal

APS Corp.                                 \$37,795.00  
465 Union Avenue  
Bridgewater, NJ 08807

Allied Fire & Safety                 \$52,400.00  
Equipment Co., INC.  
571 Green Grove Road  
Neptune, NJ 07754

Open Systems Integrators         \$76,350.00  
207D Woodward Road  
Manalapan, NJ 07726

Simplex Grinnell LP                 \$53,200.00  
200 Forge Way  
Rockaway, NJ 07866

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

50. ELEVATOR MAINTENANCE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to award a contract United States Elevators 1275 Bloomfield Avenue Fairfield, NJ in the amount of 12, 500.00 to perform Elevator Maintenance/Inspection. Pursuant to their bid dated May 12, 2009. Fund Acct: 11-000-261-420-0000-00-33

Hourly rates for service requirements in addition to PM and inspection services

A.	Normal Hours, Monday – Friday	\$144.00
B.	Evening and Saturday	\$216.00
C.	Sat., Sun. and Holidays	\$216.00

BUILDINGS & GROUNDS (continued)

June 17, 2009

Replacement parts as 10% discount from manufacturer's list price.

Other Bidders:

Bid # 09-107 Elevator Maintenance

Slade Industries                      \$19,224.00

47 Spruce Avenue  
Ridgefield Park, NJ 07660

Statewide Elevators LLC        \$30,410.00

1 Ridge Road  
Succasunna, NJ 07876

Emco Elevator                      \$32,920.00

580 Elm Street  
Kearney, NJ 07032

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

51.    PEST CONTROL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to award a contract to Alliance Commercial 1 Steven Avenue Tinton Falls, NJ in the amount of \$10,002.00 to provide the following Pest Control Services: Pursuant to their bid dated May 12, 2009. Fund Acct: 11-000-261-420-0000-00-33

- |    |                                       |         |
|----|---------------------------------------|---------|
| A. | Labor Hourly Rate including materials | \$55.00 |
| B. | Emergency call                        | \$55.00 |

Other Bidders:

Bid # 09-108 Pest Control Services                      \$10,190.00

Pest-A-Side Exterminators  
56 Sanitarium Road  
Bridgeton, NJ 08302

Emergency Pest Control                      \$18,000.00

714 Scotland Road  
Orange, NJ 07050

BUILDINGS & GROUNDS (continued)

June 17, 2009

Prime Pest Control \$24,000.00  
P.O. Box 2191  
W. Paterson, NJ 07424

RM Termite & Pest Control \$41,280.00  
605 Franklin Blvd. Suite 4  
Somerset, NJ 08873

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

52. JANITORIAL SUPPLIES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to award the following contracts to provide Janitorial Supplies. Pursuant to their bid dated May 12, 2009. Fund Acct: 11-000-262-610-0000-00-34

Bid # 09-109 Janitorial Supplies

Janimart	Item#	Amount
733 Ridgedale Avenue East Hanover, NJ 07436	75	\$7,762.50
Alliance Supplies 1743 48 <sup>th</sup> Street Brooklyn, NY 11204	6,13,30,40,44	\$12,182.50
Atra Janitorial Supply PO Box 385 Pompton Plains, NJ 07444	90,91,92	\$17,290.00
Spruce Industries 636 South Avenue Garwood, NJ 07027	12,15,26,45,47,48,50 51,52,53,54,56,57,58,59 60,66,73,74,89	\$76,092.00
Supply King INC. 1 Third Avenue Neptune City, NJ 07753	1,4,5,8,9,78,80,81,82, 83,84,87,88	\$10,238.10

BUILDINGS & GROUNDS (continued)

June 17, 2009

INDCO INC. PO BOX 109 Gloucester City, NJ 08030	2,3,7,10,11,14,16,17 18,19,20,21,22,23,24, 25,27,28,29,31,32,33 34,35,36,37,39,41,42, 43,46,49,61,62,63,64, 65,67,68,69,70,71,72, 76,79,85,86	\$54,888.30
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Unipak Corp. PO BOX 300027 Brooklyn, NY 11230	Item# 38	Amount \$8,800.00
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AC Green Cleaners LLC PO BOX 24 Oak Ridge, NJ 07438	Item# 77	Amount \$2,080.00
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ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

53. INTERCOM/CLOCK SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to award a contract to SAL Electric INC. 83 Fleet Street Jersey City, NJ in the amount of \$15,267.00 to provide Intercom/Clock Services. Pursuant to their bid dated May 12, 2009. Fund Acct: 11-000-261-420-0000-00-33

Hourly on-site service cost and Emergency Basis	\$80.75 (per hour)
After hours and on weekends	\$121.12 (per hour)

Other Bidders:

Bid # 09-110 Intercom/Clock Services Open Systems Integrators 207D Woodward Road Manalapan, NJ 07726	\$31,310.00
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ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

BUILDINGS & GROUNDS (continued)

June 17, 2009

54. PLUMBING SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to award a contract to Hecht-Argent 162 South Street New Providence, NJ at a rate of \$75.00 hourly, Mechanic rate of \$67.00 hourly, emergency calls \$94.00 hourly and on weekends \$127.00 hourly to provide Plumbing Services. Pursuant to their bid dated May 12, 2009. Fund Acct: 11-000-261-420-0000-00-33

Other Bidders:

Bid # 09-111 Plumbing Services	Hourly rate - \$82.50
Magic Touch Construction Co.	Mechanic rate - \$51.50
50 West Front Street	Emergency calls - \$123.00/\$77.25
Keyport, NJ 07735	Weekends - \$165.00

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

55. BOILER MAINTENANCE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to award a contract C. Dougherty & Co., INC. 7 Washington Avenue Paterson, NJ 07503 in the amount of \$18,500.00 to provide Boiler Maintenance. Pursuant to their bid dated May 12, 2009. Fund Acct: 11-000-261-420-0000-00-33

Hourly Rate (Mechanic)	\$ 70.00 (per hour)
Hourly Rate (Helper)	\$ 52.00 (per hour)
Overtime Rate	\$ 105.00 (per hour)

Replacement parts as 10% discount from manufacturer's list price.

Other Bidders:

Core Mechanical	\$19,712.00
7905 Browing RD. Suite 112B	
Pensauken, NJ 08109	

Benson Maintenance INC.	\$24,175.00
556 Ferry Street	
Newark, NJ 07105	



BUILDINGS & GROUNDS (continued)

June 17, 2009

Envirocon, LLC \$91,200.00  
490 Schooley's Mountain Rd.  
Hackettstown, NJ 07840

Professional Climate Control \$98,400.00  
382 Valley Street  
South Orange, NJ 07079

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

56. MAINTENANCE SUPPLIES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to award the following contracts to provide Maintenance Supplies. Pursuant to their bid dated May 12, 2009. Fund Acct: 11-000-261-610-0000-00-33

Bid # 09-113 Maintenance Supplies

Fine Wall Corporation Item# Amount  
1404 Oak Tree Rd. Suite 204 31 \$1,700.00  
Iselin, NJ 08830

MBT Contracting LLC Item# Amount  
27 Lincoln Street 14, 27 \$3,817.50  
East Hanover, NJ 07936

Accredited Lock Supply Co. Item# Amount  
1161 Patterson Plank Rd. 28 \$300.00  
Secaucus, NJ 07094

Bayway Lumber 1,2,3,4,5,6,7,8,9,10, \$68,438.89  
400 Ashton Avenue 10,11,12,13,115,16  
Linden, NJ 07036 17,18,19,20,21,22,23  
24,25,26,27a,29,30,32  
33,34,35,36,37,38

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

BUILDINGS & GROUNDS (continued)

June 17, 2009

57. UNLEADED GASOLINE & DIESEL FUEL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to award a contract to Jimmy's INC 919 Springfield Avenue Irvington, NJ in the amount of \$280,000 to provide Unleaded Gasoline & Diesel Fuel. Pursuant to their bid dated May 12, 2009 Fund Acct: 11-000-270-512-0000-00-36

No other Bidders:

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

58. ENVIRONMENTAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to award a contract to Saban Engineering 171 Windsor Street Suite 210 Kearney, NJ in the amount of \$14,550.00 to provide Environmental Services. Pursuant to their bid dated May 12, 2009. Fund Acct: 11-000-261-420-0000-00-33

Additional testing if required by the New Jersey State Certified Radon-Testing Laboratory will be charged at the following rates:

Random Technician per hour for placement and pick up of canisters	\$250.00
Cost per canister including analysis and report	\$250.00

Lead in Water/Lead in Paint Testing	
Technician: cost per hour	\$130.00
Cost per sample (water)	\$135.00
Cost per sample (paint)	\$45.00

Optional air monitoring for Asbestos	
Technician: cost per hour	\$85.00
PCM asbestos fibers- cost per sample	\$35.00
TEM asbestos fibers-cost per sample	\$120.00

Abatement of Biological Contamination	
Provide specs for cleaning and removal and solicitation of quotes	\$1,850.00
Cost per request	

PEOSH Safety Inspections	
Physical inspection of employee workshops, science labs and mechanical area for potential deficiencies	\$1,000.00

BUILDINGS & GROUNDS (continued)

June 17, 2009

Cost per request

Other Bidders:

Bid # 09-116 Environmental Services

Costal Environmental PO Box 167 Hammonton, NJ 08037	\$33,225.00
Environmental Design INC. 112 Haddontowne Ct. Cherry Hill, NJ 08034	\$36,780.00
Karl & Associates 20 Lauck Road Mohnton, PA 19540	\$37,850.00
Birdsall Services Group 65 Jackson Drive-2 <sup>nd</sup> FL. Cranford, NJ 07016	\$55,925.00

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

59. HIGH SCHOOL GYM RENOVATIONS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to award a contract to TDK Construction INC. 60 Walnut Avenue-3<sup>rd</sup> FL. Clark, NJ in the amount of \$178,791.00 to provide renovations to Irvington High School Gymnasium. Pursuant to their bid dated May 12, 2009. Fund Acct: 11-000-261-420-0000-00-33

Other Bidders:

Bid # 09-118 High School Gym Renovations

Nickerson Corporation 11 Moffitt Blvd. Bayshor, NY 11706	\$216,275.00
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BUILDINGS & GROUNDS (continued)

June 17, 2009

Tri-State \$182,350.00  
608 Chestnut Ridge Rd.  
Chestnut Ridge, NY 10977

JJ Curan & Son \$40,320.00  
501 South Pearl Street  
Albany, NY 12202

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

60. WATER TREATMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to award a contract to Chem Aqua 2727 Chem Search Blvd. Irvington, TX in the amount of \$19,800.00 to provide water analysis if necessary and hot water boiler treatment. Pursuant to their quote dated May 19, 2009. Fund Acct: 11-000-261-420-0000-00-33  
No Other Quotes:

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

61. FIRE SUPPRESSION/FIRE EXTINGUISHERS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to award service contract to Simplex Grinnell LP. 200 Forge Way Rockaway, NJ Time and Materials Bid by Trade to refill fire extinguishers, inspect kitchen suppression systems and provide annual re-certification reports pursuant to applicable local and state code regulations at an amount not to exceed \$ 14,989.63 throughout all district facilities. Fund Acct: 11-000-261-420-0000-00-33

Other Bidders:

Bid # 09-119 Fire Suppression/Fire Extinguishers  
Allied Fire & Safety Equipment Company, Inc. \$18,520.00  
PO Box 607  
Neptune, NJ 07754

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

BUILDINGS & GROUNDS (continued)

June 17, 2009

62. PRE-KINDERGARTEN CLASSROOMS AT THURGOOD MARSHALL SCHOOL

RESOLVED, that the Board of Education accepted the recommendation to designate rooms 101,102,103,104,105,107,109, & 110 (8 total) as Pre-K classrooms and rooms 113, 115, 117 as Kindergarten classrooms at Thurgood Marshall School for the school year 2009-2010. For classrooms 105,107,109,110 (Pre-K) and 113, 115 & 117 (Kindergarten) the school district has elected to use the alternate method of compliance in accordance with NJAC, 6A:26-6.3 (h)4ii by providing toilet rooms adjacent to the classrooms in lieu of individual toilet rooms in each classroom. Children will be supervised when they make use of the restrooms.

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

63. HEATING VENTILATING AIR CONDITIONING SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to award a contract to Air Systems Maintenance, Inc., 718 Jefferson Avenue Kenilworth, NJ 07033 in the amount of \$13,090 (straight time: \$85/hr, overtime: \$127/hr., holiday time: \$170/hr.) to provide Heating Ventilating Air Conditioning Services district wide. Pursuant to their bid dated June 11, 2009. Fund Acct: 11-000-261-420-0000-00-33

Other Bidders:

Bid # 09-118 Heating Ventilating Air Conditioning Service

Da-Lor Service Co. Inc.	\$85,272.00
PO Box 2067R	Straight Time - \$68/HR
Morristown, NJ 07960	Overtime - \$102/HR
	Holiday Time - 102/HR

Carrier Building	\$159,276.00
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Systems & Services	Straight Time - \$127/HR
14-30 Madison Road	Overtime - \$191/HR
Fairfield, NJ 07004	Holiday Time - \$254/HR

Sunnyfield Corporation	\$112,860.00
1 Industrial Way West Bldg. D	Straight Time - \$90/HR
Suite E	Overtime - \$135/HR
Eatontown, NJ 07724	Holiday Time - \$180/HR

BUILDINGS & GROUNDS (continued)

June 17, 2009

Core Mechanical Inc.	\$94,050.00
7905 Browning Rd.	Straight Time - \$75/HR
Suite 112B	Overtime - \$112.50/HR
Pennsauken, NJ 08109	Holiday Time - \$150/HR

Automated Building Controls Inc.	\$112,320.00
3320 Route 66	Straight Time - \$90/HR
Neptune, NJ 07753	Overtime - \$120/HR
	Holiday Time - \$120/HR

Binsky Service	\$110,996.40
Professional Service	Straight Time - \$88.90/HR
281 Centennial Avenue	Overtime - \$119.90/HR
Piscataway, NJ 08854	Holiday Time - \$159.90/HR

Envirocon LLC	\$86,400.00
490 Schooley's Mountain Rd.	Straight Time - \$69/HR
Hackettstown, NJ 07840	Overtime - \$100/HR
	Holiday Time - \$210/HR

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

FINANCE

June 17, 2009

62. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves payment for the bills and claims totaling as follows:

Regular Accounts Payable -	June	\$5,614,364.32
Payrolls-	May	\$7,486,535.59

The accounts payable appearing on the June 17, 2009 board meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

63. BOARD SECRETARY'S FINANCIAL REPORT –APRIL 2009

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves the Board Secretary's Report for the period ending April 30, 2009.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

64. TREASURER OF SCHOOL MONIES FINANCIAL REPORT –APRIL 2009

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Treasurer of School Monies Financial Report for the period ending, April 30, 2009.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)  
June 17, 2009

65. CERTIFICATION OF EXPENDITURES – APRIL 2009

Pursuant to N.J.A.C. 6:20-2A.10(d), the Board of Education has obtained from the Board Secretary that as of April 30, 2009 no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to N.J.A.C.6:20-2A.19(e) that no major account or fund has been over expended.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

66. PAYMENT OF DISTRICT TAXES FOR MAY 2009 – THIRD REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and request the payment of school district taxes for the month of May 2009 from the Irvington Township in the amount of \$1,454, 960.75.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

67. PAYMENT OF DISTRICT TAXES FOR JUNE 2009 - SECOND REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and request the payment of school district taxes for the month of June 2009 from the Irvington Township in the amount of \$1,454, 960.75.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

70. REQUEST FOR TAXES FROM THE TOWNSHIP

RESOLVED, that the amount of District taxes including the debt service requirement needed to meet the obligations of this Board of Education for the 2009-2010 school year is \$17,459,529.00 and the Township of Irvington is hereby requested to transfer the proceeds to the Irvington Board of Education as listed: Funds are due by the 1<sup>st</sup> day of each month.

July, 2009	\$1,454,960.75
August, 2009	1,454,960.75
September, 2009	1,454,960.75
October, 2009	1,454,960.75
November, 2009	1,454,960.75



FINANCE (continued)

June 17, 2009

December, 2009	1,454,960.75
January, 2010	1,454,960.75
February 2010	1,454,960.75
March, 2010	1,454,960.75
April, 2010	1,454,960.75
May, 2010	1,454,960.75
June, 2010	<u>1,454,960.75</u>
	\$17,459,529.00

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

71. COOPERATIVE PURCHASING PROGRAM

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves our participation in the Cooperative Purchasing Program of Essex County Educational Services Commission for the purchase of 2009-2010 school supplies at a service fee not to exceed \$21,200.00 with a guarantee that the savings will be greater than the fee. To be paid from Account# 11-000-230-590-0000-00-31.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

72. KALEIDOSCOPE DISABILITIES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Kaleidoscope Disabilities, Inc. to provide Functional Analysis of Behavior and staff training and implementation of behavioral procedures. The cost will be \$50.00 per session, for 10 sessions per week for one Irvington Special Education Student #19594 for the 2009-2010 school year. This service is necessary as per the students IEP (Individual Educational Plan). To be paid from the account #20-251-200-300-0000-00-00 not to exceed 26,100.00. Contract approved by board attorney.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)

June 17, 2009

73. LEARNING DISABILITY TEACHING CONSULTANT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Karen Kosowicz, as a Learning Disability Teaching Consultant for the Special Services Department for the school year 2009-2010, to do evaluations for the Irvington students at a rate of \$250.00 per completed case. To be paid from the account # 20-251-200-300-0000-00-00 not to exceed \$30,000.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

74. SPECIAL SERVICES – SCHOOL PSYCHIATRIST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Alvaro Gutierrez, M.D. as a School Psychiatrist to do evaluations at a cost of \$375.00 per case rate, with a \$100.00 per case rate for those students that miss their appointment not to exceed \$25,000.00 for the 2009-2010 school year to be paid from Account # 20-251-200-300-0000-00-00. Approved by board attorney after modification.

ACTION

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call

75. SPECIAL SERVICES – SCHOOL PSYCHIATRIST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Joseph M. Nazareth, M.D., FAAP, DABPN, as a School Psychiatrist to do evaluations at a cost of \$395.00 per case rate, with a \$100. 00 per case rate for those students that miss their appointment for the 2009-2010 school year. To be paid from account # 20-251-200-300-0000-00-00 not to exceed \$20,000.00. Approved by board attorney after modification.

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call

FINANCE (continued)

June 17, 2009

76. SPECIAL SERVICES – SCHOOL NEUROLOGIST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Dr. Kavita Sinha, FAAP, as a School Neurologist for the Special Services Department for the school year 2009-2010, at a rate of \$350.00 per completed case and a \$100.00 when students do not show for their appointment. To be paid from the account # 20-251-100-300-0000-00-00 not to exceed \$30,000.00. Approved by board attorney after modification.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

77. SPECIAL SERVICES – SPEECH, OCCUPATIONAL & PHYSICAL THERAPY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Lee's Developmental Services, LLC to provide Speech, Occupational & Physical Therapy Services to Irvington Special Education students on Home Instruction for the 2009-2010 school year. The cost will be \$160.00 per 60 minute for Occupational, Physical, and/or Speech Therapy. Adaptive Behavioral Analysis services are available at a rate of \$80.00 per 60 minutes session. These services are necessary as required by the students IEP (Individual Educational Plan). To be paid from the account 20-251-200-300-0000-00-00 not to exceed \$15,000. Approved by board attorney.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

78. SPECIAL SERVICES – MORRIS-UNION JOINTURE COMMISSION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the contract for the Morris-Union Jointure Commission to service Irvington students for the 2009-2010 school year. This would include the following: Speech & Language Therapy, Occupational Therapy and Physical Therapy at the agreed rate for Morris Union Jointure Commission. To be paid by account IDEA Grant #20-251-200-300-0000-00-00 not to exceed \$50,000.00. Approved by board attorney.

ACTION:

Motion By: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)

June 17, 2009

79. SPECIAL SERVICES – SPECIALIZED CHILD STUDY TEAM

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves New Jersey Specialized Child Study Team at Katzenback School to conduct an Educational, Speech/Language and Psychological Evaluations at \$400.00 each, or a partial evaluation package at \$1,350.00 consisting of all the above plus staffing. To be paid from account # 20-255-200-300-0000-00-00 not to exceed \$4,050.00. Approved by board attorney.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

80. SPECIAL SERVICES – TRINITAS HEALTHCARE CORPORATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the contract for Trinitas Healthcare Corporation Services to provide Occupational Therapy and Physical Therapy to the Irvington students for the 2009-2010 school year. The rate for Occupational Therapy and Physical Therapy will be \$78.00 per hour. These rate will include assessment services, treatment services and Counseling Services. This service is necessary as required by the students IEP (Individual Education Plan). To be paid from account # 20-251-200-300-0000-00-00 not to exceed \$55,000. Approved by board attorney.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

81. SPECIAL SERVICES – RICKARD REHABILITATION SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Rickard Rehabilitation Services, Inc. to provide three Speech Specialists to service the Irvington Special Education students for the 2009-2010 school year who attend Stepping Stones, an out of district school, at a cost of \$64.00 per hour. To be paid from the account #20-251-200-300-0000-00-00 not to exceed \$4,500.00. Pending attorney review

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)

June 17, 2009

82. SPECIAL SERVICES – EDUCATIONAL BASED SERVICES (EBS)

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Educational Based Services (EBS) to provide three Speech Specialists to service the Irvington Public School students for the 2009-2010 school year at a cost of \$72.50 per hour for a minimum of 37.5 hours per week. To be paid from the account #20-251-200-300-0000-00-00 not to exceed \$330,000.00. Approved by board attorney.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

83. SPECIAL SERVICES – MAXIM HEALTHCARE SERVICES, INC.

RESOLVED, That the Board of Education accepts the recommendation of the Superintendent and approves Maxim Healthcare Services Inc. to provide nursing services for two Irvington students during the school day at a rate of \$43.00 per hour for an LPN (Licensed Practical Nurse), not to exceed (9) nine hours a day, and \$53.00 per hour for services rendered by a RN (Registered Nurse) not to exceed (9) Nine hours per day for the 2009-2010 school year. These services are necessary as required by the students IEP (Individual Educational Plan). To be paid from account # 20-251-200-300-0000-00-00 not to exceed \$173,628.00. Attorney in the process of negotiating modifications to contract before approval.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

84. SPECIAL SERVICES – PEDIATRIC & ADULT REHABILITATION CENTER

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Pediatric & Adult Rehabilitation Center, LLC, to provide two Speech Specialists for the 2009-2010 school year at a cost of \$95.00 per hour to our Irvington In-District students. To be paid from the account #20-251-200-300-0000-00-00 not to exceed \$250,000.00. Approved by Board Attorney with modification.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)

June 17, 2009

85. SPECIAL SERVICES – LIVINGSTON SERVICES CORPORATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Livingston Services Corporation, to provide Occupational and Physical Therapy services to Irvington Special Education students attending Washington Academy during the 2009-2010 School year. The rate will be \$94.00 per hour and \$350.00 for a Physical or Occupational Therapy Evaluation. These services are necessary and required by the students IEP (Individual Educational Plan). To be paid from the account 20-251-200-300-0000-00-00 not to exceed \$9,000. Approved by board attorney.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

86. TITLE I/TITLE I SIA ENRICHMENT SUMMER SCHOOL K-8/OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for the Office of Government Programs to utilize the Essex County Regional Services Commission to transport 340 students from their home schools to Mount Vernon Avenue School and back for the purpose of attending the TITLE I/TITLE I SIA Enrichment Summer School from July 6, 2009 – August 7, 2009, Monday –Friday, 8:15 a.m. – 1:15 p.m. The cost of busing services in the amount of \$49,087.50 will be paid via Fund 20 account, 20-232-200-500-0000-00-30.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

87. AWARD OF PROFESSIONAL SERVICE CONTRACT - TREASURER OF SCHOOL MONIES

RESOLVED, that Olugbenga Olabintan, CPA and Consultant, of Newark, New Jersey be reappointed as the Treasurer of School Monies, effective July 1, 2009 through June 30, 2010 at a fee of \$ 15,000. (Same as the previous year.) 11-000-230-332-0000-00-31.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

88. AWARD PROFESSIONAL SERVICE CONTRACT - AUDITOR

BE IT RESOLVED, that Samuel Klein and Company of Newark, New Jersey be appointed to audit the school district's accounts and financial transactions in accordance with federal and state requirements. This contract will include 40 hour of training for Board Personnel for the fiscal year 2009-2010, in the amount of \$56,450.00. To be paid from Account # 11-000-230-332-0000-00-31.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll call:

89. RESOLUTION AUTHORIZING THE PROCUREMENT OF GOODS AND SERVICES THROUGH STATE AGENCY FOR THE 2009-2010 SCHOOL YEAR

WHEREAS, Title 18A-18A-10 provides that the Board of Education without advertising for bids, may by resolution purchase any goods and services pursuant to a contract or contracts for such goods and services entered into on behalf of the State Division of Purchase and Property: and

WHEREAS, the Irvington Board of Education has the need on a timely basis to procure goods and services utilizing State Contracts; and

WHEREAS, the Irvington Board of Education desires to authorize its purchasing agent for the 2009-2010 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year;

NOW THEREFORE BE IT RESOLVED that the Irvington Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Goods and Property by utilizing the various approved vendors.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)  
June 17, 2009

90. NEW JERSEY 2009 AMERICAN RECOVERY AND REINVESTMENT ACT OF 2009 (ARRA) GRANT ASSISTANCE PROGRAM – FOOD SERVICE PROGRAM

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and accepts the New Jersey American Recovery and Reinvestment Act of 2009 (ARRA) Grant Assistance Program for the Food Service Program to purchase equipment in order to add 1 serving line at University Middle School and purchase new equipment for Chancellor Avenue School as follows:

<u>Qty</u>	<u>Equipment</u>	<u>School</u>	<u>Amount</u>
1	Steamer	University M.S.	\$ 4,824.27
1	Cold well Table	University M.S.	\$ 5,643.99
1	Steamer	Chancellor	\$ 4,824.27
1	Convection Oven	Chancellor	\$ 4,041.72
1	Warmer	Chancellor	<u>\$ 3,411.00</u>
Total Award Allocation			\$22,745.25

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

91. PROFESSIONAL SERVICES AGREEMENT WITH NURSE FINDERS FOR SCHOOL NURSE SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to approve the appointment of Nurse Finders of Verona, New Jersey for the purpose of providing temporary registered nurse services for the academic school year in accordance with the terms and conditions of a contract to be executed by the firm and the Irvington Board of Education for the 2009-2010 school year at a projected rate of \$49.00 (Forty nine dollars) per hour pending attorney review of contract.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll call:



FINANCE (continued)  
June 17, 2009

92. PROFESSIONAL SERVICES AGREEMENT WITH CRS INCORPORATED FOR  
SUBSTITUTE CALLING SERVICE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of CRS, Incorporated of Williamsport, Pennsylvania for the purpose of providing substitute calling service in accordance with the terms and conditions of a contract to be executed by the firm and the Irvington Board of Education for the 2009-2010 school year at a projected rate of \$1,542.50 per month for ten months pending attorney review of contract.

Other proposals

- 1) E School Solutions, Inc. (Proposal rejected-incomplete documentation)  
604 Cortland Street  
Suite 300  
Orlando, Florida 32804

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

93. EMPLOYEE HEALTH INSURANCE-HORIZON BLUE CROSS AND BLUE SHIELD  
OF NJ. RENEWAL-TRADITIONAL PLAN

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and enters into an agreement with Horizon Blue Cross and Blue Shield of NJ for the purpose of providing Hospital, Medical Surgical, and Major Medical Plans for Irvington School District Employees and eligible retirees for the 2009-2010 school year at a projected annual premium of \$5,852,740., an increase of 8.5% from the 2008-2009 school year.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)

June 17, 2009

94. HEALTH INSURANCE-HORIZON BLUE CROSS/BLUE SHIELD OF NJ RENEWAL-PPO PLAN

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and enters into an agreement with Horizon Blue Cross and Blue Shield of New Jersey for the purpose of providing a Preferred Provider Organization Plan (PPO) for Irvington School District Employees and eligible retirees for the 2009-2010 school year at a projected annual premium of \$4,322,395., an increase of 8.5% from the 2008-2009 school year.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

95. HEALTH INSURANCE-HORIZON RENEWAL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and enters into an agreement with Horizon Blue Cross and Blue Shield of New Jersey for the purpose of providing an alternate health benefit program (HMO) for Irvington School District Employees and eligible retirees for the 2009-2010 school year at a projected annual premium of \$3,590,797., an increase of 14.3% from the 2008-2009 school year.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

96. HEALTH INSURANCE-OXFORD HEALTH PLAN-HMO RENEWAL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and enters into an agreement with Oxford Health Plans for the purpose of providing an alternate health benefit program for Irvington School District Employees and eligible retirees for the 2009-2010 school year, at a projected annual premium of \$609,338., an increase of 10% from the 2008-2009 school year,

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)

June 17, 2009

97. EMPLOYEE DENTAL INSURANCE- RENEWAL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and enters into an agreement with Horizon Healthcare Dental Services and Horizon Dental Choice for the 2009-2010 school year, for the purpose of providing dental benefits for Irvington School District Employees and eligible retirees at a projected annual premium of \$674,148., an increase of 8% from the 2008-2009 school year.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

98. EMPLOYEE PRESCRIPTION INSURANCE-RENEWAL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and enters into an agreement with Horizon Blue Cross and Blue Shield of New Jersey for the 2009-2010 school year, for the purpose of providing prescription benefits for Irvington School District Employees and eligible retirees at a projected annual premium of \$5,193,001., an increase of 10% from the 2008-2009 school year,

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

99. EMPLOYEE ASSISTANCE PROGRAM-RENEWAL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and enters into an agreement with UMDNJ- University Behavioral Health Care. The Purpose of this agreement is to provide an Employee Assistance Program for Irvington School District Employees for the 2009-2010 school year at a projected annual premium of \$18,084., a decrease of 4% from the 2008-2009 school year

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)

June 17, 2009

100. EMPLOYEE VISION PROGRAM- RENEWAL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and enters into an agreement with National Vision Administrators, (NVA). The purpose of this agreement is to provide a Vision Care Program for Irvington School District Employees for the 2009-2010 school year at a projected annual premium of \$21,870, an increase of 0% from the 2008-2009 school year.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

101. THE CARL D. PERKINS FINAL APPROVAL - 2009 GRANT FUNDS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to accept the 2008-2009 allocation for the Carl D. Perkins Vocational and Technical Education Grant in the amount of \$105,138 as per July 1, 2008 letter from NJDOE, as stated in Budget's Final Approval - May 19, 2009.

<b>D. Expenditure Category</b>	<b>E. Function &amp; Object Code</b>	<b>F. Program Costs</b>	<b>G. Admin Costs</b>	<b>H. Total (F + G)</b>
<b>Instruction</b>				
Personal Services - Salaries	100-100	625	0	625
Purchased Prof. & Tech. Services	100-300	945	0	945
Other Purchased Services	100-500	500	0	500
Supplies and Materials	100-600	84,081	0	84,081
Other Objects	100-800	3800	0	3800
<b>Sub-Total Instruction</b>	<b>0</b>	<b>89,951</b>	<b>0</b>	<b>89,951</b>
<b>Support Services</b>				
Personal Services - Salaries	200-100	6,720	700	7,420
Personal Services - Employee Benefits	200-200	561	54	615
Purchased Prof. & Tech. Services	200-300	0	0	0
Purchased Prof. Ed Services	200-320	0	0	0
Purchased Property Services	200-400	0	0	0
Other Purchased Services	200-500	6,497	0	6,497
Travel	200-580	155	0	155
Supplies and Materials	200-600	0	0	0

Other Objects	200-800	500	0	500
Indirect Costs	200-860	0	0	0
<b>Sub-Total Support Services</b>	0	\$14,433	754	\$15,187
<b>FAC ACQ &amp; CONSTRUCTION SERVICE</b>	400-720	0	0	0
Buildings				
Instructional Equipment	400-731	0	0	0
Non-instructional Equipment	400-732	0	0	0
<b>Sub-Total FAC ACQ &amp; CONSTRUCTION SERVICE</b>	0	0	0	0
<b>TOTAL PROJECT EXPENDITURES</b>	0	\$104,384	754	\$105,138

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

#### 102. EDUCATIONAL DATA SERVICES COOPERATIVE PURCHASING

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent to participate in the Educational Data Services, Inc., cooperative purchasing program to purchase school supplies for the 2009-2010 school year in the amount of \$382,145.71 in the following bid categories:

<u>Category</u>	<u># of items</u>	<u>Amount of Awards</u>
Athletic Supplies	41	\$ 5,786.60
Athletic Supplies	82	\$ 26,367.24
General Classroom Supplies	2328	\$164,037.30
Audio Visual Supplies	143	\$ 21,886.83
Copy Duplicator Supplies	20	\$ 11,549.90
Family Consumer /Science	80	\$ 2,814.89
Fine Art Supplies	682	\$ 21,740.21
Health and Trainer Supplies	340	\$ 14,541.80
Library Supplies	83	\$ 3,924.24
Office/Computer Supplies	818	\$ 91,098.95
Photography Supplies	9	\$ 1,628.92
Physical Education Supplies	94	\$ 3,833.04
Remanufactured Ink and Toner	14	\$ 1,233.96
Science Supplies	212	\$ 11,632.56
Technology Supplies	7	\$ <u>69.27</u>
Total bids		\$382,145.71

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)

June 17, 2009

103. RESOLUTION OF ACCEPTANCE OF SECURITY AGREEMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and hereby ratifies the terms and conditions of the agreement between the Irvington Board of Education and the Irvington Security and Attendance Officers Association (ISAOA) Unit, for the terms as follows:

July 1, 2007 to June 30, 2011

(A copy of this agreement shall be on file in the Board Secretary's Office sixty days from this action.)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

104. ESSEX COUNTY REGIONAL EDUCATIONAL SERVICES COMMISSION AGREEMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves an agreement with the Essex County Regional Educational Services Commission to provide management services for the district's transportation department for the 2009-2010 school year. These services include supervision of in-district transportation, athletic trips, and field trips in the amount of \$50,000. Account #11-000-270-512-0000-00-36

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)

June 17, 2009

105. TRANSFER OF FUNDS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following appropriation transfer of funds for the 2008-2009 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Description/Account Number	From	To	Explanation
11-000-291-270-0001-00-21 BCBS Health, Dental 11-000-291-250-0000-00-31 Unemployment 11-000-291-220-0000-00-31 Social Security Other 11-000-291-241-0000-00-21 PERS & Essex County	\$664,356.00 \$187,409.00	\$826,765.00 \$25,000.00	To Cover Employees FICA, State Reimbursement Federally Funded Program and Essex Pension Cost of Living Adjustment for 2008-2009
11-190-190-890-0000-00-31 Regular Program Other Objects 11-190-100-500-0000-00-15 Purchase Services 11-130-100-101-0000-00-00 Salaries Grade 6-8 Substitutes 11-140-100-101-0000-00-00 Salaries Grade 9-12 Substitutes	\$169,858.94 \$97,608.45	\$227,467.39 \$40,000.00	To Reallocate Funds to cover salaries for the balance of the 2008-2009 school year- Substitutes
11-000-251-890-0000-00-31 Other Objects 11-000-270-161-0000-00-36 Salary of Transportation	\$30,000.00	\$30,000.00	To Reallocate Funds to cover salaries for the balance of the 2008-2009 school year -Transportation
15-000-240-600-0000-00-02 General Supplies 15-000-211-100-0000-00-02 Social Worker/Family	\$12,441.60	\$12,441.60	To Reallocate Relocate Funds to cover salaries for the balance of the 2008-2009- Berkeley Terrace
15-000-223-500-0000-00-11 In Staff Training 15-000-240-300-0000-00-11 Purchased Professional Service 15-000-240-105-0000-00-11 Support Services Staff	\$10,222.66	\$10,222.66	To Reallocate Funds to cover salaries for the balance of the 2008-2009 school year -Union Ave Middle school
15-190-100-640-0000-00-11 Textbooks 15-130-100-101-0000-00-11 Grade 6-8 Teacher	\$15,960.18	\$15,960.18	To Reallocate Funds to cover salaries for the balance of the 2008-2009 school year -Union Ave Middle
15-000-240-300-0000-00-11 Purchase Services School Account 15-401-100-100-0000-00-11 Co-curricular Stipends	\$3,734.00	\$3,734.00	To Reallocate Funds to salaries for the balance of the 2008-2009 school year Union Ave Middle
12-000-400-390-0000-00-32 Construction Other 12-000-270-734-0000-00-36 Equipment School 12-000-400-710-0000-00-32 Fac/Acq land & bld. 12-000-400-450-0000-00-32 Construction Services	\$204,000.00 \$30,252.45 \$100,000.00	\$334,252.45	To fund repairs & maintenance to buildings and grounds.
15-240-100-101-0000-00-12 Bilingual Salaries 15-190-100-500-0000-00-12 Purchased Services	\$5,800.00	\$5,800.00	Irvington High- cover charges on the Canon Copier in the digital publishing room.
20-211-200-890-0000-03-14 Other Objects 20-211-400-732-0000-00-00 Non-instructional Equipment	\$30,000.00	\$30,000.00	To provide funds for Thurgood Marshall preschool playground equipment.

20-361-100-100-0000-00-00 Instructional salaries	\$625.00		To Liquidate Funds From Unused Accounts And Close Out The End Of Year On Carl Perkins Grant.
20-361-200-100-0000-00-00 Support Salaries	\$234.11		
20-361-200-200-0000-00-00 Benefits	\$48.00		
20-361-200-800-0000-00-00 Support – Other Objects	\$500.00		
20-361-100-500-0000-00-00 Instructional Purchases Services		\$150.00	
20-361-100-600-0000-00-00 Instructional Supplies		\$523.00	
20-361-200-500-0000-00-00 Support Purchase Services		\$734.11	
11-000-222-600-0000-00-19 Educ Media Serv Supplies	\$10,000.00		Media Services – Provide Funds For MCI Communication
12-000-222-732-0000-00-19 Educ Media Equipment	\$20,000.00		
11-000-230-530-0007-00-19 Educ Media Services		\$30,000.00	
11-105-100-930-0000-00-31 Local Contr. To Special Education	\$258,322.00		Budget Alignment for Preschool Disabled
11-216-100-101-0000-00-02 Preschl. Dis. Teachers Salary		\$40,394.00	
11-216-100-101-0000-00-08 Preschl Dis. Teachers Salary		\$20,921.00	
11-216-100-101-0000-00-28 Presch. Dis. Teachers Salary		\$127,531.00	
11-216-100-106-0000-00-02 Presch. Dis. Other Ins. Salary		\$13,040.00	
11-216-100-106-0000-00-08 Presch. Dis Other Ins. Salary		\$12,604.00	
11-216-100-106-0000-00-28 Presch. Dis. Other Ins. Salary		\$43,832.00	
11-000-262-610-0000-00-34 Supplies/Materials-Custodial	\$110,000.00		Building & Grounds - Fund Services Provided by outside vendors, maintenance supplies, and security service contracts
11-000-262-610-0000-00-35 Security Supplies	\$20,000.00		
11-000-261-420-0000-00-33 Cleaning, Repair and Maintenance		\$20,000.00	
11-000-262-610-0000-00-33 Supplies/Materials-Maintenance		\$20,000.00	
11-000-262-420-0000-00-34 Service Contracts		\$90,000.00	
11-140-100-101-0000-00-00 Substitutes High School	\$150,000.00		Budget Realignment
11-130-100-101-0000-00-00 Salaries 6-8 Subs		\$150,000.00	
11-000-291-270-0001-00-21 BCBS Health, Dental Prescription	\$400,000.00		To Cover Workers Compensation
11-000-291-260-0000-00-31 Workers Compensation		\$400,000.00	

**ACTION:**

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:



FINANCE (continued)  
June 17, 2009

106. FUND RAISING ACTIVITIES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the fund-raising activities for the following schools:

SCHOOL	PURPOSE	ACTIVITY	DATE	NAME OF COMPANY	RESPONSIBLE PERSON
Chancellor Avenue	To raise funds for 5 <sup>th</sup> grade moving up ceremony	Video Yearbook Sale	6/4/09 to 6-19-09	Chancellor Ave School 844 Chancellor Avenue Irvington, NJ 07111	Ms. Boone-Gibbs

BE IT FURTHER RESOLVED, that each school in the district must conform to Board of Education Policy File Code 5136, - "Fund-Raising Activities". In particular, the Board Policy specifically prohibits door-to-door solicitation.

- In compliance with child nutrition regulations- (After School Hours).

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PUBLIC COMMENT:

(Registration with Superintendent's designee (building principal) prior to Regular Board Meeting required)

Limit of 30 minutes total – three minutes per individual.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, June 30, 2009, at 5:30 p.m., at University Middle School, 255 Myrtle Avenue, Irvington, New Jersey, to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Motion to adjourn:

Roll Call: