

# IRVINGTON BOARD OF EDUCATION

Administrative Offices

1 University Place 4<sup>th</sup> Floor  
Irvington, New Jersey 07111

\*Superintendent of Schools  
(973) 399-6800 x 2110  
\*Board Secretary  
(973) 399-6800 x 2120

September 20, 2007

## **BOARD MEETING RECAP**

### **AT LAST NIGHT'S BOARD MEETING**

Date: September 19, 2007  
Meeting Started: 7:30 P.M.  
Meeting Ended: 10:40 P.M.

Three candidates were interviewed for the vacant seat on the board.

Frank Bryant III, Darlene Reeves and Ken Waller. Darlene Reeves was selected and received the Oath of Office.

All agenda items were passed by the Board of Education with the exception of:

- 1) Personnel items #4 (k) Separations was tabled.
- 2) By Laws and Policy item #21 Nepotism Policy #4112.8 was pulled.
- 3) Personnel item 5 (q)(30) Appointment which was defeated.

In addition there were **two walk-on resolutions**:

- 1) **Uniform Agreement**
- 2) **Appointment of Assistant Principal – Irvington High School**

These walk on items were approved.

1. LEAVE (S) OF ABSENCE
2. RETURN TO WORK FROM LEAVES OF ABSENCES
3. SUBSTITUTE TEACHING PERSONNEL
4. SEPARATIONS
5. APPOINTMENTS
6. REASSIGNMENT/TRANSFER
7. FOR THE RECORD
8. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC
9. SPECIAL TRANSPORT
10. CURRICULUM APPROVAL FOR 2007-2008 SCHOOL YEAR – OFFICE OF CURRICULUM & INSTRUCTION
11. PROJECT KIDS (K' ARING INTEGRATIVE DEVELOPMENTAL SOLUTIONS) – OFFICE OF EARLY CHILDHOOD
12. MARGARET FREEDSON-GONZALEZ-CONSULTANT – OFFICE OF EARLY CHILDHOOD
13. CURIOSITY CORNER (NEW CURRICULUM) – OFFICE OF EARLY CHILDHOOD
14. VISION SCREENINGS – OFFICE OF EARLY CHILDHOOD
15. COMPENSATION FOR 2007 SUMMER PROFESSIONAL DEVELOPMENT ACADEMY PARTICIPANTS – OFFICE OF STAFF DEVELOPMENT
16. PROFESSIONAL DEVELOPMENT TRAINING – STAFF DEVELOPMENT
17. TEXTBOOK ADOPTION – DEPARTMENT OF TECHNOLOGY
18. AFTER SCHOOL TUTORIAL PROGRAM – BERKELEY TERRACE ELEMENTARY SCHOOL
19. OPERATION OF ADULT HIGH SCHOOL PROGRAM – IRVINGTON ADULT HIGH SCHOOL
20. URBAN LEAGUE ACADEMIC GATEWAY PROGRAM – UNION AVENUE MIDDLE SCHOOL

21. NEPOTISM POLICY # 4112.8 (SECOND READING)
22. STAFF (PROFESSIONAL) DEVELOPMENT POLICY #4131 (SECOND READING)
23. STAFF DEVELOPMENT POLICY #4231 (SECOND READING)
24. BOARD MEMBER COMPENSATION & EXPENSES #9250 (SECOND READING)
25. COACHING APPOINTMENTS
26. ATHLETIC TUTORING PROGRAM
27. PAYMENT OF BILLS
28. PAYMENT OF DISTRICT TAXES FOR AUGUST 2007- Second Request
29. PAYMENT OF DISTRICT TAXES FOR SEPTEMBER 2007 – Second Request
30. PAYMENT OF DISTRICT TAXES FOR OCTOBER 2007
31. AMENDED RESOLUTION AUTHORIZING THE PROCUREMENT OF GOODS AND SERVICES THROUGH STATE AGENCY FOR THE 2007-2008 SCHOOL YEAR
32. SPECIAL SERVICES SCHOOL PSYCHOLOGIST- 2007-2008 SCHOOL YEAR
33. SPECIAL SERVICES- BILINGUAL CHILD STUDY TEAM
34. SPECIAL SERVICES – OCCUPATIONAL THERAPY
35. SUBSTITUTE CALLING SERVICE
36. EARLY CHILDHOOD – YOUTH DEVELOPMENT CLINIC
37. RESCIND TRANSFER OF FUNDS FOR THE 2006-2007 SCHOOL YEAR
38. RESOLUTION TO APPOINT THE FIRM OF TRENK, DIPASQUALE, WEBSTER, DELLA FERRA, SODONO, OF WEST ORANGE, NEW JERSEY TO REPRESENT THE IRVINGTON BOARD OF EDUCATION IN THE MATTER ENTITLED; TODDLERTOWN V. THE IRVINGTON BOARD OF EDUCATION, CURRENTLY PENDING IN THE OFFICE OF ADMINISTRATIVE LAW
39. SPECIAL SERVICES – COASTAL LEARNING CENTER
40. PENALTY ORDERS TO COMPLY
41. PAVING – HIGH SCHOOL TRACK
42. CONTRACT AWARD

43. TRANSFER OF FUNDS 2007-2008 SCHOOL YEAR
44. TRANSFER OF FUNDS 2006-2007 SCHOOL YEAR
45. FUND RAISING ACTIVITIES

Regular Board Meeting – September 19, 2007  
Augusta Preschool Academy  
97 Augusta Street  
Irvington, New Jersey 07111

- I. Call to Order
- II. Salute to the Flag
- III. Roll Call:
- IV. BOARD PRESIDENT: In accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.
- V. CLOSED SESSION:

Be It Hereby Resolved, pursuant to the New Jersey Open Public Meetings Act that the Irvington Board of Education meets in closed session this evening regarding matters of personnel and attorney/client privilege.

It is expected that the discussion undertaken in this closed session can be made public at the time that the need for confidentiality no longer exists.

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

VI. RESOLUTION TO APPROVE PRIOR BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meeting held on the dates as indicated, as corrected and transcribed, be received and filed.

August 15, 2007	Regular Board Meeting
August 29, 2007	Special Board Meeting

ACTION:  
Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_  
Roll Call:

VII. SUPERINTENDENT’S REPORT:

VIII. FROM THE BOARD PRESIDENT:

IX. PUBLIC COMMENT: (On agenda items only)  
Limit of 15 minutes total – three minutes per individual on agenda items only

PERSONNEL

September 19, 2007

1. LEAVE(S) OF ABSENCE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- (a) Jules Holguine-Cejour Extension of unpaid childcare leave of absence with paid benefits as per the FMLA effective 9/1/07 through 9/14/07. (Berkeley Terrace School-3<sup>rd</sup> Grade Teacher)
- (b) Natalie B. Amores Unpaid maternity disability leave of absence without paid benefits effective 9/10/07 through 6/30/08. (High School-Science Teacher)
- (c) Lora Tucker Extension of paid medical leave of absence using 30 personal illness days effective 9/4/07 through 10/18/07, followed by paid medical leave of absence effective 10/19/07 through 1/30/08 using Sick Bank. (Thurgood Marshall School-Primary Prep Teacher)
- (d) Meredith Hall Paid medical leave of absence using 19 personal illness days effective 9/1/07 through 9/28/07. (University Middle School-English Teacher)
- (e) Barbara Abraham Paid medical leave of absence using 15.5 personal illness days and 3 personal business days effective 9/4/07 through 9/28/07 (am), followed by unpaid medical leave of absence without paid benefits effective 9/28/07 (pm) through 11/2/07. (University Middle School-Special Education Teacher)

PERSONNEL (continued)

September 19, 2007

- (f) Aneesah Martin-Noel Unpaid extension of childcare leave of absence with paid benefits as per the FMLA effective 9/1/07 through 10/15/07. (University Elementary School-Basic Skills Teacher)
- (g) Tina Lindor Unpaid FMLA effective 9/4/07 through 9/14/07. (Grove Street School-Kindergarten Teacher)
- (h) Yvenide Doirin Paid maternity disability leave of absence using 28 personal illness days, 3 personal business days effective 9/24/07 through 11/13/07. (Thurgood Marshall School-1<sup>st</sup> Grade Teacher)
- (i) Trudy Rose Harte Paid medical leaves of absence using 9 vacation days effective 8/8/07 through 8/20/07, and paid medical leave of absence using 9 personal illness days effective 8/28/07 through 9/10/07. (High School-Supervisor of Applied Technology)

Non Certificated

- (j) Madeline Selvaratnam Extension of paid medical leave of absence using 2 personal illness days 1 personal business day, 2 floating holidays and 5 vacation days effective 7/31/07 through 8/13/07. (Thurgood Marshall School-Secretary)
- (k) Victoria Murphy Paid medical leave of absence using 2 personal business days, twelve (12) personal illness days and 10 vacation days effective 8/9/07 through 9/13/07, followed by unpaid FMLA with paid benefits effective 9/14/07 through 10/8/07. (Early Childhood-Security Officer)

PERSONNEL (continued)

September 19, 2007

- (l) Makisha Muhammad  
Unpaid medical leave of absence effective 9/5/07 through 11/2/07. (Chancellor Avenue South-Paraprofessional)
  
- (m) Bernard Noel  
Paid medical leave of absence using 23 personal illness days, 3 personal business days and 10 vacation days effective 8/27/07 through 10/18/07, followed by unpaid medical leave of absence with paid benefits as per the FMLA effective 10/19/07 through 10/26/07. (University Elementary School-Custodian)
  
- (n) Kelley Gladden  
Extension of unpaid medical leave of absence with paid benefits as per the FMLA effective 9/17/07 through 10/8/07. (Thurgood Marshall School-Security Officer)
  
- (o) Beverly Fisher  
Paid medical leave of absence using 45 personal illness days effective 7/6/07 through 9/7/07. (Transportation Department-Supervisor)
  
- (p) Leroy Byrne  
Paid medical leave of absence using 29 personal illness days effective 8/29/07 through 10/11/07, followed by paid medical leave of absence using 3 personal days effective 10/12/07 through 10/16/07, followed by paid medical leave of absence using 50 vacation days effective 10/17/07 through 1/8/08. (Athletics Department-Athletic Equipment Manager)



PERSONNEL (continued)

September 19, 2007

- (q) Francia Alvarez
- Paid maternity disability leave of absence using 10 personal illness days effective 9/1/07 through 9/17/07, followed by unpaid maternity disability leave of absence with paid benefits as per the FMLA effective 9/18/07 through 11/30/07. (Chancellor Avenue School-Paraprofessional)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

2. RETURN TO WORK FROM LEAVES OF ABSENCES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

- (a) Joseph Steele
- Returned to work from paid medical leave of absence effective 9/1/07. (Union Avenue Middle School-Social Studies Teacher)
- (b) Consuelo Kennerly
- Returned to work from unpaid medical leave of absence effective 9/1/07. (Chancellor Avenue School-Bilingual ESL Teacher)
- (c) Steven Mate
- Returned to work from paid medical leave of absence effective 9/1/07. (High School-Guidance Counselor)
- (d) Janice Andrews
- Returned to work from paid medical leave of absence effective 9/1/07. (Mt. Vernon Avenue School-Facilitator)
- (e) Angela Lawrence
- Returned to work from paid maternity disability leave of absence effective 9/1/07. (Thurgood Marshall School-Guidance Counselor)
- (f) Cheryl Chester
- Returned to work from paid medical leave of absence effective 8/28/07. (High School-Assistant Principal)

PERSONNEL (continued)

September 19, 2007

- (g) Yocasta Guzman Returned to work from paid maternity leave of absence effective 8/27/07. (University Elementary School-Kindergarten Teacher)
- (h) Myrne Nelson Returned to work from unpaid medical leave of absence effective 9/1/07. (Union Avenue Middle School-Social Studies Teacher)
- (i) Trudy Rose Harte Returned to work from paid medical leave of absence effective 8/21/07. Returned to work from 2<sup>nd</sup> leave of absence effective 9/11/07. (High School-Supervisor of Applied Technology)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Non-Certificated

- (j) Madeline Selvaratnam Returned to work from paid medical leave of absence effective 8/14/07. (Thurgood Marshall School-Secretary)
- (k) Jessica Camacho-Moore Returned to work from paid maternity disability leave of absence effective 9/1/07. (Chancellor Avenue School-Paraprofessional)
- (l) Kamisha Thomas Returned to work from unpaid medical leave of absence effective 9/6/07. (University Elementary School-Security Officer)
- (m) Dorothy Blakely Returned to work from paid medical leave of absence effective 9/1/07. (Berkeley Terrace/Grove Street Schools-Medical Clerk)
- (n) Beverly Fisher Returned to work from paid medical leave of absence effective 9/10/07. Transportation Department-Supervisor)
- (o) Krystal Brooks Returned to work from unpaid medical leave of absence effective 9/1/07. (Chancellor Avenue School-Paraprofessional)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

September 19, 2007

3. SUBSTITUTE TEACHING PERSONNEL

(a) Renewal of Substitute Teachers for the 2007-2008 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as substitute teachers, effective for the 2007/2008 school year:

Permission to Apply for County Substitute Certificates

INITIAL APPLICATION

Seth Dag Sosu  
Lucille McSeed Butcher  
Martha Ahiabor  
Olapeju Adeniji  
Edris Lyttle  
Judson Destine

RENEWAL

Sonia Caldwell  
Janine Balkum

TO WORK

\*\*Bruce Bivens  
Fauzia Adams  
Raheem Kirkland  
Greta Lewis  
Eddy Tunis  
Brian Doyle  
Linda Robinson  
Juanita Demory  
Dean Bascom  
Latifa Valentine  
Kyle Steele  
Sonia Caldwell  
Monime Wancique  
Georgette Saint Sulne  
Nelkens Limage  
\*\*Paul Bey  
\*\*Marjorie Kahiga  
\*\*Audrey Macauley-  
Cole  
\*\*Kelvin Pittman  
\*\*Emmanuel Etim

\*\* Home Instruction Only

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

September 19, 2007

(b) Building Substitute Teachers for the 2007/2008 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Building Substitute Teachers, effective for the 2007/2008 school year:

Jordan Berger	\$125.00/day for days worked	Berkeley Terrace School effective 9/1/07 to 12/31/07 payable from account #15-120-100-101-0000-00-02
Brian Doyle	\$125.00/day for days worked	Union Avenue Middle School effective 9/1/07 to 12/31/07 payable from account #15-130-100-101-0000-00-11
Robert Correggio	\$125.00/day for days worked	Union Avenue Middle School effective 9/1/07 to 12/31/07 payable from account #15-130-100-101-0000-00-11
Terri Moore	\$125.00/day for days worked	University Middle School effective 9/1/07 to 12/31/07 payable from account #11-130-100-101-0000-00
Tope Osanyinlusi	\$125.00/day for days worked	University Middle School effective 9/1/07 to 12/31/07 payable from account #11-130-100-101-0000-00
Cary Edwards	\$125.00/day for days worked	University Middle School effective 9/1/07 to 12/31/07 payable from account #11-130-100-101-0000-00
Armand Roland	\$125.00/day for days worked	University Middle School effective 9/1/07 to 12/31/07 payable from account #11-130-100-101-0000-00

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

September 19, 2007

(c) Substitute Breakfast Lunch Aides

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Breakfast/Lunch Aides at the pay rate of \$7.60 per hour, effective 9/1/07. Payable from account #11-000-262-100-0000-00-34.

Deirdre Anderson  
Renford Facey  
Ana Garcia

Monique Couloote  
Johnetta Seagle

Dawn Addison  
Diane Vinson

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(d) Substitute Secretary for the 2007/2008 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Valencia Perkins as Substitute Secretary at the pay rate of \$11.25 per hour, effective 9/1/07, payable from account #11-000-230-100-0000-00-16.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(e) Substitute Security Guards for the 2007/2008 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Security Guards at the pay rate of \$9.50 per hour, effective 9/1/07. Payable from account #11-000-262-100-0000-00-35.

Al-Tarik Moore  
Johnetta Seagle  
Atif Muhammad

Lloyd Mitchell  
Diane Vinson  
Jennifer Rice

Quasim Moore  
Ana Garcia

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

September 19, 2007

(f) Substitute Custodians for the 2007/2008 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Custodians at a rate of \$9.50 per hour, effective 9/1/07. Payable from account #11-000-262-100-0000-00-34.

Al-Tarik Moore  
Johnetta Seagle  
Atif Muhammad

Lloyd Mitchell  
Diane Vinson  
Camilla Crooms

Quasim Moore  
Ana Garcia  
Jennifer Rice

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(g) Substitute Bus Drivers I for the 2007/2008 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Bus Drivers I at the pay rate of \$13.60 per hour, effective 9/1/07 school year. Payable from account #11-000-270-161-0009-0036.

Adriane Rivers

Richard McBride

Teresa Mack

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(h) Substitute Bus Aides for the 2007-2008 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as Substitute Bus Aides at the pay rate of \$11.29 per hour, effective for the 2007/2008 school year. Payable from account #11-000-270-161-0009-00-36:

Al-Tarik Moore  
Johnetta Seagle  
Atif Muhammad

Lloyd Mitchell  
Diane Vinson  
Darlene Brown

Quasim Moore  
Ana Garcia  
Jennifer Rice

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

September 19, 2007

(i) Substitute Paraprofessional for 2007/2008 School Year

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Jaquay Walls as a Substitute Paraprofessional at the pay rate of \$76.60 per day, effective 9/1/07, payable from account #11-000-230-100-0000-00-16:

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

4. SEPARATIONS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the separation of the listed personnel, effective as indicated:

Retirements

Certificated

- (a) Karen Kosowicz, Learning Disability Teacher Consultant, Special Services Department, retirement effective 1/1/08. (DOH 9/1/68)
- (b) Robert Bauer, Physical Education Teacher, Union Avenue Middle School, retirement effective 1/1/08. (DOH 1/12/81)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Non-Certificated

- (c) Diana Harris, Security Officer, Grove Street School, retirement effective 3/1/08. (DOH 1/12/87)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

September 19, 2007

Resignations

Certificated

- (d) Wayland Allrich, Discipline/Attendance Counselor, Union Avenue Middle School, effective 10/9/07.
- (e) Steven Jacoby, Instrumental Music Teacher, High School, effective 10/19/07.
- (f) Akinola Emiola, Science Teacher, High School, effective 11/10/07.
- (g) William Rentiers, Physical Education Teacher, High School, effective 6/30/07.
- (h) John Harney, Science Teacher, Union Avenue Middle School, effective 10/19/07.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Non-Certificated

- (i) Marcel Uzzell, Paraprofessional, Chancellor Avenue School, effective 9/1/07.
- (j) Iris Lozano, Paraprofessional, University Elementary School, effective 9/14/07.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Terminations

Certificated

- (k) Patrick Joseph, English Teacher, University Middle School, effective 9/1/07.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:



PERSONNEL (continued)

September 19, 2007

Non Certificated

- (l) Wilkenson Pierre, Substitute Teacher, Districtwide, effective 9/1/07.
- (m) Keith Collymore, Substitute Bus Driver, Transportation Department, effective 9/11/07.
- (n) Angela Williamson, Bus Aide, Transportation Department, effective 9/10/07.
- (o) Gregoire Ilderis, Bus Driver, Transportation Department, effective 9/10/07.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

5. APPOINTMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel, for the 2007/2008 school year, effective as indicated:

Certified

- (a) Jahmal Nelson, Social Worker, Special Services Department, at an annual salary of \$63,057, Step 11, 6<sup>th</sup> Year Level, Kean University, effective 9/1/07, payable from account #11-000-219-104-0000-00-25. Replacing Shawnta Williams.
- (b) Sundra Murray, Inclusion Special Education Teacher, Berkeley Terrace School, at an annual salary of \$63,057, Step 11, 6<sup>th</sup> Year Level, Caldwell College, effective 9/1/07, payable from account #15-212-100-0000-00-02. Replacing Zenobia Saunderson.
- (c) Taylor Cayes, Science Teacher, Union Avenue Middle School, at an annual salary of \$44,395, Step 2, BA Level, The College of New Jersey, effective 9/1/07, payable from account #15-130-100-101-0000-00-11. Replacing John Kollonitsch.
- (d) John Dinan, Science Teacher, Union Avenue Middle School, at an annual salary of \$50,429, Step 7, 6<sup>th</sup> Year Level, Seton Hall University, effective 9/1/07, payable from account #15-130-100-101-0000-00-11.
- (e) Derek Katz, Physical Education Teacher, University Middle School, at an annual salary of \$44,595, Step 3, BA Level, Temple University, effective 9/1/07, payable from account #15-130-100-101-0000-00-10. Replacing Lonnie Buchholz.
- (f) Kamiya Tate, P-3 Teacher, Augusta Pre-School, at an annual salary of \$44,395, Step 2, BA Level, Montclair State University, effective 9/1/07, payable from account #20-211-200-101-0000-03-00.

PERSONNEL (continued)

September 19, 2007

- (g) Jaime Kanowitz, 4<sup>th</sup> Grade Teacher, Florence Avenue School, at an annual salary of \$45,470, Step 2, MA Level, Monmouth University, effective 9/1/07, payable from account #15-120-100-101-0000-00-04. Replacing Jacqueline Hirschfield.
- (h) Victor Hong, Music Teacher, Union Avenue Middle School, at an annual salary of \$45,870, Step 4, MA Level, New York University, effective 9/1/07, payable from account #15-130-100-101-0000-00-11. Replacing Arrie Thornton
- (i) Theodore J. Dupont, Science Teacher, Union Avenue Middle School, at an annual salary of \$44,395, Step 2, BA Level, University of Chicago, effective 9/1/07, payable from account #15-130-100-101-0000-00-11. Replacing John Harney.
- (j) Jamall Angoy, Guidance Counselor, Florence Avenue School, at an annual salary of \$45,670, Step 3, MA Level, Montclair State University, effective 9/1/07, payable from account #15-000-218-104-0000-00-04. Replacing Alex Golba.
- (k) Keenyn Washington, Instrumental Music Teacher, High School, at an annual salary of \$44,195, Step 1, BA Level, New Jersey City University, effective 10/1/07, payable from account #15-140-100-101-0000-00-12. Replacing Steven Jacoby.
- (l) Shanty Anie, Mathematics Teacher, High School, at an annual salary of \$45,670, Step 3, MA Level, St Peter's College, effective 10/1/07, payable from account #15-140-100-101-0000-00-12. Replacing Frantz Meronvil.
- (m) Sharon Fleshman, English Teacher, High School, at an annual salary of \$44,395, Step 2, BA Level, Andrews University, effective 10/1/07, payable from account #15-140-100-101-0000-00-12. Replacing Louis Colli.
- (n) Marta Feliz, Special Education Teacher, Grove Street School, at annual salary of \$44,395, Step 2, BA Level, Kean University, effective 9/1/07, payable from account #15-120-100-101-0000-00-06. Replacing Rebecca Rubin.
- (o) Andrea Kacprowicz, 2<sup>nd</sup> Grade Teacher, Grove Street School, at an annual salary of \$44,195, Step 1, BA Level, Wilkes University, effective 10/1/07, payable from account #15-120-100-101-0000-00-06. Replacing Kim Faszczewski.
- (p) Faith-Ann Whitehall, English Teacher, Union Avenue Middle School, at an annual salary of \$45,470, Step 2, MA Level, effective 9/1/07, payable from account #15-130-100-101-0000-00-11. Replacing George Verongos.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

September 19, 2007

(q) 2007/2008 Teacher Appointments-Alternative Adult High School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following personnel for the Adult High School program at the rates, hours per day and total amounts indicated from September 17, 2007 to June 25, 2008, or as otherwise specified in the resolution, for a total cost of \$.

*(Account # 13-601-100-101-0000-00-22)*

- (1) Baala, Mohamed, Teacher of English as a Second Language - 3.5 hours per day, \$35.00 per hour, not to exceed 140 total days; \$17,150.00.
- (2) Brannon, Ernest, Teacher of Social Studies - 3.5 hours per day, \$35.00 per hour, not to exceed 140 total days; \$17,150.00.
- (3) Budhu, S. - Teacher of Mathematics - 3.5 hours per day, \$35.00 per hour, not to exceed 140 total days; \$17,150.00.
- (4) French, Rashawnah - Teacher of Mathematics - 3.5 hours per day, \$35.00 per hour, not to exceed 140 total days; \$17,150.00.
- (5) Gaskins-Slueth, Marcia - Teacher of Basic Skills - 3.5 hours per day, \$35.00 per hour, not to exceed 140 total days; \$17,150.00.
- (6) Dr. Kar, Adam, Teacher of Basic Skills - 3.5 hours per day, \$35.00 per hour, not to exceed 140 total days; \$17,150.00.
- (7) Makinde, Emmanuel, Teacher of Mathematics-3.5 hours per day, \$35.00 per hour, not to exceed 140 total days: \$17,150.00.
- (8) Mateen, Aminah, Teacher of English - 3.5 hours per day, \$35.00 per hour, not to exceed 140 total days; \$17,150.00.
- (9) Mondalto, Charles, Teacher of Science - 3.5 hours per day, \$35.00 per hour, not to exceed 70 total days; \$8,575.00.
- (10) Neblett, Stephanie, Teacher of Basic Skills - 3.5 hours per day, \$35.00 per hour, not to exceed 140 total days; \$17,150.00.
- (11) Nonez, Edwige, Teacher of Social Studies - 3.5 hours per day, \$35.00 per hour, not to exceed 140 total days; \$17,150.00.

PERSONNEL (continued)

September 19, 2007

- (12) Odiase, Joann, Teacher of Science - 3.5 hours per day, \$35.00 per hour, not to exceed 140 total days; \$17,150.00.
- (13) Omoregie, Shannon, Teacher of English - 3.5 hours per day, \$35.00 per hour, not to exceed 140 total days; \$17,150.00.
- (14) Perry, Belinda, Teacher of Basic Skills - 3.5 hours per day, \$35.00 per hour, not to exceed 140 total days; \$17,150.00.
- (15) Poole, Ameenah, Teacher of Basic Skills - 3.5 hours per day, \$35.00 per hour, not to exceed 140 total days; \$17,150.00.
- (16) Remy, Jean, Teacher of Mathematics - 3.5 hours per day, \$35.00 per hour, not to exceed 140 total days; \$17,150.00.
- (17) Souffant, Marie, Teacher of Business Education - 3.5 hours per day, \$35.00 per hour, not to exceed 140 total days; \$17,150.00.
- (18) Sutton-Omani, Gwendolyn, Teacher Of English - 3.5 hours per day, \$35.00 per hour, not to exceed 140 total days; \$17,150.00.
- (19) Thurston, Kevin, Teacher of Mathematics - 3.5 hours per day, \$35.00 per hour, not to exceed 140 total days; \$17,150.00.
- (20) Townsend, Robert, Teacher of Science - 3.5 hours per day, \$35.00 per hour, not to exceed 140 total days; \$17,150.00.
- (21) Warren, Wanda, Teacher of English, - 4 hours per day, \$35.00 per hour, not to exceed 140 total days; \$19,600.00. *(From September 5, 2007 to June 25, 2008)(Account # 602-200-100-0000-00-22):*
- (22) Batson, Barbara Adult High School Secretary for SRA Process/Transcripts/Transfers, - 3.5 hours per day, \$25.00 per hour, not to exceed 140 total days; \$12,250.00.
- (23) Gatling, Eleanor, Guidance Counselor - 4 hours per day, \$35.00 per hour, not to exceed 160 total days; \$22,400.00.. *(From September 5<sup>th</sup>, 2007 to June 25, 2008)*
- (24) Grant, Melanie, - Administrative Asst. for Alternative H. S. - 3.5 hours per day, \$25.00 per hour, not to exceed 180 total days; \$15,750.00. *(From September 5<sup>th</sup>, 2007 to June 25, 2008)*
- (25) Johnson, Jeannette, Computer Room/Data Entry *(Adult H. S.)* - 3.5 hours per day, \$28.00 per hour, not to exceed 140 total days; \$13,720.00

PERSONNEL (continued)

September 19, 2007

- (26) Littlejohn, Cynthia, Computer Room/Data Entry (*Alternative H. S.*) - 3.5 hours per day, \$28.00 per hour, not to exceed 180 total days; \$17,640.00. (*From September 5, 2007 to June 25, 2008*)
- (27) Mozee, Minnie, Guidance Counselor - 4 hours per day, \$35.00 per hour, not to exceed 160 total days; \$22,400.00. (*From September 5, 2007 to June 25, 2008*)
- (28) Smith, Erma, School Nurse - 5 hours per day, \$35.00 per hour, not to exceed 180 total days; \$31,500.00.
- (29) Smith, Helen, Administrative Asst. - 5 hours per day, \$35.00 per hour, not to exceed 180 total days; \$31,500.00. (*Replacing Edward Montpleasure*)
- (30) Thompson, Raquel - Administrative Asst. for Adult H. S. for SRA Process/Transcripts/Transfers - 3.5 hours per day, \$28.00 per hour, not to exceed 180 total days; \$17,640.00.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

Administrative

(r) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Teresa Steele-Hunter, Supervisor of Social Studies, at an annual salary of \$103,841, Step 11, 6<sup>th</sup> Year Level, effective 9/1/07, payable from account #11-000-221-102-0000-00-15. Replacing Greta Williams.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(s) Medical Appointment

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Dr. Sivi Jones, Chief Dentist, District-wide, at an annual salary of \$10,815, effective 7/1/07 to 6/30/08, payable from account #11-000-213-100-0000-00-24.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

September 19, 2007

Non-Certificated

- (t) Omotayo Olanrewaju, Paraprofessional, Augusta Pre-School, at an annual salary of \$19,221, Step 6, effective 10/1/07, payable from account #20-211-100-106-0000-03-01.
- (u) Sai J. Sansi, Paraprofessional, Augusta Pre-School, at an annual salary of \$17,772, Step 4, effective 10/1/07, payable from account #20-211-100-106-0000-03-01.
- (v) Jamillah Yancey, Paraprofessional, Augusta Pre-School, at an annual salary of \$17,089, Step 3, effective 10/1/07, payable from account #20-211-100-106-0000-03-01.
- (w) Maritza Jimenez, Paraprofessional, Augusta Pre-School, at an annual salary of \$20,788, Step 8, effective 10/1/07, payable from account #20-211-100-106-0000-03-01.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(x) Breakfast/Lunch Aide/Mt. Vernon Avenue School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Terrell Macon as a breakfast/lunch aide, at a pay rate of \$8.00 per hour, not to exceed 4 hours per day, effective 9/1/07, payable from account #11-000-262-100-0000-00-00.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(y) Breakfast/Lunch Aide/University Middle School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Cathryn Maysonet as a breakfast/lunch aide, at a pay rate of \$8.00 per hour, not to exceed 4 hours per day, effective 9/1/07, payable from account #11-000-262-100-0000-00-34.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

September 19, 2007

(z) Breakfast/Lunch Aides/Berkeley Terrace School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as breakfast/lunch aides, at a pay rate of \$8.00 per hour, not to exceed 4 hours per day, effective 9/1/07, payable from account #11-000-262-100-0000-00-34:

Carmen Perez	Sadie Cowell	Shirley Bowers
Blanca Contreras	Lillie Walden	Leslie Holmon

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(aa) Breakfast/Lunch Aides/Augusta Pre-School

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the listed personnel as breakfast/lunch aides, at a pay rate of \$8.00 per hour, not to exceed 4 hours per day, effective 9/1/07, payable from account #11-000-262-100-0000-00-34:

Yvonne Osborne	Felicita Lopez
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ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

6. REASSIGNMENT/TRANSFER

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the reassignment/transfer of the listed personnel, effective for the 2007/2008 school year, at the indicated positions and locations:

Certificated

- (a) Tara Martha, Visual Arts Teacher, University Middle School to Visual Art Teacher, Berkeley Terrace School, effective 9/1/07, payable from account #15-130-100-10-0000-00-11.
- (b) Gerard Raney, Art Teacher, Madison Avenue School to Art Teacher, Chancellor Avenue South School, effective 9/1/07, payable from account #15-120-100-101-0000-00-13.
- (c) Norma Hamilton, School Nurse, Early Childhood Department to School Nurse, University Middle School, effective 9/1/07, payable from account #15-000-213-100-0000-00-10.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL (continued)

September 19, 2007

Non-Certificated

- (d) Ernest Thomas, Custodian (nights), Augusta School to Custodian (nights), Augusta Pre-School, effective 9/1/07, payable from account # 11-000-262-100-0000-00-34.
- (e) Ty-Kyannah Fields, Clerk Typist, Thurgood Marshall School to Clerk Typist, Chancellor Avenue South School, effective 9/1/07, payable from account # 15-000-240-105-0000-00-13.
- (f) Khalilah Nunnally, Register Clerk, Augusta Pre-School to Register Clerk, Chancellor Avenue South School, effective 9/1/07, payable from account #15-000-240-105-0000-00-13.
- (g) James Wynn, Security Officer, High School to Security Officer, Board Office, effective 10/1/07, payable from account #11-000-262-100-0000-00-35.
- (h) James McMillian, Security Officer, Berkeley Terrace School to Security Officer, Chancellor Avenue South School, effective 10/1/07, payable from account #15-000-262-100-0000-00-13.
- (i) Robert Fuller, Security Officer, Chancellor Avenue School to Security Officer, Florence Avenue School, effective 10/1/07, payable from account #15-000-262-100-0000-00-04.
- (j) Elton Floyd, Security Officer, Grove Street School to Security Officer, University Middle School, effective 10/1/07 payable from account #15-000-262-100-0000-00-10.
- (k) Patricia Wilson, Parent Coordinator, Union Avenue Middle School to Parent Coordinator, University Elementary School, effective 10/1/07, payable from account #15-000-211-100-0000-00-05.
- (l) Asi Anwan, Parent Coordinator, University Elementary School to Parent Coordinator, Union Avenue Middle School, effective 10/1/07, payable from account #15-000-211-100-0000-00-11.
- (m) Latoya Carney, Paraprofessional, Thurgood Marshall School to Paraprofessional, High School, effective 9/1/07, payable from account #15-213-100-106-0000-00-12.
- (n) Silasse Charles, Paraprofessional, Thurgood Marshall School to Paraprofessional, High School, effective 9/1/07, payable from account #15-213-100-106-0000-00-12.
- (o) Alicia Moore-Jernigan, Paraprofessional, Thurgood Marshall School to Paraprofessional, High School, effective 9/1/07, payable from account #15-213-100-106-0000-00-12.



PERSONNEL (continued)

September 19, 2007

- (p) Claudett Exile, Paraprofessional, Thurgood Marshall School to Paraprofessional, High School, effective 9/1/07, payable from account #15-213-100-106-0000-00-12.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

7. FOR THE RECORD

- (a) Samia Chery, Paraprofessional, Augusta Pre-School, board approved 6/20/07, declined the position.
- (b) Andrea Johnson, Paraprofessional, Augusta Pre-School, board approved 6/28/07, declined the position.
- (c) Dr. Sivi Jones, Chief Dentist, Districtwide, at an annual salary of \$10,815, effective 7/1/06 to 6/30/07.
- (d) Gisha George, Science Teacher, High School, board approved 8/15/07, name should read Gisha Anie George.
- (e) Suzzette Thomas, P-3 Teacher, Augusta Pre-School, board approved 6/20/07, was a “NO SHOW”.
- (f) Pamela Barlow, P-3 Teacher, Augusta Pre-School, board approved 6/20/07, was a “NO SHOW”.
- (g) Anthony Dilley, English Teacher, University Middle School, board approved 8/15/07, was released from his assignment early. Resignation date is 9/10/07.
- (h) Wesly Ertulien, Mathematics Teacher, High School, board approved 6/20/07 with the incorrect salary. The correct salary should read \$44,595, Step 3, BA Level.
- (i) Jena Martin, English Teacher, High School, board approved 8/15/07 with the incorrect Replacement name. Correct replacement name should read Carol Fubler.

8. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC  
September 19, 2007

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent in concurrence with the Director of Special Services, that the following be approved for placements for Children with Disabilities for Placement In Public & Non-Public Schools, upon receipt of appropriate bills, tuition and transportation (where necessary) for the following, as listed, for attendance at the listed schools, at the listed tuition rates, subject to verification for the 2007-2008 school year. Effective September 1, 2007

PUBLIC

P07-111	Grade: 04	Regional Day-Morristown Tuition: \$26,878.50 Additional tuition added
P07-203	Grade: 04	Mt Carmel Guild Academy Tuition: \$28,587.60 Additional tuition added for one to one aide
P07-000	Grade: 08	Bogota Board of Education Beginning: June 1, 2007 Continuing September 1, 2007 Tuition:\$44,878.00 Regular Education student placed By outside agency
P07-000		Mary A. Dobbins Children’s Home Tuition: \$4,437.44 Beginning: 07/01/07 to 8/31/07
P07-000	Grade 9-12	Essex County Vocational School Regular Education Students Tuition: \$869,250.00

NON PUBLIC

NP07-149	Grade: 05	Glenview Academy Tuition: \$24,300.10 Additional Tuition added
NP07-307		Essex Valley Tuition: \$37,645.20 MD
NP06-326	Grade: 03	Childrens Specilized Hospital Tuition: \$55,935.00 MD

CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

September 19, 2007

NP06-327	Grade: 10	Coastal Learning Center Tuition: \$22,518.30 SLD
NP06-328	Grade: 10	CPC High Point Tuition: \$61,380.00 COM
NP06-329	Grade: 12	Essex Valley School Tuition: \$37,654.00 SLD
NP06-330	Grade: 05	Deron 1 Tuition: \$40,739.40 SLD
NP06-331	Grade: 03	Deron 1 Tuition: \$40,739.40 MD
NP06-332	Grade: 03	Deron 1 Tuition: \$40,739.40 MD
NP06-333	Grade: 04	Deron 1 Tuition: \$40,739.40 MD
NP06-334	Grade: 06	Glenview Academy Tuition: \$44,640.40 MD
NP07-147	Grade: 06	Glenview Academy Tuition: \$24,300.10 Additional Tuition added
NP06-335	Grade: 09	Horizon High School Tuition: \$53,145.00 MD
NP06-336	Grade: 03	Mt. Carmel Guild Academy Tuition: \$40,739.40 MD

CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

September 19, 2007

NP06-325	Grade: 07	Mt. Carmel Guild High School Tuition: \$47,124.00 ED
NP06-326	Grade: PS	Mt. Carmel Ore School Tuition: \$42,914.00 PSH
NP06-327	Grade: 03	Washington Academy Tuition: \$37,154.60 OHI

TOTAL TUITION AMOUNT OF NEW PLACEMENTS - \$1,670,044.66

DISCONTINUED PLACEMENTS

P07-123	Valley School Tuition: \$33,242.00 Change in Placement – SLD
P07-124	Valley School Tuition: \$33,242.00 Change in Placement – ED
P07-125	Valley School Tuition: \$33,242.00 Change in Placement – ED
NP07-043	Coastal learning Center Tuition: \$38,701.80 Change in Placement- ED

TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS - \$ 138,427.80  
TOTAL TUITION FOR THE DISTRICT - \$20,066,019.21

Total Number of In-District Students	612
Total Number of Out of District Students	469
Total Number of Students in and out of District	1,081

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

CLASSIFICATION DEFINITIONS

1. Auditorily Impaired (AI) corresponds to “auditorily handicapped” and further corresponds to the Federal eligibility categories of deafness or hearing impairment. Auditorily impaired means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c) i or ii below. An audiological evaluation by a specialist qualified in the field of audiology, and a speech and language evaluation by a certified speech-language specialist are required.

i. Deafness (DB) - The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the students educational performance is adversely affected.

ii. Hearing impairment - An impairment in hearing whether permanent or fluctuating which adversely affects the student’s educational performance.

2. Autistic (AU) - means a pervasive developmental disability, which significantly impacts verbal and nonverbal communication, and social interaction that adversely affects a student’s educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experience and lack of responsiveness

to others. The term does not apply if the student’s adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neuro developmental assessment are required.

3. Cognitively Impaired (MR) - corresponds to “mentally retarded” and means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a students educational performance and is characterized by one of the following:

i. Mild Cognitive Impairment (MOC) -corresponds to “educable” and means a level of cognitive development and adaptive behavior in home, school and community settings that are

mildly below age expectations with respect to all the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information

and the solution of problems; and

(3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

## CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

September 19, 2007

ii. Moderate Cognitive Impairment (MIC) - corresponds to “trainable” and means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following: (1) The ability to use symbols in the solution of problems of low complexity:

(2) The ability to function socially without direct and close supervision in home, school and community settings; and

(3) Performance on an individually administered test of intelligence that fall three standard deviations or more below the mean.

iii. Severe Cognitive Impairment (SCI)- corresponds to “eligible for day training” and means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child’s primary mode of communication and cannot in some manner express basic wants and needs.

4. Communication Impaired (COM)- corresponds to “communication handicapped” and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student’s educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized oral language tests, where such tests are appropriate. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

1. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist, only the student shall be classified as eligible for speech-language services.

When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(e) and if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. Emotionally Disturbed (ED) - means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student’s educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or

## CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

September 19, 2007

v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. Multiply Disabled (MD)- corresponds to “multiply handicapped” and means the presence of two or more disabling conditions. Eligibility for speech-language services, as defined in this section, shall not be one of the disabling conditions (for classifications) based on the definition of multiply disabled. Multiply disabled is characterized as follows:

i. “Multiple disabilities” means concomitant impairments, the combination of which causes such severe educational problems that programs designed for the separate disabling conditions will not meet the student’s educational needs.

ii. “Deaf/blindness” means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that cannot be accommodated in special education programs solely for students with deafness or students with blindness.

7. Orthopedically Impaired (OI) - corresponds to “orthopedically handicapped” and means a disability characterized by a severe orthopedic impairment that adversely affects a student’s educational performance. The term includes malformation, malfunction or loss of bone, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

8. Other Health Impaired (OHI) - corresponds to “chronically ill” and means a disability that may be characterized by having limited strengths, vitality or alertness, due to chronic or acute health problems, such as a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student’s educational performance. A medical assessment

9. Preschool Disabled (PSD) - corresponds to preschool handicapped and means an identified disabling and/or a measurable developmental impairment which occurs in children between the ages of three and five years, and requires special education and related services.

10. Social Maladjustment (SM) - means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbances as defined in (c)5 above.

11. Specific Learning Disability (SLD) - corresponds to “perceptually impaired” and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations.

i. It is characterized by a severe discrepancy between the student’s current achievements and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;

- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical computation;
- (6) Mathematical reasoning; and
- (7) Written expression.

ii. The term does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iii. The district shall adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

12. Traumatic Brain Injury (TBI) - corresponds to “neurologically impaired” and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognitive; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

13. Visually Impaired (VI) - corresponds to “visually handicapped” and means impairment in vision that, even with correction, adversely affects a student’s educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.



CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

September 15, 2007

9. SPECIAL TRANSPORT

RESOLVED, that the board of Education accepts the recommendations of the Superintendent and approves Special Transport for the listed children.

ST07-001	Grade 5	Florence Avenue School Sickle Cell
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ST07-002	Grade 6	Union Avenue Middle School Vision Disability
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ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

CURRICULUM

September 19, 2007

10. CURRICULUM APPROVAL FOR 2007-2008 SCHOOL YEAR – OFFICE OF CURRICULUM & INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of School and approves the curriculum for grades Pre-Kindergarten through Grade twelve for all subjects including all state mandated programs and services for the 2007-2008 school year. (Required by State Code NJAC 6:8-43(a) 31.)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

11. PROJECT KIDS (K'ARING INTEGRATIVE DEVELOPMENTAL SOLUTIONS) – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the partnership between the Office of Early Childhood and Seton Hall University to continue year 2 of Project KIDS. This will include screening students for speech, audiology, expanding to Occupational Therapy and Physical Therapy including teacher and parent training. Services totaling \$143, 000.00 at no cost to the district.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

12. MARGARET FREEDSON-GONZALEZ-CONSULTANT – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the partnership between the Office of Early Childhood and consultant Margaret Freedson-Gonzalez, Ed.D, from Montclair State University to provide ongoing professional development for the district's bilingual master teachers and other support personnel. This training will provide more in-depth focus on classroom strategies to enhance learning outcomes for English Language Learners (ELL), and ways to engage ELL parents in supportive language and literacy interactions with their children. This is for a total of 6 days at a cost of \$500.00 per day not to exceed \$3,000.00 for the 2007-2008 school year. This is to be paid via Account # 20-221-200-321-0000-03-00. Dates are listed below:

October 24, 2007

February 13, 2008

December 5, 2007

March 2008

January 9, 2008

April 16, 2008

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

September 19, 2007

13. CURIOSITY CORNER (NEW CURRICULUM) – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Office of Early Childhood’s second year of implementation of the new curriculum “Curiosity Corner” at a cost of \$102,582.00. This includes implementation visits and training including the refresher and new teacher training to be held on August 28<sup>th</sup> and 29<sup>th</sup>, 2007. This is to be paid from Account # 20-211-200-321-0000-03-00.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

14. VISION SCREENINGS – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves Prevent Blindness Tri-State to perform vision screenings for all Abbott Preschool Students during the 2007-2008 school year. The screening will be at no cost to the district.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

15. COMPENSATION FOR 2007 SUMMER PROFESSIONAL DEVELOPMENT ACADEMY PARTICIPANTS – OFFICE OF STAFF DEVELOPMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves compensation at the rate of \$35.00 an hour for the following teachers who participated in the 2007 Summer Professional Development Academy from 07/09/07 – 08/10/07.

Augusta Pre School

Nirgy Delos Santos –Computer Applications I – completed 20 hours, total-\$700

Linda Battle- Designing and Organizing the Learning Environment-completed 10 hours, total - \$350

Teachers will be paid from account number: 15-000-223-320-0000-00-01

Chancellor Avenue School

Rakia Simpkins – Designing and Organizing the Learning Environment, completed 10 hours – total \$350.00

The teacher will be paid from account number: 15-120-100-101-0000-00-03

Florence Avenue School

Andrea Rochman - Computer Applications I – completed 20 hours - \$700.00

CURRICULUM (continued)

September 19, 2007

Irene Perodin- Designing and Organizing the Learning Environment-completed 10 hours, total-\$350

Teachers will be paid from account number: 15-120-100-101-0000-00-04

Madison Avenue School

Patricia Joy - Computer Applications II – completed 20 hours, total -\$700.00

Pat Simo - Guided Reading– completed 8 hours, total -\$280.00

Sharon Holmes - Designing and Organizing the Learning Environment-completed 6 hours, total -\$210

Viveca Davis- Designing and Organizing the Learning Environment-completed 10 hours, total -\$350

Teachers will be paid from account number: 15-120-100-101-0000-00-07

Mount Vernon School

Charlena Jeter- Designing and Organizing the Learning Environment-completed 10 hours, total- \$350

The teacher will be paid from account number:15-120-100-101-0000-00-09

Union Avenue Middle School

Elham Fahmy-Computer Applications II-completed 20 hours, total-\$700

Nagy Shaokralla-Computer Applications II-completed 20 hours, total-\$700

Mary Anamdi-Computer Applications II-completed 20 hours, total- \$700

Teachers will be paid from account number: 15-130-100-101-0000-00-11

University Middle School

Ellie Borgella – Computer Applications I-completed 20 hours, total- \$700.00

Richard Hunter-Computer Applications II-completed 20 hours, total-\$700

Mona Connelly-Computer Applications II –completed 20 hours, total- \$700

Ann DiGiore –Computer Applications II –completed 20 hours, total-\$700

Jean Annulyse – Guided Reading-completed 8 hours, total - \$280

Teachers will be paid from account number: 15-130-100-101-0000-00-10

Irvington High School

Paul Asuma -Computer Applications I – completed 20 hours, total-\$700

Kerene Derisse - Computer Applications I – completed 18 hours, total- \$630

Hiawatha Baron - Computer Applications I – completed 20 hours, total-\$700

Manisha Sandhi - Computer Applications II-completed 20 hours, total-\$700

Janheyl Massac - Computer Applications II-completed 20 hours, total- \$700

Carl Walton- Computer Applications II – completed 15.5 hours, total-\$542.50

Kimberly Petcos - Computer Application II – completed 15.5 hours, total- \$542.50

Teachers will be paid from account number: 15-140-100-320-0000-00-12

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

16. PROFESSIONAL DEVELOPMENT TRAINING – STAFF DEVELOPMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for the Staff Development Workshops, Inc. to be paid the remaining \$1500 for conducting a series of training for the Seven Star Schools: Berkeley Terrace, Florence Avenue, Mt. Vernon, Thurgood Marshall, University Middle, Union Ave. Middle, and Irvington High School. Training occurred February 23, 2007 through May 30, 2007. Workshop sessions occurred during grade level meetings. The training was multifaceted and included workshops, in class demonstration lessons/modeling and in- class support.

The Staff Development Workshops, Inc will be paid from account number 11-000-223-320-0000-00-27.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

17. TEXTBOOK ADOPTION – DEPARTMENT OF TECHNOLOGY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to adopt the Microsoft Office Word textbook to be used in the Computer Application courses at Irvington High School. This textbook prepares students to take the MOUS certification test in word processing. Books will be purchased with Carl Perkins Grant fund. Contingent upon final grant approval.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

18. AFTER SCHOOL TUTORIAL PROGRAM – BERKELEY TERRACE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to implement an After School Tutorial program for the 2007-2008 school year as part of their approved school budget. Eight certified/highly qualified teachers will implement the After School Tutorial program. The program will run from October 30, 2007-May 29, 2008, three days a week (Tuesday, Wednesday and Thursday) from 3:05-4:05PM. Teacher will be paid \$35.00 per hour. Total amount not to exceed 26,880.00 to be paid via Account # 15-120-100-101-0000-00-02.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

CURRICULUM (continued)

September 19, 2007

19. OPERATION OF ADULT HIGH SCHOOL PROGRAM – IRVINGTON ADULT HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves operation of Adult High School Program for high school students for the academic year, 2007-2008.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

20. URBAN LEAGUE ACADEMIC GATEWAY PROGRAM – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and granted permission for the Urban League's Academic Gateways Program to be again housed at Union Avenue Middle School from September 20, 2007 to June 20, 2008, between the hours of 3:00PM – 6:00PM. The Academic Gateways Program is financed through a grant from the New Jersey After Three Program. Therefore, there is no cost to the Board of Education. The program will accommodate 200 students from Union Avenue Middle School and include the following activities/subject areas:

- Math GEPA Prep Instruction
- Language Arts/Reading GEPA Prep Instruction
- Science GEPA Prep Instruction
- Social Studies Instruction/Tutor
- Language Arts Instruction
- Reading Instruction
- Science Instruction
- Math Instruction
- Basic Skills Development Instruction
- Dance Instruction
- Drama Instruction
- Step Instruction
- Martial Arts Instruction
- Computer Instruction
- Poetry Instruction
- Art Instruction
- Cooking Instruction
- Readers Club Instruction
- Math, Sports, Games Instruction

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

BY-LAWS & POLICIES

September 19, 2007

21. NEPOTISM POLICY # 4112.8 (SECOND READING)

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Nepotism Policy #4112.8 (Second Reading)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

22. STAFF (PROFESSIONAL) DEVELOPMENT POLICY #4131 (SECOND READING)

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Staff (Professional) Development Policy #4131 (Second Reading).

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

23. STAFF DEVELOPMENT POLICY #4231 (SECOND READING)

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Staff Development Policy #4231 (Second Reading).

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

24. BOARD MEMBER COMPENSATION & EXPENSES #9250 (SECOND READING)

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Board Member Compensation & Expenses #9250 (Second Reading).

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

ATHLETICS

September 19, 2007

25. COACHING APPOINTMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following coaching appointments for the 2007-2008 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teacher's contract and pending the agreement of a new contract. Coaches are paid from account 15-402-100-100-0000-00-12 of the school budget. The total amount for these appointments is \$80,702.

Eugene Robinson	Head Boys Basketball	Step 4	\$6,251.00
James Casalino	Head Girls Basketball	Step 4	\$6,251.00
Kyle Steele	Head Wrestling	Step 3	\$5,232.00
Marvin Hawkins	Head Winter Track	Step 4	\$3,299.00
Charles Cox	Head Bowling	Step 3	\$2,999.00
Veleria Brown-Garner	Head Winter Cheerleading	Step 4	\$2,663.00
Gail Lane	Assistant Winter Cheerleading (High school assistant)	Step 4	\$2,292.00
Gary McGeehan	Assistant Boys Basketball (Union Ave. M.S. team)	Step 4	\$4,081.00
Majied Whitaker	Assistant Boys Basketball (Junior varsity team)	Step 4	\$4,081.00
Raymond Wright	Assistant Boys Basketball (Varsity assistant)	Step 4	\$4,081.00
Hakeem Saleem	Assistant Boys Basketball (Freshman team)	Step 4	\$4,081.00
Darren Love	Assistant Boys Basketball (University M.S. team)	Step 4	\$4,081.00
Shirlynn Shirley	Assistant Girls Basketball (Varsity assistant)	Step 4	\$4,081.00
Edwin Edwards	Assistant Girls Basketball (Junior varsity team)	Step 4	\$4,081.00
Erik Thomas	Assistant Girls Basketball (University M.S. team)	Step 4	\$4,081.00
Jack Goldrosen	Assistant Wrestling (Middle Schools team)	Step 4	\$3,618.00
Keith Perkins	Assistant Wrestling (Junior varsity team)	Step 4	\$3,618.00
Peter Pascarella	Assistant Winter Track (Junior varsity team)	Step 4	\$2,292.00
Barnes Reid	Assistant Winter Track (Varsity assistant)	Step 4	\$2,292.00
Ann DiGore	Assistant Winter Cheerleading (University M.S. team)	Step 4	\$2,292.00
Kim Roper	Assistant Winter Cheerleading (Union Ave. team)	Step 4	\$2,292.00
Darnell Grant	Winter Strength & Conditioning	Step 4	\$2,663.00

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:



ATHLETICS (continued)

September 19, 2007

26. ATHLETIC TUTORING PROGRAM

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the High School Athletic Tutoring Program for the 2007-2008 school year. Two certified high school teachers, Daniel Meehan of the Science Department and Richard Champion of the Social Studies Department shall oversee the Program every regular school day from 7:35 am – 8:17 am, Monday through Friday beginning September 24, 2007 through May 23, 2008 at the approved contractual rate of \$35.00 per session for up to 160 tutoring sessions. The program shall target approximately 45 academically at risk athletes and referred students. Total cost of the program not to exceed \$11,200. Athletic Department tutors are paid from account 15-402-100-100-0000-00-12 of the school budget.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE

September 19, 2007

27. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves payment for the bills and claims totaling as follows:

Regular Accounts Payable -	September	\$8,426,239.47
Payrolls-	August	\$2,018,018.05

The accounts payable appearing on the September 19, 2007 board meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

28. PAYMENT OF DISTRICT TAXES FOR AUGUST 2007- Second Request

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and requests the payment of school district taxes for the month of August 2007 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

29. PAYMENT OF DISTRICT TAXES FOR SEPTEMBER 2007 – Second Request

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and requests the payment of school district taxes for the month of September 2007 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

30. PAYMENT OF DISTRICT TAXES FOR OCTOBER 2007

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and requests the payment of school district taxes for the month of October 2007 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)

September 19, 2007

31. AMENDED RESOLUTION AUTHORIZING THE PROCUREMENT OF GOODS AND SERVICES THROUGH STATE AGENCY FOR THE 2007-2008 SCHOOL YEAR

WHEREAS, Title 18A-18A-10 provides that the Board of Education without advertising for bids, may by resolution purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State Division of Purchase and Property; and

WHEREAS, the Irvington Board of Education has the need on a timely basis to procure goods and services utilizing state contracts; and

WHEREAS, the Irvington Board of Education desires to authorize its purchasing agent for the 2007-2008 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year within approved Budget appropriations and the approval of the Superintendent of Schools;

NOW THEREFORE BE IT RESOLVED, that the Irvington Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property by utilizing the various vendors listed below;

<u>COMMODITY/SERVICES</u>	<u>VENDOR</u>	<u>STATE CONTRACT</u>
TECHNOLOGY	HEWLETT PACKARD	81249
	DELL	81247
	BOISE	81199
	BOISE	A81188
	APPLE	A81253
COPIERS	XEROX	51145
	SAVIN	51464
GENERAL SUPPLIES	OFFICE DEPOT	59768
	CENTRAL LEWMAR	61057
	PAPER MART INC.	61044
	PITNEY BOWES INC.	63753
	LAKESHORE LEARNING	65594
	SCHOOL SPECIALTY	656006
	ALL CITY COFFEE	64286
CHILDCRAFT EDUCATION CORPORATION	A65606	

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)

September 19, 2007

32. SPECIAL SERVICES SCHOOL PSYCHOLOGIST- 2007-2008 SCHOOL YEAR

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Anthony Musco, under the name of Princeton Psychological Associates, LLC, of Princeton, NJ., as a School Psychologist for the Special Services Department of Irvington for the school year 2007-2008, at a rate of \$250.00 per completed case. Not to exceed \$30,000.00 to be paid from the account #20-251-100-300-0000-00-00.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

33. SPECIAL SERVICES- BILINGUAL CHILD STUDY TEAM

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves The Bilingual Child Study Team of Parsippany, NJ., under the direction of Dr. Andre Francois to do bilingual evaluations for our Irvington students effective September 4, 2007. To be paid from the account #20-253-100-300-0000-00-00. Not to exceed \$2,000.00.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

34. SPECIAL SERVICES – OCCUPATIONAL THERAPY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Professional Practitioners Network, Ltd. of New York, NY., to provide Occupational Therapy at a cost of \$85.00 per hour and \$450.00 per student evaluation to Special Education students at The Fort Lee Education Center for the 2007-2008 School Year. To be paid from the account #20-251-200-300-0000-00-00. Not to exceed \$4,000.00.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

35. SUBSTITUTE CALLING SERVICE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and reappoints CRS Incorporated, of Williamsport, PA. to provide substitute placement services for the Irvington Public School during the 2007/2008 academic school year at a cost not to exceed \$24,300.00 per year. (11-000-230-590).

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

36. EARLY CHILDHOOD – YOUTH DEVELOPMENT CLINIC

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the Partnership between the Youth Development Clinic of Newark, NJ, and the Office of Early Childhood to perform early intervention mental health services for pre-school children commencing September 24, 2007 thru June 30, 2008. These services include workshops, training sessions for staff on assessment, treatment and counseling, at the rate of \$80 per hour for 60 hours per week. Parent workshops teacher trainings, and organizational meetings related to the program that fall outside the 60 hour week at a rate of \$80 per hour. Payable from account # 20-211-200-321-0000-03-00. Not to exceed \$187,000.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

37. RESCIND TRANSFER OF FUNDS FOR THE 2006-2007 SCHOOL YEAR

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent to rescind the transfer of funds for the 2006-2007 School Year approved at the August 15, 2007 Board Meeting.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

38. RESOLUTION TO APPOINT THE FIRM OF TRENK, DIPASQUALE, WEBSTER, DELLA FERRA, SODONO, OF WEST ORANGE, NEW JERSEY TO REPRESENT THE IRVINGTON BOARD OF EDUCATION IN THE MATTER ENTITLED; TODDLERTOWN V. THE IRVINGTON BOARD OF EDUCATION, CURRENTLY PENDING IN THE OFFICE OF ADMINISTRATIVE LAW

WHEREAS, the Irvington Board of Education has been named as a defendant in the law suit entitled; Toddertown v. Irvington Board of Education; and

WHEREAS, the Irvington Board of Education's General Counsel, Hunt, Hamlin & Ridley has a conflict in representation of the case, in view of the fact that an attorney who is "of counsel" with the firm had a previous relationship with Toddertown and

WHEREAS, the Board's General Counsel immediately notified the Administrative Law Court Judge presiding over the case of the existence of a conflict and the potential appearance of impropriety; and

WHEREAS, the Board's General Counsel advised the Board of Education of same and has advised retaining outside counsel in view of the conflict;

FINANCE (continued)

September 19, 2007

NOW THEREFORE BE IT RESOLVED, that the Irvington Board of Education appoints the firm of Trenk, Dipasquale, Webster, Dell Ferra, Sodono, of West Orange, New Jersey to represent the Irvington Board of Education in the matter entitled; Toddlerstown v. the Irvington Board of Education, currently pending in the Office of Administrative Law at the rate of \$125.00 per hour for an amount not to exceed \$50,000.00.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

39. SPECIAL SERVICES – COASTAL LEARNING CENTER

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Coastal Learning Center, located in Morganville, New Jersey an Out of District Special Education School for the Special needs students of Irvington, at no cost to the families for the meal they provide and they do not have to apply for reimbursement from the Child Nutrition Program nor would there be a cost to the Irvington School District.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

40. PENALTY ORDERS TO COMPLY

WHEREAS, the Irvington Board of Education was cited by the Department of Labor and Workforce Development (DOLWD), Office of Public Employees Occupational Safety and Health (OPEOSH) for having a High School Track which was deemed unsafe and uninhabitable since 2003 and having a unhealthy condition in the Main Library involving mold growth due to various roof leaks since November of 2004; and

WHEREAS, the Board of Education failed to take appropriate action to abate those conditions resulting in an imposed fine which escalated to \$344,232.00 (\$289,450.00 for the Track and \$54,782.00 for the Library Conditions) over the years; and

WHEREAS, representatives of the Board met with OPEOSH Officers on May 24, 2007 and again on September 10, 2007 and on behalf of the board agreed to voluntarily participate in the PEOSH Consultation Process, subject to Board approval, which will result in the immediate reduction of the existing fine of \$344,232.00 by 75% to \$86,058.00, payable over a period of four years; and

FINANCE (continued)

September 19, 2007

WHEREAS, the Board agrees to participate fully in the PEOSH Consultation Process, realizing the substantial reduction in the penalty fines as stated;

NOW, THEREFORE, BE IT RESOLVED, that the Board authorizes the School Business Administrator to sign the settlement agreement, and to implement the Consultation Services Process through completion;

BE IT FURTHER RESOLVED, that the Board authorizes payment of these penalty fines and shall appropriate sufficient funds in each school budget from 2007-2008, through 2011 in equal annual installments of \$21,514.50, payable from Acct: 11-000-230-820-0000-00-31

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

41. PAVING – HIGH SCHOOL TRACK RESCINDED

WHEREAS, the Board awarded a construction contract to Nick Giordano, of Union, NJ at the August 15, 2007 Board Meeting to renovate the Irvington High School Track to comply with PEOSH Health and Safety Standards; and

WHEREAS, Nick Giordano informed the School Business Administrator on or about August 20, 2007 that the project was sub-contracted to JWH & Sons Contractors, Inc. of Springfield, NJ and that JWH & Sons Contractors, Inc. would not be able to perform this paving service prior to 9/4/07; and

WHEREAS, Nick Giordano was informed of the urgency of this project and that he breached this agreement by failing to perform in a timely manner.

NOW THEREFORE, BE IT RESOLVED, that the contract for Nick Giordano in the amount of \$19,000.00 be rescinded, allowing the School Business Administrator to seek another contractor on an emergency basis due to time constraints. Subject to 18A:18A-7(a) (b)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)

September 19, 2007

42. CONTRACT AWARD

RESOLVED, that the Board accepts the recommendation of the Superintendent to award a contract to P.I.R. General Contractor, Inc of Irvington, New Jersey in the amount of \$19,200.00 to perform the paving services at the High School track, repaired by September 4, 2007. Said contract is awarded to respond to the emergent need to renovate the track for the football season. Pursuant to 18A:18A-7(a)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:



FINANCE (continued)  
 September 19, 2007

43. TRANSFER OF FUNDS 2007-2008 SCHOOL YEAR

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following appropriation transfer of funds in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Description/Account Number	From	To	Explanation
1100021330000000024 1100021360000000024	\$1,849.00	\$1,849.00	To fund purchase of district-wide dental mirrors
1100021350000000024 1100023059000000022	\$9,000.00	\$9,000.00	Provide temporary nursing services district-wide
1500024060000000011 1500021310000000011 1500024010500000011	\$852.00	\$420.00 \$432.00	Union Ave Middle- additional funds needed for early registration activities.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)  
 September 19, 2007

44. TRANSFER OF FUNDS 2006-2007 SCHOOL YEAR

WHEREAS, it has been determined that certain requisitions for work performed in the 2006-2007 school year were not processed to become purchase orders, and

WHEREAS, these requisitions have been processed during the 2007-2008 school year to be charged back to the 2006-2007 budget,

NOW THERE FORE BE IT RESOLVED, that the following transfers be approved in the 2006-2007 budget in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Description/Account Number	From	To	Explanation
1100029127000010021	139,788.27		To provide for architectural bills for 2006-2007
1200040039000000032		105,000.00	
1200040045000000032		34,788.27	
1100029127000010021	268,000.00		To provide for transportation bills for 2006-2007
1100025110000000031	61,019.45		
1100021910400000025	63,649.00		
1100029122000000031	48,353.34		
1100027051200000036		441,021.79	

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE (continued)

September 19, 2007

45. FUND RAISING ACTIVITIES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following fund-raising activities:

SCHOOL	PURPOSE	ACTIVITY	DATE	NAME OF COMPANY	RESPONSIBLE PERSON
Berkeley Terrace	To raise funds for burn unit	Recycling aluminum cans	9/07 to 6/08	Linden Fire Department	Mrs. Schiffman
Berkeley Terrace	To raise funds for student field trips, activities, ect.	Recycling plastic and glass bottles	9/07 to 6/08	Recycling Center of Maine	Mrs. Schiffman
Berkeley Terrace	To raise funds for student field trips, activities, ect.	School Spirit Clothing	9/07 to 12/07	Custom Sportswear, Inc. 1001 Lower Landing Road, Suite 406 Blackwood, NJ	Mr. Abramson
Irvington High	Bake sale to raise funds for Archonette activities	Bake Sale*	10/07 to 2/08	Donations	Ms. Richards
Irvington High	To raise funds for the Class of 2008	Homecoming Dance	10/6/07	Irvington High School	Oglesby Lane Rodriguez

BE IT FURTHER RESOLVED, that each school in the district must conform to Board of Education Policy File Code 5136, - "Fund-Raising Activities". In particular, the Board Policy specifically prohibits door-to-door solicitation.

\* In compliance with child nutrition regulations.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PUBLIC COMMENT:

(Registration with Superintendent's designee (building principal) prior to Regular Board Meeting required)

Limit of 30 minutes total – three minutes per individual.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, October 17, 2007 at 5:30 p.m., at Berkeley Terrace School, 878 Grove Street, Irvington, New Jersey, to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Motion to adjourn: